

L⊂ს⊂⊳ೄ Ľ'J⊂ ჲხ/ీ Honourable Margaret Nakashuk L'honorable Margaret Nakashuk Nanngariyauyuq Margaret Nakashuk

Ms. Janet Pitsiulaaq Brewster MLA, Iqaluit-Sinaa jpbrewster@assembly.nu.ca

November 14, 2023

RE: Nunavut Employees Union Collective Agreement Negotiations

Dear Ms. Brewster,

I write to you today to provide additional information about Question 641 - 6(2): Status of Collective Bargaining, which you asked during Oral Questions on Nov. 2, 2023.

The Nunavut Employees Union Collective Agreement is set to expire on September 30, 2024. Discussions are set to commence in November 2023 on the strategy for the next round of negotiations. The Government of Nunavut's negotiating team will be finalized by the end of this fiscal year. The Department of Human Resources is taking the lead in the preparation process.

Meetings will soon begin to identify the government's mandate for these negotiations. Subsequently, we will collaborate with various departments to review their recommendations for changes and enhancements to the current collective agreement, and we will work with Employee Relations to determine any corrective or clarifying language that may be required.

Please be assured that we are committed to a collaborative and constructive negotiation process to ensure the best possible outcome for all parties involved. The entire process will be guided by the principles of positive labour relations and a fair collective agreement.

Thank you for your dedication and cooperation as we work toward a successful collective agreement renewal.

Regards,

Hon. Margaret Nakashuk Minister of Human Resources

Monahashuh