

The following correction has been made to the status update:

“Priorities (2016-17)

• Continue the review of the *Social Assistance Act* and *Apprenticeship, Trades and Occupations Certification Act*.

Status: *Amendments to the Income Assistance Act are anticipated to receive assent during the 2017 Winter sitting. Work to review the Apprenticeship, Trades and Occupations Certification Act continues, with certain amendments already having taken place through changes to regulations.”*

I am pleased to confirm that the required pages of the Business Plan, in both English and Inuktitut, have been corrected and are now re-posted on the department of Finance website.

Please accept my apology for any inconvenience that this may have caused.

Sincerely,



Peter Taptuna, MLA
Minister, Executive and Intergovernmental Affairs

Attach: Corrected pages of the Business Plan Government of Nunavut &
Territorial Corporations 2017-2020

CC: Members of the Legislative Assembly of Nunavut

Inuit Employment Plan

Departmental Inuit Employment Targets				
Department of Education	As of Sept. 30, 2016		As of March 31, 2018	
	Capacity %		Capacity %	
Total Department Positions	1282.26		1292.8	
Total Filled Positions	1144.26	89%	1144.26	89%
Total Vacancies	138	11%	148.54	11%
Total Inuit	588.35	51%	709.65	62%
Total Executive Positions	2		2	
Total Filled Executive Positions	2	100%	2	100%
Total Vacant Executive Positions	0	0%	0	0%
Total Inuit in Executive Positions	1	50%	1	50%
Total Senior-Management Positions	20		20	
Total Filled Senior-Management Positions	17	85%	17	85%
Total Vacant Senior-Management Positions	3	15%	3	15%
Total Inuit in Senior-Management Positions	7	41%	2	12%
Total Middle-Management Positions	64		64	
Total Filled Middle-Management Positions	50	78%	50	78%
Total Vacant Middle-Management Positions	14	22%	14	22%
Total Inuit in Middle-Management Positions	19	38%	19	38%
Total Professional Positions	718.5		727.25	
Total Filled Professional Positions	650	90%	650	89%
Total Vacant Professional Positions	68.5	10%	77.25	11%
Total Inuit in Professional Positions	279	43%	279	43%
Total Paraprofessional Positions	169.8		170.3	
Total Filled Paraprofessional Positions	156.8	92%	156.8	92%
Total Vacant Paraprofessional Positions	13	8%	13.5	8%
Total Inuit in Paraprofessional Positions	95.5	61%	146.37	93%
Total Administrative Positions	307.96		309.25	
Total Filled Administrative Positions	268.46	87%	268.46	87%
Total Vacant Administrative Positions	39.5	13%	40.79	13%
Total Inuit in Administrative Positions	186.85	70%	262.28	98%

Capacity

It should be noted that the department has been and continues to be in the process of restructuring, which has meant that a number of its non-school based positions remained vacant throughout the 2015-16 and 2016-17 fiscal years until the re-alignment of these positions could take effect. One of the core goals of the re-alignment, along with being better equipped to support learners, has been to ensure that wherever possible, the organization is designed in such

Programs	Budget (\$000)	2016-17	2017-18	2018-19	2019-20
Directorate		1,175	1,175	1,175	1,175
The Directorate includes the Deputy Minister, the Assistant Deputy Minister and their support staff. The Directorate is responsible for overall management of the department and for achieving the departmental objectives set out by the Government. The Directorate will ensure that program delivery is structured to reflect Inuit Societal Values. The Directorate also oversees the Public Guardianship program.					
Corporate Services		2,492	2,620	2,620	2,620
The Corporate Services Division is accountable for providing financial and human resource services to the department. The division is responsible for coordinating budget development and control and for the provision of information technology services to the organization.					
Policy and Planning		1,088	1,088	1,088	1,088
The Policy and Planning Division is accountable for coordinating policy development, strategic planning and the development of legislation across the department. The division also provides communication services, leads the department's program evaluation initiatives, manages the department's response to Access to Information requests and manages departmental records.					
Poverty Reduction		2,649	3,024	3,024	3,024
The Poverty Reduction division has three main functions – supporting coordination and collaboration, program reform analysis and supporting the governance of non-governmental organizations. The division also provides administrative support to meet the requirements of the Collaboration for Poverty Reduction Act. This support includes serving on the secretariat to the Nunavut Roundtable for Poverty Reduction. The division also is responsible for homelessness initiatives programs. These programs provide support to non-profit organizations operating emergency homeless shelters, and small financial contributions to community organizations undertaking initiatives to address homelessness.					
Guardianship Services		0	564	564	564
Under the <i>Guardianship and Trusteeship Act</i> , individuals appointed by the Minister of Family Service to the position of Public Guardian review all guardianship applications prepared for the Nunavut Court of Justice. Guardianship provides legal care and safety for persons with a diminished capacity for decision making. The Public Guardian can also be appointed by the Nunavut Court of Justice to represent a person who has no family members or friends who are willing, suitable, or able to act as guardians.					
Total, Corporate Management		7,404	8,471	8,471	8,471

Priorities (2016-17)

- Continue the review of the *Social Assistance Act* and *Apprenticeship, Trades and Occupations Certification Act*.
Status: Amendments to the Income Assistance Act are anticipated to receive assent during

the 2017 Winter sitting. Work to review the Apprenticeship, Trades and Occupations Certification Act continues, with certain amendments already having taken place through changes to regulations.

- Begin to develop a Nunavut Action Plan on Absolute Homelessness, based on the Homelessness Strategic Framework.
Status: Implementation of the Framework for Action for Nunavut's Absolute Homeless is underway and will help to inform the development of the Nunavut Action Plan on Absolute Homelessness planned for winter 2017.
- In collaboration with the Nunavut Roundtable for Poverty Reduction, as required under the Collaboration for Poverty Reduction Act, continue to coordinate and advance work related to the goals of the Makimaniq Plan II, A Shared Approach to Poverty Reduction.
Status: Makimaniq Plan II, A Shared Approach to Poverty Reduction is anticipated to be finalized and approved by March 2017, in collaboration with the Nunavut Roundtable for Poverty Reduction. The department continues to work on the implementation of Income Assistance reform, Inunnguiniq parenting programming and funding support for community-based projects to reduce food security and homelessness.
- Explore options and develop mechanisms to strengthen the governance of local non-governmental organizations and community groups.
Status: Initial research on the barriers faced by not-for profit and community based organizations has been undertaken through the work of the Poverty Reduction Division.
- Advance the implementation of the Information Technology Plan, ensuring effective planning and implementation of IT systems that support the objectives of the department, as well as the needs of staff and client stakeholders.
Status: A Family Services Information Technology Steering Committee was established to guide implementation of the Department's Information Technology Plan. A review of IT staffing requirements and organizational structure is in progress. The department closely liaises with the IT Project Management Office (CGS) for project management support, particularly with regards to planning and development of the Child and Family Services Client Information System and Income Support Delivery System (ISDS). The department has initiated project work on the Child and Family Services Client Information System. The Department continues to deploy the Income Support Delivery System in four communities.
- Implement a funding contribution accountability framework to improve program delivery.
Status: The department has completed revisions to all Departmental Contribution Agreements, and introduced standardized forms and reports to ensure improved accountability and to better assist facility operators in complying with reporting requirements. The department has also implemented a centralized process for service provider contribution agreements to ensure a more effective payment system.

Priorities (2017-18)

- Provide oversight to Divisions as they implement program and policy changes as a result of changes to the Income Assistance Act and the Apprenticeship, Trades and Occupations