# ᐊᑯᓐᓂᖅᓱᖅᑐᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᖅ

(ᓈᓴᖅᑕᐅᓯᒪᓐᒋᑦᑐᑦ)

*ᒫᔾᔨ 31, 2024*

Nunavut

ᐅᓇ ᐱᔾᖅᑯᒻᒥ ᑎᑎᕋᖅᓯᒪᔪᖅᖏᑦᑐᖅ

## ᒪᓕᒐᓕᐅᖅᑎ ᑑᓂ ᐋᖅᑯᐊᖅ, ᒪᓕᒐᓕᐅᖅᑎ
### ᐅᖃᖅᑎ, ᒪᓕᒐᓕᐅᕐᕕᖕᒐᓂ ᓄᓇᕗᑦ

ᖁᕕᐊᓱᒃᐳᖕᒐ ᑐᓂᓯᔭᕆᐊᒃᓴᖅ ᐊᑯᓐᓂᖅᓱᒃᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑕ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕋᒍᐊᓂ ᐃᓱᓕᑎᓪᓗᒍ ᒫᔾᔨ 31, 2024. ᑖᒃᑯᐊ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᑐᓂᔭᐅᕗᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᓇᓵᐅᑎᖕᒐ 51(4) ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᑕᐅᓂᖕᒋᓐᓄᑦ ᐱᖁᔭᑦ.

ᒪᓕᒐᓕᐅᖅᑎ ᖁᐊᓴ ᑯᓯᒐᖅ
ᒥᓂᔅᑕ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓂ

ᐅᓇ ᐱᔾᖅᑯᒻᒥ ᑎᑎᕋᖅᓯᒪᔪᖅᖏᑦᑐᖅ

## ᒪᓕᒐᓕᐅᖅᑎ ᖁᐊᓴ ᑯᓱᒐᖅ
### ᒥᓂᔅᑕ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ

ᖁᕕᐊᓱᒃᑐᖕᒐ ᑐᓂᓯᔭᕆᐊᒃᓴᖅ ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᑕ ᐊᕐᕌᒍᖕᒐ ᐃᓱᓕᑎᓪᓗᒍ ᒫᔾᔨ 31, 2024. ᑖᒃᑯᐊ ᐅᓂᒃᑳᓕᐊᑦ ᑐᓂᔭᐅᕗᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᓈᓴᐅᑎᖕᒐ 51(3) ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᑕᐅᓂᖕᒋᓐᓄᑦ ᐱᕐᑯᔭᖅ.

ᐱᔾᔪᑎᖕᒐ ᑖᒃᑯᐊ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔪᑦ ᐱᔭᐅᕐᑯᓪᓗᒋᑦ ᓯᕗᓪᓕᕐᓯᐅᑎᖕᒋᑦ ᐊᐅᓚᔪᖕᒋᑖ ᓴᖅᑭᒍᑎᖕᒋᑦ ᒐᕙᒪᒃᑯᓐᓂ, ᑲᑎᖅᓱᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᑐᙵᕕᒋᓗᒋᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᔾᔨ 31, 2024.

ᑐᓴᒐᒃᓴᐃᑦ ᑕᒃᑯᓇᓂ ᐅᓂᒃᑳᖅᓯᒪᔪᓂ ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖕᒋᓚᑦ ᐊᒻᒪ ᐊᓯᔾᔨᑐᐃᓐᓇᕆᐊᖃᒃᑐᑎᒃ ᑎᑎᕋᖅᑕᐅᓚᐅᖅᑎᓐᓇᒋᑦ ᑭᖑᓪᓕᖅᐸᕐᓯᐅᑎᖕᒋᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᖕᒋᑦ. ᑖᒃᑯᐊ ᑲᑎᕐᓱᕐᓯᒪᖕᒋᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᐳᑦ ᑕᒻᒪᕐᓯᒪᔪᖅᓱᐅᖅᑎᓄᑦ ᕿᒥᕐᕈᔭᐅᒃᑲᓐᓂᕐᓗᑎᒃ ᓯᕗᓂᖕᒐᒍᑦ ᑕᒻᒪᕐᓯᒪᔪᖅᓱᐅᑎᕐᔪᐊᒧᑦ ᑎᑎᕋᖅᑕᐅᓚᐅᖕᒋᓐᓂᖕᒋᓐᓂ ᑕᒪᖅᓱᒪᔪᖅᓱᐅᖅᑎᐅᑉ ᐅᓂᒃᑳᓕᐊᖕᒋᑦ ᒐᕙᒪᒃᑯᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᓐᓂ. ᑕᒻᒪᕐᓯᒪᔪᖅᓱᐅᖅᑎᑦ ᓱᓕ ᕿᒥᕈᖕᒐᒪᑕ ᐱᔭᕇᖅᑕᐅᓯᒪᖕᒋᑦᑐᖅ ᓱᓕ ᒫᓐᓇᒧᑦ.

ᐅᐱᒍᓱᒃᑐᓂ ᑐᓂᓯᔪᖅ,

ᐊᐃᐳᕼᐃᒪ ᓱᓕᒪᓐ, MBA, CPA
ᑮᓇᐅᔭᓕᕆᔨᕐᔪᐊᕐᒧᑦ

ᓯᑎᐱᕆ 19, 2024

ᐅᓇ ᐱᔾᖅᑯᒻᒥ ᑎᑎᕋᖅᓯᒪᔪᖅᖏᑦᑐᖅ

# ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ
### ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)
### ᒫᔾᔨ 31, 2024

| ᐃᓗᓕᖏᑦ ᓇᓂᑦᑎᓱᖏᑦ | ᒪᒃᐱᒐᖓ |
|---|---|

**ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᐅᕐ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)**


ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ 1

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᖃᖅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᓂᕆᔭᐅᔪᒥᒃ ᑲᑲᑎᑕᐅᕙᓪᓕᐊᔪᓪᓗ ᐱᕐᑯᑎᒋᔭᐅᓗᐊᓕᖅᑐᑦ 2

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᓯᕈᓂᖏᑕ ᐃᓚᖔᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ 3

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓪᓚᑖᑦ ᐃᖏᕋᓂᖏᑦ 4

ᖃᐅᔨᒪᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ 5

ᐅᐃᒍᖓ ᐃ - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᐅᐃᒍᖓ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖏᑎᒍᑦ 25

ᐅᐃᒍᖓ ᐱ - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᑭᓕᐅᑎᑦ 26

ᐅᐃᒍᖓ ᐱ.1 - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᖅᑐᑕᐅᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ 27

ᐅᐃᒍᖓ ᐱ.2 - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᑦ ᐱᖓᔪᒋᔭᖅ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑦ 31

ᐅᐃᒍᖓ ᐱ.3 - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ 32

ᐅᐃᒍᖓ ᑎ - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ 33

**ᐃᓚᕈᑎᑦ ᐅᐃᒍᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)**


ᐅᐃᒍᖓ 1 - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ 34

ᐅᐃᒍᖓ 2 - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᑐᐃᓐᓇᐅᖏᑦᑐᑦ ᐊᑭᓖᔪᑎᑦ 35

ᐅᐃᒍᖓ 3 - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓗᐊᓂ-ᐱᓕᕆᖃᑎᒋᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐅᖓᑖᓂᑦᑐᑦ $250,000 36

ᐅᐃᒍᖓ 4 - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖏᑦ ᐃᒋᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒥᓂᑦ ᐊᑭᓖᕙᓪᓕᐊᓂᖏᑦ 38

ᐅᐃᒍᖓ 5 - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑳᓐᑐᕌᓂᕐᒧᑦ ᐊᑮᓕᔭᕆᐊᖃᕈᑎᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ 39

ᐅᓇ ᐱᔾᖅᑯᒻᒥ ᑎᑎᕋᖅᓯᒪᔪᖅᖏᑦᑐᖅ

## ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᑦ

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖕᒋᑦ ᐅᓂᒃᑳᑦ

### ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

**ᒫᔾᔨ 31, 2024**

*(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| | ᖃᐅᔨᒪᔪᑎᑦ | 2024 | 2023 |
|---|---|---|---|
| **ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ** | | | |
| ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᖕᒋᑦ | **4** | 143,339 | 490,189 |
| ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖕᒋᓐᓂᑦ | **5** | 362,243 | 192,533 |
| ᓇᓕᖃᖃᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᖕᓄᑦ | **6** | 237,004 | 169,357 |
| ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒃᓴᐅᑲᓐᓂᖅᑎᑕᐅᔪᑦ | **7(ᐃ)** | 238,275 | 271,186 |
| ᐊᑐᖅᑐᒐᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓕᑦ | **8** | 76,273 | 56,030 |
| ᐱᓕᕆᔪᓯᐅᖃᑦᑕᖅᓂᐊᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᐊᑐᕈᒫᖅᓂᐊᖅᑐᓕᐅᕈᑎᑦ | **9** | 736,949 | 554,611 |
| **ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ** | | 1,794,083 | 1,733,906 |
| **ᐊᑭᓕᖅᓱᕆᐊᓖᑦ** | | | |
| ᓇᓕᖃᒃᑯᕕᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ | **10** | 520,683 | 507,090 |
| ᓈᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ | **11** | 178,909 | 184,333 |
| ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ | **12** | 7,371 | 7,635 |
| ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᓄᑦ ᐊᓯᖕᒋᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ | **13** | 118,391 | 113,520 |
| ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᒃ | **14** | 145,441 | 147,669 |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᓖᑦ | **15** | 34,938 | 41,037 |
| ᐊᑭᓕᖅᓱᕆᐊᓕᑦ “ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᒃᓴᖅ | **16** | 15,758 | 17,896 |
| ᐱᕐᑯᑏᑦ ᐊᑐᖅᑕᐅᔾᔭᔪᓐᓃᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᖕᒋᑦ | **17** | 82,766 | 82,766 |
| **ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ** | | 1,104,257 | 1,101,946 |
| **ᐃᓚᖓᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ** | | 689,826 | 631,960 |
| **ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᕐᑯᑏᑦ** | | | |
| ᑕᖕᒋᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ (ᐅᐃᒍᖓ ᑎ) | | 1,564,437 | 1,506,854 |
| ᓂᐅᕕᐊᒃᓴᑦ ᐊᒃᑐᖅᑕᐅᓚᖅᑐᑦ | **7(ᐱ)** | 4,299 | 3,942 |
| ᐊᑭᓕᖅᐸᒋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ | | 4,699 | 3,751 |
| **ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᕐᑯᑏᑦ** | | 1,573,435 | 1,514,547 |
| **ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ** | | 2,263,261 | 2,146,507 |

ᑳᓐᑐᕋᒃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ (**ᖃᐅᔨᒪᔪᑦ 19**)

ᑳᓐᑐᕋᒃᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ (**ᖃᐅᔨᒪᔪᑦ 20**)

ᑕᐃᒪᓐᓇᐃᓕᑐᐃᓇᕆᐊᓕᑦ (**ᖃᐅᔨᒪᔪᑎ 21**)

## ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

### ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᐅᓚᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᓂᒃ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

**ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024**

*(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| | 2024<br>ᑮᓇᐅᔭᑦ | 2024<br>ᐊᑐᓪᓚᕆᒃᑐᑦ | 2023<br>ᐊᑐᓪᓚᕆᒃᑐᑦ |
|---|---|---|---|
| **ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃ)** | | | |
| ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᖅᑐᑦ | 2,491,742 | 2,555,594 | 2,315,219 |
| ᑖᒃᓯᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ | 165,300 | 159,758 | 150,360 |
| ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦᓂᑦ | 133,185 | 144,519 | 111,721 |
| ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ | 13,000 | 25,228 | 16,010 |
| **ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ** | 2,803,227 | 2,885,099 | 2,593,310 |
| **ᐊᑭᓕᖅᓱᕆᐊᓖᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ)** | | | |
| ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑭᖓ | | | |
| ᐃᓚᖓᖅᐸᑦᓕᐊᓚᐅᖏᓐᓂᖓᓂ ᐊᒻᒪᓗ ᐊᑭᑭᒡᓕᕆᐊᖅᑕᐅᓚᐅᖏᓐᓂᖓᓂ | | | |
| ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ | 2,349,296 | 2,455,094 | 2,259,302 |
| ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᑦᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ | 83,366 | 90,481 | 92,336 |
| ᐃᓚᓗᒋᑦ: ᐃᓚᒋᐊᖅᑐᓄᑦ ᐊᑭᓕᒐᒃᓴᑦ | | - | 2,236 |
| ᐃᓚᒋᒃᑲᓐᓂᐅᓗᓂᐅᒃ: ᐊᑭᑭᒡᓕᕆᐊᖅᑕᐅᔪᐅᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ | - | - | - |
| ᑲᑎᑦᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ | 2,432,662 | 2,545,575 | 2,353,874 |
| ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ | 488,461 | 371,332 | 226,145 |
| ᐱᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖅᑎᑦᑎᔪᑎᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ | 109,652 | 148,562 | 88,551 |
| ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ | 378,809 | 222,770 | 137,594 |
| **ᑲᑎᑦᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ** | 2,811,471 | 2,768,345 | 2,491,468 |
| **(ᓄᖑᓗᐊᑐᑦ) ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ** | (8,244) | 116,754 | 101,842 |
| **ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ** | 2,146,507 | 2,146,507 | 2,044,665 |
| **ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ** | 2,138,263 | 2,263,261 | 2,146,507 |

## ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

### ᑲᑎᖅᓱᖅᓱᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᓯᕈᓂᖏᑕ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖏᑦᑐᑦ)

**ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024**

*(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| | 2024<br>ᑮᓇᐅᔭᑦ | 2024<br>ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ | 2023<br>ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ |
|---|---|---|---|
| (ᓄᖑᓗᐊᑐᑦ) ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ | (8,244) | 116,754 | 101,842 |
| ᑕᖏᓐᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᑎ) | | | |
| ᐃᓚᒋᐊᕈᑎᑦ | (109,652) | (148,562) | (88,952) |
| ᐃᒋᑕᐅᔪᑦ | 45 | 933 | - |
| ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ | 83,366 | 90,481 | 92,336 |
| ᐊᑭᓕᓇᒃᑕᐅᕙᓪᓕᐊᓂᖓ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᖅ | - | (435) | |
| ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᑦ ᐊᔾᔨᓪᓗᐊᐸᓗᖏᑦ | (40) | - | - |
| ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ | 1,475 | - | - |
| | (24,806) | (57,583) | 3,384 |
| ᐃᓚᒃᑲᓐᓂᖏᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᔪᑎᒃᓴᓂ | (6,577) | (9,442) | (9,338) |
| ᓄᖑᑦᑎᕙᓪᓕᐊᓂᖓ ᓈᓴᖅᑕᓯᒪᔪᓂᒃ ᐊᑐᖅᑕᐅᔪᒃᓴᓂᒃ | 5,760 | 9,085 | 11,435 |
| ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ (ᐃᓚᓕᐅᑎᒃᑲᓂᖅᑐᑦ) ᐊᑐᖅᑕᐅᓂᖏᑦ ᐊᑭᓕᖅᑕᐅᕙᒋᖅᓯᒪᔪᑦ | (500) | (948) | 1,873 |
| | (1,317) | (1,305) | 3,970 |
| **ᑲᑎᕝᕙᒋᑦ ᐊᓯᔾᔨᖅᑐᑦ ᐊᕐᕌᒍᒥ** | **(34,367)** | **57,866** | **109,196** |
| ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ | 631,960 | 631,960 | 522,764 |
| ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ | 597,593 | 689,826 | 631,960 |

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᐃᕐᓯᒪᔪᑦ ᐃᓚᒋᔭᖏᑦ ᑲᑎᕐᓱᕐᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᒌᑎᓄᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ.

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᓂᖕᒋᑦ ᐅᓂᒃᑳᑦ

### ᑲᑎᕐᔪᕐᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓪᓚᑖᑦ ᐃᖕᒋᕐᕋᓂᖕᒋᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

**ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024**

*(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| | 2024 | 2023 |
|---|---|---|
| **ᑮᓇᐅᔭᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐅᑯᓇᖕᒐᑦ (ᐊᑐᖅᑕᐅᕐᑯᓗᒋᑦ) ᐊᐅᓚᔪᑎᑦ ᐱᓕᕆᔪᑎᖕᒋᓐᓄᑦ** | | |
| ᑮᓇᐅᔭᓚᕆᑦ ᐱᔭᐅᔪᑦ ᐅᑯᓇᖕᒐᖅᑐᑦ: | | |
| ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖕᒋᓐᓂᑦ | 2,383,266 | 2,335,234 |
| ᑖᒃᓯᔭᕈᑎᓕᕆᔨᒃᑯᑦ | 154,987 | 146,735 |
| ᐊᓯᖕᒋᑦ ᓴᕐᑭᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᓂᑦ | 307,268 | 286,094 |
| ᕿᑐᕐᖕᒋᐅᕈᑎᑦ ᐊᑐᖅᑐᐊᖅᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓂᖕᒋᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᑯᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᓂᐊᖅᑎᓕᕈᑎᖕᒋᑦ | 4,730 | 2,216 |
| ᑮᓇᐅᔭᓚᕆᑦ ᐊᑭᓖᔪᑕᐅᔪᑦ: | | |
| ᕿᑐᕐᖕᒋᐅᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖕᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐃᒡᓗᑖᕈᑎᓂ | (12,671) | (12,737) |
| ᑕᒃᑯᓄᖕᒐ ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᕐᓗᒋᑦ ᐃᕐᑲᓇᐃᔭᖅᑎᑦ | (669,341) | (485,019) |
| ᐱᑎᑕᐅᕙᒃᑐᑦ | (756,586) | (626,376) |
| ᑭᓯᑐᐃᓇᕐᑲᒃᑎᑦᑎᔨᑦ | (1,430,918) | (1,520,305) |
| | (19,265) | 125,842 |
| **ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒧᑯᓄᖕᒐ (ᒪᑯᓄᖕᒐ ᐊᑐᖅᐅᓗᑎᒃ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᓂᑦ:** | | |
| ᓂᐅᕕᕐᓂᖅ ᑕᖕᒋᓕᖕᓂᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓂᑦ | (114,387) | (91,824) |
| | (114,387) | (91,824) |
| **ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒧᑯᓄᖕᒐ (ᒪᑯᓄᖕᒐ ᐊᑐᖅᐅᓗᑎᒃ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᓂᑦ:** | | |
| ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᓄᓇᓕᓕᕆᔨᒃᑯᓄᑦ, ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ | (25,008) | (25,868) |
| ᐊᑐᖅᑐᐊᒐᕐᓂᒃ ᐊᑭᓖᒃᑲᓂᕈᑎᑦ ᓄᓇᓕᓕᕆᔨᒃᑯᓂᑦ, ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓂᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓂᓪᓗ | 4,613 | 2,317 |
| ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᖅ ᐱᓕᕆᔪᓯᐅᓂᐊᖅᑕᖕᒋᓐᓂ ᒥᓂᔅᑕᐅᑉ ᐊᓯᖕᒋᓐᓂᓗ | (182,338) | (422,483) |
| | (202,733) | (446,034) |
| **ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒪᑯᓇᖕᒐᑦ (ᐊᑐᕐᑯᓗᒋᑦ ᒪᑯᓄᖕᒐ) ᑮᓇᐅᔭᕐᑲᖅᑎᓗᒋᑦ ᐱᓕᕆᓂᑦ:** | | |
| ᐱᒪᕆᐅᓚᑦ ᐊᑭᓖᔪᑎᑦ ᐃᕐᑲᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᖅᑐᖅ ᕐᑲᖕᒐᑕᓯᒃᑯᕕᖕᒐ | (2,228) | (2,074) |
| ᐱᒪᕆᐅᓛᓄᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓄᑦ | (6,099) | (6,459) |
| ᐊᑭᓗᕈᑕᐅᕙᓪᓕᐊᔪᑦ ᓄᓇᕗᒻᒥ ᐃᑯᒻᒪᖅᑯᑎᓄᑦ ᐊᑐᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᓕᕆᐊᒧᑦ | (2,138) | (2,923) |
| | (10,465) | (11,456) |
| **ᐅᓄᖅᓯᒋᐊᖅᑐᑦ ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᒃᑎᑑᖅᑐᑦ** | (346,850) | (423,472) |
| **ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓗᐊᖅᑎᖕᒋᑦ, ᐱᒋᐊᕐᓂᖕᒐᓂ ᐊᕐᕌᒍᑉ** | 490,189 | 913,661 |
| **ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓗᐊᖅᑎᖕᒋᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍᑉ (ᖃᐅᔨᒪᔪᑎᑦ 4)** | 143,339 | 490,189 |

## 1 ᐱᔪᓐᓇᕐᓂᓕᑦ ᐊᐅᓚᔪᑏᑦᓗ

### (ᐃ) ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ (ᒐᕙᒪᒃᑯᑦ) ᐊᐅᓚᔪᑎᖃᕐᒪᑕ ᐱᔪᓐᓇᕈᑎᖏᑎᒍᑦ ᑲᓇᑕᐅᑉ ᓄᓇᕗᑦ ᒪᓕᒐᖏᑎᒍ. ᒐᕙᒪᒃᑯᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᒪᓕᒐᓕᐅᖅᑎᖃᕐᒪᑕ ᑖᒃᑯᐊᓗ ᐊᔪᕈᓐᓃᖅᑎᑦᑎᓱᖑᓗᑎᒃ ᐊᑭᓕᔪᑎᓂᒃ, ᑮᓇᐅᔭᖅᑖᖅᐸᒋᕈᑎᓂᒃ, ᐊᑐᖅᑐᐊᒐᕐᓂᒃ ᐊᒻᒪᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ, ᐱᖃᓯᐅᑎᓇᒋᑦ ᑕᐃᒃᑯᐊ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᔪᕈᓐᓃᖅᑎᑕᐅᔪᑏᑦ ᒪᓕᒐᖅᑎᒍ.

### (ᐱ) ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ

ᑖᒃᑯᐊ 2023-2024 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐅᖃᓚᐅᑎᒃᓴᓕᐊᖑᓚᐅᕐᒪᑕ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᕕᐳᐊᕆ 2023 ᐊᒻᒪᓗ ᐱᔭᐅᑎᑦᑎᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᒥ ᐸᕐᓇᒍᑎᓂᒃ ᐊᕐᕌᒍᒧᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐋᕿᒃᑕᐅᒋᐊᖅᒐᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ). ᓇᐃᓈᖅᓯᒪᔪᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐊᒻᒪᓗ ᖃᕐᓯᐅᓂᖏᑦ ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒃᑕᐅᖅᑐᖅᑐᒥᓂᑦ ᑮᓇᐅᔭᑦ ᐊᕐᕌᒍᒥ ᐱᔭᐅᑎᑕᐅᖕᒪᑕ ᒪᒃᐱᒐᕐᒥ x-ᒥ ᑎᑭᓪᓗᒋᑦ xiii-ᒧᑦ 2023-2024 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᐸᕐᓇᒃᑕᐅᓯᒪᓪᓗᓂ ᓂᕈᐊᕐᕈᑦ 5 ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᓂᕈᐊᕐᕈᑦ 4 ᐊᑭᓕᖅᓱᒐᐃᑦ ᑭᒡᒐᖅᑐᐃᖕᒪᑕ ᐱᖃᖅᑕᐅᓂᕐᒥᒃ ᐱᔭᐅᔪᓐᓇᖅᑎᑦᑎᓪᓗᑎᒃ ᐊᑭᖕᒐᓂᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᓐᓇᕐᓗᓂ ᐊᖅᑭᖃᑎᒋᒍᑎᖅᑎᒍᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᑦ, ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᙱᒃᑲᐊᖅᑎᓗᑎᑦ ᐊᕐᕌᒍᑕᒪᑦ ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᓄᑦ (ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᑦᓗ) ᒪᓕᒐᖅ ᐊᖏᖅᑕᐅᓚᐅᑐᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᓇᕐᓯᐊᓕᐅᑦ 2023-ᒥ, ᑕᐃᒃᑯᐊᓗ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑕᐃᒃᑯᓄᖓ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ, ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᐋᖅᑭᒃᑕᐅᒋᐊᖅᒐᓚᐅᖅᑐᓂ ᑮᓇᔭᓇᔭᐅᓂᐊᖅᑐᑦ ᐅᓄᕐᓂᓕᒫᖏᓄᑦ ᓴᖅᑭᑕᐅᓯᒪᓪᓗᑎᒃ ᑕᒃᑯᓇᓄ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ.

## 2 ᐱᒻᒪᕆᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ

### (ᐃ) ᐊᑐᖅᑕᐅᓗᐊᑕᓱᑦ ᓈᓴᐅᓯᕆᓂᕐᒥ

ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂ ᐋᖅᑭᒃᓱᖅᑕᐅᓱᖑᕗᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᖏᑎᒍᑦ, ᑕᐃᒪᓐᓇ ᑎᑎᕋᖅᑕᐅᓯᒪᖕᒪᑕ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᑲᓇᑕᒥ, ᑭᑭᑕᐅᓗᑎᒃ ᐱᔭᐅᓯᒪᖏᑉᐸᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐊᒻᒪᓗ ᑕᐃᒃᑯᓇᓂᓪᓗᐊᖅ ᑮᓇᐅᔭᓕᐅᕈᑎᓂ ᑎᑎᕋᖅᑕᐅᔪᓂ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑯᖓᓂᖓᓂ ᐊᒻᒪᓗ ᐃᒥᐊᓗᓕᕆᔨᒃᑯᓐᓂᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᒪᑕ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᖕᒋᓐᓂ ᓂᐅᕕᐊᖑᓯᒪᔪᑦ).

ᒪᓕᒃᓗᒋᑦ ᑎᑎᕋᓯᒪᔪ 74-ᒥᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔪᑎᑦ ᒪᓕᒐᖓ, ᒐᕙᒪᒃᑯᑦ ᐊᖅᑭᒃᓱᐃᓱᖑᕗᑦ ᑲᑎᕐᓱᕐᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᓂᖏᓐᓂᒃ, ᑕᒃᑯᐊᓗ ᐱᔭᒃᓴᐅᑎᑦᑎᓱᖑᓪᓗᑎᒃ ᓈᓴᐅᓯᕆᓂᕐᒥᑦ ᐃᑦᑑᓪᓗᒋᑦ ᐊᖅᑭᒃᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖏᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑕᐅᓯᒪᔪᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᒐᕙᒪᒃᑯᓄᑦ ᑲᒪᒋᔭᖅᑎᔪᐅᔪᒥᒃ. ᑲᑎᕐᓱᕐᓯᒪᔪᓂᒃ ᐅᓂᒃᑳᓕᐅᕐᓂᖅ ᐃᒻᒥᒃᑰᖓᓂᖓ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᖅ ᑕᐃᒃᑯᓇᓂ ᑎᑎᕋᖅᓯᒪᔪᓂ.

### (ᐱ) ᐅᓂᒃᑳᓕᐅᕐᓂᐅᑉ ᐃᒻᒥᒃᑰᖓᓂᖓ

ᐅᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᕗᑦ ᐱᕐᑯᑎᓂᒃ, ᐊᑭᓕᖅᓱᕆᐊᓕᖅᓂᒃ ᐊᒻᒪ ᐊᐅᓚᔪᑎᓂᒃ ᓴᖅᑭᑦᑐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔭᖏᓐᓂᑦ ᑮᓇᐅᔭᓕᐊᖏᑕ ᑮᓇᐅᔭᓂᒃ, ᐱᖃᓯᐅᑎᓪᓗᑎᑦ ᐃᖃᓇᐃᔭᕐᕕᑦ ᐃᓚᓕᐅᔭᐅᔪᑦ ᑕᒃᑯᓇᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ, ᒪᑯᓇᓂᓗᑦᑕᐅᖅ ᐅᖅᑲᐅᑕᐅᔪᓂ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓂ:

ᐃᒥᐊᓗᓕᕆᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ
ᐅᕐᓱᐊᓗᓕᕆᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ
ᑕᖃᒃᑯᓇᓂ ᓂᐅᕕᕐᕕᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᖏᑦ
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᖏᑦ

ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᓴᖅᑭᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐱᔭᐅᑎᑦᑎᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐱᔭᐅᔭᓇᐊᓕᖅᓂᒃ ᐱᓕᕆᔪᑎᖏᓂᑦ ᐱᓕᕆᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᑐᔫᑎᑦ ᐱᔭᐅᑎᑦᑎᕐᑯᓗᒋᑦ ᓂᐅᕕᐊᒃᓴᓂᒃ ᐊᒻᒪ ᐱᔾᔪᓯᕈᑎᓂᑦ ᑕᖃᒃᑯᓄᖓ ᑭᓇᒃᑐᐃᓐᓇᕐᓄᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᕐᕕᖕᒥᓐᓄᑦ.

ᑕᐅᒃᑯᐊ ᐅᖃᐅᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᐃᔾᔨᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᐅᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᓂᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑎᑭᐅᒪᒍᐃᓐᓇᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᕈᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐱᔾᔪᓯᕈᑎᓂᑦ ᐱᔭᐅᓯᒪᔪᑦ ᒪᑯᓇᖕᒐᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔾᔪᓯᕈᑕᐅᔪᑦ ᑕᒃᑯᓂᖓ ᐊᑐᑎᓗᒍ ᐊᕐᕌᒍ:

ᓄᓇᓕᖅᑲᐊᐅᔪᓂ ᑎᒥᕐᑯᑕᐅᔪᓄᑦ
-ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᖓᓄᑦ
-ᓄᓇᕗᒥ ᓇᖕᒥᓂᖅᑐᑦ ᐊᑐᖅᑐᐊᕐᕕᖓᑦ ᑎᒥᕐᑯᑖᓄᑦ
-ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᕐᑯᑖᓄᑦ
-ᓄᓇᕗᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᕐᑯᑖᓄᑦ
-ᕐᑯᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᕐᑯᑖᓄᑦ

ᐊᓯᖏᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᐃᔾᔨᖏᑦ
-ᓄᓇᓕᖅᓂ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ
-ᐃᓅᕐᑲᑎᒋᓄᑦ ᐱᔪᓐᓇᐅᑏᑦ ᐃᕐᑲᒃᑐᐃᕕᒃᑯᑦ
-ᐃᓄᐃᑦ ᐅᕐᑲᐅᓯᖏᓐᓂᒃ ᑕᐃᒍᓯᓕᐅᖅᑏᑦ
-ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐱᓕᕆᔪᓯᖏᓐᓄᑦ ᑲᑎᒪᔨᑦ
-ᒪᓕᒐᑎᒍ ᐱᔾᔪᓯᕈᑎᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ
-ᐃᐊ ᐊᓗᓕᕆᔨᔾᔪᐊᕐᑯᓪ
-ᓄᓇᕗᑦ ᐃᒥᐊᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᔪᓇᐅᑎᑕᖅᑎᕐᑎᔨᑦ ᑲᑎᒪᔨᖏᑦ
-ᐊᒡᓚᒡᕕᖓ ᒐᕙᒪᒃᑯᑦ ᑭᓇᐅᔭᓂᒃ ᐸᐸᕐᓯᔨᖏᑦ
-ᕐᑯᓪᓕᖅ ᓄᓇᕗᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑦ ᐊᕐᓇᐃᑦ ᑲᑎᒪᔨᖏᑦ

ᓄᓇᕗᑦ ᓇᓚᐅᑦᑖᕈᑎᓕᕆᔨᒃᑯᑦ, ᑕᓐᓇ ᐊᐅᓚᓂᕐᖃᒃᐳᖅ ᒐᕙᒪᒃᑯᓂᑦ ᐱᓕᕆᐊᕐᑯᑕᐅᓗᓂ ᐱᖃᖃᑎᒋᒍᑕᐅᓪᓗᓂ, ᑎᑎᕋᖅᑕᐅᕙᒃᓗᑎᒃᓗ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂ ᑐᙵᕕᒋᓪᓗᑎᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᐱᔭᐅᓂᖏᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᑕᐃᑲᙵᑦ ᐃᓚᙵᑎᖅᓯᒪᓪᓗᑎᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᓇᓚᐅᑦᑖᕈᑎᑦ ᓂᐅᕕᐊᖑᑎᑕᐅᓂᖏᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑕᐅᓂᖏᓐᓂ ᓄᓇᕗᒻᒥ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᕐᓇᖅᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᒻᒪ ᓇᓕᓐᓂᐅᑰᒪᓂᒃ ᖃᐅᔨᓴᖅᑎᑦ, ᑖᒃᑯᐊ ᑲᒪᒋᔭᖃᕐᒪᑕ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑎᑦᑖᓐᓂᒃ ᓇᓕᓐᓂᐅᑰᒪᖏᓐᓂᒃ ᓇᒪᓂᖅᑮᖑᔪᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᑦᑕᐅᔪᑦ ᐱᓕᕆᔪᑎᖅᑕᐅᔪᓐᓇᕐᓂᖅᑐᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑕᐅᓂᖏᓐᓂ ᓄᓇᕗᒻᒥ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᕐᓇᖅᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᒻᒪ ᓇᓕᓐᓂᐅᑰᒪᓂᒃ ᖃᐅᔨᓴᖅᑎᑦ, ᑖᒃᑯᐊ ᑲᒪᒋᔭᖃᕐᒪᑕ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑎᑦᑖᓐᓂᒃ ᓇᓕᓐᓂᐅᑰᒪᖏᓐᓂᒃ ᓇᒪᓂᖅᑮᖑᔪᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᐱᓕᕆᔪᑎᖅᑕᐅᔪᓐᓇᕐᓂᖅᑐᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑕᐅᓂᖏᓐᓂᒃ ᓄᓇᕗᒻᒥ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᕐᓇᖅᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᒻᒪ ᓇᓕᓐᓂᐅᑰᒪᓂᒃ ᖃᐅᔨᓴᖅᑎᑦ, ᑖᒃᑯᐊ ᑲᒪᒋᔭᖃᕐᒪᑕ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑎᑦᑖᓐᓂᒃ ᓇᓕᓐᓂᐅᑰᒪᖏᓐᓂᒃ ᓇᒪᓂᖅᑮᖑᔪᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᐱᓕᕆᔪᑎᖅᑕᐅᔪᓐᓇᕐᓂᖅᑐᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑕᐅᓂᖏᓐᓂᒃ ᓄᓇᕗᒻᒥ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᕐᓇᖅᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᒻᒪ ᓇᓕᓐᓂᐅᑰᒪᓂᒃ ᖃᐅᔨᓴᖅᑎᑦᑎᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑎᑦᑖᓐᓂᒃ ᓇᓕᓐᓂᐅᑰᒪᖏᓐᓂᒃ ᐃᓗᐊᓂ ᓄᓇᕗᑦ ᐃᓚᒋᓕᐅᑎᔭᐅᓯᕐᒪᓇᑎᓪᓗ ᑕᑯᓇᖓ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓄᑦ. ᑕᐃᒪᓕ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᐊᖏᓐᓂᖏᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᔪᓇᕐᓂᖅᑲᖅᑎᑕᐅᖏᒪᑕ ᑖᒃᑯᓂᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᕐᓇᖅᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᒻᒪ ᓇᓕᓐᓂᐅᑰᒪᓂᒃ ᖃᐅᔨᓴᖅᑎᒃᑯᑦ ᐱᕐᑯᑎᖏᓐᓂ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒪᒋᔭᖏᓐᓂ ᐱᓕᕆᐊᓇᔭᓇᐊᖅᑲᒃᑕᖏᓐᓂ, ᐱᖃᓯᐅᑎᔭᐅᓯᒪᓯᖑᖏᓕᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑕ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᓂᖏᓐᓂ ᐃᒻᒥᒃᑰᖓᓂᖓ.

**ᒫᔾᔨ 31, 2024**

*(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

## 2 ᐱᒻᒪᕆᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ (ᑲᔪᓯᕗᑦ)

### (ᑎ) ᐊᑐᖅᑕᐅᓂᖏᑦ ᒥᒃᓴᐅᓴᒃᓯᒍᑎᑦ ᐊᒻᒪ ᐅᒃᑐᖅᓯᔪᑎᑦ ᓇᓗᓈᕐᑭᔪᑦ

ᐋᖅᑭᒃᓱᖅᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᖏᑦ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐱᔾᔪᓯᕈᑎᑦ ᓇᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᑦ ᐃᒪᓐᓇᐅᔭᓕᕆᐊᖅᑲᖅᑎᑦᑎᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᖓ ᒥᒃᓴᐅᓴᒃᓯᖅᑯᓪᓗᒍ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐅᓂᐊᕋᓱᒋᒃᓯᕈᑎᖏᑦ ᐊᒃᑐᐃᔪᑦ ᐅᓄᖅᓂᖏᓐᓂᑦ ᐱᖁᑎᑦ, ᐊᒋᓕᖅᓱᕆᐊᓕᑦ, ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᐊᒻᒪᓗ ᐊᒋᓕᖅᓱᒐᕆᔭᐅᔪᓄᓂᒃ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᖏᓐᓂᑦ. ᐃᓕᖅᑯᓯᕐᒥᒍᑦ ᑕᒪᒃᑯᐊ ᒥᒃᓴᐅᓴᐃᔪᑎᑦ ᐊᒻᒪᓗ ᑲᖏᓯᒍᑎᑦ ᐆᒃᑐᕐᑕᐅᔪᓐᓇᕐᒪᑕ ᓇᓗᓈᕐᑭᓂᖏᓐᓄᑦ. ᐊᒃᑐᐃᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᖏᑕ ᐊᓯᕈᕐᓂᖏᓐᓄᑦ ᒪᒃᑯᐊ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᑲᖏᕆᓯᔭᔪᓪᓗ ᓯᕗᓂᒃᓴᒥ ᐊᒃᓱᐊᓗᓕᕈᓐᓇᕐᒪᑕ, ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ, ᒫᓐᓇ ᐋᖅᑭᒃᓱᖅᑕᐅᓂᖏᑦ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᖏᑦ, ᐊᐅᓚᑦᑎᕕᑦ ᐅᐱᕈᓱᒃᑕ ᑕᒪᒃᑯ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᑲᖏᕆᓯᒍᑕᐅᔪᓪᓗ ᑐᕈᖃᑦᑎᐊᖅᑐᐊᓗᓇᓱᑦᓗᒋᑦ.

ᐊᖏᓂᖅᓴᐅᒃᐸᑕ ᐊᐅᓚᑦᑎᕕᓄᑦ ᓇᓚᐅᖅᑖᖅᑕᐅᓯᒪᔪᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᑮᓇᐅᔭᔭᒃᓵᓂᑦ ᑖᒃᓱᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ, ᐃᓐᓇᖅᓯᐅᑎᑦ ᐊᓯᖏᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔫᓯᐊᓄᑦ ᐊᒋᓕᕆᐊᓕᑦ, ᐊᒋᓕᖅᓱᕆᐊᓕᑦ ᓴᓇᕝᕕᕕᓂᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᓄᑦ, ᐅᐸᓗᖓᐃᔭᐅᑏᑦ, ᐊᑑᑎᖃᖅᑐᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ, ᐱᖁᑎᖏᑕ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᖃᔅᓱᕋᕈᓐᓇᕐᓂᕆᔭᖏᑕ ᓂᐅᕐᕈᑎᒃᓴᒃᑲᓐᓂᑦ ᐊᑐᖅᑕᐅᒃᑲᓐᓂᕐᓗᑎᓪᓗ ᐊᒻᒪᓗᑦᑕᐅᖅ ᑮᓇᐅᔭᒃᓴᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ ᖃᔅᓱᐅᓂᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᐊᑭᓕᕆᐊᓕᖕᓄᑦ.

### (ᑭ) ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎᒃᓴᐃᑦ

ᐅᑯᐊ ᑎᑎᕋᖅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᑦ ᐊᒃᑐᐊᓂᓖᓪᓗ ᖃᐅᔨᓴᕈᑎᖏᑦ ᒫᔾᔪ 31, 2024-ᒥ ᐱᒋᐊᖅᑐᓂ.

| ᑮᓇᐅᔭᕐᑯᑎᒋᔭᐅᔪᑦ | ᖃᐅᔨᓴᕈᑎᖏᑦ ᑐᙵᕕᒋᓪᓗᒋᑦ |
|---|---|
| ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓚᓇᒃᑎᑐᖅᑐᑦ | ᐊᑭᖓ |
| ᐱᔭᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᑦᓂᖓᕐᓗᑎᒃ | ᐊᑭᖓ |
| ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ | ᐊᑭᖓ |
| ᐊᑐᖅᑐᐊᖅᑕᕕᓂᑦ ᐅᑎᕆᐊᓖᑦ | ᐊᑭᖃᕈᓐᓂᖅᐸᓪᓕᐊᔪᑦ ᐊᑭᖏᑦ |
| ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ | ᐊᑭᖓ |

### ᑮᓇᐅᔭᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ

| | |
|---|---|
| ᓇᓕᖅᑲᑯᕕᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᐃᓚᕙᓪᓕᐊᔪᑦ | ᐊᑭᖓ |
| ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᒃ | ᐊᑭᖃᕈᓐᓂᖅᐸᓪᓕᐊᔪᑦ ᐊᑭᖏᑦ |

ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓕᒫᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᖑᕗᑦ ᐊᑭᖏᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐊᑭᖃᕈᓐᓂᖅᐸᓪᓕᐊᔪᑦ, ᖃᐅᔨᓴᖅᑕᐅᔪᖃᒃᑲᓂᓚᐅᙱᑦᑐᖅᑦ ᐱᔭᐅᔪᓂᑦ ᐊᒻᒪ ᐊᓯᐅᔨᔭᐅᔪᓂᑦ. ᑕᐃᒪᐃᒻᒪᑦ, ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᒃᑲᓂᓇᐊᓕᖕᓂᒃ ᐱᔭᐅᔪᑦ ᐊᒻᒪ ᐊᓯᐅᔨᔭᐅᔪᑦ ᑭᑭᑕᐅᓯᒪᔪᑦ.

ᑮᓇᐅᔭᕐᑯᑎᒋᔭᐅᔪᓕᒫᑦ ᐊᕐᕌᒍᑕᒫ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᖅᐳᑦ ᒥᒃᑕᒋᐊᖅᓯᒪᖕᒫᑦ. ᑮᓇᐅᔭᕐᑯᑎᒋᔭᐅᔪᑦ ᒥᒃᑕᒋᐊᖅᓯᒪᔭᕐᖓᑕ, ᐊᓯᐅᔨᔭᐅᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᖃᑦᑕᖅᐳᖅ ᑲᑎᑕᐅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᓐᓂ ᐊᐅᓚᓂᕆᔭᖏᓐᓂᑦ ᑲᑎᑕᐅᕙᓪᓕᐊᔪᓂᓪᓗ ᐊᒥᐊᖅᑯᖏᓐᓂᑦ. ᐊᑭᒃᑕᒋᐊᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᓯᐅᔨᔭᐅᔪᑦ ᓴᖅᑭᑎᑕᐅᕐᑯᓪᓗᒋᑦ ᐅᑎᖅᑎᑕᐅᓯᖑᖕᒋᒪᑕ ᑭᖑᓂᐊᒍᑦ ᐊᑭᑦᑐᓇᐊᓚᐅᕐᓂᖅᐸᑦ. ᐊᑐᕈᓐᓂᖅᑐᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐲᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᐅᔪᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐊᑭᓕᕆᐊᓖᑦ, ᐱᔭᐅᔪᑦ ᐊᓯᐅᔨᔭᐅᔪᓪᓘᓐᓂᑦ ᓇᓗᓇᐃᖅᑕᐅᖃᑦᑕᖅᐳᖅ ᑲᑎᑕᐅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᓐᓂ ᐊᐅᓚᓂᕆᔭᖏᓐᓂᑦ ᑲᑎᑕᐅᕙᓪᓕᐊᔪᓂᓪᓗ ᐊᒥᐊᖅᑯᖏᓐᓂᑦ.

ᓯᕗᓪᓕᖅᐸᒥ ᓇᓗᓇᐃᖅᑕᐅᖅᐸᑕ, ᑮᓇᐅᔭᖅᑐᕈᑕᐅᔪᑦ ᐊᑭᖏᑦ ᐃᓚᒋᐊᕈᑕᐅᔪᑦ ᓴᖅᑭᔾᔪᑕᐅᓚᕆᒃᑐᓪᓗ ᐱᔭᐅᔪᓄᑦ ᑐᓂᔭᐅᔪᓄᓪᓘᓐᓂᑦ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᐅᔪᓂᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᓪᓘᓐᓂᑦ ᐃᓚᔭᐅᖃᑦᑕᖅᐳᑦ ᐊᑭᑎᓂᐊᖅᑕᖓᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎᒃᓴᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᖓ ᐊᑐᖅᓗᒍ ᐅᕝᕙᓘᓐᓂᑦ ᐊᑭᖃᕈᓐᓂᖅᐸᓪᓕᐊᓂᖕᒐᑕ ᖃᐅᔨᓴᕈᑎᖓ.

ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᖃᕈᓐᓂᖅᐸᓪᓕᐊᔪᓂᒃ ᐊᑐᖅᓗᑎᒃ, ᐊᑑᑎᖃᖅᑎᐊᖅᑐᒥᒃ ᕿᑐᙱᑦᑎᕈᑕᑎᑦ ᖃᐅᔨᓴᕈᑎᖓᓂ ᐊᑐᖅᑲᑦᑕᖅᐳᑦ ᐋᖅᑭᒃᓱᓇᓱᒃᓗᑎᒃ ᕿᑐᙱᑦᑎᕈᑕᑎᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᓂᐊᖅᑐᓂᒃ ᐊᑭᓕᕆᐊᓖᖕᓂᓪᓗ.

### (ᑭ) ᑮᓇᐅᔭᕐᓚᕆᑦ, ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓪᓗᐊᖅᑎᖏᑦ

ᑮᓇᐅᔭᕐᓚᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕐᓚᕆᒃᑎᑑᖅᑐᑦ ᐃᓚᖃᕐᒪᑕ ᒪᑯᓂᖓ ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᓇᓕᖅᑲᑯᕕᑦ ᖃᕋᓯᐅᓕᕐᒪᖔᑕ, ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᕈᑎᑕᐅᓯᒪᖏᑦᑐᑦ ᓯᒃᑭᓕᐊᖑᓯᒪᔪᑦ, ᐊᒻᒪᓗ ᕿᓚᒥᐅᓗᓂ ᐊᑐᕐᓂᖓ ᖃᖓᓕᒫᒃᑯᑦ ᑮᓇᐅᔭᖅᑖᖅᓚᕈᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᑮᓇᐅᔭᕈᑎᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᐊᑐᕐᓂᖏᑦ ᐃᒪᓐᓇᑎᒋᐅᓯᖑᕗᑦ 3 ᑕᖅᑭᑦ ᐅᕝᕙᓘᓐᓂᑦ ᖃᕋᓯᓐᓇᐅᓂᖅᓴᓂ ᐱᒋᐊᕐᕕᖅᑲᕐᓗᓂ ᓂᐅᕕᐊᖑᓚᐅᕐᓂᖓᓂᑦ. ᑮᓇᐅᔭᓪᓚᑦᑖᑎᑐᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᓇᑎᒃ.

### (ᒥ) ᐱᓕᕆᔾᔪᓯᐅᖃᑦᑕᕐᓂᐊᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ

ᐱᓕᕆᐊᒃᓴᖏᑦ ᐊᓯᖏᓪᓗ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᒃᑐᑦ ᐅᑯᐊᓗ ᐊᑯᓂᐅᓂᖅᓴᖅ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓪᓚᕆᖕᓂᐊᕐᓂᖓᓂ ᓇᓗᓇᐃᒃᑯᑕᖅᑐᑦ, ᑮᓇᐅᔭᓕᕆᔭᐅᑉ ᐊᖏᖅᑕᖏᑦ, ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᑦ ᐊᑐᐊᓂᓖᓪᓗ ᐃᓚᒋᐊᕈᑎᓂᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓂᖅᓖᓚᖅᑐᒧᑦ ᐃᑲᔫᓯᐊᑦ ᑮᓇᐅᔭᑦ.

ᑮᓇᐅᔭᑦ ᑲᑎᑕᐅᓯᒪᔪᑦ ᐊᓯᖏᓪᓗ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᒃᑐᑦ ᑲᑎᕐᓗᑎᑦ ᐊᑭᒋᔭᖓ, ᐊᔾᔨᒌᑎᑦᑎᓪᓗᓂ ᐊᑭᖓ. ᐃᓚᒋᐊᕈᑎᓂᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓂᖅᓖᓚᖅᑐᒧᑦ ᐃᑲᔫᓯᐊᑦ ᑮᓇᐅᔭᑦ ᑎᒃᑯᐊᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᓇᕐᒥᓂᖅᑲᖅᑎᐅᔪᒪᔪᓂᒃ ᑲᑎᑕᐅᓪᓗᑎᒃ ᓇᕐᒥᓂᕐᑯᑎᖅᑲᖅᑎᐅᑉ ᓇᕐᒥᓂᕐᑭᑦ ᑮᓇᐅᔭᑦ ᓂᐅᕕᐊᒃᓴᖅᑲᖅᑎᐅᓪᓗᑎᒃ.

## 2 ᐱᒻᒪᕆᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ (ᑲᔪᓯᕗᑦ)

ᐊᑭᒃᑯᒋᐊᖅᑕᐅᔪᖅᑲᖅᐸᑦ ᑮᓇᐅᔭᓂᒃ ᑲᑎᑕᐅᔪᓂᑦ ᐊᓯᖏᓐᓂᔅᒐᓗ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᒃᑐᑦ, ᐅᓄᕈᓐᓃᓚᐅᑲᑐᐃᓐᓇᖅᑐᑦ ᐊᓯᖏᑦ, ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᒃᑐᑦ ᑎᑎᕋᖅᑕᐅᓂᐊᖅᐳᑦ ᐊᓯᐅᔨᔭᐅᔪᖅ ᖃᐅᔨᒪᔭᐅᖅᑯᓪᓗᒍ. ᐊᑭᒃᑯᒋᐊᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᑦ ᑲᑎᑕᐅᓯᒪᔪᑦ ᐊᓯᖏᓐᓂᔅᒐᓗ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᒃᑐᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᑦ ᐊᓯᐅᔨᔭᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐅᑎᖅᑎᑕᐅᓱᖕᒋᒻᒪᑕ ᑭᖑᓂᐊᒍᑦ ᐊᑭᑦᑐᕆᐊᓚᐅᔭᓂᖅᐸᑦ. ᓄᑖᒥᒃ ᐊᑭᒋᓂᐊᖅᑕᖓᓂᒃ ᐃᓱᒪᒋᔭᐅᑦᑎᐊᕆᐊᓚᒃ ᐊᑭᒋᔭᐅᓂᐊᓕᕐᓂᖓ ᒪᓕᒃᓗᒍ ᑭᖑᓂᐊᒍᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒥᒃ ᐱᔾᔪᑎᖃᕐᓗᑎᒃ. ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᕆᔭᑦ ᐃᓕᓴᕆᔭᐅᕗᑦ ᐊᑑᑎᖃᕐᑎᐊᖅᑐᒥᒃ ᕿᑐᕐᖏᐅᕈᑎᖓᓂ ᐊᑐᖅᓱᑎᒃ, ᓇᕐᒥᓂᓖᑦ ᑮᓇᐅᔭᓕᐊᖏᑦ ᐃᓕᓴᕆᔭᐅᕗᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᖕᒪᑦ, ᐊᒻᒪ ᐱᕐᑯᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᓯᐅᔨᔭᐅᔪᓪᓗ ᐃᓕᓴᕆᔭᐅᓂᐊᖅᐳᑦ ᖃᐅᔨᔭᐅᒍᑎᒃ.

### (ᓂ) ᓇᓕᖅᖃᑕᐅᑎᑦ ᑮᓇᐅᔭᖅᑕᕈᑕᐅᔭᕆᐊᓕᑦ

ᓇᓕᖅᖃᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᒋᔭᐅᔭᕆᐊᓕᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᖕᒪᑕ ᐱᒻᒪᕆᐅᓛᖑᓂᖕᒐᒍᑦ ᐅᓄᓐᓂᖕᒐᑕ ᐃᓚᙵᕐᓗᒍ ᐱᕕᖅᖃᑎᑕᐅᓂᖕᒐᓄᑦ ᖁᓚᕐᓇᖅᑐᑦ ᓇᓕᖅᖃᐅᑎᑦ ᐊᑭᓕᖅᑕᓂᐊᕐᓂᖕᒐ ᖁᓚᕐᓇᖅᑎᑦᓗᒍ. ᑮᓇᐅᔭᖅᑖᕈᑎᒋᔭᐅᔭᕆᐊᓕᑦ ᐅᓄᕐᓂᖕᒋᑦ ᓈᒻᒪᒃᓯᔭᕐᖓᑦ ᕿᒥᕐᕈᔭᐅᕙᖕᒪᑦ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᑐᐃᓐᓇᕆᐊᖃᕐᓂᖕᒋᓐᓄᑦ.

### (ᓯ) ᓂᐅᕕᐊᒃᓴᑦ

ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᑦ ᐊᑭᖃᑦᓗᐊᖅᑐᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓗᑎᒃ ᐅᖁᒪᐃᓂᕆᓱᖕᒋᑕ ᐊᑭᖕᒋᑎᒍᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓚᒃᓵᓱᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᓐᓇᕐᓂᖕᒐᑕ ᐊᑭᓪᓗᐊᖕᒐᓂᑦ. ᐃᒥᐊᓗᑦ ᐊᒻᒪᓗ ᐊᖏᔫᑏᑦ ᐅᖅᓱᐊᓗᑦ ᒫᓐᓇ ᐊᑭᑭᓐᓂᖅᓴᐅᓗᑎᒃ ᐊᑭᖅᑎᒍᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑯᓪᓕᖅᐹᖅᓱᐅᔭᓂᖅ ᓈᓴᐅᑎᓂ ᐊᑭᖓ ᐅᕝᕙᓗ ᐲᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒍ ᐊᑭᓪᓚᑦᑕᓇᓕᖅᑕᖓ. ᓂᐅᕕᒃᓴᑦ ᐊᑐᖅᑕᐅᔭᓇᐊᓕᑦ ᐃᓚᖃᒃᐳᑦ ᐋᓐᓂᐊᖃᒃᑕᐃᓕᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓈᓕᓴᐅᑎᑦ ᐊᑐᐃᓐᓇᕆᔭᐅᓂᖕᒋᓂᑦ ᐊᑭᖃᑦᓗᐊᔪᓂᖅᓴᐅᓗᑎᒃ ᐊᑭᑭᓐᓂᖅᓴᐅᓗᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑭᖑᕝᕕᖅᓱᔪᑎᓐᓂᑦ ᐊᑭᖃᑦᓗᑎᒃ, ᐊᑭᖕᒋᓪᓗ ᐋᖅᑭᒃᑕᐅᓂᐊᕐᓗᑎᒃ ᓯᕗᑦᓕᖅᐸᐅᔪᑐᐃᓐᓇᖅ, ᐱᖅᑳᖕᒐᐅᑕᐅᓂᐅᕐᓗᓂ.

### (ᓕ) ᐊᑐᖅᑐᐊᒐᑦ ᐅᑎᕆᐊᓖᑦ

ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓕᑦ ᑎᑎᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ, ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᖏᑦ, ᐱᑕᖃᕈᓂᑦ. ᖃᓄᐃᓕᖕᒐᓂᖏᑦ ᑐᖕᒐᕕᒋᓪᓗᒋᑦ ᖃᐅᔨᒪᔭᐅᔪᑦ ᐅᓪᓗᖕᒐᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ ᐱᕙᕝᔭᖅᑕᐅᑎᓪᓗᒋᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑭᖑᓂᑦᑎᓐᓂᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᑦ ᒫᓐᓇᐅᔪᕐᓗ ᖃᓄᐃᓕᖕᒐᓂᖏ, ᐊᑭᖏᓐᓄᑦ ᐃᑲᔪᑎ ᑎᑎᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑲᑎᑕᐅᔭᓇᐊᓕᑦ ᓇᓗᓇᕐᓂᕋᖅᑕᐅᑎᓪᓗᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᖓ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓕᑦ ᐅᓄᕈᓐᓃᕆᐊᖅᑎᓪᓗᒋᑦ. ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓚᒃᓴᕆᔭᐅᔪᑦ ᐊᑐᖅᓱᑎᒃ ᐊᑑᑎᖃᖅᑐᒥᒃ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑐᒐᒃᓴᒥᒃ. ᑲᑎᑕᐅᔪᓐᓇᕐᒋᑦᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᓄᕈᓐᓃᕆᐊᖅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓕᑦ ᐊᒥᐊᒃᑯᖏᑦ ᖁᔭᓈᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᑭᓯᐊᓂ ᒪᓕᒐᖅᑎᒍᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ.

### (ᔅ) ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᒐᖁᑎᑦ ᐱᖁᑎᑦ

ᐱᖁᑎᔪᐊᑦ ᐃᒪᐃᓪᑐᔪᑦ ᑮᓇᐅᔭᑎᒍᖏᑦᑐᖅ ᐱᖁᑏᑦ ᐊᑑᑎᖃᑦᑎᐊᕈᓐᓇᕐᓂᖏᑦ ᐅᖓᑕᐅᔾᔨᓯᒪᒍᑎᒃ ᐊᑕᐅᓯᕐᒥᒃ ᐊᕐᕌᒍᒥᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓂᐊᖅᓗᑎᒃ ᑲᔪᓯᑎᑦᑎᓂᐊᖅᑐᓂᒃ ᒐᕙᒪᒃᑯᓐᓂ ᐱᓕᕆᐊᖑᓂᐊᖅᑐᓂᑦ ᐱᔾᔪᑎᕐᑕᐅᑎᖏᓐᓂᓪᓗ. ᐱᖁᓯᐅᔾᔨᓯᒪᔪᓐᓇᖅᐳᑦ ᒪᑯᓂᖓ ᐊᓯᐊᒎᖓᖅᑐᓂᒃ ᐱᖁᑎᓂ ᒪᑯᓂᖓ ᐃᒡᓗᓂᒃ, ᓄᓇᓯᐅᑎᓂᒃ, ᐱᓕᕆᔪᑎᓂᒃ, ᖃᖓᑕᓱᓂᒃ ᐊᒻᒪᓗ ᖃᕋᓴᐅᔭᑦ ᑎᑎᕋᕈᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐅᐊᔭᒧᕈᑎᖏᓐᓂᑦ.

ᐱᖁᑎᔪᐊᓂᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᑦ ᑎᑎᕋᖅᑕᐅᖃᑦᑕᖅᐳᑦ ᐊᑭᖏᑎᒍᑦ: ᐊᑭᖏᑦ ᐃᓚᖃᖅᑐᑦ ᓱᓚᑖᓐᓂᑦᑐᓕᒫᓄᑦ ᐱᖁᑎᒧᑦ ᐊᑐᐃᓐᓇᐅᓂᐊᕐᓗᓂ ᐅᑯᐊᓗ ᑳᑦᑐᓛᒃᑕᐅᓯᒪᔪᑦ ᐱᔾᔪᑎᕋᐅᑎᑦ, ᐱᖁᑎᑦ ᐃᓚᒃᓴᑦ, ᓴᓇᔭᐅᑦᓚᑦᑖᖅᑐᑦ, ᐊᐅᓚᔪᑎᑦᓚᕆᑐᐊᓄᑦ ᐊᑭᖏᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ. ᐊᖏᓕᕐᓂᑦᓚᐊᑎᑦᑎᓂᖅ ᕿᑐᕐᖏᐅᕈᑎᓄᖅ ᓄᖅᑲᖅᑎᑕᐅᕙᖅᐳᖅ ᑕᒪᒃᑯᐊ ᐱᖁᑎᑦᓚᑖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᑐᐃᓐᓇᕆᐊᖃᓕᖅᐸᑦ ᓴᖅᑭᑎᑦᑎᓂᐊᕐᓗᓂ ᐱᖁᑎᓂᒃ ᑲᔪᓯᑎᑦᑎᓂᕐᒥᒃᓗᓐᓂᑦ ᐱᓕᕆᐊᖑᓂᖅᑐᓂᑦ. ᐊᑭᖏᑦᓚᑦᑕᓇᓕᖅᑕᖏᓐᓂᑦ ᐊᑭᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᑐᐃᓐᓇᕆᐊᖃᓕᖅᐸᑦ ᓴᖅᑭᑎᑦᑎᓂᐊᕐᓗᓂ ᐱᖁᑎᓂᒃ ᑲᔪᓯᑎᑦᑎᓂᕐᒥᒃᓗᓐᓂᑦ ᐱᓕᕆᐊᖑᓂᖅᑐᓂᑦ ᐊᑭᖏᑦᓚᑦᑕᓇᓕᖅᑕᖏᓐᓂᑦ ᐊᑭᖏᑦ ᐊᑐᐃᓐᓇᕆᔭᐅᓂᖕᒋᓂᑦ ᐊᑭᖏᑦ ᐊᑐᔫᑎᑦ ᐱᖁᑎᑦ ᐊᑐᖅᑕᐅᓯᕐᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᖏᑦᓚᑦᑕᓇᓕᖅᑕᖏᓐᓂᑦ ᐊᑭᖏᑦ ᐊᑐᔫᑎᑦ ᐱᖁᑎᑦ ᒥᑭᑦᓕᒥᐊᖅᑕᐅᓂᐊᖅᐳᑦ ᐊᑐᖅᑕᐅᓯᕐᓗᒋᑦ ᐅᓄᕈᓐᓃᖅᑐᓄᑦ ᐊᑭᖏᑦᓄᑦ ᐱᖁᑎᑦ.

| ᐱᖁᑎᑦ ᑭᓯᓂᖏᑦ | ᐊᑮᕈᑎᕙᑦᓕᐊᓂᖓᑕ ᐊᑯᓂᐅᓂᖓ |
|---|---|
| ᐃᒡᓗᔪᐊᑦ | 30 ᐊᕐᕌᒍᑦ |
| ᐊᑭᓕᖅᓱᑕᐅᑎᑕᐅᔪᖅ ᐃᒡᓗ | 30 ᐊᕐᕌᒍᑦ |
| ᓄᓇᓕᐅᔪᑎᑦ | 30 ᐊᕐᕌᒍᑦ |
| ᐅᖅᓱᖅᑲᐅᑎᐊᓗᐃᑦ | 30 ᐊᕐᕌᒍᑦ |
| ᓱᕐᓗᐊᑦ ᐃᒡᓗᕐᑯᑎᑦ | 30 ᐊᕐᕌᒍᑦ |
| ᐱᓕᕆᔪᑎᑦ | 5-30 ᐊᕐᕌᒍᑦ |
| ᓄᓇ | ᐊᑮᕈᑎᕙᑦᓕᐊᑎᑕᐅᓯᖕᒋᑦᑐᖅ |

ᖃᓄᐃᓕᖕᒐᓂᖓ ᓇᓗᓇᐃᖅᓱᒃᐸᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᐃᑲᔫᑎᖃᕈᓐᓃᕐᓂᖕᒋᓂᒃ ᒐᕙᒪᒃᑯᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᔪᓐᓇᕐᓂᖕᒐᓄᑦ ᐱᖁᑎᓂᒃ ᐱᓕᕆᐊᖃᕐᖃᖅᑎᑦᑎᕙᒃᑐᓪᓗ ᐊᒻᒪ ᐱᔾᔪᑎᕐᑕᐅᑎᓂᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᓱᕙᓂᒃᓴᒥᑦ ᑮᓇᐅᔭᓕᐅᕐᓂᔪᓐᓂᕐᒧᑦ ᐃᑲᔫᑎᓂᑦ ᐊᒃᑐᐊᓂᖅᑲᖅᑐᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᓄᑦ ᐅᓄᙱᓐᓂᖅᓴᐅᒃᐸᑦ ᐊᑭᒋᔭᓐᓇᖅᑕᖏᓐᓂᑦ, ᐊᑭᖏᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᒥᑭᑦᓕᒋᐊᖅᑕᐅᓂᐊᖅᐳᑦ ᐊᒃᑐᐊᓂᖅᑲᑦᓗᑎᑦ ᐅᓄᕈᓐᓃᖅᑐᓄᑦ ᐊᑭᖏᓐᓄᑦ ᐱᖁᑎᑦ.

## 2 ᐱᒻᒪᕆᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ (ᑲᔪᓯᕗᑦ)

ᑕᐃᑦᓯᒪᓂ ᐊᕐᕌᒍᒥ ᑕᖏᓖᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐊᖑᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔨᓯᕈᑕᐅᓕᑎᓪᓗᒋᑦ, ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓱᖑᕗᑦ ᐊᕐᕌᒍᓕᒫᒧᑦ. ᑕᖏᓖᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ ᒪᑯᑎᒍᓇ ᓴᓇᔭᐅᑎᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᑎᓗᒋᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᓂᕋᖅᑕᐅᓪᓗᑎᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᐃᑎᑕᐅᓪᓗᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ ᐱᕐᑯᑎᑦ ᐱᔨᓯᕈᑕᐅᓕᕋᓱᐊᕐᓂᖓᓂ.

ᑕᖏᓖᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐊᖑᓱᑦ ᐱᔪᓐᓇᕐᓂᖅᑲᕐᓂᒃᑯᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑯᑎᖏᑦ, ᐃᒪᖅ ᐊᒻᒪ ᐅᔭᕐᓂᐊᕐᔭᕐᐃᑦ, ᑎᑎᕋᖅᑕᐅᕙᖏᓚᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᕕᖏᑎᒍ. ᐊᑭᖏᑦ ᐊᒻᒪᖕᒧᑦ ᓴᓇᐅᙱᐊᒐᐃᑦ ᐊᒻᒪ ᑕᑯᔭᒐᖅᑲᕐᕕᖕᒥ ᓄᐊᑕᐅᓯᒪᔪᑦ ᒪᑯᐊᓗᐊᙱᐊᖅ ᐊᒥᐊᒐᐃᑦ, ᑕᐅᑦᑐᖅᑎᓕᐅᖅᓱᓐᓂᑦ, ᑎᑎᖅᑐᒐᐃᑦ, ᒥᖑᐊᑎᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᐊᔾᔨᙱᐊᑦ ᐊᑭᓕᒐᒃᓴᓕᐊᖑᕙᒃᐳᑦ ᐊᑭᓕᓱᕆᐊᓕᖕᓄᑦ ᐊᕐᕌᒍᒥ ᓂᐅᕕᖅᑕᐅᑎᓪᓗᒋᑦ.

### (ᕕ) ᐃᖅᑲᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐃᓱᓕᑦᑎᒍᒻᒥᐊᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐱᖃᓯᐅᔭᐅᔭᕆᐊᖃᕐᒪᑕ ᐃᓗᓇᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓕᖅᑕᐅᕙᖕᒪᑕ ᒐᕙᒪᒃᑯᓂ ᐃᖅᑲᓇᐃᔭᑎᐅᓂᕐᒥᖕᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᒃᓴᑦ ᐸᕐᓇᒍᑎᖏᑎᒍᑦ ("ᐸᕐᓇᒍᑎᑦ"), ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐸᕐᓇᒍᑎᖏᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅ ᒪᓕᒐᓕᐅᕐᓂᒃᑯᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᒡᓗ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ. ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐱᔭᐅᔭᕆᐊᖃᒪᑕ ᑕᒪᒃᑭᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓄᑦ ᐊᑭᓕᖅᑕᐅᕐᑯᓗᒋᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᔨᓯᕈᑎᑦ ᐊᑭᖏᑦ. ᐅᖃᒃᓯᒪᓂᖏᓄᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᑦ ᒫᓐᓇᓗ ᐊᑐᖅᑕᐅᓪᓗᑎᒃ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᖏᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑑᑎᖃᕐᑎᐊᖅᑐᒥᒃ ᐊᑭᓖᒃᑲᓂᕆᐊᖃᓕᕈᑎᓂᒃ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ ᒪᒃᑯᓄᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓚᐅᖅᓱᒪᓂᖏᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᑦ ᐊᒥᖕᒐᕐᓂᖏᓄᑦ ᐸᕐᓇᒍᑕᐅᓯᒪᔪᓂ. ᐊᑑᑎᖃᕐᑎᐊᖅᑐᒪᕆᒃ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᑎᖏᑦ ᐃᓕᓴᕆᐅᓯᖑᕗᑦ ᐊᑭᓕᖅᓱᑕᐅᔭᕆᐊᓕᐅᓪᓗᑎᑦ ᐊᕐᕌᒍᒥ ᐃᖅᑲᓇᐃᔭᖅᑎ ᓅᖅᑲᓯᒪᓕᖅᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᓂᕆᓂᖅᑕᖅᓱᖅᑎᓂᒃ ᑕᕐᓱᒪ ᐃᓕᐅᖃᐃᕙᓪᓕᐊᔫᑉ. ᐃᓕᓴᕆᔭᐅᓂᖏᑦ ᓇᓪᓕᐅᒃᑯᓖᓕᐅᖅᑎᐅᑉ ᑮᓇᐅᔭᖅᑖᖏᓐᓂ ᐊᒻᒪᓗ ᐊᓯᐅᔨᓂᖏᑦ ᐱᒋᐊᓯᖑᕗᑦ ᐊᕐᕌᒍᒥ ᑭᖑᓂᖓᓂ ᐊᑐᓕᕐᓂᖓᑕ ᐅᓪᓗᕆᑎᑕᐅᔪᑉ ᓇᓪᓕᐅᒃᑯᓖᓕᐅᖅᑎᑦ ᐊᑭᓗᐊᕆᓕᖅᓱᖅᑕᖅᓂᖓᓂᑦ. ᐃᓕᓴᕆᔭᐅᓂᖏᑦ ᓇᓪᓕᐅᒃᑯᓖᓕᐅᖅᑎᐅᑉ ᑮᓇᐅᔭᖅᑖᖏᓐᓂ ᐊᒻᒪᓗ ᐊᓯᐅᔨᓂᖏᑦ ᐱᒋᐊᓯᖑᕗᑦ ᐊᕐᕌᒍᒥ ᑭᖑᓂᖓᓂ ᐊᑐᓕᕐᓂᖓᑕ ᐅᓪᓗᕆᑎᑕᐅᔪᑉ ᓇᓪᓕᐅᒃᑯᓖᓕᐅᖅᑎᑦ ᐊᑭᓗᐊᕆᓕᖅᓱᖅᑕᖅᓂᖓᓂᑦ. ᐃᓕᓴᕆᔭᐅᓂᖏᑦ ᐱᒋᐊᓯᖑᕗᑦ ᐊᕐᕌᒍᒥ ᑭᖑᓂᖓᓂ ᐊᑐᓕᕐᓂᖓᑕ ᐅᓪᓗᕆᑎᑕᐅᔪᑉ ᓇᓪᓕᐅᒃᑯᓖᓕᐅᖅᑎᑦ ᐊᑭᓗᐊᕆᓕᖅᓱᖅᑕᖅᓂᖓᓂᑦ. ᐃᓕᓴᕆᔭᐅᓂᖏᑦ ᓇᓪᓕᐅᒃᑯᓖᓕᐅᖅᑎᐅᑉ ᑮᓇᐅᔭᖅᑖᖏᓐᓂ ᐊᒻᒪᓗ ᐊᓯᐅᔨᓂᖏᑦ ᐱᒋᐊᓯᖑᕗᑦ ᐊᕐᕌᒍᒥ ᑭᖑᓂᖓᓂ ᐊᑐᓕᕐᓂᖓᑕ ᐅᓪᓗᕆᑎᑕᐅᔪᑉ ᓇᓪᓕᐅᒃᑯᓖᓕᐅᖅᑎᑦ ᐊᑭᓗᐊᕆᓕᖅᓱᖅᑕᖅᓂᖓᓂᑦ. ᐃᓕᓴᕆᔭᐅᓂᖏᑦ ᓇᓪᓕᐅᒃᑯᓖᓕᐅᖅᑎᐅᑉ ᑮᓇᐅᔭᖅᑖᖏᓐᓂ ᐊᒻᒪᓗ ᐊᓯᐅᔨᓂᖏᑦ ᐱᒋᐊᓯᖑᕗᑦ ᐊᕐᕌᒍᒥ ᑭᖑᓂᖓᓂ ᐊᑐᓕᕐᓂᖓᑕ ᐅᓪᓗᕆᑎᑕᐅᔪᑉ ᓇᓪᓕᐅᒃᑯᓖᓕᐅᖅᑎᐅᑉ ᑎᒍᓯᔪᑎᖏᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐊᓯᐅᔨᔪᑎᖏᑦ ᖃᕐᓯᐅᓕᕐᓂᖏᑦ ᒫᓐᓇᕐᓕᕈᐅᑎᑦ ᐃᓕᓴᕆᔭᐅᔭᕆᐊᖃᕐᓂᐊᕋᓗᐊᖅᒪᑕ.

ᐊᓯᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐊᑐᓇᐊᓖᑦ ᒪᓕᒋᐊᓖᓪᓗ ᒪᓕᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒥᑦ, ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᓄᐊᑉᐸᓪᓕᐊᔭᒥᓂᒃ ᐲᔭᐃᕕᐅᔭᖅᑕᕐᕐᒥᔪᑦ ᓄᖅᑲᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᒃᓴᓂᑦ ᐊᒻᒪ ᓄᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐃᑲᔫᑎᓂᒃ ᐊᕐᕌᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓯᒪᓕᕐᓂᖓ ᒪᓕᒃᑯᒍ. ᓄᖅᑲᖅᑐᓄᑦ ᐊᑭᓕᐅᑎᑦ ᓄᖅᑲᖅᑎᑕᐅᔪᓄᓪᓗ ᐃᑲᔫᑎᑦ ᑎᑎᕋᖅᑕᐅᖃᕐᑕᖅᐳᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ ᓇᓗᓇᐃᖅᑕᐅᔭᕐᖓᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓂᖅᑎᑕᐅᓂᐊᕐᓂᖓᓂ ᐲᖅᑕᐅᓂᐊᕐᓂᖓᓂᓪᓘᓐᓃᑦ. ᑖᒃᑯᐊ ᐃᑲᔫᓯᐊᑦ ᐊᑭᓕᐅᑕᐅᖃᕐᑕᖅᐳᑦ ᓄᖅᑲᖅᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᖅᑎ, ᓄᖅᑲᖅᑎᑕᐅᑎᓪᓗᒍᓗ ᐅᕝᕙᓘᓐᓃᑦ ᓄᖅᑲᖅᑎᑕᐅᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᖅᑎ, ᐃᓐᓇᕐᓂᖅᑎᓪᓗᒍ, ᐃᓅᕐᓂᖅᑎᓪᓗᒍᓗᓐᓃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ. ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓂᕈᓂ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑎᓕᐅᖅᑕᐅᔪᓐᓇᖅᐳᑦ ᐋᖅᓂᐊᕐᕕᖕᒥ ᑭᒍᑎᓕᓇᔭᐅᓂᕐᒧᓪᓗ ᐃᑲᔫᓯᐊᖅᓴᓂᒃ, ᐊᑭᖓᓂ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓖᖅᑕᐅᕙᖕᒐᓗᑎᒃ. ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᖅ ᐊᑭᓕᓇᐊᓕᒃ ᐊᒃᑐᐊᓂᓖᓪᓗ ᐊᑭᓕᓇᐊᓕᑦ ᑖᒃᑯᓄᖓ ᐃᑲᔫᓯᐊᖅᓴᖅᑐᓄᑦ ᑎᑎᕋᖅᑕᐅᖃᕐᑕᖅᐳᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ ᑮᓇᐅᔭᓕᕆᓖᑦᑕᖓ. ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖅᓴᓂᖅᑭᒃᑐᓄᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᒃᓴᖅᑭᒃᑐᓄᒃ ᐊᒃᑐᐊᓂᓖᓪᓗ ᐊᑭᖏᑦ ᐊᑐᓂ ᐃᑲᔫᑎᖏᑦᑭᓂ ᐱᕙᓖᖅᑕᐅᓯᒪᕗᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑐᓂᔭᐅᔪᑦ ᐊᑐᖅᓗᑦ ᐊᐅᓚᑦᑎᔨᒥᑦ ᐃᓱᒪᒋᔭᐅᔪᓪᓗ ᐊᐅᓚᑦᑎᔨᐅᑉ ᓈᒻᒪᒋᑦ ᓇᓚᐅᑦᑖᖅᑕᖏᑦ ᒪᓕᒃᓗᑦ.

ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᕗᑦ ᖃᓂᒪᓗᓂ ᓄᖅᑲᖕᒐᔪᑎᒃᓴᓂᒃ ᐃᖃᓇᐃᔭᕐᓂᖓᓂ. ᐃᓚᒋᓕᐅᑎᓯᒪᓪᓗᓂ ᐊᓯᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐃᑲᔫᑎᑦ ᑎᑎᕋᖅᑕᐅᔪᑎᑦ ᐅᓄᕐᓂᖃᒃᐳᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ ᓄᐊᕐᑎᔪᓐᓇᖅᑎᑕᐅᔪᒧᑦ ᐊᑐᖅᑕᐅᓯᒪᖏᓪᓗᑎᒃ ᖃᓂᒪᓗᓂ ᓄᖅᑲᖕᒐᔪᑎᑦ. ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ, ᑕᐃᒪᓐᓇᐃᑐᓂᒃ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᓂᖅᑭᓕᓪᓗ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᓄᖅᑲᖅᑎᑕᐅᔪᑎᑦ ᐊᑐᖅᑕᐅᔪᑎᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᓂᖅᑭᓕᓪᓗ ᐊᑐᖅᑕᐅᕐᑯᓗᒋᑦ ᐊᑐᖅᑕᐅᔪᑎᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᓕᓗᑎᒃ ᐊᑭᖅᑕᐅᕐᑯᓗᒋᑦ ᐊᑭᖅᑕᐅᔪᑎᑦ ᐱᔪᓐᓇᕐᓂᖅᑭᓕᓪᓗ ᐊᑐᖅᑕᐅᕐᑯᓗᒋᑦ ᐊᑐᖅᑕᐅᔪᑎᑦ ᐱᔪᓐᓇᕐᓂᖅᑭᓕᓪᓗᑎᒡᓗ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ. ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐱᔪᓐᓇᕐᓂᖅᑭᓕᓪᓗ ᐊᑐᖅᑕᐅᕐᑯᓗᒋᑦ ᐊᑐᖅᑕᐅᔪᑎᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᓕᓗᑎᒃ ᐊᑭᖅᑕᐅᕐᑯᓗᒋᑦ ᐊᑐᖅᑕᐅᔪᑎᑦ ᐱᔪᓐᓇᕐᓂᖅᑭᓕᓪᓗᑎᒃ ᐊᑭᖅᑕᐅᔪᑎᑦ ᐱᔪᓐᓇᕐᓂᖅᑭᓕᓪᓗᑎᒡᓗ ᐊᑭᖅᑕᐅᔪᑎᑦ ᐱᔪᓐᓇᕐᓂᖅᑭᓕᓪᓗᑎᒃ ᐊᑭᖅᑕᐅᔪᑎᑦ ᐱᔪᓐᓇᕐᓂᖅᑭᓕᓪᓗᑎᒃ ᐊᑭᖅᑕᐅᔪᑎᑦ ᐱᔪᓐᓇᕐᓂᖅᑭᓕᓪᓗᑎᒡᓗ

## 2 ᐱᒻᒪᕆᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ (ᑲᔪᓯᕗᑦ)

### (ᖁ) ᐱᖁᑏᑦ ᐊᑐᖅᑕᐅᔾᔭᔪᓐᓃᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᖏᑦ

ᐱᖁᑏᑦ ᐊᑐᖅᑕᐅᔾᔭᔪᓐᓃᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᖏᑦ ᐃᓕᓴᕆᔭᐅᖃᑦᑕᖅᐳᑦ ᐃᒪᓐᓇ, ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᐅᓂᒃᑳᓕᐊᑦ ᐅᓪᓗᖓᓂ, ᒪᓕᒃᑕᐅᔭᕆᐊᖃᖅᑐᓕᒫᑦ ᒪᓕᒃᓗᒋᑦ:

i) ᒪᓕᒐᖅᑎᒍᑦ ᐱᓕᕆᐊᒃᓴᖃᕐᒪᑕ ᐊᑐᖅᑕᐅᔾᔭᔪᓐᓃᖅᑐᓂᑦ ᐊᑭᓖᔭᕆᐊᖃᕐᓗᓂ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ.
ii) ᑮᓇᐅᔭᑎᒍᑦ ᑕᐅᖅᓱᔾᔪᑎᖃᓚᐅᕐᓗᓂ ᖃᓄᐃᓕᐅᕈᑎᖃᓚᐅᕐᓗᓂᔫᓐᓃᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐅᓄᖅᓯᒋᐊᕐᓗᑎᒃ;
iii) ᓂᕆᐅᒋᔭᐅᔪᑦ ᓯᕗᓂᕐᑎᓐᓂᑦ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐃᑲᔫᑎᑦ ᓴᒃᑯᑕᐅᓂᐊᕐᓗᑎᒃ; ᐊᒻᒪᓗ
iv) ᓈᒻᒪᒃᑐᒥᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᔪᒥᒃ ᐊᑭᐊᓂᑦ ᐋᖅᑭᒃᓯᔪᓐᓇᕐᓗᑎᒃ.

ᐃᓕᓴᕆᔭᐅᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐊᑭᓕᒫᖅᑦ ᑕᐃᒪᐃᔾᔪᑎᖃᑦᓚᕆᒃᓗᓂ ᐱᖁᑎᑦ ᐊᑐᖅᑕᐅᔾᔭᔪᓐᓃᖅᑐᑦ ᐱᓕᕆᐊᖏᓐᓂ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑐᖅᑕᐅᔪᓐᓃᖅᑎᓪᓗᒋᑦ ᐊᑭᓚᔾᔪᑎᖏᓐᓄᑦ, ᓴᓇᔭᐅᔾᔪᑎᖏᓐᓄᑦ, ᖃᐅᔨᓴᖅᐸᓪᓕᐊᓂᕐᓗ ᐃᓚᒋᔭᐅᓪᓗᓂ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᐊᑐᖅᑕᐅᔪᓐᓃᖅᑐᑦ. ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᒪᓕᒃᐳᑦ ᒐᕙᒪᒃᑯᓐᓂ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᕐᑎᐊᓖᒥᒃ ᑲᑎᕐᓗᒋᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᑐᖅᑕᐅᔪᓐᓃᖅᑐᑦ ᐱᓕᕆᐊᖑᔪᑦ ᐱᐊᓂᒃᑕᐅᖁᓪᓗᒋᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑐᐃᓐᓇᐅᔪᑦ ᐊᑐᖅᓗᒋᑦ ᐅᓂᒃᑳᓕᐅᕐᕕᖓᑕ ᐅᓪᓗᖓᓂ.

ᐱᖁᑎᓄᑦ ᐊᑐᖅᑕᐅᔾᔭᔪᓐᓃᖅᑐᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ ᓯᕗᓪᓕᕐᒥ ᐃᓕᓴᕆᔭᐅᒃᐸᑕ, ᐱᖁᑎᑦ ᐊᑐᖅᑕᐅᔾᔭᔪᓐᓃᖅᑐᑦ ᐊᑭᖏᑦ ᐊᑭᑐᔫᑎᓄᐊᖅᑕᐅᖃᑦᑕᖅᐳᑦ ᐃᓚᓕᐅᔾᔭᐅᓪᓗᑎᒡᓗ ᑲᔪᓯᑎᑕᐅᔪᓄᑦ ᐊᑭᖏᓐᓄᑦ ᐊᑐᐊᓂᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᓄᑦ. ᐱᖁᑎᔪᔪᐊᓄᑦ ᐊᑐᖅᑕᐅᓂᖅᐸᓪᓕᐊᔪᓄᑦ ᐊᑎᐊᓖᑦ ᐱᑕᖃᖅᑕᐅᓂᖅᐸᓪᓕᐊᔪᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᑕᐃᒫᓴᐃᓐᓇᖅ ᑐᙵᕕᖅᖅᐳᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᐊᒻᒪ ᓄᐊᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐃᓕᓴᕆᔭᐅᕗᑦ ᐊᑭᓚᔾᔪᑎᓄᑦ ᐊᒻᒪ ᓄᐊᑕᐅᓯᒪᔪᑦ ᐊᒥᐊᑯᓄᑦ. ᐊᑐᖅᑕᐅᔪᓐᓃᖅᑐᑦ ᐱᖁᑎᑦ ᐊᑭᖏᑦ ᐊᒃᑐᐊᓂᓕᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᙱᑦᑐᓄᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᖁᑎᓄᑦ ᐊᒻᒪ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᐊᑭᓚᓂᖅᑭᓐᓃᖅᑐᑦ ᐊᑭᓕᒐᒃᓴᙱᖅᑎᑕᐅᑲᐅᑎᑦᑕᖅᐳᑦ.

ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐱᖁᑎᑦ ᐊᑐᓐᓃᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᖏᑦ ᐃᓚᓚᐅᔾᔭᕗᑦ ᐊᑭᖓᓄᑦ ᐱᓕᕆᔾᔪᓯᖓᓂ, ᑮᓇᐅᔭᐃᑦ ᓇᒧᙵᖅᐸᓪᓕᐊᔪᑦ ᐃᓂᓪᓚᒃᐸᓪᓕᐊᔭᖅᓚᐅᓪᓗᑎᒃ ᑲᔪᓯᑎᑕᐅᔪᓄᑦ ᐱᖁᑎᑦ ᐊᑐᓐᓃᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᖏᑦ ᐊᑐᓛᕋᓱᖏᔭᐅᕗᑦ ᖃᑯᒍᑲᓪᓛᓗᒃ ᓯᕗᓂᒃᓴᕋᑎᓐᓂ. ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓐᓂᖅᑕᐅᖃᑦᑕᖅᐳᑦ ᐊᑭᓪᓗᐊᖓ ᓈᓴᖅᑕᐅᓪᓗᓂ ᐋᖅᑭᒋᐊᖅᑕᐅᕙᒃᓗᓂᓗ ᐊᕐᕋᒍᑕᒫ ᐃᓚᒋᐊᖅᑕᐅᓂᐊᖅᓗᓂ ᐊᑭᓕᒃᓴᖅ. ᐊᑭᓐᓂᒋᐊᖅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᔪᖅ ᓴᖅᑭᑎᕋᑎᖅᐳᖅ ᒐᕙᒪᒃᑯᑦ ᐊᑭᖏᓐᓂᒃ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ, ᐊᒃᑐᐊᓂᓕᖕᓂᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᒥᑦ ᐊᕐᕋᒍᓂ ᖃᒃᓯᓂᒃ ᐱᐊᓂᒃᑕᐅᓇᔭᕐᒪᖔᑦ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᔪᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᓪᓗᓐᓃᑦ.

ᐊᑐᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ ᐅᓪᓗᖏᑦ, ᑲᔪᓯᑎᑕᐅᔪᑦ ᐊᑭᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᖃᔅᓯᐅᓂᖓ ᕿᒥᕐᕈᔭᐅᖃᑦᑕᖅᐳᖅ. ᒐᕙᒪᒃᑯᑦ ᐃᓕᓴᖅᓯᕗᑦ ᐱᓕᕆᑎᓪᓗᒋᑦ ᐊᓯᔾᔨᖅᑐᓂᑦ ᐊᑭᓕᕆᐊᓖᖏᑦ ᐊᓂᒍᖅᐸᓪᓕᐊᓂᖏᓐᓄᑦ ᐃᓚᒋᐊᖅᑕᐅᓗᑎᒃ ᐊᑭᓕᒐᒃᓴᑦ. ᐊᑭᓕᕆᐊᓖᑦ ᐊᓯᔾᔨᖅᑐᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖏᓐᓄᑦ ᖃᖅᑲᒃᑰᕐᓂᖓ ᐅᕙᖅᓱᕐᓂᑦ ᓯᕗᓪᓕᕐᒥ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᖅ ᐋᖅᓱᕙᔭᓯᒪᖅᑕᒋᑦᑐᓄᑦ ᑮᓇᐅᔭᐃᑦ ᓇᒧᙵᖅᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐊᑭᓕᒐᒃᓴᖅᑕᐅᓂᖅᑕᐅᓂᖅᑕᐅᓂ

## 2 ᐱᒻᒪᕆᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ (ᑲᔪᓯᕗᑦ)

ᐱᖁᑎᓄᑦ ᑖᒃᓯᔭᕈᑎᑦ ᐋᖅᑭᓕᐅᖅᑕᐅᓲᖑᕗᑦ ᑕᑭᖏᑎᒍᑦ ᐊᖁᒍᒥ ᑐᙵᕕᖅᑲᖁᓗᑎᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓱᖑᓗᑎᒃ ᓄᐊᑉᐸᓪᓕᐊᓂᖏᑦ ᑐᙵᕕᖅᑲᖁᓗᑎᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᖁᒍᖓᓂᑦ.

ᐊᓯᖏᑦ ᑖᒃᓯᔭᕈᑎᑦ ᓄᐊᑉᐸᓪᓕᐊᓂᖏᓐᓂᑦ ᑐᓐᖓᕕᖅᑲᐳᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐱᔭᐅᑎᑕᐅᓂᖏᑎᒍᑦ ᑕᒪᒃᑯᓄᖓ ᐱᓕᕆᖅᑕᐅᔪᓄᑦ ᐊᑭᓐᓂᑦᓯᕙᖅᑐᓄᑦ ᑖᒃᓯᔭᕈᑎᓂᒃ ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᑦᓗᑎᑦ.

ᒐᕙᒪᒃᑯᑦ ᑖᒃᓯᔭᖅᑕᐅᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᐊᖏᑦ

ᒐᕙᒪᒃᑯᑦ ᑖᒃᓯᔭᖅᑕᐅᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᐊᖏᑦ ᐃᓗᓕᖅᑲᕐᒪᑕ ᑮᓇᐅᔭᓕᐊᓈᖅᑕᐅᔪᓂᑦ ᑕᐃᒃᑯᓂᖓ ᑕᐅᖅᓱᕝᔪᑎᒋᔭᐅᖏᑦᑐᓂᑦ ᑮᓇᐃᐅᔭᖅᑖᕆᔭᐅᑎᑕᐅᔪᓂᑦ ᐊᒻᒪᓗ ᑕᐅᖅᓱᕝᔪᑎᒋᔭᐅᔪᓂᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᓂᑦ ᐃᓗᓕᖏᓂᑦ ᐃᖅᑲᓇᐃᔅᔭᓂᕐᒧᑦ ᐱᓕᕆᐊᕆᔭᐅᔭᕆᐊᖏᓂᑦ.

ᑕᐃᒃᑯᓄᖓ ᑕᐅᖅᓱᕝᔪᑎᒋᔭᐅᖏᑦᑐᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᓄᑦ, ᑮᓇᐅᔭᓕᐊᕆᔭᐅᔪᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᖓᒪᑕ ᑕᐃᑦᓯᒪᓂ ᒐᕙᒪᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᖅᑲᒃᑎᓪᓗᒋᑦ ᑎᒍᓯᔪᓐᓇᕐᓗᑎᒃ ᑐᕌᖓᔪᓂᒃ ᒪᑭᒪᓇᓯᐊᕈᑎᐅᑉ ᐱᕙᓪᓕᕈᑎᖓᓄᑦ ᐊᒻᒪᓗ ᓂᕆᐅᒋᔭᐅᔪᖅᑲᓗᓂ ᑕᐃᒪᓐᓇᐃᑦᑐᑦ ᐱᕙᓪᓕᕈᑎᑦ ᐱᔭᒃᑲᔭᕐᓂᖏᓐᓂᑦ.

ᑮᓇᐅᔭᓕᐊᖏᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᖏᑦᑐᓂᑦ ᐃᖅᑲᓇᐃᔅᔭᓂᕐᒥᑦ ᐱᓕᕆᔨᐊᖅᑲᖅᑎᑕᐅᓗᑎᒃ ᐊᑐᖅᑲᖑᖓᒪᑕ ᐊᑐᖅᑕᐅᑎᑕᒃᓴᐅᔪᒥᑦ ᓱᓕᔾᔪᑎᒋᔭᐅᔪᒥᑦ ᐃᓱᒪᒃᓴᖅᓱᐅᕈᑎᒋᔭᐅᔪᓐᓇᖅᑐᒥᑦ. ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᓕᐊᖏᑦ ᐃᓕᓴᕆᔭᐅᓲᖑᖓᒪᑕ ᑕᐃᑦᓯᒪᓂ ᐱᕕᖅᑲᓂᕐᒥ ᐅᖅᓱᒃᓴᖅ ᓂᐅᕕᒃᓴᐃᑦ ᐱᔭᐅᑎᑕᐅᑎᓪᓗᑎᑦ ᓂᐅᕕᖅᑲᑦᑕᖅᑐᒧᑦ ᓂᕕᐊᕆᔭᐅᑎᑕᐅᑎᓪᓗᒍ ᐊᑭᖅᑲᓂᕐᓗᓂ ᐊᑐᖅᑐᒥᑦ ᑕᐃᑦᓯᒪᓂ ᐱᔭᐅᑎᑕᐅᑎᓪᓗᒍ.

| ᑮᓇᐅᔭᓕᐅᕈᑎᒃᓴᐅᔪᑦ | ᐃᖅᑲᓇᐃᔅᔭᓂᕐᒥᑦ ᐱᓕᕆᔨᐊᖅᑲᖅᓂᑦ | ᐃᓕᓴᕆᔭᐅᔾᔪᑎᑦ ᐊᒻᒪᓗ ᐊᖏᓂᖅᓱᐅᕆᓂᑦ |
|---|---|---|
| ᓂᐊᕕᒃᓴᑦ | | |
| - ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ | ᐱᔭᐅᑎᑦᑎᓗᓂ ᐅᖅᓱᐊᓗᖅᓂᑦ ᓴᓇᓯᒪᔪᓂᑦ (ᑐᑭᓕᐅᑎᓗᒍ ᐳᑦᓚᖅ ᐊᒻᒪᓗ ᐅᖅᑰᓴᐅᑎᒧᑦ ᐅᖅᓱᐊᓗᒃ) | ᑮᓇᐅᔭᓕᐊᕆᔭᐅᔪᖅ ᐃᓕᓴᕆᔭᐅᓲᖑᖓᒪᑦ ᑕᐃᑦᓯᒪᓂ ᐱᕕᖅᑲᓂᕐᒥ ᐅᖅᓱᒃᓴᖅ ᓂᐅᕕᒃᓴᐃᑦ ᐱᔭᐅᑎᑕᐅᑎᓪᓗᒋᑦ ᓂᐅᕕᖅᑲᑦᑕᖅᑐᒧᑦ ᓂᕕᐊᕆᔭᐅᑎᑕᐅᑎᓪᓗᒍ ᐊᑭᖅᑲᓂᕐᓗᓂ ᐊᑐᖅᑐᒥᑦ ᑕᐃᑦᓯᒪᓂ ᐱᔭᐅᑎᑕᐅᑎᓪᓗᒍ. |
| - ᐃᒥᐊᓗᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ ᐅᑎᖅᑕᖅᑐᑦ | ᐱᔭᐅᑎᑦᑎᓗᓂ ᓴᓇᓯᒪᔪᓂᑦ (ᑐᑭᓕᐅᑎᓗᒍ ᐃᒥᐊᓗᒃ) | ᑮᓇᐅᔭᓕᐊᕆᔭᐅᔪᖅ ᐃᓕᓴᕆᔭᐅᓲᖑᖓᒪᑦ ᑕᐃᑦᓯᒪᓂ ᐱᕕᖅᑲᓂᕐᒥ ᓴᓇᓯᒪᔪᖅ ᐱᔭᐅᑎᑕᐅᑎᓪᓗᒍ ᓂᐅᕕᖅᐸᒃᑐᒧᑦ ᓂᐅᕕᐊᕆᔭᐅᑎᑕᐅᑎᓪᓗᒍ ᐊᑭᖅᑲᓂᕐᓗᓂ ᐊᑐᖅᑐᒥᑦ ᑕᐃᑦᓯᒪᓂ ᐱᕕᖅᑲᓂᕐᒥ ᓂᐅᕕᐊᕆᔭᐅᑎᓪᓗᒍ. |

ᐅᑎᖅᑐᑦ ᐊᖁᔫᓚᐅᖅᑐᓂᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ

ᐅᑎᖅᑐᑦ ᐊᖁᔫᓚᐅᖅᑐᓂᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ, ᐱᖃᓯᐅᔭᕗᑦ ᑭᖑᑉᐱᐊᕈᑎᓂᑦ ᐊᖁᖁᓂᓴᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᓄᑦ ᒪᑯᓇᓂ-ᓄᐊᑉᐸᓪᓕᐊᔪᓂ, ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᐃᓚᒃᑰᖓᓗᑎᑦ ᐊᓯᖏᓂᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂᑦ ᐊᐅᓚᔾᔪᑎᑦ. ᒪᓕᒃᓗᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ 36(9) *ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᒪᓕᒐᑦ*, ᑕᒪᒃᑯᐊ ᑕᓱᖅᑕᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖏᓚᑦ ᐃᓚᒋᐊᖅᓱᔪᑕᐅᓗᑎᒃ ᐅᓄᓂᖏᓐᓄᑦ ᓈᒪᒃᑎᖅᑕᐅᔪᑦ ᐊᑐᕋᑖᖅᑐᒧᑦ ᐊᖁᖁᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ.

### (ᓄ) ᐊᑭᓕᖅᓱᕆᐊᓖᑦ

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᑐᙵᕕᒋᓪᓗᒋᑦ ᓂᐅᕕᒃᓴᑦ ᐱᔭᐅᓯᒪᓕᕝᕕᒐᑕ ᐅᖅᓱᕆᔭᐅᑦᑕᑦ ᐱᔭᓯᓯᕈᑎᑦ ᐱᔭᕆᒃᑕᐅᓯᓗᒪᓕᕐᕕᒐᑕ.

ᐊᐃᑦᑐᓯᐊᕐ ᐃᑲᔫᑎᓪᓗ ᐃᓕᓴᕆᔭᐅᓲᖑᕗᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓪᓗᒋᑦ ᐃᒪᓐᓇᐅᑐᐊᖅᐸᑕ ᓈᑕᐅᓂᖓ ᐱᔪᓐᓇᖅᑖᖅᑎᑕᐅᓯᒪᓗᓂ ᐊᒻᒪᓗ ᐃᓗᓐᓇᑎᒃ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᐊᑐᖅᑕᐅᑦᑎᐊᖅᑐᒥᓂᐅᑐᐊᖅᐸᑕ ᐱᑎᑕᐅᔪᒧᑦ. ᐊᐃᑦᑐᓯᐊᑦ ᐃᑲᔫᑎᓪᓗ ᐱᖃᓯᐅᔭᕗᑦ ᓈᑕᐅᓂᖓ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ, ᓄᓇᓕᓕᕆᔨᒃᑯᓄᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᔅᕕᑯᑎᓄᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔪᑎᖏᓐᓂᓐ ᐋᖅᑭᒃᓱᖅᓱᒪᔪᓂᑦᑐᐊᖅᐸᑕ. ᐊᑭᓐᓂᔪᑎᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ ᐃᓚᖃᖅᐳᑦ ᐊᑭᓐᓂᔪᑎᓂᒃ ᓱᕈᓯᐊᕐᑮᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ, ᑮᓇᐅᔭᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐅᕝᕙᓘᓐᓂᑦ ᑮᓇᐅᔭᖅᑖᓄᑦ ᐃᓚᒋᐊᖅᑎᓂᒃ. ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑐᙵᕕᖅᑲᐳᑦ ᐅᑭᐅᖅᑲᕐᓂᕆᔭᐅᔪᓂᒃ, ᐃᓚᒋᑦ ᖃᓄᐃᑦᑐᒥᓐᓂᖏᓐᓂᑦ, ᑮᓐᓇᐅᔭᒃᓵᖏᓂᑦ, ᐊᒻᒪᓗ ᐃᖃᓇᐃᔭᕐᓂᖏᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂᓐᓂᖏᓂ. ᐊᓯᖏᑦ ᐊᐃᑦᑐᓯᐊᑦ ᐃᑲᔫᓯᐊᓕᓪᓗ ᐱᔭᐅᑎᑕᐅᓯᖑᕗᑦ ᐱᓕᕆᔪᑕᐅᓂᐊᖅᐸᑕ ᖃᐅᔨᓇᓱᐊᕐᓂᕐᒧᑦ, ᐋᖅᑭᒃᓱᔪᑕᐅᓂᐊᖅᐸᑕ ᓄᑖᓂᒃ ᐃᖃᓇᐃᔭᓂᒃ ᒪᑯᑎᒍᓇ ᐃᖃᔪᑕᐅᓗᑎᒃ ᐊᔪᕈᓐᓂᖅᓴᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᔭᐅᓂᖅᓴᐅᑎᑦᑎᒃᐸᑕ ᐃᓕᓐᓂᐊᕐᓂᕐᒥᒃ, ᐊᓐᓂᐊᖅᑲᑕᐃᓕᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᖅᑲᕐᓂᒃᑯᑦ ᐱᓕᕆᓂᐊᕐᐸᑕ.

### (ᐅ) ᐃᒪᓐᓇᐅᑐᐃᓇᕆᐊᖅᑲᕐᓂᖏᓄᑦ

ᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᖅᑲᕐᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᒐᒃᓴᐅᔪᓐᓇᖅᑐᑦ ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᓱᒐᒃᓴᐅᑦᓚᕆᔪᓐᓇᖅᓗᑎᒃ ᐊᑕᐅᓯᕐᒥᒃ ᐅᕝᕙᓘᓐᓂᑦ ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓕᔪᖅᑲᕐᓂᖅᐸᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐊᑐᕈᓐᓂᖅᑲᕐᓂᖅᐸᑦ ᖃᓄᐃᓕᓂᐊᕋᓱᕆᐅᔪᒥᒃ. ᑕᐃᒪᓕ ᑕᐅᕙᓂᒃᑲᓐᓂᖅ ᐱᓕᕆᔪᖅᑲᕐᓂᖅᐸᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐱᓕᕆᔪᖅᑲᕈᓐᓂᕐᓂᖅᐸᑦ ᐊᒻᒪᓗ ᐊᔪᕈᓐᓂᖅᑎᒃᓴᐅᓗᓂ, ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᖅ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐃᓕᓕᐅᑎᓴᐅᒃᑲᓐᓂᕐᓂᖑᒪᑕ ᐃᓕᒋᓴᐅᑎᑕᐅᓕᕐᓗᓂ ᓇᓕᖅᑲᕐᑲᐅᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃᓄᑦ ᐊᒻᒪᓗ ᐃᓕᒋᓴᐅᑎᑕᐅᓕᕐᓗᓂ ᐊᑭᓕᖅᓱᕆᐊᓕᒃᓄᑦ. ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᖅᑲᕐᓂᖓ ᖃᐅᔨᓇᓱᐊᕐᓂᖅᐸᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐅᓄᓂᖏᓐᓂᑦ ᐱᑎᐊᖅᓯᒪᓗᑎᒃ ᒥᒃᓴᐅᓴᒃᑕᐅᔪᓐᓇᕐᐸᑦ, ᑕᐃᒪᓐᓇᐃᑐᐃᓐᓇᕆᐊᖅᑲᕐᓂᖓ ᐋᖅᑕᐅᓯᖑᕗᑦ ᖃᐅᔨᓇᓱᐊᕐᓂᕐᒥᒃ ᐱᖃᓯᐅᔭᕗᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃᓄᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᒃᓄᑦ. ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᖅᑲᕐᓂᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᒃᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃᓄᑦ. ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᖅᑲᕐᓂᖓ ᐊᑭᓕᖅᓱᕆᐊᓕᒃᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃᓄᑦ. ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᖅᑲᕐᓂᖏᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐅᑕᕐᑭᓂᖏᓐᓂ ᐊᔪᐃᓐᓇᕈᑎᓂᒃ ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑦᑐᓄᑦ ᐱᓕᕆᔪᖅᑲᕐᓂᒃ.

### (ᐳ) ᓱᕈᒃᑕᐅᓯᒪᔪᖅ ᓄᓇ

ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᑕᐃᒪᓐᓇᐃᓕᓱᖑᕗᑦ ᓱᕈᓇᖅᑐᑦ ᑕᒪᐅᙵᖅᑕᐅᑎᓗᑎᑦ ᓱᓚᒃᑯᑦ, ᓄᓇᒃᑯᑦ, ᐃᒪᒃᑯᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐃᖅᑲᕐᓗᒃᑎᓗᒍ ᓱᕈᕐᓇᖅᑐᑐᐃᓇᐅᓗᓂ ᐃᓚᕐᑲᖏᓪᓗᓂ ᐅᖓᑖᓄᖅᓯᒪᓗᑎᒃ ᖃᓄᐃᒋᔭᐅᖏᑦᑐᑦ ᓈᒪᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᖃᓄᑎᒋᐅᓂᖏᑦ ᑖᒃᑯᑎᒍᓇ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑎᒍᑦ.

## 2 ᐱᒻᒪᕆᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ (ᑲᔪᓯᕗᑦ)

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᓗᒪᖅᓴᐃᓂᕐᒧ ᓱᕈᑕᐅᓯᒪᔪᓂᒃ ᓄᓇᓂᑦ ᐃᓕᓴᕆᔭᐅᓱᖑᕗᑦ ᐃᓗᓇᑎᒃ ᐅᖃᐅᑕᐅᔪᑦ ᒪᓕᒃᑕᐅᕐᑯᔭᐊᔪᑦ ᐊᑐᖅᑕᐅᑐᐊᖅᐸᑕ:

- ᐊᕙᑎᓕᕆᓂᕐᒥ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐱᑕᖃᑐᐊᖅᐸᑦ;
- ᓱᕈᖅᓯᒪᔪᑎ ᖃᖏᐅᑎᓯᒪᒃᐸᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᒧᑦ;
- ᒐᕙᒪᒃᑯᑦ ᑖᒃᑯᐊᖑᓗᑎᒃ ᑲᒪᒋᔭᖃᕆᐊᖃᒃᐸᑕ ᐅᕝᕙᓘᓐᓃᑦ ᐊᖏᖅᓯᒪᒃᐸᑕ ᑲᒪᒋᔭᖃᓂᕐᒥᓂᒃ;
- ᓂᕆᐅᒍᑕᐅᒃᐸᑦ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕈᑎᑦ ᐱᕚᓪᓕᕈᑎᖏᑦ ᐊᑐᖅᑕᐅᔪᓐᓃᑐᐃᓇᕆᐊᖃᕋᓱᑦᑲᔭᐅᒃᐸᑕ; ᐊᒻᒪᓗ
- ᓱᓕᔪᕐᓇᕐᓗᑎᒃ ᒥᒃᓴᐅᑎᑦᑭᐊᕈᑎᑦ ᐊᑭᑐᓂᕆᒐᔭᖅᑕᖏᓐᓄᑦ ᓴᖅᑭᑕᐅᔪᓐᓇᖅᐸᑕ.

ᐊᑭᓖᓱᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᓱᕈᑕᐅᓯᒪᔪᑦ ᓄᓇᐃᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᖏᑕ ᒥᒃᓴᐅᓴᒃᓯᑦᑎᐊᕐᓂᐸᖏᑕ ᐅᓄᕐᓂᖏᓐᓂᑦ ᓴᓗᒪᖅᓴᐃᔪᑕᐅᔭᕆᐊᖃᕋᔭᖅᑐᓄᑦ ᓄᓇᓂᒃ ᒫᓐᓇ ᒥᑭᓛᖑᕐᓗᑦ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᒧᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ ᓱᕈᓂᖑᒍᑦ ᓱᕈᑕᐅᓯᒪᖏᓐᓂᕆᒪᐅᖅᑕᖓᑑᓕᖅᑎᓗᒍ. ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐃᓕᓴᕆᔭᐅᓱᖑᕗᑦ ᐃᓕᖕᒐᓱᒪᓕᖅᑎᓗᑦ ᓇᓪᓕᐊᖕᓂᑐᐃᓐᓇᖅ ᓂᕆᐅᑦᑎᔭᐅᔪᓂᑦ ᑕᓱᖅᑕᐅᔪᖅᑎᓗᒍ ᐊᒻᒪᓗ ᐱᖃᓯᐅᑎᔭᐅᑎᓪᓗᑦ ᐃᓗᓇᑎᒃ ᐊᑭᓕᒦᖏᑦ ᑕᒪᒃᑯᓇᖕᒐᓪᓗᑎᒃ ᐱᔭᐅᓚᕿᔪᑎᑦᑎᔭᖅᑕᖏᓐᓄᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓐᓂᖅᐸᑦ ᐱᓕᕆᐊᖑᓗᓂ ᓱᕈᓂᖑᒍᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓂᖏᑕ ᐊᐅᓚᔪᑎᖏᓐᓄᑦ, ᐋᖅᑭᐅᒪᔪᑎᖏᓐᓄᓪᓗ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔭᐅᑭᐊᕈᑎᖏᓐᓄᑦ.

ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐋᖅᑭᑭᐊᖅᑕᐅᓱᖑᕗᖅ ᐊᑦᑐᒍᑕᒪᑦ ᐊᓂᒍᖅᑎᑕᐅᑦᑯᓪᓗᑎᑦ ᐱᕕᖅᑲᓐᑦ, ᓄᑖᓂᒃ ᐱᓕᕆᐊᖃᕆᐊᖃᓕᓂᕐᒧᑦ, ᐊᓯᔾᔨᖏᓐᓄᑦ ᐊᐅᓚᑦᑎᔨᑦ ᒥᒃᓴᐅᓴᓯᔪᑎᖏᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖃᕐᓂᖏᑦ ᑕᐃᒪᓐᓇᓚᑦᑭᐅᓂᖏᓐᓄᑦ. ᐃᒪᓐᓇᐃᓐᓂᐅᓴᑐᐃᓐᓇᖅᐸᑦ ᓱᕈᓂᖑᒍᑦ ᖃᓄᐃᓕᔪᑎᑦ ᓇᓗᓇᐃᖅᓱᖑᔭᖅᐸᑦ ᒐᕙᒪᒃᑯᑦ ᑲᒪᒋᔭᖃᕐᓂᖏᓐᓂᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᔪᓐᓇᖏᓪᓗᑎᒃᓗ, ᐊᑭᓕᖅᓱᕆᐊᖃᕐᓂᐅᓴᑐᐃᓐᓇᕐᓂᖓᓂᑦ ᓴᖅᑭᑕᐅᓱᖑᕗᖅ ᖃᐅᔨᒪᔪᑎᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑎᒍᑦ.

### (ᑐ) ᓱᕗᓂᒃᓴᒥ ᐊᓱᕈᓂᐊᖅᑐ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ

*PS 1202 ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐅᖃᑦᑕᐅᑎᖃᒃᓯᓐᓈᕐᓂᖅ ᐱᓕᕆᔾᔪᑎᑎᔭᐅᓪᓗᐊᑕᓱᖅ ᑎᑎᕋᖅᑕᐅᓚᐅᖅᓱᒪᖓᑕ ᒐᕙᒪᒃᑯᓂᑦ ᓇᖕᒥᓂᕐᑯᑎᒥ ᓈᓴᐅᓯᕆᓂᕐᒥ ᑲᑎᒪᐅᒃᑯᓂᑦ ᑲᓇᑕᒥ ᑭᓯᐊᓂ ᓱᓕ ᐊᑐᓕᖅᑎᑕᐅᓚᐅᖅᓱᒪᖏᒻᒪᕐ. ᑖᓐᓇ ᐱᓕᕆᔾᔪᑎᑎᔭᐅᓪᓗᐊᑕᓱᖅ ᐊᑐᓕᖅᑎᑕᐅᓯᒪᓕᕐᒪᑦ ᐱᕙᒋᔭᖅᑕᐅᓂᖏᓐᓄᑦ ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ. PS 1202 ᑐᑭᓯᓇᖅᓱᑎᕋᖅᒪᑦ ᖃᓄᖅ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᑦ ᓴᕿᑕᐅᓲᖑᖕᒪᖔᑕ. ᐊᑑᑎᖃᕐᓂᖅᐸᑦ ᐊᓱᕈᕐᓂᑦ ᐱᖃᓯᐅᔾᔨᖕᒪᑕ ᐊᓱᕈᕐᓂᖏᑦ ᑖᒃᓯᔭᖅᓯᒪᓕᖅᑎᓪᓗᑎᑦ ᑮᓇᐅᔭᑎᑦ ᐱᕐᑯᑏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑖᒃᓯᔭᖅᓯᒪᓕᖅᑎᓪᓗᑎᑦ ᐊᑭᓕᒃᓴᐃᑦ, ᐃᓚᒃᑲᓐᓂᖏᑦ ᓄᑖᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑖᒃᓯᔭᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᑎᑦ ᐊᑭᓕᒃᓴᐃᑦ, ᐃᓚᒃᑲᓐᓂᖏᑦ ᓄᑖᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑖᒃᓯᔭᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᖑᑦ, ᐊᒻᒪᓗ ᐊᔪᓇᒃᓯᐅᔾᔨᓯᒪᔪᑦ ᖃᓄᖅ ᑖᓐᓇ ᐅᓄᕐᓂᖓ ᐃᓱᒪᓕᐅᕈᑎᑎᔭᐅᓱᖑᕗᖕᒪᖔᑦ. ᒐᕙᒪᒃᑯᑦ ᑲᔪᓯᖑᒪᑕ ᖃᐅᔨᓴᖅᓯᓂᕐᒥᖕᓂᑦ ᐊᒃᑐᐃᓂᓇᕐᓴᖅᑕᖓᓂᑦ ᓄᑖᑦ ᐱᓕᕆᔾᔪᑎᑎᔭᐅᓪᓗᐊᑕᓱᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓂᖓᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑎᒍᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓕᕋᔭᕐᓂᖓᓂᑦ ᑖᑦᓱᒪ ᓄᑖᑦ ᐱᓕᕆᔾᔪᑎᑎᔭᐅᓪᓗᐊᑕᓱᑦ ᐊᑐᓕᖅᑎᑕᐅᓯᒪᓕᖅᑎᓪᓗᒍ ᐅᓪᓗᖓᓂ.

## 3 ᐊᑐᓕᖅᑎᑕᐅᓂᖓ ᓄᑖᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᕙᒃᑐᑦ

### (ᐃ) ᐊᑐᓕᖅᑎᑦᑎᓂᖅ PS 3160-ᒥᑦ, ᒐᕙᒪᒃᑯᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᕐᓗ ᐱᓕᕆᖃᑎᒌᒃᑐᑦ

ᐊᐃᑦᓇᓕ 1, 2023-ᒥ, ᒐᕙᒪᒃᑯᑦ ᐊᑐᓕᐅᕐᒪᑕ PS 3160-ᒥᑦ ᒐᕙᒪᒃᑯᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᕐᓗ ᐱᓕᕆᖃᑎᒌᒃᑐᑦ ᐊᑐᓕᕆᐊᖃᖓ ᒪᓕᒃᓗᒍ. ᑖᓐᓇ ᐱᓕᕆᔾᔪᑎᑎᔭᐅᓪᓗᐋᑕᓱᖅ ᐱᔭᐅᑎᑦᑎᓱᖑᖕᒪᑦ ᐊᔪᓇᒃᓯᐅᔾᔨᓯᒪᔪᒥᑦ ᖃᓄᖅ ᐱᓕᕆᐊᕆᔭᐅᓯᖑᒪᖕᒪᖔᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓪᓗᓂ ᒐᕙᒪᒃᑯᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᕐᓗ ᐱᓕᕆᖃᑎᒌᒃᑐᓄᑦ ᓇᖕᒥᓂᕐᑯᑎ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᓂᖏᓐᓄᑦ ᐊᑐᖅᑕᐅᓱᒧᑦ ᐱᔭᐅᑎᓪᓗᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᕐᒧᑦ ᐱᕐᑯᑏᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓗᓂ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒦᒥ ᖃᖓᑕᓱᒃᑯᓇᖕᒧᑦ (ᑕᑯᓗᒍ ᐃᖅᑲᐅᒪᔾᔪᑎ 14). ᐊᑐᓕᖅᑎᑕᐅᓂᖓ ᑖᑦᓱᒪ ᐱᓕᕆᔾᔪᑎᑎᔭᐅᓪᓗᐋᑕᓱᖅ ᓴᕿᑕᐅᖅᓱᒪᖏᒻᒪᑦ ᑎᑎᕋᖅᑕᐅᖃᓐᓂᕐᓂᖓᓂ ᐅᓄᕐᓂᖏᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᕋᑖᓚᐅᖅᑐᓂ.

### (ᐱ) ᐊᑐᓕᖅᑎᑕᐅᓂᖓ PS 3400, ᑮᓇᐅᔭᕆᐊᕆᔭᐅᔪᑦ

ᐊᐃᑦᓇᓕ 1, 2023-ᒥ, ᒐᕙᒪᒃᑯᑦ ᐊᑐᓕᐅᕐᒪᑕ PS 3400 ᑮᓇᐅᔭᓕᐋᕆᔭᐅᔪᓂᓄᑦ ᐊᑐᓕᕆᐊᖃᖓ ᒪᓕᒃᓗᒍ. ᑖᓐᓇ ᐱᓕᕆᔾᔪᑎᑎᔭᐅᓪᓗᐋᑕᓱᖅ ᐱᔭᐅᑎᑦᑎᓱᖑᖕᒪᑦ ᐊᔪᓇᒃᓯᐅᔾᔨᓯᒪᔪᒥᑦ ᖃᓄᖅ ᐱᖃᔨᐅᔾᔨᖕᒪᖔᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᑦ ᑮᓇᐅᔭᓕᐊᕆᔭᕐᓂᑦ. ᐊᑐᓕᖅᑎᑕᐅᓂᖓ ᑖᑦᓱᒪ ᐱᓕᕆᔾᔪᑎᑎᔭᐅᓪᓗᐋᑕᓱᖅ ᓴᕿᑕᐅᖅᓱᒪᖏᒻᒪᑦ ᑎᑎᕋᖅᑕᐅᒃᑲᓐᓂᕐᓂᖓᓂ ᐅᓄᕐᓂᖏᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᕋᑖᓚᐅᖅᑐᓂ. ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᖅ ᐃᖅᑲᐅᒪᔾᔪᑎ 2(n) ᐊᖑᒪᑎᓕᖅᑎᑕᐅᒋᐊᖅᓱᒪᓕᕐᒪᑦ ᐃᓚᒋᔭᐅᑎᑕᐅᓪᓗᓂ ᐊᑐᖅᑕᐅᓕᕐᓂᖓᓄᑦ ᑖᔅᓱᒪ ᐱᓕᕆᔾᔪᑎᑎᔭᐅᓪᓗᐋᑕᓱᑦ.

| 4 ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓪᓚᓈᑦ ᑕᐃᒪᓪᓗᐊᖃᖏᑦ | 2024 | 2023 |
|---|---|---|
| ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓪᓚᓈᑦ ᑕᐃᒪᓪᓗᐊᖃᖏᑦ | 143,339 | 490,189 |

ᐊᕐᕌᒍ ᐃᓗᐊᓂ, ᒐᕙᒪᒃᑯᑦ ᕿᑐᕐᖏᐅᕈᑎᓕᐅᓚᐅᖅᑐᑦ ᒥᑭᓐᓂᖅᓴᖏᑦ 1.83% ᑮᓇᐅᔭᒃᑯᕕᖕᒥᐅᑕᖏᓐᓂ (2022 - ᐊᑭᑭᓐᓂᖅᓴᖏᑦ 1.65%).

| 5 ᐱᔭᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᕐᓗᑎᒃ | 2024 | 2023 |
|---|---|---|
| ᐊᐃᑦᑐᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ : | | |
| ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᕐᓗᑎᒃ (ᑎᑎᕋᖅᓯᒪᔪᓂ ᐃ) | 1,971,420 | 1,859,408 |
| ᐃᓚᓐᖓᕐᓗᒍ: ᐱᕕᖅᑎᑦᓯᕐᓂᒧᑦ ᐊᑭᓕᖅᑕᐅᖏᑦᑐᓄᑦ | (1,971,420) | (1,859,408) |
| | - | - |
| ᐅᓄᕐᓂᖏᑦ ᐊᐃᑦᑐᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ, ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍᑉ | - | - |
| ᐅᓄᕐᓂᖏᑦ ᐊᐃᑦᑐᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍᑉ | - | - |
| ᐊᓱᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ: | | |
| ᐊᓱᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᕐᓗᑎᒃ | 362,243 | 192,533 |
| | 362,243 | 192,533 |

ᐅᓄᕐᓂᖏᑦ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᓐᖓᕆᐊᓕᑦ ᐊᑭᑦᑐᕆᐊᐸᑦᓕᐊᔪᑎᖃᖏᓚᑦ. ᑲᔪᓯᑎᑕᐅᔪᑦ ᖃᔾᔨᖅᑎᑦᑎᓪᓗᑎᒃ ᓂᐅᕐᕈᑕᐅᔪᑦ ᐊᑭᓕᓪᓗᐊᖅᑕᖏᓐᓂᒃ ᕿᓚᒻᒥᐅᔪᒃᑯᑦ ᓇᓕᖅᑲᖅᑖᕐᓂᐊᕐᓗᓂ.

| 6 ᓇᓕᖅᑲᖃᐅᑎᑦ ᑮᓇᐅᔭᖅᑕᕈᑕᐅᔭᕆᐊᓕᑦ | 2024 | 2023 |
|---|---|---|
| **ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᓄᑦ** | | |
| ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖏᑦ | 129,001 | 91,382 |
| ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ | 145,594 | 119,977 |
| ᒐᕙᒪᒃᑯᑦ ᓂᐅᕕᕐᕕᖏᑕ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ | 153 | 34 |
| ᐃᒥᐊᓗᓕᕆᓂᕐᒥ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ | 55 | 87 |
| | 274,803 | 211,480 |
| ᐃᓚᓐᖓᕐᓗᒋᑦ: ᐱᕕᖃᖅᑎᑕᐅᔪᑎᖏᑦ ᖁᓚᕐᓇᖅᑐᑦ ᓇᓕᖃᖅᑲᐅᑎᑦ | (37,799) | (42,123) |
| | 237,004 | 169,357 |
| **ᑮᓈᐅᔭᖅᑖᖑᔭᕆᐊᓖᑦ ᐱᓕᕆᖃᑎᖃᕐᓂᕐᒧᑦ ᐊᑭᓛᑎᑦᑎᔾᔪᓂᑦ** | | |
| ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᕐᕕᒃ | 8,546 | 10,762 |
| ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ | 3,631 | 2,296 |
| ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᖁᑕ | 106 | 185 |
| ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᖁᑕ | 13 | 18 |
| ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᖁᑕ | 14,417 | 19,483 |
| ᖁᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖁᑕ | 63,861 | 48,937 |
| ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓖᑦ ᑕᒪᒃᑯᓄᖓᖕᒐᔪᓂᑦ ᐱᓕᕆᖃᑕᐅᔪᓂᑦ | 90,574 | 81,681 |
| ᐊᓯᖏᓐᓂᑦ ᓇᓕᖃᑯᕕᑦ ᑮᓇᔭᐅᖅᑖᕈᑕᐅᔭᕆᐊᓖᑦ | 184,229 | 129,799 |
| | 274,803 | 211,480 |
| ᐃᓚᓐᖓᕐᓗᒋᑦ: ᐱᕕᖃᖅᑎᑕᐅᔪᑎᖏᑦ ᖁᓚᕐᓇᖅᑐᑦ ᓇᓕᖃᖅᑲᐅᑎᑦ | (37,799) | (42,123) |
| | 237,004 | 169,357 |

| 7 ᓂᐅᕕᐊᒃᓴᐃᑦ | 2024 | 2023 |
|---|---|---|
| **(ᐃ) ᓂᐅᕕᐊᒃᓴᐅᑲᓂᕐᓂᐊᖅᑐᑦ** | | |
| ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᑦ | 229,158 | 263,712 |
| ᐃᒥᐊᓗᐃᑦ ᓂᐅᕕᐊᒃᓴᑦ | 9,117 | 7,474 |
| | 238,275 | 271,186 |

ᐊᑭᑭᒡᓕᕆᐊᕈᑎ ᐃᓗᐊᒃᑲᖅ ᐅᖅᓱᒃᓴᓄᑦ ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᓄᑦ ᑕᒪᑐᒪᓂ 2024-ᒥ ᐃᒪᓐᓇᑎᕆᐅᓚᐅᖅᐳᑦ $386 (2023 - $76 ᑕᓯᐃᔾᔪᑕᐅᓪᓗᓂ).

| (ᐱ) ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ | | |
|---|---|---|
| ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᓂᕐᒧᑦ ᐃᓄᓕᓴᐃᔾᔪᑎᓄᑦᓗ | 4,299 | 3,942 |

| 8 ᐊᑐᖅᑐᒐᐃᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᑦ | 2024 | 2023 |
|---|---|---|
| ᐱᓕᕆᔨᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᖏᖅᑐᑦ ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᖁᑖᓄ. ᑖᑦᓱᒪ ᐊᑯᓂᐅᓂᖓ ᓇᓗᓇᐃᖅᓯᒪᖏᑦᑐᖅ ᓇᓕᕋᕈᑎᖃᖅᑎᓪᓗᒋᑦ ᐊᑭᓛᓂᐊᕐᒪᖔᕐᒥᒃ ᐃᓚᖓᓂᑦ ᐱᓗᐊᑕᐅᔪᑦ ᓇᓪᓕᐊᖕᓂᑐᐃᓇᖅ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ ᐅᓪᓗᖓᓂ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᓈᓴᐅᓯᕆᐊᖑᓯᖑᕗᑦ ᒪᑯᑎᒍᓇ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑎᐱ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᐱᖓᓱᑦ ᐊᕐᕋᒍᓄᑦ ᐱᓕᕆᑦᑎᐊᕐᓂᐸᑦ ᓇᓪᓕᐅᒃᑯᒪᑦ ᒪᓂᑎᕐᓯᕗᑦ ᑎᑭᐅᒪᔪᓂᒃ ᐊᑯᓐᓂᖏᓂᕐᑐᓂᒃ 3.40% ᐊᒻᒪᓗ 4.64% ᐳᓴᓐᑎᑦ (2023 - 2.67% ᐊᒻᒪ 3.94% ᐳᓴᓐᑎᑦ) ᐃᓱᓕᓂᖓᓂ ᑕᖅᑭᐅᑉ, ᑲᑎᑕᐅᕙᒃᑐᓂ ᐊᕐᕋᒍᑕᒫᓐ. | 13,443 | 13,619 |
| ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖃᕐᓗᑎᒃ ᑎᑭᐅᒪᔪᓂᒃ 0.0% (2023 - 0.0%, ᐃᓚᖑᓯᒪᓕᖅᑎᓗᒋᑦ ᖁᓚᓇᖅᑐᑦ ᓇᓕᖃᖅᑯᕕᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓗᐊᕆᒐᔭᖑᐊᖅᑕᖏᑦ ᐱᕕᖃᖅᑎᑕᐅᓂᖏᑦ ᐃᒪᓐᓇᑎᕆᐅᕗᑦ $7,348 (2023 - $6,572). | 2,410 | 2,152 |
| ᖁᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᒐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᖁᑦᑐᖅᑭᐅᕈᑎᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᕐᖑᕗᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᔾᔪᓪᓗᑎᒃ ᖁᑦᑐᖅᑭᐅᕈᑎᒧᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ 0.15 % ᐊᕐᕋᒍᑕᒫᑦ ᑲᑎᑕᐅᕙᓪᓗᑎᑦ ᑕᖅᑭᑕᒫᑦ, ᐱᒋᐊᕐᓗᓂ ᓯᑎᐱᕆ 1, 2021 ᓇᓕᒧᑏᓂ ᐃᓕᐅᖃᐃᕝᕕᐅᓗᓂ $173-ᓂᒃ. ᑭᖑᓪᓕᖅᐹᒥᑦ ᐃᓕᐅᖃᖅᑕᐅᓂᐊᖅᑐᖅ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓚᐅᖅᑐᑦ, ᐊᑭᓕᖅᑕᐅᔪᓐᓇᖅᑐᖅ ᐋᒡᒋᓯ 31, 2031-ᒥᑦ. | 15,732 | 16,973 |
| ᖁᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᒐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ. ᖁᑦᑐᖅᑭᐅᕈᑏᑦ ᓇᐃᓴᖅᑕᐅᓯᒪᕗᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᖁᑦᑐᖅᑭᐅᕈᑎᖏᑦ ᐊᒻᒪᓗ 0.15%-ᒥ ᐊᕐᕋᒍᒧᑦ ᑲᑎᖅᓱᑎᑦ ᑕᖅᑭᑕᒫᑦ, ᐱᒋᐊᖅᓱᓂ ᔪᓚᐃ 1, 2022-ᒥ ᐊᔾᔨᒌᓂᒃ ᐃᓕᐅᖅᑲᐃᓪᓗᑎᒃ $230-ᓂᒃ. ᑭᖑᓪᓕᖅᐹᒥ ᐃᓕᐅᖅᑲᖅᑕᐅᔪᑦ, ᐃᓚᓕᐅᔾᔭᐅᓪᓗᑎᒃ ᐊᓯᖏᑦ ᐊᑭᖏᑦ ᓄᐊᑕᐅᔪᑦ ᑖᒃᑯᑎᒎᓇᖅ ᐊᑐᖅᑐᐊᕈᑎᒃᑯᑦ, ᐊᑭᓕᒐᒃᓴᐅᕗᖅ ᔫᓂ 30, 2032-ᒥᑦ. | 21,663 | 23,286 |
| ᐊᑐᖅᑐᐋᖅᑎᑦᑎᔾᔪᑎ ᖁᓪᓕᖅ ᐆᒻᒪᖁᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖁᑖᓄᑦ. ᐊᑭᑦᑐᕆᐊᕈᑎᖓ ᓈᓴᐅᓯᕆᐊᕆᔭᐅᓯᒪᖕᒪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᖓᓄᑦ ᐃᓚᖃᔭᓗᓂ 0.15 ᐳᓴᓐᑎᒥᒃ ᐊᑐᓂ ᐊᕐᕋᒍᑕᒪᑦ ᑲᑎᓗᑎᑦ ᑕᖅᑭᑕᒪᖅᓯᐅᑎᖏᑦ, ᐱᒋᐊᖅᓗᓂ ᐊᐃᔪᕆᓂ 1, 2024-ᒥ ᑕᐃᒫᓪᓗᐊᖃᑎᒌᒃᓗᑎᒃ ᐊᑭᓛᔾᔪᑎᒥᔭᐅᔪᑦ ᐃᒪᓐᓇᑎᕆᐅᓗᒋᑦ ᑮᓇᐅᔭᖅ $266. ᑭᖑᓪᓕᖅᐹᖅ ᐊᑭᓛᔭᓈᕈᑎ ᐱᖃᓯᐅᑎᓗᒋᑦ ᖃᓄᐃᑦᑐᐃᓐᓇᐃᑦ ᐊᓯᖏᑦ ᐅᓄᕐᓂᓛᑦ ᐊᑭᖅᑕᐅᔪᑦ ᑖᒃᑯᓇᓂᑦᑐᑦ ᐊᑐᖅᑐᐋᖓᕐᓂ, ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᒪᑕ ᒫᔾᔭ 31, 2033-ᒥ. | 23,025 | - |
| ᐊᓯᖏᑦ, ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓪᓗᐊᕆᒐᔭᖑᐊᑕᖕᒐᑕ ᐱᕕᖃᖅᑎᐅᓂᖓ ᐃᒪᓐᓇᐅᑎᓗᒋᑦ $64 (2023 - $64). | - | - |
| | 76,273 | 56,030 |

## 9 ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ

| | ᐊᑐᓕᖅᑐᖅ ᐅᓄᕐᓂᖓ | ᐃᒪᓇᐅᕐᑯᔾᔪᑎᑦ ᓈᒪᒃᓯᓂᖓᓄᑦ | 2024 ᖃᓄᑎᒋ ᐊᑭᖃᓪᓗᐊᕐᒪᖓᑦ | 2023 ᖃᓄᑎᒋ ᐊᑭᖃᓪᓗᐊᕐᒪᖓᑦ |
|---|---|---|---|---|
| **ᐊᑯᓂᐅᔪᒃᑯᑦ ᕿᑐᕐᖏᐅᖅᑎᑕᑦ** | | | | |
| ᑕᐃᒪᓐᓇᐅᓂᐅᓯᑐᐃᓐᓇᖅᑎᑕᐅᔪᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᑯᑕᖅ | 5.15% - 6.02% | 18 - 1,304 ᐅᓪᓗᑦ | 705,780 | 525,238 |
| | | | 705,780 | 525,238 |
| **ᐊᓯᖏᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ** | | | | |
| ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᑎᔪᓯᐊᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓅᖓᔪᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ | | | 31,169 | 29,373 |
| | | | 736,949 | 554,611 |

ᓂᐅᕐᕈᑕᐅᔪᑦ ᐊᑭᖏᑦ ᑮᓇᐅᔭᑦ ᑲᑎᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᒃᑐᑦ ᒫᔾᔨ 31, 2024–ᒥ $705,780 –ᖑᓚᐅᖅᐳᑦ (2023 - $525,238).

ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔾᔭᔪᓐᓃᕐᓂᕐᒧᑦ ᐃᑲᔫᑎᒃᓴᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᒪᓕᒐᓕᐅᕐᕕᖕᒧᑦ ᓇᓗᓇᐃᓇᓚᐅᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᓂᑦ ᑭᒡᒐᖅᑐᐃᓪᓗᑎ ᑮᓇᐅᔭᕐᓂᑦ ᓴᓂᕐᕙᖅᑕᐅᔪᓂᑦ ᑮᓇᐅᔭᓕᐅᖅᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᐊᑐᖅᑕᐅᓗᑎᑦ ᐊᑭᓕᐅᑎᓄᑦ. ᑮᓇᐅᔭᓕᐅᖅᑕᐅᔪᑦ ᑲᒪᒋᔭᐅᔪᑦ ᐱᖓᔪᖓᓂᙱᖅᑐᒥᒃ. ᑎᑎᖅᑲᖅ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᖓ ᐋᖅᑭᒃᓯᓯᒪᖕᒪᑦ ᐊᕕᑦᑐᖅᓯᒪᐅᖅᑐᓂᑦ, ᑐᓐᓂᖅᓴᐃᔨᓂ, ᑭᒡᓕᖅᑲᖅᑎᑕᐅᓂᕐᒥᓪᓗ. ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᖕᒥ ᐊᑭᓪᓗᐊᖓ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓅᑦ ᑮᓇᐅᔭᑦ ᐊᑐᕈᒪᕐᓂᐊᖅᑐᓕᐅᕐᓂᑦ ᒫᔾᔨ 31, 2024 ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $34,410 (2023 - $30,357) ᐱᐅᓐᓇᕐᓗᑎᒃᐅᑎᖅᑐᑦ ᐱᐅᓈᖅᑐᖅᑦ 9.53% ᐳᓴᓐᑎᑦ (2023 - ᐃᒪᓐᓇᑎᒋᑦ 3.49%).

## 10 ᓇᓕᖅᑲᖅᐅᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ

| | 2024 | 2023 |
|---|---|---|
| **ᐱᓕᕆᖅᑲᑎᑮᓅᖓᔪᑦ** | | |
| ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᕐᕕᒃ | 1,617 | 5,302 |
| ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ | 4,325 | 2,884 |
| ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒐᑦ ᑎᒥᕐᑯᑎ | 6 | 4 |
| ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᖓ | 77 | 285 |
| ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᖓ | 2,031 | 3,915 |
| ᕐᑯᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ | 17,349 | 14,940 |
| | 25,405 | 27,330 |
| **ᐊᓯᖏᑦ** | | |
| ᓇᓕᖅᑲᑯᕕᖕᒥᑦ ᐊᑭᓕᕆᐊᓖᑦ | 185,365 | 157,736 |
| ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ, ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᑦ ᐃᓚᙵᔪᔪᑎᖏᑦ, ᐊᒻᒪᓗ ᑲᓐᑐᕋᕐᓂᕐᒧᑦ ᓄᖅᑲᖓᑎᑕᐅᔪᑦ | 219,301 | 233,946 |
| ᕿᑲᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐊᒻᒪᓗ ᐃᑲᕋᑦ ᐅᖓᑕᐅᔨᔪᑎᑦ | 42,400 | 43,030 |
| ᐊᑭᓖᐅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᖅᑕᐅᓗᑎᒃ | 41,502 | 43,122 |
| ᐊᑭᓖᔪᑕᐅᔭᕆᐊᓕᑦ ᓄᓇᕋᓯᐊᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖅᑕᐅᓗᑎᒃ | 6,710 | 1,926 |
| | 495,278 | 479,760 |
| | 520,683 | 507,090 |

ᐃᓗᓐᓇᑎᒃ ᐅᓄᕐᓂᕆᔭᐅᒧᑦ ᑕᑉᐹᓂᑦᑐᑦ ᕐᑯᓛᓂ ᐊᑭᑦᑐᕆᐊᕈᑎᕐᑲᖏᓕᑦ.

## 11 ᓃᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ

| | ᐅᓄᕐᓂᖏᑦ ᐊᐃᕆᓕ 1, 2023 | ᓇᓕᖅᑲᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕋᒍ | ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦᐅ ᑯᓄᖓᕐᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ | ᐅᓄᕐᓂᖏᑦ ᒫᔾᔨ 31, 2024 |
|---|---|---|---|---|
| ᒫᓱᑦ ᑖᒃᓯᔭᕈᑎᖏᑕ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑦ | 103,093 | 23,522 | (36,572) | 90,043 |
| ᐊᓯᖏᑦ ᓃᑕᐅᔪᑦ ᑮᓇᔭᐅᓕᐊᑦ | 29,627 | 34,279 | (21,421) | 42,485 |
| ᓄᓇᕗᑦ ᖃᓄᐃᒋᑦᑎᐊᕐᓂᕐᒧᑦ ᐊᖏᖅᑲᑎᑮᒍᑎ | 26,189 | 24,064 | (26,135) | 24,118 |
| ᓄᓇᕗᖅᑖᕈᑎᑦ | 24,450 | 6,304 | (9,510) | 21,244 |
| ᐊᕕᒃᑐᖅᓯᒪᔪᑦ-ᓄᓇᓕᖅᑲᕕᒃ ᐊᑐᖅᑕᐅᓗᐊᑕᖅᑐᑦ ᑭᓇᐅᔭᖅᑲᖅᑎᑦᑎᔪᑎᑦ (ᐃᒡᓗᓕᕐᓂᐊᕐᒧᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔪᑎᑦ) | 970 | 49 | - | 1,019 |
| | 184,329 | 88,218 | (93,638) | 178,909 |

ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᒫᔾᔨ 31-ᒥ ᐃᓚᖅᑲᖅᑐᖅ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᖅᑲᑦᑕᖅᓯᒪᔪᓂᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᓪᓗ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᙱᖅᑐᓂ ᑐᓐᓂᖅᑯᓯᐊᕐᓂᒃᑯᑦ ᐊᖏᖅᑲᑎᑮᓂᒃᑯᓪᓘᓐᓃᑦ. ᑕᐃᑲᓂ 2024-25-ᒥ ᐅᖓᑖᓄᓗ, ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖅᑲᓕᖅᑎᓪᓗᒋᑦ ᐱᔭᒃᓴᕆᔭᖏᓐᓂ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐃᓕᓴᕆᔭᐅᓂᐊᖅᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑎᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᒃᑯᑦ.

**ᒪᔾᔨ 31, 2024**

*(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| 12 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ | 2024 | 2023 |
|---|---|---|
| ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᕿᒥᕈᒃᑲᓂᕈᑎᓄᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᑦ ᓇᔪᒐᒥᓃᑦ | 7,371 | 7,635 |

ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᓂᖏᑦ ᖃᓄᐃᓕᒋᐊᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᓇᑦᓕᐊᖕᓄᑐᐃᓐᓇᖅ ᒐᕙᒪᑐᖃᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᖃᕐᕕᐅᔪᑉ ᒪᓕᒐᖏᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᓯᕐᓄᑦ, ᓱᕐᓗ ᒪᑯᓇᖕᒐᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᓴᐳᒥᔪᑎᑦ ᒪᓕᒐᖏᓐᓄᑦ ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᔪᓇᖅᓱᐅᔾᔨᒪᔪᓂ ᓱᕈᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᓱᕈᓯᒪᔪᓐᓃᖅᑎᑦᑎᓂᖅᑎᑕᐅᑎᓗᒋᑦ - 2010, ᐊᐅᓚᑦᑎᓂᖅ ᓴᐳᒻᒥᒃᓯᓂᕐᒥᒃ ᐊᕙᑎᒥᒃ ᐅᕙᓇᓐᓃᑦ ᐊᒃᓱᔪᓐᓃᖅᑎᒋᐊᕐᓗᒋᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᐃᑦ ᐱᐅᔪᓐᓃᖅᑎᑦᑎᒐᔭᖅᑐᑦ ᐊᒃᑐᐃᓂᕐᒥᒍᑦ ᑕᒪᒃᑯᓂᖓ. ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖃᓱᖑᕗᑦ ᐊᐅᓚᔪᑎᒥᓂᒃ ᓴᐳᒻᒥᒃᓯᔪᑎᖃᕈᒪᓪᓗᑎᒃ ᐃᓅᖃᑎᒋᓂᒃ ᖃᓂᒪᖃᖏᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᕙᑎᒥᒃ ᐊᒻᒪᓗ ᐅᒃᐱᕈᓱᒃᓗᑎᒃ ᐊᐅᓚᔪᑎᒥᒍᑦ ᒪᓕᑎᐊᕐᕋᓱᒋᓪᓗᑎᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᑐᓂᒃ ᒪᓕᒐᕐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ.

ᒐᕙᒪᒃᑯᑦ ᐃᓕᓴᖅᓱᕗᑦ ᐱᑕᖃᕐᓂᖓᓂᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᑐᕋᖕᒐᔪᓂᑦ ᐃᓕᖅᑯᓱᕆᓚᐅᖅᑕᖕᒐᑎᑑᓕᖅᑎᕋᓱᓂᕐᒥᑦ ᐊᕙᑎᕋᑎᓂ ᓱᕈᓇᖅᑐᓕᖕᓂᑦ ᑕᒪᒃᑯᐊᓗ ᑲᒪᒋᔭᕆᔭᐅᓪᓗᑎᒃ. ᐊᑐᓕᖅᑎᓗᒍ ᒫᔾᔨ 31, 2024, ᐱᑕᖃᓚᐅᕐᒪᑦ 4-ᓂᒃ ᓄᓇᓂᑦ (2023 - 6) - 1 ᐅᖅᓱᖃᐅᑎᐊᓗᖃᕐᓇᖕᓂ (2023 - 2), 3 ᐊᓂᕋᑎᓇᖕᓂ - (2023 - 4), ᓇᓗᓇᐃᖅᑕᐅᔪᖅ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᓂᕋᒃᑕᐅᓗᓂ ᐊᕙᑎᕋᑎᓂ ᐃᓕᖅᑯᓱᕆᓚᐅᖅᑕᖕᒐᑎᑑᓕᖅᑎᑕᐅᔭᕆᐊᖃᕐᓗᓂ. ᑕᐃᑯᓄᖓ ᓄᓇᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓂᕆᐅᒋᔭᐅᓗᑎᒃ ᓴᒃᑯᐃᔪᑕᐅᒐᔭᕐᓗᑎᒃ ᒪᑭᒪᓇᓱᐊᕈᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓐᓂᑦ ᐱᔾᔪᑎᒋᓗᒋᑦ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᑯᔭᐅᔪᑎ ᐅᕙᓇᓐᓃᑦ ᐸᕐᓇᒍᑎᑦ ᐃᓕᖅᑯᓱᕆᓚᐅᖅᑕᖕᒐᑎᑑᓕᖅᑎᕋᓱᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᑲᒪᒋᔭᕆᔭᐅᔪᖅ ᐅᕙᓇᓐᓃᑦ ᐊᖏᖅᓱᒪᓂᖏᓐᓄᑦ ᑲᒪᒋᔭᖃᕈᒪᓪᓗᑎᒃ ᐃᓕᖅᑯᓱᕆᓚᐅᖅᑕᖕᒐᑎᑑᓕᖅᑎᕋᓱᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᑐᕈᖃᕐᑎᐊᖅᑐᓂᒃ ᒥᒃᓴᐅᓴᒃᓯᓂᖃᒃᐸᑕ ᐃᓱᒪᒃᓴᖅᓱᐅᕈᑕᐅᔪᓐᓇᖅᓱᒐᔭᖅᐳᑦ ᐃᓕᖅᑯᓱᕆᓚᐅᖅᑕᖕᒐᑎᑑᓕᖅᑎᕋᓱᓂᕐᒥᑦ ᐊᑭᕐᔭᐅᒐᔭᖅᑐᑦ, ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᒃ ᑎᑎᕋᒃᑕᐅᓯᒪᖕᖅ ᑖᒃᑯᓇᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᒃᑕᐅᓯᒪᔪᓂ. ᑕᐃᑯᓇᓂ ᐃᓕᖅᑯᓱᕆᓚᐅᖅᑕᖕᒐᑎᑑᓕᖅᑎᕋᓱᓂᕐᒧᑦ ᐊᑭᕐᔭᐅᒐᔭᖅᑐᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᑎᓗᒋᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᒃ ᑎᑎᕋᒃᑕᐅᓯᒪᓂᖏᑦ ᐊᑐᖅᑕᐅᔪᒥᓂᑦ ᒥᒃᓴᐅᓴᒃᓯᔪᑕᐅᓗᑎᒃ ᐊᑭᓕᕆᐊᓕᖕᓂ ᑐᙵᕆᖃᒃᑎᑕᐅᐸᐸᓪᓗᓂᑦ ᐱᖓᔪᒋᔭᐅᔪᒥᑦ ᖃᐅᔨᓴᖅᓱᔨᒥᑦ ᐅᕝᕙᓗᓂᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᓯᒪᔪᖃᒃᐸᑦ ᐊᑭᖓᓂᑦ ᒫᓇᕋᑦᑕ ᐱᔭᐅᑐᐃᓇᓕᓚᐅᖅᑐᒥᑦ ᐃᓕᖅᑯᓱᕆᓚᐅᖅᑕᖕᒐᑎᑑᓕᖅᑎᕋᓱᓂᕐᒥᑦ, ᐅᕝᕙᓗᓂᑦ ᐊᐅᓚᑕᐅᓗᓂ ᓄᓇᖓ ᐊᔾᔨᓪᓗᐊᐸᓗᐊ ᐊᖏᓂᖓᑕ ᐊᒻᒪᓗ ᓱᕈᓇᖅᑐᖃᕐᓂᖓᑕ.

ᒐᕙᒪᒃᑯᑦ ᓇᓗᓇᐃᖅᓱᕆᓕᖅᐳᑦ ᐃᓚᒃᑲᓐᓂᖏᓂᑦ 92-ᓂᒃ (2023 - 73) ᓄᓇᓂᒃ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑎᖏᓂᑦ ᑕᒪᑯᐊᓗ ᐊᑭᓕᖅᓱᕆᐊᖃᓕᕐᓗᑎᑦ ᓱᕈᒃᑕᐅᓯᒪᓂᖏᑦ ᖃᐅᔨᓇᓱᒃᑕᐅᔭᕆᐊᖃᑐᐃᓇᕆᐊᖃᕐᒪᑕ ᖃᓄᑎᒋ ᐊᑭᖃᕋᔭᒪᖔᑕ, ᓴᓗᒻᒪᖅᓴᖅᑕᐅᑎᓗᑎᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᒋᐊᖅᑕᐅᓕᕐᓗᑎᒃ. ᐱᓕᕆᓂᐅᓂᐊᖅᑐᑦ ᑕᒪᑯᓄᖓᖓᔪᑦ ᓄᓇᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᑦ ᐃᒪᓐᓇᐃᑑᑎᑕᐅᓪᓗᑎᒃ:

| | 2024 | 2023 |
|---|---|---|
| ᐅᖅᓱᖃᐅᑎᐊᓗᖃᕐᓇᕐ ᐃᓂᖏᑦ | 25 | 25 |
| ᐊᐅᓚᐅᑎᐊᓗᖃᕐᓇᕐ ᖃᐅᒪᕐᑯᑎᓄᑦ | 29 | 29 |
| ᓄᓇᓕᖃᕐᓇᕐ ᐊᒻᒪᓗ ᐊᒃᑕᑯᖃᕐᓇᕐ ᓄᓇᑦ | 11 | 11 |
| ᐊᒃᑕᑯᐃᑦ ᐊᓱᖏᓪᓗ ᓴᓇᔪᓕᕆᔨᒃᑯᓂ ᐱᓕᕆᓇᕐᑯᑎᑦ | 5 | 5 |
| ᖃᖓᑕᓲᒃᑯᓇᕐ | 21 | 2 |
| ᐊᐃᒃᓯᕋᕐᓇᕐ | 1 | 1 |
| | **92** | **73** |

ᒐᕙᒪᒃᑯᑦ ᐱᓚᐅᕐᒪᑕ ᓇᖕᒥᓂᖃᖅᑎᐅᓕᕐᓗᑎᒃ ᓄᓇᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᓂᐊᓕᕐᓗᑎᒃ ᒪᒃᑯᓄᖓᖓᔪᓂᒃ ᖃᖓᑕᓲᒃᑯᓇᖕᓄᑦ, ᐅᖅᓱᖃᐅᑎᐊᓗᖃᕐᓇᖕᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᐅᑎᑕᓕᖕᓂᑦ ᖃᐅᒪᕐᑯᑎᖃᐅᑎᓂᒃ ᓴᕿᑎᑕᐅᑎᓗᒍ ᓄᓇᕗᑦ ᐊᐃᓇᓕ 1, 1999-ᒥ. ᓱᕈᑕᐅᓯᒪᔪᑦ ᓇᓗᓇᖕᒋᑦᑐᑦ ᓄᓇᐃᑦ ᓱᕈᒃᑕᐅᓚᐅᕐᒪᑕ ᑕᐃᒃᑯᐊ ᐊᓱᖏᑦ ᐱᓕᕆᐊᖃᖅᑎᓗᒋᑦ ᑲᒪᒋᔭᖃᕐᓗᑎᒃ ᑕᒪᒃᑯᐊ ᐊᑐᖅᑕᐅᓂᖏᓄᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓗᓐᓃᑦ ᓇᔪᒐᖃᖅᑎᑕᐅᑎᓪᓗᒋᑦ ᓄᓇᓂᒃ. ᒐᕙᒪᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᓯᓚᐅᕐᒪᑕ ᕿᒥᕈᒃᑲᓐᓂᕈᑎᓂᒃ ᓱᕈᒃᓯᒪᓂᕐᓂᒃ 14-ᓂ ᐅᖅᓱᖃᐅᑎᐊᓗᐃᑦ ᑲᑎᖓᕙᖏᓐᓂ ᐊᒻᒪᓗ 29 ᐊᐅᓚᐅᑎᑕᓕᕐᓗᑎᒃ ᖃᐅᒪᕐᑯᑎᖃᐅᑎᓄᑦ ᐃᓂᖏᓐᓂ (2023 - 14 ᐊᒻᒪᓗ 29) ᐊᑭᖃᕋᔭᙵᐊᕐᒪᑕ ᑎᑭᐅᒪᐸᓗᒃᑐᓂᒃ $9,667-ᓄᑦ ᐊᒻᒪᓗ $38,940 (2023 – $9,667 ᐊᒻᒪᓗ $45,000), ᑭᖓᖅᑐᐃᓗᐊᑐᐃᓐᓇᖅᑐᑦ. ᐃᓚᒋᖃᓐᓂᕐᓗᓂᐅᒃ, ᒐᕙᒪᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᓯᓯᒪᕗᑦ ᕿᒥᕐᕈᒃᑲᓐᓂᕐᓂᖅ ᐊᓱᖏᓐᓂ ᐃᓂᒋᔭᐅᔪᓂ ᐊᑭᖃᕈᓐᓇᕐᒪᑕ ᐊᑯᓐᓂᖏᓐᓂ $225,074 - $296,299 (2023 - $63,000 - $134,000) ᒪᓕᑐᐃᓐᓇᕋᔭᕐᒪᑕ ᐱᓕᕆᐊᖑᓂᖏᑦ ᐱᒋᐊᕈᑕᐅᓂᖏᓐᓂᑦ. ᐊᑭᓕᖅᓱᕆᐊᓕᒃᑕᖅᖏᓕᖅ ᓴᓗᒻᒪᖅᓴᐃᓂᕐᒧᑦ ᑕᒪᒃᑯᓂᖓ 92 (2023 - 73) ᓄᓇᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᓕᕐᒪᑕ ᑖᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑕᐃᒪᓐᓇ ᒐᕙᒪᒃᑯᑦ ᓂᕆᐅᖏᒪᑕ ᓴᒃᑯᐃᓂᐊᕆᓇᒃᓴᖅ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕈᑎᑦ ᐱᕙᓪᓕᕈᑕᐅᓂᖏᓐᓂᑦ (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ ᒪᓕᒐᖅᑎᒍ ᐱᔭᐅᔭᕆᐊᑐᖏᑦᑐᑦ ᓴᓗᒻᒪᖅᓴᖅᑕᐅᓇᓱᐊᕈᑎᖏᑦ). ᓱᕗᒧᐊᒃᑦᓕᐊᓗᓂ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᓗᒻᒪᖅᓴᖅᑕᐅᓂᖏᓐᓄᑦ ᑕᒪᒃᑯᐊ ᐅᕝᕙᓗᓐᓃᑦ ᐊᓱᖏᓐᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ ᐃᓕᓴᕆᔭᐅᔭᕆᐊᖃᑐᐃᓐᓇᖅᑐᑦ ᓱᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐱᕙᓪᓕᕈᑎᒃᓴᑦ ᓴᒃᑯᑕᐅᓂᖅᐸᑕ (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ ᐃᓅᖃᑎᒌᓄᑦ ᖃᓂᒪᖃᑕᐃᓕᒪᓂᖅ ᖁᒃᓴᓇᖅᓱᓐᓂᖅᐸᑦ ᐊᕝᕙᓗᓂᑦ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᐊᖑᕐᑯᔭᐅᓕᕐᓂᖅᐸᑦ).

ᐊᒥᓲᓂᖅᓴᐃᑦ ᐅᖅᓱᖃᐅᑎᐊᓗᐃᑦ ᑲᑎᖓᔪᑦ ᐊᒻᒪᓗ ᐊᐅᓚᐅᑎᑕᓕᑦ ᐆᒻᒪᕐᑯᑎᖃᐅᑎᓂᒃ ᖃᐅᔨᒪᐊᖅᑕᐅᓯᖑᕗᑦ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᓇᒪᓇᓕᑐᐊᕋᖓ ᐱᔭᐅᕐᑯᓪᓗᒍ ᓄᖅᑲᒃᑎᑕᐅᔪᑎᖓ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᖅ ᓱᕈᓇᖅᑐᖅ. ᐊᓱᖏᓐᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᔪᑎᖏᑕ ᐊᒻᒪᓗ/ᐅᕝᕙᓗᓐᓃᑦ ᓄᓇᐃᑦ, ᐱᑕᖃᖏᒪᑦ ᐊᑐᖅᑕᐅᖏᓐᓇᕈᓐᓇᖅᑐᒥᒃ ᖃᐅᔨᒪᐊᖅᓱᔪᑎᒍᑦ ᐱᓕᕆᔪᑎᒥᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᒥᒃ, ᑭᓯᐊᓂ ᐸᕐᓇᒍᑎᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᕙᓪᓕᐊᓂᐊᖅᑐᑦ ᓯᕗᓂᒃᓴᒥ.

ᐃᓚᒋᖅᑲᓐᓂᕐᓗᓂᐅᒃ, ᒐᕙᒪᒃᑯᑦ ᓇᓗᓇᐃᖅᓱᓚᐅᕐᒪᑕ 145 (2023 - 146) ᓄᓇᑦ ᓄᓇᓱᐅᑎᒃᑯᓇᖕᓄᖓᓚᐅᕐᒪᑕ, ᓴᓇᔪᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᓇᕐᑯᑎᖏᓄᑦ, ᐊᐃᒃᓯᕋᕐᓇᖕᓄᑦ, ᑭᓇᕐᓗᖏᑦ ᑯᓇᓱᓇᖕᓄᑦ/ᓴᓗᒻᒪᖅᓴᐃᓇᖕᓄᑦ ᐊᒻᒪᓗ ᑕᖏᓕᖕᓂᑦ ᐃᒋᑦᑎᓇᒃ ᓄᓇᖏᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᓪᓗᑎᒃ ᐃᓗᐊᓂ ᐊᐃᒃᓯᕋᕐᓇᖕᓄᑦ, ᑭᓇᕐᓗᖏᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᓂᖏᑦ ᐃᓗᐊᑎᒃ ᐊᐃᒃᓯᕋᕐᓇᖕᓄᑦ ᑭᒃᓕᖅᑲᕐᓇᖕᓂᖏᒪᑕ ᐊᒻᒪᓗ ᐱᓕᕆᓇᖕᓇᕐᓇᖅᑕᖕᒐᖏᓐᓂ ᑲᒪᒋᔭᐅᓪᓗᑎᒃᓗ ᐊᐃᒃᓯᒪᓚᒃᑯᓂᑦ ᖃᐅᔨᒪᒋᐊᖅᑕᐅᓂᖏᑦ ᐊᒻᒪᓗ ᓴᓗᒻᒪᖅᓴᖅᑕᐅᓗᑎᒃ ᑕᐃᒪᓐᓇᕐᓇᖅᑐᐊᖅᐸᑦ.

**ᒫᔾᔨ 31, 2024**

*(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

## 13 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒥᓯᐊᓄᑦ ᐊᓯᖏᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐱᑕᖃᕐᒪᑦ ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᐃᑦᑐᐊᕐᑭᔪᑎᓂᒃ ᐊᖅᑭᒃᓱᖅᓯᒪᔪᓂᒃ ᐊᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᒃ ᐱᔭᐅᑎᑦᑎᑯᓪᓗᒋᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐃᖃᓇᐃᔭᕐᓂᕐᒥᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᒐᕙᒪᒃᑯᑦ ᐃᖃᐅᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ. ᐃᓚᒋᒃᑲᓐᓂᕐᓗᓂᒋᑦ ᐃᑦᑐᐊᕐᑭᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᓱᒍᕗᑦ ᐊᕕᑕᐅᔪᓄᑦ, ᓄᖅᑲᒃᑎᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᖃᓂᒪᓗᓂ ᓄᖅᑲᖓᔪᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐱᖃᓯᐅᑎᔭᐅᓗᓂ ᐃᖃᓇᔫᒥᑦ ᐊᓐᓂᐊᓯᐅᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑦ. ᐃᑦᑐᐊᕐᑭᔪᑕᐅᖏᑦᑐᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᖅᑭᒃᓱᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᕙᕆᓯᖓᖏᓚᑦ ᐊᒻᒪᓗ ᑕᐃᒪᐃᒪᑦ ᐱᑯᑎᖅᑲᖏᓚᑦ ᓴᓂᕐᕙᒃᑕᐅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᑎᒃᓴᖏᓐᓂᑦ, ᐊᒥᒐᖅᓱᓕᕐᓗᑎᒃ ᐊᖅᑭᒃᓱᖅᑕᐅᓂᖏᓐᓄᑦ ᑕᐃᒪᓪᓗᐊᖅᑎᒥᓗᓂᖏᑦ ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖅᑲᕐᓂᖏᓐᓄᑦ ᐊᖅᑭᒃᑕᐅᔪᑦ ᓇᓪᓕᐅᒃᑯᒪᒃᓴᓕᐅᖅᑎᒧᑦ ᐊᑐᕐᓗᓂ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ ᐊᒻᒪᓗ ᑲᖏᕆᓯᒍᑎᓂᒃ ᐊᖏᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᐅᓚᑦᑎᔨᓂᑦ. ᒫᔾᔨ 31-ᒥ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᑦᑐᐊᕐᑯᔪᑎᑦ ᐊᓯᖏᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᖅᑭᒃᓱᖅᓯᒪᓂᖏᑦ ᐃᒪᓐᓇᐃᓕᖓᓚᐅᖅᐳᑦ:

| | 2024 | 2023 |
|---|---|---|
| **ᐃᑦᑐᐊᕐᑭᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ** | | |
| ᐃᑦᑐᐊᕐᑭᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᑦ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ | 23,666 | 24,246 |
| ᑲᑎᑦᓗᒋᑦ ᐃᑦᑐᐊᕐᑭᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ | 23,666 | 24,246 |
| **ᐊᓯᖏᑦ ᐃᖃᓇᐃᔭᑎᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ** | | |
| ᐊᕕᒃᑐᔪᓄᑦ ᐊᒻᒪᓗ ᐊᖅᑕᐅᔪᓄᑦ | 15,927 | 17,887 |
| ᐃᖃᓇᔫᒥᑦ ᐃᓱᓕᑦᑎᓂᕐᒥ ᐊᓐᓂᐊᓯᐅᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑦ | 70,295 | 63,403 |
| ᖃᓂᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᑐᐃᓐᓇᐅᖏᑐᒥᒃ ᐃᖃᓇᐃᔭᖏᑲᐃᓇᕐᓂᖅ | 8,503 | 7,984 |
| ᑲᑎᓗᑦ ᐊᓯᖏᑦ ᐃᖃᓇᐃᔭᖅᑎᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ | 94,725 | 89,274 |
| ᑲᑎᓗᑦ ᐃᑦᑐᐊᕐᑭᑦ ᐊᓯᖏᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ | 118,391 | 113,520 |

### ᐃᑦᑐᐊᕐᑭᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᑦ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ

ᐱᖃᓯᐅᑎᔭᕆᐊᖃᓚᕆᖕᒪᑦ ᐃᓗᓇᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓛᔪᑕᐅᓯᒪᖕᒪᑕ ᒪᑯᑎᒍᓇ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᒃ ("ᐸᕐᓇᒍᑎ"), ᐅᖃᐅᑕᐅᓯᒪᕐᑎᐊᕐᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᑎᒍ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᑲᓇᑕᐅᑉ ᒐᕙᒪᖏᑦ ᐊᐅᓚᑦᑎᖕᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᐊᖑᔭᕆᐊᖅᑲᖅᑎᑕᐅᓗᑎᒃ ᐊᑭᓛᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᒎᖓᔪᑦ. ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᒪᓐᓇᐃᒐᔪᒃᑉᐸᑦ ᓄᐊᑉᐸᓪᓗᑎᒃ ᐅᓄᓛᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓄᑦ 35 ᐊᕐᕋᒍᓂ ᐊᕐᕋᖓᓚᒪᖅ ᐊᑭᖃᕐᓗᑎᒃ 2 ᐳᓴᓐᑎᒥᒃ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᒃᓴᓂᒃ ᐃᖅᑲᓇᐃᕐᓂᖓᓂ ᐱᕕᖅᑲᑎᓗᒍ ᐃᒪᓐᓇᐅᒐᔪᒃᓗᑎᒃ ᐱᐅᓛᖅᑲᕐᓗᑎᒃ ᑕᓪᓕᒪᑦ ᑭᖑᓕᓇᕐᑎᐊᑦ ᐊᕐᕋᒍᓂᒃ ᑮᓇᐅᔭᒃᓴᓂᖓᓂ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᐅᓚᑕᐅᓯᖑᕗᑦ ᑲᓇᑕ/ᑯᐱᐊᒃ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᒃᓴᓂᒃ ᐸᕐᓇᒍᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓂᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓯᒪᓂᖅᑲᖅᑎᑕᐅᓪᓗᑎᒃ ᐱᕈᕈᓐᓇᕐᓗᑎᒃ. ᐊᑭᓕᖅᓱᐃᔪᕆᐊᖅᑲᖅᑎᑕᐅᕗᒃ ᑕᒪᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ. ᐊᖓᔪᑦᑲᒃ ᑮᓇᐅᔭᓕᕆᓇᑦ ᑲᑎᒪᔨᖏᓂ ᑲᓇᑕᒥ ᐋᖅᑭᒃᓯᒪᕐᑕᕗᒃ ᐱᔭᐅᔭᕆᐊᓕᖓᓂᕐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᐅᑉ ᐊᑭᓕᖅᓱᐃᓂᕆᓂᐊᖅᑕᖓᓂᑦ ᑐᙵᕕᖅᑲᕐᓗᓂ ᐊᑕᐅᓯᐅᖏᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᑉ ᐊᑭᓕᖅᓱᐃᔪᕆᐊᖅᑲᕐᓂᖓᓂᑦ. ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑦ ᐊᐅᓚᑦᑎᖕᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᐊᖑᔭᕆᐊᖅᑲᖅᑎᑕᐅᓗᑎᒃ ᐱᑕᕈᓐᓇᕐᓗᑎᒃ. ᐊᑭᓕᖅᓱᐃᔪᕆᐊᖅᑲᖅᑎᑕᐅᕗᒃ ᑕᒪᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ. ᐊᖓᔪᑦᑲᒃ ᑮᓇᐅᔭᓕᕆᓇᑦ ᑲᑎᒪᔨᖏᓂ ᑲᓇᑕᒥ ᐋᖅᑭᒃᓯᒪᕐᑕᕗᒃ ᐱᔭᐅᔭᕆᐊᓕᖓᓂᕐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᐅᑉ ᐊᑭᓕᖅᓱᐃᔪᓂᕆᓂᐊᖅᑕᖓᓂᑦ ᑐᙵᕕᖅᑲᕐᓗᓂ ᐊᑕᐅᓯᐅᖏᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᑉ ᐊᑭᓕᖅᓱᐃᔪᕆᐊᖅᑲᕐᓂᖓᓂᑦ. ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑦ ᐊᐅᓚᑦᑎᖕᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᐊᖑᔭᕆᐊᖅᑲᖅᑎᑕᐅᓗᑎᒃ ᐊᑭᓕᖅᓱᐃᔪᕆᐊᖅᑲᕐᓂᖓᓂᑦ. ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑦ ᐊᐅᓚᑦᑎᖕᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᐊᖑᔭᕆᐊᖅᑲᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᑎᓂᒃ ᐊᑭᓕᖅᓱᐃᔪᕆᐊᖅᑲᕐᓂᖓᓂᑦ. ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑦ ᐊᐅᓚᑦᑎᖕᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᐊᖑᔭᕆᐊᖅᑲᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᑎᓂᒃ ᐊᑭᓕᖅᓱᐃᔪᕆᐊᖅᑲᕐᓂᖓᓂᑦ. ᑮᓇᐅᔭᖅᑎ

## 13 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᓄᑦ ᐊᓯᖏᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᒌᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ (ᑲᔪᓯᕗᑦ)

ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓐᓇᐅᓕᖅᑐᓄᑦ ᓄᖅᑲᕐᓂᐊᓕᖅᑐᓄᑦ ᐃᑲᔫᓯᐊᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᑕ ᐱᕐᑯᔭᖓ ᒪᓕᒃᓱᒍ ᐊᒻᒪᓗ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓐᓇᐅᓕᖅᑐᓄᑦ ᓄᖅᑲᕐᓂᐊᓕᖅᑐᓄᑦ ᐃᑲᔫᓯᐊᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᑕ ᐱᕐᑯᔭᖓ, ᖃᔅᓯᓪᓚᑦᑖᖑᓂᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᖅᐳᖅ ᐊᐃᕐᕆᓕ 1–ᒥ ᓂᕈᐊᓚᐅᖅᑎᓪᓗᒋᑦ, ᐊᕐᕌᒍᑦ ᐱᖓᓱᑦ ᐊᓂᒍᑕᐅᕐᕌᖓᐅᖕᒋᑦᑐᖅ. ᑭᖑᓪᓕᖅᐹᖅ ᖃᔅᓯᓪᓚᑦᑖᖑᓂᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ ᐱᐊᓂᒃᑕᐅᓚᐅᖅᐳᑦ ᑖᒃᑯᓄᖓ ᐸᕐᓇᐅᑎᓄᑦ ᐊᐃᕐᕆᓕ 1, 2022–ᒥ ᐱᒋᐊᖅᓱᓂᓂ. ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᐱᓕᕆᐊᖑᓚᐅᖅᐳᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐃᒡᓗᐃᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᖏᑦ ᐊᑭᖓᓚᑦ ᐋᖅᑭᒋᐊᕈᑎᖓᓂ ᐊᑐᖅᓱᑎᒃ. ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ ᒪᓕᒐᓕᐅᖅᐳᑦ ᖃᔅᓱᐊᓂᐊᕋᓱᒋᔭᐅᔪᓂᑦ ᐊᖏᑕᐅᓯᒪᔪᒥᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐱᔨᑦᑎᕋᖅᑎᑦᓗ ᑲᑎᒪᔨᖏᓐᓂᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᓴᖅᑮᔭᖅᑎᑦᑎᕗᑦᓗ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᑦᑎᐊᓛᒥᒃ ᓂᕆᐅᒋᔭᐅᔪᒥᒃ ᐊᑐᖅᑕᐅᓯᒪᑯᑖᒃᑐᒥᑦ ᐊᒻᒪ ᕿᓚᒻᒥᐅᔪᒍᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᒥᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᐃᓄᐃᑦ ᑲᖏᒋᔭᖏᓐᓂᒃ ᐱᔾᔪᑕᐅᔪᓂᒃ ᖃᖓᑦᑎᐊᓕᓴᐅᓛᑦ ᖃᔅᓱᓪᓚᑦᑖᖑᓂᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᒥᑦ ᑮᓇᐅᔭᓕᕆᓂᖅ ᐱᔾᔪᑎᒋᓪᓗᒍ. ᑲᖏᒋᔭᐅᓪᓗᐊᑦᑐᑦ ᐅᑯᐊᖑᔪᑦ ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑦ ᐅᓄᕐᓂᖏᑦ 2.0%–ᖑᓪᓗᓂ (2023 – 2.0%), ᐊᑭᒃᑕᒋᐊᕐᓂᐊᕋᓱᒋᔭᐅᔪᑦ 4.9% (2023 – 4.0%), ᐅᑎᖅᑎᑕᐅᔪᑦ ᐱᕐᑯᑎᓄᑦ 5.85% (2023 – 5.1%), ᐅᓄᖅᓱᒋᐊᖅᑐᑦ ᐊᑭᓖᔾᔪᑎᑦ 3.0%–ᒥᑦ (2023 – 3.0%), ᐊᑐᓐᓂᖅᑐᑦ.

ᐱᕐᑯᑎᑦ ᐊᑭᓪᓗᐊᕆᒐᔭᙱᐊᖅᑕᖏᑦ ᐱᓕᕆᔪᓯᖓ, ᓂᐅᕕᐊᒃᓴᓅᖓᔪᑦ ᐊᑭᓗᐊᖅᑦ, ᒪᑯᓄᖓ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᑎᔪᓯᐊᖅ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᑦ LARAF ᐸᕐᓇᒍᑎ C ᐃᒪᓗᐊᖅᑎᑎᕝᕕ ᓂᕕᐊᒃᓴᖅᑲᕕᐅᔪᓃᒃᑲᔭᕐᓂᖓᑎᑐᑦ ᐊᑭᖅᑲᕐᓗᓂ ᓯᐊᒪᖅᑎᑦᓯᓗᓂ ᐊᔾᔨᑏᕐᓂᖏᓐᓂᑦ ᒪᑯᐊ ᐊᑐᓚᓇᒃᑐᑦ ᐊᒻᒪᓗ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᓱᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᑐᖅᑎᓗᒋᑦ ᑎᓴᒪᑦ ᐊᕐᕌᖓᑦ ᐊᓂᒍᕆᓯᐊᕐᓂᖏᓐᓂ.

ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᓕᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᐅᓄᓗᐊᕈᑎᖏᓂᑦ ᓇᓪᓕᐅᒃᑯᒫᖏᑕ ᒫᓐᓇ ᐊᑭᓗᐊᖏᓂᑦ ᐃᓚᒋᐊᕈᑕᐅᔪᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᓄᑦ ᐃᑲᔪᖅᐅᔪᑎᓂ ᒪᑯᑎᒍᓇ ᓇᓪᓕᐊᒃᑯᒫᖏᑕ ᐊᑭᓪᓗᐊᖏᑦ ᐃᓚᖕᒫᓱᒋᓇᖅᑎᓗᖏᑦ ᐃᑯᑎᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᒃᑯᑦ.

ᑐᖕᒐᕕᒋᓪᓗᒋᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐊᕐᕌᒍᒧᑦ ᐸᕐᓇᒍᑎᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᑕᖅᑎᑦᑎᔨᒧᑦ, ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑕᒪᑐᒪᓂ ᒫᔾᔨ 31-ᒥ, ᐃᒪᓐᓇᐃᓕᖓᕗᑦ:

| | ᓄᖅᑲᕈᒻᒪᓯᐊᒃᓴᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑕᐅ ᔪᓄᑦ | ᓄᖅᑲᕈᒻᒪᓯᐊᒃᓴᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ | 2024 | 2023 |
|---|---|---|---|---|
| ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ | 13,345 | 23,407 | 36,752 | 33,372 |
| ᐃᓚᙵᑎᕈᑎᑦ: | | | | |
| ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᑮᓇᐅᔭᖏᑦ ᐱᕐᑯᑎᑦ | 20,583 | - | 20,583 | 17,940 |
| ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᓇᓪᓕᐅᑯᒫᓄᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᑦ ᐊᓯᐅᔨᔭᑦ | (4,025) | (3,473) | (7,498) | (8,814) |
| | 16,558 | (3,473) | 13,085 | 9,126 |
| ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ (ᐱᕐᑯᑎᑦ) ᐊᑭᓕᖅᑕᐅᔪᕆᐊᓕᑦ | (3,213) | 26,880 | 23,667 | 24,246 |

ᒫᔾᔨ 31, 2024-ᖑᓪᓕᖅᑎᓗᒍ, ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᑦ ᐊᑭᖃᓪᓗᐊᓚᐅᖅᐳ ᐃᒪᓐᓇᓂᑦ $20,965 (2023 - $18,390). ᐊᑐᓪᓚᓇᒃᑯ ᐊᑭᓪᓗᐊᖓ ᐅᑎᖅᑑᐅᑉ ᐱᐅᓈᖅᑐ 9.84% ᐳᓴᓐᑎᑦ (2023 - ᐱᐅᓈᖅᓱᒪᔪᖅ 3.20%). ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᖅᑭᕆᒪᑕ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᓂᑦ; ᑕᐃᒪᐃᒃᑯᓗᐊᖅᑎᓗᒍ, ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᕗᑦ ᐃᓗᓇᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᒪᑯᓄᖓ ᑐᕋᖓᑎᑕᐅᔪᓄᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓄᑦ (ᖃᐅᔨᒪᔪᑎ 9).

ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᑎᔪᓯᐊᖅ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᕈᑎᖓ ᐃᓱᓕᑦᑎᔪᐊᖅ ᐊᑭᓕᖅᑕᐅᔪᑎ ᑮᓇᐅᔭᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐱᑖᕈᑕᐅᔪᑦ/ᐊᓯᐅᔨᔪᐅᔪᑦ ᑕᒪᕐᒥᒃ ᐊᑭᓕᓈᒃᑕᐅᕙᓪᓕᐊᓯᖑᒪᑕ ᐊᑐᖅᑎᓪᓗᒋᑦ 5.7 ᐊᕐᕌᒍ (2023 - 6 ᐊᕐᕌᒍᑕᕐᓗᑎᒃ ᑕᒪᒃᑭᖏᓐᓄᑦ) ᑕᒪᓐᓇᓗ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᓪᓗᓂ ᖃᓂᒋᔭᓂᑲᔭᖑᐊᕐᓗᑎᒃ ᐊᒥᐊᒃᑯᖏᑦ ᐃᖃᓇᐃᔭᕐᓂᖏᑦ ᐊᑯᓂᐅᓂᖏᑦ ᐊᑭᓕᖅᓱᐃᕙᓪᓕᐊᕙᒃᑑᑦ ᑕᒪᒃᑯᓂᖓ ᐸᕐᓇᒍᑎᓂᑦ.

ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᓄᖓᔪᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᐃᑦ ᐱᖃᓯᐅᔨᕗᑦ ᒪᑯᓂᖓ ᐃᓗᓕᖅᑲᒃᐳᑦ:

| | ᓄᖅᑲᕈᒻᒪᓯᐊᒃᓴᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑲᐅ ᔪᓄᑦ | ᓄᖅᑲᕈᒻᒪᓯᐊᒃᓴᑦ ᐃᓚᒋᐊᕈᑎᑦ | 2024 | 2023 |
|---|---|---|---|---|
| ᒫᓐᓇᐅᔪᖅ ᐃᑲᔪᕈᑎᑦ ᐊᑭᖏᑦ | 1,170 | 1,831 | 3,001 | 3,508 |
| ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᓇᓪᓕᐅᑯᒫᓂ (ᑮᓇᐅᔭᖅᑖᕈᑎᑦ) ᐊᓯᐅᔨᕗᑦ | (1,061) | (1,112) | (2,173) | (1,057) |
| | 109 | 719 | 828 | 2,451 |
| ᒪᓕᒐᓕᐅᖅᑎᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ | (317) | - | (317) | (289) |
| ᐃᓱᓕᑦᓯᒍᒥᓯᐊᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ | (208) | 719 | 511 | 2,162 |
| ᐊᑭᑐᖅᐸᓪᓕᐅᔪᑎᑦ ᐊᑭᖏᑦ ᑕᐃᒪᓱᖑᓂᖏᓄᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ | | | | |
| ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ | 634 | 1,115 | 1,749 | 1,574 |
| ᓂᕆᐅᒋᔭᐅᔪᑦ ᐅᑎᑐᑦ ᑕᐃᒪᓇᐃᑐᓱᖑᓂᖏᓄᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ ᐱᕐᑯᑎᑦ | (1,082) | - | (1,082) | (874) |
| ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | (448) | 1,115 | 667 | 700 |
| ᑲᑎᓪᓗᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | (656) | 1,834 | 1,178 | 2,862 |

ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐃᑲᔪᑕᐅᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᒪᓇᐅᓚᐅᖅᐳᑦ $455 ᐊᒻᒪᓗ $916, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ (2023 - $1,092 ᐊᒻᒪᓗ $1,030, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ).

ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ ᒪᑯᓄᖓᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓐᓇᐅᓚᐅᖅᐳᑦ $841 ᐊᒻᒪᓗ $1,824, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ (2023 - $880 ᐊᒻᒪᓗ $1,774, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ).

ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑐᕌᖓᔪᑦ ᐊᓯᖏᓄᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓐᓄᑦ ᐃᓚᖃᑦᐳᑦ ᒪᑯᓂᖓ ᐃᓗᓕᖅᑲᕐᓗᑎᒃ:

## 13 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᓄᑦ ᐊᓯᖏᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ (ᑲᔪᓯᕗᑦ)

| | ᐊᕕᒃᑐᔪᓄᑦ ᐊᒻᒪᓗ ᐲᖅᑕᐅᔪᓄᑦ | ᖃᓂᒪᓗᓂ ᓄᖅᑲᖓᔪᑎᑦ | ᐃᓱᓕᑦᓯᒍᑎ ᖃᓂᒪᖃᑦᑕᐅᓕᒪᓂᕐᒧᑦ ᐃᑲᔪᕈᑎᑦ | 2024 | 2023 |
|---|---|---|---|---|---|
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ | | | | | |
| ᐱᒋᐊᓕᖅᑎᑦᓗᒍ ᐊᕐᕌᒍ | 14,620 | 4,686 | 57,726 | 77,032 | 76,596 |
| ᐃᑲᔪᖅᐅᔪᑎᑦ ᐱᔭᐅᔪᓐᓇᖅᓯᑎᑕᐅᔪᑦ | 1,427 | 1,151 | 3,997 | 6,575 | 6,198 |
| ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᐅᓯᑦ | | | | | |
| ᐃᑲᔪᖅᑕᐅᔪᑎᐅᒐᔪᒃᑐᓂ | 537 | 155 | 2,367 | 3,059 | 3,008 |
| ᕿᑐᕐᖏᐅᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ | (3,308) | (2,763) | (1,136) | (7,207) | (8,770) |
| ᑲᑎᒋᐊᕐᖓᖅᑐᑦ | 13,276 | 3,229 | 62,954 | 79,459 | 77,032 |
| ᓇᑦᑕᐅᒃᑰᒪᒃᓴᓕᐅᖅᑎ ᔭᒐᐃᔭᐅᔪᑦ | - | - | - | - | - |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ | | | | | |
| ᐃᓱᓕᑎᑦᓗᒍ ᐊᕐᕌᒍ | 13,276 | 3,229 | 62,954 | 79,459 | 77,032 |
| ᐱᔪᓐᓇᖅᓯᑎᑕᐅᓯᒪᖏᑦᑐᑦ ᐃᓱᓕᑦᓯᔪᓯᔪᑦ (ᑮᓇᐅᔭᖅᑕᑦ) | 2,651 | 2,481 | 7,341 | 12,473 | 12,242 |
| ᐊᓯᖏᑦ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ, | | | | | |
| ᐃᓱᓕᓐᓂᖓᓂ ᐊᕐᕌᒍᑉ | 15,927 | 5,710 | 70,295 | 91,932 | 89,274 |

| | ᐊᕕᑕᐅᔪᑦ ᐊᒻᒪᓗ ᓄᖅᑲᑎᑕᐅᔪᑦ | ᖃᓂᒪᓗᓂ ᓄᖅᑲᖓᔪᑎ | ᐃᓱᓕᑦᓯᒍᑎ ᖃᓂᒪᖃᑦᑕᐅᓕᒪᓂᕐᒧᑦ ᐃᑲᔪᕈᑎᑦ | 2024 | 2023 |
|---|---|---|---|---|---|
| ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑯᓂᐅᓂᓇᒐᔭᖅᑕᖓ | 1,427 | 1,151 | 3,997 | 6,575 | 6,198 |
| ᖃᐅᔨᓇᓱᐊᕐᓂᖅ (ᑮᓇᐅᔭᖅᑖᕐᓂᓇᔭᐅᔪᑦ) ᑮᓇᐅᔭᐃᖅᓯᕈᑎᑦ ᐱᕚᓪᓕᕈᑎᑦ ᐱᓕᕆᐊᖑᕐᑯᔭᐅᔪᓂ | - | - | - | - | - |
| ᐊᑭᓕᓃᒃᑉᓪᓕᐊᔪᖅ ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᑎᑦ ᑭᒡᓕᓯᓂᐊᕈᑎᓕᓇᓂᕐᒥ ᐱᔭᐅᔪᑦ/(ᑮᓇᐅᔭᐃᖅᓯᕈᑎᑦ) | (615) | (817) | 2,012 | 580 | 1,935 |
| ᐊᓯᖏᑦ ᐃᖃᓇᐃᔭᖅᑎᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 812 | 334 | 6,009 | 7,155 | 8,133 |
| ᐊᑭᑦᑐᕆᐊᕈᑎᐅᑉ ᐊᑭᖓ ᑕᐃᒪᓇᐅᓯᖑᓂᖓᒍᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑎᒍ | 537 | 155 | 2,367 | 3,059 | 3,008 |
| ᑲᑎᓗᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑐᕌᖓᔪᑦ ᐊᓯᖏᓐᓄᑦ | 1,349 | 489 | 8,376 | 10,214 | 11,141 |

## 14 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᒃ

ᓯᑎᐱᕆ 2013–ᒥ, ᒐᕙᒪᒃᑯᑦ ᐊᑎᓕᐅᓚᐅᖅᓯᒪᖓᒪᑕ ᐊᖏᖅᑲᑎᑏᑎᑎᒥᒃ ᐃᓚᒋᔭᐅᓪᓗᓂ ᒐᕙᒪᒃᑯᑦ–ᐃᒻᒥᓂᖅᓱᖅᑐᕐᓗ ᐱᓕᕆᖅᑲᑎᑏᒃᑐᑦ (P3) ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖓ ᓴᓇᓯᒪᓂᓕᐅᖅᑕᐅᕐᑯᓪᓗᒍ, ᐃᒡᓗ, ᑮᓇᐅᔭᖏᑦ, ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᑎᑦᑎᔪᑎᑦ ᓄᑖᑦ ᐊᒻᒪᓗ ᓄᑖᕈᓇᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᖓᓂ. ᖃᖓᑕᓱᒃᑯᕕᒃ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᒃᑯᑦ ᒪᑐᐃᖅᑕᐅᓚᐅᖕᒪᑦ ᐊᒻᒪᓗ ᐊᐅᓚᕆᐊᓕᖅᓱᓂ ᐊᐅᒍᓯ 9, 2017–ᒥ. ᐊᑭᑐᔪᑉ ᐊᑭᖓ ᐱᓕᕆᐊᒃᓴᐅᑉ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᖅ ᑮᓇᐅᔭᖅ $298.43 ᒥᓕᐊᓐ. ᑕᒪᒃᑯᐊ ᐊᑭᖏᑦ ᓴᖅᑎᑕᐅᓯᒪᕗᑦ ᑕᖏᓕᖓᓂ ᐊᑭᑐᔫᑎᓂ ᐱᖁᑎᓂ ᖃᔅᓯᐅᓕᕐᓂᖏᓐᓂ ᐃᖅᑲᐅᒪᔪᑎ B–ᒥ. ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᕈᑎᖃᓚᐅᖅᐳᑦ ᑮᓇᐅᔭᖅ $74.16 ᒥᓕᐊᓐᓂᒃ ᑐᕌᕐᓗᑎᒃ ᐊᑭᑐᔫᑎᑦ ᐊᑭᖓᓄᑦ ᐱᓕᕆᐊᒃᓴᐅᑉ.

| | 2024 | 2023 |
|---|---|---|
| ᐊᑐᖅᑐᐊᒐᖅ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᒃ ᐃᒻᒥᓂᖅᓱᖅᑐᒧᑦ ᓇᕐᒥᓂᕐᑯᑎᒥ ᐱᓕᕆᖅᑲᑎᒋᔭᐅᔪᒧᑦ ᑕᖅᑭᑕᒪᑦ ᐊᑭᓖᕙᒃᓗᓂ ᐃᒪᓐᓇᑎᒋᓂᒃ ᑭᓇᐅᔭᖅ $1,069 ᑎᓯᐱᕆ 2047–ᒧᑦ, ᐊᑭᑦᑐᕆᐊᕈᑎᖃᑉᐸᒃᓗᓂ ᐊᑭᖃᕐᓗᓂ 7.23 ᐳᓴᓐᑎᖓᓂᑦ. | 145,441 | 147,669 |

ᐃᒻᒥᓂᖅᓱᖅᑐᒧᑦ ᓇᕐᒥᓂᕐᑯᑎᒥ ᐱᓕᕆᖅᑲᑎᒋᔭᐅᔪᖅ ᓇᕐᒥᓂᖅᑲᑎᐅᓂᕐᒥ ᐱᔪᓐᓇᐅᑎᖃᕐᖏᑦᑐᑦ. ᐱᔪᓐᓇᑦᑎᑕᐅᓪᓗᑎᒃ ᐊᑭᓕᖅᐅᔾᔪᑎᓂᒃ ᐊᐅᓚᔾᔪᑎᒧᑦ, ᐋᖅᑭᐅᒪᔾᔪᑎᒧᑦ ᐊᒻᒪᓗ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖓᓂ ᐊᑭᖏᓐᓄᑦ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐊᑭᓖᔾᔪᑎᒋᔭᐅᔪᑦ ᐊᖏᖅᑲᑎᑏᒍᑎ ᓄᖅᑲᑎᑕᐅᔪᒥᓂᐅᒃᐸᑦ. ᓈᓴᐅᓯᕆᐊᖑᓯᒪᓂᖓ ᓄᖅᑲᑎᑕᐅᔪᒥᓂᐅᒃᐸᑦ ᐊᑭᓖᓂᖅ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᕗᖅ ᐊᖏᖅᑲᑎᑏᒍᑎᒥ ᐊᒻᒪᓗ ᒪᓕᑐᐃᓐᓇᖅᓱᓂ ᖃᓄᐃᓕᖓᓂᖏᓐᓂᑦ ᑕᐃᕐᓯᒪᓂ ᓄᖅᑲᑎᑕᐅᔭᕆᐊᖅᑕᖅᑐᑐᒥᓂᐅᒃᐸᑦ. ᓄᖅᑲᑎᑕᐅᓂᖓᓄᑦ ᐊᑭᓕᖅᑕᐅᔾᔪᑎ ᐅᓄᕐᓂᖓ ᐱᖃᓯᐅᔾᔨᓐᓇᕐᒪᑦ ᖃᔅᓯᐅᓕᕐᓂᖏᓐᓂᑦ ᖃᓄᐃᕐᑐᐃᓐᓇᐃᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᑭᓕᓴᐃᑦ ᐊᒻᒪᓗ ᐊᑭᑐᕆᐊᕈᑎᖏᓐᓂᖕᓅᖓᔪᑦ, ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐅᓄᕐᓂᖏᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᑎᑭᓪᓗᒍ ᓄᖅᑲᑎᑕᐅᓂᖓᓄᑦ ᐅᓪᓗᖓ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓂᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓗᑎᒃ ᒥᖅᓴᐅᓴᖅᑕᐅᓗᑎᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᖕᒧᑦ ᐊᑭᓪᓗᐊᓇᓴᐅᔪᑦ ᑕᐃᓐᓇᓗ ᐱᖃᓯᐅᔾᔨᓪᓗᓂ ᐃᓘᓐᓇᖏᓐᓂᑦ ᓯᕗᓂᒃᓴᒥ ᐊᑐᐃᓐᓇᐅᓴᕐᓂᖏᓐᓂᑦ ᐊᑭᓖᔾᔪᑎᓂᑦ ᑕᐃᒪᓐᓇ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓᓄᑦ ᐊᖏᖅᑲᑎᑏᒍᑎᒧᑦ.

ᐊᖏᖅᑲᑎᑏᒍᑎ ᐃᒪᓐᓇᐅᔭᕆᐊᖃᑎᑦᑎᖕᒪᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᒧᑦ ᓇᕐᒥᓂᕐᑯᑎᒥ ᐱᓕᕆᖅᑲᑎᒋᔭᐅᔪᖅ ᐱᔭᕆᐊᖃᕐᓗᓂ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᑎᑦᑎᓗᓂ ᖃᖓᑕᓱᒃᑯᕕᐅᑉ ᐊᐅᓚᔾᔪᑎᖏᓐᓂᑦ ᐱᔪᓐᓇᐅᑎᒥᒃ ᐊᒻᒪᓗ ᐊᐅᓚᑎᓪᓗᓂᐅᒃ ᖃᖓᑕᓱᒃᑯᕕᒃ ᐊᑐᕐᓂᖓᓂ ᐊᖏᖅᑲᑎᑏᒍᑎ ᑕᐃᓐᓇᓗ ᐃᓱᓕᖅᑕᐅᓂᖏᓐᓂᑦ ᐊᐅᓚᔾᔪᑎᓂᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᔾᔪᑎᓄᑦ ᐊᑭᓖᔾᔪᑎᓂᑦ ᐱᓕᕆᖅᑲᑎᒋᔭᐅᔪᒧᑦ ᐃᓚᒋᔭᐅᓗᓂ ᐊᑭᓖᖅᓗᓂ ᐊᑭᑐᔫᑎᑦ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖓᓂ ᐊᑭᖏᓐᓂᑦ ᑕᐃᒪᓐᓇ ᐱᔭᐅᑎᑦᑎᕈᓂᖏᓐᓄᑦ ᐊᖏᖅᑲᑎᑏᒍᑎᒧᑦ. ᐊᑭᓖᔭᕆᐊᖃᕐᓂᑦ ᐱᖃᓯᐅᑎᔭᐅᔭᕆᐊᖃᕐᓂᑦ ᑲᓂᑐᕌᖓᑎᒥ ᐱᓕᕆᐊᕆᔭᐅᔭᕆᐊᖃᕐᓂᖏᓐᓂᑦ ᐃᖅᑲᐅᒪᔾᔪᑎ 19–ᒥ. ᐅᓄᕐᓂᖏᑦ ᒥᖅᓴᐅᓴᖅᑕᐅᓯᒪᕗᑦ ᐊᒻᒪᓗ ᐱᖃᓯᐅᑎᔭᐅᓯᒪᓪᓗᑎᒃ ᐊᑭᖃᓪᓗᐊᕐᓗᑎᒃ ᐃᒪᓐᓇᑎᒋᓂᒃ 3 ᐳᓴᓐᑎᓂᒃ.

## 14 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᒃ (ᑲᔪᓯᕗᑦ)

| | 2024 | 2023 |
|---|---|---|
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑏᑦᓗ | 423,186 | 434,094 |
| ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖓᓂ ᐊᑭᖏᑦ | 179,842 | 181,656 |
| | 603,028 | 615,750 |

ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑯᓂ ᐊᑐᕐᓂᐊᖅᑐᓂ ᐊᑭᓕᒃᓴᓂ ᑐᕌᖓᔪᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᖅᑎᑦᑎᔪᖅ ᖃᖓᑕᓱᒃᑯᕕᖕᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐅᖅ $10,601 ᑕᒪᑐᒪᖓ ᐊᕐᕌᒍᒧᑦ (2023 - $10,756). ᐊᑭᑦᑐᕆᐊᕈᑎᒃ ᑮᑐᖕᒋᐅᕈᑎᑦ ᐊᑭᓖᒍᑕᐅᓚᐅᖅᑐᑦ ᐊᑐᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $10,601 (2023 - $10,756).

ᒥᑭᓛᖅ ᐊᑭᓕᒃᓴᒥᑦ ᐊᑭᓖᔾᔪᑏᑦ, ᐱᖃᓯᐅᑎᓪᓗᒍ ᐱᒻᒪᕆᐅᓚᖅ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᕈᑎᖓ, ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓐᓇᖅᑐᓂ ᑕᓪᓕᒪᓂ ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᐅᖓᑖᓄᑦ ᐃᒪᓐᓇᐃᓕᖓᕗᑦ:

| | ᐅᓄᕐᓂᓪᓚᕆᖏᑦ | ᕿᑐᕐᖏᐅᕈᑎᐊ | ᑲᑎᓪᓗᒋᑦ |
|---|---|---|---|
| 2025 | 2,395 | 10,435 | 12,830 |
| 2026 | 2,574 | 10,256 | 12,830 |
| 2027 | 2,766 | 10,063 | 12,829 |
| 2028 | 2,973 | 9,857 | 12,830 |
| 2029 | 3,196 | 9,634 | 12,830 |
| 2030 ᐅᖓᑖᓄᓪᓗ | 131,537 | 109,022 | 240,559 |
| | 145,441 | 159,267 | 304,708 |

## 15 ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ

ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᓕᖅᑐᑦ ᑐᙵᕕᖃᑎᑕᐅᕗᑦ ᑳᓐᑐᕋᖕᓂᕐᒧᑦ ᐅᓄᖏᑖᓂᒃ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᒧᑦ ᐊᑭᓖᔪᑕᐅᕙᓪᓗᑎᒃ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂᑦ ᐊᑐᓕᕐᓗᓂ ᒫᔾᔭ 31. ᐋᖅᑭᑕᐅᕆᐊᖅᓚᐅᖅᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ, ᐊᑐᓂᐊᕐᓗᓂ 20-ᓄᑦ ᐊᕐᕌᒍᓄᑦ, ᓈᒪᒃᓯᓂᐊᕐᓕᕐᒪᑦ ᐃᓱᓕᕝᕕᒃᓴᖓ ᐊᑯᓐᓂᖏᓐᓂ 2019 ᐊᒻᒪᓗ 2020. ᔪᓚᐃ 1, 2017-ᒥ, ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒃᓱᖅᑎᖅᑲᓚᐅᕐᒪᑕ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᖅᑕᐅᓗᑎᒃ ᐊᖏᖅᑲᑎᒋᒍᑎᑦ ᐊᒃᑲᖏᓐᓂᖅᓴᐅᓕᖅᑎᑕᐅᓗᑎᒃ ᐊᑯᓂᐅᓂᖅᓴᐅᓕᖅᑎᑕᐅᓗᓂ ᐋᖅᑭᑕᐅᕆᐊᖅᓚᐅᖅᑐᑦ ᐅᖅᑲᐅᓯᖅᑕᖏᑦ ᐃᓚᔭᐅᒃᑲᓐᓂᕐᓗᑎᒃ 10-ᓂᑦ ᐊᕐᕌᖑᓂᑦ.

| | 2024 | 2023 |
|---|---|---|
| ᑲᑎᓪᓗᒋᑦ ᖃᑦᓯᓇᐅᓚᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ ᐊᑭᓖᔾᔪᑎᑦ | 37,258 | 44,311 |
| ᐃᓚᖓᐅᑎᓗᒋᑦ: ᓈᒪᓈᖏᑦᑐᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ | (2,320) | (3,274) |
| ᒪᓐᓇ ᐊᑭᖏᑦ ᐅᓄᖏᓐᓂᖅᐹᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓖᔾᔪᑎᑦ | 34,938 | 41,037 |

ᒥᑭᓛᖓ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂᑦ ᐊᑭᓖᔾᔪᑎᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐱᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ, ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓐᓇᖅᑐᓂ 5 ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑭᖑᓂᖓᒍᑦ ᐃᒪᓐᓇᐅᓕᕐᓗᑎᒃ:

| | ᐱᒪᕆᐅᓚᖅ | ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ | ᑲᑎᓗᒋᑦ |
|---|---|---|---|
| 2025 | 6,266 | 788 | 7,054 |
| 2026 | 6,438 | 615 | 7,053 |
| 2027 | 6,495 | 437 | 6,932 |
| 2028 | 5,988 | 286 | 6,274 |
| 2029 | 6,121 | 153 | 6,274 |
| 2030 ᐅᖓᑖᓄᓪᓗ | 3,630 | 41 | 3,671 |
| | 34,938 | 2,320 | 37,258 |

ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓖᔾᔪᑎᑦ ᓴᓂᕐᕙᑕᐅᓯᖑᕗᑦ Lᑯᓇᓂ ᐊᑭᓖᒃᑲᓂᕈᑎᓂ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂ. ᑲᑎᓪᓗᒋᑦ ᒥᑭᓐᓂᖅᐹᖓ ᐊᑭᓖᔾᔪᑎᑦ ᐃᓚᖓᕐᓗᒋᑦ ᐱᒋᐊᕈᑎᖓ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᑲᑎᓪᓗᒋᑦ ᐊᑭᑦᑐᖅᐊᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓈᓴᐅᓯᕆᐊᖑᓯᖑᕗᑦ ᐊᑐᕐᓗᒋᑦ ᐊᔾᔨᖏᑦ ᐊᑭᑭᓕᒋᐊᖅᓯᒪᔪᑎᑦ ᐊᑭᖏᓄᑦ ᐊᑐᖅᑕᐅᓯᖑᕗᑦ ᓴᖅᑭᑎᑦᑎᔪᑕᐅᓇᓱᐊᕐᓗᑎᒃ ᐅᓪᓗᒥ ᐊᑭᓪᓗᐊᖓᓂᑦ ᖃᑦᓯᓇᓈᐅᓚᖓ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᐊᑭᓖᔪᑕᐅᓪᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓖᔪᑎᖏᑕ ᐱᒋᐊᓕᕝᕕᖓᓂ.

ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ Lᑯᓄᖓᖓᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $954 (2023 - $1,134) ᐅᖃᐅᓯᐅᑐᐃᓇᕐᓗᑎᒃ ᖃᓄᑎᒋᐅᒐᔪᖕᓂᖏᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑦ ᐃᒪᓐᓇᑎᒋᐅᓗᑎᒃ 7.0% (2023 - 2.5%).ᐊᑭᑦᑐᕆᐊᕈᑎᒃ ᑮᑐᖕᒋᐅᕈᑎᑦ ᐊᑭᓖᒍᑕᐅᓚᐅᖅᑐᑦ ᐊᑐᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $954 (2023 - $1,134). ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐃᓱᓕᕝᕕᖃᓚᐅᖅᐳᑦ ᐊᑯᓐᓂᖏᓐᓂ 2024 ᐊᒻᒪᓗ 2030.

## 16 ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᒃᓴᖅ

| | 2024 | 2023 |
|---|---|---|
| ᓴᓇᔭᒃᓴᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ- ᕿᑭᖅᑖᓗᒃ | - | 208 |
| ᓴᓇᔭᒃᓴᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ - ᑭᕙᓪᓕᖅ | 15,758 | 17,688 |
| | 15,758 | 17,896 |

ᐅᑯᓇᓂ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒥ ᐱᓕᕆᔪᑎ ᓴᓇᔭᒃᓴᖅ - ᕿᑭᖅᑖᓗᒃ ᐊᕕᒃᑐᖅᓯᒪᓂᖓᓂ, ᒐᕙᒪᒃᑯᑦ ᐱᒋᐊᖅᓱᒪᓕᕐᒪᑕ ᐆᒪᕐᑯᑎᓂ ᐱᐅᖅᓱᐊᕐᓂᕐᒧᑦ ᑳᕐᑐᕋᑎᓂᒃ ᐋᖅᑭᒃᓱᖅᓯᒪᔪᓂᒃ ᐱᖃᓯᐅᔾᔨᓯᒪᔪᓂᒃ ᑕᐃᒪᙱᓕᒪᖅ ᑲᒪᒋᔭᕆᔭᐅᔪᓂᒃ ᐃᓗᓇᑎᒃ ᐱᒻᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑐᕆᐊᕈᑎᑦ ᕿᑐᙱᐅᕈᑎ ᐊᑭᓛᒍᑎᑦ ᑐᕋᖓᔪᑦ ᐱᖓᔪᒋᔭᐅᔪᖅ-ᐱᓕᕆᖅᑕᐅᔪᒧᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᒍᑎᑦ ᐊᑭᖏᓐᓄᑦ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᔪᑎ ᓴᓇᔭᒃᓴᓃᑦᑐᓂ. ᐊᑭᓛᒍᑎᑦ ᐱᔭᐅᔭᕆᐊᖃᕐᒪᑕ ᑕᖅᑭᑕᒫᑦ ᐃᒪᓇᑎᒋᐅᓗᒋᑦ $139 ᑎᑭᐅᒪᓗᑎᒃ 2019, $95 ᑎᑭᐅᒪᓗᑎᒃ 2022 ᐊᒻᒪᓗ $21 ᑎᑭᐅᒪᓗᑎᒃ ᔪᓚᐃ 2023-ᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᕙᓪᓗᑎᒃ ᐊᑭᑐᕆᐊᕈᑎᖏᑦ ᕿᑐᙱᐅᕈᑎᖏᑦ ᐊᑭᓂᖓ ᐃᒪᓇᑎᒋᐅᓗᓂ 5.13% ᐳᓴᓐᑎ. ᐊᑭᑐᕆᐊᕈᑎᑦ ᕿᑐᙱᐅᕈᑎᑦ ᐊᑭᓕᕆᐊᓕᑦ ᓴᓇᔭᒃᓴᑦ ᐊᕐᕌᒍᒥ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $1 (2023 - $13). ᐊᑭᑐᕆᐊᕈᑎᑦ ᕿᑐᙱᐅᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᒥ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $1 (2023 - $13). ᐆᒻᒪᕐᑯᑎᒥᑦ ᐊᑐᓗᐊᖏᓐᓂᕐᒧᑦ ᑲᓐᑐᕋᑎᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖓ – ᕿᑭᖅᑖᓗᖏᒥ ᐊᕕᒃᑐᖅᓯᒪᓂᖅ ᓈᓴᐅᓪᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᑲᓂᓚᐅᕐᒪᑕ ᔪᓚᐃ 2023-ᒥ.

ᓄᓇᕗᒻᒥ ᐆᒪᕐᑯᑎᑦ ᐊᐅᓚᑦᑎᔨᖏᓐᓄᑦ ᐱᓕᕆᐊᖑᔪᑦ ᒪᓕᒃᑯᑦ – ᑭᕙᓪᓕᕐᒥ, ᒐᕙᒪᒃᑯᑦ ᐆᓐᑐᓛᒃᑕᐅᔪᑦ $24,258-ᓂ ᐃᓚᓕᐅᔾᔨᔪᑦ ᑕᒪᐃᓐᓂᒃ ᐊᑭᓕᖅᓱᖅᑕᐅᑎᐊᓕᖅᓂᒃ ᕿᑐᕐᖅᑭᐅᕈᑎᓕᖅᓄᑦ ᐊᑭᓕᐅᑎᑦ ᐊᒃᑐᐊᓂᓛᑦ ᓯᓚᑖᓂᙱᖅᑐᓂᒃ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓪᓗᑎᒃ ᐊᑭᑎᔭᑦ ᐱᐅᓯᑎᐊᕈᑎᓄᑦ ᐱᓕᕆᐊᖑᔪᒃᑯᑦ. ᐱᓕᕆᐊᖅ ᐱᐊᓂᒃᑕᐅᓚᐅᖅᐳᖅ ᓄᕕᐱᕆ 2022-ᒥ, ᐊᑭᓕᐅᑎᓪᓗ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᖅᓗᑎᒃ ᑕᖅᑭᑖᒫᑦ $254-ᒥ ᐋᒻᒨᓯ 2030-ᒧᑦ ᑎᑭᓪᓗᒍ, ᕿᑐᕐᖅᑭᐅᕈᑎᓄᑦ ᐊᑭᓕᖅᓱᐃᓂᖅ 6.63%-ᒥᕐᓗᓂ (2022 - 6.3%). ᕿᑐᕐᖅᑭᐅᕈᑎᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐱᓕᕆᐊᒧᑦ ᐊᕐᕌᒍᒧᑦ $1,115-ᖑᓚᐅᖅᐳᑦ (2023 - $418). ᕿᑐᕐᖅᑭᐅᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᒥ $1,115-ᖑᓚᐅᖅᐳᑦ (2023 - 418).

ᓯᕗᓂᒃᓴᒥ ᐊᑭᓕᐅᑕᐅᓛᖅᑐᑦ ᓄᓇᕗᒻᒥ ᐆᒪᖅᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᔨᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ ᑭᕙᓪᓕᕐᒥ ᐱᓕᕆᐊᒃᓴᖅ, ᐊᑐᓂ ᐊᕐᕌᒍᓄᑦ ᑕᓪᓕᒪᓄᑦ ᑭᖑᓂᐊᒍᓪᓗ ᐃᒪᐃᓕᖓᕗᑦ:

| | ᐱᒪᕆᐅᓚᖅ | ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᑦ | ᑲᑎᓗᒋᑦ |
|---|---|---|---|
| 2025 | 2,061 | 983 | 3,044 |
| 2026 | 2,201 | 842 | 3,043 |
| 2027 | 2,352 | 692 | 3,044 |
| 2028 | 2,513 | 531 | 3,044 |
| 2029 | 2,684 | 359 | 3,043 |
| 2030 ᐅᖓᑖᓄᓪᓗ | 3,947 | 192 | 4,139 |
| | 15,758 | 3,599 | 19,357 |

## 17 ᐱᕐᑯᑏᑦ ᐊᑐᖅᑕᐅᔾᔭᔪᓐᓃᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᖏᑦ

ᒐᕙᒪᒃᑯᑦ ᓇᖏᓂᖅᑲᖏᒪᑕ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓪᓗᑎᒃ ᐃᒡᓗᓂᑦ ᑕᐃᒃᑯᓂᖓ ᖃᐅᔨᒪᔭᐅᔪᓂᑦ ᐃᑭᑐᓐᓇᖏᑦᑐᕋᔭᖃᕐᓂᖏᓐᓂᑦ, ᐋᖅᑭᒃᓴᔭᖃᕐᓂᖏᓐᓂᑦ, ᐊᕐᕋᕈᔭᖃᕐᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ/ᐅᕙᓘᓐᓃᑦ PCB ᑕᒪᓐᓇᓗ ᑭᖑᖅᑐᐃᓪᓗᓂ ᐋᓐᓂᐊᖃᖏᓐᓂᕐᒧᑦ ᐅᓗᓇᐊᓇᕈᑎᔪᓂᑦ ᓴᕋᕐᑎᖅᑕᐅᓕᕐᓂᖅᐸᑦ ᐃᒡᓗ. ᐱᑕᖃᕐᒪᑦ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᔭᕆᐋᖃᕐᓂᕐᒥᑦ ᐄᖅᑕᐅᔭᕆᐋᖃᕐᓂᖏᓐᓂᑦ ᑕᒪᒃᑯᐊ ᓱᕈᕐᓇᖅᑐᑦ ᐅᖃᒃᓯᒪᓂᖏᓐᓄᑦ ᑲᓇᑕ ᐃᖅᑲᓇᐃᔭᓂᕐᒥ ᐋᓐᓂᐊᖃᖏᓐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᐊᕐᒧᑦ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᓂᑦ (10.26 ᑎᑎᕋᒃᓯᒪᕆᖓ, ᐃᒻᒧᒃᑰᖓᓂᖅ II – ᐅᓗᓇᐊᓇᖅᑐᑦ ᑭᓯᕋᔭᐃᑦ ᐊᓯᖏᑦ ᐅᓗᓇᐊᓇᖅᑐᑦ ᓴᓇᔭᐅᓯᒪᔪᑦ). ᒐᕙᒪᒃᑯᑦ ᐃᓕᓴᖅᓱᓯᒪᓕᕐᒪᑕ ᐱᓕᕆᔭᕆᐋᖃᓂᕐᒥᖓᓂᑦ ᑐᕋᖓᔪᓂᒃ ᐄᔭᖅᑕᐅᔭᕆᐋᖃᕐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐱᔭᖅᑕᐅᓚᐅᖅᑎᓪᓗᑎᑦ ᐱᔭᐅᔭᕆᐋᖃᕐᓂᖏᓐᓂᑦ ᐃᑭᑐᓐᓇᖏᑦᑐᕋᔭᐃᑦ, ᐋᖅᑭᒃᓴᔭᐃᑦ, ᐊᕐᕋᕈᔭᑦ ᐊᒻᒪᓗ/ᐅᕙᓘᓐᓃᑦ PCB. ᒪᑐᔭᐅᓚᐅᖅᑎᓪᓗᒍ ᐱᓯᒪᔭᐅᓂᖓ ᐋᖅᑭᒃᑕᐅᓯᒪᖏᑦ ᐊᑯᓂᐅᓂᖃᕐᑎᑕᐅᒐᔭᕐᓗᓂ ᑎᑭᐅᒪᔪᒥᒃ ᐊᑕᐅᓯᕐᒧᑦ ᐊᕐᕌᒍᒧᑦ ᑭᖑᓂᖓᒍᑦ ᒪᑐᔭᐅᓚᐅᖅᑎᓪᓗᒍ ᐃᒡᓗ ᓱᕋᕐᑎᖅᑕᐅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᐊᑐᓐᓂᖅᑎᑕᐅᑎᓪᓗᒍ ᑲᔪᓯᖏᒪᖏᑦ.

ᐱᑎᐊᕈᑎᖓ ᐃᓕᓴᕆᔭᐅᓂᖏᓐᓄᑦ ᐱᕐᑯᑎᑦ ᐃᓱᓕᑦᑎᑦᑎᓪᓗᑎᑦ ᐱᓕᕆᐊᕆᔭᕆᐊᖃᑕᖏᓐᓂᑦ ᐱᔭᐅᑎᑦᑎᖓᒪᑕ ᐃᒡᓗᐃᑦ ᐊᑭᑐᕆᐊᖅᓂᖏᓐᓂᑦ ᒪᓕᑐᐃᓐᓇᖅᑐᓂᒃ ᐊᑭᑐᕆᐊᖅᓂᖏᓄᑦ ᐅᑯᐊ ARO ᐊᑭᓕᖅᓱᕆᐊᓕᑦ. ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓚᐅᖅᑕᖓᒪᑕ ᐊᑐᖅᑕᐅᓪᓗᑎᒃ ᐊᑭᖏᑦ ᐋᔾᔨᓪᓗᐊᐸᓗᖏᑦᑕ ᐃᓕᖅᑯᓯᕆᓚᐅᖅᑕᖓᑎᑑᓕᖅᑎᑦᑎᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᑮᑭᒡᓕᕆᐊᖅᑕᐅᓪᓗᑎᒃ ᐅᓪᓗᒥᒧᑦ ᐊᑭᓪᓗᐊᖓᓄᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᒃ ᐊᑮᑭᒡᓕᕆᐊᖅᓯᓂᕐᒧᑦ ᐊᑭᑎᔭᔪᑦ. ᓂᕆᐅᑎᔭᐅᔪᖃᖏᑦᑐᖅ ᑕᓯᖅᑕᐅᓂᐋᕆᐊᖏᑦ ᐊᒻᒪᓗ ᒥᒃᓴᐅᓴᑦᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐱᖃᓯᐅᔾᔨᓪᓗᑎᒃ ᐃᒪᓐᓇᑎᑎᐅᑐᐃᓐᓇᖅᑐᓂᒃ ᐋᖅᑭᒃᓱᔪᑎᑎᔭᐅᓂᐊᖅᑕᒥᒃ ᓇᓪᓕᐊᖅᓂᑐᐃᓐᓇᖅ ᐱᕐᑯᑎᒥᑦ ᐃᓱᓕᑦᑎᓂᖓᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᖏᒥᑦ ᐊᒻᒪᓗ ᐊᑭᓕᓈᒃᑕᐅᕙᓪᓕᐊᓂᖓᓄᑦ ᐱᕐᑯᑎᐅᑉ ᐃᓱᓕᑦᑎᑦᑎᓪᓗᒍ ᐱᓕᕆᐋᕆᔭᐅᔭᕆᐊᓕᖏᑦ ᐊᔾᔨᓪᓗᐋᐃᓐᓇᖓᓃᒻᒪᑦ ᑐᕋᖓᔪᓂ ᑕᖏᓕᖅᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᒧᑦ.

| | 2024 | 2023 |
|---|---|---|
| ᐱᑎᐊᕈᑎᒥᓂᖏᑕ ᐅᓄᓂᖏᑦ | 82,766 | 80,129 |
| ᐃᓚᒋᐊᖅᑐᓄᑦ ᐊᑭᓕᖓᒃᓴᑦ | - | 2,236 |
| ᐋᖅᑭᑎᐊᖅᑕᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᖏᕋᓂᖏᓐᓂᑦ ᐋᖅᑭᑎᐊᖅᑕᐅᔪᓂᓪᓗ | - | 401 |
| ᐱᔭᕇᖅᑎᓗᑎᑦ ᐅᓄᕐᓂᖏᑦ | 82,766 | 82,766 |

ᐃᓚᒃᑲᓐᓂᖓ ᑲᖏᒋᔭᐅᔪᓄᑦ ᑐᙵᕕᒋᓪᓗᒍ ᐊᑭᑎᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᐱᑕᖃᕐᓂᖓᓗ ᐱᕐᑯᑎᑦ ᐊᑐᕈᓐᓃᖅᑐᓄᑦ ᐱᓕᕆᐊᒃᓴᑦ ᓇᓗᓇᐃᖅᑕᐅᓪᓗᑎᒃ ᖃᐅᔨᓴᒐᒃᓴᒥᒃ ᐊᑐᖅᓗᑎᒃ ᐃᒡᓗᓂᑦ ᓄᓇᕗᓕᒫᒥ, ᐊᑖᓃᑦᑐᑦ ᓇᐃᓈᖅᓱᒪᔪᑦ ᓇᓗᓇᐃᖅᓱᔾᔪᑎᑦ ᑲᖏᒋᔭᐅᔪᓪᓗ ᐱᓯᒪᔭᐅᔪᑦ ᖃᔅᓯᐅᓂᖓ ᐱᕐᑯᑎ ᐊᑐᕈᓐᓃᖅᑐᓄᑦ ᐱᓕᕆᐊᒃᓴᑦ ᑐᙵᕕᖃᖅᑐᑦ:

| | | 2024 | 2023 |
|---|---|---|---|
| (i) | ᑲᑎᕐᓗᒋᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᙱᑦᑐᑦ ᐱᕐᑯᑎᑦ ᐊᑐᕈᓐᓃᖅᑐᓄᑦ ᐱᓕᕆᐊᒃᓴᑦ | 77,954 | 77,954 |
| (ii) | ᓂᕆᐅᑎᔭᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᓂᐊᖅᑐᑦ | 2024-2054 | 2024-2054 |
| (iii) | ᐊᑭᒃᑯᑎᐊᕈᑎᑦ | 3.04% | 3.04% |
| (iv) | ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑦ | 2.00% | 2.00% |

ᑖᓐᓇ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅ ᐊᒃᑐᖅᑕᐅᓴᕋᐃᑦᑐᖅ ᐊᑭᒃᑯᑎᐊᖅᓯᒪᔪᒧᑦ ᐊᒻᒪᓗ ᐊᑭᑐᖅᐸᓪᓕᐊᔪᒧᑦ ᐊᑐᖅᑕᐅᔪᓄᑦ.

| | | | |
|---|---|---|---|
| i) | 1-ᐳᓴᓐᒥᑦ ᐊᑭᑐᕆᐊᖅᑐᖅ ᐊᑭᒃᑯᑎᐊᖅᑕᐅᔪᓂᑦ ᐱᓕᕆᐊᒃᓴᖓᓂᒃ ᒥᒃᑯᑎᐊᖅᑎᑦᑎᓇᔭᖅᐳᖅ ᐃᒪᓐᓇ | 1,615 | 1,615 |
| ii) | 1-ᐳᓴᓐᒥᑦ ᐊᑭᒃᑯᑎᐊᖅᑐᖅ ᐊᑭᒃᑯᑎᐊᕈᑎᖓᓂ ᐱᓕᕆᐊᒃᓴᖓᓂᒃ ᐅᓄᖅᓱᕆᐊᖅᑎᑦᑎᓇᔭᖅᐳᖅ ᐃᒪᓐᓇ | nil | nil |

## 18 ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖏᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᕈᑎᖏᑦ ᑮᓇᐅᔭᖏᑦ

ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖏᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᕈᑎᖏᑦ ᑮᓇᐅᔭᖏᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᐳᑦ ᐱᔪᓐᓇᕐᓂᖏᑎᒍᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ *ᒪᓕᒐᖏᑎᒍ*. ᐱᔾᔪᑎᖃᕐᒪᑦ ᑕᓐᓇ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎ ᓱᕋᔪᓐᓃᖅᑎᑕᐅᕐᑯᓗᒍ ᐊᑭᖓ ᐅᖅᓱᐊᓗᑉ ᓂᐅᕕᐊᒃᓴᐅᓂᖓᑕ ᓂᐅᕕᐊᖑᖃᑦᑕᕐᓂᖓᓄᑦ, ᓂᐅᕕᐊᖑᑎᑕᐅᖃᑦᑕᕐᓂᖓᓄᑦ, ᐊᒻᒪᓗ ᓇᒧᑐᐃᓐᓈᖅᑎᑕᐅᖃᑦᑕᕐᓂᖓᓄᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ. ᐃᓚᖓᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐅᖓᑕᐅᔨᔪᓯᐊᑦ (ᐊᓯᐅᔨᓃᑦ) ᐅᖅᓱᐊᓗᐃᑦ ᓂᐅᕕᐊᒃᓴᐅᓂᖏᑦ ᐅᑎᖅᑕᕐᓂᖏᓐᓂ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒐᒃᓴᓕᐊᖑᓱᖑᕗᖅ ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᑯᑎᖏᓄᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᕐᑯᓗᒋᑦ ᑮᓇᐅᔭᖃᑎᑕᐅᔪᑎᖏᓐᓄᑦ. ᐊᒥᐊᒃᑯᑦ ᐅᕝᕙᓗᓂᑦ ᓄᖑᕈᑎᓗᐊᕐᓃᑦ ᐅᓄᕐᓂᖏᑦ ᑮᓇᐅᔭᖃᑎᑦᓯᒍᑎᑦ ᐅᖓᑖᓄᕆᐊᖃᖏᑦᑐᑦ $20,000.

| | 2024 | 2023 |
|---|---|---|
| ᐊᒥᐊᒃᑯᑦ (ᓄᖑᓗᐊᑐᑦ), ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ | (20,000) | (12,809) |
| ᐅᖅᓱᐅᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᖏᑦ ᐅᖓᑕᐅᔨᔪᑎᑦ (ᐊᓯᐅᔨᔭᑦ) ᐊᕐᕌᒍᒧᑦ | (4,718) | (11,910) |
| ᐊᑦᑎᓂᖅᐸᖅ ᓈᑦᑎᖅᑕᐅᔭᕆᐊᓕᒃ ᑕᕝᕙᖓᑦ (ᑕᐃᑯᖓ) ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᓄᑦ | 4,718 | 4,719 |
| ᐊᒥᐊᒃᑯᑦ (ᓄᖑᓗᐊᖅᑐᑦ), ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ | (20,000) | (20,000) |

## 19 ᑳᓐᑐᕋᓂᕐᒧᑦ ᐊᑭᓖᖅᑕᐅᔭᕆᐊᓕᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᖏᖅᑲᑎᑏᒍᑎᓕᐅᖅᓯᒪᕗᑦ ᐅᑯᓄᖓ, ᐅᕝᕙᓘᓐᓃᑦ ᑳᓐᑐᕋᒡᓂᕐᒧᑦ ᐊᑭᓖᔭᕆᐊᖃᓕᕐᓗᑎᒃ ᒪᑯᓄᖓ, ᒪᑯᐊ ᐊᑭᓖᔾᔪᑎᑦ ᑭᖑᓂᑦᑎᐊᖓᒍᑦ ᒪᔾᔨ 31, 2024:

| | ᑲᑎᕝᓗᒋᑦ |
|---|---|
| ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᑯᑎᓄᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ 5) | 59,411 |
| ᐊᑭᑐᔫᑎᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ | 184,084 |
| ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ | 721,434 |
| ᐸᓖᓯᖃᓂᕐᒧᑦ ᐊᖏᕈᑎᒋᒍᑎᑦ | 562,000 |
| ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒪᒧᑦ ᖃᖓᑐᓱᒃᑯ ᐱᐅᓯᒋᐊᖅᑕᐅᔪᑎᖏᑦ ᐱᓕᕆᐊᖑᓂᐊᖅᓯᒪᔪᑦ | 603,028 |
| | 2,129,957 |

ᑳᓐᑐᕋᑎᒍᑦ ᐊᑭᓕᕆᐊᓕᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᖓᓂ ᐃᒪᐃᓕᖓᕗᑦ:

| | |
|---|---|
| 2025 | 522,137 |
| 2026 | 273,269 |
| 2027 | 173,810 |
| 2028 | 152,208 |
| 2029 | 125,973 |
| 2030 ᐅᖓᑖᓄᓪᓗ | 882,560 |
| | 2,129,957 |

## 20 ᑳᓐᑐᕋᒃᓯᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᑐᓕᕈᒪᓚᐅᕐᒪᑕ ᐊᔾᔨᒌᖏᑦᑐᓄᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᓄᑦ ᐱᔭᐅᑎᑦᓯᔪᒪᓪᓗᑎᒃ ᓂᐅᕕᐊᒃᓴᓂᑦ ᐱᔾᔪᓯᕈᑎᓂᓪᓗ ᐊᔾᔨᒌᖏᑦᑐᓄᑦ ᐱᓕᕆᕕᕐᑯᑎᓄᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᑭᖑᖅᑐᐃᔾᔨᖏᓐᓄᑦ. ᑕᒪᒃᑯᐊ ᐊᖏᖅᑲᑎᒋᒍᑎᑦ ᓴᕿᑎᑦᓯᓂᐊᕐᒪᑕ ᑮᓇᐅᔭᓕᐊᓂᑦ ᐊᒻᒪᓗ ᐱᕐᑯᑎᓂᑦ ᓯᕗᓂᒃᓴᒥ. ᑕᑯᓂᐊᖅᑕᑎᑦ ᓴᕿᑕᐅᓯᔪᑦ ᓇᐃᓈᖅᓯᖓᑕ ᑳᓐᑐᕋᖅᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ ᒐᕙᒪᒃᑯᓐᓂᑦᑐᑦ ᐅᖃᒃᓯᒪᓂᖏᓐᓂᕐᑐᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᓂ ᐊᑐᖅᑕᐅᓕᕋᓱᐊᕐᒥᓂᒫᖏᓐᓂ.

| | ᑲᑎᕝᓗᒋᑦ |
|---|---|
| ᑲᓇᑕᒥ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᕐᒧᑦ ᐸᕐᓇᒍᑎ | 509,966 |
| ᑲᓇᑕᒥ ᐊᓐᓂᐊᖃᒃᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᑦ | 359,299 |
| ᓄᑖᑦ ᑲᓇᑕᒥ ᓴᓇᓂᕐᒥᑦ ᑮᓇᐅᔭᖃᑎᑦᓯᒍᑎᑦ | 148,582 |
| ᐊᓯᖏᓐᓄᑦ / ᐱᖓᔪᒋᔭᐅᔪᒧᑦ ᐱᓕᕆᖃᑕᐅᔪᒧᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᑦ | 285,706 |
| | 1,303,553 |

ᑳᓐᑐᕋᒃᓯᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᖓᓂ ᐃᒪᓇᐃᓕᖓᕗᑦ:

| | |
|---|---|
| 2025 | 417,424 |
| 2026 | 315,374 |
| 2027 | 345,218 |
| 2028 | 199,792 |
| 2029 | 20,249 |
| 2030 ᐅᖓᑖᓄᓪᓗ | 5,496 |
| | 1,303,553 |

## 21 ᐃᒪᓐᓇᐅᑐᐃᓇᕆᓕᑦ

### (ᐃ) ᐃᒻᒥᒃᑯᖓᔪᓂᒃ ᓈᒪᒃᑎᕆᐊᕈᑎᑦ

ᐊᖏᖅᑲᑎᒋᒍᑎ ᐊᐅᓚᑦᑎᔪᖅ ᐃᒻᒥᒃᑰᖓᓂᖏᓄᑦ ᐱᑦᑯᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕋᓯᐊᑉ ᒐᕙᒪᒃᑯᖏᓂᑦ ᐱᒋᐊᕕᖅᑲᕐᓗᓂ ᐊᐃᕆᓕ 1, 1999-ᒥᑦ ᐊᖅᑭᒃᓱᔪᑕᐅᕗᖅ ᐱᓕᕆᔪᑎᒃᓴᒥᑦ ᐱᔭᐅᑎᑦᑎᔪᑕᐅᓗᓂᓂ ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᓈᒪᒃᑎᕈᑎᓂᒃ.

ᐱᕕᖅᑲᑎᑦᑎᓂᖅ ᑕᐃᒪᓐᓇᐃᑐᓂᒃ ᓈᒪᒃᑎᕈᑎᓂᒃ ᑭᒡᓕᖅᑲᖏᓕᖅ: ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑐᑦ ᓈᒪᒃᑎᕆᓂᑦ ᐊᖅᑭᒃᑕᐅᔪᓐᓇᕐᒪᑕ ᐊᔾᔨᒌᖏᑦᑐᑎᒍᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂ ᖃᓄᐃᓕᖓᓂᐅᔪᓂ ᓲᕐᓗ ᐋᖅᑭᖅᑲᑎᑏᑦᑕᐅᓚᐅᖅᑐᑦ ᐃᖅᑲᖅᑐᐃᐃᕕᒃᑯᖅᑎᑦᑎᓂᑦ ᒪᑯᓄᖓᔪᑦ ᖃᓄᐃᓗᕈᑦᑕᐅᓯᒪᔪᓄᑦ ᑭᖑᓂᖓᒍᑦ ᐃᒻᒥᒃᑰᖓᓕᓕᐅᖅᑎᓗᒋᑦ. ᑕᒪᓐᓇᐃᓗᑎᓗᒋᑦ, ᐱᕕᒃᓴᖃᕕᐅᔪᓐᓇᕐᒪᑦ ᐊᑕᐅᓯᕐᒧᑦ ᒐᕙᒪᐅᔪᒧᑦ ᐃᖅᑲᖅᑐᐃᐃᕕᒃᑯᖅᑎᑦᑎᓇᓱᐊᓗᓂ ᐊᑭᓕᖅᑕᐅᔾᔪᒪᓗᓂ ᐊᑭᓖᑎᓇᓱᐊᕐᓗᒋᑦ ᐊᓯᖏᑦ ᒐᕙᒪᒃᑲᓂᑦ ᐊᑭᓖᖅᑎᒋᔪᒪᕐᓗᒋᑦ. ᐃᒻᒥᒃᑰᖓᓕᕐᓂᕐᒥ ᓈᒪᒃᑎᓇᐊᕈᑎᑦ ᐃᓕᓴᓇᔭᐅᓂᐊᖅᐳᑦ ᐊᕐᕌᒍᒥ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐱᓕᕆᑦᑎᐊᖅᓱᒪᔪᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᒐᔭᖅᐸᑕ. ᑕᐅᕙᓂ ᒫᔾᔭ 31, 2024-ᒥ, ᐱᑕᖃᓚᐅᖏᒪᑦ ᓄᑖᓂᒃ ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᓈᒪᒃᑎᓇᐊᕈᑎᑦ ᑎᑎᕋᖅᑕᐅᔪᖃᓚᐅᖏᓚᖅ.

### (ᐱ) ᐃᖅᑲᖅᑐᐃᕕᒃᑯᖅᑎᑦᑎᓂᖅ

ᐅᓄᖅᑐᑲᓚᖕᓂᑦ ᐃᖅᑲᖅᑐᐃᕕᒃᑯᖅᑎᑦᓯᒍᒪᔪᑎᓂᒃ ᐸᓯᒃᓱᕈᑕᐅᔪᓂᑦ ᓄᓕᐊᕐᓂᒃᑯᑦ ᐱᓂᕐᓗᒃᑕᐅᓂᓇᒃᑐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓚᐅᖅᓱᒪᔪᓄᑦ ᐅᕝᕙᓗᓂᑦ ᑳᖅᑐᖅᑎᐅᓚᐅᖅᓱᒪᔪᓄᑦ ᓄᓇᕗᒻᒥ ᑕᐃᑦᓱᒪᓴᓂ ᐃᓚᒋᔭᐅᑎᓗᒍ ᓄᓇᕋᓯᐊᕐᒧᑦ ᑎᑎᕋᖅᓱᒪᔪᑯᐊᖅᓯᒪᓕᕐᒪᑕ ᐅᕝᕙᓗᓂᑦ ᐅᑕᖅᑭᑎᑕᐅᕐᓗᑎᒃ. ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᓄᓇᕋᓯᐊᑉ ᒐᕙᒪᖏᑦ ᑲᑐᔾᔨᓗᑎᒃ ᓴᐳᒻᒥᓂᐊᕐᒪᑎᒃ ᖃᓄᐃᕐᑐᐃᓇᕐᓂᒃ ᐃᖅᑲᑐᐃᕕᒃᑯᖅᑎᕐᓯᒍᑕᐅᓇᓱᐊᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐊᑭᖏᑦ ᓴᐳᒻᒥᓂᕐᒧᑦ ᐱᒋᐊᖅᓱᔪᑕᐅᔪᒥᓂᕐᓄᑦ ᐊᒻᒪᓗ ᐋᓐᓂᖅᑕᐅᔪᒥᓂᕐᓄᑦ ᑕᐃᑯᓄᖓ ᐊᑭᓕᖅᑕᐅᑐᐃᓇᕆᐊᓕᖕᓄᑦ ᐊᑭᓖᖅᑎᕈᑎᓯᒍᑕᐅᓚᓯᖅᐳᑦ ᒪᕐᕉᖕᓄᒃ ᒐᕙᒪᖕᓄᒃ 44.34% ᐊᒻᒪᓗ 55.66%, ᖃᓄᐃᕐᑐᐃᓇᕐᒫᓂ. ᑕᐃᒃᑯᓇᓂ ᐊᑭᓕᖅᑕᐅᔪᖃᕐᓂᐊᖅᑐᓚᖅᑎᓗᒍ ᓯᕗᓂᒃᓴᒥ ᐊᑭᓖᔪᑎᓂᒃ ᐊᒻᒪᓗ ᑐᑭᖃᕐᑎᐊᖅᐊᑕ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᑦ ᐅᓄᕐᓂᖏᑦ ᐋᖅᑭᒃᑕᐅᔪᓇᕐᓂᖅᐸᑕ, ᒐᕙᒪᒃᑯᑦ ᑎᑎᕋᖅᓯᒪᔪᑦᑐᖅᓯᒪᕗᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ. ᑕᐃᒃᑯᓇᓂ ᐊᑭᓕᖅᑕᐅᔪᖃᕐᓂᐊᖅᑐᓚᖅᑎᓗᒍ ᓯᕗᓂᒃᓴᒥ ᐊᑭᓖᔪᑎᓂᒃ ᐊᒻᒪᓗ ᑐᑭᖃᕐᑎᐊᖅᐊᑕ ᒥᒃᓴᐅᓴᒃᓯᒍᑎᑦ ᐅᓄᕐᓂᖏᑦ ᐋᖅᑭᒃᑕᐅᔪᓇᕐᓂᖅᐸᑕ, ᒐᕙᒪᒃᑯᑦ ᑎᑎᕋᖅᓯᒪᔪᓕᐊᖅᓯᒪᕗᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ. ᑕᐃᒃᑯᓇᖓ ᐅᑕᖅᑭᑎᑕᐅᔪᓄᑦ ᐃᖅᑲᖅᑐᐃᕕᒃᑯᖅᑎᑦᓯᒍᑎᓂᑦ, ᑕᐃᒃᑯᓇᓂ ᖃᓄᐃᓕᖓᔭᕐᒪᖔᑕ ᐃᓱᒪᒋᔭᐅᓯᒪᖏᑦᑐᓂ ᑎᑭᒍᑐᒍ ᒫᔾᔭ 31 ᐊᒻᒪᓗ ᑐᑭᖃᕐᓯᐊᖅᑐᓂᒃ ᒥᒃᓴᐅᓴᒃᓯᒍᑎᑦ ᐅᓄᕐᓂᖏᓐᓂᒃ ᐋᖅᑭᒃᓯᔪᖃᒃᐸᑦ, ᐅᓄᕐᓂᖓ ᖃᑦᓯᐅᓂᖏᑕ ᑕᐃᒃᑯᐊ ᐊᑭᓕᖅᑕᐅᔪᒪᔪᑎᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᖕᑦ ᑎᑭᐅᒪᓗᑎᒃ $270 (2023 - $270). ᐱᑕᖃᖏᑦᑐᖅ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᑎᑎᕋᖅᓯᑕᐅᓯᒪᔪᓂᑦ ᑕᒪᒃᑯᓇᖓ ᐊᑭᓕᖅᑕᐅᔪᒪᔪᑎᓄᑦ ᖃᓄᐃᓕᖓᔭᕐᒪᖔᑕ ᑕᒪᒃᑯᐊ ᐃᖅᑲᖅᑐᐃᕕᒃᑯᖅᑎᑦᓯᒍᑎᑦ ᖃᐅᔨᒪᓇᖏᒪᑕ.

ᐱᑕᖃᕐᒪᑦ ᐅᓄᖅᑐᑲᓚᖕᓂᑦ ᐊᑭᓕᖅᑕᐅᔪᒪᔪᑎᓂᑦ ᐊᒻᒪᓗ ᓯᕗᕋᓴᓇᔪᑎᓂᒃ ᐃᖅᑲᖅᑐᐃᕕᒃᑯᑦ ᐃᖅᑲᖅᑐᖅᑕᐅᔪᑎᒃᓴᓄᑦ ᐱᓕᕆᐊᖑᒋᐊᖅᓯᒪᖏᑦᑐᑦ ᓴᖓᒃᓯᕈᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓂᑦ ᑕᐃᒃᑯᐊᓗ ᖃᓄᐃᓕᓂᐊᕐᒪᖔᑕ ᖃᐅᔨᒪᔭᐅᓇᑎᒃ, ᐃᓚᒋᔭᐅᓗᑎᒃ ᐅᓄᒃᑐᑲᓚᐃᑦ ᐃᖅᑲᖅᑐᖅᑕᐅᑎᑦᓯᔪᑎᓂ ᑮᓇᐅᔭᐃᖅᑎᑦᓯᔪᑎᒋᔭᐅᔭᒃᑯᖅᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓇᑎᑦ. ᖃᓄᐃᓗᕈᑕᐅᓇᓱᐊᖅᓂᖏᑦ ᑕᒪᒃᑯᐊ ᐊᑭᓖᖅᑯᔾᔪᑕᐅᔪᑦ ᐃᓚᖅᑲᓂᑦ ᑕᒪᕐᓗᑎᒃ ᓄᖅᑲᑎᑦᓯᓂᕐᒥᑦ, ᐊᑐᓂᕐᓗᒃᑐᓂᑦ ᐊᑐᐊᒐᕐᓂᒃ, ᓇᕐᒥᓂᖅ ᐋᓂᖅᑕᐅᓂᕐᒧᑦ, ᓄᓕᐊᕐᓂᕐᑯᑦ ᐱᓂᕐᓗᒃᑕᐅᓂᕐᒧᑦ, ᐃᒃᐱᒋᔭᐅᖏᓐᓂᕐᒧᑦ, ᑕᒪᕐᓗᑎᒃ ᑎᒍᔭᐅᑎᑕᐅᓂᖏᓄᑦ ᐊᒻᒪᓗ ᐱᒋᐊᖅᑕᐅᓂᖏᓄᑦ. ᑕᐃᒃᑯᓇᓂ ᓂᕆᐅᓇᖅᑐᓂ ᓯᕗᓂᒃᓴᒥ ᐊᑭᓕᖅᑕᐅᔭᕐᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᑐᑭᖃᕐᓯᐊᕐᓗᑎᒃ ᒥᒃᓴᐅᓴᒃᓯᒍᑎᑦ ᐅᓄᕐᓂᖏᓐᓂᑦ ᐋᖅᑭᒃᓯᔪᖃᕐᓇᖅᐸᑦ, ᒐᕙᒪᒃᑯ ᑎᑎᕋᖅᓯᒪᔪᑯᑎᖃᒃᐳᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᖕᓂᒃ. ᑕᐃᒃᑯᓇᖓ ᐅᑕᖅᑭᑎᑕᐅᔪᓄᑦ ᐃᖅᑲᖅᑐᐃᕕᒃᑯᖅᑎᑦᓯᒍᒪᔪᑎᓄᑦ, ᖃᓄᐃᓕᓂᐊᕐᒪᖔᑕ ᖃᐅᔨᒪᔭᐅᖏᑦᑐᓄᑦ ᑎᑭᓗᑎᒃ ᒫᔾᔭ 31 ᐊᒻᒪᓗ ᑐᑭᖃᕐᓯᐊᕐᓗᑎᒃ ᒥᒃᓴᐅᓴᒃᓯᒍᑎᑦ ᐅᓄᕐᓂᖏᓐᓂᑦ ᐋᖅᑭᒃᓯᔪᖃᕐᓇᖅᐸᑦ, ᑲᑎᓗᑦᑎ ᐅᓄᕐᓂᓇᒐᔭᖅᑕᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᒪᔪᑎᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᕗᑦ ᐃᒪᓇᑎᑦᑎᐅᓗᑦᑎᑦ $130,958 (2023 - $130,958). ᐊᑭᓕᒐᒃᓴᓕᐅᖅᓯᒪᔪᖃᖏᑦᑐᖅ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ ᑕᐃᒃᑯᓇᖓ ᐊᑭᓕᖅᑕᐅᔪᒪᔪᑎᓄᑦ ᖃᓄᐃᓕᓂᐊᕐᒪᖔᑕ ᐃᖅᑲᖅᑐᐃᕕᒃᑯᖅᑎᑦᓯᒍᒪᔪᑎᑦ ᐃᓱᒪᓕᐅᕈᑕ ᐅᓱᒪᖏᑦᑐᓂ.

### (ᑎ) ᐊᑐᖅᑐᐊᒐᑦ ᐱᔭᐅᓂᐅᓴᑐᐃᓐᓇᖅᑐᑦ

| | 2024 | 2023 |
|---|---|---|
| ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᑎᒍᓯᕙᕈᑎᑦ, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐱᐅᓛᒥᒃ ᐃᓚᓐᖓᕐᓗᒍ 0.50% ᐳᓴᓐᑎᓂᒃ | - | - |
| ᐊᓯᔾᔨᑕᖅᑐᑦ ᐊᑭᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐱᓕᕆᔪᑕᐅᓯᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ ᔫᑎ 2023, ᐊᑭᑦᑐᕆᐊᕈᑎᖃᕐᓗᑎᒃ ᐱᐅᓛᒥᒃ ᐃᓚᓐᖓᕐᓗᒋᑦ 0.50% | - | 9,667 |
| ᐊᓯᔾᔨᑕᖅᑐᑦ ᐊᑭᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐱᓕᕆᔪᑕᐅᓯᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ ᐊᐃᕆᓕ 2024, ᐊᑭᑦᑐᕆᐊᕈᑎᖃᕐᓗᑎᒃ ᐱᐅᓛᒥᒃ ᐃᓚᓐᖓᕐᓗᒋᑦ 0.50% | 8,067 | 8,867 |
| ᐊᓯᔾᔨᑕᖅᑐᑦ ᐊᑭᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐱᓕᕆᔪᑕᐅᓯᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ ᐊᐃᕆᓕ 2032 ᐊᑭᑦᑐᕆᐊᕈᑎᖃᕐᓗᑎᒃ ᐱᐅᓛᒥᒃ ᐃᓚᓐᖓᕐᓗᒋᑦ 0.50% | 149,745 | 160,971 |
| ᑲᑎᓗᒋᑦ ᐱᔭᐅᓂᐊᓱᑐᐃᓐᓇᖅᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐅᓄᕐᓂᖏᑕ ᐊᑭᓕᖅᑕᐅᓚᐅᖏᓂᖏᑦ | 157,812 | 179,505 |

ᖁᑦᓕᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᕕᖓ ᑭᒡᓕᖅᑲᖅᑐᖅ $20,000-ᓂᒃ (2023-ᒥ - $20,000-ᓂᒃ). ᐊᓯᔾᔨᖅᑕᖏᑦᑐᑦ ᑮᓇᐅᔭᕆᒃ ᐊᑐᖅᑐᐊᕕᐅᔪᑦ ᖁᑖᓂ ᐊᑐᕈᓐᓇᖅᑐᑦ BA-ᓂᒃ ᓇᕿᑦᑕᐃᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᖃᕐᓗᑎ 50 bps-ᓂᒃ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓪᓗᐃᑦ 7 ᐊᒻᒪᓗ 365 ᐊᑯᓐᓂᖏᓐᓂ ᖃᖏᐅᑎᓯᒪᙱᓪᓗᑎ ᐊᑭᓕᖅᑕᐅᓕᕐᓗᑎ ᑲᓇᑕᐅᑉ ᑮᓇᐅᔭᖏᓐᓂ $1,000-ᖏᓐᓃᕐᓗᑎ ᐅᓄᓐᓂᖅᓴᓂᓪᓗ.

ᑐᓐᖓᕕᑦᓗᒋᑦ ᐊᐅᓚᔪᑎᒃᓴᖏᓐᓄᑦ ᑭᓐᖑᒫᓴᐅᔪᑦ, ᓄᓇᕗᒻ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕆᓴᖓ ᐃᓛᓐᓂᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᕕᖏᑦ ᐅᖓᑕᓄᑦ ᐊᑐᓗᓴᖑᓯᖓᒪᑕ. ᐊᑐᓗᐊᕈᑎᖓ ᐊᑭᓕᖅᑕᐅᓂᐅᓴᑐᐃᓐᓇᖅᐳᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ, ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑐᓗᐊᖅᑎᓗᖏᑦ ᐊᑭᓖᔭᕆᐊᖅᑎᑕᐅᓯᖑᐅᑦ ᑐᖓᕕᑦᓗᒋᑦ ᐱᐅᓛᖏᑦ ᐃᓚᓐᖓᕐᓗᒍ 0.50% ᐊᕐᕌᒍᑕᓐ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑭᓕᐊᖅᑲᓕᖅᑎᑕᐅᓯᖅ ᑭᓯᐊᓂ ᓄᓇᕗᒻ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕆᓴᖓᑦ ᑮᓇᐅᔭᒃᑯᕕᖓ ᐊᑐᓗᐊᖅᑐᒥᓂᐅᔭᕐᕌᖓᑦ ᐊᒻᒪ ᓄᐊᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᒃᑯᕕᖓᓄᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑐᓗᐊᕕᖓᓂᓕᕐᖓᑕ. ᒫᔾᔭ 31, 2024-ᒥ, ᓄᓇᕗᒻ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕆᓴᓐ ᑮᓇᐅᔭᒃᑯᕕᖏ ᐊᑐᓗᐊᕈᑎᖓ ᐃᒪᓐᓇᑎᑦᑎᐅᓚᐅᖅᐳᑦ $0 (2023 - $0).

## 22 ᐊᒃᑐᐊᔪᑦ ᐱᓕᕆᖃᑕᐅᔪᑦ

ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᒪᒃᑯᓄᖕᒫᖓᔪᑦ ᐱᓕᕆᖃᑎᒋᓄᑦ ᐊᒻᒪᓗ ᐅᓄᕐᓂᐅᔪᑦ ᐊᕐᕌᒍᑉ-ᐃᓱᓕᓂᖓᓂ, ᓴᖅᑭᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᓯᐊᒍᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᑎᑎᕋᓯᒪᓂᖏᑎᒍᑦ, ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᑕᕝᕙᓂ ᖃᐅᔨᒪᑎᔪᑎᓂ. ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ, ᒐᕙᒪᒃᑯᑦ ᐊᐃᑦᑑᑎᓕᐅᓚᐅᖅᐳᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑎᖃᕐᓗᑎᒃ ᒪᑯᓄᖓ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓗᑎᒃ ᐊᓯᖏᓐᓂᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᒪᑯᓄᖓ ᐱᓕᕆᖃᑕᐅᔪᓄᑦ:

| | 2024 | 2023 |
|---|---|---|
| ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᕐᑯᒃ | 297 | 922 |
| ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ | 14,518 | 14,390 |
| ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ | 3,683 | 3,735 |
| ᓄᓇᕗᑦ ᓇᕐᒥᓂᓖᑦ ᐊᑐᖅᑐᐊᕐᕕᖓᑦ | 900 | 900 |
| | 19,398 | 19,947 |

## 22 ᐊᒃᑐᐊᔪᑦ ᐱᓕᕆᖃᑕᐅᔪᑦ (ᑲᔪᓯᕗᑦ)

ᐅᑯᑎᒍᓇ ᐊᖏᖃᑎᒌᒍᑎᑎᒍ ᑲᑎᒪᔨᓅᖕᒐᔪᑦ ᐊᒻᒪᓗ ᑭᒐᖅᑐᐃᔨᓄᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔨᑦᓯᕈᑎᖅᑲᓱᖑᕗᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᓇᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔨᑦᓯᕈᑎᑦ ᐊᑭᖏᑦ ᑕᐃᒪᓪᓗᐊ ᐊᑭᖃᖅᑎᑕᐅᓪᓗᑎᒃ ᖃᐅᔨᒪᓇᖏᑦᑐᐊᖅᐸᑕ. ᑕᒪᒃᑯᐊ ᐊᑭᖏᑦ ᐊᑭᓕᑎᑦᑎᔪᑕᐅᓇᓱᐊᖅᑐᑦ ᐊᓯᐊᒍᕐᓗᑎᒃ ᐊᑭᖏᑦ ᑕᒪᒃᑯᐊᓕᕆᐅᖏᒪᑕ ᐊᑭᒋᔭᐅᔪᑦ ᐱᔨᑦᓯᕈᑕᐅᔪᓄᑦ. ᐱᔨᑦᓯᕈᑕᐅᔪᑦ ᐱᖃᓯᐅᔭᔨᓯᒪᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ, ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᓂᑦ, ᑮᓇᐅᔭᑎᒍᖕᒐᔪᓂᒃ, ᓂᐅᕕᕐᓂᕐᒥ, ᓇᔪᒐᖃᖅᑎᑕᐅᓂᕐᒥ, ᐃᒡᓗᖃᖅᑎᔪᑎᓂᑦ ᐊᒻᒪᓗ ᐱᖃᓯᐅᑎᔭᕆᐊᖃᒃᑐᓂᒃ, ᒪᓕᒐᖅᑎᒎᖅᑐᓂᒃ, ᐊᒻᒪᓗ ᑐᑭᓕᐅᕆᓂᕐᒧᑦ ᐱᔨᑦᓯᕈᑎᓂᒃ. ᐊᑭᓪᓗᐊᖏᑎᒍᑦ ᐊᑭᖏᑦ $52,996 (2023 - $55,464) ᐊᑭᓕᖅᑕᐅᕐᑯᔭᐅᓕᓚᐅᖅᐳᑦ ᐊᒻᒪᓗ ᑕᓯᖅᑕᐅᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᓐᖓᑐᓂᒃ. ᐊᐃᕐᑐᓯᐊᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᑦ ᓯᓚᕐᑐᖅᓴᕐᕕᖕᒍᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒥ ᐃᒡᓗᓕᕆᔨᔪᐊᑲᑯᓐᓄᑦ ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᐃᒻᒥᑲᖕᒐᓗᑎᒃ ᑎᑎᕋᖅᓯᒪᔪᓂ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᖏᓂ ᒪᑯᑎᒎᓇᖕᒐᓗᑎᒃ ᑮᓇᐅᔭᕆᓴᐅᓂᐊᖅᑐᑎᒎᖕᒐᓗᑎᒃ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ.1).

## 23 ᐸᐸᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᖃᑦᑕᖅᐳᑦ ᐸᐸᑕᐅᔪᓂᒃ ᑭᒡᒐᖅᑐᕐᓗᑎᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖓᔪᒋᔭᐅᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᑦ, ᑕᐃᒃᑯᐊ ᐅᓂᒃᑳᓕᐊᖑᖃᓯᐅᑎᓯᒪᖏᑦᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖁᑎᖏᓐᓂ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᖕᓂ.

| | 2024 | 2023 |
|---|---|---|
| ᒐᕙᒪᒃᑯᓂᑦ ᐸᐸᕐᑎᒍᔭᖅ | 8,681 | 8,170 |
| ᓄᓇᓃᑦᑐᑦ ᐱᓕᕆᔨᒋᑎᒃᓴᑦ ᐃᓕᖅᑯᓯᕆᓚᐅᖅᑕᖓᓄᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᐸᕐᑎᕕᒃ | 2,140 | 1,755 |
| ᓄᓇᓕᖃᕐᕕᐅᔪᒥ ᐃᖅᑲᒃᑐᐃᕕᒃᑯᑦ ᐸᐸᕐᑎᕕᒃ | 667 | 661 |
| | 11,488 | 10,586 |

## 24 ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑦᑕᕐᓇᖅᑐᒥᓕᖕᒋᒃᑲᓗᐊᕐᓴᖓᑕ ᑲᒪᓂᖅ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ

ᒐᕙᒪᒃᑯᑦ ᐃᓚᖏᓐᓂ ᐊᑲᐅᖕᒋᓕᐅᕈᑎᖃᑐᐃᓐᓇᕆᐊᓖᑦ ᑎᒍᒥᐊᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᒥᒃ. ᐊᓯᔾᔨᖅᓯᒪᔪᖃᖕᒋᑦᑐᖅ ᐅᓗᕆᐊᓇᖅᑐᓄᑦ ᐊᕐᕌᒍᐃᑦ ᐊᓂᒍᖅᑐᑦ ᑕᐅᑐᒃᓗᑎᑦ ᐊᓯᔾᔨᖅᓯᒪᔪᖃᕋᓂᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᕆᓴᐅᕙᒃᑐᓂ ᐅᓗᕆᐊᓇᖅᑐᓂᒃ ᐊᐅᓚᑦᑎᑎᓪᓗᑎᑦ. ᐅᑯᐊ ᐊᑦᑕᕐᓇᖅᑐᑦ ᐅᔾᔨᕐᓇᖅᑐᒥᒃ ᐊᒃᑐᐃᔾᔪᑕᐅᖕᒋᑦᑐᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᖏᓐᓂ.

### (ᐃ) ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᑦ ᐊᑦᑕᕐᓇᖅᑐᒥᔾᔪᑕᐅᔪᓐᓇᖅᑐᑦ

ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᑦ ᐊᑦᑕᕐᓇᖅᑐᒥᔾᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑦᑕᕐᓇᖅᐳᖅ ᓯᓚᑖᓂᖅᓵᖅᓯᒪᔪᑦ ᐊᑭᓖᔪᓐᓇᐃᓪᓕᓗᑎᒃ ᐊᒻᒪ ᑮᓇᐅᔭᓂᒃ ᐊᓯᐅᔨᓕᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᓂᑦ ᐊᑦᑕᕐᓇᖅᑐᒧᐊᕈᓐᓇᖅᐳᑦ ᑮᓇᐅᔭᖏᑎᒍᑦ ᑮᓇᐅᔭᑎᒍᓪᓗ ᓇᓕᒧᑦᑐᖏᓂ, ᑮᓇᐅᔭᑦ ᐅᑎᖅᑐᒃᓴᓄᑦ, ᐱᓕᕆᐊᒃᓴᖏᓐᓂ ᐊᓯᖏᓐᓂᓪᓗ ᑮᓇᐅᔭᖅᑖᕆᔭᕙᓪᓕᐊᔪᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᓪᓗ ᐊᑭᓕᕆᔪᓕᑦ. ᐊᑭᑐᓛᖓ ᓴᖅᑮᔭᓂᖓᑕ ᐊᑭᖓ ᐅᓂᒃᑳᓕᐅᕐᕕᐅᑉ ᐅᓪᓗᖓᓂᑦ. 2024 ᐊᕐᕌᒍᑉ ᓄᖑᐊᓂ, ᖃᐅᔨᔭᐅᓯᒪᔪᖃᖕᒋᑦᑐᖅ ᐊᒃᑐᐊᓂᓕᖕᓂᑦ ᑲᑎᑎᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᑦ ᐊᑦᑕᕐᓇᖅᑐᒥᔾᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᓕᖅᓱᐃᔫᑉ ᖃᓄᐃᑦᑑᓂᖓᓂ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᒥᒃ. ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᓄᑦ ᐊᑦᑕᕐᓇᖅᑐᒥᔾᔪᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᐊᒃᑐᑎᓪᓗᐊᑕᖅᑐᖅ ᐃᓄᑐᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᒍᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓂ.

ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᓄᑦ ᐊᑦᑕᕐᓇᖅᑐᒥᑦᑐᑦ ᑮᓇᐅᔭᓄᑦ ᑮᓇᐅᔭᓪᓕᑦᑖᓄᓪᓗ ᓇᓕᒧᑦᑐᓄᑦ ᒥᒃᑕᒋᐊᖅᑕᐅᔪᐊᕈᓐᓇᖅᑐᑦ ᑕᒪᒃᑯᐊ ᐱᖁᑎᒋᔭᐅᔪᑦ ᐃᓕᔭᐅᕙᓗᑎᒃ ᖁᑦᑎᒃᑐᒥᓐᓂᖅᓴᓄᑦ ᑲᓇᑕᒥᐅᓄᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᓄᑦ ᒐᕙᒪᒃᑯᓪᓗ ᓇᐅᑦᑎᖅᓱᖅᐸᒃᑐᑦ ᐱᖁᑎᒋᔭᐅᔪᓂᒃ. ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑕᖅᐳᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᒃᓴᓂᒃ ᑮᓇᐅᔭᒃᑯᕕᖕᒧᐊᖅᑕᐅᔪᓂᒃ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᒥᒃ ᑮᓇᐅᔭᓕᕆᖕᕕᒃᔪᐊᕐᒥᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓪᓕᑦᑖᑦ ᓇᓕᒧᑦᑐᓄᑦ ᑮᓇᐅᔭᓕᕆᐅᕋᓱᐊᕈᑕᐅᓪᓗᑎᒃ ᕿᓕᒻᒥᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᖅᖑᕈᓐᓇᕋᑎᐊᖅᑐᓂᒃ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᒃᑐᓂᒃ ᐊᓯᔾᔨᒐᒃᓴᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᖅᖑᖅᐸᓪᓕᐊᔪᓄᑦ ᑕᖅᑭᓄᑦ ᐱᖓᓱᓄᑦ ᑐᖕᒐᓂᔅᓂᑦ ᐱᔭᐅᓚᐅᖅᑎᓪᓗᒋᑦ. ᑕᐃᒪᐃᒻᒪᑦ, ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᑦ ᐊᑦᑕᕐᓇᖅᑐᒥᔾᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᓴᖅᑭᑦᑐᑦ ᑮᓇᐅᔭᓂᑦ ᑮᓇᐅᔭᓄᓪᓗ ᓇᓕᒧᑦᑐᓂᑦ ᐊᔪᓂᕋᖅᑕᐅᕗᑦ.

ᐊᑦᑕᕐᓇᖅᑭᓂᖅᓴᐅᑯᓪᓗᒍ, ᒐᕙᒪᒃᑯᑦ ᓇᐅᑦᑎᖅᓱᖅᑕᖅᐳᑦ ᑮᓇᐅᔭᓂᑦ ᐅᑎᖅᑐᒃᓴᓂᑦ ᖃᐅᔨᓴᖅᐸᒃᓗᑎᒡᓗ ᑲᑎᑦᑎᕙᓪᓕᐊᔪᓐᓇᕐᒪᖔᑦ. ᑲᑎᑕᐅᔪᑦ ᐊᑦᑕᕐᓇᖅᑐᒥᑦᑐᑦ, ᑮᓇᐅᔭᖅᑖᖑᕙᒃᑐᑦ ᐃᓕᓴᕆᐅᔭᖅᑕᖅᐳᑦ ᐊᑭᓕᒃᓴᐅᓕᑐᐃᓐᓇᕆᐊᓕᖕᓄᑦ. ᑮᓇᐅᔭᖅᑖᖑᕙᒃᑐᑦ ᒪᓕᖅᑕᖅᐳᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᒥᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᐊᖅᑭᒃᑕᐅᕙᓪᓗᓂᓗ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖅᑲᖅᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᖃᐅᔨᒪᓂᖓᓂ ᑮᓇᐅᔭᓕᕆᓂᑦ ᖃᓄᐃᓕᖓᓂᖕᒐᓂ ᐊᑭᓕᖅᓱᐃᔪᓂᑦ, ᓄᑕᐅᔪᓐᓃᖅᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᕆᐊᓕᑦ, ᒫᓐᓇ ᓇᖕᒥᓂᓕᑦ ᖃᓄᐃᓕᖓᓂᖕᒋᑦ, ᐊᒻᒪ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᑯᐃᑦ. ᐊᑭᓕᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᒥᒃᑕᒋᐊᖅᓯᒪᓂᕋᖅᑕᐅᖕᒋᑦᑐᑦ.

ᑮᓇᐅᔭᑦ ᐅᑎᖅᑐᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕋᔪᒃᐳᑦ ᐅᓪᓗᑦ 60 ᐊᓂᒍᖅᐸᑕ ᑐᖕᒐᓂᔅᓂᑦ. ᒐᕙᒪᒃᑯᑦ ᐊᑐᓲᖑᕗᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᓂᑦ ᐊᓯᐅᔨᔭᐅᑐᐃᓐᓇᕆᐊᓕᖕᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐅᑎᖅᑐᒃᓴᑦ. ᖃᓯᑐᐃᓐᓇᐃᑦ ᑕᑯᕐᓴᐅᑎᑕᐅᕙᑦᑐᑦ ᐅᑎᖅᑐᒥᓂᐅᒋᐊᖏᑦ ᐅᓂᒃᑳᓂ ᐊᐅᓚᓂᐅᔪᓄᑦ ᓄᐊᓯᒪᔪᓄᑦ ᐊᒥᐊᒃᑯᓄᑦ.

ᓄᑕᐅᔪᓐᓃᖅᐸᓪᓕᐊᔪᓄᑦ ᖃᐅᔨᓴᕐᓂᖅ ᐊᓯᖏᓐᓂᒃ ᐊᑭᓕᖅᑕᐅᓯᒪᖕᒋᑦᑐᓂᒃ ᑮᓇᐅᔭᓄᑦ ᐅᑎᖅᑐᒃᓴᓄᑦ ᐃᒪᐃᓕᖓᕗᑦ:

| | 31-60 ᐅᓪᓗᐃᑦ | 61-90 ᐅᓪᓗᐃᑦ | ᐅᖓᑕᓂ 90 ᐅᓪᓗᐃᑦ | 2024 | 2023 |
|---|---|---|---|---|---|
| ᓇᓕᖃᖃᑕᐅᑎᑦ ᑮᓇᐅᔭᖅᑕᕈᑕᐅᔭᕆᐊᓕᑦ | | | | | |
| ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖏᑦ | 305 | 692 | 18,310 | 19,307 | 30,987 |
| ᐅᖅᓱᐊᓗᓕᕆᔨᑯᑦ ᐃᒻᒥᒃᑯᖓᓂᖓ | 10,018 | 9,331 | 22,526 | 41,875 | 19,730 |
| | 10,323 | 10,023 | 40,836 | 61,182 | 50,717 |

ᖁᓛᓃᑦᑐᖅ ᑎᑎᕋᖅᓯᒪᔪᖅ ᐃᓚᐅᑎᑦᑎᖕᒋᑦᑐᖅ $65.4–ᒥᓕᐊᓂᒃ (2023 - $81.7-ᒥᓕᐊᓐ) ᖃᔅᓯᐅᓂᖏᓐᓂ ᐊᒃᑐᐊᓂᓕᖕᓂ ᐱᓕᕆᖃᑕᐅᔪᓂ ᖃᔅᓯᐅᓂᖏᑦ ᐅᓄᓐᓃᖅᐸᓪᓕᐊᖕᒋᓐᓂᕋᖅᑕᐅᔭᒪᑕ. ᖃᔅᓯᐅᓂᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᑭᓯᐊᓂ ᐅᓄᓐᓃᖅᐸᓪᓕᐊᖏᑦᑐᑦ ᑐᖕᒐᕕᖃᖅᑐᑦ ᐊᑭᓕᒃᓴᖃᑕᐅᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᓇᓗᓇᐃᖅᓱᓯᒪᖏᑦᑐᑦ ᖃᔅᓯᐅᓂᖏᑦ ᑲᑎᑕᐅᔾᔭᖕᒋᑦᑐᑦ.

**ᒫᔅᔨ 31, 2024**

*(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

## 24 ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᓕᙱᒃᑲᓗᐊᖕᒪᖔᑕ ᑲᒪᓂᖅ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ (ᑲᔪᓯᕗᑦ)

ᒐᕙᒪᒃᑯᑦ ᐱᕈᖅᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᖕᒐᑦ ᑮᓇᐅᔭᓄᑦ ᑲᑎᑕᐅᓯᒪᔪᓄᑦ ᐊᓯᖏᓐᓄᑦᓗ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᒃᑐᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᕗᖅ ᑭᒡᓕᕐᑲᖅᑎᑕᐅᖁᑦᓗᒍ ᐊᑭᓕᒃᓴᖅᑲᐅᑎᒧᑦ ᐊᑦᑕᕐᓇᕈᓐᓇᖅᑐᑦ. ᑮᓇᐅᔭᑦ ᑲᑎᑕᐅᓯᒪᔪᑦ ᐊᓯᖏᓐᓗ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᒃᑐᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑐᑦ ᒥᒃᓵᒋᐊᖅᑕᐅᓲᖑᕗᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᒃᑯᑦ ᐊᑦᑕᕐᓇᖏᓐᓂᖅᓴᓂᒃ ᐅᑎᖅᑎᕋᑎᕝᕕᐅᑦᓚᓇᖕᓂᐊᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑕᓂᒃ ᐊᒻᒪ ᑮᓇᐅᔭᒃᑯᕕᖕᓂ ᐊᖏᖅᑕᐅᔪᓂᒃ.

### (ᐱ) ᑮᓇᐅᔭᑎᒍᑦ ᐊᑦᑕᕐᓇᕈᓐᓇᖅᑐᑦ

ᑮᓇᐅᔭᑎᒍᑦ ᐊᑦᑕᕐᓇᕈᓐᓇᖅᑐᑦ ᒐᕙᒪᒃᑯᑦ ᒪᓕᒍᓐᓇᔾᔭᖏᓐᓗᑎᒃ ᑮᓇᐅᔭᖅᑖᕆᓚᐅᑲᖕᓂᐊᖅᑕᖏᑕ ᐱᓕᕆᐊᒃᓴᖏᓐᓂᒃ. ᐊᐅᓚᑦᑎᓂᐊᕐᓗᓂ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑦᑕᕐᓇᕈᓐᓇᖅᑐᓂᑦ, ᒐᕙᒪᒃᑯᑦ ᑲᔪᓯᑎᑦᑎᓲᑦᑕ ᑮᓇᐅᔭᓂᒃ ᓴᓂᕙᖅᑕᐅᓯᒪᔪᓂᒃ (ᑮᓇᐅᔭᓕᓚᑦᑖᓄᑦ ᓇᓚᒧᑦᑐᑦ) ᒪᓕᖕᓂᐊᖅᑐᓂᒃ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᓄᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓂᑦ. ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑦᑕᕐᓇᕈᓐᓇᖅᑐᑦ ᐱᓗᐊᕈᓐᓃᖅᑎᑕᐅᒃᑲᓐᓂᖅᐳᖅ ᑲᑎᑕᐅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᒃᑐᑦ, ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᕐᒧᑦ ᐱᓕᕆᕝᕕᖕᓂ ᐊᒻᒪ ᖃᖓᒃᑰᕐᓂᖓ ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᓖᕝᓕᐊᔪᑎᑦ.

ᐱᕙᓪᓕᐊᓂᖓᓂᒃ ᖃᐅᔨᓴᕈᑎᖃᖃᑕᖅᐳᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᒃ ᐃᒪᐃᓕᖓᕗᑦ (ᑳᓐᑐᓛᒃᑯᑦ ᑮᓇᐅᔭᑦ ᓇᒧᖓᖅᐸᓪᓕᐊᓂᖏᑦ ᐅᓂᒃᑲᐅᓯᐅᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐃᓚᓕᐅᔭᔭᐅᓪᓗᑎᓪᓗ ᑐᖓᕕᖕᑦ ᐊᒻᒪ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑎᑦ):

| | ᓇᓚᐅᑦᑖᖅᑕᐅᔪᖅ 2025 | 2026–ᒥᑦ 2029–ᒧᑦ | 2030–ᒥᑦ 2047–ᒧᑦ | 2024 | 2023 |
|---|---|---|---|---|---|
| ᓇᓕᖅᑲᑯᕕᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᐃᓚᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 520,683 | - | - | 520,683 | 507,090 |
| ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᒃ | 12,830 | 51,319 | 240,559 | 304,708 | 317,537 |
| | 533,513 | 51,319 | 240,559 | 825,391 | 824,627 |

ᒐᕙᒪᒃᑯᑦ ᒫᓐᓇ ᐅᒃᐱᕈᓱᖕᒋᓚᑦ ᐊᔪᕐᓇᖅᑐᖅᓯᐅᕐᓂᐊᕐᓂᖏᓐᓂᒃ ᐊᖑᒻᒪᑎᓇᓱᒃᓗᑎᒃ ᓯᕗᓂᒃᓴᒥ ᐱᓕᕆᐊᒃᓴᖏᓐᓂᒃ ᐊᒃᑐᐊᓂᓕᖕᓂᒃ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᕆᐊᓕᖕᒋᓐᓂᒃ.

### (ᑎ) ᓂᐅᕕᐊᒃᓴᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᑦ

ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᐅᑉ ᖁᒃᓴᓇᕐᓂᖓ ᖁᒃᓴᓇᕐᓂᕆᖓᒍ ᓈᒻᒪᒃᓗᓂ ᐊᑭᓪᓗᐋᖓᓂ ᐅᕝᕙᓘᓐᓃᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᓪᓕᕆᑦ ᓇᓕᐋᖕᓄᐊᕐᓂᖏᓐᓂ ᑮᓇᐅᔭᑎᒍ ᐱᓕᕆᔾᔪᑎᑦ ᐊᔾᔨᒌᒍᓐᓂᖅᑲᑦᑕᕐᓂᐊᖅᑕᖏᓐᓄᑦ ᐱᔾᔪᑎᑦᓗᒍ ᐊᓯᕐᓂᖏᓄᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᖕᒥ. ᒐᕙᒪᒃᑯᑦ ᐊᒃᓱᐋᓗᖅᑐᒥᒃ ᒪᓂᒪᓂᖅᑲᖏᒻᒪᑕ ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᖏᓐᓄᑦ ᖁᒃᓴᓇᕈᑎᔪᓂᑦ ᐱᓕᕆᔾᔪᓱᕆᖅᑲᑦᑕᕐᓂᐊᖅᑕᖏᓐᓄᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒥ ᐱᓯᒪᔭᐅᖏᒻᒪᑕ ᒪᓂᒪᓂᕐᒥᓂᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᖏᓐᓂ ᐊᑭᖏᓐᓂᑦ ᑎᑭᓐᓇᓱᐊᓂᖓᓂ ᑕᐃᓱᓱᒪᓂᐅᓕᖅᐸᑦ. ᑕᐃᒪᐃᒃᑲᐊᖅᑎᓪᓗᒍ ᐊᐅᓚᑦᑎᕈᑦ ᖃᐅᔨᒪᒋᐊᖅᓱᕐᖑᖅᒪᑦ ᒪᓂᒪᓂᕐᒥᓂᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᖓᑕ ᐊᔾᔨᒌᒍᓐᓂᖅᑲᑦᑕᕐᓂᖏᓐᓄᑦ, ᐊᐅᓚᑦᑎᕕᖕ ᐊᐅᓚᑦᑎᖏᒻᒪᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᕐᓂᑦ ᐊᑭᑦᑐᕆᐋᕈᑎᑦ ᐊᑭᖏᓐᓂᑦ ᐊᐅᓚᑦᑎᕕᖕᒧᑦ ᐊᑐᐊᒐᕐᓂᒃ ᐊᓯᐋᒍᖕᒐᓕᖅᑎᑦᑎᓂᖏᓐᓂᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᖏᓐᓂᑦ ᐊᔾᔨᒌᒍᓐᓂᖅᑲᑦᑕᕐᓂᖏᓐᓂᑦ.

ᐊᑭᓕᒃᓴᐅᔾᔨᔭᖅᑐᑦ ᐃᓚᖃᑦᓗᐊᑕᖅᐳᑦ ᐱᓕᕆᔾᔪᑎᓂᒃ ᐋᖅᑭᒃᓯᒪᕙᕐᑐᖅᑐᓂᒃ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᖏᓐᓂᒃ; ᑕᐃᒪᐃᒻᒪᑦ ᒐᕙᒪᒃᑯᑦ ᐱᑎᕋᓚᐅᖏᑦᑐᑦ ᐊᒃᑐᖅᑕᐅᓴᕋᐃᑦᑐᓄᑦ ᖃᐅᔨᓴᕈᑎᓂᒃ ᑕᑯᑎᕋᑎᓗᑎᒃ ᐊᒃᑑᑎᔪᓂᒃ ᕿᑐᕐᖏᐅᕈᑎᑦ ᐊᑭᖏᓐᓄᑦ ᐊᓯᔾᔨᖅᑐᓄᑦ ᐊᐅᓚᓂᖓᓂ ᓴᖅᑭᑦᑐᓄᑦ.

ᒐᕙᒪᒃᑯᑦ ᓴᖅᑭᕐᔭᕐᕕᐅᖏᑦᑐᑦ ᑲᓇᑕᐅᑉ ᓯᓚᑖᓂᖕᒫᖅᑐᓂᒃ ᑕᐅᖅᓱᖅᑎᕈᖅᑐᓂᒃ ᐊᓯᖏᓐᓄᑦ ᐊᑭᖏᓐᓄᑦ ᐊᑦᑕᕐᓇᖅᑐᓄᑦ.

## 25 ᑮᓇᐅᔭᑦ ᓈᒪᒃᑎᓇᐊᕈᑎᖏᑦ

2024 ᑲᑎᕝᕙᓕᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᒪᒃᐱᖅᑐᒐᖅ xi 2023-24–ᒥ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᖅᑲᖅᑎᒋᕗᑦ $2,838,194-ᓂᒃ. ᐃᓚᓕᐅᔭᔭᐅᓯᒪᔪᑦ $2,420,055 "ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ" ᐊᒻᒪ $242,461 "ᑮᓇᐅᔭᓕᕆᓂᐅᑉ ᓇᓗᓇᐃᒃᑯᑕᖓ 5 ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓂᒃ' ᒪᒃᐱᖅᑐᒐᖅ A-IV-4 2023-24 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓛᕋᓱᒋᔭᐅᔪᓂᒃ, ᐊᒻᒪ $175,678 ᑮᓇᐅᔭᓂᒃ ᓯᓚᑖᒎᖅᑐᓂᒃ ᐊᖏᖅᑲᑎᒋᒍᑎᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᑐᔪᑦ ᐱᓕᕆᐊᓄᑦ ᐃᓚᓕᐅᔭᔭᐅᓯᒪᔪᑦ ᐅᐃᒍᖓ A-IV-16 2023-24 ᐊᑭᑐᔪᓄᑦ ᐊᑐᖅᑐᒃᓴᓄᑦ. ᐸᕐᓇᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓗᑎᒃ ᑖᒃᑯᑎᒎᓇᖅ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᒃᑲᓐᓂᖅᑐᓂᒃ ᐃᓚᓕᐅᔭᔭᐅᓯᒪᕗᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᑲᑎᕝᕙᓕᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᑖᒃᑯᓇᓂ ᑎᑎᕋᖅᓱᒪᔪᓂᒃ.

2024–ᒥ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᑲᑎᕝᕙᓕᑦ ᐊᑭᑦᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᑎᑎᕋᖅᓱᒪᔪᑦᑯᑎᑎᓕᔭᐅᔪᖅ B.2 $140,711 ᐃᓚᓕᐅᔭᔭᐅᓯᒪᖕᒋᑦᑐᖅ $4,290 ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᐊᑭᑐᔪᑦ ᐱᓕᕆᐊᖏᑦ $30,677 ᐃᓄᓐᓄᑦ ᓄᓇᓖᑦ ᒪᑭᒪᔪᑎᖏᑦ ᑮᓇᐅᔭᑦᑯᑎᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᒃᑲᓂᕋᓱᒃᑐᓂᑦ ᐊᑭᑭᑦᑐᓂᑦ ᐃᓪᓗᖅᑲᖅᑎᑦᑎᓂᖅ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᐃᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓂ. ᐃᒪᐃᓕᖓᓕᓚᐅᔭᖅᐳᖅ, ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᑲᑎᕝᕙᓕᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂ ᐊᒻᒪ ᓈᑕᐅᔪᓂ ᓯᓚᑖᒎᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᒃᑯᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᓂᒃ ᐃᓚᓕᐅᔭᔭᐅᓯᒪᔪᑦ ᑖᒃᑯᓇᓂ ᐅᓂᒃᑳᓂᒃ ᐊᑭᖅᑲᖅᑎᑦᔪᖅ $383,172 ᐅᓇᓗ $418,139 ᒪᒃᐱᖅᑐᒐᖅ xi 2023-24 ᑮᓇᐅᔭᑦ ᓇᓚᐅᖅᑖᖅᑕᐅᓯᒪᔪᓂᒃ. ᓯᓚᑖᓂᖕᒫᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᐅᓚᔪᓇᐅᑎᓄᑦ ᐱᓕᕆᐊᓄᑦ ᑲᓇᑕᒥ ᓄᑖᒥᒃ ᐃᒡᓗᕐᔪᐊᓕᐅᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑖᕐᕕᒃ ᐃᓚᓕᐅᔭᔭᐅᓯᒪᔪᑦ ᓄᓇᓕᖕᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᑎᕋᖅᑎᒃᑯᓐᓂ.

## 26 ᐱᔪᓐᓇᕐᓂᖅᑖᖅᑎᑕᐅᓂᖏᑦ ᐱᔪᓐᓇᕐᓂᓕᑦ

ᔭᓄᐊᕆ 18, 2024−ᒥ, ᑲᓇᑕᐅᑉ ᒐᕙᒪᖓ (ᑲᓇᑕ) ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᑐᙵᕕᒃ ᑎᒥᕐᑯᑖ (NTI) ᐊᑎᓕᐅᓚᐅᖅᓯᒪᖓᑕ ᓄᓇᕗᑦ ᓄᓇᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔾᔪᑎᒃᓴᓂᑦ ᐱᔪᓐᓇᕐᓂᖅᑖᕐᕕᖅᑲᑎᑕᐅᓪᓗᑎᒃ ᐊᕐᕌᖅᑲᑎᒋᒍᑎᒃᑯᑦ (ᐊᕐᕌᖅᑲᑎᒋᒍᑎ). ᐊᕐᕌᖅᑲᑎᑏᒍᑎ ᐱᔭᐅᖕᒐᖅᑎᖅᑕᖓᑦ ᐊᐅᓚᑦᑎᕕᖕᒥᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑯᑎᕐᕌᓐᓂᑦ ᐊᒻᒪᓗ ᐱᔪᓐᓇᐅᑎᕐᕌᓐᓂᑦ ᑐᕋᖓᔪᓂᒃ ᐃᒪᕐᕌᓐᓄᑦ ᓄᓇᕗᑉ ᑲᒥᓯᓇᖓᓄᖅᑕᐅᓗᑎᒃ ᓄᓇᕗᑉ. ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᑦ ᑎᒥᕐᑯᑖ ᐊᑎᓕᐅᕈᑎᖅᑲᒃᓯᒪᖓᑦ ᐊᒻᒪᓗ ᑖᓐᓇᓕᒫᖅ ᑲᒪᒋᔭᖅᑲᓕᖅᓱᓂ ᐊᕐᕌᖅᑲᑎᒋᒍᑎᒥᒃ. ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᑦ ᑎᒥᕐᑯᑎᖓᑕ ᐃᖅᑲᓇᐃᔭᕆᓪᓗᐊᑕᓕᖅᒪᒋᑦ ᑕᒪᒃᑯᐊ ᐃᓄᐃᑦ ᐱᔪᓐᓇᐅᑎᕐᕌᑦ ᓄᓇᕗᑦ ᐊᕐᕌᖅᑲᑎᒋᒍᑎᖓ ᓯᕐᑯᒥᑕᐅᕐᑯᓇᒍ ᐊᒻᒪᓗ ᑕᒪᒃᑯᐊ ᐃᓄᐃᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᕐᕌᑦ ᐱᔪᓐᓇᕐᓂᖅᑖᖅᑎᑕᐅᓂᕐᕌᓐᓄᑦ ᐱᓕᕆᔨᒋᐊᔭᐅᔪᓂᑦ. ᑎᑭᑕᐅᔪᒪᔪᖅ ᐅᓪᓗᖓ ᐱᔭᐅᖕᒐᖅᑎᑕᐅᓂᖓᓄᑦ ᐅᓇᐅᕗᖅ ᐊᐃᐸᕆᓕ 1, 2027.

ᐊᕐᕌᖅᑲᑎᒋᒍᑎ ᐱᖃᓯᐅᔾᔨᕗᖅ ᐱᔭᐅᖕᒐᖅᑎᑕᐅᓂᖏᓄᑦ ᐊᔾᔨᒌᕐᕌᑦᑐᑦ ᐱᕐᑯᑏᑦ, ᐱᓕᕆᔾᔪᑎᒃᓴᐃᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑲᑎᕐᑎᔾᔪᑏᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᕐᓃᖕᒐᖅᑐᑦ. ᑮᓇᐅᔭᖅᑲᑎᕐᑎᔾᔪᑎᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᐊᑕᐅᓯᐊᕐᓗᓂ ᐊᓯᕈᒃᑎᑕᐅᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᖅᑲᑎᕐᑎᔾᔪᑎᑦ ᐃᒪᓐᓇᑎᒋᒃᑐᑦ ᑮᓇᐅᔭᖅ $67.25 ᒥᓕᐊᓐ ᐊᒻᒪᓗ ᐊᑕᐅᓯᐊᕐᓗᓂ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᑮᓇᐅᔭᖅᑲᑎᕐᑎᔾᔪᑎ ᐃᒪᓐᓇᑎᒋᑦ ᑮᓇᐅᔭᖅ $15 ᒥᓕᐊᓐ. ᐊᒥᐊᒃᑯᖓᑕ ᐅᓄᕐᓂᖓ ᑖᔅᓱᒪ ᐊᑕᐅᓯᐊᕐᓗᓂ ᑮᓇᐅᔭᖅᑲᑎᕐᑎᔾᔪᑎ ᐱᔭᐅᑎᑕᐅᓂᐊᕐᒪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᖅᑲᑎᕐᑎᔾᔪᑎᑦ ᐊᕐᕌᖅᑲᑎᒋᒍᑎᖏᑎᒍ ᑲᓇᑕᐅᑉ ᐊᑐᕐᓂᐊᑐᐃᓐᓇᖅᑐᓂ ᐱᖓᓱᓂ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕋᒍᕐᑎᓐᓂ. ᐃᓚᒋᔭᐅᒃᑲᓐᓂᕐᓗᓂ, ᑲᓇᑕ ᐱᔭᐅᑎᕐᑎᓂᐊᕐᒪᑦ ᒐᕙᒪᒃᑯᑦ ᑕᐃᒪᖓᓕᒫᖅ ᐊᕐᕋᒍᑕᒪᑦ ᑮᓇᐅᔭᖅᑲᑎᕐᑎᕙᒃᓗᑎᒃ ᐃᒪᓐᓇᑎᒋᖅᑐᓂᒃ ᑮᓇᐅᔭᖅ $85.8 ᒥᓕᐊᓐᓂᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᕙᒃᓗᓂ, ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᕕᖓᑕ ᐅᓪᓗᖓᓂ, ᐃᓚᖅᓱᒪᑎᓐᓇᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑐᙵᕕᖅᑲᕐᓗᑎᒃ ᐃᓱᒪᓕᐅᕈᑎᒋᔭᐅᓂᖓᓄᑦ ᐅᑯᑎᒍᓇ ᑲᓇᑕᒥ−ᐊᕕᒃᑐᖅᓯᒪᓂᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖓᓂ ᒪᓕᖓᕐᒥ ᐊᒻᒪᓗ ᑲᓇᑕᒥ−ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᕐᒋᓐᓂ ᐊᐅᓚᑦᑎᔾᔪᑎᓂ, 2007 ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᕐᓂ ᑭᖑᕕᐅᑎᔪᓂ ᐱᓕᕆᔾᔪᑎᓂ ᐊᐅᓚᑦᑎᔪᓂᒃ ᑮᓇᐅᔭᑎᒍ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᕐᓂᑦ ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᓐᓂ.

ᒫᔾᔨ 31, 2024−ᒥ, ᒐᕙᒪᒃᑯᑦ ᐱᓚᐅᕐᒪᑕ ᑮᓇᐅᔭᖅ $6.0 ᒥᓕᐊᓐᓂᒃ ᐊᓯᕈᕐᓂᖏᓐᓂ ᑮᓇᐅᔭᖅᑲᑎᕐᑎᔾᔪᑎᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅ $6.0 ᒥᓕᐊᓐ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᒃ ᑮᓇᐅᔭᖅᑲᑎᕐᑎᔾᔪᑎᒥᒃ.

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

### ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᐅᐃᒍᖓ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖏᑎᒍᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖏᑦᑐᑦ)

**ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024**

*(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| | 2024<br>ᑮᓇᐅᔭᑦ | 2024<br>ᐊᑐᓚᕆᒃᑐᑦ | 2023<br>ᐊᑐᓚᕆᒃᑐᑦ |
|---|---|---|---|
| **ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖓᖅᑐᑦ** | | | |
| ᓄᓇᓕᖅᑲᕕᐅᑉ ᐊᖅᑭᒃᓱᐃᔪᑎᖏᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᑦ | 1,971,400 | 1,971,420 | 1,859,408 |
| ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ | 378,842 | 457,808 | 322,145 |
| ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐊᑭᓖᔪᑏᑦ | 141,500 | 126,366 | 133,666 |
| | 2,491,742 | 2,555,594 | 2,315,219 |
| **ᑮᓇᐅᔭᓕᐊᑦ ᓴᖅᑭᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ** | | | |
| ᑖᓯᔭᕈᑕᐅᕙᒃᑐᓂᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ | | | |
| ᑮᓇᐅᔭᒃᓴᓄᑦ ᑖᒃᓯᔭᐃᔾᔪᑎᑦ | 34,000 | 38,914 | 27,803 |
| ᑯᐊᐳᕆᓴᑦ ᑮᓇᐅᔭᒃᓵᖏᓐᓄᑦ ᑖᒃᓯᔭᐅᔾᔪᑎᑦ | 24,800 | 15,321 | 22,706 |
| ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ | 43,200 | 43,318 | 41,079 |
| ᑕᕝᕙᑭᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ | 22,100 | 23,956 | 23,466 |
| ᐅᖅᓱᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ | 22,800 | 19,857 | 17,783 |
| ᐱᕐᑯᑎᓄᑦ ᑖᒃᓯᔭᕈᑎᑦ | 14,800 | 14,533 | 14,403 |
| ᓇᓪᓕᐅᒃᑯᒫᓄᑦ ᑖᒃᓯᔭᕈᑎᑦ | 3,400 | 3,859 | 3,120 |
| ᓱᕋᖕᓇᖅᑐᓄᑦ ᑖᒃᓱᔭᕈᑎᑦ | 200 | - | - |
| | 165,300 | 159,758 | 150,360 |
| ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ | | | |
| ᐅᕐᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓᑕ ᑮᓇᐅᔭᓕᐅᖏ | | | |
| ᐃᓚᙵᕐᔪᒪᑎᓕᖅᑎᓗᒋᑦ ᐊᑭᖏᑦ ᓂᐅᕙᐊᖑᑎᑕᐅᔪᑦ $225,674 (2023 - $200,811) | 30,419 | 31,166 | 30,324 |
| ᓄᓇᕗᒻᒥ ᐃᒥᐊᓕᓗᕆᔨᒃᑯᑦ ᓱᕋᖕᓇᖅᑐᓕᕆᔨᒃᑯᓪᓗ | | | |
| ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ - ᐃᓚᙵᕐᔪᒪᑎᓪᓗᒋᑦ ᐊᑭᖏ | | | |
| ᓂᐅᕙᐊᖑᑎᑕᐅᔪᑦ $8,503 (2023 - $7,959) | 12,236 | 13,227 | 13,797 |
| ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖅᑲᖅᑎᑦᓯᒍᑎᑦ ᑕᓯᖅᑕᐅᔪᑦ | 21,200 | 19,965 | 18,860 |
| ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᓯᓚᑖᓂ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔾᔪᑎᑦ | | | |
| ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑎᒍᑦ | 4,330 | 2,108 | 1,595 |
| ᓇᓪᓕᐅᒃᑯᒻᒫᑦ | - | 7,543 | - |
| ᐊᓯᖏᑦ | 65,000 | 70,510 | 47,145 |
| | 133,185 | 144,519 | 111,721 |
| ᑕᓯᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᑎᑎᕋᒃᓯᒪᓂᖓ 1) | 13,000 | 25,228 | 6,010 |
| **ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ** | **2,803,227** | **2,885,099** | **2,583,310** |

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

**ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᑭᓕᐅᑎᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖏᑦᑐᑦ)**

**ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024**

*(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| ᑲᑎᓪᓗᒋᑦ | ᐊᖅᑭᒃᑕᐅᖅᖓᒃᑐᑦ ᑮᓇᐅᔭᑦ | ᐊᑐᓚᕆᒃᑐᑦ | (ᐅᖓᑖᓄᑦ) ᑐᖓᓄᑦ ᑮᓇᐅᔭᑦ |
|---|---|---|---|
| **ᑮᓇᐅᔭᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ.1)** | | | |
| ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑐᓇᒋᑦ | 2,013,642 | 2,064,822 | (51,180) |
| ᐃᓚᒧᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕈᑎᖏᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ | 83,366 | 90,481 | (7,115) |
| ᐃᓚᒧᒍ: ᑲᑎᑕᐅᕙᓪᓕᐊᔪᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐱᕐᑯᑎᑦ ᐊᑐᖅᑕᐅᔾᔭᔪᓐᓃᕐᓂᖏᓐᓄᑦ ᐱᓕᕆᐊᒃᓴᑦ | - | - | - |
| ᐃᓚᒋᒃᑲᓐᓂᐅᓗᓂᐅᒃ: ᐊᑭᑭᒡᓕᕆᐊᖅᑕᐅᔪᐅᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ | - | - | - |
| ᑲᑎᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 2,097,008 | 2,155,303 | (58,295) |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 337,950 | 270,746 | 67,204 |
| ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑖᖑᔪᑦ ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ | 109,652 | 63,859 | 45,793 |
| ᑲᑎᓪᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 228,298 | 206,887 | 21,411 |
| **ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ** | **2,325,306** | **2,362,190** | **(36,884)** |
| **ᑮᓇᐅᔭᖅᑲᖅᑎᑕᑦ ᐱᖓᔪᒋᔭᓪᓕᕆᖅᑕᐅᔪᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ.2)** | | | |
| ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑐᓇᒋᑦ | 242,461 | 351,178 | (108,717) |
| ᐃᓚᒧᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕈᑎᖏᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ | - | - | - |
| ᑲᑎᓪᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑎᓄᓪᓗ | 242,461 | 351,178 | (108,717) |
| ᐊᑭᑐᔪᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 140,711 | 100,586 | 40,125 |
| ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᑦᑖᖑᑎᑦᑕ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ | - | 84,703 | (84,703) |
| ᑲᑎᓪᓗᒋᑦ ᐊᑭᑐᔪᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 140,711 | 15,883 | 124,828 |
| **ᑲᑎᓗᒋᑦ ᐱᖓᔪᒋᔭᓪᓕᕆᖅᑕᐅᔪᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ** | **383,172** | **367,061** | **16,111** |
| **ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ.3)** | | | |
| ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ | 43,193 | 39,094 | 4,099 |
| ᐃᓚᒧᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ | - | - | - |
| ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 43,193 | 39,094 | 4,099 |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | - | - | - |
| ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑦᑕᐅᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕿᑎᓄᑦ | - | - | - |
| ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | - | - | - |
| **ᑲᑎᓗᒋᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ** | **43,193** | **39,094** | **4,099** |
| **ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑲᑎᓯᒪᓂᖏᑦ** | | | |
| ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑭᖓ ᐃᓚᖓᖅᐸᓪᓕᐊᓚᐅᖏᓐᓂᖓᓂ ᐊᒻᒪᓗ ᐊᑭᑭᒡᓕᕆᐊᖅᑕᐅᓚᐅᖏᓐᓂᖓᓂ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ | 2,299,296 | 2,455,094 | |
| *ᐃᓚᓕᐅᑎᓗᒋᑦ:* ᒥᒃᓴᐅᓴᒃᑕᐅᓪᓗᐊᑕᖅᑐᑦ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᓯᒪᔭᐅᔭᕆᐊᖑᓪᓕ' ᐊᑐᓂ ᒪᒃᐱᒐᑦ x ᐅᑯᓇᓂ 2023-2024 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ | 50,000 | - | |
| *ᐃᓚᖓᕐᓗᒍ:* ᐊᑭᑐᔫᑎᑦ ᐃᓚᖓ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᓂ 'ᐃᓚᒋᐊᕈᑦ ᐱᔭᐅᓯᒪᔭᕆᐊᓕᒃ' | - | - | |
| ᑲᑎᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓯᕗᓂᖓᒍᑦ ᐊᑭᓕᓈᒃᐸᓪᓕᐊᓚᐅᖏᓐᓂᖓᓂ ᐊᒻᒪᓗ | | | |
| ᐊᑭᑭᒡᓕᕆᐊᖅᑕᐅᓚᐅᖏᓐᓂᖏᓐᓂ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ | 2,349,296 | 2,455,094 | (105,798) |
| ᐃᓚᓪᓗᒍ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎ | 83,366 | 90,481 | (7,115) |
| ᐃᓚᓗᒍ: ᐊᑭᓕᒃᓴᑦ ᐱᕐᑯᑎᕐᔪᐊᓂᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓂᒃ ᑮᓇᐅᔭᒃᓴᓇᓱᐊᕈᑎᓂᒃ | | - | - |
| ᐃᓚᒋᒃᑲᓐᓂᐅᓗᓂᐅᒃ: ᐊᑭᑭᒡᓕᕆᐊᖅᑕᐅᔪᐅᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ | - | - | - |
| ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 2,432,662 | 2,545,575 | (112,913) |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 478,661 | 371,332 | |
| ᐃᓚᓪᓗᒋᑦ: ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ ᐋᕐᕌᓂᐅᓚᐅᖅᑐᓂᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᓗᑎᒃ 'ᐊᑭᑐᔫᑎᑦ' ᒪᒃᐱᒐᖅ x ᐅᑯᓇᓂ 2023-2024 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ | 9,800 | - | |
| ᐃᓚᓗᒋᑦ: ᐊᑭᑐᔫᑕᐅᓂᖏᓐᓂ ᒥᒃᓴᐅᓴᒃᓯᒪᔪᑦ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᔭᐅᓯᒪᔭᕆᐊᓕᑦ' | - | - | |
| ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ | 488,461 | 371,332 | 117,129 |
| ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᑕᖑᑎᑦᑕ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ | 109,652 | 148,562 | (38,910) |
| ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 378,809 | 222,770 | 156,039 |
| **ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ** | **2,811,471** | **2,768,345** | **43,126** |

ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᐸᐸᒃᑯᓇᓂᑦᑐᑦ ᖁᓛᓂ ᐱᖃᓯᐅᔭᕗᑦ, ᐊᓯᖏᓐᓂᑦ ᑭᓱᖁᑎᓂᒃ, ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᐃᒪᓐᓇᑎᒋᐅᓪᓗᑎᒃ $12,797 (2023 - $12,873) ᐊᒻᒪᓗ ᐃᓚᓐᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐅᓄᖅᓯᒋᐊᕈᑎᑦ ᐊᑭᓪᓗᐊᕆᒐᔭᓐᖑᐊᖅᑕᖓᓄᑦ ᐱᕕᖃᖅᑎᑦᑎᔪᑎᖏᑦ $4,278 (2023 - $6,994).

ᑲᑎᕐᓗᒋᑦ ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᖑᓪᓕ ᖁᓛᓂ ᐃᓚᖃᖅᐳᑦ ᐊᑭᑐᔪᓂᒃ ᐊᐃᑦᑑᑎᓂᒃ ᐃᑲᔫᑎᓂᒡᓗ ᐊᑭᖃᖅᑎᒋᔪᑦ $181,763 (2023 - $89,889).

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖕᒋᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᑐᑕᐅᔪᑎᖕᒋᑦ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᒋᑦᑐᑦ)

**ᐊᕐᕋᒍ ᐃᓱᓕᑎᑦᓗᒍ ᒫᑦᓯ 31, 2024**

*(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ | ᐊᖅᑭᒃᑕᐅᕐᖓ ᓂᑯ ᑮᓇᐅᔭᑦ | ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ | ᑮᓇᐅᔭᑦᖑᑎᑕ | ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ | ᐅᓇᓚᕆᐅᕗᖅ | (ᐅᖓᑖᓄᖅᑐᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ |
|---|---|---|---|---|---|---|
| **ᒪᓕᒐᓕᐅᕐᕕᖕᒥ** | | | | | | |
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ | | | | | | |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ | 16,396 | - | - | 16,396 | 14,186 | 2,210 |
| ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ | - | - | - | - | - | - |
| ᐊᓯᖕᒋᑦ | 13,332 | - | - | 13,332 | 10,157 | 3,175 |
| | 29,728 | - | - | 29,728 | 24,343 | 5,385 |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 250 | - | - | 250 | 83 | 167 |
| ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ | 29,978 | - | - | 29,978 | 24,426 | 5,552 |
| **ᒐᕙᒪᓕᕆᔨᒃᑯᑦ** | | | | | | |
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ | | | | | | |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ | 17,232 | - | (2,091) | 15,141 | 14,396 | 745 |
| ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ | 335 | - | 275 | 610 | 535 | 75 |
| ᐊᓯᖕᒋᑦ | 4,404 | | 1,816 | 6,220 | 6,658 | (438) |
| | 21,971 | - | - | 21,971 | 21,589 | 382 |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | - | 41 | - | 41 | - | 41 |
| ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ | 21,971 | 41 | - | 22,012 | 21,589 | 423 |
| **ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ** | | | | | | |
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ | | | | | | |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ | 45,322 | - | (1,600) | 43,722 | 42,860 | 862 |
| ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ | 20,621 | - | 1,600 | 22,221 | 22,361 | (140) |
| ᐊᓯᖕᒋᑦ | 42,343 | - | - | 42,343 | 43,012 | (669) |
| | 108,286 | - | - | 108,286 | 108,233 | 53 |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 20,163 | 14,089 | - | 34,252 | 9,746 | 24,506 |
| ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ | 128,449 | 14,089 | - | 142,538 | 117,979 | 24,559 |
| **ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ** | | | | | | |
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ | | | | | | |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ | 17,360 | - | - | 17,360 | 14,409 | 2,951 |
| ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ | - | - | - | - | - | - |
| ᐊᓯᖕᒋᑦ | 11,751 | - | - | 11,751 | 8,652 | 3,099 |
| | 29,111 | - | - | 29,111 | 23,061 | 6,050 |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | - | - | - | - | - | - |
| ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ | 29,111 | - | - | 29,111 | 23,061 | 6,050 |
| **ᒪᓕᒐᓕᕆᔨᒃᑯᑦ** | | | | | | |
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ | | | | | | |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ | 60,074 | - | (950) | 59,124 | 58,529 | 595 |
| ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ | 18,468 | - | - | 18,468 | 17,642 | 826 |
| ᐊᓯᖕᒋᑦ | 88,641 | - | 950 | 89,591 | 82,867 | 6,724 |
| | 167,183 | - | - | 167,183 | 159,038 | 8,145 |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 1,350 | 5,719 | - | 7,069 | 1,411 | 5,658 |
| ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ | 168,533 | 5,719 | - | 174,252 | 160,449 | 13,803 |

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᒃᑐᑕᐅᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

**ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024**

*(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ | ᐊᖅᑭᒃᑕᐅᕐᖓ ᓂᑯ ᑮᓇᐅᔭᑦ | ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ | ᑮᓇᐅᔭᑖᖑᑎᑕ | ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ | ᐅᓇᓚᕆᐅᕗᖅ | (ᐅᖓᑕᓄᖅᑐᑦ) ᑐᖓᓃᑦᑐᑦ ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ |
|---|---|---|---|---|---|---|
| **ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ** | | | | | | |
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ | | | | | | |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ | 13,301 | - | (1,170) | 12,131 | 10,226 | 1,905 |
| ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ | 8,452 | - | - | 8,452 | 7,351 | 1,101 |
| ᐊᓯᖏᑦ | 6,070 | - | 1,170 | 7,240 | 6,408 | 832 |
| | 27,823 | - | - | 27,823 | 23,985 | 3,838 |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 1,450 | 450 | - | 1,900 | 1,200 | 700 |
| ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ | 29,273 | 450 | - | 29,723 | 25,185 | 4,538 |
| **ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ** | | | | | | |
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ | | | | | | |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ | 197,859 | - | (1,000) | 196,859 | 181,937 | 14,922 |
| ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ | 41,114 | - | (1,000) | 40,114 | 37,974 | 2,140 |
| ᐊᓯᖏᑦ | 34,574 | - | 2,000 | 36,574 | 30,570 | 6,004 |
| | 273,547 | - | - | 273,547 | 250,481 | 23,066 |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 47,730 | 30,977 | - | 78,707 | 43,060 | 35,647 |
| ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ | 321,277 | 30,977 | - | 352,254 | 293,541 | 58,713 |
| **ᐋᓐᓂᐊᖅᑲᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑦ** | | | | | | |
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ | | | | | | |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ | 175,924 | 9,916 | - | 185,840 | 162,028 | 23,812 |
| ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ | 11,898 | - | - | 11,898 | 11,123 | 775 |
| ᐊᓯᖏᑦ | 281,752 | | - | 281,752 | 364,424 | (82,672) |
| | 469,574 | 9,916 | - | 479,490 | 537,575 | (58,085) |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 32,454 | 20,146 | - | 52,600 | 6,273 | 46,327 |
| ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ | 502,028 | 30,062 | - | 532,090 | 543,848 | (11,758) |
| **ᐊᕙᑎᓕᕆᔨᒃᑯᑦ** | | | | | | |
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ | | | | | | |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ | 16,911 | | (820) | 16,091 | 15,622 | 469 |
| ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ | 1,544 | - | 25 | 1,569 | 1,348 | 221 |
| ᐊᓯᖏᑦ | 7,454 | - | 795 | 8,249 | 7,205 | 1,044 |
| | 25,909 | - | - | 25,909 | 24,175 | 1,734 |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 2,550 | 5,511 | | 8,061 | 3,250 | 4,811 |
| ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ | 28,459 | 5,511 | - | 33,970 | 27,425 | 6,545 |
| **ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓄᓪᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ** | | | | | | |
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ | | | | | | |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ | 56,930 | | (3,407) | 53,523 | 51,841 | 1,682 |
| ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ | 79,319 | - | 780 | 80,099 | 79,445 | 654 |
| ᐊᓯᖏᑦ | 157,548 | 9,328 | 2,627 | 169,503 | 167,136 | 2,367 |
| | 293,797 | 9,328 | - | 303,125 | 298,422 | 4,703 |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 103,489 | 91,837 | - | 195,326 | 63,445 | 131,881 |
| ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ | 397,286 | 101,165 | - | 498,451 | 361,867 | 136,584 |

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

### ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᑐᑕᐅᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

**ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024**

*(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ | ᐊᖅᑭᒃᑕᐅᕐᖓ ᓂᑯ ᑮᓇᐅᔭᑦ | ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ | ᑮᓇᐅᔭᑖᖑᑎᑕ | ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ | ᐅᓇᓚᕆᐅᕗᖅ | (ᐅᖓᑖᓄᖅᑐᑦ) ᑐᖓᓃᑦᑐᑦ ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ |
|---|---|---|---|---|---|---|
| **ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔭᔪᑎᓕᕆᔨᒃᑯᓪᓗ** | | | | | | |
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦᓗ | | | | | | |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ | 20,522 | - | 3,000 | 23,522 | 19,343 | 4,179 |
| ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ | 24,767 | - | (459) | 24,308 | 24,128 | 180 |
| ᐊᓯᖏᑦ | 52,852 | - | (2,541) | 50,311 | 52,663 | (2,352) |
| | 98,141 | - | - | 98,141 | 96,134 | 2,007 |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 16,104 | 33,430 | | 49,534 | 29,152 | 20,382 |
| ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑭᓇᐅᔭᕆᔭᐅᔪᑦ | 114,245 | 33,430 | - | 147,675 | 125,286 | 22,389 |
| **ᐃᓄᓕᕆᔨᒃᑯᑦ** | | | | | | |
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ | | | | | | |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ | 34,202 | 273 | - | 34,475 | 37,714 | (3,239) |
| ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ | 83,681 | 2,656 | | 86,337 | 87,480 | (1,143) |
| ᐊᓯᖏᑦ | 61,591 | 12,188 | | 73,779 | 85,496 | (11,717) |
| | 179,474 | 15,117 | - | 194,591 | 210,690 | (16,099) |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 1,900 | 1,543 | - | 3,443 | 2,616 | 827 |
| ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ | 181,374 | 16,660 | - | 198,034 | 213,306 | (15,272) |
| **ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᑯᐊᐳᕆᓴᓐ** | | | | | | |
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ | | | | | | |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ | - | - | - | - | - | - |
| ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ | 257,244 | - | - | 257,244 | 257,244 | - |
| ᐊᓯᖏᑦ | - | - | - | - | - | - |
| | 257,244 | - | - | 257,244 | 257,244 | - |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 110,510 | - | - | 110,510 | 110,510 | - |
| ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ | 367,754 | - | - | 367,754 | 367,754 | - |
| **ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᕐᕕᒃ** | | | | | | |
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ | | | | | | |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ | - | - | - | - | - | - |
| ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ | 40,318 | - | - | 40,318 | 40,318 | - |
| ᐊᓯᖏᑦ | - | - | - | - | - | - |
| | 40,318 | - | - | 40,318 | 40,318 | - |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | - | - | - | - | - | - |
| ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ | 40,318 | - | - | 40,318 | 40,318 | - |

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

**ᑲᑎᖅᓱᖅᓱᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᑐᑕᐅᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)**

**ᐊᕐᕋᒍ ᐃᓱᓕᑎᑦᓗᒍ ᒫᑦᓱ 31, 2024**

*(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ | ᐊᖅᑭᒃᑕᐅᕐᖓ ᓂᑯ ᑮᓇᐅᔭᑦ | ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ | ᑮᓇᐅᔭᑖᖑᑎᑕ | ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ | ᐅᓇᓚᕆᐅᕗᖅ | (ᐅᖓᑖᓄᖅᑐᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ |
|---|---|---|---|---|---|---|
| **ᑲᑎᑦᓗᒋᑦ** | | | | | | |
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ | | | | | | |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ | 672,033 | 10,189 | (8,038) | 674,184 | 623,091 | 51,093 |
| ᐊᐃᑦᑑᓱᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ | 587,761 | 2,656 | 1,221 | 591,638 | 586,949 | 4,689 |
| ᐊᓱᖏᑦ | 762,312 | 21,516 | 6,817 | 790,645 | 865,248 | (74,603) |
| | 2,022,106 | 34,361 | - | 2,056,467 | 2,075,288 | (18,821) |
| ᐃᓚᖓᕐᓗᒋᑦ: ᐱᒪᕆᐅᓛᑦ ᐊᑭᓛᔪᑎᑦ ᒪᑯᓇᓂ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂᑦ ᐱᖃᓱᐅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑕᑉᐸᒃᑯᓇᓃᑦᑐᑦ ᖁᓛᓂ | 6,099 | - | - | 6,099 | 6,099 | - |
| ᐃᓚᖓᕐᓗᒋᑦ: ᐱᒪᕆᐅᓛᑦ ᐊᑭᓛᔪᑎᑦ ᒪᑯᓇᓂ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᒃᓴᕐᑯᑎᓂ ᐱᖃᓱᐅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑕᑉᐸᒃᑯᓇᓃᑦᑐᑦ ᖁᓛᓂ | 136 | - | - | 136 | 2,138 | (2,002) |
| ᐃᓚᖓᕐᓗᒋᑦ: ᐱᒪᕆᐅᓛᑦ ᐊᑭᓛᔪᑎᑦ ᒪᑯᓇᓂ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᒃ ᐱᖃᓱᐅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑕᑉᐸᒃᑯᓇᓃᑦᑐᑦ ᖁᓛᓂ | 2,229 | - | - | 2,229 | 2,229 | - |
| ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑭᖓ | | | | | | |
| ᐃᓚᖓᖅᐊᑦᓕᐊᓚᐅᖏᓐᓂᖓᓂ ᐊᒻᒪᓗ | | | | | | |
| ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᓚᐅᖏᓐᓂᖓᓂ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ | 2,013,642 | 34,361 | - | 2,048,003 | 2,064,822 | (16,819) |
| ᐃᓚᓗᒍ: ᐊᑮᕈᑎᕙᑦᓕᐊᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ | 83,366 | - | - | 83,366 | 90,481 | (7,115) |
| ᐃᓚᓗᒍ: ᑲᑎᑕᐅᕙᑦᓕᐊᔪᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐱᕐᑯᑎᑦ ᐊᑐᖅᑕᐅᔾᔭᔪᓐᓃᕐᓂᖏᓐᓄᑦ ᐱᓕᕆᐊᒃᓴᑦ | - | - | - | - | - | - |
| ᐃᓚᒋᒃᑲᓐᓂᐅᓗᓂᐅᒃ: ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᐅᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ | - | - | - | - | - | - |
| ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ | 2,097,008 | 34,361 | - | 2,131,369 | 2,155,303 | (23,934) |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 337,950 | 203,743 | - | 541,693 | 270,746 | 270,947 |
| ᐃᓚᖓᓗᒋᑦ: ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᑕᖏᓕᑦ ᐊᑭᑎᔫᑎᑦ ᐱᕐᑯᑎᓄ | 109,652 | - | - | 109,652 | 63,859 | 45,793 |
| ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 228,298 | 203,743 | - | 432,041 | 206,887 | 225,154 |
| **ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᑦ ᓴᓂᕐᕙᒃᑕᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ** | **2,325,306** | **238,104** | **-** | **2,563,410** | **2,362,190** | **201,220** |

ᑲᑎᕐᓗᒋᑦ ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᖁᓛᓂ ᐃᓚᖃᖅᐳᑦ ᐊᑭᑐᔪᓂᒃ ᐊᐃᑦᑑᑎᓂᒃ ᐃᑲᔫᑎᓂᒡᓗ ᐊᑭᖃᖅᑎᒋᔪᑦ $147,729 (2023 - $79,120).

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᓂᖕᒋᑦ ᐅᓂᒃᑳᑦ

### ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᑦ ᐱᖓᔪᒋᔭᖅ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᖕᒋᑦ (ᓈᓴᐅᓱᕆᐊᖑᓱᒪᖕᒋᑦᑐᑦ)

**ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024**

*(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| ᐱᓕᕆᕕᒃᑎᒍᑦ | ᐊᖅᑭᒃᑕᐅᕐ ᖓᑐᑦ ᑮᓇᐅᔭᑦ | ᑕᓐᓇᓚᕆᒃ | (ᐅᖓᑖᓄᑦ) ᑐᖓᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ |
|---|---|---|---|
| ᒪᓕᒐᓕᐅᕐᕕᒃ | - | - | - |
| ᒐᕙᒪᓕᕆᔨᒃᑯᑦ | 5,926 | 2,220 | 3,706 |
| ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ | 800 | 452 | 348 |
| ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ | 5,000 | 3,814 | 1,186 |
| ᒪᓕᒐᓕᕆᔨᒃᑯᑦ | 3,730 | 4,636 | (906) |
| ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ | 9,700 | 8,019 | 1,681 |
| ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ | 19,300 | 18,180 | 1,120 |
| ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑦ | 182,298 | 243,155 | (60,857) |
| ᐊᕙᑎᓕᕆᔨᒃᑯᑦ | 6,105 | 6,365 | (260) |
| ᓄᓇᓕᑦᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ | 85,186 | 65,932 | 19,254 |
| ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔭᔪᑎᓕᕆᔨᒃᑯᓪᓗ | 57,677 | 4,784 | 52,893 |
| ᐃᓄᓕᕆᔨᒃᑯᑦ | 7,450 | 9,504 | (2,054) |
| | 383,172 | 367,061 | 16,111 |

| ᑭᓯᓂᖏᑎᒍᑦ | ᐊᖅᑭᒃᑕᐅᕐ ᖓᑐᑦ ᑮᓇᐅᔭᑦ | ᑕᓐᓇᓚᕆᒃ | (ᐅᖓᑖᓄᑦ) ᑐᖓᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ |
|---|---|---|---|
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ | | | |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ | 28,284 | 38,650 | (10,366) |
| ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ | 24,398 | 57,910 | (33,512) |
| ᐊᓯᖏᑦ | 189,779 | 254,618 | (64,839) |
| ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ | 242,461 | 351,178 | (108,717) |
| ᐃᓚᓗᒍ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ | - | - | - |
| ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 242,461 | 351,178 | (108,717) |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 140,711 | 100,586 | 40,125 |
| ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ | - | 84,703 | (84,703) |
| ᑲᑎᓗᒋᑦ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 140,711 | 15,883 | 124,828 |
| **ᑲᑎᓗᒋᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ** | 383,172 | 367,061 | 16,111 |

ᑲᑎᕐᔪᓗᒋᑦ ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᖁᓛᓂ ᐃᓚᖃᖅᐳᑦ ᐊᑭᑐᔪᓂᒃ ᐊᐃᑦᑑᑎᓂᒃ ᐃᑲᔫᑎᓂᒡᓗ ᐊᑭᖃᖅᑎᒋᔪᑦ $34,034 (2023 - $10,769).

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᓂᖕᒋᑦ ᐅᓂᒃᑳᑦ

### ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖕᒋᑦᑐᑦ)

**ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024**

*(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| ᐅᑎᖅᑕᖅᑐᑎᒍᑦ ᑮᓇᐅᔭᑦ | ᐊᖅᑭᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ | ᑕᓐᓇᓚᕆᒃ | (ᐅᖓᑖᓄᑦ) ᑐᖓᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ |
|---|---|---|---|
| ᐃᒥᐊᓗᖕᓄᑦ | 8,059 | 6,816 | 1,243 |
| ᐅᖅᓱᐊᓗᖕᓄᑦ | 32,567 | 28,976 | 3,591 |
| ᓂᐅᕕᕐᕕᑦ | 2,000 | 2,510 | (510) |
| ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ | 567 | 792 | (225) |
| | 43,193 | 39,094 | 4,099 |

| ᑭᓯᓂᖕᒋᑎᒍᑦ | ᐊᖅᑭᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ | ᑕᓐᓇᓚᕆᒃ | (ᐅᖓᑖᓄᑦ) ᑐᖓᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ |
|---|---|---|---|
| ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ | | | |
| ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ | 8,769 | 8,108 | 661 |
| ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ | - | - | - |
| ᐊᓯᖕᒋᑦ | 34,424 | 30,986 | 3,438 |
| ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ | 43,193 | 39,094 | 4,099 |
| ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔪᑎᑦ ᐱᕐᑯᑎᑦ (1) | - | - | - |
| ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | 43,193 | 39,094 | 4,099 |
| ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | - | - | - |
| ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖕᒋᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ | - | - | - |
| ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ | - | - | - |
| **ᑲᑎᓗᒋᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ** | 43,193 | 39,094 | 4,099 |

(1) ᐅᖅᓱᐅᓗᓕᐊᖑᓯᒪᔪᑦ ᐊᑭᑭᒡᓕᕙᓪᓕᐊᓪᓗᓂ ᐃᒪᓐᓇᑎᒋᓂᒃ $1,409 (2023 - $1,353) ᐱᖃᓯᐅᑎᔭᐅᓯᒪᕗᖅ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓂ ᐊᒻᒪᓗ ᐊᑐᓚᕆᒃᑐᓂ ᑲᑎᑕᐅᓯᒪᓂᖕᒋᓂ ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᖅᑎᓂ ᑎᑎᕋᒃᓯᒪᔪᓂ ᐱ.1.-ᒥ

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

### ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

**ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024**

*(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| | ᐃᒡᓗᐃᑦ | ᐊᑭᓕᖅᓱᒐᕐᑯ ᑎᑦ ᐃᒡᓗᐃᑦ | ᐊᖅᑭᒃᓱᖅᓯᒪᔪᑎᑦ | ᐅᖅᓱᖅᑲᐅᑎᐊ ᓗᐃᑦ | ᓱᕐᓗᐊᑦ | ᐱᓕᕆᔪᑎᑦ | 2024 | 2023 |
|---|---|---|---|---|---|---|---|---|
| **ᐊᑭᖏᑦ ᑕᖏᓐᓂᑦ ᐱᕐᑯᑎᑦ ᐊᑭᑐᔫᑎᑦ** | | | | | | | | |
| ᐱᒋᐊᕈᑎᖏᑦ ᐅᓄᕐᓂᖏᑦ * | 1,602,134 | 177,996 | 475,129 | 224,110 | 34,227 | 151,820 | 2,665,416 | 2,435,556 |
| ᐃᓚᒋᐊᕈᑎᑦ | 1,882 | - | 2,057 | 901 | - | 7,006 | 11,846 | 23,469 |
| ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᑦ ᐊᔾᔨᓪᓗᐊᐸᓗᖏᑦ | - | - | - | - | - | - | - | - |
| ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᓄᑦ | - | - | 834 | - | - | 214 | 1,048 | 205,990 |
| ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑦ ** | - | - | - | - | - | - | - | 401 |
| ᐊᔪᙱᓕᕆᓕᖅᑎᑦᓯᓂᖅ | - | - | - | - | - | - | - | - |
| ᐃᒋᑕᐅᔪᑦ | (1,545) | - | - | - | - | - | (1,545) | - |
| ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ | - | - | - | - | - | - | - | - |
| ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ | 1,602,471 | 177,996 | 478,020 | 225,011 | 34,227 | 159,040 | 2,676,765 | 2,665,416 |
| **ᓄᐊᓯᒪᔪᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᔪᓂ** | | | | | | | | |
| ᐱᒋᐊᕈᑎᖏᑦ ᐅᓄᕐᓂᖏᑦ * | (695,107) | (134,690) | (139,149) | (121,700) | (18,161) | (139,162) | (1,247,969) | (1,155,633) |
| ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ * | (53,549) | (6,359) | (16,033) | (7,742) | (1,122) | (5,676) | (90,481) | (92,336) |
| ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑦ | - | - | - | - | - | 435 | 435 | - |
| ᐊᔪᙱᓕᕆᓕᖅᑎᑦᓯᓂᖅ | - | - | - | - | - | - | - | - |
| ᐃᒋᑕᐅᔪᑦ | 611 | - | - | - | - | - | 611 | - |
| ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ | | - | - | - | - | - | - | - |
| ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ | (748,045) | (141,049) | (155,182) | (129,442) | (19,283) | (144,403) | (1,337,404) | (1,247,969) |
| **ᐃᖅᑲᓇᐃᓐᖑᔪᖅ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᖅ** | | | | | | | | |
| ᐱᒋᐊᕈᑎᖓᑕ ᐅᓄᕐᓂᖓ | 79,296 | - | 9,897 | - | - | 214 | 89,407 | 230,315 |
| ᐃᓚᒋᐊᕈᑎᑦ | 135,466 | - | 1,190 | - | 61 | - | 136,717 | 65,082 |
| ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐊᑭᖏᓄᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ | - | - | (834) | - | - | (214) | (1,048) | (205,990) |
| ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ | 214,762 | - | 10,253 | - | 61 | - | 225,076 | 89,407 |
| **ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓪᓗᐊᖏᑦ** | 1,069,188 | 36,947 | 333,091 | 95,569 | 15,005 | 14,637 | 1,564,437 | 1,506,854 |
| **ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᖅ ᐊᑐᕐᓂᕆᓂᐊᖅᑕᖓᑕ ᐊᑯᓂᐅᓂᖓ** | **30 ᐊᕐᕌᒍᑦ** | **30 ᐊᕐᕌᒍᑦ** | **30 ᐊᕐᕌᒍᑦ** | **30 ᐊᕐᕌᒍᑦ** | **30 ᐊᕐᕌᒍᑦ** | **5-30 ᐊᕐᕌᒍᑦ** | | |

ᐱᕐᑯᑎᓪᓕᑖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᐃᓚᒋᐊᖅᑕᐅᔪᑦ ᐅᓂᒃᑳᓕᐊᒥᑦ ᑮᓇᐅᔭᑦ ᐃᖏᕋᓂᕆᔭᖏᑦ ᐱᖃᓯᐅᔾᔨᖏᑦᑐᑦ ᑮᓇᐅᔭᐅᖏᑦᑐᓂ ᓂᐅᕕᖅᑕᐅᔪᓂ ᑲᑎᕝᕙᑦ $34,986 (2023 - $21,271) ᑭᒡᒐᖅᑐᐃᕗᖅ ᐊᑭᓕᖅᑕᐅᓯᒪᙱᑦᑐᓂ ᓂᐅᕕᖅᑕᐅᔪᓂ ᐊᒻᒪ ᓄᕐᖃᖓᑎᑕᐅᔪᓂ ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᐊᒻᒪ ᓄᐊᐸᓪᓕᐊᔪᓂ ᐊᑭᓕᒃᓴᓂ ᐊᒻᒪ ᐊᑭᓕᒐᒃᓴᓂ ᓄᓇᕗᒻᒥᑦ ᐃᑯᒻᒪᖅᑯᑎᓂ ᐊᐅᓚᑦᑎᓂᕐᒍᑦ ᒫᓐᔾ 31, 2024–ᒥᑦ.

* ᐊᐃᕆᓕ 1, 2021–ᒥ ᐱᒋᐊᖑᓗᓂ, ᒐᕙᒪᒃᑯᑦ ᐃᓕᓴᖅᓯᓚᐅᖅᑐᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᐊᒃᑐᐊᓂᓕᖕᓂᑦ ᐱᕐᑯᑎᑦ ᐊᑐᕈᓐᓃᖅᑐᓄᑦ ᐊᑐᕆᐊᓕᖕᓂᑦ ᐃᑭᔪᐃᑦᑐᓂᒃ. ᑕᐃᒪᐃᒻᒪᑦ, ᐅᓄᖅᓱᒋᐊᖅᑐᑦ $58,750–ᓂᒃ ᐃᒡᓗᕐᔪᐊᓄᑦ ᐊᑭᑐᔪᓄᑦ ᐱᕐᑯᑎᓄᑦ ᑮᓇᐅᔭᖅᕕᖅᒥ, ᑭᒡᒐᖅᑐᐃᓪᓗᓂ ᓯᕗᓪᓕᕐᒥ ᓇᓚᐅᑦᑖᕈᑕᐅᓚᐅᖅᓯᒪᔪᒥᒃ ᐅᓪᓗᕐᒥᒃ ᓂᐅᕕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒍ, ᐊᒻᒪᓗ ᐃᓚᒋᐊᕈᑕᐅᓪᓗᓂ $58,750–ᓂᒃ ᑲᑎᕝᕙᓪᓕᐊᔪᓄᑦ ᐊᑭᑭᒡᓕᕙᓪᓕᐊᔪᓄᑦ, ᑭᒡᒐᖅᑐᐃᓪᓗᓂ ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᓂᖓ ᐃᓕᓴᕆᔭᐅᓚᐅᖅᑐᖅ ᐊᑭᓕᕆᐊᓖᑦ ᐃᓕᓴᕆᔭᐅᓚᐅᖅᑐᑦ. ᑕᑯᓗᒍ ᓇᓗᓇᐃᒃᑯᑕᒥᒃ 3 ᑲᑎᑕᐅᓯᒪᙱᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ .

** ᐱᕐᑯᑎᑦ ᐊᑐᖅᑕᐅᔾᔭᕐᓃᖅᑐᑦ ᐊᑭᖏᑦ ᐊᒃᑐᐃᔪᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐃᓱᖅᐸᓪᓕᐊᓂᐊᕋᓱᒋᔭᐅᔪᓂᑦ ᐊᓂᕙᓪᓕᐊᓂᐊᕋᓱᒋᔭᐅᔪᓂᑦ ᐱᕐᑯᑏᑦ ᐊᑐᖅᑕᐅᔾᔭᕐᓃᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᖏᑦ ᐊᓯᔾᔨᖅᑕᐅᓂᖓᓄᑦ ᐊᑭᒃᓵᒋᐊᕈᑎᑦ ᐊᕐᕌᒍ ᐊᑐᖅᑎᓪᓗᒍ.

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

### ᑲᑎᖅᓱᖅᓱᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

**ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024**

*(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| ᐃᖃᓇᐃᔭᕐᕕᑦ | ᐅᖓᑖᓄᖅᑐᑦ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ | ᐊᓯᖏᑦ ᑕᓱᖅᑕᐅᔪᑦ | ᑲᑎᓗᒋᑦ |
|---|---|---|---|
| ᒪᓕᒐᓕᐅᖅᑎᑦ ᑲᑎᒪᔨᖏᑦ | - | 55 | 55 |
| ᒐᕙᒪᓕᕆᔨᒃᑯᑦ | - | 5 | 5 |
| ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ | - | 147 | 147 |
| ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ | - | 74 | 74 |
| ᒪᓕᒐᓕᕆᔨᒃᑯᑦ | 1,860 | 89 | 1,949 |
| ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ | 805 | 794 | 1,599 |
| ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ | 499 | 7,662 | 8,161 |
| ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑦ | 1,126 | 325 | 1,451 |
| ᐊᕙᑎᓕᕆᔨᒃᑯᑦ | 857 | 10 | 867 |
| ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ | 3,196 | (545) | 2,651 |
| ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔭᔪᓕᕆᔨᒃᑯᓗ | 1,336 | 1,084 | 2,420 |
| ᐃᓄᓕᕆᔨᒃᑯᑦ | 5,622 | 227 | 5,849 |
| | 15,301 | 9,927 | 25,228 |

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᖅᓱᖅᓯᒪᔪᑦ ᐱᑐᐃᓐᓇᐅᖏᑦᑐᑦ ᐊᑭᓖᔾᔪᑎᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024

*(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| | ᐅᓪᓗᖓ | |
|---|---|---|
| | ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ | ᐅᓄᕐᓂᖏᑦ |
| | ᑲᑎᒪᔨᖏᑕ | |
| | ᐊᖏᖅᑕᖏᑦ | ᐊᑮᕈᑎᕙᓪᓕᐊᓯᓴᕐᑯᔪᑦ |

ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ

ᐱᑕᖃᓚᐅᖏᒪᑦ ᐱᑐᐃᓐᓇᐅᖏᑐᓂᒃ ᐊᑭᓖᔾᔪᑎᓂᑦ ᐊᕐᕌᒍ ᐊᑐᖅᑎᓪᓗᒍ.

ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ -

| | ᐅᓪᓗᖓ | |
|---|---|---|
| | ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ | ᐅᓄᕐᓂᖏᑦ |
| | ᑲᑎᒪᔨᖏᑕ | |
| | ᐊᖏᖅᑕᖏᑦ | ᐊᑮᕈᑎᕙᓪᓕᐊᓯᓴᕐᑯᔪᑦ |

ᐊᑭᑐᔪᑎᑦ

ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ

ᐱᑕᖃᓚᐅᖏᒪᑦ ᐱᑐᐃᓐᓇᐅᖏᑐᓂᒃ ᐊᑭᓖᔾᔪᑎᓂᑦ ᐊᕐᕌᒍ ᐊᑐᖅᑎᓪᓗᒍ.

ᑲᑎᓗᒋᑦ ᐊᑭᑐᔪᑎᑦ -

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

### ᑲᑎᖅᓱᖅᓱᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᐃᓗᐊᓂ-ᐱᓕᕆᖃᑎᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐅᖓᑖᓂᑦᑐᑦ $250,000 (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

**ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024**

*(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| | ᓄᑕᐅᔪᑦ ᐅᑯᓄᖓ (ᐅᕙᖓᑦ) | |
|---|---|---|
| **ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ** | | |
| **ᒐᕙᒪᓕᕆᔨᒃᑯᑦ** | | |
| ᐊᐅᓚᑦᑎᔨᑦ | 400 | |
| ᖃᓄᖅᑑᕈᑎᒃᓴᓄᑦ ᐱᕙᒋᔭᐅᑎᖃᕐᓂᖅ | 100 | |
| ᒐᕙᒪᓕᕆᔨᒃᑯᑦ | 165 | |
| ᐱᔪᓐᓇᕐᓂᖅᑖᖅᑎᑦᑎᓂᕐᒥ ᐊᐅᓚᑦᑎᕕᖓᓂ | 100 | ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᓴᓂᕐᕙᖅᑕᐅᓂᖏᑦ |
| ᖃᓄᖅᑑᕈᑎᒃᓴᓄᑦ ᐱᕙᒋᔭᐅᑎᖃᕐᓂᖅ | (515) | |
| ᒐᕙᒪᐅᖃᑎᒌᒃᑐᓂᒃ ᐱᓕᕆᔨᑦ | (150) | |
| ᐱᔪᓐᓇᕐᓂᖅᑖᖅᑎᑦᑎᓂᕐᒥ ᐊᐅᓚᑦᑎᕕᖓᓂ | (100) | |
| ᐊᐅᓚᑦᑎᔨᑦ | 250 | ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᓴᓂᕐᕙᖅᑕᐅᓂᖏᑦ |
| ᖃᓄᖅᑑᕈᑎᒃᓴᓄᑦ ᐱᕙᒋᔭᐅᑎᖃᕐᓂᖅ | (250) | |
| **ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ** | | |
| ᐊᑭᓕᖅᓱᐃᔾᔪᑎᓕᕆᔨᐅᓂᖅ | 350 | ᓴᓂᕐᕙᒃᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᖃᑦᑎᑦᑎᔾᔪᑏᑦ |
| ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᓯᕕᖓᑦ | (350) | |
| ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᓯᕕᖓᑦ | 350 | ᓴᓂᕐᕙᒃᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᖃᑦᑎᑦᑎᔾᔪᑏᑦ |
| ᐊᑭᓕᖅᓱᐃᔾᔪᑎᓕᕆᔨᐅᓂᖅ | (350) | |
| ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᓯᕕᖓᑦ | 0.5 | |
| ᑮᓇᐅᔭᓕᕆᓐᓇᕐᒥ ᐊᐅᓚᑦᑎᕕᒃ | 172 | |
| ᐊᑭᓕᖅᓱᐃᔾᔪᑎᓕᕆᔨᐅᓂᖅ | 4,015 | |
| ᐊᐅᓚᑦᑎᕕᓪᓗᐋᑕᖅ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓂᑦ | 3,859 | ᐋᖅᑭᑎᐊᖅᓱᓂᖅ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓂᒃ |
| ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᓯᕕᖓᑦ | (83.5) | ᐱᓯᒪᔭᐅᓂᐊᖅᑐᓂᑦ |
| ᑮᓇᐅᔭᓕᕆᓐᓇᕐᒥ ᐊᐅᓚᑦᑎᕕᒃ | (210) | |
| ᐊᑭᓕᖅᓱᐃᔾᔪᑎᓕᕆᔨᐅᓂᖅ | (3,336) | |
| ᐊᐅᓚᑦᑎᕕᓪᓗᐋᑕᖅ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓂᑦ | (4,417) | |
| **ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ** | | |
| ᐱᓕᕆᕝᕕᖓᒥ ᐊᐅᓚᑦᑎᔨᑦ | 512 | |
| K-12 ᐃᓕᓐᓂᐊᕕᐅᑉ ᐊᐅᓚᔾᔪᑎᖏᓐᓂ | 1,488 | ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑏᓪᓗ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᑎᑕᐅᔪᑦ |
| ᖁᑦᑎᓂᖅᓴᒥ ᐃᓕᓐᓂᐊᕐᓂᖅ | (2,000) | |
| ᖁᑦᑎᓂᖅᓴᒥ ᐃᓕᓐᓂᐊᕐᓂᖅ | 1,000 | ᐊᖏᒡᓕᒋᐊᕐᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᓄᓇᕗᑦ |
| ᐃᓕᓐᓂᐊᕈᑎᒃᓴᑦ ᐊᒻᒪ ᐅᐃᕖᑦ ᐃᓕᓐᓂᐊᕐᓂᖅ | (1,000) | ᐃᓕᓐᓂᐊᖅᑎᓄᑦ (FANS) ᐊᐃᑦᑐᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑏᓪᓗ |
| **ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑦ** | | |
| ᐊᐅᓚᑦᑎᔨᑦ | 250 | |
| ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᖅ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ | 350 | ᓇᓗᓇᐃᒃᑲᓐᓂᓪᓗᒋᑦ ᑮᓇᐅᔭᖃᑦᑎᑦᑎᔾᔪᑏᑦ |
| ᐋᓐᓂᐊᕕᖓᒥ ᐱᔨᑦᓯᕈᑎᖃᕐᕕᒃ | (600) | |
| ᐊᐅᓚᑦᑎᔨᑦ | 5,000 | ᓇᓗᓇᐃᒃᑲᓐᓂᓪᓗᒋᑦ ᑮᓇᐅᔭᖃᑦᑎᑦᑎᔾᔪᑏᑦ |
| ᐋᓐᓂᐊᕕᖓᒥ ᐱᔨᑦᓯᕈᑎᖃᕐᕕᒃ | (5,000) | |

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

**ᑲᑎᖅᓱᖅᓱᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᐃᓗᐊᓂ-ᐱᓕᕆᖃᑎᒋᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐅᖓᑖᓂᑦᑐᑦ $250,000 (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖕᒋᑦᑐᑦ)**

**ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024**

*(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| | | |
|---|---|---|
| ᐋᓐᓂᐊᕕᖕᒥ ᐱᔾᑦᓯᕈᑎᖃᕐᕕᒃ | 500 | ᑮᓇᐅᔭᖅᑖᕆᔭᐅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᖃᑦᑎᑦᑎᔾᔪᑏᑦ |
| ᐊᐅᓚᑦᑎᔾᑦ | (500) | |
| ᐊᐅᓚᑦᑎᔾᑦ | 300 | |
| ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᓂᖅ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ | 100 | ᑮᓇᐅᔭᖅᑖᕆᔭᐅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᖃᑦᑎᑦᑎᔾᔪᑏᑦ |
| ᐋᓐᓂᐊᕕᖕᒥ ᐱᔾᑦᓯᕈᑎᖃᕐᕕᒃ | (400) | |
| **ᐊᕙᑎᓕᕆᔨᒃᑯᑦ** | | |
| ᐱᓕᕆᐊᒃᓴᓄᑦ ᑲᒪᓂᖅ | 730 | |
| ᐱᓕᕆᐊᒃᓴᓄᑦ ᑲᒪᓂᖅ | (230) | ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᓴᓂᕐᕙᖅᑕᐅᓂᖏᑦ |
| ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᓯᕕᖓᑦ | (500) | |
| **ᓄᓇᓕᑦᓂ ᒐᕙᒪᒃᑯᓂᑦᓗ ᐱᔾᑦᓯᖅᑎᒃᑯᑦ** | | |
| ᓄᓇᓖᑦ ᒪᑭᒪᔾᔪᑎᖏᑦ | 2,000 | |
| ᑐᑭᓯᒋᐊᕈᑎᒃᓴᓂᒃ ᐊᐅᓚᑦᑎᕕᒃ ᐊᒻᒪ ᖃᕋᓴᐅᔭᓐᓂᑦᑐᓂᒃ ᓄᑖᙳᖅᐸᑦᓕᐊᓂᐅᔪᒥ | (2,000) | ᑮᓇᐅᔭᖅᑖᕆᔭᐅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᖃᑦᑎᑦᑎᔾᔪᑏᑦ |
| ᐊᐅᓚᑦᑎᔾᑦ | 331 | |
| ᓄᓇᓖᑦ ᒪᑭᒪᔾᔪᑎᖏᑦ | 130 | ᐃᖅᑲᓇᐃᔅᕆᔭᐅᖏᓐᓇᕐᓂᐋᓕᖅᑐᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᑎᑕᐅᔪᑦ |
| ᓄᓇᓕᖕᒥ ᒐᕙᒪᒃᑯᑦ ᐱᔾᑦᓯᕋᐅᑎᖏᑦ | (461) | |
| **ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔾᔪᓕᕆᔨᒃᑯᓗ** | | |
| ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ | 1,889 | |
| ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ | (1,430) | ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᓴᓂᕐᕙᖅᑕᐅᓂᖏᑦ |
| ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᓯᕕᖓᑦ | (459) | |
| ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᓯᕕᖓᑦ | 500 | |
| ᐃᖏᕐᕋᔾᔪᓕᕆᔨᒃᑯᑦ | 2,500 | |
| ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᓯᕕᖓᑦ | (600) | ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᓴᓂᕐᕙᖅᑕᐅᓂᖏᑦ |
| ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ | (1,200) | |
| ᐃᖏᕐᕋᔾᔪᓕᕆᔨᒃᑯᑦ | (1,200) | |
| **ᐊᑭᑐᔫᑎᑦ** | | |
| **ᓄᓇᓕᑦᓂ ᒐᕙᒪᒃᑯᓂᑦᓗ ᐱᔾᑦᓯᖅᑎᒃᑯᑦ** | | |
| ᐅᖅᓱᐊᓗᖕᓄᑦ | 1,000 | |
| ᓄᓇᓕᖕᓂ ᒐᕙᒪᒃᑯᓐᓂᑦᓗ ᐱᔾᑦᑎᕋᖅᑎᒃᑯᑦ – ᐊᑭᑐᔫᑎᑦ | 2,300 | ᓴᓂᕐᕙᒃᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᖃᑦᑎᑦᑎᔾᔪᑏᑦ |
| ᓄᓇᓕᖕᓂ ᒐᕙᒪᒃᑯᓐᓂᑦᓗ ᐱᔾᑦᑎᕋᖅᑎᒃᑯᑦ – ᐊᑭᑐᔫᑎᑦ | (3,300) | |
| ᐅᖅᓱᐊᓗᖕᓄᑦ | (500) | ᓴᓂᕐᕙᒃᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᖃᑦᑎᑦᑎᔾᔪᑏᑦ |
| ᓄᓇᓕᖕᓂ ᒐᕙᒪᒃᑯᓐᓂᑦᓗ ᐱᔾᑦᑎᕋᖅᑎᒃᑯᑦ – ᐊᑭᑐᔫᑎᑦ | 500 | |
| ᓄᓇᓕᖕᓂ ᒐᕙᒪᒃᑯᓐᓂᑦᓗ ᐱᔾᑦᑎᕋᖅᑎᒃᑯᑦ – ᐊᑭᑐᔫᑎᑦ | 3,000 | ᓴᓂᕐᕙᒃᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᖃᑦᑎᑦᑎᔾᔪᑏᑦ |
| ᐅᖅᓱᐊᓗᖕᓄᑦ | (3,000) | |
| ᓄᓇᓕᖕᓂ ᒐᕙᒪᒃᑯᓐᓂᑦᓗ ᐱᔾᑦᑎᕋᖅᑎᒃᑯᑦ – ᐊᑭᑐᔫᑎᑦ | (500) | ᓴᓂᕐᕙᒃᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᖃᑦᑎᑦᑎᔾᔪᑏᑦ |
| ᐅᖅᓱᐊᓗᖕᓄᑦ | 500 | |

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓱᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

### ᑲᑎᖅᓱᖅᓱᒪᖏᑦᑐᑦ ᑎᑎᖅᑕᐅᓱᒪᓂᖏᑦ ᐃᒋᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒥᓂᑦ ᐊᑭᓖᕙᓪᓕᐊᓂᖏᑦ (ᓈᓴᐅᓱᕆᐊᖑᓱᒪᖕᒋᑦᑐᑦ)

## ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓱ 31, 2024

ᑖᒃᑯᑎᒎᓇᖅ ᑎᑎᕋᒃᓱᒪᒃᑲᓂᖅᑐᑎᒍ 26(1) ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒡᓚᒡᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖓᓂ ᖃᓄᑐᐃᓐᓇᖅ ᐊᑭᓖᕙᓪᓕᐊᑎᑕᐅᔪᖅᑲᒃᐸᑦ ᐅᕝᕙᓗᓂᑦ ᖁᔭᓈᖅᑕᐅᔪᖅᑲᒃᐸᑦ ᐱᖅᑕᐅᓗᑎᒃ ᐅᖓᑖᓂᑦᑐᑦ $500 ᓴᖅᑭᑕᐅᔭᕆᐊᖃᖅᐳᑦ ᒐᕙᒪᒃᑯᑦ ᓇᓕᖅᑲᒃᑯᕕᖏᑎᒍᑦ.

### ᐃᒋᑕᐅᔪᑦ

ᖁᔭᓈᖅᑕᐅᔪᖅᑲᓚᐅᖕᒋᑦᑐᖅ ᐊᕐᕌᒍᒥ

### ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒥᓂᑦ ᐊᑭᓖᕙᓪᓕᐊᓂᖏᑦ

ᒪᑯᑎᒍᓇ ᐃᓕᓐᓂᐊᖅᑎᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑕ ᒪᓕᑕᐅᔭᕆᐊᓕᒃᑎᒍ, ᒐᕙᒪᒃᑯᑦ ᐊᑭᓖᑎᑦᑎᔪᓐᓇᕐᒪᑕ ᐃᓕᓐᓂᐊᖅᑎᑉ ᐊᑐᖅᑐᐊᖅᑕᒐᖏᓐᓂᒃ, ᒪᓕᒐᒃᑕᐅᔭᕆᐊᓕᒃᑎᒍ ᐊᑭᓖᑎᑦᑎᑐᐊᖅᐸᑕ. ᐃᓕᓐᓂᐊᖅᑏᑦ, ᐃᓕᓐᓂᐊᖅᓱᒪᑦᑎᐊᖅᐸᑕ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᖃᕐᓂᕐᒧᑦ ᒪᓕᒋᐊᓕᖕᓂᒃ, ᐊᔪᖕᒋᑦᑐᑦ ᐊᒻᒪ ᐱᔪᓐᓇᖅᑎᑕᐅᓪᓗᑎᒃ ᐊᑐᖅᑐᐊᕈᑎᒥᓂᒃ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᒃᑲᓐᓂᕐᓂᖏᓐᓂᒃ.

| | |
|---|---|
| ᐃᓕᓐᓂᐊᖅᑎᒧᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐊᑭᓖᕙᑏᕈᑎᑦ | |
| ᐊᓛᓱᐊ ᑯᕋᐅᓕ | 15,600 |

## ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

### ᑲᑎᖅᓱᖅᓱᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᑳᓐᑐᕋᓐᓂᕐᒧᑦ ᐊᑮᓕᔭᕆᐊᖅᑭᑎᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ (ᓈᓴᐅᓯᕆᐊᖑᓱᒪᖏᑦᑐᑦ)

**ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓱ 31, 2024**

*(ᑕᐅᔭᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)*

| | 2025 | 2026 | 2027 | 2028 | 2029 | >2029 | ᑲᑎᖕᒋᑦ |
|---|---|---|---|---|---|---|---|
| ᐊᖓᔪᖅᑳᖅᑲᕐᕕᒃ | 848 | 441 | 231 | - | - | - | 1,520 |
| ᖃᑭᖅᑖᓗᒃ | 10,729 | 8,958 | 8,018 | 5,812 | 5,024 | 4,493 | 43,034 |
| ᑭᕙᓪᓕᖅ | 4,296 | 2,091 | 1,789 | 1,542 | 613 | 406 | 10,736 |
| ᖃᑎᖃᒥᐅᑦ | 1,825 | 1,256 | 1,040 | - | - | - | 4,121 |
| | 17,698 | 12,746 | 11,077 | 7,354 | 5,637 | 4,899 | 59,411 |