

Legislative Assembly of Nunavut

Speaker Hon. Joe Enook (Tununiq)

Mila Kamingoak (Kugluktuk)

> Pauloosie Keyootak (Uqqummiut)

Hon. Lorne Kusugak (Rankin Inlet South) Minister of Community and Government Services; Minister of Human Resources

> Adam Lightstone (Iqaluit-Manirajak)

John Main (Arviat North-Whale Cove)

Simeon Mikkungwak (Baker Lake) Deputy Speaker and Chair of the Committee of the Whole

Margaret Nakashuk (Pangnirtung)

Hon. Patterk Netser (Aivilik) Minister responsible for Nunavut Arctic College; Minister responsible for the Nunavut Housing Corporation Emiliano Qirngnuq (Netsilik)

> Paul Quassa (Aggu)

Allan Rumbolt (Hudson Bay) Deputy Chair, Committee of the Whole

Hon. Joe Savikataaq

(Arviat South) Premier; Minister of Executive and Intergovernmental Affairs; Minister of Energy; Minister of Environment; Minister responsible for Aboriginal Affairs; Minister responsible for Seniors; Minister responsible for the Utility Rates Review Council

Hon. Elisapee Sheutiapik (Iqaluit-Sinaa) Government House Leader; Minister of Family Services; Minister responsible for Homelessness; Minister responsible for Immigration; Minister responsible for the Status of Women

Cathy Towtongie (Rankin Inlet North-Chesterfield Inlet)

Officers Clerk John Quirke

Clerk Assistant Stephen Innuksuk

Hon. David Akeeagok

(Quttiktuq)

Deputy Premier; Minister of Economic

Development and Transportation

Tony Akoak

(Gjoa Haven)

Deputy Chair, Committee of the Whole

Pat Angnakak

(Iqaluit-Niaqunnguu)

Hon. Jeannie Ehaloak

(Cambridge Bay)

Minister of Justice; Minister responsible for

Labour; Minister responsible for the Oullig

Energy Corporation

Hon. George Hickes

(Iqaluit-Tasiluk)

Minister of Finance, Chair of the Financial

Management Board; Minister of Health;

Minister responsible for Suicide Prevention;

Minister responsible for the Workers' Safety

and Compensation Commission

Hon. David Joanasie

(South Baffin)

Minister of Culture and Heritage; Minister of

Education; Minister of Languages

Joelie Kaernerk (Amittuq)

> Law Clerk Michael Chandler

er Charlie Audlakiak

Hansard Production Innirvik Support Services

Box 1200 Icaluit, Nunavut, X0A ()

Iqaluit, Nunavut, X0A 0H0 Tel (867) 975-5000 Fax (867) 975-5190 Toll-Free (877) 334-7266 Website: www.assembly.nu.ca

Table of Contents

Opening Prayer	
Speaker's Statement	
Ministers' Statements	
Members' Statements	
Returns to Oral Questions*	
Recognition of Visitors in the Gallery	
Oral Questions	
Written Questions	
Returns to Written Questions*	
Responses to Petitions*	
Tabling of Documents	
Notices of Motions	
Notices of Motions for First Reading of Bills	
First Reading of Bills	
Second Reading of Bills	
Orders of the Day	

Daily References

В.

Ministers' Statements

130 – 5(2): Minister Absent from the House (Sheutiapik)	1906
131 – 5(2): Notice of Budget Address (Hickes)	1906
132 – 5(2): Support for a Kivalliq Hydro-fibre Link (Savikataaq)	1907
133 – 5(2): Uqausirmut Quviasuutiqarniq 2019 (Joanasie)	1907
134 – 5(2): Cape Dorset Tuberculosis Prevention Screening Clinic (Hickes)	1908
135 – 5(2): Board of Governors Seeking Applicants (Netser)	1909
136 – 5(2): Education Act Consultations Completed (Joanasie)	1910
137 – 5(2): Raw Fur Shipment Program (Savikataaq)	1910

С.

Members' Statements

217 – 5(2): Support for Elders on Medical Travel (Qirngnuq)	.1911
218 – 5(2): Team Nunavut at the Canada Winter Games (Angnakak)	.1912
219 – 5(2): Congratulations to Ronald Oolooyuk (Towtongie)	.1912
220 – 5(2): Sanikiluaq Athletes at the Canada Winter Games (Rumbolt)	.1913
221 – 5(2): Culturally Appropriate Practices (Keyootak)	.1913
222 – 5(2): Canada's Apology to Ahiarmiut (Main)	.1914
223 – 5(2): Congratulations to Constituent who Graduated from NTEP (Nakashuk)	.1915
224 – 5(2): Acknowledging Difficult Year in Igloolik (Quassa)	.1915
225 – 5(2): Child Abuse in Nunavut (Lightstone)	.1915
226 – 5(2): Arctic Inspiration Prize Award Recipients (Ehaloak)	.1916
227 – 5(2): Appreciation of Mothers (Akeeagok)	.1917

228 -	- 5(2): Celebrating	0 Years of Cape	Dorset Co-op (Joanasie	

D.

Returns to Oral Questions

Return to Oral Question $276 - 5(2)$: Issues with Boarding Homes (Hickes)
--

Ε.

Oral Questions

283 – 5(2): Polar Bear Management (Quassa)	1919
284 – 5(2): Proposed Airline Merger (Akoak)	1921
285 – 5(2): Child Apprehension Policy (Keyootak)	1923
286 – 5(2): Support for Elders on Medical Travel (Qirngnuq)	1924
287 – 5(2): Driver's Licences and General Identification Cards (Rumbolt)	1925
288 – 5(2): Nursing Staff Shortages (Main)	1927
289 – 5(2): Caribou Management (Towtongie)	1929
290 – 5(2): Tax Policy (Angnakak)	1931
291 – 5(2): Mould Infestation in Public Housing Units (Nakashuk)	1934
292 – 5(2): Hall Beach Airport (Kaernerk)	1936
293 – 5(2): Child Abuse Cases in Nunavut (Lightstone)	1937
294 – 5(2): Nunavut Nursing Program (Quassa)	1938
295 – 5(2): Qulliq Energy Corporation Expenditures and Activities (Angnakak)	1939
296 – 5(2): Issues around Polar Bear Defence Kills (Keyootak)	1941

F.

Written Questions

Returns to Written Questions

Return to Written Question 014 – 5(2): Public Service Statistics (Clerk)
Return to Written Question 015 – 5(2): Operations of Community Health Centres (Clerk)1943
Return to Written Question 016 – 5(2): Administration of the Municipal Funding Program (Clerk)

Η.

Responses to Petitions

001 – 5(2): 24-Hour Elder Care Facility for Kugluktuk (Clerk)	1944
002 – 5(2): Road Paving for Igloolik (Clerk)	1944
003 – 5(2): New School for Coral Harbour (Clerk)	1944
004 - 5(2): Amendments to the Hamlets Act and the Cities, Towns and Villages Act (Clerk	.1944

I.

Tabling of Documents

117 – 5(2): Correspondence Concerning the Gjoa Haven Airport (Akoak)	44
118 – 5(2): 2018 Nunavut Youth Parliament Hansard (Speaker)19	44

J.

Motions

023 – 5(2): Extension of Question Period (Lightstone)	
024 – 5(2): Extended Sitting Hours and Days – Notice (Main)	

Κ.

Bills

 Bill 15 – Appropriation (Operations & Maintenance) Act, 2019-2020 – Notice Bill 19 – An Act to Amend the Income Tax Act – Notice Bill 19 – An Act to Amend the Income Tax Act – First Reading 	1945	

Bill 19 – An Act to Amend the Income Tax Act – Second Reading......1946

Iqaluit, Nunavut Tuesday, February 19, 2019 Members Present:

Hon. David Akeeagok, Mr. Tony Akoak, Ms. Pat Angnakak, Hon. Jeannie Ehaloak, Hon. Joe Enook, Hon. George Hickes, Hon. David Joanasie, Mr. Joelie Kaernerk, Mr. Pauloosie Keyootak, Mr. Adam Lightstone, Mr. John Main, Ms. Margaret Nakashuk, Hon. Patterk Netser, Mr. Emiliano Qirngnuq, Mr. Paul Quassa, Mr. Allan Rumbolt, Hon. Joe Savikataaq, Hon. Elisapee Sheutiapik, Ms. Cathy Towtongie.

>>House commenced at 13:31

Item 1: Opening Prayer

Speaker (Hon. Joe Enook) (interpretation): Mr. Qirngnuq, can you say the opening prayer, please.

>>Prayer

Speaker (interpretation): Good afternoon, (interpretation ends) Premier (interpretation) and my colleagues. In particular, good afternoon to our fellow Nunavummiut who are watching the televised proceedings and listening to the radio broadcast, as well as those who are following us on the Internet.

Speaker's Statement

As this is our first day of the winter sitting, I welcome all members and Nunavummiut back to the House. I do know that we have a heavy workload and I know that we're going to be working very hard on behalf of the people of Nunavut.

Before we proceed with the orders of the day, I am very pleased to have the

opportunity to publicly congratulate this year's winner of the \$1.0 million Arctic Inspiration Prize, which was announced last week at a ceremony held in Whitehorse.

(interpretation ends) The seventh annual Arctic Inspiration Prize Awards Ceremony recognized a number of excellent projects that were selected for consideration based on their "contribution to the gathering of Arctic knowledge and their plans to implement this knowledge to real world applications for the benefit of the Canadian Arctic, Arctic Peoples and Canada as a whole."

(interpretation) I am proud and delighted to congratulate the many residents of my community of Pond Inlet who have been working so hard to make the Pirurvik Preschool Program such a success for not only our beautiful community but a number of other communities in Nunavut as well.

Let me share with you an excerpt from the official citation for their work:

"The *Pirurvik – A Place to Grow* team received the \$1.0 million Arctic Inspiration Prize for their project which aims to change the lives of children throughout Nunavut by developing innovative and comprehensive Early Childhood Education programs that are rooted in *Inunnguiniq* and in traditional child-rearing practices, and that are responsive to the needs of each community. The goal is to augment current programming for infants and toddlers aged three months to five years in seven communities that span across all three regions of Nunavut." I would like to take a moment to recognize by name a number of individuals who have made this initiative a success, starting with the people who created this program:

- Karen Nutarak; and
- Tessa Lochhead;

These individuals have also been involved in this initiative:

- Raymee Angnetsiak;
- Ilisapi Haulli;
- Celina Kalluk:
- Leah Kippomee;
- Samantha Koonoo;
- Ceporah Mearns;
- Denica Nahogaloak, and I do apologize for my mispronunciation;
- Julian Oyukuluk;
- Pauline Pauloosie;
- Noodloo Peter;
- Tannikie Peterloosie; and
- Sandi Vincent-Connelly.

(interpretation ends) I am also very pleased to congratulate the *From Scrap to Art* initiative that was awarded the top prize in the youth category. This initiative was started in the community of Cambridge Bay, and I note that one of the project's organizers, Attiima Hadlari, is with us today as one of our Inuinnaqtun interpreters.

>>Applause

I also wish to acknowledge and congratulate a number of other excellent projects that were formally nominated for recognition as part of this year's awards. They include the Northern Compass Project, the *Uqarluta Inuinnaqtun* Project, and the Nunavut Law Program. (interpretation) Colleagues, please join me in paying tribute to the many people and organizations, including the Arctic Inspiration Prize Charitable Trust itself, that have been recognized for their excellent work which is having such a positive impact on so many lives and communities.

>>Applause

Thank you. We will now return to the orders of the day. Ministers' Statements. Government House Leader, Minister Sheutiapik.

Item 2: Ministers' Statements

Minister's Statement 130 – 5(2): Minister Absent from the House

Hon. Elisapee Sheutiapik

(interpretation): Thank you, Mr. Speaker. I am very pleased to be back.

Mr. Speaker, I wish to advise members that the (interpretation ends) Hon. Lorne Kusugak (interpretation) will be absent from the House today. Our hon. colleague is on his way back. (interpretation ends) He's coming back from attending the Canada Winter Games in Red Deer, Alberta. (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Ministers' Statements. Minister of Finance, Mr. Hickes.

Minister's Statement 131 – 5(2): Notice of Budget Address

Hon. George Hickes: Thank you, Mr. Speaker. I am pleased to inform my colleagues that on Wednesday, February 20, 2019, which is tomorrow, I will introduce the 2019-2020 budget that outlines our government's financial priorities for the fiscal year 2019-2020. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Ministers' Statements. Premier of Nunavut, Premier Savikataaq.

Minister's Statement 132 – 5(2): Support for a Kivalliq Hydro-fibre Link

Hon. Joe Savikataaq (interpretation): Thank you, Mr. Speaker. I say "good day" to the people of Arviat.

(interpretation ends) Mr. Speaker, I rise today to update my colleagues on a Nunavut-led initiative that I was pleased to support earlier this month.

As you may be aware, the Kivalliq Inuit Association is leading the way in a feasibility study looking at a hydro-fibre link between their region and Manitoba. The potential of this Inuit-led project is very exciting.

Mr. Speaker, the realities of power in Nunavut are complex and we face obstacles at nearly every turn. Our territory is reliant entirely on diesel power and we are eager to turn over to greener, renewable and more efficient sources of energy. It will be better for Nunavummiut, our communities, and our land. Additionally, the prospect of increased broadband into the territory will better serve our needs on many levels.

Mr. Speaker, I was pleased to be able to join Kivalliq Inuit Association President David Ningeongan, Nunavut Tunngavik Incorporated President Aluki Kotierk, and others in Ottawa to show the GN's support and meet with several federal cabinet ministers.

If this project becomes a reality, the Government of Nunavut will become a consumer of hydro, offering an alternative to the Kivalliq region and finally getting some relief from our reliance on diesel.

Mr. Speaker, this initiative is a prime example of what can be achieved in Nunavut through partnerships, innovation and working together toward nation building. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Ministers' Statements. Minister of Culture and Heritage, Minister Joanasie.

Minister's Statement 133 – 5(2): Uqausirmut Quviasuutiqarniq 2019

Hon. David Joanasie (interpretation): Thank you, Mr. Speaker. I congratulate the people of Pirurvik for winning the Arctic Inspiration Prize. Members and Nunavummiut, good day.

Mr. Speaker, I rise today to tell you about Uqausirmut Quviasuutiqarniq, Nunavut's annual celebration of Inuktut, which coincides this year with the United Nations International Year of Indigenous Languages.

Mr. Speaker, while we take time in February every year to reflect on the importance, history, and diversity of Inuktut in our territory, it is also a reminder of the immense value Inuktut plays in our daily lives. It speaks to our Inuit culture and traditions. It also defines who we are as individuals, as well as a distinct people in the world.

This year's theme is $\Delta^{a} \cap \triangleright_{i}^{jc}$ $\Delta^{a} \cap \circ_{j}^{a} \cup \langle P_{i}^{jc} - \rangle$ (Inngiusiit Innginnguarusiillu). Traditional Inuit songs and chants are a unique expression of our Inuit culture. They have been passed on by countless generations of Inuit, teaching children about our society, engaging in friendly competitive games while preserving traditional terminology and Inuit knowledge.

Mr. Speaker, my department plays a lead role in coordinating activities around language month and throughout the year, in collaboration with our communities. This year alone, Culture and Heritage awarded \$2.15 million in grants and contributions to support 34 communityled Inuktut language initiatives across our territory.

The department also recorded over 80 songs and chants from various communities. A DVD will be released this year, along with a transcription of the songs. More resources and activities will take place in the upcoming weeks and months across Nunavut.

Mr. Speaker, I call on all Nunavummiut to share this important part of our culture with our children, elders, and friends. Atii, taki, Inuktuuqta! Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Ministers' Statements. Minister of Health, Minister Hickes.

Minister's Statement 134 – 5(2): Cape Dorset Tuberculosis Prevention Screening Clinic

Hon. George Hickes: Thank you, Mr. Speaker. Following the success of a community-wide screening clinic in Qikiqtarjuaq in February 2018 and in Whale Cove in October 2018, Cape Dorset was selected, with the hamlet's support, to be the territory's third community-wide tuberculosis (TB) prevention screening clinic. These clinics are part of the ongoing efforts by Health to increase community awareness about tuberculosis and tuberculosis prevention, and to increase diagnosis and treatment of both active and latent TB.

Mr. Speaker, Health is leading this initiative with the support of the Hamlet of Cape Dorset and other Government of Nunavut departments, notably the departments of Community and Government Services (CGS) and Education. These clinics are further supported by our partners on the National TB Task Force, which includes, Inuit Tapiriit Kanatami (ITK), Nunavut Tunngavik Incorporated (NTI), and the Government of Canada.

Mr. Speaker, screening is underway and several events have already taken place, including an information session and community feast to provide the public opportunities to ask questions and receive information about TB, TB transmission, TB screening and treatment, clinical information, and about why Cape Dorset was selected for the clinic.

We thank all the community members from Qikiqtarjuaq, Whale Cove, and now Cape Dorset for their support. The knowledge gained from these clinics will help the department join the fight in eliminating TB across the entire territory.

Mr. Speaker, one major initiative that is currently underway for the Cape Dorset clinic is a 12-week mental health and addictions program that will run alongside the TB clinic. This program aims to support the well-being of the community and those struggling with problematic substance use. Education and skills on how to reduce substance use will be provided, with a focus on the various aspects of wellness.

Mr. Speaker, our efforts in Qikiqtarjuaq, Whale Cove, and Cape Dorset are part of Health's commitment to take action to prevent and cure TB in the territory, but we do not fight alone. World TB Day 2019 is coming up on March 24. The annual event reminds us to continue fighting the spread of TB with our partners, not just in Nunavut but around the world. We are proud to join this global fight through our communitywide TB screening clinics and other educational awareness-raising campaigns. We must all work together to stop the spread of TB. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Ministers' Statements. Minister responsible for Nunavut Arctic College, Minister Netser.

Minister's Statement 135 – 5(2): Board of Governors Seeking Applicants

Hon. Patterk Netser (interpretation): Thank you, Mr. Speaker. I say "good afternoon" to my constituents in Coral Harbour and Naujaat.

(interpretation ends) Mr. Speaker, I am pleased to rise today to inform my colleagues about the great work done by the Nunavut Arctic College Board of Governors. This past January I had the pleasure of meeting with our board members at their first face-to-face meeting of the 2019 calendar year here in Iqaluit.

Mr. Speaker, I was honoured to meet with the dedicated individuals who make up Nunavut Arctic College's board of governors. Each one brings their own professional and personal life experience that the college can rely upon to provide strong, steady and consistent direction.

Mr. Speaker, at this time I would also like to formally announce that the board of governors is currently seeking new members. I would like to take this opportunity to call on anyone who is driven, motivated, and has a desire or passion for education to go to our website at www.nunavutarcticcollege.ca to submit your resumé and expression of interest to join our dynamic board.

Mr. Speaker, Nunavut Arctic College is on the precipice of great growth and transformation. Within the remaining mandate of this government, I anticipate achieving many more significant milestones on the new and exciting path that we have set for the college.

If you are a dynamic, impassioned individual with deep commitment to your community and to Nunavut, I would encourage you to log on to the college's website and apply. (interpretation) Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Ministers' Statements. Minister of Education, Minister Joanasie.

Minister's Statement 136 – 5(2): Education Act Consultations Completed

Hon. David Joanasie: Thank you, Mr. Speaker. Mr. Speaker and fellow members, on September 4, 2018 I stood just outside of this Chamber to announce the start of the consultations for the proposed amendments to the *Education Act* and the *Inuit Language Protection Act*. In that announcement, I pledged to Nunavummiut that all 25 communities would be visited and consulted. Today I am proud to say that this commitment has been fulfilled.

As staff from the Department of Education, along with representatives from Nunavut Tunngavik Incorporated (NTI) and the Coalition of Nunavut District Education Authorities (CNDEA), travelled throughout the territory, they listened diligently to the ideas and comments as well as answered the many questions from over 700 Nunavummiut who attended these consultations.

Mr. Speaker, in addition to hearing the opinions and enquiries made by Nunavummiut, I am pleased that my department had several meetings with NTI and the Coalition of Nunavut DEAs to discuss these important changes to our education system. Furthermore, to ensure that as many voices were heard, department staff also met with other key educational partners, including every local DEA, the Commission scolaire francophone du Nunavut (CFSN), the Nunavut Teachers Association, the Office of the Languages Commissioner, as well as four student groups.

(interpretation) Mr. Speaker, I want to thank all of the citizens, partners, and groups who took the time to participate in these consultations. Although the consultations are now finished, there is still a lot of work to be done. My department is currently busy reviewing all of the comments, questions, and written submissions, with the intention of releasing a report on the consultation's findings in May 2019.

Finally, I want to continue toward reaching a consensus by working with you, my fellow members, when the amendments to these key pieces of legislation are tabled during the upcoming spring 2019 sitting. Together we can strive to reach our goals for education. I wish to thank all Nunavummiut, Mr. Speaker. Thank you.

>>Applause

Speaker (interpretation): Thank you. Ministers' Statements. Minister of Environment, Minister Savikataaq.

Minister's Statement 137 – 5(2): Raw Fur Shipment Program

Hon. Joe Savikataaq (interpretation): Thank you, Mr. Speaker. I again say "good day" to the people of Arviat.

(interpretation ends) Mr. Speaker, I am

pleased to announce that the Department of Environment is increasing support for harvesters by expanding its raw fur shipment project to include more furbearing species. While demand for furs remains high, there has been a decline in participation of fur harvesting, and the goal of this expanded project is to increase the incentive for participation by harvesters.

Currently the Department of Environment covers the cost of shipping raw, frozen wolf hides to southern buyers, removing the need for fur harvesters to spend extra time fleshing and drying hides. We are expanding this program to include furs from foxes and wolverines.

Mr. Speaker, indeed there is money to be made from fur harvesting, and I encourage Nunavummiut to get out there and take advantage of this opportunity. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Ministers' Statements. Moving on. Members' Statements. Member for Netsilik, Mr. Qirngnuq.

Item 3: Members' Statements

Member's Statement 217 – 5(2): Support for Elders on Medical Travel

Mr. Qirngnuq (interpretation): Thank you, Mr. Speaker. Before I deliver my statement today, I would like to say "good day" to my colleagues, cabinet members, our Premier, and to you, Mr. Speaker, as well as your staff. Mr. Speaker, I would like to start off this winter sitting by expressing a concern that I share with my constituents regarding health services for our elders who often do not speak a second language.

Mr. Speaker, this issue has been a concern since well before Nunavut became a territory. On too many occasions, elders are sent alone out of the territory for medical treatment. These elders barely understand English, yet it has happened more than once that they are left to look after themselves.

Mr. Speaker, I worry about what would happen if the person is given a confusing diagnosis about their illness or if they are given a prescription that must be taken in a specific way that they don't understand.

Mr. Speaker, I worry about what would happen if the patient wanders off and gets lost in a strange city without any way to communicate. I believe this has already happened more than once.

Mr. Speaker, I don't have much left to say, so I ask for unanimous consent to conclude my statement. Thank you.

Speaker (interpretation): Thank you. The member is asking for unanimous consent to conclude his statement today. Are there any nays? There are no nays. Mr. Qirngnuq, please proceed.

Mr. Qirngnuq (interpretation): Thank you, Mr. Speaker. I also thank my colleagues.

Mr. Speaker, this has happened more than once. (interpretation ends) Mr. Speaker, it is important as MLAs that we speak up about this issue. We must make our government understand our concerns and worries on behalf of our elders. It is important that our voices be heard.

Mr. Speaker, at the appropriate time I will have questions on this issue. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Members' Statements. Member for Iqaluit-Niaqunnguu, Ms. Angnakak.

Member's Statement 218 – 5(2): Team Nunavut at the Canada Winter Games

Ms. Angnakak (interpretation): Thank you, Mr. Speaker. Good afternoon to the listening audience.

(interpretation ends) Mr. Speaker, I would like to talk about the Canada Winter Games that Team Nunavut is at.

Mr. Speaker, I rise today to express my pride and ongoing best wishes for all of Team Nunavut at the Canada Winter Games, which are currently taking place in Red Deer, Alberta.

Mr. Speaker, Nunavut have sent some of our finest athletes to compete in badminton, table tennis, judo, speed skating, and for the first time ever, hockey. Mr. Speaker, four years ago Hockey Nunavut committed to sending a make hockey team to the Canada Winter Games, with funding from Sport Nunavut and private donations, 20 young men, three coaches, an equipment manager, athlete trainer, director of operations, and the president of Hockey Nunavut all made it to Red Deer last year ready to compete. Mr. Speaker, over the past couple of years these young hockey players have shown tremendous commitment and dedication to improving their skills on ice and maintaining a healthy lifestyle, as well as keeping their grades up.

I would like to acknowledge the hard work of the head coach, Martin Joy, in bringing his team together, and special recognition also goes to the team's director of operations, Wanda Joy, who has spent countless hours organizing, booking tickets, ordering gear, keeping parents informed, and generally doing everything possible to make sure that the team has a successful trip.

Mr. Speaker, 12 of the Team Nunavut hockey players are from the community of Iqaluit, with the others from Rankin Inlet, Coral Harbour, Chesterfield Inlet, and Whale Cove. They have come together in an important first for our territory.

Mr. Speaker, Team Nunavut hockey won its first game against the Yukon in the preliminary round. It was exciting and a historic victory. I look forward to another great game of hockey in the qualifying round on Wednesday, that's tomorrow.

Mr. Speaker, I wish all of Team Nunavut success at the Canada Winter Games, but most of all, I encourage them to enjoy the experience, the friendship, and healthy competition. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for Rankin Inlet South and Chesterfield Inlet, Ms. Towtongie.

Member's Statement 219 – 5(2): Congratulations to Ronald Oolooyuk

Ms. Towtongie (interpretation): Thank you, Mr. Speaker. First of all, I wish to provide further information of the time I tried for the premiership, where I stated that I had largely been raised by Hattie and David Alagalak. I am clarifying that my *Attalaaq*, Hattie would occasionally look after me mainly during the summer breaks. I wanted to provide more details so I have just explained it here.

Nonetheless, the reason why I rise today is to inform the residents of Chesterfield Inlet and Rankin Inlet, and I ask that they listen carefully. (interpretation ends) I would like to recognize the son of Bobby and Sandy Oolooyuk. Ronald James Unainnuk Oolooyuk graduated from Red River College, having received mechanical engineering program, and that's a civil engineer. Congratulations R.J.

>>Applause

We're very proud of you. Thank you so much.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for Hudson Bay, Mr. Rumbolt.

Member's Statement 220 – 5(2): Sanikiluaq Athletes at the Canada Winter Games

Mr. Rumbolt: Thank you, Mr. Speaker. Good afternoon to the people of Sanikiluaq.

Mr. Speaker, I rise today to cheer on Sanikiluaq's badminton players who will be representing Nunavut in Red Deer, Alberta at the 2019 Canada Winter Games.

Mr. Speaker, as you know, I have spoken highly of our badminton players before and they continue to make us proud. For a few of them, this will be their first appearance at the Canada Winter Games. I would like to recognize:

- Mina Mannuk,
- Davidee Kudluarok,
- Mike Kavik,
- Sappa Cookie, and
- Johnassie Iqaluq.

The badminton event will begin Monday, February 25 in Red Deer, Alberta. I would like to wish all our athletes good luck, and most of all, to have fun and do their best. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for Uqqummiut, Mr. Keyootak.

Member's Statement 221 – 5(2): Culturally Appropriate Practices

Mr. Keyootak (interpretation): Thank you, Mr. Speaker. I say "good day" and "good afternoon" to the people of Clyde River and Qikiqtarjuaq who are watching and listening to the proceedings. Good afternoon to my colleagues. Mr. Speaker, I rise today to raise an ongoing concern that I will continue to query the minister about during our winter session.

Mr. Speaker, today my concerns continue to grow as it relates to families in our communities here in Nunavut, and in many of our communities, we have mental health workers working with our residents. I am particularly disconcerted by the fact that their counselling is predicated on entirely different culture, language, and traditions than ours. Our precious children and grandchildren are taught confusing facts based on a different culture that seems to belittle their own, that causes pity. This isn't the way Inuit counsel their own, as it is based on positivity, retention of the nuclear family, and teaching of family relationships and kinship.

Today we have life wellness counsellors as the term applies; personally, they are not at the counsellor level to me. They come from a different culture while living in our communities. I am deeply concerned about this cultural impact in my community. They are causing strife amongst our families by asserting cultural supremacy in this field. Since Nunavut was created for Inuit, this must stop. We have to go back to embracing the family. We need counsellors who focus on keeping families together, not separating them.

Mr. Speaker, I will have questions on this topic at the appropriate time to the Department of Family Services during this winter session. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for Arviat North-Whale Cove, Mr. Main.

Member's Statement 222 – 5(2): Canada's Apology to Ahiarmiut

Mr. Main (interpretation): Thank you, Mr. Speaker. Good day, my colleagues and Premier.

Now, just this past month on January 22 the residents of Arviat held a celebration centred on the Ahiarmiut clan. This was reported in the news media and I am ecstatic firstly that more Canadians and Nunavummiut will finally learn of the many abuses of a paternalistic government of the era. Now, the federal government issued an official apology to the members of the Ahiarmiut clan in the community of Arviat, to which I was invited, and I thank the Ahiarmiut for that. The emotions were palpable as every feeling seemingly was felt there from happiness to pride, feelings of regret over the hardships they suffered, and survivors' guilt. My colleague, Mr. Savikataaq, was there too.

Nonetheless, at this time in order to move this forward, I want to express my immense pride in members of the Ahiarmiut clan and to celebrate with them. Mr. David Serkoak in particular has been instrumental in moving this claim of the Ahiarmiut forward and I am proud of him. Right now, looking at the members of the Ahiarmiut clan, they are spread out in Nunavut. Some clan members now live in Iqaluit, not just in Arviat. They have spread around and some of them are involved in boards and economic development. The descendants of the Ahiarmiut have become quite capable in their capacities, and we

extend our pride in their accomplishments.

Lastly, David Serkoak had a comment to make and perhaps I can read it, Mr. Speaker.

(interpretation ends) "We forgive but we will not forget. We intend to use the commemoration and education funds to ensure that no one else does either. The country needs to know about and learn from past mistakes."

(interpretation) That is all, Mr. Speaker. Thank you.

Speaker (interpretation): Thank you. Members' Statements. Member for Pangnirtung, Ms. Nakashuk.

Member's Statement 223 – 5(2): Congratulations to Constituent who Graduated from NTEP

Ms. Nakashuk (interpretation): Thank you. I say "good day" to the people of my community. I, too, wish to acknowledge people from our community, which we should as fellow Inuit.

We continually encourage our students to continue their education. While on this topic, I want to recognize this mother of five children, and I can't recall the exact year, but it's in the 2000s. In Pangnirtung she was a student in the Teacher Education Program for two years. Due to running into complications, she was unable to complete her courses at the time. She doggedly pursued the final required courses for the second year here in Iqaluit which she was able to accomplish. I am very proud of her and wish to express my pride regarding her dedication.

She is now teaching the kindergarten classes in Pangnirtung and her name is Alice Elaine Harper. She has five children and was able to complete her education. She and her husband moved here for a while, and I just wanted to acknowledge her. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for Aggu, Mr. Quassa.

Member's Statement 224 – 5(2): Acknowledging Difficult Year in Igloolik

Mr. Quassa (interpretation): Thank you, Mr. Speaker. I say "good day" to the people of my community.

Actually, I rise today to announce that our community up north has undergone episodic hardships this winter. We have had to bury many people in our community, and I share in the feelings of loss of my fellow residents, as do my colleagues, I am sure. Although residents of Igloolik have undergone hardships this winter, they have continued moving forward.

I just wanted to inform my fellow residents of Igloolik that you are in our thoughts and prayers and wish you to move along life's path. Although I am unable to return to the community at this point, my heart feels just as affected as those reeling from events this past winter that have caused stressful times to my fellow Inuit. Thank you, Mr. Speaker. **Speaker** (interpretation): Thank you. Members' Statements. Member for Iqaluit-Manirajak, Mr. Lightstone.

Member's Statement 225 – 5(2): Child Abuse in Nunavut

Mr. Lightstone: Thank you, Mr. Speaker. I would like to raise a disturbing issue, an ugly topic that people do not like to address. It's the issue of child abuse in Nunavut.

Children and youth in Nunavut experience incidents of abuse at a rate ten times the national average. We all hear about it in the media and know it's going on, and yet it appears that nothing is being done to address it. I've raised the topic on several occasions and the Minister of Justice has indicated that there are nearly 500 registered sexual predators in our communities. Studies have suggested that as much as 90 percent of sexual abuse goes unreported, so this figure may only be a fraction of the true amount.

Mr. Speaker, I recognize that it is a difficult topic to discuss, but I believe it's our duty to stand up for those who cannot stand up for themselves. Mr. Speaker, I applaud Natan Obed, President of Inuit Tapiriit Kanatami for their work to address the prevention of child abuse and child sexual trauma among Inuit in Canada and I agree with Mr. Obed that it's imperative to talk openly about sexual violence and child abuse in our communities.

I believe that we need to work together to make change. Our government, Inuit organizations, and our communities need to address the scourge and attempt to remove the barriers to let people know where to find support. I call on this government to create a campaign to raise awareness for frontline workers as well as parents and children.

We need to train our teachers and nurses how to identify the symptoms and flags of child abuse, as well as how to properly assist children. We need to provide support to children who are living through the traumatic experiences. Unfortunately in many cases, children are interviewed multiple times, resulting in the child reliving the experience, causing further trauma. I call on the government to formulate a collaborative approach to address the issue to protect the vulnerable children.

At the appropriate time I'll have questions on the issue. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you.

>>Applause

Members' Statements. Member for Cambridge Bay, Ms. Ehaloak.

Member's Statement 226 – 5(2): Arctic Inspiration Prize Award Recipients

Hon. Jeannie Ehaloak (interpretation): Thank you, Mr. Speaker. (interpretation ends) I am proud to say today that last week ten men from my riding of Cambridge Bay became laureates of the 2019 Arctic Inspiration Prize in the youth category for their involvement in the Scrap to Art project. This recognition includes a cash prize of \$100,000.

As our Cambridge Bay residents, Aitauk Allupik and Andrew Kitigon, stated in their acceptance speech, the project has changed their lives. These individuals are Kaitak Allupik, Brandon Kavanna, Mike Haniliak, Andrew Anavilok, Andrew Kitigon, Bradley Maghagak, Daryl Taptoona Haynes, Robert Taptoona Haynes, John Anavilok, Tyler Agligoetok, with the support from Marla Limousin, our very own Attima Hadlari and his wife, Elizabeth Hadlari.

In 2016 the idea of developing a project where marginalized youth could participate in a project that would provide sculptures in a heritage park was being developed. This was a way of trying to reduce suicide in the community. The concept was to teach the youth usable skills that would put cash in their pockets but also help them develop their skills, self-confidence, and self-esteem through art therapy and teamwork. The project would have helped the youth gain respect in the community by being able to provide valuable contributions.

The first time this group of men were brought together, they spoke about the spray painting of various items in the community. At first they called it vandalism, but as they dug deeper into the conversation, the young men suggested, "Maybe it's just the boys wanting to be heard," and suspected that this reflects their desire to be heard. This desire to be heard has changed from negative acts to ones that truly inspire our community.

I seek unanimous consent to continue. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. The member is seeking unanimous consent to conclude her statement today. Are there any nays? There are no nays. Ms. Ehaloak, please proceed.

Hon. Jeannie Ehaloak: Thank you, Mr. Speaker.

This prize will help the project to get a step closer to a permanent studio in the community. This phase of the project will purchase welding equipment and materials in order to set up a new welding studio space.

The money will be used to create a teaching guide for these young men and they will be involved in the program for several years. They will have a job in the studio, not only creating and selling art but also hone their leadership skills and technical skills so they may be mentors to other youth in the community and throughout Nunavut.

Their sculptures in our heritage park represent Inuit resilience. How fitting. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for Quttiktuq, Mr. Akeeagok.

Member's Statement 227 – 5(2): Appreciation of Mothers

Hon. David Akeeagok (interpretation): Thank you, Mr. Speaker. I say "good day" to the people of Grise Fiord, Resolute Bay, and Arctic Bay.

In the month of February we celebrate Valentine's Day, and this year happened to be the 50th anniversary, yesterday actually, of a person my dear late mom gave birth to who is standing here.

>>Laughter

I personally enjoy celebrating a birthday, and sometimes I feel I go a bit overboard. However, I am grateful that my parents were able to conceive me and then bore me. I especially felt this past month that many of my friends lost mothers, even though they are now adults. When one loses their mother, you always miss your mother the most. With that being the case, the period immediately after losing one's mother is the hardest. Even though it has been many years since I lost my dear mother, I still feel the gratitude my parents had when these days arrive.

Throughout my life, many women have assisted me: my mother-in-law, my wife, my sisters, and many good friends who are women to whom I am especially grateful to, as mothers are very precious. I wanted to inform friends here that if your mother is still alive, please give her a hug and express your thanks, as we are all going to pass.

Nonetheless, I am very happy to celebrate my 50th birthday and I am quite proud to pass that iconic age, and I am pleased to be able to say that. To my "little mommy" who is now in heaven, if she could hear this, I thank you for giving birth to me. Thank you.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for South Baffin, Mr. Joanasie.

Member's Statement 228 – 5(2): Celebrating 60 Years of Cape Dorset Co-op

Hon. David Joanasie (interpretation): Thank you, Mr. Speaker. Good day to the people of Cape Dorset and Kimmirut. (interpretation ends) Happy belated birthday, Mr. Akeeagok.

(interpretation) Today I rise to recognize and state my congratulations to the Kinngait Co-op that recently celebrated their anniversary this year in 2019, their 60th year of operations that I want duly acknowledged.

Mr. Speaker, the Kinngait Co-op has been in existence for a long time and has assisted our community tremendously. Mr. Speaker, this past fall they opened a cultural arts and crafts centre for the people of Cape Dorset. That is what makes us unique in the world and it is geared towards Nunavummiut.

Mr. Speaker, I just wanted to state how proud I am of the Kinngait Co-op, especially by thanking the board members now serving. I am also grateful that Nunavummiut buy their arts and crafts, that this is how they are able to thrive. They have been running for 60 years and we look forward to another 60 more years of success. Mr. Speaker, I am grateful for the Co-op and when they celebrate this year, the people of Cape Dorset are invited to attend. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. I have no more names on my list. Let's proceed. Returns to Oral Questions. Minister of Health, Minister Hickes.

Item 4: Returns to Oral Questions*

Return to Oral Question 276 – 5(2): Issues with Boarding Homes

Hon. George Hickes: Thank you, Mr. Speaker. I have a return to Question No. 276 - 5(2) concerning issues with boarding homes. The question was asked by the Member for Netsilik.

Mr. Speaker, my response is detailed and I have filed it with the Clerk for distribution to members. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Returns to Oral Questions. Recognition of Visitors in the Gallery. Member for Arviat North-Whale Cove, Mr. Main.

Item 5: Recognition of Visitors in the Gallery

Mr. Main (interpretation): Thank you, Mr. Speaker. I am very pleased to rise as we rarely get visitors from Arviat.

>>Laughter

I would like to recognize the people behind me whom I love, my father, Gordy Main, and my mother, Martha Main. Welcome to the gallery.

>>Applause

They rarely go to Iqaluit to visit the House, but now that they have two grandchildren who live in Iqaluit, maybe they will come here more often, Mr. Speaker. Thank you.

>>Applause

Speaker (interpretation): Thank you. Mr. and Ms. Main, welcome to your Legislative Assembly. Recognition of Visitors in the Gallery. Oral Questions. Member for Aggu, Mr. Quassa.

Item 6: Oral Questions

Question 283 – 5(2): Polar Bear Management

Mr. Quassa (interpretation): Thank you, Mr. Speaker. My questions are for the Minister of Environment.

As the minister will be aware, an incident recently occurred in Igloolik involving the defence kills of two polar bears. I want to take this opportunity to pay tribute to the elder who was involved in the situation.

This incident illustrates the need for clear information to be provided to communities concerning the government's rules and regulations in this area.

My first question is this: when a defence kill of a polar bear takes place, who is entitled to possession of the hide? The individual who killed the bear, the local hunters and trappers organization, or the Department of Environment? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Environment, Minister Savikataaq.

Hon. Joe Savikataaq (interpretation): Thank you, Mr. Speaker. I will provide a brief explanation here so Nunavummiut will be aware of how defence kills are processed in the communities when fearful for one's life, in defence of one's property, and where a person is required to shoot a polar bear. If a polar bear is killed in defence, such as what occurred in Igloolik, when the bear is killed, then immediately after the event, they must report it to the local wildlife officer or inform them. The wildlife officer then conducts an investigation. If the kill was a proper defence kill, then the paperwork is processed, with the polar bear hide seized and it is provided to the local HTO at the end of the investigation. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Quassa.

Mr. Quassa (interpretation): Thank you, Mr. Speaker. Sections 97 and 98 of the *Wildlife Act*, which I am holding here, concern the subject of "emergency kills," which our communities often refer to as "defence kills." Section 98 provides that "the Superintendent may authorize payment in the prescribed amount and manner to any person in consideration for that person transporting or handling wildlife that has been lawfully killed to preserve a person's life or property." That's what section 98 states regarding the payment for the person who skinned the wildlife.

Can the minister clarify what payment the department makes in a circumstance such as the one that recently occurred in Igloolik? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Savikataaq.

Hon. Joe Savikataaq (interpretation): Thank you, Mr. Speaker. That portion you just read, yes. Where a defence kill has occurred with predator-human interactions, it can occur far from a community. Indeed, with inclement weather, it can sometimes take a wildlife officer several days to arrive and in some cases they are unable to go. In those cases the hunter who had to butcher the polar bear or the hunters who delivered the meat to the HTO can receive payment for their services, as the hunter undertook the wildlife officer's duties after the death of the animal in processing and butchering it.

With respect to the situation in Igloolik he is querying me about, at this time I cannot say today and I am not aware if the hunter received payment for their services or how much payment was allocated towards that as each payment is different. If the defence kill required extra gas due to the distance and if it required an inordinate amount of work to deliver it, it would also be reflected in the payment and it would be different from one butchered in a community. Looking at it individually is the issue as it would pay differently, albeit I do know that it wouldn't be a very large payment. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Quassa.

Mr. Quassa (interpretation): Thank you, Mr. Speaker. I also thank the minister for clarifying that for us because Nunavummiut should be fully informed of that.

My final question is: can the minister confirm how many defence kills of polar bears have taken place in Nunavut over the past year? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Savikataaq.

Hon. Joe Savikataaq (interpretation): Thank you, Mr. Speaker. I can't say right now how many defence kills of polar bears there have been. The harvesting season opens on July 1, but polar bear defence kills vary from year to year. Sometimes there are many kills while other times there are only a few kills. It depends on the weather, ice conditions, and how cold the temperature is. There are many factors that lead to polar bears coming into the community or approaching hunters. I can't say at this time how many polar bears are killed in defence every year in Nunavut. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Gjoa Haven, Mr. Akoak.

Question 284 – 5(2): Proposed Airline Merger

Mr. Akoak (interpretation): Thank you, Mr. Speaker. I say "good day" to all the people of Gjoa Haven and my children and grandchildren. My wife is in Taloyoak. I say "good afternoon" to them.

(interpretation ends) Thank you, Mr. Speaker. My questions are for the Minister of Economic Development and Transportation.

The proposed merger between Canadian North and First Air is an issue that affects every single resident of Nunavut given our isolated communities' reliance on air travel.

As the minister will recall, I asked him questions in October of last year concerning this issue. The Federal Department of Transport subsequently released the consultation paper on the merger and it is my understanding that the deadline for formal written submissions was January 12 of this year.

Mr. Speaker, can the minister indicate what position the Government of Nunavut took in its formal written submission to the Federal Department of Transport, and will he commit to tabling a copy of the Government of Nunavut's submission before the end of our current Winter Sitting? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. The Minister of Economic Development and Transportation, Mr. Akeeagok.

Hon. David Akeeagok (interpretation): Thank you, Mr. Speaker. I also thank you for that question. The matter you commented on has already resulted in a submission to the federal government, specifically to the Hon. Marc Garneau offices, outlining the position of the Government of Nunavut and its concerns about this matter, including how Nunavummiut may be impacted by the merger. The (interpretation ends) **Consumer Protection Competition** Bureau (interpretation) was also informed about the intended merger. The formal written submission will be included in this review and once that is completed, our colleague will make a report and we will table them all at once, once we have all the information. Right now we are currently reviewing all the documentation. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your First Supplementary, Mr. Akoak.

Mr. Akoak: Thank you, Mr. Speaker. Transport Canada's consultation paper indicates that the parent entities of the two airlines filed a merger notification with the Commissioner of Competition on September 28, 2018. In his responses to my questions that I asked during our sitting of October 25, 2018, the minister stated that, and I quote; "We have indicated to the Competition Bureau that if there is going to be a review, our government is very interested in making any kind of submission." Can the minister update the House today on the status of the Government's submission to the Competition Bureau? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Akeeagok.

Hon. David Akeeagok (interpretation): Thank you, Mr. Speaker. (interpretation ends) Thank you for your keen interest on this particular merger. I too am very interested. We have two levels that we have submitted. One is very technical and that's being done through our working group of various departments, that's going for the technical reviews that's taking place and a more general one that my Deputy Minister has submitted on behalf of the Government to both Transport Canada and to the Competition Bureau. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your Final Supplementary, Mr. Akoak.

Mr. Akoak: Thank you, Mr. Speaker. In January of this year, the government issued its Requests for Proposal for Medical Travel, Duty Travel and air freight services on scheduled airlines. The Requests for Proposal closes on March 15, 2019, just a few weeks from now and it is my assumption that the Department of Economic Development and Transportation will be participating in the evaluation process for this multimillion dollar contract.

Given its expertise in this area, can the minister clarify how the government's request for proposal for medical travel, duty travel, and air freight is taking into account the possibilities that the two largest air carriers currently serving Nunavut will be merging into a single entity within the next 12 to 18 months? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Akeeagok.

Hon. David Akeeagok (interpretation): Thank you, Mr. Speaker. (interpretation ends) Whether the merger does take place or not, our request for proposal for medical travel, duty travel, and air freight has no bearing into whether they merge or not. Within the timelines that we have set for the request for proposal each airline may or may not submit. It's up to each airline now to submit to our request for proposal, regardless of what airline it is. That's one of the reasons why we go through the request for proposal is to allow every opportunity for airlines to submit.

As a government, we haven't had conversations with First Air or Canadian North, in terms of how they're going to submit. Once we put the request for proposal in, I don't want to have discussions with any of the airlines because if I do, I'll have to do that to each and every one of those that are interested, and we don't know who is interested or not. To be fair for everyone, I don't go asking how it's going to affect their merger. A merger is a business decision that they have made, as two major airlines in Nunavut. That will be up to them. As a government, we did not say how it's going to impact our request for proposal. (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Uqqummiut, Mr. Keyootak

Question 285 – 5(2): Child Apprehension Policy

Mr. Keyootak (interpretation): Thank you, Mr. Speaker. I would like to direct my question to the Minister of the Nunavut Housing Corporation.

As I indicated earlier in my member's statement, I indicated that I would ask questions about Family Services. Can the minister indicate to us who gives consent when the children are going to be apprehended? Who gives the approval when they're talking about apprehending a child or children? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Family Services, Minister Sheutiapik.

Hon. Elisapee Sheutiapik

(interpretation): Thank you, Mr. Speaker. I am sure that we've all been affected when our children are involved with Family Services. What I can say on this subject is that usually the staff talk about how they're going to deal with a child. (interpretation ends) The departments recognizes the importance of working with families in collaboration and flexible ways, and ensuring where possible, that children, youth, and adults are supported in their families, extended families, or community. (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Keyootak.

Mr. Keyootak (interpretation): Thank you, Mr. Speaker. Can the minister indicate to the House about foster homes and who is responsible for setting up the policies that will be applied to the family and to the children? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Sheutiapik.

Hon. Elisapee Sheutiapik

(interpretation): Thank you, Mr. Speaker. The review is done so that they can decide how long they're going to be in the foster home. They arrive at a decision and some are apprehended for just a short time. If they would like treatment for.... There are various factors that we have to use to make a decision. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Keyootak.

Mr. Keyootak (interpretation): Thank you, Mr. Speaker. My question was: who drafts up the decisions and who decides which policies they're going to be using? I have a big document here outlining the policies in regard to children who are going to be apprehended. For example, if I wanted my grandchild, these policies would apply. If I wanted my grandchild who is apprehended, I would have to follow these policies. Who drafts these policies? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you.

Minister Sheutiapik.

Hon. Elisapee Sheutiapik

(interpretation): Thank you, Mr. Speaker. (interpretation ends) Our community social service workers provide adoption services for all adoptions in Nunavut, except those under the *Aboriginal Custom Adoption Recognition Act*. There is more than one Act that we deal with in Nunavut.

The department recognizes the importance of finding children permanent families and continue to support families in becoming adoptive homes, but we do have our own adoptions under the Adoptions Act. (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Netsilik, Mr. Qirngnuq.

Question 286 – 5(2): Support for Elders on Medical Travel

Mr. Qirngnuq (interpretation): Thank you, Mr. Speaker. I say "good day" to the people of Kugaaruk and Taloyoak. Earlier I didn't say "good day" to them and I apologize for that. My colleagues are close by, so I said "good day" to them first.

(interpretation ends) Mr. Speaker, I would like to direct my question to the Minister of Health.

Mr. Speaker, as I mentioned in my member's statement earlier, elders are being sent on medical travel without escorts. It is happening today and it will happen tomorrow. We are aware that there are not enough funds for all of our needs. However, this does not mean that our elders should be left to travel alone, especially those who live alone.

Mr. Speaker, can the minister explain what his department's plan is to ensure that elders on medical travel are properly supported while they are travelling and after they return home? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Health, Minister Hickes.

Hon. George Hickes: Thank you, Mr. Speaker. I thank the member for raising this issue. Mr. Speaker, in 2015 the Department of Health revised its Medical Travel Policy to include escort travel for unilingual elders aged 65 or over upon their request. To my knowledge, I do know of instances where elders have not requested an escort or they have been specific that they don't want an escort, but to my knowledge, all anyone who is 65 or over and unilingual have to do is ask and they will get an escort. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Qirngnuq.

Mr. Qirngnuq (interpretation): Thank you, Mr. Speaker. I also thank the minster for his response. I'll ask for further clarification.

(interpretation ends) Mr. Speaker, as I noted in my statement earlier, occasionally people go missing when they are in a city far away from home. These people are somebody's parent, somebody's mate. These people have family and friends who worry about them. Will the minister commit to tabling an action plan to ensure that Nunavut's elders will be well cared for and able to live more easily than they currently do? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Hickes.

Hon. George Hickes: Thank you, Mr. Speaker. I hesitate because I just brought this up with my officials the other day as we were reviewing our Medical Travel Policy. I'm an action plan kind of guy, Mr. Speaker. Whenever something comes out, I like to have definitive timelines and responsibilities for people who are behind the scenes doing this work. As far as committing to tabling an action plan at this time, I can't commit to that right now, but when we do complete our medical travel review, I will definitely take a look at timelines and activities associated with the implementation. If there is an action plan that's associated with it, I would be happy to share it with members. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Qirngnuq.

Mr. Qirngnuq (interpretation): Thank you, Mr. Speaker. This matter is something I really wish to comprehend, and it requires clarity with how the minister's officials deal with these matters, so I will ask this question. (interpretation ends) Will the minister commit to tabling an elders action plan before the end of our winter sitting? (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Hickes.

Hon. George Hickes: Thank you, Mr. Speaker. I appreciate the member's request for clarity. To be clear, until the medical travel review is complete, I won't be able to share or table anything likely during this sitting. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Hudson Bay, Mr. Rumbolt.

Question 287 – 5(2): Driver's Licences and General Identification Cards

Mr. Rumbolt: Thank you, Mr. Speaker. My questions are for the Minister of Economic Development and Transportation.

For many years, Members of the Legislative Assembly such as me have been repeatedly raising concerns about long delays in issuing in driver's licences and general identification cards to residents of smaller, nondecentralized communities.

In March of 2014 the government of the day began the process of replacing its Motor Vehicle Information System. Members such as me approved the government's many funding requests for this project, and it was our understanding that the system would, to use the minister's description of the project at that time, "improve service delivery" in our communities.

Mr. Speaker, it is my understanding that although the government's new Motor Vehicle Information System is now operational, it has not actually been able to significantly reduce the length of time that it takes to issue new identification documents for residents of smaller, nondecentralized communities.

Can the minister clearly explain why the new MVIS system is not improving this situation for residents of smaller, nondecentralized communities? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Minister Akeeagok.

Hon. David Akeeagok: Thank you, Mr. Speaker. Thank you for the question. For the Motor Vehicle Information System, we have got this up and running now. That's the backbone of all the systems for motor vehicles. I thank the House for their continued support in building and updating our Motor Vehicle Information System. This will improve the whole system in itself.

In terms of issuing and requesting for licences within the communities, at this point the renewal is for changing their specific computer programs to start getting into the application process. To date it is continued that the folks in the communities will have to send the USBs back to one of the four communities that we have our systems in. That one we are still continuing to work to improve and one of the things through updating the motor vehicle systems and updating our computer systems, one of the areas that we have encountered is that our bandwidth is the ability to send the high qualities through email or through other secure ways of sending electronically. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your First Supplementary, Mr. Rumbolt.

Mr. Rumbolt: Thank you, Mr. Speaker.

As the minister stated, one of the reasons that has been provided for why it takes so long to issue driver's licenses and general identification cards to residents such as Sanikiluaq, is that bandwidth limitations prevents digital photographs and other information from being sent by mail. Instead, this information has to be put onto flash drives and physically shipped to Iqaluit, and if there's even a small imperfection with the data the flash drive has to be sent back to the community and the process starts all over again.

Mr. Speaker, the Government of Nunavut's undersea fibre optic cable installation project is now being considered by the Nunavut Impact Review Board. It is my understanding that the government plans to bring fibre optics to Sanikiluaq within the next few years. Can the minister indicate if his department will be able to use the connection for the purpose of improving the time that it takes to process and issue driver's licenses to my constituents? Thank you. Mr. Speaker.

Speaker (interpretation): Thank you. Minister Akeeagok.

Hon. David Akeeagok: Thank you, Mr. Speaker. I do hope that it will be able to do that through fibre. One of the things that we are working very closely with is on the information/technology side and trying to figure out how we can deliver this better and through the diligence of our staff. They're working a lot closer with the community members that are doing this so we can reduce the wait times. In just general standard practices that have taken extra time to try and reduce that but any bandwidth that is coming into this territory, whether it's through that or through another form, it's going to help improve our bandwidth throughout the territory. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Rumbolt.

Mr. Rumbolt: Thank you, Mr. Speaker. As a Member of the Legislative Assembly, I want to ensure my constituents in Sanikiluaq they are kept informed of how the government is addressing their concerns. As we stated, fibre optics is several years away. Can the minister clearly describe what specific actions are being taken by his department in the near term to reduce the turnaround time for issuing driver's licenses and other information documents? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Akeeagok.

Hon. David Akeeagok: Thank you, Mr. Speaker. Mr. Speaker, for this year it has been challenging with trying to get the Motor Vehicles information systems up and running, to getting our computers updated and the loss of our RCMP services. With all that combined, I applaud our staff for trying their best in terms of trying to get the backlog.

As a result of all these, I think one of the good things that have come out is that our dedicated staff have been traveling all over the territory to addressing the backlog and training examiners. I think through that, I'm hoping that we get those backlogs done so we can focus on new applications and further training on our new systems, as we move to a newer camera and a newer software, work with the person that's actually going to be taking the pictures and actually taking the applications.

Our department has gone further and will be, if they already have not, set up a 1-800 number specifically for those that do fill those applications, and do take those cameras. There are steps taking place, and also we have staff that are traveling across territory trying to address that and working closely with the communities. (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Arviat North-Whale Cove, Mr. Main.

Question 288 – 5(2): Nursing Staff Shortages

Mr. Main (interpretation): Thank you, Mr. Speaker. My questions are for the Minister of Health. Thank you for the written response regarding my question on hospital staff shortage. From the response it states that they lack employees, they lack nurses, which sometimes affects the health centres that are being closed or affected.

I also want clarification on this and ask the minister what problems we are facing in terms of keeping the health centres open. How can we find more nurses? How can we find more staff? What are the problems in hiring more nurses right now in Nunavut? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Health, Minister Hickes.

Hon. George Hickes: Thank you, Mr. Speaker. When it comes to hiring and retaining nurses, or all health care

professionals in the territory of Nunavut, we are competing against a national and even international shortage of health care workers.

We all know from the communities we live in, what a great territory Nunavut is, and how fantastic of an opportunity it is to gain experience to work up here. It does take a special type of person to stay long term. One of the challenges that we do have with the recruiting side of things is making sure that we're getting the right people come into Nunavut to work that are going to commit to being here. Commit to owning a home and raising their families in Nunavut. The more welcoming our communities are, the more opportunities we have for our healthcare professionals to stay in the territory.

With regard to recruitment, we're actually doing a fairly decent job. In 2017, I believe, we recruited 101 indeterminate nurses. Last year, I believe it was 54 until the fall of 2018. Our recruitment numbers are not ideal, they're actually quite good. It's the retention, making sure that we're providing the supports in place, like the member mentioned, when we're talking health centre closures, it puts a lot of undue stress on our staff, the amount of hours that they're expected to work to provide the quality of care that our residents expect, is quite daunting. When you're dealing with a very serious issue of somebody coming into the health centre in the middle of the night, or numerous occurrences within a few days, it puts a lot of burden on any individual.

We've implemented an orientation program. We've put two classes, if you

want to call it through that, I spoke at one this year in Iqaluit a few weeks back. I believe it was 11 new nurses that we recruited to the territory. The optimism and excitement from those nurses, and the majority of them had worked here in previous casuals or Agency positions. The excitement that you can feel walking in there that they're excited about working and staying in Nunavut, being more flexible as a department on making sure that we're providing opportunities for job-sharing and exploring other options on employment of hours of work is going to lead to more improved staffing levels, but again, we are competing against a lot of other jurisdictions for the same people and we have a higher need of expertise in our communities.

Those are the frontlines of our health care system. There are not doctors in all communities. It's the nurses, nurse practitioners, and health care workers in those health centres that are expected to provide a very elevated level of care. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Main.

Mr. Main (interpretation): Thank you, Mr. Speaker. Thank you, minister. (interpretation ends) I guess to follow up on that, if the issue is largely one of retention, my next question for the minister is: what is the trend in terms of retention? Are we on a downward slope where the average term of service for a nurse in Nunavut is going down or are things improving? Are we gradually retaining our nurses longer and longer? (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you.

Minister Hickes.

Hon. George Hickes: Thank you, Mr. Speaker. I don't have the exact numbers or statistics to formulate a specific response, but anecdotally the impression that I get from my officials is we are doing better with the retention side of things, but we're also hiring a lot more nurses indeterminately. Those numbers would be kind of skewed. Over the years as we're recruiting more, we're retaining more numbers numbers-wise.

Whether the percentage of recruitment to retention is stable, going down, or going up, I don't have that level of detail with me today, but I'm sure my officials are paying attention right now and I look forward to receiving an update on actual numbers that I can update the member. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Main.

Mr. Main (interpretation): Thank you, Mr. Speaker. (interpretation ends) I thank the minister. I personally support any measures or anything that we could do to retain more of our health professionals in Nunavut. I don't think I need to tell the House how important nurses and health professionals are to every community in Nunavut. They're among our very most important employees.

In the response to a written question on the first page, it mentions that as of December 2018, the reporting of closures and reduced services has been standardized within the Department of Health. Can the minister explain what benefits are anticipated to flow from this standardized reporting? (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Hickes.

Hon. George Hickes: Thank you, Mr. Speaker. I really appreciate the member asking that question. The data that we're gathering from the standardized collection of the data itself helps us in assisting with peak hours in health centres when we need to make sure we've got sufficient staff in place at those times. Sometimes hours of operation are things we're looking at. It helps us gain more specific data per health centre, not just territorial or regional, a lot of it per community to assist us with our model of care to make sure that we've got sufficient staff in the health centres.

These types of things of short closure times, full-day closures, the reasoning behind them, all this data collection helps us to be able to make educated decisions on making sure that we're providing our staff with the supports needed to be able to provide the community with the health care needs that the communities expect. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Rankin Inlet North-Chesterfield Inlet, Ms. Towtongie.

Question 289 – 5(2): Caribou Management

Ms. Towtongie (interpretation): Thank you, Mr. Speaker. I say "good day" to the people of Chesterfield Inlet and Rankin Inlet North. My grandson, Justin Issakiark Towtongie, I wish you a happy birthday, if you are listening.

My questions are for the Minister of Environment.

On December 10, 2018 the minister publicly issued an official statement in response to the Government of Canada's announcement about changes to the federal Nutrition North program.

(interpretation ends) In his statement, the minister indicated that "...I sincerely hope the Harvesters Support Program will take into consideration the delicate balance required to maintain sustainable harvests for generations to come."

Can the minister take this opportunity to clearly explain to the listening public exactly what he meant by his statement? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Environment, Minister Savikataaq.

Hon. Joe Savikataaq: Thank you, Mr. Speaker. Yes, I can clarify or explain or more detail on that statement. Nutrition North, which is a federal program, has stated that there's going to be some type of a harvesters' assistance program. Up to today we don't know what that will look like, but I cautioned it in that statement in terms of if it's a full subsidy for caribou, we have some caribou herds that are on decline that do not have a total allowable harvest on them. We just have to be mindful that if it's a full freight subsidy for caribou, the amount of caribou being sold and harvested for commercial use may go up and that would be detrimental to some caribou populations. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Ms. Towtongie.

Ms. Towtongie: Thank you, Mr. Speaker. As the minister is well aware, I have been raising concerns for some time now about the health of the caribou populations in the Kivalliq region and the impact that unregulated private sales of caribou meat to other regions are having on their health.

Can the minister clearly explain what specific actions are needed to be taken by the government and its wildlife management partners, including Nunavut Tunngavik, to address concerns about potential overharvesting in the Kivalliq? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Savikataaq.

Hon. Joe Savikataaq: Thank you, Mr. Speaker. As I stated many times in this House, the selling of legally harvested wildlife is a right that a beneficiary in Nunavut has. It's in the Land Claims Act that a beneficiary has the right to buy, sell, trade, or barter. Until that provision is changed, we as a government cannot infringe on the right of beneficiaries for the right that they have.

The hunters and trappers organizations, the regional wildlife organizations, NWMB, or NTI can ask if the members would voluntarily not sell caribou meat or sell less caribou meat, or the *Nunavut Agreement* could be amended so that right was not there. The way it is written right now and the way it is, we as a government cannot stop a beneficiary on infringing their right to sell their legally harvested wildlife. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Ms. Towtongie.

Ms. Towtongie: Thank you, Mr. Speaker. As the former elected president of Nunavut Tunngavik, I need no lectures from anyone about the importance of standing up and fighting for Inuit rights. This includes harvesting rights. However, I have also said very clearly that when it comes to harvesting Kivalliq caribou, the right to sell meat for profit becomes meaningless if there are no caribou left to hunt. We will have all the rights and no caribou.

Can the minister indicate what is needed to bring the government's wildlife management partners to the table in order that this issue can be discussed in an responsible and open manner? Recent I saw caribou sold for \$600 from \$400. There is no limit to the cost of selling a caribou. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Savikataaq.

Hon. Joe Savikataaq: Thank you, Mr. Speaker. I agree with the member that it's a right that they have, but if there is no more meat to sell, then it's a useless right. She is correct in that.

In order for us to go to the next step, I believe that the Inuit organizations, NTI and the government would have to sit down and come up with a plan. Currently as it is, we at the GN have our hands tied because of the Nunavut agreement. I'm sure that when an agreement was negotiated they did not see some caribou herds collapsing, and buying caribou from one region to another to supplement the wants and needs of another region's caribou desire. You ask what needs to be done. I believe that NTI and the regional Inuit organizations and the government have to sit down and try to come up with a plan.

We can ask Nunavut beneficiaries not to sell caribou, as long as it's their right, it's just asking. Until the provision is changed, altered, or amended then I can't see too many options that we have on our hands. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Iqaluit-Niaqunnguu, Ms. Angnakak.

Question 290 – 5(2): Tax Policy

Ms. Angnakak: Thank you, Mr. Speaker. Since tomorrow is Budget Day, my question will be for the Minister of Finance. He always appreciates our questions.

Mr. Speaker, it has been said that there are only two certain things in this world: death and taxes. That's where my questions will be today. You have to listen to the key words. Mr. Speaker, the federal *Greenhouse Gas Pollution Pricing Act*, that was passed by Parliament last year, and the deadline for the Government Nunavut to prepare for the July implementation of the carbon tax in this territory is rapidly approaching.

In May of 2018, that's coming up to a year ago, the Legislative Assembly was informed that the government anticipates taking over \$15 million in carbon tax revenue during the upcoming 2019-2020 fiscal year. Can the minister assure this House that tomorrow's budget would include measures to ensure that every penny of carbon tax revenue taken in by this government will be rebated to the residents of this territory? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Finance, Minister Hickes.

Hon. George Hickes: Thank you, Mr. Speaker. We know that we're nearing the Budget Address tomorrow, there will be a number of different topics, including the carbon tax that is being administered on behalf of us by the federal government. That being said, Mr. Speaker, we're still working on the finite details of exactly how we're going to putting those tax revenues back into the pockets of people that are most impacted by it.

There are a number of different models around the country that is being utilized. We have an opportunity to be able to learn from some of those practices, without the time constraint right now that we have until July. We do have a number of different options that will be approaching decision making levels at the Cabinet level in the near future. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Ms. Angnakak.

Ms. Angnakak: Thank you, Mr. Speaker. The minister did make reference to several models. I happen to like the Yukon model because I'm a Yukon fan, it seems, when it comes to different models, but they're giving rebates all back to their people. I think that's perhaps an area for the minister to look at.

Mr. Speaker, it is important that our government's approach to tax policy encourages the birth of new businesses which will help to breathe new life into our economy and create jobs. It's very important.

I have received concerns directly from small businesses and professionals who have considered setting up shop here in Nunavut, but then they're hesitant to do so because of the high cost environment in which we live.

As the minister is well aware, Nunavut's current tax rate for small businesses is higher than those which are in place in the Yukon, British Columbia, Alberta, Saskatchewan, Manitoba, Ontario, New Brunswick, Prince Edward Island, and Newfoundland.

Can the minister assure this House that tomorrow's budget will include tax relief for small businesses? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Hickes.

Hon. George Hickes: Thank you, Mr. Speaker. One of the challenges we have as a territory is we have limited opportunities to raise our own source revenues. One of the ways we do that, and to be able to provide the level of service that is expected of the government to provide the service across the territory in our communities to our residents, we have limited opportunities for our own source revenues. Out of our \$2 billion plus budget, under \$200 million comes from own source When we're talking about small business and providing incentives, we have departments such as Economic Development and Transportation that helps encourage different industries and different opportunities for small businesses across the territory. We have different opportunities within the mining sector for rebates available for new mineral development, junior mining companies doing the research and looking into different opportunities in that sector.

One of the sectors that we're looking at really enhancing is right now we rely heavily upon mining; we rely heavily upon civil service. We need to do more for the industries that we have right now that have opportunities, tourism as an example. There are burgeoning tourism opportunities across the territory.

I'm not going to sit here and tell you that I'm going to be reducing taxes for corporate businesses tomorrow because, again, that takes revenues away from what we're doing. We're always going to be exploring different ways to make sure that we're maximizing the benefit of that in a fair and clear way. Something that I can commit to doing is making sure that taxes that are received by the Government of Nunavut are expended in a way that's fiscally responsible and the accountability to the government. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Ms. Angnakak.

Ms. Angnakak: Thank you, Mr. Speaker. I thank the minister for his

response. It kind of leads into exactly what I'm going to ask in my next question.

I do want to state that when we talk about small businesses, we're not talking about a great number in Nunavut. We don't have a lot and they do create quite a few jobs and so it's kind of like a domino effect. By providing more support, perhaps we will have more jobs.

Mr. Speaker, nobody enjoys paying taxes, but we know that it is necessary in order to fund essential programs and services, exactly what the minister said.

The opening of the new mines in the territory is a good news story. However, as we know, a significant portion of the workforce is transient workers who work in the fly-in and fly-out basis. You can almost set your watch to the Nolinor jet that takes off from here every day, going up flying people back and forth from Montreal up to Mary River.

What consideration is being given to increasing the payroll tax on transient workers who do not claim Nunavut as their permanent residence? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Hickes.

Hon. George Hickes: Thank you, Mr. Speaker. If I may elaborate a little bit on the opportunity the member gave me in a previous response, where we are exploring different opportunities to generate/increase revenue, there is nothing that's off the table. I've been in this role now for about seven or eight months and I've had numerous discussions with my officials and it's
been discussed amongst my colleagues on how we can look at generating more revenue from our own basis.

When the member talks of small business, we have some of the lowest small business tax rates in Canada. We're at 4 percent for under \$500,000, so there are opportunities out there to grow a business. The member is correct, there are a lot of transient workers, especially in the mining industry and that's where we've got programs, again, to make sure that we are training and developing our own population, to be able to take advantage of those employment opportunities. That to me is where we need to focus our resources, Mr. Speaker, so that those transient mining opportunities are being hired from local communities. That's where the employment really needs to be triggered. I hope that kind of answers that members' question to a degree.

Just to reiterate, there's nothing that's off the table. When we're looking at generating our own source revenues, we look at tobacco taxes and income taxes, corporate taxes, there's limited opportunities we have to generate revenue from a population size that we deal with on a day to day basis. I can't commit to specific directions that we are going but the dialogue is very open right now and we need to take a serious look on reducing our expenditures and increasing our revenue. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Members please be aware that the time for question period has expired. Mr. Lightstone.

Motion 023 – 5(2): Extension of Question Period

Mr. Lightstone: Thank you, Mr. Speaker. Pursuant to Rule 39(7), I move and seconded by the member for Iqaluit-Niaqunnguu that the time allotted for Oral Questions be extended. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. The motion is not debatable. All those in favour, please raise your hand. Thank you. All those opposed. Thank you. The motion is carried and question period has been extended by 30 minutes. (interpretation ends) But before we do, I have just made an executive decision and that is we are taking a 15-minute break.

Sergeant-at-Arms.

>>Laughter

>>House recessed at 15:28 and resumed at 15:46

Speaker (interpretation): We can now proceed. Question period was extended by an additional 30 minutes starting now. Oral Questions. Member for Pangnirtung, Ms. Nakashuk.

Question 291 – 5(2): Mould Infestation in Public Housing Units

Ms. Nakashuk (interpretation): Thank you, Mr. Speaker. Good afternoon. My questions are for the Minister responsible for the Nunavut Housing Corporation.

As the minister is very much aware, the issue of mould infestation in public

housing units is a serious concern across the territory.

In July of 2016 the housing corporation issued a request for proposals for mould assessment and remediation. The RFP identified 14 units in Pangnirtung that required work. It is my understanding that additional units in the community require mould remediation.

Can the minister provide an update on the status of the RFP for the work to be done on the housing units in Pangnirtung? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister responsible for the Nunavut Housing Corporation, Minister Netser.

Hon. Patterk Netser (interpretation): Thank you, Mr. Speaker. Mould is of a concern to the housing corporation. We would like the communities to inform us which housing units have mould. We have trained LHO staff on level 1 and level 2 mould remediation. Level 3 mould remediation requires specialized expertise, so we have issued a tender for that. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Ms. Nakashuk.

Ms. Nakashuk (interpretation): Thank you, Mr. Speaker. I also thank the minister for explaining that. He stated that workers are trained on dealing with levels 1, 2 and 3 mould. Even though the workers are trained, the LHOs haven't received training to date. Have they allocated funds in the 2019-2020 budget for mould remediation in Pangnirtung? Thank you, Mr. Speaker. **Speaker** (interpretation): Thank you. Minister Netser.

Hon. Patterk Netser (interpretation): Thank you, Mr. Speaker. We consider mould remediation very important and we don't want funding to be a barrier, but the funding we allocated last year has lapsed. Mould is not good to breathe as it causes health problems. We will be working on removing mould from our housing units. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Ms. Nakashuk.

Ms. Nakashuk (interpretation): Thank you, Mr. Speaker. I also thank the minister for being able to provide a response on that. During the Legislative Assembly's sitting of October 25, 2018, the president of the housing corporation indicated that, and I'll say it in English, (interpretation ends) the Nunavut Housing Corporation was in the process of producing a substantive report on the issue of mould prevention and mitigation. Can the minister update the House today on the status of this work and will he commit to providing a copy of this report to all local housing organizations and Members of the Legislative Assembly? (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Netser.

Hon. Patterk Netser: Thank you, Mr. Speaker. I would like to go back to correcting my first statement on having our LHOs receive training on level 1 and level 2. My note says that the NHC has provided levels 1, 2 and 3 mould remediation training to all the LHOs in the 25 communities that we serve, with the aim of improving participants' understanding of mould, its root causes, and identification/remediation practices. 191 persons have been trained.

For her question, I will consult with my staff as to what we can do for her. (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Amittuq, Mr. Kaernerk.

Question 292 – 5(2): Hall Beach Airport

Mr. Kaernerk (interpretation): Thank you, Mr. Speaker. Good day, people of Amittuq and Nunavut. Good afternoon, my colleagues.

Mr. Speaker, my question is directed to the Minister of Economic Development and Transportation.

As we all may be aware, the federal government announced almost \$10 million for the rehabilitation of the Hall Beach Airport. As you also may be aware, I fully supported my constituents on this project.

With that being said, can the Minister of Economic Development and Transportation indicate when this project will begin? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Minister Akeeagok.

Hon. David Akeeagok (interpretation): Thank you, Mr. Speaker. The start date for the project is the 2019-2020 fiscal year and the funding will be allocated over three years, which is almost \$10 million that the federal government recently announced. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Kaernerk.

Mr. Kaernerk (interpretation): Thank you, Mr. Speaker. I also thank you for indicating the start date. I always support my constituents. I also push hard for Inuit employment. Can the minister indicate what the Inuit employment level will be for the rehabilitation of the Hall Beach Airport? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Akeeagok.

Hon. David Akeeagok (interpretation): Thank you, Mr. Speaker. If I correctly grasped the question, the member wished to know the minimum Inuit labour content requirement for this project and while the contract is being awarded or when we are awarding the contract to identify the minimum labour content requirement for Inuit. At this time, like yesterday, based on what we heard, the agreement outlines the requirement, but we must still sign off as the Government of Nunavut with the federal government. As this information will be part of this agreement, we will provide the details at that time. We don't have anything set yet. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Kaernerk.

Mr. Kaernerk (interpretation): Thank you, Mr. Speaker. I look forward to seeing the percentage. The federal announcement indicated that the federal government and that the Hall Beach airport is an important hub for residents and businesses in the regions and it would be of benefit to the residents and businesses. I am very proud because we're a small community and there are going to be improvements made on the airport.

Will the minister commit to formally recognizing the Hall Beach Airport as a hub for the North Baffin? That is my final question. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Akeeagok.

Hon. David Akeeagok (interpretation): Thank you, Mr. Speaker. Thank you very much for your question. The monies will be used to improve the lighting and to resurface the airport. The airport can be used for landing different types of aircraft. It's up to the airlines. It's the airlines that make those decisions as to where they're going to be landing in the communities. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Iqaluit-Manirajak, Mr. Lightstone.

Question 293 – 5(2): Child Abuse Cases in Nunavut

Mr. Lightstone: Thank you, Mr. Speaker. Today my questions are for the Minister of Justice.

I have in my hand the needs assessment, as well as the feasibility study produced by the Arctic Children's and Youth Foundation. In this report it's identified that in 2013 alone, over 429 reports of child abuse occurred in Nunavut. Given these alarming statistics of child abuse in our territory, my question to the minister is has he identified any trends in the amount of investigations alleged child and youth abuse cases? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Justice, Minister Ehaloak.

Hon. Jeannie Ehaloak (interpretation): Thank you, Mr. Speaker. (interpretation ends) Thank you, Mr. Lightstone for your question. The increase in violation against children in Nunavut is troubling. The number of increased violations went from 49 to 103 within the last few years. This does not mean that the incidents occurred in that year. There are several factors that could cause this increase. More and more children have grown up and have now come out and spoke about some of their incidences. More and more children are coming out and expressing their concerns and their incidences. The Department of Justice is working with multiple partners to ensure that crime prevention within our communities is reduced, by working together and coming up with strategies. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your First Supplementary, Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Speaker. I thank the Minister for that response. That increase is alarming but I think it is something that needs to be brought to the public's attention.

Mr. Speaker, in the Arctic Children and Youth Foundation's reports, it was noted that other jurisdictions that prosecutors are often frustrated due the difficulty of prosecuting child abuse cases and getting guilty verdicts. My question for the minister is; Do prosecutors in Nunavut face similar difficulties, and if so, what are they? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Ehaloak.

Hon. Jeannie Ehaloak: Thank you, Mr. Speaker. Thank you, Mr. Lightstone for your question. Unfortunately I don't have that level of detail of information but I can assure the member that I can get the information for him. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Final Supplementary, Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Speaker. Thank you, Minister. I do appreciate receiving that information at a later date. Now, as I had mentioned, the prosecutors are frustrated for quite a good reason. These children that are making the allegations of the child sexual abuse do have to take part in the court proceedings and it can be quite traumatic for them, which is what leads to the low prosecution rates or guilty verdicts during these cases. My final question to the minister is: In the instances that the court cases do not come up with a guilty verdict, what sort of supports are there in place for these children afterwards? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Ehaloak.

Hon. Jeannie Ehaloak: Thank you, Mr. Speaker. When the accused is found not guilty and the children or the victim still

feel like they're victimized, we do have Community Justice Outreach workers in our communities who work with individuals and with other organizations, our partners such as Family Services and RCMP to ensure that these children are helped. There are services available within our community for those children who feel like they need support, they need the assistance to carry on with their daily lives. To not walk the streets in fear of being victimized again and we do care. The Department of Justice works very closely with individuals and groups to make sure that we help those children. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Aggu, Mr. Quassa.

Question 294 – 5(2): Nunavut Nursing Program

Mr. Quassa (interpretation): Thank you, Mr. Speaker. My question first of all is to the Minister responsible for the Arctic College.

There is a shortage of medical staff, that we have a shortage of nurses. We also heard that they try to fly in nurses and they prefer to fly them in to work in Nunavut, and that recently 11 new nurses have arrived.

My question for the new minister is regarding the critical need to have nurses who are residents of Nunavut. Due to that need, can the minister inform us if there will be nursing graduates? That's my question, Mr. Speaker. Thank you.

Speaker (interpretation): Thank you. Minister responsible for Nunavut Arctic College, Minister Netser. Hon. Patterk Netser (interpretation): Thank you, Mr. Speaker. Arctic College delivers the Nursing Program. To date we have 21 students, of which eight are Inuit. I am proud to say that we now have a nurse who is a resident of Coral Harbour who took the program here in Iqaluit. She began working in the fall. I am very proud of her. We deliver the Nursing Program every year here in Nunavut. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Quassa.

Mr. Quassa (interpretation): Thank you, Mr. Speaker. I also thank you for that update. It's very important. Nunavummiut are capable of becoming nurses. We shouldn't be relying on flying in people from the south. Nunavummiut are more than capable and our fellow residents want to see nurses who can speak Inuktitut.

Can the minister tell us if the Nursing Program will continue for years to come while there's a shortage of nurses in Nunavut? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Netser.

Hon. Patterk Netser (interpretation): Thank you, Mr. Speaker. I agree with our colleague. We should have nurses who speak Inuktitut, but we can't tell the graduates that they have to work in Nunavut because it's up to them to decide where they want to go. Mr. Speaker, I can say that Arctic College will always work on training nurses. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Quassa. **Mr. Quassa** (interpretation): Thank you, Mr. Speaker. I think the Government of Nunavut has recognized the importance of the Inuktitut language. Do the students also receive training in Inuktitut? We know that before we had nurses, we had Inuit who were healers. Do they receive training in Inuktitut? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Netser.

Hon. Patterk Netser (interpretation): Thank you, Mr. Speaker. I can't tell our colleague if they are provided training in Inuktitut, but I can say that from 2004 to 2018, there have been 57 nursing graduates, of which 22 are Inuit. I don't know if they receive training in Inuktitut. (interpretation ends) That's a detailed question which I don't really get into, Mr. Speaker. Thank you.

Speaker (interpretation): Thank you. Oral Questions. Member for Iqaluit-Niaqunnguu, Ms. Angnakak.

Question 295 – 5(2): Qulliq Energy Corporation Expenditures and Activities

Ms. Angnakak: Thank you, Mr. Speaker. My questions are for the Minister responsible for the Qulliq Energy Corporation. I'll probably be seeking some details.

As you will recall, Mr. Speaker, I asked some detailed questions during the previous Legislative Assembly regarding overtime expenditures across the government. Information provided in response to my questions and those asked by other members over the past couple of years revealed that the Qulliq Energy Corporation's expenditures on overtime increased from approximately \$4 million in the 2014-15 year to approximately \$5.8 million in the 2016-17 fiscal year. This represents an increase of over 25 percent.

Mr. Speaker, the QEC's 2017-18 annual report does not clearly indicate how much corporation spent on overtime during the fiscal year, but I assume the minister has asked for this, and has been provided with this information. Can she tell us today if overtime spending at the corporation went up, went down, or stayed the same during the recent 2017-18 fiscal year? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister responsible for the Qulliq Energy Corporation, Minister Ehaloak.

Hon. Jeannie Ehaloak (interpretation): Thank you, Mr. Speaker. (interpretation ends) At this time, I don't have that level of detailed information, but I can assure you that the 2017-18 year end expenditures that are up-to-date, I will ensure that information is provided to you. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Ms. Angnakak.

Ms. Angnakak: Thank you, Mr. Speaker. There is another expression that's good to remember here in government. I'm sure the Finance Minister is well aware of this, is don't be pennywise and pound foolish. I have heard concern that in an effort to hold down overtime costs, the QEC may be engaged in an operational practice that may not make a lot of sense. For example, I have heard that when crews are sent to smaller communities to undertake heavy maintenance and repairs on generators and other machinery at the local power plant, they are actually being flown back to Iqaluit at the end of the week before the work is completed so that the QEC can avoid paying overtime for the weekend. They are then being flown back to the community at the start of the following work week.

Mr. Speaker, I am concerned that these practices my not actually be saving a lot of money, and maybe causing some unintended consequences, such as staff leaving their positions due to the extended time away from family.

Will the minister commit to reviewing these practices and reporting her findings to the House? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Ehaloak.

Hon. Jeannie Ehaloak (interpretation): Thank you, Mr. Speaker. (interpretation ends) Yes I can commit. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Ms. Angnakak.

Ms. Angnakak: Thank you, Mr. Speaker. I recognize that the minister is not an engineer, but I have also been hearing concerns that the QEC's attempts to reduce overtime are having an impact on its heavy maintenance schedule for gen sets and other equipment. I have been told that work, which used to take place during the warmer summer months is not slipping into the colder seasons, where power plants are under the greatest stress.

Will the minister commit to reviewing this issue and reporting her findings to the House? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Ehaloak.

Hon. Jeannie Ehaloak (interpretation): Thank you, Mr. Speaker. (interpretation ends) Yes I can commit. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Uqqummiut, Mr. Keyootak.

Question 296 – 5(2): Issues around Polar Bear Defence Kills

Mr. Keyootak (interpretation): Thank you, Mr. Speaker. My question is to the Minister of Environment. One of my colleagues asked about polar bears defence kills. There were supposed to be payments made to many people who were not paid.

Mr. Speaker, perhaps those who haven't received any payment can expect to be paid. The minister did state that the amount paid out is not very much, but there are many people who have not been paid. Can those people expect to get paid? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Environment, Minister Savikataaq.

Hon. Joe Savikataaq (interpretation): Thank you, Mr. Speaker. For those old defence kills, some are too old; they're not new. I wouldn't want to go back that far. Maybe in this fiscal year, I would think it would be more relevant for defence kills for people who butcher the bears, Mr. Speaker. Thank you.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Keyootak.

Mr. Keyootak (interpretation): Thank you, Mr. Speaker. I also thank the minister for his response. Mr. Speaker, some communities haven't had a wildlife officer for a long time. Part of the reason the payments could not be made is that there were no wildlife officers. I know for a fact that has been the case in my community. When there were no wildlife officers, some people didn't get paid. It's not too long ago, maybe two years ago or starting last year, some people haven't been paid because there are no wildlife officers. Can this be looked into further? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Savikataaq.

Hon. Joe Savikataaq (interpretation): Thank you, Mr. Speaker. I agree for those who don't have wildlife officers in terms of polar bears. There have been issues about defence kills and skin preparation. If we don't have an employee on the ground, I would ask for assistance. We could look at this for sure. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. My colleagues, please note that the extension for question period has expired and it can't be extended again. We will proceed with the orders of the day.

However, before we proceed further, I

would like to give you a reminder. I know that we would like to get to work because we haven't been sitting for a while, but I would like to remind you again that when you are referring to documents, please slow down so that all Nunavummiut will understand our comments and responses to our questions. Thank you.

Let's proceed with the orders of the day. Written Questions. Member for Iqaluit-Manirajak, Mr. Lightstone.

Item 7: Written Questions

Written Question 017 – 5(2): Child Abuse in Nunavut

Mr. Lightstone: Thank you, Mr. Speaker. My written question is for the Minister responsible for the Department of Justice and the subject is child abuse in Nunavut and registered sex offenders.

Sexual violations against children and youth in Nunavut is a pressing concern, as children and youth in Nunavut experience sexual abuse at a rate 10 times the national average. Not only do these offences have immediate negative physical, emotional and psychological impacts; they can also have damaging long-term effects on children and youth who are the victims of these crimes.

I believe it is in the best interest to make this information public in order to identify areas of concern and to properly address them.

Mr. Speaker, my questions are detailed and I request to enter them into the *Hansard* as read.

1. How many individuals are currently

listed as registered sex offenders in Nunavut?

- 2. How many individuals currently listed as registered sex offenders in Nunavut are convicted with a child sex offence?
- 3. What is the process for determining high-risk child sex offenders?
- 4. How many individuals currently listed as registered sex offenders in Nunavut are convicted with a child sex offence and listed as high-risk child sex offenders?
- 5. Of the individuals that are currently listed as registered sex offenders in Nunavut, how many reside in Iqaluit both in correctional facilities and out of correctional facilities respectively?
- 6. Of the individuals that are currently listed as registered sex offenders in Nunavut and have been convicted with a child sex offence, how many reside in Iqaluit both in correctional facilities and out of correctional facilities respectively?
- 7. Of the individuals that are currently listed as registered sex offenders in Nunavut and have been convicted with a child sex offence and listed as high-risk child sex offenders, how many reside in Iqaluit both in correctional facilities and out of correctional facilities respectively?
- 8. What conditions or court orders are placed on registered sexual offenders?
- 9. What conditions or court orders are

placed on registered sexual offenders convicted of child sexual offences?

- 10. What conditions or court orders are placed on registered sexual offenders convicted of child sexual offences and listed as high-risk child sex offenders?
- 11. Is the public notified when registered sex offenders are released from correction facilities?
- 12. Are there extra precautions taken when releasing a high-risk sex offender from a correction facility?
- 13. What are the reporting requirements of registered sex offenders in Nunavut?
- 14. What are the reporting requirements of registered sex offenders listed as high-risk child sex offenders in Nunavut?
- 15. How often are persons convicted of a sex offence and listed as high-risk child sex offenders required to provide updates for change addresses or legal name, employment or volunteer activity, and how is this enforced and verified?
- 16. How often are persons convicted of a sex offence and listed as high-risk child sex offenders required to provide updates for change addresses or legal name, employment or volunteer activity, and how is this enforced and verified?
- 17. What penalties exist if sexual offenders do not meet the reporting requirements?

- 18. How often are the penalties for failing to comply with a registration order applied? Please provide the number of failures to comply for the last five fiscal years respectively.
- 19. Are registered sex offenders required to inform the RCMP of any travel out of their listed community? If travel advisory is not required, why not?

Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Do members agree to have the written question entered into the record as read? Do you agree?

Some Members: Agreed.

Speaker (interpretation): Thank you. Therefore it will be tabled as read. Written Questions. Responses to Written Questions. Returns to Written Questions. Mr. Clerk.

Item 10: Returns to Written Questions*

Return to Written Question 014 – 5(2): Public Service Statistics

Return to Written Question 015 – 5(2): Operations of Community Health Centres

Return to Written Question 016 – 5(2): Administration of the Municipal Funding Program

Clerk (Mr. Quirke): Thank you, Mr. Speaker. I wish to table the returns to the three written questions that were asked during the fall 2018 sitting of the House. Thank you, Mr. Speaker. **Speaker** (interpretation): Thank you. Replies to Opening Address. Item 10 Petitions. Item 11. Responses to Petitions. Mr. Clerk.

Item 11: Responses to Petitions*

- Response to Petition 001 5(2): 24-Hour Elder Care Facility for Kugluktuk
- Response to Petition 002 5(2): Road Paving for Igloolik
- Response to Petition 003 5(2): New School for Coral Harbour
- Response to Petition 004 5(2): Amendments to the Hamlets Act and the Cities, Towns and Villages Act

Clerk: Thank you, Mr. Speaker. I wish to table responses to four petitions that were presented during the spring 2018 sitting and the fall 2018 sitting of the House. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Responses to Petitions. Reports of Special Committees on Bills and Other Matters. Tabling of Documents. Member for Gjoa Haven, Mr. Akoak.

Item 13: Tabling of Documents

Tabled Document 117 – 5(2): Correspondence Concerning the Gjoa Haven Airport

Mr. Akoak: Mr. Speaker, as you know, the community of Gjoa Haven has been working hard to identify infrastructure improvements that will help support economic development in such sectors as tourism, which is why I'm taking this opportunity to table a collection of recent correspondence concerning the Gjoa Haven airport.

Mr. Speaker, I will have detailed question for the Minister of Economic Development and Transportation on this issue during our current Winter Sitting. I encourage all members to review these documents with her. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Tabling of Documents. I have one.

Tabled Document 118 – 5(2): 2018 Nunavut Youth Parliament Hansard

Thank you, colleagues. I'm very happy today to table a document, the official *Hansard* from the Seventh Speaker's Youth Parliament, which was held at the Legislation Assembly in November of 2018. As my colleagues are aware, this event is held every two years, and it brings together high school students from across the territory.

Our 2018 Youth Parliament was a great success, and I would like to express my appreciation to the Commissioner of Nunavut, and to the Minister of Education for their participation in the event. I also wish to make special mention of my own constituent, Dustin Pewatoalook, who served very capably as Speaker for the event. I taught him very well. I encourage all members to review the Youth Parliament *Hansard* with care, as it contains important information regarding the aspirations and concerns of our territory's youth. Thank you.

Notices of Motions. Member for Arviat

*See Appendix for full text of Responses to Petitions 1 - 5(2), 2 - 5(2), 3 - 5(2), and 4 - 5(2).

Item 14: Notices of Motions

Motion 024 – 5(2): Extended Sitting Hours and Days – Notice

Mr. Main: Thank you, Mr. Speaker. I give notice that on Thursday February 21, I will move the following motion:

I move, seconded by the Hon. Member for Iqaluit-Sinaa, that the Speaker be authorized to set such sitting hours and days as the Speaker deems fit to assist with the business before the House during the Winter 2019 Sitting of the Legislative Assembly.

(interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Notices of Motions. Notices of Motions for First Reading of Bills. Minister of Finance, Minister Hickes.

Item 15: Notices of Motions for First Reading of Bills

Bill 15 – Appropriation (Operations & Maintenance) Act, 2019-2020 – Notice

Hon. George Hickes: Thank you, Mr. Speaker. I give notice that on Wednesday, February 20 that Bill 15, *Appropriation (Operations and Maintenance) Act, 2019-2020*, will be read for the first time. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Notices of Motions for the First Reading of Bills. Motions. My apologies, I had something missing from my document. Notices of Motions for First Reading of Bills. Minister of Finance, Minister Hickes.

Bill 19 – An Act to Amend the Income Tax Act – Notice

Hon. George Hickes: Thank you, Mr. Speaker. I give notice that on Wednesday February 20, that Bill 19, *An Act to Amend the Income Tax Act*, be read for the first time. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Notices of Motions for the First Reading of Bills. Motions. First Reading of Bills. Minister of Finance, Minister Hickes.

Item 17: First Reading of Bills

Hon. George Hickes: Thank you, Mr. Speaker. I request consent of this Assembly to waive the one-day notice requirement to allow for the first reading of Bill 19, *An Act to Amend the Income Tax Act*. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. The minister is requesting unanimous consent so that Bill 19 can be read for the first time today. Do you members agree?

Some Members: Agreed.

Speaker (interpretation): Thank you. We are in agreement. Minister of Finance, Mr. Hickes, please proceed.

Bill 19 – An Act to Amend the Income Tax Act – First Reading

Hon. George Hickes: Thank you, Mr. Speaker. Thank you, colleagues. I move, seconded by the Hon. Member for Cambridge Bay, that Bill 19, *An Act to* Amend the Income Tax Act, be read for the first time. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. There is a motion on the floor. To the motion. All those in favour, please raise your hand. All those opposed. The motion is carried.

First Reading of Bills. Minister of Finance. I am making some mistakes here. My apologies. Second Reading of Bills. Minister of Finance, Minister Hickes.

Item 18: Second Reading of Bills

Hon. George Hickes: Thank you, Mr. Speaker. We're all a little rusty. It's the first day.

Mr. Speaker, I request consent of this Assembly to waive the one-day notice requirement to allow for the second reading of Bill 19, *An Act to Amend the Income Tax Act*. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. The minister is requesting consent to have second reading of Bill 19 today. Do members agree?

Some Members: Agreed.

Speaker (interpretation): The members have agreed. Minister of Finance, please proceed.

Bill 19 – An Act to Amend the Income Tax Act – Second Reading

Hon. George Hickes: Thank you, Mr. Speaker. Thank you, colleagues.

Mr. Speaker, I move, seconded by the

Hon. Member for Cambridge Bay, that Bill 19, *An Act to Amend the Income Tax Act*, be read for the second time.

Mr. Speaker, this bill harmonizes certain provisions of the *Income Tax Act* with amendments made to the *Income Tax Act* (Canada) in 2016 and 2018, repeals spent provisions, and clarifies certain provisions. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. The motion is in order. To the motion. All those in favour of the motion, please raise your hand. Thank you. All those opposed. The motion is carried and Bill 19 can immediately be referred to the Standing Committee on Legislation.

Second Reading of Bills. Consideration in Committee of the Whole of Bills and Other Matters. There are no items for that today. Report of the Committee of the Whole. Third Reading of Bills. *Orders of the Day*. (interpretation ends) Mr. Clerk.

Item 22: Orders of the Day

Clerk (Mr. Quirke): Thank you, Mr. Speaker. A reminder that the Standing Committee on Legislation will meet in 10 minutes after the close of this sitting and again at nine o'clock tomorrow. Both meetings are in the Nanuq Boardroom.

Orders of the Day for February 20:

- 1. Prayer
- 2. Budget Address
- 3. Ministers' Statements
- 4. Members' Statements
- 5. Returns to Oral Questions

 Recognition of Visitors in the Gallery

7. Oral Questions

- 8. Written Questions
- 9. Returns to Written Questions
- 10. Replies to Opening Address
- 11. Replies to Budget Address
- 12. Petitions
- 13. Responses to Petitions
- 14. Reports of Standing and Special Committees on Bills and Other Matters
- 15. Tabling of Documents
- 16. Notices of Motions
- 17. Notices of Motions for First Reading of Bills
- 18. Motions
- 19. First Reading of Bills
 - Bill 15
- 20. Second Reading of Bills
- 21. Consideration in Committee of

the Whole of Bills and Other

Matters

- 22. Report of the Committee of the Whole
- 23. Third Reading of Bills
- 24. Orders of the Day

Thank you.

Speaker (interpretation): Thank you. This House stands adjourned until Wednesday, February 20, at 1:30 p.m. Sergeant-at-Arms.

>>House adjourned at 16:32

Appendix – February 19, 2019



ک∝⊂[¢] L⊂L⊂⊳∿∆⊲ Nunavut Maligaliurvia Legislative Assembly of Nunavut Assemblée législative du Nunavut

Return to Oral Question

Asked by: Emiliano Qirngnuq, MLA for Netsilik

Asked of: Hon. George Hickes, Minister of Health

Number: 276-5(2)

Date: November 8, 2018

Subject: Issues with Boarding Homes

Question: On November 8, 2018, the Member from Netsilik asked an oral question in the Legislature regarding the quality of food and cutlery in boarding homes. The questions were clearly as follows:

- I wonder if the minister can elaborate on the policies followed by the regional boarding homes regarding the provision of plastic cutlery and whether the minister can outline that policy for my benefit
- I would like to ask the Minister about what types of plans he has in regard to the foods that are served and the kind of utensils the boarding homes offer to their medical patients.

Response:

Mr. Speaker, I rise today to clarify the quality of food and cutlery in boarding homes.

All boarding homes use standard cutlery on-site and in the dining room facilities. The provision of plastic cutlery is limited to specific situations, such as when meals are delivered to escorts and clients in hospitals, or if a guest requests the use of plastic cutlery when eating a meal in their room. As I have previously stated, medical travel clients should have the appropriate nutrition required for recovery. All boarding homes are required to serve a minimum of three nutritious meals per day, including any special diets as prescribed by a client's physician. The boarding homes are contracted to provide a rotation of meal plans that are approved by a certified dietician and all products served must comply with Canada's Food Guide or the Nunavut Food Guide. The Department of Health holds quarterly meetings with each boarding home to ensure they are fulfilling the contracted agreement.

In Iqaluit specifically, Health has been working closely with the boarding home to make improvements to its meal services. Two Nutritionists from the Department of Health visited the boarding home in January 2018, and provided an assessment regarding possible improvements to the meal service. The boarding home used that assessment to guide their sealift ordering this past summer and we are actively monitoring and working with the boarding home on the meal service changes that are being implemented.

Health Nutritionists conducted a follow-up assessment on December 3, 2018. The review of this assessment was completed and submitted to the boarding home in early February 2019, and a follow up meeting between Health and the boarding home took place on February 8, 2019 to discuss their plans for implementation. As a result of this assessment, it is expected that the boarding home will implement all Department of Health recommendations by March 31, which includes the removal of fried food from all meal plans.

Thank you, Mr. Speaker.



کےمے ک⊂ L←L←⊳∿۵⊲ Nunavut Maligaliurvia Legislative Assembly of Nunavut Assemblée législative du Nunavut

RETURN TO WRITTEN QUESTION

Question No. 14-5(2)

Asked By: Adam Arreak Lightstone, MLA Iqaluit-Manirajak To: Hon. George Hickes, Minister of Finance

Question 1:

With respect to the 3,506.66 "filled positions" that are referenced on page 3 of the September 30, 2018, edition of the Government of Nunavut's *Toward a Representative Public Service* quarterly report, and broken down by community and employing entity (department, Crown agency and/or territorial corporation):

- a. How many positions were filled on an indeterminate basis by employees who are Nunavut Inuit?
- b. How many positions were filled on an indeterminate basis by employees who are not Nunavut Inuit?
- c. How many positions were filled on a term basis by Nunavut Inuit?
- d. How many positions were filled on a term basis by employees who are not Nunavut Inuit?
- e. How many positions were filled on a casual basis by employees who are Nunavut Inuit?
- f. How many positions referred to in question 1(e) were filled by employees with less than one year of continuous service in the position?
- g. How many positions referred to in question 1(e) were filled by employees with 1-5 years of continuous service in the position?
- h. How many positions referred to in question 1(e) were filled by employees with more than 5 years of continuous service in the position?
- i. How many positions were filled on a casual basis by employees who are not Nunavut Inuit?
- j. How many positions referred to in question 1(i) were filled by employees with less than one year of continuous service?
- k. How many positions referred to in question 1(i) were filled by employees with 1-5 years of continuous service?
- How many positions referred to in question 1(i) were filled by employees with more than 5 years of continuous service?

Response (refer to Appendices A, B & C for details):

- a. 1657 positions were filled on an indeterminate basis by employees who are Nunavut Inuit.
- b. 1510 positions were filled on an indeterminate basis by employees who are not Nunavut Inuit.
- c. 93 positions were filled on a term basis by Nunavut Inuit.
- d. 236 positions were filled on a term basis by employees who are not Nunavut Inuit.
- e. to I. No positions were filled on a casual basis by employees who are Nunavut Inuit.

<u>Please Note:</u> Casual Staffing Actions (CSA) are not considered indeterminate fills for a position and as such are not directly linked to a funded position. For example, they may be used for a variety of reasons (casual/relief/substitute) and an employee may have multiple CSA employments. Therefore, the Toward a Representative Public Service quarterly report does not include casual employees within the "Employment Summary of the Government of Nunavut Public Service" table on page 3. Answers 1. e. through 1. I. are accordingly zero or "no positions".

Question 2:

With respect to the 447.0 casual positions filled by Nunavut Inuit employees that are referred to on page 23 of the September 30, 2018, edition of the Government of Nunavut's *Toward a Representative Public* Service quarterly report, and broken down by community and employing entity (department, Crown agency and/or territorial corporation):

- a. How many of the positions were filled by employees with less than one year of continuous service?
- b. How many of the positions were filled by employees with 1 year of continuous service, 2 years of continuous service, 3 years of continuous service and 4 years of continuous service, respectively?
- c. How many of the positions were filled by employees with more than 5 years of continuous service?

Response (refer to Appendix A and Appendix D for additional details):

- a. 285 positions were filled by employees with less than one year of continuous service.
- b. 199 positions were filled by employees with 1 year of continuous service (99 employees), 2 years of continuous service (52 employees), 3 years of continuous service (30 employees) and 4 years of continuous service (18 employees).
- c. 29 positions were filled by employees with 5 or more years of continuous service.

Question 3:

With respect to the 440.0 casual positions filled by employees who are not Nunavut Inuit that are referred to on page 23 of the September 30, 2018, edition of the Government of Nunavut's *Toward a Representative Public* Service quarterly report, and broken down by community and employing entity (department, Crown agency and/or territorial corporation):

a. How many of the positions were filled by employees with less than one year of continuous service?

b. How many of the positions were filled by employees with 1 year of continuous service, 2 years of continuous service, 3 years of continuous service and 4 years of continuous service, respectively?

c. How many of the positions were filled by employees with more than 5 years of continuous service?

Response (refer to Appendix A and Appendix E for additional details):

- a. 272 positions were filled by employees with less than one year of continuous service.
- b. 183 positions were filled by employees with 1 year of continuous service (99 employees), 2 years of continuous service (51 employees), 3 years of continuous service (22 employees) and 4 years of continuous service (11 employees).
- c. 11 positions were filled by employees with 5 or more years of continuous service.

<u>Please note:</u> Numbers reported in these responses will vary somewhat from those reported in the "Toward a Representative Public Service" (TRPS) quarterly report. This is due to differences in methodologies and timing of data entries.

The Master Establishment Report used to compile this data counts the number of employments (ie. part-time, relief, etc.) compared to the TRPS quarterly report which counts full time equivalent positions (FTE). (For example, two half time positions would equal one FTE.) Furthermore, the TRPS report does not include employees on parental leave, education leave or similar types of extended leave. These are, however, accounted for in the Master Establishment Report.

A
PP
E
APPENDIX /
KA
1
Ind
lete
rm
ina
te/
fer
ml
0SI
tio
ns a
ind
Ca
minate/Term Positions and Casual I
D
ata
by
D
epa
partme
lent

Indeterminate/Term Positions Total Positions Inuit Indeterminate Non-Inuit Indeterminate Inuit Term Non-Inuit Term Vacant Positions	Casual Employees <1 Year 1 Year of Service 2 Years of Service 3 Years of Service 4 Years of Service 5+ Years of Service Total Employees (Casual)	Non-Inuit Casual Employees <1 Year of Service 2 Years of Service 3 Years of Service 4 Years of Service 5+ Years of Service Total Non-Inuit Casual Employees	Department Name Inuit Casual Employees <1 Year 1 Year of Service 2 Years of Service 3 Years of Service 4 Years of Service 5+ Years of Service Total Inuit Casual Employees	
12 0 0 15 15 12 12 12 12 12 12 12 12 12 12 12 12 12	N0000	N0000	0 0 0 0 0 0 0 0 0 D A	
143 69 7 43	5 00-1N-1-1	200-0	2000200	
276 82 110 0 83	44 0005128	17000070	FIN 18 27	
390 116 136 0 137	30 10 28 55	67 30 57 57 57 57 57 57 57 57 57 57 57 57 57	JUS 11 21 21 21 21 21 21 21 21 21 21 21 21	
92 10 26	1 800-1ωω ¹	01 000-1NN	13 00 - 12 - 19	
1370 504 438 145 235	49 4 5 7 7 4 4 0	∞ 0 → 0 N 0 0	25 25 41	
1157 331 318 15 15 478	241 67 23 18 405	156 18 11 23 213	HEA 85 12 12 15 15 192	
142 35 42 1 35 63	24 0 1 1 9 1 3 1 3 1 3 1 3 1 3 1 3 1 3 1 3 1	10000000	1001147	
443 102 156 1 82	52 36 12 7 4 20	51 → 3 → 3 25 18	CGS 69 34	
141 54 48	26 0 1 26	× 4 ω - 0 0 6	16000132	
242 104 64 73	62 62 62 62 62 62	29 - 0 0 - 6 -	F S 7 7 F S 33	
259 72 28 12 46 101	65 5 → → 0 5 3	26 ω ο	45 0 0 4 5 NAC	
N O O W → D	0 000000		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
122 30 52 7 32	29 2 3 4 17	1 0 1 1 2 3 0	NHC	
209 91 79 10 24	35	130-0-47	QEC 5 5 0 22 22	
5035 1657 1510 93 236	557 198 52 29 979	272 99 11 11 466	Total 285 99 52 18 29 513	

FS MAC NAC NAC NAC NAC 13 1	APPENDIX B -	Indeterminate Employees by	loyee	s by	Con	nmu	nity	22	Depa	rtm	H	as of	Sept	temb	(as of September 30	, 2018	3	1	1	!
Bay Non-full indeferminate 0 1 0 1 <th1< th=""> 1 1 1</th1<>	Community	Department Name	OLA	EIA	FIN	SUL	CH			-	VV	Sec	EDT	FS	NAC	NBO	00	, NHC	QEC	Total
Bay Nkon-hult Indeleminate 0 <td>Arctic Bay</td> <td>Inuit Indeterminate</td> <td>0</td> <td>-</td> <td>0</td> <td>1</td> <td>0</td> <td>13</td> <td>~</td> <td>4</td> <td>-</td> <td>0</td> <td>0</td> <td>ω</td> <td></td> <td></td> <td>0</td> <td>. 0</td> <td>N</td> <td>26</td>	Arctic Bay	Inuit Indeterminate	0	-	0	1	0	13	~	4	-	0	0	ω			0	. 0	N	26
Lua Inuit Indeerminate 0 1 0 1 0 1 0 1 <th1< th=""> 1 <th1< th=""> 1</th1<></th1<>	Arctic Bay	Non-Inuit Indeterminate	0	0	0	0	0	8	~	ω	0	0	0	0	0		0	0	0	11
Lake Non-Inul: Indeerminate 0 1 <td>Arviat</td> <td>Inuit Indeterminate</td> <td>0</td> <td>_</td> <td>0</td> <td>-</td> <td>0</td> <td>46</td> <td>_</td> <td>4</td> <td>ъ</td> <td>-</td> <td>-</td> <td>13</td> <td>8</td> <td></td> <td>0</td> <td>14</td> <td>N</td> <td>106</td>	Arviat	Inuit Indeterminate	0	_	0	-	0	46	_	4	ъ	-	-	13	8		0	14	N	106
Lake Inuit Indeterminate 0 1 0 1 3 3 1 1 6 0 1 0 1 0 1 3 3 1 1 6 0 1 0 1 0 1 1 1 1 6 0 0 1	Arviat	Non-Inuit Indeterminate	0	0	0	0	0	23	~	7	4	-	-	0	0		0	10	0	46
aise Non-Inuit Indeleminate 0 0 0 1 33 6 1 6 0 0 1 4 2 1 1 3 0 1 </td <td>Baker Lake</td> <td>Inuit Indeterminate</td> <td>0</td> <td>-</td> <td>0</td> <td>0</td> <td>3</td> <td>33</td> <td>-</td> <td>-</td> <td>-</td> <td>0</td> <td>0</td> <td>6</td> <td>2</td> <td></td> <td>0</td> <td>0</td> <td>20</td> <td>83</td>	Baker Lake	Inuit Indeterminate	0	-	0	0	3	33	-	-	-	0	0	6	2		0	0	20	83
Age Bay Inuit Indeterminate 0 1 9 2 0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 1.1 2.0 1.1 2.0 1.1 2.0 1.1 2.0 1.1 2.0 1.1 2.0 1.1 2.0 1.1 2.0 1.1 1.0 <	Baker Lake	Non-Inuit Indeterminate	0	0	0	0	1	33	~	6	-	6	0	0	0		0	0	14	61
Gape Bay Non-Inuit Indeterminate 0 1 4 2 0 17 7 1 1 3 0 1 1 7 1 <t< td=""><td>Cambridge Bay</td><td>Inuit Indeterminate</td><td>0</td><td>-</td><td>9</td><td>2</td><td>0</td><td>20</td><td></td><td>2</td><td>0</td><td>14</td><td>2</td><td>7</td><td>4</td><td></td><td>0</td><td>4</td><td>4</td><td>109</td></t<>	Cambridge Bay	Inuit Indeterminate	0	-	9	2	0	20		2	0	14	2	7	4		0	4	4	109
nuit Indelerminate 0 0 0 1 7 1 0 1 7 1 <th1< th=""> 1 1</th1<>	Cambridge Bay	Non-Inuit Indeterminate	0	-	4	N	0			8	-	17	co	0	4		0	თ	8	68
Non-Inuit Indeferminate 0 0 0 1 3 1 7 2 1 0 0 0 1 3 1 7 2 1 0 0 0 1	Cape Dorset	Inuit Indeterminate	0	0	0	0	0	17		7	0	CT	0	-	1		0	7	2	40
field Intel Inuit Indeterminate 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 <th< td=""><td>Cape Dorset</td><td>Non-Inuit Indeterminate</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td><td>01</td><td>ω</td><td>1</td><td>7</td><td>2</td><td>-</td><td>0</td><td></td><td>0</td><td>16</td><td>0</td><td>45</td></th<>	Cape Dorset	Non-Inuit Indeterminate	0	0	0	0	0		01	ω	1	7	2	-	0		0	16	0	45
Hield Internate Non-Inuit Indeterminate 0	Chesterfield Inlet	Inuit Indeterminate	0	-	0	0	0		-	G	1	0	0	_	0		0	0	N	24
III Inuit Indeterminate 0	Chesterfield Inlet	Non-Inuit Indeterminate	0	0	0	0	0		0.	N	0	0	0	0	-		0	0	0	8
III Non-Inuit Indeterminate 0 <td>Churchill</td> <td>Inuit Indeterminate</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td></td> <td>0</td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td></td> <td>0</td> <td>0</td> <td>0</td> <td>1</td>	Churchill	Inuit Indeterminate	0	0	0	0	0		0	1	0	0	0	0	0		0	0	0	1
tiver nuit Indeterminate 0 1 0 0 20 6 1 1 0 0 20 6 1 1 0 <td>Churchill</td> <td>Non-Inuit Indeterminate</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td></td> <td>-</td> <td>ω</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td></td> <td>0</td> <td>0</td> <td>0</td> <td>ω</td>	Churchill	Non-Inuit Indeterminate	0	0	0	0	0		-	ω	0	0	0	0	0		0	0	0	ω
	Clyde River	Inuit Indeterminate	0	-	0	0	.0		U	6	<u>-</u>	-	0	ω	00		0	0	N	42
arbour Inuit Indeterminate 0 1 0 3 0 16 9 0 1 0 2 arbour Non-Inuit Indeterminate 0 1 0 1 0 2 2 1 0 0 1 0 2 2 1 0 0 1 0 2 2 1 0 0 1 0 1 0 1 0 0 1 0 1 0 1 0 1 0 1 0 1 <th1< th=""></th1<>	Clyde River	Non-Inuit Indeterminate	0	0	0	0	0			ω	0	0	0	0	1		0	0	0	11
arbour Non-Inuit Indeterminate 0	Coral Harbour	Inuit Indeterminate	0	-	0	3	0			9	0	-	0	0	1		0	0	N	33
aven Inuit Indeterminate 0 1 0 4 0 25 21 0 0 3 1 1 0 2 aven Non-Inuit Indeterminate 0 1 0 1 0 25 21 0 0 3 1 1 0 0 0 1	Coral Harbour	Non-Inuit Indeterminate	0	0	0	0	0			4	0	0	0	-	0		0	0	0	15
Aven Non-Inuit Indeterminate 0 0 1 0 5 4 0 1 1 1 0 0 0 1 0 0 1 0 0 1 0 0 0 1 </td <td>Gjoa Haven</td> <td>Inuit Indeterminate</td> <td>0</td> <td>-</td> <td>0</td> <td>4</td> <td>0</td> <td></td> <td></td> <td>-</td> <td>0</td> <td>0</td> <td>ω</td> <td>-</td> <td>-</td> <td></td> <td>0</td> <td>0</td> <td>2</td> <td>58</td>	Gjoa Haven	Inuit Indeterminate	0	-	0	4	0			-	0	0	ω	-	-		0	0	2	58
iord Inuit Indeterminate 0 1 0 0 5 3 0 0 1 1 0 0 1 0 0 1 0 0 0 1 0 0 0 1 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1	Gjoa Haven	Non-Inuit Indeterminate	0	0	0	-	0	CT		4	0	-	-	_	0		0	0	0	13
Ion-Inuit Indeterminate 0 0 0 0 2 1 0	Grise Fiord	Inuit Indeterminate	0	-	0	0	0			ω	0	0	0	-	4		0	0	4	12
ach Inuit Indeterminate 0 1 0 0 0 11 3 0 1 0 0 1 0 0 0 1 3 0 1 0 0 0 11 3 0 1 0 0 0 1 3 0 1 0 0 0 1 3 0 1 0 1	Grise Fiord	Non-Inuit Indeterminate	0	0	0	0	0		1	-	0	0	0	0	0		0	0	0	3
Ach Non-Inuit Indeterminate 0 1 0 0 1 0 0 1 0 0 1 0 0 1 1 3 0 0 1 <td>Hall Beach</td> <td>Inuit Indeterminate</td> <td>0</td> <td>-</td> <td>0</td> <td>0</td> <td>0</td> <td></td> <td></td> <td>ω</td> <td>0</td> <td>-></td> <td>0</td> <td>N</td> <td>-</td> <td></td> <td>0</td> <td>0</td> <td>N</td> <td>21</td>	Hall Beach	Inuit Indeterminate	0	-	0	0	0			ω	0	->	0	N	-		0	0	N	21
Inuit Indeterminate 0 1 8 0 12 28 19 3 1 0 2 1 0 0 1 8 0 12 28 19 3 1 0 2 1 1 3 20 8 7 1 0 2 1 1 3 20 8 7 1 0 2 1 0 1 1 3 20 8 7 1 0 1 1 3 20 8 7 1 0 1 <th1< th=""> <th1<< td=""><td>Hall Beach</td><td>Non-Inuit Indeterminate</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td><td></td><td>ω</td><td>0</td><td>0</td><td>0</td><td>-</td><td>0</td><td></td><td>0</td><td>0</td><td>0</td><td>12</td></th1<<></th1<>	Hall Beach	Non-Inuit Indeterminate	0	0	0	0	0			ω	0	0	0	-	0		0	0	0	12
Non-Inuit Indeterminate 0 0 1 1 3 20 8 7 1 0 1 0 0 0 0 1 1 3 20 8 7 1 0 1 0 0 0 0 0 1 1 3 20 8 7 1 0 1 0 0 0 0 1 </td <td>Iqloolik</td> <td>Inuit Indeterminate</td> <td>0</td> <td>-</td> <td>8</td> <td>0</td> <td>12</td> <td></td> <td></td> <td>9</td> <td>ω</td> <td>-</td> <td>0</td> <td>N</td> <td>1</td> <td></td> <td>0</td> <td>0</td> <td>2</td> <td>77</td>	Iqloolik	Inuit Indeterminate	0	-	8	0	12			9	ω	-	0	N	1		0	0	2	77
Inuit Indeterminate 12 42 37 68 28 52 69 9 27 21 19 25 1 5 21 nut Inuit Indeterminate 16 19 101 112 6 125 166 21 85 18 44 18 3 21 51 nut Inuit Indeterminate 0 1 0 0 7 4 1 0 0 1 1 1 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 1 0 0 1 1 0 0 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 0 1 1 <t< td=""><td>Igloolik</td><td>Non-Inuit Indeterminate</td><td>0</td><td>0</td><td>-</td><td>-1</td><td>ω</td><td></td><td></td><td>8</td><td>7</td><td>-</td><td>0</td><td>-</td><td>0</td><td></td><td>0</td><td>0</td><td>0</td><td>42</td></t<>	Igloolik	Non-Inuit Indeterminate	0	0	-	-1	ω			8	7	-	0	-	0		0	0	0	42
	Iqaluit	Inuit Indeterminate	12	42	37	68	28			9	9	27	21	19	25		-	G	21	436
rut Inuit Indeterminate 0 1 0 7 4 1 0 0 1 1 0 1 1 0 0 1 1 0 0 1 1 0 0 1 0 0 7 4 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 1 1 0 1 1 1 0 1 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Igaluit	Non-Inuit Indeterminate	16	19	101	112	6	125			21	85	18	44	18		ω	21	51	806
It Non-Inuit Indeterminate 0 0 0 1 0 7 3 1 0 0 1 0 0 1 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 1 0 1 0 0 1 0 0 1 0 1 1 0 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 1 1 1 1 1 1 1 1 1 <td>Kimmirut</td> <td>Inuit Indeterminate</td> <td>0</td> <td>-</td> <td>0</td> <td>0</td> <td>0</td> <td>7</td> <td>100</td> <td>4</td> <td>-</td> <td>0</td> <td>0</td> <td>-</td> <td>1</td> <td></td> <td>0</td> <td>0</td> <td>-</td> <td>16</td>	Kimmirut	Inuit Indeterminate	0	-	0	0	0	7	100	4	-	0	0	-	1		0	0	-	16
Jk Inuit Indeterminate 0 1 0 0 0 14 5 1 1 0 2 1 0 0 0 2 1 0 0 0 2 1 0 0 0 2 1 1 0 2 1 1 0 2 1 0 2 1 1 0 2 1 1 0 2 1 1 0 2 1 0 0 2 1 1 0 2 1 0	Kimmirut	Non-Inuit Indeterminate	0	0	0	-	0	7		ω	-	0	0	-	0		0	0	1	14
Jk Non-Inuit Indeterminate 0 <td>Kugaaruk</td> <td>Inuit Indeterminate</td> <td>0</td> <td>-</td> <td>0</td> <td>0</td> <td>0</td> <td>14</td> <td>-</td> <td>G</td> <td>-></td> <td>-</td> <td>0</td> <td>N</td> <td>-</td> <td></td> <td>0</td> <td>0</td> <td>N</td> <td>27</td>	Kugaaruk	Inuit Indeterminate	0	-	0	0	0	14	-	G	->	-	0	N	-		0	0	N	27
Jk Inuit Indeterminate 0 1 0 8 8 16 7 5 4 2 4 0 0 2 Jk Non-Inuit Indeterminate 0 0 0 4 0 30 7 1 7 2 2 0 0 0 2 Inuit Indeterminate 0 0 0 0 15 5 1 1 0 1 1 0 0 2 Inuit Indeterminate 0 1 0 1 1 0 1 1 0	Kugaaruk	Non-Inuit Indeterminate	0	0	0	0	0	8		4	0	0	0	0	0		0	0	0	12
Jk Non-Inuit Indeterminate 0 0 0 4 0 30 7 1 7 2 2 0 <td>Kugluktuk</td> <td>Inuit Indeterminate</td> <td>0</td> <td>-</td> <td>0</td> <td>00</td> <td>00</td> <td>16</td> <td></td> <td>7</td> <td>S</td> <td>4</td> <td>2</td> <td>4</td> <td>0</td> <td></td> <td>0</td> <td>0</td> <td>2</td> <td>57</td>	Kugluktuk	Inuit Indeterminate	0	-	0	00	00	16		7	S	4	2	4	0		0	0	2	57
Inuit Indeterminate 0 0 0 0 1 1 0 1 1 0 0 2 Non-Inuit Indeterminate 0 1 0 0 0 1 1 0 0 2 0 0 1 1 0 0 2 0 0 0 1 1 0 0 2 0 0 0 1 1 0	Kugluktuk	Non-Inuit Indeterminate	0	0	0	4	0	30	Ĩ	7		7	N	N	0		0	0	0	53
Non-Inuit Indeterminate 0 0 0 0 0 21 3 0 0 0 1 0 <td>Naujaat</td> <td>Inuit Indeterminate</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>15</td> <td></td> <td>G</td> <td>1</td> <td>-</td> <td>0</td> <td>-</td> <td>1</td> <td></td> <td>0</td> <td>0</td> <td>N</td> <td>26</td>	Naujaat	Inuit Indeterminate	0	0	0	0	0	15		G	1	-	0	-	1		0	0	N	26
Inuit Indeterminate 0 1 0 1 0	Naujaat	Non-Inuit Indeterminate	0	0	0	0	0	21		ω	•	0	0	1	0		0	0	0	25
Non-Inuit Indeterminate 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Ottawa	Inuit Indeterminate	0	-	0	-	0	0		0	0	0	0	0	0		0	0	0	2
	Ottawa	Non-Inuit Indeterminate	0	Ν	0	0	0	0		0	0	0	0	0	0		0	0	0	N

Total Indeterminate Employees	Winnipeg Non-I	Winnipeg Inuit I	Whale Cove Non-I	Whale Cove Inuit I	Vanier Inuit I	Taloyoak Non-I	Taloyoak Inuit I	Sanikiluaq Non-l	Sanikiluaq Inuit I	Resolute Bay Non-I	Resolute Bay Inuit I	Rankin Inlet Non-I	-	Qikiqtarjuaq Non-I	Qikiqtarjuaq Inuit I	Pond Inlet Non-I	Pond Inlet Inuit I	Pangnirtung Non-I	Pangnirtung Inuit I	Community Deba
oloyees	Non-Inuit Indeterminate	nuit Indeterminate	Non-Inuit Indeterminate	nuit Indeterminate	nuit Indeterminate	Von-Inuit Indeterminate	nuit Indeterminate	Von-Inuit Indeterminate	nuit Indeterminate	Non-Inuit Indeterminate	nuit Indeterminate	Non-Inuit Indeterminate	nuit Indeterminate	Von-Inuit Indeterminate	nuit Indeterminate	Non-Inuit Indeterminate	nuit Indeterminate	Non-Inuit Indeterminate	nuit Indeterminate	opparations is a starting
31	0	0	0	0	0	0	0	0	0	0	0	0	ω	0	0	0	0	0	0	-
92	0	0	0	-	0	0	-	0	-	0	-	-	-	0	-	0	_	0	01	
192	0	0	0	0	0	0	0	0	0	0	0	4	28	0	0	0	0	0	0	
252	0	0	0	0	0	0	-	_	0	0	0	14	26	0	0	0	0	0	-	
61	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
942	0	0	10	9	0	7	19	6	19	4	2	29	26	4	14	20	32	12	31	-
649	N	4	3	1	0	3	6	ω	сл	2	1	33	51	ω	6	ω	თ	8	16	
77	0	0	1	0	0	0	4	0	-	0	1	د	د	0	0	2	N	1	0	
258	0	0	0	-	0	0	0	-	0	0	0	22	24	0	-	00	12	0	1	-
89	0	0	0	0	0	0	0	0	0	-	0	сл	12	0	0	-	0	-	7	
100	0																			
	0																			١.
4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0																			
	0																			
	2																			

Rankin Inlet	Qikiqtarjuaq	Pond Inlet	Pond Inlet	Pangnirtung	Pangnirtung	Naujaat	Naujaat	Kugluktuk	Kugluktuk	Kugaaruk	Kugaaruk	Kimmirut	Kimmirut	Iqaluit	Iqaluit	Igloolik	Igloolik	Hall Beach	Hall Beach	Grise Fiord	Gjoa Haven	Gjoa Haven	Coral Harbour	Coral Harbour	Clyde River	Clyde River	Chesterfield Inlet	Cape Dorset	Cape Dorset	Cambridge Bay	Cambridge Bay	Baker Lake	Baker Lake	Arviat	Arviat	Arctic Bay	Arctic Bay	Community
Inuit Term	Non-Inuit Term	Non-Inuit Term	Inuit Term	Non-Inuit Term	Inuit Term	Non-Inuit Term	Inuit Term	Non-Inuit Term	Inuit Term	Non-Inuit Term	Inuit Term	Non-Inuit Term	Inuit Term	Non-Inuit Term	Inuit Term	Non-Inuit Term	Inuit Term	Non-Inuit Term	Inuit Term	Non-Inuit Term	Non-Inuit Term	Inuit Term	Non-Inuit Term	Inuit Term	Non-Inuit Term	Inuit Term	Non-Inuit Term	Non-Inuit Term	Inuit Term	Non-Inuit Term	Inuit Term	Non-Inuit Term	Inuit Term	Non-Inuit Term	Inuit Term	Non-Inuit Term	Inuit Term	Department Name
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	OLA
0	0	0	-	-	0	0	0	0	N	0	0	0	0	0	ω	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	EIA
0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	FIN
0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	SUC
0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9 P
2	-	13	ω	CT.	6	2	4	•	N	8	1		N	30	4	~	ω	3			9													-				EDU
								-		~			10				w	5	12	-	9	-	-	-	0	2	2	7	2	CT	-	5	-	-	4	1	2	U HEA
N	0	0	0	0	N	0	0	0	0	0	0	0	0	10	ω	0	4	0	0	0	1	0	0	0	0	0	0	0	N	-	0	0	0	0	-	0	0	EA
0	0	0	0	0	0	0	0	0	-	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	INN
0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	CGS
0	0	0	0	0	0	0	0	ω	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EDT
	0																																					FS
3	0	1	0	0	-	0	0	0	0	0	0	0	0	23		-	-	0	0	-		-	_	-		_	_											NA
									-	-	-	-		~			_	0	0	0	-	0	0	0	2	0	0	0	0	G	-	0	0	N	0	0	0	N
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	NBCC
0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_	0	0	0	0	-	0	0	NHC
0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	N	0	0	0	0	0	0	0	0	0	-	-	-	-		-	~				-			QE
7	-	14																									2							13	9 6	5 1	2 2	Total

APPENDIX C - Term Employees by Community and Department (As of September 30, 2018)

Community	Department Name	OLA	EIA	FIN	SUL	CH	EDU	HEA	ENV	CGS			FS N	NAC	NBCC		NHC	NHC QEC
Rankin Inlet	Non-Inuit Term	0	0	0	0	0	10	ω	0	0				9			0	0
Resolute Bay	Non-Inuit Term	0	0	0	0	0	-	0	0	0			0	0		0		0
Sanikiluaq	Inuit Term	0	0	0	0	0	2	1	0	0				0		0		0
Sanikiluaq	Non-Inuit Term	0	0	0	0	0	8	0	0	0		0	0	-		0		0
Talovoak	Inuit Term	0	0	0	0	0	2	0	0	0				0		0		0
Taloyoak	Non-Inuit Term	0	0	0	0	0	-	0	0	0	0		0	-		0		0
Whale Cove	Inuit Term	0	0	0	0	0	1	0	0	0		0	0	0		0		0
Whale Cove	Non-Inuit Term	0	0	0	0	0	1	0	0	0		0	0	0		0	0 0	0
Total Term En	nployees	0	8	4	1	5	193	30	2	ш	-	4	1	58		0	8 0	0 8 15

Hall Beach	Hall Beach	Hall Beach	Grise Fiord	Gjoa Haven	Gjoa Haven	Gjoa Haven	Coral Harbour	Coral Harbour	Clyde River	Clyde River	Clyde River	Clyde River	Chesterfield Inlet	Chesterfield Inlet	Cape Dorset	Cape Dorset	Cape Dorset	Cape Dorset	Cambridge Bay	Cambridge Bay	Cambridge Bay	Cambridge Bay	Cambridge Bay	Baker Lake	Baker Lake	Baker Lake	Baker Lake	Baker Lake	Arviat	Arviat	Arviat	Arviat	Arviat	Arctic Bay	Arctic Bay	Arctic Bay	Arctic Bay	Community
3 Years of Service	1 Year of Service	<1 Year	<1 Year	2 Years of Service	1 Year of Service	<1 Year	3 Years of Service	<1 Year	5+ Years of Service	3 Years of Service	1 Year of Service	<1 Year	2 Years of Service	<1 Year	4 Years of Service	3 Years of Service	2 Years of Service	<1 Year	5+ Years of Service	3 Years of Service	2 Years of Service	1 Year of Service	<1 Year	4 Years of Service	3 Years of Service	2 Years of Service	1 Year of Service	<1 Year	5+ Years of Service	4 Years of Service	2 Years of Service	1 Year of Service	<1 Year	4 Years of Service	3 Years of Service	1 Year of Service	<1 Year	Department Name
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	OLA
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EIA
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	FIN
0	0	0	0	0	0	0	0	0	0	0	0		0	0	0	0	-	-	0	0	0	-	0	0	-	0	0	-	0	0	0	0	0	0	0	0	-	SUC
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	СН
0	0	0	0	-	0	N	0	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	-	N	-	0	N	0	-	ω	0	0	0	0	EDU
2	-	2	0	0	-	0	1	-	N	-	-	0	-	N	N	0	1	3	N	N		6	7	1	0	-	-	5	0	-	N	N	2	0	1	-	1	HEA
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	ENV
-	-	-	~		_	-	-			_				Sec. 12																	22				0	0	0	1 00
																											-										1	SE
																											0										0	OT F
0	0	0	0	0	0	-	0	-	0	0	0	0	0	0	0	-	0	1	0	-	0	0	ω	0	0	0	-	1	0	0	0	0	Ν	0	0	0	0	N
0	0	0	0	0	0	0	0	-	0	0	-	6	0	0	0	0	0	0	0	0	0	0	ω	0	0	0	0	4	-	0	0	0	ω	0	0	0	0	AC
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	NBCC
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	N	0	د_		63	0	0		-	NHC
-	-			-	-	_																													5	5	5	QE
0	0	2	-	0	0	0	0	-	0	0																	N						N	0	0	0	0	CT
N	-	4	-	N	-	on	-	G	N	-	ω	11	N	N	4	-	ω	7	4	4	N	9	24	-	N	N	7	15	ω	ω	ω	4	16	-	-	-	ω	otal

APPENDIX D - Inuit Casual Employees by Community and Department (as of September 30, 2018)

Minidiai Juan	Oikinfarii Ian	Qikiqtarjuaq	Qikiqtarjuaq	Qikiqtarjuaq	Pond Inlet	Pond Inlet	Pond Inlet	Pond Inlet	Pangnirtung	Pangnirtung	Pangnirtung	Pangnirtung	Pangnirtung	Pangnirtung	Naujaat	Naujaat	Naujaat	Naujaat	Kugluktuk	Kugluktuk	Kugluktuk	Kugaaruk	Kugaaruk	Kugaaruk	Kugaaruk	Kimmirut	Kimmirut	Kimmirut	Kimmirut	Iqaluit	Iqaluit	Iqaluit	Iqaluit	Iqaluit	Iqaluit	Igloolik	Igloolik	Igloolik	Igloolik	Hall Beach	Community
	A Voore of Convico	3 Years of Service	1 Year of Service	<1 Year	5+ Years of Service	2 Years of Service	1 Year of Service	<1 Year	5+ Years of Service	4 Years of Service	3 Years of Service	2 Years of Service	1 Year of Service	<1 Year	3 Years of Service	2 Years of Service	1 Year of Service	<1 Year	5+ Years of Service	2 Years of Service	<1 Year	4 Years of Service	3 Years of Service	1 Year of Service	<1 Year	3 Years of Service	2 Years of Service	1 Year of Service	<1 Year	5+ Years of Service	4 Years of Service	3 Years of Service	2 Years of Service	1 Year of Service	<1 Year	3 Years of Service	2 Years of Service	1 Year of Service	<1 Year	4 Years of Service	Department Name
c	>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	OLA
c	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	EIA
c	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ω	2	4	0		0	ω	0	FIN
c	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	1	N	N	4	6	0	0	0	0	0	SUL
c	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_	0	0	0	0	0	0	0	0	0	0	0	-	-	-	ω	0		0	6	0	CH
0		0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	1	N	0	UN	2	1	0	0	0	0	0	0	0	0	-	0	0	6	0	0	0			EDU
		~			-																					-		0			-	-	-				0	0	0	0	J HEA
		0	ω	-	0	-	5	4	-	0	0	4	-	6	-	•	2	-	-	0	N	0	0	-	N	0		ω	N	4	0	0	9	12	20	N	-	0	Ch	0	
C		0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	0	N	0	0	0	0	0	0	0	0	0	0	-	-	N	ω	0	0	0	-	0	ENV
C	. .	-	0	-	0	-	ω	4	0	حـ	-	0	0	0	0	0	0	0	0	0	-	0	0	0	0		0	-	0	-	0	0	0	-	7	0	0	0	-	-	CGS
C	5 (o	0	0	0	0	0	-	0	0	0	0	-	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	N	2	0	0	0	0	0	EDT
C	5 (o	0	0	-	0	0	0	0	0	0	0	ω	N	0	0	0	0	0	0	0	0	0	0	-	-	0	0	0	0	0	0	0	-	7	0	0	_	0	0	FS
0		0	0	-	0	0	0	0	0	0	0	0	0	2	0	0	0	2	-	0		0	0	0	0	0		0	~	-	-	-	-		-	-	_		N		NAC
																								-	-			0	0	-	0	0	0	w	01	0	0	0	N	-	NE
C	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	NBCC
C	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	ω	0	0	0	0	0	NHC
C		5	0	0	0	0	0	0	0	0	0	0	<u> </u>	_	0	0	0	0	0	0	-	0	0	0	0	0		0	0	0	-	-	-			-	~	_	-		QEO
		، د	ω	ω	2	2	0	1																		2							17	29	68	22	2	-	18	0 1	Total

Total India Ca	Total Inuit Caena	Winnipeg	Winnipeg	Winnipeg	Whale Cove	Whale Cove	Whale Cove	Taloyoak	Taloyoak	Taloyoak	Sanikiluaq	Sanikiluaq	Sanikiluaq	Resolute Bay	Rankin Inlet	Rankin Inlet	Rankin Inlet	Rankin Inlet	Rankin Inlet	Rankin Inlet	Qikiqtarjuaq	Community
isual ismproyees	acual Employee	5+ Years of Service	1 Year of Service	<1 Year	5+ Years of Service	1 Year of Service	<1 Year	3 Years of Service	1 Year of Service	<1 Year	3 Years of Service	2 Years of Service	<1 Year	<1 Year	5+ Years of Service	4 Years of Service	3 Years of Service	2 Years of Service	1 Year of Service	<1 Year	5+ Years of Service	Department Name
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	OLA
,	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EIA
:	77	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	7	0	FIN
	28	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	0	SUL
	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	CH
	41	0	0	0	0	0	0		0	0	0	0	0	0	1	0	0	0			-	EDU
	197		_	-	1	4	(1)		-			0	~		-			0	-	1.		J HEA
5	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	- 0	0	0	-	- 1	0	ENV
	69	0	0	0	0	0	0	0	0	0	0	4	0	0	0	1	1	ω	63	12	0	0
							0															EDT
							0															
	-						1															NAC
																						NBC
							0															C NHC
0							0															C QE
F	3	0	0	0	0	0	-	0	0	0	0	0	-	-	0	0	0	0	0	0	0	E O
CTC	512	-	-	-	-	сл	о	4		-	-	-	6	N	4	ω	ω	9	10	45	-	otal

APPENDIX E - Non-Inuit Casual Employees by Community and Department (As of September 30, 2018)

Rankin Inlet	Rankin Inlet	Rankin Inlet	Rankin Inlet	Rankin Inlet	Qikiqtarjuaq	Pond Inlet	Pond Inlet	Pangnirtung	Pangnirtung	Naujaat	Kugluktuk	Kugluktuk	Kugaaruk	Kimmirut	Iqaluit	Iqaluit	Iqaluit	Iqaluit	Iqaluit	Iqaluit	Igloolik	Hall Beach	Gjoa Haven	Coral Harbour	Coral Harbour	Clyde River	Cape Dorset	Cape Dorset	Cambridge B	Cambridge B	Cambridge B	Baker Lake	Arviat	Arviat	Arctic Bay	Non-Inuit Ca Community
4 Years of Service	3 Years of Service	2 Years of Service	1 Year of Service	<1 Year	<1 Year	1 Year of Service	<1 Year	5+ Years of Service	<1 Year	<1 Year	3 Years of Service	<1 Year	<1 Year	<1 Year	5+ Years of Service	4 Years of Service	3 Years of Service	2 Years of Service	1 Year of Service	<1 Year	<1 Year	<1 Year	<1 Year	Ir 5+ Years of Service		<1 Year	1 Year of Service	<1 Year	Bay 2 Years of Service	Bay 1 Year of Service	Bay <1 Year	<1 Year	5+ Years of Service	<1 Year	<1 Year	Non-Inuit Casual Employees Community Department Name
0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	OLA
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	-	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EIA
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	FIN
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	2	6	15	22	19	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	SUP
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	N	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	오
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	2	0	сл	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EDU
0	-	-	2	17	ы	2	ω	0	4	. ω	0	6	2	N	2	N	10	19	13	61	ω	2	6	0	4	N	1	1	N	0	11	6	0	7	-	HEA
0	0	0	0	0	0	0	0	0	0	0	0	_	0	0	0	0	0	0	-cn	4	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ENV
0	0	N	<u>د</u> ا	0	0	0	0	0	0	0	0	0	0	0	1	3	1	4	21	17	0	0	0	0	0	0	0	0	0	ω	-	0	0	0	0	CGS
0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	1	. ω		2	0	0	0	0	0	0	0	0	0	0	0	0	0		0	EDT
																																		10	0	FS
_	0	0	0	-	0	0	N		. 0			-	0	0	0	0	0	0	0	5	0	0	0	-	0	_	0	-	0	0		0				NAC
																																				NBO
0	0	0	0	0	0	c	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C	0	0	0	0	0	0	0	C	0	N
C	0	0	0	0	0	• •	0	0	. 0		0	0	0	0	0	-	-	. N	N	000	0	0	0	0	0	c	0	0	0	د ،	د .	0	• •		0	HC
C	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0		ω	7	0	0	0	0	0	0	0	0	0	0		0	0	c	0	QEC
		с u	4	18	ω	6	o or	-	. თ	С	-	60	N	Ν	7	10	20	45	85	154	J	2	0		-	4	-	0		4	15	8		9	N	Total

Community	Community Department Name	OLA	EIA	FIN	SUL	Ŷ	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	-	NHC
solute Rav	<1 Year	0	0	0	0	0	0	1	0	0	0	0	0	0		0
Vesolute bay	- 100			>	>	>	2		>	0	0	0	0	D		0
Sanikiluaq	<1 Year	0	0	0	0	0	0	4	C	. 0		0				
Folovnak	<1 Year	0	0	0	0	0	0	3	0	0	0	0	0	0		0
Nhale Cove	<1 Year	0	0	0	0	0	0	4	0	0	0	0	0	0		0
Whale Cove	1 Year of Service	0	0	0	0	0	0	0	0	0	0	0	-	0		0
finning our	<1 Vear	0	0	0	0	0	0	3	0	0	0	0	0	0		0
Minnipeg	2 Years of Service	0	0	0	0	0	0	-	0	0	0	0	0	0		0
Minnineg	5+ Years of Service	0	0	0	0	0	0	-	0	0	0	0	0	0		0
otal Non-Inuit	t Casual Employees	2	ω	17	67	51	8	213	11	51	10	29	20	0		17

													E.					1
Community	Department Name	OLA	EIA	FIN	SUL	유	EDU	HEA	A ENV	N	GS	EDT	FS	NAC	NBCC	NHO	QEC	10
Arctic Bay	<1 Year	0	0	0	1	0	0		2	0	-	0	0	4	0	0		0
Arctic Bay	1 Year of Service	0	0	0	0	0	0		-	0	0	0	0	0	0	0	-	0
Arctic Bav	3 Years of Service	0	0	0	0	0	0		-	0	0	0	0	0	0	0	-	0
Arctic Bay	4 Years of Service	0	0	0	0	0	0		0	0	-	0	0	0	0	0		0
Arviat	<1 Year	0	0	0	0	0	ω		9	0	-	0	2	4	0	4		10
Arviat	1 Year of Service	0	0	0	0	0	-		2	0	0	0	0	0	0	-	-	0
Arviat	2 Years of Service	0	0	0	0	0	0		N	0	0	0	0	0	0		-	0
Arviat	4 Years of Service	0	0	0	0	0	N		-	0	0	0	0	0	0	0	~	0
Arviat	5+ Years of Service	0	0	0	0	0	0		0	0	0	0	0	2	0	N	-	0
Baker Lake	<1 Year	0	0	0	-	0	1	1	1	0	0	0	ω	4	0	0		ω.
Baker Lake	1 Year of Service	0	0	0	0	0	2		-	0	-	0	-	0	0	0		10
Baker Lake	2 Years of Service	0	0	0	0	0	1		1	0	0	0	0	0	0	0	-	0
Baker Lake	3 Years of Service	0	0	0	1	0	0		0	0	-	0	0	0	0	0		0
Baker Lake	4 Years of Service	0	0	0	0	0	0		-	0	0	0	0	0	0	0	0	0
Cambridge Bay	<1 Year	0	0	4	0	0	2	18	8	0	N	N	ω	4	0	-	(1)	w
Cambridge Bay	1 Year of Service	0	0	-	ـ	0	0		0	0	4	0	0	0	0	-	0	5
Cambridge Bay	2 Years of Service	0	0	0	0	0	0		ω	0	-	0	0	0	0	0	0	0
Cambridge Bay	3 Years of Service	0	0	0	0	0	0		N	0	-	0	-	0	0	0	0	5
Cambridge Bay	5+ Years of Service	0	0	0	0	0	0		2	0	N	0	0	0	0	0	0	5
Cape Dorset	<1 Year	0	0	0	-	0	0		4	0	-	0	4	-	0	1	0	
Cape Dorset	1 Year of Service	0	0	0	0	0	0		-	0	0	0	0	0	0	0	0	
Cape Dorset	2 Years of Service	0	0	0	-	0	0		-	0	-	0	0	0	0	0	0	-
Cape Dorset	3 Years of Service	0	0	0	0	0	0		0	0	0	0	-	0	0	0	0	-
Cape Dorset	4 Years of Service	0	0	0	0	0	0		2	0	2	0	0	0	0	0	0	-
Chesterfield Inlet	<1 Year	0	0	0	0	0	0		N	0	0	0	0	0	0	0	0	-
Chesterfield Inlet	2 Years of Service	0	0	0	0	0	0		-	0	-	0	0	0	0	0	0	-
Clyde River	<1 Year	0	0	0	-	0	0		2	•	4	0	-	7	0	0	0	
Clyde River	1 Year of Service	0	0	0	0	0	0		-	0	-	0	0	-	0	0	0	
Clyde River	3 Years of Service	0	0	0	0	0	0		-	0	0	0	0	0	0	0	0	
Clyde River	5+ Years of Service	0	0	0	0	0	0		2	0	0	0	0	0	0	0	0	
Coral Harbour	<1 Year	0	0	0	0	0	-		2	0	0	0	-	-	0	0	-	
Coral Harbour	3 Years of Service	0	0	0	0	0	0		-	0	0	0	0	0	0	0	0	
Coral Harbour	5+ Years of Service	0	0	0	0	0	0		0	0	0	0	0	-	0	0	0	
Gjoa Haven	<1 Year	0	0	0	0	0	2		6	0	0	N	-	0	0	0	0	
Gjoa Haven	1 Year of Service	0	0	0	0	0	0		Sec. 1	0	0	0	0	0	0	0	0	
Gjoa Haven	2 Years of Service	0	0	0	0	0	-		0	0	-	0	0	0	0	0	0	
Grise Fiord	<1 Year	0	0	0	0	0	0		0	0	0	0	0	0	0	0	-	1000
Hall Beach	<1 Year	0	0	0	0	0	0		4	0	0	0	0	0	0	0	2	

 \geq Dang ļ 3 t (as of Sentember 30, 2018)

Qikiqtarjuaq	Pond Inlet	Pond Inlet	Pond Inlet	Pond Inlet	Pangnirtung	Pangnirtung	Pangnirtung	Pangnirtung	Pangnirtung	Pangnirtung	Naujaat	Naujaat	Naujaat	Naujaat	Kugluktuk	Kugluktuk	Kugluktuk	Kugluktuk	Kugaaruk	Kugaaruk	Kugaaruk	Kugaaruk	Kimmirut	Kimmirut	Kimmirut	Kimmirut	Iqaluit	Iqaluit	Iqaluit	Iqaluit	Iqaluit	Iqaluit	Igloolik	Igloolik	Igloolik	Igloolik	Hall Beach	Hall Beach	Hall Beach	Community
<1 Year	5+ Years of Service	2 Years of Service	1 Year of Service	<1 Year	5+ Years of Service	4 Years of Service	3 Years of Service	2 Years of Service	1 Year of Service	<1 Year	3 Years of Service	2 Years of Service	1 Year of Service	<1 Year	5+ Years of Service	3 Years of Service	2 Years of Service	<1 Year	4 Years of Service	3 Years of Service	1 Year of Service	<1 Year	3 Years of Service	2 Years of Service	1 Year of Service	<1 Year	5+ Years of Service	4 Years of Service	3 Years of Service	2 Years of Service	1 Year of Service	<1 Year	3 Years of Service	2 Years of Service	1 Year of Service	<1 Year	4 Years of Service	3 Years of Service	1 Year of Service	Department Name
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-1	0	0	0	0	0	0	0	OLA
0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	_	-	0	0	0	0	0	0	0	EIA
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ω	9	14	0	-	0	ω	0	0	0	FIN
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	ω	8	17	26	25	0	0	0	0	0	0	0	SUL
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	-	N	ω	5	0	0	0	6	0	0	0	сH
0	-	0	0	N	0	0	0	0	0	0	0	0	0	-	N	0	0	CT	2	-	0	0	0	0	0	0	0	1	0	2	0	11	0	0	0	0	0	0	0	EDU
4	0	-	-	7	-	0	0	4	-	10	-	0						-	-	-			-						10	28	25	81								HEA
1000						-	U	-		0		0	N	4	1	0	0	8	0	0	-	4	0	-	ω	4	0	2	0	8	G	-	N	-	0	8	0	N	-	A ENV
0	0	0	-	0	0	0	0		0	0	0	0	0	0		0		ω	0		0	0	0	CTTC.	0	0	0	0	-	-	7	7	0	0	0	N	0	E.	0	0
-	0	-	ω	4	0	-	-	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	-	0	-	0	2	ω	-	-	22	24	0	0	0	-	-	0	0	GS
0	0	0	0	-	0	0	0	0	-	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	ω	თ	4	0	0	0	0	0	0	0	EDT
0	-	0	-	0	0	0	0	0	ω	4	0	0	0	0	0	0	0	0	0	0	0	-	-	0	0	0	-	0	0	1	σ	19	0	0	-	-	0	0	0	FS
-	0	0	0	N	-	0	0	0	0	N	0	0	0	N	-	-	0	2	0	0	0	0	0	0	0	9	0	0	0	0	ω	10	0	0	0	2	0	0	0	NAC
100			1220												-																									NBC
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	č
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	2	2	2	11	0	0	0	0	0	0	0	HC
0	0	0	0	0	0	0	0	0	-	1	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	-	0	-	G	8	0	0	0	0	0	0	0	QEC
0	2	2	12	16	2	-	-	4	0	18	-1	-	N	7	4	1	1	20	N	-	-	сл	N	-	4	4	13	1	25	62	115	221	N	N		23	-	N	4	Total

i otal Casual Employees	Total Casual Em	Winnipeg	Winnipeg	Winnipeg	Winnipeg	Wildle Cove	Whole Cours	Whale Cove	Whale Cove	Taloyoak	Taloyoak	Taloyoak	peniminec	oankinad	Contraining	Conikiluon	Resolute Rav	Rankin Inlet	Rankin Inlet	Rankin Inlet	Rankin Inlet	Rankin Inlet	Rankin Inlet	wikiqtarjuaq	wikiqtarjuaq	windhailnad	Oikintoniuna	Community
pioyees		5+ Vears of Service	2 Years of Service	1 Year of Service	<1 Year	of Years of Service		1 Veer of Cention	<1 Vear	3 Years of Service	1 Year of Service	<1 Year	3 Years of Service	2 Years of Service		1 leal	<1 Veer	5+ Years of Service	4 Years of Service	3 Years of Service	2 Years of Service	1 Year of Service	<1 Year	5+ Years of Service	4 Years of Service	s rears of service	I Tear of Service	Department Name
N			0	0	0	c	0 0			0	0	0	0	0				c	0	0	0	-	0	0	0	0		OLA
5		> 0	0	0	0	0	-			0	0	0	0	0	0	• •		C	0	0	0	0	0	0	0	0		EIA
44			0	0	0	0	0			0	0	0	9	0	C			D	0	0	-	-	7	0	0	0	0	FIN
95			0	0	0	0	0			2	0	0		0	~			-							and the second			JU
18			0	0	0	0	0				0	0						-	_	0	0	~	1 0	0	0 0	0	C	SCH
4														151		10.11				0	0	0	0	0	0	0		E
9 4		, .	,	0	0	0	C	0 0) -	.	0	0	9	0	0	C			0	0	0	-	N	0	0	0	0	ĕ
405	N) -	ь.	4	4	-	4	-		. .	-	4	+	0	0	2	~ ~	с.	-	N	4	G	28	-	-	0	ω	HEA
24	c	• •		0	0	0	0	0			0	0	9	0	0	0			0	0	0	-	-	0	0	0	0	ENV
120	0			0	0	0	0	0	0			0			0	0			-	-	(7)	N	-	-	-		-	CG
																												Ē
26 62													_															
62 0																												N N
65	0	C	• •	2	0	0	-	-	c	0 0		-	0	0	ω	0	0		× (0	0	0	თ	0	0	0	0	IAC
•	0	0			0	0	0	0	0				0	0	0	0	0		5 0	0 0	о с	0	0	0	0	0	0	NBCC
29	0	0				0	0	0	0				0	0	0	0	0	0			2 0		0	0	0	0	0	NHC
35																												QEO
								œ																				Total



Return to Written Question

Asked by: John Main, MLA (Arviat North-Whale Cove)

Asked of: Hon. George Hickes, Minister of Health

Number: 15-5(2)

Date: November 8, 2018

Subject: Community Health Centre Closures

- 1) With respect to the 2016-2017, 2017-2018 and 2018-2019 (to date) fiscal years:
- a. On how many occasions during each fiscal year were Community Health Centres in Nunavut closed during regular business hours to non-emergency patients for a period of time exceeding 24 hours?

Response:

Total Numb	Total Number of Closures*											
2016-17	66											
2017-18	54											
2018-19 (until November 2018) 55												
*Due to differences in reporting, this is a rough estimate based on												
availability of data.	-											

The Department of Health does not have a formal tracking system for closures and reduced services in health centres across the territory. As of December 2018, the reporting of closures and reduced services has been standardized.

b. In which community or communities did the closures occur?

Response:

Emergencies occur in each community and at times the Health Centres are closed for that reason. Most communities will experience some reduction in services during staffing shortages. Currently, the precise number of occurrences is unavailable.

Communities listed as not having closures represent those that had no data reported.

Community	2016/17			2017/18			2018/19 (unt	2018/19 (until November 2018)	2018)
	# of	# of	# of Times	# of	# of	# of Times	# of	# of	# of Times
	Closures	Reduced	Reduced &	Closures	Reduced	Reduced &	Closures	Reduced	Reduced &
		Services	Closure		Services	Closure		Services	Closure
Baffin									
Arctic Bay	4	•	4	л	•	5	2	•	2
Cape Dorset	0	•	0	-	•	-	8	•	8
Clyde River	10	•	10	4	•	4	15	•	15
Grise Fiord	0	•	0	0	•	0	0		0
Hall Beach	6	•	6	ъ	•	СЛ	9	•	9
Igloolik	6	•	6	3 J	•	S	4	•	4
Kimmirut	6	•	6	5	•	5	2	•	2
Pangnirtung	8	•	8	0	•	0	0	•	0
Pond Inlet	14	•	14	8	•	8	2	•	2
Qikiqtarjuaq	3	•	3	<mark>6</mark>	•	6	1	•	-
Resolute Bay	0	•	0	0	•	0	0	•	0
Total	57		57	37		37	43		4 3
Kitikmeot									
Cambridge Bay	2	ω	5	2	8	10	2	5	7
Gjoa Haven	0	5	5	3	3	6	0	2	2
Kugaaruk	2	8	10	2	10	12	3	7	10
Kugluktuk	3	7	10	6	9	15	4	5	9
Taloyoak	2	8	10	2	11	13	1	7	8
Total	9	31	40	15	41	<mark>56</mark>	10	26	<mark>36</mark>
Kivalliq									
Arviat	0	2	2	1	0	-	1	0	-
Baker Lake	0	1	1	0	2	2	1	2	3
Chesterfield	0	0	0	0	0	0	0	0	0
Inlet									

Table A: Reported Number of Times Health Centres have had Reduced Services or Closures

Baffin only reported closures. Not all Health Centres had data on this. Some HCs reporting "0" did have zero closures while others could not report.	Notes: These are rough estimates based on the availability of information. These numbers represent reported numbers. Actuals may be higher.	Total	Total	Whale Cove	Sanikiluaq	Naujaat	Rankin Inlet	Coral Harbour
ed closures. N	estimates base	66	0	0	0	0	0	0
ot all Health C	ed on the avai	36	сл	0	0	0	2	0
entres had dat	ability of inforr	102	5	0	0	0	2	0
a on this. Som	nation. These	54	2	0	1	0	0	0
ne HCs reporti	numbers repr	48	7	0	1	0	2	2
ng "0" did have	esent reported	102	9	0	2	0	2	2
zero closures	l numbers. Act	55	2	0	0	0	0	0
while others	uals may be h	32	6	0	2	0	0	2
could not	igher.	87	8	0	2	0	0	2
b. What was the approximate length of each closure?

Response:

When there is an emergency that keeps numerous health centre staff on the job for extended periods of time, staff are required to have a rest period to ensure the safety and quality of care provided and ensure compliance with the union contract. Reduced services are based on these circumstances, and are not anticipated to last 24 hours or longer. These closures are often related to a combination of a reduction in the level of staffing and emergency incidents in a community.

There are some exceptions including the Government of Nunavut Holiday Closure.

When a health centre has a reduction in services, this means that the facility is open during its usual hours; however, there is a reduction in the number of appointments available and clinics run. Reduced services are often due to reduced staffing levels and typically range from a couple days to two weeks.

c. What was the primary reason for each closure?

Response:

The primary reason for closure is reduced staffing levels. This would most often represent those closures or reduces services for greater than 24 hours. Furthermore, when an emergency occurs that requires extended nursing services, this has a short term impact on the level of service available to the community while nurses obtain rest in order to resume safe provision of services. This type of closure would most likely be less than 24 hours. The health centres are also required to close to emergency services only when it is dictated by weather closures as outlined by GN policy.



ک₀م⊅^c L←l←Þ'۵⊲ Nunavut Maligaliurvia Legislative Assembly of Nunavut Assemblée législative du Nunavut

Return to Written Question

Asked by: John Main, MLA for Arviat North-Whale Cove

Asked of: Lorne Kusugak, Minister of Community and Government Services

Number: 16 - 5(2)

Date: November 8, 2018

Subject: Administration of the Municipal Funding Program

Question:

1) With respect to the 2015-2016, 2016-2017 and 2017-2018 fiscal years:

a. What was the municipal funding formula for each fiscal year?

b. What was the equalization grant formula for each fiscal year?

c. What was the amount of contribution funding provided during each fiscal year to each non-tax-based municipal corporation in Nunavut under the Municipal Funding Program?

d. What was the amount of funding provided to the City of Iqaluit during each fiscal year as an equalization grant?

e. Within the meaning of the Municipal Funding Formula that is detailed in subsections 2(a), 2(b) and 2(c) of the Municipal Funding Program Policy, how were these amounts calculated?

f. Within the meaning of subsection 2(d) of the Municipal Funding Program Policy, when did the last review of "community uniqueness factors" take place with respect to each of Nunavut's municipal corporations and what were the specific conclusions of the reviews?

2) As of November 8, 2018, what is the status of the review and/or renewal and/or extension of the Municipal Funding Program Policy that was revised on April 22, 2013 and which expired on April 30, 2018?

Response:

1) With respect to the 2015-2016, 2016-2017 and 2017-2018 fiscal years:

a. What was the municipal funding formula for each fiscal year?

The Municipal Funding Program Formula (MFPF), is used to assign operating funds to Nunavut's 24 non-tax based municipalities. The formula is *closed-ended* in that the sum of the allocations cannot be greater than the total approved Municipal Funding Program budget in a given fiscal year. There have been no changes to the MFPF during the 2016-2018 period.

The share of the total annual MFP budget allocated to each municipality is calculated based on three distinct components which include;

- 1) Base Funding
- 2) Infrastructure Funding
- 3) Per Capita Funding

Each component of the MFPF is calculated by developing an index based on the relevant inputs (i.e. "community uniqueness factors") identified within each respective funding component. Each of these components of the MFPF calculates fixed allocations for inputs to measure an index outcome; the various indices are weighted and combined to come up with a main index for each funding component. The index for each municipality is then used to calculate their percentage share of each of the MFP fund components (Figure 1-MFPF Calculation).

This combined index approach is commonly used in other well-known metrics such as the Consumer Price Index (CPI). The combined index supports calculations where measurements are not all on the same basis such as the MFP-Infrastructure Component which includes measures in square meters, number of units, and road lengths.

Figure 1-MFPF Calculation

Funding Calculations



The indices for each MFP component are based on calculations which include the following inputs (i.e. Community Uniqueness Factors):

i. Base Funding

- Staffing for 11 Core Positions for all municipalities
- Growth factor for positions based on population blocks (eg. Difference in salary for an SAO in a community of 1000 residents vs SAO in a community with 1500 residents)
- Mandatory employer costs based on unique attributes of specific communities (eg. Northern Allowance, Pensions, MERC)
- Reduction for positions eligible to be charged to the Water and Sewage Program.

ii. Infrastructure Funding

- Existing infrastructure based on square meters expressed as percentage of the combined total of municipal infrastructure in the territory (eg office space, maintenance garages, parking garage, fire hall, staff housing, play grounds, arena, community hall, road length)
- Municipal Cost Index evaluation of air freight costs, sealift costs, passenger travel costs for each respective community. City of Iqaluit costs are used as base (i.e. where Iqaluit=1.0, non-tax based municipalities are multiplied by a factor representative of costs above the Iqaluit rate eg. 1.5)
- Utility rates (Heating Fuel, Diesel Fuel, Gasoline, Electrical infrastructure based on are actual area.

iii. Per Capita Funding

- An identical base amount for every community plus an incremental increase for each 500 person increase. e.g fixed levels of population from 1-500, 501-1000, 1001-1500, 1501-2000.
- The largest allocation is assigned to the smallest population block. The amount assigned for each subsequent block is reduced (See Table 1-Per Capita Block Funding*).
- All municipalities within a given block receive the same amount

Community		First 500	Next 500	Next 500	Total	
A) People	500	\$130,000	N/A	N/A	\$130,000	
B) People	1000	\$130,000	\$80,000	N/A	\$210,000	
C) People	1500	\$130,000	\$80,000	\$20,000	\$230,000	

Table 1-Per Capita Block Funding

* for illustration purpose only

b. What was the equalization grant formula for each fiscal year?

The City of Iqaluit receives funding under the Equalization Grant condition of the Municipal Funding Policy. Prior to the formation of Nunavut, the equalization formula was designed as a needs based formula to distribute funding "equally" among the then 7 tax based (NWT) municipalities. After the formation of Nunavut the numbers used for Iqaluit were carried forward and form the basis of the current equalization grant.

Since Iqaluit is currently the only tax based community in Nunavut, there is no basis for comparison to any other tax based municipality. This Department's 2019-20 analysis will consider the Department's existing equalization grant amount in relation to the City's ability to source revenues through taxation and user fees.

c. What was the amount of contribution funding provided during each fiscal year to each non-tax-based municipal corporation in Nunavut under the Municipal Funding Program?

Please see attached Table 2- Municipal Funding Program Allocations Per Community 3 Year Period. This table illustrates:

- Actual funding administered to each community based on the MFPF in 2015/16, 2016/17 and 2017/18.
- Percentage share of the total funding administered to each community in each year
- Totals included in this table include funding provided toward Municipal Liaison Officer Position. (Municipalities chose to provide this position)
- Iqaluit allocation (Equalization Grant) is included in this table for ease of reference

d. What was the amount of funding provided to the City of Iqaluit during each fiscal year as an equalization grant?

The City of Iqaluit has received \$2,031,182 per year in the form of an equalization grant under the MFP program in 2015/16, 2016/17, 2017/18 period. (See Attached Table 2-Municipal Funding Program Allocations Per Community 3 Year Period).

e. Within the meaning of the Municipal Funding Formula that is detailed in subsections 2(a), 2(b) and 2(c) of the Municipal Funding Program Policy, how were these amounts calculated?

Municipal Funding Program allocations are calculated annually by applying most recent community data to the MFP formula described in section 1 (a) of this reply. Community uniqueness factors (CU factors) are reviewed on a five-year cycle to assess the circumstances within municipalities. Additional payments such as forced growth requirements or additional staffing requirements (eg. municipal liason office) are reviewed on a case by case basis and may be applied as a supplementary payment to the municipality. f. Within the meaning of subsection 2(d) of the Municipal Funding Program Policy, when did the last review of "community uniqueness factors" take place with respect to each of Nunavut's municipal corporations and what were the specific conclusions of the reviews?

The last review of the MFP took place in 2011, and "community uniqueness factors" (CU factors) were updated within the formula in 2012. The 2012 update coincided with a \$3M increase to the Municipal Funding Program budget.

In 2017-18, CGS formed a work group consisting of CGS staff, Senior Administrative Officers from different sized communities, and representatives from NAM. The Municipal Funding Advisory Body (MFAB), reviewed updates to the CU factors and their application within the existing MFP formula. The MFAB recognized that at current resource levels, the immediate application of updated CU factors through the MFPF would cause undesirable fluctuations in the funding allocated to some municipalities. Instead, the group agreed to pursue additional financial resources for the MFP and initiate an external review of funding options for the program.

In December of 2018, CGS issued an RFP for a review of its investment into municipalities through the Department's Grants and Contribution Program. This review will include examination of programs including Municipal Funding Program, Water and Sewage Service Subsidy Program and the Mobile Equipment Fund.

As of November 8, 2018, what is the status of the review and/or renewal and/or extension of the Municipal Funding Program Policy that was revised on April 22, 2013 which expired on April 30, 2018?

CGS has drafted revisions to expired grants and contributions policies including the Municipal Funding Program. Department is planning for approval by 2019-20.

	2015 - 2016***			2016 - 2017			2017 - 2018		
QIKIQTAALUK	Nunavut Municipal Funding Program	% of community MFP allocations	Fu	Nunavut Municipal Inding Program	% of community MFP allocations	Fu	Nunavut Municipal nding Program	% of community MFP allocations	
Arctic Bay*	\$ 1,691,891.00	3.81%	c	1,691,891.00	3.79%		4 004 004 00	0.700/	
Cape Dorset	\$ 2,242,025.00	5.04%		2.242,025.00		anin.	1,691,891.00	3.79%	
Clyde River*	\$ 1,374,296.00	3.09%		1,374,296.00	5.02%		2,242,025.00	5.02%	
Grise Fiord*	\$ 1,056,115.00	2.38%		1,056,115.00	3.08%		1,374,296.00	3.08%	
Hall Beach*	\$ 1,334,852.67	3.00%		1,414,186.00	3.17%		1,056,115.00	2.36%	
lgloolik*	\$ 1,933,985.00	4.35%		1,933,985.00	4.33%		1,414,186.00	3.17%	
lqaluit**	\$ 2,031,182.00	4.57%		2,031,182.00		-	1,933,985.00	4.33%	
Kimmirut*	\$ 1,357,080.00				4.55%		2,031,182.00	4.55%	
Pangnirtung	\$ 1,676,394.00	3.05%	****	1,357,080.00	3.04%		1,357,080.00	3.04%	
Pond Inlet*	\$ 2,039,466.00	3.77%		1,676,394.00	3.75%		1,676,394.00	3.75%	
Qikiqtarjuaq	\$ 1,612,668.00	4.59% 3.63%		2,039,466.00	4.57%		2,039,466.00	4.57%	
Resolute Bay*	\$ 1,599,044.00			1,612,668.00	3.61%		1,612,668.00	3.61%	
Sanikiluag	\$ 1,366,701.00	3.60%		1,599,044.00	3.58%		1,599,044.00	3.58%	
Oaimiuay	\$ 21,315,699.67	3.07%		1,366,701.00	3.06%	-	1,366,701.00	3.06%	
KIVALLIQ	\$ 21,010,000.01	41.33%	\$	21,395,033.00	47.89%	\$	21,395,033.00	47.90%	
Arviat*	\$ 2,327,662.00	E 040/	0	0.400.400.00	5 000	-			
Baker Lake	\$ 2,232,813.00	5.24%		2,408,162.00	5.39%		2,408,162.00	5.39%	
Chesterfield Inlet*		5.02%	*****	2,232,813.00	5.00%		2,232,813.00	5.00%	
Coral Harbour*	\$ 1,486,329.00	3.34%		1,478,966.00	3.31%		1,478,966.00	3.31%	
and the second se	\$ 1,836,034.00	4.13%		1,836,034.00	4.11%		1,836,034.00	4.11%	
Naujaat Pankin lalat	\$ 1,583,078.00	3.56%		1,568,078.00	3.51%	\$	1,568,078.00	3.51%	
Rankin Inlet	\$ 2,329,328.00	5.24%		2,329,328.00	5.21%	-	2,329,328.00	5.21%	
Whale Cove	\$ 1,495,007.00	3.36%	-	1,500,007.00	3.36%	-	1,495,007.00	3.35%	
KITIKMEOT	\$ 13,290,251.00	29.89%	\$	13,353,388.00	29.89%	\$	13,348,388.00	29.88%	
Cambridge Bay	A 4 005 050 00	1 1001				1	A LUT SA	10 1.92	
	\$ 1,965,856.33	4.42%	\$	2,040,523.00	4.57%		2,040,523.00	4.57%	
Gjoa Haven*	\$ 2,071,101.00		\$	2,071,101.00	4.64%		2,071,101.00	4.64%	
Kugaaruk*	\$ 1,783,342.00	4.01%		1,783,342.00	3.99%		1,783,342.00	3.99%	
Kugluktuk* Talawaak	\$ 2,146,173.00	4.83%	-	2,146,173.00	4.80%		2,146,173.00	4.80%	
Taloyoak	\$ 1,885,723.00	4.24%		1,885,723.00	4.22%	_	1,885,723.00	4.22%	
	\$ 9,852,195.33	22.16%	\$	9,926,862.00	22.22%	\$	9,926,862.00	22.22%	
	\$ 44,458,146.00	100.00%		44,675,283.00	100.00%		44,670,283.00	100.00%	

Table 2-Municipal Funding Program Allocations Per Community 3 Year Period

*Allocation includes Municipal Liason Officer funding

**Equalization Grant

***2015/16 Approximately \$110K additional funding allocated to specific municipal initiatives (Interim SAO costs, Hamlet Anniversary, and MFP Consulation)



مم⊅^c L⊂t⊂⊳∿∢ Nunavut Maligaliurvia Legislative Assembly of Nunavut Assemblée législative du Nunavut

Response to Petition

Petition tabled by: Mila Adjukak Kamingoak, MLA (Kugluktuk)

Date: June 14, 2018

Petition Number: 1-5(2)

Subject: Elder Care Facility

The Department of Health thanks the residents of Kugluktuk for their petition and interest in supporting the Kitikmeot region with the creation of an Elder Care Facility in Kugluktuk.

The Government of Nunavut is committed to supporting our Elders and enhancing services available to them. There was the recent creation of an 8 bed facility in Cambridge Bay. Currently the Government of Nunavut is developing a business case for Elders' facilities capable of providing dementia care. It is expected that this will be finalized by spring 2019.

Sincerely,

George Hickes Minister of Health

cc: Clerk of the Legislative Assembly Minister of Community and Government Services, Hon. Lorne Kusugak Colleen Stockley, Deputy Minister, Department of Health Constance Hourie, Deputy Minister, Department of Community and Government Services



ک_مے [¢] L⊂b⊂⊳'۵⊲ Nunavut Maligaliurvia Legislative Assembly of Nunavut Assemblée législative du Nunavut

Response to Petition

Petition tabled by MLA Paul Quassa

Date: October 24, 2018

Petition Number: 2-5 (2)

Subject: Road Paving for Igloolik

The GN continues to advocate for greater levels of infrastructure funding in order to meet Nunavut's rapidly expanding infrastructure deficit, which includes badly needed funding to improve municipal road systems, waste management, water treatment, and other needs. At this time, the GN is proceeding with a needs based prioritization of its infrastructure pressures and must address these in order of urgency.

While paving the roads in Igloolik will not be possible in the near future due to the high capital cost, the municipality is encouraged to keep the project as a priority on their Integrated Community Infrastructure Plans. The GN continues to advocate with the Federal government for greater levels of infrastructure investments that will help improve the lives of Nunavummiut.

The dust control product used in Nunavut is Calcium Chloride. This product is considered to be an effective dust suppressant when applied correctly. The Municipal Training Organization (MTO) offers training on Calcium Chloride application periodically and has posted a written resource on how to apply this product on its website. Communities struggling with dust issues are encouraged to revisit their application process and access MTO training.



ک_مے ° L⊂L⊂⊳۵۵ Nunavut Maligali urvia Legislative Assembly of Nunavut Assemblée législative du Nunavut

Response to Petition

Petition tabled by: Patterk Netser

Date: October 26, 2018

Petition Number: 003-5(2)

Subject: New School for Coral Harbour

I am writing in response to the petition tabled in the Legislative Assembly on October 26, 2018 requesting a new school for Coral Harbour.

In late October 2018, a highly specialized external contractor conducted an in-depth mould and fungal spore and indoor air quality assessment of the occupied areas of Sakku School, including the Nunavut Arctic College area, and unoccupied areas of the school. The findings of this assessment were presented to members of your constituency during my visit to Coral Harbour on December 3, 2018. The assessment results clearly identified that there was no active mould growth found and that there were no health concerns related to mould in the school. During the presentations, it was strongly recommended that any and all health concerns must be brought to the attention of the Coral Harbour Health Centre to gain a professional medical opinion and to document the concerns.

Ensuring the safety, well-being and security of students and school staff is of the utmost importance to my department. To support the residents of Coral Harbour, we will move forward with our commitment to establish continuous monitoring of the air quality of Sakku School. My department has hired an

1

environmental science firm to conduct static testing as well as quarterly community visits to evaluate the air quality in Sakku School until the renovation/addition is complete.

I want to thank Mr. Netser for accompanying me and members of my department, as well the environmental scientists who conducted the assessments, to Coral Harbour to meet with his constituents. His support facilitated additional engagement within the community and it is appreciated.

Sincerely,

.

CAAN Hon. David Minister of Education



مم² L-t->۵۸ Nunavut Maligali urvia Legislative Assembly of Nunavut Assemblée législative du Nunavut

Response to Petition

Petition tabled by MLA Mila Kamingoak

Date: November 8, 2018

Petition Number: 004- 5(2)

Subject: Amendments to the Hamlets Act and the Cities, Towns and Villages Act

The Department of Community and Government Services has initiated a review of both the Hamlets Act and the Cities, Towns and Villages Act. This will include a review of the Business Licensing Section and in particular Section 112 of both pieces of legislation.

We recognize that the fee charged by the Workers Safety and Compensation Commission is an additional business, particularly those with no employees. legislation take place, Municipal Government will confirmation of compliance from the Workers Safety and Compensation Commission by the businesses.