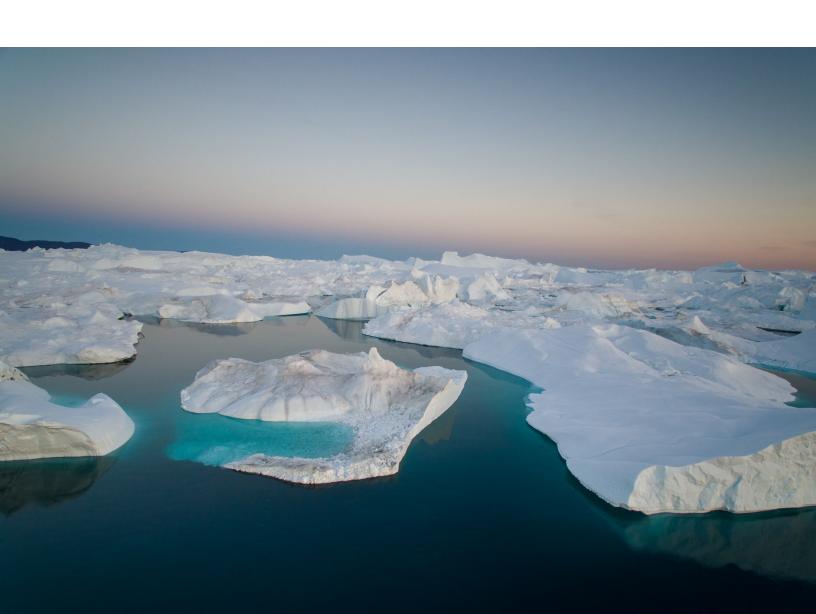


# Pension Administration Report – Nunavut Legislative Assembly Retiring Allowances Act and Supplementary Retiring Allowances Act

March 31, 2022





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Aon Proprietary and Confidential



#### **About This Material**

The Nunavut Legislative Assembly provides pension benefits to its elected members under the Legislative Assembly Retiring Allowances Act (RAA) and Supplementary Retiring Allowances Act (SRAA). Section 21 of the RAA and section 20 of the SRAA require that a report on the administration of the Act be presented to the Management and Services Board each fiscal year.

This report summarizes the current active membership, inactive members, and plan assets. An appendix to this report summarizes all the positions held, past and present, of the current members.

## **Membership Information**

#### Overview

There are several categories of membership under the Act:

- Active members are the current elected members of the Assembly;
- Terminated non-vested members are prior members of the Assembly who left prior to becoming eligible for a pension (vested). If they return to the Assembly and become vested, they will be eligible for their full pensions;
- Deferred vested members are prior active members who are entitled to a pension, but have not yet commenced receiving it; and
- Pensioners are prior members or survivors of prior members who are currently in receipt of a pension.

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# **Retiring Allowances Act Membership Reconciliation**

The following table provides a reconciliation of the RAA Plan membership from April 1, 2021 to March 31, 2022:

	Active	Terminated Non-Vested Members	Deferred Vested Members	Pensioners
Members at April 1, 2021	22	6	1	24
New Members	11			
Retirements				
Lifetime Pension	(1)			1
Temporary Pension				
Expired Temporary Pension				
Terminations				
Elected Lump Sum Payment	(4)			
Elected Deferred Pension	(4)		4	
Non-Vested (Return of Contributions)	(2)	2		
Deaths				
No Continuation of Benefit				
With Survivor				(1)
Survivor Entitled to Benefit				1
Members at March 31, 2022	22	8	5	25



# **Supplementary Retiring Allowances Act Membership Reconciliation**

The following table provides a reconciliation of the SRAA Plan membership from April 1, 2021 to March 31, 2022:

		Deferred Vested	
	Active	Members	Pensioners
Members at April 1, 2021	22	1	24
New Members	11		
Retirements			
Lifetime Pension	(5)		5
Pending Survivor Benefits			
Fixed Term Allowance	(1)		1
Suspended Fixed Term Allowance			
Expired Fixed Term Allowance			
Terminations			
Elected Deferred Pension	(3)	3	
Non-Vested	(2)		
Deaths			
No Continuation of Benefit			
With Survivor			(1)
Survivor Entitled to Benefit			1
Members at March 31, 2022	22	4	30



#### **Active Members**

There are 22 MLAs participating in the RAA and the SRAA at March 31, 2022, holding the positions(s) below:

Name	Position(s)
David Akeeagok	MLA, Minister
Pauloosie Akeeagok	MLA, Premier
Tony Akoak	MLA, Speaker
Bobby Anavilok	MLA
Janet Brewster	MLA, Chairperson
Pamela Gross	MLA, Deputy Premier
George Hickes	MLA, Deputy Speaker, Chairperson
David Joanasie	MLA, Minister
Joelie Kaernerk	MLA
Mary Killiktee	MLA
Lorne Kusugak	MLA, Minister
Adam Lightstone	MLA, Minister
John Main	MLA, Minister
Solomon Malliki	MLA, Chairperson Committee of the Whole, Caucus Chairperson
Margaret Nakashuk	MLA, Minister
Karen Nutarak	MLA
Daniel Qavvik	MLA
Joanna Quassa	MLA, Minister
Joseph Quqqiaq	MLA
Alexander Sammurtok	MLA
Joe Savikataaq	MLA, Chairperson Committee of the Whole, Caucus Chairperson, Chairperson
Craig Simailak	MLA, Chairperson

Appendix A provides a history of positions for each of these members.

Positions which are held for less than one year are not included in the calculation of the member's pension entitlement. However, the position will be included if they resume a position and complete, in aggregate, one year of service in the position. Therefore, Appendix A also tracks these non-vested positions.



#### **Pensioners**

At March 31, 2022 there are 25 former members receiving monthly pensions from the RAA and 30 receiving monthly pensions from the SRAA.

On January 1 each year, pensions are increased to reflect changes in the cost of living as measured by the average Consumer Price Index to September 30 of the previous year. The January 1, 2022 increase was 2.41%. Appendix B provides a history of annual pension increases.

The following table shows the pension payable as at March 31, 2022 to each Member under both the RAA and the SRAA:

								Last
			RAA	RAA		SRAA	SRAA	Pension
	Date of		Monthly	Received in	SRAA Form of	Monthly	Received in	Payment
Pensioner	Retirement	RAA Form of Pension	Pension	Plan Year	Pension	Pension	Plan Year	Date
					10 Year Fixed Term			
Aariak, Eva	1-Nov-2013	Lump Sum Payout	N/A	N/A	Allowance	\$-	\$-	1-Oct-2023
		Joint Survivor			Joint Survivor			
		66.67%			66.67%			
Akesuk, Olayuk	1-Nov-2008	Guaranteed 5 Years	\$-	\$-	Guaranteed 5 Years	\$-	\$-	N/A
		Joint Survivor						
		66.67%			10 Year Fixed Term			
Alagalak, David	1-Nov-2008	Guaranteed 5 Years	\$-	\$-	Allowance	N/A	N/A	1-Oct-2018
		Joint Survivor			Joint Survivor			
		66.67%			66.67%			
Arreak, James	1-Nov-2013	Guaranteed 5 Years	\$-	\$-	Guaranteed 5 Years	\$-	\$-	N/A
		Joint Survivor			Joint Survivor			
		66.67%			66.67%			
Barnabas, Levi	1-Nov-2008	Guaranteed 5 Years	\$-	\$-	Guaranteed 5 Years	\$-	\$-	N/A
		Joint Survivor			Joint Survivor			
		66.67%			66.67%			
Brown, Levinia	1-Nov-2008	Guaranteed 5 Years	\$-	\$-	Guaranteed 5 Years	\$-	\$-	N/A
Curley, Tagak	1-Nov-2013	Guaranteed 5 Years	\$-	\$-	Guaranteed 5 Years	\$-	\$-	N/A



Pensioner	Date of Retirement	RAA Form of Pension	RAA Monthly Pension	RAA Received in Plan Year	SRAA Form of Pension	SRAA Monthly Pension	SRAA Received in Plan Year	Last Pension Payment Date
Ehaloak, Jeannie	1-Nov-2021	Lump Sum Payout	N/A	N/A	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	N/A
Ell-Kanayuk, Monica	1-Nov-2017	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	N/A
Evyagotailak, Joe Allen	1-Nov-2008	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	15 Year Fixed Term Allowance	\$-	\$-	1-Oct-2023
lkkidluak, Leesa (Arvaluk, James)	N/A	N/A	N/A	N/A	Survivor Pension	\$-	\$-	N/A
Iqaluq, Annie (Kattuk, Peter)	1-Dec-2019	Survivor Pension	\$-	\$-	N/A	N/A	N/A	N/A
lqaqrialu, David	1-Mar-2004	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	Expired Fixed Term Allowance	N/A	N/A	1-Feb-2009
Irqittuq, Enoki	1-Mar-2004	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	Expired Fixed Term Allowance	N/A	N/A	1-Feb-2009
Keyootak, Pauloosie	1-Nov-2021	Lump Sum Payout	N/A	N/A	15 Year Fixed Term Allowance	\$-	\$-	1-Oct-2036
Kilabuk, Mary (Enook, Joe)	1-Apr-2019	Survivor Pension	\$-	\$-	Survivor Pension	\$-	\$-	N/A
Kuksuk, George	1-Nov-2017	Lump Sum Payout	N/A	N/A	5 Year Fixed Term Allowance	\$-	\$-	1-Oct-2022



Danasianan	Date of	DAA Farm of Danaian	RAA Monthly	RAA Received in	SRAA Form of	SRAA Monthly	SRAA Received in	Last Pension Payment
Pensioner	Retirement	RAA Form of Pension	Pension	Plan Year	Pension	Pension	Plan Year	Date
Kusugak, Lorne <sup>1</sup>	1-Jul-2016	Lump Sum Payout	N/A	N/A	10 Year Fixed Term Allowance	N/A	N/A	N/A
Mapsalak, Steve	1-Nov-2017	Lump Sum Payout	N/A	N/A	5 Year Fixed Term Allowance	\$-	\$-	1-Oct-2022
Mike, Johnny	1-Nov-2017	Temporary Pension (ending 1-Apr-2020)	N/A	N/A	5 Year Fixed Term Allowance	\$-	\$-	1-Oct-2022
Mikkungwak, Simeon	1-Mar-2020	Lump Sum Payout	N/A	N/A	15 Year Fixed Term Allowance	\$-	\$-	1-Feb-2035
Netser, Patterk	1-Nov-2021	Lump Sum Payout	N/A	N/A	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	N/A
Ng, Kelvin	1-Jul-2004	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	Expired Fixed Term Allowance	N/A	N/A	1-Jun-2014
Ningark, Celine (Ningark, John)	1-Dec-2016	Survivor Pension	\$-	\$-	Survivor Pension	\$-	\$-	N/A
Ningeongan, Johnny	1-Nov-2013	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	N/A
Nutarak, Joanna (Nutarak, Jobie)	1-May-2006	Survivor Pension	\$-	\$-	Survivor Pension	\$-	\$-	N/A

<sup>&</sup>lt;sup>1</sup> Lorne Kusugak's SRAA fixed term allowance stopped as of 11/1/2017 due to re-election



Pensioner	Date of Retirement	RAA Form of Pension	RAA Monthly Pension	RAA Received in Plan Year	SRAA Form of Pension	SRAA Monthly Pension	SRAA Received in Plan Year	Last Pension Payment Date
O'Brien, Kevin	1-Jun-2004	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	Expired Fixed Term Allowance	N/A	N/A	1-Nov-2009
Okalik, Paul	1-Nov-2017	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	N/A	N/A	N/A	N/A
Peterson, Keith	1-Nov-2017	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	N/A
Qatsiya, Ezeevudlu (Schell, Fred)	1-Jul-2021	Survivor Pension	\$-	\$-	Survivor Pension	\$-	\$-	N/A
Quassa, Paul	1-Sep-2021	Lump Sum Payout	N/A	N/A	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	N/A
Qirngnuq, Emiliano	1-Nov-2021	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	N/A
Qulaut, George	1-Nov-2017	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	N/A
Sammurtok, Tom	1-Nov-2017	Lump Sum Payout	N/A	N/A	Joint Survivor 66.67% Guaranteed 5 Years	\$-	\$-	N/A



								Last
			RAA	RAA		SRAA	SRAA	Pension
	Date of		Monthly	Received in	SRAA Form of	Monthly	Received in	Payment
Pensioner	Retirement	RAA Form of Pension	Pension	Plan Year	Pension	Pension	Plan Year	Date
		Joint Survivor			Joint Survivor			
		66.67%			66.67%			
Schell, Fred <sup>1</sup>	1-Nov-2013	Guaranteed 5 Years	N/A	\$-	Guaranteed 5 Years	N/A	\$-	N/A
		Joint Survivor			Joint Survivor			
		66.67%			66.67%			
Shewchuk, Daniel	1-Dec-2014	Guaranteed 5 Years	\$-	\$-	Guaranteed 5 Years	\$-	\$-	N/A
		Joint Survivor			Joint Survivor			
		66.67%			66.67%			
Taptuna, Peter	1-Nov-2017	Guaranteed 5 Years	\$-	\$-	Guaranteed 5 Years	\$-	\$-	N/A
					Joint Survivor			
					66.67%			
Towtongie, Cathy <sup>2</sup>	1-Nov-2021	Lump Sum Payout	N/A	N/A	Guaranteed 5 Years	\$-	\$-	N/A
	DAA 4 N. 0040	Temporary Pension						
	RAA: 1-Nov-2018	(1-Nov-2018 to			10 Year Fixed Term			
Ugyuk, Jeannie	SRAA: 1-Jul-2016	1-Oct-2027)	\$-	\$-	Allowance	\$-	\$-	1-Jun-2026
Total			\$-	\$-		\$-	\$-	

<sup>&</sup>lt;sup>1</sup> Fred Schell passed away on June 7, 2021 and the pension is continuing to his surviving spouse Ezeevudlu Qatsiya as of July 1, 2021.

<sup>&</sup>lt;sup>2</sup> Cathy Towtongie's pension commenced in May 2022, with a retro payment for November 2021 to April 2022.



### **Vested Terminations (Lump Sum Settlement)**

The following members received lump sum settlements from the RAA during this Plan Year:

Name	Date of Termination
Ehaloak, Jeannie	October 25, 2021
Keyootak, Pauloosie	October 25, 2021
Netser, Patterk	October 25, 2021
Quassa, Paul	August 13, 2021

#### **Terminated Non-Vested Members**

There are 8 non-vested members at March 31, 2022. A former member who is re-elected must pay back to the Assembly any contributions with interest that were refunded in order to have their service reinstated.

Name	Date of Termination
Kamingoak, Mila	April 3, 2020
Komoartok, Adamee	March 15, 2011
Nuqingaq, Samuel	October 24, 2014
Pauloosie, Enuk	February 22, 2010
Pedersen, Calvin	October 25, 2021
Qamaniq, David	October 25, 2021
Sammurtok, Alexander	October 30, 2017
Williams, Rebekah	February 16, 2004

## **Suspended Fixed Term Allowances**

There was one member in receipt of a fixed term allowance from the SRAA who was re-elected in 2017 and again in 2021. Payments will be suspended while they remain a member of the Assembly.

Name	Suspension Date	Remaining Monthly Payments
Kusugak, Lorne	November 1, 2017	103

The suspended pension will be indexed each year until payments resume.



### **Deferred Vested Members**

There are five deferred vested members at March 31, 2022 from the RAA and three from the SRAA. The members have left The Assembly and are entitled to a pension.

Name	Date of Termination
Angnakak, Patricia	August 17, 2021
Rumbolt, Allan	October 25, 2021
Sheutiapik, Elisapee	October 25, 2021
Tootoo, Hunter	October 28, 2013
Towtongie, Cathy <sup>1</sup>	October 25, 2021

The RAA and SRAA deferred pension will be indexed each year until retirement. The amount shown above includes indexing from the date of termination to January 1, 2022.

## Members Who Will be Age 60 or Older Within the Next Five Years

Name
Akoak, Tony
Anavilok, Bobby
Killiktee, Mary
Kusugak, Lorne
Quassa, Joanna
Sammurtok, Alexander
Savikataaq, Joe

<sup>&</sup>lt;sup>1</sup> Cathy Towntongie and Patricia Angnakak received lump sum payouts of their RAA benefits in May and April 2022 respectively.



#### **Asset Information**

## **Retiring Allowances Act**

#### **Growth of the Fund**

The funds are held by RBC Investor Services and invested by Beutel, Goodman & Company Ltd. The growth of the fund between April 1, 2021 and March 31, 2022 is summarized below:

Ма	rket Value at April 1, 2021	\$17,902,670
Co	ntributions	
•	Members' Regular Contributions	319,226
•	Assembly Contributions	849,800
lnv	estment Income	734,716
Be	nefits	
•	Pension	(346,948)
•	Lump Sum Payments	(1,600,695)
Fee	es	
•	Investment Management Fees	(81,781)
•	Administration Expenses	(18,509)
Ма	rket Value at March 31, 2022	17,758,479
Am	ounts Payable and Receivable	
•	Amounts Receivable (Contributions)	0
•	Amounts Payable (Benefits)	0
•	Amounts Payable (Fees)	(25,237)
Ad	justed Market Value at March 31, 2022	\$17,733,242

## **Rate of Return**

The fund earned a rate of return of 3.62% (net of fees and expenses) during the fiscal year.

### **Interest Credited on Contributions**

The interest credited on required contributions by members was 0.94% for the period April 1, 2021 to March 31, 2022. A history of interest rates credited on contributions appears in Appendix B.



## **Supplementary Retiring Allowances Act**

## **Growth of the Fund**

The funds are held by RBC Investor Services and invested by Beutel, Goodman & Company Ltd. The growth of the fund between April 1, 2021 and March 31, 2022 is summarized below. The fund constitutes assets of the Government, not the Assembly:

Market Value at April 1, 2021	\$27,025,365
Contributions	
Assembly Contributions	1,769,200
7.655	,,, 00,,200
Investment Income	1,094,786
Benefits	
Pension Payments	(998,457)
Fees	
Investment Management Fees	(81,781)
Administration Expenses	(24,378)
Market Value at March 31, 2022	28,784,735
Amounts Payable and Receivable	
Amounts Receivable (Contributions)	0
Amounts Payable (Benefits)	0
Amounts Payable (Fees)	(26,594)
Adjusted Market Value at March 31, 2022	\$28,758,141

## **Rate of Return**

The fund earned a rate of return of 3.61% (net of fees and expenses) during the fiscal year.

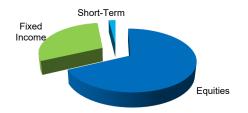


## **Asset Mix**

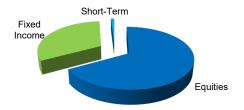
The following is a summary of the asset mix at April 1, 2021 and April 1, 2022. The asset mix is the same for both the RAA and the SRAA.

Assets	April 1, 2021	April 1, 2022
Equities	68%	67%
Fixed Income	30%	32%
Short-Term	2%	1%
Total	100%	100%

# Asset Mix as of April 1, 2021



# Asset Mix as of April 1, 2022





# Appendix A—Summary of Positions at March 31, 2022

Below is a history of the positions held by the current 22 members.

Position	Date in Position
MLA	October 30, 2017 - present
Minister	November 21, 2017 – June 14, 2018
	(non-vested position)
Deputy Premier	June 15, 2018 - November 18, 2021
Minister	November 19, 2021 - present
MLA	October 25, 2021 - present
Premier	November 19, 2021 - present
MLA	October 28, 2013 - present
Co-Chairperson Committee of the Whole	November 19, 2013 - September 22, 2017
Co-Chairperson Committee of the Whole	November 21, 2017 - September 17, 2021
Speaker	November 19, 2021 - present
MLA	October 25, 2021 - present
MLA	October 25, 2021 - present
Chairperson	March 19, 2022 - present
MLA	October 25, 2021 - present
Deputy Premier	November 19, 2021 – present
MLA	October 28, 2013 - present
Chairperson	March 7, 2014 - November 9, 2015
Special Committee – Education Act	June 10, 2014 – November 6, 2015
Minister	November 10, 2015 - November 20, 2017
Chairperson	March 12, 2018 - June 14, 2018
	(non-vested position)
Minister	June 15, 2018 - November 18, 2021
Deputy Speaker	November 19, 2021 – present
Chairperson	March 8, 2022 - present
MLA	October 28, 2013 - present
Chairperson	March 7, 2014 - September 22, 2017
Minister	November 21, 2017 - present
MLA	October 30, 2017 - present
MLA	October 25, 2021 - present
	MLA Minister  Deputy Premier Minister  MLA Premier  MLA Co-Chairperson Committee of the Whole Co-Chairperson Committee of the Whole Speaker  MLA  MLA Chairperson  MLA Chairperson Special Committee – Education Act Minister Chairperson  Minister Deputy Speaker Chairperson  MLA Chairperson  Minister Deputy Speaker Chairperson  MLA Chairperson  Minister Deputy Speaker Chairperson  MLA Chairperson  MLA Chairperson



Name	Position	Date in Position
11. Kusugak, Lorne	MLA	October 30, 2017 - present
	Minister	November 21, 2017 - present
12. Lightstone, Adam	MLA	October 30, 2017 - present
	Minister	November 19, 2021 – present
		(non-vested position ended April 20, 2022)
13. Main, John	MLA	October 30, 2017 - present
	Caucus Chairperson	November 21, 2017 - September 17, 2021
	Chairperson	March 12, 2018 - September 17, 2021
	Chairperson	September 27, 2018 - September 17, 2021
	Minister	November 19, 2021 - present
14. Malliki, Solomon	MLA	October 25, 2021 - present
	Chairperson Committee of the Whole	November 19, 2021 – present
	Caucus Chairperson	November 19, 2021 - present
15. Nakashuk, Margaret	MLA	October 30, 2017 - present
	Chairperson	March 12, 2018 - October 30, 2020
	Minister	October 31, 2020 – present
16. Nutarak, Karen	MLA	October 25, 2021 - present
17. Qavvik, Daniel	MLA	October 25, 2021 - present
18. Quassa, Joanna	MLA	October 25, 2021 – present
	Minister	November 19, 2021 – present
19. Quqqiaq, Joseph	MLA	October 25, 2021 - present
20. Sammurtok, Alexander	MLA	October 25, 2021 - present
21. Savikataaq, Joe	MLA	October 28, 2013 – present
	Chairperson	March 7, 2014 – November 9, 2015
	Minister	November 10, 2015 – November 20, 2017
	Deputy Premier	November 21, 2017 – June 14, 2018 (non-
	D	vested position)
	Premier Chairmaran Committee of	June 15, 2018 – November 18, 2021
	Chairperson Committee of the Whole	November 19, 2021 – present
	Caucus Chairperson	November 19, 2021 - present
	Chairperson	March 8, 2022 - present
22. Simailak, Craig	MLA	August 24, 2020 - present
	Chairperson	March 8, 2022 - present (non-vested
		position ended April 20, 2022)



## Appendix B-Historical Interest Rates

Below is a history of interest rates credited on required contributions and a history of cost-of-living increases that have been applied to pensions in payment.

Year Ending March 31	Interest on Required Contributions (%)	Pension Increase (%)
2022	0.94	2.41
2021	0.85	1.04
2020	1.39	1.93
2019	1.29	2.21
2018	1.02	1.50
2017	1.12	1.41
2016	1.24	1.27
2015	1.40	1.66
2014	1.45	0.94
2013	1.54	1.95
2012	1.66	2.81
2011	1.88	1.41
2010	1.69	0.57
2009	2.59	2.50
2008	3.10	1.88
2007	2.91	2.23
2006	2.48	2.24
2005	2.78	1.69
2004	2.75	
2003	3.71	
2002	3.73	
2001	4.92	
2000	5.03	



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