



REPORT ON THE PAYMENT OF
INDEMNITIES, ALLOWANCES, BENEFITS AND EXPENSES
TO THE MEMBERS OF THE
LEGISLATIVE ASSEMBLY OF NUNAVUT

For the period ended

March 31, 2016

Pursuant to section 36 of the

Legislative Assembly and Executive Council Act



List of Schedules

Schedule A	Member Salary and Pay Indemnities
Schedule B	Travel and Living Allowances
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Legislative Assembly of Nunavut
Schedule A - Member Salary and Pay Indemnities
Members of the 4th Legislative Assembly
For the period ended March 31, 2016.

Constituency	Member	MLA Indemnity	Ministerial ^{1.} Indemnity	Speaker/Deputy ^{1.} Indemnity	Additional ^{2.} Indemnity	Housing Allowance	Northern ^{3.} Allowance	Total Indemnity and Allowances
Aggu	Quassa, Paul	98,103	76,085	0	0	0	22,752	196,940
Aivilik	Mapsalak, Steve	98,103	0	0	0	4,800	22,063	124,966
Amittuq	Qulaut, George	98,103	0	76,085	0	0	22,752	196,940
Arviat North-Whale Cove	Kuksuk, George	98,103	76,085	0	0	0	21,274	195,462
Arviat South	Savikataaq, Joe	98,103	29,911	0	2,690	4,800	21,274	156,779
Baker Lake	Mikkungwak, Simeon	98,103	0	0	8,151	4,800	24,568	135,622
Cambridge Bay	Peterson, Keith	98,103	76,085	0	0	4,800	19,716	198,704
Gjoa Haven	Akoak, Tony	98,103	0	0	5,148	0	26,548	129,800
Hudson Bay	Rumbolt, Allan	98,103	0	0	4,433	0	20,449	122,985
Iqaluit-Manirajak	Ell-Kanayuk, Monica	98,103	83,237	0	0	4,800	15,133	201,274
Iqaluit-Niaqunnguu	Angnakak, Patricia	98,103	0	0	1,590	4,800	15,133	119,627
Iqaluit-Sinaa	Okalik, Paul	98,103	70,277	0	0	4,800	15,133	188,313
Iqaluit-Tasiluk	Hickes, George	98,103	29,911	0	5,364	0	15,133	148,511
Kugluktuk	Taptuna, Peter	98,103	93,147	0	0	4,800	15,133	211,183
Netsilik	Qirngnuq, Emiliano	14,603	0	0	0	1,088	3,996	19,688
Netsilik	Ugyuk, Jeannie	59,536	46,174	0	0	2,518	18,606	126,834
Pangnirtung	Mike, Johnny	98,103	76,085	0	0	4,800	19,223	198,211
Quttiktuq	Shooyook, Isaac	98,103	0	0	0	0	25,650	123,753
Rankin Inlet North-Chesterfield Inlet	Sammurtok, Tom	98,103	6,970	0	863	0	18,660	124,595
Rankin Inlet South	Sammurtok, Alexander	98,103	0	0	0	0	18,660	116,763
South Baffin	Joanasie, David	98,103	0	0	4,433	0	15,133	117,669
Tununiq	Enook, Joe	98,103	0	19,621	4,433	4,800	24,400	151,357
Uqqummiut	Keyootak, Pauloosie	98,103	0	0	0	0	22,812	120,915

Notes:

1. The Premier, Deputy Premier, Ministers, Speaker and Deputy Speaker receive an additional indemnity; these payments are recorded and included under the columns entitled "Ministerial Indemnity" and "Speaker and Deputy Speaker Indemnity".
2. The Regular Members receive an "Additional Indemnity" when serving as Chair of Committees or Co-Chair of Committee of the Whole.
3. Members may choose regular bi-weekly payments of Northern Allowance or they may choose to defer bi-weekly payments of Northern Allowance in favour of a lump-sum payment. These figures may represent the amount earned but not yet paid for the period.

**Legislative Assembly of Nunavut
Schedule B - Travel and Living Allowances
Members of the 4th Legislative Assembly
For the period ended March 31, 2016.**

Constituency	Member	Travel and Living Allowances			
		Constituency	Committee	Session	Total
Aggu	Quassa, Paul	12,869	0	5,223	18,092
Aivilik	Mapsalak, Steve	12,479	5,584	8,350	26,413
Amittuq	Qulaut, George	12,855	2,259	7,721	22,835
Arviat North-Whale Cove	Kuksuk, George	13,018	0	3,018	16,036
Arviat South	Savikataaq, Joe	12,855	5,208	7,974	26,037
Baker Lake	Mikkungwak, Simeon	12,855	7,718	7,779	28,353
Cambridge Bay	Peterson, Keith	12,877	3,443	5,317	21,637
Gjoa Haven	Akoak, Tony	12,855	5,849	8,553	27,258
Hudson Bay	Rumbolt, Allan	12,865	11,666	9,404	33,935
Iqaluit-Manirajak	Eli, Monica	12,855	0	5,317	18,172
Iqaluit-Niaqunnguu	Angnakak, Patricia	12,879	6,213	5,317	24,408
Iqaluit-Sinaa	Okalik, Paul	12,887	0	5,317	18,204
Iqaluit-Tasiluk	Hickes, George	12,877	3,501	5,031	21,410
Kugluktuk	Taptuna, Peter	21,345	0	5,317	26,662
Netsilik	Qirngnuq, Emiliano	0	0	4,240	4,240
Netsilik	Ugyuk, Jeannie	12,855	0	3,018	15,874
Pangnirtung	Mike, Johnny	12,855	0	5,031	17,887
Quttiktuq	Shooyook, Isaac	13,148	4,625	8,286	26,059
Rankin Inlet North-Chesterfield Inlet	Sammurtok, Tom	8,788	4,781	7,656	21,225
Rankin Inlet South	Sammurtok, Alexander	12,587	5,585	8,368	26,539
South Baffin	Joanasie, David	15,706	4,754	5,317	25,777
Tununiq	Enook, Joe	12,888	5,461	8,927	27,276
Uqqummiut	Keyootak, Pauloosie	12,888	4,944	7,264	25,096

Legislative Assembly of Nunavut
Schedule C - Constituency Office & Operating Expenses
Members of the 4th Legislative Assembly
For the period ended March 31, 2016.

Constituency	Member	Constituency Operations			Constituency ¹ Base Funding
		Annual Budget	Spent	Balance	
Aggu	Quassa, Paul	31,000	10,244	20,756	99,792
Aivilik	Mapsalak, Steve	49,000	40,323	8,677	112,576
Amittuq	Qulaut, George	34,000	27,865	6,135	115,294
Arviat North-Whale Cove	Kuksuk, George	34,000	32,471	1,529	113,004
Arviat South	Savikataaq, Joe	27,000	26,477	523	88,814
Baker Lake	Mikkungwak, Simeon	28,000	27,748	252	92,185
Cambridge Bay	Peterson, Keith	47,000	43,341	3,659	108,310
Gjoa Haven	Akoak, Tony	38,000	21,364	16,636	94,011
Hudson Bay	Rumbolt, Allan	30,000	21,905	8,095	92,307
Iqaluit-Manirajak	Ell, Monica	21,000	17,033	3,967	97,307
Iqaluit-Niaqunnguu	Angnakak, Patricia	21,000	16,620	4,380	108,031
Iqaluit-Sinaa	Okalik, Paul	21,000	20,099	901	99,088
Iqaluit-Tasiluk	Hickes, George	21,000	14,644	6,356	107,435
Kugluktuk	Taptuna, Peter	30,000	6,886	23,114	95,702
Netsilik	Ugyuk, Jeannie	28,667	17,665	11,002	86,973
Netsilik	Qirngnuq, Emiliano	6,109	1,977	4,132	46,516
Pangnirtung	Mike, Johnny	23,000	20,839	2,161	92,353
Quttiktuq	Shooyook, Isaac	57,000	46,813	10,187	163,145
Rankin Inlet North-Chesterfield Inlet	Sammurtok, Tom	35,000	32,737	2,263	115,843
Rankin Inlet South	Sammurtok, Alexander	26,000	18,355	7,645	96,952
South Baffin	Joanasie, David	35,000	31,464	3,536	115,467
Tununiq	Enook, Joe	27,000	16,107	10,893	90,443
Uqqummiut	Keyootak, Pauloosie	36,000	20,250	15,750	110,316

Note # 1: Please refer to the final page of the report for additional explanation on constituency expenses.

**Legislative Assembly of Nunavut
Schedule D - Employer's Share of Public Service Health Care Plan, and
Long-Term Disability and Public Service Management Insurance Plan
Members of the 4th Legislative Assembly
For the period ended March 31, 2016.**

Constituency	Member	Total Premiums Paid
Aggu	Quassa, Paul	4,188
Aivilik	Mapsalak, Steve	4,188
Amittuq	Qulaut, George	4,188
Arviat North-Whale Cove	Kuksuk, George	4,188
Arviat South	Savikataaq, Joe	4,188
Baker Lake	Mikkungwak, Simeon	4,188
Cambridge Bay	Peterson, Keith	4,188
Gjoa Haven	Akoak, Tony	4,188
Hudson Bay	Rumbolt, Allan	4,188
Iqaluit-Manirajak	Ell, Monica	4,188
Iqaluit-Niaqunnguu	Angnakak, Patricia	4,188
Iqaluit-Sinaa	Okalik, Paul	4,188
Iqaluit-Tasiluk	Hickes, George	4,188
Kugluktuk	Taptuna, Peter	4,188
Netsilik	Ugyuk, Jeannie	2,792
Netsilik	Qirngnuq, Emiliano	379
Pangnirtung	Mike, Johnny	4,188
Quttiktuq	Shooyook, Isaac	2,093
Rankin Inlet North-Chesterfield Inlet	Sammurtok, Tom	2,093
Rankin Inlet South	Sammurtok, Alexander	4,188
South Baffin	Joanasie, David	4,188
Tununiq	Enook, Joe	4,188
Uqqummiut	Keyootak, Pauloosie	3,948

Note:

Health benefits for Members of the Executive Council were, in prior years, paid for and reported by the Department of Executive and Intergovernmental Affairs. The premiums include the employer paid portion of Basic Life Insurance, Accidental & Dismemberment Insurance, Dependants' Insurance, Long Term Disability, and Health Care Plan coverage and Dental Coverage.

**Notes to Accompany the Report on the Payment of
Indemnities, Allowances and Expenses
Members of the 4th Legislative Assembly
For the period ended March 31, 2016.**

Schedule A - Member Salary and Pay Indemnities

MLA INDEMNITY: This figure is the actual gross annual indemnity based on *Section 25* of the Legislative Assembly and Executive Council Act (*LA&EC Act*). For income tax reporting purposes the first \$1,000 is tax free pursuant to federal legislation contained in the *Nunavut Act, Part 1, Section 22*.

EXTRA DUTIES: Deputy Chair, Committee of the Whole; Chairperson of Standing or Special Committee; Chairperson of Regular Members' Caucus and Chairperson of Full Caucus. Amounts are based upon rates from *Section 26 and 27* and Schedule C of the *LA&EC Act*.

OTHER PAYMENTS: By virtue of *Section 35* of the *LA&EC Act*, where the rates of pay of employees of the *Public Services Act* are globally increased by a certain percentage, the MSB may, by regulation, amend Schedule C by the same percentage. This column includes all retro payments and pay adjustments.

NORTHERN ALLOWANCE: Northern Allowance rates for MLAs are at the same rates as GN employees. A lump sum saving option allows MLAs to bank Northern Allowance. MLAs may select this option, thus the varied allowances paid.

Schedule B - Travel and Living Allowances

Allowances are provided to assist Members in carrying out their duties. Living allowances are not considered part of income. Amounts are net GST.

Allowances are set at the GN per diem if the Assembly pays for the Member's lodging and \$250 per day if the Member arranges their own lodging. When referenced, the column "Other Business" includes allowances paid to the Speaker for representing the Legislature on official functions and the Speaker and other Members attending special functions such as Commonwealth Parliamentary Association events and regional meetings with other Canadian Legislatures. Amounts are net GST.

Schedule C - Constituency Office and Operating Expenses

Constituency operating expenses represent funds reimbursed to Members or paid on their behalf for constituency expenses incurred upon submission of original invoices. Constituency expenses are paid to the maximums per constituency as stated in *Schedule B* of the *LA&EC Act*. Expenses are net GST.

Examples of constituency operating expenses include: constituency meetings, travel costs, telephone, fax and internet, office supplies, newspaper advertising and promotional materials.

Constituency Base Funding includes expenses paid by the Clerk's Office for the set up and maintenance of Member offices. This includes rent, furniture and constituency staff in their communities. Constituency staff expense includes wages, the Nunavut Northern Allowance, vacation pay and related employer costs. There are maximum yearly entitlements for constituency assistants compensation and benefits which are based on the number of communities in a constituency. The maximum yearly entitlement for a constituency with one community is \$58,992. The maximum yearly entitlement for a constituency with two communities is \$66,414. The maximum yearly entitlement for a constituency with three communities is \$73,835.

Schedule D - Employer's Share of Public Service Health Care Plan, Long-Term Disability and Public Service Management Insurance Plan

The premiums include the employer paid portion of Basic Life Insurance, Accidental & Dismemberment Insurance, Dependants' Insurance, Long Term Disability, and Health Care Plan coverage and Dental Coverage. The Premier, Deputy Premier, Ministers, and Speaker health benefits include employer paid benefits as follows: Basic Life Insurance, Accidental & Dismemberment Insurance, Dependants' Insurance, Long Term Disability, Health Care Plan, and Dental Benefits. The Deputy Speaker and Regular Members health benefits include employer paid benefits as follows: Health Care Plan, and Dental Benefits.

Other Disclosures:

1. In compliance to MSB decision 02-01-091, the Speaker annually receives a hospitality and entertainment allowance of \$1,500. Ministers receive a similar allowance administered by the Department of Executive and Intergovernmental Affairs. In accordance with *Section 25(2) & (3)* of the *Legislative Assembly and Executive Council Act*, the hospitality and entertainment allowance was \$1,500. The hospitality and entertainment allowance of \$1,500 is taxable based on the January to December taxation year; commencing 2014-2015, the administration and payment of the hospitality and entertainment allowance was shifted to align with the taxation year.