



REPORT ON THE PAYMENT OF
INDEMNITIES, ALLOWANCES, BENEFITS AND EXPENSES
TO THE MEMBERS OF THE
LEGISLATIVE ASSEMBLY OF NUNAVUT

For the period ended

March 31, 2015

Pursuant to section 36 of the

Legislative Assembly and Executive Council Act



List of Schedules

Schedule A	Member Salary and Pay Indemnities
Schedule B	Travel and Living Allowances
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Legislative Assembly of Nunavut
Schedule A - Member Salary and Pay Indemnities
Members of the 4th Legislative Assembly
For the period ended March 31, 2015.

Constituency	Member	MLA ^{1.} Indemnity	Ministerial ^{2.} Indemnity	Speaker/Deputy ^{2.} Indemnity	Additional ^{3.} Indemnity	Housing Allowance	Northern ^{4.} Allowance	Total Indemnity and Allowances
Aggu	Quassa, Paul	97,355	75,505	0	0	0	22,579	195,439
Aivilik	Mapsalak, Steve	97,355	0	0	2,980	7,253	21,894	129,481
Amittuq	Qulaut, George	97,355	0	75,505	0	0	22,579	195,439
Arviat North-Whale Cove	Kuksuk, George	97,355	75,505	0	0	0	21,113	193,973
Arviat South	Savikataaq, Joe	97,355	0	0	4,399	4,800	21,113	127,667
Baker Lake	Mikkungwak, Simeon	97,355	0	0	8,088	4,800	24,381	134,624
Cambridge Bay	Peterson, Keith	97,355	75,505	0	0	4,800	19,716	197,376
Gjoa Haven	Akoak, Tony	97,355	0	0	5,108	0	26,345	128,808
Hudson Bay	Rumbolt, Allan	97,355	0	0	4,399	0	20,293	122,047
Iqaluit-Manirajak	Ell, Monica	97,355	82,601	0	0	4,800	15,016	199,772
Iqaluit-Niaqunnguu	Angnakak, Patricia	97,355	0	0	0	4,800	15,016	117,171
Iqaluit-Sinaa	Okalik, Paul	97,355	75,505	0	0	4,800	15,016	192,676
Iqaluit-Tasiluk	Hickes, George	97,355	0	0	7,935	0	15,016	120,306
Kugluktuk	Taptuna, Peter	97,355	89,698	0	0	4,800	15,016	206,869
Netsilik	Ugyuk, Jeannie	97,355	75,505	0	0	4,800	30,424	208,084
Pangnirtung	Mike, Johnny	97,355	75,505	0	0	4,800	19,077	196,737
Quttiktuq	Shooyook, Isaac	97,355	0	0	0	0	25,453	122,808
Rankin Inlet North-Chesterfield Inlet	Sammurtok, Tom	97,355	75,505	0	0	0	18,517	191,377
Rankin Inlet South	Sammurtok, Alexander	97,355	0	0	0	0	18,517	115,872
South Baffin	Joanasie, David	97,355	0	0	4,399	0	17,769	119,523
Tununig	Enook, Joe	97,355	0	19,471	4,399	4,800	24,214	150,239
Uqqummiut	Keyootak, Pauloosie	13,110	0	0	0	0	3,047	16,157
Uqqummiut	Nuqingaq, Samuel	56,170	0	0	0	0	13,061	69,231

Notes:

1. All Members of the Legislative Assembly received the Basic MLA Indemnity during the fiscal year 2014-2015. The annual amount of the Basic Indemnity is \$97,355.00 per year (effective October 1, 2013).
2. The Premier, Deputy Premier, Ministers, Speaker and Deputy Speaker receive an additional indemnity; these payments are recorded and included under the columns entitled "Ministerial Indemnity" and "Speaker and Deputy Speaker Indemnity".
3. The Regular Members receive an "Additional Indemnity" when serving as Chair of Committees.
4. Members may choose regular bi-weekly payments of Northern Allowance or they may choose to defer bi-weekly payments of Northern Allowance in favour of a lump-sum payment. These figures may represent the amount earned but not yet paid for the period.

**Legislative Assembly of Nunavut
Schedule B - Travel and Living Allowances
Members of the 4th Legislative Assembly
For the period ended March 31, 2015.**

Constituency	Member	Travel and Living Allowances			
		Constituency	Committee	Session	Total
Aggu	Quassa, Paul	12,368	0	6,261	18,629
Aivilik	Mapsalak, Steve	12,009	5,339	10,279	27,628
Amittuq	Qulaut, George	12,700	1,437	10,044	24,181
Arviat North-Whale Cove	Kuksuk, George	12,202	0	6,261	18,463
Arviat South	Savikataaq, Joe	12,202	10,819	13,382	36,403
Baker Lake	Mikkungwak, Simeon	12,202	5,443	9,215	26,860
Cambridge Bay	Peterson, Keith	12,401	3,254	6,261	21,916
Gjoa Haven	Akoak, Tony	12,202	6,009	8,953	27,164
Hudson Bay	Rumbolt, Allan	12,456	11,379	12,790	36,624
Iqaluit-Manirajak	Ell, Monica	12,368	0	5,697	18,065
Iqaluit-Niaqunnguu	Angnakak, Patricia	12,826	5,529	5,838	24,193
Iqaluit-Sinaa	Okalik, Paul	12,301	0	6,261	18,563
Iqaluit-Tasiluk	Hickes, George	12,340	6,614	6,261	25,215
Kugluktuk	Taptuna, Peter	18,061	0	6,261	24,322
Netsilik	Ugyuk, Jeannie	12,313	0	5,838	18,150
Pangnirtung	Mike, Johnny	12,202	0	6,261	18,463
Quttiktuq	Shooyook, Isaac	12,202	2,819	10,308	25,329
Rankin Inlet North-Chesterfield Inlet	Sammurtok, Tom	18,160	0	6,261	24,421
Rankin Inlet South	Sammurtok, Alexander	12,202	5,852	9,113	27,167
South Baffin	Joanasie, David	16,957	3,855	6,261	27,073
Tununiq	Enook, Joe	12,512	4,434	9,650	26,596
Uqqummiut	Keyootak, Pauloosie	0	0	3,371	3,371
Uqqummiut	Nuqingaq, Samuel	0	2,020	1,076	3,095

Legislative Assembly of Nunavut
Schedule C - Constituency Office & Operating Expenses
Members of the 4th Legislative Assembly
For the period ended March 31, 2015.

Constituency	Member	Constituency Operations			Constituency ¹ Base Funding
		Annual Budget	Spent	Balance	
Aggu	Quassa, Paul	31,000	12,206	18,794	68,756
Aivilik	Mapsalak, Steve	49,000	42,668	6,332	118,105
Amittuq	Qulaut, George	34,000	24,226	9,774	89,230
Arviat North-Whale Cove	Kuksuk, George	34,000	32,275	1,725	114,030
Arviat South	Savikataaq, Joe	27,000	22,993	4,007	89,334
Baker Lake	Mikkungwak, Simeon	28,000	22,450	5,550	109,623
Cambridge Bay	Peterson, Keith	47,000	45,119	1,881	108,971
Gjoa Haven	Akoak, Tony	38,000	14,120	23,880	105,261
Hudson Bay	Rumbolt, Allan	30,000	27,601	2,399	93,493
Iqaluit-Manirajak	Ell, Monica	21,000	14,281	6,719	99,851
Iqaluit-Niaqunnguu	Angnakak, Patricia	21,000	15,613	5,387	93,017
Iqaluit-Sinaa	Okalik, Paul	21,000	16,863	4,137	98,842
Iqaluit-Tasiluk	Hickes, George	21,000	15,153	5,847	107,240
Kugluktuk	Taptuna, Peter	30,000	8,151	21,849	102,462
Netsilik	Ugyuk, Jeannie	43,000	24,523	18,477	151,232
Pangnirtung	Mike, Johnny	23,000	20,587	2,413	86,842
Quttiktuq	Shooyook, Isaac	57,000	32,356	24,644	173,431
Rankin Inlet North-Chesterfield Inlet	Sammurtok, Tom	35,000	31,584	3,417	134,322
Rankin Inlet South	Sammurtok, Alexander	26,000	19,625	6,375	99,704
South Baffin	Joanasie, David	35,000	34,842	158	126,888
Tununiq	Enook, Joe	27,000	22,704	4,296	92,083
Uqqummiut	Keyootak, Pauloosie	6,000	2,599	3,401	17,825
Uqqummiut	Nuqingaq, Samuel	30,000	3,723	26,277	89,124

Note # 1: Please refer to the final page of the report for additional explanation on constituency expenses.

Legislative Assembly of Nunavut
Members of the 4th Legislative Assembly
Blind Trust Disclosures for Regular Members
For the period ended March 31, 2015.

During the period of this report, no Regular Member received any reimbursement for costs of establishing, maintaining and dissolving blind trusts.

**Legislative Assembly of Nunavut
Schedule D - Employer's Share of Public Service Health Care Plan, and
Long-Term Disability and Public Service Management Insurance Plan
Members of the 4th Legislative Assembly
For the period ended March 31, 2015.**

Constituency	Member	Total Premiums Paid
Aggu	Quassa, Paul	3,797
Aivilik	Mapsalak, Steve	2,539
Amittuq	Qulaut, George	3,797
Arviat North-Whale Cove	Kuksuk, George	3,797
Arviat South	Savikataaq, Joe	2,759
Baker Lake	Mikkungwak, Simeon	2,663
Cambridge Bay	Peterson, Keith	3,797
Gjoa Haven	Akoak, Tony	2,759
Hudson Bay	Rumbolt, Allan	2,759
Iqaluit-Manirajak	Ell, Monica	3,797
Iqaluit-Niaqunnguu	Angnakak, Patricia	2,738
Iqaluit-Sinaa	Okalik, Paul	3,797
Iqaluit-Tasiluk	Hickes, George	2,539
Kugluktuk	Taptuna, Peter	3,797
Netsilik	Ugyuk, Jeannie	3,797
Pangnirtung	Mike, Johnny	3,797
Quttiktuq	Shooyook, Isaac	1,182
Rankin Inlet North-Chesterfield Inlet	Sammurtok, Tom	1,647
Rankin Inlet South	Sammurtok, Alexander	2,519
South Baffin	Joanasie, David	2,621
Tununiq	Enook, Joe	2,759
Uqqummiut	Keyootak, Pauloosie	364
Uqqummiut	Nuqingaq, Samuel	1,609

Note:

Health benefits for Members of the Executive Council were, in prior years, paid for and reported by by the Department of Executive and Intergovernmental Affairs. The premiums include the employer paid portion of Basic Life Insurance, Accidental & Dismemberment Insurance, Dependants' Insurance, Long Term Disability, and Health Care Plan coverage and Dental Coverage.

**Notes to Accompany the Report on the Payment of
Indemnities, Allowances and Expenses
Members of the 4th Legislative Assembly
For the period ended March 31, 2015.**

Schedule A - Member Salary and Pay Indemnities

MLA INDEMNITY: This figure is the actual gross annual indemnity based on *Section 25* of the Legislative Assembly and Executive Council Act (*LA&EC Act*). For income tax reporting purposes the first \$1,000 is tax free pursuant to federal legislation contained in the *Nunavut Act, Part 1, Section 22*.

EXTRA DUTIES: Deputy Chair, Committee of the Whole; Chairperson of Standing or Special Committee; Chairperson of Regular Members' Caucus and Chairperson of Full Caucus. Amounts are based upon rates from *Section 26 and 27* and Schedule C of the *LA&EC Act*.

OTHER PAYMENTS: By virtue of *Section 35* of the *LA&EC Act*, where the rates of pay of employees of the *Public Services Act* are globally increased by a certain percentage, the MSB may, by regulation, amend Schedule C by the same percentage. This column includes all retro payments and pay adjustments.

NORTHERN ALLOWANCE: Northern Allowance rates for MLAs are at the same rates as GN employees. A lump sum saving option allows MLAs to bank Northern Allowance. MLAs may select this option, thus the varied allowances paid.

Schedule B - Travel and Living Allowances

Allowances are provided to assist Members in carrying out their duties. Living allowances are not considered part of income. Amounts are net GST.

Allowances are set at the GN per diem if the Assembly pays for the Member's lodging and \$250 per day if the Member arranges their own lodging. When referenced, the column "Other Business" includes allowances paid to the Speaker for representing the Legislature on official functions and the Speaker and other Members attending special functions such as Commonwealth Parliamentary Association events and regional meetings with other Canadian Legislatures. Amounts are net GST.

Schedule C - Constituency Office and Operating Expenses

Constituency operating expenses represent funds reimbursed to Members or paid on their behalf for constituency expenses incurred upon submission of original invoices. Constituency expenses are paid to the maximums per constituency as stated in *Schedule B* of the *LA&EC Act*. Expenses are net GST.

Examples of constituency operating expenses include: constituency meetings, travel costs, telephone, fax and internet, office supplies, newspaper advertising and promotional materials.

Constituency Base Funding includes expenses paid by the Clerk's Office for the set up and maintenance of Member offices. This includes rent, furniture and constituency staff in their communities. Constituency staff expense includes wages, the Nunavut Northern Allowance, vacation pay and related employer costs. There are maximum yearly entitlements for constituency assistants compensation and benefits which are based on the number of communities in a constituency. The maximum yearly entitlement for a constituency with one community is \$58,992. The maximum yearly entitlement for a constituency with two communities is \$66,414. The maximum yearly entitlement for a constituency with three communities is \$73,835.

Schedule D - Employer's Share of Public Service Health Care Plan, Long-Term Disability and Public Service Management Insurance Plan

The premiums include the employer paid portion of Basic Life Insurance, Accidental & Dismemberment Insurance, Dependants' Insurance, Long Term Disability, and Health Care Plan coverage and Dental Coverage. The Premier, Deputy Premier, Ministers, and Speaker health benefits include employer paid benefits as follows: Basic Life Insurance, Accidental & Dismemberment Insurance, Dependants' Insurance, Long Term Disability, Health Care Plan, and Dental Benefits. The Deputy Speaker and Regular Members health benefits include employer paid benefits as follows: Health Care Plan, and Dental Benefits.

Other Disclosures:

1. In compliance to MSB decision 02-01-091, the Speaker annually receives a hospitality and entertainment allowance of \$1,500. Ministers receive a similar allowance administered by the Department of Executive and Intergovernmental Affairs. The hospitality and entertainment allowance of \$1,500 is taxable based on the January to December taxation year; commencing 2014-2015, the administration and payment of the hospitality and entertainment allowance has been shifted to align with the taxation year.