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Mr. Solomon Malliki Deputy Chair, Committee of the Whole

July 19, 2022

## RE: Response to Questions in Committee of the Whole

Dear Chair Malliki,

I am writing to you today to provide you with additional information on questions asked of me on June 8, 2022, during my Committee of the Whole appearance to defend the proposed 2022-23 Main Estimates and Business Plan for the Department of Family Services.

1. How many employees within the Department of Family Services are on education leave? How many of these employees are Inuit employees?

There are currently two Department of Family Services employees going on education leave this fiscal year. One of the employees is Inuk.

2. How many employees within the Department of Family Services are on transfer assignments? How many of these employees are Inuit employees?

There are 26 employees on transfer assignments. Of this number, 10 are Inuit.

3. How many employees within the Department of Family Services are currently utilizing mentorships?

There are currently no employees are utilizing mentorships.

4. Has the Department of Family Services identified employees within the department that are at or nearing retirement age who would be suitable mentors?

The department has employees that would be suitable mentors. While the department can encourage and support mentors or would-be mentors, it is an individual's decision to pursue a mentorship. The department is actively working to improve its recruitment and retention practices, particularly of Inuit frontline workers providing services to our

communities. We also have informal mentorship relationships within Family Services and the department is working to identify staff who are approaching retirement to ensure their knowledge is passed on.

Regards,

Hon. Margaret Nakashuk Minister of Family Services

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