Tabling Statement

No. ________

Date ________

Honourable Elisapee Sheutiapik
Minister Responsible for Poverty Reduction

"Mr. Speaker,

I am tabling the Nunavut Roundtable for Poverty Reduction Spring 2018 Territorial Gathering Summary Report in Rankin Inlet, April 17-19, 2018.

Thank you Mr. Speaker."

Nunavut Roundtable for Poverty Reduction
Spring 2018 Territorial Gathering
April 17-19, 2018
Rankin Inlet, Nunavut

SUMMARY REPORT

Theme: Respite Spaces

Nov 7/18 Tabled Documents
91-5(2)

Nunavut Roundtable for Poverty Reduction
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Message from the Co-Sponsors

Greetings! We ended the 2018 spring gathering of the Roundtable with a commitment to take action together on an urgent issue: the daily challenges faced by Nunavummiut experiencing the most intense conditions of overcrowding and homelessness.

Nunavut's current housing shortage affects our whole society, but some are suffering much more than others. While we continue to work toward long-term solutions, we must also take immediate steps to help people facing the worst conditions of overcrowding and homelessness. These conditions increase the risk of many other problems, such as stress in family relationships, vulnerability to violence, food insecurity, and mental health challenges.

What can we do? Based on recent research conducted by the Department of Family Services, we believe that "respite spaces" are an affordable solution that could help many people in the short term. Roundtable members strongly agreed. They named this concept *Ikur'raq* ("a step forward"). *Ikur'raq* is the combination of safe, welcoming spaces with programming that helps people stabilize and move forward. This could include daytime and overnight drop-in spaces for children, youth, men and women, elders, and families. It could also include land-based healing retreats and other welcoming spaces that provide respite from the stresses of overcrowding and homelessness.

We thank all of the participants for their hard work during this gathering. We also thank the many Nunavummiut who have shared their personal stories and perspectives on homelessness with the Department of Family Services' staff and research consultants during the past year. Those stories and perspectives are guiding our work on this urgent issue now.

Vice-President James Eetoolook, Nunavut Tunngavik Incorporated
Minister Elisapi Sheutiapik, Department of Family Services, Government of Nunavut

Table of Contents

Message from the Co-Sponsors 2
About the Nunavut Roundtable for Poverty Reduction ....
Members 4
Purpose 4
Five-Year Plan 4
Annual Gatherings 4
4
Overview the Spring 2018 Gathering 5
About the Discussion Theme: Respite Spaces 6
Overview of the Research and Recommendations 6
Overview of Research Findings 6
Overview of Draft Recommendations Presented to the Roundtable 7
What Are "Respite Spaces"? 8
Discussions and Conclusions 9
Validation of the Research Findings 9
Responses to the Recommendations for Infrastructure and Programming 9
Youth Transitional and Crisis Housing 9
Adult Transitional Housing 9
Respite Spaces 9
Conclusion: An Urgent Call to Action 10
11
Other Business: Report from the Nunavut Food Security Coalition 12
Appendices 13
Agenda 13
News Release 15

About the Nunavut Roundtable for Poverty Reduction

The Nunavut Roundtable for Poverty Reduction was created in 2011 by Nunavut Tunngavik Incorporated and the Government of Nunavut. It is a forum for organizations that are committed to a shared understanding of poverty and a shared approach to reducing poverty in Nunavut.

Members

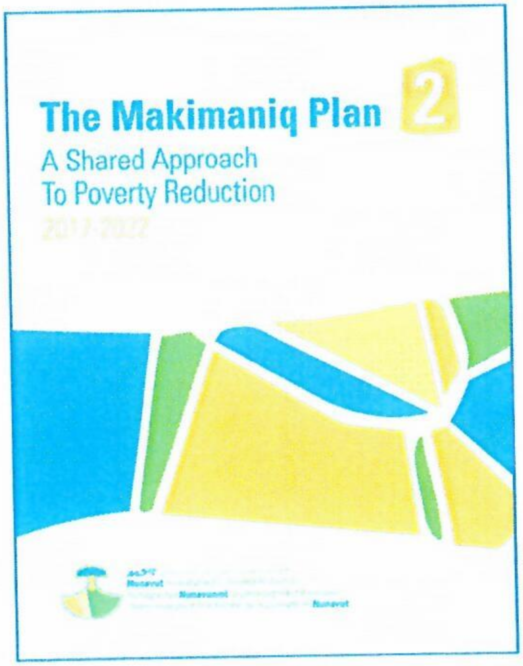
Overall leadership and direction for the Roundtable is provided by Nunavut Tunngavik Incorporated and the Government of Nunavut. Other members include Regional Inuit Associations, municipalities, non-government organizations, community groups, and businesses. The Roundtable also includes representative seats at each gathering for youth, elders, persons with disabilities, and persons with lived experience of poverty.

Purpose

The purpose of the Roundtable is to support Nunavummiut to work together on the complex social issues related to poverty reduction. We believe that no organization has the capacity to comprehensively reduce poverty alone, but that together we can make significant strides toward reducing and ultimately eliminating poverty. By working together, sharing knowledge and resources, and coordinating our efforts, the organizations and people of Nunavut can respond to this complex issue.

Five-Year Plan

In 2016, with support from the Government of Nunavut (GN) and Nunavut Tunngavik Inc. (NTI), the Roundtable finalized a five-year action plan for reducing poverty in Nunavut. For more information about the Nunavut Roundtable for Poverty Reduction and to download our 2017-2022 poverty reduction strategy, go to: makiliqta.ca.



Annual Gatherings

The Nunavut Roundtable for Poverty Reduction meets every year to focus on a specific poverty issue. The topic of the Spring 2018 gathering was respite spaces and other supports to help people cope with overcrowding and homelessness. Previous gatherings have focused on topics such as restorative justice processes and income support program changes.

Overview the Spring 2018 Gathering

The Spring 2018 gathering of the Nunavut Roundtable for Poverty Reduction was held in Rankin Inlet, Nunavut, from April 17 to 19, 2018, at the Catholic Church Parish Hall.

Participants included representatives of community organizations, Inuit organizations, municipal governments, and departments of the Government of Nunavut. Altogether, 34 representatives participated, plus 8 staff members from Nunavut Tunngavik Incorporated and the Government of Nunavut Department Family Services (see *Appendix C* for a list of all participants).

Special Acknowledgements

Nunavut Tunngavik Incorporated and the Government of Nunavut thank all of the individuals and organizations that participated in this year's gathering. They also thank the many Nunavummiut who participated in the Department of Family Services' household survey, community survey, interviews, and focus groups on overcrowding and homelessness this year.

[GROUP PHOTO; caption: "Participants of the 2018 Spring Gathering of the Nunavut Roundtable for Poverty Reduction (see Appendix C for participants' organizations).

About the Discussion Theme: Respite Spaces

The main discussion theme for the Spring 2018 Gathering was "respite spaces" and other supports to help people cope with overcrowding and prevent absolute homelessness.

In 2017-18, the Department of Family Services conducted research on homelessness and options for helping people immediately, before more housing is available. Roundtable participants were asked to review the findings and provide feedback on the researchers' draft recommendations.

Overview of the Research and Recommendations

The research was conducted by Consulting Matrix and Department of Family Services staff in fiscal year 2017/18. The research process included in-person community engagements with GN departments, Inuit and community organizations, and homeless individuals. The engagements were in November and December 2017, in Rankin Inlet, Iqaluit, and Cambridge Bay. Surveys were also sent to staff in service delivery positions in all communities.

The researchers focused on identifying the population groups in the greatest need, the communities with the greatest need, and the daily challenges that are created by overcrowding and homelessness. The researchers also developed draft realistic options for infrastructure and programs that could help people cope with those challenges.

Overview of Research Findings

Almost every community in Nunavut confirmed that they have people who are homeless, including "absolute homelessness" and "hidden homeless" (or "couch-surfing").

The reasons why people are homeless include:

- No housing available;
- Released from jail with no housing;
- Family or partner break-up;
- Abuse by spouse or partner;
- An individual has mental health concerns that the family cannot support;
- Complex problems related to alcohol and drug use; and,
- Has unpaid housing arrears, including for damages.

Nunavummiut most at risk of homelessness are:

- Single men and women;
- Youth aging out of foster care; and,
- People with "complex issues" (dealing with multiple challenges, which may include trauma, drug use, mental health challenges, criminal behaviour, unemployment and physical or intellectual disability)

Nunavummiut are most at-risk when going through the following transitions:

- Leaving a violent family situation;

- Being discharged from mental health care or other institutional care, both within and outside the territory ;
- Graduation from school and leaving student housing; and,
- Couch-surfing.

Some of the ways Nunavummiut are coping with homelessness include:

- Searching for refuge in the homes of family and friends on a rotating basis ("couch surfing");
- Staying in cabins, shacks, tents, boats, and other unsuitable places, especially in the winter months;
- Committing petty crimes in hopes of getting a cell bed;
- Staying in homeless shelters, where available, and using drop-in daytime spaces to stay warm (only available in regional centres and a small number of communities);
- Having unwanted sexual relations as a means to secure housing ;
- Staying in an unsafe relationship to secure housing; and,
- Leaving their home community to seek shelter in the larger centres or cities within and outside of Nunavut

These coping methods cause other serious risks for the people experiencing overcrowding and homelessness, including immediate and long-term health and safety risks. Homelessness causes a fundamental instability in life that makes daily life and wellbeing much more difficult. The coping methods listed above also create challenges for families and communities. Many Nunavummiut share their space and resources with family members who would otherwise be out in the cold. Families struggle with the daily challenges created by overcrowding, including stress in family relationships, stress in finances and household management, and mental health challenges.

Overview of Draft Recommendations Presented to the Roundtable

Consulting Matrix developed draft recommendations for infrastructure and programs to help people cope with overcrowding and homelessness in the short term. The following draft recommendations were presented to Roundtable:

1. In regional centres:
    - Transitional housing for youth:
        - For longer-term stays, such as up to five years;
        - For youth who are aging out of foster care or homeless for other reasons
        - Would include holistic support to "transition" to their home community and lead stable, secure lives;
    - Crisis housing for youth:
        - For short-term stays, such as up to two weeks;
        - To support youth dealing with a personal or family crisis
        - Would include holistic support to stabilize and return home or identify next steps;
    - Transitional housing for adults:

- Short-term housing for people leaving an institution (for example: hospital, mental health facility, prison) and for single men and women, such as young people leaving their family home, with holistic support to "transition" to a more stable home;
- Longer-term housing for people who have been homeless for a long time, with holistic support to achieve stable tenancy and improved health.

2. In every community (if desired by the community):
   - Respite spaces for all groups, daytime and overnight (see below for more information about respite spaces).

Most of the Roundtable discussion time was dedicated to respite spaces. This is because the creation and management of respite spaces would ideally be community-led and would require the most intense collaboration between Roundtable members.

What Are "Respite Spaces"?

Respite spaces are places where people can go for a break from the stresses created by overcrowding and homelessness and for support to create more safety and stability in their lives.

There are many different types of respite spaces. Here are some examples:

- Daytime and evening drop-in spaces;
- Overnight drop-in spaces; and,
- Land-based healing retreats for individuals and families struggling with overcrowding or homelessness.

Depending on a community's priorities, they can be created for different groups, such as:

- Women, men, elders, adults, children, youth, and families.

They can provide a range of supports, such as:

- A quiet space to rest
- Space and resources for doing daily activities, such as preparing food, bathing, laundry, resting, using the phone and internet, and socializing;
- Refuge for adults, youth, or children who need to get away from a difficult situation before it escalates; and,
- Holistic supports such as counselling, referrals to other services, learning support, and connection with Inuit culture.

Nunavut has a variety of community-managed respite spaces already. Many Nunavummiut also provide informal respite space by opening their homes to those in need.

Presentations from the Cambridge Bay Wellness Centre and the Iqaluit Tukisigiarvik Society

Staff representatives from the Cambridge Bay Wellness Centre and the Iqaluit Tukisigiarvik society gave presentations on their facilities and programs. Both organizations provide respite

spaces and holistic supports for people in their community experiencing overcrowding and homelessness.

Discussions and Conclusions

Validation of the Research Findings

Participants strongly validated the research findings on the state of overcrowding and homelessness today and the daily challenges it causes for people. Several participants provided examples from their own experiences and those of people in their community. Some also provided stories of people in their community who open their homes to those in need.

Some participants expressed frustration that the research had not been done sooner, explaining that people have been struggling with overcrowding and homelessness since the early days of moving into settlements.

Some participants also said that the research is important because it amplifies the voices of Inuit experiencing the worst conditions of overcrowding and homelessness. They explained that there is a risk of seeing this group as "outcasts" and ignoring the daily conditions they face.

Responses to the Recommendations for Infrastructure and Programming

Participants expressed general support for the infrastructure and programming recommendations, with the following comments and additions.

Youth Transitional and Crisis Housing

Participants expressed strong support for youth transitional housing and crisis housing. They also said that crisis housing for youth is needed in most communities, not only in the regional centres.

Many said this type of respite space may be the type needed most urgently. Some said that youth crisis housing could prevent homelessness, family violence, and family break-ups. By providing a safe place when they are vulnerable, it could also help youth at risk of self-harm or suicide.

Some participants said it would be ideal if the youth crisis housing were "judgement free," meaning that youth could go there even when intoxicated. This is when youth may be most vulnerable.

Adult Transitional Housing

Participants expressed general support for the recommendation to create more adult transitional housing, but also said it would be difficult to identify priorities within this large category because the need is so great. Some participants also said that "transitional" housing would more likely be used as permanent housing until there other permanent housing options.

Some participants said they would also like to see more focus on the needs of elders and the unique challenges that overcrowding creates for elders. Elders' facilities are needed. Elders also need support to deal with the challenges caused by younger generations living with them.

Some participants suggested that transitional housing for single men and women should be prioritized. Several participants said that the prioritization of families for public housing units encourages young people to have families, rather than pursue education and other opportunities.

Respite Spaces

Participants expressed very strong support for the recommendation to create a range of respite spaces in communities, as a way to address the challenges caused by overcrowding and to reduce the risk of absolute homelessness.

The term "Ikur'raq" was identified as a term that would be easier to understand than "respite spaces" and would emphasize the holistic supports participants would like to see included. *Ikur'raq* was defined by the group as welcoming spaces that help people be warm and safe, meet daily needs, and also access supports to create more stability in their lives so they can "take a step forward."

After the basic concept of "respite spaces" was affirmed by participants, participants worked in small groups to envision *Ikur'raq* in their communities. Participants discussed many possible forms and aspects of *Ikur'raq* that could support men, women, parents and tots, youth, children, elders, and whole families. Some ideas focused on *prevention* of a crisis, such as drop-in daytime spaces that would give people a break and create more opportunities for learning and wellness; other ideas focused on helping people during a crisis, such as overnight drop-in spaces and supports that would help someone leave a difficult situation and make a personal plan.

Some common themes in groups' visions for ikur'raq included:

- A strong foundation in Inuit culture and community;
- Holistic programming that supports health and success in school for children and youth and supports "reintegration" for adults dealing with complex challenges;
- Programming that takes place on the land (using the land as a respite space); and,
- Community-led creation and management of the spaces, with practical and financial support from government and Inuit organizations.

Participants said the type of space and specific services would have to be determined by each community and the individuals involved in creating and managing them.

Conclusion: An Urgent Call to Action

On the final day of the gathering, some participants said the need for respite spaces is so great that they would call it an "emergency." The group agreed to the following statements to summarize what they want their organizations and other Nunavummiut to hear:

> *In Nunavut, everyone is family. We are failing our family. Action is needed from everyone, including communities, Inuit organizations, government, and people. We need to put our resources together to create what we call* Ikur'raq, *a range of welcoming daytime and overnight spaces that provide holistic supports to help people be safe and "take a step forward."*

The group also identified the following steps organizations and communities can take to create and manage *Ikur'raq*:

1. Recognize and promote awareness of the urgent need for much better immediate supports for people experiencing overcrowding and homelessness;
2. Work together this year to explore options for *Ikur'raq* in every community, based on each community's priorities (such as spaces and supports for youth, women, men, families, or elders);
3. Recognize that government and Inuit organizations must take a custom approach with each community to support them to create and manage these spaces;
4. Prioritize communities that are facing the highest levels of overcrowding and homelessness;
5. Make better use of physical spaces in each community, doing more with existing resources;
6. Create and manage these spaces in a way that supports people and organizations in each community to work together more, thus strengthening support systems, relationships, and leadership at the community level;
7. Design *Ikur'raq* spaces with a foundation of Inuit qaujimajatuqangit, integrating Inuit societal values and ways of being, to support the whole person and strengthen their connection with culture and community;
8. Increase respect for people who work with those who are coping with overcrowding and homelessness, reducing stigma and honouring their work more; and,
9. Invest more in training and other supports for people who work in respite spaces and shelters, recognizing that this essential work is challenging and sometimes very stressful;
10. Invest more in trauma-informed practices and cultural competency training for health and social service providers, so that the challenges of overcrowding and homelessness are not made worse by poor service experiences;
11. Reduce stigmatization of those who are experiencing homelessness, recognizing that, in Nunavut, we are all family and we need to reach those who have been left behind.

Other Business: Report from the Nunavut Food Security Coalition

The Nunavut Food Security Coalition, a sub-committee of the Roundtable, has been reviewing the Nunavut Food Security Strategy and 2014-2016 Action Plan in preparation to update the strategy and develop a new action plan.

Participants were presented with the Nunavut Food Security Coalition's conclusion from their review. The Coalition is planning to make two updates to the strategy:

- Adding issues related to climate change; and,
- Strengthening food security research, monitoring, and evaluation activities.

The updated Nunavut Food Security Strategy will be finalized in the Fall of 2018, along with a new action plan. Participants expressed support for using the current strategy as it is, with the two updates proposed.

Appendices

Agenda

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Nunavut Roundtable For Poverty Reduction
Aullaqtirutaa **Nunavunmi** Niqikhaqaqnikkut Katimayiit
Table ronde pour la réduction de la pauvreté au **Nunavut**

Spring 2018 Gathering

Main Discussion Topic: Respite Spaces

April 17-19, 2018, Rankin Inlet, Catholic Church Parish Hall

AGENDA

Objectives

- Provide feedback on the Department of Family Services' research on homelessness and overcrowding, including recommendations for action
- Develop a shared vision for respite spaces and other supports for coping with overcrowding
- Identify ways in which Inuit organizations, government, and communities could work together to create more respite spaces and other supports for coping with overcrowding
- Provide feedback on the draft updates to the Nunavut Food Security Strategy

Tuesday, April 17, 2018

8:30 am – 9:00 am	Coffee and light refreshments
9:00 am – 10:10 am	Opening prayer Opening remarks from the co-sponsors Participant introductions Review of the Agenda
10:10 am – 10:30 am	Break
10:30 am – 12:00 pm	Presentation and discussion • Findings from the research on homelessness and overcrowding
12:00 pm – 1:00 pm	Lunch
1:00 pm – 2:30 pm	Presentation and discussion (continued) • Findings from the research on homelessness and overcrowding
2:30 pm – 2:50 pm	Break
2:50 pm – 4:00 pm	Strengths mapping – Respite spaces and other supports

Roundtable members agreed to go back to their organizations and identify what is available, what is needed, and how communities, organizations, and government can collaborate to create Ikur'raq.

NTI, and Family Services meet monthly to discuss Roundtable initiatives, and this will continue to be a topic of discussion.

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Communications 2018-04-20

Spring 2018 Gathering
Rankin Inlet, April 17-19, 2018

Community	Organization
Iqaluit	Tukisigiarvik Society
Iqaluit	Nunavummi Disabilities Makinnasuatiit Society
Iqaluit	Qaujigiartiit Health Research Centre
Iqaluit	Qajuqturvik Centre
Arviat	Aqqiumavvik Society
Rankin Inlet	Qulliit Status of Women
Rankin Inlet	Pulaarvik Kablu Friendship Centre
Rankin Inlet	Ilitaqsinik - Nunavut Literacy Council
Naujaat	Pablu Friendship Centre
Gjoa Haven	Hamlet of Gjoa Haven
Coral Harbour	Hamlet of Coral Harbour
Clyde River	Hamlet of Clyde River
Pond Inlet	Hamlet of Pond Inlet
Pangnirtung	Hamlet of Pangirtung
Resolute Bay	Hamlet of Resolute Bay
Rankin Inlet	Hamlet of Rankin Inlet
Kugaaruk	Hamlet of Kugaaruk
Grise Fiord	Hamlet of Grise Fiord
Cambridge Bay	Cambridge Bay Wellness Centre
Cambridge bay	Men's Omingmak Shelter
Iqaluit	Minister of Family Services Executive Assistant, Government of Nunavut
Iqaluit	Government of Nunavut, Department of Finance
Iqaluit	Government of Nunavut,Department of Justice
Iqaluit	Nunavut Housing Corporation, Government of Nunavut
Rankin Inlet	Government of Nunavut, Nunavut Arctic College
Rankin Inlet	Government of Nunavut, Department of Health
Iqaluit	Nunavut Tunngavik Inc.
Grise Fiord	Qikiqtani Inuit Association
Iqaluit	Qikiqtani Inuit Association
Kugaaruk	Kitikmeot Inuit Association

NRPR Co-chairs

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Iqaluit	Nunavut Tunngavik Inc.

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Toronto	Consulting Matrix, Presenter
Rankin Inlet	Independent Interpreter
Rankin Inlet	Independent Interpreter

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ᑐᓴᒐᒃᓴᖅ ᐱᓕᕆᖃᑎᒃᑲᓂᖏᓐᓂ

ᑐᓵᔨᒋᑦᑎ! 2018−ᒥ ᐅᐱᕆᖕᒫᒃᑯᑦ ᑲᑎᒪᓂᕆᓚᐅᖅᑕᕗᑦ ᐃᓱᓕᓚᐅᖅᐳᖅ ᐱᓕᕆᐊᒃᓴᖅᑖᖅᐸᑕ ᑲᑐᔾᔨᖃᑎᒌᒃᐸᑕ ᐱᓕᕆᖃᑦᑕᕈᒪᓪᓗᑕ ᑐᐊᕕᕐᓇᖅᑐᖅᑕᖃᕐᖄᖕᒐᑦ: ᖃᐅᑕᒫᑦ ᐊᒃᓱᕈᕈᑕᐅᓲᑦ ᓄᓇᕗᒥᐅᓄᑦ ᐃᓪᓗᒥᐅᖃᑎᒌᑦ ᐃᓅᓯᐊᓗᐊᖅᑎᓪᓗᒋᑦ ᐊᒻᒪ ᐊᖏᕐᕋᖃᙱᓐᓂᖅ.

ᓄᓇᕗᒻᒥ ᒫᓐᓇ ᐃᓪᓗᑭᒃᓴᕐᓂᕆᔭᐅᔪᖅ ᐊᒃᑐᐃᔾᔪᑕᐅᓲᖑᕗᖅ ᐅᕙᑦᑎᓐᓄᓕᒫᖁᓗᒃ, ᑭᓱᐊᓂ ᐃᓚᖏᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᖅᓯᐅᓗᐊᓲᑦ. ᐱᓕᕐᓇᖅᑎᓪᓗᑕ ᐊᑯᓂᐅᔪᒃᑯᑦ ᖃᓄᖅᑑᒐᒃᓴᓂᒃ, ᐱᓕᕆᔭᕆᐊᖅᑲᒥᒐᑦᑕ ᐃᑲᔪᕐᓗᑎᒍᑦ ᐃᓄᐃᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᒃᑯᓗᐊᖅᑐᑦ ᐃᓪᓗᒥ ᐃᓅᓯᐊᓗᐊᖅᑐᑦ ᐊᒻᒪ ᐊᖏᕐᕋᖃᙱᑦᑐᑦ. ᑖᒃᑯᐊ ᖃᓄᐃᓕᖓᓂᖏᑦ ᐊᑦᑕᕐᓇᓕᕈᑕᐅᓲᖑᒥᔪᑦ ᐊᓯᖏᓐᓄᑦ ᖃᔅᓯᑲᓪᓚᖏᓄᑦ ᓈᒻᒪᙱᑦᑐᕈᑕᐅᓲᓄᑦ, ᓲᕐᓗ ᐃᓱᒫᓗᒃᑎᓪᓗᒋᑦ ᐃᓚᒌᑦ, ᐋᓂᖅᓯᕆᓂᖅᑕᖅᖃᖅᐸᒃᑎᓪᓗᒍ, ᓂᕆᔭᒃᓴᖃᑎᐊᙱᑎᓪᓗᒋᑦ, ᐊᒻᒪ ᐃᓱᒪᒥᒎᑦ ᐊᔪᕈᑎᓕᖕᓄᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᖅᓯᐅᖃᑦᑕᖅᑎᓪᓗᒋᑦ.

ᖃᓄᐃᓕᐅᕈᓐᓇᖅᐱᑕ? ᑐᓴᕕᒋᓪᓗᒋᑦ ᖃᖓᑦᑎᐊᖅ ᖃᐅᔨᓴᕈᑕᐅᖃᑦᑕᖅᓯᒪᔪᑦ ᐱᓕᕆᐊᖑᓂᒃᑯᑦ ᐃᓄᓕᕆᔾᑯᓐᓄᑦ, ᐅᒃᐱᕈᓱᒃᐳᒍᑦ "ᐃᓂᒃᓴᑦᑎᐊᕙᑦ" ᐊᑭᑦᑐᑯᓘᙱᕐᔪᑎᒃ ᐋᖅᑭᒋᐊᕈᑎᒃᓴᐅᙱᓪᓚᑕ ᐃᑲᔫᑕᐅᔪᓐᓇᕐᔪᑎᒃ ᐃᓄᒐᓴᓪᔪᐊᓄᑦ ᕿᓚᒻᒥᐅᔫᒃᑯᑦ. ᑲᑎᒪᖅᑎᕐᑦ ᐊᖏᖅᑎᕐᑦᑎᐊᖅᐸᑦ. ᐊᑦᑎᖅᓯᓚᐅᖅᑐᑦ ᐅᓇ ᐃᓱᒪᒋᔭᐅᓪᓗᓂ ᐃᑯᕋᖅ ("ᓯᕗᒻᒧᑦ ᐊᓪᓗᓇᐊᓂᖅ"). ᐃᑯᕋᖅ ᐃᒪᐃᑦᑑᕙᖅ ᐊᑦᑕᕐᓇᙱᕐᔪᓂ, ᑐᓴᕆᐊᖅᔪᓂ ᐃᓂᒃᓴᑦᑎᐊᕙᒃ ᐱᓕᕆᐊᒃᓴᖅᑕᖅᔪᓂ ᐃᑲᔫᑕᐅᔭᕆᐊᖅᑐᒥᒃ ᐃᓄᙳᑦ ᑐᓴᑦᑎᐊᓕᕐᓗᑎᒃ ᓯᕗᒧᓪᓗ ᐃᖏᕐᕋᑎᐊᓕᕐᓗᑎᒃ. ᐃᓚᖅᑭᓐᓇᖅᑐᖅ ᐅᓪᓗᒃᑯᑦ ᐊᒻᒪ ᐅᓐᓄᐊᒃᑯᑦ ᐅᐸᒃᑕᐅᓇᕐᓗᓂ ᓄᑦᖅᑲᓄᑦ, ᒪᒃᑯᒃᑐᓄᑦ, ᐊᖑᑎᓄᑦ ᐊᒻᒪ ᐊᕐᓇᓄᑦ, ᐃᓐᓇᕐᓄᑦ, ᐊᒻᒪ ᐃᓚᒌᓄᑦ. ᐃᓚᖅᑭᓐᓇᕐᒥᔪᖅ ᐊᐅᓪᓛᖅᓯᒪᓚᐅᒃᐸᓪᓗᑎᒃ ᒪᒥᓴᕆᐊᖅᑐᖅᐸᓪᓗᑎᒃ ᐊᓯᙱᓐᓂᓪᓗ ᑐᓴᓇᖅᑐᓂᒃ ᐃᓂᒃᓴᑦᑎᐊᕙᖕᓂᒃ ᕿᒪᑉᐳᑎᓯᒪᓚᐅᒃᑲᖅᓇᖅᑐᑦ ᐃᓱᓖᓗᖕᓇᖅᑐᓄᑦ ᐃᓪᓗᒥ ᐃᓅᓯᐊᓗᐊᖅᑐᓄᑦ ᐊᒻᒪ ᐊᖏᕐᕋᖃᙱᑦᑐᓄᑦ.

ᖁᔭᓕᔾᔪᑦ ᑕᒪᕐᒥᑦᑎᐊᖅ ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᒃᓱᕈᖅᓱᑎᒃ ᐱᓕᕆᖃᑦᑕᕐᓂᖏᓐᓄᑦ ᒫᓐᓇ ᑲᑎᒪᑎᑦᑎᑎᓪᓗᑕ. ᖁᔭᓐᓂᕐᒥᔾᔪᑦ ᖃᔅᓯᑲᓪᓛᓗᐃᑦ ᓄᓇᕗᒥᐅᑦ ᐅᓂᒃᑳᖅᑲᑦᑕᖅᓯᒪᔪᑦ ᑕᐅᑐᖅᑯᖅᑕᖏᓐᓂᓪᓗ ᐊᖏᕐᕋᖃᙱᓐᓂᕐᒥᒃ ᐃᓄᓕᕆᔾᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑎᓄᑦ ᑐᓴᕋᓱᒃᐸᒃᑐᓄᑦ ᐅᑭᐅᓇᓵᖅᑕᑦᑎᓐᓂ. ᐅᓂᒃᑳᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᒻᒪ ᑕᐅᑐᖅᑯᖅᑕᐅᔪᑦ ᑐᑭᒧᐊᒍᑎᕆᓚᑦᑎᒍᑦ ᐱᓕᕆᐊᑦᑎᓐᓄᑦ ᑖᒃᑯᓂᖓ ᑐᐊᕕᕐᓇᖅᑑᓪᓗᑎᒃ ᓴᖅᑭᑕᐅᕙᓪᓕᐊᔪᓄᑦ.

ᐊᖓᔪᖅᑳᑉ ᑐᓪᓕᐊ ᔭᐃᒥᓯ ᐃᑦᑐᒃ, ᓄᓇᕗᑦ ᑐᓵᕕᒃᑯᑦ ᑎᒥᖓ
ᒥᓂᔅᑕ ᐃᓕᓴᐱ ᓯᐅᑎᐊᐱᒃ, ᐃᓄᓕᕆᔾᑯᑦ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖓ

ᐃᓗᓕᖏᑦ

ᑐᓴᒐᒃᓴᖅ ᐱᓕᕆᖃᑎᒃᑲᓐᓂᖏᓐᓂ 2

ᓄᓇᕗᒻᒥ ᐊᔪᖅᓴᕈᓐᓃᖅᐹᓪᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᖏᑦ ᐱᔾᔪᑎᖏᓪᓗᒋᑦ 4

ᑲᑎᒪᔩᑦ 4

ᐱᔾᔪᑖ 4

ᐅᑭᐅᓄᑦ ᑕᓪᓕᒪᓄᑦ ᐸᕐᓇᐅᑎ 4

ᐊᕐᕌᒍᑕᒦᑦ ᑲᑎᒪᑎᑦᑎᓂᐅᖅᑳᑦᑕᖅᑐᑦ 4

ᓇᓗᓇᐃᕐᓗᒋᑦ ᐅᐱᕐᙵᒃᑯᑦ ᑲᑎᒪᓂᕆᔭᐅᓚᐅᖅᑐᑦ 2018–ᒥ 5

ᑲᑎᒪᔾᔪᑕᐅᔪᑦ ᐅᖃᓕᕐᔪᑕᐅᔪᑦ: ᐃᓂᒃᓴᑎᐊᕙᑦ 6

ᓇᓗᓇᐃᕐᓗᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᐱᕐᑯᔨᕗᖕᒫᓕᐊᕆᔭᐅᔪᑦ 6

ᓇᓗᓇᐃᕐᓗᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᓪᓗᑎᒃ ᖃᐅᔨᔭᐅᕙᓂᒃ 6

ᓇᓗᓇᐃᕐᓗᒋᑦ ᑎᑎᕋᖅᑕᐅᒋᐊᕐᖓᖅᑐᖅ ᐱᕐᑯᔨᕗᖕᒫᓕᐊᑦ ᓴᖅᑭᑕᐅᔪᑦ ᑲᑎᒪᑎᓪᓗᒋᑦ 7

ᑭᓲᖑᒪᑕ “ᐃᓂᒃᓴᑎᐊᕙᑦ”? 8

ᐅᖃᐅᓯᒃᓴᑦ ᐊᒻᒪ ᐃᓱᓕᓐᓂᖓ 9

ᐃᑲᔪᖅᓯᐃᔾᔪᑎᑦ ᖃᐅᔨᓴᖅᑕᐅᓪᓗᑎᒃ ᖃᐅᔨᓴᐅᓯᒪᔪᓄᑦ 9

ᑭᐅᔾᔪᑕᐅᔪᑦ ᐱᕐᑯᔨᕗᖕᒫᓕᐊᓄᑦ ᐊᐅᓚᔪᓐᓇᐅᑎᓄᑦ ᐱᓕᕆᐊᓄᓪᓗ ᐱᔾᔪᑎᓅᑦ 9

ᒪᒃᑯᒃᑐᓄᑦ ᓅᕝᕕᐅᔪᓐᓇᖅᑐᑦ ᐊᒻᒪ ᐃᒡᓗᕿᒃᓴᕐᓂᖅ 9

ᐃᒡᓗᐃᑦ ᓅᕝᕕᐅᔪᓐᓇᖅᑐᑦ ᐃᓐᓇᕐᓄᑦ 10

ᐃᓂᒃᓴᑎᐊᕙᑦ 10

ᐃᓱᓕᓐᓂᖓ: ᑐᐊᕕᕐᓇᖅᑑᓪᓗᓂ ᐱᓕᕆᕐᑯᔾᔪᑦ 11

ᐊᓯᖏᑦ ᑲᑎᒪᔾᔪᑎᒃᓴᑦ: ᓄᓇᕗᒻᒥ ᓂᕆᔭᒃᓴᖅᑳᑎᐊᖅᑐᓕᕆᔾᒃᑯᑦ ᑲᑎᒪᔾᖏᑦ 12

ᐅᐃᒍᖏᑦ 13

ᑲᑎᒪᔾᔪᑎᒃᓴᑦ 13

ᐱᕙᓪᓕᐊᔪᖅ ᓴᖅᑭᑕᐅᔪᑦ 16

ᓄᓇᕗᒻᒥ ᐊᔪᖅᓴᕈᓐᓃᖅᐸᓪᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᒌᑦ ᐱᔾᔪᑎᒌᓪᓗᒋᑦ

ᓄᓇᕗᒻᒥ ᐊᔪᖅᓴᕈᓐᓃᖅᐸᓪᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᒌᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᓯᒪᕗᑦ 2011–ᖑᑎᓪᓗᒍ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑎᒥᖓᓐᓄᑦ ᐊᒻᒪ ᓄᓇᕗᑦ ᒪᑯᒪᒃᑯᓐᓄᑦ. ᐱᓕᕆᖃᑎᒌᖑᕗᑦ ᑲᑐᔾᔭᖃᑎᒌᒃᑲᐅᓪᓗᑎᒃ ᐱᓕᕆᓂᐊᕐᓗᑎᒡᓗ ᑐᑭᓯᐊᖃᑦᑕᐅᑎᔾᔨᓐᓂᒃ ᐊᔪᖅᓴᖃᑦᑕᕐᓂᕐᒥᒃ ᐊᒻᒪ ᑕᐅᑐᖅᑰᖅᑕᐅᔪᒥᒃ ᐊᔪᖅᓱᐊᕈᓐᓃᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ.

ᑲᑎᒪᔩᑦ

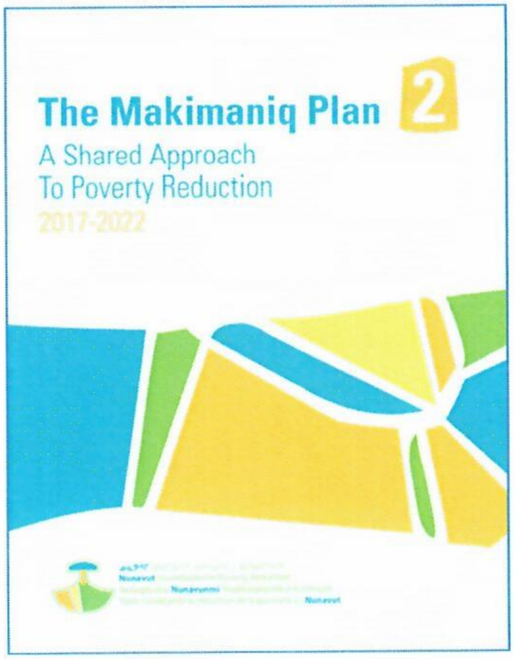
ᐊᑦᔨᖅᓗᒍ ᓯᕗᓕᖅᑎᐅᓂᖅ ᐊᒻᒪ ᖃᓄᐃᓕᐅᕆᐊᖃᕐᓂᕐᒧᑦ ᖃᐅᔨᒪᔨᑕᐃᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᑕᐅᓯᒪᕗᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑎᒥᖓᓐᓄᑦ ᐊᒻᒪ ᓄᓇᕗᑦ ᒪᑯᒪᒃᑯᓐᓄᑦ. ᐊᓯᖏᑦ ᑲᑎᒪᖃᑕᐅᔪᑦ ᐅᑯᓇᖕᖏᖅᑐᑦ ᐊᕙᒃᑐᖅᓯᒪᔪᓂᑦ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᓐᓂ, Hᐋᒻᒪᓚᒃᑯᓐᓂ, ᒐᕙᒪᐅᖕᒋᑦᑐᑦ ᑲᑐᔾᔨᖃᑎᒌᓐᓂᒃ, ᓄᓇᓕᖕᓂᖕᖏᖅᑐᓂᒃ ᐱᓕᕆᔨᓂᒃ, ᐊᒻᒪ ᓇᖕᒥᓂᖅᑲᖅᑲᐅᔪᓂᒃ. ᑲᑎᒪᑎᓪᓗᒋᑦ ᐃᓚᓕᐅᔾᔭᐅᖕᒥᔪᑦ ᑭᒡᒐᖅᑐᖅᑎᑦ ᐃᒃᓯᕚᖅᑕᐅᔪᑦ ᑕᒪᐃᓐᓂᒃ ᑲᑎᒪᑎᑕᐅᔪᓂᒃ ᒪᒃᑯᒃᑐᓂᒃ, ᐃᓐᓇᕐᓂᒃ, ᐃᓄᖕᓂᒃ ᐊᔪᕈᑎᓕᖕᓂᒃ, ᐊᒻᒪ ᐃᓄᖕᓂᒃ ᐊᔪᖅᓴᖅᑕᖅᑐᓂᒃ.

ᐱᔾᔪᑖ

ᑲᑎᒪᑎᑦᑎᔪᑦ ᐃᑲᔪᕈᒪᓪᓗᒋᑦ ᓄᓇᕗᒥᐅᑦ ᐱᓕᕆᖅᑎᕐᑯᓪᓗᒋᑦ ᐱᓯᕆᑐᔪᓂᒃ ᐃᓄᓕᕆᓂᕐᔫᖓᔪᓂᒃ ᐊᒃᑐᐊᓂᓕᖕᓂᒃ ᐊᔪᖅᓴᕈᓐᓃᖅᐸᓪᓕᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ. ᐅᒃᐱᕈᓱᒃᑲᑦᑕ ᑲᑐᔾᔨᖅᑎᒌᓐᕙᒃ ᐊᑕᐅᓯᖅ ᑖᒃᑯᐊᑐᐊᖑᓪᓗᑎᒃ ᐊᔪᖅᓴᕈᓐᓃᖅᑎᑦᑎᓇᓱᖕᓂᐊᖅᐸᑕ ᐊᔪᕋᔭᕐᒪᑕ, ᑭᓯᐊᓂ ᑲᑐᔾᔨᖅᑎᒌᒍᑕᐅᓗᓂ ᐅᔾᔨᕐᓇᖅᑐᓂᒃ ᐱᕚᓪᓕᖅᑎᑦᑎᓐᓇᖅᐳᖅ ᒥᒃᓵᓕᐊᖅᑎᓪᓗᒋᑦ ᑭᖑᓂᐊᒍᓪᓗ ᓱᒃᑲᐃᑦᑑᓚᖓᓗᐊᒥᒃ ᐊᔪᖅᓴᖅᑕᕐᓂᖅ ᐱᑦᖃᕈᓐᓃᖅᑎᑦᑎᐊᒻᒪᕆᓪᓗᒍ. ᑲᑐᔾᔨᖅᑎᒌᒃᑯᑦᑕ, ᖃᐅᔨᒪᔭᑦᑎᓐᓂ ᑐᓴᐅᒪᖅᑲᑎᒌᒃᐸᓪᓗᑕ ᐊᒻᒪ ᐃᑲᔫᑎᒃᓴᑦ ᐊᑐᖅᐸᒃᑯᑦᑎᒍᑦ, ᐊᐅᓚᑦᑎᖅᑲᑦᑕᕈᑦᑕᓗ ᐊᒃᓱᕈᑎᒋᔭᑦᑎᓐᓂ, ᑲᑐᔾᔨᖅᑎᒌᑦ ᐊᒻᒪ ᐃᓄᐃᑦ ᓄᓇᕗᒥᐅᑦ ᑭᐅᔪᓐᓇᖅᒪᑕ ᑖᒃᑯᓇᖓ ᐱᔭᕆᑐᔪᓄᑦ ᐃᓱᒪᒋᔭᒃᓴᓄᑦ.

ᐅᑭᐅᓄᑦ ᑕᓪᓕᒪᓄᑦ ᐸᕐᓇᐅᑎ

2016-ᖑᑎᓪᓗᒍ, ᐃᑲᔪᖅᑎᖅᑲᖅᐸᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᒻᒪ ᓄᓇᕗᑦ ᑐᙵᕕᒃ ᑎᒥᖓᓐᓂᒃ. (ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᑦ ᑎᒥᖓᑦ), ᑲᑎᒪᔩᑦ ᐋᖅᑭᒃᓯᓚᐅᖅᐳᑦ ᐅᑭᐅᓄᑦ ᑕᓪᓕᒪᓄᑦ ᐱᓕᕆᔾᔪᑎᒃᓴᓂᒃ ᐸᕐᓇᐅᑎᒥᒃ ᐊᔪᖅᓱᐊᖅᑕᐃᓕᒪᑎᑦᑎᓂᕐᒥᒃ ᓄᓇᕗᒻᒥ ᓴᖅᑭᑎᓇᓱᒃᐸᑎᒃ. ᑐᑭᓯᕆᐊᒃᑲᓂᕈᒪᒍᓯ ᓄᓇᕗᒻᒥ ᐊᔪᖅᓱᐊᖅᑕᐃᓕᒪᑎᑦᑎᓂᕐᒥᒃ 2017-2022–ᒨᖓᔪᓪᓗ ᖃᕆᑕᐅᔭᒃᑯᑦ ᐱᔪᒪᒍᓯᐅᒃ ᐊᔪᖅᓱᐊᖅᑕᐃᓕᒪᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦᑎᓐᓂ, ᐅᕙᙵᕈᓐᓇᖅᐳᓯ: makiliqta.ca.



ᐊᕐᕌᒍᑕᒫᑦ ᑲᑎᒪᑎᑦᑎᓂᐅᖅᑕᖅᑐᑦ

ᓄᓇᕗᒻᒥ ᐊᔪᖅᓱᐊᖅᑕᐃᓕᒪᑎᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᑎᑦᑎᖅᑕᖅᑐᑦ ᐊᕐᕌᒍᑕᒫᑦ ᑲᒪᒋᔪᒪᓪᓗᒋᑦ ᐊᔪᖅᓴᓕᕈᑕᐅᖅᑕᖅᑐᑦ. ᐅᐱᕐᖔᒃᑯᑦ 2018–ᒥ ᑲᑎᒪᔾᔪᑕᐅᓚᐅᖅᑐᖅ ᐱᔾᔪᑎᒋᔭᐅᓪᓗᓂ ᐃᓂᖅᑎᑦᑎᐊᕆᐊᖅᑲᖅᓂᖅ ᐊᓯᖏᓪᓗ ᐃᑲᔫᑎᒃᓴᑦ ᐃᓄᖕᓄᑦ ᐃᒡᓗᒥᒃ ᐃᓄᒋᐊᓗᐊᖅᑕᖅᑐᓄᑦ ᐊᒻᒪ ᐊᖏᕐᖁᖅᑳᖏᑦᑐᓄᑦ. ᑲᑎᒪᔾᔪᑎᖅᑲᖅᑕᖅᓯᒪᔪᑦ ᐱᔾᔪᑕᐅᓪᓗᑎᒃ ᐃᖅᑲᖅᑐᐃᕝᑰᕈᑕᐅᓪᓗᑎᒃ ᑲᒪᒋᔭᐅᖅᑕᖅᓯᒪᔪᑦ ᐃᓅᓯᕐᒥᓄᑦ ᐅᑎᖅᑎᑕᐅᓇᓱᒃᑐᑦ ᐊᒻᒪ ᓂᖅᐃᓱᖅᑐᓕᕆᔾᔫᑯᓐᓂ ᐱᓕᕆᐊᓄᑦ ᐊᓯᔾᔨᖅᑕᐅᖅᑕᖅᑐᓂᒃ.

ᓇᓗᓇᐃᕐᓗᒋᑦ ᐅᐱᕝᕚᒃᑯᑦ ᑲᑎᒪᓂᕆᔭᐅᓚᐅᖅᑐᑦ 2018–ᒥ

2018–ᒥ ᐅᐱᕝᕚᒃᑯᑦ ᐊᔪᖅᓴᓗᐊᖅᑕᐃᓕᒪᑎᑦᑎᓂᕐᒧᑦ ᑲᑎᒫᔪᑎᒋᓚᐅᖅᑕᕗᑦ ᑳᒋᖅᑐᓂᖅ, ᓄᓇᕗᒻᒥ, ᐊᐃᕐᕆᓕ 17-ᒥ 19-ᒧᑦ, 2018, ᑳᑐᓕᖕᒥᐅᑦ ᑐᒃᓯᐊᕐᕕᖕᒐᑦᑕ ᑲᑎᒪᕝᕕᖕᒥ.

ᑲᑎᒪᕐᑲᑕᐅᔪᑦ ᑭᒡᒐᖅᑐᖅᑎᐅᓚᐅᖅᐳᑦ ᓄᓇᓕᖕᓂ ᑲᑐᔾᔨᖅᑲᑎᒌᓄᑦ, ᐃᓄᐃᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᓄᑦ, Hᐋᒻᒪᓚᒃᑯᓐᓄᑦ, ᐊᒻᒪ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕝᕕᖕᓄᑦ. ᐊᑕᖏᖅᑐᑎᒃ, 34–ᖑᓚᐅᖅᐳᑦ ᑭᒡᒐᖅᑐᐃᔨᑦ ᑲᑎᒪᕐᑲᑕᐅᔪᑦ, 8-ᓂᒡᓗ ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᖅ ᑎᒥᖓᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᒻᒪ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᓄᓕᕆᔨᒃᑯᖏᑦ (ᑕᑯᓗᒍ ᐅᐃᒎᖓ ᑎ ᑲᑎᒪᕐᑲᑕᐅᓚᐅᖅᑐᓕᒫᑦ ᐊᑎᖏᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ).

ᕿᔭᒋᔭᐅᑦᑎᐊᓚᐅᖅᑐᑦ

ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᑦ ᑎᒥᖓ ᐊᒻᒪ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᕿᔭᓕᕗᑦ ᑲᑎᒪᕐᑲᑕᐅᔪᓕᒫᓂᒃ ᐊᒻᒪ ᑲᑐᔾᔨᖅᑲᑎᒌᕝᕕᖓᓂ ᐃᓚᐅᓚᐅᖅᑐᓕᒫᑦ ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᒥ ᑲᑎᒪᑎᓪᓗᑕ. ᕿᔭᒋᖕᒥᔭᕗᑦ ᐃᓄᑐᓴᐃᑦ ᓄᓇᕗᒻᒥᐅᑦ ᐃᓚᐅᖅᑳᑕᓚᐅᕐᒥᔪᑦ ᐃᓄᓕᕆᔨᒃᑯᓐᓂ ᐃᒡᓗᒥᐅᖅᑲᑎᒌᑦ ᖃᐅᔨᓴᖅᑕᐅᑎᓪᓗᒋᑦ, ᐊᐱᖅᓱᖅᑕᐅᑎᓪᓗᒋᑦ, ᐱᓕᕆᔾᔪᑎᓪᓗ ᑲᑎᙶᔪᑦ ᐱᓕᕆᑎᓪᓗᒋᑦ ᐃᒡᓗᒥᒃ ᐃᓄᒋᐊᓗᐊᖅᑐᓂᒃ ᐊᒻᒪ ᐊᖏᕐᕋᖅᑲᖏᓐᓂᕐᒥ ᑕᒪᑐᒪᓂ ᐅᑭᐅᕐᒥ.

[ᑲᑎᒪᔪᑦ ᑲᑎᙵᓪᓗᑎᒃ ᐊᔾᔨᓕᐅᖅᑕᐅᔪᑦ; ᑎᑎᕋᖅᓯᒪᔪᑦ: "2018–ᒥ ᑲᑎᒪᕐᑲᑕᐅᔪᑦ ᐅᐱᕝᕚᒃᑯᑦ ᑲᑎᒪᔾᔪᑎᖃᖅᑎᓪᓗᒋ ᓄᓇᕗᒻᒥ ᐊᔪᖅᓴᓗᐊᖅᑕᐃᓕᒪᑎᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᔩᑦ (ᑕᑯᓗᒍ ᐅᐃᒎᖓ ᑎ ᑲᑎᒪᕐᑲᑕᐅᔪᑦ ᓇᑭᒃ ᑲᑐᔾᔨᖅᑲᑎᒌᖕᕕᖕᒥᙵᕐᒪᖕᒋᑕ).

ᑲᑎᒪᔾᔪᑕᐅᔪᑦ ᐅᖃᒪᔪᒍᑕᐅᔪᑦ: **ᐃᓂᒃᓴᑦᑎᐊᕙᑦ**

ᐅᐱᕐᖔᒃᑯᑦ 2018–ᒥ ᑲᑎᒪᔾᔪᑕᐅᓚᐅᖅᑐᖅ ᐱᔾᔪᑎᒋᔭᐅᓪᓗᓂ "ᐃᓂᖃᑦᑎᐊᕆᐊᖃᕐᓂᖅ" ᐊᓯᐅᒋᓪᓗ ᐃᑲᔫᑎᒃᓴᑦ ᐃᓄᖕᓄᑦ ᐃᓪᓗᒥᒃ ᐃᓄᒋᐊᓗᐊᖃᑦᑕᖅᑐᓄᑦ ᐊᒻᒪ ᐊᖏᕐᕋᖃᙱᑦᑐᓄᑦ.

2017-18–ᒥ, ᐃᓄᓕᕆᔨᒃᑯᑦ ᖃᐅᔨᓴᓚᐅᖅᐳᑦ ᐊᖏᕐᕋᖃᙱᑦᑐᓂᒃ ᐊᒻᒪ ᐱᓕᕆᐊᖑᖅᑳᕈᓐᓇᖅᑐᓂᒃ ᐃᑲᔫᑎᒃᓴᐅᑲᐅᑎᒋᔭᐅᓇᖅᑐᓂᒃ ᐃᓄᖕᓄᑦ, ᐃᓪᓗᑖᕆᓴᐅᔪᓐᓇᖅᑐᑦ ᐊᒥᓲᓂᖅᓴᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᑕᐅᓚᐅᙱᓐᓂᖏᓐᓂᒃ. ᑲᑎᒪᖅᑕᐅᔪᑦ ᕿᒥᕐᕈᔭᐅᓚᐅᖅᐳᑦ ᖃᐅᔨᔭᐅᕙᓪᓕᐊᔪᓂᒃ ᑭᐅᖁᔭᐅᓪᓗᑎᒡᓗ ᖃᐅᔨᓴᖅᑎᑦ ᑎᑎᕋᖅᑕᐅᒋᐊᖃᖅᑐᑦ ᐱᖁᔨᕗᕐᖔᓕᐊᖏᓐᓂᒃ.

ᓇᓗᓇᐃᕐᓗᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᐱᖁᔨᕗᕐᖔᓕᐊᕆᔭᐅᔪᑦ

Consulting Matrix-ᑯᑦ ᐊᒻᒪ ᐃᓄᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᖃᐅᔨᓴᓚᐅᖅᐳᑦ 2017/18 ᐊᕐᕌᒍᒥ. ᖃᐅᔨᓴᖅᑎᖃᓚᐅᖅᐳᑦ ᐅᐸᒍᑎᓪᓚᑦᑖᖅᐸᒃᓗᑎᒃ ᓄᓇᓕᖕᓂ ᐃᓚᐅᖃᑕᐅᔪᑦ ᐊᒻᒪ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕝᕕᖏᑦ, ᐃᓄᐃᑦ ᐊᒻᒪ ᓄᓇᓕᖕᓂ ᑲᑐᔾᔨᖅᑎᒌᒡᕖᑦ, ᐊᒻᒪ ᐊᖏᕐᕋᖃᙱᑦᑐᑦ. ᐃᓚᐅᔪᖃᖃᑦᑕᓚᐅᖅᐳᖅ ᓄᕕᐱᓇ ᐊᒻᒪ ᑎᓯᐱᓇᐅᑎᓪᓗᒍ 2017–ᒥ, ᑲᖏᖅᖠᓂᕐᒥ, ᐃᖃᓗᖕᓂ, ᐊᒻᒪ ᐃᖃᓗᒃᑑᑦᑎᐊᒥ. ᖃᐅᔨᓴᕈᑎᒃᓴᑦ ᓇᒃᓯᐅᔾᔭᐅᓚᐅᕐᒥᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᓕᕆᐊᒃᓴᖑᖅᑎᑕᐅᓪᓗᑎᒃ ᓄᓇᓕᓕᒫᓂᒃ.

ᖃᐅᔨᓴᖅᑎᑦ ᓇᓗᓇᐃᖅᓯᓇᓱᓪᓗᐊᑕᓚᐅᖅᐳᑦ ᓄᓇᓖᑦ ᐃᓄᖕᒋᓐᓂᒃ ᐃᑲᔪᖅᑕᐅᔭᕆᐊᖃᓪᓚᕆᒃᑐᓂᒃ, ᓄᓇᓖᑦ ᐃᑲᔪᖅᑕᐅᔭᕆᐊᖃᓪᓚᕆᒃᑐᑦ, ᐊᒻᒪ ᖃᐅᑕᒫᑦ ᐊᒃᓯᕈᕐᓂᖅᑕᖅᐸᒃᑐᑦ ᐃᓪᓗᒥᒃ ᐃᓄᒋᐊᓗᐊᖅᑐᓄᑦ ᐊᒻᒪ ᐊᖏᕐᕋᖃᙱᑦᑐᓄᑦ. ᖃᐅᔨᓴᖅᑏᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓚᐅᕆᕗᑦ ᓇᓗᓇᐃᕈᑎᒃᓴᓂᒃ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᑐᓄᑦ ᐊᐅᓚᔪᓐᓇᐅᑎᓄᑦ ᐊᒻᒪ ᐱᓕᕆᐊᓄᑦ ᐃᑲᔫᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐃᓄᖕᓄᑦ ᑲᒪᔪᓐᓇᖅᑯᑦᑐᒥᑦ ᐊᒃᓯᕈᕐᓂᖅᑐᖅᑕᐅᔨᓄᑦ.

ᓇᓗᓇᐃᕐᓗᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᓪᓗᑎᒃ ᖃᐅᔨᔭᐅᔪᓂᒃ

ᓄᓇᓕᓕᒫᑲᓴᖏᑦ ᓄᓇᕗᒻᒥ ᓇᓗᓇᐃᖅᓯᓚᐅᖅᐳᑦ ᓄᓇᖕᒋᓐᓂᒃ ᐊᖏᕐᕋᖃᙱᑦᑐᖃᖅᑕᖅᑎᓐᓂᖏᓐᓂᒃ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ "ᐊᖏᕐᕋᖃᙱᑦᑐᓪᓚᑦᑖᖅᑐᑦ" ᐊᒻᒪ "ᐊᖏᕐᕋᖃᙱᑦᑑᖃᑦᑕᕐᓗᑎᒃ ᓇᓗᓇᐃᖅᓯᒪᙱᑦᑐᑦ" (ᐅᓐᓄᒃᑯᓐᓂᑦ "ᐃᒃᓯᕙᐅᑖᖅᑐᓂ ᓯᓂᒃᐸᒃᑐᑦ").

ᐱᔾᔪᑎᖏᑦ ᖃᓄᐃᒻᒪᑦ ᐃᓄᐃᑦ ᐊᖏᕐᕋᖃᙱᓪᒪᓕᖅᐸᑕ ᒪᑯᐊᖑᔪᑦ:
- ᐃᓪᓗᒃᓴᖅᑕᖃᙱᓐᓂᖓ;
- ᐊᓄᓪᓚᒃᓯᕚᖕᒦᓚᐅᖅᑐᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ ᐃᓪᓗᒃᓴᖃᙱᑦᑐᑦ;
- ᐃᓚᒌᑦ ᐅᓐᓄᒻᒥᓂᑦ ᐊᐃᑉᐸᓂᑦ ᐊᕕᒃᑳᖕᒐᑕ;
- ᐅᐃᒥᓄᑦ/ᓄᓕᐊᕐᒥᓄᑦ ᐅᓐᓄᒻᒥᓂᑦ ᐱᖃᓐᓈᕐᒥᓄᑦ ᐋᓂᖅᓯᖅᑕᐅᖃᑦᑕᖅᐸᑕ;
- ᐃᓄᒃ ᐃᓱᒪᒥᒍᑦ ᐊᔪᕈᑎᖃᕐᑐᓂ ᐃᓯᔫᑎᑦᑕᖅᐸᑦ ᐃᓚᖕᒋᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᓐᓇᙱᓪᓗᓂ;
- ᐱᔭᕆᑐᔪᑦ ᓈᒻᒪᖕᒋᓪᓕᐅᕈᑎᑦ ᐱᔾᔪᑎᓖᑦ ᐃᒥᐊᓗᖕᒥ ᐊᒻᒪ ᐋᖓᔮᕐᓇᖅᑐᓂᒃ ᐊᑐᓲᓄᑦ; ᐊᒻᒪ
- ᐃᓪᓗᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᒧᑦ ᐊᑭᓕᒃᓴᖃᓗᐊᖅᑐᑦ, ᐃᓪᓘᑦ ᐃᓗᐊᓂ ᓱᕋᒃᑎᖅᓯᒪᔪᓄᑦ.

ᓄᓇᕗᒥᐅᑦ ᐃᓪᓗᒃᓴᖃᙱᓯᒪᔪᑦ ᐃᒪᐃᑦᑑᕗᑦ:
- ᐊᖑᑏᑦ ᐊᒻᒪ ᐊᕐᓇᐃᑦ ᐊᐃᑉᐸᖃᙱᑦᑐᑦ;
- ᒪᒃᑯᒃᑐᑦ ᐅᑭᐅᖅᑯᖅᑐᔪᐊᖅᑐᑎᒃ ᑎᒍᐊᖑᒍᐊᕆᔭᐅᔪᓐᓇᐃᓕᔪᑦ; ᐊᒻᒪ,
- ᐃᓄᐃᑦ "ᐱᔭᕆᑐᔪᓂᒃ ᐱᔾᔪᑎᖃᖅᑐᑦ" (ᑲᒪᒋᔭᖅᑲᓱᑦ ᐊᔾᔨᖕᒋᖅᑐᖃᖅᓯᒪᔪᓂᒃ ᐊᒃᓯᕈᕐᓂᖅᑐᓂᒃ, ᒪᑯᐊᖑᔪᓐᓇᖅᑐᑦ ᐊᒃᓯᕈᕐᓂᖅᑐᖅᑯᑦ ᐊᖅᑯᑖᖅᓯᒪᔪᑦ, ᐋᖓᔮᕐᓇᖅᑐᓂᒃ ᐊᑐᖅᑎᑦ, ᐃᓱᒪᒥᒍᑦ ᐊᔪᕈᑎᖃᖅᑐᒥᒃ ᐊᒃᓯᕈᕐᓂᖅᑐᖅᑯᖅᑐᑦ, ᐱᕋᔭᒃᑕᐅᖃᑕ, ᐃᖅᑲᓇᐃᔮᖃᙱᖃᑕ ᐊᒻᒪ ᑎᒥᒃᑯᑦ ᐅᓐᓄᒻᒥᓂᑦ ᐃᓱᒪᒃᑯᑦ ᐊᔪᕈᑎᖃᖃᑕ)

ᓄᓇᕗᒥᐅᑦ ᐃᓪᓗᖃᕈᓐᓃᖅᑐᐃᓐᓇᓕᐊᖃᑦᑕᖅᐸᒃᑐᑦ ᐃᒪᐃᑦᑐᔪᖕᒪᑕ:
- ᐃᓚᒌᑦ ᐱᑎᐊᖕᒋᖅᑲᑦᑕᑐᐊᖃᑦᑕᖅᑐᑦ ᖃᒪᒃᑲᖕᒪᑎᑦ;

- ᐃᓱᒪᒧᑦ ᐊᔪᕈᑎᓖᑦ ᑲᒪᒋᔭᐅᔪᓐᓂᕋᖕᒐᑕ ᐅᑯᓇᙵᓂᑦ ᐊᓯᖏᓐᓂᒃ ᑲᒪᒋᔭᐅᕙᖕᓂ, ᑕᒪᐃᓐᓂᒃ ᓄᓇᕗᒥ ᐊᒻᒪ ᓯᓚᑖᓂ ᑲᒪᒋᔭᐅᕙᖕᓂ;
- ᐊᖓᔪᒃᑖᑦ ᐃᓕᓐᓂᐊᕐᕙᖕᒥ ᐊᓂᒍᐃᔭᕌᖕᖓ ᐊᓂᔭᖅᐊᕐᑲᓕᕋᖕᒐᑕᓗ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᓲᓂᒃ; ᐊᒻᒪ,
- ᐃᒃᓯᕙᐅᑖᓗᒋᔭᐅᔪᓂᒃ ᓯᓂᒡᕕᒃᓯᐅᖅᐸᒃᑐᓂᒃ.

ᓄᓇᕗᒥᐅᑦ ᐃᓚᖏᑦ ᐊᖏᕐᕋᖅᑲᖏᑦᑐᓂᒃ ᑲᒪᒋᔭᖃᓲᑦ ᐃᒪᐃᓕᐅᖅᑐᑎᒃ:
- ᐃᓚᖏᓐᓂᒃ ᐊᒻᒪ ᐱᖃᓐᓇᕆᔾᔨᖏᓐᓂᒃ ᐃᓂᒃᓴᖅᓯᐅᖅᑐᑎᒃ ᓂᕿᑦᑖᕐᕕᒋᓪᓗᒋᑦ (ᐃᒃᓯᕙᐅᑖᓗᖏᓐᓂᒃ ᓯᓂᒡᕕᒃᓴᖅᓯᐅᖅᐸᒃᑐᑎᒃ");
- ᐃᒡᓗᕋᖄᕐᓃᑉᐸᒃᑐᑎᒃ, ᓯᕐᓗᐊᕐᓂᒃ, ᑐᐱᕐᓂᒃ, ᐅᒥᐊᓂᒃ, ᐊᒻᒪ ᐊᓯᖏᓐᓂᒃ ᓈᒻᒪᖏᑦᑐᐊᕗᒐᓗᐊᓂᒃ ᐃᓂᖅᑲᕆᓯᕈᕗᔭᖅᐸᒃᑐᑎᒃ, ᐱᓗᐊᖅᑐᒥᒃ ᐅᑭᐅᒃᑯᑦ;
- ᐱᕋᔭᒃᑕᒐᓱᒃᐸᒃᑐᑎᒃ ᐊᓄᑦᓚᒃᓲᕙᖕᒥ ᐃᓂᑖᕐᓗᑎᒃ ᓯᓂᕙᒃᓴᖅᑲᓚᐅᒃᑯᒪᓪᓗᑎᒃ;
- ᐊᖏᕐᕋᖅᑲᖏᑦᑐᒃᑯᕕᖑᐹᒃᑐᑎᒃ, ᐱᑕᖃᑐᐊᕋᖕᒐᑦ, ᐅᓪᓗᒃᑯᓪᓗ ᐅᐸᒃᑕᐅᓇᖅᑐᒦᐹᒃᑐᑎᒃ ᐅᖅᑯᓯᑎᓇᐊᖅᑐᖅᑐᑎᒃ (ᐊᕙᒃᑐᖅᓯᒪᔪᓂᒃ ᐅᐸᒃᑕᐅᕙᓪᓗᐊᑦ ᐅᐸᒃᑕᐅᓲᑦ ᐅᓄᕐᓂᕐᑐᑎᒡᓗ ᓄᓇᓖᑦ ᐱᑕᖃᖅᑐᑦ);
- ᓄᓕᐊᖅᑕᐅᔭᒪᕆᒃᑲᓗᐊᕐᓗᓂ ᓄᓕᐊᖅᑕᐅᑲᑐᐃᓇᕐᓗᓂ ᐃᒡᓗᒦᖅᑲᑕᐅᔭᒪᑐᐃᓇᒧᑦ;
- ᐱᑦᑎᐊᖅᑕᐅᙱᐊᓗᒃᑲᓗᐊᕐᓗᓂ ᐃᒡᓗᖅᑲᖅᑲᑕᐅᓇᓯᐃᓇᕈᓘᔭᕐᓗᓂ ᐃᒡᓗᖅᑲᖅᑲᑕᐅᔭᒪᑐᐃᓇᒧᑦ; ᐊᒻᒪ,
- ᓄᓇᖓᓐᓂ ᐊᐅᓪᓚᕐᓗᑎᒃ ᐃᒡᓗᑖᕐᓇᕐᔫᒥᔪᒧᑦ ᐅᑯᓇᙵᓂᑦ ᓄᓇᓚᐸᐅᔭᕐᓄᑦ ᓄᓇᕗᒥ ᐅᑯᓇᙵᓂᑦ ᓄᓇᕗᑉ ᓯᓚᑖᓂ

ᑕᒪᒃᑯᐊ ᐱᓕᕆᐊᖑᖅᑲᑦᑕᖅᑑᒐᓗᐊᑦ ᐱᕐᔪᐊᕋᓘᖕᓂᒃ ᐊᑦᑕᕐᓇᖅᑐᒃᑯᕈᑕᐅᓇᖅᑐᑦ ᐃᓄᖕᓄᑦ ᐃᒡᓗᒥᐅᖅᑎᑏᓄᑦ ᐃᓄᒋᐊᓗᐊᕋᓘᒃᑐᑎᒃ ᐊᒻᒪ ᐊᖏᕐᕋᖅᑲᖏᑦᑐᓄᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐃᖕᖠᓇᖅ ᐊᒻᒪ ᐊᑯᓂᐅᔫᒃᑯᑦ ᐃᓅᓯᕐᒧᑦ ᐊᒃᑐᐊᔪᓂᒃ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᔫᖓᔪᓪᓗ. ᐊᖏᕐᕋᖅᑲᖏᕐᑐᓂ ᑐᙵᕐᑎᐊᕐᓇᖏᑦᑐᕕᒃᔪᐊᕋᓗᒃ ᐃᓅᓯᕐᒥ ᖃᐅᑕᒫᑦ ᐃᓅᓯᓇᔭᒧᑦ ᖃᓄᐃᖏᑦᑎᐊᕈᓯᕐᒧᑦᓗ ᐊᔪᕐᓇᖅᑐᖅᓯᐅᕐᓇᕐᓂᖅᓴᐅᓪᓗᓂ.
ᑕᒪᒃᑯᐊ ᐱᓕᕆᐊᖑᖅᑲᑦᑕᖅᑑᒐᓗᐊᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖁᑖᓂ ᓴᖅᑭᑎᔾᔪᑕᐅᔪᓐᓇᕐᒥᖕᒪᑕ ᐊᒃᓱᕈᑕᐅᓲᓂᒃ ᐃᓚᒌᓄᑦ ᐊᒻᒪ ᓄᓇᖅᑲᑎᒌᓄᑦ. ᖃᔅᓯᒃᑲᓪᓚᑦ ᓄᓇᕗᒥᐅᑦ ᐃᓂᖏᓐᓂᒃ ᐊᓯᒥᓄᑦ ᐃᓂᖅᑲᖅᑎᑦᑎᔮᒪᑕ ᐱᖁᑎᖏᓐᓂᓪᓗ ᐃᓚᒥᓄᑦ ᐊᖏᕐᕋᖅᑲᖏᑦᑐᐊᕋᓗᐊᖅᐸᑦᑐᓐᓇᑦ. ᐃᓚᒌᑦ ᐊᒃᓱᕈᑎᖅᑲᓲᖑᕗᑦ ᖃᐅᑕᒫᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᓂᒃ ᓴᖅᑭᐸᑦᑕᐊᓲᓂᒃ ᐃᒡᓗᒥᒃ ᐃᓄᒋᐊᓗᐊᖅᑎᑦᑐᒋᑦ, ᐊᒃᓱᕈᕐᓇᖅᑐᖅᓯᐅᖅᑎᑦᑐᒋᑦᑐ ᐃᓚᒌᓂᑦ ᐃᓚᒌᖑᓗᐊᓗᐊᑦ ᑲᑎᙵᑦᑎᐊᕈᓐᓂᕋᖕᒐᑕ, ᑮᓇᐅᔭᖅᑲᑦᑎᐊᕐᒋᑦᑕᕋᖕᒐᑕ ᐊᒻᒪ ᐃᒡᓗᒧᑦ ᐊᐅᓚᑦᑎᑦᑎᐊᕈᓇᐃᑦᑑᖕᒐᑕ, ᐊᒻᒪ ᐃᓱᒪᒥᒍᑦ ᐊᔪᕈᑎᖕᓄᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᖅᓯᐅᑎᖕᒐᑕ.

ᓇᓗᓇᐃᕐᓗᒋᑦ ᑎᑎᕋᖅᑕᐅᒥᐊᕐᖓᖅᑐᖅ ᐱᕐᑐᕗᙱᑎᐊᑦ ᓴᖅᑭᑕᐅᔪᑦ ᑲᑎᒪᑎᓪᓗᒋᑦ
Consulting Matrix ᐋᖅᑭᒃᓯᓇᐅᖅᐸᑦ ᑎᑎᕋᖅᑕᐅᒥᐊᕐᖓᖅᑐᒥᒃ ᐱᕐᑐᕗᙱᑎᐊᓂᒃ ᐊᐅᓚᔪᓇᐅᑎᓄᑦ ᐱᔾᔪᑎᖕᓂᒃ ᐊᒻᒪ ᐱᓕᕆᐊᓂᒃ ᐃᑲᔫᑎᒃᓴᑦ ᐃᓄᖕᓄᑦ ᐊᒃᓱᕈᕐᓇᖅᑑᓗᐊᕐᓇᙱᑦᑐᑦ ᐃᒡᓗᒥᓂᒃ ᐃᓄᒋᐊᓗᐊᖅᑎᓪᓗᒋᑦ ᐊᒻᒪ ᐊᖏᕐᕋᖅᑲᖏᓐᓂᕐᒧᑦ ᕿᓚᒻᒥᐅᔪᒃᑯᑦ ᐋᖅᑭᒃᓯᒪᔪᓂᒃ. ᑎᑎᕋᖅᑕᐅᒥᐊᕐᖓᖅᑐᑦ ᐱᕐᑐᕗᙱᑎᐊᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᐸᑦ ᑲᑎᒪᑎᓪᓗᒋᑦ:

1. ᐊᕙᒃᑐᖅᓯᒪᔫᓂᑦᑐᑦ:
    - ᐃᒡᓗᐃᑦ ᓅᕙᐅᔪᓇᖅᑐᑦ ᒪᒃᑯᑦᑐᓄᑦ:
        - ᐊᑯᓂᐅᓂᖅᓴᒃᑯᑦ ᓄᓇᖅᑲᓖᔭᓄᑦ, ᓲᕐᓗ ᐅᑭᐅᕐᓄᑦ ᑕᑦᑕᒪᓄᑦ ᑎᑭᑦᑐᒍ;
        - ᒪᒃᑯᑦᑐᑦ ᐃᓇᙳᖅᐸᑦᑕᐊᓕᖅᑐᑦ ᑎᒍᐊᙳᐊᕆᔭᐅᕆᐊᒃᓴᖅ ᐃᓇᐅᓗᐊᓕᖅᑐᑦ ᐅᑯᓇᙵᓂᑦ ᐊᖏᕐᕋᖅᑲᖏᑦᑐᑦ ᐊᓯᖏᓐᓂᒃ ᐱᔾᔪᑎᖅᑲᖅᑐᑎᒃ
        - ᐃᓚᓕᐅᔾᔭᐅᓇᔭᖅᑐᑦ ᐊᑕᖏᕐᓗᑎᒃ ᐃᑲᔪᖅᓱᖅᑕᐅᔪᑦ "ᓅᕙᐅᔪᓇᖅᓗᑎᒃ" ᓄᓇᖓᓐᓂ ᐃᒡᓗᖏᑦ ᐃᓅᓯᖅᑲᑎᐊᕐᓗᑎᒡᓗ, ᓴᐳᔾᔭᐅᓯᒪᑦᑎᐊᕐᓗᑎᒃ ᐃᓅᓯᖅᑲᕐᓗᑎᒃ;
    - ᒪᒃᑯᑦᑐᑦ ᐃᒡᓗᑭᒃᓴᖅᑐᑦ:
        - ᕿᓚᒻᒥᐅᔪᒃᑯᑦ ᓄᓇᓕᖕᓂᓚᐅᑲᑐᐃᓇᖅᑲᑦᑕᕐᓂᐊᖅᑐᓄᑦ, ᓲᕐᓗ ᒪᕐᕉᖕᓄᑦ ᐱᓇᓱᐊᕈᓰᖕᓄᑦ;
        - ᐃᑲᔪᖅᓱᕐᓗᑎᑦ ᒪᒃᑯᑦᑐᑦ ᐃᒻᒥᓄᑦ ᐅᑯᓇᙵᓂᑦ ᐃᓚᖏᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᖅᓯᐅᖅᑎᓪᓗᒋᑦ
        - ᐃᓚᓕᐅᔾᔭᐅᓇᔭᖅᑐᑦ ᐊᑕᖏᕐᓗᒍ ᐃᑲᔫᑕᐅᓗᑎᒃ ᓇᐸᑦᑎᑦᑎᐊᕈᓐᓇᕐᓗᒍ ᐅᑎᕐᕕᒋᔭᐅᓇᕐᓗᒍᓗ ᐅᑯᓇᙵᓂᑦ ᓇᓗᓇᐃᕐᓗᒋᑦ ᑭᖑᓪᓕᕐᒥ ᐱᓕᕆᐊᖑᔪᒃᓴᑦ;

- ᐃᒡᓗᐃᑦ ᓅᕝᕕᐅᔪᓐᓇᖅᑐᑦ ᐃᓐᓇᕐᓄᑦ:
  - ᕿᓚᒻᒥᐅᔫᒃᑯᑦ ᐃᒡᓗᖃᕆᐊᖃᕐᓂᖅ ᐃᓄᖕᓄᑦ ᐃᑲᔪᖅᑕᐅᕝᕕᖕᒥ ᐊᓂᑦᑐᒋᑦ (ᓲᕐᓗ: ᐋᓐᓂᐊᕝᕕᖕᒥ, ᐃᓱᒪᓕᕆᕝᕕᖕᒥ, ᐊᓄᑦᓚᒃᓨᕝᕕᖕᒥ) ᐊᒻᒪ ᐊᐃᑉᐸᒃᑲᓐᖏᑦᑐᓄᑦ ᐊᖑᑎᓄᑦ ᐊᒻᒪ ᐊᕐᓇᓄᑦ, ᓲᕐᓗ ᒫᒃᑯᒃᑐᑦ ᐃᓚᖏᑦᑕ ᐃᒡᓗᖕᒐᓐᓂᑦᑐᒪᔪᓐᓂᖅᑐᑦ, ᐊᑕᖏᕐᓗᑎᒃ ᐃᑲᔪᖅᓱᖅᑕᐅᓗᓂ “ᓅᑦᑕᕆᐊᖃᕐᓂᖓ” ᐊᖏᕐᕋᑦᑎᐊᕙᐅᓂᖅᓴᒍᑦ;
  - ᐊᑯᓂᐅᓂᖅᓴᒃᑯᑦ ᐃᒡᓗᓕᕆᓂᖅ ᐃᓄᖕᓄᑦ ᐊᑯᓂᐊᓗᒃ ᐊᖏᕐᕋᖃᓐᖏᑦᑐᓄᑦ, ᐃᑲᔪᖅᓱᖅᑕᐅᑦᑎᐊᕐᓗᑎᒃ ᐃᒡᓗᒥᒃ ᐊᑐᖅᑐᐊᖅᑕᒥᓂᒃ ᐊᑭᓕᖅᓯᕆᐊᓕᖏᑦ ᓱᕐᕉᓗᐊᙱᑦᑐᑎᒃ ᐊᒻᒪ ᐃᓅᓯᐊ ᐱᐅᓯᕚᑦᓕᕐᑐᓂ.
2. ᓄᓇᓕᓕᒫᓂᒃ (ᐊᑐᖅᑕᐅᔪᒥᒋᔭᐅᑐᐊᖅᐸᑦ ᓄᓇᖅᑲᑎᒌᓄᑦ):
   - ᐃᓂᒃᓴᑦᑎᐊᕙᑦ ᖃᓄᒥᐊᖅ ᐅᑭᐅᓕᖕᓄᑦ, ᐅᓪᓗᒃᑯᑦ ᐊᒻᒪ ᐅᓐᓄᐊᒃᑯᑦ (ᐊᑖᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᑯᒋᐊᕐᓗᒋᑦ ᑐᑭᓯᒋᐊᒃᑲᓐᓂᕈᒪᒍᕝᓯ ᐃᓂᒃᓴᑦᑎᐊᕙᐃᑦ ᒥᒃᓵᓄᑦ).

ᑲᑎᒪᔩᑦ ᐃᓚᖏᑦ ᐅᖃᐅᓯᐅᖃᑦᑕᓚᐅᖅᑐᑦ ᐱᔾᔪᑎᖃᑦᑐᐊᑕᖃᑦᑕᓚᐅᖅᐳᑦ ᐃᓂᒃᓴᑦᑎᐊᕙᖕᓂᒃ. ᑖᓇ ᐱᔾᔪᑎᖃᖅᑐᖅ ᓴᖅᑭᑕᐅᓂᕆᓚᐅᖅᑕᖓᓂᒃ ᐊᒻᒪ ᐊᐅᓚᑕᐅᓂᕆᔭᖓᓂᒃ ᐃᓂᒃᓴᑦᑎᐊᕙᓕᕆᔨᓂᒃ ᓄᓇᓕᖕᓄᑦ ᐊᐅᓚᑕᐅᔭᕆᐊᖃᖅᑰᕐᕆᔭᐅᓪᓗᓂ ᑲᑐᔾᔭᖃᑎᒌᒍᑕᐅᑎᐊᕆᐊᖃᖅᓯᔭᖅᑐᑎᒡᓗ ᑲᑎᒪᖃᑕᐅᔪᓂᒃ.

ᕿᓱᖕᒪᑕ “ᐃᓂᒃᓴᑦᑎᐊᕙᑦ”?

ᐃᓂᒃᓴᑦᑎᐊᕙᑦ ᐃᓂᐅᕗᑦ ᐃᓄᖕᓄᑦ ᐅᐸᒃᑕᐅᓐᓇᖅᑐᑎᒃ ᕿᒪᑰᑎᓯᒪᓚᐅᑲᒍᒪᔪᓄᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᓄᑦ ᐃᒡᓗᒥᒃ ᐃᓄᒋᐊᓗᐊᕐᓗᑎᒃ ᓇᔪᖅᑎᒌᒃᑐᓄᑦ ᐊᒻᒪ ᐊᖏᕐᕋᖅᑲᖏᓐᓂᕐᒧᑦ ᐃᑲᔪᖅᓱᖅᑕᐅᔪᒪᒃᐸᑕᓗ ᐊᑦᑕᕐᓇᖏᓐᓂᖅᓴᓄᑦ ᐊᒻᒪ ᐃᖏᕐᕋᑦᑎᐊᕈᑎᓄᑦ ᐃᓅᓯᖏᓐᓄᑦ.

ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐃᓂᒃᓴᑦᑎᐊᕖᑦᑕᖅᑐᖅ. ᐅᕝᕙᐅᑯᐊ ᐃᓚᖏᑦ ᐆᒃᑑᑎᒃᓴᑦ:
- ᐅᓪᓗᒃᑯᑦ ᐊᒻᒪ ᐅᓐᓄᒃᑯᑦ ᐅᐸᒃᑕᐅᕝᕖᑦ;
- ᐅᓐᓄᐊᓕᒫᖅ ᓯᓂᒃᑕᕐᕕᐅᔪᓐᓇᖅᑐᑦ; ᐊᒻᒪ,
- ᓄᓇᒥ ᐊᐅᑦᑖᖅᓯᒪᓗᑎᒃ ᒪᒥᓴᕆᐊᕐᕖᑦ ᐃᓄᖕᓄᑦ ᐊᒻᒪ ᐃᓚᒌᓄᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᒃᑰᖅᑐᓄᑦ ᐃᒡᓗᒥ ᐃᓄᒋᐊᓗᐊᕐᓗᑎᒃ ᓇᔪᖅᑎᒌᒃᑐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᖏᕐᕋᖅᑲᖏᑦᑐᓄᑦ.

ᒪᓕᒃᓱᒋᑦ ᓄᓇᓕᖕᓂ ᓯᕗᓪᓕᐅᔾᔨᐅᔪᒪᔪᑦ, ᓴᓇᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᔾᔨᒌᙱᑦᑐᓄᑦ ᑲᑎᙵᔪᓄᑦ, ᓲᕐᓗ:
- ᐊᕐᓇᓄᑦ, ᐊᖑᑎᓄᑦ, ᐃᓐᓇᕐᓄᑦ, ᓄᑖᕐᖃᓄᑦ, ᒫᒃᑯᒃᑐᓄᑦ, ᐊᒻᒪ ᐃᓚᒌᓄᑦ.

ᖃᓄᐃᓐᓇᖅ ᐃᑲᔪᖅᑐᐃᕝᕕᐅᔪᓐᓇᖅᑐᑦ, ᓲᕐᓗ:
- ᓂᐹᕿᔪᖅᑲᖏᑦᑐᓂ ᑕᖅᑲᐃᖅᓯᕝᕕᒃ
- ᐃᓂᖅᑕᑎᐊᕐᓗᓂ ᐊᒻᒪ ᕿᓯᖅᑲᐅᑎᐊᕐᓗᓂ ᖃᐅᑕᒫᑦ ᐱᓕᕆᐊᖑᔪᒃᓴᓂᒃ, ᓲᕐᓗ ᓂᕆᔭᐅᔪᒃᓴᓂᒃ ᐱᕙᓗᔭᕐᓂᖅ, ᐅᕕᓂᖕᓂᐊᕐᓂᖅ, ᐊᓐᓄᕋᓂᒃ ᐃᕐᒥᖕᓂᖅ, ᑕᖅᑲᐃᖅᓯᕐᓂᖅ, ᐅᖅᑰᑎᒃᑯᑦ ᐅᖅᑯᒃᑕᖕᓂᖅ ᐊᒻᒪ ᖃᕋᓴᐅᔭᓕᕆᓂᖅ, ᐊᒻᒪ ᐃᓅᖅᑎᑦᑎᑦ ᐃᓅᖅᑎᑦᑎᐊᕐᓗᑎᒃ;
- ᐃᓂᒃᓴᑦᑎᐊᕙᐅᓗᑎᒃ ᐃᓐᓇᕐᓄᑦ, ᒫᒃᑯᒃᑐᓄᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᓄᑖᕐᖃᓄᑦ ᕿᒪᑰᑎᓯᒪᔭᕆᐊᓕᖕᓄᑦ ᐊᔪᕐᓇᖅᑐᖅᓯᐅᕐᓇᖅᑐᒧᑦ ᐅᖓᑎᓗᐊᕐᕈᓗᐊᓄᒃ ᐱᒋᐊᖅᑐᖅᑲᓚᐅᙱᓐᓂᖓᓂ; ᐊᒻᒪ,
- ᐊᑕᖏᕐᓗᒋᑦ ᐃᑲᔪᖅᓱᖅᑕᐅᓗᑎᒃ ᓲᕐᓗ ᐃᓅᓯᓕᕆᔾᔪᑎᒃᑯᓐᓄᑦ, ᓅᑕᐅᔪᓄᑦ ᐊᓯᖏᓐᓂᒃ ᐱᓕᕆᕝᕕᐅᔪᓂᒃ, ᐃᓚᓐᓂᐊᕐᓂᒃᑯᑦ ᐃᑲᔪᖅᓱᖅᑕᐅᔪᓄᑦ, ᐊᒻᒪ ᐱᓕᕆᖅᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᐃᓄᐃᑦ ᐃᓕᖅᑯᓯᖏᑦᑎᒍᑦ.

ᓄᓇᕗᒻᒥ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᓄᓇᓕᖕᓂ ᐊᐅᓚᑕᐅᔪᓂᒃ ᐃᓂᒃᓴᑦᑎᐊᕙᖅᑲᖅᐸᓖᖅᑐᑦ. ᖃᔅᓯᑲᓪᓚᑦ ᓄᓇᕗᒥᐅᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓲᖑᒻᒥᔪᑦ ᐃᓂᒃᓴᑦᑎᐊᕙᖕᓂᒃ ᐃᒡᓗᖏᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑎᕐᓗᒋᑦ ᑕᐃᒃᑯᓇᖓ ᐊᑐᓕᐊᖅᑲᓗᐊᙳᐊᖅᑐᓄᑦ.

ᐅᓂᒃᑲᐅᓯᑦ ᐃᖃᓗᒃᑑᑦᑎᐊᒥ ᐃᓅᓯᖃᑦᑎᐊᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐊᒻᒪ ᐃᖃᓗᖕᓂ ᑐᑭᓯᒋᐊᖅᕕᒃᑯᓐᓂ

ᐃᖃᓇᐃᔭᖅᕕᖕᒥ ᑭᒡᒐᖅᑐᖅᑏᑦ ᐃᖃᓗᒃᑑᑦᑎᐊᒥ ᐃᓅᓯᖃᑦᑎᐊᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐊᒻᒪ ᐃᖃᓗᖕᓂ ᑐᑭᓯᒋᐊᖅᕕᒃᑯᓐᓂ ᐅᓂᒃᑳᖅᑐᖃᓚᐅᖅᐳᖅ ᐅᐸᒃᑕᐅᕝᕕᖏᑦ ᖃᓄᐃᓕᐅᖅᕕᐅᓲᖑᖕᒪᖔᑕ ᐱᓕᕆᐊᖏᓪᓗ ᑐᑭᓯᑎᑦᑎᓇᓱᒃᓗᑎᒃ. ᑕᒪᕐᒥᒃ ᑲᑐᔾᔨᖃᑎᒌᒃᕖᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᔪᑦ ᐃᓂᒃᓴᑦᑎᐊᕙᖕᓂ ᐊᒻᒪ ᑕᒪᐃᓐᓄᑦ ᐃᑲᔪᖅᓯᖅᑕᐅᑦᑎᐊᖅᓱᑎᒃ ᐃᓄᖕᓄᑦ ᓄᓇᓕᖏᓐᓂᒃ ᐃᒡᓗᖏᓐᓂ ᐃᓄᒋᐊᓗᐊᖅᐸᒃᑐᓂᒃ ᐊᒻᒪ ᐊᖏᕐᕋᖃᙱᑦᑐᓂᒃ.

ᐅᖃᐅᓯᒃᓴᑦ ᐊᒻᒪ ᐃᓯᓕᓐᓂᖓ

ᐃᑲᔪᖅᓯᐃᔾᔪᑎᑦ ᖃᐅᔨᓴᖅᑕᐅᓪᓗᑎᒃ ᖃᐅᔨᓴᐅᓯᒪᔪᓄᑦ

ᑲᑎᒪᖃᑕᐅᔪᑦ ᐃᑲᔪᖅᓯᐃᑦᑎᐊᓚᐅᖅᐳᑦ ᖃᐅᔨᓴᐅᓯᒪᔪᓄᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᐃᒡᓗᓂᒃ ᐃᓄᒋᐊᓗᐊᖃᑦᑕᖅᓂᖏᑦ ᐊᒻᒪ ᐊᖏᕐᕋᖃᙱᓐᓂᖅ ᒫᓐᓇᐅᔪᖅ ᐊᒻᒪ ᖃᐅᑕᒫᑦ ᐊᒃᓯᐳᖅᓇᐳᑕᐅᓰᑦ ᐃᓄᖕᓄᑦ. ᖃᔅᓯᑲᓪᓚᑦ ᑲᑎᒪᖃᑕᐅᔪᑦ ᒪᓂᒻᒪᐃᓚᐅᖅᐳᑦ ᐆᒃᑑᑎᒃᓴᓂᒃ ᓇᖕᒥᓂᖅ ᖃᐅᔨᖃᑦᑕᖅᓯᒪᔭᖏᓐᓂᒃ ᑕᐃᒃᑯᓄᖓᓗ ᐃᓅᖃᑎᒥᓄᑦ ᓄᓇᖃᑎᖏᓐᓂᒃ. ᐃᓚᖏᑦ ᐅᓂᒃᑳᖃᑦᑕᓚᐅᖅᐳᑦ ᓄᓇᖃᑎᖏᓐᓂᒃ ᐃᓄᖕᓂᒃ ᐃᒡᓗᖃᖅᑐᑦ ᐃᒡᓗᖃᙱᑦᑐᓂᒃ ᐃᓂᖃᖅᑎᑦᑎᕙᒃᓗᑎᒃ ᐃᓂᖃᕆᐊᓕᖕᓄᑦ.

ᐃᓚᖏᑦ ᑲᑎᒪᖃᑕᐅᔪᑦ ᐊᑲᖅᓴᖃᑦᑕᓚᐅᙱᑦᑐᑦ ᖃᐅᔨᓴᙱᑦᓯᔫᓗᐊᖅᓂᖏᓐᓄᑦ, ᑐᑭᓯᓇᖅᓯᑎᑦᑎᕙᒃᓗᑎᒃ ᐃᓄᐃᑦ ᐊᒃᓯᐳᖃᑦᑕᖅᓂᖏᓐᓂᒃ ᐃᒡᓗᖏᑦ ᐃᓄᒋᐊᓗᐊᖅᑎᓪᓗᒋᑦ ᐊᒻᒪ ᐊᖏᕐᕋᖃᙱᓐᓂᖏᓐᓂᒃ ᑕᐃᒪᙵᓂᑐᖃᓗᒃ ᐃᒡᓗᖃᖅᐸᓪᓕᐊᖃᑦᑕᓕᓚᐅᖅᓯᒪᑎᓪᓗᑎᑦ.

ᐃᓚᖏᑦ ᑲᑎᒪᖃᑕᐅᔪᑦ ᐅᖃᖃᑦᑕᓚᐅᖅᒥᔪᑦ ᖃᐅᔨᓴᖅᓂᖅ ᐱᒻᒪᕆᐅᓂᖓᓂᒃ ᐃᓄᐃᑦ ᓂᐱᖏᓐᓂᒃ ᑐᓴᖅᑕᐅᔾᔪᑎᑦᑎᐊᕙᐅᓂᖓᓄᑦ ᐱᐅᙱᑦᑖᓪᒪᕆᖕᒧᑦ ᖃᓄᐃᓕᖓᓕᖅᓂᕆᖅᑕᖅᑕᖏᑦ ᐃᒡᓗᓂᒃ ᐃᓄᒋᐊᓗᐊᖃᑦᑕᖅᑐᑦ ᐊᒻᒪ ᐊᖏᕐᕋᖃᙱᑦᑐᑦ. ᑐᑭᓯᓇᖅᓯᑎᑦᑎᓪᓗᑎᒃ ᐊᑦᑕᕐᓇᖅᑐᖃᖅᓂᖓᓂᒃ ᑕᑯᑐᐃᓐᓇᖅᓱᒋᑦ ᑖᒃᑯᐊ "ᐃᒡᓗᓂᒃ ᐃᓄᒋᐊᓗᐊᖅᓱᑎᒃ ᐃᓂᖃᖅᑐᑦ ᐊᒻᒪ ᐊᖏᕐᕋᖃᙱᑦᑐᑦ" ᓯᕐᑯᑎᒋᙱᕐᓱᒋᑦᑐᒋᓪᓗ ᖃᐅᑕᒫᑦ ᖃᓄᐃᓕᖓᓕᖅᓂᕆᖅᑕᖅᑕᖏᑦ.

ᑭᐅᔭᑕᐅᔪᑦ ᐱᖅᑯᓯᕗᖓᓕᐊᓄᑦ ᐊᐅᓚᔪᓐᓇᐅᑎᓄᑦ ᐱᓕᕆᐊᓄᓪᓗ ᐱᔾᔪᑎᓕᑦ

ᑲᑎᒪᖃᑕᐅᔪᑦ ᐃᑲᔪᖅᓯᐃᑦᑎᐊᓚᐅᖅᑐᑦ ᐊᐅᓚᔪᓐᓇᐅᑎᓄᑦ ᐊᒻᒪ ᐱᓕᕆᐊᓄᑦ ᐱᖅᑯᓯᕗᖓᓕᐊᕆᔭᐅᔪᓄᑦ, ᐅᑯᓂᖓ ᐅᖃᐅᓯᒃᓴᖃᖅᑐᑎᒃ ᐊᒻᒪ ᐃᓚᒋᐊᖅᓯᓪᓗᑎᒃ.

ᒪᒃᑯᒃᑐᓄᑦ ᓅᕝᕙᐅᔪᓐᓇᖅᑐᑦ ᐊᒻᒪ ᐃᒡᓗᑭᒃᓴᖅᓂᖅ

ᑲᑎᒪᖃᑕᐅᔪᑦ ᐃᑲᔪᖅᓯᐃᑦᑎᐊᓚᐅᖅᐳᑦ ᒪᒃᑯᒃᑐᓂᒃ ᓅᕝᕙᐅᔪᓐᓇᖅᑐᓂᒃ ᐃᒡᓗᓂᒃ ᐊᒻᒪ ᐃᒡᓗᑭᒃᓴᖅᓂᕐᒧᑦ ᐱᔾᔪᑎᓕᖕᓂᒃ. ᐅᖃᐅᓯᐅᓚᐅᖅᒥᔪᖅ ᐃᒡᓗᑭᒃᓴᖅᓂᖅ ᒪᒃᑯᒃᑐᓄᑦ ᒪᒃᑯᒃᑐᑦ ᐃᒡᓗᖃᕆᐊᖃᑦᑕᓕᕐᓂᖏᓐᓂᒃ ᓄᓇᓕᖕᓂ ᐊᒥᓱᓂᒃ, ᐊᕝᕙᒃᓯᒪᓂᕐᒥ ᐃᓂᖃᕝᕕᐅᓲᓂᒃ ᑖᒃᑯᓇᓂᑐᐊᖑᙱᑦᑐᖅ.

ᖃᔅᓯᑲᓪᓚᑦ ᐅᖃᓚᐅᖅᐳᑦ ᑕᒪᒃᑯᐊ ᐃᓂᒃᓴᑦᑎᐊᕙᑦ ᐱᔭᐅᔭᕆᐊᖃᖅᓂᖅᓴᐅᔪᒃᓴᐅᓂᖏᓐᓂᒃ ᑐᐊᕕᕐᓇᖅᑐᒃᑯᑦ. ᐃᓚᖏᑦ ᒪᒃᑯᒃᑐᑦ ᐅᖃᓚᐅᖅᐳᑦ ᒪᒃᑯᒃᑐᑦ ᐃᒡᓗᑭᒃᓴᖅᑐᑦ ᐃᒡᓗᖃᖅᑎᑕᐅᒃᐸᑕ ᐊᖏᕐᕋᖃᙱᑦᑐᑦ ᐅᓄᕈᓐᓃᖅᐸᓪᓕᕈᓐᓇᖅᓂᖏᓐᓂᒃ, ᐃᓚᒌᓂᒃ ᐋᓐᓂᖅᓯᓇᓂᐅᖃᑦᑕᖅᑐᑦ ᓄᖃᐅᒥᓗᓂ, ᐊᒻᒪ ᐃᓚᒌᑦ ᐊᕙᑉᐸᒃᑐᑦ ᐊᑲᐅᙱᑦᑐᒦᖏᓐᓂᖅᓴᐅᔪᓐᓇᖅᓯᓂᖏᓐᓂᒃ. ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓗᓂ ᐊᑦᑕᕐᓇᙱᑦᑐᒥᒃ ᐃᓂᒃᓴᒥᒃ ᐱᔭᕆᐊᑭᑦᑐᒦᑦᑕᖅᑎᑦᑐᒋᑦ, ᐃᑲᔫᑕᐅᔪᓐᓇᕐᒥᖕᒪᑦ ᒪᒃᑯᑐᓄᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑐᓄᑦ ᐃᒻᒥᓂᒃ ᐋᓐᓂᖅᐸᓪᓕᐊᓂᖅᓴᐅᓕᖅᑐᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐃᒻᒥᓂᖅᐸᓪᓕᐊᓂᖅᓴᐅᓕᖅᑐᑎᒃ.

ᐃᓚᖏᑦ ᑲᑎᒪᖃᑕᐅᔪᑦ ᐅᖃᓚᐅᖅᐳᑦ ᐱᐅᓇᔭᕐᓂᖓᓂᒃ ᒪᒃᑯᒃᑐᓄᑦ ᐃᒡᓗᑭᒃᓴᖅᓂᖅ ᐃᒡᓗᑖᖃᑦᑕᖅᐸᑕ "ᐊᑭᖃᖅᑐᖅᑕᐅᙱᑦᑐᐊᖅᑎᒃ," ᐃᒪᓐᓇ ᑐᑭᖃᖅᓗᓂ ᒪᒃᑯᒃᑐᑦ ᐅᐸᒍᑎᔪᓐᓇᖅᑐᑎᒃ ᐋᖓᔾᔭᖅᓗᐊᖅᐸᑕᓐᓃᑦ. ᒪᒃᑯᒃᑐᑦ ᐋᖓᔾᔭᖅᑎᓪᓗᒋᑦ ᐱᔭᕆᐊᑭᑦᑐᒦᓐᓂᖅᐸᒍᔭᓇᕆᑕ.

ᐃᒡᓗᐃᑦ ᓈᕝᕕᐅᔪᓐᓇᖅᑐᑦ ᐃᓐᓇᕐᓄᑦ

ᑲᑎᒪᕐᑲᑕᐅᔪᑦ ᐃᑲᔪᖅᓯᐃᑦᑎᐊᓚᐅᖅᐳᑦ ᐱᕐᑯᔾᔫᒫᓕᐊᕆᔭᐅᔪᒧᑦ ᓴᖅᑭᑦᑎᓂᖅᓴᐅᕐᑯᓪᓗᒋᑦ ᐃᓐᓇᕐᓄᑦ ᓈᕝᕕᐅᔪᓐᓇᖅᑐᓂᒃ ᐃᒡᓗᓂᒃ, ᐅᕐᑳᒃᑳᓐᓂᓚᐅᕆᓪᓗᑎᒡᓗ ᐊᔪᕐᓇᖅᓴᕐᓂᖓᓂᒃ ᓇᓗᓇᐃᖅᓯᓇᓯᒋᐊᒃᓴᖅ ᓯᕗᓪᓕᐅᔾᔭᐅᒋᐊᓕᖕᓂᒃ ᑖᒃᑯᓇᓂ ᐱᔭᕆᑐᔪᒪᕆᐊᓘᖕᓂᒃ ᐱᓕᕆᐊᒍᔪᒃᓴᓂᒃ ᐱᔭᕆᐊᓖᑦ ᐊᒥᓲᓗᐊᖅᑐᐊᓘᖕᒪᑕ. ᐃᓚᖏᑦ ᑲᑎᒪᕐᑲᑕᐅᔪᑦ ᐅᕐᑲᓚᐅᕐᒥᔪᑦ "ᓈᕝᕕᐅᔪᓐᓇᖅᑐᑦ" ᐃᒡᓗᐃᑦ ᐊᑐᖅᑕᐅᓂᖅᓴᐅᔪᓐᓇᕐᓂᖏᓐᓂᒃ ᐃᒡᓗᒋᔭᐅᖏᓐᓇᓕᕐᓗᑎᒃ ᑭᓯᐊᓂ ᐊᓯᖏᓐᓂᒃ ᐃᒡᓗᒋᔭᐅᖏᓐᓇᕈᓐᓇᖅᑐᓂᒃ ᐱᑕᕐᑲᓕᕐᒥᒃᐸᑦ.

ᐃᓚᖏᑦ ᑲᑎᒪᕐᑲᑕᐅᔪᑦ ᐅᕐᑲᓚᐅᖅᐳᑦ ᑕᑯᔪᒪᓇᔭᕐᓂᖏᓐᓂᒃ ᐃᓐᓇᐃᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᒃᓴᖏᑦ ᑲᒥᔭᐅᓂᖅᓴᐅᓕᕐᓗᑎᒃ ᐊᔾᔨᒋᔭᐅᙱᑦᑐᑦᓗ ᐊᒃᓯᕈᕈᑕᐅᓯᑦ ᐃᒡᓗᒥ ᐃᓄᒋᐊᓗᐊᖅᑎᓪᓗᒋᑦ ᐃᓐᓇᕐᓄᑦ ᖃᓄᐃᓕᖕᒐᓕᕈᑕᐅᓰᖑᓂᖏᑦ. ᐃᓐᓇᒃᑯᕕᒃᑕᕐᑲᓇᐊᕐᑲᖅᑐᖅ. ᐃᓐᓇᐃᑦ ᐃᑲᔪᖅᑕᐅᔭᓇᐊᕐᑲᕐᒥᔪᑦ ᑲᒥᓂᐊᕐᓗᒋᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᑦ ᓴᖅᑭᑕᐅᕙᓕᐊᓯᑦ ᒪᒃᑯᒃᑐᓄᑦ ᐃᒡᓗᒥᐅᕐᑲᑎᖏᓐᓄᑦ.

ᐃᓚᖏᑦ ᑲᑎᒪᕐᑲᑕᐅᔪᑦ ᐃᓱᒪᓕᐅᕆᓚᐅᖅᐳᑦ ᓈᕝᕕᐅᔪᓐᓇᖅᑐᑦ ᐃᒡᓗᐃᑦ ᐊᖑᑎᓄᑦ ᐊᕐᓇᓄᑦᓗ ᐊᐃᑉᐸᕐᑲᙵᑦᑐᓄᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᓴᓇᐊᕐᑲᕐᓂᖏᓐᓂᒃ. ᖃᔅᓯᑲᑦᓚᑦ ᑲᑎᒪᕐᑲᑕᐅᔪᑦ ᐅᕐᑲᓚᐅᖅᐳᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᓴᓇᐊᕐᑲᕐᓂᖏᑦ ᐃᓚᖕᓂᒃ ᐃᒡᓗᓂᒃ ᐊᑐᖅᑐᐊᓗᒃᓴᑦ ᐃᒡᓗᑖᓇᔭᐅᕐᑲᑦᑕᕐᑯᓪᓗᒋᑦ ᒪᒃᑯᒃᑐᓄᑦ ᕿᑐᕐᖓᓃᓄᑦ, ᐃᓕᓐᓂᐊᖅᑎᐅᙱᒃᑲᓗᐊᕐᓗᑎᒃ ᐊᓯᖏᓐᓂᒡᓗ ᐱᓕᕆᐊᖑᖕᒐᕈᓐᓇᖅᑐᓂᒃ ᐱᓕᕆᙱᒃᑲᓗᐊᕐᓗᑎᒃ.

ᐃᓂᒃᓴᑦᑎᐊᕙᑦ

ᑲᑎᒪᕐᑲᑕᐅᔪᑦ ᐃᑲᔪᖅᓯᐃᑦᑎᐊᓚᐅᖅᐳᑦ ᐱᕐᑯᔾᔫᒫᓕᐊᕆᔭᐅᔪᒧᑦ ᓴᖅᑭᑦᑎᕐᑯᔾᔪᑦᓗᑎᒃ ᖃᔅᓯᑲᑦᓚᖕᓂ ᐃᓂᒃᓴᑦᑎᐊᕚᖕᓂ ᓄᓇᓕᖕᓂ, ᐱᕚᓪᓕᕈᑎᒃᓴᓂᒃ ᐃᒡᓗᓂᒃ ᐃᓄᒋᐊᓗᐊᖅᑕᑦᑕᖅᑐᓄᑦ ᒥᒃᓵᒋᐊᕈᑕᐅᓗᓂᓗ ᐊᖏᕐᕋᖅᑲᙱᑦᑎᐊᕐᒪᓂᒃᑐᓄᑦ.

ᑕᐃᒎᓯᖅ "ᐃᑯᕐᕋᖅ" ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᐳᖅ ᑕᐃᒎᓯᐅᓂᖓᓂᒃ ᑐᑭᓯᓇᕐᓂᖅᓴᐅᓗᓂ "ᐃᓂᒃᓴᑦᑎᐊᕙᖑᑦ" ᑎᓕᐅᓇᔾᔪᑕᐅᔪᓐᓇᕐᓗᓂᓗ ᐊᑕᖕᕉᓗᓂ ᐃᑲᔪᖅᓯᐃᔾᔪᑎᓄᑦ ᑲᑎᒪᔪᓄᑦ ᑕᑯᔪᒪᔭᖓ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᓗᓂ, ᐃᑯᕐᕋᖅ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᐳᖅ ᑲᑎᒪᔪᓄᑦ ᑐᙵᓇᖅᑑᓗᓂ ᐃᓂᒃᓴᐅᓗᓂ ᐃᑲᔫᑕᐅᔪᓐᓇᕐᓗᓂ ᐃᓄᖕᓄᑦ ᐅᖅᑰᓯᖅᑎᕐᓇᕐᓗᓂ ᐊᒻᒪ ᐊᑦᑕᕐᓇᖅᑑᒥᓐᓇᙱᑦᑐᓂ, ᖃᐅᑕᒫᑦ ᐱᔭᕆᐊᓕᖕᓄᑦ ᓈᒻᒪᒃᑎᑦᑎᓗᓂ, ᐃᑲᔪᖅᑕᐅᓇᕐᓗᓂᓗ ᓴᖅᑭᑦᑎᔾᔪᑕᐅᓗᑎᒃ ᐃᓅᓯᖏᓐᓂᒃ ᑐᙵᑦᑎᐊᕐᓂᖅᓴᐅᓕᕐᓗᑎᒃ "ᓯᕗᒻᒧᑦ ᐊᑦᑐᓇᐊᕈᓐᓇᖅᓯᓗᑎᒃ."

ᐃᓱᒪᒋᔭᐅᑦᑎᐊᖅᑮᑦᓚᓚᐅᖅᓱᓂ "ᐃᓂᒃᓴᑦᑎᐊᕙᑦ" ᓈᒻᒪᒋᔭᐅᓚᐅᖅᐳᖅ ᑲᑎᒪᕐᑲᑕᐅᔪᓄᑦ, ᑲᑎᒪᕐᑲᑕᐅᔪᑦ ᐅᓄᙱᑦᑐᑎᒃ ᐱᓕᕆᖅᑎᒌᒃᑐᑎᒃ ᑕᐅᑐᙳᐊᕐᑯᔭᐅᓪᓗᑎᒃ ᐃᑯᕐᕋᖅᑕᖅᑲᓗᓂ ᓄᓇᓕᖕᒋᓐᓂᒃ. ᑲᑎᒪᕐᑲᑕᐅᔪᑦ ᐅᕐᑲᐅᓯᕐᑲᓚᐅᖅᐳᑦ ᖃᔅᓯᑲᑦᓚᖕᓂᒃ ᐊᔪᕐᓇᙱᑐᐃᓐᓇᓇᐊᓕᖕᓂᒃ ᐊᒻᒪ ᑕᐅᑐᖅᑰᖅᑕᐅᔪᓂᒃ ᐃᑯᕐᕌᕐᒥ ᐃᑲᔫᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᖑᑎᓄᑦ, ᐊᕐᓇᓄᑦ, ᐊᖓᔪᖅᑳᓄᑦ ᐊᒻᒪ ᓄᑕᕋᓛᓄᑦ, ᒪᒃᑯᒃᑐᓄᑦ, ᓄᑕᖅᑲᓄᑦ, ᐃᓐᓇᕐᓄᑦ, ᐊᒻᒪ ᖃᑕᙳᑎᒌᑦᑕᒫᓄᑦ. ᐃᓚᖏᑦ ᐃᓱᒪᒋᔭᐃᑦ ᑲᒥᔭᐅᕐᑯᓪᓗᒋᑦ ᓄᖅᑲᖅᑎᑦᑎᔾᔪᑎᒃᓴᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᓄᑦ, ᓱᕐᓗ ᐅᑦᑐᒃᑯᑦ ᐅᐸᒍᕕᒃᓴᐃᑦ ᐃᓄᖕᓄᑦ ᓴᐃᓕᕝᕕᐅᓚᐅᑲᒍᓐᓇᕐᓗᑎᒃ ᐱᕕᒃᓴᖅᑲᕐᓂᖅᓴᐅᓗᑎᒡᓗ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐊᒻᒪ ᖃᓄᐃᙱᑦᑎᐊᕐᓂᕐᒧᑦ; ᐊᓯᖏᑦ ᐃᓱᒪᒋᔭᒃᓴᑦ ᑲᒥᔭᐅᕐᑯᓪᓗᒋᑦ ᐃᓄᐃᑦ ᐃᑲᔪᕐᓗᒋᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᒃᑰᖅᑎᓪᓗᒋᑦ, ᓱᕐᓗ ᐅᓐᓄᐊᒃᑯᑦ ᓯᓂᒋᐊᖅᑐᕐᕕᐅᔪᓐᓇᕐᓗᑎᒃ ᐊᒻᒪ ᐃᑲᔪᖅᑐᐃᔾᔪᑎᒃᓴᑦ ᐃᓚᖏᓐᓄᑦ ᐃᑲᔫᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᐊᒃᓱᕈᕐᓇᖅᑐᒃᑰᖅᑐᓄᑦ ᖃᓄᐃᓕᐅᓇᐊᖅᑲᒪᖔᑦᓗ ᖃᓄᖅᑑᖅᑎᕆᔪᓐᓇᕐᓗᒋᑦ.

ᐃᓚᖏᑦ ᐱᑕᖃᖅᑐᑦ ᑲᑎᒪᕙᓂ ᑕᐅᑐᖅᑯᖅᑕᐅᔪᑦ ᐃᑯᕐᕋᕐᒧᑦ ᒪᑯᐊᖑᔪᖅᐳᑦ:
- ᐃᓄᐃᑦ ᐃᓕᖅᑯᓯᖏᓐᓄᑦ ᐊᒻᒪ ᓄᓇᖅᑲᑎᒌᓄᑦ ᑐᙵᕕᖅᑲᑦᑎᐊᕐᓗᑎᒃ;
- ᑕᒪᐃᓄᑦ ᐱᓕᕆᐊᑦ ᐃᑲᔪᖅᓯᐃᔪᑦ ᖃᓄᐃᙱᑦᑎᐊᕈᓯᕐᒧᑦ ᐊᒻᒪ ᐃᓕᓐᓂᐊᕐᕕᖕᒥ ᐊᓂᒍᐃᔪᓐᓇᕐᓂᕐᒧᑦ ᓄᑕᖅᑲᓄᑦ ᐊᒻᒪ ᒪᒃᑯᒃᑐᓄᑦ ᐊᒻᒪ ᐃᑲᔪᖅᑐᐃᑦᑐᓂ "ᒪᒥᓴᕈᑎᒃᓴᓄᑦ" ᐃᓐᓇᕐᓄᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᒃᑰᑐᐊᖅᑐᓄᑦ;
- ᐱᓕᕆᐊᖑᓲᓄᑦ ᐊᐅᓪᓛᖅᓯᒪᔪᓂᒃ (ᓄᓇ ᐃᓂᒃᓴᑦᑎᐊᕙᐅᑦᑐᓂ); ᐊᒻᒪ,

- ᓄᓇᓕᖕᓂ ᐊᐅᓚᑕᐅᓪᓗᓂ ᓴᖅᑭᑕᐅᔪᑦ ᐊᒻᒪ ᐊᐅᓚᑕᐅᔪᑦ ᐃᓂᑦᑎᐊᕙᐃᑦ, ᐋᖅᑭᖃᑦᑎᐊᖅᑐᓂᒃ ᐊᒻᒪ ᑮᓇᐅᔭᑎᒎᑦ ᐃᑲᔪᖅᓱᖅᑕᐅᑦᑎᐊᖅᑐᓂᒃ ᒐᕙᒪᒃᑯᓐᓂ ᐊᒻᒪ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᓂᒃ.

ᑲᑎᒪᖃᑕᐅᔪᑦ ᐃᓂᒃᓴᐃᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐊᒻᒪ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐱᔾᔪᑎᒋᐅᑎᒃᓯᑦ ᓇᓗᓇᐃᖅᑕᐅᖃᑦᑕᕆᐊᖃᕐᓂᐊᖅᐳᑦ ᑕᒪᐃᓐᓄᑦ ᓄᓇᓕᖕᓄᑦ ᐃᓄᐃᓪᓗ ᓴᖅᑭᑎᔨᐅᔪᑦ ᐊᒻᒪ ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᑖᒃᑯᓄᖓ.

ᐃᓱᓕᓐᓂᖓ: ᑐᐊᕕᖃᖅᑑᓪᓗᓂ ᐱᓕᕆᖁᔾᔪᑦ
ᑲᑎᒦᓂᒃᐸᓪᓕᐊᓕᖅᑎᓪᓗᒋᑦ, ᐃᓚᖏᑦ ᑲᑎᒪᖃᑕᐅᔪᑦ ᐅᖃᓚᐅᖅᐳᑦ ᐃᓂᒃᓴᑦᑎᐊᕙᖕᒥ ᐃᓂᒃᓴᖅᑖᕆᐊᖃᕐᓂᖏᓐᓄᑦ "ᑐᐊᕕᖃᖅᑑᓗᒍ" ᐱᓕᕆᐊᖑᔭᕆᐊᖃᕆᔭᐅᔪᖅ." ᑲᑎᒪᔪᑦ ᐊᖏᖃᑎᒌᓚᐅᖅᐳᑦ ᐅᑯᓂᖓ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᓇᐃᓕᒋᐊᖅᑎᓪᓗᒋᑦ ᑎᑎᕋᕐᓗᒋᑦ ᑲᑐᔾᔨᖃᑎᒌᕝᕕᖕᒋᑦᑕ ᐊᓯᖏᓐᓄᓪᓗ ᓄᓇᕗᒥᐅᓄᑦ ᑐᓴᖅᑕᐅᔪᒪᓇᔭᖅᑐᑦ:

ᓄᓇᕗᒻᒥ, ᑭᒃᑯᓕᒫᑦ ᐃᓚᑭᒃᐳᑦ. ᐃᓚᕗᑦ ᐱᔾᔪᑎᖃᑦᑎᐊᕈᓐᓃᖃᑦᑎᒍᑦ. ᑭᒃᑯᓕᒫᑦ ᐱᓕᕆᔭᕆᐊᖅᑲᖅᐳᑦ, ᐃᓚᓕᐅᑎᓗᒋᑦ ᓄᓇᓖᑦ, ᐃᓄᐃᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᒍᕕᖏᑦ, ᒐᕙᒪᒃᑯᑦ, ᐊᒻᒪ ᐃᓄᐃᑦ. ᑲᑎᖅᓯᓇᐊᖅᑲᓕᖅᑕᕗᑦ ᐃᑲᔫᑎᕗᑦ ᓴᖅᑭᑎᔾᔪᑎᒋᓗᑎᒍᑦ ᑕᐃᓗᑎᒍᑦ ᐃᑯᖅᑲᖅ, ᐃᓂᒃᓴᑦᑎᐊᕙᐃᑦ ᐅᓪᓗᒃᑯᑦ ᐅᓐᓄᐊᒃᑯᓪᓗ ᑐᙵᕕᖃᕐᓗᑎᒃ ᐃᓂᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᑕᒪᐃᓐᓄᑦ ᐃᑲᔪᖅᓯᐃᔾᔭᑕᐅᓗᑎᒃ ᐃᓄᐃᑦ ᐊᑦᑕᕐᓇᖅᑑᑎᙱᓪᓗᒋᑦ ᐊᒻᒪ "ᐊᓪᓗᕈᑎᒋᓗᑎᒍᑦ ᓯᕗᒻᒧᑦ."

ᑲᑎᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᓚᐅᕆᕗᑦ ᐅᑯᓂᖓ ᐱᓕᕆᐊᖑᔪᒃᓴᓂᒃ ᑲᑐᔾᔨᖃᑎᒌᖕᕕᖕᓄᑦ ᐊᒻᒪ ᓄᓇᓕᖕᓄᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᑐᓂᒃ ᓴᖅᑭᑎᔾᔪᑎᒋᓗᒋᑦ ᐊᒻᒪ ᐊᐅᓚᑦᑎᔾᔪᑎᒋᓗᒋᑦ ᐃᑯᖅᑯᒧᑦ:

1. ᐃᓕᑕᕐᓗᒋᑦ ᐊᒻᒪ ᐅᔾᔨᕐᓱᐃᓕᖅᑎᓪᓗᒋᑦ ᑐᐊᕕᖃᖅᑐᒃᑯᑦ ᐱᓭᓴᕐᓇᐊᓖᑦ ᑖᕙᙵᓯᐊᓐᓇᖅ ᐃᑲᔪᖅᓯᐃᔾᔨᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᓄᖕᓄᑦ ᐃᓪᓗᒥ ᐃᓄᒋᐊᓗᐊᖅᑐᓂᒃ ᐃᓂᓕᖕᓄᑦ ᐊᒻᒪ ᐊᖏᖅᑲᖅᑲᙳᖅᑐᓄᑦ;
2. ᐱᓕᕆᖅᑎᕆᓪᓗᑕ ᑕᒪᑐᒪᓂ ᐅᑭᐅᖅ ᖃᐅᔨᓇᓯᒡᓗᑎᒍᑦ ᐱᓕᕆᐊᖑᙳᐸᓐᓇᖅᑐᑦ ᐃᑯᖅᑯᒧᑦ ᓄᓇᓕᓕᒫᓂᒃ, ᑐᙵᕕᒋᓗᒋᑦ ᓄᓇᓕᖕᓂ ᓯᕗᓪᓕᐅᖅᓴᐅᒥᐊᖅᑐᑦ (ᓲᖅ ᐃᓂᒃᓴᑦᑎᐊᕙᑦ ᐃᑲᔪᖅᑐᐃᔭᕐᑎᒃᓯᓪᓗ ᒪᒃᑯᒃᑐᓄᑦ, ᐊᖅᓇᓄᑦ,ᐊᖑᑎᓄᑦ, ᐃᓚᒌᓄᑦ, ᐅᕙᓘᓐᓃᑦ ᐃᓐᓇᕐᓄᑦ);
3. ᐃᓕᑕᕆᐅᒪᓗᒋᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖅᑎᒌᑦ ᐱᓕᕆᐊᕆᓴᕆᐊᖃᖅᑕᖕᒋᑦ ᑕᒪᐃᓐᓂᒃ ᓄᓇᓕᖕᓂ ᐃᑲᔪᖅᓱᕐᓗᒋᑦ ᓴᖅᑭᑎᓂᐊᖅᑎᓪᓗᒋᑦ ᐊᐅᓚᑦᑎᓂᐊᖅᑎᓪᓗᒋᓪᓗ ᑕᒪᒃᑯᓂᖓ ᐃᓂᒃᓴᑦᑎᐊᕙᖕᓂ;
4. ᓯᕗᓪᓕᐅᑎᓗᒋᑦ ᓄᓇᓖᑦ ᐃᓪᓗᒥ ᐃᓄᒋᐊᒃᑐᑦ ᐊᒥᓱᓛᑦ ᐊᒻᒪ ᐊᖏᖅᑲᖅᑲᙳᖅᑐᑦ ᐊᒥᓱᓛᑦ;
5. ᐊᑐᓕᖅᑎᒃᑲᓐᓂᕐᓗᒋᑦ ᓂᕈᑐᔪᐃᑦ ᐃᓂᒃᓴᐃᑦ ᓄᓇᓕᓕᒫᓂᒃ, ᐱᓕᕆᔾᔪᑎᓖᑦ ᐱᓕᕆᔾᔪᑎᒋᓗᐊᒃᑲᓐᓂᕐᓗᒋᑦ;
6. ᓴᖅᑭᓪᓗᒋᑦ ᐊᒻᒪ ᐊᐅᓚᓪᓗᒋᑦ ᑖᒃᑯᐊ ᐃᓂᒃᓴᑦᑎᐊᕙᑦ ᐃᑲᔪᖅᓯᐃᔾᔨᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᐃᓄᖕᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᕕᖕᓄᓪᓗ ᓄᓇᓕᓕᒫᓂᒃ ᐱᓕᕆᖅᑎᕆᖕᓂᖅᓴᐅᓕᕐᓗᑎᒃ, ᓴᙱᒃᑎᒋᐊᕐᓂᖅᓴᐅᓗᒋᑦ ᐃᑲᔪᖅᑐᐃᔾᔨᑎᒃᓯᑦ, ᐱᓕᕆᖅᑎᕆᒍᓯᑦ, ᐊᒻᒪ ᓯᕗᓕᖅᑎᑦ ᓄᓇᓕᖕᓃᑦᑐᑦ;
7. ᐋᖅᑭᒃᓱᕐᓗᒋᑦ ᐃᓂᒃᓴᑦᑎᐊᕙᐃᑦ ᐃᑯᖅᑯᒧᑦ ᑐᙵᕕᖅᑲᕐᓗᑎᒃ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖅᑲᖏᓐᓂᒃ, ᐃᓚᓕᐅᑎᓪᓗᒋᓪᓗ ᐃᓄᐃᑦ ᐱᒪᓇᐅᑦᓯᔾᔨᑦ ᐱᐅᓯᖏᓪᓗ, ᐃᑲᔪᖅᑐᐃᔾᔨᑎᒃᓯᑦ ᐃᓄᖕᒧᑦ ᓴᙱᒃᑎᑦᑎᐊᕐᓗᒋᓪᓗ ᐊᒃᑐᐊᓂᖅᓴᖕᒐ ᐃᓕᖅᑯᓯᖅᓴᐅᔪᒧᑦ ᐊᒻᒪ ᓄᓇᓕᖕᓄᑦ;
8. ᐃᒃᐱᒋᑦᑎᐊᕐᓂᖅᓴᐅᓕᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐱᓕᕆᖅᑎᖅᑲᓰᑦ ᐃᓪᓗᖅᑲᖅᑐᓂᒃ ᐃᓄᒋᐊᓗᐊᖅᑐᓂᒃ ᐊᒻᒪ ᐊᖏᖅᑲᖅᑲᙳᖅᑐᓂᒃ, ᑲᙳᓯᒍᓐᓃᖅᑎᓪᓗᒋᑦ ᐱᓕᕆᐊᖏᓪᓗ ᐅᐱᒋᓂᖅᓴᐅᓕᕐᓗᒋᑦ; ᐊᒻᒪ,
9. ᐱᓕᒻᒪᒃᓴᖅᑎᑦᑎᓂᕐᔫᖓᔪᓂᒃ ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᕐᓂᖅᓴᐅᓕᕐᓗᑎᒃ ᐊᓯᖏᓐᓂᓪᓗ ᐃᑲᔫᑎᒃᓴᓂᒃ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖅᑲᖅᑐᓄᒃ ᐃᓂᒃᓴᑦᑎᐊᕙᖕᓂ ᐊᒻᒪ ᐃᑲᔪᖅᑕᐅᕕᖕᓂ, ᐃᓕᑕᕆᐅᒪᓗᒍ ᑕᐃᒪᐃᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᓖᑦ ᐊᒃᓯᕈᕐᓇᖅᑐᒦᓐᓂᖕᒋᓐᓂᒃ ᐃᑏᓂᒃᑯᓪᓗ ᑕᕐᑲᓇᖅᑐᐊᓘᔪᓐᓇᖅᑯᓂ;
10. ᖃᐅᔨᓇᓯᖕᓂᖅᓴᐅᓗᒋᑦ ᕿᐋᖅᓵᖅᓯᒪᔪᑦ ᑐᓴᐅᒪᑎᓐᓇᓯᒃᐸᒡᓗᒋᑦ ᐊᒻᒪ ᐃᓕᖅᑯᓯᒃᑯᑦ ᐊᑭᒪᑎᔪᓂᒃ ᐱᓕᒻᒪᒃᓴᒐᒃᓴᓂᒃ ᐋᓐᓂᐊᖅᑲᙳᕐᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᓄᓕᕆᔨᒃᑯᓐᓄᓪᓗ ᐃᑲᔪᖅᑎᐅᔪᓄᑦ, ᐊᒃᓯᕈᓕᕈᑕᐅᓰᑦ ᐃᓪᓗᒥ ᐃᓄᒋᐊᓗᐊᖅᑐᓄᑦ ᐊᒻᒪ ᐊᖏᖅᑲᖅᑲᙳᖅᑐᓄᑦ ᐱᐅᔪᓐᓃᖅᑎᑕᐅᕙᓪᓕᙳᕐᓗᑎᒃ ᐱᔾᔪᑎᖃᖅᑕᐅᑦᑎᐊᕈᓐᓃᖅᓗᑎᒡᓗᓐᓃᑦ;

11. ᑲᓪᓗᓯᒍᓐᓃᖅᑎᑉᐹᓪᓕᕐᓗᒋᑦ ᐊᖏᕐᕋᖅᑲᖏᑦᑐᑦ, ᐃᓕᑕᕆᐅᒪᓗᒋᑦ ᐃᒪᓐᓇ, ᓄᓇᕗᒻᒥ, ᐃᓚᒌᖏᓐᓈᕐᔪᕗᒍᑦ ᑕᐃᒃᑯᐊᓗ ᕿᒪᒃᑕᐅᓯᒪᔪᑦ ᐃᑲᔪᕆᐊᖅᑲᖅᑐᑎᒍᑦ.

ᐊᓯᖏᑦ ᑲᑎᒪᔾᔪᑎᒃᓴᑦ: ᓄᓇᕗᒻᒥ ᓂᕆᔭᒃᓴᖅᑲᑎᐊᖅᑐᓕᕆᔩᒃᑯᑦ ᑲᑎᒪᔩᖏᑦ

ᓄᓇᕗᒻᒥ ᓂᕆᔭᒃᓴᖅᑲᑎᐊᖅᑐᓕᕆᔩᒃᑯᑦ ᑲᑎᒪᔩᖏᑦ, ᑲᑎᒪᔩᕋᓛᖑᕗᑦ ᑲᑎᒪᔩᓂᓪᓚᖅᑐᑎᒃ, ᕿᒥᕐᕈᓯᒪᕗᑦ ᓄᓇᕗᒻᒥ ᓂᕆᔭᒃᓴᖅᑲᑎᐊᖅᑐᓕᕆᔩᒃᑯᑦ ᑲᑎᒪᔩᖏᑦᑕ ᐱᓕᕆᔾᔪᑎᒃᓴᓄᑦ ᐸᕐᓇᒃᓯᒪᔭᖓᓐᓂᒃ 2014-2016–ᒧᑦ ᐱᐅᓰᔮᒪᓪᓗᒍ ᐊᒻᒪ ᓄᓖᓪᓗᕆᐊᖅᑎᑦᑐᒪᓪᓗᒍ ᐸᕐᓇᒃᑕᐅᔪᖅ ᐋᖅᑭᒍᒪᓪᓗᒋᓪᓗ ᓄᓕᑦ ᐱᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ. ᑲᑎᒪᖅᑕᐅᔪᑦ ᐅᓂᒃᑳᕐᕕᐅᓚᐅᖅᐳᑦ ᓄᓇᕗᒻᒥ ᓂᕆᔭᒃᓴᖅᑲᑎᐊᖅᑐᓕᕆᔩᒃᑯᑦ ᑲᑎᒪᔩᖏᑦᑕ ᑭᖑᓪᓕᖅᐹᒥ ᐋᖅᑭᓚᐅᖅᑕᖑᓐᓂᒃ ᕿᒥᕐᕈᐊᓪᓚᓚᐅᖅᓱᒍ. ᑲᑎᒪᔩᑦ ᐸᕐᓇᐃᕗᑦ ᒪᕐᕉᖕᓂ ᓄᓖᓪᓗᕆᐊᖅᑎᑦᑎᔭᓪᓗᒋᒃ ᐸᕐᓇᒃᑕᐅᔪᒧᑦ:

- ᐃᓚᓕᐅᑎᓗᒋᑦ ᐱᔾᔪᑕᐅᔪᑦ ᐊᒃᑐᐊᓂᓖᑦ ᓯᓚ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᔪᒧᑦ; ᐊᒻᒪ,
- ᓴᓐᖏᒃᑎᒋᐊᕐᓗᒋᑦ ᓂᕆᔭᒃᓴᑎᐊᕙᑦ ᖃᐅᔨᓇᓱᒃᑕᐅᖅᑲᑦᑕᖅᑐᑦ, ᖃᐅᔨᓴᖅᑕᐅᔪᑦ, ᐊᒻᒪ ᖃᐅᔨᓴᕈᓰᑦ.

ᓄᓖᓪᓗᕆᐊᖅᓯᒪᔪᖅ ᓄᓇᕗᒻᒥ ᓂᕆᔭᒃᓴᖅᑲᑎᐊᖅᑐᓕᕆᔩᒃᑯᑦ ᐸᕐᓇᐅᑎᖓ ᑭᖑᓪᓕᖅᐹᒥ ᐋᖅᑭᒃᑕᐅᑎᐊᓚᐅᖅᑐᖅ 2018–ᒥ ᐅᑭᐊᒃᓵᒃᑯᑦ, ᐱᖃᓯᐅᔭᐅᓗᓂ ᓄᓖᖑᓪᓗᓂ ᐱᓕᕆᔾᔪᑎᒃᓴᓄᑦ ᐸᕐᓇᐅᑦ. ᑲᑎᒪᖅᑕᐅᔪᑦ ᓇᓗᓇᐃᖅᓯᓚᐅᖅᐳᑦ ᐃᑲᔪᖅᓯᐃᓂᖏᓐᓂᒃ ᐊᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᒫᓇ ᐸᕐᓇᒃᑕᐅᓂᖓ ᒪᓕᒃᑕᐅᓗᓂ, ᒪᕿᒃ ᓄᓖᓪᓗᕆᐊᖅᓯᒪᔪᑦ ᑐᒃᓯᕋᐅᑕᐅᓯᒪᔫᒃ ᐃᓚᓕᐅᑎᓗᒋᑦ.

ᐅᐃᒍᖏᑦ

ᑲᑎᒪᔾᔪᑎᒃᓴᑦ

ᓄᓇᕗᑦᒥ ᑲᒃᑲᑦᑕᓂᕐᒥᒃ ᐊᔪᖅᓴᓂᕐᒥᓗ ᐋᖅᑭᒋᐊᖅᑎᓯᓂᕐᒥ
Nunavut Roundtable For Poverty Reduction
Aullaqtirutaa **Nunavunmi** Niqikhaqaqnikkut Katimaylit
Table ronde pour la réduction de la pauvreté au **Nunavut**

ᐅᐱᕐᖔᒥ 2018 ᑲᑎᒪᓂᖅ

ᐅᖃᐅᓯᐅᓗᐊᕐᓂᐊᖅᑐᑦ: ᑕᖅᑲᖅᓯᕙᒃᓴᑦ
ᐃᐱᓇ 17-19, 2018, ᑲᖏᖅᖠᓂᖅ, ᐃᒡᓯᕋᔪᐊᒃᑯᑦ ᑐᓯᐊᕕᖕᒑᑕ ᐱᙳᐊᕕᖕᒑᓂ

ᑲᑎᒪᔾᔪᑎᒃᓴᑦ
ᑐᕌᒐᑦ

- ᑐᓴᕐᕕᖅᑲᓐᓗᑎᒃ ᑲᑎᒪᔪᕐᑐᖅᓯᒪᔪᓂᒃ ᖃᐅᔨᓴᕐᓂᖅᑲᓚᐅᕐᑎᓪᓗᒋᑦ ᐱᓕᕆᔾᔪᖓᑦ ᐃᓅᓯᓕᕆᔾᔪᑯᑦ ᖃᐅᔨᓴᕈᑎᓂᒃ ᐊᖏᕐᕿᕐᑲᖕᒋᑦᑐᓂᒃ ᐊᒻᒪᓗ ᐃᓪᓗᒥ ᐃᓄᒋᐊᓗᐊᕐᑐᓂᒃ, ᐱᖅᑯᓯᐅᑎᓗᒋᑦ ᐊᑐᓕᖅᑯᔭᓕᐊᖑᓯᒪᔪᓄᑦ ᖃᓄᕐᑑᕆᐊᕈᑎᒃᓴᑦ
- ᐋᕐᕿᒃᓯᓗᑎᒃ ᑕᑯᓐᓇᖑᐊᕈᑎᒥᓂᒃ ᑕᖅᑲᖅᓯᕙᓴᓂᒃ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑎᒃᓴᓂᒃ ᐃᓄᒋᐊᓗᐊᕐᐸᒃᑐᓂᒃ ᐃᓪᓗᒥ
- ᓇᓗᓇᐃᔭᐃᓗᑎᒃ ᖃᓄᖅ ᐃᓄᐃᑦ ᑎᒥᕐᑯᑎᖏᑦ, ᒐᕙᒪᒃᑯᑦ, ᐊᒻᒪᓗ ᓄᓇᓖᑦ ᐃᖅᑲᓇᐃᔭᖅᑲᑎᒌᒍᓐᓇᖏᓐᓂᖏᓐᓂᒃ ᓵᖅᑮᓂᕐᒥᒃ ᑕᖅᑲᓯᕙᒃᓴᓂᒃ ᐊᒻᒪᓗ ᐊᔪᖏᓐᓂᒃ ᐃᑲᔪᕐᑎᒃᓴᓂᒃ ᐃᓄᒋᐊᓗᐊᕐᐸᒃᑐᓄᑦ ᐃᓪᓗᒥ
- ᑐᓴᕐᕕᖅᑲᓐᓗᑎᒃ ᑲᑎᒪᔪᕐᑐᖅᓯᒪᔪᓂᒃ ᐃᓂᕐᓯᒪᓇᑎᒃ ᓄᓇᕗᑦᒥ ᑳᑦᑲᑦᑕᓂᕐᒥᒃ ᐊᔪᕐᓴᓂᕐᒥᓪᓗ ᐸᕐᓇᒍᑎᓂᒃ

ᓇᒡᒐᔾᔭᐅᓕᖅᑭᖅ, ᐃᐱᕆ 17, 2018

8:30 am – 9:00 ᐅᓪᓛᒃᑯᑦ	ᓂᐅᕐᑲᖅ ᐊᒻᒪ ᑕᒧᐊᔾᔪᒃᓴᑦ
9:00 am – 10:10 ᐅᓪᓛᒃᑯ	ᑐᑦᓯᐅᔾᔭᐅᓂᖓ ᑲᑎᒪᓂᐅᑦ ᑲᑎᒪᕆᐊᓯᑎᓪᓗᒋᑦ ᐅᖃᐅᓯᒃᓴᑦ ᑲᑎᒪᔪᕐᑐᖅᑕᐅᓯᒪᔪᑦ ᑭᒃᑰᒪᖔᕐᒥ ᓇᓗᓇᐃᖅᓗᑎᒃ ᕿᒥᕐᕈᔭᐅᑎᒃ ᑲᑎᒪᔾᔪᑎᖏᑦ
10:10 am – 10:30 ᐅᓪᓛᒃᑯ	ᑕᖅᑲᐃᒃᓯᑲᐃᓐᓇᖅ
10:30 am – 12:00 ᐅᓐᓄᓴ	ᐅᓂᒃᑳᖅᑐᑦ ᐊᒻᒪ ᐅᖃᓪᓚᒍᑕᐅᓂᖏᑦ • ᖃᐅᔨᓴᐅᔭᑦ ᖃᐅᔨᓴᖅᑕᐅᒍᑕᐅᓚᐅᖅᑎᓪᓗᒍ ᐊᖏᕐᕿᕐᑲᖕᒋᓐᓂᖅ ᐊᒻᒪᓗ ᐃᓄᒋᐊᒃᑐᓃᓗᐊᖅᑲᑦᑕᖅᓂ
12:00 pm – 1:00 ᐅᓐᓄᓴᒃᑯᑦ	ᐅᓪᓗᕈᓯᒥᑦᓇ (ᓂᕆᔭᒃᓴᖅᑲᖅᑎᑕᐅᓂᐊᖅᑐᑦ)
1:00 pm – 2:30 ᐅᓐᓄᓴᒃᑯᑦ	ᐅᓂᒃᑳᖅᑐᑦ ᐊᒻᒪ ᐅᖃᓪᓚᒍᑕᐅᓂᖏᑦ (ᑲᔪᓯᔪᖅ) • ᖃᐅᔨᓴᐅᔭᑦ ᖃᐅᔨᓴᖅᑕᐅᒍᑕᐅᓚᐅᖅᑎᓪᓗᒍ ᐊᖏᕐᕿᕐᑲᖕᒋᓐᓂᖅ ᐊᒻᒪᓗ ᐃᓄᒋᐊᒃᑐᓃᓗᐊᖅᑲᑦᑕᖅᓂ
2:30 pm – 2:50 ᐅᓐᓄᓴᒃᑯᑦ	ᑕᖅᑲᐃᒃᓯᑲᐃᓐᓇᖅ
2:50 pm – 4:00 ᐅᓐᓄᓴᒃᑯᑦ	ᓇᐅᒃᑯᑦ ᐱᔪᓐᓇᖅᓂᖅᑲᑦᑎᐊᖅᓂᖅ – ᑕᖅᑲᐃᖅᓯᖅᑰᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᒍᑎᒃᓴᑦ

ᐱᖓᓲᓯᖅ, ᐃᐱᕆ 18, 2018

8:30 am - 9:00 ᐅᓪᓛᒃᑯᑦ	ᓂᐅᖅᑲᖅ ᐊᒻᒪ ᑕᒍᐊᔾᔭᒃᓴᑦ
9:00 am - 10:10 ᐅᓪᓛᒃᑯᑦa	ᑲᑎᒪᑎᑦᑎᔾᑲᖅᑐᑎᒃ ᐅᖃᓪᓚᐅᑎᖏᑦ • ᐃᓯᒪᒃᓴᖅᓯᐅᕈᑎᒋᓗᒋᑦ ᐅᓪᓗᒥ ᐅᖃᐅᓯᐅᖅᑲᐅᔪᑦ • ᑕᑯᓐᓇᖑᐊᖅᓗᓂ – ᑕᖃᐃᖅᓯᖅᑯᐅᔪᓐᓇᖅᑐᑦ ᐊᒻᒪ ᐊᓯᖏᑦ ᑕᑎᒋᔭᐅᔪᓐᓇᖅᑐᑦ
10:10 am - 10:30 ᐅᓪᓛᒃᑯᑦ	ᑕᖅᑲᐃᒃᓯᑲᐃᓐᓇᖅ
10:30 am - 12:00 ᐅᓐᓄᓴᒃᑯᑦ	ᑲᑎᒪᑎᑦᑎᔾᑲᖅᑐᑎᒃ ᐅᖃᓪᓚᐅᑎᖏᑦ (ᑲᔪᓯᔪᖅ) • ᑕᑯᓐᓇᖑᐊᖅᓗᓂ – ᑕᖃᐃᖅᓯᖅᑯᐅᔪᓐᓇᖅᑐᑦ ᐊᒻᒪ ᐊᓯᖏᑦ ᑕᑎᒋᔭᐅᔪᓐᓇᖅᑐᑦ
12:00 pm - 1:00 ᐅᓐᓄᓴᒃᑯᑦ	ᐅᓪᓗᕈᓯᒥᑕᓐᓇ (ᓂᕆᔭᒃᓴᖅᑲᖅᑎᑕᐅᓂᐊᖅᑐᑦ)
1:00 pm - 2:10 ᐅᓐᓄᓴᒃᑯᑦ	ᑲᑎᒪᑎᑦᑎᔾᑲᖅᑐᑎᒃ ᐅᖃᓪᓚᐅᑎᖏᑦ • ᐱᕚᓪᓕᖅᑲᖅᑯᕚᓪᓕᑦ ᐊᒻᒪ ᐃᓯᒪᒋᔭᐅᓯᒪᔪᑦ ᖃᓄᖅᑑᕆᐊᕈᑎᒃᓴᑦ ᓴᖅᑮᒃᑲᓂᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᑕᖃᐃᖅᓯᕚᓪᓕᓂᒃ ᐊᒻᒪ ᐊᓯᖏᓐᓂᒃ ᑕᑎᒋᔭᐅᔪᓐᓇᖅᑐᓂᒃ
2:10 pm - 2:30 ᐅᓐᓄᓴᒃᑯᑦ	ᑕᖅᑲᐃᒃᓯᑲᐃᓐᓇᖅ
2:30 pm - 4:00 ᐅᓐᓄᓴᒃᑯᑦ	ᑲᑎᒪᑎᑦᑎᔾᑲᖅᑐᑎᒃ ᐅᖃᓪᓚᐅᑎᖏᑦ (ᑲᔪᓯᔪᖅ) • ᐱᕚᓪᓕᖅᑲᖅᑯᕚᓪᓕᑦ ᐊᒻᒪ ᐃᓯᒪᒋᔭᐅᓯᒪᔪᑦ ᖃᓄᖅᑑᕆᐊᕈᑎᒃᓴᑦ ᓴᖅᑮᒃᑲᓂᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᑕᖃᐃᖅᓯᕚᓪᓕᓂᒃ ᐊᒻᒪ ᐊᓯᖏᓐᓂᒃ ᑕᑎᒋᔭᐅᔪᓐᓇᖅᑐᓂᒃ

Thursday, April 19, 2018

8:30 am - 9:00 ᐅᓪᓛᒃᑯᑦ	ᓂᐅᖅᑲᖅ ᐊᒻᒪ ᑕᒍᐊᔾᔭᒃᓴᑦ Coffee
9:00 am - 10:00 ᐅᓪᓛᒃᑯᑦ	ᐅᓂᒃᑳᖅᑕᐅᔪᑦ • ᓇᐃᓈᖅᓯᒪᔪᑦ ᐅᓪᓗᒥᒎᑦ ᑎᑭᓪᓗᒍ ᓄᓇᕗᖕᒥ ᑳᖅᑲᑦᑕᓂᕐᒥᒃ ᐊᔪᖅᓴᓂᕐᒥᓪᓗ ᐋᖅᑭᒋᐊᕐᓂᕐᒧᑦ ᐸᖅᓇᒍᑎᓕᐊᖑᔪᒪᔪᑦ
10:10 am - 10:30 ᐅᓪᓛᒃᑯᑦ	ᑕᖅᑲᐃᒃᓯᑲᐃᓐᓇᖅ
10:30 am - 12:00 ᐅᓐᓄᓴᒃᑯᑦ	ᑲᑎᒪᑎᑦᑎᔾᑲᖅᑐᑎᒃ ᐅᖃᓪᓚᐅᑎᖏᑦ • ᐅᖅᑲᐅᓯᓇᔭᐅᓂᖏᑦ ᐅᓪᓗᒥᒎᑦ ᑎᑭᓪᓗᒍ ᓄᓇᕗᖕᒥ ᑳᖅᑲᑦᑕᓂᕐᒥᒃ ᐊᔪᖅᓴᓂᕐᒥᓪᓗ ᐋᖅᑭᒋᐊᕐᓂᕐᒧᑦ ᐸᖅᓇᒍᑎᓕᐊᖑᔪᒪᔪᑦ

12:00 pm – 1:00 ᐅᓐᓄᓴᒃᑯᑦ	ᐅᓪᓗᕈᓪᒥᑕᓐᓇ (ᓂᕆᔭᒃᓴᖃᕐᑎᑕᐅᓂᐊᕐᑐᑦ)
1:00 pm – 3:00 ᐅᓐᓄᓴᒃᑯᑦ	ᐅᓂᒃᑳᕐᑕᐅᔪᑦ • ᖃᒥᖅᑯᓗᒋᑦ ᐱᓪᓚᕆᐅᓗᐊᕐᓂᖏᑦ ᐱᔪᐃᑦ ᑲᑎᒪᖃᑕᐅᔪᓂᒃ ᐅᖃᐅᓯᐅᕐᖃᐅᔪᑦ ᐱᓪᓗᒋᑦ ᑖᒃᑯᓯᕕᒃᓴᖃᓂᕐᒃ ᐊᒻᒪ ᐊᓯᖏᓐᓂᒃ ᑕᑎᒋᔪᐅᔪᕆᐊᓕᖅᓂᒃ ᐃᓄᒌᐊᓗᐊᖃᑦᑕᕐᑎᓪᓗᒋᑦ ᐃᓪᓗᒥᐅᖃᑎᒌᑦ • ᐱᓪᓚᕆᐅᓂᖏᑦ ᐃᓱᒪᖃᑎᒌᒍᑕᐅᔪᑦ ᐊᒻᒪ ᑭᖑᓂᐊᒍᑦ ᑲᒪᒋᔭᒃᓴᑦ ᑲᑎᒪᔩᓐᕐᑎᓪᓗᒋᑦ ᐅᖃᐅᓯᒃᑲᖏᑦ ᑲᑎᒪᖃᑕᐅᔪᑦ ᑲᑎᒪᔩᓐᕐᑎᓪᓗᒋᑦ ᐅᖃᐅᓯᒃᑲᖏᑦ ᑲᑎᒪᑎᑦᑎᖃᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓐᓇᐃᑦ

News Release

ᓴᖅᑭᑎᑕᐅᔪᑦ ᐃᒃᓯᓐᓇᖅ

ᓄᓇᕗᒥ ᑲᑎᒪᓂᖓᑦ ᐱᓪᓗᒍ ᐊᒃᓱᕉᓂᖅ ᓄᖑᑎᑕᐅᓇᓱᐊᕐᓂᐊᑕ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᖏᓐᓂᒃ ᑲᑎᒪᔪᑦ ᑲᖏᖅᖠᓂᕐᒥ

ᑲᖏᖅᖠᓂᕐᒥ, ᓄᓇᕗᑦ (ᐊᐃᐳᕆ 20, 2018) -ᑲᒪᒋᔪᒥᑦ ᓴᓂᐊᒍ ᑲᔪᓯᓂᒃᑯᑦ ᐊᑐᓕᖅᑎᑦᑎᕙᓪᓕᐊᓂᕐᒥᑦ ᐅᑯᓂᖓ *ᒪᕐᕉᓂᒃ 2: ᐊᒥᖅᑲᑦᑕᐅᓪᓗᑎᒃ ᑕᒪᑦᓯᒎᖓ ᐊᒃᓱᕉᓂᖅ ᓄᖑᑎᑕᐅᓇᓱᐊᕐᓂᐊᓂᒃ*. ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃ ᑎᒥᖓᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ ᐃᑲᔪᖃᑕᐅᖃᑦᑕᕐᒪᑕ ᐊᕐᕌᒍᑕᒫᑦ ᑲᑎᒪᓂᖏᓐᓂᒃ ᓄᓇᕗᒥ ᑲᑎᒪᓂᐅᕙᒃᑐᑦ ᐊᒃᓱᕉᓂ ᓄᖑᑎᑕᐅᓇᓱᐊᕐᓂᐊᓄᑦ ᑲᖏᖅᖠᓂᕐᒥᑦ ᐱᓇᓱᐊᕈᓯᒥ.

ᐅᖓᑖᓄᑦ 40 ᐃᓚᐅᔪᑦ ᑲᑎᓪᓗᑎᒃ ᐅᖃᖅᑎᒌᖑᑕᐅᓪᓗᓂ ᑕᒪᓐᓇ ᓄᓇᓕᖕᓂ-ᐃᓕᖓᔪᑦ ᕿᓂᕐᓗᑎᒃ ᑭᐅᔾᔪᑎᒃᓴᓂᒃ ᐱᔭᐅᔭᓇᐊᖅᑐᑦ ᐃᒡᓯᓐᓇᖅ ᑲᒪᒋᓗᒍ ᐊᖏᕐᕋᖅᑲᖏᓐᓂᐅᕙᒃᑐᖅ ᐊᒻᒪᓗ ᐃᓅᒋᐊᓗᐊᕐᓂᐅᕙᒃᑐᑦ ᓄᓇᕗᑦ ᓄᓇᓕᖏᓐᓂ. ᐅᖃᖅᑎᖃᕐᑎᖃᓚᐅᕐᒥᔪᑦ ᓄᑖᖑᕐᑎᑕᐅᓂᐊ ᓄᓇᕗᒥ ᓂᕿᖃᑎᒋᐊᖏᓐᓇᕐᑎᑎᓇᓱᖕᓂᕐᒎᑦ ᐅᐸᓄᖓᐃᔭᐅᑎ.

"ᖃᐅᔨᒪᔪᒎᑦ ᐊᖏᕐᕋᖃᖏᓐᓂᖅ ᐊᒻᒪᓗ ᓂᕿᖃᑎᒋᐊᖏᓐᓂᒃ ᓂᕿᑎᐊᕙᓂᒃ ᓯᓕᔪᑦ ᐅᓄᖅᑐᐊᕐᑐᓄᑦ ᓄᓇᕗᒥᐅᓄᑦ. ᐱᓪᓗᐊᑕᐅᔪᑦ ᓯᕗᓪᓕᐅᑎᑕᐅᓗᑎᓂ ᒐᕙᒪᑦᑕ ᐱᓂᐊᕐᓂᖃᕐᑎᖏᓐᓇ, ᑐᖅᑲᑦᑕᕗᑦ, ᐱᓕᕆᐊᓕᒃ ᓯᕗᓪᓗᑦ ᓄᓇᓕᖕᓄᑦ ᐊᒻᒪᓗ ᐃᓅᓯᖏᓐᓇ ᖃᓄᐃᖏᑦᑎᐊᕐᓗᑎᒃ ᑕᒪᑦᓯᒍᓇ ᐃᓅᓯᕗᑦ. ᐅᐱᒋᓯᒃᑐᖓ ᑕᒪᒃᑯᐊ ᑲᑐᑎᓗᑎᒍ ᐱᓕᕆᓂᒃᑯᑦ ᓴᖅᑭᑦᑎᔪᓐᓇᕐᑐᒍᑦ ᐃᓚᒋᔪᑦ ᓄᓇᓕᑦ ᕿᐅᔾᔪᑎᓂ ᑕᒪᓐᓇ ᑭᐅᓂᐅᓗᓂ ᑕᒪᒃᑯᓄᖓ ᐱᔭᐅᔭᓇᐊᖅᑐᓂ ᓄᓇᕗᒥᐅᓄᑦ ᐊᑦᑕᓇᖏᑦᑐᓂ ᐊᒻᒪᓗ ᐊᑭᑐᓗᐊᖏᑦᑐᓂ ᐃᒡᓗᖃᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᓂᕿᖃᑎᒋᐊᕐᓂᕐᒥᑦ" ᐅᖃᕐᑐᖅ ᒥᓂᔅᑕ ᖃᑕᒍᑎᒋᓄᒃ ᐱᕐᑎᖃᕐᑎᓄᑦ ᐃᓕᓴᐱ ᓯᐅᑎᐊᐱ.

ᓄᓇᕗᒥ ᑲᑎᒪᓂᐅᕙᒃᑐᑦ ᐊᒃᓱᕉᓂ ᓄᖑᑎᑕᐅᓇᓱᐊᕐᓂᐊᓄᑦ ᑎᑭᐅᑎᔪᑦ ᐊᖏᖅᑲᑎᒋᓗᒃᑖᕐᓗᑎᒃ ᐃᓅᓯᖅ ᐱᓕᕆᐊᕆᔭᕆᐊᖅᑕᕗᑦ ᖃᐅᑕᒫᓗ ᐊᒃᓯᕈᕐᑐᑦ ᐃᓄᐃᑦ ᓵᓯᒪᓗᒥᑦ ᐃᒪᓐᓇ ᐊᖏᕐᕋᖅᑲᖏᑦᑐᑦ ᐅᕙᓗ ᐊᖏᕐᕋᖃᑕᐅᔪᑦ ᐃᓅᒋᐊᓗᖅᑐᒥ ᐃᓗᒥ. ᐊᖏᖅᑲᑎᒋᒃᑐᑦ ᐱᑕᖅᑲᒪᑕ ᑎᒥᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐃᓄᖕᓂᒃ ᐱᓕᕆᑦᑎᐊᕐᓂᒃᑐᓂᒃ ᐱᔪᓇᖅᓂᓕᒫᖅᑎᑦᑎᒍᑦ, ᑭᓯᐊᓂ ᐊᐅᓚᔾᔭᒋᐊᓕᑦ. ᐅᖃᐅᖃᖃᑦᑕᕐᒪᓯᒪᔪᑦ ᓄᓇᓕᖕᓂᑦ, ᒐᕙᒪᒃᑯᓂᑦ, ᑎᒥᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐃᓄᖕᓂᒃ

ᐱᕙᓪᓕᐊᔪᑦ ᑐᓴᕋᖅᓴᐅᑎᑦ ᐱᔭᐅᔪᓇᖅᑐᑦ ᐃᓄᒃᑎᑐᓪᓗᑎᒃ, ᖃᓪᓗᓈᑎᑐᑦ, ᐃᓄᐃᓐᓇᖅᑐᑦ ᐅᐃᕖᑎᑐᓪᓗ ᐅᕙᓂ, www.gov.nu.ca.
News releases are available in Inuktitut, English, Inuinnaqtun and French on www.gov.nu.ca.
Tuhaqtaghat Ititut Inuktitut, Qablunaatitut, Inuinnaqtun Uiviititulu talvani www.gov.nu.ca.
Les communiqués de presse sont disponibles en inuktitut, en anglais, en inuinnaqtun et en français à : www.gov.nu.ca

Communications 2018-04-20

Building *Nunavut* Together
*Nunavu*liuqatigiingniq
Bâtir le *Nunavut* ensemble
Nunavut

NUNAVUT TUNNGAVIK

News Release

ᓴᖅᑭᑦᑎᖁᓪᓗᑎᑦ ᐃᑯᖅᕿᖅᒥᑦ, ᐃᓚᖓ ᑐᖅᑲᓯᕐᑎᑦᑎᔪᓂᒃ ᐃᓂᒃᓴᓂᒃ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑐᖅᑕᐅᓗᑎᒃ ᐃᑲᔪᐃᓂᒃᑯᑦ ᓯᕗᓂᒥ. ᑕᒪᓐᓇ ᐃᓚᖅᑲᕈᓐᓇᖅᑐᖅ ᐅᐸᓗᒃᑯᑦ ᐊᒻᒪᓗ ᐅᓐᓄᒃᑯᑦ ᐃᓂᒃᓴᓂᒃ, ᐊᒻᒪᓗ ᐃᑲᔪᖅᓯᒥᑦ ᐃᓄᖕᓂᒃ ᒪᑭᑎᑦᑎᓗᑎᒃ ᐊᔪᓗᐊᖅᑐᓂᒃ.

“ᐃᒪᓐᓇᐃᑎᐊᖅᑲᖅᑐᒍᑦ ᑲᑐᔾᔨᓗᑕ ᐱᓕᕆᓂᖅᒥᑦ ᓯᕗᓪᓕᖅ ᐊᑕᐅᑦᑎᒃᑯᑦ ᐃᓯᒪᑎᓯᑦᑎᓐᓂᒃ ᑐᕌᓗᑕ. ᐃᒪᓐᓇᐃᓕᐅᕆᐊᖅᑲᖅᑐᒍᑦ ᐊᒍᓗᑎᑦ ᐅᖃᒪᐃᑎᓯᐅᔪᑦ ᑎᒍᒥᓯᐅᔪᑦ ᐃᒪᓐᓇ ᐊᒃᑐᐃᓯᒪᓂᒃᑯᑦ ᐊᖏᖅᑲᖅᓯᓐᓂᖅᑐᑦ. ᐃᓄᐃᑦ ᖃᐅᔨᒪᔪᑦ ᓯᕗᓪᓕᖅᐸᖅ ᐃᒪᓐᓇᐃᓐᓂᖅᒥᑦ ᐃᒃᐱᖅᓂᖅᒥᑦ ᐊᒻᒪᓗ ᑳᖏᓐᓂᖅ ᐊᔪᖅᓴᖅᓂᖅᐸᑦ ᐊᑐᖅᐸᒍ ᑕᒪᓐᓇ” ᐅᖃᖅᑐᖅ ᓴᐃᐅ ᐃᑦᑐᓗᒃ, ᐃᒃᓯᕙᐅᑕᖅᑕᖅᓯᒪᔪᖅ ᐅᑯᓄᖓ ᓄᓇᕗᒥ ᑲᑎᒪᓂᐅᕙᑦᑐᑦ ᐊᓪᓗᓂ ᓄᖑᑎᑕᐅᓇᓱᐊᖅᓂᐊᓄᑦ ᐊᒻᒪᓗ ᑐᖏᓕᐊ ᐅᑯᐊ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃ ᑎᒥᖓᑕ.

###

ᐱᑎᖃᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᐅᖃᖅᕕᐅᔭᕆᐊᖃᖅᑐᖅ ᖃᓪᓗᓈᑎᑑᑦ ᐱᔾᔪᑎᖃᕐᕕᖕᒥ
ᐅ Tierney
ᐊᖓᔪᖅᑳᐅᑎᐅᓂᖓᓐᓄ ᐊᑐᐊᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᑎ
ᖃᓪᓕᐅᑎᑦᑐᑦ ᐱᔾᔪᑎᖃᕐᕕᒃ
(867) 975-5206
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ᐱᖃᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᐅᖃᖅᕕᐅᔭᕆᐊᖃᖅᑐᖅ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃ ᑎᒥᖓᓂ:

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Communications 2018-04-20

2018–Γ ᐅᐱᕐᓖᒃᑯᑦ ᑲᑎᒪᓂᖅ
ᑲᖏᖅᖠᓂᖅ, ᐊᐃᕐᓇ 17-19, 2018

ᓄᓇᓕᒃ	ᑲᑐᔾᔨᖃᑎᒌᑦ
ᐃᖃᓗᐃᑦ	ᑐᑭᓯᒋᐊᕐᕕᒃ ᑲᑐᔾᔨᖃᑎᒌᑦ
ᐃᖃᓗᐃᑦ	ᓄᓇᕗᒻᒥ ᑎᒥᒧᑦ ᐊᐳᕈᑎᓕᖕᓄᑦ ᒪᑭᒪᓂᐊᖅᑎᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ
ᐃᖃᓗᐃᑦ	ᖃᐅᔨᒋᐊᖅᑏᑦ ᖃᓄᐃᙱᑦᑎᐊᕐᕕᖕᒥᑦ ᖃᐅᔨᓴᕐᕕᒃ
ᐊᕐᕕᐊᑦ	ᐋᖅᑭᐅᒪᕝᕕᒃ ᑲᑐᔾᔨᖃᑎᒌᑦ
ᑲᖏᖅᖠᓂᖅ	ᕿᑦᑖᓪ ᓄᓇᕗᒻᒥ ᐊᕐᓇᐃᑦ ᑲᑎᒪᔨᖏᑦ
ᑲᖏᖅᖠᓂᖅ	ᐳᓛᕐᕕᒃ ᖃᐸᓗ ᐃᓚᓐᓂᖅᑐᑦ ᑲᑎᒪᕝᕕᐊ
ᑲᖏᖅᖠᓂᖅ	ᐃᓕᖅᓯᓂᖅ – ᓄᓇᕘᒥ ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ ᑲᑎᒫᑦ
ᓴᓪᓕᖅ	ᓴᓪᓕᕐᒥ ᓂᕐᕿᑖᕐᕕᒃ
ᑲᖏᖅᑐᒡᐱᒃ	Hᐋᒻᒪᓚᒃᑯᑦ
ᒥᑦᑎᒪᑕᓕᒃ	Hᐋᒻᒪᓚᒃᑯᑦ
ᐸᓐᓂᖅᑑᖅ	Hᐋᒻᒪᓚᒃᑯᑦ/ᐃᓐᓇᒃᑯᕝᕕᒃ
ᖃᐅᓯᐃᑦᑐᖅ	Hᐋᒻᒪᓚᒃᑯᑦ
ᑲᖏᖅᖠᓂᖅ	Hᐋᒻᒪᓚᒃᑯᑦ
ᑰᒑᕐᔪᒃ	Hᐋᒻᒪᓚᒃᑯᑦ
ᐃᖃᓗᐃᑦ	ᓄᓇᕗᑦ ᒐᕙᒪᖓ – ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ
ᑲᖏᖅᖠᓂᖅ	ᓄᓇᕗᑦ ᒐᕙᒪᖓ – ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ
ᐃᖃᓗᐃᑦ	ᐊᔪᖅᓴᓗᐊᖅᑕᐃᓕᒪᑎᑦᑎᓂᖅ
ᐃᖃᓗᐃᑦ	ᐊᔪᖅᓴᓗᐊᖅᑕᐃᓕᒪᑎᑦᑎᓂᖅ
ᐃᖃᓗᐃᑦ	ᐊᔪᖅᓴᓗᐊᖅᑕᐃᓕᒪᑎᑦᑎᓂᖅ
ᐃᖃᓗᐃᑦ	ᓄᓇᕗᑦ ᒐᕙᒪᖓ – ᒪᓕᒐᓕᕆᔨᒃᑯᑦ
ᐃᖃᓗᐃᑦ/ᑲᖏᖅᖠᓂᖅ	ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᑦ ᑎᒥᖓᑦ
ᐃᖃᓗᐃᑦ/ᑲᖏᖅᖠᓂᖅ	ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᑦ ᑎᒥᖓᑦ
ᐃᖃᓗᐃᑦ	ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᑦ ᑎᒥᖓᑦ
ᑲᖏᖅᖠᓂᖅ	ᐃᓛᒃᑰᖅᑐᑦ ᑐᓵᔨᑦ
ᑲᖏᖅᖠᓂᖅ	ᐃᓛᒃᑰᖅᑐᑦ ᑐᓵᔨᑦ
ᐋᑐᕚ	ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕚᓚᕿᐊᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ
ᐅᖅᓱᖅᑑᖅ	Hᐋᒻᒪᓚᒃᑯᑦ
ᐃᖃᓗᒃᑑᑦᑎᐊᖅ	ᐅᒥᖕᒪᒃ ᕿᓖᕝᕕᖕᒧᑦ ᐊᐅᓚᑦᑎᔨ/Hᐋᒻᒪᓚᒃᑯᑦ
ᐊᐅᓯᐃᑦᑐᖅ	ᓄᓇᕗᒻᒥ ᐃᓕᓴᐃᔨᓄᑦ ᐃᓄᖏᖅᑎ/Hᐋᒻᒪᓚᒃᑯᑦ
ᐃᖃᓗᐃᑦ	ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᑦ ᑎᒥᖓᑦ/ᐱᓕᕆᔨᐅᓱᐃᔭᖅᑐᑦ
ᑰᒑᕐᔪᒃ	ᑭᕙᓪᓕᕐᒥ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᒪᒃᑯᒃᑐᓕᕆᔨᖏᑦ
ᓇᐅᔮᑦ	ᐸᓪᓗ
ᑲᖏᖅᖠᓂᖅ	ᓄᓇᕗᑦ ᒐᕙᒪᖓ – ᐋᓐᓂᐊᖅᑲᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑦ
ᐊᐅᓯᐃᑦᑐᖅ	ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ
ᐃᖃᓗᐃᑦ	ᖃᔪᖅᑐᕐᕕᒃ

ᐃᕐᑲᓗᐃᑦ	ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᕐᑲᑎᒌᓄᑦ ᐊᑐᐊᒐᓕᕆᔩ
ᐃᕐᑲᓗᐃᑦ	ᓄᓇᕗᒻᒥ ᐃᓚᓂᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᑐᐊᒐᓕᕆᔩ
ᑐᕕᓐᑐ	Consulting Matrix, ᐅᓂᒃᑳᖅᑎ
ᐃᕐᑲᓗᒃᑑᑦᑎᐊᖅ	ᐃᓅᓯᕐᑲᑦᑎᐊᖅᑐᓕᕆᔨᒃᑯᑦ
ᒥᓂᔅᑕ	ᐃᓄᓕᕆᔨᒃᑯᑦ
ᓯᕗᓕᖅᑎᓄᑦ ᐃᑲᔪᖅᑎ	ᒥᓂᔅᑕ ᐃᓄᓕᕆᔨᒃᑯᑦ ᐊᓪᓚᕝᕕᐊᓄᑦ
ᐊᖓᔪᖅᑳᑉ ᑐᓪᓚᐊ	ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᑦ ᑎᒥᖓᑦ