Standing Committee on Oversight of Government Operations and Public Accounts Hearing on the 2022-23 Annual Report of the Information and Privacy Commissioner Iqaluit, Nunavut April 19, 2024

#### **Members Present:**

George Hickes, Chair
Janet Pitsiulaaq Brewster
Adam Lightstone
Joanna Quassa
Joseph Inagayuk Quqqiaq
Alexander Sammurtok, Co-Chair
Joe Savikataaq
Craig Simailak

#### **Staff Members**:

Alex Baldwin Stephen Innuksuk

#### **Interpreters**:

Eva Ayalik Andrew Dialla Lisa Ipeelee James Panioyak Jacopoosie Peter Blandina Tulugarjuk

## Witnesses:

Susan Anderson, Chief Information Officer Megan Hunt, Deputy Minister of Health John MacLean, Senior Legal Counsel Kyle Seeley, Deputy Minister of Community and Government Services

Graham Steele, Information and Privacy Commissioner

Pauloosie Suvega, Acting Deputy Minister of Executive and Intergovernmental Affairs

Dean Wells, Corporate Chief Information Officer

Mark Witzaney, Director of Access to Information and Privacy Protection, Community and Government Services

#### LCUCDION D<

 ΚΦ' ΗΔ'', Δ''
 Α''

 ΚΦ' Λ΄
 Α''

 ΚΦ' Λ΄
 Α''

 ΚΦ' Θ'
 Θ'

 ΚΦ'
 Θ'
 <

#### ΔͼϧσΨλεφής

 $\forall C^{\prime\prime} < \Delta^{\prime\prime}$ 

## JYSc:

△△△</t

# **ዻለጭ/ጭር⊳**ተ፡

ᡃᡳ᠘ᠵ᠘᠘᠘᠙

### >>Committee commenced at 9:00

**Chairman** (Mr. Hickes): Good morning, everyone. I would like to ask Ms. Quassa to open the proceedings with a prayer.

>>Prayer

Chairman: Thank you, Ms. Quassa. Out of respect for my colleague sitting beside me, I'm wearing a mask. I have a bit of a cold. I'm feeling better, but I want to make sure everyone stays healthy during the proceedings.

I am pleased to begin by welcoming everyone to this meeting of the Legislative Assembly's Standing Committee on Oversight of Government Operations and Public Accounts.

We have convened today on the occasion of the standing committee's televised hearing on the 2022-23 Annual Report of the Information and Privacy Commissioner.

I would first like to introduce my Standing Committee colleagues:

- Alexander Sammurtok, Co-Chair of the Standing Committee and Member for Rankin Inlet North-Chesterfield Inlet;
- Janet Brewster, Member for Iqaluit-Sinaa;
- Adam Arreak Lightstone, Member for Iqaluit-Manirajak;
- Joanna Quassa, Member for Aggu;
- Joseph Quqqiaq, Member for Netsilik;
- Joe Savikataaq, Member for Arviat South; and
- Craig Simailak, Member for Baker Lake.

The Information and Privacy Commissioner is appointed on the recommendation of the

>>b∩L>5<> ^\~45> 9:00F

シンらんならくく

- γος >ρνο, Lcucpφη Δφορς γάος;
- άC<sup>L</sup> άΛΦ CΔ<sup>C</sup>, LCLCP<sup>D</sup>
   Δ<sup>D</sup>ΔC-LσG,
- 440 'd45, LCLCP'6A 4"JJ";
- ליל ילף ליי, בכטכף ייח ביזכין:
- ל አልዕር๋ቴ, L୯レ୯ኦቴቦ ላቴልላና σቦላውና;
   ላዛ 2
- dSΔ<sup>1</sup> YLΔC<sup>1</sup>, LCUCP<sup>1</sup> OLGCD4<sup>1</sup>.

2021-F. 2021-F. 2021-F. 2021-F. 2021-F.

ΔͰΓͽϤ Λϲλρʹͻϭ bΛLʹϞϤልͰΓ, Ċ°α

ϽΡͰΡLʹϞΛϲλϭʹͿʹ b°ʹʹͿϤʹͽʹϽϲλϭʹͿʹʹͻ bΓʹ\α

LϲႱჼႶͿʹ ϤϽΔ°αΡΔʹϐʹϹλϤʹϐʹͰʹ

ϽϭͰʹϐʹϹʹͻϭͻ Ϥʹʹ;ͿϹĹʹͽͰΡΛϭͼ

ϷϭͼϧϲϤΓϭʹʹϼϭʹ LϲႱϲϷʹልͰͿʹ

Legislative Assembly. Mr. Steele's term of office began on January 11, 2021.

As an independent officer of the House, the Information and Privacy Commissioner is required by law to prepare and submit an annual report to the Legislative Assembly.

The 2020-21 Annual Report of the Information and Privacy Commissioner was tabled in the Legislative Assembly on September 9, 2021. The 2021-22 annual report was tabled on May 25, 2022. Televised Standing Committee hearings on the annual reports were held from September 26 to 27, 2022.

The Standing Committee subsequently presented its report on November 8, 2022. The Information and Privacy Commissioner's response to the report of the Standing Committee was tabled in the House on March 6, 2023, over a year ago. The Government of Nunavut's response to the Standing Committee's report was tabled in the Legislative Assembly on May 24, 2023.

The 2022-23 Annual Report of the Information and Privacy Commissioner was tabled in the Legislative Assembly on May 24, 2023. The Information and Privacy Commissioner's 2024-27 business plan was tabled in the Legislative Assembly on February 27, 2024.

The Government of Nunavut's Department of Executive and Intergovernmental Affairs has overarching responsibility for the government's administration of the *Access to Information and Protection of Privacy Act* and related regulations and policies.

The government's 2019-2020 annual report on the administration of the *Access to* 

CΔbdd 2020-2021-Jc disjucishance

Dσbbcdrgpr Draplydnchgsis

brugpl Lchcpials

Sprochtle and 9, 2021-г. CΔbdd

2021-2022-Jc disjucishance

Lchcpials

Sprochtle and 25, 2022-г.

CCÁ\bd\*>0h bOLASCE à C° 5'6\*Ornore

\(\Lambda\) of October of October

\(\Lambda\) of October

\(\Lamb

C∆bdd 2022-2023-Jc dsĠJCL®ZÞNG ÞơbĠCdГơ®PC ЭРZÞLZHNCRŒJS Ե®ปฉ®ЭCRŒJJ ԵՐԿQÞC LCUCÞGLJC Կ®P®CÞZK L∆ 24, 2023-Г. ĊbZLJ ЭРZÞLZHNCRŒJS Ե®ปQ®ЭCRŒJSJ ԵՐԿQÞC 2024-2027-JC ACRJBS <GÞN®PC LCUCÞGLJC Կ®P®CÞZK Á®PdR 27. 2024-Г.

U≪L<sup>6</sup>d<sup>c</sup> 2019-2020-J<sup>c</sup> d<sup>c</sup>siJCL<sup>6</sup>+γρη<sup>6</sup>η<sup>c</sup> ρσ<sup>6</sup>bcdγ<sup>c</sup> Λ<sup>2</sup>τη<sup>c</sup>6<sup>6</sup>D<sup>c</sup> δρ<sup>c</sup> dρ<sub>c</sub>Cρ<sup>L</sup>L<sup>6</sup>i<sup>6</sup> Cdτ<sup>a</sup>αρη<sup>c</sup> Dργρμ<sup>2</sup>τησ<sup>c</sup> d<sup>L</sup> 5><sup>L</sup>γγηρτγρηστ<sup>c</sup> β<sup>a</sup> θα δ<sup>b</sup>Dρ<sup>c</sup> Λ<sup>c</sup>dγρτα<sup>6</sup> Lcucρ<sup>c</sup>6<sup>L</sup>J<sup>c</sup> 5<sup>6</sup>β<sup>c</sup>Cρττ<sup>c</sup> L<sup>c</sup>γ 16, 2021-Γ. Ργασς CΔ<sup>6</sup>dα 2020-2021, 2021-2022 d<sup>L</sup>D 2022-2023 α<sup>c</sup>SiJCL<sup>6</sup>6<sup>2</sup>γρη<sup>c</sup> ρσ<sup>6</sup>bcαγ<sup>c</sup>σ<sup>c</sup> τς Lcucρ<sup>c</sup>6<sup>L</sup>J<sup>c</sup> 5<sup>6</sup>β<sup>c</sup>Cρ<sub>c</sub>D<sup>6</sup>9γμ<sup>a</sup><sup>c</sup>γ<sup>c</sup>C<sup>c</sup>. Information and Protection of Privacy Act was tabled in the Legislative Assembly on March 16, 2021. However, the 2020-21, 2021-22 and 2022-23 annual reports have not yet been tabled.

This week's televised hearing provides an opportunity for the Information and Privacy Commissioner's observations and recommendations to be discussed in a public forum.

I anticipate that a number of themes will be addressed during this televised hearing, including:

- The status of the Government of Nunavut's formal responses to the recommendations that were contained in the Standing Committee's report on its review of the Information and Privacy Commissioner's 2020-21 and 2021-22 annual reports;
- The Information and Privacy
  Commissioner's recommendations for amendments to legislation and changes to the government's policies and practices, including potential amendments to section 59 of the *Access to Information and Protection of Privacy Act*, which concerns prosecutions of certain offences;
- The government's annual reporting and administration of relevant policies, including the Access to Information and Protection of Privacy Policy, the Privacy Breach Policy, and the Privacy Impact Assessment Policy;
- Health privacy issues and the development of health-specific privacy legislation;
- Privacy issues in respect to the coming into force of the new *Police Act*;

 $\label{eq:continuity} \mathsf{C}^{\phi}\sigma \wedge \Delta \wedge \mathsf{C}^{\phi}\cap \mathsf{C}^{\phi}\sigma \wedge \Delta \wedge \mathsf{C}^{\phi}\cap \mathsf{C}^{\phi}\sigma \wedge \mathsf{$ 

- የ៦ጋム~የሁናየትዕር ሁዳቴቴና የኦሃብና ኃላርዮና
   ላጋሮና የኦሮር ተመጀመር ተመመመው የተመመመው የተመመመመው የተመመመመው የተመመመመው የተመመመመው የተመመመመው የተመመመው የተመመመመው የተመመመው የተመመመው የተመመመው የተመመመው የተመመመው የተመመመው የተመመመው የተመመመው የተመመመመው የተመመመው የተመመመው የተመመመው የተመመመው የተመመመው የተመመመው የተመመመው የተመመመው የተመመመመው የተመመመመው የተመመመመው የተመመመው የተመመመመው የተመመመመው የተመመመው የተመመመው
- LQLbd 45JCLbbADab
   DabbaD5aA8CCPCG
   ADCCNACCCPCGC
   ADCCNACCCPCGC
   ADAGBBDG ADAU5G, NBBADCD
   CddaPAPCDPLBADG ALL
   LYCONTANACC BBDABDG ADAU5U,
   BBDABDC ABDBCACCBCC BBDASGCIS
   ADAU5;
   ADAU5;
- d°odibiae%Prochoils of%Uds
   b°ida%oas ArLiñs dLo
   Accancoaris of%Uds
   d°odibiae%Prochoils of%Uds
   b°ida%oas Arbas;

- The status of amendments that were made to the *Access to Information and Protection of Privacy Act* in September 2017 regarding the application of the legislation to municipalities;
- Privacy impact assessments conducted by the government in respect to its programs and services;
- Cybersecurity and the threat posed by ransomware; and
- Information-sharing agreements between the Government of Nunavut and external entities.

The extent to which the government has the capacity to meet its obligations under the Access to Information and Protection of Privacy Act was a major theme during the Standing Committee's most recent televised hearing on the Information and Privacy Commissioner's annual reports. The Standing Committee notes that the government issued a request for proposals in August 2022 for the provision of "privacy and information management-specific training and consulting services" to provide support in such areas as the conduct of privacy impact assessments. The Standing Committee also notes that the Legislative Assembly has recently approved significant increases in the annual budget of the government's central Access to Information and Protection of Privacy Office, the main estimates for which increased by 115 percent from \$293,000 in the 2022-23 fiscal year to \$630,000 in the 2024-25 fiscal year.

Officials from the Department of Executive and Intergovernmental Affairs are also appearing at this televised hearing, and I will shortly be inviting the government's lead witness to make his opening statement to the Standing Committee. Also in attendance are officials from the Department of Community

- 'baac%ucsl%ic disprassort
   Cdt%apas appleted
   'Appleted
   'Applete
- 'bհ\Þ'ថ' Δ\''CÞ'CΔCLσ™ ᡧL⇒
   Þ⇒ሊላሲ'σ™Ր' 'bհ\ÞԻՐ' 'd∧'ሊ∩'∩'
   Þ¢ÞЬ™Ո'ՈᲡ/√√™ጋ∩™; ᡧL⇒
- שלפרילחסי כפיילקפחיייסישי ליריפחריטהי הפריקיסי מירש הפריקי לככברפסי חרפלסי.

and Government Services, the Department of Health, and the Department of Justice.

I would like to conclude by addressing some housekeeping matters.

I ask all Members and witnesses to ensure that their cellphones and other electronic devices do not disrupt these proceedings.

In order to assist our interpreters and technical staff, I ask that all Members and witnesses go through the Chair before speaking.

I also ask that all Members and witnesses refrain from the use of acronyms during these proceedings.

Members of the Standing Committee have been provided with a number of documents for their ease of reference during this televised hearing. For the benefit of our witnesses and interpreters, I ask Members to be precise when quoting from or making reference to specific documents.

This hearing is being televised live across Nunavut on community cable stations and the direct-to-home satellite services of both the Bell and Shaw networks. It is also being live-streamed on the Legislative Assembly's website. Transcripts of the televised hearing will be posted on the Legislative Assembly's website at a later date.

Under Rule 91(5) of the *Rules of the*Legislative Assembly of Nunavut, the
government is required to table a formal
written response to reports of Standing
Committees within 120 days of their
presentation, and I anticipate that we will be
presenting our report on this televised

L°a Δ/cJlc°b % '6b λ L λ b λ λ α c° σ°
 Þ′b Þ / '6′ ω '6. L c l c b % l c l c
 Þ′b λ 4° b ° b / λ λ λ γ b 6 c b ∩ / 4 ° ° ° c r '6 ° 6 l ° % l l ω 4′ ° '6 c b ∩ / 4 ° ° ° c r '6 ° 6 l ° % l l ω 4′ ° '6 c b ° 6 c b ∩ L / σ ° < «δ λ Δ σ 4° Γ · L C. Δ b √ ς / ' ω Γ ° C b % b ∩ L / σ ° < «δ λ Δ σ 4° Γ · L C. Δ b √ ς / ' ω Γ ° C b ′ δ η Γ ° β γ δ γ δ ° α γ ° β ° α ′ ° β ° α ′ ° β ° α ′ ° β ° α ′ ° β ° α ′ ° β ° α ′ ° β ° α ′ ° β ° α ′ ° β ° α ′ ° β ° α ′ ° β ° α ′ ° β ° α ′ ° β ° α ′ ° β ° α ′ ° β ° α ′ ° β ° α ′ ° β ° α ′ ° β ° α ′ β ° α ′ ° β °

bnl> bnl> c bnl>

 4ĊJ° LCLÞ° 91(5) LCL³°°σ LCLCÞ³δ³UC

 ΦαΦς, UQL³d° LCUCÞ³δ³J°

 Υ□Ρ□³δ°ΤΛ

 Υ□Ρ□³δ°ΤΛ

 Υ□Ρ□³δ°ΤΛ

 ΝΕ□Ν

 ΝΕ□Ν

hearing at the upcoming fall sitting of the House.

I will now invite the Information and Privacy Commissioner to make his opening statement. Mr. Steele.

Mr. Steele (interpretation): Thank you, Mr. Chairman. Good morning, Members and Nunavummiut. (interpretation ends) I have been the Information and Privacy Commissioner for over three years now. This is my second appearance before you, the Members of the Standing Committee.

Why does this appearance matter? It matters because I am an independent officer of this Legislative Assembly. I do not report to the Premier. I do not report to the cabinet. I report only to you, the Members of the Legislative Assembly, and through you, I report to the people of Nunavut.

I am your "watchdog" on how the Government of Nunavut handles information. Today and tomorrow, we will talk about what I have seen.

There are two parts to the information law under which I operate: access and privacy.

- Access means that the Government of Nunavut must give out as much information as it possibly can to the people of the territory.
- Privacy means that the Government of Nunavut must be careful about giving out personal information.

On the access side, the Government of Nunavut owes it to us, the citizens of Nunavut, to tell us what it is doing so that we can decide if they are doing the right things for us. That is the purpose of the access law, ፟ጜኈኯኈኯዸ፞ዀጋቦኄታዀ ▷ρ⊲ιίኣነሪና Δινዊσιιέιιος ΒΩΓίταιαν.

νιις ότα άς στότστο Λιιαρος? γος πους οσούσονος το τον τον οδικονος οπικονος οσούσονος τον οποίσονος τον οποίσονος οσούσονος τον οποίσονος οποίσονος τον οποίσονος τον οποίσονος οποίσονος τον οποίσονος τον οποίσονος οποίσονος τον οποίσονος τον οποίσονος τον οποίσονος οποίσονος τον οπ

" $\Delta$ PCN"+"NPDPH" " $\Delta$ PC DALTH DALTH

- ΔιΓϳϞυ
   Ͻργον
   ΔιΓϳλυ
   ΔιΓϳλυ
   ΔιΓϳλυ
   ΔιΓϳλυ
   ΔιΓϳλυ
   ΔιΓϳλυ
   ΔιΓϳλυ
   ΔιΓϳλυ
   ΔιΓ΄
   <

ΔϽΔ°α′δ′σ'Γ, ρα≫΄ L≪L⁰ď Þ≪ՐΠ°Δ΄
 α\_αΔ°ν/γα′δ°ν>΄, ρα≫¹ΓÞρ΄,
 ⑤ρΔ⊂Þ°νCÞσ'L°ὑ°Γ° <Δ<<΄,</li>
 Δ/LσΡγη΄δρ°α′σσζες CΔἰεησ΄
 Λσα≪σσ°υν ΑΠΔ°α′δνσ΄ἰς υπονουν Απαξουν Αντιστού του Αντιστού

to make sure that what the Government of Nunavut does is done in the open.

On the privacy side, the Government of Nunavut holds so much of our personal information. For example, the government knows everything about our health. It knows everything about our education and the education of our children. It knows everything or almost everything about our housing. It knows everything about any social services that we receive. That is why the privacy law lays down three important rules:

- 1. The Government of Nunavut should collect only the personal information it absolutely needs to do its work.
- 2. The Government of Nunavut should use that information only for the intended purpose and not for any other purpose.
- 3. The Government of Nunavut should not disclose that information to anyone without a good reason; and the privacy law lists what the good reasons are.

My message to you today is simple, it is the same message I delivered to you the last time I was here, and that is that the information system in the Government of Nunavut works sometimes but not nearly as well as it should. Today and tomorrow, we will talk about what is working, what is not working, and what we can do together to make it better.

I know that you have some topics and questions prepared, which the Chair listed in his opening remarks. I also have a list of topics that I would like to cover during our time together. My list includes the following topics:

ΔC°σδίσης Λίλαση Γορίρως Σεφ.

Ληρικουτών (10 κα που το π

- ዾዺ≫ና し≪Ŀቴና ĊჿႻჾჀ ጋ\▷LżረႶჾჿ ጳጋሊላቴቴጐ>ና ጋ৽/ናሊżረበቦረ▷ጭር୮ጐዾና የ/ላσ.

Ddd P<sup>5</sup>bP/<sup>6</sup>\<sup>6</sup>b DP/a<sup>c</sup>Nd<sup>6</sup>D<sup>c</sup>. P<sup>6</sup>J<sup>c</sup>C<sup>c</sup>T<sup>6</sup>

\(\delta\) CA<sup>6</sup>dd P<sup>5</sup>bP/\cep\(\delta\) C/L\(\delta\) b

aa\(\text{P}^c\) U\(\delta\) U\(\delta\) \(\delta\) \(\delta\

- LCU<sup>6</sup> 4/<sup>5</sup>/<sub>2</sub> CD<sup>6</sup><</li>
   Δ<sup>6</sup>/<sub>2</sub> CG<sup>6</sup>
   Δ<sup>6</sup>/<sub>2</sub> CG<sup>6</sup>
   Δ<sup>6</sup>/<sub>2</sub> CG<sup>6</sup>
   Δ<sup>6</sup>/<sub>2</sub> CD<sup>6</sup>
   Δ<sup>6</sup>/<sub>2</sub> CD<sup>6</sup>
   Δ<sup>7</sup>/<sub>2</sub> CD<sup>7</sup>
   Δ<sup>7</sup>/<sub>2</sub>

- የbaacppea %AC ልሀገታሌተና ጋ\pLነላሰና, AadiaJ deadibiae %Procharif, C%bpe%U%Cpade%Pulc.
- 'b∿lPd™ Þʻ⊃Г 'bÞʰ<ʻ∸°Ġ¸</li>
   'bհ\Þ⁺₫™ՈСÞґLゼ CL७d
   ÞʻbÞґณЬ∆°ฉ?Lσ₫™ጋ∿ሀ ₫·L 'bኌ™ ₫▷∆σʻb²°°¹С∿Ü~ሀ ኌฉ≫ና ሀዊ៤७
   ላÞ⊂σ∿Ր°σ™.

- Changes to the law that will make the information system work better.
- How we can better support the people inside each department who are handling access and privacy.
- Which departments are performing best and which departments are not performing to the level that the law requires.
- How we make sure that private information, especially in the health system, stays private.
- At some point today or tomorrow, I would like to touch on artificial intelligence and how it might affect the operations of the Government of Nunavut.

Mr. Chairman, why does all of this matter? It matters because good information is an essential element of good government. The people of Nunavut deserve good government. I'm sure we can all agree on that point. Everything that we talk about today and tomorrow comes down to that one simple idea: good government. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you, Mr. Steele. I would like to invite the lead government witness, Mr. Suvega, to provide opening comments and introduce your officials that are attending with you. Mr. Suvega.

**Mr. Suvega** (interpretation): Thank you, Mr. Chairman. Good morning, Members.

(interpretation ends) Thank you, Mr. Chairman and Committee Members, for inviting me to appear before you today to speak about the administration of the *Access to Information and Protection of Privacy Act*, often referred to as the ATIPP Act.

**Δ৽/ペኦሮ**፦ (ጋጎ.ᲑᲘJ<sup>c</sup>): 'd৮°ഫ፫<sup>i</sup>, Γ'C ¿Იጆ<sup>c</sup>. ፫°ഫ፫ C∆L ሁペ፫<sup>i</sup>ሪ ጆ¹Ხጢ፭<sup>ci</sup>ን™ፖ፫<sup>c</sup>ሪ ቮኒር ¿ᲒᲡ™ Lጋ∆™ፖЈበԺ ጆ¹ᲮᲑᲙ°ᲡᲥᲢՃ<sup>ci</sup>ና∪Სd. ୮՝C ¿ᲒᲡ<sup>ci</sup>.

ΛΛ47L% ι α\_αΔ7L' ω Ρ«σ' ιν Γσ' ιν Γσ

I would like to begin by introducing my colleagues and their support staff. To my left, from the Department of Health, Deputy Minister Megan Hunt; Chief Information Officer Susan Anderson; to my left, Director of ATIPP Mark Witzaney; to my right from the Department of Justice, our senior legal counsel, John MacLean; Deputy Minister of Community and Government Services Kyle Seeley; and Corporate Chief Information Officer Mr. Dean Wells.

In our response to your last report, we committed to tabling outstanding annual reports on the administration of the *Access to Information and Protection of Privacy Act*. I want to apologize that this has not happened. We have prepared a draft 2020-24 report that should cover the outstanding time, and it is currently being reviewed for approval and translation. Tabling this outstanding report is a top priority.

The Department of Executive and Intergovernmental Affairs is responsible for the maintenance of the ATIPP Act and its associated policies and procedures. My department also houses the centralized access and privacy office for the Government of Nunavut. Although my department does not handle all administration related to the Act, we work with all public bodies responsible under the legislation to ensure we are providing high-quality services to Nunavummiut. This includes a consistent approach to:

- Applying fees;
- Releasing records;
- Conducting privacy reviews;
- Reviewing privacy impact assessments;
- Tracking administrative information pertaining to access to information

- ለ血犬∿σ⁴⅃ˤ ◁ዮ⊂◁⁴Վレ๒Чċ;
- ԿժΔσ<sup>56</sup> Þσ<sup>6</sup>bσ<sup>5</sup>;

- requests for the annual report on the administration of the ATIPP Act; and
- Providing regular training to all government employees.

The focus of the territorial Access to Information and Protection of Privacy Office over the last year has been to increase capacity in our office to better support ATIPP coordinators throughout the Government of Nunavut.

In February 2024 a new director was hired for the division. Mark Witzaney, who is with me here today, is a long-term public servant with years of experience in access and privacy in the Government of Nunavut. He brings a wealth of experience and knowledge with him to this role.

We also thank Yuri Podmoroff, the former ATIPP Manager, for his service and wish him well in his new role.

Three positions, one access to information and protection of privacy analyst and two specialist positions, have been posted. We hope that, once fully staffed, we can offer an unprecedented level of ATIPP capacity and experience to departments across the Government of Nunavut. It is also hoped that this expanded office will result in shorter timelines to respond to ATIPP requests, more consistent application of the Act, and better services for applicants under the Act.

The Government of Nunavut values the role of the Information and Privacy Commissioner as an ombudsman and firmly believes that a positive and collaborative relationship between public bodies and the commissioner's office provides the most benefit to the Government of Nunavut and all Nunavummiut. Although public bodies may

 $\Lambda^{\circ}$ UZ'  $\Delta^{\circ}$ ba $\Delta$ İ',  $\Delta$ CDZ'  $\Delta^{\circ}$   $\Delta^{\circ}$ L'  $\Delta^{\circ}$ ᢣᡷ᠘᠘ᢖᡝ᠘ᡸ᠑᠘᠙᠘᠘᠘᠙ᡯ᠘᠘᠙ᡯ 4004/400 4rr r.5p 4004rscc 72pC04rc2pc. ᡏᠫᠳᢐ᠙ᡊᢛ᠘ᡔ᠈ᢣ᠘᠘ᠳᠫ **₫%ՐᲡ**ĊՐ₫₠₺ጋ₠ በበናናል₺ ፟፟፟፟፟ጜ፞፞፞፞፞ኯኯናበታ₫ናታ₺ታ₺  $\Delta\Delta^{\circ}\sigma^{\circ}\Delta^{\circ}\sigma^{\circ}\Delta^{\circ}$ ۵۵۲°۵°G°65°L° ۲>۶۶۲LG° 4CP/°4CG%\P<6 4D%\P<10 \\d\f{F}  $\Lambda P$ 

ᠴᡆᢀᡃ᠄᠂᠘ᢞ᠘ᢞ᠘᠘᠘ᡯ᠘᠘᠘᠙᠘ ᠑ᢣ᠙᠘ᢋᠾ᠘ᡀ᠘ᠾ᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘  $\rho_{\nu} V_{\nu} V_{\nu$  $\Lambda$ ርሊነ $\delta$ በሶናበላነσ%ቦ°σ $\delta$   $\delta$ ይኒቃሪና በ $\Gamma$ የ $\delta$ በ%ቦና ᠴᡆᢀᡃ᠂ᡁ᠘ᠮᠲᢛᡡ᠂ᡧ᠘᠂ᠴᡆᢀ᠇᠘ᠸᢩᠮᠣ*ᠸ* ᢓ᠘᠘ᠳ᠘᠘ᠳ᠘᠘ᠳ᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘ 4)C'6467L4CLG6 6F76J9. 4)G  $40^{\circ}$  $\Delta$ C°P°  $\Delta$ CV°C  $\Delta$ CV ᠙᠘ᠳᢥ᠒ᢥ᠙᠘ᢤ᠒ᢤ᠙᠘ᡧ ۵) مار المار في المار ا  $C\Delta L_{e}$   $\Delta C_{e}$   $\Delta C_{e}$   $\Delta C_{e}$   $\Delta C_{e}$  $\dot{\alpha}^{L}\Gamma^{b}$ Δ/L(Γ)5660 97% ΔΥΥΓΥσο 10-01971 ΔΥ-L(Γ)5160 ΔΥ-L(Γ)51 ᠘ᡐᠮᠣᡥᢣ᠌ᢪᡆᢩᡃᠳ᠋ᡗ᠘ᢣᡗᠬᠺᢦᠬᠳᢆ

▷'ቴ▷ፖ▷'ቴ▷୭ጐ, በበና'ልኄፐ▷ር፫ር ለነላበ'ቴጐጋና ጋየፖርላጋትሲ'σጎያ ላෑL \>በኑ▷ፖLσኄቦ°ውና ቴ°ህሲ'ቴጋ፫ሲσጎያ ለ'dታናቴ bLቦታ▷୭ጐ ሀペL፫ሲትነፅ°ውና. ለ፫ሲኖልቦታቴb ለ፫ሊ'ቴበናቴሎናቴውጋላቴነበ' ጋቦና ሀペLቴሪና not accept all recommendations of the commissioner, each recommendation is given careful consideration. Where some recommendations may seem ideal in theory, once they are reviewed for their practical application, not all recommendations are appropriate in our environment. Therefore, while some recommendations are not accepted in full, the government does consider other solutions to ensure we are providing Nunavummiut with high-quality access and privacy services.

As noted, not all administration relating to the ATIPP Act is the responsibility of the Department of Executive and Intergovernmental Affairs. While my department works with the public bodies to collect information regarding our programs and services, there may be questions asked that I might necessarily be able to speak to. In this case, I am happy to commit to following up on your questions and having that information provided to the Members. (interpretation) Thank you, Mr. Chairman.

**Chairman**: Thank you, Mr. Suvega. I would like to ask Committee Members if they have any opening comments. Mr. Lightstone.

**Mr. Lightstone**: Thank you, Mr. Chairman. Good morning, colleagues and officials, and Nunavummiut watching the proceedings today.

I would like to give some opening comments to highlight some of the key issues which I will be focusing on over the next two days.

To begin, I would like to emphasize the critical importance of the *Access to Information and Protection of Privacy Act* has within our democratic framework. The government is bestowed with significant

በΓ'dበ\*ቦ°σቴ bበጭረΔʻጔበቴ ጋየረቦላሁኣσቴ ለነፈበሮ ማቴ ለሮሲፈናበ°σቴ ላ፡L
ለኦናበናኦበናበ°σቴ, ላለጭdበቴኒቴርቴጋΔ°ዉሲፈሮቴ ኦናቴኦ/ሲኖፌ°ዮቦር°σቴ. CLጋJ°ሁሮ, ላ°ቦጭረL≫Ն ቴኦኦ/ପኘσላኘσናነጋኄሁ ላለጭdበቦታነውና ላ፡Lጋ CL๒ላላ ጋየረቦላንበኦፈና ጋσታኦጋበቴ Lሮሁሮኦጭበውና. (ጋኒኦበህንዮጵጭጋጭ) ነላታ°ዉ፫ቴ, Δዮረጳኦርጐ.

**Δ<sup>6</sup>/«Σ<sup>6</sup>** (Ͻ<sup>5</sup>/<sub>2</sub>Α)<sup>6</sup>: 'd۶<sup>6</sup>α<sup>†6</sup>, Γ<sup>5</sup>C ۲&υ<sup>6</sup>.

CΔL <sup>1</sup><sup>6</sup>α 6ΛL<sup>2</sup>ς LϽΔΡΛΣ<sup>4</sup>Ω<sup>6</sup>

Σ<sup>6</sup>δ<sup>7</sup>δ<sup>5</sup>ς<sup>6</sup>ι<sup>6</sup>ι<sup>6</sup>υ. Γ<sup>5</sup>C α<sup>6</sup>γ<sup>2</sup>σ<sup>6</sup>.

LDAPNJ P'6PL'DP N'DACN PK'6DA

P'D'D L'PD C COD'DACN PK.

APAPNDJ, P'6FLNJLP U

AFLNP C'C'G U C'Q

CUJ QPN 66 GP Q CJ PO C'G

K'db'6. PQJ GP A'6D CN'4NP C'C'U GB,

UQL'6 DG BAPYLLLC BLP Y'Y 66 DN

Y'PG 66 DN CL'64 APY APN PK'D PC

DQPLP P K'DP.

4°Γ'6DΓ'6ς 6°δια-%)-τ. Δ'LC->7D6'5' Δ'LC->

responsibility and authority to determine the provision of services provided to Nunavummiut.

I concur with the privacy commissioner that the hallmark of good governments is transparency. It is imperative that our government remains open, transparent, and accountable to all Nunavummiut. The access to information empowers Nunavummiut to review the information held by the government concerning them. It also grants Nunavummiut access to all public information encompassing the decision-making process and the allocation of public funds by the government.

This marks the third occasion in which I have participated in a televised hearing with the privacy commissioner and the privacy commissioner has consistently advocated for enhancements to the ATIPP Act, proposing the inclusion of order-making powers. Given the crucial role of access to information in our democratic system, I'm inclined to support the commissioner's recommendations in this regard.

In our last televised hearing, there was much discussion in this area. The Government of Nunavut does not always agree with what information should be shared or follow recommendations made by the privacy commissioner. The only option Nunavummiut currently have to access information that the government refuses to share is through the court system.

Again, at our previous televised hearing, the privacy commissioner recommended reversing the situation whereas the privacy commissioner may order the government to share information, additional information, and if the Government of Nunavut disagrees

P%'c%'\ \(\delta\colon\c

₫%ቦჼᲮᲘቦჼĿሊ<<ና Ხ°₺┧₢ჼ>ﺕ
ፈን∆°₲ჼᲮᲔ°₲ჼႪ ጋ\ናነ∖⊅°

CᲥᲙ°₲ᲑᲘჼᲮᲔ°₲₲ჼ ጋ\ናነ∖⊅°

₫ჼ₱₽₫ሊ₫₾ ᲘႠᲙᲙ°₲ᲑᲘჼᲮՐᲘᲥႠჼჂႻ
Ხ୮Კ₲ᲑᲙჼ. ኌ₲ጴჼ୮ኦ° ጳጋ∆°₲ჼᲮՐᲘᲥሊ₫ჼᲮჼLႠ
ጋ\ናነ∖₽ᲙႪ ₱ᲥᲙ°Ċኌ° ჼᲮጔჼ৽
Δ∠ᲡႠᲑᲔᲘჼᲮɨ゚ႯჼᲡ゚ᲡႠ ₱₲₽⊁∆°ጏ ᲡዼᲡ⁰°

ጳጋჼჼႠ▷ጲ°ჾჀჼ°Ⴃჼ.

with that recommendation or order, it is the Government of Nunavut which should go through the courts to prevent it.

In light of increased transparency and accountability, I strongly with the privacy commissioner that the Access to Information and Protection of Privacy Act should be amended to give the privacy commissioner order-making powers. Nunavummiut should have open access to public information on how decisions are made and how public funds are spent. Providing the privacy commissioner of Nunavut with order-making powers can strengthen privacy protection, improve the enforcement mechanism, expedite complaint resolution, deter privacy violations, and most importantly, enhance accountability and build public trust in the privacy regulatory system and the Government of Nunavut itself.

During our last hearings, there were some other areas of interest which again I would like to highlight, and that is the relationship between the government's signed non-disclosure disagreements, also known as NDAs, and access to information legislation.

Another area which was previously mentioned is the new *Police Act* and the independent reviews that will be conducted and whether or not that information will be made public and shared with Nunavummiut.

Another area that we had touched upon previously is full disclosure of public funds.

And lastly, the rate at which privacy breaches may or may not be reported.

In addition, I would like to add something new to our discussions: the issue of

 $\dot{b}$   $^{\circ}$ ር አራሌ  $^{\circ}$ ላላ  $^{\circ}$ ላላ  $^{\circ}$ ላላ  $^{\circ}$ ላላ  $^{\circ}$ ላላ  $^{\circ}$ ላላ  $\Delta$ Phycopp  $\Delta$ Phycopp  $\Delta$ Phycopp  $\Delta$ Phycopp 2094 ACUCDSP 200 PCDP ACDP ACDP  $\Lambda^{c}$   $\Delta^{c}$   $\Delta^{c}$   $\Delta^{c}$ 248°4°2°dP°4C°40. CL°64 255556°  $^{\circ}$   \forall G^{C} \cap G^$  $\Delta^{66}$ لام، م>ودد مال خواله المالي المالية 

ŰႭჂ ጋ\%∩ና∩ላĽʻჂ°∪Ⴢ ⟨₽₽ċႠჼჼ<ና ⟨⟨↑%/%₽°СĊऽL ⟨\\_)⟨¬%)Γ ⟨⟨↑₽९′)ዾና ⟨\ſd\% ⟨\^\√\∩`] ₽⟨ſ√⟨₽°σ% ₽°Ċ%, ſd\°\a\°\, ⟨\^\⟨₽Ċ%,

**Δ৽/«ኦር።** (Ͻʹͱλησ): 'dϧ°αϳ·, Γʹς ϲΔና/Ͻ·.
Δʹ\*bΔηζΕρΔ°α, bημεςς,
Δςς, σας βημες ας ας γαρλαρδ°α, συ δημεςς,
Δςς, σας βημες ας ας γαρλαρδ°α, συ δημες ας ας γαρλαρδ°α, συ δημες ας ας γαρλαρος, βια συ δια συ

ᡏ᠋᠘᠘ᠵ᠘ᠻ᠘ᡊ᠙᠘ᡓᢛ᠑ᠸ᠘ᠣᡲ᠘᠙᠘ᢣᡳᢛ ᠙᠐ᢣ᠘ᠵ᠘᠙᠘ᢤ᠅᠖᠘᠘᠘᠙᠑᠆᠖᠊ᡤ᠈ᢣ᠘᠙᠘ᢣᢉᠮ ᠙᠘᠘ᡐ᠘ᡐ᠘᠘᠘᠘᠙᠘ᢢ᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘ increasing police access to information through the creation of a Missing Person Act.

In the final report of the National Inquiry into Missing and Murdered Indigenous Women and Girls, MMIWG, the Call for Justice No. 5.8 called upon provinces and territories to adopt legislation related to missing persons.

This legislation allows police in certain situations to make emergency demands for records without court order, for example, if it's suspected that records may be destroyed or that a missing person may be harmed during such a time it would be required to obtain a court order or a warrant.

Such legislation has been enacted in Saskatchewan, Alberta, Nova Scotia, Manitoba, British Columbia, Newfoundland, and Ontario and is currently being reviewed for passing in the Northwest Territories.

I would just like to give notice that at the appropriate time, I will be asking questions particularly with regard to the *Missing Persons Act* later this morning. Thank you, Mr. Chairman.

Chairman: Thank you, Mr. Lightstone. I would like to remind Committee Members that I will be recognizing Committee Members more than once, so you don't have to go through the entire list of the questions that you may have for witnesses. I will ask that Members acknowledge me or make themselves known to me as soon as possible so that I can develop a list of Committee Members that wish to ask questions.

As we're dealing with the annual report and the business plan for the Information and Privacy Commissioner, there's no set page ხ°ህሷሴን 4°ጋ∆σ'ቴየረላን°ሷ'σ'ጔ ጋጎናነ∖σ' ዾሷዾ•Γ? 'd৮°ሷΓ', Δ°ረ«▷Ċ'°.

 $\Delta$ **⁰/ペレር¹⁰** (ጋጎ $\lambda$ በJና): የ<mark>ປ</mark>ϧ° $\Delta$ Γ҆ჼ. Γጎር  $\lambda$ Π $\lambda$ ና.

ΥΠὸ (ϽʹͱϒΠͿʹ): ʹϭͰʹʹͼͺʹͼ, ΔͼͰʹͺͺϹͼͺ ʹϭͰʹʹͼͺϹʹͰϹʹ϶Ϳ Ͱϲ·Ϳϲϻͼͼ ΑΛͼͰͺϲ ʹϭͰʹͼͺϹʹϒͰͼʹʹͿ϶ Ϸʹͼͼ ϽͰͼͺϹʹͺϒͰͼʹʹͼ ʹͼʹϒͰͼʹʹͼͺϷϹͺϷʹͼͺͼͺ ʹͼϧͰͺ϶ͺϹͼͺ ʹͼϧϧͰͺ϶ͺͺͼͺ ʹͼϧϧͰͺ ʹͼͺ

▷'ቴዖት°ሲ'፥›› ὑ CΔL°α\Δ°α'፥ CΔLΔ'ጋΓ°
Λ'dታ'Γ' ▷'ቴc▷'፥²/LUL Ċ°α Lলሁ›'dታ▷/Lታ°σ°
▷≪ኄ ▷'ቴሲላጋ°ኄቦ°αL ዮ/ Lলሁ ቴժ/ቦላ′ቴ)፥<
Δলቦላ′ቴ°ኄቦሩ"፥, Lলሁ'ጏጏ°σ′ ላጏበናቴናበላσላ"፥<
ላጏበናቴናበላσላ°ኄቦሩ"፥ Δʹ፥ቴαΔϳϞሲ°ኄቦሲቴዕ"ሮ.
▷'ቴዖት°αςጏላጐ›› ὑল 'ቴኴኄ ላናጋላσ'ቴን፥<ሩ'L∿ὑ'፥
ላጋΔ°α'ቴዖት°ασ'Ϳና ጋ\ናና\σና
ቴ°ህαʹ፥ንሮሲσናΊና Λ'dታ▷ՎΓ•. Lলሁলኦ፥በ▷′
Δ/Ľቦኑጐ Lলሁኦ⊀Γ CΔLΔ′ΟΓ°
Δ/Ľር∿ʹ፥/▷C▷√′ҕς≻ѕ< Lলሁল〉'ል⊾Γ.

Lcu can an analysis of the series of the ser

numbers in the summary reports that we have, so it can go all over the board. I would like to remind Members that if they are referencing a specific document, they do acknowledge that document and recognize it.

I will now open the floor to questions. Mr. Lightstone.

**Mr. Lightstone**: Thank you, Mr. Chairman. I would like to begin with the new business and I would like to direct my first line of questioning to the privacy commissioner.

As the *Missing Persons Act* has been passed in the majority of jurisdictions in Canada in response to the final report of the Missing and Murdered Indigenous Women and Girls. I would like to ask if the privacy commissioner is familiar with this type of legislation and what types of impacts that it would have on the protection of privacy and access to information here in Nunavut. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Steele.

Mr. Steele: Thank you, Mr. Chairman. I would like to thank the Member for the question. I would also like to thank the Member for letting me know in advance of the hearing that he would be raising this topic because it was not one that I was previously familiar with, but I am more familiar with it now.

I will say the same thing about such a piece of legislation as I said last time about the proposed Claire's Law and, that is, it is not for me to say to this House what legislation should be passed or should not be passed, or whether such legislation would be effective or not effective. That's not really my role.

**CΔΥϽΦ** (ϽΫΑΠΟ): ፕሬϧ·α Γϧ, Δϧʹ«Ϸʹ·ϧ.

ፕሬϧ·α Γϧ ΕΓζα ΕΡΕΥΔΓΑς. CΔL

ΔΛΛϧ Εσγισων Αυσου Ενεικου Ενεικο

 $\Delta^{b}/\mathcal{C}^{b}$  ( $\Delta^{\dot{b}}/\mathcal{C}^{b}$ ):  $^{\dot{b}}/\mathcal{C}^{\dot{b}}$ .  $^{\dot{b}}/\mathcal{C}^{\dot{b}}$ .

**LbcΔ<sup>a</sup>** () いっとういい ではってい。 Δυ ( ) いっとういい ではっている ( ) でしまっている ( ) でもない ( ) ではない ( ) ではな

**Δ<sup>6</sup>/<bc/>(**)<sup>1</sup>/<sub>2</sub>Αηυς): <sup>1</sup>σρ<sub>6</sub>ας, Γ΄ς σας, 2.

**∠Δ<sup>4</sup>/2<sup>6</sup>** (Ͻ<sup>1</sup>/<sub>2</sub>) (Ͻ<sup>1</sup>/<sub>2</sub>) (Ͻ<sup>1</sup>/<sub>2</sub>) (Ͻ<sup>1</sup>/<sub>2</sub>) (Ͻ<sup>1</sup>/<sub>2</sub>) (Ͻ<sup>1</sup>/<sub>2</sub>) (Ͻ<sup>1</sup>/<sub>2</sub>) (Ͻ<sup>1</sup>/<sub>2</sub>) (Δ<sup>1</sup>/<sub>2</sub>) (Δ<sup>1</sup>/<sub></sub>

 Δ¹L¬°C¬°
 CL°
 Δ>C°
 CÞ°L°
 C°
 C°
 CÞ°
 CÞ°
 CÞ°L°
 CÞ°L°
 CÞ°L
 <t

What I can say is how it relates to the existing access and privacy law, and the sort of things that Members would want to be thinking about if such a piece of legislation is tabled in this House for consideration.

What the law does essentially is it opens up one more avenue for the police to obtain information that they do not currently have because, in our system of justice, we do not let the police go out and get information if no crime is suspected or if there's no actual crime. This would say, well, under certain circumstances, not all circumstances but under certain circumstances, they could go out even if there's no evidence of a crime and obtain information that they can't already get.

Now, under the existing law in Nunavut, it would not be allowed and that's why a piece of legislation is required. If such a piece of legislation were adopted, then it would fit in with the privacy law because the privacy law says, among other things, that it is okay to disclose information as long as there is a law that says that it's okay. If this House were to pass that legislation, it would fit in with the existing privacy law. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Chairman. Thank you, commissioner, for your response. Now I would like to pose a similar question to the Government of Nunavut. As the *Missing Persons Act* would have implications on protection of privacy of Nunavummiut, I do believe it is relevant to our discussions. As the MMIWG final report was published nearly five years ago, in 2019, I would like to ask: has the Government of Nunavut begun

CL°a C<sup>l</sup>l d/b4'b5'<sup>l</sup>l Ldd<sup>c</sup>D<sup>6</sup>

da<sup>c</sup>D<sup>6</sup>/Ld<sup>c</sup> Dai<sup>c</sup> d/db<sup>6</sup>DF<sub>o</sub>D<sup>l</sup>l<sup>c</sup>

b<sup>c</sup>D<sup>c</sup> d<sup>c</sup>/dD<sup>6</sup> Dda<sup>6</sup>aad<sup>6</sup>b<sup>2</sup><sup>6</sup>l<sup>c</sup>. CL°a, À,

LFda<sup>6</sup>. AċoD<sup>6</sup><sup>6</sup>P<sup>c</sup>D<sup>6</sup>.

Δċ >ΛΓ
C Lbc Δ > 56>
Ldc 5PΓ
Τος Δ


ᢗ᠋ᡫ°ᡅ᠂ᡏ᠕ᡥᡈᡣᡣᡝᡪ ᠙ᡃᠾᡃ᠆ᡤ, ᢗ᠋ᡶ°ᡅᡃᢐ᠘᠘ᠸᠾᡥ ᠕ᡃᠬᡆᢣᠵ᠋ᡮ᠂ᡏ᠌ᠣ᠘ᢞ᠘᠘°ᡅᡪᢣ᠘ᡶ᠋ᡃᢆᠾᢑ ᢦ᠋᠘ᠣ᠇ᠪᡪᢣᡕᠦ᠌᠊ᡫᠣᢛ᠂ᠪ᠘ᢛ?᠂ᡆᡃᢣᡅᡤᢆᡃ, ᠘ᢑᡟ᠙ᢣ᠋ᢗᢛ.

 $\Delta$ ኑ/<br/>  $\Delta$ υ/<br/>  $\Delta$ υ/<br/

**/ልሀጭ** (ጋቫትበJና): የ<mark></mark>የታሴ፫፦, Δኮ/ペ▷ርጐ. Δ΄. ፫ጐሴ ሴΔሴናጋJ, Δ΄, ላ<sup>L</sup>L ΔጐቴሴΔታጐበናዕሰጐቴት ፫ጐላላ ፌጋልፊቴቴ ታንግር የ<mark>ተ</mark>

 $\Delta$ የ/**ሪ**ዮ (ጋጎ/አበሀና): የժታ°  $\Delta$  ርካ. Γነር ልርካ $\Delta$ σ.

the process of reviewing and creating such type of legislation here in Nunavut? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. MacLean.

Mr. MacLean: Thank you, Mr. Chairman. There are provisions in the existing Access to Information and Protection of Privacy Act which allow for disclosure for law enforcement purposes. Section 48(e) is an echo of the ATIPP Act and there is also section 48(s), which allows for disclosure where the public interest outweighs any particular privacy interest. There are existing mechanisms within our legislation that would allow for law enforcement disclosure for the types of situations that you addressed in your opening comments.

On the matter of a specific Missing Persons Act, all I can say is we will take it under advisement for now and we will report back once we've had an opportunity to confer with my fellow colleagues at the Department of Justice. *Qujannamiik*, Mr. Chairman.

Chairman: Thank you. Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Chairman. Thank you, Mr. MacLean, for your response. I'm aware that under the current ATIPP Act, there are those provisions that do allow for sharing of personal information to ensure the safety of others, but as far as I can recall, I don't think that it is used. Specific instances where I have raised concern in this area with not disclosing the number of sexual offenders in a community as that would be a breach of their privacy, I raised that concern or I identified that under the sections that you have identified under the ATIPP Act. The government does have the ability to share

ΔΛ<sup>‰</sup>/<sup>‰</sup>ϽΔ<sup>c</sup> ΔbΠ<sup>6</sup>b<sup>c</sup>C<sup>c</sup>σ4ς<sup>6</sup>P<sup>c</sup> ΔCCΛΓ4<sup>6</sup>b<sup>c</sup>fCD<sup>6</sup> 4/<sup>6</sup>P<sup>c</sup> bΠL<sup>2</sup>P<sup>2</sup>Δ<sup>c</sup>. Γ<sup>c</sup>C CΔ<sup>c</sup>/<sup>c</sup>D<sup>c</sup>.

 $\Delta$ <sup>6</sup> $\prime$ <sup>4</sup> $\prime$ <sup>6</sup> 
**Δ⁰/ペ▷ር⁰** (ጋጎ/ᲑᲘJº): ◁Ი₠ᠣ С₫°₾₠⁰ጋቦ₠, ୮୯८ ፖĽ∆८₺.

**Δ•/<>>(**Οίλληυς): ασιτό, Γιο γιδο. Γιο γηδο.

**γηρ** (ϽͺϸΛησ): 'dϧ·αͺϳ·, Δινορς΄ Δίι σ' τρηγια τος ς όd γ'ς αντικης ς λυγορς Αλανικης Αντορος Αλανικης Αντορος Αλανικης Αντορος Αλανικης Αντορος Αλανικης Αντορος Α

that information. That's why I have the sense that that section of the Act is underutilized by the Government of Nunavut.

As this was a recommendation made in the MMIWG final report in June 2019, a number of years ago, several jurisdictions have passed this legislation to enhance the ability of local law enforcement to utilize their powers in an expedited fashion to access information without having to go through the lengthy process of seeking a court order or a warrant.

When it comes to missing persons, every second counts, which is why I believe that this type of legislation is crucial. On top of that, when missing persons cross jurisdictional borders, that's where this type of legislation would also be very important.

I note that I'm out of time, so I don't have any...okay, sorry. I appreciate Mr. MacLean's comments that the government will look into this and it is something that I will follow up on at a later date. I think it is crucial and would have such a beneficial impact on missing persons in our communities, especially those that result in fatal outcomes.

The next question for the government: would this type of legislation require or initiate a privacy impact assessment? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Suvega.

**Mr. Suvega** (interpretation): Thank you, Mr. Chairman. (interpretation ends) In short, yes, and I'm wondering if I can ask my colleague to provide a supplemental response through you, Mr. Chairman.

ለታ<sup>6</sup>ነ<sup>6</sup> ለርሲላ<sup>6</sup>ነ<sup>6</sup>ነ<sup>6</sup>ነ<sup>7</sup> ለ<sup>6</sup> የተላσ 4ΓυΊΕ Δ<sup>6</sup>6 Δ<sup>6</sup>6 Δ<sup>6</sup>1<sup>6</sup> Δ<sup>6</sup>1 Δ<sup>6</sup>1 Δ<sup>6</sup>6 Δ<sup>6</sup>

 Δ'L., Λ'L.
 Δ'ΥΥ΄

 Δ'ΥΥ΄
 Δ'ΥΥ΄

 Δ'ΥΥ΄
 Δ'ΥΥ΄

 Δ'ΥΥ΄
 Δ'ΥΥ΄

 Δ'ΥΥ΄
 Δ'ΥΥ΄

 Δ'Υ
 Δ'Υ

 <

Ċ°a 'b>L'a) 'c°a dance
 ΠΡΟυναμαία 'α'το 
Chairman: Thank you. Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends)
Absolutely, any new program or redevelopment of a program requires a preliminary impact assessment or a full privacy impact assessment. If the Department of Justice decides to take this approach, they will have to prepare a privacy impact assessment or a preliminary assessment for the Department of Executive and Intergovernmental Affairs. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. Just to confirm to Committee Members, I'm not going to be running a clock on this. There are a number of thematic areas that Members may want to dip in and out of. I will ask that you recognize your colleagues and not go on for hours at a time. I may cut somebody off at that point if there are a number of names on my list. Right now, there is not, so I would again remind Members to acknowledge the Chair if they wish to be added to the questioning list. Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Chairman. Thank you for your response. I would like to pose another question to the government. As there's somewhat of a backlog of legislation under development, would it be possible to have this legislation expedited and, if so, when could this type of legislation, a Missing Persons Act, be introduced in the Assembly? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. MacLean.

**Mr. MacLean**: Thank you, Mr. Chairman. As you know, the clock on this Assembly is not infinite and it is unlikely that legislation

ĊჼďϤ ϤʹʹϚσ ϹΔʹϒͰϭ·ϲͼ ΛϲʹʹϲʹϷͼϧʹͰͱͰϦ·Ϲ ϹϹϽΓʹʹ·Ϳ ΔʹͼϧͼϪϧʹͼʹΠρϲʹʹͼʹͼ ϹʹͼʹͼʹϾ ΛʹϞϹϘϲϘʹͼϧʹͰͱʹϲʹͺϷϹϽϪʹͼͺʹϯϲʹͼ ΠΡϷΠͿϲʹϒϪͼ ΠΡͿͼͼͺʹϲʹͼʹͼʹϲͼͼ ΔʹͼϧͼϪϧʹͼʹΠρʹϒϪͼ ϹͰͼͼϷϹͿ· ϹΔͰϪϲʹͿͼͺϽϪʹͼͺͼʹϹϹͼͺͺʹϭϧʹͼͺϝͼ, ϪϲϒͺͼϷϳͼ.

 $\Delta$  $^{\bullet}$  $^$ 

**Δ৬/«ኦር**% (ጋጎዶበJና): የժታ<sup>2</sup>፞፞፞፞፞ዾ፫፞፞፞<sup>6</sup>, Γʹር /LΔ፫<sup>6</sup>. Γʹር /በ▷<sup>6</sup>.

የተላσ, ፟ኦ•ኃበ\ናበላ**«**ኦ°-ጏσ Ċºdላ Δ°ºbaΔ৮º፡በየናነσና ኦባቴኦተሊና ዕዮል Γየናጋርኦσና አሪ ለርሊልና Δċ ታኦግ የርጋና ለታሊላጋተና ጋናተና ነቴና ላ ላን በተና ትናጋ ኦባይል የመደረጉ ለርሊያ የመደረጉ of this nature would make it through before the end of the government. I think, realistically, you would be looking at next Assembly for introduction, if the government chooses to pursue this. Thank you, Mr. Chairman.

**Chairman**: Thank you. The next name I have on my list: Mr. Simailak.

**Mr. Simailak**: Thank you, Mr. Chairman. Good morning, all.

My first question is for the privacy commissioner. Your term of office as the Information and Privacy Commissioner of Nunavut began on January 11, 2021. During the three years that you have been in office, has the government's capacity to fulfill its obligations under the *Access to Information and Protection and Privacy Act* improved, declined, or remained unchanged? Thank you, Mr. Chairman.

**Chairman**: Thank you, Mr. Simailak. Mr. Steele.

Mr. Steele: Thank you, Mr. Chairman. I would say it has stayed the same. It has not gotten worse, but it has not gotten significantly better. During my last appearance here in late 2022, we talked a lot about capacity. We joked about it a little bit, but it's not really that funny. It's just you have to laugh a little bit sometimes about some of these things.

Capacity means that the departments would like to do a good job, but they don't have the right people in the right place to actually do a good job. When I refer to capacity, that's what I mean. There is a distinct lack of

 Δ'L\_CO% C°A
 ΔCDY% C%P% L°A'S'

 LCU%NJC C%P% ΔCDY% ΔCΔ°Δ%)U\_A%

 PYAσ L°A'S C%P'S\_D D%URQAP°Δ%Dσ.

 PYAσ, Δ°GJCL'% PDCD%YL%LC CΔL'

 PDYANCONS

 PDYANCONS

 PDYANCONS

 $\Delta$  $^{b}$  $^{c}$  $^{b}$  $^{c}$  $^{b}$  $^{b}$  $^{c}$  $^{b}$  $^{b}$  $^{c}$  $^{b}$  $^{c}$  $^{b}$  $^{c}$  $^$ 

**Δ<sup>6</sup>/«ΡC<sup>66</sup>** (Ͻ<sup>ϳ</sup>λΡηͿ<sup>6</sup>): <sup>6</sup>dϧ<sup>6</sup>ΦͺΓ<sup>6</sup>. Γ<sup>7</sup>C ΥΠΡ<sup>6</sup>.

**ႛ⋂▷⁺** (Ͻʹͱϒ∩Ϳʹ): ʹͼͿϧ·ʹαΓ·ϧ, ΔናϒϘϷϹʹ·ϧ. ΔናϒϘϷϹʹ·ϧ, ϭʹͱϒʹ·ϧʹϹ·ϽϹϷϟΔϚ Λϲʹʹϲϧʹ·Ϲ ϤΓϲʹ·ϧʹͰϹ, ϭʹ·ϭʹϤʹϧʹͼʹͼʹϧʹϹʹϽϲʹʹϲϧͼϲ ΛϷʹϧʹ·ͼʹ·ϧʹϽΔϚ, ϧϯϲʹ·ͼʹϲϒϤʹ·ϧϽͿʹʹ϶. ϹʹϧͼͿ ϫͼϲʹʹϧϭϲʹϧϽϪʹ·϶ ΛϷʹϧͺͼʹͱϧϹͼʹϧϽϹʹʹ϶ ΛϷʹϧͺͼʹͱϧϽϹʹʹ϶ ΛϷʹϧͺͼʹͱϧϹͼʹϧϽϹʹʹ϶ ΑΑΝ

Pγ
Pγ
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
Α
C
B
A
A
C
B
A
C
B
A
C
B
A
C
B
A
C
B
A
C
B
C
B
C
B
C
B
C
B
C
B
C
B
C
B
C
B
C
B
C
B
C
B
C
B
C
B
C
B
C
B
C
B
C
B
C
B
C
B
C
B
C
B
B
C
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B
B

capacity when dealing with the access and privacy law.

Now, I want to add something very important and that is that it varies widely from department to department. I have said each year in my annual report, and it's still true, the best performing department in the Government of Nunavut is the Department of Health. They do a really good job at access and privacy, and there are all kinds of good reasons for that; one is they have a very experienced staff person, a very knowledgeable staff person. He's very diligent. He works hard to do a good job and meet all the deadlines.

The reason why I know that the standards that I'm trying to set are achievable is because the Department of Health is achieving them. It is one of the biggest. It is one of the most complex departments in the entire Government of Nunavut, and they are doing what needs to be done. They are performing at a very high level. The second, I would say, if I can say this, is the Department of Community and Government Services who are also responding to obligations under access and privacy at a very high level.

Both departments, and I would say this even if the Deputy Ministers were not sitting right here looking at me, one of the reasons they do so well is because of leadership from the top. These two Deputy Ministers understand access and privacy, they take it seriously, they make thoughtful decisions about how to respond to things, and that leadership from the top then goes down in the organization so that everybody knows that they are expected to meet a certain standard.

 ΔΒρ<sup>α</sup>ΓΓΕΡΡΠ<sup>ς</sup> ΡΡΙΙΕΡΕ, Δ<</i>
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ
 Δ<

**Δ<sup>6</sup>/<bc'** (Ͻϳ/λη); 'd/<sub>2</sub> Φ Γ'. Γ'C /LΔC<sup>6</sup>.

**γLΔc** (Ͻʹ\ΑΠJ<sup>c</sup>): የdϧ°αΓ<sup>c</sup>, Δογ<βΟ΄ς. Διω የdϧ°αΓ<sup>c</sup>, βΓγα. Δ΄, Cd°αςΠασ<sup>c</sup>»»

የδωΔσ<sup>c</sup>υθεσςι<sup>c</sup>υ<sup>c</sup>ης αιω<sup>c</sup>σς αβοσς Λβγάςσραςι<sup>c</sup>υς. Διι βαβγρός Δβγγαςι<sup>c</sup>ω γρτγρα βοβοσςωρος.

Ċ°Φ ŰΦ Λˤd৮ˤϞdጭ Δλ~°Cˤ&°Γ° ʹϑΦΔ°σʹͽϞΡϾʹ ϤλͽΓι Γ6Γεδίδι Cd°Φί⊐Γι? ʹd৮°ΦΓ, ΔελαΡζώ.

 $\Delta$ 67**%**C76 ( $D\dot{A}$ 2D1°): C7C7D6.

**'በ⊳'** (ጋጎትበJና): 'dታ°む广<sup>†</sup>, Δ<sup>†</sup>/ペ▷ር<sup>†</sup>, ፫<sup>†</sup>dላ 'bΔ'dታ▷/L代' ርΔ°む ▷'b<sup>†</sup>b▷ታΔና L፫<sup>†</sup>ጔJ ፫°む ለ▷°<sup>\*</sup>ቦና່ጋむታ<sup>†</sup>)<sup>5</sup> የረፈታ ረ፫ታ<sup>†</sup>ነጋ¢. The last one I'll mention if I may, Member, that is doing than an excellent job, although I do not see them very often, is the Workers' Safety and Safety Commission. On the rare occasion when they do have an access or privacy file, they always do an excellent job.

Unfortunately, not all departments are able to meet the standard of those three entities that I have talked about and some do not do a very good job, and the best I can say is that they're trying. They're trying, but there are these capacity issues. I don't want to lengthen my answer any more, Mr. Chairman, but I will just say the same issues that we talked about last time, and that is it's hard for them to get the staff, it's hard for them to keep staff, and so it's very difficult for them to meet their obligations when they don't have the right people in the right place to do the work that the law requires. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Simailak.

Mr. Simailak: Thank you, Mr. Chairman. Thank you, privacy commissioner, for your response. Staying with the privacy commissioner, my next question for him, commissioner, you indicated on page 2 of your 2022-23 annual report that "...at least four public bodies responded to ATIPP requests more slowly than the law requires." Can you specify which public bodies did not fulfill their legal obligations? Thank you, Mr. Chairman.

**Chairman**: Thank you, Mr. Simailak. Mr. Steele.

**Mr. Steele:** Mr. Chairman, the four public bodies that I was referring to in the sentence quoted by the Member were the Department

CA°a Jholithat Jitisha pibasi pibasi pibasi pitasi pibasi pitasi pibasi 
Δ°γ

**プレムこ** (つらか): 'db°a广, Δºプペレン 'db°a广, Δº プリー・'db°a广, Δω アリーー・'db°a广, Δω アリーー・'db°a广, Δω アリーー・'db°a in Double in Do

**/ሰኦ** (ጋጎኑ/በJና): የdኑ°ഫ广, Δ°/<8▷ርጐ. Δ°/<8▷ርጐ, ፫°ዉ የሀበና/በ</br>
ላይ የዕልላ/ሰቦር ነናትና የህናርና ርል°ዉ የነር ልጐ of Finance, the Department of Human Resources, the Department of Education, and the Nunavut Housing Corporation.

Now, I do want to mention one thing, Mr. Chairman, and that is I would like the Members to keep in mind during our discussions today that this annual report we're discussing is already a little more than one year old. In the year since then, this particular file that Finance was dealing with, and I have all the sympathy for them, it was a big file and it was a very large request for records and it's quite a small department. It really just overwhelmed them. They have successfully responded to that request in the time since this annual report was written, but it's a really good example, Member, of the capacity issues that we're talking about.

This is particularly difficult for the smaller departments because, if they get one difficult or big request, it simply overwhelms their ability to respond to it. The result is that instead of taking one month or two months, which is what the law requires, one month is the standard, two months if they need a little bit of extra time, it took Finance a year to finish its response to this request. That's what I was referring to in that sentence. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Simailak.

Mr. Simailak: Thank you, Mr. Chairman. Thank you, commissioner. Again, for the commissioner, my next question, your 2021-22 annual report raised concerns regarding "...too many vacancies, too much turnover, not enough training, and little or no management support" with respect to the government's access to information and protection of privacy coordinators. Have you

 $\Delta$ %ba $\Delta$ żacD%C%P° ~C°N $\Delta$ %DF% D%b%\*LCD%D°.

CAL 4'\$JCL'%'\P\\\
\(\Lambda\c'\) \\
\(\C'\) 
 $\Delta$  $^{\bullet}$  $^$ 

 $\Delta$ **◊/<>>(**ጋጎትበJና): የժታ° $\Delta$ ቮჼ. Γጎር ልና\ $\Delta$  $\sigma$ .

observed any improvements in these areas over the past year? Thank you, Mr. Chairman.

Chairman: Mr. Steele.

Mr. Steele: Mr. Chairman, the different departments are all along the spectrum. Health has always been good and continues to be good. The Department of Community and Government Services has always been pretty good and they have gotten better. I was joking earlier with the Deputy Minister that if they keep on this track, they are going to overtake Health, and so Health better watch out. They held the number one spot for a long time, and Community and Government Services is really doing an excellent job.

All I can say, Members, for the other departments, they're trying but not always successfully for many of the reasons that we talked about last time, and that is because if the person doing the work isn't paid enough money, we talked about this extensively last time, and if it is somebody who is new to government, they're dealing with a complicated law with many nuances, but they may not understand how the government works. They may not understand how their own department works. If they're asked to go out and gather all the records on a topic, well, what if they don't even really understand how their department works and where those records might be? They don't even know who to ask. They don't know what questions to ask.

As long as some departments pay their access coordinators at level 13, which is the standard level for an access coordinator, nothing is going to change. We can talk here for the rest of the year, for the rest of the

Padarar Crorl Actums, an, broarl.
Prad, Darot brotheride, an, broarl.
Idaal rother brotherid.
Acroardocabe Lra driate a lld
Calarothaber Lra drile a lld
Driatnibite Arbaabyrdcabe.

 $\Delta$ **ኮ/<C**<sup>\*</sup> (ጋኒትበЈ<sup>c</sup>): የժታ° ሲቮ°. Γ'C ልርኒΔσ.

**&<sup>c</sup>\Δσ**: αστ<sup>†</sup>, Δ<sup>b</sup>/«ΡĊ<sup>†</sup>. (Ͻ<sup>i</sup>ληϳϲ<sup>-</sup><sup>b</sup>)

L<sup>i</sup>λ<sup>b</sup> Δ<sup>h</sup>bαΔ<sup>i</sup>λ<sup>b</sup> Π\L<sup>-</sup> υ«Lσλλ<sup>b</sup>σ<sup>b</sup><sup>-</sup><sup>b</sup><sup>i</sup>)

C<sup>-</sup>σLΡΠ<sup>-</sup>ΔΠ<sup>c</sup>. <sup>1</sup>σλ<sup>-</sup>αΓ<sup>b</sup>, Δ<sup>b</sup>/«ΡĊ<sup>†</sup><sup>b</sup>.

 $\Delta$  $^{\bullet}$  $^$ 

**Δ৬/<>>(**Οίλληυς): ٩σρο Δ΄ Ε΄ Ε΄ Ας Δσ.

 $\Delta$  $^{\bullet}$  $^$ 

decade, about how to improve the law, but nothing fundamentally is going to change if the person doing the work is not being paid enough money because they're entry-level people who need a lot of training. They need to gain a lot of experience, but if the job doesn't come with housing and these jobs don't come with housing, then they're looking around for a job that does have housing or that does pay more. Even if you get somebody in and trained, it doesn't take very long before they're gone and then you start again.

When I see problems, to get back to your question, Member, the reason why I don't see any fundamental change in some departments is they haven't really come to grips with that dilemma. As long as they are paying at level 13, nothing is going to change. Thank you, Mr. Chairman.

Chairman: Mr. Simailak.

Mr. Simailak: Thank you, Mr. Chairman. Thank you, commissioner. That paints a pretty good picture of the importance of these provisions, I think, where they can do some improvements to fill those positions. Maybe the salary and some benefits may need to be looked at a bit more.

My next question is again for the commissioner. Commissioner, you indicate on page 2 of your 2022-23 annual report that if public bodies cannot get more resources, then maybe the *Access to Information and Protection of Privacy Act* "should be changed to relax the deadlines." Earlier you mentioned that one month is standard, two months is with an extension, but I'm wondering: how do the legislation's current

 $\Delta$ **⁰/ペレር¹⁰** (ጋኒት $\Lambda$ ): የժታ° $\Delta$ Γ๋°. Γ๋°C ልርኒ $\Delta$ σ.

**Δ৽/«ኦር** (ጋኒአበJና): የሀታ°ሲቮ፣. Γኒር ለLΔር° Jና ኦበርኦ° ነቦ°σ°σ, ርʹርLΔና? ርʹርLΔና ርΔካሀ ጋ\ኦLነፈበርሲነና bLቦነብና Δ°ልና? ር՞ሲ ጋየረሲ° ነ/በበባካዮ ታን፣. የሀታ°ሲቮ፣. Γኒር ልናኒσ.

**Δ<sup>6</sup>/«Ρር"** (ጋጎ, 2ΠJ°): የ<mark>d</mark>/ታ<sub>°</sub> Δ<sup>†°</sup>. ጋ<sup>6</sup>/ Δ<sup>6</sup><sup>6</sup>/ Π<sup>6</sup>6<sup>6</sup>σ. Γ'C / LΔC.<sup>6</sup>.

**γLΔc•** (ϽϞΑΠJ<sup>c</sup>): 'dϧ·αΓ<sup>c</sup>, Δ<sup>c</sup>γ

\[
\text{VQLCL}\chi^c\rightarrow \chi^c\rightarrow \ch

**Δ<sup>6</sup>/^{6}** ( $^{1}$ λΡη $^{1}$ ):  $^{1}$ σ $^{1}$ 6. Γ $^{1}$ Γ  $^{1}$ Γ  $^{1}$ Ο  $^{1}$ δ $^{2}$ σ.

 $\Delta$ •**/ペレርና•** (ጋጎ, $\Delta$ በЈና): 「d৮° $\Delta$ 广•. Γ'C  $\Delta$ L $\Delta$ C.

deadlines compare to those of other Canadian jurisdictions? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Steele.

Mr. Steele: Thank you, Mr. Chairman. I just wanted to read for the rest of the Members and for the witnesses the next sentence after the one the Member quoted, and that is, "That would not be a good outcome, but at least it would be more honest."

Mr. Chairman, what I was getting at there is right now we have a law that says you have to respond within one month. What it actually says is 25 business days, but that's a difficult concept to explain. I won't get into it. I'm just going to call it a month. And then there is an extension possible, but only on certain conditions, for another month. That is almost exactly the same as every other jurisdiction in Canada, Member. The only difference is in some jurisdictions, an extension is not allowed unless the privacy commissioner says it's okay, whereas here, a department can give itself an extension.

Now, if the person who applied for the information complains, I can look at it, but it takes several weeks or a month to go through that process, so it's not a very good way of resolving it. One month is the basic rule; two months if you need a little bit of extra time. It's more or less the same everywhere across Canada.

Sorry, Mr. Chairman, if I could add one more thing and departments like Health always meet that deadline. That's why I say this is not an unreasonable standard. How do I know that? Well, a big, complicated department like Health always meets it. If Health can meet it, so can the rest of them.

**/LΔϲ•** (ϽʹͱϒΛͿ·): ʹͼͿϧ·ʹͼͺϹ·ͼ, ΔͼͰϘϷʹϹʹͼ. ΔͰϹ·ΓΛϹϷ·ʹͼʹΓͼʹϭ·ϹΔͼͿ ϤϽΔʹͼͺϽʹͼͰϹϲʹͼʹϲʹͼ ϤϭʹͿʹͼͰͿϹϲʹͼʹϲʹͺΛϲʹͼΛͿϲ; ʹͼͿϧ·ͼͺͼͺʹͼ ΔͼͰϒϹϲʹͼ

 $\Delta$ **⁰/ペレር¹⁰** (ጋኒት $\Lambda$ ): የժታ° $\Delta$ Γ๋°. Γ๋°C ልርኒ $\Delta$ σ.

 $\Delta$ 6746C66 ( $\Delta$ 1,2 $\Delta$ 1): 'd56 $\Delta$ 16.  $\Delta$ 1.  $\Delta$ 26.

 $\Delta$ **⁰/ペレር¹⁰** (ጋጎትበJ¢): የժታ°ሲ $\dot{\Gamma}$ ⁰. Γ¹С ልርካ $\Delta$ σ.

**Chairman**: Just continue to acknowledge the Chair afterwards, Mr. Steele. Mr. Simailak.

Mr. Simailak: Thank you, Mr. Chairman. Thank you, commissioner. It's my last question for now for the commissioner. The Standing Committee held a televised hearing in September 2022 and it was on your 2020-21 and 2021-22 annual reports. The Standing Committee subsequently presented its report to the Legislative Assembly in November 2022. The government's response to the Standing Committee's report and recommendations was tabled in the House in May 2023. What observations do you have regarding the government's responses to the Standing Committee's recommendations? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Steele.

Mr. Steele: Mr. Chairman, I thought it was an excellent response. I really did. One of the things that I very much appreciated about Mr. Onalik's appearance here last time and the report written under Mr. Onalik's guidance and with the work of Mr. Podmoroff was how honest and thorough it was.

The thing is, Member, I have very little information about what is going on inside the Government of Nunavut about access and privacy. Why? Because, as the Deputy Minister said in his opening remarks, they haven't actually issued a report for several years now. Now, there's no requirement in the law that says they have to. I'm aware of that. They're not breaking any law by not issuing an annual report, but if there's no annual report, then I'm looking down into a black box, if I can call it that, and I'm not sure what's going on down there.

Δυλωνος κοι ρου κοι ρου κοι ρου κοι συσταστικου και συσταστικου

 $\Delta$ 6766 ( $\dot{\Delta}$ 701):  $\dot{\Delta}$ 701:  $\dot{\Delta}$ 701:

**H4°** (ጋጎትበJና): የd৮°a፫°, ΔΎペϷ፫°. የd৮°a፫°

ላለሲሁልና ርΔ፫°. ፫°a ፭°σ፭°b°a°°ቦናጋ፫ሲት⁰dና
፫ናት°σ° Δ°baΔ৮°በ፫ና. ፫°ኞσ

ርժኖ۵Ϸበ፫ሲትየዮር°⁰dΔና ጋዖዖዾ፫ላበσና,
ጋዖጋ፭ናበናበትው ጋσ. ፈርርው የ

ቴ°ህሬጭጋ፫ሲσናጋና Δ°baΔ৮ጐበ°6ና7ህና. ፫⁰d፭⁰

ርኖኞ ፫ናት° ፭°σ፭°6ናል°°ቦናጋ፫ሲት⁰dở°5)°.

Δጎ/᠙ϷĊ΅ϷჼቴϷႶͿჼႭሲჼ<mark></mark>ዮ Ċჼϭϭ Δჼჼ<mark></mark>ҌႭΔϳʹ<sup>ͼ</sup> ϷʹϼϷ;ϧ·<sup>ϳ</sup>ʹϛʹͺάͺʹϒϷϹϻʹͰ 16-Ϲʹ·Ͻ·ͺͺʹϭͿϧ·ʹϼϹʹͼͺ ΔʹϒϨϷϹʹͼͺ

 $\Delta$ <sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>

The reason that I so much appreciated the government's response to the last hearing before this Committee was because, finally, it gave me a great deal of factual information that I did not previously have, and that I assume the Members did not previously have. I could tell they spent a lot of time and put a lot of effort into preparing that report, that response, and I for one appreciated that effort very much.

Chairman: Thank you. Mr. Simailak.

Mr. Simailak: Thank you, Mr. Chairman. Thank you, commissioner. Switching over to the Department of Executive and Intergovernmental Affairs, my first question for them, the Information and Privacy Commissioner indicates on page 2 of his 2022-23 annual report that "Capacity issues inside the GN are killing ATIPP."

As of today, how many of the government's access to information and protection of privacy coordinator positions are filled and how many are vacant? First question. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Witzaney.

**Mr. Witzaney** (interpretation): Thank you, Mr. Chairman. (interpretation ends) I have a level of detail in front of me, so one moment.

We have currently two vacancies among the departments in the access to information and protection and privacy role, and then we have four vacancies in our department, the territorial ATIPP office. The good news that we have three of those positions currently out for competition, closing today. As I look to the TV, if anybody is interested in access to information and protection of privacy, please

 $\Delta$ ቀ**ሃ<O**<sup>1</sup> (ጋጎ<sub>4</sub>): Γ'C לכ.

**ἐϲ** (Ͻʹ៶ϟႶͿና): ˤdϧ·ͼϲʹ·ϧ, ΔʹͱʹϘϷϹʹ·ϧ. ʹαϧ·ͼϲʹ·ͻ ϤΛሲ-L· CΔĹ-ϧ. ἀϧϒ·ϚϹʹϧϹʹϧϹʹϧϹʹϲ ΛϲͺϹϧϹ ϹʹʹʹϘϭ ΛϲʹϲϧϷʹϧϹʹϧ·ϧ·ͺ ἀʹ·ϧϒ·ϹʹϧͿϲ ϤϹϷͰΓ Δʹ·ϧαʹϧʹ·ϧϲͺϷʹϧͰͿϲͿ· ϷϤ·Ϲ϶ϷͰΓ ʹϧϷͰͺͺͰͿϥʹͼʹϹϧͰͰ ϹϲϥʹʹͼϷϒϲͺϧϧͰͿ·ϧ.

Ρ΄ΦΡΥΥΊΝΤΟ Ο ΘΟΟ ΔΉΡΟΔΥΝΠΌ ΕΛΟΥ Ο ΕΡΑΡΑ ΕΙΘΟΝΑΝΟ ΕΝΑΡΑ ΕΙΘΟΝΑΝΟ ΕΝΑΡΑ Ε

**>ጵ'> (**Ͻʹ៶ͰΛͿʹ): ʹϭͰϧʹʹϤͰͼ, ΔʹͰʹͺϘϾʹʹͼ. ʹϭͰϧʹʹϤϹʹʹϽ ͰϷͰͿϴʹʹʹͰ ϹΔͺͰͼͺ ΓʹϹ ϲʹϹ. ΔʹͼϧͼͼͺϒϲͰϧϧͼͼͺϹͼͺ ʹͼϫϧ;ϧʹʹϧʹͿϥͼʹ϶ͺϽϲͼϧϧϥϹͼͺϲϧͼϧϲͿϲͺͺ feel free to apply. I've had some interest, but I always want to encourage more people to apply for these jobs because I think they are interesting.

We are in a better position than we were last time. The Department of Education now has an indeterminate ATIPP coordinator, which they didn't before, and Human Resources also has an indeterminate coordinator. We have covered off a couple of the more problematic departments from the last Standing Committee, but we are still committed to doing better and having more support from our office at Executive and Intergovernmental Affairs to provide more support and services to those departments. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Simailak.

Mr. Simailak: Thank you, Mr. Chairman. Thank you, official. I'm sorry; if you can repeat the numbers of filled and vacant. I don't want to mix them up in my notes. If you can repeat that part quickly, please, Mr. Chairman. Thank you.

**Chairman**: If I recall correctly, it was two departmental positions and four at Executive and Intergovernmental Affairs out of the five positions there. Mr. Simailak.

Mr. Simailak: Thank you, Mr. Chairman, for the clarification. I'm wondering: are any of these filled positions indeterminate or term or casual? If there are any out there, are any of them filled remotely, within Nunavut or outside of Nunavut? Is that happening and, if it is, how long will it be done remotely? Thank you, Mr. Chairman.

**Chairman**: Thank you. Mr. Witzaney.

Phadba°apld% Jypltdhcagys
b°%a°Dcagys brlays danulys
d'sh'c°n°g's brlays delige
J'YSPA d°gd's a°n°Dcab'd° b'sc'°Das
b°%a°Dcagyr aver calpectle.
d'Luccp°, aac°g bel'd°gu
A'nG'sh'd° b°D'sb'c°Cal calacyre
cddl'thos. acpc'Da°asl calacyresber.

ᢐᠮᡳᡆ< ᢗᡅᡆ᠈᠌ᠪᠣᡃᡠᡃ᠙ᡏᠬ᠒ᢅᢪᡆᡥᡠ ᢐ᠘᠘ᠸᠲᠾ᠊ᢆᡄᡅᡶᡠᢀ᠄᠂ᡏᢣᠲ᠋ᡠᢆᡟ,᠘ᢣ᠙ᠺᡠ᠅

 $\Delta$  የረፍ (ጋጎት በሀና): የሀንት ሲቮ የ  $\Gamma$  ነ  $\Sigma$  ነጋ, Γነር ነበ  $\Sigma$  የ

**ሃበኦ** (ጋኒትበJና): የdኑ°ሲ፫ჼ, Δ¹/ペኦ፫ჼ.

ለ⊏ሲልሮቪና ሁペĽჼሪና ለሮሲልሮቪ°ቦና

ለሮሲላኘቴሲላኘቴናማናቴ"

ርዕተ°ሲኮበσቴ ቴ°ህሲቴንጋሮሲማናቯና ለናdኑግኒው

Δውኒ፫ቴ ለነተበናቴቴቴና ጋዮ/ኦፒነተበ ርቴቴኦግኒ

ኒቴዮርኦናርልሮፒናዕአኦ/፣ቴ. ርፒቴጵና ለሮሲልና

ርልኒልናጋሮሲናቴናግህር.

CQF વૃન્વન္CQCCV%٩€ વÞCeUqQm/P&e ᢐᢐᢗᢏᠣ ᠨ᠖ᠮ᠙ᡎᠣ ᠰᢣᡕ᠐ᡶᡎ᠐ᢎ ᠙ᡥᠹᢐᡐ᠘ᢛ᠐ᢤ᠙᠘᠙ Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) None of the positions are being filled remotely currently; they are all being filled here in Iqaluit. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Simailak.

Mr. Simailak: Thank you, Mr. Chairman. Staying with the Department of Executive and Intergovernmental Affairs, the annual budget of the Department of Executive and Intergovernmental Affairs' Access to Information and Protection of Privacy Office has increased by 115 percent from \$293,000 in the 2022-23 fiscal year to \$630,000 in the 2024-25 fiscal year. How has this increase been allocated? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) The vast majority of that money is for new person years for the department, so my position, the director position, and the three other positions that are out for competition, so that's the access to information and protection of privacy analyst and two access to information and protection of privacy specialists. Those are the main additions to our budget. (interpretation) Thank you, Mr. Chairman.

Chairman: Before I go back to Mr. Simailak, Mr. Witzaney, if I understand correctly, there are five positions that are allocated under the access to information division that you're responsible for, so you're missing a position. Can you clarify that, Mr. Witzaney?

ხ°ህሷሴንጋርሊትΓჼ. የረላσ, ዾჼቴር ኦፍተረተር Δ°፬ኦσናΓσჼ ለነረበናቴሴንσ. ላውርናበት ሀውና ቴርቦንኦኒርናቴርናቴሪር የተረተር. ርጐ የይልሬ የቦጋቴ. ላውርናበት ሀዲተፅና የይልር የሀገላቴ የሚያስተው ለርሲል የርጋ የይልር ሀገላቴ የሚያስተውና የይኦተርቴ አኮነ ህተር. ርሷር ጋ የኦናርኦበቦ የሚመተነት አሁን የህላቴሪ ጋነረናቴንናቴ በነጋጋ ጋየረኦ ተጠርና ርዕረት ሲልጠና ጋ

ር∆♭dላጋናርዖኈ ላጋላს⊂ሊዖዮላԺና ላኦРሊቦላ'bናርዖ°쇼ናГላ∆ና 'b൧∆⊂ዖ'd⊁ጋቦካ. L'汐°Ժ╸ላ՚ኦሶኈ∿ቦናጋ°൧╸ር°쇼 ∧⊂ሊላ∜ປኖړኈጋጐ.

CL°a Cdd°aPncnor b°var)cnor

Δċ°σcPdvia h'refectadantal, Pdo

CΔLc Papyrc dapitodactr

'd°endactr of all

'bphlybpa of att

'phndadator

bobabactr

'phndadator

bobabactr

'phndadator

bobabactr

'phndadator

bobabactr

bobabactr

'phndadator

bobactr

bo

 $\Delta$ ø**/ペレርና**ø (ጋጎትበህና): የ<mark></mark>dኑ°  $\Delta$ ቮ⁰. Γ' >ትህ.

Mr. Witzaney (interpretation): I apologize for that, Mr. Chairman. (interpretation ends) There's also the manager of access to information and protection of privacy, that was a previously existing position, and they added the two specialists and my position, the director position, in the budget increase. (interpretation) Thank you, Mr. Chairman.

**Chairman**: Thank you for that clarification. Mr. Simailak.

Mr. Simailak: Thank you, Mr. Chairman. Again, staying with the Department of Executive and Intergovernmental Affairs, the government issued a request for proposals in August 2022 for the provision of privacy and information management specific training and consulting services to provide support in such areas as the conduct of privacy impact assessments. As of today, what projects have been undertaken by outside contractors under this request for proposals? Thank you, Mr. Chairman.

**Chairman**: Thank you. Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) We don't have that level of detail in front of us, who has done which privacy impact assessments, either internally or externally, but we can confer with our colleagues in other departments and get back to the Committee. (interpretation) Thank you, Mr. Chairman.

Chairman: To confirm, would that response be available before the end of this hearing or is it something that would be provided in a written response after the hearing? Mr. Witzaney. ΔĹ<sup>6</sup> ϽϒϒϘϹʹϞʹϹϭʹʹ·ʹ϶·ʹϭ·ʹͺϹϭϞϹ·ϭ·ʹϧϲ ϧ··ʹϢϲͺ<sup>6</sup>ʹϽϲʹϲϭ·ʹͿʹ϶·ʹϭ·ʹͺΛʹϞʹϹʹϧʹϧ ϭʹϞϒʹϔ·Ϲϲ<sup>6</sup> Δ<sup>6</sup>βαΔϧ·ͼʹϹ<sup>6</sup>, ΔʹϒϘϷϹʹ·<sup>6</sup>, ἀϹϟϪ<sup>6</sup>αΡϘ<sup>6</sup>βΔ? ʹϭͿϧ·ʹαͺϳ·<sup>6</sup>, ΔʹϒϘϷϹʹ·<sup>6</sup>.

 $\Delta$ •**/** $^{\bullet}$ **/** $^{\bullet}$ **/** $^{\bullet}$ (ጋጎ $^{\bullet}$ ): የժታ $^{\bullet}$ ሲ $^{\bullet}$ . Γ'C  $^{\bullet}$ 

᠔᠘ᠳ᠐᠘ᠳ᠘᠘᠙  $4^{\flat}$ ትቦ $^{\flat}$ ትቦ $^{\flat}$ ት የአውስት አልነት የተመሰው ነው። የተመሰው ነው።  $PPA'5'5'\sigma 4'^{\circ}DC' a a a \Delta ^{\circ} YYL^{\circ}C a C^{\circ}D4 \dot{a}^{\circ}LC$ CΔLC ϽϞϒϚʹϭ;Ͱ ϷΓͽυ αςϭͼϭϽΔͼαͼ CΔLc ጋ<sup>1</sup>/5▷∩Γ<sup>1</sup> ጋσ/5<sup>1</sup>/5<sup>1</sup>/5 \$25-∟Δ<sup>1</sup>/2)∩<sup>1</sup>  $\Delta P$ י $b\dot{d}\dot{c}^{\dagger}$ שרריבי Dי $\lambda$ רישס. כער 25-סי  $P^{L}$  $C\Delta L\Delta C^{5}U^{5}$ . 25- $\sigma^{c}$   $D^{c}$   $\Delta^{5}$   $\Delta^{5}$   $\Delta^{5}$   $\Delta^{5}$ PP8146677. 4664776 4L47764 )የተው ለሮሲል%ቦ°σ ነዕኦትቦላዖ°៤ነጋበና, 25-σና ኦኄጋσ Δωγρυθως Ρρανηθυ. Ισυθ CΔίθ Daplaph

፭°σ፭%CΔϲϲϲλϷϭʹϲ ፫ºዕ፭ 'ቴጐቦኦበϲኦ%/L°∿ቦናጛና. የረላơ, ፈረ∿ቦና ሁ≪Lºዕና ለሮሲልጐቦና የረውየ፭% ለኦረበኄቴ%ጋበ፦ ለቦ፭′ቴናርግሎ በኒር የኦኦረበርኦ%ሩ ሮላውፕሮ. የኦቦ፭ነላና ልረነር የኦኦረግ የነርስና ኦርጋዕና ኦርጋዕና ጳወህርናጋ፭%በና ጋቦና 25−ጋ ኦናጋዕና ጳወህርናጋ፭%በና ልርግርንና ርጭቅናው ኒናትው ጳጋርኦ∿ትዮሲጭ/L/ic.

Ϥ·ͰͺʹϧϘϹ⊳ϲͺϧϘϙͺͺϧϽϽͼͺͼϧϽϧͺͺϥϯ ∇ʹϯΓͼʹͱϧʹϹϧͺϹͼϧϥ ϹͼϧϧͺϘϧ ϹͼϧϧͺϘϧ Ϲͼϧϧͺ Αͼραγκομη, Ακραγκομη  Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) It may take some time to collect that information. I will have to go back to my colleagues in other departments. When we get the privacy impact assessment, we get the final version, and so we will have to go to those departments to ask them which of these have been done by contractors and which of them have been done internally. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Simailak.

Mr. Simailak: Thank you, Mr. Chairman. Thank you, Mr. Witzaney. Again, with the Department of Executive and Intergovernmental Affairs, the department's current business plan indicates that the territorial Access to Information and Protection of Privacy Office "has full training modules for Access Requests and Privacy Breach Investigations. Work on a training module for Privacy Impact Assessments will commence after a full review of the current Privacy Impact Assessment process. The Access to Information and Protection of Privacy Office will initiate the development of online selfguided courses." As of today, what is the status of this work? Thank you, Mr. Chairman.

**Chairman**: Thank you. Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) The work is ongoing. It is a fairly large project. It involves going through our entire Privacy Management Manual and looking at how we do privacy management generally. It's a fairly old manual that we're currently working under. As part of this project, I want

Lcusc Pspsylps Acusconnyaspsylps Acusconnyaspsyl

ᢦᡟᢣᡥ᠌ᡥᡥᡎᡄ᠋ᡅ᠌ᠫ᠘ᡩ᠂ᢐᡅ᠌ᡅᠬ᠙᠙ᢣᡳ᠋᠕ᡃᢐᡗ᠋ᡫᢥ᠘ᡃ ᠈ᡃᢐᡰ᠋ᠮᠻᡳᠯᡃᢐᡩᡄᡎᡱᠳᢎ<᠖ᡖᡥᡚᡆᡥᠫ᠋᠆᠆ᢥᠾᠯᠮ ᠂ᠪᡟᡷ᠋ᡆᡤᡃ,᠘ᡩᡳ᠙ᢣᡠᢛ

**Δ<sup>6</sup>/«>C<sup>6</sup>** (Ͻ<sup>1</sup>, λησ): <sup>6</sup>dγ<sup>6</sup>α Γ<sup>6</sup>. Γ<sup>7</sup> > <sup>2</sup>γ).

**>ት'ጋ** (ጋካትበJና): 'dታ°ዺቮ', Δናረጳኦር'።. 'dታ°ሲ፫' - የኦናረላናልና. ርΔL Δ<sup>ι</sup>L'b ላነትስ°ኄዮርጋጐbΔና ኦናbኦረሲቲ°ሲጭርና ጋላካዕ የረላወ ርኦጋ' - JAC?LbΔ°ሲናL ኦናbናልና ርጐሲ ላየ፫ ታሲላናዕናውኄሁ \$25-፫፦ ጋካናካካታና ሲኖኞ?Lላውና. ርጐሲ ላጋΔ°ሲኦኦኦበቦቲ°ሲጭጋጐ ውሲቃኒ፫ኦናርΔ°ሲ<ጋ°ውና?

to go through it and make sure that it's still relevant, make sure that it's still appropriate for our legislation, and then use that to build good training material for ATIPP coordinators and staff of other departments. (interpretation) Thank you, Mr. Chairman.

**Chairman**: Thank you. The next name I have on my list: Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman. I have some follow-up questions. Perhaps we can start with, what we have heard is that there are a number of departments that are doing really well in responding to these requests, which are Finance, Human Resources...sorry, that's the wrong one; Health. Let me start by asking the Department of Health to describe their access to information and protection of privacy team, what is the designation of the position, is it a manager motion, is it a coordinator position, what's the pay scale, and whether or not there's more than one position. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Hunt.

Ms. Hunt (interpretation): Thank you, Mr. Chairman. (interpretation ends) *Qujannamiik* to the Member for the question. Currently, Health has two positions. We have our access to information coordinator and we have a privacy officer. Those are the two roles that we currently have within Health. I don't have the pay scale in front of me. It's something that I'm happy to go back and organize.

I would say one of the areas that I think we're really proud of around those two positions is that they're individuals who have been with Health for some time, who have a deep knowledge and also, I think, an eagerness for sharing their knowledge and helping Health understand the roles,  $\Delta$ **^{\prime}** 

functions, and requirements that individuals have under the Act and under the law.

Sorry, *Iksivautaaq*; I can tell you that the positions are at a pay range 16. (interpretation) Thank you.

Chairman: Thank you. Ms. Brewster.

**Ms. Brewster**: Thank you, Mr. Chairman. Thank you for that response. I started reading off the departments that weren't doing well.

Can I go to the Department of Community and Government Services to hear about who their team is as well, how many positions there are, and what pay scale they're at? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Seeley.

Mr. Seeley: Thank you, Mr. Chairman. Thank you for the question. We have a slightly different approach than our counterparts, the number one, the Department of Health, wherein we used to have one position responsible for security and access to information requests. That individual retired and left us with a bit of a deficit in that space. Since that time, we have identified accountability for access to information requests to our director of policy, who is at the director level. That individual is responsible for triaging the requests with the policy team. Those files are typically then assigned to a staff within the policy division to manage with the applicant. Basically, this is the concept of cross-training to enhance our overall capacity to manage access requests when people are on leave or if there are transitions. That's one of the risks that have been identified in previous reports.

The actual pay scales of the folks, the key staff involved this those files, range from the director to the manager level and include our **Δ•/«ኦር•** (ጋጎበJ<sup>c</sup>): የፈታ<sub>°</sub> ፈቮ<sup>6</sup> ጋየረፈ<sup>6</sup>/በቦላናልኦ•. Γ<sup>c</sup> >ታ<sup>c</sup>).

 $\Delta$ øሃ**ኖ**Þርናø (ጋኒላትበJና): የժታ° $\Delta$ ቮ $^{\circ}$ . Γ'C ረበ $^{\circ}$ .

ᡠ᠋᠘ᠸᡙᡩ᠘ᢘ᠘ᢏᢛ᠘ᡯ᠘ᡧ᠘ᡧ ۵۲ م م نال ۱۳۰۵ کا ۱۳۰۸ کا ۱۳۸ کا ۱۳۸ کا ۱۳۸ کا ۱۳۸ کا ۱۳۸ کا 4/49/05. Cra 6.44 DAPPCAR794.  $\wedge 4^{\circ} \Delta P \cap 5^{\circ} C \cap 5^{\circ} \Delta P \cap 5^{\circ$ ᢐ ᠘ᡶᡑ ᠳᡀᡆᢎᠫᡠᢗᢐᡳ᠘ᠸᢆ᠘ᢣᠦᢗ᠕ᡩᠦᢗ  $^{\circ}$   ιΓσίσηιριώ Jην, ΔιΓιρ βερς νας.  $^{\circ}\Delta$   $^{\circ}\Delta$   $^{\circ}\Delta$ ᡥᠯ᠐᠘ᠳ᠘᠙᠙ᡩᢓᠲ᠘ᢣ᠘ᢣ᠘ᡶᢥᡶᢗ᠘ᢞ᠙ᢅᢓᠲ᠘ᡪᠳ Ͻ<u>\</u>Ϛ<sup>៶</sup>\σ<sup>ь</sup> ϒ<sup>ι</sup>dΓ<sup>ι</sup>C>σ2Λ<sup>ι</sup>Δ<sup>ι</sup>σ<sup>ι</sup>  $b^{2}$ PPP47%Pabps, P&bla 4dbabba  $\Lambda^{\varsigma}db\dot{J}C^{\varsigma}Ud\sigma^{\flat}$  CL $^{\flat}d\alpha^{\circ}^{\varsigma}U^{\varsigma}$ .  $\Delta\dot{L}^{\flat}$ ,  $\Delta d^{\circ}\sigma^{\varsigma}U\dot{\sigma}^{\varsigma}U^{\varsigma}$ ۲٬۹۲۰ کوس ۱۲۵۸ کی چیرمانیابارد

 Ċ⁰d
 d>c²łł
 CL'łL°\*\v
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V
 V

legislative specialist and in some cases, our communications team as well. That's all about building up capacity for this critical function. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman. Thank you, Mr. Seeley, for that response. I'm going back in my memory trying to remember what different pay scales are and I think some managers start at 18 to 20, and then there's the Hay Plan, which is where directors are paid. This is substantially higher than pay scale 13, which is what the norm is across the territory. What we are hearing is that if it rings true, when you pay people well to do this work, you get good work.

I would like to go back to the Information and Privacy Commissioner to ask whether or not these.... There is a difference between requests. What we can assume, I think, is that requests that go to Health are about privacy issues and, perhaps, requests that go to CGS are requests for information. I'm just guessing, so if the commissioner could talk to us about that, I would appreciate it. Thank you, Mr. Chairman.

**Chairman**: Thank you, Ms. Brewster. Mr. Steele.

Mr. Steele: Every department has a responsibility of dealing with both access to information, that's where somebody wants information, but also privacy, which is, if it's personal information, make sure that it doesn't get out. Both departments are dealing with both kinds of files.

I would say, however, that Health by its nature, because of the vast amount of personal health information that it holds, is probably dealing with more privacy files than other departments, but every department in b°ህa°Dàc~bধ វ'dΓCΓσρΓα°Γ°σ. i's) a'ÉPa's) CL'a bLΓL't b°σ's) CL'a bLΓL't d°σα°DCΛ'bda's CL'a bLΓL't b&bc°\C'S. dd°σ°bσ)Δ°aSLC dbc°\%Γ's)°b. 'dba'r Δ°\«DC°.

L°α Λ4°α′σ′σ′σσ′σσ′σσ′σ Θαργσανος
 Δαρονος
 Δαρονος</l

 $\Delta$ ኑ/**<**Cነት (ጋኒት በJና): የժታ°  $\Delta$ ርት. Γኒር ተበውና.

**/∩ኦ** (ጋጎት∩Jና): 'dታα፫<sup>6</sup> Δ<sup>6</sup>/ «ኦር<sup>6</sup>. CL<sup>6</sup>d ላ<sup>6</sup> «ሴናበ<sup>6</sup> σ <sup>6</sup> <sup>6</sup>ህ α <sup>6</sup> ጋሷ <sup>6</sup> ሁለσ<sup>6</sup> bL «<sup>6</sup> ጋጎ > L በ የተመደመ ነው። ይመመ ነው።

one way or another is holding some form of personal information, so they all have to be thinking about privacy.

If I may, Mr. Chairman and Member, in response to your last question, Member, we got two different approaches, so these are really well performing departments, and what's happening in Health is they are paying their person enough that they're happy to stay there so they can build that experience and knowledge, plus leadership from the top. It's a great combination. That's why Health is functioning well.

Community and Government Services did have a specific person before, but that person retired. Now the responsibility is primarily on the desk of a manager, but that's okay because that is somebody who really understands government, understands their department. A manager can typically be more efficient about how they go about responding to the request because they know exactly where to look and what they need to do, and then they can provide guidance to the policy analysts who are actually doing the hands-on work.

Two different approaches and then we're now on the verge of a third approach, which is the one that Executive and Intergovernmental Affairs is doing, and that is recognizing that the very small departments simply do not have the ability to follow the law properly. They just don't because they're not big enough, and access and privacy is something they might do once in a while. They don't develop that experience. They don't develop that feel for the files. The reason why the budget has gone up is so that they can have a central unit so that there are, for example, people who maybe develop that experience. If somebody goes on vacation, the files don't stop; there's

**Δ<sup>6</sup>/«ΣC<sup>6</sup>** (Ͻ<sup>΄</sup>λΑΠJ<sup>c</sup>): <sup>6</sup>dϧ<sup>6</sup>αͺΓ˙<sup>6</sup>. Γ<sup>1</sup> >Α˙<sup>2</sup>).

**2.4 ( ) \ Λ ( ) \ Λ ( ) \ (** 

'ቴ⊿ቴ CΔL Ċ৬dላ ለ፫ሊት/ ሁペL፫ሊትቴ' σ ለႭ/ላ'ቴበናቴቴ<ናና ΔቴቴႭፊታቴጋ፫ሲትቴ' σ, ΔቴቴႭኔታውና ႭጋႭΔታΔJበРላσቴ CΔLΔ°ሷ፫ጐሁ<ጋናጋσቴ ላጋσ ሁペLቴሪና በ୮ነፅበጐቦጐሮ? 'ቴ⊿ኄጋ ለጋላቴጋቴ ጋፆጋላናበና/σናቴቴሩ', ፈቴትረቴናትንσ ትႭኦታታኒና 'ቴይል፫ጐሁናርኦውጐቦው Δቴቴሲልታናቴል ለጋላቴጋቴ Ċ৬dላ LσLበርዖ፫ቴጋና? 'ቫታዮሲቮቴ, Δቴ/ペዖርቴ.

 $\Delta$ ዮ/<br/>  $\Delta$ ዮ/<br/

**C'ές**(Ο'λΑΟυ'): 'dϧ°α΄Γ', Δν'

C'ές

CO)-Δ(Γ'δ)

Δν

CLΔ

CLΔ

CLΔ

Δν

somebody else to pick it up and keep the work going.

Those are the three ways of doing it. All of them work, and what we need to do is to find a way with one or the other or the other methods of approaching this of bringing especially the smaller departments and smaller units of government up to that level that these departments are already functioning at. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Brewster.

**Ms. Brewster**: Thank you, Mr. Chairman. Thank you for that response. There's a lot to unpack there. I am really interested in hearing more about the differences between access to information and privacy coordinators as well as that health position that's mentioned, the privacy-focused position.

However, I would just like to go back to the discussion this morning about the delays in response. We're hearing a lot about capacity issues and I wonder if some of the delays are related to the nature of the requests, whether it's an information request or a privacy-related request. Is there a difference between the Government of Nunavut's capacity to respond to either one of those? Thank you, Mr. Chairman. That's to Commissioner Steele. Thank you.

Chairman: Thank you. Mr. Steele.

Mr. Steele: When you're talking about timing, privacy files and access files are very different. The law sets strict deadlines for responding to an access request. This is when somebody, typically a citizen, says, "I would like information on this topic." When they have sent in the request and paid their \$25, there is a \$25 fee to apply, and then the 25 business days start. That's the law. The law

**Δ৬/<>>(**ΟίλΑΟυς): 'σροφίο. Γιο λαυώ.

 $\Delta$  የ  $\Delta$ 

says that you have 25 business days to respond. Now, if it is a big request where they're asking for a lot of information or if they need to consult with another department, then they can maybe get another 25 business days, but that's what the law says is allowed.

As I said, Health always meets that deadline, so you know it's possible, but other departments sometimes, for reasons that I don't understand, don't even get started. They don't even seem to think about responding to the request until like day 20 or day 25, or I have had some files where a couple of months go by and they don't even touch it, and then it comes to my desk and I say, "What happened here? You know there's a deadline that you're supposed to answer. How come you didn't start working on it for two months?" There's not usually a good answer to that question. It's capacity; they were busy; they forgot; it was difficult, but those are not acceptable reasons under the law for not meeting the deadlines.

On the privacy side, it is totally different. Privacy, depending on what the problem is, is something that you need to deal with right now, like right away. If somebody is releasing information that they shouldn't release, you've got to stop that now. That part of the law says...the emphasis is really on acting quickly and they have to report it to me, like right away. When I say quickly, I'm talking about within hours, maybe within a day or two for the most serious ones, but no longer than that so that I can watch how they are responding to the request because the first thing to do when there's a serious privacy breach is to stop it and stop the information from getting out however it is getting out, doing whatever you can to contain the problem.

᠘ᢑ᠋ᡉ᠋᠘ᢣᢛ᠋᠒ᡕᠪᠫᢛ᠋ᡆ᠊ᡆ᠋᠆᠘ᢗ᠂᠙ᠯᢣᡆ᠋ᡤᢛ, ᠘ᢑ᠘᠙ᢣᢗᡠᢛ

ΛϧͺͺϤϽϞϽ϶Ͱͺ·ʹͺΔ·ͻΔ·ͺϷʹϐϷϒϷͺͰʹʹϧͺϹͺͺͺϹͼϤϤ ΔʹͼϧͼϪϳ϶·ͺΔͼϧͺϹͺϪ·ͺϽϹʹͼϭϤͺϤʹϧͺϹ· ϤϹʹϧϲϹͼϧͺϹͱͺϹͺͺϷϥϤͺΛϲͺͺͺͺͼͺ ϤʹϲͰϽͼϧϽϪͼͺϼϧͱͺϹͺϪͼϧͼͺϪϳϧʹϧͺϹͿϲͺϪͼϧͺϹͼ Δʹ·϶ʹϧϽͼͺϫϧͱϲͺͺϹͼϥϥϲϹϧͼϧͺϽϼͿϥͼϹϙϒϧϷϟϪͼ Ͱʹ;ͺ϶ϧͺΛϹʹϧϧͼϹʹͼϫϥϲϧͼͺϷϯϤͼϧͺϒϧ·ϲϻϧϧϧͰϪͼ ͰϒϤͼϧͺϪͱͺ϶ͺϹͼϧϲϧͼͺ ϹΔͰϪ·Ͻʹͼϧϲʹͼϫϥϧͺϲ

 $\Delta$  የላሪ  $\Delta$  (ጋጎ ት በ ነገር): የ የ የት ይር ነ የ እት ነጋ.

Δ, Ċ°α Λ'LΛΡ°L' Ͻ\ΛΔ'bჼCዎ'

/ປ'L'\*በቦላሮዎ' Ͻ\\*'CÞኌσ. Ċ°α Λωσ'\*)Γ'

Δ'\*bαΔ;ት'ቦ°σ' ΛΓΟς\\*'በ°ωΓ' CÞ≫\∪ς\\*'

4CJLσσ'\*)Δ' Λςαδ'υ°σ CL°α

Λδ'\$ΛΔ'\$'\*UC Ͻ'Υς'σΦΡΠ' Δ'\*bαΔ;σ'

υΚι'σ'σ ΔαΦ'Γ Ċ'bd \~\U'ΥΚ'ς-σΦΦΡσ

Λς'L'\"γ'ά'ωσΡ' Δ'\*bαΔ;σ Δ'L

We've had some files, I am pointing over to the folks from Community and Government Services because they're the ones who run the Government of Nunavut's computer systems, and for certain kinds of breach, the answer is to shut down a process or system or some kind of leak, or if I can call it a back door that somebody has found, and shut it down as quickly as possible, within hours. And they are very good at that stuff, I may say.

Do you see what I mean, Member, that on the access side, the deadlines are very different from how quickly you have to respond to a serious privacy breach. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman. Thank you for that response. I feel there is a bunch of different rabbit holes I could go down. However, I just want to focus right now on something that you said regarding the \$25 fee. Is this something that is easily accessible to most Nunavummiut in terms of their ability, number one, the charge? Is that kind of the norm? Is there really a need for that fee? Number two, how easy is it to make that payment? Can a person pay it in cash? Can they pay it by credit card? Do they have to get a bank draft? Can they pay by debit?

The reason I ask these questions is because I have had constituents raise issues of concern about being able to access copies of birth records and other records that require payment that it's nearly impossible to request from Iqaluit without having somebody who can go over and make a payment because they don't take credit cards. If I could get a response to that, I would appreciate it. Thank you, Mr. Chairman.

Chairman: Mr. Steele.

ᡩ᠘ᡥᡃᠫᠵ᠘ᠳᡒᡒ ᢅᡊ᠑ᢞ᠂ᠪ᠘᠘ᠸᢥᠾᡆᡏ᠘ᢥᠾᠮ<sup>᠖</sup> ᠘᠘ᡒ᠘ᠳ᠘ᢞᢐᡆ᠘ᢣᡏᠣᡏᠫᠣᠴ᠘ᠮ.

CL°Q C°Q ΟΡΑΔ°CΡΟΠΑ'Ψ°ΥΓΙΕ Α'5 Δ'
ΥΡΟΡ° Δ΄ σπι γ ΥΓ° σ΄ ΔΑ ΔΟ Δ'
Δ΄ ΔΑ ΙΕΝΑ Α'ΕΝΑ Α

**Δ<sup>b</sup>/«ρC<sup>so</sup>** (Ͻʹ៶ͰΠͿ<sup>c</sup>): αd<sup>c</sup>f<sup>b</sup>
ΔΓCΛΓΡ<sup>co</sup>νρ<sup>c</sup>σςσ Δ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup>co</sup>νρ<sup></sup>

**Δ৬/ペトC%** (ጋጎ/১በJና): Ľ°Q 15 ГσΎ ው<sup>ና</sup>ቴት-Ს८Ի%C.

>>b∩L→Sic のかりいb△°aかつ 10:30Г ペレン ^^����かつ♪ 11:03Г

**Mr. Steele**: Thank you, Mr. Chairman. Thank you, Member, for the question, which is a super interesting question that I could talk about for quite a long time and will try not to.

Let's talk first of all about the \$25 fee. Is it necessary? In some provinces there is no fee. In some provinces it is a smaller fee. \$25 is probably tied for the highest fee in Canada. There's lots of room for debate about whether it needs to be \$25. Now, I'm going to say something that even my counterparts across Canada will probably not agree with, or at least some of them. I think having an initial fee is a good idea. If you eliminate the fee, then people just send in everything that comes into their head, and this is happening in at least one jurisdiction, British Columbia, where they're getting swamped with requests because there's nothing to make an applicant stop and say, "Okay, is this worth \$25 to me?"

I think it's a good idea, but I hasten to add that our law, like laws across the country, say that that fee can be excused in an appropriate case. If a person believes that it's beyond their means to pay the fee, they can put in their request and ask to be excused payment of the fee. To me that's the right balance is charge it for the people who can pay it, but leave the door open to excusing it to people who otherwise might be discouraged from finding out information from their government.

The last thing I'll say, Member, is that on the privacy side, there is no fee. If somebody believes their privacy has been breached, all they need to do is contact the department or contact me. There's absolutely no fee to have a department look into an allegation that somebody's privacy has been breached. The fees are only on the access to information side. Thank you, Mr. Chairman.

'baa'tnaσ'σ dl pbd°ac. dl acnad Δaa' nridnry°r°σ'a, Δaa' nridnry°r' Ċbd Allinirlo b°blo'bocnσp' Aidy°rc dĊö~lo°rilc b°blo'bocnσp' Aidy°rc dĊö~lo°rilc.

 $\Delta$ <sup>6</sup>/C<sup>6</sup> (D<sup>i</sup> $\Delta$ ):  $\dot{\Delta}$ ,  $\Delta$ <sup>6</sup> $\Delta$ <sup>6</sup>.  $\Gamma$ <sup>6</sup>C  $\dot{C}$ 

**٬ἀΡϤʹʹ•** (Ͻʹ៶ϟΩͿϲ): ʹϭͿϧ·ʹαΓʹ•, ΔʹϲϒͺϘϹʹ·<sup>6</sup>.
ʹϭͿϧ·ʹαΓʹ• ϷΓͰʹα ΡΡυδίς. ϤΛʹͼ϶ϤΠυ Ϲʹ·α
Ͻʹ៶ΡϤ·Ϥ·<sup>6</sup>ὑ<sup>6</sup>Λ΄ς Δα Ͽʹς Ͻ·<sup>6</sup>υδι<sup>6</sup> ΠΓ<sup>6</sup>υς Ϥ<sup>1</sup>Ι.
Λ<sup>6</sup>νικ <sup>6</sup> Δ<sup>5</sup>γ<sup>5</sup> Ε<sup>6</sup>Λ<sup>6</sup> Α<sup>6</sup>νικ <sup>6</sup> Δ<sup>6</sup>νικ <sup>6</sup> Δ<sup>6</sup>νικ <sup>6</sup>νικ <sup>6</sup>

**Chairman**: Thank you for clarifying that, Mr. Steele. Ms. Brewster.

**Ms. Brewster**: Thank you, Mr. Chairman. Thank you, Mr. Steele. I'm happy to hear that the fee can be waived. That was another question I had written down.

Is the public information about how to access information and privacy as an individual sufficient? Do enough people know that it's free and immediate service related to concerns about breaches of privacy? Is there sufficient knowledge out there in the territory about people's ability to access their information? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Steele.

**Mr. Steele**: Thank you, Mr. Chairman. I realize, Member, that I had forgotten to answer the second part of your previous question, so if you don't mind, I'm going to start with that briefly, and that was about payment methods.

Mr. Witzaney, I think, is probably better positioned than me to address that question because the payments go to the Government of Nunavut. If somebody wants to file an appeal that comes to me, there is no fee, so I'm not handling any money. I know there have been issues about payment methods, exactly the sort of issue that you talked about, Member, where somebody assumed that it is going to be easy to pay the \$25, and it's not. Finance is getting better about payment methods, but I don't think it's just quite as easy yet as it should be. Mr. Witzaney may have more information on that.

Your question this time, Member, was about: do people have enough information about their rights of access and their right to file a privacy complaint? I do not know the answer

**ΔογΦΟςιο** (ϽϳλΡΟͿς): Φαιζρ. ΓλΟ ιάραιο.

to that. There's no way of knowing for sure. Certainly, people who are regularly involved with government, like journalists and businesspeople who are maybe putting in bids for contracts, understand how government works and they would know.

Does the ordinary citizen have any idea about the access system or what to do if they believe their privacy has been breached? I don't know and it's not really for me to say because I consider myself to be like the referee in a hockey game. It's not for me to go out and advertise the access to information system. You don't see referees on TV saying, "Hey, buy tickets to the game." A referee is a referee. If somebody breaks the rule, the referee blows the whistle.

The people who run the system is the government and the departments, for example, the Department of Health. Do patients know that if they believe their privacy has been breached, there is a system and a process for receiving, investigating, and reporting on their complaints? I don't know, but that's really up to the Department of Health, not up to me. I am the referee; I am not the one who's actually running the game. Thank you, Mr. Chairman.

**Chairman**: Thank you. Ms. Brewster, did you want me to go to the Executive and Intergovernmental Affairs witness to get the payment information?

**Ms. Brewster**: Sure, that's helpful, Mr. Chairman.

**Chairman**: Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) If I can take a moment to clarify as well, we have two broad categories of requests for information. We have people who are

CACYLO.

LCLCA\*\*

CACYLO.

LCLCA\*\*

CACYLO.

LCLCA\*\*

P'bCLPCP'b'C'σd-ilud 4" 4" ilu 4 dou" )σ',
Δνίμος το Διγορος Δυβοαλυ ή Ρινασ
Λ' μο Ηνισμού το πριστορικό το ποιοτικό το

₽∤Ϥϭ, ᲮϞґʹ∟ጢና∤Ľº∿ቦᡃϽΔና ϤĊᡠ∿ႱႱͿºዉጢຝ∿ቦና Ċჼdጔ∿Ⴑ Ხ°ϑ៤º⊅Ċጢትና ΛናⅆታѷՐႶͿና Ċ°ዉ ϽኣናናኣϷጔϤϽΔ°ዉጭϽ⅌ Δናł≪ϷĊჼͽ.

**Δ<sup>6</sup>/4οC<sup>66</sup>** (Ͻϳ<sup>2</sup>/2ηΟς): Φ<sup>6</sup>/2<sup>6</sup>. Γ<sup>1</sup>/2 <sup>6</sup>/4<sup>6</sup>/4<sup>6</sup>.

looking for general information about what the government is doing, but we also have a category for personal information, so my own human resources information or information at the Department of Health that constitutes personal information. For a request for personal information, there is no fee. The \$25 fee is only payable for general information.

We do now have the ability with our colleagues at the Department of Finance to collect payment through multiple different methods. It used to be just a cheque or money order, but we now accept credit cards, debit cards, and any kind of currency with the assistance from the Department of Finance. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman. Thanks for that response. Going back to the responses from Executive and Intergovernmental Affairs on those positions within the department, the director, manager, analyst, and specialist, what is the role of that team in terms of communicating to the public about access to information and protection of privacy? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) Our Access to Information and Protection of Privacy Office is responsible for the communications on access to information and protection of privacy. It is our role to make sure that the contact list on our website is up to date, that people know where to go to if they have an access request or if there is a privacy issue. It would be our team that's responsible for that function. (interpretation) Thank you, Mr. Chairman.

**'ἀΡ<'•** (Ͻʹͱλη)ς): Φα'ς , Δς , Δς , Δι Φα'ς , Εντα Ρουδς , Δη , Γρηνος , Ας , Εντα Δς , Εντα Αν , Εντα Δς , Εντα Αν , Εντα Δο , Εντα 
**ሃበኦ** (ϽϳϡΛησ): ʹϭϧϞαϳϞ, ΔϒϘϷϹʹϞ. ΔϲʹϭϷϫϧϲϽͼ. αϭʹϯ ΔϒϘϷϹʹϞ. Ϲʹα CLϽΓϞ ΗϤϲϷϞΔͼ ϤϹϭϞϧϭϤϽϼͼ Lϲϧϭ, Ϲʹ϶ ϷΩλϥϛʹ;Ϟ·ϫϧ, Ϲʹ϶ ΛϾʹϲϥϭϧϧϧͼϧ ϧϧϼϙͿϧϧͼϧͼϧͼ ϤͰͺϫ Ϲʹ϶ αͰϲϭϧ Δϒͺͼϧϧͼϧͼϧͼ ͿͰͺϫ Ϲʹ϶ αͰϲϧ ϤϷϲϓϭϧϲϧͼ ΩΩϧϧϧͼϧ <<CϷϭϧϼϧ ʹϧϧͼ ϥʹϧϼϒϥͼϧϒϧϧϽϗ ΔϲʹϭϥϧΩϹϷϒϥʹϧϒϧͽϽΔͼ Ϥϒϒϲϳͼ ϤʹϛϳͿΔͼ Ϲʹϲͺϲϧϧ

Θαργιση Ποιουνη 
**Δ<sup>6</sup>/«>C<sup>66</sup>** (Ͻ<sup>ί</sup>λλη): <sub>Φ</sub>d<sup>6</sup>Γ<sup>6</sup>. Γ<sup>1</sup>C <sup>6</sup>d<sup>6</sup>Pd<sup>66</sup>.

Chairman: Thank you. Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman. Thank you for that. We have heard from a couple of different departments about the different approaches to staffing and to approaching responding to these access requests, and what I'm hearing is that both of these departments that are doing it really well are at 16 and higher, including manager and director levels and cross training. What role does the team at the Department of Executive and Intergovernmental Affairs have in working with the Department of Human Resources in order to create job descriptions that are kind of universal, that address the needs of each department, but more importantly, is there a coordinating approach to developing the pay scales for those positions that are going out? Thank you, Mr. Chairman.

Chairman: Mr. Suvega.

Mr. Suvega: Thank you, Mr. Chairman. Thank you for that question. Some of those activities have started in the past before. In terms of what the department is doing today, I can directly speak to an MOU that we're developing to work with departments to try to achieve some of those things, not just reviewing job descriptions, but also doing things like setting service standards is to try to provide some of that central service to departments to improve services to not just departments but also to the public. (interpretation) Thank you, Mr. Chairman.

Chairman: Ms. Brewster.

**Ms. Brewster**: Thank you. I'm focusing specifically on the development of standardized job descriptions and standardizing the job evaluation across the government because what's ideal is that there shouldn't be a difference in every

 $4\Lambda^{\circ}$ d $\dot{\Pi}^{\circ}$   $\Delta^{\circ}$ /4PC $^{\circ}$ .  $^{\circ}$ b $^{\circ}$ -P4 $^{\circ}$   $^{\circ}$ 

**Δ<sup>6</sup>/«Σ<sup>C</sup>(** )<sup>1</sup>/<sub>2</sub> ληβ<sup>6</sup>: <sup>1</sup>/<sub>2</sub> δ<sup>1</sup>/<sub>2</sub> δ<sup>1</sup>/2 δ<sup></sup>

**γηρ** (ϽʹͺͰΛησ): 'dϧ-α΄, Δυνφο΄. Ċ-α Ρθυ Λαλ ι Ċυσα Βονειδηρίως το Ċυσα Ησιιουσος, Ραρειδω Ραρεσς, Ραρειδω Ραρεσς, Ραρειδω Ραρεσς, Αανειδω Αρανος Αρανος (Οδυσως) Αανειδω Αρανος Αμριουσος Ανανος Ανα

 Φ'L
 ΣΥΥΝΡΑΣ΄
 Θ'
 Φ'
 Φ'
 Θ'
 department's ability to respond to these requests on time and with the most fulsome response possible to the law. When it comes to evaluating these job descriptions, there also should be some expertise. I know from my experience working with the Government of Nunavut, it could be quite difficult working with the Department of Human Resources to evaluate positions to the right pay scale if they don't have the expertise in that area. With all due respect, of course, to our public servants that do work in job evaluations, sometimes they just don't have the knowledge and expertise on the subject matter and the work of the specific positions that they are working with their colleagues in other departments to create.

To me it would make sense to ensure that there are very well-informed advice and standards being put forward on these positions so that there is an even playing field for every department. If I could go back to that question, what role does that coordinating body of access to information and protection of privacy team at Executive and Intergovernmental Affairs play, if any, related to the creation of job descriptions, standards, as well as job evaluation ensuring that there's parity amongst the pay scale? Thank you, Mr. Chairman.

Chairman: Mr. Suvega.

Mr. Suvega (interpretation): Thank you, Mr. Chairman. (interpretation ends) *Qujannamiik* for that question. Yes, we do look at those variables and those conditions to try to ensure that there's consistency across the board with pay scales and job descriptions. We work closely with departments, especially the Department of Human Resources, and other departments as we try to review things going forward. One of the areas that we're also looking at is to see how we can attract and train Inuit and attract Inuit

ᠹ᠋᠋᠘᠆ᢣᢐ᠐ᡥᠬᠻᠬᢐᢗᢗᡪᡃᠨ᠂ᠣᡆᠸᡥᠦ᠂ᡰᠬᡆᡰ᠘ᡔᡧ ᡰ᠋ᠫᡃᡷᠻ᠐ᡤ᠌ᠣᡕ᠂᠈ᠳ᠘᠋᠇ ᠰᠧᡶᢐ᠋᠘᠘ᠵᢐᡟᡶ᠍᠘ᠴ᠌ᢒᢛᢅ᠌ᠵᡲ᠂ᠮᡳ᠘᠂ᠨᢅᠸ

**'Λη>'** (Ͻʹͱλη∪ι): 'd⊁αΓ', ΔυΥΦΡĊ'.
Δċσρ<sup>α</sup>νρος ΑΛ<sup>6</sup>dηρ<sup>6</sup>bριις Ρ<sup>6</sup>bbηργικς
Δċ 'ρρος αλοσηρος Αποιονορος Α

**Δ৽/«>C°** (ϽʹͺϒΛͿ): ʹͼͿϧ·ʹͼͺʹ·. ϷΛʹͼΛʹͻͿ, ΓʹϹ ;ʹϲ ϷʹϧʹϧϷϷͰͿϐʹ ϹʹϲʹͰͺϼʹ ϤʹʹϛʹͿͺϼʹ ϤϭΦΡΛΓϞʹͽ ϤϽϲ·ͽʹͶ·Γʹϧ·Ͼϲ;ʹ·ͽͿ·ͰϹ ϹΔͰΔ·ϽΓ·. Λϲ·Ͱϧʹϧ·ͶϹϷϲ;Ͻͼ ϤϷϲʹͺϥʹϧϛϧ;Γ·Ͱͼ Δϲ·ʹͼϥϨϽϧϧʹϲϷʹ϶϶ͼ Λϲ·ϲͺͰϧʹΔ϶Ͻʹ·϶. ϹͰϽΓʹ·Ϳϲʹϲͼ Ϸʹϲ·ϧϧʹͼϧ·Ϳ ϤϽΔ·ͼͺʹϧͼϲͼϧʹͼϲϧͺͿϲ ΔͿͼϷϲʹϧϧͼϲͼϧϲϲʹϧϲϲϧʹͿϲ ΔͿͼϷϲʹϧϧͼϲϧʹͿϹ Ϸʹ«϶϶ͼϲ ϤϽϛϧʹϧͼ ΔͿͼϷϲʹϧϧͼϲϧϽϹʹ϶ Ϸϒϥͼ ϒϧͼϲϧ·ͼϧϲϧͼϲ ϹʹϲͺͰͼͺʹϥʹϧϙϲϹϷͿ϶ϥͼϧͼ ͼϥͼʹͱ, Γʹϲ ϒϽϷʹ·.

**ነበኦ** (ጋጎትበJና): የ<mark></mark> የታ<sub>6</sub> ወ</mark> ር የ ᠕᠍᠕᠗ᡩᡉ᠌᠌ᠲ᠘ᡩᡆᡩᠳ᠘ שלים אילושי של כיכבשי שילושי של איברי DPים אילושי של ביכובי  $Cd^{\circ}$ ሴሪካኒህላህና,  $D^{\circ}b^{\circ}bD$ ታና ረዎውላው የረላው  $PAGAPL^{\dagger}C$  PALCPAC  $PACPL^{\dagger}$  $a \rightarrow a \Delta^{c}CD^{r}CD^{r}CCC^{r}CC^{$  $\Lambda C_{\Gamma} V_{\Gamma} V_$ ۵۰۲۵ H۵۲۲ احنی H۵۲۲ احادادهان /%'⊂ኦ'ሃኦσ⊲?Ո° Ċ'dኌ%し ላ└Lጔ <' $^{\circ}$  ᠄᠙᠙ᢖ᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘  $\nabla_{\rho} \nabla_{\rho} \nabla_{\rho$ CΔL°a C<sup>1</sup>U Cd°aSb%C% βεΛσε ΔιάJσε <50016 <5000-00-1-15 05% ۵٬۲۵CL، ۹۰۲ ۲۵۰-۵۶۶۶۶۲۲۸ ۵۲٬۵۵۵  $\frac{1}{2}$ 

into these positions. We do look at a number of variables, including standardization. (interpretation) Thank you, Mr. Chairman.

Chairman: Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman. Another issue that was raised by Mr. Steele is the fact that many of these positions or, I think, maybe all of these positions, I might be wrong, do not come with housing. What work is being done to allocate housing to those units so that there is a more long-term commitment for an employee to stay in a position? Thank you, Mr. Chairman.

Chairman: Mr. Suvega.

**Mr. Suvega** (interpretation): Thank you, Mr. Chairman. (interpretation ends) The competition for housing across the board is pretty fierce, but I wonder, through you, Mr. Chairman, if I could ask my staff to answer that question.

Chairman: Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) It's complicated when we're talking about housing because positions rarely are designated with housing. It's more the sort of, if I may use this, a battle royale where departments fight over what housing is available and try to make the case that their position should have that housing. We have seen success before with ATIPP coordinators, not often, but when a department will overly push and will deprioritize some of their other positions, housing has been allocated in the past, but it isn't an easy sell all the time when there are a lot of positions that need housing and there's a small housing pool.

**Δ•γ«>C\*•** (ϽʹϞΛϽʹ): 'ϭͿϧʹʹαͺΓ˙•. Δ΄, ΔϲͺΓϤΡͰϧϚ Ϲʹ·αͺ ΡϷʹ·ϧϷͿϧʹϗͺ ϤϹϷ;ͰϤʹ·Ͱσ. ΛʹϭͿϧͽʹ·ͺʹϲ ϼαͺϹ<ϷϧϧͼʹͺϤʹͼʹͿϪͼͺͺͰʹ;Ϸʹͼϧͺ Ϥϭ·Ϳʹͼ·Ͻͼϧ ϤͰͺϽͺ;ͰϤʹͰͼ·ͶͺϲϭϤʹͼϧʹͰͼ ΛΓϤʹͼϭϤʹͼ϶ϽϹʹͼϧϲͺϹϹϽΓʹ·Ͱ ϧͼʹϧͿϥͼϧϽϲͺϲͼʹͿͰͺϒʹϭͿϧʹͼϧͺʹϧϧͰͿϤʹͼͺ ʹϧϷϧͰϹͿͼͼͺͺϹͼͺͺϹͼͺͺͰͼͺͼͼͺͺϲͼͼ, Ϸͼʹϧϲͺϲʹͼͼͺͺͺϲͼͺͼͼ, Ϸϲϧϲͺϒϧϧͼͺϧͼͼ, ϷϹͰͿͼͼ, ϧϧͰͿϤʹͼϧϲ, Γ΄ϲͺͼͼ, Γ΄ϲ, ͼͼ,

**Δ•/<>>(**ጋጎ/>በJና): የ<mark></mark>የታ° ወ፫ ካ. Γ′ ር ረበው ነው የ

**Δ<sup>6</sup>/«Ρር%** (ጋጎ, 2015): የ<mark>ປ</mark>ን<sup>6</sup> α. Γ<sup>6</sup>. ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/
ΔΛ<sup>6</sup>/

I would recommend to any of the departments looking to fill those positions to seek housing, I think, especially for the pay range 13. That can be another big sort of push to be able to get someone good is to offer housing along with that position, but it's a case-by-case basis that a department has to make based on the other positions they're looking to fill and what their other priorities are. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman. Just for clarity, and this is to the Government of Nunavut witnesses, if you're an employee of the Government of Nunavut and you are indeterminate and you have housing, is your access to housing unit portable if you decide to move into a position that doesn't actually have housing allocated to it? I see lots of people nodding their heads, so I will move on to another question. The answer to that is yes, is what I'm seeing, and I'll just nod along with all of you.

I think that's a really important message to get out there, especially for people who are building their careers, that if you do get a position that is indeterminate and you do have housing, you do have the option of applying for other positions within the Government of Nunavut in order to build your experience and knowledge about how the Government of Nunavut works and in order to decide what you want to do with your career within the Government of Nunavut.

I think that's really important to say because it's not always very apparent to people that they can move around and they can even change their whole career path within the Government of Nunavut, if they so choose. I would highly recommend doing that,

ᲘᲘናჼCÞ'bCÞſʻJ Δºd4 LcUΔʻ
ÞʻJcʻbʻCʻbʻCʻbʻLʻLC ÞJJ4°)ʻJ DQʻSʻ
U≪L°dʻ ĊʻbdoʻU 4°JNʻbʻCʻbʻLLC
ÞʻJcʻ°CÞYLdoʻ, ΔLΔcʻJNʻJ
ΦʻdʻbʻJJ-JU \QʻPNʻ\Pʻ
ÞJ°ʻPʻbJ4°)ʻJʻ

 $\Delta$ ካ/ $\Phi$ ኦርጐ (ጋኒት/በሀና): የժታ°  $\Phi$ ርጐ. Γነር ለልሁጐ.

**/ልႱჼ**፦ 'd৮°፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞፞ዀ (Ͻ፟ነትበĴሮჼ፥ጋჼ፥) L፫Ⴑ፫ኦჼ፥በ ጳለჼ፥ፅበ<sup>ቈ</sup>Ⴑውና. especially if you're dissatisfied with your current work and your current work atmosphere, you can bring your housing with you and take it. With that, I'll stop there for now, Mr. Chairman. Thank you.

Chairman: Thank you. Just before I recognize the clock and go for a break, I would like to get a clarification on Mr. Witzaney's comment. There are currently positions, two are closing today, ATIPP specialists, and another one and it clearly states that subsidized staff housing is not available. Was staff housing requested with those positions? Did the director join the battle royale, as he stated, for those two positions and was just unsuccessful? Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) I'll have to get back to the Committee on that one. That did pre-date my time in this position, but I should be able to get something hopefully by the end of today from our HR people. (interpretation) Thank you, Mr. Chairman.

**Chairman**: Thank you. I'll recognize the clock and we will take a 15-minute break. Thank you.

>>Committee recessed at 10:39 and resumed at 11:03

**Chairman**: Thank you. I would like to call the Committee meeting back to order. The next name I have on my list: Mr. Quqqiaq.

**Mr. Quqqiaq**: Thank you, Mr. Chairman. My first three questions will be for the commissioner.

You indicate on page 5 of your 2022-23 annual report that your office responded to

CAL<sup>a</sup>a d<sup>ia</sup>pahatibeciahlau. ALACPShalle dahannase pact domedae tempohae dahantedae domabaenae. dahatib, aanaanae

**Δυγ<br/>
Δυγ<br/>
Δ** 

 $\Delta^{\mu}$  

 $\Delta$  የላሪ  $\Delta$  (ጋኒ ትበህና): የ የ የ የ ወር ነ ር ነር ለልሆኑ.

**γδι<sup>το</sup>:** 'dϧ<sup>+</sup>α, <sup>το</sup>, <sup>Δ</sup><sup>τ</sup>/<sup>2</sup>ρ, <sup>το</sup>, <sup></sup>

nine requests for comments during the fiscal year.

You indicate on page 7 of your 2022-23 annual report that you provided "comments on policy proposals and/or advice on specific situations" to a number of different organizations and individuals, including an Inuit organization.

Inuit organizations are not considered to be public bodies under the *Access to Information and Protection of Privacy Act*.

The question is: under what circumstances does your office undertake work on behalf of non-government entities? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Steele.

Mr. Steele: Thank you, Mr. Chairman. My office acts as a general resource for the people of Nunavut on the access and privacy law. When it comes to that specific function that the Member is referring to, that is, a request for comments or advice, that part of my work is not limited to the Government of Nunavut.

In the particular example that the Member refers to, there was an Inuit organization that was developing a submission to an entity of the Government of Nunavut. They wanted to refer to the access and privacy law in their submission and they just wanted to check with me to make sure that they had understood correctly how the legislation works so that their submission to the government would be stronger. Whether it's an Inuit organization or a private citizen or a Member of this legislature, I am willing to provide that kind of general advice to anybody.

ᡖᡥᠬᡆᡥᠫᡣᢗᠵᡄ᠌᠌ᠵᡥᡣᡄᢖ᠂ᠪ᠊ᠣ᠘᠆᠙ᢗᢅ᠋ᠮᠳᡓ ᠙ᡰᡷᡆᡤᡃ,᠘ᢣ᠙ᡐᡤ᠅

**Δ<sup>6</sup>/«ΡC<sup>6</sup>** (Ͻ<sup>1</sup>, ΑΛJ<sup>2</sup>): 'dታ<sup>6</sup>α Γ<sup>6</sup>. CΔ<sup>6</sup>d 'bΔCΡ<sup>6</sup>b<sup>6</sup>C<sup>6</sup> Δ<sup>7</sup>L<sup>1</sup>ΔΛΓ<sup>5</sup>ρ<sup>6</sup>Γ<sup>6</sup> Λ<sup>7</sup>ΛΛΓ<sup>6</sup>ΔΓ<sup>6</sup> 'bΔCΡ<sup>6</sup>b<sup>6</sup>C<sup>6</sup>LC σΡσ<sup>6</sup>η<sup>6</sup>Λ<sup>5</sup>Δ<sup>6</sup>. Γ<sup>6</sup>C ΥΛΡ<sup>6</sup>.

$$\label{eq:continuity} \begin{split} \text{$^4$} & \text{$^4$} + $

**Δ°/<>>(**Σίλλησ): Γ'C \δδία.

To conclude, Member, for example, Members of this Legislative Assembly are not covered by the access and privacy law, but if one of you approaches me looking for advice, I will be of course more than happy to respond. It's the same sort of thing with this particular Inuit organization. Thank you, Mr. Chairman.

**Chairman**: Thank you. I have and you have assisted me, Mr. Commissioner. Mr. Quqqiaq.

Mr. Quqqiaq: Thank you, Mr. Chairman. Thank you, commissioner, for your response. My next line of questioning is: are you aware if Nunavut Tunngavik Incorporated and/or the three regional Inuit organizations are considering establishing an access to information and/or protection of privacy system that can be utilized by Nunavut Inuit in respect to information in the possession of these organizations? Thank you, Mr. Chairman.

Chairman: Mr. Steele.

Mr. Steele: Mr. Chairman, I am not aware of any initiative of that kind nor would I expect to be aware of it or to be consulted about it. Because Nunavut Tunngavik Incorporated and the three regional Inuit organizations are not public bodies of the Government of Nunavut, they do not come under the access and privacy law. I would really have no role to play with any system that they might develop.

If they are thinking about such a system, it would be, of course, their own initiative. It would be a very interesting idea. If they wanted to consult with me about how to make such a system could work properly, I would be only too happy to respond to them, but on that one, the initiative would have to come from them. At the moment, I'm not

>᠙ᡃᠫ᠂᠘ᠸᢥᡎᠴ>᠙᠈ᠳᠫᡧ

**Δ<sup>6</sup>/«ÞC<sup>66</sup>** (ጋ<sup>1</sup>/<sub>2</sub>ትበJ<sup>6</sup>): LΓላ<sub>2</sub><sup>66</sup>. bΓ/<sub>2</sub>-J<sup>6</sup>/<sub>2</sub>-C<sup>66</sup>/<sub>2</sub>bÞ<sup>6</sup>/<sub>2</sub>. Γ<sup>7</sup> ΗΔ<sup>6</sup>.

/i¬» >«¬¬»σ»υ γοργγρ»
'δρΔ<<'cdσ»υ bLΓγρ»</p>
Δός\Δρο άγυρι» Γ
ρα φορη δρος
ρα φορη δρος
ρα φορη δρος
ρα φορη δρος
ΓΔα ανυσφορη δρος
Πς ργγρα δρος
ο δρο

 $4^{L}$   $2^{h}$   $1^{h}$   $1^{h$ 

aware of any initiate of that kind. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Quqqiaq.

**Mr. Quqqiaq**: Thank you, Mr. Chairman. Thank you, commissioner, for your response. I'll move on to municipalities.

The Access to Information and Protection of Privacy Act was amended by the Legislative Assembly in September 2017 to allow for the designation of municipalities as being "public bodies" under the regulations. This would make them subject to the legislation.

In your view, which of Nunavut's municipalities currently have the capacity to manage responsibilities under the *Access to Information and Protection of Privacy Act* and which do not? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Steele.

Mr. Steele: Mr. Chairman, that question, I'm sure, is better answered by the Department of Community and Government Services, but I will offer a few words of background. If any Members are unsure of the background to this issue, it did come up during my last hearing before this Committee.

As the Member said, in 2017 this Legislative Assembly passed a law making it possible for Nunavut's municipal governments to be passed by the law. All it would take is a regulation from the government to designate one or more municipalities. If that regulation were passed, the municipality would then be subject to the access and privacy law, just like any department of the Government of Nunavut.

Since 2017, no such regulation has been passed and therefore, no municipality is

 $\Delta^{\prime}$   $\Delta^{\prime$ 

 $\Delta$ የረፍ (ጋጎትሀገር): የሀት ሲቮ . L/C ተዋቦር።

**Δ<sup>6</sup>/«ΡC<sup>6</sup>»** (Ͻ<sup>ί</sup>λΡηJ<sup>6</sup>): <sup>6</sup>d۶<sup>6</sup>ΦΓ<sup>6</sup>. Γ<sup>1</sup> Ησ<sup>6</sup>C.

**H4°** (ጋኒትበJ): የժታኄ፫ኑ, Δºፖዊኦርጐ. ላʰ᠘ኃ
የժታኄ፫ኑ ርጐሷ ጋዮፖቴኔጐፕፖLሁጐፓ. ΔΔι ርጐሷ
ኦናቴኦንትቦላጋጐዮቦጋጐ ርጐቴኮዕታጐሁ ዮፖΓኑ Δ፫ኑ,
ላΔናጋኁጏΔጋΔኄፈሊላኄቴንጐናፐታቴ. ፟Δአሁናበላጐሩና
ላʰ᠘ኌ ር∆ቴላላ ቴበናቴናርጐፖLታጐቦና ር∆ቴላላ
ኦናቴርልኦፕቴርርርናታጐጋና የቴይልርጐሁርናኒጐኒና
ጋዮፖልኦቴቴጐፕሮንደነጎብቴ.

CΔ<sup>6</sup>d4 ▷<sup>6</sup>bc&ρ<sup>6</sup>l<sup>6</sup>c
 ><sup>6</sup>c<sup>6</sup>l<sup>6</sup>c
 ><sup>6</sup>c<sup>6</sup>l<sup>6</sup>c
 ><sup>6</sup>c<sup>6</sup>l<sup>6</sup>c
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0
 0

**Δογ<>C<sup>10</sup>** (Σήλησ): <sup>1</sup>dγ<sup>2</sup>αΓ<sup>6</sup>. Γ'C hαρC<sup>10</sup>.

**፟፟፟፟፟ጜ** (ጋ፟፟ነትበJ<sup>c</sup>): <sup>ና</sup>dታ<sup>a</sup>ሲቮ<sup>b</sup>, Δ<sup>b</sup>ረ<sup>e</sup>pĊ<sup>fa</sup>. ጋኒ<sup>a</sup>bp<sup>a</sup>ኒ<sup>a</sup>cl. <sup>ኢ</sup>i<sup>a</sup>b >ペ<sup>b</sup>b<sup>b</sup>c<sup>c</sup> peg C<sup>e</sup>cet<sup>b</sup>h<sup>b</sup>b p<sup>b</sup>hhrda<sup>a</sup>lc<sup>b</sup>b >ペ<sup>b</sup>a<sup>a</sup>σ<sup>a</sup>? <sup>ና</sup>dታ<sup>a</sup>ሲቮ<sup>b</sup>, Δ<sup>b</sup>ረ<sup>e</sup>pĊ<sup>fa</sup>.

**፟፟፟ጜልቴር፟ጭ** (ጋ፟፟ነትበJና): የ<mark></mark>ዕታ°፞፞፞፞፞፞፞፟፞፞፞፞፟፟፟፟፟፟፟፟፟፟ ር ር ሴ ላይት (ጋ፟ነት በ</mark>ያነ የ ፈለጭያበቦላLቦጐጋህ ርናለL< <mark>አ</mark>ርተፈኑ, Δ<sup>ι</sup>Γሷ<sup>®</sup>ህላና ነጋነΓ<mark>ኦ</mark>ነትር አነትር ር ሴ ል<sub>-</sub>ው ነ covered by the access and privacy law. There has been some discussion behind the scenes over the years. There's a real concern about, this word again, Mr. Chairman, capacity. The hamlets in Nunavut are very small. They have very few staff. It's not clear that they have the resources necessary to mange their records or to answer access requests or to deal with privacy issues as the law requires.

There would have to be some work done between the Department of Community and Government Services and the hamlets to get ready to be able to implement the law. Right now, nobody on either side seems to think that that's realistic at any time in the near future. Obviously, if there was one municipality that might have the ability to do it, it would be the City of Iqaluit and that's only because of its size and the number of staff that it has, but even they have not shown a great deal of interest in coming under the access and privacy law.

That's the background to it, Mr. Chairman, and any further information on that, I think, would have to come from Community and Government Services. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Quqqiaq.

Mr. Quqqiaq: Thank you Mr. Chairman. Thank you, commissioner, for your response. I agree with you completely. It's always the capacity issues when it comes to municipalities and it's a known fact that I have spoken with quite a few senior administrative officers and as well as, I have met with the councillors.

I'm going to move on to the government witnesses. The *Access to Information and Protection of Privacy Act* was amended by the Legislative Assembly in September 2017 to allow for the designation of municipalities

ᡏ᠋᠘ᢗᠫᡳ᠋᠘᠘᠘ᠳᡆᡳ᠘᠙ᠪᠵᠦ ᠙᠘᠙᠘ᢣᡎ᠘᠘ᡒᢏ᠘᠘᠙ᢣ᠘ᡶᢛ᠘ᡶ

**Δ<sup>6</sup>/«ΡC<sup>66</sup>** (Ͻ<sup>ʹ</sup>\ληͿ<sup>c</sup>): 'dϧͼ<u>α</u>Γ<sup>6</sup>. Γ' ረηρ<sup>c</sup>.

**Δυγ<β<**()\\λ\0,\\): ٩σς Δις Ες Γς Λωρς. Γς Λωρς.

Hdlcptc ለቴcpllcptlltptlttptcc, ለቴcptlttptccptc ኦ-յቴcቴኒሲዊ denot disjot dtpleopi ለቴcpcሲdctpjictpi የdptcip, Δነ/epct.

 $\Delta$  $^{b}$  $^{c}$  $^{b}$  $^{c}$  $^{b}$  $^{c}$  $^{b}$  $^{c}$  $^{b}$  $^{c}$  $^$ 

**ἐc** (ϽʹͻϟႶͿና): ፕሬታዮሏ፫ቴ, ΔʹϞ/≪ϷϹʹቴ. Űሏሮ Űὰ ΗϤ<sup>ι</sup>ʹϲϧϤ· ϧ∩ͺϧʹ·Γ°ϫ· ΔϲʹͰͽʹͼʹηΓϧϷϞʹͼ ΛΓϤʹͼηϹϷϞʹ·ʹͼʹ·Ͽʹͼ. ʹϧʹ·ͿϽΔ°αʹͼ ΔϲʹϹʹΛϤʹϧϹ;ʹϷϽΔ· ϹϲʹϹϷʹϲʹΛΓϤʹϧϲʹϲʹʹ϶ϽΓ ΡϧϥϲʹͺϷϲ, ΗϤ<sup>ι</sup>ʹϲϫϲ.

as being "public bodies" under the regulations. The question is: what is a realistic timetable for introducing regulations to bring municipalities under the legislation? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Seeley.

Mr. Seeley: Thank you, Mr. Chairman. As far as the timeline to bring municipalities under the regulations, I'm going to take that a step back. There's a lot of development that would need to happen within municipalities interesting in taking it on and at their own discretion. The development of those training resources, those records management systems, and frankly, the attitudes and the culture within the municipal corporations take a minimum of five years to build. That is sustained effort and continual investment into preparing for those regulations to come into effect, and I'm estimating that would be a minimum of a five-year cycle.

We have engaged specifically with the City of Iqaluit following their motion a couple of years ago and we have engaged the Nunavut Association of Municipalities on this. It is an ongoing discussion, as the commissioner mentioned, but I would say that it would be a minimum of five years before any municipality would have the tools, resources, and systems in place to be compliant with regulations coming into force. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Quqqiaq.

**Mr. Quqqiaq**: Thank you, Mr. Chairman. Thank you, Mr. Seeley, for your response. This will be my last question to the government witnesses.

The government's response to the standing committee's November 2022 report indicated that "A large amount of time and effort went

ላጋ፫ኈበር▷⁺፫ሲቦ፭ኄኄጜኣጐႱႫჼ. ¹₫ታቈ፫ጐ,
ለነረዋ▷፫ጐ

**Δυγ«ΡΟς»** (ϽϳλΡησι): የσροφίο. Γιο Λαρός».

CAL〜 ഛ೩% Ს≪L๒๙°᠘°₺₺₳᠘५%೧° ₱₳₽᠈ᢣ᠈ᡃᡪᠰᠬ᠄ᢐᢧ᠒ᢉ᠂ᠯᡣ᠘ᡶ᠈ᢆᡶᢗ ᡪᡥ᠙ᡥᢗᢣᠨᡃᡀᡰ᠘᠂ᢧᡆ᠌᠀ᢑᠮ᠌᠌ᡗ°᠘°₺₽ᢣ᠘ᠸᢇᡃᡀᡰ᠘. ᡏᠯᢞᡆᡤᡃ,᠘ᢣᠨᡧ᠌᠌᠌ᢣᡠᢆᢆ᠅

**Δ৽/«ኦሮ** (ጋኒአበህና): ፫°ם ለ«°፫◁ᢣ፫ሲኦ⁰៨°ጔና ፭°በኦሲ⊀Γ ኦԺ⁰፟፟፟፟፟፟፟፟፟፟፟ አግሮር እናГ√® ልና\Δσ.

 $\Delta$ **⁰/ペレር¹⁰** (ጋኒጓዖበJና): የժታ°ሲ $\dot{\Gamma}$ ⁰. Γነር ልርኒ $\Delta$ σ.

CAL AC PP of Cdyp of both of Papy of Styles of Cdyp of

into amending the Access to Information and Protection of Privacy Act to account for the addition of municipalities and their unique circumstances. Through consultation, training was created and provided, but there are two fundamental hurdles that remain. Access to information is dependent on records management regimes and human resource capacity."

The question is: how is the department working with the Municipal Training Organization and the Nunavut Association of Municipalities to address this issue? Thank you, Mr. Chairman. That's my last question.

Chairman: Thank you. Mr. Seeley.

Mr. Seeley: Thank you, Mr. Chairman. Our department's primary role with the Municipal Training Organization and the Nunavut Association of Municipalities is to provide financial support toward their training priorities. The training calendar identified by the Municipal Training Organization is set by the membership and that consists primarily of municipal administrators.

At the point where information, privacy and records management training is one of those priority training areas identified by the municipal administrator board of the Municipal Training Organization, it will be the action that the training organization would take. They would include it in the training calendar to begin that training.

Our primary role is funding that organization and providing, I think, some insight into pending pressures that municipalities may be facing and as well, providing some of the best practices identified within the Government of Nunavut, as we're already managing this legislation, and some of the considerations around it.

Ċ°Φ Ρ΄ϽΓ Ĺ°Φ ΡΊΡΡΥΡΝΡΦΫΥL°ΫΓΥΠϤΫϽΫ ϤϽϹΫΠΟΡΦϤΛϤΫυ, ΊσΥΡΦΪΝ, ΔΎΥΘΡΟΊΝ,

 $\Delta$ **⁰/ペレር¹⁰** (ጋጎት $\Delta$ ): የժታ° $\Delta$ 广 $^{\circ}$ . Γ $^{\circ}$ ር ካልbር $^{\circ}$ .

 $\Delta$ የረፍ (ጋጎትሀገር): የሀን ይርኮ. L/C የረላወር.

I hope that answers your question. Thank you very much, Mr. Chairman.

Chairman: If I may, just before I go to my next name, I would just like to get a little clarification with the response that the government gave the Standing Committee in November a year and a half ago. It stated again, like the Member mentioned, that a large amount of time and effort went into developing the training. You mentioned that you provide the funding for the Municipal Training Organization. Has any of that training been provided to date? Mr. Seeley.

**Mr. Seeley**: Thank you, Mr. Chairman. I apologize; I missed that part of the question.

I would have to look at the training calendar for the Municipal Training Organization to see how many times courses have been delivered. We can certainly pull that information up quite quickly to see what year and perhaps even what participation rates would be. I'm happy to provide that, but I don't have that information here in front of me today. Thank you, Mr. Chairman.

Chairman: Thank you and I appreciate that. Just going back again, Mr. Seeley, you mentioned that there would probably like a five-year time frame to implement something like this. When training is offered, obviously there's an expense associated with creating the curriculum and providing the training.

If we're looking at an outside time frame and if training is being offered, my concern there would be that it's already outdated or the people who are there may not be there, and you're kind of starting from scratch three, four, or five years down the road. I'll leave that as a comment. Oh, sorry, you do want to respond to that, Mr. Seeley. Go ahead.

₫᠈ᢣᡤᢛᡐᢉᠫᠣᡕ᠘ᠰ᠘ᡃᢐᡃᡠᠬ᠘ᡩᢧᡃᡀᢗᢗ, ᢗᡆᠲᡠᢎᡠᠬ᠘ᡃᢐᢣᢪᢐ᠆᠘ᢗ.ᢗ᠘ᢣ᠘ᡫᠦ᠕ᠸᠬ᠕᠘ᡕ ᢗ᠋᠘ᠲ᠘ᢋ᠙ᢣᠦ᠘ᢑᠰ᠘ᠳᠰ᠘ᡶ ᠘ᢣ᠙᠙ᡠ᠅

 $\Delta$ የረፍ (ጋጎትሀገሪ): የባት ሲቮ . L/C ተወቦር።

 $\Delta^{6}/\mathcal{C}^{6}$  (DİANJE):  $\Gamma^{1}$ C  $\Lambda$   $\Lambda$   $\Lambda$   $\Lambda$ 

CΔĹ<sup>6</sup> ϽʹϒϚϽ<sup>6</sup> Δ<sup>6</sup> δ<sup>7</sup> Δ<sup>1</sup>L Δ<sup>1</sup>C Δ<sup>6</sup> ΓΔ<sup>1</sup> 
**Δ৽৴《ÞC**৽ (ጋቫትበJና): ΔΔϽΔ°Δናϳና Þ°«ὑ°፦ Δ৽৳ΔΔἑͿና? «Λ৽৽৳Πናυ δωρΔενικης ΔΔΟΔ°ΔΓςὑ°ὸς? Γ'Ο ΥδΕζίν.

**\ልᲮር๋ና•** (ጋኳትበJና): ¹dታ°Ⴍ፫•. Δჼ•bႭΔታና•በΓና ▷¹b▷ᠯና⁵ቴንጐሁ. ¹dታ°Ⴍ፫•, Δ•ᠯ<የ▷ር๋ና•.

 $\Delta$ •**/የሶር**•• (ጋኒትበJ<sup>c</sup>): Γ<sup>c</sup>C ል<sup>c</sup>\ $\Delta$ σ.

**Mr. Seeley**: Thank you, Mr. Chairman. I appreciate the opportunity to respond. For your clarification, the minimum five-year period that I mentioned earlier, it is assuming that municipalities identified this as a strategic objective that they want to take on.

Currently, training is provided through the Municipal Training Organization through a number of different resources aligned with different municipal administrative needs. If this was identified as a priority by municipal leadership and a strategic investment was to be made to ensure the municipalities had access and had the capacity to take this on, that would be the time frame.

To your point about the turnover and the starting and restarting, absolutely, you're correct. We would need to treat this like a strategic objective and continually invest in it each year, along with the other priorities identified by the municipal leadership. Thank you, Mr. Chairman.

Chairman: If I may, again, to one of the other responses you made was regarding the motion that the City of Iqaluit had put forward a few years ago now on implementing or initiating the implementation of the access to information and privacy legislation, has there been any follow-up since that motion was done with the city? I do know the commissioner has appeared fairly recently in front of the city council. I would like to first start with Mr. Seeley. Has there been any follow-up or any progress on that file? Mr. Seeley.

Mr. Seeley: Thank you, Mr. Chairman. Yes, so we did reach out to the city through correspondence regarding the upcoming deadline that they had set. At that time, their response was that they were still considering that motion and the steps that would need to be taken in order to advance it.

**&ና\Δσ**: αժናኮ, Δና/ペρċ<sup>†</sup>. (Ͻ<sup>†</sup>\ληυ<sup>†</sup>)

CΔLΔ<sup>†</sup>Ο<sup>†</sup>6<sup>†</sup>7L<sup>†</sup>6<sup>†</sup>, ΔCΡ<sup>†</sup>7Δ<sup>†</sup>αρ<sup>†</sup>Γ<sup>†</sup>7J<sup>†</sup>σ

Δ<sup>†</sup>6αΔ<sup>†</sup>6<sup>†</sup>ηJ<sup>†</sup>. Pαρ<sup>†</sup>1<sup>†</sup>4<sup>†</sup>α α α Δ<sup>†</sup>6ν<sup>†</sup>6ν<sup>†</sup>4Γ<sup>†</sup>

'δ<sup>†</sup>6ησ<sup>†</sup>5<sup>†</sup>4<sup>†</sup>2. Pα 2017-Γ

Δ<sup>†</sup>6<sup>†</sup>6ν<sup>†</sup>6ν<sup>†</sup>6ν<sup>†</sup>6ν<sup>†</sup>1 Λ΄ Δδ<sup>†</sup>4Δ<sup>†</sup>, ΠΓΡ<sup>†</sup>Δ<sup>†</sup>

Σ<sup>†</sup>7γ<sup>†</sup>6ν<sup>†</sup>7 ΓΔ<sup>†</sup>1 Σσγ<sup>†</sup>6ν<sup>†</sup>6ν<sup>†</sup>1 Σογ<sup>†</sup>6ν<sup>†</sup>6ν<sup>†</sup>1 Σογ<sup>†</sup>6ν<sup>†</sup>1 Σογ<sup>†</sup>1 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σογ<sup>†</sup>2 Σ

Ċ°Q Ͻነረናჼነጋჼ Λረ°Q▷∩'bჼbና Cdረ°Q₽∩Γና.

LC°JJ &\▷∩ch 23, Cdረ°Q▷∩σና

b°ህQჼነጋcnσናΊና Λናdϧናረላጐሀσ. ΡhdጋΔ°QΔና,

PhdጋΔ°Qናσና ጋየረ▷Lነረበσና ▷'b▷ረናቴካጋΔና.

(ጋ\১∩j°∿Րናጋჼ) Qdና፫, Δናረ«▷፫፥.

Δ•/<br/>
Δ•/<br/>
Δ•/<br/>
Δ•<br/>
Δ•

**ኣልᲮር๋৽** (ጋኳትበህና): የdሃ°Ⴍ፫ቴ. ርペዊԺԿΔ°ἀ፫ቴጋር. ጳለቴժበቦየቴናርናርቴሮቴ Δቴቴኦኒ-ፐሁርኦቴ ኦዊናበላና ጳԺህቴ/ኒጳԺ, ፫ቴጳጳ ርժኖሴኦስና ጳጋቴርኦልኦበቴርቴ/ኒኒር, ጳጳፊ°Ⴍሲዮጳቴንውና Δቴቴሲልኦቴርና/ረውናውላቴንበና ΔቴቴሲልኦቴርቴበርኦԺቴዮርንውና. ርፊቴጳጳ ԺጳቴርኦԺዮርንልና ርጳጵሴ ርժጳኒቴዮር/ትህኒር. ርቴጳጳ ቴበኒትናርቴናና ርልኒልናጋና? የժሃ°ሲ፫ቴ, ለቴሃዊኦርቴ

 $\Delta$ **º/ペレር** (ጋኒትበЈና): Γኒር ልናኒ $\Delta$ σ.

The next action on this is on the part of the city to initiate next steps on it. That's where the file currently sits, but of course we did follow up with them to make sure they were following through on their resolution. Thank you.

**Chairman**: Thank you for that, Mr. Seeley. The next name I have on my list: Mr. Savikataaq.

**Mr. Savikataaq**: Thank you, Mr. Chairman. I just have few here. I would like to ask Mr. Steele there, a Member asked about the capacity issues on the *Access to Information and Protection of Privacy Act*, and he said that the Act should be changed to relax the deadlines, but he clarified that's not ideal; at least it would be honest.

I would like to get the commissioner's position on, wouldn't it be the same as if there are too many speeders, too many people driving vehicles that are not registered and not enough bylaw enforcement traffic officers, so we should change the law to accommodate the law breakers? Isn't that very close to what is being suggested? Thank you.

**Chairman**: Interesting analogy, but Mr. Steele.

Mr. Steele: Thank you, Mr. Chairman. You know, I probably should have written that sentence differently than I did. I was being, the English word is, facetious when I said that, which doesn't translate very well in an annual report.

Here's what I'm getting at, Member, and that is that right now, the law sets deadlines and there are too many units of the Government of Nunavut that are not meeting the Ċ°Φ ϤΓΫĊΨΔΦΦΦυσυσος ϽነγςͽϽΔς ϤΓΫΦͽΥΡυσυς Ουης ΔϹͽΓς ΛΟΦΫς Οιγζερος

Γ'C ልና\ $\Delta$ \sigma, C%b'dσ%b ▷ናb▷' $^{1}$ ትሀLዼ? የb $^{1}$ ጋቦ ላጋበናb'L%bC ላ<sup>1</sup>L የb $^{1}$ Δናንσና ጋዮ/ $^{1}$ b'b'σ?በ'\ $^{1}$ Δσ.

⟨Φθηνς Φριστική (Επρικα) (Επρικα

ĊჼďϤ, ΛʹⅆϟʹϞϤʹʹՐĊͺϷͺ ϤϽϽʹʹʹϧ· ͰϒϤϭ·ͺ ϷʹϭϲʹͺͰ·ͺ ΛϞʹ·<u>ʹ</u>ʹʹϲͺϷϹͿʹʹϧʹͰϹͺͺϽʹϒϚϨʹ·ʹϲϭʹʹΓʹ ϽͰϒϷϧʹʹϭ;ϹͿʹ·ͺʹϹͼͺͺ ϹΔͺϹͼͺͺ ʹϭͿϧ·ͺ Ϫϒͺͺ ʹϭͿϧ·ʹͺ ʹͼͿϧ·ʹͺ ʹϗϲϧͺͺ ʹϗϧϧͺͺ ʹϗϧϧͺͺ ʹϗϧϧϧͺ

**Δ<sup>6</sup>/«ΡC<sup>6</sup>** (Ͻ<sup>1</sup>λΡησ): 'dϧ<sup>6</sup>α μ<sup>6</sup>. μ<sup>6</sup>α ΔΛηδ<sup>6</sup>σβΔ<sup>6</sup>α Ρίλ<sup>6</sup>υ, γ<sup>6</sup>β<sup>6</sup>υ<sup>5</sup>Γ<sup>6</sup> Ρ<sup>6</sup>βΡγ<sup>6</sup>β<sub>6</sub> μ<sup>6</sup>Γσ<sup>6</sup>σ. Γ<sup>6</sup>Γ &<sup>6</sup>ΛΔσ Ρ<sup>6</sup>β<sup>6</sup>Γ<sup>6</sup><sup>6</sup>υ<sup>6</sup>, Δ<sup>6</sup>βαΔ<sup>6</sup>βηση β<sup>6</sup>βα β<sup>6</sup>ρηση Γημ<sup>6</sup>β<sup>6</sup> Δ<sup>6</sup>β<sup>6</sup> Δ<sup>6</sup>β<sup></sup> deadlines, and then they just shrug and say, "Well, we're doing the best we can with the resources that we have." The real answer is, of course, Member, to make sure that the people doing this work are properly trained, properly resourced, and are able to develop the experience to be really good at their jobs. Some departments are good at it; too many are not. That's what we really want. We want to raise the level.

What I'm saying in that sentence in my annual report is we're in the worst situation now where we are setting a law and the departments don't follow it, and there are no consequences for not following it, so they just say, "We're doing the best we can." What I mean there is that it would be better to stop pretending. Let's stop pretending that departments are meeting deadlines because they're not.

To use your analogy about speeders, if you have a law saying the speed limit is whatever it is and if there's no bylaw on the road and everybody knows that you're not enforcing it, why pretend that we have a speed limit at all? The best situation, of course, is to have people following the speed limit and, if they don't, bylaw will catch them. Really, at the end of the day, I probably should not have written it quite the way I did. The real answer, the only answer, and the one that I hope that we're all aiming at is to make sure that the law is followed in every case. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Savikataaq.

**Mr. Savikataaq**: Thank you, Mr. Chairman. I'll switch almost the same question to the government side.

When the legislation was drawn up, they deemed it reasonable that 25 working days, or one month, was a reasonable amount of

ጋንሃና'b'ር'•ጋΔና Δ'b\_Δና Δ\_Jdσና ላ<sup>L</sup>L \_\_\_\_\_\_ ፈ/<sup>\*</sup>/ቦ<sup>\*</sup>σና ጋንሃና'b'ር'•ጋΔና 'b\_ው ላ'ትሶ<sup>\*</sup>/ቦ<sup>\*</sup>σ'b'•bና 'b'በኦσ<sup>\*</sup>/ቦ'? 'd⊁<sup>\*</sup>aĖ. Γ'C ልና\Δσ.

**¿¬** (ϽϟϒͿͿ·): ʹϭͰϧ·ʹͼϹͼͼ, ΔʹϹʹϹʹͼͿͼϧ· ϪʹϒʹϨϷϹʹͼ, ΓʹϹ ΗΡϟϭʹϷʹ ϷʹͼϷϒʹʹ·Ϳʹϼͼ ϭ·ʹϲϹʹϤʹ·ϲϽͰϽϪʹ·ͼʹͼϽʹ·Ϳ

Ċჼďď ϽዮረΓϭʹϐϷͻϽͿჼ ႱզĽჼďና, ďϽΔ°ͼϷϚϭϭʹĹϹͻ ፆჼďϲĹϼና ϽϞϚჼϞና. LϽΔჼႱናረሻჼንჼ Ϸ°ϭჼየዾዖ°ͼናϭሒታኞና.

 $^{4}$ L°CP% CLbdd ጋ\ና°\ና  $^{4}$ ይና%CPበ' $^{4}$ ር  $^{4}$ ba $^{4}$ b) $^{4}$ Drap Arabe  $^{4}$ blc,  $^{4}$ Color Arabe  $^{4}$ C time for the government to respond to, yet we hear that in most instances, they're not meeting that deadline. Capacity issues can't always be an excuse all the time. I would like to get the government's position on why they can't meet the 25-working-day deadline. When the legislation was drafted, the government obviously thought that 25 days was a reasonable amount of time. Thank you.

Chairman: Thank you. Mr. Suvega.

Mr. Suvega (interpretation): Thank you, Mr. Chairman. (interpretation ends) *Qujannamiik* to the Member for that question. I think that the practices that have been used are fairly consistent with most jurisdictions. I'll start off with that.

On the capacity side of it, yes, there are a variety of examples of some departments that might not have capacity and those that have excellent capacity. I have also alluded to some of the work that we're trying to do as a central agency is to try to help to build that capacity and set some of those standards, but I think that what we have tried to do is adhere as best as we can to national standards, help each other out, and ensure that departments are meeting their obligations. (interpretation) Thank you, Mr. Chairman.

**Chairman**: Thank you. Mr. Savikataaq.

Mr. Savikataaq: Thank you Mr. Chairman. Sticking with the government side, we heard earlier that there is only one of the five positions for access to information that is filled. Is Executive and Intergovernmental Affairs fulfilling their obligations and capacity with only one permanent position out of five in that category? Thank you.

Chairman: Thank you. Mr. Suvega.

ᡖᢆ᠗ᡩᢛᢗᠵ᠙ᠫᢈ᠕ᡠ᠘ᢣᠵᢩᠵᡥ.᠂ᡆᡃᢞ᠘ᡤᢆ, ᠕ᡪ᠘᠙ᢣᢅᡠ

**¿** (ጋጎትበJና): 'dታኄሲቮኑ, Δዮላ⊗ኦርጐ ጋየረሲጐረቦላናልኦኑ. Δጋርኄኦኦጐኦጐ ለኅdታኁΓ. Δ<sup>ւ</sup>Lኄϧ, ፫ኄሲ Δጐቴሲሷታጐበኦኄበし, ΔጐቴጐጋΔፈርሲትኄና ኦԺቴቮሲቴቴ° ወንግሲያነት. 'dታኄሲቮኑ, Δናረ<mark></mark>የኦርጐ.

**Δ৬/ペレር%** (ጋጎ, ትበህና): የ៨৮° ሲ ቮ ካ, Γ ካር ነ ር. Γ ካር Lbc Δ°.

**LbcΔ**<sup>4</sup> (Ͻʹ៶ληυς): ʹͼͿϧ·<sub>ʹ</sub>αͺϳ·ϧ, ΔͼϒϘϷͺϳ·ͽ. Ͻ·ʹ·ͺͰϗηνος ΔϹʹ·ϧϽ·ͼ, ϹϹ·ͼͿϤ α-ΓσʹͼͿηʹ·ϧ·ʹͽϽϧ Ͻϧϥ·ʹϧͺʹͼͺʹϧͺͼͺʹϧϲͼ, ϲϧͼ Ͻϧϥ·ͼͺϷηͺϳϲ ϹϹ·ͼͿϤ ϧ·ͼ, ϷϲϧϧϲͺϤͺͼϧ ϹϹ·ͼͿϤ ϧͼ, ΕϹͺͼϧϲ Καμανος Καμ

CL<sup>6</sup>dd D\5/d<sup>5</sup>\UC, dP<sup>6</sup>D5PN<sup>6</sup>b<sup>6</sup>D&&<sup>6</sup>, C<sup>6</sup>dd dP<sup>6</sup>D5PN<sup>6</sup>bN<sup>6</sup>C<sup>6</sup>, ÀL<sup>6</sup> P<sup>6</sup>C<sup>6</sup>CPCP<sup>6</sup>L<sup>6</sup>U<sup>6</sup> AJ<sup>6</sup>U<sup>6</sup>C<sup>6</sup>CPCP<sup>6</sup>L<sup>6</sup>U<sup>6</sup> dJ<sup>6</sup>U<sup>6</sup>C<sup>6</sup>CPCP<sup>6</sup>C<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPCP<sup>6</sup>CPC

CL°P4 JY26.4 ( \@Feq. JQ4\4. \.)

CFJULJ (c,4\4.)

CF4A

CF4A

CF6A

CF6

Δ, Δb<γ°α°ν/J Γ'C γ'C Þ'6bγ/α'γ,

P°d)Δ°α'γ/dσ' Þ'6bNςγ°α'γ/d°ν/J'°

ΔP°)ςÞΛ'6°)δσ'Γ', )\γL\γΓσ'

Δb<γ°α'γ/d°>J', ()\γλΛ)j°°\γ') 'dγ°α'ρ',

Δ'/«ÞĊ'°.

**Δ<sup>6</sup>/«Σ<sup>6</sup>** (ϽʹϞλη ϳ<sup>6</sup>/<sup>6</sup>/<sup>6</sup>): 'dϧ<sup>6</sup>α ϳ<sup>6</sup>, PϷ<sup>5</sup>/(CϷ/Δ<sup>6</sup>. (ϽʹϞληͿ<sup>6</sup>) Cd<sup>5</sup> J γ<sup>6</sup>/<sup>6</sup> <sup>5</sup><sup>6</sup>, Γ<sup>6</sup>/<sup>6</sup> <sup>1</sup>-ϳ<sup>6</sup><sup>6</sup> Δ<sup>6</sup><sup>6</sup> Δ<sup>6</sup><sup>6</sup> Δ<sup>6</sup> Δ<sup>6</sup><sup>6</sup>.

>>b∩L\Gamma\Gamm

Mr. Suvega (interpretation): Thank you, Mr. Chairman. (interpretation ends) *Qujannamiik*, Member, for that question. As stated today, I think those competitions are closing today. We're hopeful for a good number of applicants. The vacancies specific to EIA, are we fulfilling that? For the most part, we're beginning to build capacity and we also help each other out as departments from time to time. There is that capability that we draw upon. I'm hopeful that with filling these positions, the additional capacity doesn't just help EIA; it also helps other departments across the board. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Savikataaq.

**Mr. Savikataaq**: Thank you, Mr. Chairman. I hope they're successful in getting good candidates.

I'll switch gears now and go back to the privacy commissioner, just to get his position on how... As Mr. Steele stated earlier, the Members of Legislative Assembly here were sort of exempt from privacy laws. I would like to get his position on, from time to time MLAs are handed or told information and say, "Do as you wish or want with this information." Is it public information even though it was private or it may have been private information before it was handed to the MLA? Thank you.

**Chairman**: Just to clarify, that would be information provided to us by constituents to address a concern that they have raised. Mr. Steele.

Mr. Steele: Mr. Chairman, the access and privacy law does not apply to the Members of the Legislative Assembly because, remember, the basic idea is that on the access side, it's a way of holding the Government of

**Δ৬/<br/>
Δ৬/<br/>
Δ৬/**<br/>
Δυ<br/>

 $\Delta^{\bullet} / \mathcal{C}^{\bullet}$  () $\dot{}$ \Anjc):  $\dot{}$ d $\dot{}$ e $\dot{}$ e $\dot{}$ e.  $\dot{}$ e.

Nunavut to account. On the privacy side, it is a way of ensuring that the Government of Nunavut holds tightly onto the information that is the personal information of citizens.

Now, as all Members know, Members of this Legislative Assembly are not the Government of Nunavut, not individually or collectively. You are a separate body of the Legislative Assembly, and the privacy and access law does not apply to you. The technical answer to your question, Member, is yes, you really can do whatever you want with information that comes to your attention. Is it a good idea? No. The difference is that you are not governed by the same set of rules.

What I would encourage Members to do is to be aware in a general way of how the access and privacy law works because they are good rules and they are carefully thought out about what information can be released under what circumstances. If you follow those rules, you're going to stay out of trouble, but are you breaking the law if you don't follow it? No, because it does not apply to you.

Can you get into political trouble for releasing information that somebody considers to be their personal information? Absolutely, you can, but then that's a matter for this House to deal with and certainly not for me or anybody else outside the House if a Member has done something that is thought to be inappropriate. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Savikataaq.

**Mr. Savikataaq**: Thank you, Mr. Chairman. Switching back to the government side with Health there to get their position, there's a right to privacy, but is there also a right to know?

 $\Delta$ ርቦላ¹ $\Box$ ቦ°  $\Delta$ ናሃ<br/>  $\Delta$ ርሶላ¹ $\Box$ ቦ°  $\Delta$ ናሃ<br/>  $\Delta$ ርት<br/>  $\Delta$ ርት<br/>  $\Delta$ 6<br/>  $\Delta$ 6<br/>  $\Delta$ 6<br/>  $\Delta$ 6<br/>  $\Delta$ 6<br/>  $\Delta$ 7<br/>  $\Delta$ 7<br/>  $\Delta$ 8<br/>  $\Delta$ 9<br/>  $\Delta$ 9<br/>  $\Delta$ 9<br/>  $\Delta$ 9<br/>  $\Delta$ 8<br/>  $\Delta$ 8<br/>  $\Delta$ 8<br/>  $\Delta$ 9<br/>  $\Delta$ 8<br/>  $\Delta$ 8<br/>  $\Delta$ 9<br/>  $\Delta$ 9

>5650/1°-5654/L°-675/L-56 4P56767676/CA-C-6, PY45 A-A-676-C-C-6676 BLC+D-YL-6-C-L-6, A-C-A-646-C-C-6676 BLC+D-YL-6-C-L-6, A-C-PD-YL-6-6, A-C-PD-YL-6-6, A-C-PO-C-6, A-C-PO-C-66.

 $\Delta$ 6740C6 ( $\Delta$ 40C6):  $^{6}$ 4 $^{6}$ 0.  $^{6}$ 0.  $^{6}$ 0.  $^{6}$ 1.

ᡐᠦᡥᠪᡒᡆᡥᡬ᠋᠋ᡥ᠘ᠪᢞ᠖ᠪᡳᡃᠳᠲᡄᡐᡗ᠊ᢥᡠ᠅ᡬ ᠘ᡥᠪᡥ᠋᠘ᢣᠧᠬᢣ᠙ᢨᠴᠻ?᠄ᠯᢣᢛᡆᡤᢆ᠈,᠘ᡪᡳ᠙ᢣᢗ᠅.

**¿ሰ⊳** (ጋቫትበና): የ<mark></mark>የታ<sub></sub>ልቮ<sup>®</sup>, Δየ<mark></mark>ረጳኦር<sup>®</sup>. ጋየረል<sup>®</sup>¿በቦላጋል<sup>®</sup>ል፯<sub>°</sub>ጋህ *<ċ*ረራሊ*σ*ናህና ለየ<mark></mark>የታና<sup>©</sup> ኦየኦኦ/የቴ<sup>®</sup>ጋበና? የ<mark>የ</mark>ታ<sup>®</sup>ልቮ<sup>®</sup>, Δየረ<mark>ጳ</mark>ኦር<sup>®</sup>.

I'll take TB for example. Tuberculosis seems to be quite rampant right now within the territory. Some communities have outbreaks and some have tuberculosis, but it's not an outbreak. If someone has tuberculosis and they got tested and they know that they have tuberculosis and they go to regular functions where it's the same people, for example, a local housing association meeting or a hamlet meeting or the Legislative Assembly here, are they obligated to let the same people that are normally there to know that they have a communicable disease that may be transmittable? Thank you.

**Chairman**: Mr. Steele. My apologies; I thought you were directing the question to the commissioner. Ms. Hunt.

Ms. Hunt (interpretation): Thank you, Mr. Chairman. (interpretation ends) *Qujannamiik* to the Member. It's an interesting question because I think that you're talking about a couple of things around access to information and the privacy of personal health information. Also, there are components under the Act that are powers, for lack of a better term, of the CPHO or DCPHO or the public health officer of Nunavut.

There are some important things to consider; one, if an individual has been diagnosed with tuberculosis and they are being followed through the health care system and offered treatment and they refuse treatment, and are placing a community or others at risk, there is the ability for the chief public health officer to do an order that would then go through the court for approval to ensure that an individual was then compliant with taking the medication for their tuberculosis.

When it comes to sharing the information with the community about an individual who has tuberculosis, for example, and it could be any other communicable diseases, we don't **パハト** () いっという: 'd からで ) P からが P からが () いっという できる A からが B いっという C くる A A をいかが B いっという C をいっという いう C をいっという C をいっといる C

**Δ•/ペレር**•• (ጋጎ, ኑበህና): 「የፈታ<sub>°</sub> ሲ广<sup>ь</sup> ጋዮ/ ፈ፣ቀ/በቦላናል ው. Γነር ካ-ሀና•ጋ••.

LCUCP'σ4?Π° ΔĊσ° ΔηΓΑ'δΟ'σ4%<°
ΛΡΥΡσ4%)Γ΄ ΔΟΓΕ 'δΔΦ Κ΄ Κ΄ Α'δ'
'δΔΑ?ΠΓός 'δΡΑΥ'ΦΟΡ«Γ4'δ'σ%Γ°σ%
)ΡΥαςη4α'δ'%)ΤΘ Θ'δα ΡσΕΘΕΑΨΙΤΑΚ
ΡυσΕΙΔΕ ΑΙΔΕΘΕΑΤΑΓΙΑΚΟ
ΕΝΕΘΕΑΤΑΓΙΑΚΟΣΙΑ ΕΝΕΘΕΑΤΑΓΙΑ ΕΝΕΘΕΑΤΑ ΕΝΕΘΕΑΤΑΓΙΑ ΕΝΕΘΕΑΤΑΓΙΑ ΕΝΕΘΕΑΤΑ ΕΝΕΘΕΑΤΑΓΙΑ ΕΝΕΘΕΑΤΑΓΙΑ ΕΝΕΘΕΑΤΑ ΕΝΕΘΕ

◁ϽϹʹϭͿϟϹϷʹͼͰʹͰϷʹͼͺϷʹϧ·ϲʹϲʹϚϧ϶ϽႶʹͺͺϲϲͿʹͳͼ, ൎ۵, Ϸϭͼʹϳͼʹ ϷͼͿϲʹϳͼͼ ϭͿϪͼϫϷϲͼϫͼͼͼ ϷʹʹʹϾ϶ʹͼʹʹͺϭͿϪͼϫϷϲͼϫͼͼͼͼͼ ϹΔͰϪͼͼʹͼϫϲͰͺͰʹϲͺϹʹʹϾͺͺͺͰʹͼ ϪϲͿϲϲϷʹͼϹϷϧϲͺϥʹ·ϧͼͼϧϲϲ ϷͼͿϲͺʹϗͼϲ Λʹ϶Ͻϲ have the ability to share that information because it is protected or private under the Act. What we really do focus on is ensuring that there's good education, promotion, communication, and prevention so that individuals and communities are making good decisions around how they can protect themselves and how they can promote good health behaviours. An individual, though, could ask for access to their own personal health information around their health status and that would be appropriate.

We have the rule of five. Especially in small communities where the potential of exposing individuals' information by sharing certain data, if it's under five, could risk that to an individual and so we wouldn't share that information, but often communities are very small and there is the trail of discussion and there is information and assumptions out there. Thank you, *Iksivautaaq*.

Chairman: Mr. Savikataaq.

Mr. Savikataaq: Thank you, Mr. Chairman. My understanding is that the person who has a communicable disease that no one else would know because it's private information, and I don't have an issue with that; it's private, but that person is not obligated to inform the people around them that they meet regularly that they could potentially be spreading a communicable disease? For example, if one of us here had tuberculosis, we're not obligated to tell anyone here that we have it then, eh? Thank you.

Chairman: Ms. Hunt.

**Ms. Hunt**: Thank you, *Iksivautaaq*. Thank you to the Member for further clarification. An individual does not have to tell the public about their health status. However, when they are receiving diagnosis and treatment, they are asked information and there's a

Φ°D°D°B°σPσ ΔΔυ°σ°B)D°B°σPσ°Δ°σ°
 Κ΄ Μ'Β΄ Δ΄, ΘΕΡΥΝΕΙ΄ ΕΙΣΕΝΤΕΙ ΘΕΡΕΙ΄ ΘΕΡ

 $\Delta$ 6/40C% ( $\Delta$ 4/40J%):  $^{6}$ 4 $^{6}$ 5.  $^{6}$ 5.  $^{6}$ 5.  $^{6}$ 5.  $^{6}$ 5.

CL°a Þ'b'b∩Ѓ°σÞċʹჼ᠈Ͻʹჼ ለአÞĊĊና᠘Ϥჼ<? ʹϭϧ°a广ჼ, Δናረ᠙ϷĊʹჼ፥

 $\Delta$  የላሪ  $\Delta$  (ጋጎ  $\Delta$  ): የ የ  $\Delta$  የ  $\Delta$  ር  $\Delta$  የ  **LbcΔ°** (Ͻʹ៶ͰΛͿͿʹ): ʹϭͰͰʹϲͺϹʹϧ, ΔϧͰϤϷϹʹϧ. ʹϭͰϧ·αϹʹϧͺϹϲϹϲϷϧϦ. Ϸʹ·ϽϧϹϧ·ϧͺ ΛϒϹϧϧϹϲϽϧͺ process of what's called contact tracing. The public health team would be asking the individual about their contacts and then following up with those contacts to inform them that they may have been exposed and offering them diagnosis, and then potentially treatment if they have ended up with that communicable disease. Thank you, *Iksivautaaq*.

Chairman: Mr. Savikataaq.

**Mr. Savikataaq**: Thank you, Mr. Chairman. For clarity, then, because I didn't hear it, let's say one of us had tuberculosis here, we're not obligated to tell anyone in this room that we have it. Thank you.

**Chairman**: Thank you. I'll say that's correct. Mr. Savikataaq.

**Mr. Savikataaq**: Thank you, Mr. Chairman. I'll pose almost the same question to the commissioner now. Does the right to privacy overrule the right for a person to know what harm they may be getting into in terms of being informed or the right to know what situation you're in? Thank you.

Chairman: Thank you. Mr. Steele.

**Mr. Steele**: Under the existing law, yes. Thank you, Mr. Chairman.

Chairman: Mr. Savikataaq.

**Mr. Savikataaq**: Thank you. I'll go on to a different matter. I will go back to the government side, but this time with Community and Government Services.

Mr. Steele, you stated earlier that when the hamlets want to start enforcing or using the *Access to Information and Privacy Protection Act*, that's when the initiation will

 $\Delta$  $^{\circ}$  $^$ 

**Δ<sup>6</sup>/<bc'** (Ͻ<sup>ί</sup>λΡη): 'dϧͼαϳͼ, Γ'C LbcΔͼ?

 $\Delta$ 6740C66 ( $\Delta$ 40C66):  $^{6}$ d $^{6}$ e $\Delta$ 66.  $^{6}$ C  $^{6}$ L $^{1}$ C  $^{6}$ D66.

start. If a hamlet never wants to be part of it, are they exempt from it forever or is there an end date where they will say, "Okay, it has been 20 years; you've got to get with the program now"? Thank you.

Chairman: Mr. Seeley.

Mr. Seeley: Thank you, Mr. Chairman. Currently it's at the discretion of the municipal council to take the initiative. At some point, a decision will need to be made to make it a mandatory requirement. I think that that point in time would be identified in consultation with the Nunavut Association of Municipalities based on a timeline for implementation that we projected ahead of time, but currently it's at the discretion of each respective municipal council. Thank you, Mr. Chairman.

Chairman: Mr. Savikataaq.

**Mr. Savikataaq**: Thank you, Mr. Chairman. What is that timeline? Thank you.

Chairman: Mr. Seeley.

**Mr. Seeley**: Thank you, Mr. Chairman. I thank the Member for the question. Currently there is no definitive timeline for it being brought into force. Thank you, Mr. Chairman.

**Chairman**: Mr. Savikataaq.

Mr. Savikataaq: Thank you. I brought this issue up before in the past and I'll bring it up again. The sunshine list for government employees that make over a certain amount, other provinces have it, and we have never really agreed on what the amount should be, but I would like to get the government's position on whether they're still looking at maybe putting, for lack of a better word, it is called a sunshine list down south, but over a

 $\Delta$ <sup>6</sup> $\prime$ <br/> **LbcΔ°**: ˤd۶°αΓ˙°, Δ°ν<βΕσ˙°. ἰ°α Ϥਂυ. ˤd۶°αΓ˙°.

 $\Delta$ 6/40C66 ( $\Delta$ 5/2015):  $\Delta$ 6/20 $\Delta$ 6.  $\Delta$ 6/20C66 ( $\Delta$ 5/2015):  $\Delta$ 6/20C66.  $\Delta$ 6/20C66.

 $\Delta$ **ኮ/ペレርና (**ጋኒትበJና): ላ $\dot{\Omega}$ . Γ'C ልናኒ $\Delta$ σ.

**& "\Δσ**: 'db" α Γ˙<sup>6</sup>, Δ<sup>6</sup>/ «PC˙<sup>6</sup>. (Ͻͺ<sup>1</sup>λη J̄<sup>-6</sup>)

ϽΡ / P L b" d" c Ȱ d α L c L c n λ" d" L" α

Λ c n (<sup>1</sup>6) 16 <sup>16</sup> 16 <sup>16</sup> α <sup>1</sup> L Δ

Λ c n (<sup>1</sup>6) 16 <sup>16</sup> 16 <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup>16</sup> α <sup></sup>

certain amount of salary that a GN worker gets that is published so that Nunavummiut know who gets over a certain amount, whatever that amount would be deemed to be. Thank you.

Chairman: As an example, it was just recently covered in media that Ontario has what is called a sunshine list of civil servants that make over \$100,000 a year, for the listening public so they know what we are talking about. Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) There were discussions that happened after the legislation amendment was passed in 2017 between the Department of Human Resources, the Department of Finance, and our own department here. At the time, there were some serious concerns raised about what impact that list being public, especially at, let's say, a lower level like in Ontario of \$100,000, could have on individuals who may have more money than their family members and who, if their name was published, would then have pressure put on them to provide more money to their family or to take on different roles that they weren't prepared for.

That discussion didn't go anywhere past that. I think the decision was made at that time not to pursue it because of the concerns about privacy and about the effect that it could have on individuals in especially smaller communities, but to the best of my knowledge, there are no current conversations happening to bring that into force or to publish that list. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Savikataaq.

**Mr. Savikataaq**: Thank you, Mr. Chairman. I'm curious as to why they thought that

LCPQ γγγιρος γωτος γετορος υπονευτώς γετορος υπονευτώς στη βυτορος γετορος υπονευτώς γετορος στη μετορος γετορος 
**Δ<sup>6</sup>/«ÞC<sup>66</sup>** (ጋ<sup>5</sup>/<sub>2</sub>ትበJ<sup>6</sup>): <sup>6</sup>/<sub>4</sub>ት<sup>6</sup>. ጋየ/ፈ<sup>66</sup>/በ<sup>6</sup>/ዕል▷<sup>6</sup>. Γ<sup>7</sup> <sup>6</sup>/<sub>4</sub>ላ<sup>7</sup>.

**\*3d4**: '付か。位か、人かくやり (つ、) へい、 (い、) へい、 (い、) へい (いっ、) で (いっ、

Δ΄, ĊၑdϤ Þσၑၑၒ ५७₽८Þ७ጋº ϤʹϚΊͿ ΔĊʹၑ ՈΡʹ<ઽ, CΔLΔʹϽ<sup>៲</sup>L° ÞdQσ Þ′७ÞፖሊፖL<sup>®</sup>ՐϹၑϧ. privacy issues, if they are making too much money, they would have to support families, would be part of it. For example, you could look up my salary to the penny how much I make. It's tabled. It's published. Everyone in Nunavut knows how much each MLA, Minister, and the Premier make. It's public information.

I would like to get the government's position on what's the difference if they can publish all the MLAs', Ministers', and the Premier's salary, why can't they publish civil servants' salaries that are over a certain amount, whatever the amount, either it would be \$100,000 or \$150,000, whatever that amount is? Thank you.

**Chairman**: Thank you. To supplement the Member's question, who would make that decision? Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) As to who would make that decision, it would be a policy decision on the part of the Department of Human Resources and possibly the Department of Finance, who is responsible for pay and compensation.

There are additional considerations when it comes to the volume of staff that we would be doing this with. It would be based on sort of some of our privacy-protective parts of the legislation. As well, the privacy section does outline harms when it comes to privacy breaches. We would look at that when making that determination to see which harms could apply, but further to that point, the discussion also is different when it comes to public servants and the volume of public servants because each person has sort of a different home life, they have different pressures and different situations than the Members of the Legislative Assembly. There

C%bb%U%CPYLC%D% 4LD

D\PL\*PP\_3;\chi\partial PP\PCP\partial Q\chi\partial P\chi\partial Q\chi\partial \chi\partial \chi\par

ĊၑϤ ΔαϘʹ ͰϘͰͼϤ ϷϫͼϽ;ϥϤͰͺϲϤ϶ͼͼ <Δ<<σͼ ΛィͰϲͺ Ϲ<ΔͼͼͼϽͼͼϲ Ϸϲ϶ͼͼ Ϸϲ϶϶϶ͼ <<ՐԻͰϹ <Δ<<σͼ ϤͰʹ϶ ϹϪͼϤ <Δ<< ϷʹϧϷϧϥϧϧϧ ʹϧͰϧϧϧϥ ϪϲϷͼϧͼϹϷϯͰϥ ϽͼϥͼϹϷϒͰϥͼͼͼͼͼͼͼͼͼ ϽͰϧͼͼ Ϲͼͼͼͼͼͼͼͼ ·ϴϹϧϥ Ϲͼͼͼͼͼͼͼ ·ϴϹϷϥͼ Ϲͼͼͼͼͼͼͼ ·ϴϲϲϷͼϧͼϷ Ϥ϶϶϶Ϸ ϥͼͼͼͼͼ ϷϴϲͺϷͼϧͼ Ϸ, ͼϧϷϹϳͼͿϥͼͼ ͰϤͼ Δασ ϹΔΙΔϲϷͼϽͼϧϧ

 $C\Delta^{\circ}a$  P $C\sigma$  a  $Da\Delta^{\circ}CG$   $C\Delta^{\circ}a$ パング% だっ. Ċ゚ω Ġ, Ň, Ď, Þー% C Lc゚ンJ CAL°a Y-c./Lर% 4LL> <<Co C°%%  $\Delta \subset P^{h}b^{h}CP^{c}$  D,  $C^{h}D^{h}$   $C^{h}D^{h}$ .  $D^{h}C^{h}D^{h}$ /¹ጔላ¹bኈበ°በ°ሩጮ>ኈ, የረላσ ረ¹ጔላ Δጔላσ U9Lbq VCU8,50,000 D,000  $C^{q}$   $\Delta L^{q}$   $C^{q}$   $\Delta L^{q}$   $C^{q}$   $\Delta L^{q}$   $\Delta L^{q}$  $\Lambda \subset \Lambda^{\circ} \Lambda^{\circ} \Gamma^{\circ} \Lambda^{\circ} \Lambda^{\circ} \Gamma^{\circ} \Lambda^{\circ}   $\Delta C_{L} \sim 4 \times 10^{4} \text{ de}$  $\Delta^{L}\Gamma_{J}^{L}$   $D^{L}$  $C\Delta L\Delta^{e_{v}}\Gamma L^{c}$ .  $CL^{e_{Q}}$   $\Lambda^{v_{0}} L^{d_{v}} \mathcal{D}^{v_{0}}$   $\Delta Q^{c}$ ᠘᠘᠙ᡏᠳᡐᠣᡕ᠘᠙᠙᠙᠘᠙᠙᠘᠙ ለলሲልዛΓሷ<u>ን</u> ሚካር የየራው አነጋላነር ላዛ ᢄ᠘ᡩᢐ᠘ᢋᠾ᠘ᡀ᠘ᡀᠳ  $Cq4_{\sigma}\sigma_{\ell\rho}$   $\supset Uc$ .

are certain factors that we have to take into account.

At the time, it was decided by the departments responsible that they didn't want to continue on that approach. (interpretation) Thank you, Mr. Chairman.

**Chairman**: Mr. Savikataaq.

**Mr. Savikataaq**: Thank you, Mr. Chairman. It's interesting about the volume of workers. Would the government official be able to say whether the volume of workers in Nunavut is less, equal, or more to Ontario, who does have a sunshine list? Thank you.

Chairman: Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) Volume is more speaking to the comparison between Members of the Legislative Assembly and members of the public service, not necessarily comparing our public service to the Government of Ontario. Wages are much higher here than in Ontario, so there would be more people who would meet that higher level. It would have to be a fairly extensive discussion and analysis piece by the departments responsible. I can't commit for them to look into this, but I'm sure they're watching and hearing that this is a concern to bring forward to their departments. (interpretation) Thank you, Mr. Chairman.

Chairman: Mr. Savikataaq.

Mr. Savikataaq: Thank you. Staying on that same information that I note, is there any rights for Nunavummiut to know, for example, if they put a request to ATIPP for a person's salary, would that ATIPP request be obligated to, like if someone put an ATIPP for someone's certain salary? Thank you.

Ċ°Q 4bb°°\CP>NC\STC PQbdcL\C\C\STC P\L\C\C\STC P\L\C\C\STC P\L\C\C\STC P\L\C\C\STC P\L\STC P\L\C\C\STC P\L\STC P\L\C\C\STC P\L\STC P\

**'dd\**: 'dአ°a广', Δ<sup>6</sup>/<βĊ΄<sup>6</sup>. (Ͻʹ៶λΛ)ͺϳϲʹ<sup>6</sup>Ͻ<sup>6</sup>)
'dአ°a广' PPU&', bΓ/a. α\_aΔλΔζ°a<sup>6</sup>Λ΄
'bΔΔ΄-C<sup>6</sup>'/L-<sup>1</sup>L°ὑC C<sup>6</sup>dd URL<sup>6</sup>d' C<sup>6</sup>a
Δ/Ĺ-Δ)ΛΓλΔ<sup>6</sup> Λ<sup>6</sup>/ΛΓ<sup>6</sup>-Δ)? (Ͻʹ៶λΛ)
'dአ°a广<sup>6</sup>, Δ<sup>6</sup>/⟨PC΄<sup>6</sup>6.

 $\Delta$ <sup>6</sup>/%DC<sup>6</sup> $\cdot$ :  $\Gamma$ <sup>1</sup>C / $\Gamma$ D<sup>6</sup> $\cdot$ .

**'ΛΡ'** (ϽϞϒΛͿʹ): Δ<sup>6</sup>/ «ΡĊ<sup>6</sup>6, LΡαϽΔ<sup>6</sup>α<sup>6</sup>

Ρσ<sup>6</sup>bcPSL 〈Οσ<sup>6</sup>d+cPcP<sup>6</sup>6)<sup>6</sup>

〈Οσ<sup>6</sup>d+<sup>6</sup>6 Λ<sup>6</sup>Δ (Δ<sup>6</sup>α Δ<sup>6</sup>6α Δ

**Chairman**: To clarify, for an individual or for a position? Mr. Savikataaq.

Mr. Savikataaq: Thank you. For a position.

Chairman: Thank you. Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) We've actually had this happen before, not for one specific person but for any people making above a certain salary range. I think it was shortly after we passed the 2017 amendments. One of the news organizations in town made a request for that information. We did provide it to them with some information redacted, I believe, just for some of the lower ranges.

I would have to go back and double-check that, but it is possible for someone to ATIPP or to make a request for information and to get some information. It would have to be on a case-by-case basis and we would have to balance the applicant's right to information with the right of the individual in that position based on section 23 of the *Access to Information and Protection of Privacy Act*, which deals with personal information and the exemption from disclosure. (interpretation) Thank you, Mr. Chairman.

**Chairman**: Thank you. If I recall correctly, the specific income wasn't provided, but the salary range of that position was provided. Mr. Savikataaq.

Mr. Savikataaq: Thank you, Mr. Chairman. Staying on sort of the same theme here, I remember in the past where ATIPP was used quite a bit for people appealing a position that they didn't get through human resources, just to find out exactly what was said about the unsuccessful applicant. Is that still a good portion of work that is being done by the

ᡏᡲᠨ᠘᠘ᢞᢧᡳ᠘᠘᠘ᢣ᠙ᠳ᠘ᡥ᠑ᡩᡐ᠙᠙᠘ᡆ ᠘ᢑ᠘᠙᠙ᢗ᠅,᠘᠘᠘᠆ᢞ᠘ᢣᠬ᠘ᡏᠪᡥ᠑ᡤᡄ᠘ᠳ᠌ᡆᡥᡳᡗᠫᡀ ᡆᠴᡆ᠘ᢡᠨᡆ᠘᠘ᡩᡆᡥᠫᡲ᠘᠂ᡏᠪ᠙ᢝᡎᡄ᠙ᠵᢗᡐ᠘ ᡏ᠑᠆ᠮᡆᡰᢣᡊᡐᠺᡥᠫ᠕᠂ᡏᠣᢞᡆᡤᢀ᠘᠙᠙ᠪᡬᡃᢛ

 $\Delta$ <sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>

 $\Delta$ **ኮ/<>C'•** (ጋጎ $\lambda$ በJ'): 'dታ° $\Delta$ Γ'•. Γ'C  $\lambda$ በ $\Delta$ °.

**ሃሰρ・** (ጋጎትበJና):  $\Delta$ የሃዊኦርና፥, ላ፡L」 Lc-Lc-ኦ፥ሰና  $\Delta$ ና፥b>Lላቴ-Lላ፥  $\Lambda$ ናዕታናላ፥  $\Lambda$ ናጋህ. ውውምና  $\Lambda$ ናዕርና የচንት  $\Lambda$ የዕራና  $\Lambda$ የህርና  $\Lambda$ 

ʹϧϼϘϧϧϲϧϧϽϧͺϹϘͼͺͺϹͼ϶ͺͺϹͼϥ ΔιΓϳͼυς Γςης ΚιΓϳͼης Γςης Κιτισης Εστου Κιτισης Εστου Κιτισης Εστου Κιτισης Εστου Κιτισης Κιτι

ΓʹϹ ᠀᠘ᡩ ᠘ᡆᠸᢇᢐ ᡫ᠙᠘ᡰᢐᡠ ᠰ᠈ᠺᠬᡥᠬᡠ᠌ᢥᡠᢛᠫᢛ᠂ᢗ᠘ᡰᢐᠯ ᡏ᠔ᠰᠬᡳᢣ᠌᠈ᠣᢦ᠘ᡄ᠉ᡮ᠑19ΓΡ᠙ᡩᡄ᠘ᢆᢣᢛ ATIPP committee from each department? Thank you.

Chairman: Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) Individuals who work for the Government of Nunavut are one of our bigger applicant categories, should I say, who use the Access to Information and Protection of Privacy Act. It's mostly in regard to employee relations matters, where there's some sort of disciplinary process or there's a person who is concerned that someone has been saying something about them or doing something else inappropriate, but it does continue to be one of our larger files. It's why the Department of Human Resources sort of consistently has some of the higher numbers of requests for a department. In previous years of our annual report, you can see they're at the top end of number of requests and that continues to today. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. If I can follow up a little bit on that, I note that Community and Government Services, from what I understand from some media coverage, has also gone through access to information requests on non-successful bidders. I would like to get Mr. Witzaney's position on how the public watching can take that into perspective of when we're looking at HR matters, when we're looking at tender bids and contract awards. Is there a message that Mr. Witzaney would like to provide to the public on the validity and the usefulness of what information could and should be requested? Mr. Witzaney.

**Mr. Witzaney** (interpretation): Thank you, Mr. Chairman. (interpretation ends) I don't want to dissuade anybody from applying under the *Access to Information and* 

 $\Delta^{l}$ Lb'cDc'r4%.  $\Delta^{l}$ LJ  $\Delta^{b}$ C'  $\Delta^{b}$ C'  $\Delta^{l}$ LJ  $\Delta^{c}$ C'  $\Delta^{l}$ 

'dለ'ሊታ▷በ' ጋቦና 'bና\▷ታ∆ና, Γ'ር Ġ' ▷' ጋሁ\° ዾና CLጋΓ՞ሁ ▷'b▷/'bʔ° ሲጋ°\▷ረጭ. Pረላơ Δ/Ĺ.⇒በቦσጭረ፟ውና ΔιΓ.ϳጐሁና C∆°dላ በ'-c'C▷σ'L°ὑጐቦና ዾሲውነና <Δ<<'dበጐቦና.

ᡆ᠘ᡃᡊᡣᠫᠠ, ᡤᡈ᠒᠙᠙᠘᠐᠙᠙ᠺ, ᠘ᡄᡟ ᠙᠐ᢣ᠙᠘᠙᠘᠘᠘᠘᠘᠘ᠳ᠙᠘᠂ᠾ᠆ᡣᠫᡤᢐᡄ᠐᠈ᢡᡳᠫᡥ ᢗ᠘ᡃ᠘᠘ᡦ᠂ᡠ᠕ᡣ᠘ᢣ᠙ᡣ᠑ᡤ᠙᠂ᠪᠺᠲ᠌᠌ᠺᢣᡥᢉᢈ

**Δν/<>C'•** (Ͻʹ៶>Λ)ʹ·Γ' <sup>5</sup>d<-ΔΓ'•. Γ' <sup>5</sup>d<-1.

'θΔ' α\_αΔ2°α', αιΓσίς Ċ'dd, L°α \>\Γ\ρ\α'δίσ<sup>®</sup>Γ°σς ΔιΓ΄ \\λας, Ċ'dd Ρ'd)Δ°αίσς ΔιΓ) ΠΓίσΠΓ\ρ\σς \>\Γ\ρ\ισας ΔίΙ<sup>®</sup>ÜC. (Ͻ\\Λ)Ι΄2°σ΄ \) 'σ\°α΄, Δ\/«ρĊ΄. Protection of Privacy Act. I think that there are a lot of mechanisms available to individuals through the Government of Nunavut if there are concerns that they have not been treated fairly, mechanisms under the Employee Relations Division, mechanisms that are available for appeals of various decisions, let's say, of a request for proposals.

That's not to say that there isn't value in the access to information and protection of privacy system, and everybody out there does have a right to request information, particularly information about themselves. I would encourage you to make the request. I think that we're here for that purpose. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. Before I recognize the clock, I'm going to follow up with another question on a response that Mr. Witzaney provided just moments ago, saying that human resources are quite a common topic of applications for access to information and privacy. Taking out the fact that it's just HR, what is the ratio of applications for information from within Iqaluit itself to outlying communities in the rest of the territory? Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) I don't have that level of detail in front of me and it's not a data point that we track is where the applicant is making the request from. They are mostly from Iqaluit, just knowing and working on the file for a long time. It's where the majority of our workers are; it's where the majority of people are. The majority does come from here, but I would have to do a pretty deep dive into the files to take a look at exactly where the requests are coming from. (interpretation) Thank you, Mr. Chairman.

**Δ°/<>C°** (Ͻϳ/ϒΠͿϲ): Γ<sup>1</sup>/<sub>2</sub> ΥΠΡ<sup>2</sup>.

<\(\lambda \cdot \

**Δ<sup>6</sup>/<sup>4</sup>/<sup>4</sup>/<sup>6</sup>** (Ͻ<sup>1</sup>/<sub>2</sub>): <sub>Δ</sub><sup>4</sup><sup>1</sup>/<sub>6</sub>. Γ<sup>1</sup> <sup>1</sup>/<sub>6</sub><sup>4</sup>/<sub>5</sub>.

**Chairman**: Thank you. I understand that Mr. Seeley wants to supplement the response as well. Mr. Seeley.

Mr. Seeley: Thank you for recognizing me, Mr. Chairman. I want to jump off Mr. Witzaney's comment regarding public procurement, I think, based on the Chair's question earlier.

We do receive a lot of questions and enquiries regarding public procurement. It is public procurement. The department and the government are committed to fair and transparent public procurement. Our tenders are posted online. We do publish reports on our contracting and leasing activities. We do table those reports and we have added additional reports to the tabling list over the last couple of years, many of them at the discretion of the Minister. The reason I raise this is that very often, the first and best step from the public or vendors is to reach out to the department and just ask for the information. Much of the information is publicly available already and our default is open; to share it.

The more formal approach to circulating the information through ATIPP, of course, triggers the clock and the timing on it. Our exercise as far as releasing the information, whether it be from a vendor or from the public, is open and the first outreach directly to the department is certainly welcomed. We're happy to share and help people navigate the existing documents and publications of the department, including procurement. Thank you, Mr. Chairman.

Chairman: Thank you. Just to elaborate a little bit on earlier what I was talking about is unsuccessful bidders using the access to information legislation to potentially get access to detailed information within a proponent's submission. Mr. Seeley.

 ΦΙΔ
 ΦΡΑΥΝΟΊΡΕΑΝ, ΦΑΠΟ

 Λ'ΤΟΡΟΘΟΘΕ
 Ρ'ΨΟΦΦ
 ΦΡΑΥΛΑΊΘΟς

 Κ'ΦΡΠΘΕ
 Ε'ΨΟΦΑΦ
 ΦΑΘΕ

 ΦΕΡΟΑΡΘΑ
 ΦΕΡΟΑΡΘΑ
 ΤΕΘΕ

 Δ'ΤΟΝ
 ΤΕΘΕ
 ΔΤΟΝ

 ΦΕΘΕ
 ΦΤΟΝ
 ΦΕΘΕ

 ΦΕΘΕ
 ΦΕΘΕ
 ΦΕΘΕ

Mr. Seeley: Thank you, Mr. Chairman, for the clarification. There are some sections of the Act specific to that. If I could, perhaps, ask my colleague from the Department of Justice to elaborate on that. Thank you, Mr. Chairman.

**Chairman**: Thank you, Mr. Seeley. Mr. MacLean.

Mr. MacLean: *Qujannamiik*, Mr. Chairman. The principal section respecting commercial and commercially sensitive information is section 24 of the *Access to Information and Protection of Privacy Act* and it is mandatory; it's a "shall" refuse to disclose exemption under the Act.

An unsuccessful proponent trying to get some internal advantage about the successful proponent competition is unlikely to get anything they were really looking for, such as the secret sauce of the winning proponent, so to speak. There are also provisions in that section about information that is submitted to the government as part of lawful processes, such as submitting tax returns or returns to the Liquor and Cannabis Commission or something that you wouldn't be able to use that information to gain sort of a competitive advantage on behalf of your corporation.

I can support Mr. Seeley's position that our procurement office is very happy to do a debriefing with any proponent who asks, and there is a right in our instructions to proponents and instructions to tenders for that process. Thank you, Mr. Chairman.

**Chairman**: Thank you for those responses. I'm going to recognize the clock right now before I go to Mr. Sammurtok and we will break for lunch, returning at 1:30. Thank you.

 4455%
 4440
 4770
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40
 40

4<sup>L</sup>  $\Delta$ C<sup>\*</sup>UC <sup>\*</sup>b5\D>+CD\\*\*C\*\*CD>+CDO+, C\*\*CDO+, C\*\*

 Δ'L
 Δ)
 Δ'
 Λ'
 Γ'
 Γ'
 Δ'
 Δ'
 Δ'
 Δ'
 Δ'
 Δ'
 Γ'
 Γ'
 Δ'
 Γ'
 Γ

Δ'L」 Ρ'¬ΓΡ⊂ϊ) Τα Λαρα Δια Αγγιος Τος Αγγιος 
>>Committee recessed at 11:56 and resumed at 13:29

**Chairman**: Thank you. I would like to call the Committee meeting back to order. The next name I had on my list for line of questioning is Mr. Sammurtok. Go ahead, please.

Mr. Sammurtok (interpretation): Thank you, Mr. Chairman. (interpretation ends) My line of questioning is for the commissioner. Nunavut's new *Police Act* was passed by the previous Legislative Assembly and it received assent on June 8, 2021. You indicate on page 9 of your 2022-23 annual report that your office has not yet been consulted by the Department of Justice concerning such issues as proposed agreements between the Government of Nunavut and independent investigative bodies and other entities. As of today, has this situation changed? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Steele.

Mr. Steele: Thank you, Mr. Chairman. I would like to begin my answer with a brief bit of background in case there's anybody in the room who doesn't know what the issue is that the Member has just raised.

In June 2021 this House was considering a bill, a new *Police Act*, to replace the existing law dealing with the relations between the Government of Nunavut and the RCMP. In the course of the debate on that bill, the government made promises to the House, to the regular Members, about certain things that would be done. That, I believe, is part of what persuaded the regular Members at the time to vote in favour of the bill. The law was passed shortly after that debate in the House.

<u>α</u>\_αΔΔCΡΛ<sup>ς</sup>, 'bΔ<sup>ς</sup>C ΛCΛΔΛ/L<sup>1</sup>/- C<sup>\*</sup>«σ 'bΔΔ<sup>c</sup>)<sup>5</sup>/- <sup>1</sup>/- (D<sup>1</sup>/- Λ)<sup>2</sup> 'σ<sup>\*</sup> D<sup>\*</sup>) Γ<sup>†</sup>C 'C.

4246←∿ሩህና ፫•៤. የP۲۶24™2Jና, ፫፻ጋ™ 42™CPJ•αΔ•αና৮™2Fና 4CΔ•α≦⊅σ. Pረ4σ 4P⊂ና/>לረታውና 4246%P•ፊና 25%UU5€Lና.

 ኦሚህናር የኦሃብቦሁ/ናርጵና

 ዮሁሎጋልና/ላሲላናቴናውበ° σና, ሖናጋ፥ ዉጋዉል"ለጋር

 ጳጋላሀልና ለአቪናጋበ° ጋ. ላየተጋናርኦ",

 ፌታ/ቴ/ፒሁታፕፈታጋ ለርተሁላልσናና ላየተጋ

 ልርተወላጭበና/ዊ° ጋር ለቦላርቫናቱጋσና.

 ለペናርላናላናቴናርጋናርኦ", ቴሲርኦታበሀና

 ለሮተርላልሃብσና, ላጋቴርኦንቦ ዉልዉናጋσጋ

 ልቴቃዉልታቱነስና ልርታ ላየተጋ ቴቃው

 ላኮርና/ላቦላቴትማትቦቸውና ርተፅσትሀ

 ቴርንላርሳቴትማትቦቸውና

 የሁቴጋልቦላቴትማትቦቸው ጋ

 ላኮርና/የላላቴትናርን ሲቴታጋቦና ርቃժምህ ጋቴժልል "σ. የታድሲኮ, ልና/ዊኦርቱ.

 Δ'L\_D Δ'C°σ°σ°σ
 Δ'Cσρ°ρ°ρ°
 Γ'C γ'

 ΔΔ'C°σ°σ
 Γ'C γ'
 Γ'C γ'

 Δ'C°σ°σ
 Γ'C γ'
 Γ'C γ'

 Δ'C°σ°σ
 Γ'C γ'
 Γ'C γ'

 Δ'C°σ
 Γ'C γ'
 Γ'C γ'

 Δ'C γ'
 
One of the promises, but only one of them, concerned consultations with my office about certain aspects of the new legislation specifically. The Member for Iqaluit-Manirajak referred to this earlier this morning specifically about whether the investigation reports would be public documents or not because currently they are not public. An investigation into an incident involving police is not public. That's what the promise was. Now, I believe, as an officer of this House who reports to you, that if a promise is made that involves me, I need to let you know what is happening with that promise. That's the background. As of today, there has still been no consultation on the topic that was promised on June 7, 2021. Now, I would like to add, Mr. Chairman, that new *Police Act* is still not in force. It is still not the law of Nunavut. It's sitting there waiting for the government, probably specifically the Department of Justice, to do certain things that need to be done before it's ready. When I say that there's been no consultation, I don't want anybody to take that as blame or criticism. What it means is that underlying work has not been done yet. I'm confident that the promise will be kept, but I believe it's my duty to inform you, the Members, that it has not yet been kept yet. Thank you, Mr. Chairman.

Chairman: Mr. Sammurtok.

Mr. Sammurtok (interpretation): Thank you, Mr. Chairman. (interpretation ends) This is still going to the commissioner. The Government of Nunavut's response to the November 2022 report of the Standing Committee indicated that the Department of Justice "had...discussions with the Information and Privacy Commissioner in April and September 2022 on the regulatory process." Can you describe what input you

**ΥΠΡ'** (ϽʹͻϟΛϽϤ): ΔυΖΘΡ΄ς. Ϲ<sup>°</sup>ΦϽϤϤΛϤ<sup>°</sup>  $C\Delta L\Delta^b d^\nu L^c$   $\Delta \Delta^b L^c$   $\dot{b}^c \Delta^i \dot{b}^c \dot{c}$ عمر ک۹۲۲۹۲۸ بر کفر عمی ب 4704°0'9'9'1' 4"L 6°70")CU2"  $40^{\circ}$   $^{\circ}$   \alpha$   $\Gamma$   $\Delta^{\alpha}$   $\alpha^{\gamma b}$  ,  $\alpha$   $\Gamma$   $\Delta^{\alpha}$   $\alpha^{\gamma b}$   $\gamma$   $\alpha^{\gamma c}$   $\alpha^{\gamma c}$  .  $C\Delta L \subset Cd^{\circ} \Delta U S$ ,  $\Delta^{\circ} V \otimes D \dot{S}^{\circ}$ ,  $D^{\circ} \dot{U} \Delta^{\circ} b \Delta \dot{S}^{\circ} C$ ᠴᡆᢀ᠂᠘᠙᠘ᢛᢥᡥᡉᡕ᠂ᡧ᠘ᠴ᠂CL°ᡆ ᠂ᠪᢇ᠘ᡕ᠘᠙᠘᠙᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘ ےمے∿۲۲۰ے ۲٬۹۲۲۲۲۰ ᢐᠳᠳ᠘ᠸᡎ᠘ᡓ᠙᠘ᠳ ᠣᡆᡃᡳᠯᡐᠮ, ᠴᡆ᠌᠌ᢟᡕ ᠘᠙᠘ᢛᠿᡥᢇ᠘ᡩᢐᢗ᠁ᢆ Ρ<sup>ι</sup>ριος ιροιριστού CL<sup>o</sup>σ CQΓ∇σ Ελίριο ιρους  $C\Delta L\Delta \subset P^{\varsigma_b} <$ ,  $\varsigma_b \Delta \subset P^{\varsigma_b} \wedge \gamma$ CVI V<sub>P</sub>P<sub>σ</sub>do Y **ΠΓΡΚ<sup>16</sup> Β΄ ϽΫ<sup>1</sup>Β΄ ΑΓΡΑ<sup>16</sup> ΒΩΓΓ.** ᠳ᠘᠘ᢣ᠐᠘᠘ᢞ᠑᠘ᠸᡎᠽᡤ᠘᠘᠙ᢞ᠘᠘ᡧᢣ᠘᠘᠙ᢖ 4745 4&526767F46、16F76646 ᠣ°ᡟᠣᠬ᠑ᠸᡳᠦᡩ᠘᠙᠘᠘᠙ᠺ᠘᠙᠙᠘᠙᠙ ۈتكخە ھۈ<sup>د</sup>دىنى، ΔLΔ°حىلەد. ᠐ᡊᢞ᠘ᠳ᠙ᠰ᠘ᠳ᠘᠘᠙᠘ᠳ᠘ᡧ ᠴᡆᢀᡃᡗᢦᠴᡕ, ᡏ᠘ᢞᡳ᠘ᢐ᠘ᡕ paccflr 4°0°°C>°C>°C>°C+'. 4'A¿° >«J° 4'L) CAL  $\Delta G^{-1}$ ᠂ᡉ᠘ᠸᢂ᠈ᠳ᠘ᠸ᠘᠙ᢆᡫ᠙

▷'₺'ጔ∿Ს፫ ₺°₺₲%ጋ፫ጢፚናΊና ₺፫ላዉ ₫°∩▷ጢ▷፫ የ₺ዖት\ናኒና ▷ዊናበ°ፚጐ ₽י₺%ጋΔ'ጔፚ, ለኦረበበ"ጔป ⊲ሪ▷℃°Ր፫▷ንበር'₺ጐሩና ለትናለጐበ፫ጐ ዕናጋበՐጔป ⊲ናጋ∆ፚናቴናኒና ₫°∩▷ጢ▷Γ▷ፚና ⊲ናጋ∆ፚናቴናኒና ጔ፞፞፞፞ዾጕ፟፟ር፦, ∆ዮረዊ▷ር๋ጐ.

provided to the department? Thank you, Mr. Chairman.

Chairman: Mr. Steele.

**Mr. Steele**: I need clarification. Was that specifically about the *Police Act*? Thank you.

Chairman: Thank you. Yes, in the Government of Nunavut's response dated May 2023 and Standing Committee recommendation No. 7, in the government's response, it states that "the Information and Privacy Commissioner made representations on the Bill and the Department has had two subsequent discussions with the Commissioner, in April and September 2022, on the regulatory process." Mr. Steele.

Mr. Steele: Thank you for the clarification, Mr. Chairman. Yes, I did have discussions with the Department of Justice, although they are now two years old and the other one is a year and a half old. To be honest, I don't remember specifically what it was we talked about. I remember in a general way, but I don't remember the details.

What I can tell you, Member, is yes, I had discussions with the Department of Justice, but not about the topic that was promised in the House. Sometimes I worry that the Department of Justice believes that if they talked to me about something, it means they kept the promise, but a specific promise was made in the House and that specific promise had not yet been kept. Thank you, Mr. Chairman.

**Chairman**: Thank you for that clarification. Mr. Sammurtok.

**Mr. Sammurtok**: Thank you, Mr. Chairman. This is for the commissioner again. What specific recommendations do you have

**'ddh**: 'dbeai', Δυγθρά. (Ͻίλλη ὑσων)
'dbeai', Δυγθρά. Βυγν Δυσων
υθιωσω Αρηθηθως. Σημησης
βυν Δυσων

10-Γ, 2022-2023-Γ Δυγν Δυγν Δυρων

10-Γ, 2022-2023-Γ Δυγν Δυρων

10-Γ, 2022-2023-Γ Δυγν Δυρων

10-Γ, 2022-2023-Γ Δυγν Δυρων

10-Γουν

 $\Delta$ C<sup>6</sup>b<sup>6</sup> $\sigma$ PCP/L4<sup>c</sup>  $\Lambda$ <sup>1</sup> $\forall$  $\Lambda$ 0°- $\Delta$ 0°,  $\Phi$ - $\Phi$  $\Delta$ 6 $^{1}$  $^{1}$ L<sup>c</sup> CN56500000 4DCacic 5651D766  $\bigcap_{h \in \mathcal{H}} \bigcap_{h ΔʹͼʹͼʹϳʹͼϪʹͼϹϹϷͼϳϽϹϭͼͺϭϽϽͼʹϭͺͼʹϭͺͼʹͼ  $\Delta^{66}ba\Delta^{66}nc^{6}$   $74^{1}L^{6}n^{6}\Delta^{6}L^{4}c^{6}$   $L^{6}L^{6}d^{6}c$ . PAC = PAC۵٬۰۵۲ موریم ۱۹۲۱ موریم ۱۹۲۱ موریم ماره ا  $\Lambda^{2}$ dd>ሲኣውና የረላσ ኣዺታኦ•b°σናσኈሁ  $\Lambda \subset \Lambda^{\mathrm{th}} \cap$ 'd'C' D'L'bdNCVPpdc UL.dCC  $\Lambda \subset \Lambda^{\flat} \prec \dot{\Pi}^{\flat} \supset \Lambda \subset \Pi^{\flat} \supset \Lambda \subset \Lambda^{\flat} \supset \Lambda^{\flat} \supset \Lambda \subset \Lambda^{\flat} \supset \Lambda \subset \Lambda^{\flat} \supset \Lambda^{\flat}$ PY-PYLA-LC ACCIP PLF-PQUCVPPQC Λ4ηνρος Γσος Αφργρονησωνος σσος 1 

 $\Delta$ CFLP VACCADP4P AFTS VPP4FCPF  $\Delta$ CFLP VPP4FCPF

regarding the *Police Act*? Thank you, Mr. Chairman.

Chairman: Mr. Steele.

**Mr. Steele**: Thank you, Mr. Chairman. When the *Police Act* was being developed or, I think, after it was tabled, I wrote a letter to the Minister of Justice at the time with some thoughts about how the new *Police Act* related to the existing access and privacy law.

In essence, Member, I was recommending to the government that they be clear, that if they're going to have a law that sets up new committees and a new method about how police incidents are going to be investigated, there should be clarity about whether those reports will be public or not. I was recommending to the government that they specifically say in the law, "Yes, these reports will be public" or "No, these reports will not be public." Now, that did not happen and so it remains to be decided whether the reports under the new *Police Act* will be public or not.

For example, let's suppose that there's an incident involving the police and somebody is injured or dies as a result of that incident, and there is an investigation of the incident. Will that investigation report be something that somebody can get under the access law? If they apply for the report and say, "I would like to see a copy of the report," will they be able to get it? It's still not clear. It should be clearer than it is.

The whole point, Member, of the consultation taking that we're talking about here is that when the Government of Nunavut enters into an agreement with another body that will do the investigation, I don't think Mr. MacLean can clarify, if he wants to, but I don't think there's an

 $\Delta$ 67**9**C<sup>66</sup> ( $\Delta$ 5/2015):  $\Gamma$ 5/ $\Delta$ 64°5.

**ልፈ፡›** (ጋኳትበJ፡): የdታ°ዺ፫<sup>®</sup>, Δ<sup>°</sup>/ላየኦር<sup>©</sup>. ለ⊏ሊ<sup>®</sup>6በሰ<sup>°</sup>C)CC ፈ<sup>®</sup>የJበ<sup>°</sup>\<sup>®</sup>/ኮ<sup>®</sup>ሲ<sup>†</sup><sup>®</sup>JU<sup>°</sup>C. Δ<sup>°</sup>/L<sup>°</sup>Cሊ<sup>©</sup>C<sup>©</sup> C<sup>®</sup> የbና\ኦታΔ<sup>°</sup> የdለየሊ<sup>©</sup>በCኦርኦ<sup>®</sup>/Lበ<sup>°</sup>Δ<sup>°</sup> 2019-Γ. ለ<sup>©</sup>Lሊኦ<sup>©</sup> Δ<sup>°</sup>Φ 4በ<sup>°</sup>በσ<sup>©</sup> ለ<sup>©</sup>L\<sup>©</sup>Δσ<sup>©</sup> የδኦትርኦ<sup>©</sup>/Lታ<sup>©</sup> Δ<sup>©</sup>ba Δ<sup>†</sup><sup>©</sup>በ C L<sup>©</sup> ለ<sup>©</sup>L\<sup>©</sup>Cኦቦ 4<sup>©</sup> 1C.

ϤͰϽ·ϹϘ·ϧ, Δϳʹ·ϧ·ϹϷσ·ͽͰϹ ʹͰϼͼ
 Ϥ·Ͻ·ϧͰͿͺͰϧͺϳϹ ͰͺϾͰϧϤ· Λϲͺͺϥϧ·ʹͰͼϧ
 ʹϧϷͰͺͰϧϥϹͼ϶ͺͰϲͼ
 Δϳʹ·ϧϲϷͼͰͼ
 Δϳʹ·ϧϲͿϹͼ
 Δϳʹ·ϧϲͿϹ
 Δϳʹ·ϧϲͿ
 Δϳʹ·ϧϲͿ
 Δϳʹ·ϧϲͿ

agreement yet with a body from outside Nunavut that will do the investigations.

I would encourage the government, when they enter into that agreement, to make sure the agreement itself is clear that the investigation report belongs to the Government of Nunavut and does not belong to the RCMP and does not belong to the external body that has done the investigation. Once we know that the document belongs to the Government of Nunavut, then the access law applies and we can decide according to that law what can be released and when.

That is, in a nutshell, the advice that I have given to the government and will continue to give. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Sammurtok.

**Mr. Sammurtok**: Thank you, Mr. Chairman. This is to the Department of Justice.

Nunavut's new *Police Act* was passed by the previous Legislative Assembly and received assent on June 8, 2021. The Information and Privacy Commissioner indicates in his 2022-23 annual report that his office has not yet been consulted by the Department of Justice concerning such issues as proposed agreements between the Government of Nunavut and independent investigative bodies and other entities. When will this consultation occur? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. MacLean.

Mr. MacLean: Thank you, Mr. Chairman. Thank you, Member. I do not have a timeline before me today on when that consultation will occur, but the department intends to follow through on its promise to the commissioner as part of the upcoming work that needs to be done to bring the *Police Act* 

**CΔ<sup>4</sup>/<sup>3</sup>** (Ͻ<sup>1</sup>/<sub>2</sub> Λ)<sup>1</sup>/<sub>2</sub>: 'd<sup>2</sup>/<sub>2</sub> Δ<sup>1</sup>/<sub>2</sub> Α<sup>1</sup>/<sub>2</sub> Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>/2 Α<sup>1</sup>

Ρ/বσς, Ρίδρ/Ρίδις το ΕδυΔει άλρης το 48 λσά το αιδιοιών 48 λσά το αιδιοιών το ΕδυΔει άλρης το 48 λσά το αιδιοιών το αντικός το αντικός το αντικός το αντικός το αντικός το αντικός το αντικός το αντικός το αντικός το αντικός το αντικός αιδιοιών το αντικός αντικός το αντικός αντικός αντικός το αντικός αντικός αντικός το αντικός αντικός αντικός αντικός το αντικός αντ

 $\Delta$ øሃ**ኖ**Þርናø (ጋኒላትበJና): የժታ° $\Delta$ ቮ $^{\circ}$ . Γ'C ረበ $^{\circ}$ .

γηρ () ήλης): του αντικός αντ

into force. It is complicated in a sense because our territorial police service is a federal entity and there is federal legislation that we have to make sure that ours aligns with. I know it certainly is the practice in other jurisdictions to have independent police monitoring bodies to do some form of public disclosure of their investigations. It is something that our department is looking at. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Sammurtok.

Mr. Sammurtok: Thank you, Mr. Chairman. This is going back to the Department of Justice. The Government of Nunavut's response to the November 2022 report of the Standing Committee indicates that the Department of Justice "continues to undertake the regulatory work necessary work to bring the Police Act into force and the necessary negotiations to identify a civilian investigation partner to undertake the review of serious incidents in Nunavut." With which independent investigative bodies has the department been negotiating? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. MacLean.

Mr. MacLean: Thank you, Mr. Chairman. I can't speak to specific negotiations. It's not a portfolio with which I am familiar, but I confirm that we are looking at working with other provinces with independent regimes. Alberta is a potential partner there and because they also use the RCMP as their provincial police service, so they have been to the same show before on how to interact with a federal agency. Organizations such as that are certainly on our radar. Thank you, Mr. Chairman.

Chairman: Mr. Sammurtok.

CΔLΔ°Ͻ′<< CΔ°α- CΔL ▷°b▷/▷</td>

b°\*ህα'•>'dΠ°Γ' \\$•ρ%C▷/L

'b▷⟩•b%'C▷Γላ'b\\$+%>C,

'b▷⟩\\$•b%C▷Γላ'b\\$-å\*ህ
L~U° CΔLΔ~°U

▷
CΔ°α Ե°\*ปα'•Ъ'•b

CΔ°α b°\*ህα'•>'dΠ°Γ' Δ\\$'\*CΓσ'\*

▷'b▷>'>▷>\α'•b'\*C

ΔΔΓα'
- σ' - CΔL ▷'•b>'>\α'•Ъ

ΔΔΓα'
- σ' - CΔL ▷'•b>'>\α'•¬

Δ΄•Β>\β\β

Δ΄- α'
Δ΄- α'

Δ΄- α'
Δ΄- α'

Δ΄- α'
Δ΄- α'

Δ΄- α'
Δ΄- α

Δ΄- α'
Δ΄- α

Δ΄- α'
Δ΄- α

Δ΄- α'
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
Δ΄- α

Δ΄- α
<

 $\Delta$ 6740C66 ( $\Delta$ 5/ $\Delta$ 101):  $\Delta$ 676.  $\Delta$ 6.  $\Delta$ 67 $\Delta$ 6.

**CΔ<sup>4</sup>/<sup>2</sup><sup>6</sup>** (Ͻ<sup>1</sup>/<sub>2</sub>Αηυ<sup>1</sup>): <sup>1</sup>d<sup>4</sup><sup>6</sup> α Γ<sup>1</sup><sup>6</sup>, Δ<sup>4</sup>/<sup>4</sup>Φ C<sup>16</sup>. Γ<sup>1</sup>C Lbc Δ<sup>6</sup> <sup>1</sup>J<sup>6</sup> (Δ<sup>6</sup>/<sub>1</sub>Λ<sup>6</sup>) (σ<sup>1</sup>Γ<sup>4</sup>J<sup>4</sup>). ά <sup>1</sup>Dησ<sup>6</sup> 48 Λ<sup>6</sup> <sup>1</sup>J<sup>6</sup>. Þ<sup>1</sup>6<sup>6</sup>C<sup>16</sup> Φ<sup>1</sup>6<sup>6</sup> Δ <sup>1</sup>D<sup>2</sup>/<sup>4</sup>6<sup>6</sup> Δ <sup>1</sup>D<sup>2</sup>/<sub>2</sub> Δ

 $\Delta^{b}/\mathcal{C}^{b}$  ( $\Delta^{\dot{b}}$ Anjc):  $^{\dot{c}}$ d $^{b}$ e  $\Delta^{\dot{c}}$ .  $^{\dot{c}}$ C Lbc  $\Delta^{c}$ .

Mr. Sammurtok: Thank you, Mr. Chairman. Department of Justice, has the department entered into any information-sharing agreements with the independent investigative bodies and other entities? Thank you, Mr. Chairman.

Chairman: Mr. MacLean.

**Mr. MacLean**: Thank you, Mr. Chairman. Not at this time. Thank you.

Chairman: Thank you. Mr. Sammurtok.

**Mr. Sammurtok**: Department of Justice, as of today, what is the government's timetable to bring the new *Police Act* into force and publishing new regulations under the Act? Thank you, Mr. Chairman.

Chairman: Mr. Suvega.

Mr. Suvega (interpretation): Thank you, Mr. Chairman. (interpretation ends) Thank you, Member, for that question. I was wondering if I could, through you, Mr. Chairman, ask Mr. Witzaney to respond to that. Thank you, Mr. Chairman.

**Chairman**: Please go ahead, Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) My understanding of where the Department of Justice is, is that they are currently working on the regulations and also engaging with various third party entities. That's hard to come to a timetable when there are factors outside of our control. It will depend how long it takes to enter into those agreements, how complicated it becomes with the negotiations, and then the basic sort of process to pass regulations. There's quite a lot outstanding from my understanding and so it would be difficult to provide a firm

CΔLΔ<) Ρλσσ Δ%b%)Δ&ιΓανίω) اابا مهدد ۸عد ۱۱۸ محلامه ونو در بهود.  $^{\circ}P\sigma G\Delta^{\iota}LC P^{\circ}D^{\flat}P \Phi \Phi^{\iota}C \Delta^{\circ}D^{\circ}D\Delta^{\flat}C$  $<\Delta<<^{\circ}$ Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd< $<\Delta<$ Drawn Cd<<>°</>
>°</>
>°</>
>°</>
>°</>
>°</>
>°</>
>°</>
>°</>
>°</>
>°</>
>°</>
>°</>
>°</>
>°</>
>°</>
>°</>
>°</>
>°  $\Delta \dot{\subset}^{\circ} \sigma^{\circ} d^{\circ} ib > 2^{\circ} C^{\circ} / L^{1} C^{\circ} ib < 1$ </ $^{\prime}$ . >%b%C>/Lせの <ご/bd> Cdᡪᢛ᠙ᢛᡟᡉᡲᠮᢈ᠑ᡩᡲᠾᢣ᠘ᡕᢗᢛᠹᢛᡆ᠌ᢩᠤᡳ᠐ᡖᡇ᠙ᠳᢆᡓᡕᠴᢈ 

ϽϤϐʹα΅ϽʹϧϷʹʹͰʹϽͿͺ϶ʹ·ϭ·ͺͺͺʹͼͰͰϪͺͺϤʹϧʹϧͰϹ ϤͰͺͺάͱͰϭϤʹͼʹϽϳϧʹͼϧϾ·ͺͺʹͼϷϹϷʹϹϷΠΓʹʹ<ʹ, ϹΔͰΔϲʹʹ·ϢϯʹϲͺϪϲʹͼʹͼϧͼʹʹ϶ͺ·ʹϝ·ʹϧϲ ϽϷ;ͰϹͰϹͼʹʹͰͰϲ·Ϫϲʹͼͺʹϧ·ʹϧϲʹϽͼͼ Ϫϲʹͼʹϼͼ ϹϪ·ͼͺͼͺϲϲϲϧͰϲͼϧͺͰͺͼͺϫͼͺͼͺͼϧͼϧϧϲϧͼͼ ϹϪͰϪϲʹ϶ͼϧͼϧͼϧͼϧϧϧͼϧϧϧͼϧϧϧͼϧ ϹΔͰϪϲϽͼͼͺϽϷ;ϧϧͼϧϧϧϧϧϧϧϧͼϧ ΔͰͼͼͺϹͿͼͼͺϹͿͼϧͼͼ ΔͰʹͼϧͼͺϹͿϲͼϧͼϧͼ ΔͰʹͼϧͼͺϹϹͰͿͼϧͼͼ ΔͰʹͼϧͼͺϹϹͰͿͼϧͼ Δ·ϲͺͿϲͼϧͼͼ Δ·ϲͺͿͼϧͼͼ Δϲʹϧͼϧͼ ΣΕͺͰͺϹͼϧϧϧͼϧͺͼͺͰͺϲͼ Δϲʹϧͼϧͼ, ΕͺϹϥϧϧϧϧϧϧ Ϸϧͼϧϧϧϧ

timeline on that. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. Before I go to my next name, can I get a clarification on the process? The regulations are in draft form right now. Is the Government of Nunavut anticipating waiting until those regulations are complete before they move forward with actual agreements with outside entities? Maybe if somebody could nod their head on who would be best to respond to that. Mr. Witzaney.

**Mr. Witzaney**: Sorry. (interpretation) Thank you, Mr. Chairman. (interpretation ends) My apologies.

I actually worked as a policy analyst on the *Police Act*, so I have some former knowledge on this one. My understanding is that because the regulations outline how the civilian oversight mechanism works, and I think there's one other cultural advisor, I believe, how they interact with the police force, it's required to have those regulations before we can enter into an agreement because it's central to the powers that they will have and how they have to interact with the public. (interpretation) Thank you, Mr. Chairman.

**Chairman**: Thank you for clarifying that. The next name on my list: Ms. Quassa.

Ms. Quassa (interpretation): Thank you, Mr. Chairman. (interpretation ends) My questions are for the commissioner in regard to information technology. You indicated on page 9 of your 2022-23 annual report that you have been "investigating another GN network drive, known as the Y-drive" and that you "plan to table my report in the Legislative Assembly sometime in the new [fiscal] year." Can you describe the purpose of the network Y-drive and can you clarify

 $\Delta$ **⁰/ペレር¹⁰** (ጋጎጓስЈ¹): የ<mark></mark>ሪታ° $\Delta$ ቮ⁰. Γነር ረበ▷ና.

what specific concerns you have regarding its use? (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Steele.

Mr. Steele: Mr. Chairman, the first thing I would like to do is clarify one thing from the sentence that the Member just read. This was the first special report that I did and so when I wrote this annual report, I anticipated that I would be tabling it in the Legislative Assembly. Later I changed my mind about that and then I issued my report in the same way that I issue all of my reports, rather than tabling it here in the legislature, and so this report did come out. It did come out in the following fiscal year, if you know what I mean, which is why it's not specifically covered in this report. It is a public document and received lots of publicity. In fact, we received a response. As I recall, it was from the Premier as Minister of Executive and Intergovernmental Affairs on behalf of the entire GN. I just wanted to clarify that. My report says that I would be tabling it in the Legislative Assembly; I published it in a different manner.

With that detail out of the way, the Government of Nunavut holds an enormous amount of information. The amount of information that the Government of Nunavut holds is just astonishing, and a lot of that information is kept in places that are called, using the technical English word, a drive. It is a network drive, but it's like a giant warehouse, a warehouse where all the information is stored, and then when an employee of the Government of Nunavut needs to retrieve that information, they go onto their computer, they go to the place in the warehouse where that document is held, and then they can look at it, change it, save it again, and all that kind of thing. That kind of thing is happening thousands and thousands

b°ða°b⊃° Δݬ°bCÞLΔ¹LC
fbÞ≯bΔ°CÞΠዮἰ³ป¹LC Þ�°σ°. CL°α
Þ°bÞʔሊ°bÞÞL ΔϹΓ°Πຝ°°UJ. ຝ²°Γ°
U९L°b6° Λσλδ°Γ° CΔLΔ<<ωρ°°ΓΤ4°. ἀ/°Γ°</li>
ΠΓÞ4° ΠJΓ4°ς α
α¹Γώ°β/L4σ°. b°ða°Dσ°
γ'δΓ°74′56°«°√°σ° UΔ° Þ°«
¹bÞʔL°°Γ°σ°Γ°Δ° Ͻ\ϽϤϚʹ∪Γ b°ða°DΔ°
γ'δΓ°74ΠÞ4σ°. PÞ°ΔJ 4Λ°bdΠ°.
fbÞ≯bΔ°ς α,0°α°»> V'δΓ°74′56°<Γ4°</li>
b°ða°DΔ°~U4°. ἀ'U, P74σ Þ<ΛΛ°ΔJ</li>
Cάſb°C°°C°b Δα,9°Γ bα, Δ°7«ÞC°°.

**Δ<sup>1</sup>/«ΡC<sup>1</sup>»** (Ͻ<sup>1</sup>/<sub>2</sub>Αηυ<sup>1</sup>): <sup>1</sup>d<sup>1</sup>/<sub>2</sub>αΓ<sup>1</sup>/<sub>2</sub>. Γ<sup>1</sup>/<sub>2</sub> α<sup>2</sup>/<sub>2</sub>.

of times every day across the Government of Nunavut.

Okay, so the fundamental issue that I identified with this warehouse, again using the technical name, the Y-drive, and when I say "Y" that is, for our television audience, the English letter "Y" drive. It's the Y-drive. That's the big one where people put most of their information, but it's like a warehouse and Community and Government Services is responsible for the warehouse, for making sure that the warehouse exists, that it functions the way that it's supposed to function. Really, after that, they say to the departments, "What you do inside of warehouse is up to you." They supply the warehouse, but then within the warehouse, every department has got its own room and what happens inside that room is up to the department.

Let's just say that different departments approach the task differently. Some of them were very tidy, orderly, and careful about privacy; most were not. Why does that matter? Well, it matters because a typical Government of Nunavut employee could go into their department's Y-drive, they could go into that room in the warehouse and see a whole lot of information that they should not have been able to see because, unless you're very careful, every document is open to everybody. I don't mean everybody out in the world; I mean everybody inside the department.

There are lots of people who could see very private information that they didn't need to see to do their job. It might be about their family, their neighbours, their friends, or their co-workers and they didn't need to see it for their job, but because of the way the Y-drive was put together, everybody could see that information. That's a privacy problem. Why is it a privacy problem? Because one of

 $\Delta$ የ/**የኦር** (ጋጎትበJ<sup>c</sup>): የሀንሲቮ ልና\ $\Delta$ σ.

**& "\Δσ** (ϽϞΛησ): 'dታ°αΓ°, Δ°/«ΡC°.

<code>
ΔδΡὰ "

ΔδΡὰ "

ΔδΡὰ "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δο "

Δ</code>

**CΔ<sup>4</sup>/<sup>2</sup>** ()<sup>1</sup>/<sub>4</sub>/<sub>4</sub>/<sub>2</sub>: 'd<sup>4</sup>/<sub>2</sub> <sup>1</sup>/<sub>6</sub>, Δ<sup>6</sup>/<sub>6</sub> <sup>1</sup>/<sub>6</sub> ()<sup>1</sup>/<sub>6</sub>/<sub>6</sub> <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub> () <sup>1</sup>/<sub>6</sub>

**Δ•/<>C•** (Ͻϳ/\ΠͿϲ): የσροφίο. Γις ς Δεγής.

the fundamental rules about privacy when you're in the Government of Nunavut is you should only be able to see the information you need to do your job. You should only be able to see the information you need to do your job. The problem that I identified on the Y-drive was that far too many people could see far too much information that had nothing to do with their job.

Maybe I'll stop there, Mr. Chairman. That's the problem. Perhaps we will have an opportunity to talk about possible solutions as well because I know that Community and Government Services, no doubt, will have something they would like to say, but that is my explanation, Member, of what the problem was that I identified. Thank you, Mr. Chairman.

**Chairman**: Thank you. Just for the record, the Committee Members do have copies of the special report as well as the government's response, so we are aware of the content. Ms. Quassa.

Ms. Quassa (interpretation): Thank you, Mr. Chairman. (interpretation ends) Thank you for your response, commissioner. Can you describe the extent to which the government has been acting on your concerns? (interpretation) Thank you, Mr. Chairman.

Chairman: Mr. Steele.

Mr. Steele: Mr. Chairman, in my special report, I made a number of recommendations to the government. The most fundamental recommendation was that the Y-drive needs to be replaced. Because of its design, it is not possible to fix the Y-drive to protect privacy the way it needs to be protected. However, I am not a technical computer expert. I recognize that. It is not my role to be making technical recommendations to the real experts who are in Community and Government Services about how to replace

**CΔ<sup>4</sup>/)**<sup>2</sup> (ϽʹϞλΛυ): ʹϭͰϧ·αͺΓ<sup>1</sup>, Δ<sup>1</sup>/«ΡϹ<sup>1</sup>.

ΔΛΛ<sup>1</sup>/

δ<sup>2</sup>/

δ<sup>2</sup>/

δ<sup>3</sup>/

δ<sup>4</sup>/

Δ<sup>1</sup>/

 $\Delta$ **⁰/ペレር¹⁰** (ጋኒጓዖበJና): የժታ°ሲ $\dot{\Gamma}$ ⁰. Γነር ልርኒ $\Delta$ σ.

the system, what to replace it with, and how quickly they need to move.

I have told them that "My overall recommendation is you need a better system. You need a better warehouse for the information that protects privacy." How, when, and with what they do it, I have left up to their best judgment, given budget priorities and procurement and all those things. I know this is a multi-year task, but I think that they are probably, at the end of the day, better placed than I am to give the Member specific information about what is happening as a result of the recommendation that I made. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Quassa.

Ms. Quassa (interpretation): Thank you, Mr. Chairman. (interpretation ends) Thank you for your response. You indicated on pages 9 and 10 of your 2022-23 annual report that the "QEC's response to the January 2023 [cyber] attack was a model of ATIPP compliance." Can you describe how your office was involved in the response to the cyberattack? (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Steele.

Mr. Steele: Mr. Chairman, the Members will recall that this morning I said that under the privacy law, there's an obligation on the Government of Nunavut to notify me right away when there's a serious privacy breach or where there's an incident which makes it look like there's a real danger of a privacy breach.

What the Qulliq Energy Corporation did was they notified me right away. I can't remember if it was the same day. It was a phone call from the president. I remember that. They didn't send me a letter in the mail; he didn't send me an email. He called me and

 $\Delta$ ە $\Delta$ የ/  $\Delta$ የ (ጋኒት በሀና): የሀን ሲተካ. Lbc  $\Delta$ °.

 $PP \rightarrow V$  $\dot{\Delta}$ .  $\Lambda$ C'b $\Lambda$  $\mathcal{P}$ %C $\mathcal{P}$ %  $\Lambda$  $\Lambda$ C'b $\Lambda$  $\mathcal{P}$ %C $\Lambda$ %  $\Lambda$ 25%ᢓᡎ᠘ᢋ᠘᠘ᠳ᠘᠘᠘ᡧ᠘ᢢ᠘᠘ᡧ᠘᠘᠘᠘᠘ᠰᡎ᠘᠘ 47%CP7V46%CP7%CP447%CP  $\Lambda$ CAACCAP46%C%PC QDQ%PCNA%DG ᠘ᠸᢞᠣᠻᡥᠣᡑ᠂ᡏ᠐ᢓᡥ᠘ᢩᡏᡉᠻ᠘ᢗ᠘ᢞ᠘ᠸᡑ ᡃᡪᡔ᠈ᢣ᠘᠘ᠸᡝ᠌ᠫ᠂ᡋᠪᢣᢣᠪᢣᡎ᠘ᡩᢨ᠙ᢗᠫᠦ᠍ᠣ᠂᠕ᡩᡏᢣᠻᠮᢆ የረላσር ጎ%የርኦታሲላ'ቴ'ርሲናጋσ ር የ የ LCUCPIAL PYTTE FOR THE PARTY OF 'daapy'b'lc Leled'hapail araigbid,  $4^{1}$   $4^{1}$   $4^{1}$   $4^{1}$ ᡃᡉ᠌᠌ᢂᢣᡪᢛᠬᢀᠵ᠘ᢑᢆᡠ᠋᠌᠘ᢣᢩᠣᡒᡗᡳᠲᠦᢆ 40%CPC%-0%</br>  $V \in V^{\circ}$ ጋኄቦር ላር. ነሪታ ሲቮ, Δካረየኦር%.

**Δ৬/<>C'6** (ϽϤΑΛΙΟ): ΓΥΟ ΔΑΥΖΟ.

said, "This has happened and we want you to know." First of all, that was great. It was like right away. They're not trying to keep it to themselves. They're not trying to hide anything. They're following the law which says that you've got to tell the commissioner because I'm an independent pair of eyes watching what they're doing. Over the next few days and weeks, I stayed in touch with them. They were very forthcoming, they were very open, monitoring what they were doing, because my main concern as the privacy commissioner is, "Has personal information been stolen?"

Now, Mr. Wells from Community and Government Services went through the government-wide ransomware attack in...gosh, is it already 2019? Is it that long ago now? For better or worse, the people at Community and Government Services are experts at how to respond to this kind of attack because they had to deal with it themselves.

When there's a ransomware attack, there are much larger issues to deal with, and Mr. Wells can talk to you for days about that, I'm sure. My concern, though, and I think our concern here today is the privacy aspect. Has personal information belonging to the people of Nunavut been stolen? I wanted to emphasize that because I'm not their technical advisor. I'm not the Qulliq Energy Corporation's technical advisor on this. It was simply we were going back and forth on "Has any information been stolen? How will you know? When will you know? What are you doing to try to find out?"

To cut a long story short, the answer at the end of the day was that they have satisfied themselves that no personal information was stolen in the cyberattack, but what I want to emphasize in answer to your question, Member, is that right from the first day, there

 $\Delta$ <sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>

**LbcΔ**<sup>α</sup>: 'db<sup>α</sup>a Γ', Δολ<br/>
Λολ<br/>
Λολ<br  $^{\circ}$ 6°00'L%  $\overset{\circ}{}$ 00'A'YAOS $\overset{\circ}{}$ 6°0'A'YAOS $\overset{\circ}{}$ 6°0'A'YAOS $\overset{\circ}{}$ 8°0'A'YAOS NCYYLLC PGUPG. ALL CLIPS  $\Delta$ COd $\dot{\omega}$ LC.  $\Delta$ d $\dot{\omega}$  $\dot{$  $\Delta$ Ċ° $\sigma$ የያ ጋኒ%CDታሊላየb%Pናጋ $\Delta$ ና ላ%P2Nና  $\Delta$ CLPPP Cida% Dac%  $\Delta$ C.  $\Delta$ PPP  $\Delta$ PP  $\Delta$ PPP  $\Delta$ PPP  $\Delta$ PPP  $\Delta$ PP  $\Delta$ PPP  $\Delta$ PP  $\Delta$  $\Delta \dot{\subset}^{\circ} \sigma^{\circ} d^{\circ} \ \ \, \ \ \, \Delta \dot{\subset}^{\circ} \partial^{\circ} \partial^$ <u> </u>
לעסליטירי. פאלסכר 6° Ya GO CA GILL PLY OF POPULE. U9L646C 476C6C6 VCV8CP64CP PbdDΔ°a<sup>r</sup>o<sup>r</sup> Λcady-or, dllo CL°a ᡪᢛ᠙ᡪᢞᢗᢀᡕ. CLºᡆ C∆L∆レᠵᡰᢐᢣᢛᢐᡳᢗᠫ᠍ᢛ CLºᡆ  $\Delta^{\varsigma_b}b^{\varsigma_b}\Delta \Delta^b d^c d^{\flat} A^{\flat} A^{\flat} C^{\flat} D^{\flat} D^{\flat} A^{\flat} ᡏᡆᢣ<sup>ᠲ</sup>ᡆᡤᢆᢐ,᠘ᡟᢇᠡ᠙ᢣᢗ<sup>ᡩᢐ</sup>

**Δ•/ペレርጭ**: ୮<sup>៶</sup>ር ረΔና/ጋ፞°.

 $\Delta$  የነዋንር (ጋኒ ት በ ጋር):  $\Gamma$  ር Lb ር  $\Delta$  ሴ.

was a conversation between us. They were reporting to me, I was checking on them, asking questions, saying, "Here's what I would like to know," this, this, this, and this. The whole process worked, I would say, exactly the way it's supposed to so that together we could make sure that the personal information of Nunavummiut was properly protected.

The last thing I'll say, Mr. Chairman, is it is the nature of these cyberattacks that you can never be 100 percent sure that no personal information was stolen, but we believe based on all the information that we have received so far, in fact, no personal information was stolen. Although the cyberattack was unfortunate, that part of it turned out satisfactorily. Thank you, Mr. Chairman. Chairman: Thank you. Ms. Quassa.

Ms. Quassa (interpretation): Thank you, Mr. Chairman. I also thank you, commissioner, for that clarification once again. (interpretation ends) You have indicated that your office is largely "paperless." Can you describe how your own office approaches the protection of personal information that you receive from individuals and organizations? (interpretation) Thank you, Mr. Chairman.

Chairman: Mr. Steele.

**Mr. Steele**: Thank you, Mr. Chairman. Nobody has ever asked me that question before. I'll have to think about that for a second.

Let's start with the word "paperless." That means if somebody broke into my office, there's nothing to steal. Well, I mean they could steal my chair and my computer, but I have no filing cabinets. I have no files. There's no paper. There's nothing that somebody could walk away with because everything that I do is online. If somebody

**LbcΔ**<sup>α</sup> (ϽϞΛησ): ʹϭͰϧʹαΓ<sup>+</sup>, Δεγ«Ρς<sup>6</sup>.
αμαδ<sup>4</sup>νι<sup>4</sup>ς α<sup>2</sup> Αγι<sup>4</sup>ς<sup>6</sup>ς<sup>4</sup>, αερος<sup>6</sup>, αμαδ<sup>4</sup>νι<sup>4</sup>ς α<sup>2</sup> Αγι<sup>4</sup>ς<sup>6</sup>ς<sup>4</sup>, δερι αμαδ<sup>4</sup>νι<sup>4</sup>ς αμαδ<sup>4</sup>ς αμαδ<sup></sup>

 $\Delta$ ە $\Delta$ የት  $\Delta$ 

▷ናቴႪቴ>ሀLΔ, ₱⁰d>Δ°ฉናውና ላጋΔ°ฉናቴናውና
 ሀペL⁰dና ጋዮ/ቦላ?በ∿ቦ°σ₺ ለ¹Lጢ▷¹Lና
 \ጐዮjጐቴ\በናበσናЈና ላ▷፫ናበበላናσናΓ₺, ላ¹L¬
 ለ¹Lጢ▷σና₺\▷°¬σ, \>'>'>Ծ ሀペLጦጢσናΓ₺
 ላ¹L¬ ሀペL⁰dና ₽▷ናርኄቴናር>°ฉና¬በ₺, ሀペLጦቢ₺₲ና
 ለጦጢላጢσላጭርጐቦናር <ናฉ▷በጐቦና ▷ናቴጭ/L</li>
 2025-2026 ፟፟ዾ፬>>፦ጢጐ፬▷ና ላናናЈላσ
 የዮናንፚናፅናግርና በህረσናЈና ጋ\ሁይ\σ₺ ለናፅታናፈላሙ₺.

ᡏ᠘᠘᠘ᡶᠰᠾ᠂ᠪ᠊ᠣ᠌ᢙᡕ᠋ᠫ᠆ᠸ᠊ᡕ᠋ᠸᡠᢑ᠂ᢩᡆᢛᡖ᠘ᢃ᠐ᠳ ᠘᠂ᡆᠲ᠈ᡷᢆᢆᢣᡆᠦ᠂᠘ᢣ᠋ᡣᢛᢣᡐᢣᢗᠵᢞ᠋ᠮᡥ᠐ᡷ᠂ᡆᡶᢛ, ᠘ᢑᢣ᠙ᠵ᠋ᢗᢛ

 $\Delta$ øሃ**ኖ** $\triangleright$ C<sup>ና</sup> $\triangleright$  (ጋጎ $\rightarrow$ A이J<sup>ና</sup>):  $\Gamma$ ካር ለልሀና $\triangleright$ .

sends me a piece of paper, I will scan it so that it is in the computer system and then I will shred it. There is no paper lying around my office.

That means, of course, that I am reliant on the people who run my computer system for the basic protection. And who is it that runs my computer system? It is the Office of the Legislative Assembly. I am reliant on the same people that you MLAs rely on to keep your information safe and secure. I will say again, Mr. Chairman, I am not a technical person. If you said to me or asked me what exactly is it that we do here at the Office of the Legislative Assembly, I'm not the right person to ask that question to, but I will leave it at this: my protection is the same as your protection because our computer security is run by the same people. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Quassa.

**Ms. Quassa** (interpretation): Thank you, Mr. Chairman. I also thank you for that response. (interpretation ends) My next questions are for the Department of Community and Government Services.

The Information and Privacy Commissioner indicates on page 9 of his 2022-23 annual report that he has been undertaking an investigation into the Government of Nunavut's network Y-drive. What specific actions has the department taken to respond to the Information and Privacy Commissioner's concerns? (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Seeley.

**Mr. Seeley**: Thank you, Mr. Chairman. The privacy commissioner's report was some time ago, along with these recommendations, and the actions the department took were

**/&υ%**: 'd∀°αΓ', Δ°ν'

\[
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta \) \\
\( \delta

 $\Delta$ 6740C66 ( $\Delta$ 5):  $^{6}$ d $^{6}$ e $\Delta$ 6.  $^{6}$ C  $\Delta$ 67 $\Delta$ 6.

**ϲΔ·/ Ͻ·** (Ͻʹ៶λησ): ʹϭͿϧͼͺϲʹͼ, ΔͼͿϘϸϹʹͼ. ʹϭͿϧͼͺϲʹͼ, ΓʹϹ Ͱልυʹͼ ϤͰͺͻ ΓʹϹ ϷΔ·ʹ៶σ, ϷʹͼϷϒͺϧͼͺϧͺ ϧϹͰͺϷʹ ϤʹϚͿͿϹͺϳͼͱͿϷϲ immediate as far as investigating what the issues were that were identified in the preliminary report with the Y-drive.

As far as the actions that CGS has taken, it included and I would like to give a minor clarification on the discussion earlier that while there is an immense amount of information on the Y-drive and Government of Nunavut employees do have access to it, they are specific to each respective community. There isn't lateral access to the Y-drives among communities. Staff in one community can see their Y-drive, but they wouldn't be able to see Y-drive content, even if it was the same department in another community. It's localized to each community.

As far as the actions that we took, past tense, it was an investigation of just the scope of the issue and immediately following that, the action plan included taking a look at the permissions for the Y-drive, and what that means is who has access to different folders or sections of the Y-drive for viewing purposes, as well as who has access and permissions for creating new folders or sections within that drive. Those permissions were reviewed and adjusted more appropriately so that viewing limits could be put in place depending on departmental folders in a particular community, in addition to which staff needed to have viewing and editing rights within each respective folder, a big undertaking to be sure and that undertaking needed to be informed by each of the client departments, letting our team know who it is that needed access to a particular folder within their respective community drive.

The second piece to that is the team reviewed permissions based on transient workers or staff who worked for multiple departments, perhaps as casuals or as relief workers, to 
 >σφιρ, μα
 σα
 ΔΛ%d∩∩σ
 ΔΛ%d∩∩σ
 Δγάμοι
 Δγάμοι
 Δγάμοι
 Δγάμοι
 Δγάμοι
 Δγάμοι
 Δγόμος
 Δγομος
 Δγομος</li

 $\Delta$ **b/QDC'b** ( $D\dot{A}$ ADJ's):  $\Gamma$  $^{1}C$   $^{2}D$ O $^{2}$ .

**ሃበኦ** (ጋጎትበJና): Δ<sup>6</sup>/ペኦር<sup>6</sup>6, ዮህ-ር<sup>6</sup>6 C<sup>6</sup>የሪቱበ<sup>6</sup>5 ሁ የ<sup>7</sup>16 የላ<sup>6</sup>6 ለ<sup>7</sup>4በ የ6 የ<sup>6</sup>5 ህ Δ<sup>7</sup>14 Δ<sup>7</sup>14 Δ<sup>7</sup>6 Λ<sup>7</sup>4 Δ<sup>7</sup>6 የ<sup>6</sup>5 Δ<sup>7</sup>14 ኦ<sup>6</sup>5 Δ<sup>7</sup>14 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ<sup>7</sup>6 Δ

make sure that access to each respective section of the drive was limited appropriately to ensure that staff logging in from one department in one week could access that department's files appropriately, but they wouldn't be able to access them the following week if they switched to a new position. That audit was a very time-consuming and intensive process to make sure that the accessibility of the files and the controls and the editing responsibilities were up to date and would continue to be updated with new users coming online or old users leaving the organization.

As far as the longer term recommendations for the Y-drive and any other shared drive access, a multiple access drive, our solution is in the longer term stronger policy development to inform how these shared drives or warehouses are built and how the initial access is actually issued in the first place. That policy development is underway in the changing landscape that it is information management and technology, as well as additional training resources for new staff and existing staff on how they're managing these files stored electronically within, in this case, the Y-drive.

Those are some of the steps that the team has taken toward the eventual decommissioning of this Y-drive, which has been done, I should point out, with a very engaged partnership from each respective department because it is their files that are stored within sections of the respective Y-drives. Thank you, Mr. Chairman.

Chairman: Before I go back to Ms. Quassa, I would like to get clarification. Mr. Seeley, you mentioned that there has been a lot of work done. In the government's response to the commissioner on the decommissioning of the Y-drive, it states that Community and Government Services Information

 $\Delta$ 6746C6 ( $\Delta$ 74701):  $\Gamma$ 7C  $\Delta$ 674 $\Delta$ 6.

**CΔ<sup>6</sup>/<sup>2</sup><sup>6</sup>** (Ͻ<sup>1</sup>/<sub>2</sub> Λη<sup>1</sup>/<sub>2</sub>): <sup>1</sup><sup>1</sup>/<sub>2</sub> <sup>1</sup>/<sub>2</sub>, Δ<sup>1</sup>/<sub>2</sub> <sup>1</sup>/<sub>2</sub>, Δ<sup>1</sup>/<sub>3</sub> <sup>1</sup>/<sub>4</sub> Λ<sup>1</sup>/<sub>2</sub> <sup>1</sup>/<sub>2</sub>, Δ<sup>1</sup>/<sub>3</sub> <sup>1</sup>/<sub>4</sub> Λ<sup>1</sup>/<sub>2</sub> <sup>1</sup>/<sub>2</sub>, Δ<sup>1</sup>/<sub>2</sub>  Δ<sup>1</sup>

**Δυγ<br/>
Δυγ<br/>
Δ** 

 $\Delta$ የየኦር% (ጋጎዖበJና): የժታ°  $\Delta$ ርኑ. Γ'C ልርካ $\Delta$ σ.

Management and Technology Division is in the advanced stages of considering a cloud-based solution that integrates with the existing Microsoft 365 framework, and that the government will ensure that the next information management system incorporates privacy by design, and can adapt to evolving digital landscapes. Maybe if Mr. Seeley could give an update to the Committee on the progress of that work. Mr. Seeley.

Mr. Seeley: Thank you, Mr. Chairman. Very good question. The transition to cloud-based technologies, for clarification, that is storing things in servers that aren't located specifically within a community, this is the piece I mentioned about policy development to make sure that the new build and the new file storage plan in cloud-based technologies has a more robust structure in its construction and that access permissions on who can create folders and who can designate access to folders is considered in the development of it. To use the commissioner's example or comparison earlier, if we're building a new warehouse, we want to make sure we understand who's got the keys and who has how much space allocated to them within the warehouse and when and how they can access it.

Our progress on that is focused right now on the policy development level. Right now, we're looking at six associated standards that will be incorporated within our records information management policy. Our responsibilities and the responsibilities of the departments will be identified within that policy when it is complete. That will, of course, be accompanied with new training initiatives and orientation materials for new staff. We are in the final stages of developing an online training resource that will be mandatory for oncoming staff and how they're going to manage those files in the

**Δ•/<>C'•** (ጋጎ/2ηJ'): 'd/5°αΓ'•.
4η'dη°Ġσσ'Γζ'•, Γ'C /LΔσ.

**γLΔc<sup>6</sup>**: <sup>6</sup>d5<sup>6</sup>a, Δ<sup>6</sup>γ<br/>
6. L<sup>6</sup>a, D<br/>
6. L<sup>6</sup>a, D<br/>
6. C<br/>
7. L<sup>6</sup>a, D<br/>
7. C<br/>
7. C<br/>
8. D<br/>
8. C<br/>
8. D<br/>
8  $\Delta^{\circ}$   $\Delta^{\circ$  $a \Delta^6 A D^6 G^2 L^6 U$  $\Delta^{\varsigma_b}b^{\varsigma_b}D\Delta A \subset L^{\flat}d^{\circ}\sigma^{\varsigma}$ .  $P^{\varsigma}\dot{C}^{\varsigma_b}$ LCUCDSONDSON $\Delta \Delta Q^{\text{th}}CD^{\text{t}}L^{\text{t}}\Delta^{\text{t}}$ عمره به نه بالحمد عرصه ، عدل کر چه م ₽₽~~ 4♥ċフ。メトᠮᡬ 4ጋ←。UċUrFC 47671466 LCUTE. CEDA LQLEGG  $\Delta716976$ LCUSCPSON CLOL TOSOS. AMAKLYOB  $\Delta^{\text{1}}$ <'QJ $\cap$ O"  $\land$ C $\land$ OO'  $\land$ C $\land$ OO'  $\land$ C $\land$ OO'  $\land$ OO 「「C Lbcd Pibipbire、はつういつごとしい  $\Lambda \& \S^{\circ} \$   $(\Box\dot{\gamma}\lambda^{\mu}d^{c})$  CALC  $\Delta\Lambda\Lambda\dot{\gamma}L^{4}$  $\Delta^{\varsigma_0}b^{\varsigma_0}D\Delta\Delta \subset C\Delta^{\delta_0}d^{\circ} = CL^{\delta_0}C^{\circ}U^{\circ}$  $LCU^5 \ GU^6 \ GU^6 \ \Delta^6 \$ 

 $\Delta$  የአማር (ጋኒት በጋና): የሀን ውር የ ርኒር Lbc  $\Delta$  ይ

**LbcΔ<sup>α</sup>** (ϽϞΑϽͿ·): Δ<sup>α</sup>ν
 Lclcnλ<sup>α</sup>σ

 Δριη<sup>α</sup>ν
 Λα<sup>α</sup>σ
 Λα<sup>α</sup>σ

 Δριη<sup>α</sup>ν
 Λα<sup>α</sup>σ
 Λα<sup>α</sup>σ
 Λα<sup>α</sup>ρο

 Δα<sup>α</sup>ρο
 Λα<sup>α</sup>ρο
 Λα<sup>α</sup>ρο
 Λα<sup>α</sup>ρο
 Λα<sup>α</sup>ρο

 Δα<sup>α</sup>ν
 Λα<sup>α</sup>ν
 Λα<sup>α</sup>ν
 Λα<sup>α</sup>ν
 Να<sup>α</sup>ν
 Να<sup>α</sup>ν

 Λα<sup>α</sup>ν
 Λα<sup>α</sup>ν
 Να<sup>α</sup>ν
 <

cloud-based solutions and what their responsibilities are as staff for managing files within that new storage mechanism. Thank you, Mr. Chairman.

Chairman: Thank you. Again, before I go back to Ms. Quassa, when we're talking about cloud-based solutions, I would like to direct a question to the commissioner. When we're looking at cloud-based storage solutions, they're not always, as Mr. Seeley mentioned, they're not in Nunavut, but they may not even be in Canada. I would just like to get the commissioner's perspective on the viability of using cloud-based storage potentially outside of the country. Mr. Steele.

Mr. Steele: Mr. Chairman, really, the only aspect of that that I feel qualified to speak on is how the law applies. It's very common in Nunavut that we have a contract with somebody in a different jurisdiction. Once the information is outside the jurisdiction, Nunavut law does not apply. The Nunavut access and privacy law does not apply to a cloud-based server that is somewhere else, somewhere in the world.

My focus is and has to remain on the Government of Nunavut, and that is that if something goes wrong, it is their responsibility. They are accountable. If the privacy of Nunavummiut is breached, under the privacy law, we don't chase the person around the world; we go to the Government of Nunavut saying, "How did this happen? Why did it happen? What are you going to do to make sure that it doesn't happen again?"

The only other thing I can mention, Mr. Chairman, is that if the entity with which we have a contract is somewhere else in Canada, I will often alert the privacy commissioner in that other jurisdiction, whether it's the federal privacy commissioner, if it's a federal

ACRES L'aCDAP <'aDA'b 'CDC  $P \wedge d \sigma C$ ,  $d P \wedge \Delta^{\circ} \Delta^{\circ} C P^{\circ} C L^{\circ} \Delta$ ,  $\Delta \wedge L L^{\circ} \Delta D L^{\circ} \Delta^{\circ} C P^{\circ} C P^{\circ} C$ ᠔᠘᠘᠘ᡩ᠘᠘ᢗ᠘᠘ᡧ᠘ᢢ᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘ ۵۲۵۲۲ عمه۱۲۰ عمه۱۲۵۰ غ۰۵۲ ۵۲۵۲۲۲ acJipUsUsus ᠂᠘᠘ᠳ᠐ᡧ᠘᠘ᡧ᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘ Ͻ៶<sup>ᡕ</sup>ιϹϷϧʹϹϘϧʹϹϤ;ϸͼϧʹϹϲϽϭͼͺϤͰϹͺͺϒͻϧϧϭͼͼ  $\Delta$ 2L $^{6}$ 7 $^{$  $\Delta^{6}$ ᢣᢛᠹᡃᡳᠲ᠋ᡆᢐᡎᡆᢈᢗ᠘ᠸ᠘ᡃᠮᠮ᠈᠔ᠮ᠌᠌ᢙᢐᡥᡥᠦ᠘᠙᠘ᢧᡂ 654 סבר כד<sub>י</sub>ס פלקייס פירס ᡃᢐ᠋ᢂ᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘ 'dϧͺͼϹ<sub>ͼ</sub>, (ϽϯϒϽϳϹͺͼϽϲͽ) Ψελͺ«ϷϹ<sub>ϲ</sub>ͼ.

**Δ<sup>6</sup>/<b**C<sup>6</sup>: Γ<sup>1</sup>C /LΔC<sup>6</sup>.

 $(3\sqrt{2}\sqrt{2})^{-1}$  $\Delta$ <sup>6</sup>/ $^{6}$ /∩∩ና<sup>16</sup>/Lσ<sup>16</sup>/Lσ 59 C<sup>1</sup>6/σ 4⊃Δ<sup>1</sup>α<sup>1</sup>6/σ 12 20149/C4/CC 4-F2 4-VO4/CA/C  $Cdbbbh\Lambda d^5b^6^6CD_0^6 LCb^4L^6$ مـعـمـΔ٩٠٧، 11, 2022-2023 495JCL997PLF POBCOG ΔΖΙΔΛιβίσςιΟΛι ΛΛςιΖΙσθυσ 59 Γίλοι ᠑᠙ᢞ᠒ᢞᡆᠻᠣᠻ᠘ᢣ᠒ᢣ᠒ᢣ᠒᠘ᢞᠣᢞᢨᠴᢗ ᡖ᠗ᠬᠳ᠘ᠸ᠘᠙᠙  $\Delta^{69}D^{60}D^{6$  $^{\circ}$  
entity, or in the province or territory where the contractor is located. Often, if there's a privacy breach involving the personal information of Nunavummiut, other people across the country are affected as well, and so then we will go to the jurisdiction where the contractor is located because then they have much more authority to go in and see what's going on.

Essentially, let's say that the privacy commissioner of Ontario is investigating on our behalf because, if there's a problem with that server, for example, it affects the people of Ontario just as much as it affects the people of Nunavut. Thank you, Mr. Chairman.

**Chairman**: Thank you. My apologies, Ms. Quassa; I thought that was a line of questioning worth exploring. Ms. Quassa.

**Ms. Quassa** (interpretation): Thank you, Mr. Chairman. That's okay. (interpretation ends) My question continues to CGS.

The Information and Privacy Commissioner indicates on pages 9 and 10 of his 2022-23 annual report that his office was involved in the response to the January 2023 cyberattack on the Qulliq Energy Corporation. What lessons were learned from this experience? This is my last one. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Seeley.

Mr. Seeley: Thank you, Mr. Chairman. Thank you, Member, for that question. As the commissioner alluded to earlier, Community and Government Services is in a good position based on the experiences learned on the GN-wide cyberattack a few years back.

**Δ°/<>C'°** (Ͻϳ,ληυς): ٩σς Φ΄ς. Γις γης.

**ΥΠΡ'** (Ͻʹ\ΑΠͿ<sup>c</sup>): 'dϧ·αΓ', Δ<sup>6</sup>/«ΡĊ<sup>c</sup>, Δ΄, Ċ<sup>6</sup>d< ▷¹Ხ▷ፖሊታ∿ቦና ሗ᠘ᡠᡥᡟ᠘ᡩ᠘ᠬ LゥለᲡᠬ 13-୮ ⊲ናĠJCĹ%ᆉ▷ᡤና ▷σၑᢆᡖ∿ᡥᠣ 2022-2023-Jና.  $LC\GammaCD^{4}\dot{\Omega}$ ,  $CDCLCD^{4}\dot{\Omega}$ ,  $CDCLCD^{4}\dot{\Omega}$ ₫°σ₫°b°α°°°C°LC  $^{\circ}$ b $^{\circ}$ b $^{\circ}$ d $^{\circ}$   $^{\circ}$ D $^{\circ}$ b $^{\circ}$ C $^{\circ}$ D $^{\circ}$  $^{\circ}$ b $^{\circ}$ C $^{\circ}$ D $^{\circ}$ CL°a alfondoll, CL°a angl. CL°r  $UQL^5b^5\dot{A}^C$   $\Lambda CA^5d^5b^5D\Delta^6\Delta^9C$ .  $\Delta C^6C^6$ ᠑ᡩ᠔ᡏᢐ᠕ᡙᠣ;᠘᠑ᡩᠳᢑ᠘ᠵ᠙᠘ᠮᡳ᠙᠘᠘ᢞᡎᠣᠳ, P/40c C°a D'60/5 40504 44L 'ᲮᲮᲐᲡᆟ᠙ᡥ, ᢤᠳᡏᢀ᠋᠘ᠸᡙᢌ᠘ᡣ᠘ ۲۵۱۲ فی ۱۹۵۰ کمهر ۱۹۵۸ کا ۱۹۵ کا ۱۸ کا ۱۸ کا ۱۹۵۸ کا ۱۹۵۸ کا ۱۹۵۸ کا ۱۹۵ کا ۱۸ کا ۱۸ کا ۱۸ کا ۱۸ کا ۱۸ CAL<sup>b</sup> P<sup>5</sup>b<sup>5</sup>\sigma 4<sup>5</sup>bd<sup>6</sup>b.

 $C\Delta LC$ ,  $\dot{C}^a$   $\dot$ 

As far as lessons learned on the Qulliq Energy incident, we have learned and I think the best case scenario as far as reporting the incident immediately to the privacy commissioner as well as, I guess, the next steps on initiating the rebuild of a more robust and secure network on behalf of the corporation. As far as additional lessons learned, it does point out the dependency that all operations do have on electronic files and access through emails to communicate with staff in a decentralized government.

The memorandum of understanding developed between Community and Government Services and Qulliq Energy to support the rebuild of the network for an arm's-length corporation took some doing, but the rebuild is well underway with a far more robust network over at Qulliq Energy to support their corporate needs. The remaining measures and steps include finishing up fibre connectivity to Qulliq Energy assets not currently built into the GN's overall fibre network within communities.

I'm going to turn it over to Mr. Wells to talk a little bit about some of the other developments, best practices, and lessons learned in that transition, through you, Mr. Chairman, if that's alright. Thank you.

**Chairman**: Thank you, Mr. Seeley. Mr. Wells.

Mr. Wells: Thank you, Mr. Chairman. On my team we always focus on the technical solutions first. Some of the biggest rules or things that we learned from the cyberattack that we encountered in 2019 were about the importance of training not only within the IMIT staff but training for all staff and that starts with onboarding and the onboarding of new staff or people who are taking on new roles within their department. We have a

DP/P
DP/P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P
P</p

CALC, CL<sup>a</sup>a P<sup>5</sup>bPła<sup>c</sup>J, j<sup>b</sup>C<sup>ib</sup> P<sup>5</sup>bcP<sup>ib</sup>C CALA<sup>b</sup>łLG<sup>ib</sup>JG, CL<sup>a</sup>a AłLjAPcP<sup>ib</sup>łL<sup>a</sup><sup>b</sup>Pc<sup>ib</sup>. Å, CALACP<sup>ib</sup>J<sup>c</sup>. CALC, A<sup>l</sup>FG<sup>b</sup> A<sup>a</sup><sup>b</sup>PbA<sup>a</sup>astcPsja<sup>l</sup>LC, Płagc P<sup>i</sup>b<sup>ib</sup>bPł<sup>b</sup>U CL<sup>a</sup>a P<sup>b</sup>A<sup>ia</sup><sup>b</sup>P<sup>a</sup>G<sup>ib</sup>JJ. CALAC<sup>b</sup>UNDA<sup>a</sup>ac<sup>i</sup>c<sup>P</sup><sup>c</sup>.

CΔLΔ<sup>L</sup>L<sup>c</sup> PαDΔ<sup>c</sup>α<sup>c</sup> Γ<sup>c</sup> <<sup>8</sup>δλ<sup>c</sup>λ<sup>l</sup>L<sup>c</sup> Φ<sup>c</sup> Δ<sup>c</sup>
 Dλ<sup>c</sup>CD<sup>c</sup> Λ<sup>L</sup>L Dσ<sup>c</sup>c<sup>c</sup>d<sup>c</sup>
 Λ<sup>c</sup>CD<sup>c</sup> Λ<sup>c</sup>L Coc
 Δ<sup>c</sup>CD<sup>c</sup> ΔD<sup>c</sup> Δ<sup>c</sup>CD<sup>c</sup>
 Δ<sup>c</sup>CD<sup>c</sup> ΔD<sup>c</sup>CD<sup>c</sup>D<sup>c</sup>
 Δ<sup>c</sup>CD<sup>c</sup>CD<sup>c</sup>D<sup>c</sup>D<sup>c</sup>

 $\Delta$  "baly "of it is all the partial of the partial

PY
PY
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
Φ
D
C
C
C
C
C
D
C
D
C
D
C
D
C
D
C
D
C
D
C
D
C
D
C
D
D
C
D
D
C
D
D
D
C
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D
D

brand-new onboarding program for IMIT that's being used across different departments.

We also have released a new security awareness program that has new modules come out every couple of months, maintaining all the security that is current with the new information that we have. We roll out a new module every couple of months as well. Now with the access to low Earth orbit satellite bandwidth, we've got access to new, better and more improved tools. Even though I just mentioned about training for all staff, we do keep our IMIT staff really up to date on new tools that we are deploying ahead of time as well.

We have adopted what they call a zero-trust policy, which means we don't trust any individuals or organizations that we deal with or we connect our network to. We always have to evaluate very clearly if we're dealing with another organization out there, that we do a really in-depth review of what their network looks like and what kind of impact it would have on the Government of Nunavut's network as well.

We have learned a lot from our experience in 2019 and I think that, because of that learning with the Qulliq Energy Corporation, we brought a lot of the new lessons learned knowledge to them as soon as they started to rebuild. It took us a few years to learn that, but we brought that knowledge with us to that organization. Thank you, Mr. Chairman.

Chairman: Thank you. I know we have been doing a pretty good job of avoiding acronyms, but Information Management and Information Technology is IMIT. No problem, Mr. Wells. Mr. Lightstone.

**Mr. Lightstone**: Thank you, Mr. Chairman. My first question is going to be for the

ᠵ᠋ᡃᠪᠵ᠘᠐᠘ᡩ᠘ᠺ᠗ᢣ᠘᠘ᠸ᠘ᠸ᠘᠅᠘ 59. Coa nngozetes pobozets zodecnjac  $PaD\Delta^aa> b^aba^ab^ab^ab^ab^a$ ⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

⟨
ΦΕ

¬

⟨
ΦΕ

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬

¬ Δ<sup>66</sup>b<sup>66</sup>D<sup>66</sup>CPΛ<sup>6</sup>Λ<sup>6</sup>Λ<sup>66</sup>P<sub>6</sub>DΔ<sup>6</sup>Δ<sup>6</sup>Γ<sup>6</sup>CLσ ᠴᡆᢀᡃᠮ, ᡏᡃ᠋᠋᠘ᡃᡗᢆᢀᡃᠦ ᠰᡟᡳᡣᡃᠪᢂᡃ᠐ᠸ CLϽ᠘᠂ ᠈᠀ᢞ᠆ᠸᡃᢛᢅᢅくᠮᡕ᠂ᡃᡉ᠌᠌ᠪᢣ᠋ᠲᢀᠫᡈ᠌ᠣᢩᡥᡗᡃ᠘ᠺ᠘᠘ᠸ,  $PaD\Delta^aa^b$   $Y'd\Gamma'\cap^b<^c$  LCU'T $^b$   $\Lambda Gb^b$ D $a^c$ LCUIT. < C-10dc 10D2416cC10Dc. 450P672c < $\Delta^{\varsigma_b}b^{\varsigma_b}D^{\varsigma_b}CP\Pi^{\varsigma}\Pi^{\prime}\sigma^{b}$ .  $CL^{\circ}\sigma$   $\Lambda^{\varsigma}\Lambda^{\varsigma}\Pi^{\varsigma}D^{\varsigma_b}$ . 647000 ברטכסימיר. مےمک<sup>م</sup>مۂ *شابدا*د هم ۲۰۵۰ کا ۱۳۵۰ می اور ۱۳۵۰ می اور ۱۳۵۰ کا ۱۳۵۰ می اور ۱۳۵۰ کا ۱۳۵ کا ۱۳۵۰ کا ۱۳۵ کا ۱۳ کا ۱۳ کا ۱۳۵ کا ۱۳ کا ۱۳ کا ۱۳ کا ۱۳ کا ۱۳ کا ۱۳ کا ۱۳ کا ۱۳ کا ۱۳ کا ۱۳ کا ۱۳ کا ۱۳ کا

 ΦΦ%Γ
 Λς۶JCP/L
 Υς/Υνο
 Λς۶JCP
 Κς
 Λς۶JCP
 Κς
 CL<sup>6</sup>ddc<sup>L</sup><sup>c</sup> bηηρωρ<sup>c</sup>, Λ<sup>ι</sup>Lασ<sup>1</sup>Γ<sup>6</sup> d<sup>ι</sup>L<sup>3</sup> Λ<sup>†</sup>λα<sup>c</sup><sup>1</sup>η<sup>c</sup> b<sup>6</sup><sup>8</sup>da<sup>6</sup>ηcπσ<sup>c</sup>Γ<sup>6</sup> καλ<sup>c</sup>6<sup>6</sup>ηc<sup>6</sup> αραδ<sup>6</sup>λγα<sup>6</sup>, βλασ κοργ<sup>c</sup>6ηc<sup>6</sup> αραδ<sup>6</sup>λγο<sup>6</sup>ος, α<sup>1</sup>L<sup>3</sup> privacy commissioner in respect to the protection of privacy aspect of the ATIPP Act. That portion does set out that government must do what it can to protect the personal information that it contains, and also that the government must notify the commissioner upon any serious breaches, as you previously indicated.

However, as was previously indicated by Mr. MacLean, section 48 does allow for exceptions where the government can share personal information under certain circumstances, public interest or safety of individuals. My first question for the commissioner: is the Government of Nunavut required to notify you, the commissioner, when it utilizes section 48 to share personal information? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Steele.

Mr. Steele: Mr. Chairman, the answer to the question is no, they are not required to notify me nor should they be because this is the daily work of the Government of Nunavut, and if they had to notify me every time that they shared a piece of information with another department in order to do their work, I would be snowed under with hundreds of thousands of notifications daily. Don't get me wrong; it would not be something that would be necessary or appropriate that I be notified.

What the law says is that I need to be notified of a privacy breach, and it's not every privacy breach because some privacy breaches are really minor and unimportant and are quickly fixed. There's a standard in the law. The English word is "material." I'll say it means something that is more than minor significance. If it's something that's reasonably important, then it has to be reported to me. Then there's another standard and the words in the law are "real risk of

'ቴΔΔ፫ፈቴሪ'ህ፡L∿Ⴑჼ, L፫ሀ፫ኦჼነስ, PΔϽΔ°Δჼ 'ቴΔΔ፫ኦ'፫ሲናበ'ϽͿ, CΔLΔ'፫ሲናርሲፈቴዮ°∿Ր'፫ჼ፥? ዾ፞፞፞ዾ፟፞ዾዶነΓ 〈ͿϸʹʹϹʹቴናሮჼንር', Δ፫፥. CΔLΔ<sup>ι</sup>Lና ሪʹϲ, ዾዺ፟<sup>ይ</sup>ኒቨኒዮጵጐን<sup>ና</sup>፥.

CL<sup>6</sup>d4 ハ<sup>5</sup>せんについ、 d<sup>1</sup>Lコ CL<sup>6</sup>d4に bLにかるでしている。 d<sup>1</sup>Lコ dpc<sup>1</sup>についた るでもでつかにいった。 Pcコムではで、 dpつででぐでし dpさんとかで、 \$5,000-もの。 \$100,000-か dpさとりにはできる。 \$200,000-か るでもでつかにいった。 CLでで dpつさに dpcしらいでごかんとコースをある。 \$5,000-か。

Δンσ, ΠΠς<sup>1</sup>1/4σ, 59 CΔυγ<sup>1</sup>6ς
 Δυσ<sup>1</sup>6<sup>2</sup>6, 6
 Δυσ<sup>1</sup>6<sup>2</sup>6, 6
 Δυσ<sup>1</sup>6, 6
 Δυσ<sup>1</sup>76, 6

 $\Delta$ <sup>6</sup>/ $^{6}$ C<sup>6</sup>:  $\Gamma$ <sup>6</sup>C /L $\Delta$ C<sup>6</sup>.

γLΔc (ϽϞΑησ): 'dϧ°α το, ΔεγΦος.
'dϧ°α το, βΓλα. βΓλα τος ανου, βΓλα δερα τος ανου, βΓλα δερα τος ανους ανο

 $\Delta$ <sup>6</sup> $\prime$ <br/>  $\Phi$ <b

**'ΛΡ'** (ϽϞλησ): Λ'→ΔΟΡΚ'<sup>6</sup>
'δρΔς ΓΔ'δ'σΡΚ'<sup>6</sup>, Lς υς Ρ'δ΄,
αμα <sup>\*</sup>ΓηΔη Δς Ρ'δ΄ 'δρλησα' L<sup>4</sup> ὑ C Δ<sup>1</sup> Lμο P'δ΄ Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δο Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη Δ'<sup>6</sup> δη

significant harm," and if that standard is met, then the person involved, the person whose personal information has been released, has to be notified. That's the way the legislation works.

If you meet the first standard, you have to tell me; if you meet the second standard, you have to notify the person whose privacy was breached. If that was a lot of people, like if a lot of people's information came out, like thousands or tens of thousands of people all at the same time, it would require public notification. That's the way the legislation works. Other than that, departments do not have to notify me of their routine sharing of information in order to do the business of the Government of Nunavut. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Chairman. My next question will be for Mr. MacLean with regard to section 48. As I previously commented, it's my perception that this is maybe underutilized. I'm just wondering if you would be able to provide some information and provide examples of when this exemption would be utilized to share personal information. That will be my first question. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. MacLean.

Mr. MacLean: Thank you, Mr. Chairman. Thank you, Member, for the question. The most common use of section 48 and the kinds of disclosure is disclosure for compliance with warrants and production orders from law enforcement agencies and also from regulatory bodies, such as the college of nurses. If they are investigating a nurse for professional misconduct, they have the *Nursing Professions Act* that gives the college all of the powers of a court to compel

Płdσ CLºdd ÞſbÞłሲՐdſbႪC୭ና: d∿Րσሲታ∿し dPcሲdcÞ՜, Pa ſbÞት∖ſσd呩ረ, Pºdſ ΔႪԵႪϽΔσdˤL∿ŪC. CLၿddcLſ d/γትሲdſbኈՐ┖C LcUſ⅃ՙ. (Ͻ՝\ት∩Ĵ₽°ĠႪϽႪ) ſdゲa广, Δګℓ≪ÞĊႪ.

**Δ৽/ペኦርጭ** (ጋኳትበሀና): ኦበርኦጭቦσጭ ፑኒር /LΔርሀና, /ናዮሜህታጭ Δርርሲσ⊲ና७d. 15 Γσነረ୮ ኔጭኒርኦኦዮσ⊲ጭጋሀና.

>>b∩L}Sic からいb△b△°a°D° 15:07Г ⟨ЧL) ^^⟨┛ら°σ°D∩° 15:27Г

**Δ•/«>C°•** (ጋጎአትበሀና): Űዉ ለቦ⊲•bσናdሮና•Р <!L೨ Γ′ር /LΔc• 〈</li>
b\/ቦ
Δ\-°
Γ'C /LΔc•.

**/L∆c.** (ϽϞΛησ): ʹͼͿϧͼϲϳͼ, Δͼ/ϘϷϲʹͼͼ. ϽͼͼͿͼͿͼͼͼͼͼ Ϲϲϲϲϧͼͼϫ. ΔͼͿϘϷϲͼͼ, Ϲͼϭͼ ΡϷϞϯηͼͿͼ ΛϲϲϗͼͿϹ ϷͼͼͿͼͼ Νσͼͼ Καταβος 

information. That is a disclosure that's authorized by law, so that is an authorized disclosure under section 48.

Section 48(e), which I answered a question for you this morning, relates to disclosure for law enforcement for law enforcement purposes, and that allows a warrantless disclosure, so a disclosure without a warrant authorized by the court, for a law enforcement purpose which is an investigation that could lead to a criminal penalty or sanction. We follow a decision from the Supreme Court of Canada called R. v. Cole that recommended quite strongly to bodies that are subject to the Canadian Charter of Rights and Freedoms, such as the Government of Nunavut, that we require warrants before we disclose information that would be potentially incriminating, potentially because to preserve somebody's rights against unreasonable search and seizure.

We generally require a warrant or production order if a member of law enforcement comes and it is most commonly to a health centre, let's be honest, but it does come to the GN in general, looking for information about individuals. In those situations, we will typically advise to go get a warrant. However, if our office is broken into or if we have security camera footage of a Government of Nunavut office building being broken into, we will hand over that footage to the RCMP. We have occasionally found incriminating hard drives full of incriminating information that we have stored in our vault and the RCMP have gotten a warrant to seize because there might have been criminal charges against a very specific person.

Finally, to talk about disclosures under section 48(s), now this is where the public interest in disclosure outweighs any potential

**Δ•/«ኦር**•• (ጋጎ.ኦበJና): የժታ<sub>°</sub> ሲቮ<sub>°</sub>, Γ<sup>,</sup>C /LΔC<sup>°</sup>.
Γ<sup>,</sup>C LbCΔ<sup>°</sup>.

**LbcΔ**<sup>α</sup> (ϽʹͱϒͿͿ): ʹϭͰϧͼͺϹͼ, ΔͼͰϘϾϾͼ, ϤͼͿ϶ ʹϭͿϧͼͺϹͼͺ Ϲϲϲϲϻͼ ΑΛα<sup>ϵ</sup>Γ<sup>ϵ</sup> ϹΔϹͼ ΔͼϸϽͼϹϷϗʹϒͼ ΛϗͼυΔϾͼ ΔͽͼϽϹϷʹϧϲϲͼϽͼ ΔͼϸϽͼϹϷʹϧϲϭͼϸϛͻϭͼͶ·ͻͿ ϤϽ϶ͼͼͼͼ ϽϒͼϹϷϯϧϲͼ ϒ϶ϧͰͿϲͼͻ ϷͼϧͿϲͼϽϲϲϲͼͿͼ ΛʹϭͿϧͼ, ϤͰͺ ϷͼϲϒϹϷϒͼ ΔͼϷϧ·ϽͼϹϷϯϼͼ, ʹϧϼϽΔͼͼͼ ϒͰϧͼϧͼϧϤϲϻ ΛͼͿϧͼ ϷϧϥϭͼϹϷͼͺ ϷϲϲϒϹϷͰͿͼ

456745U545 U74945 J76746 AFF  $5^{L}$ ▷°Ს᠙ሲ◁ჼ⁰ᢗ▷᠘ᠦ. ሷ፟ჼ⁰₽Ր◁ሲσჼ⁰ *ላ*ጋዖ°፞፞፞፞ዾ<sup>ና</sup>σ<sup>ና</sup>⁰ ∩6446777 6 PrCLQ46C219 C266 PrCCQ  $\Delta b + \zeta b^{4b} \Delta^{4b} \Delta^{4b} C D^{4} C D^{4} C \Delta^{4} C^{4}   $\Lambda$ 5770%  $\Delta$ 0%  $\Delta$ 48°2%7L4G 4L PPP%C%2Lc 48°2%7L4G. Δ/c°δ′b′%υς Lˤρσο ΔʹςĠj°σο. CL°α LC6U4%D% 4&U6U&P 7>>>YFTE ᠵ<sup>i</sup>ᠬ᠘᠘ᠸᢆᡆᠳ᠙᠂᠐ᢗᠫᢀᢞ᠙ᠳ᠙᠒᠙᠘᠘ᡎ᠘᠘ᡎ <u> ዕል</u>ረው<sup>1</sup>ጋ የረላው የ<mark></mark>የኦት<mark></mark>የኮር የሚያ  $4^{\flat}$ አጋΔ°ሲ%ሁ ጋጎ%CPታሲፈናb°%ቦናጋσና ረናdΓናበ $\dot{\sigma}$ ና. ᠙᠙᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘᠘ 5007-0-44 T Copic 40-0-1 **Δ<sup>L</sup>L**Λδ<sup>6</sup>b<sup>26</sup>

σ<sup>60</sup>

Λδ<sup>6</sup>b<sup>26</sup>

σ<sup>60</sup>

Λδ<sup>60</sup>

breach of privacy, this is what every information and privacy commissioner in Canada would describe as the "break glass in case of emergency" disclosure provision. It's the "It's the right thing to do" section and sometimes that is used to provide information to a grieving family who just wants some basic information about what happened to the person that they loved. Departments will provide that information to the family to give them some; I hate the word, but closure.

Also, sometimes we will disclose information from one public body to another to help somebody to potentially prevent a suicide or to intervene on somebody who needs assistance. That's sort of an example of where compassionate disclosure would be used. *Qujannamiik*, Mr. Chairman, and I apologize for speaking quickly; I'm from the Maritimes.

Chairman: Thank you. Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Chairman. Thank you, Mr. MacLean. I would like to pose my next question to the commissioner with regard to notification of privacy breaches. In your annual report, you had indicated that there was one instance that you found out of a privacy breach through the media. My next question is: are you satisfied that you are now being notified when a privacy breach occurs? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Steele.

**Mr. Steele**: Mr. Chairman, I will just refresh the Member's recollection of that incident that the Member referred to. That was fairly early on in my time here. I had been here for about a year or so, as I recall, and I was reading the *Nunatsiaq News* and I learned

⊲⊳∟ና∩σኅͿና ረና∆ረ୮σናውና ⊲₽ċ∩С⊳σჼ፥ CL°电 ϽΡίδισιὸ∖Ρίμε.

 $\Delta^{\bullet}/\mathcal{C}^{\bullet}$  () $\dot{A}$ 

**γLΔc<sup>6</sup>** (Ͻʹ៶ϟηͿʹ): ʹϭϧͼͼϳͼ, ΔͼϒϘϷϳͼ. ʹϭϧͼͼϳͼ, Γ<sup>1</sup>C LbcΔ<sup>6</sup>. ͼ϶ͼΔͼηϭͼͿ, ΛϛϧͼϭϷ;<sup>6</sup>, Ϲͼͼ 6-ϞͿͼͼ ϹΔLΔcϷͼηͼͿ Ϸ<sup>ͼ</sup>ϭ϶ͼͼ ʹϧϷϟϧϷ<sup>1</sup>Lͼ? ͼ϶ͼϪϧϧͼϭϽΔͼͼͼͿ, ͼϲϭϞͿͼϨ ʹϭϧͼͼϳͼ, ΔͼϒϾϷϳͼ.

**Δ৽৴《Þℂ** (Ͻʹ៶ϟႶႮʹ): ʹϭϧ·ʹͼͺϹʹ·, ϽϘϒͿͿ ʹϧϼϭ;ϽʹϧͼϧϽϹϭϷͶ·ʹϽͿͺ ΛϹϭʹϭʹͱϧϲϧ·Ϧ·. ϹʹϹ ϓϹϭͺ·

**٬└△८º** (ϽᢆᡃᡪᲑႶͿና): 'dϧ·ʹͼϹϳ·, ΔινϘϷϹʹ·ι. Ρʹ·Ϳʹ·ϲʹ·ͼʹʹ·ͼ ϤΛʹ·ͼϤΠͰ /ϲ Δʹ·ͼͰͼʹʹͼ ϤΛʹͼϤΠͰ /ϲ Δͼϧͼͼ ΔΑͼͼ Δͼϧͼͼ Διασομης Καρομος (Αντομος Καρομος): 'dραμος (Αντομος Γαρομος Γαρομος Γαρομος Γαρομος Γαρομος Γαρομος (Αντομος Γαρομος Γαρομος Γαρομος (Αντομος Γαρομος hat there had been a cyberattack on a contractor that held student information.

The Department of Education has a student information system where it keeps track of all the information about all students in Nunavut. Mr. Chairman, related to your earlier question, where is that information actually held? It was held in computer servers in Ontario because there's nobody who offered that service here. The attack was not in Nunavut; the attack was on that private company in Ontario.

The Department of Education system went offline for, I think, a week or so and their focus was on getting it back online so teachers could write report cards. It was that time of year, I remember. They were having trouble writing their report cards because the system was down, but it didn't seem to have occurred to the Department of Education at the time that there was a bigger issue.

What if information about every school-aged child in Nunavut had just been stolen? That was a possibility at the time. It turned out not to be true, which we should all be grateful for, but it could have been. I had to read about this in the newspaper and then call them and say, "Why are you not reporting this to me?" Again, to cut a long story short, they didn't realize that they had an obligation to report that sort of thing to me. I think they're aware of it now but they weren't at the time.

Am I satisfied that all privacy breaches are being reported to me? Absolutely, positively not. No, I am not satisfied. How many reports am I not getting? I have no way of knowing. It's one of those things where I believe there's more. I don't understand why I receive so few. If I compare myself to other jurisdictions, there ought to be a lot more, but I'm not getting them. I can't point the finger

Δυγφρς» (ϽϳϧΛησ): ασαδωνίσοδως Ασσραωνος Γις γιδς», ςω Οςωνοδως Ασσραωνος ραυρίσιος ρασίσιος γριγραρηγος γιδοσίσιος γριγραρηγος γιδος 
**/LΔϲ**• (Ͻ<sup>ϳ</sup>៶ϟႶͿና): <sup>ና</sup>የΓናʔσ<sup>ና</sup>•. <sup>ና</sup>dታ<sup>6</sup>αͺΓ˙•, Δ<sup>6</sup>/የΡϹ<sup>ʹና</sup>•.

 $\Delta$  የ  $\Delta$ 

**Δ•/«ኦር•** (ጋጎ.አበህና): ፕժታ<sub>°</sub>ជ广<sup>6</sup>. CLኦ<sup>۵</sup>%ሁσላጐጋቦናርናL. Γ<sup>°</sup>C ልና\Δσ.

**Δ৽/ペኦሮ**\* (ጋኒት∩J<sup>c</sup>): የቫታ°ሲቮ<sup>6</sup>. ፫<sup>6</sup>dd Ს≪L<sup>6</sup>d<sup>c</sup>

P▷<<C b∩Lትናċኌ<sup>c</sup> የb<sup>6</sup>U<sup>6</sup>d<sup>c</sup>

₫<sup>6</sup>Pቦላና<sup>6</sup>C▷Uታ<sup>1</sup>L<sup>6</sup>U<sup>6</sup><sup>6</sup>. ፫<sup>6</sup>ሲ ለታሊላP<sup>c</sup>ጋd ϳ<sup>5</sup>ነL<sup>c</sup>

ፈ<sup>6</sup><sup>6</sup>Pቦላና<sup>6</sup>ሪ ጋJ, ላጋሮ የቫታ▷<sup>5</sup>ለበቦጋ∆<sup>6</sup>ሲሮ<sup>6</sup><sup>6</sup>bና. Å,

፫<sup>6</sup>ሲ ጋየ/ታ<sup>5</sup>\ሊሁ<sup>6</sup>d, Γ<sup>5</sup>C ለልህ<sup>6</sup>6

ጋየ/ቦላʔበ<sup>6</sup>b<sup>6</sup>b▷<sup>1</sup>L<sup>c</sup> ላለ<sup>6</sup>d∩▷<sup>6</sup>b▷<sup>7</sup>J<sup>c</sup>. Γ<sup>5</sup>C

ለልህ<sup>6</sup>6.

**/Δι<sup>φ</sup>:** 'dϧ<sup>α</sup>αΓ<sup>†</sup>, Δ<sup>ϧ</sup>/᠙ϷϹ<sup>†</sup><sup>φ</sup>. (Ͻ<sup>†</sup>, Α<sup>†</sup>, Δ<sup>†</sup>, 
at anybody in particular because they're not reporting them to me.

Now, I want to say that I believe the Department of Health is reporting all of their privacy breaches to me. Why do I believe that? Because they know what they're doing, they have a lot of experience, and they take privacy very seriously. It's just the nature of their work that they take it very seriously and they have staff who, once they receive a report, know what to do with it. They know what the process is to investigate it, report on it, and say, "Okay, what happened here?"

This is something that I mentioned the last time I was here, Mr. Chairman. It seems a bit strange. I get more reports from Health of privacy breaches than any other department. Does that mean they're doing the worst? No. I think it means they're doing the best because I believe that when they have a privacy breach, it comes to me, as long as it meets that standard that I talked about earlier, but I do not believe that's the case of other departments. There are other departments handling a great deal of personal information that I hardly hear from and I'm thinking, "Is that because there really are no privacy breaches or is it just because they don't know how to handle them when they hear about them?"

That's the answer to your question. Can I prove that there are privacy breach reports that I don't get? No, I can't prove it, but I absolutely believe it just based on what I see across the territory and across the country. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Lightstone.

**Mr. Lightstone**: Thank you, Mr. Chairman. My next question will be for EIA. The Privacy Breach Policy was last revised in 2019. I was wondering if you would be able

 $\Delta$  "baah "no a so short.  $\overline{C\Delta}$  "lapha sh

'b>>L<br/>
'b>>L<br/>
'b>>L<br/>
'b>>L<br/>
'b>>L<br/>
'b>>L<br/>
'b)<br/>
'b)<br/>
'b)<br/>
'c)<br/>

 $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ ኑ/<br/>  $\Delta$ υ/<br/>  $\Delta$ υ/<br/

Ρረবσ Λ<sup>°</sup>υζης Γιρ<sup>°</sup>υ Σιδρλας Είθα, 'σμο Δ΄ Σιδρλαυδρ, Δια Σιδα Διβο Δριβημα Δο Δο Γρηα Δο Γρηα Δο Γρηα Δο Γρηα Δο Γρηα Δο Γρηα Δο Γρηα Δο Γρησο Δο Γρησο o summarize the contents of that policy for us and, more importantly, describe the process and procedures that are triggered once a privacy breach is identified. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) We are in luck that I was actually the lead on the review of that policy back in 2019. It essentially sets out how a privacy breach is reported to our Department of Executive and Intergovernmental Affairs. It sets out the requirement or confirms the requirement to notify the Information and Privacy Commissioner.

We help with the determination of whether or not a breach is material and help the ATIPP coordinator for the various departments make that determination. Really, it's just a process document, so who's responsible for notifying the Information and Privacy Commissioner, who's responsible for tracking and managing privacy breaches, and those sorts of things. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Witzaney. Again, my question will be for EIA. Are you satisfied with the level of education amongst deputy heads and senior management teams on the contents and importance of this breach of privacy policy? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Suvega.

**Mr. Suvega** (interpretation): Thank you, Mr. Chairman. (interpretation ends) *Qujannamiik* to the Member for that question. I think, first to the concerns around breaches, it continues to be a concern for government generally. We encourage staff to continue taking

>60% \\
\text{OFT AND TO COLLETE OF COLLETE

Paper projective? Actorde

\(\Gamma\text{Paper}\)

\(\

CΔLΔ<sup>i</sup>L<sup>c</sup> Lc-bc<sup>r</sup>h, ▷<sup>i</sup>b>i
b<sup>i</sup>b<sup>i</sup>c of of or or of or

 $\Delta$ <sup>6</sup>V<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>C<sup>6</sup>

**>ት'ጋ** (ጋጎትበJና): 'dታ°፞፞፞፞፞፞፞፞፞፞፞፞፞<sup>°</sup> ሲ<sup>°</sup>ነ⁄ 《Þ·ໄ· Δ<sup>°</sup>ነ⁄ 《Þ·ሲ<sup>°</sup> 〈b' ሲስነ›: 'dታ° ሲ<sup>°</sup> ሲ<sup>°</sup> ሲ<sup>°</sup> ሲ<sup>°</sup> ሲስነ› (አስነራ)

**Δ<sup>6</sup>/«ρC<sup>6</sup>** (Ͻ<sup>1</sup>, ληυ): CΔ<sup>6</sup>d Α<sup>6</sup>d Δ<sup>6</sup>α<sup>5</sup>α<sup>6</sup> ηη<sup>6</sup>bργ<sup>6</sup> α<sup>1</sup>L<sub>2</sub> <sup>6</sup>b<sub>2</sub>Δ<sub>7</sub>ρ<sup>6</sup>σησργ<sup>6</sup>, Γ<sup>1</sup> Ηα<sup>16</sup>, α<sub>2</sub>αΔ<sup>6</sup>γ<sub>2</sub>αγρ<sup>6</sup>γ<sub>2</sub>Ω<sup>6</sup>α<sub>1</sub>αγ<sup>6</sup>σης α<sup>1</sup>L<sub>2</sub> Δ<sup>1</sup>L<sup>1</sup>b ρ<sup>6</sup>b<sub>2</sub>αγρ<sup>6</sup>γγαα ασ<sup>6</sup>η<sub>1</sub>σης Δσ<sup>6</sup>η<sub>1</sub>σης ασ<sup>6</sup>η<sub>1</sub>σης ασ<sup>6</sup>η<sub>1</sub>σης ασ<sup>6</sup>η<sub>2</sub>σης ασ<sup>6</sup>η<sub>1</sub>σης ασ<sup>6</sup>η<sub>1</sub>σης ασ<sup>6</sup>σης ασ<sup>6</sup>σ

training. There are some new tools that have recently been developed, some that I have taken personally with the assistance of our friends here at CGS online. Really great, by the way. More specifically, I think, for deputy heads, all of us, it is something that we recently covered within this calendar year and late last year as well, right as CGS was beginning to roll out these new tools.

I hope that answers your question. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Chairman. Again, a question to EIA. The Privacy Breach Policy is sunsetting in October 2024, later this year. What specific changes to the policy are actively being considered? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) I can't speak too much about specific changes because of cabinet confidence and the fact that those haven't gone before the government yet. However, with the changes to our office to add more staff and to be taking on a more service-based approach, I can anticipate that there will be changes to the policy to authorize our staff to assist departments with privacy breach reporting and investigations. (interpretation) Thank you, Mr. Chairman.

Chairman: Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Chairman. Thank you, Mr. Witzaney. I would like to move on to my next line of questioning. As I mentioned in my opening comments, in our previous televised hearings, there was some discussion regarding the relationship between government signing non-disclosure

 $\Delta$ **º/ペレርና** (ጋጎትበJና): 「dদ  $\alpha$ ር ኮ.  $\Gamma$  >  $\dot{\gamma}$  >  $\dot{\gamma}$  ).

ΔΛ%d∩UC C««, ΛC′6'C°C′1'L°Ü°
 LC'7'47∩'\P
 16P}L+7'1'P
 16P}L+7'1'P
 16P}L+7'1'P
 16P}L+7'1'P
 16P}L+7'1'P
 16P}L+7'1'P
 16P}L+7'1'P
 16P}L+7'1'P
 16P}L+7'P
 16P}L+7'P
 16PP-1
 <l

**Δ<sup>6</sup>/ «ΡC<sup>6</sup>»** (Ͻ<sup>1</sup>/<sub>2</sub> Αημ<sup>6</sup>): <sup>6</sup> σ<sup>1</sup>/<sub>2</sub> σ<sup>1</sup>/<sub>2</sub> Γ<sup>1</sup>/<sub>2</sub> 
agreements and the *Access to Information* and *Protection of Privacy Act*. As the Access to Information Act is designed to promote transparency and accountability of government, there's some concern that if non-disclosure agreements are overly broad and prevent the disclosure of information that should be in the public domain, again, is a cause for concern.

My first question to the government; there hasn't been much discussion about the process or the actual amount of nondisclosure agreements that the Government of Nunavut signs. I was wondering if we could get a little bit of information about the process itself for signing non-disclosure agreements, who has the authority, does it go up to the Minister? The Deputy Minister? Do they all go through the Department of Justice or are departments able to do it on their own? More importantly, how often are these nondisclosure agreements being signed in any given year? I want to see some very general information about non-disclosure agreements. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. MacLean.

Mr. MacLean: Thank you, Mr. Chairman. Non-disclosure agreements are not common in the Government of Nunavut. The most common use for us is during commercial negotiations when the government is engaged in confidential business negotiations for negotiated contracts, and the purpose of those non-disclosure agreements basically keeps the matters under discussion in the room and keeps it from being published in the media and disclosed before it's ready to be disclosed.

To answer your question about do nondisclosure agreements come through the Department of Justice, the answer is yes. There is also a typical clause in our nonCΔL συθανος Δυσυσταλ Δυσυσταλος Δωνολογωρη το κορλίζη κορω το κορλίζη κορω κορα κορω το κορω

disclosure agreements that specifically states any non-disclosure obligation that the government commits to is obviously subject to our compliance with the *Access to Information and Protection of Privacy Act*, but also with disclosures that are mandatory in this House because Members enjoy parliamentary privilege and you get to ask our Ministers questions and they have to be able to answer them, and also disclosure to the Auditor General for certain financial aspects.

That's the most common use of nondisclosure agreements in the Government of Nunavut. They are typically signed at the Deputy Minister level. Thank you, Mr. Chairman.

Chairman: Mr. Lightstone.

Mr. Lightstone: Thank you very much for elaborating on that. You indicated that they are not common; they're specific most often for commercial negotiations. Would you be able to indicate how many in a given year or if there's any, if there is more than one in any given year?

Just to save time, when the Government of Nunavut is before the courts and agrees to an out-of-court settlement, is that a specific instance? Would that also include a non-disclosure agreement signed by the government? Thank you, Mr. Chairman.

Chairman: Mr. MacLean.

Mr. MacLean: Thank you, Mr. Chairman. With respect to your first question, it's about one or two agreements a year. It depends on how many negotiated contracts cabinet has directed us to do. Those are usually of a short duration, just for the length of the duration of the negotiations.

 Δ'Śσ
 Þ�örðL'CÞ'
 ÞԺörðL'FUL

 'bʰUC/ċーλԽd'CÞ
 CΔLΔ'İ', İ'ঙ\LC.
 C\*&σ

 Δ'Γσ
 Þσörðr
 Φ'

 'bÞλL'Π
 ΦαΔ'D'6'σ
 Φ'

 'bÞλL'Π
 Φ'
 Φ'

 Þσöπ
 Φ'
 Φ'

 Δα'δη
 Φ'
 Φ'

 CΔLΔ'D'6b'b σ'6b'C'σ
 Φ'
 Φ'

 Δ'Γ'<</td>
 Δ'
 Φ'

 Δ'Γ'<</td>
 Δ'
 Φ'

 Δ'Τ
 Φ'
 Φ'

 Δ'Τ
 Φ'
 Φ'

 Δ'
 Φ'
 Φ'

 Δ'
 Φ'
 Φ'

 Δ'
 Φ'
 Φ'

 Δ'
 Φ'
 Φ'

 Δ'
 Φ'
 Φ'

 Δ'
 Φ'
 Φ'

 Δ'
 Φ'
 Φ'

 Δ'
 Φ'
 Φ'

 Δ'
 Φ'
 Φ'

 Δ'
 Φ'
 Φ'

 Δ'
 Φ'
 Φ'

 Δ'
 Φ'
 Φ'

 Δ'
 Φ'</td

'd&</ri>
'd&</ri>
'd&</ri>
'd&</ri>
'd&</ri>
'd</ri>
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd
'd

PPJJ, <a href="https://www.ncb/sheets">a \rangle \rang

 $\Delta$ ø**/\Phi\Phi\Phi** (ጋጎ $\Phi$  $\Phi$  $\Phi$ ): 'd $\Phi$  $\Phi$  $\Phi$  $\Phi$ '.  $\Gamma$ '  $\Phi$  $\Phi$  $\Phi$  $\Phi$ .

**>ት'**(ጋኒት\)

'dታ°

\[
\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begin{align\*}

\begi

To get to your second part about out-of-court settlements, sometimes confidentiality agreements are part of those settlements. It is usually protective of the personal information of individuals and sometimes to protect the specific details of a financial settlement. As the privacy commissioner has said before and we certainly agree, the dollar value that the Government of Nunavut spends is your business and it's the public's business, and that is something that we would disclose. It's not something that would be generally under the cloak of a confidentiality undertaking in a settlement, unless the court ordered something different. Thank you, Mr. Chairman.

Chairman: Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Chairman. Thank you again, Mr. MacLean. My question again will be for the Department of Justice with regard to the topic about court settlements. I appreciate your stance in agreeing with the commissioner's previous statements that these amounts of public funds should be disclosed if and when appropriate.

My next line of questioning with regard to out of court settlements is: how often is the GN agreeing to pay sums through out-ofcourt settlements and is there some sort of ballpark figure in a given year that you can provide us with? Thank you, Mr. Chairman.

Chairman: Mr. MacLean.

Mr. MacLean: Thank you, Mr. Chairman. I do not have a specific or even an estimate to hand. It is well known that most court matters settle out of court and their settlements are common, and there is quite often a financial component to settlements, sometimes in favour of the government and sometimes not, and it could be once or twice a year. We fortunately don't get sued nearly

ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br/>
ΛΡ<br

C\*« Űα ÞσöbcÞö
 Λαιδηρίος Δειντωροβος
 Λαιδηρίος Δειντωροβος
 Λαιδηρίος Δειντωροβος
 Καιδηρίος
 l

**Δυγφραί** (Ͻϳλρηυς): ٩σρφα΄ς. Για δανδα.

CLºd4 4D4UfF fPFF7NGC CLºd4 Y6FFY&F NGDF PG-bCPPagh-PDCD bcbpbdcbUff fbDf NCNCfLbUfNUf bcbd 4D4UfF fbDf NCNCfLbUfNUf bcbd 4D4UfF fbDf NCNCfLbUfNUf bcbd 4D4UfF fbFf NCNCfLbUfNUf bcbd 4D4UfF fbFf NCNCfLbUfNUf bcbd 4D4UfF fbFf NCNCfLbUfNUf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCfLbufNuf bcbd AD4UfF NCNCflbufN as much as other governments, which is a good thing, but we do try to settle litigation to keep matters resolved efficiently. Thank you, Mr. Chairman.

Chairman: Mr. Lightstone.

**Mr. Lightstone**: Thank you, Mr. Chairman. Thank you, Mr. MacLean. That's very positive to hear.

I would like to move on to my next topic and it will be directed at EIA. As I mentioned in my opening comments, I strongly believe that the *Access to Information and Protection of Privacy Act* needs to be amended to give order-making powers to the privacy commissioner.

I think the way that the current Act is written and forcing the public to take the GN to court if they truly wish to receive information that the government refuses to provide is unnecessarily withholding public information from the public that is trying to seek it. Like I also said, public access to government information is crucial to our promoting good governance and, more importantly, safeguarding democracy and holding the government accountable.

The Department of EIA's business plan indicates that one of its priorities in the 2025-26 fiscal year is to conduct a review of the Access to Information Act. I would like to ask: what specific amendments to the legislation are currently being considered? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Suvega.

Mr. Suvega (interpretation): Thank you, Mr. Chairman. (interpretation ends) Thank you to the Member for that question. We're just in the initial stages of being able to think about that. It's a little early to determine exactly

ጋኣናሩ\Δʻ→ ለʻ→ቦና ጳጭቦባቃውውንበሩ\በ°ውና በΓΊ

**Δ<sup>6</sup>/«ΣC<sup>66</sup>** (Ͻ<sup>΄</sup>λΑΠJ<sup>6</sup>): 'dϧ<sup>6</sup>αͺΓ˙<sup>6</sup>. Γ˙ >ϳ<sup>4</sup>'Ͻ.

**Δ<sup>6</sup>/«ΣC<sup>16</sup>** (2<sup>1</sup>/<sub>2</sub>AnJ<sup>1</sup>): <sup>1</sup><sup>1</sup>/<sub>2</sub> Δ<sup>1</sup>/<sub>2</sub> Δ<sup>1</sup>/<sub>2</sub>.

 $\Delta$ 6/4 $\nabla$ 6 ( $\Delta$ 6/1):  $\Delta$ 6/4 $\Delta$ 6 ( $\Delta$ 6/1):  $\Delta$ 6/4 ( $\Delta$ 6/1

**& 4°** () ήλης): Ίσνος το, Δεγορό.

Ίσνος το Αλλιος. CΔL αργρος Γερνος Αλλιος. CΔL αργρος Γερνος Ανλιος Δεραβος απόρη από ερενος Δεραβος το Ανακος απόρη από ερενος απόρο

what changes. We're not ruling anything out. For example, we're not ruling out any amendments and we will definitely involve the commissioner in any consultations we have on the future amendments and as part of any review. I think, while there are several areas that have been identified by the commissioner and the Standing Committee, we're trying to also ensure that our legislation is consistent with best practices across other jurisdictions.

I don't know if Mr. Witzaney had anything he wanted to add to this, through you, Mr. Chairman. (interpretation) Thank you.

Chairman: Thank you. Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) Ordermaking power is a tricky piece of policy. I'm reminded of news stories that came out in Newfoundland and Labrador after they made it mandatory to go to court if they wanted to disagree with recommendations of the information and privacy commissioner. What they found is that a lot of access to information and protection of privacy coordinators were actually burning out. The additional capacity put on them was causing them to have to work late into the night and they lost a lot of the balance of their family life.

We want to make sure any changes we make to legislation take into account capacity, and it would be a shame to take these steps to address capacity and increase it, to then put more pressures on our staff. We are definitely still committed to that review and to making a thorough analysis of the legislation, but part of that analysis will be to make sure that we have the capacity to implement whatever changes that we identify. (interpretation) Thank you, Mr. Chairman.

**Δ°/«ΡC°»** (Ͻϳ/϶ΠͿς): <sup>(</sup>d/γ Φ Γ'», Γ' > λ').

**C<sup>'</sup><sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup>C'<sup>6</sup></** PD979585. D969097646656 ᠘ᢣᢣ᠙ᢛᡲᡥᠣ᠋ᠣᡲᡳ᠖᠘᠙᠘ᡃᢐᡉ᠙᠘᠂ᡃᢐᡳᢗᠵᢣᡝᠥ᠙ ᡆ᠙ᡩᡃᡉᢗᠺ᠋ᡉ᠘ᡩᠸᡊ᠋ᢖᠳ᠘ᡔ᠈ᢣᢣᠬ᠘ᡩᠪᡝᠳᢛ  $\Delta^{6}$ く亡としんのらず、人とのからして、しょうしている。  $\Delta_{P} = \Delta_{P} + \Delta_{P} + \Delta_{P} = \Delta_{P} + \Delta_{P} + \Delta_{P} = \Delta_{P} + \Delta_{P} + \Delta_{P} + \Delta_{P} = \Delta_{P} + \Delta_{P$ ᠕ᠵᠫᡃᡉᡩᡲᠾᢈ᠌᠌ᠴᡆᢀᡃᠮ. ᠫᢣᡥᡳᡳ᠘ᡩᡆᡥ᠍ᡖᢣ᠘᠘ Δ%6>L5°σς ΛΦς60,6%6σ ΔΟΣСΓ <:\rangle \chi \rangle \rangle \chi \rangle \rangle \chi \rangle \chi \rangle \chi \rangle \chi \rangle \chi \rangle \chi \rangle \chi \rangle \chi \rangle \chi \rangle \chi  $C^{9}$ >°σγ¬%C>4¬ς C%b°%Uς. Ċ⁰d⊲ 'PΓ′γ> a-can<<. CLacc> ΔζΙδροδιονοριστίος Δωρστριστιστίος  $\dot{C}^{b}dA$   $\Delta^{L}L^{b}\dot{G}^{cb}D^{ac}$   $^{c}D^{b}+^{c}C^{c}$  $\Lambda a \lambda^{6} b \Lambda^{6} b^{6} C^{6} \sigma^{6} \Gamma^{6} \sigma$ .  $6 b \lambda^{6} \Lambda$ 

**ልና\**Δσ (ጋ፟ነትበJና): 'dታ°ሲቮኄ, Διν</br>

**Δ•/ペኦር•** (ጋጎትበሀና): LΓላሷቱ Γጎር ልርካΔσ, Γጎር LbcΔ° የኦժ°ሷና/ላቴጋቴ.

**LbcΔ**<sup>α</sup> (ϽϞϒΛͿϚ): ʹϭϧ·αͺϳ·, ΔϧϒϘϷͺϳ·ͼ.

ϭϧϒ϶ϒΛΓΑς Ͼͼα Κάντας Ας Κάντας

Lcucp ʹϭϧͺϳͼς ΔͱΓͼϳͼ϶Ͻς Κάντας

ʹϧϷϒϧͼͼϳς υθειδιά Αντας να Εσοριά Ε

**Chairman**: Thank you. Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Chairman. Thank you, Mr. Suvega and Mr. Witzaney, for those comments. In the commissioner's annual reports, he has indicated that the level of ATIPP requests that goes to his desk has been relatively constant over the years, and the number of times that the GN disagrees with recommendations on what to share is relatively low, so I don't foresee that being a major issue causing burnout beyond the current state of the workload that is before the ATIPP workers.

I appreciate that Mr. Suvega said that the ATIPP Act would be consistent with best practices, and that leads me to my next question to the privacy commissioner. In your annual report, you recommended that the ATIPP Act should be amended to provide you, the privacy commissioner, with ordermaking powers. You also indicated that about half of Canadian jurisdictions already have this power for their own privacy commissioners. Would you be able to provide an update today on the status of which provinces and territories actually offer this order-making power? Thank you, Mr. Chairman.

Chairman: Mr. Steele.

Mr. Steele: Mr. Chairman, the last time I was here, for some reason, I had in my head exactly which jurisdiction it was that had order-making power, and today I just can't think of that list off the top of my head. If the Member were to look at the transcript or I have the transcript on my computer, we could find it very quickly. I can get that for him.

What I will say, Member, is that it is more than half of the jurisdictions in Canada. The

Λር'b°˚ρ'LC Δαλαυσάδου Ργασ Λ'dγηυ βναίδιτυς 'δρόδαδο ΛώβγνηδοααίΣιοί ηυ αι Καγροδρίου γραρώς βροδοσρο αίσδου, αία Καγασίω Λίσγω γρωσγναίδου Λίσγω γρωσίω Λαναδίας αιδοσοδίου Λαναρίως Δεγαρίως

**Δ•γ<β>C••** (Ͻϳϟρ): 'dϧ\*αϳ\* Γ'ς LbcΔ\*.

▷∩ςρ\*\*ρσ\*σ Γ' >ἐνϽͿ ϤΛΦΠΡΑͿϤ
Δς Λακις Δος Κακις Κ

**C<sup>1</sup>**C<sup>1</sup>

C<sup>1</sup>

jurisdiction that I think we look at the most here in Nunavut is the Northwest Territories because we consider them to be similar in size and also dealing with northern realities. They did this in 2021, so they have been doing it without any problems that I'm aware of.

The only update that I have since the last time I was here is that the federal information commissioner, that is, the one who deals with the same access work for the federal government, has recently been given ordermaking powers. There is some debate about whether the powers that she was given are strong enough or maybe they are too weak to make any difference, but nevertheless, the federal information commissioner now has the power, in addition to a majority of the provinces and territories. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Lightstone.

**Mr. Lightstone**: Thank you, Mr. Chairman. My next questions are for the Government of Nunavut, and to save time, I would like to roll these two questions into one.

To what extent will the Information and Privacy Commissioner be consulted during the review of the ATIPP Act? During our previous televised hearing with the privacy commissioner, he suggested that it be amended to provide the commissioner with order-making power and all public bodies to appeal his orders to the court of justice. I would like to ask: what is the Government of Nunavut's position regarding that specific recommendation? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Suvega.

**Mr. Suvega** (interpretation): Thank you, Mr. Chairman. (interpretation ends) *Qujannamiik* to the Member for that question. It's a full commitment to continue consulting with the

4°ω° bαCcLΓ ρ°°υ'L>ρ<°° 4C4°°

Δρ<°°)Γ° τ'° σ α σαΔ°dC°b°L°. CΔ°α

Δτος°° ρ°°υ'L>ρτ' σ ο σο ρ°υ'L<ρας° ο σο ρου'ς

α σαΔ°να>°° ρ°°υ'L>ρ°υ'L°. C°α-ρα°°

°° δρ°° Δτιρορ°; 'd>ρ°α-ρ, Δντορος°°.

 $\Delta$ 6/4DC% ( $D\dot{A}$ 2DU: 'dB6 $\Delta$ 6.  $\Gamma$ 1C P1D6.

'd>°a' c'°a an%dnru°a°. d'b. ><<>>\cdreak ᠐᠙᠘ᠳᡀ᠘᠘᠘ᠳ᠘᠘ᠳ᠘᠘ᠳ᠘᠘ᠳ᠘᠘ᠳ᠘᠘ᠳ᠘᠘ᠳ᠘᠘ᠳ᠘  $P^{\prime}P^{\prime}$   $P^{\prime}P^{\prime}$   $P^{\prime}P^{\prime}$   $P^{\prime}P^{\prime}$   $P^{\prime}$ >Control of the control of the co ΛΓϤ<sup>ʹ</sup>ʹϧͼϧϲ ΔϧϲͺϹͺ ΔͽʹϹʹϛʹϹͺϪͱͳʹͿʹϲ ጋናጐሁ  $\Delta$ ረርጐጋ  $\Delta$ ርጐ  $\Delta$ ረ  $\Delta$ ረ  $\Delta$ ርጐ  $\Delta$ ۵۲۶<sup>c</sup> ΔLΔغ<sup>c</sup>L<sup>c</sup> Δγασ Λσα<sup>L</sup>LC. Δγα<sup>c</sup>ρ<sup>c</sup> CALACOPY and  $\Delta^{6}dCPY$  of  $\Delta^{6}DCPY$ ۵۲۵۵σ٬۵۲۲ منال. کو کی کو خود کانال. 6°Ya°A'NGOS LCUS AYANGAJ CLA ᠴᡆ᠌ᢀᡃᠮ. ᠮdᢣ°ᡆᡤᡃ, ᠘ᡃᡟᠨ᠙ÞĊᡝ<sub>°</sub>.

**Δ<sup>6</sup>/«ΣC<sup>6</sup>** (Ͻ<sup>ϳ</sup>λΡηυ<sup>6</sup>): <sup>6</sup>d۶<sup>6</sup>α, Γ<sup>1</sup>C, <sup>7</sup>C.

**ι'c** (Ͻʹ៶ͰΩͿʹ): ʹϭͿϧͼͺϫͺϹʹͼ, ΔͼͿϘϘϹʹͼͼ, ϧϹʹ៶ͺϫͺϷʹ P497004500 20494000460000464  $b \cap L^{2} \cap \Delta^{1} \cup A^{1} \cup A^{2} \cap \Delta^{1} \cup A^{2} \cup$  $\Delta P \subset CP_{\rho} G_{\rho} G_{$ ~>~>~COUC ~>~COUC 4PCCP4% 4%L5UU1, 2b4PF4PU1, 2.7- $4^{\circ}$ PPNNJ 4PCD $^{\circ}$ bCL $^{\circ}$ UC  $^{\circ}$ CVL $^{\circ}$ UC  $^{\circ}$ CVL $^{\circ}$ CVCVL ᠋᠘ᡩ᠘ᡧ᠘ᢤ᠘ᢤ᠘ᢤ᠘ᡧ᠘ᡧ᠘ᡧ᠘ᡧ᠘ᡧ᠘ᡧ᠘ᡧ᠘  $\dot{\Delta}$ ,  $\Delta$   $\angle$  L<sup>56</sup> $\sqrt{5}$   $\angle$  PDP CSC. PY<br/>
σ<br/>
ΔιΓ΄<br/>
Ινης<br/>
C<br/>
Ιουν<br/>
ΟΔΙ<br/>
ΟΔΙ<  $\Delta \Delta \Delta CC$   $\Delta \Delta CC$   $\Delta \Delta CC$   $\Delta CC$ YPCPDULUE YPCPC

 $\Delta^{b}/\mathcal{C}^{cb}$  ( $2\dot{\gamma}$ ):  $^{c}d\mathcal{F}^{c}$   $^{c}$   $^{c}$   $^{c}$   $^{c}$   $^{c}$ 

commissioner and his office, even before this hearing. I want to speak to the really great meeting relationship that we already have between Mr. Commissioner here and our office.

For some of the further amendments that you're speaking to, I wonder if I could, through you, Mr. Chairman, get Mr. Witzaney to speak to those.

Chairman: Thank you. Mr. Witzaney.

**Mr. Witzaney** (interpretation): Thank you, Mr. Chairman. (interpretation ends) Unfortunately, we can't commit to our position on those amendments. It's not something that's within our power to commit to. It's something that will have to be a fairly lengthy discussion and we will get to our position on that through the drafting process, but we aren't ruling out anything in our review of the legislation. We want to make sure that we have the best Access to *Information and Protection of Privacy Act* that we can. That is our goal and we will make sure that we fully consult with the Information and Privacy Commissioner and other interested stakeholders. (interpretation) Thank you, Mr. Chairman.

**Chairman**: Thank you. Next name I have on my list: Mr. Simailak.

**Mr. Simailak** (interpretation): Thank you, Mr. Chairman. I have a question at this time specifically to the official representing the Department of Justice.

Earlier this morning, a question was raised and responded to by the official representing the government. I wish to request further details specific to that response from the department as it related to my colleague's question on missing and murdered indigenous women and girls.  $\Delta$ ኑ/**<**Cነት (ጋኒት/በJና): የժታ° $\Delta$ ርቱ. Γኒር ረበውና.

**'Λρ'** (ϽϞλησ): 'dϧ°αϳτ, Δηγος'.

ἀ'σα'ισα "νιοστηλια 'chda

νωνο'ς Αμιαστο < Δ< (το Αμιαστημος Αντιος Αν

<u>ᡏ᠘᠆᠘᠈ᢣᢉᡥᢌᢉᠻ</u>ᠪᠻᡏᢣᡲᡫ ᢂ᠙ᠳ ᢩᡠ᠇ᠳ᠙ᡏ᠙᠘ᢛᡒᠾ᠘ᠸᡎ᠘ᡓ᠘ᡶ᠙᠘ᡧ  $PP_0 \nabla A \supset P^0 \nabla A \cap P^0$  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br>  $\Delta\dot{\Delta}$ C</br> ᠘ᡃᠮᠣ᠍ᡃ᠈᠘᠘ᢣ᠘ᡗᡃᠵᠺᡕᠦ᠍᠂᠘ᢗĊᠸ᠕ᡃᢅ᠗ᠳᡉᡕ  $^{\circ}$ C'-'EbC' $^{\circ}$ °Q  $^{\circ}$ C')UC  $^{\circ}$ C') المحات کٰہاں ﴿وَنَهُو کَبُورِ وَهُوَ کَامِ کُلُورِ کَامِ کَامِ کُلُورِ کَامِ کَامِ کَامِ کَامِ کَامِ کَامِ کَامِ U61-4-5 VCD6-4-07 VCD6-4  $\Delta \Delta C \Lambda \Gamma \Delta \Delta^{L} \Gamma \Delta^{c} \Gamma \Lambda^{c} \Gamma$  $\Lambda$ /L $^{\varsigma}$ .  $C\Delta^{\circ}$ d $^{\circ}$   $\Delta$  $^{\varsigma}$  $^{\circ}$   C°9%U6D A7C, CF44 F5.74% ᢦ᠋᠈ᢣᡥ᠉ᡥ᠖ᢐ᠘ᢣᠵ᠘᠘᠂ᡓᡆᠫ᠇᠘᠘ ᡩ°ᢧ᠘᠙᠘᠙᠘᠙᠘᠙᠘᠙᠘᠙᠘᠙᠘᠙᠘᠙᠘᠙᠘᠙᠘᠙᠘᠙᠘᠙᠘᠙ ᠕ᡩᠯᡷᡃᠦᢈ᠕ᡩᡉ᠋᠘ᡩᡉᠸᢡ᠌ᠫᠻ᠃ᡏᠯᢞ᠊ᡆᡤᡃᢆᢛ,᠘ᡟᢞ᠙ᢣᡤ᠅

Some of the provinces have enacted legislation or even (interpretation ends) a *Missing Persons Act* and (interpretation) I believe the Northwest Territories has begun preliminary work on it. As my colleague, Mr. Lightstone, intoned, here in Nunavut, this government has to start reviewing the legal ramifications in order to start drafting a bill on this matter. Mr. MacLean indicated in English (interpretation ends) that there will not be enough time in the life of this government.

(interpretation) I would like to understand by asking this follow-up query to the Department of Justice's official, Mr. MacLean, if the department ought not to be starting immediately on this legislation by beginning the consultations with the communities about whether they would like to see such a piece of legislation drafted. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. MacLean.

Mr. MacLean: *Qujannamiik*, Mr. Chairman. The Department of Justice is monitoring developments on missing persons laws in other jurisdictions, including the recent introduction of the Northwest Territories missing persons bill, currently Bill 2-20. I understand they are having hearings on that at the moment.

The department does not have immediate plans to propose similar plans for Nunavut. However, we are continuing to examine this issue, taking into account the unique context of our territory; the nature of cases where persons go missing in Nunavut, or Nunavummiut who go missing in other provinces and territories; the need to balance police investigative powers with privacy and the protection of personal information, among other considerations.

 $\Delta$ <sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>V<sup>6</sup>

**>ት'ጋ** (ጋ\ት\\)(): 'd\\*\a\text{"\bar\color: 'd\\*\a\text{"\bar\color: 'd\\*\a\text{"\bar\color: 'd\\*\a\text{"\bar\color: 'd\\*\a\text{"\bar\color: 'd\\*\a\text{\a

Since this morning, I was able to confer with my colleagues at the Department of Justice and I can confirm that we are not in a position to introduce legislation during the remaining life of this government, but it is something that we continue to take on and will commit to studying. *Qujannamiik*, Mr. Chairman.

Chairman: Mr. Simailak.

**Mr. Simailak** (interpretation): Thank you, Mr. Chairman. I also appreciate the response from Mr. MacLean for providing that level of details, and I am thankful the department will keep an eye on this issue, although I believe in its essential status, and we often hear either on the Internet or via our cellphones that Nunavut residents living in the south have gone missing, either in Ottawa, Edmonton, or Winnipeg, and they disappear in these gateway cities, these previous residents of Nunavut. It is becoming more apparent via the Internet and social media platforms that it is becoming an issue, which is why I brought it up, but I wish to turn to another subject with another question, Mr. Chairman.

(interpretation ends) Thank you, Mr. Chairman. My next question is for the privacy commissioner and it's regarding prosecutions under section 59 of the *Access to Information and Protection of Privacy Act*. You indicate on pages 10 and 11 of your 2022-23 annual report that you have concerns regarding section 59 of the *Access to Information and Protection of Privacy Act*, which allows for prosecutions of deliberate breaches of privacy and other offences. Can you describe the circumstances of this incident that you have investigated? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Steele.

Ͻ**៶**ʹჼႶϹϷϭʹʹͰʹ Ⴑ≪ϷϲʹͼʹͺʹϹͼϒϷʹϽϦʹϽ ʹϘͼʹʹϹϷʹͼϹʹͼʹͺϹϪͼ ʹϤϧϧϴͺϹϷͼϧϲϧ· ʹϥϧϧϴͺϹϷͼϧϲͼ ʹϥϧϧϭͺϳͼͺʹϘϧʹϭϷϹͼͼ ʹϥϧϧϭͺϳͼͺʹϘϧʹϭϷϹͼͼ·

 $\Delta$ ኑ $\Delta$ ኑ/ $\Delta$ የኦር (ጋካራበ  $\Delta$ የነ። የተነ  $\Delta$ የነር (ጋካራበ  $\Delta$ የነር ( $\Delta$ የ) ( $\Delta$ የነር ( $\Delta$ የነር ( $\Delta$ የነር ( $\Delta$ የነር ( $\Delta$ የ) ( $\Delta$ የነር ( $\Delta$ የነር ( $\Delta$ የ) ( $\Delta$ የ) ( $\Delta$ የነር ( $\Delta$ የ) ( $\Delta$ የነር ( $\Delta$ የ) ( $\Delta$ የ) ( $\Delta$ የነር ( $\Delta$ የ) (

**Δ<sup>6</sup>/«ΣC<sup>6</sup>** (Ͻ<sup>5</sup>/<sub>2</sub>Αησ): <sup>6</sup>d<sup>6</sup><sup>6</sup> Γ<sup>5</sup> (<sup>6</sup>D<sup>6</sup>.

Mr. Steele: Thank you, Mr. Chairman. I of course have the specific incidents to which the member referred is summarized on page 13 of my annual report for 2022-2023. Member, I think we're all aware that the Department of Health maintains a patient information system so that if anybody receives any kind of medical care, information is entered into this digital database. The name of that database is MEDITECH. Now, that's a private company, so that's their trade name. Every jurisdiction has a system. Some use MEDITECH; most use other systems, but I'm going use that word and I want you to know, MEDITECH, medical technology. MEDITECH. That is a trade name, so there's no other way for me to say that.

What happened was there were two health workers who had, there was an incident at work. I'll just describe it as an incident. Following the incident one of those workers who in my report -- this is a public report, so I can say this -- a medical doctor started looking in MEDITECH at the personal medical information of the person that they had had the dispute with at work, another worker in the health care system.

Now, this doctor had no reason to look at that person's information. They were not that person's doctor. They had no involvement of any kind in that person's care. But they started looking into the information of this person that they had had an incident with.

Now, it's only because the victim of this situation was also a health care worker, knew very well how MEDITECH worked and knew what to ask for, so she applied for information from MEDITECH that would tell -- it would tell who looked at their information. And so they were able to verify with a MEDITECH audit that this doctor had

**Δ৬/«ኦር።** (ጋጎ,ኑበJ<sup>c</sup>): የժታ<sub>°</sub>ሲቮ<sup>ь</sup>. የኦ-ርጢርኦ<sup>6</sup>ዕ<sup>°</sup> የቦ<sub>°</sub>ሲልና. የታወየላ<sup>6</sup>. >ት<sup>\</sup>ጋ.

PYdo C'a A'thrylu, Acb Patile A'th Allapte Adapteration of a Dhichela copen of the properties of a Allapte do alphant of the properties of a breather of a that copen of a properties of a that a the copen of a aderity of a the copen of a that a the copen of a Dhelane of a the properties of a that a the copen of a the properties of a the p

 $\Delta$ CADCDJe $\Delta$ chDTe  $\dot{C}$ e $\Delta$ CCPLCe CL°Q 5%PDLNGYYLCD%YL%LC  $P_{4}$ ᠑᠘ᠳ᠘ᠳ᠘ᡊᠳ᠘ᢗᠳᢛᠫᡶᡲᡆᡆᠾ  $\Delta \Delta^{\varsigma} d \cap \Gamma^{\varsigma} \cap \Gamma^{\varsigma}$ . Call Cul Dryuyasysuu 
 4°۲27ΛΓ'\_
 Δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 δ
 <td CPጋናCP $\sigma$ ሊታጐቦና  $\Delta$ L $\Delta$ ና $\dot{}$ ጋ $\sigma$ ጐሁ $\sigma$ ፥  $\dot{\Lambda}$ ሊ $\Delta$ ናbናጐሁና  $P \wedge d\sigma \subset L^b dd 'd \Delta \wedge '\sigma d' \sigma^b d' 'd \Lambda' \Lambda' h' C' \sigma D'$  $\Delta \supset \forall \sigma$  CL°a à  $\forall \Delta \not = \Delta \uparrow \Delta \not = \sigma^* \cap \sigma^*$ CL°ac >ペיン°σ>< Δン<br/>
Δυ<br/>
σ ά\%C>σηγηρι  $2\Delta C^{9}$ ᡏᢣᠵ᠘ᠾ᠊ᡆᢩᡥᠾᢗ᠂ᡩᠳᡏᡲᢐ<sup>ᠷ</sup>᠘᠂᠘ᢣᢪᡆᡃᡏᡫ᠋ᠴᡥ Δb<~Δ<br/>
«C><br/>
Γ<br/>
Ο<br/>
Ι<br/>
Ο<br/>
Ι<br/>
Ο<br/>
Ι<br/>
Ο<br/>
Ε<br/>
Ο<br/>
Ε<br/>
Ο<br/>
Ε<br/>
Ο<br/>
Ε<br/>
Ο<br/>
Ε<br/>
Ο<br/>
<br/>
Ο<br/>
 \rightarrow a \Delta^b dCDJ^a a^c \rightarrow \Omega^c$ .

Φ'b'c'b∩∩'>>¬∩ 'i'¬> >Φ'¬¬¬
 ΦΔ'¬¬¬¬
 Δ'L'¬¬¬
 Δ'L¬¬¬¬
 Δ'P¬¬¬
 Δ

looked at their information, when they looked at it, how often they looked at it, what they did when they were looking at it. These are all the things that the system can show you when you ask it to. But it was only because the victim was a health care worker that they knew to go in, knew what to ask for, and when they received the reports back, understood what it was that they were telling them.

Now, when confronted with this information, the doctor admitted that they had done this, so that was never an issue. It was yes, they did it. Now, they tried to excuse themselves of course, but I said that the excuse was not believable. We'll leave it at that.

So you've got somebody who has interfered with another person's privacy in the most serious way. No excuse, no reason. They abused their access to the MEDITECH system.

There are employment consequences, which are not my business. That's the Department of Health. We don't need to get into that. I don't think that's necessarily relevant. There are human resources issues flowing from that, obviously.

But the question that comes up in this case, Member, and the one that you're asking about, I think, is okay, can we do more? When somebody has so deliberately and offensively breached privacy, aren't they breaking the law? Can't you fine them? Can't you punish them in some other way? And this was in my time in Nunavut easily the worst privacy breach that I had seen, so I looked into the question of whether that person could be prosecuted under the privacy law.

You referred, Member, to section 59. That is the section that says if you breach

P<sup>b</sup>dc-Lo<sup>c</sup> CL<sup>a</sup>a γ4<sup>L</sup>L<sup>a</sup>a<sup>c</sup>σ<sup>b</sup>Lo<sup>c</sup>. <sup>c</sup>bo>Le<sup>c</sup> a<sup>L</sup>Γσ<sup>c</sup> Δc r<sup>b</sup>c c<sup>c</sup>bdd d<sup>C</sup>DΔγργLσ<sup>c</sup>b<sup>c</sup>LC > «<sup>L</sup>D<sup>c</sup> d<sup>c</sup>c c<sup>c</sup> Λ r<sup>c</sup>D. 1950–<sup>c</sup>c r<sup>c</sup> d<sup>c</sup>dlo<sup>c</sup> d<sup>L</sup>D Dh<sup>c</sup>Cρlγd<sup>c</sup>D<sup>c</sup> d<sup>c</sup>σ<sup>c</sup>b<sup>c</sup>a<sup>c</sup>c r<sup>c</sup>Cpc λ<sup>c</sup>b<sup>c</sup> dd r<sup>c</sup>Dγac r<sup>c</sup>c r<sup>c</sup>c ΔdΛ<sup>c</sup>Cρσdρα CL<sup>a</sup>a Dh<sup>c</sup>Chγac r<sup>c</sup>c r<sup>c</sup>c pγdσ p<sup>c</sup>bρημα<sup>c</sup>Cc r<sup>c</sup> bργγLγ<sup>c</sup>c CΔ<sup>c</sup>bd ΔD<sup>c</sup>bΔ<sup>c</sup> spγγLγ<sup>c</sup>c ΔΔγ<sup>c</sup>c r<sup>c</sup> γ<sup>c</sup>Dγac r<sup>c</sup>bγγLγ<sup>c</sup>c ΔΔγ<sup>c</sup>c r<sup>c</sup> γ<sup>c</sup>Dγac r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>c r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dlo r<sup>c</sup>dl

**Δ<sup>6</sup>/<br/>(**Dİ\ANJ<sup>c</sup>): <sup>6</sup>db<sup>6</sup>αİ<sup>6</sup>. Γ<sup>5</sup> Hd<sup>6</sup>c.

somebody's privacy, you can be fined up to \$5,000. That's what it says. But I learned that really, it's impossible to prosecute somebody here in Nunavut, and there are a couple of reasons for that. First of all, there is nobody to investigate. Now, when somebody breaks a law in the Criminal Code, the RCMP investigates. They lay the charges and Public Prosecution Service prosecutes. That's easy. But when somebody has broken a territorial law, not a criminal law but a law passed by this legislature, it's not always so obvious who it is who's going to investigate it.

Now, there's an agreement between the Government of Nunavut and the RCMP that Mr. MacLean can speak to about what exactly their job is here in Nunavut, what exactly have we hired them to do. It's not clear to the RCMP that this kind of breach would be something that they had been contracted to investigate, all right. There's only one police force in Nunavut. If they're not going to investigate it, who's going to investigate?

Even if we could find somebody to investigate it, the Public Prosecution Service -- I'm pointing that way because I know their office is just down the road over there -- the Public Prosecution Service of Canada says, now, that's not really our role to prosecute those kinds of offences.

Territorial offences are -- there are many nuances to this, but are generally prosecuted by the Government of Nunavut itself. But you run into an immediate problem: the privacy law applies only to the Government of Nunavut. It's almost always going to be somebody associated with the government who has broken the law. You can't have the government prosecuting the government. It just doesn't work.

 $\Delta$  $^{\bullet}$  $^$ 

**Δ<sup>6</sup>/«ΣC<sup>6</sup>** (Ͻ<sup>΄</sup>λΑΠJ<sup>c</sup>): <sup>6</sup>dϧ<sup>6</sup>αͺΓ˙<sup>6</sup>. Γ<sup>7</sup> ΗΔ<sup>6</sup>c.

When you put all these pieces together, you have a very serious and deliberate privacy breach which the perpetrator admitted, so it wasn't going to be a difficult case to prove, but nobody to investigate, nobody to prosecute, plus the fact what else happens, Member, when somebody does something they really, really, really shouldn't do? They leave Nunavut, right. Again, they're not even in the jurisdiction anymore.

For all of these reasons, plus if you go through all of the hoops and manage to prosecute somebody, the maximum fine is \$5,000. You could easily spend a \$100,000, \$200,000 on a prosecution, all for a maximum fine of \$5,000.

At the end of the day, section 59 is what I would call an empty threat. It looks like there's a punishment available, but in reality, there is not. Thank you, Mr. Chairman.

Chairman: Mr. Simailak.

Mr. Simailak: Thank you, Mr. Chairman. Thank you, commissioner. Staying with the commissioner, commissioner, you indicate on page 11 of your 2022-23 annual report that you have brought this issue "to the attention of the Legislative Assembly because a legislative process may be required." What specific amendments to the Access to Information and Protection of Privacy Act do you recommend? Thank you, Mr. Chairman.

Chairman: Mr. Steele.

Mr. Steele: The main thing that has to happen, Member, is that it has to be clear who will investigate and who will prosecute. Now, that may or may not be something that's set in legislation. But for example, in the agreement between the Government of Nunavut and the RCMP, I think there needs to be more clarity than there currently is

 Δ'L」 Ċ'bd
 Λ'bΠΓ'>۶'
 Δ'ΥΘΡ΄

 Λ΄
 Λ'
 Λ'
 Λ'
 Λ'
 Γ΄
 Λ'
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄
 Γ΄</t

**Δ<sup>6</sup>/«ΡC<sup>6</sup>** (Ͻ<sup>1</sup>/<sub>2</sub>Αηυ<sup>1</sup>): <sup>6</sup><sup>6</sup>/<sub>2</sub><sup>6</sup> <sup>6</sup>/<sub>1</sub>. Γ<sup>7</sup> ><sup>2</sup><sup>5</sup>.

ϤʹϭϭʹͰϧͺϹͼϽϲͺϒϧϥͺͺͺͺͺͺ ϒͺϷϹϷϞͳϲϹͱͳ·ϳϲϞʹͺϹϧϥϼͺͺ ϹϒͺϷͶϧϷϒϝϒϘͺϽͺϹͳͼͺͺͺϧϹͺϫϧϷϘϥϧͶͺͻʹͿ ϷͶϹϧͱϒϘͺͶϹϷͺϧϦϧͼͺͺͺϤϧͺϭͺϯͺͺ Ϸͺ

**Δ<sup>6</sup>/«ΡC<sup>66</sup>** (Ͻ<sup>ί</sup>λΡηJ<sup>6</sup>): Γ<sup>1</sup> ><sup>2</sup><sup>1</sup>2.

about who will investigate territorial offences. If it's not the RCMP, then who is it? And there needs to be similar clarity about prosecution. Now, again, these may or may not be things that you would write into the law. I think Mr. MacLean is in a better position than I am to talk about what exactly would have to happen.

The other issue that is a legislative matter is the small size of the fine. It doesn't matter how bad the thing is that somebody has done, the absolute maximum fine is \$5,000. I don't believe that that number has changed since this law first came into force in the Northwest Territories almost 30 years ago. I don't believe that number has changed. The number is so small now that it's not really a deterrent to anybody. So that is something else that could be in the law.

Those are the things we need to talk about: the size of the fine, who is going to investigate, who's going to prosecute. Not necessarily all of that requires a change to the law itself. (interpretation) Thank you, Mr. Chairman.

**Chairman**: Before I go back to Mr. Simailak, I am going to recognize the clock and we will take a 15-minute break.

>>Committee recessed at 15:07 and resumed at 15:27

**Chairman**: I would like to call us back to work and call Mr. Simailak's line of questioning. Please continue, Mr. Simailak.

**Mr. Simailak**: Thank you, Mr. Chairman. Welcome back. My next question is for the Department of Justice.

Mr. Chairman, the department in its former response to the Information and Privacy

**>ት'** (ጋ፟\ት/በJ'): 'dታ°ዺ፫፞°, Δና/ペኦር፟ጐ. bΓ/ሷ C<Δ<sup>®</sup>Å<sup>°</sup>, Δ/Ĺጏ/በՐል▷°, <>ና<sup>®</sup>ጋ<sup>®</sup>Եሊፈ′Ե<sup>®</sup>Ե๋ ▷<sup>®</sup>ペጏ°፞፞፞፞፞ጐ<sup>°</sup> (ΔLΔ<sup>°</sup>ጋ<sup>®</sup>Եሊ<sup>®</sup>) 'dታ°ሲ፫<sup>®</sup>, Δና/«ኦር<sup>®</sup>.

/is Δccpllibice\*/rbsdil

4)4lcan's relation lelbers, lels, sabi

belighted belower, lels, sabi

ipopa belower belower, pelower

ipopa belower belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipopa belower

ipop

Δίω, Δάθοθος το μοῦ λατος το λετος το λετος το κατος

**Δ<sup>6</sup>/«ΡC<sup>6</sup>** (Ͻ<sup>1</sup>/<sub>2</sub>ΑηJ<sup>6</sup>): Γ<sup>1</sup> ><sup>2</sup>/<sub>2</sub>Σ.

Commissioner's report, the government indicated that it "did not refer this matter for prosecution as it was uncovered well after the expiry of the six-month limitation period for the prosecution of territorial offences as specified in section 3 of the Summary Conviction Procedures Act. In light of the challenges posed by the six-month limitation, the Government of Nunavut would be open to discussing with the Commissioner the possibility of a limitation period or an administrative penalty regime to offences under the Access to Information and Protection of Privacy Act." As of today, what is the status of these discussions? Thank you, Mr. Chairman.

**Chairman**: Thank you, Mr. Simailak. Mr. MacLean.

Mr. MacLean: Thank you, Mr. Chairman. Thank you to the Member for the question. The limitation period remain is a barrier to a prosecution under the Access to Information and Protection of Privacy Act, and the standard limitation period for summary convictions, which is any conviction under a territorial act, is six months, unless another act extends the limitation period. So an amendment to the Access to Information and Protection and Privacy Act extending or designating a limitation period as something other than six months would assist the ability to prosecute a territorial offence. For example, some of the other provinces and territories, the limitation period is two years. That is consistent with our *Environmental* Protection Act because sometimes we do not discover pollution and spills until -- we don't discover it right away. Same thing with privacy breaches. They don't get discovered right away and before you know it seven months have passed and we're out of time.

A longer limitation period is something that Justice will be recommending to Executive

Ċჼ┙┥ݐ, C°®σ」 ΔΔ°σς Λ΄ҌСÞ4′Ҍ′ĹჼႱ ΔϹჼჼ┙ᠯ;ʹͿϚ ϷʹϧϷϔϡΓϤʹჼΠϷϟσς ϧΠͰϡϷϟσς, ΔΖϹϹΛσʹʹͿϚ ϧΠͰϡϷϟσς. ʹϭϧ϶ϲϳϲ, ΔʹϒΫϷϹʹ·ჼ.

**Δ<sup>6</sup>/«ΡC<sup>6</sup>** (Ͻ<u>΄</u>λΑη**J**<sup>6</sup>): Γ<sup>7</sup> ><del>ċ</del><sup>7</sup>.

**>ት'>** (ጋካትበሀና): 'dሃቴሲቮቴ, Δኒ/ጳኦርቴቴ.

▷በሊላbΔቴሲፖեላቴ ▷ቴኦ/ቴቴቴኦሀር,

▷ቴኦ/ቴቴፕሊቴቴኦነግቴፊና

፭ቴ ማላቴቴኒሲቴ ኤዮናጋርሊትቴና 'ቴኒኒሲቴትጋርሊσናΓና

Լርሀኒቦቴơና, ፭ቴ ማላቴቴኒሲቴኒስቴት

 $\Delta$ **^{6}** 

and Intergovernmental Affairs for potential amendments to the *Access to Information* and *Protection of Privacy Act*.

With respect to an administrative monetary penalties scheme, that will require additional work and additional discussion, and just so everyone understands what an administrative monetary penalty is, I know we don't like acronyms, but the one people say publicly there, it's AMPS, but I'll say administrative monetary penalty because that makes more sense.

The administrative monetary penalty regime is usually tied to a licence. It is usually tied to regulatory scheme, and rather than a criminal proceeding in court or a summary offence ticket, the administrator of that regulatory regime issues a fixed penalty, issues a fine. And if you don't pay that penalty the fine keeps -- the penalty keeps going up until you pay it. And it's not a judicial proceeding, it's an administrative process.

No other Canadian province or territory does this with access to information and protection of privacy, so if we did it we would be first, which is not necessarily a bad thing, but it means we have no one to compare ourselves to, so this would require additional search and additional thought. And we will certainly be inviting the Information and Privacy Commissioner to share his thoughts as legislation development and policy development works continue on that. *Qujannamiik*, Mr. Chairman.

**Chairman**: Thank you. Mr. Simailak.

**Mr. Simailak**: Thank you, Mr. Chairman. Thank you, Mr. MacLean. For clarity when it's uncovered, the offence, is that six months from when it occurred or from when it's

**4°)\°** ()\λ)(): Δ\γ()>(°, (°\α) P)\γ()(). Δ\γ()>(°\α) (°\α)  $\Delta^{b}/\mathcal{Q}$ C% ( $2\dot{A}/\mathcal{A}$ ):  $\Gamma^{c} > \dot{C}^{c}$ .

**Δ<sup>6</sup>/«C<sup>6</sup>6** (Ͻ<sup>1</sup>/<sub>2</sub>): Γ<sup>1</sup> ⟨<sup>1</sup>/<sub>2</sub>)<sup>2</sup>.

**ዕግነ** (ጋኒትበJና): 'dሃኄሲቮ፥, ላለሊሁልና. Δነ/ペኦርጐ, ኦነጋር ቴህሲႪጋርሲσነገና ቴርፖሲ 'ቴኦትቦላናልኦርኦሜጥርጋጐ 'ቴኔጭ Δ/Ľናቴናኒጐቴ Լርሁር ላህሀ/ነጋገና. ርጐቴቴልግሀ 'ቴኦትቦላናውዎና, ላንኦሶግርጋን ጋታናውና 'ቴኦትቦላናልቦላ" ሲርናበዮውና ሲርናናናኒቴናናር, ላզበ∿ሁውና 'ቴኦትኒሊላ'ቴጭጋርጋ.

ᲡペĽ'ቴናል▷Վ፫ᡶና C∆L∆ናጋσና ለናdኦ'ቴቴን∆°ൎឩൎ⇒<sup>ኊ</sup>ቦኒLC, ⊲Վሊጋ∆°፞፞፞፞፞፞Ωናነ፟፟ጜሎርናቴ<sup>ኊ</sup>ቦኒር. ⊲ኦትሶ<sup>ኊ</sup>ቦናጋʔጏ፞ታጏ፞ነLC ᲡペĽናቴናል▷ՎΔና ቴሲር▷ና ⊲ልናጋ፣ት/Lσ<sup>ኈ</sup>ቦ°σ.

<u>ὑ</u>'Lൎሷሮ<sup>™</sup>bˤ CΔL, b৺ሷ©"ጋሮሊσናΊ<sup>°</sup> bΓረሷ ¹b▷ትՐ፭¹ልቦታየበ°ጔ° Δ<u></u>ርቦታ▷°<u>C</u>ሊ፫<sup>™</sup>ጋ<sup>™</sup>, found out? Just for clarity, which is it? Thank you, Mr. Chairman.

**Chairman**: Thank you. If I understand it's from when the incident occurred. Mr. Simailak.

Mr. Simailak: Thank you, Mr. Chairman. I think my last question is again for the Department of Justice. What is the government's timetable for introducing a bill to address the issue? I know he mentioned he's looking at discussing with Executive and Intergovernmental Affairs, but what was the timetable? Is it going to be with this government? Is the work going to start? What's the plan here? Thank you, Mr. Chairman.

Chairman: I'll ask you just to clarify, Mr. Simailak: is that just related to the length of the reporting time or does that also include the penalty review? Mr. Simailak.

Mr. Simailak: The review. Thank you. Mr.

**Mr. Simailak**: The review. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. MacLean.

Mr. MacLean: Thank you, Mr. Chairman. The Access to Information and Protection of Privacy Act, the ministerial responsibility rests with the minister of Executive and Intergovernmental Affairs. That department will be driving the legislative amendment process. I would request, through you Mr. Chairman, if I could refer this question to Mr. Witzaney.

**Chairman**: Thank you. I thought we would end up there anyway. Mr. Witzaney.

**Mr. Witzaney** (interpretation): Thank you, Mr. Chairman. (interpretation ends) We are still committed to that 2025 review. If there are other opportunities, we can't necessarily speak to that at this point, but it will be taken

 $\Delta$ **ዾ/ ペレC** (ጋ $\dot{}$  \2\D):  $\Gamma$ '  $\dot{}$   $\dot{\dot{}}$   $\dot{\dot{\dot{}}$   $\dot{\dot{}}$   $\dot{\dot{}}$   $\dot{\dot{}}$   $\dot{\dot{\dot{}}$   $\dot{\dot{}}$   $\dot{\dot{\dot{}}$   $\dot{\dot{}}$   $\dot{\dot{}}$   $\dot{\dot{\dot{}}$   $\dot{\dot{\dot{}}$   $\dot{\dot{\dot{}}$   $\dot{\dot{\dot{$ 

**> 2** (ϽʹͱΑηͿʹ): 「ϭͰϧ·αͺΓ<sup>1</sup>, Δ΄γ

ϭʹ·Ͻϧʹ ϷʹϧϷϒʹϧϛϹʹ;ʹ·ͺͿϲ ϭϯʹʹͱʹ·σ

ͿϤͺͰϧ·ʹϧϘϲʹϲ, ΔλΙͺϽΔʹ·αͺʹͼ·Ͻʹ·ͺϲ, ϭϯʹʹͱʹ·σϲ

ͿϤͺͰϧ·ʹϧϷϲʹϲ, ΔλΙͺϽΔʹ·αͺʹͼ·Ͻʹ·ͺϲ, ϭϯʹʹͱʹͼϲϲ

ͿϤͺͰϧ·ʹϧϷϲʹϲ, ΔλΙ, Δ΄, ʹͼϧͼ

ΔϲͿͺ϶ͺϽͼͼ

Ϳʹ·ϧͼͼ

Ϳʹ·ϧͼͼ

Δ΄, ʹͼϧͼ

Δ΄, ʹͼϧͼ

Δ΄, ʹͼϧͼ

Δ΄, ʹͼϧͼ

Δ΄, ʹͼϧͼ

Δ΄, ʹͼϧͼ

Δ΄, ʹͼϧͼ

Δ΄, ʹͼϧͼ

Δ΄, ʹͼϧͼ

Δ΄, ʹͼϧͼ

**Δ<sup>6</sup>/ «ΡC<sup>6</sup>»** (Ͻ<sup>ϳ</sup>λΡηJ<sup>6</sup>): Γ<sup>1</sup> «ϳ<sup>6</sup>Ͻϧ<sup>6</sup>.

፭ ተመፈልር ፈቱጋ መጋል የመንስ ነው። ለርያ ነው። ልር ነው መንስ ነው። ልር ነው።

 $^4$ Lጋ'CD% P'J P'bP/PC%PĊ'LC  $^4$ 2)'bΔ'  $^4$ 2)'bΔ'  $^4$ 2)'bΔ'  $^4$ 2)'b $^4$ 6)'  $^4$ 2)  $^4$ 2)  $^4$ 2)'bΔ'  $^4$ 2)  $^4$ 2)  $^4$ 2)  $^4$ 2)  $^4$ 2)  $^4$ 2)  $^4$ 2)  $^4$ 2)  $^4$ 3)  $^4$ 3)  $^4$ 4)

under advisement. It's a good suggestion and a possible avenue that we will explore. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you it might be worth noting in the government's response to the committee of a timeline for an amendment. It sounds like that's quite an easy amendment to process through, so I'll leave it as a recommendation. I do understand that, before I go to the next name on my list, Mr. Suvega had some information on an earlier question that he would like to address. Mr. Suvega.

Mr. Suvega (interpretation): Thank you, Mr. Chairman. (interpretation ends) Earlier I believe Member Brewster asked a question about, was a vacant position that was advertised, did the department request staff housing with it. At the time I can confirm, no, they did not. Thank you, Mr. Chairman.

**Chairman**: Thank you, Mr. Suvega. The next name on my list is Ms. Brewster. Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman, and thank you, Mr. Suvega, for that clarification. I have a number of follow-up questions, and I guess I'll start with the current subject. What we know related to that specific privacy breach is that it involved a health care professional. I have been looking through to try to figure out how the Access to Information and Protection of Privacy Act as well as the Summary Conviction Procedures Act can refer to another licensing body or another body. What we know is that especially medical professionals, they have specific licencing bodies that hold them accountable, so if first, the commissioner could, or Mr. Steele could respond to how that could be connected, if it's not actually within either one of the acts. Thank you, Mr. Chairman.

 $\Delta$ <sup>6</sup>/**ኖ**>**C**<sup>6</sup> (ጋኒትበЈና): <sup>6</sup> dታ<sup>6</sup>  $\Delta$   $\dot{\Gamma}$ <sup>6</sup>.  $\Gamma$ <sup>7</sup> > $\dot{\Gamma}$ <sup>7</sup>).

ϽϧʹͼϹϷͿΔϞͰϹͻ, ΔͰΓϭ·ΡͰϹʹͼϹΔϲͰϭʹͼ ϹͰʹͼ ΔϲͰʹ϶ϹϧϷϹϤʹϐϲϲʹͱʹϑͰͰϛ, ϲ϶ϲʹͼϭʹ϶ͺ ʹϧ϶ͰϛͼʹͿͿʹϧ Ϥʹͼϭʹ϶϶ͺʹͼʹͼͼʹͶʹͼϧͼʹϲͼͺ ΔϲͰϽϪͼͼʹ϶Ͻʹͼ ʹͼϧͼͼʹͼͺ ΛʹͼͿϧϲϥʹͽͿϥͰϥʹͼ ΔϲͰʹϐϲϥϤʹͼϲϥʹͼͺʹͼͺͼϲ ϷʹϐϷϲϲʹͼͼʹͼϲͼϲ, ϫϤϹϷʹϐϲϲʹͼϲ Δϫͼϲ ΛʹϯϹʹͼϧ·Ϲʹͼϲͼ, ϫϤϹϷʹϐϲϲʹͼϲ Δϫͼϲ ΛʹϯϹʹͼϧ·Ϲͼͼϲ Ϥϲʹϧͼ϶ͺϲ Ϥϲϧͼͼͼ ΔϫϲϲϧϧͼͿϫͼͼ ʹͼϧͼͼͼ ʹͼϧͼͼͼ ʹͼϧͼͼͼ ʹͼϧͼͼͼ ʹͼϧͼͼͼ, Δʹϯʹͼϧ ʹͼϧͼͼͼ, Δʹϯʹͼϧ

 $\Delta$ <sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>/<sup>6</sup>

4LD Δ'DCLOFIT Λ'4Π'61"b,
ΔC°σ4"DCLOFIT Δ'5", LCUCLOFIT Δ'5"

C'644 Δ'4LΓ'4D" bL ΔCCDΠ'4D' '\" DN

ΔC9"ΓDCΔς '6DΔ'DΓ'4DC' σ\" D°

ΠΠς" CD'4L Δ'. CL 64D bQCΓ

P'C T σ 4" Π'6 ΔCΓ'4D' \" U'Γ "

'6D4Γ4'6D T ΔCΓ

Λ«'C 4'6P Δ'4B D L'C, D'5ΠΓ Δ'6 ΔΔ'

d'σ46C 4'6C'σ\" Γ' σς '6D4\"7 σ \ Δ'6

d'σ46C 4'6C'σ\"Γ' σς '6D4\"7 σς. Δċ '6' σ,

'6D4\"6CD'6C'5DΠ'6.

Chairman: Thank you. Mr. Steele.

Mr. Steele: Thank you, Mr. Chairman. Thank you, Member, for the question. In my earlier answer I talked about two consequences of this data intrusion, that is, looking at somebody's health information that you have no business looking at. I talked about employment consequences, which is in the hands of the Department of Health, if we're talking about intrusions into MEDITECH. They consult, of course, with the Department of Human Resources. There's also the fine under the act.

But then there's the third one that you have raised, thank you for raising it, and that is a professional discipline complaint. The Department of Health would see more of this than I do, but I can say that in every single case that I've seen of intrusion into MEDITECH somebody has filed a professional disciplinary complaint with the appropriate medical body.

Now, who exactly is it who complains? Sometimes it's the victim. Sometimes it's staff in the Department of Health. It really can be anybody. So the person who complains changes, but somebody who is guilty of data intrusion I think can rely on virtual certainty that somebody will file a complaint with a professional body, because this is considered to be a very serious violation of professional ethics. And so I would say the Department of Health believes it's their responsibility to bring these kind of violations to the attention of the appropriate body.

Member, I don't think anything additional would need to be said in the law because frankly, it is already happening. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Brewster.

44'Φ2ΠΟΔ°ΦΟ°Γ'LC '56°U6'C ἀ'ŪΛΦ'\",
'6Δ'C LOΔ°°Ūσ'6'\ΡΚ°Φ'6\C,
4Γ'6'5'6ΠΓ΄Θ'Φ'6'\ΡΔ'ΕΔ'Ε ΠΛΓ'6'ΥLΚ'C
'6ΡΥΚ'6'CΡσΦΔ'C Δ'LΔ C'6'Φ Δ'ΡΘΥΚ'Δ'C
ΠΛΓ'6'ΥLΚ'C '6ΡΥΚ'CΡσΦΔ'C Δ'6'P6ΥL'ΔΠ'6.
'6Η'Φ'Ε΄. ΔΕΥΘΡΟΘ'6.

 $\Delta^{b}/\mathcal{C}^{c}$  (DİANJS):  $^{c}d^{b}$   $\Delta^{b}$ .  $^{c}$   $^{c}$   $^{c}$   $^{c}$   $^{c}$   $^{c}$   $^{c}$ 

**><sup>2</sup>'<sup>2</sup>** (Ͻ<sup>1</sup><sup>2</sup>)(): 'dϧ<sup>2</sup>°° (<sup>1</sup><sup>6</sup>, Δ<sup>6</sup>)'<sup>6</sup>, Δ<sup>6</sup>'<sup>6</sup>, Γ΄ ἀ<sup>2</sup>)<sup>6</sup>, Ρο<sup>2</sup>(Π°2)<sup>6</sup>.

Δ<sup>1</sup>(L) 'dϧ<sup>2</sup>° (Γ΄ ἀ<sup>2</sup>)<sup>6</sup>, Ρο<sup>2</sup>(Π°2)<sup>6</sup>.

Δ<sup>1</sup>(L) 'dϧ<sup>2</sup>° (Δ<sup>6</sup>)(Γ΄ ἀ<sup>3</sup>° Δ<sup>6</sup>)(Γ΄ Δ<sup>6</sup>)

Λ<sup>1</sup>(Π<sup>6</sup>)(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>) Δ<sup>6</sup>(Γ΄ <sup>1</sup><sup>6</sup>

**Δ<sup>6</sup>/<>>(**ΣίλΑΠJ<sup>c</sup>): 'd><sup>6</sup>ΔΓ<sup>6</sup>. Γ'

Ms. Brewster: Thank you, Mr. Chairman. Thank you, Mr. Steele. Would it be okay to ask the Department of Health for reassurances that that is actually occurring, as it does relate to protection of privacy and information? Thank you, Mr. Chairman.

Chairman: That public document and public occurrence, Ms. Hunt, I'm sure you don't want to get into too much specifics and maybe you would want to avoid any mention of any disciplinary process that might have been taken in this instance, but I'll leave that up to your professional opinion. Ms. Hunt.

**Ms. Hunt** (interpretation): Thank you, Mr. Chairman. (interpretation ends) Qujannamiik to the Member. Maybe I'll maybe it more general but more around process. If we have a regulated health professional who breaches the privacy of an individual, whether that is a patient, whether that is a peer, we have a responsibility when that information comes to our attention to not only report it to our reporting processes with the commissioner, but it also then is reported to that regulatory body in which that individual is licensed through. There are a couple of different mechanisms. I really see them as safety mechanisms, to make sure that information is abided, that there are different levels of investigation, outcome, and then there may be consequences for that individual, whether it's through their employment or their contract with their employer, or the entity in which they are contracted, or whether that potentially is actioned through the body in which they are regulated or licensed through. (interpretation) Thank you.

Chairman: Thank you. Ms. Brewster.

**Ms. Brewster**: Thank you for that response. Thank you, Mr. Chairman. I would like to go back to the issue of reporting. What I hear

ΔCPN°N4° α % γC σα Φ'Γ

'bP}\%) στη λ'θ° σ, ΔCP «" γC 'bP}\%) σ

Λ'Παπα'δισίμε δΠΕΡ σ' ΥΡΓΥΡΡΑσ», «" Ε.

Λ'Επρασ» Ενδργιδι γC 'δ σΔς γC σ

'δΡΣ\% δ'C'Ε" ὑC 'δΡΣ\% Π'διδισίμε γ

σα Φ'Γ «" Ε. ΔCΡ'δη Φ'

γον ν' (ΠCΡ' (Πα' (Ε.)).

 ΔΓ
 CL°a
 P
 P
 Δ
 α
 Δ
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C
 C</t

**Δ৬૮<>C<sup>6</sup>:** Γ<sup>1</sup> > P<sup>1</sup> > D.

**C<sup>γ</sup>ς** (Ͻ<sup>ʹ</sup>γ<sup>2</sup>Λ) (Ͻ<sup>′</sup>γ<sup>2</sup>Λ): 'dϧ<sup>2</sup>α<sup>1</sup><sup>6</sup>, Δ<sup>6</sup>γ<sup>4</sup>Φ): 'dϧ<sup>2</sup>γ<sup>6</sup> (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ) (<sup>7</sup>Δ)

 from Commissioner Steele is that he doesn't feel reassured that he's receiving reports from departments other than Health, that they have their structure in place, that ensures that there is that kind of scrutiny and reporting on privacy breaches. And so I'm wondering whether or not there's a consideration for revision of the act or whether or not -- and I did look through it, and I didn't see anything in there that states for anybody other than the information and privacy commissioner to provide annual reports.

So my question I guess is whether or not there is actual in fact a tracking system within the Government of Nunavut, so they are tracking all of their breaches annually so that they can obviously use that data to figure out where areas of change need to happen and additional training. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Steele. Mr. Steele: Thank you, Mr. Chairman. I would like to talk about another incident. Now, Mr. Chairman this is an incident that occurred after this annual report that we're considering, so I hope it's all right, with your permission, if I speak to an incident that not strictly speaking covered by this report.

Chairman: I will allow it. I would ask that you keep to fairly general because it's obviously the detailed information from the report wouldn't be in front of the Committee yet. So Mr. Steele, please proceed.

Mr. Steele: Thank you, Mr. Chairman. The typical incident that I worry about is like one that occurred recently in a school in a Nunavut community, where there was a privacy breach. The privacy breach was brought to the principal's attention, but the principal didn't take it any further because, from what I'm given to understand, the principal did not realize that they were

Δ, CL°α Λγασλρυίι αΔλάς/σσ, Λιασυλί», Δρ°ρ°ρ° ΡΩυΩς.

'6P>L<br/>
'6P>L<br/>
'6P>L<br/>
'6P>L<br/>
'6P>L<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'6P<br/>
'

**Δ•/ペレር** (Ͻʹ៶ϟΩͿʹϲ): <sup>ና</sup>ሪታ ሲ Γ <sup>6</sup>. (Δ° Ͻ \°.

**4°ጋ\°** (ጋ\ት\በህ°): 'd৮° ሲቮ°. Å, ላርኦለ"
ኦ ቴ ኦ ተ ሲ ነ ተ ሲ

CL°α bLՐԻΡԿ « «««« bας bας bace bace bace bace bace are bace

supposed to report it to the privacy coordinator within the Department of Education, and then of course, the privacy person within the Department of Education, they do some quick analysis on it and if it was serious enough they would report it to me. That's the way the system is supposed to work.

What actually happened in this case is that I got a letter from a certain company down south saying oh, there's been this privacy breach in a school in Nunavut. And the funny thing is that they didn't have any obligation to report to me. They do in some provinces, but not in Nunavut. I have no jurisdiction over the private sector, so a private company has no obligation to report anything to me, but they did. What happens is, they send a letter out to basically all the commissioners across the country, whether they have to or not. That's typically what happens. I said to the Department of Education, what's going on here? Why do I not know about this already? Anyway, long story short, the fundamental issue there was simply the principal didn't realize that there is an obligation to report, therefore it didn't work its way through the system.

Member, you talk about possible change to the law or annual reports. None of that works if the front-line people don't realize that when they hear about a privacy breach there's something they have to do with it. They can't keep it to themselves. And that's a bit of training, a bit of experience. You know, a lot of people, frankly, Member, if they're the one who has accidentally breached somebody's privacy, they are afraid. They are afraid to report it because they think there might be consequences. They might get disciplined. They might lose their job.

Pada a sbade propertion dider
de all months of a color of a color of the pada a section of the properties of the propert

**Δϧγ<β>C<sup>16</sup>** (ϽϳλΡΛυ<sup>6</sup>): 'dϧ<sup>6</sup>α Γ<sup>16</sup> (σ<sup>16</sup>α Γ<sup>1</sup> > γ<sup>2</sup>)
Λϧά<sup>16</sup>d<sup>1</sup>LJ (d<sup>16</sup>σ(α<sup>16</sup>α<sup>16</sup>α<sup>16</sup>) (Γ<sup>16</sup>Δ<sup>1</sup>)
Αγάσ<sup>16</sup> L)Δ<sup>16</sup>γ<sup>16</sup>γ<sup>16</sup> (σ<sup>16</sup>α α<sup>1</sup>)
Λϧά<sup>16</sup>γ<sup>16</sup>γ<sup>16</sup> (σ<sup>16</sup>α α<sup>16</sup>α σ<sup>16</sup>α α<sup>16</sup>α α<sup></sup>

>>b∩L25cc \_05b55Dc 16:48F

The important thing, in my opinion, is to develop a culture where everybody understands how important privacy is, and that everybody's objective is to improve the system to reduce the number of privacy breaches.

I'll use the same analogy I used the last time I was here. One of the best safety systems that we know of is in the airline industry, and that is because there's a culture of self-reporting, because they know that if something happens and they report it, there is going to be no consequences. Everybody says thank you very much; what can we learn from this so that that kind of incident doesn't happen again? It makes the airline industry one of the safest modes of transportation in the world, because of that culture.

That is, I think, what we're aiming for in privacy where people are not afraid to report, they're glad to report so that everybody can learn from whatever mistake they had made. That really is the answer, I think, Member rather than changing this law or that law. It's creating that culture that is the answer. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman. Thank you for that response. This is to I suppose the Executive and Intergovernmental Affairs. I have here stronger policy development is one of things somebody said in a response, and that Privacy Breach Policy, I can tell you as an employee receiving a phone call from our Health ATIPP coordinator saying, Janet, did you mean to save this on the Y-drive at the end of a day, would really remind me to remind my team of the importance of not saving documents on the Y-drive if you don't have to. A lot of that, and I would be embarrassed, but I would share it because it's a learning.

That would often happen with I guess orphan documents that aren't saved into a specific folder, where an employee might not have access to specific folders so they choose to share or save something really quickly so that they can print it off or for whatever reason. And so the questions I have are around you know whether or not that Privacy Breach Policy includes things as important as doing daily audits on, having employees who specifically go in and check the Y-drive every day for those, you know, small actions that could turn out to be really huge if the document contains a significant amount of personal information.

Do those policies include that, so that there's that extra level of daily action and protection? Does that policy include the issue that I raised just now about reporting regularly, whether or not a team might consider something reportable to the privacy commissioner? and we talked about sort of the levels of concern. Is there a tracking mechanism so that internal audits can happen where managers and directors and up to DMs can look at what's going on in their teams that might be a cause for concern and an impetus for additional training? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) The Privacy Breach Policy is pretty simple. It talks more about reporting to the territorial access to information and protection of privacy office, and we do keep some statistics and we keep track of all of the breaches that are occurring, regardless of whether or not they meet that standard for material breach. In trainings that I do with the employee orientation program and with ATIPP coordinators -- sorry, access to

information and protection of privacy coordinators, I really stress that all privacy breaches, no matter how big or small, should be reported to my office.

One of the big reasons for that is when we are looking at whether or not a breach is material, one big criteria that we are looking for is whether or not the breach is a symptom of a systemic issue, and you can't really know that unless you had adequate tracking, and you're looking at breaches more regularly.

These are great suggestions that you have, and when we are looking at the policy, things that I keep in mind to better look at privacy and reporting publicly on how we're doing with privacy, and how we're doing with access and information, there are things I want to look at improving for our department. So those are all good suggestions. (interpretation) Thank you, Mr. Chairman.

Chairman: Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman. I would like to add another issue of concern and that is the issue, we heard about permissions for certain folders and certain access, and what we know is that often, especially if there are casual employees, that sometimes closing the loop on their employment doesn't always happen when it comes to permissions. We might grant an employee permission to access certain files and programs, and when they leave, we might forget to take those permissions away. Can I just have some reassurance that that is part of the policy, and that there is some mechanism to ensure that that's occurring? Thank you, Mr. Chairman.

Chairman: Mr. Seeley.

**Mr. Seeley**: Thank you, Mr. Chairman. If I could through you have Mr. Wells, our CIO, respond to that.

Chairman: Thank you. Mr. Wells.

Mr. Wells: Thank you, Mr. Chairman. Thank you, Member, for the question. There are a few things that we have been doing to improve and reduce the risk of casual employees and relief workers being able to exit from the GN or change jobs and leave those, I guess, unclosed, or things that are not closed off for them. One of the things is the onboarding program, the training, the new onboarding program that we talked about. It's really clear in training them about how when they exit what they need to do to inform their manager to inform HR, to start with them and I guess explain how the responsibility is not only on government but also on the individual itself, that when they leave, to do it properly.

We also work really closely with HR, and we've got a process set up now with HR that we provide them reports of people that have not logged into our network in 30 days, 60 days, 90 days, and we go into the departments and the departments work with us and say, sorry, we did actually miss this person, could you please close the account.

In the event we do not get responses back -people could be on holidays, sick, that kind
of thing -- we will temporarily move the
account to inactive status until we are
notified and until we get clarity from the
departments that those accounts are actually
active. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Brewster.

**Ms. Brewster**: Thank you, Mr. Chairman. Thank you for that response. I can say wholeheartedly that the annoyance and

discomfort that comes from being locked out from your GN system for a day or half a day is worth it when it comes to protecting people's privacy.

Mr. Chairman, I would like to go back to the discussion earlier about the Police Act and specifically about the Department of Justice working to identify a civilian investigation partner to undertake the review of serious incidents in Nunavut, and what I didn't hear from the response is, from what I recall, is that they're working with Alberta, perhaps because they also work with the RCMP or they also have the RCMP as their main policing force. What we know is that is there is a civilian review and complaints commission for the RCMP that is an independent agency that reviews complaints made by the public about the on-duty conduct of RCMP members. And so I wonder if that's also being taken into account as the department does that work to establish that independent review committee. Thank you, Mr. Chairman.

Chairman: Mr. Witzaney.

**Mr. Witzaney**: Sorry; I thought that was someone else.

(interpretation) Thank you, Mr. Chairman. (interpretation ends) I'm drawing a blank. The *Police Act*, my apologies I was anticipating that going to Justice and not myself. Would the Member mind repeating the question?

**Chairman**: My apologies for putting you on the spot, Mr. Witzaney. Mr. MacLean is prepared to respond, I believe.

Mr. MacLean: *Qujannamiik*, Mr. Chairman. A challenge that we identified at the time the *Police Act* was being presented to the Assembly was that some of the independent police bodies in the provinces are not

allowed to do work outside of their own jurisdiction, due to statutory restrictions there, so it limits the number of organizations that we can work with. But I do not have a specific answer for you today about whether we are discussing with the RCMP I can take that back to our department and commit to providing a more fulsome answer.

I know the conversations are ongoing, or at least have not been finalized on who our external body will be because right now, independent investigations are typically coordinated through a police service and it's the RCMP that engages them. And as Member Lightstone mentioned earlier today, there's a lack of transparency there that we as a government acknowledge and understand, but there was a legislative limitation in how we can make it more transparent and more civilian-led and that prompted the amendments to the act, to create the Police Act. The legislation development has not moved quickly, I acknowledge, but it is still ongoing. Thank you, Mr. Chairman. Chairman: Thank you, Mr. MacLean. Just before I go back to Ms. Brewster on her line of questioning, I would like to recognize a delegate that just walked into the room, someone who I spent a great deal of time with on the phone a few years ago during the COVID pandemic.

I would like to take this opportunity to personally thank Dr. Tam for a lot of the recognition in helping Nunavut combat the COVID-19 pandemic and assist us in many different avenues when it came to vaccine rollout, when it came to recognizing the nuances of Nunavut's individuality and unique challenges we have with bringing health care to remote communities. I'm very pleased to hear that she is here not just in Iqaluit but in other communities in the territory to discuss tuberculosis, which will

probably be a topic of some of the ongoing discussions that we're having here today.

Dr. Tam I know we spoke on the phone many, many times over the pandemic. I personally wanted to thank you for your support that you provided to Nunavut and to all Nunavummiut. I would really like this house to join me in recognizing Dr. Tam and the great work that she's contributing to proceed with here in Nunavut, and obviously with Minister Main's support as well, too, along with Nunavut Tunngavik Incorporated and Inuit Tapiriit Kanatami. So welcome very much to this House.

>>Applause

**Chairman**: Thank you. With that I will go back to Ms. Brewster for her line of questioning.

**Ms. Brewster**: Thank you, Mr. Chairman. Thank you and welcome, Dr. Tam, to our House.

I would like to go back to the discussion earlier about the missing persons act and ask Commissioner Steele whether or not he is aware that the federal government is currently engaging in consultations on the creation of what they are calling now a red dress alert. This red address alert would be developed, or is under consideration to be developed similar to the -- and it's not coming to me, the name of the alert that goes out when there's a child missing -- an amber alert. It's similar to that idea where if an Indigenous woman goes missing anywhere in Canada, that there would be a red dress alert that would go off on telephones in the area where the person is missing. And I wonder if the commissioner has been approached for consultation on that red dress alert yet. Thank you, Mr. Chairman.

Chairman: Mr. Steele.

**Mr. Steele**: Thank you, Mr. Chairman. Thank you, Member, for the question. No, I have not been approached or consulted, nor would I necessarily expect that I would be by the federal government, if it's a federal initiative.

But I'll say the same thing that I say about most of these ideas, and that is that it's not for me to say whether this legislature should do it or not do it, whether it's a good idea or not, whether it would work or not. What I can do is I can say, "How does this fit with Nunavut's existing privacy law?" At the end of the day, the main thing that I want is clarity, just so that there's never any question that if one government does this and the other government does something different, let's at least make clear about whether such an alert would be in keeping with the Nunavut's privacy law or not.

So that would be my suggestion to the government if some initiative like this is moved forward, is let's at least please have clarity about how it meshes with the existing privacy law in Nunavut. (interpretation) Thank you, Mr. Chairman.

Chairman: Mr. Seeley.

Mr. Seeley: Thank you, Mr. Chairman. Just to build off the commissioner's comments, the public alerting system, the national wireless public alerting system is a topic around the emergency management table nationally, and how that contract is managed to administrator different types of alerts, whether it be an amber alert or a public emergency, is administered through a series of MOUs with agencies in each jurisdiction. We do quarterly public alerting tests of the public alert system, and any consideration of additional access to that public alerting

system via other agencies for other purposes. We would include consideration of the relevant legislation before signing an MOU with another agency for access to the system for a different purpose, and certainly, give full consideration to the privacy considerations for any number of types of alerts that might try to access the system. So that would be built into that review through that table and through that mechanism. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Brewster.

**Ms. Brewster**: Thank you, Mr. Chairman. I thought that important to bring that issue up, because of the discussion about the potential of creating a missing persons act, and I appreciate those responses.

Commissioner Steele, you indicate on page 18 of your 2022-23 annual report that the *Access to Information and Protection of Privacy Act* is adequate to deal with information and privacy in the health system. Almost every other Canadian jurisdiction has health-specific legislation. There is no reason that Nunavut should be so far behind."

How do specialized statutes of this type differ from general access to information and protection of privacy legislation? Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Steele.

Mr. Steele: Mr. Chairman, our health system holds a tremendous amount of personal medical information about each and every one of us. There are now only two jurisdictions in Canada that do not have a law specifically addressing privacy in health care. There's Nunavut and British Columbia. Every other jurisdiction in Canada has a detailed law about privacy.

Nunavut's existing privacy law applies to the health system. It does apply to the health system, but it applies to everything else at the same time. And so there's a lack of detail, a lack of clarity, a lack of guidance that could be provided by a law that was strictly about the health system and could get into detail about how the different parts of the health system can play their part in protecting privacy in health care. That's the main difference. It's the level of detail and being specific.

Another difference, Member, is that health-specific privacy legislation doesn't deal just with the government; it deals also with other health care providers. Now, the reality in Nunavut is that we don't have a very large private health care sector. We don't have private physiotherapy clinics, we don't have a lot of dental offices. We don't have very many pharmacies, and so on, and so on. But all of those entities, they are not Government of Nunavut, but they are all handling medical information in one way or another. So the law would, the umbrella of the law would expand to include them as well. That would be another major difference.

I'll stop there, Mr. Chairman. Those would be the two main differences and why I believe that it's long past time that Nunavut had a health-specific privacy law. Thank you, Mr. Chairman.

**Chairman**: Thank you, Mr. Steele. Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman. Mr. Steele, you just stated that Nunavut doesn't have a lot of these other health care providers that the different jurisdictions do have, where there isn't, there aren't a lot of or any private clinics anymore. My home phone number is Dr. Netcher's old clinic number, so I still get calls for Dr. Netcher

from time to time. However, what we do know, Commissioner Steele, is that the Government of Nunavut has engaged in a Memorandum of Understanding to share data specifically on tuberculosis with Nunavut Tunngavik Incorporated, and so I am a little, I'm interested to know in the absence of that specific health information legislation what is protecting our citizens and their health information in the absence of that legislation. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Steele.

Mr. Steele: Mr. Chairman, probably the Department of Health is better placed than I am to answer specifically what exactly is shared with Nunavut Tunngavik Incorporated under the tuberculosis information sharing agreement. I am doubtful that it includes any personal medical information. I believe it is more community-level, perhaps statistical, but the Department of Health can speak to that.

The only other comment I have about that agreement, as the Member knows, I think as all members know, about two years ago I issued a decision saying that the Department of Health should release more information about tuberculosis than it actually does release. That recommendation was rejected by the Minister of Health. That's fine. That's it's way the law is written. The Minister of Health has the last word.

What they have done is they have agreed to share information but only with Nunavut Tunngavik Incorporated, but part of that agreement is that Nunavut Tunngavik Incorporated will not share it with anybody else. So that's not exactly being more open. Let me emphasize: It is a great thing that the Government of Nunavut and Nunavut Tunngavik Incorporated are working closely

together in the fight against tuberculosis. That is a fantastic thing.

Now, instead of having one entity that's holding information secret, you have two entities holding information secret. That's not, from a public-information point of view, that's not in my view a huge improvement --strictly from an information point of view. I want to emphasize that, Mr. Chair. I am sure you understand. It is great in terms of the fight against tuberculosis, but in terms of informing the public and holding the government to account for its antituberculosis strategy, it's not helpful when it is shared with another organization which also has to keep the information secret. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman. Thank you, Mr. Steele. I guess I'll ask then the Department of Health. We know that that information-sharing agreement with Nunavut Tunngavik Incorporated on tuberculosis data was tabled in February of this year, 2024, and I would like to hear from the Department of Health what is the status of administering the agreement. An open-ended question, to begin with. Thank you, Mr. Chairman.

**Chairman**: Thank you, and if I may add on to the member's question, does Nunavut Tunngavik employees get privacy training associated dealing with medical information. Ms. Hunt?

Ms. Hunt (interpretation): Thank you, Mr. Chairman. (interpretation ends) Thank you. I think I heard a couple of questions. One of the questions was do our partners in Nunavut Tunngavik have training in privacy, was the first question? The last question, sorry. I'm going backwards. I don't know the exact day answer to that and I will check into it. I think,

Susan, you may know whether through the FAC (ph) process that that occurs. Just one minute. I have to ask our Chair first to allow you the opportunity to respond.

Chairman: Thank you. Ms. Patterson.

Ms. Patterson: We share the tuberculosis data statistics with the Public Health Agency who is recognized as the agency of the federal government to aggregate outbreak information, including TB, syphilis and all the STDs, etcetera. Our reporting goes through that mechanism. We have direct engagement through an MOU between Nunavut and Public Health Agency around publishing those statistics. It's not just NTI that we share information.

At the federal level, then, you can see across all the jurisdictions in terms of rates of outbreak or rates of infection, and it's that basis, for example, the discussion about Nunavut as being significantly higher on TB outbreaks than the other jurisdictions from that standpoint.

**Chairman**: Thank you. I'm not sure if the full response was provided. Ms. Brewster, go ahead.

Ms. Brewster: Thank you, Mr. Chairman. Thank you for that response. However, I'm still not clear on how this MOU is being -- this agreement is being administered. What I do see in looking at the agreement that specific information that I and others have requested in this house is being shared, and that's numbers, or it says numbers only, no rates by community, current year and time trend, the numbers and rates by age and sex.

There are many reasons why I think it's important to share that information publicly, and of utmost importance is to engage people in helping us to eradicate those rates. We

know that the Department of Health does release rates and numbers data related to numbers of different communicable diseases. We know that recently there was an information item about the rates of syphilis in a particular community and the reason we know that the Department of Health decided to release those rates is in order to encourage people to take action if they feel that they might have symptoms or may have been exposed.

I struggle to understand why, stigmatism aside, I don't know if there's any greater stigma related to somebody's health than a sexually transmitted infection or disease and we're seeing those numbers. When it comes to tuberculosis, what we know is that public-facing information can help to encourage people to access health care and to learn and talk to each other, importantly, about tuberculosis. Whether it's latent tuberculosis or active tuberculosis, we know that we want people to seek medical treatment for both active and latent tuberculosis because it's a public health risk.

I know in my own family that I have family members who were impacted by tuberculosis in the '50s, '60s, and that there is this message that the Department of Health is putting forward that we don't want to stigmatize or traumatize anybody related to sharing this information. What I can tell you is, in my experience those people, especially those elders who have personal experience, lived experience with tuberculosis in their youth, are amongst the strongest advocates to providing as much information as possible in order to eradicate tuberculosis. The target is 2030, and it's 2024.

I would just like to hear more from the Department of Health about the rationale to sharing information and data sets with Nunavut Tunngavik Incorporated and not the general public, who are most impacted by tuberculosis. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Hunt.

Ms. Hunt (interpretation): Thank you, Mr. Chairman. (interpretation ends) Thank you to the Member. I think this is a really important conversation and I know we're all committed to the elimination of TB. One of the questions, and I'll just walk through each of yours and I think I've tried to capture each of the --members' questions, was do we provide individual, patient-specific information to Nunavut Tunngavik Incorporated, and the answer is no. We would not provide an individual's specific health information to our partner.

We do provide, as you noted, community, territorial, and regional-level information. We are quite public about regional and territorial statistics, and I think recently as we had the community-wide screening and kick-off and Dr. Tam here, that was also part of the media campaign sharing that information.

We have committed to continuing to look at information that would be released from a statistical standpoint by gender and age. That hasn't yet happened, but we are continuing to have those conversations and look at how that could be released in a good and wise way.

A lot of our work has been with the hamlets and our partners to really understand from communities directly what is important to them in terms of information, not just as you noted, to destignatizing TB, to also reducing and improving education on that, but about the level of information-sharing and empowering communities to be able to share their information. And so that's part of our work as well.

And also looking at how we can use information to help inform our planning and our work with communities and our partners as part of the TB elimination plan, as part of looking at the broader areas of public health and the protection of a community in improving the health status of community members.

So I'll stop there, *Iksivautaaq*. I hope I have answered the member's questions. I am definitely happy to answer more as they may come. (interpretation) Thank you.

Chairman: Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman. Thank you, Ms. Hunt, for that response. I just heard you say you're working to empower communities to share their information. So just for clarity, does the Department of Health release the tuberculosis rates and numbers to each community, and if so, are there individual memorandums of understanding about those rates? Because what I hear -- I might be wrong, but what I hear from that statement of empowering communities to share their information, it tells me that they have the information. Thank you, Mr. Chairman.

**Chairman**: Thank you. Ms. Hunt.

Ms. Hunt: Thank you, *Iksivautaaq*. Thank you for the question, to the member. That's part of our current work, just so answer the member's question. So for example, when we're working with communities when an outbreak has been declared, we are sharing that information through public engagement, consultation, and meeting with the hamlets. And then as testing, treatment, screening, follow-up is being done, that's the information that we're continuing to engage on community on, creating a formal process around after-action reporting, for example,

and the community's process around what information they would want to share. That's still part of the working journey that we're doing.

I think these last two community-wide screenings and our most recent on and working with our partners, communities are really engaged and starting to provide that information, give direction, and helping us work together to land on what could that process look like and how do we do that in a good way, and also maintain individual-level privacy and still be able to share information that helps community plan with us to address their TB or other public health areas of concern. Thank you.

**Chairman**: Thank you. Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman. I'll move on from that for now, while I process those responses. Commissioner Steele, in 2021 the Fifth Assembly of Nunavut passed a new mental health act. Section 64 of the legislation establishes a new mental health review board. The government's response to the November 2022 report of the standing committee indicates that "the mental health review board is an independent, quasi-judicial board, will be responsible to develop its own policies and internal protocols."

Sorry, this is really long. "Health will advise the board on the importance to consult with external partners as needed, including the Information and Privacy Commissioner."

I wonder to what extent has your office been consulted in respect to access and privacy matters relating to the new mental health act and the Mental Health Review Board. Thank you, Mr. Chairman.

Chairman: Thank you. Mr. Steele.

Mr. Steele: Mr. Chairman, my predecessor, the commissioner before me was ostensibly consulted about the mental health act when it was being developed. I know because I saw a very thick file that she had on it. But on that specific point, Member, specifically on the Mental Health Review Board, there has been no consultation with me so far. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Brewster.

**Ms. Brewster**: Thank you, Mr. Chairman. And to the commissioner: does that surprise you? Does it concern you? Is there a need to consult or not? Thank you, Mr. Chairman.

Chairman: Mr. Steele.

Mr. Steele: Mr. Chairman, I laugh a little bit because I know that one of the things when I hear often when I come to this forum is members asking whether they have consulted with me. There are a lot of times when I want to say that's not something that I should be consulted about, right. I don't want to become part of the policy process of the government. I'm not the Government of Nunavut. I have to stay outside it. If they're looking for my opinion on something in particular, I'm happy to provide it, although I usually say to them, look, these are just my thoughts.

If a matter comes before me as a result of a complaint, for example, I have to be able to approach it with an open mind, and I should not ever be in a position where I am reviewing the correctness of my own advice.

Member, really honestly, no, it doesn't surprise me that I haven't been consulted about any aspect on the operations of the Mental Health Review Board. The first question that is going come up is whether

this board is even subject to the access and privacy law at all. And if they're not added to the regulation, then at some point I'm going to have to make a decision.

If somebody complains or somebody asks for information, I'm going to have to decide whether they even come within the definition of "public body" in the law. So that's something that I will probably have to leave there, keep an open mind about. I wouldn't want to be pulled too far into the government's policy-making process. If they contact me I'm happy to talk to them, but there is a limit to the policy advice that I can give. Thank you, Mr. Chairman.

Chairman: Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman. Thank you, commissioner, for that response. This is more for information and I'll leave it up to you, Mr. Chairman, as to whether or not it's appropriate to ask today of the Department of Health who are the members of the board and whether or not there are Inuit cultural advisors who have been appointed to the board under that subsection 64 of the legislation. Thank you, Mr. Chairman.

Chairman: Thank you. I do think it's a fair question, that the Act itself has been a topic for discussion, to see who the members of the board are and whether those Inuit cultural advisors have been appointed is fair. I'm not sure if Ms. Hunt will have that information with her, but Ms. Hunt.

Ms. Hunt (interpretation): Thank you, Mr. Chairman. (interpretation ends) The elder advisors have not been appointed as of yet, to my understanding, and I don't know the names of those who have been appointed. I would say they have not been formally appointed. No one has been formally

appointment as of yet, but we have received submissions that are under review. Thank you.

Chairman: Thank you. Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman. I would like to go back to the discussion about the health privacy legislation that the Department of Health is working on. The Government of Nunavut's current business plan indicates that the department is working on that legislation with public consultations beginning in late 2023, and the business plan also indicates that the consultations are expected to conclude by December of 2024.

I wonder if the Department of Health could tell us to what extent the department is consulting with the Office of the Information and Privacy Commissioner in the development of that new health privacy legislation. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Sanderson.

Ms. Anderson: Thank you, Mr. Chairman. In terms of the response, Health is continuing to work towards the development of modern legislation for the proper collection, use, disclosure of personal health information, what we are referring to as health-specific privacy legislation. We're undertaking a comprehensive consultation process to ensure the legislation addresses the needs and expectations of Nunavummiut.

It is planned to have the consultation process complete, in terms of our public consultation, later this year. We are targeting to have drafts of the documents to return to Justice but no firm date yet. Thank you.

Chairman: Thank you. Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman. I did hear a little bit of a response; I'm not sure whether or not Ms. Anderson indicated to what extent the Information and Privacy Commissioner is being consulted on the development of that legislation. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Anderson.

Ms. Anderson: Thank you for the question, Mr. Chair. To date, the privacy commissioner has not been consulted on this legislation. Part of our public consultation process is the extension of options of what is included in them because there has been significant environmental scan. Not every jurisdiction that has health-specific privacy legislation, they are not cookie-cutters so there's a lot of variability in terms of the landscape across the jurisdictions, the provinces, the territories, and the federal. So we are looking through this consultation process to get some feedback in terms of shaping what will go into the legislative act.

We're also contemplating options around regulations that would fit under the health-specific legislation. At the appropriate time, then, absolutely, the privacy commissioner would be one of our sure stops to consult with in terms of as these options get firmed up, as we see the legislation coming together. Thank you, Mr. Chairman.

Chairman: Ms. Brewster.

**Ms. Brewster**: Thank you, Mr. Chairman. Ms. Anderson mentioned other jurisdictions in that response, and I'm wondering if there are other jurisdictions that have comparative issues that might be considered as a good role model for Nunavut. Thank you, Mr. Chairman.

Chairman: Ms. Anderson.

Ms. Anderson: Thank you, Mr. Chairman. Yes, through our environmental scan, we have seen some not just within the territories but some of the provinces, and if I could pick on BC, for example, where you have a significant Indigenous First Nations population, we see some very thoughtful approaches around the handling of health information in that context. You know, the OCAP approach to dealing not just with patients and families but communities, and then how do we reflect that through in terms of our thinking about our engagement in terms of the confidentiality and privacy, but also as the conversations come up today, often with elders and communities, and the cultural sensitivity around these things.

At the end of the day, the way I would summarize it, what we want to accomplish is a mechanism to expand the public trust, because there's so much anxiety on the public domain today as relates to we hear about data breaches every day. I have personally seen this up close in Alberta, where we had 620,000 patients' data breached by a private clinic group that lead to us developing a privacy breach regulation.

I'm saying there's all these upset issues. How can we create the legislation that's going to expand the trust and balance the conversation? That would be my comment. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Brewster.

Ms. Brewster: Thank you, Mr. Chairman, and thank you for that response. We know that there are a number of departments, other departments within the Government of Nunavut that collect personal health information and other private information of our citizens, whether it's Family Services, Education, or Justice, and especially related

to vulnerable individuals, and that data or that information touches on suicide prevention, suicide child protection, violence against women. I'm wondering how the proposed legislation will take into consideration those privacy issues collected related to personal health information collected by other departments such as Family Services, again, Justice and Education. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Anderson.

Ms. Anderson: Thank you, Mr. Chairman, for this question. Yes, there is an incredible opportunity in terms of looking at not just the health data collected within Department of Health for the purposes of clinical delivery, but we look at some of the meaningful data around social determinants and context, whether it's around housing, Education Justice Family Services et cetera. These create significant linkable opportunities in what we call population health data.

We're doing that to some extent now, but we're doing it at a macro level through organizations like Stats Canada, et cetera. But there's some changing steps that are happening across Canada and, in particular, I point to for example the Inuit Health Data Survey and the emphasis there around expanded collection of data. That's direct individual surveys that Stats Canada cannot pursue across all the Inuit populations across Canada, but we're getting opportunity for granular data that will touch on many of those. Those kinds of questions that we can then link in, link back into the health data.

From a government standpoint this absolutely makes sense that we take advantage of those opportunities and create a legal, government structure that allows us to have meaningful sharing within a trusted environment, what I call a data haven, that

people need access to that data can use it and review it, without having to go through a number of legal hurdles to get there. That is kind of part of the objective that we see going through this process.

It's not just the constraints of when to say no; it is how we get to a more open, more shareable but yet a secure context for health data plus these linked data sets. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Brewster.

Ms. Brewster: Thank you. Thank you, Mr. Chairman, and thank you, Ms. Anderson, for that response. You mentioned some initiatives related to collecting health data. I know that those baseline studies are really important. The trend studies are even more important in terms of collecting population health data. I wonder what other health privacy initiatives the department is currently undertaking, whether it's the research, as you mentioned, or anything else. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Anderson.

Ms. Anderson: Thank you, Mr. Chairman. Health has reconstituted our research committee. We just struck that two weeks ago. This is a renewal of an older committee that has participation across our entire health department. I'm involved and others. We routinely interact with researchers from all parts of Canada, but this is a formal process of giving us opportunity to do an engagement with NRI, to engage in doing some of the research ethics boards reviews, and to have a critical discussion about what kinds of research and researchers that Nunavut and our co-participants are welcoming in.

A lot of this is as shifting sand. I'll give a simple example. Nunavut has applied for a

SPOR grant. What's the acronym -- it is specific patient oriented research. Sorry about the acronym, but Canadian Institute of Health Research, the application has been going on for like ten years and it's just this year that Nunavut finally has stepped into a five-year grant agreement in this area.

What it means is recognition that there's a lot of research that can happen here in Nunavut. It's not just by parties outside, and that we have over time have some significant expertise and subject matter experts in a number of these areas that are very important around suicide prevention, around outbreak diseases, around impact of housing as it applies to health, et cetera. So these are very exciting opportunities and we're just stepping into this realm in a significant way now but it's going to expand the research envelope. We see that. Thank you, Mr. Chairman.

Chairman: Ms. Brewster.

**Ms. Brewster**: Thank you, Mr. Chairman. As former management of research and special projects at the Department of Health I am happy to hear that that committee has been brought back together.

Ms. Anderson referred to NRI, which is Nunavut Research Institute, right, institute. And that reminded me of some very important work that is done to ensure that there is protection of people's privacy, and that is through the granting of research licences to researchers. There's a pretty stringent process in applying for a research licence that includes, very importantly, referring back to the community members.

I realize that I've been focusing on health and I want to just ask one more question now for reassurance that it's still occurring, and that Health is aware that there is a need to -- especially because we send so many people out of territory for medical travel, what we know is that when there is research being done in Nunavut there is an application process for licensing and some assurance that people's personal private health information will be protected.

However, we don't have any control over when we send somebody out of territory and their approach to take part in a research project. Even though they are our medical travellers, they have the right and responsibility and opportunity to take part in research if they choose to do so. I wonder whether or not there is a mechanism in place in those service provision agreements with the different health care providers that we send our medical travellers to, to ensure that their privacy is protected, and also specifically related to any research projects so that they're not taken advantage of. Thank you, Mr. Chairman.

Chairman: Thank you. Ms. Anderson.

Ms. Anderson: Thank you. Yes, the one point that I would say, a discussion is going nationally at this time as around, Mr. Chairman, the integration and interoperability of our system so that it will enable us as we have medical travel to be able to capture and integrate data that comes through the episodes of care, whether they be in Ottawa or Winnipeg or Stanton or Edmonton, and recover that data back, so we have the security of that data back in our clinical information system that then the research can happen here.

There's still the issue of in other jurisdictions as they're doing research. A lot of the research ethics boards will require, if there is patient-identified information that there's consent by the individual. It doesn't mean

just because somebody had a procedure in an Ottawa hospital that their data is vulnerable to somebody wanting to do a research project without first contacting the family and asking for permission to proceed on that. Thank you, Mr. Chairman.

Chairman: Thank you. I believe Ms. Brewster has completed her line of questioning on the Department of Health. Instead of opening up another topic and leaving it unfinished before the end of the day, I'm going to make an executive decision and I'm going to adjourn the meeting now. We'll see everyone here tomorrow at 10 a.m. Thank you.

>>Committee adjourned at 16:48