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ᐃᒃᓯᕙᐅᑕᐅᓪᓗᖓ ᑲᑎᒪᔨᓄᑦ, ᖁᕕᐊᓱᒃᑐᖓ ᐱᔭᐅᑎᑦᑎᔭᕆᐊᒃᓴᖅ 2021-2022 ᒪᓕᖓᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᒃᑯᑦ ᓄᓇᕗ ᐊᕐᕌᒍᑕᒪᑦ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔭᖏᓐᓂᒃ.

ᐅᖃᕈᒪᒐᒪ ᐃᑎᔪᒥᒃ ᖁᕕᐊᔾᔪᑎᖃᕐᓂᓐᓂᑦ ᑕᐃᒃᑯᓂᖓᓕᒫᖅ ᑕᑯᒃᓴᐅᑎᑦᑎᓯᒪᔪᓂᒃ ᐅᐱᓐᓇᖅᑐᒻᒪᕆᐋᓗᓪᓗᑎᒃ ᖃᓄᐃᑦᑐᓐᓃᑦᑎᐊᕈᓐᓇᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓚᕇᐅᓂᕐᒥᓄᑦ ᖃᓄᖅᑑᕈᓐᓇᓂᖏᓐᓂᒃ ᐊᒃᓱᕈᕐᓇᖅᑐᒃᑰᖅᑎᓪᓗᒋᑦ, ᐃᖅᑲᓇᐃᔮᕆᔭᕆᐊᓕᖕᓂ, ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᓇᓱᒋᐋᓕᖕᓂ ᐃᓚᓕᐅᑎᓯᒪᔪᓂᒃ ᐃᖅᑲᓇᐃᔮᕆᔭᑦᑎᓐᓄᑦ ᐱᖁᔭᖅᑎᒍ ᐃᑲᔪᕐᕕᖕᒥ. ᐃᖅᑲᓇᐃᔮᕗᑦ ᐱᔭᐅᔭᕆᐋᖃᓪᓚᕆᒃᑎᑦᑎᖕᒪᑦ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᐃᑲᔪᖅᑕᐅᑎᖃᑦᑕᖅᑐᓄᑦ ᓴᑦᑕᕌᖓᑕ ᐅᕙᑦᑎᓐᓄᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᒃᑰᓕᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᓇᓗᓇᖅᑐᒃᑰᓕᖅᑎᓪᓗᒋᑦ, ᐊᒻᒪᓗ ᓱᕐᕋᒍᓐᓇᖏᓐᓂᑦᓯᓐᓄᑦ ᐱᓕᕆᔪᒪᑦᑎᐊᕐᓂᕆᔭᑦᓯᓐᓂᒃ ᐱᓕᕆᔪᒪᑦᑎᐋᓕᖅᑎᑦᑎᓪᓚᕆᖕᒪᑦ.

ᑕᐃᒪᐃᓕᑎᑕᐅᓪᓗᓂ ᐊᖓᔪᖅᑳᒃ ᐊᖓᔪᖃᐅᑎᓂ ᐊᐅᓚᑦᑎᔨᐅᑉ (CEO) ᓄᖅᑲᕐᓂᕆᓚᐅᖅᑕᖓᓄᑦ
ᐱᒋᐊᓕᕋᑖᖅᑎᓪᓗᒍ 2021, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB)
ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᓚᐅᕐᒪᑕ ᑭᖑᕝᕕᐅᑎᓯᒪᓂᐊᖅᑐᒥᒃ ᐊᖓᔪᖅᑳᒃ ᐊᖓᔪᖃᐅᑎᓂ ᐊᐅᓚᑦᑎᔨᒥᒃ
(CEO) ᐃᓚᒋᔭᐅᓪᓗᓂ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᒃ (LSB) ᐱᓕᕆᐋᑎᓪᓗᒋᑦ
ᐃᖅᑲᓇᐃᔭᕐᕕᖁᑎᒋᙱᑕᒥᕐᓂ ᐊᖓᔪᖄᖑᔪᓐᓇᕐᓂᐋᖅᑐᖅᓯᐅᖅᑎᓪᓗᒋᑦ ᓴᓇᕕᖁᑎᒥ ᐃᑲᔪᖅᑕᐅᖁᓪᓗᒍ
ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕐᓂᐋᕐᓂᖓ ᐃᖅᑲᓇᐃᔭᐃᓐᓇᕐᓂᐋᓕᖅᑐᒥᒃ ᐊᖓᔪᖅᑳᒃ ᐊᖓᔪᖃᐅᑎᓂ ᐊᐅᓚᑦᑎᔨᐅᓂᐋᓕᖅᑐᒥᒃ (CEO). ᐃᖃᒃᑐᐃᕕᒃ ᓄᓇᓕᖕᓅᖃᑦᑕᖅᑐᑦ ᓱᓕ ᑭᒡᓕᓕᓯᒪᓚᐅᕐᒪᑕ ᐊᒻᒪᓗ ᐱᓕᕆᐋᕆᔭᐅᕙᒃᖢᑎᒃ ᐃᖅᑲᒃᑐᐃᕕᒋᓲᑐᐊᒥᓃᖏᓐᓇᓲᓄᑦ ᐃᖅᑲᒃᑐᐃᔨᓄᑦ. ᑕᐃᒃᑯᐊᑐᐊᖅ ᐃᖅᑲᒃᑐᖅᑕᐅᔾᔪᑏᑦ ᐃᖅᑲᒃᑐᐃᕕᖕᒧᑦ ᓯᕗᓪᓕᐅᑎᔭᕆᐋᖃᒃᑎᑕᐅᔪᑦ ᑲᔪᓯᔪᑑᖃᑦᑕᓚᐅᕐᒪᑕ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓱᕈᓯᕐᓂᒃ ᖃᓄᐃᓐᓇᖏᑦᑎᐊᖅᑐᒦᑎᑦᑎᓇᓱᐊᕐᓃᑦ ᐊᒻᒪᓗ ᐃᓱᒪᓕᐅᕈᑎᖃᕐᓂᑦ ᐃᖅᑲᒃᑐᖅᑕᐅᒋᐊᓚᒋᐊᖃᒃᑐᖃᕐᒪᖔᑦ, ᐊᒻᒪᓗ ᐃᓚᖏᓐᓂ ᐃᖅᑲᒃᑐᐃᕕᒃᑰᖅᑎᑕᐅᔪᖃᒃᑎᓪᓗᒍ, ᑕᒪᒃᑯᐊ ᐱᓕᕆᐊᕆᔭᐅᖃᑦᑕᓚᐅᕐᒪᑕ ᐅᖄᓚᐅᑎᒃᑯᑦ/ᑕᕐᕆᔭᐅᑎᒃᑰᖃᑎᒌᒡᓗᑎᒃ ᑲᑎᒪᓗᑎᒃ ᑭᒡᓕᓕᑎᑕᐅᓯᒪᖁᓪᓗᒋᑦ ᐊᐅᓪᓚᖃᑦᑕᕐᓃᑦ ᓄᓇᓕᖕᓄᑦ ᐊᒻᒪᓗ ᖁᒃᓴᓇᓗᐊᕈᓐᓃᖅᑎᑕᐅᖁᓪᓗᒍ ᐊᒻᒪᓗ ᒪᓂᒪᓂᖅ ᓄᕙᒡᔪᐊᕐᓇᒧᑦ. ᐊᑐᕐᓂᓕᒫᖓᓂ 2021, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐊᒻᒪᓗ ᑕᑯᔭᐅᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᑲᔪᓯᓚᐅᕐᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᖢᑎᒃ ᐱᓗᐊᒍᖅᑐᒥᒃ ᐊᖏᕐᕋᒥᖕᓂᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᐋᓐᓂᐊᖃᕐᓇᖏᑦᑐᓕᕆᔨᒃᑯᑦ ᐊᖓᔪᖃᐅᑎᖏᑦ ᑕᐃᒪᓐᓇᐃᖁᔨᓂᖏᓄᑦ. ᐃᓚᖏᑦ ᐊᐅᓪᓚᕐᓂᕐᒧᑦ ᐊᔪᓕᖅᑎᑦᑎᔾᔪᑏᑦ ᐃᓚᖏᑎᒍ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᓚᐅᕐᒪᑕ, ᑕᒪᓐᓇᓗ ᐱᔪᓐᓇᖅᓯᑎᑦᑎᓪᓗᓂ ᑭᒡᓕᓕᓯᒪᔪᒥᒃ ᐊᐅᓪᓚᕈᓐᓇᕐᓂᕐᒥᑦ ᐃᓗᐊᓂ ᓄᓇᕗᑉ, ᓄᓇᑦᓯᐊᑉ, ᐊᒻᒪᓗ ᑲᓇᑕᐅᑉ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᑲᑎᒪᖃᑎᖃᓚᐅᕐᒪᑕ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᐅᖓᒻᒪᑎᒋᐊᑎᑦᑎᖁᓪᓗᒋᑦ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᑐᕌᖓᔪᓂᒃ ᐊᐅᓚᔾᔪᑎᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕈᑎᓄᑦ ᐱᔭᐅᑎᑕᐅᓲᓄᑦ ᓄᓇᕗᕐᒥᐅᓄᑦ.

ᕿᓂᕐᓂᖅ ᓄᑖᒥᒃ ᐊᖓᔪᖅᑳᒃ ᐊᖓᔪᖃᐅᑎᓂ ᐊᐅᓚᑦᑎᔨᒥᒃ (CEO) ᐱᓕᕆᐋᕆᔭᐅᓇᓱᓗᐊᙳᐊᓚᐅᕐᒪᑦ ᑲᑎᒪᔨᓂᑦ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᐱᓕᕆᓇᓱᒋᐋᖃᕐᓇᖅᓯᑎᓪᓗᒍ ᓴᖅᑭᑎᑕᐅᔪᒥᒃ ᓄᕙᒡᔪᐊᕐᓇᖅ ᖃᓂᒪᓐᓇᕐᔪᐋᒧᑦ. ᐱᒋᐊᓕᕋᑖᕐᓂᖓᓂ 2022−ᒥ, ᑭᖑᓂᖓᒍᑦ ᐋᖅᑭᑦᑎᐊᖅᓯᒪᔭᕆᐋᓗᓕᖅᑎᓪᓗᒋᑦ ᓂᕈᐊᖅᓯᓂᕐᒧᑦ ᐱᓕᕆᓂᑦ, ᖁᕕᐊᓚᐅᖅᑐᒍᑦ ᐱᔭᒃᓴᐅᓕᖅᑎᑦᑎᓂᑦᑎᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᒥᒃ ᒥᔅ ᒥᕼᐃᓗᕕᒃᒧᑦ. ᑕᐃᒫᑦᑎᐊᕐᓗ ᓅᓚᐅᖅᖢᓂ ᑲᖏᖅᖠᓂᕐᒧᑦ ᐱᒋᐋᓕᕋᑖᕐᓂᖓᓂ ᒫᔾᔨ, ᐊᑐᐃᓐᓇᐅᓕᕐᓗᓂ ᐱᓕᕆᓂᐊᓕᕐᓂᕐᒥᓂᒃ ᑲᒪᒋᓂᐋᓕᖅᑕᒥᓂᑦ
ᓯᕗᓕᖅᓯᓂᐊᓕᕐᓗᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᑦᑎᓐᓂᒃ.

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᒃᑯᑦ (LSB) ᐊᖓᔪᖄᒃᑯᕕᖏᓐᓂ, ᐅᖅᓱᖅᑑᕐᒥᑦᑐᒥᒃ, ᐃᑭᓚᐅᕐᒪᑦ ᓄᖑᑦᑎᐊᕐᓗᓂ ᒫᔾᔨ 26, 2022−ᒥ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐊᓯᐅᔨᓚᐅᕐᒪᑕ ᐊᖓᔪᖄᒃᑯᕕᐅᑉ (HQ) ᐊᒡᓚᒡᕕᖓᓂᒃ ᐊᒻᒪᓗ ᐃᓘᓐᓇᖏᓐᓂᑦ ᐱᓕᕆᔾᔪᑎᓂᑦ ᐊᒻᒪᓗ ᑎᑎᕋᒃᓯᒪᔪᓕᒫᓂᑦ ᐃᑭᑦᑐᒧᑦ, ᑕᒪᓐᓇᓗ ᓱᕋᓚᐅᖅᖢᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒡᓚᒡᑯᖏᓐᓂᑦ. ᐃᑭᓐᓂᖓᓄᑦ ᐊᒃᓱᐋᓗᒃ ᐱᓂᕐᓗᒃᑕᐅᓚᐅᖅᑐᒍᑦ, ᑕᒪᓐᓇᐅᑎᓪᓗᒍ ᑕᕝᕙᓂ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐃᖅᑲᓇᔭᖅᑎᖏᑦ, ᑕᐃᒃᑯᐊ ᐱᖃᑦᑕᓚᐅᕐᒪᑕ ᐊᒻᒪᓗ ᐱᓕᕆᐋᖃᑉᐸᒃᖢᑎᒃ ᒪᓕᒐᖅᑎᒍ ᑐᒃᓯᕋᐅᑎᓂᒃ, ᐱᓕᕆᐋᕆᔭᐅᓪᓗᑎᒃ. ᐃᓘᓐᓇᑲᓴᑦᑎᐊᖏᑦ ᑕᒪᔾᔭᐅᔪᑦ ᐊᒻᒪᓗ ᖃᕋᑕᐅᔭᕐᒦᑦᑐᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᑦ ᐊᓯᐅᔨᔭᐅᓚᐅᖅᐳᑦ. ᑕᒪᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᓂᒃᓴᖃᕈᓐᓃᖅᑎᑕᐅᑦᑎᐋᓚᐅᕐᒪᑕ, ᐊᒻᒪᓗ ᐃᓘᓐᓇᑲᓴᖏᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᐅᓕᓚᐅᖅᖢᑎᒃ ᐊᖏᕐᕋᒥᖕᓂᑦ ᐃᓂᒃᓴᖃᖏᓗᐊᕐᓂᖏᓄᑦ ᐋᖅᑭᒃᓱᐃᕕᖃᕋᓱᐊᕋᔭᖅᐸᑕ ᐊᖏᕐᕋᒥᖕᓂ ᐊᒡᓚᒡᕕᖕᒥᑦ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᑕᐃᒃᑯᓂᖓ ᓯᖁᒥᑦᑎᒐᔭᖏᑦᑐᓂᒃ
ᑐᓴᐅᒪᔭᐅᔭᕆᐊᖃᖏᑦᑐᓂᒃ ᐃᓕᖅᑯᓯᖃᕐᓂᖓᓄᑦ ᐃᖅᑲᓇᐃᔭᕆᔭᖏᓐᓂ ᐃᖅᑲᓇᐃᔭᕐᓂᕆᔭᕆᐊᖃᒃᑕᖏᓐᓂᑦ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ

(LSB) ᐊᖏᖅᓯᔪᓐᓇᐃᓕᓚᐅᕐᒪᑕ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖃᕈᓐᓇᐃᓕᓪᓗᑎᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᔾᔪᑎᓄᑦ ᑐᒃᓯᕋᐅᑎᓂᒃ ᐊᒥᐋᒃᑯᖓᓂ ᑕᐃᑦᓱᒪᓂ ᐊᕐᕌᒍᖓᓄᑦ. ᐃᓘᓐᓇᑲᓴᖏᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ (LSB) ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᖕᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐱᔨᑦᓯᕈᑎᓂᒃ ᐃᓄᓕᕆᔨᒃᑯᑎᒍ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᖃᑦᑕᕐᓂᖏᓐᓄᑦ, ᐃᖅᑲᓇᐃᔭᖏᑦᑐᖅᓯᐅᑎᑖᖃᑦᑕᕐᓂᖏᓐᓄᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔮᖃᖏᓐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑮᓐᓇᐅᔭᒃᓴᔾᔪᑎᖃᕐᓇᑎᒃ.

ᑕᒪᒃᑯᐊ ᐃᒻᒥᓂᖅᓱᖅᑐᑦ ᐋᖅᑭᒍᑎᑦᖤᐊᑎᒋᖃᑦᑕᒪᑕ ᐱᔪᓐᓇᖅᑎᑕᐅᓂᕐᒧᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓄᑦ ᐱᔨᑦᓯᕈᑎᓂᒃ ᑐᒃᓯᕋᐅᑎᖃᖏᒃᑲᓗᐊᖅᑎᓪᓗᒋᑦ. ᑲᑎᒪᔨᑦ ᐃᓕᓴᖅᓯᓚᐅᕐᒪᑕ ᐊᔾᔨᐅᖏᓐᓂᖏᓐᓂᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᓱᐃᓪᓗᑎᒃ ᐱᔪᓐᓇᖅᑐᕆᔭᐅᓂᖏᓐᓂᑦ ᑭᓯᐊᓂ ᐱᓕᕆᖁᔨᓚᐅᖅᖢᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᑕᐃᒃᑯᐊ ᐃᒻᒥᓂᖅᓱᖅᑐᑦ ᑐᒃᓯᕋᐅᑎᓕᐅᖅᑐᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓂᒃ ᑮᓐᓇᐅᔭᒃᓴᓗᑎᒃ ᐊᒻᒪᓗ ᐱᖁᑎᖃᕐᓗᑎᒃ ᑐᒃᓯᕋᐅᑎᖃᕆᐊᖃᕐᓂᕋᒃᑕᐅᓪᓗᑎᒃ ᑕᑕᑎᖅᓯᒪᔪᓂᒃ ᐊᒻᒪᓗ ᐱᔭᐅᓗᑎᒃ.

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ᐃᖅᑲᓇᐃᔭᕐᕕᒃᐳᑦ ᐱᔨᑦᓯᕋᓱᐋᕐᒪᑕ ᐅᕙᑦᑎᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓂᒃ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂᑦ ᐱᐅᓛᒃᑯᑦ ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓂᑦᑎᓐᓂᑦ. ᑕᒪᓐᓇ ᐱᓕᕆᐋᕆᔭᐅᓇᓱᒋᐋᖃᓕᖅᑎᑕᐅᓚᐅᕐᒪᑦ 2021-2022−ᒥ ᑕᐃᒪᐃᓕᑎᑕᐅᓪᓗᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᖃᕋᑕᐅᔭᒃᑯᑦ ᐋᑭᓖᑎᑕᐅᓇᓱᐊᕐᓂᖏᓐᓄᑦ ᐊᑲᐅᙱᓕᐅᕈᑎᓄᑦ, ᓄᕙᒡᔪᐊᕐᓇᖅ-19−ᒧᑦ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᑭᓱᓕᒪᑦ ᓄᖅᑲᒃᑎᑕᐅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᐅᓚᓃᑦ ᐊᔪᓕᖅᑎᑕᐅᓗᑎᒃ ᐱᓕᕆᐊᕆᔭᐅᔭᕆᐊᖃᓕᖅᑎᑕᐅᓪᓗᓂ ᒐᕙᒪᒃᑯᓐᓂᑦ, ᐊᒻᒪᓗ ᐃᑭᔨᐋᕆᔭᐅᓂᖓᓄᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐊᖓᔪᖄᒃᑯᕕᖓ ᐅᖅᓱᖅᑑᕐᒥ. ᑭᖑᓂᖓᓃᓐᓂᐊᖅᑐᖅ ᐊᕐᕌᒍᓂᐊᖅᑐᖅ ᐊᔪᕐᓇᖏᓐᓂᖅᓴᐅᓂᖅᑐᒃᓴᐅᒐᓗᐊᖅᐳᖅ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒧᑦ ᐊᒻᒪᓗ ᐃᓄᖏᓐᓄᑦ ᓄᓇᕗᑦ, ᑖᒃᑯᐊᓗ ᐱᓕᕆᔪᒪᑦᑎᐊᖅᖢᑕ ᐱᔨᑦᓯᕋᒃᑎᒍ.

ᐃᓚᓐᓇᕆᔭᐃᑦ,

ᒪᑕᓕᐃᓂ ᐅᕆᑦᐳᕐᓐ

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ᑕᒪᐃᑎᒍᑦ ᓇᐃᓈᖅᓯᔪᑎᑦ

ᓄᕙᒡᔪᐊᕐᓇᖅ ᑲᔪᓯᓚᐅᕐᒪᑦ ᓴᖅᑭᑎᑦᑎᓚᐅᕐᒪᑦ ᐊᓯᓱᓂᒃ ᐱᓕᕆᐊᕆᔭᐅᓇᓱᒋᐋᓕᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒧᑦ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᐃᓘᓐᓇᓕᒫᖏᓐᓄᑦ

ᑎᑭᓪᓗᒋᑦ ᐃᓚᐃᓐᓇᖏᓐᓄᑦ ᐱᓕᕆᖁᔨᔾᔪᑎᒋᔭᐅᑐᐃᓐᓇᕆᐊᓕᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᖅᑲᓇᐃᔭᖁᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᓂᐅᖏᑦᑐᖅ ᐊᒻᒪᓗ ᑲᑎᒪᔪᓐᓇᐃᓕᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔨᑦᓯᕈᓐᓇᐃᓕᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓂᒃ ᓇᔪᕐᓗᒋᑦ. ᐃᖅᑲᒃᑐᐃᕕᒃ ᑲᔪᓯᓚᐅᕐᒪᑦ ᑭᒡᓕᓕᓯᒪᓗᑎᒃ

ᐱᓕᕆᐊᕆᔭᐅᔭᕆᐋᓕᑦ, ᐱᓕᕆᐊᖃᓪᓗᐊᑕᓕᕐᓗᑎᒃ ᑐᐊᕕᕆᔭᐅᔪᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᐊᕆᔭᐅᔭᕆᐊᖃᓪᓚᕆᒃᑐᓂᒃ ᐃᖅᑲᒃᑐᖅᑕᐅᔾᔪᑎᓂᒃ, ᓲᕐᓗ ᒪᑯᓂᖓ ᓱᕈᓯᖅ ᖃᓄᐃᖏᑦᑎᐊᖁᓪᓗᒍ. ᐃᓘᓐᓇᑲᓇᖏᑦ ᑕᒪᒃᑯᐊ ᓈᓚᒋᐊᖅᑎᑦᑎᓯᒪᓂᑦ ᐱᓕᕆᐊᕆᔭᐅᓚᐅᕐᒪᑕ ᖃᔅᓰᓐᓇᐅᓈᖅᑕᐅᓪᓗᑎᒃ ᓄᓇᓕᖕᒥ ᐃᖅᑲᒃᑐᐃᔨᓄᑦ ᐊᒻᒪᓗ ᐅᖄᓚᐅᑎᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑕᕐᕆᔭᐅᑎᒃᑯᑦ ᑲᑎᒪᓪᓗᑎᒃ ᐃᖅᑲᒃᑐᐃᒋᐊᒃᑲᓂᓚᐅᖏᓐᓂᖏᓐᓂ ᐱᒋᐋᑦᑎᐊᒃᑲᓂᕐᓂᐋᕐᓗᒋᑦ ᐃᓚᖏᑦ ᐃᖅᑲᒃᑐᐃᓂᑦ ᐃᖅᑲᒃᑐᐃᔭᖅᑐᖅᑐᖃᓕᕐᒥᒃᐸᑦ ᐱᒋᐊᓕᕋᑖᕐᓂᖓᓂ ᔭᓄᐊᕆ 2022. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐅᔾᔨᖅᑐᑦᑎᐊᕋᓱᓚᐅᕐᒪᑕ ᐊᐅᓪᓚᖅᑎᑦᑎᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᓄᓇᓕᖕᓄᑦ ᐃᖅᑲᒃᑐᐃᔪᖃᖁᔨᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓅᖓᔪᓂᑦ ᑲᔪᓯᔪᖃᕐᓂᖓᓄᑦ ᖃᓂᒻᒪᖃᑦᑕᖅᑐᓂᒃ ᖁᕕᐊᓱᓇᐅᑎᓪᓗᒍ ᖃᑎᖃᑦᑕᓚᐅᖅᑐᓂᒃ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᒪᓕᒐᖅᑎᒍ

ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᓂᕐᓗᒃᑕᐃᓕᒪᓚᐅᕐᒪᑕ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᑦᑎᐋᕋᓱᐋᖅᖢᑎᒃ ᐱᕙᒌᔭᖅᓯᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐅᑎᖅᑎᓪᓗᒋᑦ ᐊᒡᓚᒡᕕᖕᒧᑦ ᐃᖅᑲᓇᐃᔮᒧᑦ ᐊᒻᒪᓗ ᖃᓄᖅ ᐊᐅᓚᑦᑎᓂᐊᕐᒪᖔᕐᒥᒃ ᓇᔫᑎᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓂᒃ ᑲᑎᒪᖃᑎᖃᒃᑎᓪᓗᒋᑦ.

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐊᒃᓱᑲᓪᓛᓗᒃ ᐅᓂᒃᑳᓕᐅᓂᕐᒥᒃ ᐊᑲᐅᙱᓕᐅᕈᑎᖃᓕᓚᐅᕐᒪᑕ ᐅᓂᒃᑳᓕᐅᕆᐊᖃᓕᖅᑎᓪᓗᒋᑦ ᑭᖑᓂᖓᒍᑦ ᖃᕋᑕᐅᔭᒃᑰᕈᑎᒧᑦ ᐊᑭᓕᖅᑕᐅᔪᒪᔪᖃᓚᐅᖅᑎᓪᓗᒍ, ᓄᕙᒡᔪᐊᕐᓇᖅ-19, ᐊᒻᒪᓗ ᓱᕋᒃᑕᐅᔪᖃᓚᐅᖅᑎᓪᓗᒍ ᐅᖅᓱᖅᑑᕐᒥ ᐃᑭᑦᑐᒧᑦ. ᒥᑭᓂᖅᓴᐅᑎᓐᓇᒍ, ᐱᓇᓱᓚᐅᕋᓗᐊᕋᑦᑕ ᐊᖏᓇᖅᓯᓇᓱᐋᕐᓗᑕ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᓂᒃ ᐊᔪᕐᓇᖏᓐᓂᓕᒫᖓᓂᑦ ᑖᑦᓱᒧᖓ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔪᒧᑦ.

ᐊᐅᓚᑦᑎᕕᒃ ᐊᒡᓚᒡᕕᒃ ᐊᒻᒪ ᐃᑭᑎᓪᓗᒍ

ᒫᔾᔨ 2022−ᒥ, ᐊᐅᓚᑦᑎᕕᒃ ᐊᒡᓚᒡᕕᒃᐳᑦ ᐅᖅᓱᖅᑑᕐᒥᑦᑐᖅ ᐃᑭᓚᐅᕐᒪᑦ ᓄᖑᑦᖢᓂ ᐊᒻᒪᓗ ᐊᓯᐅᔨᔾᔪᑎᒋᕐᔪᐋᖅᖢᑎᒍ. ᐊᖓᔪᖄᒃᑯᕖᑦ ᓄᓇᕗᑦ
ᒐᕙᒪᒃᑯᑦ ᐃᒡᓗᖁᑎᖓᓃᓚᐅᕐᒪᑦ. ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᖅᑲᓇᐃᔭᖁᔭᐅᓚᐅᕐᒪᑕ ᐊᖏᕐᕋᒥᑦ ᓈᒻᒪᒃᑐᒥᒃ ᐊᒡᓚᒡᕕᒋᔭᐅᔪᓐᓇᖅᑐᒥᒃ

ᓇᔪᖅᑕᐅᔪᓐᓇᕐᓂᐋᖅᑐᒥᒃ ᓇᓂᓯᔪᖃᕋᓱᐋᕐᓂᖓᓂ. ᑕᒪᓐᓇ ᐊᒃᓱᕈᕐᓇᖅᑐᐋᓗᓚᐅᕐᒪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᑐᕈᓐᓇᖅᑕᖏᓐᓂᑦ ᐊᒡᓚᒡᕕᖃᕕᖃᕈᓐᓇᓚᐅᖏᒻᒪᑕ ᐃᓗᐊᓂ ᐊᖏᕐᕋᖏᓐᓂ, ᐃᓂᖃᕈᓐᓇᕐᓇᑎᒡᓗ ᐊᒡᓚᒡᕕᖕᒥ ᐱᓕᕆᔾᔪᑎᖏᑦ ᓲᕐᓗ ᓵᖏᑦ, ᐃᒃᓯᕙᐅᑕᖏᑦ, ᑎᑎᕋᒃᓯᒪᔪᓂᒃ ᐴᖅᑲᐃᕕᖕᓂᑦ, ᐊᒥᓱᓕᐅᕈᑎᓂᒃ/ᓱᑲᑦᑐᒃᑰᕈᑎᓂᒃ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᑐᓴᖅᑕᐅᔭᕆᐊᖃᖏᑦᑐᓂᒃ ᑐᖅᑯᐃᕕᖕᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓂᒋᔪᓐᓇᖅᑕᖏᓐᓂᒃ ᑐᓴᖅᑕᐅᔭᕆᐊᖃᖏᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔮᖃᒃᑎᓪᓗᒋᑦ ᑎᑎᕋᒃᓯᒪᔪᖁᑎᓂᒃ ᑎᑭᓪᓗᒋᑦ ᐅᖄᓚᕕᐅᖃᑦᑕᕐᓃᑦ. ᑕᐃᒪᓐᓇᐃᓂᖓᓄᑦ, ᐱᔾᔪᑎᒃᓴᑦᑎᐊᕙᖃᕐᓇᓚᐅᖏᒻᒪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᔪᕐᓇᖅᖢᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᑦ ᖁᒃᓴᓇᖅᑐᒦᑎᑦᑕᕆᐊᖏᑕ – ᐊᒥᓲᓂᖅᓴᐃᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᑦ ᐱᓕᕆᐋᕆᔭᐅᖔᖅᑎᑕᐅᔭᕆᐊᖃᓕᓚᐅᕐᒪᑕ ᐊᓯᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑕᐃᒃᑯᓄᖓ ᐊᑐᕈᓐᓇᖅᑐᓄᑦ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᐋᕆᔭᐅᔭᕆᐊᓕᖕᓂᑦ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᑦ ᑐᓴᖅᑕᐅᔭᕆᐊᖃᒃᑎᑕᐅᖏᓐᓂᖏᓐᓄᑦ.

ᑲᑎᒪᔨᑦ ᐱᓕᕆᐋᕆᔭᖏᑦ

2021-2022−ᒥ, ᑲᑎᒪᔨᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨ ᑲᑎᒪᖃᑦᑕᓚᐅᕐᒪᑕ ᖃᑦᓰᖅᓱᑲᓪᓚᒡᓗᑎᒃ ᑲᑎᒪᔨᐅᓂᕐᒥᖕᓄᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᕋᓛᓄᑦ ᖃᕋᑕᐅᔭᒃᑯᑦ/ᑲᑎᒪᓗᑎᒃ ᐅᖄᓚᐅᑎᒃᑯᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᓄᕙᒡᔪᐊᕐᓇᖅ; ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓪᓗᒍ, ᐊᔪᓕᖅᑎᑦᑎᔪᑎᖃᕈᓐᓃᖅᑎᓪᓗᒋᑦ, ᑲᑎᒪᔨᑦ ᑲᑎᒪᔪᓐᓇᖅᓯᓪᓗᑎᒃ ᓇᔪᖃᑦᑕᐅᑎᓗᑎᒃ/ᖃᕋᑕᐅᔭᒃᑯᑦ ᑲᑎᒪᓗᑎᒃ ᐅᖄᓚᓗᑎᒃ. ᐱᓕᕆᒋᐊᕐᓂᐊᕐᓗᓂ ᐃᓚᖏᓐᓂᑦ ᓄᕙᒡᔪᐊᕐᓇᒧᑦ ᐊᔪᑎᓕᖅᑎᑦᑎᑕᐅᓯᒪᔪᖃᕋᓗᐊᖅᑎᓪᓗᒍ, ᐊᐅᓪᓚᕐᓂᕐᒥᑦ ᐊᐅᓚᑦᑎᓂᕐᓂ ᐊᒻᒪᓗ ᑭᖑᕙᕆᐋᖅᑎᑕᐅᓂᖏᓐᓂᑦ ᑲᑎᒪᔨᑦ ᑲᑎᒪᓂᖏᑦ, ᑲᑎᒪᔨᑦ ᑲᔪᓯᓚᐅᕐᒪᑕ ᑕᑎᖃᒃᓂᕐᒥᖕᓂᒃ ᖃᔅᓯᑲᓪᓚᖕᓂᑦ ᑲᑎᒪᔨᕋᓚᓂᒃ (ᐊᖓᔪᖃᐅᑎᓂ, ᖃᐅᔨᓇᓱᐊᖅᑎᑕᐅᓂᐋᖅᑐᓂᒃ ᓇᓗᓇᐃᖅᓯᔨᓂᒃ, ᑮᓇᐅᔭᓕᕆᓂᕐᒥ) ᐃᑲᔪᕐᓂᐋᕐᓗᑎᒃ ᓇᒻᒪᓈᖅᑐᓂᒃ ᕿᒥᕐᕈᓗᑎᒃ ᐊᒻᒪᓗ ᐊᖏᖅᓯᓗᑎᒃ ᐃᒻᒥᓂᖅᓱᖅᑐᑦ ᖃᐅᔨᓇᓱᐊᖅᑎᐅᔪᑦ ᐊᑐᓕᖅᑎᑕᐅᓂᖏᓐᓂᒃ, ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓂᒃ ᐱᓕᕆᐊᐱᔭᐅᔪᓂᒃ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒥ ᐊᑲᐅᙱᓕᐅᕈᑎᒧᓂᒃ, ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂ ᑲᑎᒪᔨᒃᑯᑦ ᐱᓕᕆᐋᕆᔭᖏᓐᓂ.

ᐊᒃᓱᕈᕐᓇᕐᓂᖅᐹᖑᓚᐅᖅᑐᖅ ᐱᓕᕆᓂᖏᑦ ᑲᑎᒪᔨᒃᑯᑦ 2021-2022−ᒥ ᓇᓂᓯᓇᓱᐋᕐᓂᖅ ᓄᑖᒥᒃ ᐊᖓᔪᖅᑳᒃ ᐊᖓᔪᖃᐅᑎᓂ ᐊᐅᓚᑦᑎᔨᒥᒃ (CEO) ᐅᑯᑎᒎᓇ ᐊᖓᔪᖄᖑᔪᓐᓇᖅᑐᖅᓯᐅᓂᕐᒧᑦ ᓇᖕᒥᓂᖁᑎᒃᑯᑦ, ᑕᐃᓐᓇᓗ ᐱᒋᐊᓚᐅᖅᖢᓂ ᐅᐱᕐᖔᒥ. ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓪᓗᒍ, ᐊᑐᓂᐋᓗᒃ

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ᐱᓕᕆᐊᕆᔭᐅᓕᓚᐅᕐᒪᑦ. ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑕᐅᓕᓚᐅᕐᒪᑦ ᓴᐃᕋ ᒥᕼᐃᓗᕕᒃ, ᐊᖏᓚᐅᖅᖢᓂᓗ ᐃᖅᑲᓇᔮᖅᑕᖁᐅᒐᒥ ᐱᒋᐊᓕᕋᑖᕐᓂᖓᓂ ᔭᓄᐊᕆ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕆᐋᓯᓚᐅᖅᖢᓂ ᑲᖏᖅᖠᓂᕐᒥ ᐱᒋᐊᓕᕋᑖᕐᓂᖓᓂ ᒫᔾᔨ 2022.

ᑮᓇᐅᔭᓕᕆᓃᑦ

2021-2022−ᒧᑦ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᕆᓚᐅᖅᑕᖏᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᕐᒪᑕ ᑮᓇᐅᔭᖅ $13,002,932. ᐃᓘᓐᓇᑲᓴᖓᓗ ᑖᑦᓱᒪ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔾᔪᑎᐅᑉ, ᑮᓇᐅᔭᖅ $4,715,619, ᐊᑭᓖᔾᔪᑎᒋᔭᐅᓚᐅᖅᖢᓂ ᐱᕋᔭᒃᓯᒪᔪᓂᒃ ᐃᖅᑲᒃᑐᐃᕕᒃᑰᖅᑎᑦᑎᓂᕐᒧᑦ, ᑮᓇᐅᔭᖅ $1,359,157 ᐃᓚᒌᓂᒃ ᐃᖅᑲᒃᑐᐃᕕᒃᑰᖅᑎᑦᑎᓂᕐᒧᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅ $641,624 ᐃᓅᖃᑎᒌᒃᑐᓕᕆᓂᕐᒧᑦ ᐃᖅᑲᒃᑐᐃᕕᒃᑰᖅᑎᑦᑎᓂᕐᒧᑦ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐃᓚᒃᑲᓐᓂᖏᓐᓂᒃ ᐊᑭᓕᖅᓱᐃᔭᕆᐊᖃᕐᒥᖕᒪᑕ ᓲᕐᓗ ᒪᑯᓂᖓ ᐱᓕᕆᔭᕆᐊᖃᓕᖅᑎᑕᐅᓂᖏᓐᓂᒃ ᐃᓕᓐᓂᐋᖅᑎᑦ, ᑲᑎᒪᔨᑦ ᐊᐅᓚᑦᑎᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᕕᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ ᑮᓇᐅᔭᖅ $3,551,

507.

ᐃᓚᒋᔭᐅᒃᑲᓐᓂᕐᓗᓂ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᔭᐅᑎᑦᑎᓲᖑᖕᒪᑕ ᑮᓇᐅᔭᖅ $2,735,025−ᓂᒃ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔾᔪᑎᓂᒃ ᐱᖓᓱᓄᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᓄᑦ ᑕᑯᔭᐅᕕᖕᓄᑦ, ᐊᒡᓚᒡᕕᖃᒃᑎᑦᑎᓪᓗᑎᒃ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᕕᖕᒥᖕᒥᑦ ᐃᑲᔪᕈᑎᒥᒃ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᓄᓇᓕᖕᓂ.

ᒪᓕᒐᕐᓂᒃ ᑐᑭᓯᓂᐊᕐᕕᒃ ᐃᖃᓗᖕᓂ, ᕿᑭᖅᑕᓂ ᐊᕕᒃᓯᒪᓂᕐᒥ ᐱᓚᐅᕐᒪᑎᒃ ᑮᓇᐅᔭᖅ $1,424,622−ᓂᒃ.

ᑭᕙᓪᓕᕐᒥ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᑦ ᑲᖏᖅᖠᓂᕐᒥ, ᑭᕙᓪᓕᖅ ᐊᕕᒃᑐᖅᓯᒪᓂᖓ, ᐱᓚᐅᕐᒪᑎᒃ ᑮᓇᐅᔭᖅ $741,217−ᓂᒃ.

ᕿᑎᕐᒥᐅᓂ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᕕᒃ ᐃᖃᓗᒃᑑᑦᑎᐊᕐᒥ, ᕿᑎᕐᒥᐅᑦ ᐱᓚᐅᕐᒪᑎᒃ ᑮᓇᐅᔭᖅ $569,186−ᓂᒃ.

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐅᐱᒋᔭᖃᑦᑎᐊᕐᒪᑕ ᐱᑦᑎᐊᕋᓱᐊᕐᓗᑎᒃ ᑲᒪᒋᔭᖃᑦᑎᐊᕋᓱᐋᕐᒪᑕ ᐃᓄᓕᒫᓄᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᓂᒃ. ᐃᖅᑲᓇᐃᔭᕐᕕᒃ ᐊᑐᖅᑕᐅᑎᑦᑎᓚᕆᒐᓱᐊᓲᖑᖕᒪᑦ ᑮᓇᐅᔭᖏᓐᓂᒃ ᐊᑭᓕᖅᓱᐃᔾᔪᑎᒋᔭᐅᑦᑎᐋᕋᓱᐊᕐᓗᑎᒃ ᐋᖅᑭᑦᑎᐊᖅᓯᒪᓗᑎᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔾᔪᑎᒋᔭᐅᑦᑎᐊᕐᓗᑎᒃ ᓄᓇᕗᒻᒥᐅᓄᑦ, ᑕᐃᒃᑯᓄᖓ ᒪᓕᒐᖅᑎᒍ ᐱᔭᑦᓯᖅᑕᐅᔭᕆᐊᓕᖕᓂᑦ.

ᐱᖁᔭᕐᒥᑦ ᐱᓕᕆᔾᔪᓯᖅ

ᐱᕋᔭᒃᓯᒪᔪᓕᕆᓂᕐᒧᑦ ᐱᖁᔭᖅ

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᒃᑯᑦ (LSB) ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᖕᒪᑕ 15−ᓂᒃ ᐱᕋᔭᒃᓯᒪᔪᓕᕆᓂᕐᒧᑦ ᐱᖁᔭᖅᑎᒍ ᒪᓕᒐᓕᕆᓂᕐᒥ ᐃᑲᔪᖅᑐᓂᒃ: 10 ᐃᖃᓗᖕᓃᑦᖢᑎᒃ, 3 ᖃᖏᖅᖠᓂᕐᒦᑦᖢᑎᒃ ᐊᒻᒪᓗ 2 ᐃᖃᓗᒃᑑᑦᑎᐊᕐᒦᑦᖢᑎᒃ. ᐃᓚᒋᔭᐅᒃᑲᓐᓂᖅᖢᑎᒃ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) 33−ᓂᒃ ᐱᕋᔭᒃᑐᓕᕆᓂᕐᒥ ᐱᖁᔭᓂ ᐃᒻᒥᓂᖅᓱᖅᑐᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᖃᒃᖢᑎᒃ ᐱᕋᔭᒃᓯᒪᔪᓄᑦ ᐱᖁᔭᕐᓂᒃ ᖃᐅᔨᓇᓱᐊᖅᑎᖃᒃᖢᑎᒃ.

2021-2022−ᒧᑦ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᓕᕆᐋᖃᓚᐅᕐᒪᑕ 5296 ᐱᕋᔭᒃᓯᒪᔪᓕᕆᔪᓂᒃ ᑎᑎᕋᒃᓯᒪᔪᓂᒃ, ᐊᒃᓱᑲᓪᓛᓗᑎᒃ ᐊᒥᓱᕈᒃᑲᓐᓂᖅᖢᑎᒃ ᐊᑐᓚᐅᒃᑑᖕᓂᒃ ᒪᕐᕉᖕᓂ ᐊᕐᕌᒍᓚᐅᖅᑑᖕᓂᒃ. ᖄᖓᒍᖓᑐᐃᓐᓇᕐᓗᓂ, ᑖᓐᓇ ᑐᑭᖃᕐᒪᑦ ᐊᒥᓱᕈᒃᑲᓐᓂᖅᑐᒥᐅᓂᐅᓂᖏᓐᓂᑦ ᐅᓄᕐᓂᖏᓐᓂᒃ ᐃᖅᑲᒃᑐᒐᒃᓴᓕᐊᕆᔭᐅᔪᑦ ᐊᒻᒪᓗ, ᑕᐃᒃᑯᐊ, ᐃᓄᐃᑦ ᐃᖅᑲᒃᑐᒐᒃᓴᓕᐊᕆᔭᐅᔪᑦ.

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ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐃᑲᔪᖅᓱᐃᓚᐅᕐᒪᑕ ᒥᒃᓵᓂᑦᑐᓂᒃ 95 ᐃᖅᑲᒃᑐᐄᓂᕐᓂᒃ ᓄᓇᓕᖕᓂ ᓯᓚᑖᓂ ᐃᖃᓗᐃᑦ ᐊᒻᒪᓗ ᒥᒃᑖᓵᓂᓪᓗᑎᒃ 27 ᐱᑐᐃᓐᓇᐅᖏᑦᑐᓂᒃ ᐱᓕᕆᖃᑦᑕᕐᓂᖏᑦ. ᑕᒪᒃᑯᐊ ᐊᒃᓱᐋᓗᖏᑦᑑᒐᓗᐊᖅ ᐊᔾᔨᒋᖕᒪᒋᑦ ᑖᒃᑯᓄᖓ ᒪᕐᕉᖕᓄᒃ ᐊᑐᓚᐅᖅᑑᖕᓄᒃ ᐊᕐᕌᒍᖕᓄᑦ – ᖃᓄᑐᐃᓐᓇᖅ ᐊᓯᕈᕐᓂᖏᑦ ᓴᖅᑭᔮᖅᑎᑦᑎᖕᒪᑕ ᑕᐃᒫᖑᓲᖑᓂᖏᓐᓂᒃ ᐊᕐᕌᒍᒥᒃ ᐊᕐᕌᒍᒧᑦ ᐊᔾᔨᒌᒍᓐᓃᕐᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᓇᑎᒃ ᐊᒃᓲᓂᖅᓴᐅᔪᓄᑦ ᖃᓄᐃᓕᕙᓪᓕᐋᓂᐅᔪᓄᑦ.

ᐃᓚᒌᒃᑐᓕᕆᓂᕐᒧᑦ ᐱᖁᔭᖅ

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᖕᒪᑕ ᑕᓕᒪᓂᒃ ᐃᓚᒌᑐᓕᕆᓂᕐᒥ ᐱᖁᔭᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᒃ: ᒪᕐᕉᒃ ᐃᖃᓗᖕᓃᑦᖢᑎᒃ, ᒪᕐᕉᒃ ᑲᖏᖅᖠᓂᕐᒦᑦᖢᑎᒃ, ᐊᒻᒪᓗ ᐊᑕᐅᓯᖅ ᐃᖃᓗᒃᑑᑦᑎᐊᕐᒦᑦᖢᓂ. ᑎᓴᒪᐅᔪᖅᑐᓂᒡᓗ ᐃᒻᒥᓂᖅᓱᖅᑐᓂᒃ ᐃᓚᒌᒃᑐᓕᕆᓂᕐᒥ ᐱᖁᔭᕐᓂ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᖃᒃᖢᑎᒃ ᐃᓚᒌᒃᑐᓕᕆᓂᕐᒥ ᐱᖁᔭᓂ ᖃᐅᔨᓇᓱᐋᖅᑎᓂᒃ.

2021-2022−ᒥ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᑦ (LSB) ᐊᓯᐅᔨᓚᐅᕐᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᕈᑎᓂᑦ ᑐᒃᓯᕋᐅᑎᓕᕆᔾᔪᑎᓕᕆᔾᔪᑎᓂᒃ ᐊᖑᔪᖄᒃᑯᕕᒃ (HQ) ᐃᑭᑎᓪᓗᒍ, ᑕᒪᑐᒧᖓᓗ ᐊᒥᓱᑦ ᐃᓚᒌᒃᑐᓕᕆᓂᕐᒥ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓄᑦ ᑐᒃᓯᕋᐅᑎᑦ ᐱᔭᐅᒃᓴᐅᔪᓐᓃᓚᐅᖅᖢᑎᒃ. ᐊᑕᐅᑦᑎᒃᑰᖃᑎᒋᓪᓗᓂᐅᒃ, ᐃᓚᒌᒃᑐᓕᕆᓂᕐᒥ ᐱᓕᕆᔾᔪᑎ ᐅᑕᖅᑭᔪᓂᒃ ᑎᑎᖅᓯᕕᖃᓚᐅᕐᒪᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓂᒃ ᓄᓇᕗᒻᒥᐅᑕᕐᓂᑦ ᐅᑕᕿᔪᓂᒃ

ᐱᔨᑦᓯᖅᑕᐅᔾᔪᑎᓂᒃ.

ᐱᔭᐅᑎᑦᑎᓂᖅ ᑭᖑᕙᓯᖏᑦᑐᓂᒃ ᑕᑯᔭᐅᑎᑉᐸᒃᑐᓄᑦ ᐱᔨᑦᓯᕈᑎᒥᒃ ᐅᕙᒍᑦ ᐃᓚᒌᒃᑐᓕᕆᓂᕐᒧᑦ ᐱᖁᔭᓂᒃ ᑐᒃᓯᕋᐅᑎᑦ ᐱᓕᕆᐋᕆᓇᓱᒋᐋᖃᒃᓯᒪᖕᒪᑦ. ᑕᒪᓐᓇᐅᑎᓪᓗᒍ ᐱᔭᐅᔪᒪᓪᓚᕆᒃᑐᐋᓗᓂᖏᑦ ᓄᓇᓕᖃᕕᐅᔪᒥ ᑭᒡᒐᖅᑐᐃᓂᑦ ᐊᒃᓱᐋᓗᖏᑦᑐᓂ ᐊᒻᒪᓗ ᐊᒃᓱᐋᓗᖅᑐᓂᒃ−ᐊᑭᕋᒃᑑᑎᓂᕐᒧᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ, ᐊᒃᓲᓂᖅᓴᐅᓕᖅᐸᓪᓕᐋᑐᐃᓐᓇᕐᒪᑕ ᐱᓕᕆᐋᖃᕋᓱᒋᐋᖃᕐᓂᖏᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐊᖑᒪᑎᓇᓱᐋᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐱᔭᐅᑎᑦᑎᖃᑦᑕᕋᓱᐋᕐᓗᑎᒃ ᑭᖑᕙᓯᖏᑦᑐᓂᒃ ᐃᑲᔪᕈᑎᓂᒃ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ ᑐᒃᓯᕋᐅᑎᓕᖕᓄᑦ ᐃᓚᒌᖕᓂᕐᒧᑦ ᐱᖁᔭᓄᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓂᒃ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᔭᕇᒃᑕᐅᓯᒪᔭᕆᐋᖃᒃᑎᑦᑎᖕᒪᑕ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᕐᓂᒃ ᐃᓚᒌᓄᑦ ᐱᖁᔭᕐᓄᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ. ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓪᓗᒍ, ᓇᓪᓕᐋᑐᐃᓐᓇᖅ ᐃᓐᓇᖅ ᐅᕝᕙᓘᓐᓃᑦ ᓱᕈᓯᖅ ᑐᒃᓯᕋᐅᑎᓕᐅᖅᓯᒪᔪᖅ ᓱᕈᓯᐅᑉ ᖃᓄᐃᖏᑦᑎᐊᓂᖓᓄᑦ ᐱᓕᕆᐋᕆᐅᔭᐅᔪᒥᒃ ᐱᔪᓐᓇᕐᓂᕋᒃᑕᐅᖕᒪᑕ. ᑕᒪᒃᑯᐊ ᐱᓕᕆᓂᕆᔭᐅᔪᑦ ᑕᐃᒪᓕᑎᑕᐅᓲᖑᖕᒪᑕ ᓱᕈᓯᕐᒥᒃ ᐊᒻᒪᓗ ᐃᓛᒋᓂᒃ ᐱᔨᑦᓯᕈᑎᓄᑦ, ᐃᖅᑲᒃᑐᐃᕕᒃᑰᖁᔨᔾᔪᑎᓄᑦ ᐃᓂᒃᓴᓕᐅᖅᓯᔾᔪᑎᓂᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᒻᒥᒃᑰᖓᔪᓄᑦ ᑐᒃᓯᕋᐅᑎᓄᑦ.

ᑖᓐᓇ ᐃᖅᑲᓇᐃᔮᖅ ᑲᔪᓯᓂᐊᕐᒪᑦ ᓯᕗᓪᓕᐅᑎᔭᕆᐊᖃᒃᑎᑕᐅᓗᓂ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᒥᑭᒡᓕᒋᐊᖅᑎᑦᑎᓇᓱᐊᕐᓂᖏᓐᓂᒃ ᐱᔭᕆᐊᑦᑐᖅᓯᒪᔪᓕᒫᓂᑦ, ᑭᓯᐊᓂ ᐱᓕᕆᐊᖑᓇᓱᒋᐋᖃᑐᐃᓐᓇᕆᐋᖃᕐᒪᑕ ᐊᕐᕌᒍᓪᓗᖓᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᒪᕐᕉᖕᓂᒃ ᑎᑭᐅᑎᓇᓱᐋᕐᓂᖏᓐᓂ ᑎᑭᑦᑐᒪᔭᖏᓐᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB) ᐱᔭᐅᔪᒪᔪᓂᒃ ᐊᒻᒪᓗ ᐱᔭᐅᑎᑦᑎᔭᕆᐋᖃᒃᖢᓂ ᑭᖑᕙᓯᖏᑦᑐᓂᒃ ᐃᓚᒌᓄᑦ ᐱᖁᔭᕐᒥᒃ ᐱᔨᑦᓯᕈᑎᒥᒃ.

ᓄᓇᓕᖕᒥᐅᑕᕐᓄᑦ ᐱᖁᔭᖅ

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᖕᒪᑕ ᐱᖓᓱᓂᒃ ᓄᓇᓕᖕᒥᐅᑕᕐᓄᑦ ᐱᖁᔭᓕᕆᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ

ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᒃ: ᒪᕐᕉᒃ ᐃᖃᓗᖕᓃᑦᖢᑎᒃ ᐊᒻᒪᓗ ᐊᑕᐅᓯᖅ ᐃᖃᓗᒃᑑᑦᑎᐊᕐᒦᑦᖢᓂ. ᑲᑎᒪᔨᒃᑯᑦ ᐱᓕᕆᖁᔨᔾᔪᑎᖓ ᐊᒻᒪᓗ ᑎᑭᑕᐅᔪᒪᔪᖅ ᐊᑕᐅᓯᕐᒥᒃ ᓄᓇᓕᖕᒥᐅᑕᕐᒥᒃ ᐱᖁᔭᓕᕆᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕈᒪᖕᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᒥᒃ ᐊᑐᓂ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ. ᑎᑭᓐᓇᓱᐋᕐᓂᖓᓂ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐃᓂᑖᖅᑎᑦᑎᔪᓐᓇᕐᒪᑕ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᓗᑎᒃ ᓄᓇᓕᖕᒥᐅᑕᕐᒥᒃ ᐱᖁᔭᓕᕆᓂᕐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᒥᒃ ᒪᓕᒐᑎᒍ ᐃᑲᔪᖅᑎᒥᒃ ᑲᖏᖅᖠᓂᕐᒥ; ᐊᐃᑉᐸᖏᒃ ᒪᕐᕉᒃ ᓄᓇᓕᖕᒥᐅᑕ ᐱᖁᔭᓕᕆᓂᕐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑏᒃ ᐃᑲᔪᖁᓪᓗᒋᒃ ᑖᔅᓱᒥᖓ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥᒃ.

ᓄᓇᓕᖕᒥᐅᑕᕐᒥᒃ ᐱᖁᔭᓕᕆᓂᕐᒥ ᐱᓕᕆᓂᖅ ᑲᔪᓯᓯᒪᖕᒪᑦ ᐱᕈᒃᐸᓪᓕᐋᓪᓗᓂ ᐊᒻᒪᓗ ᒫᓐᓇ ᐃᓕᓴᕆᔭᐅᓯᒪᓕᖅᖢᓂ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB). ᑖᓐᓇ ᐊᖏᔪᐋᓗᖕᒪᑦ ᐱᔭᕇᒃᑕᐅᓂᖓ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB) ᐊᒻᒪᓗ ᓄᓇᕗᕐᒥᐅᓂᑦ. ᐱᓯᒪᒐᑦᑕ ᑕᒪᒃᑮᔪᒥᒃ ᓈᒪᓕᖅᑎᑦᑎᔪᒥᒃ ᓄᓇᓕᖕᒥᐅᑕᕐᓂᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᒃ, ᐊᔪᖏᓛᒥᒃ ᓄᓇᓕᖕᒥᐅᑕᕐᓂᒃ ᓯᕗᓕᖅᓯᔪᖃᓪᓗᓂ

ᐊᐅᓚᑦᑎᔪᒥᒃ ᐱᕙᓪᓕᐊᔭᑦᑎᓐᓂᒃ ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ.

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ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓂᒃ ᑐᒃᓯᕋᐅᑎᑦ ᐊᒥᓱᕈᒃᐸᓪᓕᐋᙱᓐᓇᕐᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒥ, ᓄᓇᖃᕐᕕᒃ ᓇᔪᖅᑕᐅᑲᐃᓐᓇᕐᓂᖓ, ᐃᓅᖃᑎᒌᓄᑦ ᐱᔪᓐᓇᐅᑏᑦ, ᐸᓖᓯᒃᑯᑦ ᐱᓕᕆᑦᑎᐊᖏᓐᓂᖏᑦ, ᐊᒻᒪᓗ ᑕᒪᐃᓐᕗᑦ ᓄᓇᓕᖕᒥᐅᑕᐅᔪᓄᑦ ᐊᔪᖅᓴᕐᓂᕐᒧᑦ ᐱᖁᔭᖅ ᐱᓕᕆᐊᕆᔭᐅᓂᖏᑦ.

ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᑦ ᐊᒻᒪ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᓄᑦ ᐸᑉᕐᓇᒍᑎ

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᑲᔪᓯᖕᒪᑕ ᐱᒋᐊᖅᑎᑦᑎᖃᑦᑕᕐᓗᑎᒃ ᒪᓕᑦᑎᐊᕈᒪᓪᓗᑎᒃ ᑲᒪᒋᔭᑦᑎᓐᓂᒃ ᐅᑯᑎᒎᓇ ᐅᖃᓕᒫᒐᓕᐊᖑᓯᒪᔪᑦ 23−ᒥ ᓄᓇᕗᑦ ᓄᓇᑖᕈᑎᖏᑕ ᐊᖏᖃᑎᒌᒍᑎᖏᓐᓂ. ᐱᓕᕆᐋᕆᔭᐅᑦᑎᐋᓂᖅᐹᕆᔭᐅᓇᓱᐋᖅᐳᑦ ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᓂᑦ, ᐊᔪᕈᓐᓃᖅᓴᑎᑦᑎᓂᑦ, ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᓪᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓚᕆᐅᓂᕐᒥ ᐱᕙᓪᓕᐋᑎᑦᑎᓂᑦ ᐃᓄᖕᓂᑦ ᓯᕗᓪᓕᖅᐹᖑᔪᓂᒃ ᐱᓕᕆᕙᒃᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᓂᑦ ᐊᒻᒪᓗ ᐱᔭᐅᓂᖅᓴᐅᓕᖅᑎᓐᓇᓱᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᑯᓐᓈᕿᔪᓂ ᐊᐅᓚᑦᑎᓂᕐᓂ ᐊᒻᒪᓗ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᐅᓂᕐᒥ ᐃᖅᑲᓇᐃᔭᖅᑏᓂᒃ. 2021-2022−ᒥ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓚᐅᕐᒪᑕ 7−ᓂᒃ ᐅᓪᓗᓕᒪᖅ−ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐊᒻᒪᓗ 17−ᓂᒃ ᐅᓪᓗᐅᑉ−ᐃᓚᐃᓇᖓᓂ ᐃᓄᑉᓂᑦ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᓄᓇᓕᖃᕐᕕᐅᔪᓕᒫᒥ ᑕᐃᒃᑯᐊᓗ ᐱᔭᐅᑎᑦᑎᓚᐅᖅᖢᑎᒃ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ ᐊᔾᔨᒌᖏᑦᑑᑎᓄᑦ ᑎᑭᐅᒪᔪᓂᒃ ᐱᔨᑦᓯᕈᑎᓂᒃ, ᐱᒋᐊᕐᓗᑎᒃ ᐱᖃᑦᑕᖅᓂᕐᒥᑦ, ᑐᑭᓕᐅᕆᓂᕐᒥᑦ, ᓄᓇᓕᖕᒥ ᐃᑲᔪᕋᓱᐊᖅᑐᓂᒃ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐊᕆᔭᐅᓯᒪᔪᓂᒃ ᐃᑲᔪᕈᑎᓂᒃ. ᐊᑕᐅᓯᕐᒥᒃ ᐅᓪᓗᓕᒪᖅ−ᐃᖅᑲᓇᐃᔭᖅᑎᒥᒃ ᑕᑯᔭᐅᕕᒥᒃ ᑐᑭᒧᐊᖅᑎᑦᑎᔨ ᒪᑭᒪᑎᑦᑎᓪᓗᓂ ᑕᑯᔭᐅᕕᖕᓂᑦ.

ᓄᓇᕗᑦ ᐱᖁᔭᓕᕆᓂᕐᒥᑦ ᐱᓕᕆᔾᔪᑎ

ᐊᑐᖅᑎᓪᓗᒍ ᐅᓂᕐᑳᓕᐅᕐᓂᕐᒧᑦ ᐱᓕᕆᓇᖅ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᑦ (LSB) ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᓚᐅᕐᒪᑕ ᐊᒥᓱᓂᒃ ᐃᓕᓐᓂᐊᖅᑎᓂᒃ ᐱᓕᕆᖁᓪᓗᒋᑦ ᑎᑎᖃᒃᑕᖏᓐᓂᒃ ᑕᐃᑲᓂ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᒃᑯᓐᓂ (LSB). ᑖᓐᓇ ᐊᖏᓂᖅᓴᐅᓕᖅᑎᑦᑎᓚᐅᕐᒪᑦ ᐱᓕᕆᔭᕆᐋᖃᓕᖅᑎᑕᐅᔪᓂᒃ ᐃᓕᓐᓂᐊᖅᑎᓂᒃ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔾᔪᑎᒥᒃ; ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓪᓗᒍ, ᐋᖅᑭᒃᓯᔾᔪᑎᒋᔭᐅᓚᐅᕐᒪᑦ ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᔪᖃᒃᖢᓂ ᖃᔅᓯᑲᒪᖕᓂᑦ ᐃᓕᓐᓂᐊᖅᑎᓂᒃ ᐱᔭᕇᒃᓯᓚᐅᖅᑎᓪᓗᒋᑦ.

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐋᖅᑭᐅᒪᑎᑦᑎᖕᒪᑕ ᐊᑐᐃᓐᓇᐅᖏᓐᓇᖅᑎᑦᑎᔪᒥᑦ ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᓂᕐᒥᑦ ᐊᑐᐋᒐᖓᓂᑦ ᓄᓇᕗᑦ ᐱᖁᔭᓕᕆᓂᕐᒥᑦ ᐱᓕᕆᔾᔪᑎᒥᒃ (NLP) ᐱᔭᕇᒃᓯᔪᑦ ᐃᓱᒪᓕᐅᕋᔭᕐᓂᖅᐸᑕ ᑎᑎᕋᒃᓯᒪᔪᓕᐅᕋᔭᕐᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔭᕋᔭᕐᓗᑎᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᕈᑎᓂᒃ ᐱᕋᔭᒃᑐᓕᕆᓂᕐᒥ, ᐃᓚᒌᓂ, ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᓕᖕᒥᐅᑕᕐᓄᑦ ᐱᖁᔭᓕᕆᓂᕐᒥᒃ.

ᓄᕙᒡᔪᐊᕐᓇᖅ-19 – ᓄᓇᕐᔪᐋᓕᒫᒥ ᖃᓂᒪᓐᓇᕐᔪᐊᖅ

2021-2022, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐊᐅᓚᔾᔪᑎᖏᑦ ᑲᔪᓯᓚᐅᕐᒪᑕ ᐱᔭᐅᑎᑦᑎᖃᑦᑕᕐᓗᑎᒃ ᐱᔨᑦᓯᕈᑎᓂᒃ ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᐅᖄᓚᐅᑎᒃᑯᑦ ᑕᐃᒪᐃᑎᑕᐅᓪᓗᓂ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᖃᓂᒪᓐᓇᕐᔪᐊᕐᒧᑦ. ᐊᒡᓛᓪᓗᓂᑦ ᐃᓚᖓ ᐊᔪᓕᖅᑎᑦᑎᔾᔪᑏᑦ ᐊᑐᖅᑕᐅᔪᓐᓃᕋᓗᐊᖅᑎᓪᓗᒋᑦ ᒐᕙᒪᒃᑯᓐᓂᒃ ᐃᓱᓕᓕᖅᑎᓪᓗᒍ 2021, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐋᖅᑭᐅᒪᑎᑦᑎᓚᐅᕐᒪᑕ ᑭᒡᓕᓕᓯᒪᔪᓂᒃ ᓇᔫᑎᓗᑎᒃ ᐱᓕᕆᖃᑎᒋᓗᒋᑦ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᑦ. ᓄᓇᕗᑦ ᐃᖅᑲᒃᑐᐃᕕᓕᕆᔨᒃᑯᑦ ᒪᓕᒐᓕᕆᔨᒃᑯᓐᓂ ᐱᒋᐊᓚᐅᕐᒪᑦ ᐱᒋᐊᕐᕕᒃᓴᓕᐅᒃᑲᓐᓂᕐᓗᑎᒃ ᐃᖅᑲᒃᑐᐃᕕᑦ ᐃᖅᑲᒃᑐᐃᔭᖅᑐᖃᑦᑕᕐᓂᖏᓐᓂᒃ ᐃᓱᓕᓕᖅᑎᓪᓗᒍ 2021 ᐊᒻᒪᓗ 2022. ᓱᓕ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᓱᕐᕋᒃᓯᒪᓚᐅᖏᒻᒪᑕ ᐅᔾᔨᖅᑐᑦᑎᐊᖏᓐᓇᕋᓱᐋᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑕ ᐊᐅᓚᖃᑦᑕᕐᓂᖏᓐᓂᑦ ᐃᓗᐊᓂ ᓄᓇᓕᖃᕕᐅᔪᑉ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᑕᐃᒃᑯᓂᖓ ᐃᑲᔪᖅᓱᐃᓚᐅᖏᑦᑐᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᓈᒻᒪᒃᓴᖏᑦᑐᓂᒃ ᓄᓇᓕᖕᓂᒥᐅᑕᐅᖏᑦᑐᓂᒃ ᐊᐅᓪᓚᖃᑦᑕᖅᑐᓂᒃ ᓄᓇᓕᖏᓐᓄᑦ. ᖃᓂᒻᒪᑲᓪᓚᖃᑦᑕᕐᓂᑦ ᓱᓕ ᐊᑐᖃᑦᑕᓚᐅᕐᒪᑕ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᐊᑐᖅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᖁᕕᐊᓱᒡᕕᐅᕈᔪᒃᑎᓪᓗᒍ ᕿᑲᕐᓇᐅᓂᖏᓐᓂ.

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ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐊᐅᓚᑕᐃᖕᒪᑕ ᑲᑎᒪᔨᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᓄᑦ ᐃᓚᖃᒃᖢᑎᒃ ᑭᒡᒐᖅᑐᐃᔨᓂᒃ ᐱᒐᓱᓃᙵᖅᑐᓂᒃ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᒃ ᑕᑯᔭᐅᕕᖕᓂᑦ, ᒪᕐᕉᒃ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑦ ᓂᕈᐊᕈᓐᓇᕐᓗᓂ ᐊᖓᔪᖃᐅᑎᓂ, ᐱᖁᔭᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᓄᓇᕗᑦ, ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ. ᒥᓂᔅᑕ ᒪᓕᒐᓕᕆᔨᒃᑯᓐᓂ ᑎᒃᑯᐋᖅᓯᓲᖑᖕᒪᑦ ᐃᓘᓐᓇᖏᓐᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᑲᑎᒪᔨᒃᑯᓄᑦ ᐃᓚᒋᔭᐅᓂᐊᖅᑐᓂᒃ ᐊᑐᖅᑎᓪᓗᒋᑦ ᐱᖓᓱᑦ−ᐊᕐᕌᒍᐃᑦ ᑲᑎᒪᔨᐅᓂᐊᕐᓗᑎᒃ.

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᑦ ᐱᔭᐅᑎᑕᐅᓲᖑᖕᒪᑕ ᐱᖓᓱᑎᒍ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᕈᑎᓂ ᑕᑯᔭᐅᕕᖏᓐᓂᑦ, ᐊᑐᓂ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᑲᑎᒪᔨᖃᒃᖢᑎᒃ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᓂᒃ. ᐊᖓᔪᖄᒃ ᐊᖓᔪᖃᐅᑎᓂ ᐊᐅᓚᑦᑎᔨ ᐃᑲᔪᖅᑕᐅᖕᒪᑦ ᐊᖓᔪᖄᒧᑦ ᐊᐅᓚᔾᔪᑎᓕᕆᓂᕐᒥ ᐊᐅᓚᑦᑎᔨᒧᑦ, ᐊᒻᒪᓗ ᐊᖓᔪᖄᒧᑦ ᒪᓕᒐᖅᑎᒍ ᐊᐅᓚᑦᑎᔨᒧᑦ, ᐊᖓᔪᖄᒧᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᔨᒧᑦ, ᐊᒻᒪᓗ ᐱᔭᕇᒃᓯᔾᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐊᑐᐊᒐᓕᕆᓂᕐᒥᒃ ᐊᒻᒪᓗ

ᐸᕐᓇᖕᓂᕐᒥ ᐊᐅᓚᑦᑎᔨᒧᑦ.

ᑲᑎᒪᔨᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᑦ ᑲᒪᒋᔭᖃᕐᒪᑕ ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᑦ, ᐊᑐᐊᒐᕐᒥᒃ ᐋᖅᑭᒃᓱᐃᓂᕐᒥᑦ, ᐱᔭᕇᒃᓯᔾᔪᑎᓕᐊᕆᓯᒪᔪᒥᒃ ᐸᕐᓇᖕᓂᕐᒥᒃ, ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥ ᑕᒃᑯᐃᑦᑐᕆᔭᐅᔪᓂᒃ ᐊᒻᒪᓗ ᓵᑕᒃᓴᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᓈᓚᒃᑕᐅᑎᑦᑎᓂᕐᒥᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᖁᔭᐅᔪᓂᒃ ᐊᖏᖅᑕᐅᓂᖏᑦᑐᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ.

ᐃᓚᒋᔭᐅᔪᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᓯᕈᑎᓄᑦ ᑲᑎᒪᔨᑦ ᐅᑯᓄᖓ 2021-2022 ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᖓᓄᑦ ᐅᑯᐊᖑᓚᐅᕐᒪᑕ:

• ᒪᑎᓕᐃᓂ ᐅᕆᑦᕗᕐᓐ – ᐃᒃᓯᕙᐅᑕᖅ ᐊᒻᒪᓗ ᕿᑭᖅᑕᓂ ᑭᒡᒐᖅᑐᐃᔨᖓᑦ

• ᑕᕋ ᑑᑑ−ᐳᐊᑐᕆᖕᕼᒻ – ᑭᕙᓪᓕᕐᒥᑦ ᓂᕈᐊᒐᒃᓴᓕᐊᕆᔭᐅᓯᒪᔪᖅ
• ᓴᐃᒪᓐ ᑎᙵᖅᑐᑦ – ᕿᑎᕐᒥᐅᑦ ᑭᒡᒐᖅᑐᐃᔨᖓᑦ

• ᔪᓕ ᕕᐊᑦᐳᐊᕐᑦ – ᓄᓇᕗᑦ ᐱᖁᔭᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓂᒃ ᑭᒡᒐᖅᑐᐃᔨᖓ
• ᒫᒃ ᐅᐃᔭᓂ – ᐱᓕᕆᕕᖓᓂᑦ ᒪᓕᒐᓕᕆᔨᒃᑯᓐᓂᒃ ᑭᒡᒐᖅᑐᐃᔨ
• ᓕᓕ ᐅᐄᒪᓐ – ᓂᕈᐊᖅᑕᐅᓯᒪᔪᖅ ᓂᕈᐊᕈᓐᓇᕐᓗᓂ ᐊᖓᔪᖃᐅᑎᓂ
• ᑖᓐᓂ ᔨᑕ – ᓂᕈᐊᖅᑕᐅᓯᒪᔪᖅ ᓂᕈᐊᕈᓐᓇᕐᓗᓂ ᐊᖓᔪᖃᐅᑎᓂ

ᐱᑕᖃᕆᓪᓗᓂᓗᑦᑕᐅᖅ ᐊᖓᔪᖃᐅᑎᑦ ᑲᑎᒪᔨᕋᓛᖏᓐᓂᑦ ᑲᑎᒪᔨᒃᑯᓐᓂᑦ ᐃᓚᖃᒃᖢᑎᒃ ᒥᑭᓛᖏᓐᓂᑦ ᐱᖓᓱᓂᑦ ᑲᑎᒪᔨᒃᑯᓂᑦ ᐃᓚᒋᔭᐅᔪᓂᑦ. ᐊᖓᔪᖅᑲᐅᑎᑦ ᑲᑎᒪᔨᕋᓛᖏᑦ ᑲᑎᒪᖃᑦᑕᓲᖑᖕᒪᑕ ᑲᑎᒪᔭᕆᐊᖃᓕᕐᓂᖏᑦ ᒪᓕᒡᓗᒋᑦ, ᓇᔪᖃᑦᑕᐅᑎᓗᑎᒡᓘᓐᓂᒃ, ᐅᖄᓚᐅᑎᒃᑯᓪᓘᓐᓂᑦ ᑲᑎᒪᓗᑎᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᕐᖐᓐᓇᖅᑕᕈᑎᒃᑯᑦ, ᐊᐅᓚᑕᐅᓗᑎᒃ ᖃᓄᑎᒋᐅᓂᖏᓐᓄᑦ ᑲᑎᒪᔨᑦ ᐱᓕᕆᐋᕆᔭᕆᐊᖃᑦᑕᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐃᓱᒪᓕᐅᕈᑎᖃᑉᐸᒡᓗᑎᒃ ᐊᑯᓐᓂᖏᓐᓂ ᑲᑎᒪᔨᑦ ᑲᑎᒪᓂᕆᓲᖏᓐᓂ. ᐃᒃᓯᕙᐅᑕᖅ ᐊᑐᖅᑕᐅᑎᑦᑎᓚᕆᒐᓱᐋᓱᖑᖕᒪᑦ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᑦ ᐱᔭᐅᕙᓪᓕᐊᑦᑎᐊᖅᑎᓇᓱᐋᕐᓗᒋᑦ ᐊᒻᒪᓗ ᖃᐅᔾᔩᑦᑐᕆᔭᐅᓯᒪᔪᑦ ᑲᑎᒪᔨᓕᒫᓄᕐᓗᒋᑦ ᐱᔭᐅᑎᑦᑎᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᖑᒻᒪᑎᒋᐋᓕᕈᑎᑖᕆᐊᖃᓕᕌᖓᑕ ᐊᖓᔪᖃᐅᑎᑦ ᐱᓕᕆᐊᕆᔭᖏᓐᓂ ᐊᒻᒪᓗ ᐃᓱᒪᓕᐅᕈᑎᖏᓐᓂ ᓇᔫᑎᓗᑎᒃ ᑲᑎᒪᓂᕆᔭᖏᓐᓂ.

ᑲᑎᒪᔨᒃᑯᓐᓂᑦ ᐊᖏᓛᖅ ᓯᕗᓪᓕᐅᑎᔭᐅᔭᕆᐋᓕᒃ ᐊᒻᒪᓗ ᐱᓕᕆᓂᕆᔭᐅᔪᖅ 2021-2022−ᒧᑦ ᓇᓂᓯᔭᕆᐊᖃᕐᓂᖏᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᓗᑎᒃ ᓄᑖᒥᒃ ᐊᖓᔪᖅᑳᒃ ᐊᖓᔪᖃᐅᑎᓂ ᐊᐅᓚᑦᑎᔨᒥᒃ (CEO). ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑎᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᔨᕌᓛᑦ ᐱᒋᐊᖅᑎᑕᐅᓚᐅᖅᐳᑦ. ᐊᑦᒍᕐᔅ ᕗᕐᑎᑦᓴᓐ, ᓴᓇᕕᒃ ᐱᓕᕆᐊᖃᓪᓗᐊᑕᓱᖅ ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᓂᕐᒥᑦ ᐊᔪᖏᓚᑦ ᐊᐅᓚᑦᑎᔨᓂᒃ, ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑕᐅᓪᓗᓂ ᐃᑲᔪᖁᔭᐅᓂᖓᓄᑦ ᐊᖓᔪᖅᑳᒃ ᐊᖓᔪᖃᐅᑎᓂ ᐊᐅᓚᑦᑎᔨᒥᒃ (CEO) ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᓂᕐᒥᑦ. ᓄᕙᒡᔪᐊᕐᓇᖅ

ᓴᖅᑭᑎᑦᑎᓚᐅᕐᒪᑦ ᐃᓚᒃᑲᓐᓂᖓᓂᒃ ᐱᓕᕆᓇᓱᒋᐊᖃᓕᕐᓂᕐᓂᒃ ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᓂᕐᒥᒃ ᐊᒥᓱᓪᓗ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐊᔪᖏᔾᔪᑎᓕᑦ

ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᖅᑐᑦ ᓅᑦᑐᒪᓚᐅᖏᒻᒪᑕ ᐊᓯᐋᓄᕈᒪᖏᑦᑎᐊᒻᒪᕆᒃᖢᑎᒃ. ᖃᔅᓰᓐᓇᐅᔪᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖃᕈᓐᓇᖅᑐᑦ ᓅᑦᑐᒪᓂᕐᒥᑦ, ᓅᑦᑐᒪᓚᐅᕐᒥᓇᑎᒃ ᓄᓇᕘᕐᒧᑦ. ᑕᐃᒪᓐᓇᐃᓂᖓᓄᑦ, ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᓂᕐᒥᑦ ᐱᓕᕆᐊᖃᕐᓂᖅ ᐱᓕᕆᐊᕆᔭᐅᖃᑦᑕᓚᐅᖅᐳᖅ ᐊᒥᓱᐃᖅᓱᕐᓗᓂ ᐊᑐᕐᓂᓕᒫᖓᓂ ᐊᕐᕌᒍ. ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥ ᐃᖅᑲᓇᐃᔮᖅᑕᕋᓱᐊᖅᑐᑦ ᑐᒃᓯᕋᐅᑎᖏᑦ ᓴᓂᕐᕙᒃᑕᐅᓚᐅᕐᒪᑕ ᑕᐃᒪᐃᑎᑕᐅᓪᓗᑎᒃ ᓯᓚᑖᓂᖓᖅᑐᓂᒃ ᖃᓄᐃᓕᖓᓂᕆᔭᐅᔪᓂ ᐊᐅᓚᑕᐅᔪᓐᓇᖏᑦᑐᓂᒃ ᑕᐃᒃᑯᓇᙵᑦ ᐃᖅᑲᓇᐃᔭᖅᑖᕋᓱᐊᖅᑐᓂᒃ ᐊᒻᒪᓗ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB). ᓯᓚᑖᓂᖓᖅᓯᒪᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑖᕋᓱᐊᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑖᕈᓐᓇᖅᓯᑎᑕᐅᓚᐅᖅᐳᖅ ᐊᖏᖅᖢᓂᓗ ᐃᖅᑲᓇᐃᔮᒥᒃ ᐃᖅᑲᓇᐃᔭᕐᓂᐊᓕᕐᓗᓂ ᐱᒋᐊᕐᓗᓂ ᓄᑖᖑᓗᓂ ᐊᖓᔪᖅᑳᒃ ᐊᖓᔪᖃᐅᑎᓂ ᐊᐅᓚᑦᑎᔨᐅᓗᓂ (CEO) ᑲᖏᖅᖠᓂᕐᒥ ᐱᒋᐊᓕᕋᑖᕐᓂᖓᓂ ᒫᔾᔨ.

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ᐱᒋᐊᓕᕋᑖᕐᓂᖓᓂ 2022, ᒫᒃᐅᐃᑦᔭᓂ ᓅᓚᐅᕐᒪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓃᖓᕐᓗᓂ ᒪᓕᒐᓕᕆᔨᒃᑯᓐᓂᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓅᕐᓗᓂ. ᑕᐃᒪᓐᓇᐃᓂᖓᓄᑦ, ᓄᖅᑲᓚᐅᕐᒪᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᒥᓂᑦ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑕᐅᓂᖓ ᓄᖃᒃᑎᑕᐅᓂᐊᕐᓗᓂ ᒪᓕᒐᓕᕆᔨᒃᑯᓐᓂᒃ ᑭᒡᒐᖅᑐᐃᓂᕐᒥᑦ ᒪᓕᒃᑕᐅᑦᑎᐊᖁᓪᓗᒍ ᒪᓕᒐᓕᕆᓂᕐᒥ ᐱᔨᑦᓯᕈᑎᓄᑦ ᒪᓕᒐᖅ. ᐊᑕᐅᑦᑎᒃᑰᖃᑎᒋᓪᓗᓂᐅᒃ, ᐃᓱᒪᓕᐅᕈᑎᒋᔭᐅᓚᐅᕐᒪᑦ ᑕᐃᒃᑯᐊᒃ ᒪᕐᕉᒃ ᐃᓚᒋᔭᐅᔫᒃ ᐱᔪᓐᓇᕐᓂᖏᒻᒪᑎᒃ ᒪᓕᒐᒃᑎᒍ ᐱᔨᑦᓯᕈᑎᓂ ᑲᑎᒪᔨᐅᖃᑕᐅᔪᓐᓇᕐᓇᑎᒃ ᐱᔾᔪᑎᒋᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᒃ ᒐᕙᒪᒃᑯᓐᓂ ᐱᔨᑦᓯᖅᑎᐅᓪᓗᑎᒃ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᒪᓕᒐᓕᕆᓂᕐᒥ ᑭᒡᒐᖅᑐᐃᔨᐅᖏᒃᓗᐋᖅᖢᑎᒃ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑐᓴᖅᑎᑕᐅᓚᐅᖏᒻᒪᑕ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᕐᓇᑎᒃ ᑖᒃᑯᐊᒃ ᑎᒃᑯᐊᖅᑕᐅᓂᖏᒃ ᐊᑲᐅᒃᓴᒋᔾᔪᑎᒋᔭᐅᖏᒻᒪᑎᒃ ᒪᓕᒐᓕᕆᐋᖑᓯᒪᔪᓄᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑭᒃ ᑎᒃᑯᐊᖅᑕᐅᓂᖏᑦ ᓄᖅᑲᒃᑎᑕᐅᓂᐊᕐᓂᕋᒃᑕᐅᓗᑎᒃ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᐃᒻᒥᓂᖅᓱᖅᑐᑦ ᒪᓕᒐᖅᑎᒍ ᐅᖃᐅᔾᔪᐄᔨᑦ ᐃᓱᒪᓕᐅᕈᑎᖃᓚᐅᕐᒪᑕ ᐊᔪᕐᓇᕐᓂᖓᓂᒃ ᑲᑎᒪᔨᑦ ᐃᓱᒪᓕᐅᕈᑎᖃᕋᓱᒋᐋᖏᑕ ᒥᓂᔅᑕ ᒪᓕᒐᓕᕆᔨᒃᑯᓐᓂ ᓄᑖᒥᒃ ᑎᒃᑯᐊᖅᓯᔾᔪᑎᓕᐅᓚᐅᖄᒃᑎᓐᓇᒍ. ᑖᓐᓇ ᐊᒃᑐᐃᓚᐅᕐᒪᑦ ᐱᓕᕆᔪᓐᓇᕐᓂᖏᓐᓂᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᑲᑎᒪᓇᓱᐊᓂᖏᓐᓂᒃ ᐊᔪᕐᓇᓚᐅᕐᒪᑦ ᐱᓯᒪᔪᓐᓇᕆᐊᒃᓴᖅ ᐅᓄᕐᓂᕆᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᒪᕐᕈᐃᓐᓇᐅᑎᓪᓗᒋᒃ ᑲᑎᒪᔨᐅᖃᑎᒋᔭᐅᔫᒃ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᐅᐸᒍᓐᓇᙲᓐᓇᖃᑦᑕᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ

ᐱᓕᕆᖃᑕᐅᔪᓐᓇᕐᓇᑎᒃ ᕿᑎᕐᒥᐅᑦ ᑭᒡᒐᖅᑐᐃᔨᖏᑦ ᐊᒻᒪᓗ ᑭᕙᓪᓕᕐᒥ ᑭᒡᒐᖅᑐᐃᔨᖏᑦ ᑎᒃᑯᐊᖅᑕᐅᓯᒪᑎᓐᓇᒋᑦ.

ᐊᑑᑎᖃᕐᓂᖅᐹᖅ ᐊᖅᑭᒃᓯᒪᓂᖏᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᑕᐅᑐᙳᐊᖅᓯᒪᔭᖓ ᓯᕗᓂᒃᓴᒥ, ᑕᒪᒃᑮᔪᓕᒪᑦ ᑎᑭᑕᐅᔪᒪᔪᑦ ᐊᒻᒪᓗ ᐱᔭᕇᒃᓯᔾᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᓯᕗᓪᓕᐅᑎᔭᕆᐊᓕᑦ ᐱᔭᕇᒃᓯᔾᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᐸᕐᓇᒍᑎ ᐅᖃᐅᑎᒋᔭᐅᑦᑎᐋᖅᓯᒪᕗᑦ ᐅᕙᓂ:

ᑕᒪᒃᑮᔪᓕᒫᑦ ᑎᑭᑕᐅᔪᒪᔪᑦ ᐅᑯᓇᖓᑦ
ᐊᑐᖅᑕᐅᓂᐊᖅᑐᒧᑦ ᐸᕐᓇᐅᑦ

ᐱᔭᕇᒃᓯᔾᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᓯᕗᓪᓕᐅᑎᔭᕆᐊᓕᑦ

ᑐᓐᖓᕕᐅᔪᓐᓇᕐᓂᖓ
ᐊᔾᔨᒌᒃᑎᑦᑎᓂᖅ
ᐊᓯᔾᔨᖅᑕᖏᑦᑐᑦ
ᐱᐅᓂᖅᓴᐅᓕᖅᑎᓪᓗᒋᒃ ᐊᑑᑎᖃᑦᑎᐊᓂᖓ ᐊᒻᒪᓗ ᐋᖅᑭᒍᑎᑦᑎᐊᕐᓂᖓ
ᐱᐅᓂᖅᓴᐅᓕᖅᑎᓪᓗᒋᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᓂᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᖅ

ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ ᐱᔨᑦᓯᕈᑏᑦ
ᓄᓇᓕᖃᕕᐅᔪᒥ ᑲᑎᒪᔨᓂᒃ ᐊᐅᓚᑦᑎᓂᖅ
ᑎᒥᖑᖅᑎᑕᐅᓯᒪᔪᑉ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖓ
ᑐᓴᐅᒪᔾᔪᑎᓕᕆᓂᕐᒧᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ

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ᐊᑐᓕᖅᑎᑕᐅᓂᖏᑦ ᐃᓄᐃᒃ ᖃᐅᔨᒪᔭᑐᖃᖏᑕ

ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ, ᑖᓐᓇ ᑐᑭᖃᒃᑐᖅ “ᖃᐅᔨᒪᔭᐅᖏᓐᓇᖅᓯᒪᔪᑦ ᐃᓄᖕᓂᑦ,” ᑐᑭᓯᐊᓂᕆᔭᐅᖕᒪᑦ ᐅᖃᐅᓯᑲᒃᖢᓂ ᐃᓄᐃᑦ ᐱᖅᑯᓯᖏᓐᓂᑦ ᐱᓕᕆᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐱᖃᓯᐅᔾᔨᓪᓗᑎᒃ ᐊᓂᒍᖅᓯᒪᔪᓂᒃ, ᒫᓐᓇᓕᓴᕐᓂᑦ ᐊᒻᒪᓗ ᓯᕗᓂᒃᓴᒥ ᖃᐅᔨᒪᓂᐅᔪᓂᒃ, ᐊᑐᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᒻᒪᓗ

ᐊᓐᓂᕆᔭᐅᔪᓂᒃ ᐃᓄᖕᓂᑦ ᐃᓅᖃᑎᒋᓂᑦ. ᐱᖓᓱᑦ ᐊᕕᒃᓯᒪᓂᕐᒥ ᑕᑯᔭᐅᕕᐅᑉ ᐊᐅᓚᑦᑎᕕᖓ ᐃᖅᑲᓇᐃᔭᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᓄᓇᓕᖕᓃᑦᑐᑦ ᐃᓄᐃᓐᓇᐅᖕᒪᑕ. ᑕᐃᒪᓐᓇᐃᓂᖓᓄᑦ, ᐃᓚᓕᐅᔾᔨᓂᖅ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᓐᓂᑦ ᐱᔨᑦᓯᕈᑎᑦ ᐱᔭᐅᑎᑕᐅᑎᓪᓗᒋᑦ ᐃᑲᔪᖅᐸᒃᑕᑦᑎᓐᓄᑦ ᐱᑕᖃᕆᐊᖃᓪᓚᕆᖕᒪᑕ. ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᕗᑦ ᐃᑲᔪᓲᖑᖕᒪᑕ ᐃᓅᖃᑎᒋᙱᑕᑦᑎᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ, ᐱᒋᐊᕐᓗᑎᒃ ᐊᐅᓚᑦᑎᓂᕐᒥ ᑎᑭᓪᓗᒋᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓄᑦ, ᑕᒪᒃᑭᖏᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂ ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᐊᖅᑎᑕᐅᔪᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᑦ, ᖃᐅᔨᒪᓂᖅᓴᐅᓕᖁᓪᓗᒋᑦ ᐊᓐᓂᕐᓇᕐᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐱᔭᐅᔭᕆᐊᖃᕐᓂᖏᓐᓂᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑕ ᐃᒃᐱᒋᔭᐅᑦᑎᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᒃᑯᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓗᓂ ᐱᔨᑦᓯᕈᑎ ᐱᔭᐅᑎᑕᐅᔪᖅ ᐊᐅᓚᑕᐅᔪᒥᒃ ᐃᓅᖃᑎᒋᔭᐅᖏᑦᑐᓄᑦ ᒪᓕᒐᓕᕆᓂᕐᒥ ᐱᓕᕆᔾᔪᑎᒧᑦ.

ᐱᔨᑦᓯᕋᕐᓂᖅ: ᐱᔨᑦᓯᕐᓂᖅ

ᐱᔨᑦᓯᕐᓂᖅ ᐱᓪᓗᐊᑕᕆᔭᐅᖕᒪᑦ ᐃᓄᖕᓂᑦ ᖃᐅᔨᒪᔾᔪᑎᒋᔭᐅᓪᓗᓂ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ ᑲᒪᒋᔭᐅᓂᖓᓂᒃ ᐊᓯᒥᓄᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖃᑎᒋᔭᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᑦ. ᑖᓐᓇ ᓴᖅᑭᓯᒪᖕᒪᑦ ᐃᓐᓇᕈᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓅᑦᑎᐊᕐᓂᕐᒥᑦ ᓇᖕᒥᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᓯᑦᑎᓐᓄᑦ. ᐊᑑᑎᖃᕐᓂᖅᐹᖑᖕᒪᑦ ᑐᑭᓯᐊᓂᖅ ᑕᐃᒃᑯᐊ ᐊᑐᓂ ᐃᓅᐃᑦ ᐃᑲᔪᕈᑎᖃᕆᐊᖃᕐᒪᑕ ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐅᓪᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓐᓂᕐᓇᖅᑐᖁᑎᒋᔭᐅᔪᓐᓇᖅᓯᓂᐊᖅᖢᑎᒃ ᐃᑲᔪᖃᒃᑕᕐᓂᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒋᔭᖏᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᒧᑦ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᑦ (LSB) ᐱᓯᒪᒃᓯᕐᒪᑕ ᑖᔅᓱᒥᖓ ᐱᓕᕿᔪᒪᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖃᕐᓂᕐᒧᑦ ᑕᒪᒃᑯᓇᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᒃᐱᒋᖃᑦᑕᐅᑎᑦᑎᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐊᓐᓂᕆᖃᑦᑕᐅᑎᓗᑎᒃ ᐃᒻᒥᖕᓄᑦ, ᓯᕗᓪᓕᐅᑎᔭᕆᐊᓕᒃ ᐱᓕᕆᐊᖃᕐᓗᓂ ᐃᑲᔪᕐᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕐᓂᕐᒥᒃ ᐃᑲᔪᖅᐸᒃᑕᑦᑎᓐᓂᒃ, ᓄᓇᓕᖕᒥᑦ, ᐊᒻᒪᓗ ᓄᓇᓕᖃᕕᐅᔪᒥᒃ ᐱᔭᐅᑎᑦᑎᕙᒡᓗᑕ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᕈᑎᓂᒃ ᐱᑦᑎᐊᖃᑦᑕᐅᑎᓇᓱᐋᕐᓂᕐᒧᑦ.

ᐋᔩᖃᑎᒌᖕᓂᖅ: ᐃᑲᔪᖃᑦᑕᐅᑎᓗᓂ ᐊᒻᒪ ᐃᓱᒪᓕᐅᕈᑎᖃᕐᓗᓂ

ᐃᖅᑲᓇᐃᔭᖃᑎᒌᒡᓗᓂ ᐱᔭᕇᒃᓯᓇᓱᐊᕐᓗᓂ ᑖᑦᓱᒥᖓᑦᑕᐃᓇᖅ ᑎᑭᓐᓇᓱᐊᖅᑕᖃᕐᓗᓂ ᐊᒻᒪᓗ ᐱᓕᕆᓇᐊᕐᓂᑦ ᑕᑎᖃᕐᒪᑕ ᑐᓴᐅᒪᖃᑎᒌᑦᑎᐊᕐᓂᕐᒥᒃ ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓂᕐᒥᒃ, ᓈᒻᒪᒃᓴᕐᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᐱᓕᕆᔪᒪᓗᓂ ᑎᑭᑦᑎᓇᓱᐋᖃᑎᒌᒡᓗᓂ. ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒪᑦ ᓂᕆᐅᒋᔭᐅᖕᒪᑕ ᐃᑲᔪᓂᐋᖅᑐᓄᑦ ᐃᓚᒋᔭᐅᓂᖏᓐᓂᒃ ᐃᖅᑲᓴᐃᔭᕐᕕᖕᒥ ᐊᒻᒪᓗ ᓄᓇᓕᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕋᓱᐊᕐᓗᑎᒃ ᖃᓄᐃᖏᑦᑎᐊᕐᓂᖏᓐᓂ ᐃᓄᐃᑦ ᓄᓇᕗᕐᒦᑦᑐᑦ. ᐃᓱᒪᓃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᓃᑦ ᐱᓕᕆᖃᑎᒌᒡᓗᓂ ᐊᒻᒪᓗ ᐃᑲᔪᖅᐸᒡᓗᓂ ᑐᑭᓯᐋᖃᑎᒌᖕᓂᕐᒥ ᐱᕕᐊᕐᓇᖅᑐᖁᑎᒋᔭᐅᖕᒪᑕ ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓃᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂ (LSB). ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐃᑲᔪᖅᓱᐃᖕᒪᑕ ᐱᔭᐅᑎᑦᑎᓂᕐᒥᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓄᑦ ᐱᔨᑦᓯᕈᑎᓂᒃ ᐃᑲᔪᕈᑎᒋᔭᐅᓇᓱᐊᕐᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓂᒃ ᐱᓕᕆᐊᖃᕐᓗᑎᒃ

ᐱᓕᕆᐋᕆᔭᕐᓂᖏᑦᑐᐋᓗᖕᓂᑦ ᑕᐃᒪᐃᓕᑎᑕᐅᔪᓂᒃ ᐱᕋᔭᖕᓂᕐᒧᑦ ᐃᖅᑲᒃᑐᒐᒃᓴᓕᐊᕆᔭᐅᓂᕐᒧᑦ, ᐃᓚᒌᓂ ᓯᖁᒥᔾᔪᑎᒋᔭᐅᔪᓄᑦ, ᐊᒻᒪᓗ ᐊᑭᕋᒃᑑᕐᓂᕐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔪᓂᒃ, ᐃᒡᓗᖃᑦᑎᑦᑎᔪᓂᒃ, ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᓂᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᖏᓐᓂᕐᒥᑦ ᐱᔨᑦᓯᕈᑎᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓅᖃᑎᒌᓄᑦ ᐱᔪᓐᓇᐅᑎᓂᒃ ᓯᖁᒥᑕᐅᔪᖃᒃᑎᓪᓗᒍ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᑦ (LSB) ᐱᓕᕆᔪᒪᖕᒪᑕ ᐃᑲᔪᕈᒪᓪᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓂᒃ ᐋᖅᑭᖃᑎᒌᒍᑎᖃᖁᓪᓗᒋᑦ ᐊᑭᕋᒃᑑᑎᓂᖏᓐᓂᒃ ᐱᓂᕐᓗᒃᑕᐅᔪᖃᓗᐋᙱᓪᓗᓂ ᐃᑲᔪᖅᐸᒃᑕᑦᑎᓐᓂᒃ, ᐃᓚᖏᓐᓂᒃ ᐊᒻᒪᓗ ᓄᓇᓕᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐋᖅᑭᖃᑎᒌᑦᑎᐊᖅᑎᑕᐃᓇᕆᓗᒋᑦ. ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᑕᐃᑲᓂ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂ (LSB) ᐊᒻᒪᓗ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᑕᑯᔭᐅᕕᖁᑎᖏᑦ ᐱᓕᕆᔪᒪᖕᒪᑕ ᐃᓕᑦᑎᔪᒪᓪᓗᑎᒃ, ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖃᕈᒪᓪᓗᑎᒃ, ᐊᒻᒪᓗ ᐃᒃᐱᒍᓱᑦᑎᐊᕐᓗᑎᒃ ᐊᔾᔨᒌᖏᑦᑑᑎᓂᒃ ᑐᑭᓯᓇᖅᓯᑎᑦᑎᑎᐋᕈᑎᓂᒃ ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥ ᑕᐅᑐᒃᑕᐅᓂᖏᓐᓂᒃ ᐃᓗᐊᓂ ᓄᓇᓖᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐋᑎᑕᐅᓂᖏᓐᓂ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓂᖅᓴᐅᑎᑕᐅᓂᖏᓐᓂ ᐱᓕᕆᓂᕆᔭᐅᔪᑦ ᑕᐃᒃᑯᓇᓂ ᐱᖃᓯᐅᔾᔨᔾᔪᑎᒋᔭᐅᔪᑦ ᐃᓱᒪᓕᐅᕈᑎᖃᕐᓂᕐᓂᒃ – ᓇᐅᒃᑯᑦ ᓈᒻᒪᑐᐊᖅᑲᑕ ᐊᒻᒪᓗ ᐊᔪᕐᓇᖏᑐᐊᖅᐸᑕ.

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ᐱᓕᒻᒪᒃᓴᕐᓂᖅ: ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓃᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᓂᖅᑖᕐᓃᑦ

ᑐᑭᓯᐊᓂᖅ ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓂᕐᓂᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᓂᖅᑖᕐᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᑦᑎᐊᕋᓱᐊᕐᓂᕐᒥᑦ ᐋᖅᑭᒃᓱᐃᓂᖅ ᐱᓕᕆᐊᕆᔭᐅᓇᓱᓗᐋᙳᐊᕐᒪᑦ ᑲᔪᓯᑦᑎᐊᓂᖏᓐᓄᑦ ᐃᓄᖏᑕ ᐊᒻᒪᓗ ᐃᓅᖃᑎᒋᔭᐅᖏᑦᑐᑦ ᐱᓕᕆᓇᓱᒋᐊᖃᕐᓂᕐᒥᒃ ᐊᕙᑎᒥ, ᐃᓚᒋᔭᐅᓪᓗᓂ ᑲᓇᑕᐅᖏᑦᑐᒥ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎ. ᐋᖅᑭᒃᓱᐃᓂᖅ ᓇᖕᒥᓂᖅ ᖃᐅᔨᒪᓂᕐᒥᑦ, ᐃᒃᐱᒍᓱᑦᑎᐊᕐᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᐱᓕᕆᔪᓐᓇᕐᓂᕐᒥᑦ ᐃᓄᐃᑦ ᐱᖅᑯᓯᖏᑎᒍ ᖃᐅᔨᒪᓗᓂ ᐊᒻᒪᓗ ᐱᓕᕆᓗᓂ ᐱᑕᖃᕆᐊᖃᓪᓚᕆᖕᒪᑕ ᓂᕆᐅᒋᔭᐅᓂᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᒫᑦᑎᓐᓄᑦ. ᐃᑲᔪᖅᓱᐃᓂᖅ ᐊᒻᒪᓗ ᑕᑯᒃᓴᐅᑎᑦᑎᓂᖅ ᐱᔪᓐᓇᕐᓂᖅᑖᖅᑎᑕᐅᓂᕐᒥᒃ ᓯᕗᓕᖅᓯᓂᐊᕐᓗᓂ ᑲᔪᓯᑦᑎᐊᖅᑐᒥᒃ ᐊᒻᒪᓗ ᑭᓱᓕᐅᑦᑎᐊᕈᓐᓇᕐᓗᓂ ᐃᓅᓯᕐᓂᒃ ᐃᒃᐱᒍᓱᑦᑎᐊᕐᓗᑎᒃ ᐃᓘᓐᓇᖏᓐᓂᒃ ᐃᓱᒪᓕᐅᕈᑎᖃᑦᑎᐊᕈᓐᓇᕐᓂᕐᒥᒃ ᑎᑭᒃᑏᓗᓂ ᑎᑭᓐᓇᓱᐊᖅᑕᒥᒃ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᓂ. ᐄᓚᒃ, ᐱᕈᒃᑎᑦᑎᓂᖅ

ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓂᕐᓂᒃ ᐊᒻᒪᓗ ᖃᐅᔨᒪᓂᕐᒥᑦ ᑐᙵᕕᒋᔭᐅᖕᒪᑦ ᐃᓘᓐᓇᖏᓐᓄᑦ ᐊᔪᙱᓕᕇᖕᓂᖏᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᑦ

ᐱᐅᓂᖅᓴᐅᓕᖅᑎᑦᑎᓪᓗᑎᒃ ᐱᔨᑦᓯᕈᑎᑦ ᐱᐅᓇᖅᓯᒪᓂᖏᓐᓂᑦ ᐃᑲᔪᖅᐸᒃᑕᑦᑎᓐᓄᑦ ᐃᓘᓐᓇᓕᒫᖓᓂ ᓄᓇᓕᖃᕐᕕᐅᔪᓕᒫᒥ.

ᖃᓄᖅᑑᕈᖕᓴᕐᓂᖅ: ᖃᓄᖅᑑᕈᓐᓇᑦᑎᐊᕐᓂᖅ ᐋᖅᑭᒃᐸᓪᓕᐊᔪᓐᓇᕐᓗᒍ ᐊᑲᐅᙱᓕᐅᕈᑎᑦ

ᑐᑭᓯᐊᓂᖅ ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓂᕐᒥᒃ ᐊᑲᐅᙱᓕᐅᕈᑎᖃᕈᓐᓃᖅᑎᑦᑎᓂᐊᕐᓗᓂ ᐱᓕᕆᔾᔪᓯᐅᓕᖅᑐᒃᑯᑦ ᐊᒻᒪᓗ ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓂᖅ ᐊᑐᕐᓗᒋᑦ ᐱᓕᕆᔾᔪᑎᓴᐃᑦ ᐊᒻᒪᓗ ᑕᑯᒃᓴᐅᑎᑦᑎᓗᓂ ᐊᑐᖔᓕᕈᓐᓇᕐᓂᕐᒥᒃ ᐊᒻᒪᓗ ᖃᓄᑐᐃᓐᓈᕈᓐᓇᕐᓂᕐᒥᒃ ᐱᓕᕆᒋᐊᕐᓗᓂ ᕿᓚᒥᐋᓗᒃ ᐊᓯᕈᒃᐸᓪᓕᐊᔪᒥ ᓄᓇᕐᔪᐊᕐᒥ ᓴᙱᓂᕆᔭᐅᖕᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᑦᑎᓄᑦ ᑲᔪᓯᖕᒪᑦ ᐱᕙᓪᓕᐊᖏᓐᓇᕐᓗᓂ. ᖃᓄᖅᑑᕈᓐᓇᑦᑎᐊᕐᓂᖅ ᑕᑯᒃᓴᐅᑎᑕᐅᖕᒪᑦ ᖃᓄᐃᓕᖓᓂᓕᒫᖏᓐᓂ ᖃᐅᑕᒪᑦ ᐊᐅᓚᓂᕆᔭᐅᕙᒃᑐᓄᑦ ᐊᒻᒪᓗ ᐃᓱᒪᔾᔪᓯᕐᓄᑦ ᐱᐅᓂᖅᓴᐅᓕᖅᑎᑦᑎᓇᓱᐊᖏᓐᓇᖅᑐᓂᒃ ᖃᓄᖅ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐊᒻᒪᓗ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᑕᑯᔭᐅᕖᑦ ᐱᓕᕆᐊᖃᓲᖑᖕᒪᖔᑕ ᐊᑲᐅᙱᓕᐅᕈᑎᓂᒃ ᐃᓗᐊᓂ ᐃᖅᑲᓇᐃᔭᕕᖓᑕ, ᐱᓕᕆᖃᑎᒋᔭᖏᓐᓂ ᑭᒡᒐᖅᑐᐃᔨᓂ, ᐃᑲᔪᖃᑦᑕᖅᑕᑦᑎᓐᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᓇᓱᒋᐊᓕᑦ ᐃᓗᐊᓂ ᓄᓇᓖᑦ ᐱᔨᑦᓯᖅᐸᒃᑕᑦᑖ. ᑖᓐᓇ ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓂᐅᖕᒪᑦ ᐱᑕᖃᕆᐊᖃᓪᓚᕆᒃᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᑦᑎᓐᓂ. ᐃᖅᑲᓇᐃᔭᕐᓗᓂ ᓄᓇᓕᖕᓂ ᑕᐃᒃᑯᓇᓂ ᐊᑯᓂᐋᓗᒃ ᐃᓱᒪᒥᒎᕈᑎᓕᖕᓄᑦ ᐋᓐᓂᐊᕕᖃᖏᑦᑐᓂᒃ, ᐊᔪᓕᕈᑎᖃᒃᓯᓚᔪᓄᑦ, ᐃᓕᓐᓂᐊᓂᕐᒥᒃ, ᐅᖃᐅᔾᔪᐃᔨᖃᕐᓂᕐᒥᒃ, ᐊᒻᒪᓗ ᐱᕋᔭᒃᑐᖃᒃᑕᐃᓕᒪᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎᓂᒃ, ᒪᓕᒐᖅᑎᒍ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᕗᑦ ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕋᓱᐊᒻᒪᕆᒃᑎᑕᐅᖕᒪᑕ ᐋᖅᑭᒃᓱᐃᓇᓱᐊᖅᑎᓪᓗᒋᑦ ᐊᑐᖅᑕᐅᖔᕈᓐᓇᕐᓂᐊᖅᑐᓄᑦ ᐸᕐᓇᒍᑎᓂᒃ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ ᐃᖅᑲᑐᐃᕕᓕᐊᕈᑎᔭᐅᖁᓪᓗᒋᑦ.

ᐱᓕᕆᖃᑎᒌᖕᓂᖅ: ᐃᖅᑲᓇᐃᔭᖃᑎᒌᒡᓗᓂ ᐱᓕᕆᖃᑎᒌᖕᓂᖅ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔭᖃᑎᒌᖕᓂᖅ ᐱᓕᕆᖃᑎᒌᒍᑎᖃᕐᓗᓂ

ᐱᕙᓪᓕᐋᑎᑦᑎᓂᖅ ᐃᖅᑲᓇᐃᔭᖃᑎᒌᒡᓗᓂ ᐱᓕᕆᖃᑎᒌᖕᓃᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖃᑎᒋᒡᓂᖅ ᐱᓕᕆᖃᑎᒌᒍᑎᖃᕐᓗᓂ ᐱᑕᖃᕆᐊᖃᓪᓚᕆᖕᒪᑦ ᐱᔭᐅᔪᓐᓇᕐᓂᐊᖅᐸᑕ ᑎᑭᑕᐅᔪᒪᔪᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ (LSB) ᐊᒻᒪᓗ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᑕᑯᔭᐅᕕᐅᓲᑦ ᐱᔭᕇᒃᓯᓂᐊᖅᐸᑕ ᐅᕙᒍᑦ ᐱᓕᕆᖁᔨᔾᔪᑎᑦᑎᓐᓂᑦ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐃᓕᓴᖅᓯᖕᒪᑕ ᐱᒻᒪᕆᐅᓂᖓᓂᑦ ᐋᖅᑭᑦᑎᐊᖅᓯᓂᑦ ᐱᔪᓐᓇᐅᑎᖏᓐᓂᑦ ᐃᒻᒥᓂᖅᓱᖅᑑᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑮᓂᖅᓴᐅᓗᓂ ᓄᓇᓕᖕᒥ, ᐃᓗᐋᓂᒃᑲᓗᐊᖅᐸᑕᓘᓐᓂᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐱᓕᕆᖃᑎᒌᓂᖏᓐᓂ, ᐃᓚᒋᓗᒋᑦ ᐃᑲᔪᖃᑦᑕᖅᑕᕙᑦ, ᑕᐃᒃᑯᐊᓗ ᐃᓚᖏᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᓕᖏᑦ. ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓪᓗᒍ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐃᓕᓴᖅᓯᖕᒪᑕ ᐱᓕᕆᐋᕆᓇᓱᓪᓗᐋᑕᓲᖏᑦ ᒪᑯᐊᖑᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ ᒪᑯᐊᖑᔭᕆᐊᖃᒃᖢᑎᒃ ᐱᔪᓐᓇᕐᓂᕆᔭᐅᔪᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ ᐱᔨᑦᓯᖅᐸᒃᑕᖏᓐᓄᑦ ᑭᓯᐊᓂ ᑕᐃᒪᓐᓇᐃᓘᓱᖑᒪᑕ ᐃᓗᐊᓂ ᑕᒪᒃᑮᓂᖅᓴᐅᓗᑎᒃ ᓄᓇᓕᖕᒧᑦ ᐃᓗᓕᕆᔭᐅᔪᓂᒃ. ᓂᕆᐅᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᑐᖁᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᓗᑎᒃ ᐱᕚᓪᓕᕈᑎᒋᔭᐅᓂᖓᖅᑐᓂᒃ, ᐃᖅᑲᓇᐃᔭᖃᑎᒌᖕᓂᕐᒥᑦ, ᓯᕗᓕᖅᑎᐅᖃᑎᒌᖕᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᐱᓕᕆᔪᒪᕙᒡᓗᓂ. ᐱᓕᕆᖃᑎᒌᖕᓂᖅ ᐋᖅᑭᒃᓯᖕᒥᖕᒪᑦ ᓂᕆᐅᖕᓂᕐᒥᑦ ᐃᑲᔪᖅᓱᕿᓂᐊᕐᓗᓂ ᐃᓕᖅᑯᓯᕆᔭᐅᔪᒥᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᒃ, ᓴᙱᔪᒥᒃ ᐱᓕᕆᖃᑎᒌᖕᓂᕐᒥᒃ−ᐋᖅᑭᒃᓱᐃᓗᓂ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖃᑎᒌᒡᓗᓂ

ᐱᔭᕇᒃᓯᓇᓱᐊᕐᓗᓂ ᐱᔭᕇᒃᓯᒪᑦᑎᐊᖅᑐᒥᒃ.

ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓄᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᓂᖓ

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ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐃᖅᑲᓇᐃᔭᕐᕕᖓᑕ ᐊᖅᑭᒃᓱᖅᓯᒪᓂᖓ ᐱᔭᕆᐋᑐᓗᐊᕐᒪᑦ ᓇᓚᐅᑕᐅᓗᓂ ᓴᖅᑭᑎᑕᐅᓇᓱᒋᐋᖓᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᓂᑦ ᑎᑎᖅᓯᕕᖕᓂ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᑦ (LSB) ᐃᓗᓕᖃᕐᒪᑕ:

• ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᖕᒪᑕ ᐊᔪᖏᓛᒥᒃ ᐊᒻᒪᓗ ᐊᑯᓐᓂᖏᓐᓂ ᐊᐅᓚᑦᑎᔨᓂᒃ, ᐃᖅᑲᓇᐃᔭᑎ

ᐅᖃᐅᔾᔪᐃᔨᒥᒃ, ᐊᒻᒪᓗ ᐃᓚᖏᓐᓂᒃ ᐊᐅᓚᑦᑎᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐊᒻᒪᓗ ᑲᒪᒋᔭᖃᒃᖢᑎᒃ ᐱᔭᐅᑎᑦᑎᓂᕐᒥᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᕈᑎᒥᒃ

ᓄᓇᕗᕐᒥ.

• ᐱᖓᓱᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᑕᑯᔭᐅᕖᑦ (ᐊᑐᓂ ᐃᒻᒥᒃᑯᑦ ᑲᑎᒪᔨᖃᒃᖢᑎᒃ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᓂᒃ) ᑲᖏᖅᖠᓂᕐᒥ, ᐃᖃᓗᒃᑑᑦᑎᐊᕐᒥ, ᐊᒻᒪᓗ

ᐃᖃᓗᖕᓂ ᑲᒪᒋᔭᖃᕐᒪᑕ ᖃᐅᔨᒪᒋᐊᖅᓯᕙᒃᖢᑎᒃ ᐃᖅᑲᓇᐃᔮᖏᓐᓂᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ, ᐊᐅᓚᑦᑎᓪᓗᑎᒃ ᐊᒻᒪᓗ ᐃᑲᔪᖅᐸᒡᓗᑎᒃ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓄᑦ, ᐊᒻᒪᓗ ᐃᑲᔪᖅᐸᒡᓗᑎᒃ ᓇᓗᓇᐃᖅᓯᓗᑎᒃ

ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒧᑦ ᐱᔭᐅᔪᓐᓇᕐᓂᖏᓐᓂᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐊᑲᐅᙱᓕᐅᕈᑎᓂᒃ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᓐᓂ ᒪᓕᒐᖅᑎᒍ ᐃᓕᓐᓂᐊᕈᑎᓂᒃ

ᓯᕗᓪᓕᐅᑎᔭᐅᔭᕆᐊᓕᖕᓂᑦ.

• ᐊᖓᔪᖄᒃᑯᕕᒃ ᐅᖅᓱᖅᑑᕐᒥ ᐊᐃᑉᐹᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ.

• ᓄᓇᓕᖕᒥᐅᑕᐃᑦ ᐃᓄᐃᑦ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᓘᓐᓇᑲᓴᖏᓐᓂ ᓄᓇᓕᖏᓐᓂ ᓄᓇᕗᑦ.

• ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᑦ ᐱᓕᕆᖃᑎᒋᔭᖏᑦ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᑦᑎᐊᓲᖑᖕᒪᑕ ᐊᕕᒃᓯᒪᓂᕐᒥ ᐊᐅᓚᑦᑎᔨᓂᒃ ᐋᖅᑭᒃᓯᓪᓚᕆᖁᓪᓗᒋᑦ ᐱᓕᕆᑦᑎᐋᓪᓚᕆᒡᓗᑎᒡᓗ ᐱᓕᕆᒋᐋᖅᑎᓪᓗᒋᑦ ᓄᓇᓕᐅᑉ ᐱᔭᕆᐋᖃᒃᑕᖏᓐᓂᑦ.

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᑦ

• ᐃᓘᓐᓇᓕᒫᖓ ᑲᒪᒋᔭᐅᔪᖅ ᒪᓕᒐᖅᑎᒍ
ᐃᑲᔪᕈᑎᒧᑦ ᓄᓇᕗᕐᒥ
• ᐃᖅᑲᓇᐃᔭᖅᑎ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ:

ᐱᕋᔭᒃᓯᒪᔪᓕᕆᓂᖅ, ᐃᓚᒌᓂᑦ,
ᓄᓇᓕᖕᒥᐅᑕᕐᓂᑦ/ᐊᔪᖅᓴᕐᓂᕐᒥᑦ
• ᐃᒻᒥᓂᖅᓱᖅᑐᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ
• ᐊᑐᐊᒐᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓂᖏᑦ
• ᐊᐅᓚᔾᔪᑎᑦ ᐊᒻᒪ ᐱᔨᑦᓯᕈᑎ
ᐱᔭᐅᑎᑕᐅᔪᓂᒃ ᖃᐅᔨᓴᖅᓯᓂᖅ
• ᐱᔭᕇᒃᓯᔾᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐸᕐᓇᖕᓂᖅ
• ᒐᕙᒪᒃᑯᓐᓂ ᒪᓕᒐᖅᑎᒍ ᐃᓕᓐᓂᐋᕐᓂᖅ

ᕿᑎᕐᒥᐅᑦ ᐱᖁᔭᓕᕆᕕᖓ

• ᐊᐅᓚᑦᑎᕕᒃ ᐃᑲᔪᕈᑎᑦ ᒪᓕᒐᖅᑎᒍ
ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB)
ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᕿᑎᕐᒥᐅᑦ
ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ
• ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᑲᑎᒪᔨᑦ ᓴᖅᑭᑎᑦᑎᕗᑦ
ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᐱᔭᒃᓴᐅᔪᓂᒃ
ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐊᑲᐅᙱᓕᐅᕈᑎᔪᓄᑦ
• ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ
ᐃᑲᔪᓱᖑᖕᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᒃ,
ᑕᑯᔭᐅᕙᒃᑐᓂᒃ, ᐃᖅᑲᒃᑐᐃᑯᖕᒥ
ᓄᓇᓕᖕᒦᖓᖅᓯᒪᓪᓗᑎᒃ

ᑭᕙᓪᓕᖅ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑏᑦ

• ᐊᐅᓚᑦᑎᕕᒃ ᐃᑲᔪᕈᑎᑦ ᒪᓕᒐᖅᑎᒍ
ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB)
ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᑭᕙᓪᓕᖅ
ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ
• ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᑲᑎᒪᔨᑦ ᓴᖅᑭᑎᑦᑎᕗᑦ
ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᐱᔭᒃᓴᐅᔪᓂᒃ
ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐊᑲᐅᙱᓕᐅᕈᑎᔪᓄᑦ
• ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ
ᐃᑲᔪᓱᖑᖕᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᒃ,
ᑕᑯᔭᐅᕙᒃᑐᓂᒃ, ᐃᖅᑲᒃᑐᐃᑯᖕᒥ
ᓄᓇᓕᖕᒦᖓᖅᓯᒪᓪᓗᑎᒃ

ᒪᓕᒐᕐᓂᑦ ᑐᑭᓯᓂᐊᕐᕕᒃ

• ᐊᐅᓚᑦᑎᕕᒃ ᐃᑲᔪᕈᑎᑦ ᒪᓕᒐᖅᑎᒍ
ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB)
ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᕿᑭᖅᑖᓗᖕᒥ
ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ
• ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᑲᑎᒪᔨᑦ ᓴᖅᑭᑎᑦᑎᕗᑦ
ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᐱᔭᒃᓴᐅᔪᓂᒃ
ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐊᑲᐅᙱᓕᐅᕈᑎᔪᓄᑦ
• ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ
ᐃᑲᔪᓱᖑᖕᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᒃ,
ᑕᑯᔭᐅᕙᒃᑐᓂᒃ, ᐃᖅᑲᒃᑐᐃᑯᖕᒥ
ᓄᓇᓕᖕᒦᖓᖅᓯᒪᓪᓗᑎᒃ

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ᐃᖅᑲᓇᐃᔭᕐᕕᖕᓂᒃ ᑎᑎᖅᓯᕕᒃ – ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᑦ ᓄᓇᕗᑦ

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ᐱᓕᕆᖃᑎᒌᒃᑎᑦ

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᑦ (LSB) ᐅᐱᒋᑦᑎᐊᕐᒪᑕ ᐃᒻᒥᓂᑦ ᐱᓕᕆᔨᖁᑎᒥᖕᓂᒃ ᐱᓕᕆᒋᐊᓂᕐᒥᖕᓂᒃ ᐊᒻᒪᓗ ᐃᓗᓕᖃᒃᖢᑎᒃ ᑲᑎᒪᔨᑦ, ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᑕᑯᔭᐅᕕᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᑦ, ᐊᔪᖏᓚᖅ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐃᖅᑲᓇᐃᔭᖅᑎᖓ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᑖᓂ ᐅᖅᓱᖅᑑᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖓ, ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ, ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᑕᑯᔭᐅᕕᒃ ᐊᐅᓚᑦᑎᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎ, ᐊᒻᒪᓗ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ. ᐃᓚᒋᔭᐅᓗᓂ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᑦ (LSB) ᐊᑐᓲᖑᖕᒪᑕ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᒃ ᐃᑲᔪᖁᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔭᕆᐋᓕᓂ.

ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖃᕐᒪᑕ 3−ᓂ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᑕᑯᔭᐅᕕᖕᓂ: ᒪᓕᒐᕐᓂᑦ ᑐᑭᓯᓂᐊᕐᕕᒃ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑏᑦ (ᐃᖃᓗᖏᑦ), ᑭᕙᓪᓕᖅ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎ (ᖃᖏᖅᖠᓂᕐᒥ), ᐊᒻᓗ ᕿᑎᕐᒥᐅᓂ ᐱᖁᔭᓕᕆᕕᒃ (ᐃᖃᓗᒃᑑᑦᑎᐊᖅ). ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᑦ (LSB) ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᖅᑲᓇᐃᔮ 15−ᓄᑦ ᐱᕋᔭᒃᓯᒪᔪᓂᑦ ᒪᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓄᑦ, ᑕᓪᓕᒪᑦ ᐃᓚᒌᓄᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓄᑦ (ᐊᒻᒪᓗ ᐊᑕᐅᓯᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓇᓂ), ᐱᖓᓱᑦ ᓄᓇᓕᖕᓂᒥᐅᑕᕐᓄᑦ/ᐊᔪᖅᓴᖅᑐᓄᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᐊᒻᒪᓗ ᐊᖓᔪᖅᑳᒃ ᐊᖓᔪᖃᐅᑎᓂ ᐊᐅᓚᑦᑎᔨ (CEO), ᑖᓐᓇᓗ ᐃᒪᓐᓇᐅᔭᕆᐊᖃᒃᑎᑕᐅᓪᓗᓂ ᐱᖁᔭᓕᐊᕆᔭᐅᓯᒪᔪᓄᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᐅᔭᕆᐊᖃᒃᑎᑕᐅᓪᓗᓂ.

ᖃᐅᔨᓇᓱᐊᖅᑎᑕᐅᔪᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᒪᓕᒐᖅᑎᒍ ᐅᖃᐅᔾᔪᐄᔨᐅᖕᒪᑕ ᑖᒃᑯᐊᓗᓂ ᑲᓐᑐᕌᒃᑕᐅᓯᒪᓪᓗᑎᒃ ᐃᑲᔪᖁᓪᓗᒋᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᒃ (LSB) ᐱᔭᐅᑎᑦᑎᓂᖏᓐᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓂᒃ. 2021-2022−ᒥ, 33−ᖑᓚᐅᕐᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᐱᕋᔭᒃᓯᒪᔪᓕᕆᓂᕐᒥ ᖃᐅᔨᓇᓱᐊᖅᑎᑕᐅᔪᓂᑦ, ᐱᒐᓲᔪᖅᑐᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᐃᓚᒌᓂ ᖃᐅᔨᓇᓱᐊᖅᑎᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᑕᓪᓕᒪᐅᓪᓗᑎᒃ

ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᓄᓇᓕᖕᒥᐅᑕᕐᓄᑦ ᐱᖁᔭᓂᒃ ᖃᐅᔨᓇᓱᐊᖅᑎᑕᐅᔪᓂᒃ.

ᐊᐅᓚᑦᑎᓂᕐᒥ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᕕᖕᒥ ᐃᑲᔪᖅᓱᐃᔨ ᐃᖅᑲᓇᐃᔭᖅᑎ

ᐃᓚᒋᔭᐅᓪᓗᓂ ᐃᖅᑲᓇᐃᔭᖅᑎ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑏᑦ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᖕᒪᑕ ᐊᖓᔪᖃᐅᑎᓂ ᐊᐅᓚᑦᑎᔨᒥᒃ ᐱᓕᕆᖃᑎᒌᒃᑐᓂᒃ ᐃᓚᖃᕐᓗᑎᒃ ᐊᖓᔪᖅᑲᒥᒃ ᐊᖓᔪᖃᐅᑎᓂ ᐊᐅᓚᑦᑎᔨᒥᒃ, ᐊᖓᔪᖄᒥᒃ ᐊᐅᓚᔾᔪᑎᓕᕆᓂᕐᒥ ᐊᐅᓚᑦᑎᔨᒥᑦ, ᐊᖓᔪᖄᒥᒃ ᒪᓕᒐᖅᑎᒍ ᐊᐅᓚᑦᑎᔨᒥᒃ, ᐊᒻᒪᓗ ᐊᖓᔪᖄᒥᒃ ᖀᓇᐅᔭᓕᕆᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᔨᒥᒃ. ᐅᖅᓱᖅᑑᒥ ᐊᒡᓚᒡᕕᖓ ᐱᖃᕐᒪᑦ ᑮᓇᐅᔭᓕᕆᔨᒥᒃ/ᐊᒡᓚᒡᕕᖕᒥ ᐊᐅᓚᑦᑎᔨᒥᒃ, ᐊᔪᖏᓛᖅ ᐱᖁᔭᓕᐊᕆᔭᐅᓯᒪᔪᓂᒃ ᐊᐅᓚᑦᑎᔨᒥᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᔨᒥᒃ ᐊᒻᒪᓗ ᐊᐅᓚᔾᔪᑎᓂᒃ ᖃᐅᔨᓇᓱᐊᖅᑎᒥᒃ/ᐱᖁᔭᓕᐊᕆᔭᐅᓯᒪᔪᓂ ᐊᒡᓚᒃᑎᒥᒃ.

ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ

ᐱᒻᒪᕆᐅᓗᐊᙳᐋᕐᓂᖓ ᑭᓱᑯᑦᑎᖓ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᑲᔪᓯᑦᑎᐊᖅᑐᖅ ᐱᔨᑦᓯᕈᑎ ᐱᔭᐅᑎᑕᐅᔪᖅ ᐅᓇᐅᕗᖅ ᐃᓄᐃ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᐱᓕᕆᔾᔪᑎ. 2021-2022, ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓴᐃᔭᖅᑎᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᕐᒪᑕ ᐃᓘᓐᓇᑲᓴᖏᓐᓂ ᓄᓇᕗᐅᑉ ᓄᓇᓕᖏᓐᓂ. ᓄᓇᓕᖕᓂ ᑕᐃᒃᑯᓇᓂ ᓄᓇᓕᖕᒥ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᖏᑦᑐᓂᒃ, ᓄᓇᓕᒃ ᐃᑲᔪᖅᑕᐅᓲᖑᖕᒪᑦ ᖃᓂᒋᔭᖓᓃᑦᑐᒧᑦ ᓄᓇᓕᖕᒥ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ. ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐱᔭᐅᑎᑦᑎᓲᖑᖕᒪᑕ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ ᐃᒃᐱᒋᔭᐅᑦᑎᐊᕆᐊᓕᖕᒥᑦ ᑲᓱᖅᓯᒪᓂᕐᒥ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔾᒧᑎᒥᒃ ᐊᒻᒪᓗ ᐱᑎᑕᐅᓪᓗᑎᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᐱᑕᖃᕆᐊᖃᓪᓚᕆᒃᑐᓂᒃ ᐃᓕᖅᑯᓯᕐᒥᒃ ᐊᒻᒪᓗ ᐅᖃᓪᓚᒍᓯᕐᒥᒃ ᑲᓲᑎᓯᒪᓂᕐᒥᒃ ᓄᓇᓕᖕᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ ᑕᐃᒃᑯᓄᐊ ᑭᒡᒐᖅᑐᖅᐸᒃᑕᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᖃᑦᑕᖅᑕᖏᓐᓄᑦ. ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᐅᓚᑦᑎᖕᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓄᑦ ᑐᒃᓯᕋᐅᑎᓂᒃ ᑐᑭᓯᓇᖅᓯᔾᔪᑎᖏᓐᓂᑦ, ᐱᓕᕆᐊᕆᔭᕐᓂᖅᓯᑎᑦᑎᓪᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ ᐊᒻᒪᓗ ᖃᔨᔪᒥᓂᕐᓄᑦ ᑲᑎᒪᓂᕆᔪᐅᔪᓂᒃ, ᐃᑲᔪᖅᑕᐅᓪᓗᑎᒃ ᐱᕙᒌᔭᖅᑎᑕᐅᓗᑎᒃ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᓴᖅᑭᓐᓂᐋᓂᖏᓐᓂᒃ, ᐃᑲᔪᖅᐸᒃᖢᑎᒃ ᓄᓇᓕᖕᒥ ᑕᑯᔭᐅᕕᖕᓂ, ᐊᒻᒪᓗ ᐱᔪᓐᓇᖅᖢᑎᒃ ᒪᓕᒐᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗᒐᕙᒪᒃᑯᓐᓂ ᒪᓕᒐᖅᑎᒍ
ᐃᓕᓐᓂᐊᕐᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᒥᑦ.

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ᓇᓗᓇᐃᖅᓯᓂᖅ ᓈᒻᒪᒃᓴᕐᓂᕐᒥᑦ

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᖁᔭᓕᑦᑎᐊᕐᒪᑦ ᐃᓘᓐᓇᖏᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᓂᒃ ᐱᓕᕆᓇᓱᐊᕐᓂᖏᓐᓄᑦ ᐱᔭᐅᑎᑦᑎᓇᓱᐋᕐᓗᑎᒃ ᐱᐅᓛᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᕈᑎᒧᑦ ᐱᔨᑦᓯᕈᑎᓂᒃ ᐊᒻᒪᓗ ᐱᔭᒃᓴᐅᓂᖓᓂᒃ ᒪᓕᒐᓕᕆᓂᐅᑉ ᓄᓇᕗᕐᒥ. ᑖᒃᑯᐊ ᐱᓕᕆᖃᑎᒌᒃᑐᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᓕᕐᒪᑕ ᐱᓕᕆᔪᒪᑦᑎᐊᕐᓂᖏᓐᓂᒃ, ᐊᒃᓱᕈᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖃᑦᑕᓂᕐᒥᖕᓂᒃ, ᐊᒻᒪᓗ ᐱᓕᕆᔪᒪᓪᓗᑎᒃ

ᐱᓕᕆᓇᓱᐊᖏᓐᓇᕐᓂᕐᒥᑦ ᐱᐅᓂᖅᓴᐅᓕᑦᑎᑦᑎᓇᓱᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐊᔪᖏᓐᓂᓂᖅᓴᐅᓕᖅᑎᑦᑎᓗᑎᑦᒃ ᐱᔭᒃᓴᐅᓂᖓᓂ ᒪᓕᒐᓕᕿᓂᕐᒥᑦ ᓄᓇᕗᕐᒧᑦ.

ᑮᓇᐅᔭᑎᒍ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᖓ ᑲᑎᒪᔨᑦ

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ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᑯᑦ ᑲᑎᒪᔨᖏᑦ ᓄᓇᕗᕐᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᖕᒪᑕ ᑭᒡᒐᖅᑐᐃᔨᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕕᖓ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᓴᓂᕐᕙᐃᓲᖑᖕᒪᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔾᔪᑎᓂᒃ ᒪᑯᑎᒎᓇ ᐃᑲᔪᕈᑎᑦ ᐊᖏᖃᑎᒌᒍᑎᖏᑎᒎ ᐃᓚᓕᐅᑎᔭᐅᓪᓗᓂ ᒐᕙᒪᑐᖃᒃᑯᑦ ᓄᓇᓕᖃᕐᕕᐅᖕᒧᑦ ᐱᔭᐅᔪᓐᓇᕐᓗᑎᒃ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐊᖏᖃᑎᒌᒍᑎᖓᒍᑦ ᒪᓕᒐᓕᕆᔨᒃᑯᓐᓂᑦ ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᒪᓕᒐᓕᕆᔨᒃᑯᖏᓐᓂᑦ ᓄᓇᕗᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᑦ.

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᑮᓇᐅᔭᖏᑦ 2021-2022−ᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᕐᒪᑕ ᑮᓇᐅᔭᖅ $12,411,333, ᐊᒻᒪᓗ ᐱᔭᐅᓚᕆᓚᐅᖅᑐᖅ ᐃᒪᓐᓇᑎᒋᐅᓚᖅᐳᖅ ᑮᓇᐅᔭᖅ $13,002,932. ᑖᓐᓇ ᐃᓚᒃᑲᓐᓂᖓ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔾᔪᑎ ᐱᔭᐅᓚᐅᕐᒪᑦ ᐃᓚᒃᑲᓂᖓᓂᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔾᔪᑎᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑖᕆᑎᑕᐅᔪᓂᒃ ᐱᓕᕆᕕᖓᓂᑦ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ.

ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᑕᑯᔭᐅᕖᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᒻᒪᑕ ᐅᑯᑎᒎᓇ ᑲᑐᔾᔨᖃᑎᒌᑦ ᒪᓕᒐᖓᒍᑦ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᑮᓇᐅᔭᖃᒃᑎᑦᑎᓲᖑᖕᒪᑕ ᑖᒃᑯᓂᖓ (ᑮᓇᐅᔭᖅ $2.73 ᒥᓕᐊᓐᓂᒃ ᐊᕐᕌᒍᑕᒪᑦ) ᐅᑯᑎᒎᓇ ᐃᑲᔪᕈᑎᑦ ᐊᖏᖃᑎᒌᒍᑎᖏᑎᒍ.

ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓃᑦ ᓴᓇᔭᐅᖃᑦᑕᖅᑐᑦ ᐊᕐᕌᒍᑕᒪᑦ ᓇᓗᓇᐃᕈᑎᐅᒋᖕᒪᒋᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᕿᓂᕐᓂᖓ ᐊᒻᒪᓗ ᐱᓕᕆᔪᒪᓂᖓ ᑐᑭᓯᓇᑦᑎᐊᕐᓗᓂ ᐊᒻᒪᓗ ᓵᑕᒃᓴᐅᔪᓐᓇᕐᓗᓂ. ᑐᑭᓯᓇᑦᑎᐋᖅᖢᑎᒃ ᐱᓕᕆᓚᐅᕐᒪᑕ ᐃᖅᑲᓇᐃᔭᕖᑦ ᐱᓕᕆᔪᓐᓇᑦᑎᐊᕐᓂᖏᑦ ᑲᒪᑦᑎᐊᕐᓗᑎᒃ ᐊᐅᓚᑦᑎᔪᓐᓇᕐᓂᕐᒥᖕᓂᒃ ᐊᒻᒪᓗ ᐅᓂᑳᓕᐅᕈᓐᓇᕐᓂᕐᒥᖕᓂᒃ ᐱᔨᑦᓯᕈᑎᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᓂᕐᐅᔪᓂᒃ. ᐃᓚᒃᑲᓐᓂᖏᓐᓂᑦ

ᑐᓴᕆᐊᒃᑲᓂᕈᒪᒍᕕᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᑮᓇᐅᔭᖏᓐᓂᒃ 2021-2022−ᒧᑦ, ᑕᑯᓚᐅᒃᑭᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᒧᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᑐᓂᔭᐅᖃᓯᐅᑎᔪᑦ ᐃᓚᓕᐅᑎᓯᒪᔪᖅ “A”−ᒥ.

Administrative,
$1,924,973
Board Governance,
$173,424

Criminal Law,
$4,715,619

Family Law,
$1,359,157

Civil Law,
$641,624

Clinic Administration,
$2,735,025

Articling Student,
$706,086

Paralegal and Court
Worker, $243,766 Legal clinics, $2,735,025

ᐊᑭᓕᖅᓱᕆᐋᓕᑦ ᖃᓄᐃᑦᑑᓂᖏᑎᒍ

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ

ᐸᕐᓇᐅᑏᑦ

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ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᓕᕆᔪᒪᖕᒪᑕ ᐊᑯᓂ−ᑕᐅᕗᖓᑐᖃᒃ ᑎᑭᑕᐅᔪᒪᔪᒥᒃ 85%-ᖓᓂᒃ ᐃᓄᖕᓂᑦ ᑭᒡᒐᖅᑐᐃᓂᕐᒥᑦ ᐃᓘᓐᓇᖏᓐᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᓕᒪᓂ ᐊᒻᒪᓗ ᐊᔪᖏᓐᓂᓕᖕᓂᑦ ᐃᓗᐊᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᑉ ᖃᐅᔨᒪᔭᒃᓴᐅᔪᒥ ᓯᕗᓂᒃᓴᒥ. ᐊᑐᖅᑎᓪᓗᒋᑦ 2021-

2022, ᑕᑯᔭᐅᕕᖕᒥ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᒧᑦ ᐃᖅᑲᓇᐃᔭᖅ ᑭᕙᓪᓕᕐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓚᐅᖏᒻᒪᑦ ᑕᒪᓐᓇᐅᒐᓗᐊᖅᑎᓪᓗᒍ ᖃᑦᓰᖅᓱᑲᓪᓚᒡᓗᑎᒃ

ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔪᖃᕋᓱᖃᑦᑕᕋᓗᐊᖅᑎᓪᓗᒍ. ᐃᓱᒪᓕᐅᕈᑎᖃᒃᑐᖃᓕᓚᐅᕐᒪᑦ ᑲᑎᑕᐅᖁᔭᐅᓪᓗᑎᒃ ᐃᓘᓐᓇᑎᒃ ᐱᖓᓱᑦ ᑕᑯᔭᐅᕕᖕᓄᑦ ᑐᑭᒧᐊᑦᑎᑦᑎᔨ ᐃᖅᑲᓇᐃᔮᑦ ᐊᑕᐅᓯᐅᓕᖅᑎᑕᐅᓗᑎᒃ ᑐᑭᒧᐊᖅᑎᑦᑎᔨᒧᑦ ᐃᖅᑲᓇᐃᔭᖅ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᓕᕐᓗᓂ ᐃᓄᖕᒧᑦ.

ᐊᒃᓲᓂᖅᐹᖅ ᐊᒻᒪᓗ ᐱᑕᖃᕆᐊᖃᓪᓚᕆᒃᑐᖅ ᐋᖅᑭᒃᓯᒪᓂᕆᔭᐅᔪᖅ ᐊᒃᑐᐃᓯᒪᔪᖅ ᐃᓄᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ ᐃᓗᐊᓂ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᒃᑯᓐᓂ (LSB) ᓯᓚᑖᓂᒻᒪᑦ ᐊᐅᓚᑦᑎᔪᓐᓇᕐᓂᖏᑕ: ᓄᓇᕗᑦ ᐱᔭᕆᐊᖃᕋᓗᐊᕐᒪᑦ ᐊᒥᓱᒃᑲᓐᓂᕐᓂᑦ ᐃᓄᖕᓂᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᒃ. ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓪᓗᒍ, ᐊᖏᔪᐋᓗᒃ ᐱᕙᓪᓕᐊᑎᑕᐅᓂᖓ ᐅᕙᓂ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐱᓕᕿᔪᒪᓂᖏᓐᓂ ᐃᑲᔪᕈᒪᓪᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᓂᕐᒥᒃ ᐃᓄᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᒫᓐᓇᓕᓴᕐᓂᒃ ᐱᔭᕇᒃᓯᓂᐅᖕᒪᑦ ᓄᓇᕗᑦ ᐱᖁᔭᓕᕆᓂᕐᒥ ᐱᓕᕆᔾᔪᑎᒥ; ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᓚᐅᕐᒪᑕ ᐱᖓᓱᓂᒃ ᐃᓄᖕᓂᑦ ᐊᒻᒪᓗ ᐱᖓᓱᓂᑦ ᐊᑯᓂ−ᑕᐅᕗᖓᑐᖃᒃ ᓄᓇᕗᕐᒥᐅᑕᕐᓂᑦ ᓄᑖᓂᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᒃ.

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᓕᕆᔪᒪᓪᓚᕆᓕᕐᒪᑕ ᖃᐅᔨᔪᒪᓪᓗᑎᒃ ᖃᓄᖅ ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᓂᖅᓴᐅᔪᓐᓇᕐᒪᖔᑕ

ᐊᒥᓱᒃᑲᓐᓂᕐᓂᒃ ᐃᓄᖕᓂᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕐᓗᒋᑦ ᐱᓯᒪᐃᓐᓇᕐᓃᑦ ᒪᑯᑎᒍᓇ ᐱᓕᕆᐊᕆᔭᐅᔪᒪᔪᑎ:

• ᐊᒥᓲᓂᖅᓴᕈᒃᑎᓪᓗᒋᑦ ᐃᓄᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᑦ ᐃᓗᐊᓂ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐊᒻᒪᓗ
ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᑕᑯᔭᐅᕕᖕᓂ ᐃᓚᖓᓂ ᑭᒡᒐᖅᑐᐃᓂᕐᒥ ᐊᔪᖏᓐᓂᖏᓐᓂ ᐃᓗᐊᓂ ᓄᓇᕗᑦ, ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᒃᑎᑕᐅᓂᖓᓄᑦ ᓄᓇᕗᖅᑖᕈᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᓐᓂ (NLSA)
• ᐊᓯᕈᒃᑕᖏᓪᓗᓂ ᕿᒥᕐᕈᕙᒡᓗᒋᑦ ᐊᒻᒪᓗ ᐅᖃᖃᑎᒌᒍᑎᒋᕙᒡᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥ ᐊᓯᕈᕐᓃᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᒥᒃ ᐱᕙᓪᓕᐋᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᒋᐊᕐᕕᒃᓴᐅᔪᑦ ᑕᐃᒃᑯᓂᖓ ᓴᖅᑭᑎᑦᑎᒐᔭᖅᑐᓂᒃ ᐃᓚᒃᑲᓐᓂᖏᓐᓂᑦ ᐊᑯᓐᓈᕿᔪᓂᒃ ᐊᔪᖏᓐᓂᐅᔪᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒥ ᐃᖅᑲᓇᐃᔮᓂᒃ ᐅᕙᒍᑦ ᐃᓄᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓐᓂᑦ
• ᐋᖅᑭᒃᓯᓗᓂ ᐃᓄᖕᓂᑦ ᓯᕗᓪᓕᐅᑎᔭᕆᐊᖃᓕᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᒥ ᐃᓗᐊᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᑉ
• ᐊᑐᕋᒫᕐᓂᐊᖅᑐᓕᐅᕐᓗᓂ ᐃᓄᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᐱᐅᓂᖅᓴᐅᓕᖁᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᖅᑎᓚᕆᐅᓂᕐᒥ ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓂᖅ
ᑕᐃᒪᐃᓕᑎᑕᐅᓗᑎᒃ ᐊᔪᕈᓐᓃᖅᓴᑎᑦᑎᓂᒃᑯᑦ ᐊᒻᒪᓗ ᑲᔪᖏᖅᓴᐃᓂᒃᑯᑦ

• ᐱᓯᒪᒃᓯᓗᓂ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᑎᑦᑎᓗᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᓇᔪᒐᕐᒥᒃ ᓴᖅᑭᔮᖅᑎᑦᑎᓗᓂ ᐃᓄᖕᓂᑦ ᐊᓐᓂᕐᓇᖅᑐᖁᑎᒋᔭᐅᔪᓂᒃ ᐊᒻᒪᓗ
ᐃᓕᖅᑯᓯᕐᒥᑦ

• ᐱᔭᐅᓂᖅᓴᐅᑎᓪᓗᒍ ᐱᐅᓂᖓ ᐃᖅᑲᓇᐃᔭᑉ ᐃᓅᓯᕐᒥ ᐃᓚᒋᔭᐅᓗᓂ ᐃᖅᑲᓇᐃᔮᒧᑦ
• ᐱᔭᐅᓂᖅᓴᐅᑎᓪᓗᒍ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐃᓄᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᐅᓂᖓ ᓂᕈᐊᖅᑕᐅᓪᓗᓂ
ᒪᓕᒐᖅᑎᒍ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒥ ᐃᖅᑲᓇᐃᔭᕐᓂᖅ

ᐃᓘᓐᓇᓕᒫᖓᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᑉ, (ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ, ᐱᖓᓱᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᑕᑯᔭᐅᕕᑦ, ᐊᒻᒪᓗ ᐊᐃᑉᐹᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ), ᐃᓄᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ ᐃᒪᓐᓇᑎᒋᐅᖕᒪᑦ 53%. ᐊᕕᒃᑐᐃᓂᖅ ᖃᐅᔨᒪᔪᑎ ᐃᖅᑲᓇᐃᔭᖅᑎᓚᕆᖕᓂᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓚᕆᐅᖏᑦᑐᓂᒃ ᐃᖅᑲᓇᐅᔭᖅᑎᓂᒃ ᑕᑯᒃᓴᐅᑎᑦᑎᖕᒪᑦ ᐊᒃᓱᐋᓗᒃ ᐊᔾᔨᒌᖏᓐᓂᖏᓐᓂᑦ: ᐊᖓᔪᖃᐅᑎᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᐊᐅᓚᑦᑎᔨᑦ ᐊᔪᖏᓐᓂᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᐃᓅᖃᑎᒋᔭᐅᖏᑦᑐᐃᓐᓇᐅᖕᒪᑕ. ᐊᐅᓚᑦᑎᕕᒃ, ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᕈᑎ ᐊᒻᒪᓗ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᖏᑦ ᐃᓄᐃᓐᓇᐅᖕᒪᑕ.

ᐃᓄᐃᑦ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐱᓕᕆᔾᔪᑎ

ᐱᒻᒪᕆᐅᓗᐊᙳᐋᕐᓂᖓ ᑭᓱᑯᑦᑎᖓᑕ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐱᔨᑦᓯᕈᑎᒥᒃ ᐱᔭᐅᑎᑦᑎᓂᖅ ᐃᑲᔪᕈᑎᒋᖕᒪᒍ ᐃᓄᖕᓂᒃ

ᐃᖅᑲᒃᑐᐃᑯᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐱᓕᕆᔾᔪᑎ. ᐃᒪᓐᓇᐅᑎᓪᓗᒋᑦ ᐊᕕᑐᖅᓯᒪᓂᕐᒥ ᑕᑯᔭᐅᕕᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᑎᓪᓗᒋᑦ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ

ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ (ᐅᓪᓗᓕᒫᖃᑦᑕᖅᐸᑕᓗᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᓪᓘᑉ ᐃᓚᐃᓇᖓᓂ ᑕᐃᒫᖑᔭᕆᐊᖃᑐᐊᖅᐸᑕ), ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᑮᓇᐅᔭᖃᒃᑎᑦᑎᓲᖑᖕᒪᑕ ᑕᑯᔭᐅᕕᖕᓂᑦ ᐃᑲᔪᖅᑕᐅᖁᓪᓗᒋᑦ ᑕᒪᒃᑯᐊ ᐃᖅᑲᓇᐃᔮᑦ.

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ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ ᑕᑯᔭᐅᕕᖕᒦᒻᒪᑕ ᐊᒻᒪᓗ ᒥᑭᔪᓂ ᕼᒪᓚᒃᑯᓐᓂ ᐃᓘᓐᓇᓕᒫᖏᓐᓂ ᐊᑐᓂ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ. 2021-2022−ᒥ, ᕿᑎᕐᒥᐅᑦ ᐱᖁᔭᓕᕆᕕᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᖕᒪᑦ ᑕᓪᓕᒪᓂᒃ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᓘᓐᓇᓕᒫᖏᓐᓂ ᑕᓪᓕᒪᓂ ᓄᓇᓕᖕᓂ, ᑭᕙᓪᓕᖅ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᖕᒪᑕ ᑎᓴᒪᓂᒃ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐊᕐᕕᓂᓕᒃ ᐊᑕᐅᓯᕐᓗ ᓄᓇᓕᖕᓂ, ᐊᒻᒪᓗ ᒪᓕᒐᕐᓂᒃ ᑐᑭᓯᓂᐊᕐᕕᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᒋᓪᓗᓂ 15−ᓂᒃ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ 13−ᓂ ᓄᓇᓕᖕᓂ. ᓄᓇᓕᖕᓂ ᑕᐃᒃᑯᓇᓂ

ᓄᓇᓕᖕᒥ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᖏᑦᑐᓂᒃ, ᓄᓇᓕᒃ ᐃᑲᔪᖅᑕᐅᓲᖑᖕᒪᑦ ᖃᓂᒋᔭᖓᓃᑦᑐᒧᑦ ᓄᓇᓕᖕᒥ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ

ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ.

ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐱᔭᐅᑎᑦᑎᓱᖑᖕᒪᑕ ᐱᔭᐅᔭᕆᐊᖃᓪᓚᕆᒃᑐᓂᒃ ᐱᔨᑦᓯᕈᑎᓂᒃ ᐱᔭᐅᓪᓚᕆᖁᓪᓗᒍ ᒪᓕᒐᓕᕆᓂᖅ ᓄᓇᓕᖃᕕᐅᔪᒥ. ᐱᔭᐅᑎᑦᑎᑐᐃᓐᓇᖃᑦᑕᖏᒻᒪᑕ ᐱᔭᐅᔭᕆᖃᓪᓚᕆᒃᑐᓂᒃ ᐃᑲᔪᕈᑎᓂᒃ ᐃᖅᑲᒃᑐᐃᔭᖅᑐᖃᑦᑕᖅᑐᓄᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓄᑦ ᑐᓵᔨᐅᓂᒃᑯᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᕙᒃᑐᓄᑦ ᐊᒻᒪᓗ ᖃᐅᔨᔪᒥᓂᕐᓄᑦ ᐃᑲᔪᕈᑎᓂ, ᑭᓯᐊᓂᑦᑕᐅᖅ ᐱᔭᐅᑎᑦᑎᓲᖑᒋᓪᓗᑎᒃ ᐱᔭᐅᔭᕆᐊᖃᓪᓚᕆᒃᑐᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒥ ᐃᑲᔪᕈᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒥ ᓄᓇᓕᖕᒥ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓄᑦ ᑐᒃᓯᕋᐅᑎᓂᒃ, ᐋᖅᑭᐅᒪᑎᑦᑎᓪᓗᑎᒃ ᐅᖃᕐᕕᒃᓴᐅᓂᕐᒥᒃ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ ᐅᖄᓚᐅᑎᖃᖏᑦᑐᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᖃᕋᑕᐅᔭᖃᖏᑦᑐᓂᒃ, ᐊᒻᒪᓗ ᐱᔨᑦᓯᕈᑎᓄᑦ ᑎᑎᕋᒃᓯᒪᔪᖁᑎᓂᒃ.

ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐱᔭᐅᑎᑦᑎᓲᖑᖕᒪᑕ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ ᑕᑯᔭᐅᕕᖕᓅᕈᓐᓇᖅᓯᓪᓗᑎᒃ ᒪᓕᐸᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎᒧᑦ ᐊᒻᒪᓗ ᐱᔭᐅᑎᑦᑎᓲᖑᓪᓗᑎᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓄᑦ ᑐᑭᖃᑦᑎᐊᖅᑯᓂᒃ ᐃᓕᖅᑯᓯᒃᑯᑦ ᑲᓲᑎᓯᒪᓂᕐᒥᑦ ᐃᑲᔪᑉᐸᒃᑕᖏᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓄᑦ.

ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐱᓕᕆᔾᔪᑎᖓ ᐱᓕᕆᐋᖃᓲᖑᖕᒥᖕᒪᑦ ᐃᓘᓐᓇᖏᓐᓂᑦ ᐱᔭᐅᔪᒪᔪᓂᑦ ᐅᖃᐅᑎᒋᔭᐅᓯᒪᔪᓂ ᐱᓕᕆᐊᕆᔭᐅᕋᑖᖅᑐᓂ ᐃᒻᒥᒃᑰᖓᓂᐅᔪᓂ. ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᓲᖑᖕᒪᑕ ᐊᒻᒪᓗ ᓈᒪᓕᖅᑎᑦᑎᕙᒃᖢᑎᒃ ᐃᓘᓐᓇᖏᓐᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓂᒃ ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ. ᑕᐃᒪᙵᓕᒫᖅ ᐊᒃᓱᕈᕐᓃᑦ ᐊᒻᒪᓗ ᐱᔭᐅᔪᒪᓂᖏᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᑦ ᑐᑭᖃᕐᒪᑕ ᑕᐃᒃᑯᐊ ᐃᖃᓗᐃᑦ, ᖃᖏᖅᖠᓂᐅᑉ, ᐊᒻᒪᓗ ᐃᖃᓗᒃᑑᑦᑎᐊᑉ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐃᖅᑲᓇᐃᔭᖃᑦᑕᕐᒪᑕ ᐅᓪᓗᑕᒪᑦ ᐱᔭᐅᑎᑦᑎᖁᓪᓗᒋᑦ ᑐᑭᖃᑦᑎᐊᖅᑐᓂᒃ ᐱᔨᑦᓯᕈᑎᓂᒃ. ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐱᑕᖃᕆᐊᖃᓪᓚᕆᖕᒪᑕ ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᒋᔭᐅᖏᓐᓇᐸᓗᒃᐸᒃᖢᑎᒃ ᐱᓕᕆᐋᕆᔭᓕᒫᖏᓐᓂ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB).

ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᒥ, ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᓚᐅᕐᒪᑕ ᓄᓇᕐᔪᐊᓕᒫᒥ ᐃᖅᑲᓇᐃᔭᖃᑎᒌᒃᑐᓂᑦ ᑲᒪᓂᕐᒥ ᐋᑐᕚᒥ, ᓇᓂᓯᓇᓱᒍᑎᒋᔭᐅᓚᐅᖅᖢᓂᓗ ᓇᓗᓇᐃᖅᑕᐅᖁᓪᓗᒍ ᑐᙵᕕᓪᓗᐊᑕᖓ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᔪᕈᓐᓃᖅᓴᑎᑕᐅᓂᖓᓂᒃ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓯᖁᓪᓗᒋᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᕕᖓᓂᒃ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᓂᒃ ᐱᖃᖃᑎᒌᓂᐅᔪᓂᒃ.

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐃᓕᓴᖅᓯᖕᒪᑕ ᐃᑲᔪᖅᑕᐅᓂᖅᓴᐅᔭᕆᐊᖃᕐᓂᖏᓐᓂᑦ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᓕᕆᔾᔪᑎ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᐱᕙᓪᓕᐋᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᒋᐊᕐᕕᒃᓴᐅᑎᑕᐅᔪᓂᒃ, ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖏᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᓂᑦ ᐃᓗᐊᓂ ᓄᓇᓖᑦ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᓯᕗᓪᓕᐅᑎᔭᕆᐊᖃᓕᖅᑎᑦᑎᓯᒪᓕᕐᒪᑕ ᑖᑦᓱᒥᖓ ᐱᓕᕆᐊᕆᔭᐅᔪᒥᒃ ᕿᒥᕐᕈᔭᐅᖁᓪᓗᒍ ᐊᒻᒪᓗ ᐱᔭᐅᑎᑦᑎᓂᐊᖅᖢᑎᒃ ᐱᓕᕆᔾᔪᑎᒃᓴᓂᒃ ᐱᓕᕆᔾᔪᑎ ᐊᒥᒐᖏᑦᑐᓂᒃ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᓪᓚᕆᖁᓪᓗᒍ.

ᐱᓕᕆᓂᕆᕙᒃᑕᖏᑦ ᐱᖁᔭᖅᑎᒍ ᐃᑲᔪᕈᑎᑦ

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ᐊᐅᓚᔾᔪᑎᑦ ᓇᐃᓈᕈᑎᖏᑦ

ᐊᐅᓚᔾᔪᑎᑦ ᐃᒻᒥᒃᑰᖓᓕᖅᑎᑕᐅᓯᒪᖏᒪᑕ ᐃᒪᓐᓇᐅᓕᕐᓗᑎᒃ ᓯᕗᓂᖓᑕ−ᐃᓱᐊᓂ ᐊᒻᒪᓗ ᑭᖑᓂᖓᑕ−ᐃᓱᐊᓂ ᓴᓂᕋᖏᓐᓂ ᐱᓕᕆᐊᖁᑎᖓᑕ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᒃᑯᑦ (LSB), ᓯᕗᓂᖓᑕ−ᐃᓱᐊ ᐅᓇᐅᓪᓗᓂ ᐃᓄᓕᒫᑦ−ᓵᙵᒃᓯᔪᑦ ᐱᔭᐅᑎᑕᐅᖃᑦᑕᖅᑐᓂᒃ

ᐱᔨᑦᓯᕈᑎᑦᑎᓐᓂᒃ ᐊᒻᒪᓗ ᑭᖑᓂᖓᑕ−ᐃᓱᐊ ᐅᓇᐅᓪᓗᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᖏᑦ ᐊᐅᓚᑦᑎᔪᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓂᒃ. ᐃᖅᑲᓇᐃᔮᕆᔭᐅᖕᒪᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐃᒪᓐᓇᐅᓚᕆᖁᓪᓗᒋᑦ ᑕᐃᒃᑯᐊᒃ ᒪᕐᕉᒃ ᐃᒻᒥᒃᑰᖓᔪᒃ ᐊᐅᓚᖁᓪᓗᒋᒃ ᐱᓕᕆᑦᑎᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑑᑎᖃᑦᑎᐊᕐᓗᓂ ᐊᒻᒪᓗ ᓴᓂᕐᕙᒃᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᕕᒋᔭᐅᔪᒥ ᐱᓕᕆᔾᔪᑎᒃᓴᐃᑦ ᓈᒻᒪᒋᖃᑦᑕᐅᑎᓗᑎᒃ ᑐᒃᓯᕌᕆᔭᐅᓯᒪᔪᓄᑦ ᐱᔨᑦᓯᕈᑎᓂᒃ. ᐊᐅᓚᔾᔪᑎᑦ ᐱᓕᕆᐋᖃᕋᓱᓲᖑᖕᒪᑕ ᐱᔭᐅᑎᑎᓇᓱᐋᖅᖢᑎᒃ ᐊᑐᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᑉ ᐃᒻᒥᒃᑰᖓᓂᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᓗᑎᒃ ᐱᓕᕆᐊᕆᔭᕐᓂᖅᓯᑎᑦᑎᓗᑎᒃ ᐱᔨᑦᓯᕈᑎᑦ ᐱᔭᐅᑎᑕᐅᑎᓪᓗᒋᑦ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ ᐊᖏᓂᖅᓴᐅᓕᖁᓪᓗᒋᑦ ᓈᒻᒪᒃᓴᕐᓂᖏᑦ. ᓇᐃᓈᕐᓗᒍ, ᐊᐅᓚᔾᔪᑎᑦ ᑲᒪᒋᔭᖃᕐᒪᑕ ᐱᔭᕇᒃᑕᐅᑎᑦᑎᓂᕐᒥᑦ ᐱᔭᕇᒃᑕᐃᓐᓇᕆᓗᒋᑦ ᐃᓘᓐᓇᑎᒃ ᑐᕌᖓᔪᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓄᑦ ᓄᓇᕗᕐᒥ. ᐊᖓᔪᖃᒃ ᐊᐅᓚᔾᔪᑎᓕᕆᓂᕐᒥᑦ ᐊᐅᓚᑦᑎᔨ (COO) ᐱᓕᕆᖃᑎᑦ ᐊᒃᓱᐊᓗᒃ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᓲᖑᖕᒪᑕ ᐊᖓᔪᖅᑳᒃ ᐊᖓᔪᖃᐅᑎᓂ ᐊᐅᓚᑦᑎᔨ (CEO), ᐊᖓᔪᖃᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᐊᐅᓚᑦᑎᔨ (CFO), ᐊᒻᒪᓗ ᐊᑭᓖᓂᐅᓴᑐᐃᓐᓇᓕᖅᑎᑦᑎᔾᔪᑎᓕᐋᕆᔭᐅᓯᒪᔪᖅ ᐊᑐᖅᑐᐋᒐᕐᒥᒃ ᐊᑭᓖᔭᕆᐊᖃᕐᓂᕐᒥᒃ (CLO) ᓯᕗᓕᖅᑎᐅᖁᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᔪᕆᒃᓯᐅᔾᔨᖁᓪᓗᒋᑦ ᐃᓘᓐᓇᖏᓐᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐱᓕᕆᐊᖁᑎᓂᕐ ᐱᓕᕆᐋᕆᔭᓕᒫᖏᓐᓂᑦ.

ᑕᒪᐃᓐᓄᓕᒫᖅ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᒋᓐᓄᑦ ᐸᕐᓇᒍᑎᑦ ᐊᑐᖅᐸᓪᓕᐋᓱᑦ, ᑖᒃᑯᓇᙵᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB) ᑎᑭᕝᕕᐅᖃᑦᑕᕈᒪᔾᔪᑎ, ᐱᒋᐊᕐᕕᖃᓲᖑᓪᓗᓂ ᓄᖑᓕᖅᑎᓪᓗᒍ ᔫᓂ ᓇᓪᓕᑐᐃᓐᓇᖏᓐᓂ ᐊᕐᕌᒍᓂ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᓕᕆᐊᖃᓕᓚᐅᕐᒪᑕ ᑕᐃᑦᓱᒪᓂᓕᓴᕐᓂᑦ ᐊᑭᖏᓐᓂᑦ ᖃᐅᔨᓇᓱᐊᖅᓯᓂᕐᒧᑦ ᐊᑕᐅᑦᑎᒃᑰᖃᑎᒋᓗᓂᐅᒃ ᑕᑯᔭᐅᕖᑦ ᐊᒻᒪᓗ ᓯᕗᓕᖅᑎᐅᓂᐅᑉ ᐃᓱᒪᓕᐅᕈᑎᒋᔭᐅᖁᓪᓗᒍ ᖃᓄᑦᑐᑐᐃᓐᓇᕐᓂᒃ ᐱᕈᓚᕿᑎᑕᐅᔪᓂᒃ ᐊᑭᒋᔭᐅᔪᖅᑕᖃᕐᒪᖔᑦ ᐃᓗᐊᓂ ᐊᑭᓕᖅᓱᕆᐋᓕᑦ ᐊᖅᑭᒃᓱᖅᓯᒪᕕᖓᓂ ᐊᐅᓚᔾᔪᑏᑦ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐊᖏᓚᐅᖏᒻᒪᑕ ᑐᒃᓯᕋᕈᒪᔾᔪᑎᒥᒃ ᐃᓚᒃᑲᓐᓂᖓᓂᒃ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔾᔪᑎᑦ

ᐱᔾᔪᑎᒋᓪᓗᒍ ᓇᓗᓇᐃᖅᓯᓯᒪᓗᐊᖏᓂᖓᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑕ ᑐᑭᓯᓇᖅᓯᑎᑦᑎᔾᔪᑎᖓ ᐱᕈᓚᕿᑎᑕᐅᓂᕐᒥᑦ ᐊᒻᒪᓗ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᑮᓇᐅᔭᓕᕆᓇᐅᑉ ᐊᑐᓪᓚᕆᖕᓂᖓᓂᒃ.

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᔭᐅᑎᑦᑎᓪᓗᓂ ᐅᖃᓪᓚᐅᑎᖃᒃᑐᓂᒃ ᑎᑎᖃᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕕᖓᓄᑦ ᒪᓕᒐᓕᕆᕕᖕᒧᑦ ᐱᓕᕆᐊᕆᔭᐅᖃᑦᑕᐃᓐᓇᕐᓂᖏᓐᓂᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᑲᑎᒪᑎᓪᓗᒋᑦ.

ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᓂᒪᓐᓇᕐᔪᐊᖅ ᐊᒻᒪᓗ ᒪᓕᒐᖅᑎᒍ

ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᒃᑯᑦ (LSB) ᑕᐃᒪᖓᓕᒫᖅ ᐱᓕᕆᒋᐊᖃᑦᑕᕐᓂᖏᑦ

ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᖃᓂᒪᓐᓇᕐᔪᐊᖅ ᓴᖅᑭᑎᑦᑎᓚᐅᕐᒪᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖏᑦᑐᒥᒃ ᓄᖅᑲᒃᑎᑦᑎᓂᕐᒥᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᒃᑯᑦ

(LSB) ᐊᐅᓚᔾᔪᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐱᔭᐅᑎᑦᑎᔪᓐᓇᕐᓂᖏᓐᓂᑦ ᐱᔨᑦᓯᕈᑎᓂᒃ. ᑖᓐᓇ ᑐᓴᖅᑎᑦᑎᔾᔪᑎ ᐱᔭᐅᑎᑦᑎᖕᒪᑦ ᓇᐃᓈᕈᑎᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᑉ ᐱᓕᕆᒋᐊᕐᓂᖏᓐᓂᒃ ᐱᓕᕆᐊᕆᔭᐅᖁᓪᓗᒋᑦ ᐊᑯᓐᓈᕿᔪᑦ ᐊᒻᒪᓗ ᐊᑯᓂ ᐊᑐᕐᓂᐋᖅᑐᑦ ᐊᒃᑯᐃᓂᖏᑦ ᖃᓂᒪᓐᓇᕐᔪᐊᑉ ᐊᒻᒪᓗ ᐃᓚᖏᑦ ᑲᔪᓯᑦᑎᐊᖅᑐᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐋᕆᔭᐅᓇᓱᒋᐋᓕᑦ ᐊᑐᓚᐅᖅᑕᕗᑦ.

ᐊᑐᖅᑕᐅᖏᓐᓇᕐᓂᖏᑦ ᒪᑐᖃᑦᑕᕐᓃᑦ

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᒪᑐᓯᓚᐅᕐᒪᑕ ᑕᑯᔭᐅᕕᖁᑎᒥᖕᓂᑦ ᐊᒻᒪᓗ ᐊᒡᓚᒡᕕᖕᒥᖕᓂᒃ ᒫᔾᔨ 16, 2020−ᒥ, ᐃᓱᒪᒋᔭᖃᑉᐸᒌᖅᖢᑎᒃ ᓇᒧᑐᐃᓐᓈᖓᓂᖅᓴᒥᒃ ᒪᑐᔭᐅᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᐃᖅᑲᒃᑐᐃᕕᖕᓂᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑎᑎᕋᓚᐅᕐᒪᑕ ᒪᑐᓯᓂᕐᒥᓄᑦ ᑐᓴᖅᑎᑦᑎᔾᔪᑎᓂᒃ ᓄᖑᓕᖅᑎᓪᓗᒍ ᒫᔾᔨ. ᐃᖅᑲᒃᑐᐃᕕᒃ ᑎᑎᖃᓚᐅᕐᒪᑦ ᑐᐊᕕᕐᓇᖅᓯᓂᖓᓄᑦ ᒪᑐᔭᐅᔭᕆᐊᖃᒃᑎᑦᑎᓂᕐᒥᑦ (ECO) ᒫᔾᔨ 17, 2020−ᒥ.

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ᑐᐊᕕᕐᓇᖅᓯᓂᖓᓄᑦ ᒪᑐᔭᐅᔭᕆᐊᖃᑦᑎᑦᑎᓂᖅ (ECO) ᓄᖅᑲᒃᑎᑦᑎᓚᐅᕐᒪᑦ ᐃᓘᓐᓇᖏᓐᓂᒃ ᐊᑐᖅᑕᐅᓱᓂᒃ ᓇᔫᑎᓗᑎᒃ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᒃᑐᐃᓂᐅᔪᓂᒃ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐃᓘᓐᓇᑎᒃ ᐃᖅᑲᒃᑐᐃᔭᖅᑐᖃᑦᑕᕐᓂᓕᒫᑦ. ᐃᓚᖏᑦ ᐃᖅᑲᒃᑐᐃᓂᑦ ᐱᔭᒃᓴᐅᓕᖅᑎᑕᐅᓚᐅᖅᑐᑦ ᐃᖃᓗᖕᓂ ᐊᒻᒪᓗ ᐅᖄᓚᐅᑎᒃᑯᑦ ᐱᔭᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᒪᓕᒃᖢᒋᑦ ᐱᓕᕆᐊᕆᔭᐅᖁᓪᓗᒋᑦ ᑐᐊᕕᕆᔭᐅᔪᑦ ᐱᓕᕆᐊᕆᔭᐅᖁᔭᐅᔪᑦ.

2021-2022−ᒥ, ᓄᖅᑲᒃᑎᑦᑎᓂᑦ ᐃᖅᑲᒃᑐᐃᕕᐅᑉ ᐊᐅᓚᔾᔪᑎᓪᓗᐊᑕᖏᓐᓂᒃ ᑲᔪᓯᓚᐅᕐᒪᑦ, ᐊᒃᑐᐃᓪᓗᓂᓗ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐊᐅᓚᔾᔪᑎᖏᓐᓂᑦ.

ᐊᐅᓚᔾᔪᑎᓕᕆᓂᕐᒥᑦ ᐱᓕᕆᒋᐋᕐᓂᖅ

ᒪᑐᓃᑦ ᓴᖅᑭᑎᑦᑎᓚᐅᕐᒪᑕ ᑕᕝᕙᕐᖤᐅᑎᒋ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᖃᑦᑕᔾᔮᖏᑦᑐᒥᒃ ᐋᖅᑭᒃᓯᓗᓂ ᐱᓕᕆᐊᕆᓇᓱᒋᐊᓕᖏᓐᓂᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB). ᐃᒪᓐᓇᐅᓪᓚᕆᒃᑎᓐᓇᓱᒋᐊᖃᓚᐅᕋᑦᑎᒍ ᐊᑦᑕᕐᓇᖅᑐᒦᖁᓇᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕗᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᑦ. ᐃᑲᔪᕆᐋᖃᓚᐅᕋᑦᑎᒍ ᐊᒻᒪᓗ ᖃᐅᔨᒪᒋᐋᕐᓗᑎᒍ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᓃᖏᓪᓗᑎᒃ ᓄᓇᓕᖕᓂ ᐊᒃᓱᐊᓗᒃ ᐅᖄᓚᐅᑎᒃᑯᑦ ᐊᒻᒪᓗ ᖃᕋᑕᐅᔭᑎᒍ ᐱᓕᕆᓇᓱᒋᐋᖃᓕᕐᓗᑎᒃ. ᕿᓂᕆᐋᖃᓕᓚᐅᕋᑦᑕ ᖃᓄᖅ ᑲᔪᓯᔪᓐᓇᕐᒪᖔᑦᑕ ᐱᔭᐅᑎᑦᑎᓇᓱᐊᖅᑎᓪᓗᑕ ᐱᔨᑦᓯᕈᑎᓂᒃ ᐃᑲᔪᖅᐸᒃᑕᑦᑎᓐᓄᑦ. ᐃᖅᑲᓇᐃᔭᕆᐊᖃᓚᐅᕋᑦᑕ ᐃᓚᒋᓗᒋᑦ ᐅᕙᒍᑦ ᐊᔾᔨᒌᖏᑦᑐᑎᒍ ᒪᓕᒐᓕᕆᔨᒃᑯᓐᓂ ᐃᒻᒥᒃᑰᖓᓂᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᒃᑎᒍ ᐱᓕᕆᖃᑎᒋᔭᕗᑦ ᐃᒪᓐᓇᐅᓪᓚᕆᖁᓪᓗᒋᑦ, ᓇᐅᒃᑯᑦ ᐊᔪᕐᓇᖏᑐᐊᖅᐸᑕ, ᐱᓕᕆᓇᓱᐋᕐᓂᕆᔭᕗᑦ

ᒪᑐᐃᖅᓯᒃᑲᓐᓂᕐᓂᕐᒥ ᐊᐅᓚᑕᐅᓚᐅᕐᒪᑕ ᐊᒻᒪᓗ ᐃᓕᓴᕆᔭᐅᓪᓗᑎᒃ ᐃᑲᔪᖅᐸᒃᑕᑦᑕ ᐱᔪᓐᓇᐅᑎᖏᑦ ᐊᒻᒪᓗ ᐱᔪᒪᓂᖏᑦ.

ᐅᖄᓚᐅᑎᕋᓛᖅ/ᐊᑭᓕᕆᐊᑐᖏᑦᑐᖅ ᐅᖄᓚᐅᑎᐅᑉ ᓈᓴᐅᑎᖏᑦ ᐊᑐᓪᓚᕆᒃᑎᑦᑎᓚᐅᕐᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᑲᒪᒋᔭᖃᕐᓗᑎᒃ ᑭᐅᖃᑦᑕᕆᐊᖃᕐᓗᓂᒋᑦ ᐅᖄᓚᔪᑦ ᐊᒻᒪᓗ ᐅᖃᓪᓚᖃᑎᖃᑉᐸᒃᓗᓂ ᓄᓇᓕᖕᒥᑦ, ᐱᓕᕆᖃᑎᒋᔭᑦᑎᓐᓂᒃ, ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᓂᒃ.

ᐃᑲᔪᓚᐅᕐᒥᔭᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᑕᐃᒃᑯᐊ ᓵᙵᒃᓯᔭᕆᐊᖃᑐᐃᓐᓇᕆᐊᓕᑦ ᐊᔾᔨᒌᖏᑦᑐᓂᒃ ᐱᓕᕆᔭᕆᐊᖃᕐᓂᐅᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᓃᖏᓪᓗᑎᒃ. ᑲᔪᓯᔭᕆᐊᖃᓚᐅᕋᑦᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐱᔪᓐᓇᓪᓚᕆᖁᓪᓗᒋᑦ ᖃᕋᑕᐅᔭᒃᑰᕈᑎᓂᒃ ᐱᔭᕆᐊᖃᒃᑕᖏᓐᓂᒃ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᖃᕋᑕᐅᔭᐃᑦ ᐃᒧᓲᑦ ᐊᒻᒪᓗ Wi-Fi ᖃᕋᑕᐅᔭᕈᑎᑦ. ᐊᑐᓕᖅᑎᑦᑎᓚᐅᕐᒥᔪᒍᑦ ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕈᑎᓂᒃ ᐃᓕᓴᐃᔨᐅᔾᔪᓯᐊᕈᑎᓂᒃ ᐃᒪᓐᓇᐅᓚᕆᖁᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᑭᓕᖅᓱᐃᔾᔪᔾᔨᓕᖏᒃᑲᓗᐊᕐᒪᖔᑕ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB) ᐊᑐᖅᑎᓪᓗᒋᑦ ᓇᖕᒥᓂᕐᒥᖕᓂᑦ ᖃᕋᑕᐅᔭᕈᑎᓂᒃ ᐊᒻᒪᓗ ᐅᖄᓚᐅᑎᓄᑦ ᓇᓕᖃᖃᐅᑎᓂᒃ.

ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᐅᓚᔾᔪᑎᖏᓐᓄᑦ ᐸᕐᓇᒍᑎ ᐋᖅᑭᒃᓯᓚᐅᕐᒪᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᓄᑦ ᑲᒪᒋᔭᐅᔪᓂᑦ, ᒪᓕᒃᑕᐅᖁᔭᐅᔪᓂᒃ, ᐱᓕᕆᐊᕆᔭᐅᖁᔭᐅᔪᓂᒃ, ᐊᒻᒪᓗ ᓯᕗᓪᓕᐅᑎᔭᕆᐋᓕᖕᓂᑦ ᑕᕝᕙᓂᑦᑕᐃᓐᓈᕐᓗᑎᒃ. ᑖᓐᓇ ᑎᑎᕋᒃᓯᒪᔪᖅ ᑐᓂᐅᖃᑦᑕᐅᓚᐅᕐᒪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᓄᑦ ᐊᒻᒪᓗ ᓈᒻᒪᒃᓯᑐᐊᕌᖓᑦ ᐊᖑᒻᒪᑎᓕᖅᑎᑕᐅᒋᐋᖅᐸᒃᖢᓂ ᐊᑐᕐᓂᓕᒫᖓᓂ 2022. ᐊᑐᖅᑕᐅᓚᐅᕐᒪᑦ ᖃᐅᔨᒪᔾᔪᑎᒋᔭᐅᓪᓗᓂ ᓇᐅᒃᑰᕆᐋᖃᕐᓇᕐᒪᖓᑦ
ᖃᓂᒪᓐᓇᕐᔪᐊᒃᑯᑦ ᐊᐅᓚᔾᔪᑎᖃᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᓂᒃ.

ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᐃᓄᑑᖃᑎᖃᕐᓗᓂ ᐅᖃᐅᔾᔪᐃᓂᕐᒧᑦ ᐊᑲᐅᙱᓕᐅᕈᑏᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑎᑦᑎᓂᕐᒥᑦ ᐱᓕᕆᐊᖃᕋᓱᐋᕐᓂᑦ ᐱᓕᕆᐊᕆᔭᐅᖏᓐᓇᓚᐅᕐᒪᑕ ᐊᑐᕐᓂᓕᒫᖓᓂ ᖃᓂᒪᓐᓇᕐᔪᐊᖅ. ᐃᓱᒫᓗᑎᖃᕐᓂᑦᑎᓐᓄᑦ ᐱᔪᓐᓇᕋᔭᕐᓂᖏᓐᓂᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᐊᐅᓚᖃᑦᑕᕋᔭᕐᓂᖏᓐᓂᑦ ᓄᓇᕗᕐᒧᑦ, ᑲᔪᓯᓚᐅᕋᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑎᑦᑎᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓐᓄᒃᓯᑐᐃᓐᓇᖏᓪᓗᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᖏᑦᑐᓂᒃ ᑭᓯᐊᓂᑦᑕᐅᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑎᑦᑎᓗᐊᓕᕐᓂᕋᒃᑕ ᐱᕋᔭᒃᓯᒪᔪᓕᕆᔨᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ. ᑲᔪᓯᓚᐅᕋᑦᑕ ᐊᑐᖃᑦᑕᕐᓂᑦᑎᓐᓂᒃ ᓯᓚᑖᓂᖓᖅᑐᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᒃ ᐅᑭᐅᖅᑕᖅᑐᕐᒨᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᐸᒃᖢᑎᒃ ᒪᕐᕈᒃ−ᐱᓇᓱᐊᕈᓯᖅᑎᒍ ᐅᐸᒃᑕᐅᔪᓐᓇᖅᑎᑕᐅᓇᑎᒃ, ᑭᓯᐊᓂ ᐃᓘᓐᓇᓕᒫᖓᒍᑦ, ᐊᒃᓱᐋᓗᒃ ᒥᑭᒡᓕᒋᐊᖅᓯᓚᐅᕋᑦᑕ ᐊᑐᖃᑦᑕᕐᓂᑦᑎᓐᓂᒃ ᓯᓚᑖᓂᖔᖅᑐᓂᒃ ᐅᖃᐅᔾᔪᐃᔨᓂᒃ. ᐃᓱᒪᒋᔭᐅᓚᐅᕐᒪᑕ ᑕᒪᓐᓇ ᑲᔪᓯᓂᐋᖅᑐᕆᔭᐅᓪᓗᓂ ᑕᐅᕗᖓ 2022−ᒧᑦ.

ᑕᒪᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᕐᓂᕐᒧᑦ ᐃᓱᒪᓕᐅᕈᑎᑦ ᐊᒃᓱᐋᓗᒃ ᑮᓇᐅᔭᑎᒍ ᐋᖅᑭᒍᑎᒋᔭᐅᑐᐃᓐᓇᕐᓕᕐᒪᑕ. ᐋᖅᑭᐅᒪᑎᑦᑎᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᖅᑲᓇᐃᔮᖏᓐᓂᒃ ᒪᓐᓇ ᐊᑐᖅᑕᑦᑎᓐᓂ ᐃᒪᓐᓇᐅᔭᕆᐊᖃᒃᑎᑦᑎᖕᒪᑕ ᐊᒃᓱᐋᓗᒃ ᐅᔾᔨᖅᑐᑦᑎᐋᓗᒋᑦ ᐊᐅᓚᑦᑎᓃᑦ ᐅᕙᒍᑦ ᓯᓚᑖᓂ ᐅᖃᐅᔾᔪᐃᔩᓂᑦ ᐊᑭᓕᖅᓱᐃᔾᔪᑎᓂᑦ ᐊᒻᒪᓗ, ᑕᐃᒪᓐᓇ ᐅᖃᓚᖃᑎᒌᒍᑎᒋᒐᑦᑎᒍ ᑕᑉᐸᒃᑯᓇᓂ, ᒥᑭᒡᓕᒋᐋᖅᓯᓂᑦ ᐅᓄᕐᓂᖏᓐᓂᒃ ᓯᓚᑖᓂ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᒃ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᓂᒃ. ᐃᒪᓐᓇ ᑖᓐᓇ ᐱᓕᕆᔾᔪᓯᖅ ᑲᔪᓯᖕᒪᑦ ᐊᑐᖅᑎᓪᓗᒍ ᖃᓂᒪᓐᓇᕐᔪᐊᖅ, ᖁᒃᓴᓇᖅᑐᒦᒃᑲᑦᑕ ᐊᓯᐅᔨᑐᐃᓐᓇᕆᐋᖃᕐᓂᑦᑎᓐᓂᒃ ᖃᓪᓗᓇᑦ ᓄᓇᖓᓐᓂᒥᐅᑕᕐᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᒃ, ᐱᓕᕆᓂᕆᔭᖏᑦ

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ᐊᐅᓪᓚᑐᐃᓐᓇᕆᐊᖃᕐᒪᑕ ᑎᒍᓯᓂᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔮᕆᔭᑦᑎᓐᓂᒃ. ᑖᓐᓇ ᐊᑲᐅᙱᓕᐅᕈᑎᓪᓗᐋᑕᕆᔭᐅᓂᐊᕐᒪᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB) ᐊᑐᕐᓂᐊᑐᐃᓐᓇᖅᑐᒥ ᐊᕐᕌᒍᒥ ᐅᕝᕙᓘᓐᓃᑦ ᒪᕐᕉᖕᓂ.

ᓱᓕᒃᑲᓐᓂᖅ, ᐃᖅᑲᓇᐃᔭᖅᑎᐅᑉ ᐃᖅᑲᓇᐃᔭᕆᔭᖏᑦ ᐅᐱᒋᔭᐅᔭᕆᐋᓕᑦ. ᑕᒪᒃᑯᐊ ᓯᓚᑖᓂᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᐋᓗᓯᒪᖕᒪᑕ ᐱᕕᖃᕐᓃᑦ, ᐊᒻᒪᓗ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐊᓂᒍᐃᓯᒪᖕᒪᑕ ᑕᒪᒃᑯᓂᖓ.

ᐃᖅᑲᓇᐃᔭᖃᑎᖃᕐᓂᖅ ᐊᓯᖏᓐᓂᑦ ᒪᓕᒐᓕᕆᓂᕐᒥ ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᐱᓕᕆᖃᑎᒋᔭᓂᑦ

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᓕᕆᓇᓱᐋᒻᒪᕇᓐᓇᓱᖑᖕᒪᑕ ᑲᒪᑦᑎᐊᕋᓱᐊᖅᖢᑎᒃ ᐱᓕᕆᖃᑕᐅᓂᕐᒥᖕᓂ ᐊᐅᓚᑦᑎᓂᕐᒥ ᒪᓕᒐᓕᕆᓂᕐᒥᑦ ᓄᓇᕗᕐᒥ. ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᑲᔪᓯᖕᒪᑦ ᓴᖅᑭᑎᑦᑎᕙᒃᖢᓂ ᐊᒃᓲᓂᖅᓴᖅ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᑦᑎᐊᕆᐊᖃᕐᓂᕐᒥᒃ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᒃᑐᐃᓂᕐᒥ ᐱᔨᑦᓯᕈᑎᖓ ᑲᓇᑕᐅᑉ (PPSC) ᐊᒻᒪᓗ ᐃᖅᑲᒃᑐᐃᕕᒃ ᐊᐅᓚᑦᑎᖁᓪᓗᒍ ᐃᖅᑲᒃᑐᒐᒃᓴᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᔪᓕᖅᑎᑕᐅᔪᓄᑦ ᐊᐅᓚᑦᑎᖁᓪᓗᒋᑦ ᒪᑐᐃᖅᑕᐅᒃᑲᓐᓂᕐᓂᖓᓂᒃ ᒥᑭᓂᖅᓴᐅᖁᓪᓗᒍ ᐋᖅᑭᑦᑎᐊᖅᓯᒪᖏᓐᓂᖅ ᐊᒻᒪᓗ ᐊᑲᐅᙱᔾᔪᑎᔪᑦ ᐅᕙᑦᑎᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓄᑦ ᐱᔨᑦᓯᖅᐸᒃᑕᑦᑎᓐᓄᑦ.

ᐃᓚᖓᑦ ᐱᓕᕆᐊᕆᓇᓱᒋᐋᓕᖏᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐃᖅᑲᓇᐃᔭᖃᑎᖃᕐᓂᖏᓐᓄᑦ ᐊᓯᒥᖕᓂᑦ ᒪᓕᐸᓕᕆᓂᕐᒥ ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᐱᓕᕆᖃᑎᒋᔭᖏᓐᓂᒃ ᐋᖅᑭᑦᑎᐊᖅᓯᔭᕆᐊᖃᕋᑦᑕ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᕐᓂᑦ ᑎᒥᖑᑎᑕᐅᓯᒪᔪᑉ ᐋᖅᑭᒃᓯᒪᖃᑎᖃᕐᓂᖓᓂᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᑉ ᐱᔪᓐᓇᐅᑎᖏᓐᓂᑦ ᐊᑐᓂ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ ᐱᓯᒪᔭᐅᔪᓂᒃ ᑐᕌᖓᔪᓂᒃ ᖃᓄᐃᓕᖓᓂᕆᔭᖏᓐᓄᑦ. ᑐᑭᓕᐅᑎᓗᒍ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᓱᓕᔪᖅᓴᓚᐅᕐᒪᑕ ᐃᑲᔪᖅᓱᐃᔾᔮᓱᕆᓇᑎᒃ ᐱᓕᕆᐊᕆᔭᕆᐋᓕᖕᓂᑦ ᓯᕗᓪᓕᕐᒧᑦ ᒪᑐᓂᐅᔪᓄᑦ ᑭᖑᕙᓯᒃᑐᓄᑦ ᐊᑐᓕᖅᑎᑕᐅᔪᓄᑦ. ᑕᐅᕗᖓᒃᑲᓐᓂᖅ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐃᓂᑖᓚᐅᕐᒪᑕ ᐃᖅᑲᒃᑐᐃᕕᖕᒧᑦ ᐊᓯᐅᔨᔭᐅᓯᒪᔪᒥᒃ ᐱᓕᕆᔪᓐᓇᕐᓂᖃᕕᐅᔪᒥᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᕐᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᓂ ᑲᑎᒪᔪᓐᓃᕐᓂᕐᒥ ᐊᒻᒪᓗ ᐊᖏᖃᑎᖃᕈᓐᓃᖅᖢᑎᒃ ᐃᖅᑲᒃᑐᐃᕕᖕᒥᓪᓘᓐᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᒃᑐᐃᓂᕐᒥ ᐱᔨᑦᓯᕈᑎᖓᓂ ᑲᓇᑕᐅᑉ (PPSC) ᑕᒪᓐᓇ ᐱᓕᕆᔪᓐᓇᕐᓂᖃᕕᒃ ᐋᖅᑭᐅᒪᑎᑕᐅᖏᓐᓇᖅᓯᒪᖕᒪᑦ.

ᐃᓘᓐᓇᓕᒫᖓᓄᑦ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᓴᙱᓂᖅᓴᐅᓕᖅᑎᑦᑎᓚᐅᕐᒪᑕ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒥ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᕐᓂᕐᒥᒃ ᐅᑯᓂᖓ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᒃᑐᐃᓂᕐᒥ ᐱᔨᑦᓯᕈᑎᖓ ᑲᓇᑕᐅᑉ (PPSC). ᑕᐃᒪᓐᓇᐅᒐᓗᐊᖅᑎᓪᓗᒋᒃ ᒪᕐᕉᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᒃ ᐊᖏᖃᑎᒌᖃᑦᑕᓚᐅᖏᒻᒪᑎᒃ, ᐋᖅᑭᐅᒪᑎᑦᑎᓚᐅᖅᑐᒍᑦ ᑐᓴᐅᒪᖃᑎᒌᖃᑦᑕᐃᓇᕐᓗᑕ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖃᑎᒌᒃᐸᒡᓗᑕ ᓇᐅᒃᑯᑦ ᑕᐃᒪᐃᑦᑐᓐᓇᑐᐋᕌᖓᑦᑕ. ᑖᓐᓇ ᐋᖅᑭᒃᓯᑦᑎᐊᖃᑦᑕᕐᓂᖅ ᐱᓕᕆᖃᑎᒌᖕᓂᖅ ᑐᕌᒃᑎᑦᑎᓯᒪᖕᒪᑦ ᐃᓚᖏᓐᓄᑦ ᐅᖃᖃᑎᒌᒍᑎᖃᒃᓴᕋᐃᓐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖃᑎᒌᖕᓂᕐᒥᒃ ᐊᒃᓲᓂᖅᓴᖅ ᐃᓕᖅᑯᓯᕆᓚᐅᖅᑕᖓᑎᑑᓕᖅᑎᑦᑎᓂᕐᒥᒃ ᒪᓕᒐᓕᕆᓂᕐᒥᒃ ᐱᒋᐊᖅᑎᑦᑎᓂᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᕕᐅᑉ ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓂᖏᓐᓂᑦ ᑕᐃᒃᑯᓂᖓ ᐱᕚᓪᓕᖅᑎᑦᑎᒐᔭᖅᑐᓂᒃ ᐱᔪᓐᓇᓂᕐᒥᒃ ᒪᓕᒐᓕᕆᓂᕐᒥᒃ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᐅᕙᑦᑎᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓂᒃ.

ᒪᑐᐃᖅᓯᒃᑲᓐᓂᓕᕐᓂᖅ ᑕᑯᔭᐅᕕᖕᓂᑦ ᐊᒻᒪᓗ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐊᒡᓚᒡᕕᖏᓐᓂᑦ

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᑕᑯᔭᐅᕕᖏᑦ ᒪᓕᑦᑎᐊᓚᐅᕐᒪᑕ ᐃᓘᓐᓇᓕᒫᖏᓐᓂᒃ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᒪᓕᒃᑕᐅᖁᔭᖏᓐᓂᑦ

ᑕᐃᑦᓱᒪᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᒪᑐᐃᖅᓯᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᒪᑐᓯᑎᓪᓗᒋᑦ ᑕᐃᒃᑯᓂᖓ. ᑕᒪᓐᓇ ᐱᓕᕆᐊᕆᔭᐅᓚᐅᕐᒪᑦ ᑭᖑᓂᖓᒍᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓪᓗᑎᒃ ᒪᑐᐃᖅᓯᒃᑲᓐᓂᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ. ᐃᓘᓇᑎᒃ ᐱᓕᕆᓇᓱᐊᕐᓂᕆᔭᐅᔪᑦ ᐱᓕᕆᐋᕆᔭᐅᓚᐅᕐᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᑲᔪᓯᔪᓐᓇᖅᓯᖁᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᓗᑎᒃ ᐊᖏᕐᕋᒥᖕᓂ ᐊᑦᑕᕐᓇᖅᑐᒦᓂᐋᖅᑐᕆᒃᐸᑕ ᐊᒻᒪᓗ ᓇᔪᖅᓯᖔᖁᓪᓗᒋᑦ ᐊᓯᖏᓐᓂᒃ ᐃᓚᖏᓐᓅᖓᔪᓂᒃ ᖃᓄᐃᓕᖓᓂᕐᓂᒃ ᑐᕌᖓᔪᓂᒃ ᓄᕙᒡᔪᐊᕐᓇᖅ-19−ᒧᑦ, ᑕᑯᔭᐅᕕᒃ ᐱᔪᓐᓇᓚᐅᕐᒪᑦ ᓴᓗᒻᒪᖅᓴᐃᔾᔪᑎᓂᒃ ᐊᒻᒪᓗ ᓇᖕᒥᓂᕐᒧᑦ ᓴᐳᒻᒥᔾᔪᑎᑦ (PPE) ᒪᓕᒃᑕᐅᔭᕆᐊᖃᒃᑎᑕᐅᓗᑎᒃ ᐱᓕᕆᖁᔨᔾᔪᑎᓕᐊᕆᔭᐅᓚᐅᕐᒪᑕ.

ᐊᑲᐅᙱᓕᐅᕈᑏᑦ 2021-2022−ᒥ

ᒪᓕᑐᐃᓐᓇᕐᒪᑦ ᖃᓄᐃᓕᖓᓂᖓᓂᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ ᓄᓇᓕᖃᕕᐅᔪᒦᑦᑐᒥᒃ ᐊᒻᒪᓗ ᐱᔭᐅᔪᓐᓇᕐᓂᖏᓐᓂᑦ ᖃᓂᒻᒪᔾᔭᐃᒃᑯᑎ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐸᕐᓇᒃᓯᓚᐅᕐᒪᑕ ᐃᓘᓐᓇᑲᓴᖓᓂᒃ ᐊᐅᓚᔾᔪᑎᒋᔭᑦᑕ ᒪᑯᓇᓂ ᐅᖃᐅᑎᖃᒃᑐᓂᒃ ᐱᔪᓐᓇᕐᓂᖅᑖᕐᓂᐅᔪᓂᒃ:

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• ᒪᕐᕉᒃ−ᐱᓇᓱᐊᕈᓰᒃ ᐱᖁᔭᖅᑎᒍᖓᔪᓂᒃ ᐅᐸᒃᑕᐅᑦᑕᐃᓕᑎᑕᐅᓂᑦ ᖃᓪᓗᓇᑦ ᓄᓇᖓᓐᓂ ᓯᕗᓂᖓᒍᑦ ᐅᑎᖅᑐᖃᓚᐅᖏᓐᓂᖓᓂ
ᓄᓇᕗᕐᒧᑦ ᐊᑐᖅᑕᐅᖏᓐᓇᕐᓂᐊᓚᐅᕐᒪᑕ ᑐᙵᕕᖃᕐᓗᑎᒃ ᐊᖓᔪᖅᑲᒃ ᐃᓄᓕᒪᓂ ᐋᓐᓂᐊᖃᑦᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᐅᓚᑦᑎᔨᐅᑉ (CPHO)

ᒪᓕᑦᑕᐅᖁᔭᖏᓐᓂᑦ.

• ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᑲᔪᓯᔭᕆᐊᖃᓕᕋᔭᕐᒪᑕ ᑕᑎᖃᕆᐊᖃᕐᓂᕐᒥᖕᓂᒃ ᐊᒃᓲᓂᖅᓴᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ
ᐅᖃᐅᔾᔪᑎᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐊᖏᕐᕋᓂ ᐃᓄᑑᖃᑎᖃᕐᓗᑎᒃ ᐅᖃᐅᔾᔪᐃᔭᕆᐊᖃᕐᓂᕐᓂᒃ ᑕᐃᓱᒪᓂᒥᐅᓚᐅᖅᑐᒥᒡᓕ.
• ᐃᖅᑲᒃᑐᐃᔭᖅᑐᖃᑦᑕᖅᑐᑦ ᐱᔭᕆᐋᑦᑐᓚᑦᑎᑐᐃᓐᓇᖃᑦᑕᕋᔭᕐᒪᑕ ᐊᒻᒪᓗ ᑭᖑᕙᓯᓕᕐᓗᑎᒃ, ᐃᓚᔭᐅᒃᑲᓂᑐᐃᓐᓇᓕᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᕆᔭᐅᔪᑦ, ᐱᓗᐊᒍᐊᖅᑐᒥᒃ ᓯᕗᓂᒃᓴᒦᑦᑐᑦ, ᐃᖅᑲᒃᑐᐃᔭᖅᑐᖃᒃᑕᖅᑐᑦ ᐱᒋᐊᒃᑲᓂᓕᖅᑎᓪᓗᒋᑦ.

• ᐊᑲᐅᙱᓕᐅᕈᑎ ᓱᕐᕋᒃᑲᔭᖏᒻᒪᑦ ᑎᒡᔪᖅᓴᕋᐃᓂᖏᑦ ᐊᒻᒪᓗ ᐊᓯᕈᒃᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᖃᐅᔨᒪᓇᖏᓐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᓯᕈᒃᓴᕋᐃᓐᓂᖏᓐᓄᑦ.
• ᐃᖅᑲᒃᑐᐃᓂᖅ ᑲᔪᓯᓚᐅᕐᒪᑦ ᐊᐅᓚᑦᑎᓪᓗᓂ ᐃᑲᔪᖅᑕᐅᖃᑦᑕᐃᓐᓇᖏᒃᑲᓗᐊᕐᓗᓂ ᑐᖓᓕᖓᓄᑦ ᐃᖅᑲᒃᑐᐃᔨᓄᑦ, ᑕᒪᓐᓇᓗ
ᐊᒃᓲᓂᖅᓴᖅ ᐊᒃᓱᕈᕐᓇᖅᓯᑎᑦᑎᒐᔭᓚᐅᕐᒪᑦ ᐃᖅᑲᒃᑐᐃᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎᒧᑦ.
• ᓇᖕᒥᓂᕐᒧᑦ ᓴᐳᒻᒥᔾᔪᑎᑦ (PPE) ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐃᓄᓕᒫᓄᑦ ᐋᓐᓂᐊᖃᖏᓐᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᖁᔭᐅᔪᑦ
ᒪᓕᒃᑕᐅᑎᑕᐅᓚᕆᒐᓱᐋᓕᓚᐅᕐᒪᑕ ᐃᓘᓐᓇᖏᓐᓂ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᑦ (LSB) ᐊᒡᓚᒡᕕᓕᒫᖏᓐᓂ ᐊᒻᒪᓗ

ᐃᖅᑲᒃᑐᐃᔭᖅᑐᖃᑦᑕᖅᑐᓄᑦ.

• ᐃᖅᑲᓇᐃᔭᕐᕕᑦᑎᓐᓂ ᐊᒻᒪᓗ ᓯᓚᑎᖏᓐᓂ ᑐᓴᐅᒪᖃᑎᒌᒍᑎᑦ ᓱᕐᕋᒃᓯᒪᖏᒻᒪᑕ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᒻᒪᕆᒃᖢᑎᒃ ᐊᐅᓚᑕᐅᓪᓚᕆᖁᓪᓗᒋᑦ
ᐊᒻᒪᓗ ᑐᑭᓯᓇᑦᑎᐋᖁᓪᓗᒋᑦ.
• ᐱᓕᕆᓂᕆᔭᐅᔪᑦ ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᒥ ᓴᖅᑭᑎᑦᑎᓯᒪᓕᕐᒪᑕ ᐊᒃᓱᑲᓪᓛᓗᒃ ᐊᒃᓱᕈᕐᓂᖏᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑖ ᐊᒻᒪᓗ ᐅᕙᑦᑎᓄᑦ
ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ.

ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓂᕐᒥᑦ ᐊᑐᓕᕐᓂᖅ

ᐅᓂᒃᑳᖅᓯᒪᔪᓕᐅᕐᓇᕐᓂᖓᓂ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᑲᔪᓯᓚᐅᕐᒪᑕ ᐊᑐᖃᑦᑕᓕᕐᓂᕐᒥᖕᓂᑦ ᕿᓚᒥᐋᓗᒃ ᐊᓯᕈᓕᖅᑎᓪᓗᒍ ᓄᓇᕐᔪᐊᖅ ᐊᒻᒪᓗ ᐸᒡᕕᓴᒃᑕᐅᓂᕐᒨᖓᔪᓂᒃ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᖃᓂᒻᒪᓐᓇᕐᔪᐊᕐᒧᑦ ᒪᑐᑎᑕᐅᔪᓄᑦ ᐱᒋᐊᓚᐅᖅᑐᒧᑦ ᒫᔾᔨ 2020−ᒥ. ᐃᖅᑲᓇᐃᔭᕋᓱᐋᕐᓂᑦ ᐊᒡᓚᒡᕕᖕᒦᖏᓪᓗᓂ ᓴᖅᑎᑦᑎᓚᐅᕐᒪᑦ ᓴᙲᓐᓂᖓᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐱᓕᕆᖃᑎᒌᓂᖏᑕ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖓᓂᒃ, ᐊᔪᕐᓇᖅᓯᓪᓗᓂ ᓇᓂᓯᔭᕆᐋᒃᓴᖅ ᓇᒦᒻᒪᖔᑕ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᐃᑦ ᐱᓯᒪᔭᐅᓂᖏᑦ, ᐊᒻᒪᓗ ᐊᔾᔨᒌᖏᑦᑐᑦ ᐱᓕᕆᖃᑎᒌᒃᑐᑦ ᐊᔾᔨᒌᒍᓐᓃᖃᑦᑕᕐᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᖅᑲᓇᐃᔭᑦᑎᐊᕈᓐᓇᐃᓕᑦᑎᑦᑎᓪᓗᑎᒃ ᐱᓕᕆᑦᑎᐋᕈᓐᓇᐃᓕᑎᑦᑎᓪᓗᑎᒃ.

ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓪᓗᒍ, ᐱᓕᕆᑦᑎᐊᕈᓐᓇᐃᓕᑎᑦᑎᓂᖅ ᓴᖅᑭᑎᑦᑎᓚᐅᕐᒥᖕᒪᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐱᓕᕆᒋᐋᕈᓐᓇᕐᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐊᑐᕈᓐᓇᕐᓂᖏᓐᓂᒃ ᐊᓯᕈᕐᓂᐅᔪᓂᒃ. ᑖᓐᓇ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᖅ ᓇᐃᓈᖅᓯᖕᒪᑦ ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓂᖏᓐᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᑦ (LSB) ᐊᑐᓕᓚᐅᖅᑕᖏᓐᓂᒃ ᐱᓕᕆᐋᖃᕋᓱᐋᕐᓗᑎᒃ ᑕᒪᒃᑯᓂᖓ ᐱᓕᕆᐋᕆᓇᓱᒋᐋᓕᖕᓂᑦ.

Clio – ᐱᓕᕆᔾᔪᓯᕐᒥᒃ ᐊᐅᓚᑦᑎᓂᖅ

Clio ᑎᑎᖃᐅᓯᐊᕕᖃᖃᑦᑕᕐᓂᐊᓕᕐᓇᕐᒪᑕ ᑎᑎᖅᓯᒪᕕᒃᑕᖃᐅᕐᓗᑎᒃ ᐋᖅᑭᒃᓯᕕᒋᓯᒪᔪᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᕕᒃ ᓴᓇᔭᐅᓯᒪᖕᒪᑕ ᐱᓕᕆᔾᔪᓯᕐᒥᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ. “ᑎᑎᖅᓯᒪᕕᒃᑕᖃᐅᕐᓗᑎᒃ ᐋᖅᑭᒃᓯᕕᒋᓯᒪᔪᑦ” ᑐᑭᖃᕐᒪᑦ ᑎᑎᕋᒃᓯᒪᔪᖁᑏᓕᒪᑦ ᑐᖅᑯᒃᑕᐅᓲᖑᒪᑕ ᐱᔭᐅᑎᑦᑎᔾᔪᑎᒥ ᐱᔭᐅᔪᓐᓇᕐᓗᑎᒃ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᕐᓄᑦ ᖃᕋᑕᐅᔭᒃᑯᑦ ᓇᒥᑐᐃᓐᓇᓕᒫᖅ ᓄᓇᕐᔪᐊᕐᒥ. ᐱᓯᒪᔪᖃᑐᐋᖅᐸᑦ ᖃᕋᑕᐅᔭᒃᑰᕈᑎᒧᑦ ᑲᓱᖅᓯᒪᔾᔪᑎᖃᒃᑐᖃᑐᐋᖅᐸᑦ.

Clio ᐱᓕᕆᐊᕆᔭᕐᓂᖅᓯᑎᑦᑎᓚᐅᕐᒪᑦ ᐱᓕᕆᓲᖑᓂᖏᓐᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑏᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᖏᓐᓂᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ:

• ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐱᔭᐅᔪᓐᓇᖅᓯᓂᖏᓐᓄᑦ ᓇᒥᑐᐃᓐᓈᕋᓗᐊᕐᓗᓂ ᖃᕋᑕᐅᔭᒃᑰᕈᑎᒥᒃ ᑲᓱᕕᒃᓴᑕᖃᑐᐊᖅᐸᑦ.
• ᖃᐅᔨᒪᔾᔪᑎᒧᑦ ᑐᖅᑯᐃᕕᒃ Clio ᐋᖅᑭᑦᑎᐊᖅᓯᒪᔪᐋᓗᖕᒪᑦ, ᐅᖃᐅᑎᒋᔭᐅᓯᒪᓂᖓᓄᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᒧᑦ ᐱᓂᕐᓗᒃᑕᐅᔾᔭᐃᒃᑯᑎ ᓯᕘᕋᓇᖅᑑᑉ ᖁᒃᓴᓇᕐᓂᖓᓂᒃ ᖃᐅᔨᓴᖅᓯᔨᒧᑦ.
• ᐃᓘᓐᓇᑎᒃ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᒧᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᑕᐅᓯᕐᒥ ᐱᓕᕆᔾᔪᑎᒦᒻᒪᑕ, ᓇᓂᔭᕐᓂᖅᓯᓯᒪᓪᓗᑎᒃ.

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• ᐊᑭᕋᒃᑑᑎᓂᕐᒥᒃ ᖃᐅᔨᓇᓱᐋᖅᓯᓂᖅ ᕿᓚᒻᒥᐅᓂᖅᓴᐅᔪᓐᓇᖅᓯᖕᒪᑦ ᐊᒻᒪᓗ ᓇᓚᐅᑦᑎᑦᑎᐋᕐᓂᖅᓴᐅᓪᓗᓂ.
• ᒥᑭᓂᖅᓴᐅᓕᖅᑎᑦᑎᓪᓗᓂ ᐸᐃᑉᐹᓂᒃ ᐊᑐᖃᑦᑕᕐᓂᕐᒥᑦ ᐃᒪᓐᓇᑎᒋᒪᕆᖕᒥᑦ 80 ᑎᑭᓪᓗᒍ 90%-ᖏᑦ: ᒥᑭᓂᖅᓴᐅᓕᖅᑎᑦᑎᓪᓗᓂ
ᐊᑭᖏᓐᓂᑦ ᑎᑎᕋᕈᑎᑦ ᐊᒻᒪᓗ ᐸᐃᑉᐹᓄᑦ.
• ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓂᒃ ᐱᓕᕆᓃᑦ ᐱᔭᐅᑎᑕᐅᔪᓐᓇᖅᓯᓪᓗᑎᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᐅᖃᑎᒌᒃᑐᓂ ᓇᒥᑐᐃᓐᓈᕋᓗᐊᖅᐸᑕ ᐊᒡᓚᒡᕕᖕᓂ
ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᔭᕆᐋᖃᓕᖅᑎᑕᐅᔪᓄᑦ ᐃᓕᓐᓂᐋᖅᑎᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓄᑦ ᓇᒥᑑᐃᓐᓈᕋᓗᐊᕐᓗᑎᒃ.
• ᐊᖓᔪᖃᐅᑏᑦ ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᒌᒃᑐᑦ ᓯᕗᓕᖅᓯᔪᑦ ᐃᓘᓐᓇᓕᒫᖏᓐᓂᑦ ᑕᐅᑐᒍᓐᓇᑦᑎᐋᕐᓗᑎᒃ ᓇᓪᓕᐊᒃ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱᓕᕆᐊᕆᔭᐅᑎᑕᐅᖕᒪᖔᑕ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓄᑦ ᐊᒻᒪᓗ ᖃᑦᓯᓂᒃ ᐊᒥᓲᓂᓕᖕᓂᑦ ᑎᑎᕋᒃᓯᒪᔪᓂᒃ ᐊᑐᓂ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᐱᓯᒪᖕᒪᖔᑕ.
• ᐊᔪᖏᓪᓗᓂ ᐃᓱᒫᓗᓇᖏᓪᓗᓂ ᑎᑎᕋᒃᓯᒪᔪᓕᐅᕈᓐᓇᕐᓗᑎᒃ ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ ᓇᔫᑎᖏᒃᑲᓗᐊᕐᓗᓂ ᐃᓂᖃᕆᐋᑐᖏᓪᓗᓂ ᐱᖓᓲᔪᖅᑐᓄᑦ ᐊᕐᕌᒍᓄᑦ ᐊᑐᓂ ᐱᖁᔭᓕᕆᓂᕐᒥ ᑲᑐᔾᔨᖃᑎᒋᑦ ᓄᓇᕗᕐᒥ (LSN) ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔪᓂᒃ−ᐱᓯᒪᔭᕆᐊᖃᑦᑐᑕᐅᓂᐅᔪᓂᒃ.

Clio 100%-ᓂᒃ ᐱᓕᕆᔾᔪᑎᒋᔭᐅᖏᓐᓇᖅᓯᒪᓕᕐᒪᑦ ᓄᓇᓕᖕᒥᐅᑕᓂ ᐱᓕᕆᖃᑎᒌᒃᑐᓂᑦ ᑕᐅᕙᖓᓂᑦ ᐅᑐᐱᕆ 2019−ᒥᓂᑦ. ᐃᓚᒌᓂ ᐱᓕᕆᔾᔪᓯᖅ ᐊᓯᕈᒃᓯᒪᓕᕐᒪᑦ ᐅᓇᐅᓕᕐᓗᓂ Clio.

ᐱᕋᔭᒃᓯᒪᔪᓂᒃ ᓴᐳᒻᒥᒃᓯᓂᕐᒧᑦ, ᖃᐅᔨᓇᓱᐋᖅᓯᒪᓕᕋᑦᑎᒍ ᖃᓄᖅ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᓐᓇᕐᒪᖔᑕ Clio-ᒧᑦ ᑭᓯᐊᓂ ᐊᒃᓱᑲᓪᓚᓗᒃ ᐊᐳᖅᑕᕈᑎᖃᒃᓯᒪᒐᑦᑕ. ᐱᕋᔭᒃᓴᒪᔪᒥᒃ ᓴᕈᒻᒥᒃᓯᔨᐅᖃᑎᒌᒃᑐᑦ ᐊᔾᔨᐅᖏᒻᒪᑕ ᑕᐃᒃᑯᓇᙵᑦ ᐊᓯᖏᓐᓂᒃ ᒪᕐᕉᖕᓂᒃ ᐱᓕᕆᔾᔪᓯᖃᕐᕕᓖᖕᓂᒃ ᐃᒪᓐᓇᐃᓘᓱᖑᖕᒪᑎᒃ:

• ᓴᐳᒻᒥᒃᓯᔨᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑏᑦ ᑐᓂᓯᖃᑦᑕᐅᑎᓲᖑᖕᒪᑎᒃ ᑎᑎᕋᒃᓯᒪᔪᓂᒃ ᐃᒻᒥᖕᓄᑦ ᐊᒻᒪᓗ ᐱᓯᒪᔭᕆᐋᖃᒃᖢᑎᒃ ᐱᓕᕆᖃᑎᒌᒍᓐᓇᕈᑎᖏᖕᓂᒃ.
• ᖃᕋᑕᐅᔭᒃᑰᕈᑎᒋᔭᐅᔪᖅ ᐋᖅᑭᒍᑎᔪᓐᓇᕐᓂᖓ ᐊᑲᐅᙱᓕᐅᕈᑎ`ᖕᒪᑦ ᓄᓇᓕᕋᓛᖑᓂᖅᓴᓂ. ᐃᖅᑲᒃᑐᐃᔭᖅᑐᖃᑦᑕᕐᓃᑦ ᓴᖅᑭᑎᑦᑎᖕᒪᑕ
ᐊᔾᔨᐅᖏᑦᑐᓂᒃ ᐱᓕᕆᐊᕆᓇᓱᒋᐋᓕᖕᓂᑦ.
• ᐃᖅᑲᓇᐃᔭᖅᑎᐅᖃᑕᐅᓕᖅᑎᑦᑎᓂᖅ ᐱᓕᕆᐊᐱᔭᐅᔭᕆᐊᖃᕐᒪᑦ ᑲᑐᑎᔭᐅᓗᓂ (ᐊᑕᖏᕐᓗᑎᒃ ᓴᐳᒻᒥᒃᓯᔨ ᒪᓕᒐᒃᑎᒍ ᐃᑲᔪᖅᑎᑦ
ᐊᑕᐅᑦᑎᒃᑰᕐᓗᑎᒃ) – ᐊᑐᕆᐋᖃᕐᒪᑦ ᐊᒃᓱᐋᓗᒃ ᐊᐅᓚᔾᔪᑎᒃᑰᕐᓗᓂ ᐊᑐᓕᖅᑎᑦᑎᓂᖅ.
• ᖃᐅᔨᓇᓱᐋᕋᑦᑕ ᖃᓄᖅ ᓵᓚᒋᔪᓐᓇᕐᒪᖔᑦᑎᒍ ᐊᐳᖅᑕᕈᑏᑦ.

ᖃᕋᑕᐅᔭᒃᑰᕈᑎᒋᔭᐅᔪᖅ

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐋᖅᑭᒃᓯᓚᐅᕐᒪᑕ ᖃᕋᑕᐅᔭᒃᑰᕈᑎᒋᔭᐅᔪᒥᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᒋᔭᐅᔪᒥ 2020−ᒥ. ᖃᕋᑕᐅᔭᒃᑰᕈᑎᒋᔭᐅᔪᖅ ᑎᑎᖅᓯᒪᕕᒃᑕᖃᐅᕐᓗᑎᒃ−ᐋᖅᑭᒃᓯᕕᒋᓯᒪᔪᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᕕᒃ ᑕᐃᓐᓇ ᑐᑦᑕᕐᕕᓪᓗᐊᑕᕈᒃᑎᑦᑎᓪᓗᓂ ᐃᓘᓐᓇᖏᓐᓂᒃ ᖃᕋᑕᐅᔭᒃᑰᕈᑎᒋᔭᐅᔪᓄᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᑐᓴᐅᒪᔾᔪᑎᒃᓴᖏᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑐᓴᖅᑎᑦᑎᔾᔪᑏᑦ, ᐊᑐᐋᒐᐃᑦ, ᑎᑎᖃᒃᓯᒪᔪᖁᑏᑦ, ᐱᒋᐊᕕᒃᓴᕆᔭᐅᔪᑦ, ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒋᔭᖏᓐᓂ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᐃᑦ.

ᐊᔾᔨᒋᖏᒻᒪᒍᑦ CLIO, ᖃᕋᑕᐅᔭᒃᑰᕈᑎᒋᔭᐅᔪᖅ ᐃᓗᓕᖃᖏᒻᒪᑦ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᒨᖓᔪᒥᒃ ᐱᓕᕆᔾᔪᑎᓂᒃ. ᐃᓗᓕᖃᕐᒪᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᑦ (LSB) ᐃᖅᑲᓇᐃᔭᕐᕕᖓᓂ ᑎᑎᕋᒃᓯᒪᔪᓂᒃ. ᐊᔾᔨᒋᖏᒻᒪᒍ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑑᑉ ᐋᖅᑭᒃᓱᐃᔾᔪᑎᐅᑉ, ᖃᕋᑕᐅᔭᒃᑰᕈᑎᒋᔭᐅᔪᖅ ᐱᓕᕆᐋᖃᕐᓂᖅᓵᓗᖕᒪᑦ ᑎᑎᕋᒃᓯᒪᔪᓂᒃ ᑐᖅᑯᐃᕕᑐᐃᓐᓇᐅᓂᕐᒥᒃ ᓱᖃᐄᒻᒪ ᐊᑐᖅᑕᐅᓲᖑᖕᒪᑦ ᑐᑦᑕᕐᕕᓪᓗᐊᑕᐅᓪᓗᓂ ᑎᑎᖃᒃᓯᒪᔪᖁᑎᓂᒃ ᑐᖅᑯᐃᕕᐅᕙᒡᓗᓂ, ᐊᒻᒪᓗ ᐊᑐᖅᑐᑦ ᑎᑎᕋᖃᒃᑕᐅᑎᔪᓐᓇᖅᖢᑎᒃ, ᑐᔪᐄᔪᓐᓇᖅᖢᑎᒃ ᑐᓴᖅᑎᑦᑎᔾᔪᑎᓂᒃ, ᐊᒻᒪᓗ ᑕᑯᒃᓴᐅᖃᑎᖃᕈᓐᓇᖅᖢᑎᒃ.

ᑕᐃᑦᓱᒪᓂᐅᓚᐅᖅᑐᖅ, ᐊᓯᐅᔨᓚᐅᕋᑦᑕ ᐃᓚᖏᓐᓂᑦ ᒪᓕᒐᖅᑎᒍ ᖃᐅᔨᒪᓂᕐᓂᒃ ᓴᓇᔭᐅᓚᐅᖅᑐᓂᒃ ᐃᓅᔪᓐᓃᖅᑐᓂᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᒃ ᑕᐃᒪᐃᑎᑕᐅᓪᓗᓂ ᑐᑦᑕᕐᕕᓪᓗᐊᑕᖅᑕᖃᓚᐅᖏᓐᓂᖓᓄᑦ ᐱᓯᒪᒃᓯᕕᐅᒐᔭᖅᑐᒥᒃ ᑕᒪᒃᑯᓂᖓ ᒪᓕᒃᑕᐅᔪᓐᓇᖅᑐᓱᓂᒃ ᐱᓕᕆᔾᔪᑎᒃᓴᓂᒃ, ᐱᐅᓛᓂᒃ ᐱᓕᕆᔾᔪᓯᕐᓂᒃ, ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓅᖓᔪᓂᒃ (LSB) ᐱᓕᕆᔾᔪᑎᒃᓴᓂᒃ. ᖃᕋᑕᐅᔭᒃᑰᕈᑎ ᓴᓇᔭᐅᓚᐅᕐᒪᑦ ᐱᓯᒪᒃᓯᔾᔪᑎᒋᔭᐅᔪᓐᓇᖁᓪᓗᒍ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᓂᒃ ᐃᓂᑐᐋᖃᒃᑎᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓗᓂ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᒃᑯᖏᑕ (LSB) ᐃᖅᑲᓇᐃᔭᕐᕕᖁᑎᖓᓂᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᖓᓂᑦ ᐃᖅᑲᐅᒪᔾᔪᑎᒥᑦ.

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ᖃᕋᑕᐅᔭᒃᑰᕈᑎᒋᔭᐅᔪᒃᑰᖓᔪᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᖕᒪᑕ ᐊᑐᖅᐸᒃᑐᓂᒃ ᐊᑐᕈᓐᓇᖅᓯᑎᑦᑎᑲᓐᓂᕈᓐᓇᕐᓗᑎᒃ ᖃᕋᑕᐅᔭᖏᓐᓂ ᑎᑎᖅᓯᒪᕕᒃᑕᖃᐅᕐᓗᑎᒃ, ᐊᓯᐅᔨᖏᔾᔪᑎᖃᕈᓐᓇᕈᒪᓗᑎᒃ ᖃᕋᑕᐅᔭᖏᑕ ᐱᓕᕆᔾᔪᑎᖏᑦ ᐱᔪᓐᓇᐃᓕᓐᓂᐸᓗᐋᖅᐸᑕ.

ᐃᓚᓕᐅᔾᔨᓂᖅ ᖃᕋᑕᐅᔭᒃᑯᑦ ᐱᓕᕆᔾᔪᓯᕆᔭᐅᓂᐊᓕᖅᑐᒥᒃ

ᓴᓂᕌᓂ CLIO ᐊᒻᒪᓗ ᖃᕋᑕᐅᔭᕈᑎᑦ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐊᐅᓚᑦᑎᓕᕐᒪᑕ ᖃᔅᓯᑲᓪᓚᖕᓂᑦ ᖃᕋᑕᐅᔭᒃᑯᑦ ᑎᑎᖃᐅᓯᐊᕕᒋᖃᑦᑕᕐᓂᐊᓕᕐᓗᒋᑦ ᓂᐅᕕᐊᒃᓴᐃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᖁᔨᓕᖅᖢᑎᒃ ᐊᐅᓚᑦᑎᔨᒥᒃ ᐱᓕᕆᒋᐊᕈᑎᒃᓴᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᒥᒃ ᐱᒋᐊᖅᑎᑦᑎᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᔾᔪᑎᒋᔭᐅᖁᓪᓗᒍ ᐱᓕᕆᔾᔪᑎᓂᒃ.

ᐃᓚᖏᑦ ᖃᕋᑕᐅᔭᒃᑯᑦ ᑎᑎᖃᐅᓯᐊᖅᑎᑦᑎᖃᑦᑕᕈᑎᕗᑦ ᐃᓚᖃᕐᒪᑕ:

• ᒪᓕᒐᖅᑎᒍ ᖃᐅᔨᓇᓱᐊᕐᓂᕐᒧᑦ ᑕᒃᑯᓴᐅᑎᑦᑎᕕᖕᓂᑦ: WestlawNext, Divorcement
• ᐱᓕᕆᓂᕐᒥᑦ ᐊᐅᓚᑦᑎᓂᖅ: CLIO

• ᐆᒪᔪᓕᐅᕐᓂᖓ: ᒪᐃᑯᓗᓵᑉ (Microsoft) ᓂᐅᕕᐊᒃᓴᖁᑎᖏᑦ (ᐃᕐᖐᓐᓇᖅᑕᕈᑎ ᐊᒻᒪᓗ Office 365), Sharepoint, Mango App
• ᖃᕋᑕᐅᔭᒃᑰᕈᑎ: www.nulas.ca

ᑕᕝᕙᓂ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᖓᓂ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᑲᔪᓯᖕᒪᑕ ᐃᒪᓐᓇᐃᓘᕐᓂᐊᕐᓗᑎᒃ:

• ᐋᖅᑭᒃᓯᓗᑎᒃ ᐱᓕᕆᐋᕆᔭᐅᓂᖏᓐᓂᑦ ᐊᓯᕈᒃᐸᓪᓕᐊᑎᑕᐅᓂᖏᑕ ᐱᕋᔭᖕᓂᕐᒥᒃ ᓱᐳᒻᒥᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓯᖅ CLIO-ᒥᑦ.
• ᐋᖅᑭᒃᓯᓗᓂ ᐊᒻᒪᓗ ᐃᓗᓪᓕᖅᓱᕐᓗᐋᕐᓗᒍ ᖃᕋᑕᐅᔭᒃᑰᕐᕕᒃ “ᐊᑐᑯᑖᒍᓐᓇᖅᑐᓂᒃ” ᑐᓴᐅᒪᔾᔪᑎᒃᓴᓂᒃ, ᐃᓚᒋᔭᐅᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᓄᑦ
ᐊᑐᐊᒐᐃᑦ, ᐱᐅᓛᑦ ᐱᓕᕆᔾᔪᓰᑦ, ᐱᓕᕆᓂᕐᒥ ᓇᐅᒃᑰᖁᔨᔾᔪᑏᑦ, ᐊᔪᕈᓐᓃᖅᓴᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᔾᔪᑏᑦ, ᐊᒻᒪᓗ ᒪᓕᒐᖅᑎᒍ

ᑎᑎᕋᒃᓯᒪᔪᖁᑎᑦ ᒪᓕᒃᑕᐅᔪᓐᓇᖅᑐᑦ.
• ᓴᓇᓗᓂ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓅᖓᓂᖅᓴᓂᒃ, ᑐᓴᖅᑎᑦᑎᔪᓐᓇᖅᑐᓂᒃ, ᐊᒻᒪᓗ ᐱᓕᕆᔪᓐᓇᑦᑎᐊᖅᑐᓂ ᖃᕋᑕᐅᔭᕈᑎᓂᒃ ᓇᓗᓇᐃᔭᖅᓯᔪᓂᒃ
ᐱᓕᕆᔾᔪᓯᖃᕐᕕᒋᔭᑦᑎᓐᓂᒃ ᐊᒻᒪᓗ ᐃᓄᓕᒫᓄᑦ ᒪᓕᒐᖅᑎᒍ ᐃᓕᓐᓂᐋᕈᑎᓂᒃ ᐱᓕᕆᔾᔪᑎᓂᒃ, ᐃᓚᒋᔭᐅᓗᑎᒃ ᑲᑎᒪᔩᑦ ᐊᑐᐊᒐᖏᑦ.

ᑕᑯᔭᐅᕖᑦ

ᒪᓕᒐᖅᑎᒍ ᐊᒻᒪᓗ ᑕᑯᔭᐅᕖᑦ ᐃᓂᖃᒃᑐᑦ ᐃᖃᓗᖕᓂ, ᑲᖏᖅᖠᓂᕐᒥ ᐊᒻᒪᓗ ᐃᖃᓗᒃᑑᑦᑎᐊᕐᒥ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᐊᐅᓚᑦᑎᕕᐅᖕᒪᑕ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕈᑎᓄᑦ ᑐᑦᑕᕐᕕᓪᓗᐊᑕᐅᓪᓗᑎᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᕈᑎᓄᑦ ᐱᔨᑦᓯᕈᑎᓂᒃ ᐅᑯᓄᖓ ᕿᑭᖅᑕᓂ, ᑭᕙᓪᓕᖅ ᐊᒻᒪᓗ ᕿᑎᕐᒥᐅᓂ ᓄᓇᓕᖕᓄᑦ. ᑕᑯᔭᐅᕖᑦ ᐊᒻᒪᓗ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᓕᕆᐋᖃᓪᓗᐊᑕᕐᒪᑕ ᐱᐅᓂᖅᓴᐅᓕᖅᑎᑦᑎᓇᓱᐊᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒋᔭᖏᓐᓂ ᐊᒻᒪᓗ ᓯᓚᑎᖏᓐᓂ ᑐᓴᐅᒪᖃᑎᒌᒍᑎᓂᒃ ᐱᓕᕆᖃᑎᒋᔭᖏᓐᓂᓪᓗ ᐊᒻᒪᓗ ᐱᖃᒃᑎᐅᖃᑕᐅᔪᓂᑦ, ᐱᓕᕆᔾᔪᑎᒋᔭᐅᖃᑦᑕᕐᓂᐋᓕᖅᑐᓂᒃ ᐊᒡᓚᒡᕕᖕᒥ ᐱᓕᕆᔾᔪᓯᕐᓂᑦ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕈᓐᓇᖅᓯᑎᑕᐅᓗᑎᒃ ᐊᐅᓚᑦᑎᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᒻᒪᓗ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ. ᑖᓐᓇ ᐋᖅᑭᒃᓯᔾᔪᑎᒋᔭᐅᓚᐅᕐᒪᑦ ᑕᑯᔭᐅᕖᑦ ᐱᔭᕇᒃᓯᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᕖᑦ ᐊᓯᔾᔨᖅᑕᖏᓐᓂᖏᓐᓂᒃ ᐊᑐᕐᓂᐋᑐᐃᓐᓇᖅᑑᖕᓂᒃ ᒪᕐᕉᖕᓂᒃ ᐊᕐᕌᒍᖕᓂᒃ.

ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑎᑦᑎᓂᖅ ᑕᑯᔭᐅᕕᖕᓂ ᐊᒃᓱᐋᓗᒃ ᐊᓯᕈᑕᕈᓐᓃᓚᐅᖅᑐᖅ, ᖃᔅᓰᓐᓇᐅᒐᓗᐊᖅᖢᑎᒃ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐱᓕᕆᔾᔪᓯᕆᖃᑦᑕᕐᓂᐋᖅᑕᖏᑦ. ᐃᖅᑲᓇᐃᔮᑦ ᒫᓐᓇ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᒃᑐᐃᓐᓇᐅᓕᖅᑐᑦ, ᐊᒻᒪᓗ ᑕᑯᔭᐅᕕᑦ ᒫᓐᓇ 24−ᓂᒃ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓕᖅᖢᑎᒃ, ᑕᒻᒪᕐᒥᒃ ᐅᓪᓗᓕᒪᖅ ᐃᖅᑲᓇᐃᔭᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐃᓪᓘᑉ ᐃᓚᐃᓇᖓᓂ, ᐃᖅᑲᓇᐃᔭᕐᓗᑎᒃ ᐃᑳᕈᓯᖅᓯᖁᓪᓗᒋᑦ ᑭᓱᑕᖃᖏᓐᓂᖓᓂᒃ ᐅᑯᓇᓂ ᑲᓇᑕᐅᖏᑦᑐᒥ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎᒥᒃ ᐊᒻᒪᓗ ᓄᓇᕗᕐᒥ.

ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᐊᒡᓚᒡᕖᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᖕᒪᑕ ᓇᖕᒥᓂᖅ ᐱᔪᓐᓇᐅᑎᒥᒍᑦ ᐅᑯᑎᒎᓇ ᐱᔭᒃᓴᐅᑎᑕᐅᓂᖏᓐᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ ᒪᓕᒐᕐᒧᑦ. ᐃᓘᓐᓇᑎᒃ ᐱᖓᓱᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᑲᑎᒪᔨᑦ ᑲᑎᒪᑎᑦᑎᓚᐅᕐᒪᑕ ᐊᕐᕌᒍᑕᒪᑦ ᐃᓄᓕᒫᓂᑦ ᑲᑎᒪᑎᑦᑎᓂᐅᔪᓂᒃ (AGM) ᒪᓕᒡᓗᑎᒃ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᒪᓕᒐᕋᓛᓂᒃ ᐊᒻᒪᓗ ᐅᒃᐱᕆᔭᐅᑦᑎᐋᖅᖢᑎᒃ ᒪᓕᒐᖅᑎᒍ ᓇᓗᓇᐃᕈᑎᑖᕐᕕᖕᓂᑦ.

ᐱᓕᕆᓂᕆᕙᒃᑕᖏᑦ ᐱᖁᔭᖅᑎᒍ ᐃᑲᔪᕈᑎᑦ

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ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᔭᐅᑎᑦᑎᓱᖑᖕᒪᑕ ᐱᖁᔭᖅᑎᒍ ᐃᑲᔪᕈᑎᓄᑦ ᐱᔨᑦᓯᕈᑎᓂᒃ ᑮᓇᐅᔭᖅᑎᒍ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓂᒃ ᓄᓇᕗᒻᒥᐅᓂᒃ ᒪᓕᒐᓕᕆᓂᕐᑰᖓᔪᓂᒃ ᐱᓕᕆᐊᕆᔭᐅᓂᖏᓐᓂᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᒃ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᓯᕈᑎᓄᑦ ᒪᓕᒐᕐᒧᑦ. ᑖᓐᓇ ᐱᖃᓯᐅᔾᔨᖕᒪᑦ ᐱᕋᔭᒃᓯᒪᔪᒥᒃ ᓴᐳᒻᒥᒃᓯᓂᕐᒧᑦ ᑭᒡᒐᖅᑐᐃᓂᕐᒥᒃ, ᓱᕈᓯᕐᒥᒃ ᑭᒡᒐᖅᑐᐃᓂᕐᒥᒃ, ᓱᕈᓯᕐᒥᒃ ᓴᐳᒻᒥᒃᓯᓂᕐᒥᒃ ᐊᒻᒪᓗ ᑭᒡᓕᓕᓯᒪᔪᒥᒃ ᐃᓚᒌᓄᑦ ᐱᖁᔭᒃᑯᑦ ᐱᓕᕆᐋᕆᔭᐅᔪᒥᒃ, ᐊᒻᒪᓗ ᑭᒡᓕᓕᓯᒪᔪᒥᒃ ᓄᓇᓕᖕᒥᐅᑕᐅᔪᒥᒃ/ᐊᔪᖅᓴᓂᕐᒦᑦᑐᒥᒃ ᑭᒡᒐᖅᑐᐃᓂᕐᒥᒃ ᐊᖏᕐᕋᕆᔭᐅᔪᒥᒃ ᐃᒡᓗᖃᑦᑎᑕᐅᓂᕐᒧᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᕐᒧᑦ/ᓴᓇᔨᐅᓂᕐᒧᑦ ᐱᖁᔭᕐᒧᑦ, ᐸᖅᑭᒃᓯᔨᐅᓂᕐᒧᑦ ᑐᒃᓯᕋᐅᑎᓕᐅᕈᑎᑦ, ᐊᒃᓱᓗᐊᕌᓗᒃ ᑎᒍᔭᐅᓇᓱᖕᓗᓂ ᐸᓖᓯᒃᑯᓂᑦ, ᐃᓅᖃᑎᒋᓄᑦ ᐱᔪᓐᓇᕐᓂᕆᔭᐅᔪᓂ ᐊᒻᒪᓗ ᐃᓛᓐᓂᒃᑯᑦ ᑐᖁᖓᔪᓕᕆᔨᐅᑉ ᓈᓚᖕᓂᖃᒃᑎᑦᑎᔪᒪᓂᕆᔭᖓ.

ᑲᑎᒪᔨᒃᑯᓐᓂᑦ ᐊᖏᖅᑕᐅᔪᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᓂᐋᕐᓗᑎᒃ ᐋᖅᑭᒃᓯᔾᔪᑎ
ᓇᓗᓇᐃᖅᓯᖕᒪᑦ ᐋᖅᑭᒃᓱᐃᔾᔪᑎᒥᒃ ᐱᔪᓐᓇᖅᑎᑕᐅᓂᐋᕐᒪᖔᑕ ᒪᓕᒐᖅᑎᒍ
ᐃᑲᔪᖅᑕᐅᔾᔪᑎᒥᒃ ᓄᓇᕗᕐᒥ, ᑮᓇᐅᔭᒃᓵᓂᕐᒧᑦ ᐱᒋᐋᕐᕕᖓ ᓇᓗᓇᐃᖅᑕᐅᔪᖅ
ᓴᓂᑦᑎᐊᖓᓃᑦᑎᒧᑦ ᑎᑎᖅᓯᕕᖕᒥᑦᑐᒧᑦ. ᑕᐃᒪᓐᓇᐅᓂᖓᓄᑦ, ᐃᓘᓐᓇᑎᒃ
ᑕᐃᒃᑯᐊ ᐃᒻᒥᓂᖅᓱᖅᑐᑦ ᑐᒃᓯᕋᐅᑎᓕᐅᖅᑐᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓂᒃ

ᑕᐃᒃᑯᐊᓗ ᑮᓐᓇᐅᔭᒃᓴᔪᓄᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᑦ ᐋᖅᑭᒃᓯᑦᖤᐊᑎᒋᓲᖑᖕᒪᑕ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᓐᓇᕈᑎᓂᒃ ᐱᔪᓐᓇᖅᑎᑕᐅᓗᑎᒃ ᐱᔨᑦᓯᖅᑕᐅᖁᓪᓗᒋᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ (LSB) ᐱᔭᐅᑎᑕᐅᓲᓂᒃ. ᐊᑐᓂ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᖅᑕᐅᔪᑎᑦ
ᒪᓕᒐᖅ, ᑕᐃᒪᓕ ᑐᒃᓯᕋᒃᑐᖅ ᑮᓐᓇᐅᔭᒃᐸᑦ ᐊᖏᓂᖅᓴᐅᔪᒥᒃ
ᐱᔪᓐᓇᖅᑎᑕᐅᔾᔪᑎᖓᓂᑦ ᐅᓄᕐᓂᖅᓴᐅᔪᓂᒃ, ᑐᒃᓯᕋᒃᑐᖅ ᓱᓕ
ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓐᓇᖅᑐᖅ ᑕᐃᒃᑯᓂᖓ ᐊᒻᒪᓗ ᒪᓕᒐᒃᑎᒍ
ᐃᑲᔪᖅᑕᐅᔪᑎᑖᕈᓐᓇᕐᓗᓂ ᐃᑲᔪᖅᐸᑦ ᒪᓕᒐᖅᑎᒍ ᐊᑭᒋᔭᐅᔪᓂᒃ ᐊᒻᒪᓗ
ᐱᓕᕆᐊᕆᔭᐅᔪᖅ ᐃᓱᒪᒋᔭᐅᒃᐸᑦ ᓈᒻᒪᒃᑐᕆᔭᐅᓗᓂ ᐃᓄᓕᒫᓄᑦ
ᐱᔪᒪᓂᖃᕕᐅᓂᖓ, ᓲᕐᓗ ᒪᑯᓂᖓ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔾᔪᑎ ᐱᔭᐅᑎᑕᐅᔪᖅ
ᑐᖁᖓᔪᓕᕆᔨᐅᑉ ᓈᓚᖕᓂᖃᒃᑎᑦᑎᔪᒪᓂᕆᔭᖓᓄᑦ.
ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᓕᕆᔪᒪᑦᑎᐊᕐᒪᑕ ᑭᒡᒐᖅᑐᐃᔪᒪᓪᓗᑎᒃ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓂᒃ ᓄᓇᓕᖕᒥᐅᑕᖏᓐᓂᑦ ᓄᓇᕗᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓚᕆᐅᓂᒃᑯᑦ ᐊᒻᒪᓗ ᐃᖅᑯᓯᒃᑯᑦ ᐱᓕᕆᑦᑎᐋᕐᓗᑎᒃ. ᐱᒻᒪᕆᐅᓂᖅᐹᖅ ᐱᒻᒪᕆᐅᓂᖅᐹᖑᖕᒪᑦ ᓴᐳᒻᒥᒃᓯᓂᕐᒥ ᐱᔭᐅᓂᐅᓴᑐᐃᓐᓇᕐᓂᖓ ᐱᔪᓐᓇᕐᓂᕆᔭᐅᔪᑦ ᑕᐃᒃᑯᓄᖓ ᐱᓂᕐᓗᒃᑕᐅᑐᐃᓐᓇᕆᖃᕐᓂᖅᓴᐅᔪᓄᑦ

ᓄᓇᓕᖁᑎᑦᑎᓐᓂ – ᓲᕐᓗ ᒪᑯᐊ ᐃᖅᑲᒃᑐᒐᒃᓴᓕᐋᕆᔭᐅᔪᑦ ᐱᕋᔭᖕᓂᖏᓐᓄᑦ,
ᓱᕈᓰᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᑕᐃᒃᑯᐊ ᕿᑐᙵᖏᓐᓂᒃ ᐋᑕᐅᔪᑦ ᐊᖏᕐᕋᖏᓐᓂᑦ
ᒐᕙᒪᒃᑯᓐᓂᑦ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB)
ᐱᓕᕆᔪᒪᑦᑎᐊᕐᒪᑦ ᐃᒪᓐᓇᐅᓪᓚᕆᖁᓪᓗᒋᑦ ᐱᔨᑦᓯᕈᑎᕗᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒧᑦ

ᐊᑑᑎᖃᑦᑎᐊᕈᓐᓇᖁᓪᓗᒋᑦ, ᐱᐅᓈᖅᓯᒪᑦᑎᐊᕐᓗᑎᒃ, ᐊᒻᒪᓗ ᐊᔾᔨᒌᒃᑎᑦᑎᓗᑎᒃ
ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᑦ ᐊᑐᖅᑕᐅᓲᖑᓂᖏᓐᓂᒃ ᐊᓯᖏᓐᓂ ᑲᓇᑕᒥ
ᐱᔪᓐᓇᕐᓂᖃᕕᒋᔭᐅᔪᓂ, ᐱᐅᓂᖅᓴᐅᖏᑉᐸᑕᓖ. ᑕᐃᒪᓐᓇᐅᖏᓐᓇᐅᔭᕐᒪᑦ, ᐃᓗᓕᒋᑦ ᑕᒪᒃᑯᐊ ᐱᓕᕆᐊᕆᔭᐅᓯᒪᔪᑦ ᐃᓗᑦᑎᓕᐅᖅᑕᐅᕙᖕᒪᑕ ᐊᔾᔨᐅᖏᓐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᖏᔪᐋᓗᓂᖓᓄᑦ ᓄᓇᐅᓂᖓᑕ, ᐃᓕᖅᑯᓯᕆᔭᐅᔪᑦ, ᐊᒻᒪᓗ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᐅᔪᑦ ᓄᓇᕗᕐᒥ. ᐱᒻᒪᕆᐋᓗᕗᖅ ᖃᐅᔨᒪᓗᓂ ᑖᒃᑯᐊ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᔭᐅᑎᑦᑎᓲᖑᖕᒪᑕ ᑕᒪᒃᑮᓛᓂᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓂᒃ ᐱᓕᕆᐊᖃᕐᓗᑎᒃ ᓇᓪᓕᐋᖕᓂᑐᐃᓐᓇᖅ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᔾᔪᑎᒋᔭᐅᓲᓂᒃ ᑲᓇᑕᒥ.

ᐃᓚᖏᑦ ᑐᙵᕕᓪᓗᐊᑕᕆᔭᐅᔪᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔾᔪᑏᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᓄᓇᓕᖃᕐᕕᐅᔪᒧᑦ ᐊᐅᓚᔾᔭᐃᖏᓐᓇᓲᖑᖕᒪᑐ ᐊᑐᐊᒐᑦᑎᓐᓂᒃ, ᐱᓕᕆᔾᔪᑎᑦᑎᓐᓂᒃ, ᐊᒻᒪᓗ ᐱᔭᐅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᐅᔪᓂᒃ. ᑕᒪᒃᑯᐊ ᐃᓚᖃᕐᒪᑕ, ᑭᓯᐊᓂ ᑭᒡᓕᒋᔭᐅᓇᑎᒃ ᑕᒪᒃᑯᓄᖓ, ᐱᔨᑦᓯᕈᑏᑦ ᐊᑐᐃᓐᓇᓚᕆᖁᓪᓗᒋᑦ ᓄᓇᕗᑦ ᓄᓇᓕᓕᒫᖏᓐᓄᑦ. ᐅᖃᓪᓚᒍᓯᕐᒧᑦ ᐃᑲᔪᕈᑎ ᐱᔭᒃᓴᐅᑎᑕᐅᔪᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓕᒫᓄᑦ, ᐃᖅᑲᒃᑐᐃᕕᖕᒥ

“ᐃᒻᒥᓂᖅᓱᖅᑐᖅ ᐱᕕᖃᒃᑎᑕᐅᖕᒪᑦ
ᐱᔪᓐᓇᑎᑕᐅᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᐱᓂᐊᕐᓗᓂ ᒪᓕᒐᖅᑎᒍ
ᐃᑲᔪᖅᑕᐅᔾᔪᑎᒥᒃ ᐱᓕᕆᐊᕆᔭᐅᔪᒥᒃ ᐅᑯᓇᙵᑦ
ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB),
ᐃᒻᒥᓂᖅᓱᖅᑐᖅ ᐃᖅᑲᒃᑐᒐᒃᓴᓕᐋᕆᔭᐅᓯᒪᓕᖅᑎᓪᓗᒍ
ᓄᓇᕗᕐᒥ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᒥᒃ ᐱᕋᔭᖕᓂᖓᓄᑦ. ᐱᓕᕆᐋᕆᔭᐅᓂᖓ ᐃᓚᖃᕐᓂᐊᕐᒪᑦ
ᐱᕕᖃᒃᑎᑕᐅᓂᖓᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐅᖃᐅᔾᔨᒋᐊᕈᑎᒥᒃ

ᐃᒻᒥᒃᑰᖓᓂᖅ 10B
ᑎᑎᕋᒃᑕᐅᓯᒪᔪᓕᐅᕆᐊᖃᒃᑎᑦᑎᓂᖅ, ᑕᐃᑦᓱᒪᓂ ᑎᒍᔭᐅᓯᒪᔭᕆᐊᖃᕐᒪᖔᑦ ᓈᓚᖕᓂᖃᒃᑎᑦᑎᓂᕐᒥ ᐊᒻᒪᓗ ᓯᕗᓪᓕᕐᒥ ᐃᖅᑲᒃᑐᖅᑕᐅᓕᖅᑎᓪᓗᒍ ᐋᖅᑭᒃᓯᖁᓪᓗᒍ
ᐃᖅᑲᒃᑐᖅᑕᐅᔪᒃᓴᐅᖏᓂᕋᕈᓐᓇᕐᓂᖓᓂᒃ. ᑕᐃᒪᓕ

ᐃᒡᓗᒥᐅᖃᑎᒌᓕᒫᑦ
ᐃᓄᒋᐊᖕᓂᖏᑦ

ᐃᒪᖔᓯᒪᑎᓐᓇᒋᑦ
ᑮᓐᓇᐅᔭᒃᓵᖏᑦ

1 ᐃᓄᒃ $50,400

2 ᐃᓅᒃ $62,400

3 ᐃᓄᐃᑦ $88,800

4 ᐃᓄᐃᑦ $96,000

5 ᐃᓄᐃᑦ $103,200

6 ᐃᓄᐃᑦ $110,400

7 ᐃᓄᐃᑦ $117,600

8 ᐃᓄᐃᑦ $124,800

9 ᐃᓄᐃᑦ $132,000

10+ ᐃᓄᐃᑦ $139,200

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ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ, ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ ᐃᒪᓐᓇᐅᓪᓚᕆᖁᓪᓗᒋᑦ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᕙᒡᓗᑎᒃ ᐃᓘᓐᓇᓕᒫᖏᓐᓂ ᐊᔪᕐᓇᖏᑐᐊᖅᐸᑦ ᐱᓕᕆᐊᕆᔭᐅᓂᓕᒫᖏᓐᓂ. ᐃᓚᒋᔭᐅᒃᑲᓐᓂᕐᓗᓂ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᑎᔪᒪᑦᑎᐊᕐᒪᑕ, ᐃᑲᔪᖅᓱᐃᓪᓗᑎᒃ, ᐊᒻᒪᓗ ᐊᔪᕈᓐᓃᖅᓴᑎᑦᑎᓪᓗᑎᒃ ᐃᓄᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᑕᐃᒪᓐᓇᐃᓘᕈᓐᓇᖅᓯᑐᐊᕌᖓᒥᒃ.

ᐱᓪᓗᐊᑕᐅᓗᐊᙳᐊᕐᓂᖏᑦ ᑕᒪᒃᑯᐊ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐱᓕᕆᖁᔨᔾᔪᑎᕗᑦ ᑐᑭᓯᐊᑦᑎᐊᕈᑎᒋᒐᑦᑎᒍ ᐃᓘᓐᓇᑲᓴᖏᑦ ᓄᓇᕗᑦ ᓄᓇᓕᖏᑦ ᑭᒡᓕᓕᓯᒪᖕᒪᑕ ᐱᔪᓐᓇᕐᓂᖏᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔨᕆᔾᔪᑎᒃᓴᓂᒃ, ᑐᓴᐅᒪᔾᔪᑎᒃᓴᓂᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓂᒃ. ᒪᓕᒐᓕᕆᓂᕐᒥ ᐱᓕᕆᔾᔪᑎ ᐱᔭᐅᔪᓐᓇᓕᓲᖑᖕᒪᑦ ᐃᓄᓕᒫᖏᓐᓄᑦ ᐃᖅᑲᒃᑐᐃᔨᒃᑯᑦ ᑎᑭᑦᑕᕌᖓᑕ ᖃᖓᑕᓲᒃᑯᑦ ᓄᓇᓕᖕᒧᑦ ᐱᓇᓱᐊᕈᓯᓕᒫᕐᓂᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ, ᐃᒪᓐᓇᐅᒐᔪᒃᖢᑎᒃ, ᑕᐃᒫᑦᑕᐃᓐᓇᓕᔪᓐᓇᕐᓇᑎᒡᓗ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᑕᐃᒫᑦᑕᐃᓐᓇᓕᓪᓗᑎᒃ ᐱᓕᕆᓇᓱᐋᒻᒪᕆᓚᐅᕐᒪᑕ ᐱᐅᓂᖅᓴᐅᓕᖅᑎᑦᑎᓇᓱᐋᖅᖢᑎᒃ ᐱᔭᒃᓴᐅᓂᖓᓂᑦ ᐱᔭᒃᓴᐅᑎᑦᑎᓪᓗᑎᒃ ᐅᖄᓚᕕᒃᓴᒥᒃ−ᐊᑭᖃᖏᑦᑐᒥᒃ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᒥᒃ ᐅᖄᓚᐅᑎᒃᑯᑦ, 24/7 ᐱᕋᔭᒃᑐᓂᒃ ᓴᐳᒻᒥᒃᓯᓂᕐᒥᑦ ᐅᖃᐅᔾᔨᒋᐋᕈᑎᓂᒃ−ᑎᒍᔭᐅᔪᖃᒃᑎᓪᓗᒍ ᐅᖄᓚᕕᒃᓴᒥᒃ, ᐃᒪᓐᓇᐅᓚᕆᖁᓪᓗᒋᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᐱᒋᐊᖅᓴᕋᐃᖁᓪᓗᒋᑦ ᓇᔫᑎᓂᐊᕐᓗᑎᒃ ᓄᓇᓕᖕᓂ ᐃᖅᑲᒃᑐᐃᓂᕐᒧᑦ ᐱᓇᓱᐋᕈᓯᕐᓂ, ᐊᖏᒡᓕᒋᐊᖅᓯᓗᑎᒃ ᐱᓕᕆᓂᕆᔭᐅᒐᔭᖅᑐᒥᒃ ᐱᓕᕆᐋᖃᕐᓗᓂ ᓄᓇᓕᖕᒧᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓂᑦ, ᐋᖅᑭᐅᒪᑎᑦᑎᓗᑎᒃ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐃᖅᑲᓇᐃᔮᓂᒃ ᐊᒥᓱᓂ ᓄᓇᓕᖕᓂ, ᐊᒻᒪᓗ ᐊᔪᕐᓇᖏᑐᐋᕋᖓᑦ, ᓄᓇᓕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓴᖅᓯᐅᖅᑎ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐋᕐᓂᕐᒥ ᐃᓕᓐᓂᐊᕈᑎᒃᓴᓂᒃ.

ᐱᕋᔭᒃᓯᒪᔪᓕᕆᓂᕐᒥ ᐱᓕᕆᔾᔪᓯᖅ ᓇᐃᓈᕈᑎᖏᑦ

ᐱᕋᔭᒃᓯᒪᔪᓕᕆᓂᕐᒥ ᐱᓕᕆᔾᔪᓯᖅ ᐊᓯᕈᒃᓯᒪᖏᒻᒪᑦ ᑕᐃᒫᑦᑕᐃᓇᓕᓪᓗᓂ, ᑭᓯᐊᓂ ᐊᒃᓱᕈᐋᓚᑎᑕᐅᓯᒪᖕᒪᑦ, ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᒥ ᑕᒪᓐᓇᐅᒐᓗᐊᖅᑎᓪᓗᒍ ᑲᔪᓯᓐᓇᖅᑐᑦ ᐱᓕᕆᓇᓱᐱᐊᖃᒃᑎᑦᑎᓂᖏᑦ ᓄᓇᕐᔪᐋᓕᒫᒥ ᖃᓂᒻᒪᓐᓇᕐᔪᐊᑉ. ᑕᒪᓐᓇᐅᑎᓪᓗᒍ ᐊᑲᐅᓈᖏᓐᓂᖏᑦ ᐊᐅᓪᓚᕐᓂᕐᒧᑦ ᐊᔪᓕᖅᑎᑦᑎᔾᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓂᑦᑕᐃᓕᓕᖅᑎᑦᑎᔭᕆᐊᖃᕐᓃᑦ ᓄᓇᕗᓕᒫᒥ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐊᒃᓱᑲᓪᓛᓗᒃ ᐊᔪᓕᖅᑎᑕᐅᓯᒪᓚᐅᕐᒪᑕ ᑐᕌᖓᔪᓂᒃ ᑕᑎᖃᕐᓂᑦᑎᓐᓂᒃ ᖃᐅᔨᓇᓱᐊᖅᑎᑕᐅᔪᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎ. ᑖᓐᓇ ᐱᓕᕆᑎᑦᑎᓕᓚᐅᕐᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB) ᐱᕋᔭᒃᓯᒪᔪᓄᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᒃ ᐱᓕᕆᐊᖃᓕᕐᓗᑎᒃ ᐃᓘᓐᓇᑲᓇᖏᓐᓂᑦ ᐃᖅᑲᒃᑐᐃᔭᖅᑐᖃᒃᑕᖅᑐᓂᒃ, ᐃᓕᓴᕐᓇᑦᑎᐊᖅᑐᓂᒃ ᐃᖅᑲᒃᑐᖅᑕᐅᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᓂ, ᐃᖅᑲᒃᑐᖅᑕᐅᔾᔪᑏᑦ, ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐱᕋᔭᒃᓯᒪᓂᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓇᑎᒃ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᒋᔭᐅᓲᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓂᒃ ᖃᐅᔨᓇᓱᐊᖅᑎᑕᐅᔪᓂᑦ.

ᐊᑐᖅᑎᓪᓗᒍ 2021-2022, ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑎᑦᑎᓚᐅᕋᑦᑕ 15−ᓂᒃ ᐱᕋᔭᒃᓯᒪᔪᓄᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᓂᒃ. ᐊᒥᓲᕈᕆᐊᕐᓂᖏᒃ ᐊᒥᓲᓂᖏᓐᓂ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐋᖅᑭᒍᑎᒋᔭᐅᑎᑕᐅᓇᓱᓚᐅᕐᒪᑕ ᓄᕙᒡᔪᐊᕐᓇᒧᑦ ᐊᔪᓕᖅᑎᑕᐅᔾᔪᑎᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᓐᓇᖏᓐᓂᖏᓐᓄᑦ/ᐊᔪᕐᓇᕐᓂᖏᓐᓄᑦ ᐋᖅᑭᒃᓱᐄᔾᔪᑎᒋᔭᐅᓇᓱᒋᐋᙱᑕ ᐱᖃᓯᐅᑎᔭᐅᖏᓐᓂᖏᑦ ᐊᒻᒪᓗ ᐊᐅᓪᓚᕐᓂᖏᓐᓄᑦ ᐅᖅᑯᕐᒦᖓᖅᑐᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐃᑲᔪᖅᑎᑦ ᓄᓇᕘᕐᒧᐋᖅᑎᑕᐅᑎᓪᓗᒋᑦ. ᐊᒥᓱᑦ ᖃᐅᔨᓴᓱᐊᖅᑎᖁᑎᕗᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᐅᖃᖃᑦᑕᓚᐅᕐᒪᑕ ᐱᔭᕇᒃᓯᔪᓐᓇᖏᓐᓂᖏᓐᓂᑦ ᐅᐸᒃᑕᐅᑦᑕᐃᓕᔪᓂᒃ, ᑕᐃᒪᐃᒻᒪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᐱᓚᐅᕐᒪᑕ ᐃᓚᖏᓐᓂᒃ ᐃᓄᑑᔾᔨᓗᑎᒃ

ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓗᑎᒃ ᑎᑎᕋᒃᓯᒪᔪᖁᑎᓂᒃ.

ᑕᐃᑦᓱᒪᓂ ᖃᓂᒪᓐᓇᕐᔪᐊᕐᒧᑦ ᒪᑐᓯᒪᑎᓪᓗᒋᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᕗᑦ ᐃᖅᑲᓇᐃᔭᖃᑦᑕᓚᐅᕐᒪᑕ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᓃᓐᓇᑎᒃ ᐊᖏᕐᕋᒥᖕᓃᓪᓗᑎᒃ

ᑲᓇᑕᓕᒫᒥ ᐊᒻᒪᓗ ᑕᖃᔪᓐᓇᖏᑐᐃᓐᓇᓕᖅᖢᑎᒃ ᐱᓕᕆᓇᓱᐊᕐᒥᕐᒥᖕᓂ ᐊᒥᓱᓂᒃ ᐱᓕᕆᐊᕆᔭᐅᔭᕆᐊᓕᖕᓂᑦ ᐊᖑᒻᒪᑎᑦᑎᓇᓱᐋᕐᓗᑎᒃ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᐊᒥᓱᐋᓘᐃᑦ ᐊᓂᑎᑕᐅᖃᑦᑕᓕᖅᑎᓪᓗᒋᑦ ᐃᑲᔪᖅᑕᐅᕕᖕᓂᑦ ᐊᓄᓪᓚᒃᓰᕕᖕᓂᑦ, ᐱᓇᓱᐋᕐᓗᑎᒃ ᐅᓂᒃᑳᖅᑐᐊᕐᓂᖅ ᓄᕙᒡᔪᐊᕐᓇᕐᒨᖓᔪᓂᒃ ᐋᖅᑭᒃᓯᓇᓱᐊᕈᑎᓂᒃ, ᐊᒻᒪᓗ ᐃᒪᓐᓇᐅᓚᕆᒃᑎᑦᑎᓇᓱᐋᕐᓗᑎᒃ ᐱᓕᕆᔾᔪᑎ ᐱᓕᕆᒋᐊᑦᑎᐊᕈᓐᓇᕐᓗᓂ ᐱᔭᐅᔭᕆᐊᓕᖕᓂᑦ

ᐅᕙᑦᑎᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᖁᑎᑦᑎᓐᓂᑦ.

ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ ᐋᖅᑭᒍᑎᒋᔭᐅᑐᐃᓐᓇᓕᖅᑐᑦ

ᐊᒥᓱᑦ ᐃᓚᒃᑲᓐᓂᖏᑦ ᐱᕋᔭᒃᓯᒪᔪᓕᕆᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐃᖅᑲᓇᐃᔭᖅᑖᕆᔭᐅᓚᐅᕐᒪᑕ ᐱᓕᕆᔭᕆᐊᖃᓕᖅᑎᑕᐅᔪᓄᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ; ᑕᐃᒪᐃᒻᒪᑦ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᓕᕆᔭᕆᐋᖃᓕᓚᐅᙱᓚᑦ ᐊᖏᔪᓂᒃ ᓅᑦᑕᕆᐊᖃᓕᕐᓂᕐᒧᑦ

ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ.

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ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐅᑎᓚᐅᕐᒪᑕ ᐱᕋᔭᒃᓯᒪᔪᓂ ᓯᕗᓕᖅᓯᓂᕐᒧᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᕐᒧᑦ ᑲᖏᖅᖠᓂᕐᒥ ᖃᐅᔨᒪᒋᐊᖅᓯᖁᓪᓗᒋᑦ ᐱᕋᔭᒃᓯᒪᔪᓕᕆᓂᕐᒥ ᐃᖅᑲᓇᐃᔭᖅᑐᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᒃ ᐃᓘᓐᓇᓕᒫᖓᓂ ᓄᓇᓕᖃᕕᐅᔪᓕᒫᒥ.

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᑲᔪᓯᖕᒪᑕ ᐱᓕᕆᓂᕐᒥ ᐃᓚᒃᑲᓐᓂᖏᓐᓂᒃ ᐊᐅᓪᓚᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᑭᖏᓐᓂᑦ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᖃᕋᑕᐅᔭᕐᒨᖃᐃᓱᖑᖕᒪᑕ ᐊᐅᓚᕐᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᐃᔾᔪᑎᓂᒃ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᑦ ᐊᓂᑎᑕᐅᑎᓪᓗᒋᑦ ᑎᒍᔭᐅᓯᒪᕕᖕᒥᑦ ᓄᓇᓕᒋᙱᑕᖏᓐᓅᖅᑕᐅᓗᑎᒃ. ᑖᓐᓇ ᑐᑭᖃᕐᒪᑦ ᐊᒥᓱᑦ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᑦ ᐊᓂᑎᑕᐅᖃᑦᑕᓚᐅᕐᓂᖏᓐᓂᑦ, ᑭᓯᐊᓂ ᐅᑎᖅᑎᑕᐅᖃᑦᑕᓚᐅᖏᒻᒪᑕ ᐃᖅᑲᒃᑐᖅᑕᐅᕕᒋᓚᐅᖅᑕᖓᓄᑦ ᓄᓇᓕᖕᒧᑦ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᑲᔪᓯᓚᐅᕐᒪᑕ

ᐊᑭᓖᕙᒃᖢᑎᒃ ᑕᒪᐃᒃᑯᓂᖓ ᐊᑭᖏᓐᓂᑦ ᐱᓯᒪᓇᑎᒃ ᑕᒪᒃᑯᓄᙵᖓᔪᓂᒃ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔾᔪᑎᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ.

ᐱᕋᔭᕐᓂᕐᒥ ᐃᓱᒪᓕᐅᕈᑎᒋᔭᐅᒋᐋᒃᑲᓐᓂᖁᔨᓂᖅ ᐱᓕᕆᔾᔪᓯᐅᑉ ᓇᐃᓈᕈᑎᖓ

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐊᒃᓱᐋᓗᒃ ᐊᖏᒡᓕᒋᐋᖅᓯᓯᒪᓕᕐᒪᑕ ᐃᖅᑲᓇᐃᔮᖃᕐᓂᖕᒥᖕᓂᒃ ᐱᕋᔭᒃᓯᒪᔪᑦ ᐋᖅᑭᒋᐊᖅᓯᖁᔨᔾᔪᑎᖏᓐᓂ. ᐱᕙᓪᓕᐋᑎᑕᐅᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᓂᖏᓐᓂᑦ ᐃᓱᒪᓕᐅᕈᑎᒋᔭᐅᒋᐋᒃᑲᓐᓂᖁᔨᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᔨ ᐊᒻᒪᓗ ᑐᕌᖓᓕᖅᑎᑦᑎᓪᓗᓂ ᐱᓕᕆᒋᐊᕈᑎᓴᓄᑦ ᑕᕝᕗᖓ ᐱᓕᕆᔾᔪᓯᕆᔭᐅᔪᒧᑦ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᓕᕆᔾᔪᑎᒋᔭᐅᓯᒪᖕᒪᑕ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔭᕐᓂᖅᓯᑎᑦᑎᓂᕐᒧᑦ ᐱᒻᒪᕆᐅᓛᖑᑎᑕᐅᔪᓂᑦ ᑐᑭᖃᑦᑎᐊᖅᑐᒃᑯᑦ ᐱᕋᔭᒃᓯᒪᔪᓕᕆᓂᕐᒧᑦ ᐱᖁᔭᕐᒧᑦ ᐊᒻᒪᓗ ᐱᖁᔭᖓᓄᑦ ᖃᐅᔨᒪᔾᔪᑎᒃᓴᓕᕆᓂᐅᑉ ᐃᓗᑦᑎᖅᐸᓪᓕᐋᓂᖓᓂ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓪᓗᓂ ᓄᓇᕗᕐᒥ: ᖃᐅᔨᓴᖅᑕᐅᓂᖓ ᐃᖅᑲᒃᑐᐃᓂᕐᒧᑦ ᑕᒻᒪᖅᑕᐅᓯᒪᔪᒥᒃ.

ᐱᕋᔭᒃᓯᒪᔪᓂᑦ ᐋᖅᑭᒋᐊᖅᓯᖁᔨᔾᔪᑎᒋᔭᐅᔪᑦ ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᐱᒻᒪᕆᐅᖕᒪᑕ, ᑕᐃᒃᑯᓄᖓᑑᖏᑦᑐᖅ ᐃᒻᒥᓂᖅᓱᕐᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ ᑭᓯᐊᓂᑦᑕᐅᖅ ᐊᑐᖅᑕᐅᑦᑎᐊᓪᓚᕆᖁᓪᓗᒋᑦ ᐃᓱᒪᓕᐅᕈᑎᒋᔭᐅᒋᐋᒃᑲᓐᓂᖁᔨᔾᔪᑎᓂᒃ ᖃᐅᔾᔩᑦᑐᖃᕐᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᖁᔨᔾᔪᑎᑦ ᐱᔭᐅᑎᑕᐅᓲᖑᓪᓗᑎᒃ ᐃᖅᑲᒃᑐᐃᕕᖕᒧᑦ ᑐᕌᖓᓗᑎᒃ ᐊᓄᓪᓚᒃᓯᖅᑕᐅᓂᕆᒐᔭᖅᑕᖓᑕ ᑎᑭᐅᒪᔭᒐᔭᖅᑕᖏᓐᓂᒃ ᐊᒻᒪᓗ ᑖᒃᓰᔭᖅᑎᑦᑎᔾᔪᑎᒋᔭᐅᔪᑦ, ᐊᑐᖅᑕᐅᔭᕆᐋᓕᑦ ᖃᐅᔨᒪᔾᔪᑎᒃᓴᓅᖓᔪᑦ ᐱᓕᕆᔾᔪᓰᑦ, ᐊᒻᒪᓗ ᑐᑭᓯᓇᖅᓯᑎᑕᐅᓂᖏᑦ ᐱᖁᔭᐅᑉ ᓄᓇᕗᑦ ᐃᖅᑲᒃᑐᐃᕕᖓᑕ ᒪᓕᒐᓕᕆᓂᖓᓄᑦ. ᐋᖅᑭᒋᐊᖅᑕᐅᖁᔨᓃᑦ ᐱᑕᖃᕆᐊᖃᓪᓚᕆᖕᒪᑕ ᐃᒪᓐᓇᐅᓚᕆᖁᓪᓗᒋᑦ ᐱᓕᕆᔾᔪᓯᑦ ᐊᒻᒪᓗ ᒪᓕᒐᖅᑎᒍ ᑕᒻᒪᖅᑕᐅᓯᒪᔪᑦ ᒪᓕᒐᓕᕆᓂᒃᑯᑦ ᐊᕝᕙᓗᓂᑦ ᐱᑦᑎᐊᖅᑕᐅᖏᑦᑐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᑦᑎᐊᖅᑕᐅᖏᑦᑐᑦ ᐃᓱᒪᓕᐅᕈᑎᖃᕐᓂᕐᒧᑦ ᐅᖃᐅᑎᒋᔭᐅᓗᐊᙳᐋᕐᒪᑕ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔭᐅᑎᐋᕐᒪᑕ ᒪᓕᑦᑎᐋᕐᓗᑎᒃ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ.

ᑲᑎᒪᔨᑦ ᐋᖅᑭᕕᒃᓯᔾᔪᑎᒥᒃ ᐅᖃᕕᖃᒃᑎᑕᐅᖕᒪᑕ ᐋᖅᑭᒋᐊᖅᓯᔾᔪᒋᔭᐅᓇᓱᐊᖅᑐᓂ, ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᓯᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᑦ ᓈᓚᓲᖑᓪᓗᑎᒃ ᐃᖅᑲᒃᑐᖅᑕᐅᔾᔪᑏᑦ ᓇᓗᓇᐃᔭᖅᕈᑎᖏᓐᓂᑦ.

ᐱᕋᔭᒃᓯᒪᔪᓂᒃ ᐱᓕᕆᔾᔪᓯᖅ ᓈᓴᐅᓯᕆᓂᑦ

ᐃᓘᓐᓇᑎᒃ ᓄᓇᕗᕐᒥᐅᑦ ᑕᐃᒃᑯᐊ ᐃᖅᑲᒃᑐᕋᒃᓴᓕᐊᕆᔭᐅᓯᒪᔪᑦ ᐱᕋᔭᖕᓂᖏᓐᓄᑦ ᐃᓱᒪᒋᔭᐅᖕᒪᑕ ᐱᔪᓐᓇᖅᑎᑕᐅᓗᑎᒃ, ᐊᒻᒪᓗ ᐱᓲᖑᓪᓗᑎᒃ, ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓂᒃ ᑎᒍᔭᐅᓂᖓᓂᑦ ᐊᓂᑎᑕᐅᔪᒃᓴᐅᖕᒪᖔᑦ ᓈᓚᒋᐊᖅᑎᑦᑎᓂᒃᑰᕐᓗᓂ, ᓯᕗᓪᓕᖅ ᐃᖅᑲᒃᑐᖅᑕᐅᓂᖓ, ᐊᒻᒪᓗ ᑭᖑᓂᑦᑎᐊᖓᒍᑦ

ᓂᕈᐊᖅᓯᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐃᖅᑲᒃᑐᖅᑕᐅᔪᒃᓴᐅᖏᓐᓂᕋᒃᑎᓪᓗᒍ. ᑭᓯᐊᓂ ᑕᐅᕗᖓᒃᑲᓐᓂᖅ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᖃᕆᐊᖃᕐᓂᖅᐸᑦ ᐊᒻᒪᓗ

ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᑦ ᑮᓇᐅᔭᖅᑎᒍ ᐱᔪᓐᓇᖅᑎᑕᐅᖕᒥᖕᒪᑕ ᐃᖅᑲᒃᑐᖅᑕᐅᓂᐋᖅᐹᑦ, ᑎᒍᔭᐅᓂᐊᖅᐸᓪᓘᓐᓂᑦ, ᐊᒻᒪᓗ ᐃᓱᒪᓕᐅᕈᑎᒋᔭᐅᒋᐋᒃᑲᓐᓂᖁᔨᓂᕐᒧᑦ ᐱᔨᑦᓯᕈᑎᑦ.

ᐃᓚᒋᔭᐅᒃᑲᓐᓂᕐᓗᓂ ᐃᖅᑲᒃᑐᐃᔭᖅᑐᖃᑦᑕᖅᑐᑦ ᐅᐸᒃᑕᐅᓯᒪᓱᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐊᒻᒪᓗ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓄᑦ,

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᔨᑦᓯᕈᑎᖃᓲᖑᖕᒥᖕᒪᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ ᑕᐃᒃᑯᓄᖓ ᑎᒍᔭᐅᔪᓄᑦ, ᐃᖅᑲᓇᐃᔭᕐᓇᐅᑎᓪᓗᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔭᕐᓇᐅᔪᓐᓃᖅᑎᓪᓗᒍ ᐃᑲᕐᕋᖏᓐᓂ. ᑖᓐᓇ ᐱᖃᓯᐅᔾᔨᖕᒪᑦ ᑭᒡᒐᖅᑐᐃᓂᕐᒥᒃ ᑎᒍᔭᐅᓯᒪᔭᕆᐊᖃᕐᒪᖔᑦ ᓈᓚᖕᓂᖃᒃᑎᑦᑎᓂᕐᒥ (ᐊᓂᑎᑕᐅᔪᒃᓴᐅᖕᒪᖔᑦ ᓈᓚᒋᐋᖅᑎᑦᑎᓂᖅ) ᐃᓚᓐᓂᒃᑯᑦ ᐱᒋᐋᕐᕕᒃᓴᖃᒃᑎᑕᐅᓲᖑᓪᓗᓂ ᓯᓚᑖᓂ ᐃᖅᑲᓇᐃᔭᕐᓇᐅᑉ ᐃᑲᕐᕋᖓᓂ.

ᐱᔭᕇᕈᑎᒋᓗᒍ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᑮᓇᐅᔭᖃᒃᑎᑦᑎᓲᖑᖕᒥᖕᒪᑕ ᐱᕋᔭᒃᓯᒪᔪᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᖁᔨᔾᔪᑎᖏᓐᓂᒃ. ᐃᓚᒃᑲᓐᓂᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐱᕋᔭᒃᓯᒪᔪᑉ ᐋᖅᑭᒋᐊᖅᑕᐅᖁᔨᔾᔪᑎᖏᓐᓂᑦ ᐊᐅᓚᑦᑎᓃᑦ ᐅᖃᐅᔾᔪᐃᔾᔪᑎᑦ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ

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ᑲᑎᒪᔨᖏᑦ (LSB) ᖃᐅᔨᓯᒪᓕᕐᒪᑕ ᐊᒃᓱᐋᓗᒃ ᐊᒥᓲᓂᖅᓴᐅᓕᕐᓂᖏᓐᓂᒃ ᐅᓄᕐᓂᖏᑦ ᐱᕋᔭᓯᒪᔪᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᖁᔨᔪᑦ ᐊᐃᕙᔾᔪᑎᖃᖃᑦᑕᕐᓂᖏᓐᓂᒃ ᓯᕗᓂᖓᓐᓂ ᓄᓇᕗᑦ ᐃᖅᑲᒃᑐᐃᕕᖓᓂ ᐋᖅᑭᒋᐊᖅᑕᐅᖁᔨᔾᔪᑎᓂ.

ᐊᑭᖏᑦ ᐱᔭᐅᑎᑦᑎᓃᑦ ᐱᔨᑦᓯᕈᑎᓂᒃ ᐱᕋᔭᖕᓂᕐᒧᑦ ᐱᖁᔭᕐᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᕐᒪᑕ ᑮᓇᐅᔭᖅ $4,715,619.00.

ᐃᓚᒌᓂ ᐱᓕᕆᔾᔪᓯᖅ

ᓇᐃᓈᕈᑎᖓ ᐱᓕᕆᐊᕆᓇᓱᒋᐋᓕᑦ ᐊᒻᒪᓗ ᐱᓕᕆᓇᓱᐋᕐᓂᑦ

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐊᖑᒻᒪᑎᓇᓱᐋᒡᒐᕐᒪᑕ ᐱᔪᒪᓂᕆᔭᐅᔪᓄᑦ ᑕᐃᒃᑯᓄᖓ ᑐᒃᓯᕋᐅᑎᓕᐅᖅᑐᓄᑦ ᒪᓕᒐᖅᑎᒋ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓂᒃ ᐃᑲᔪᖅᑕᐅᔪᒪᓪᓗᑎᒃ ᐃᓚᒌᓄᑦ ᐱᖁᔭᓕᕆᓂᕐᒧᑦ. ᐊᒃᓱᐋᓘᓕᖅᐸᓪᓕᐋᑐᐃᓐᓇᕐᒪᑦ ᐱᓕᕆᓇᓱᒋᐋᖃᕐᓂᕆᔭᐅᔪᖅ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB) ᐊᖑᒻᒪᑎᓇᓱᐋᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐱᔭᐅᑎᑦᑎᓇᓱᐋᕐᓗᑎᒃ ᑭᖑᕙᓯᖏᓪᓗᑎᒃ ᐃᑲᔪᕈᑎᓂᒃ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ. ᐃᓚᓕᐅᑎᒃᑲᓐᓂᕐᓗᓂ ᐊᖏᓂᖓᓄᑦ ᐱᑕᖃᖏᓗᐊᕐᒪᑦ ᐊᓯᖏᓐᓂᒃ ᐃᖅᑲᒃᑯᐃᕕᒃᑯᑦ ᐱᔭᐅᑎᑕᐅᓲᓂᒃ ᐱᔨᑦᓯᕈᑎᓂᒃ, ᐋᖅᑭᖃᑎᒌᒃᑎᑦᑎᓇᓱᐊᕐᓂᕐᒥᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᒃ ᒐᕙᒪᒃᑯᑎᒍ ᐱᔨᑦᓯᕈᑎᓂᒃ ᐃᓗᐊᓂ ᓄᓇᓕᖃᕕᐅᔫᑉ, ᐊᑭᓴᖅᑐᕐᓗᒋᑦ ᐱᔨᑦᓯᕈᑏᑦ ᐊᒥᓱᑦ ᐊᔾᔨᒌᖏᑦᑐᑦ ᐱᔪᓐᓇᕐᓂᖃᕕᒋᔭᐅᔪᓂ ᐱᔭᐅᑎᑦᑎᓲᖑᖕᒪᑕ ᓄᓇᓕᖕᓂᒥᐅᑕᖁᑎᒋᔭᒥᖕᓄᑦ. ᑖᓐᓇ ᑐᑭᖃᕐᒪᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᔭᐅᑎᑦᑎᓲᖑᓂᖏᓐᓂᑦ ᐃᓚᒌᓄᑦ ᐱᖁᔭᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᒥᒃ, ᖃᓄᑐᐃᓐᓇᐅᒐᓗᐊᖅᐸᑦ ᐊᒃᓱᐋᓗᕐᓂᖓ ᐊᑭᕋᒃᑑᑎᓂᐅᑉ,

ᐱᑕᖃᙱᒻᒪᑦ ᐊᓯᖏᓐᓂᒃ ᐱᔨᑦᓯᕈᑎᓂᒃ ᑭᒡᒐᖅᑐᐃᔪᓂᒃ ᐃᑲᔪᕈᓐᓇᖅᑐᓂᒃ.

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᔭᕇᒃᑕᐅᓯᒪᔭᕆᐋᖃᒃᑎᑦᑎᖕᒪᑕ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᕐᓂᒃ ᐃᓚᒌᓄᑦ ᐱᖁᔭᕐᓄᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ. ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓪᓗᒍ, ᓇᓪᓕᐋᑐᐃᓐᓇᖅ ᐃᓐᓇᖅ ᐅᕝᕙᓘᓐᓃᑦ ᓱᕈᓯᖅ ᑐᒃᓯᕋᐅᑎᓕᐅᖅᓯᒪᔪᖅ ᐅᑯᓇᓂ ᓱᕈᓯᐅᑉ ᖃᓄᖏᑦᑎᐊᕐᓂᖓᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᓂ ᐋᖅᑭᒍᑎᔭᐅᑦᖤᐅᑎᒋᖕᒪᑦ ᐃᓱᒪᒋᔭᐅᓂᖓᓄᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᓂᖓᓂᑦ. ᑕᒪᒃᑯᐊ ᐱᓕᕆᓂᕆᔭᐅᔪᑦ ᑕᐃᒪᓕᑎᑕᐅᓲᖑᖕᒪᑕ ᓱᕈᓯᕐᒥᒃ ᐊᒻᒪᓗ ᐃᓛᒋᓂᒃ ᐱᔨᑦᓯᕈᑎᓄᑦ, ᐃᖅᑲᒃᑐᐃᕕᒃᑰᖁᔨᔾᔪᑎᓄᑦ ᐃᓂᒃᓴᓕᐅᖅᓯᔾᔪᑎᓂᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᒻᒥᒃᑰᖓᔪᓄᑦ ᑐᒃᓯᕋᐅᑎᓄᑦ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐃᓚᒌᓄᑦ ᐱᖁᔭᕐᒥᒃ ᐱᓕᕆᓂᖅ ᐃᑲᔪᖅᓯᒪᖕᒪᑦ ᐱᔭᕇᐊᑦᑐᖅᓯᒪᔪᓂ ᐊᒻᒪᓗ ᓴᖅᑭᑎᑦᑎᓯᒪᓪᓗᓂ ᑕᐅᕗᖓᒃᑲᓐᓂᖅ ᐊᐳᖅᑕᕈᑎᓂᒃ ᐱᔭᐅᑎᑦᑎᖁᓪᓗᒍ ᑭᖑᕙᓯᖏᑦᑐᓂᒃ ᐊᒻᒪᓗ ᓈᒻᒪᒡᓗᑎᒃ ᐱᔨᑦᓯᕈᑏᑦ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ. ᐃᓚᖏᑦ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᑦ ᑕᐃᒃᑯᐊ ᑐᒃᓯᕋᒃᓯᒪᔪᑦ ᐅᑕᖅᑭᖃᑦᑕᕐᒪᑕᒍᖅ ᑕᖅᑭᒐᓵᓗᖕᓂᑦ ᑐᓴᖅᑎᑕᐅᓚᐅᖅᓯᒪᓇᑎᒃ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB) ᐅᕝᕙᓘᓐᓃᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᐅᔪᓂᑦ. ᑲᑎᒪᔨᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᖏᑦ ᐅᖃᓕᖅᑭᒃᑖᖃᑦᑕᓚᐅᕐᒪᑕ ᑕᒪᓐᓇ ᐱᕕᒡᔪᐊᕈᑎᒋᔭᐅᓂᕋᒃᑕᐅᓪᓗᓂ ᐊᒻᒪᓗ ᓈᒻᒪᖏᓐᓂᕋᒃᑕᐅᓪᓗᓂ ᐊᑲᐅᙱᓕᐅᕈᑎᒋᔭᐅᔪᖅ. ᑕᒪᓐᓇᐅᒐᓗᐊᖅᑎᓪᓗᒍ, ᓴᓂᕐᕙᐃᓂᖅ ᐱᓕᕆᔾᔪᑎᒃᓴᒃᑲᓐᓂᕐᓂᒃ ᐊᒻᒪᓗ ᐊᑐᓕᖁᔨᔾᔪᑎᓂᒃ ᐊᐅᓚᑕᐅᖁᓪᓗᒋᑦ, ᐃᓚᒌᓄᑦ ᐱᖁᔭᖅ ᐱᔭᕆᐋᑦᑐᖅᓯᒪᔪᖅ ᓱᓕ ᐊᑲᐅᙱᓕᐅᕈᑎᒋᔭᐅᖕᒪᑦ.

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐊᑐᓕᖅᑎᑦᑎᓚᐅᕐᒪᑕ ᓄᑖᒥᒃ ᐃᓚᒌᓄᑦ ᐱᖁᔭᕐᒥᒃ ᐱᔭᐅᕙᒃᑐᓄᑦ ᐱᓕᕆᔾᔪᑎᒥᒃ ᐊᒻᒪᓗ ᑎᑎᖃᒃᓯᒪᔪᒃᑯᕕᖕᒥᑦ ᐊᐅᓚᑦᑎᓃᑦᒥᒃ ᐅᓂᒃᑳᓕᐅᓂᕐᒧᑦ ᐊᕐᕌᒍᒥ. ᑖᓐᓇ ᐱᓕᕆᓂᖅ ᓴᓇᔭᐅᓯᒪᖕᒪᑦ ᓯᕗᓪᓕᐅᑎᔭᕆᐊᖃᒃᑐᓕᐆᕈᑎᒋᔭᐅᖁᓪᓗᒍ ᕿᓚᒥᐋᓗᒃ ᐅᖃᕐᕕᖃᕈᓐᓇᖅᓯᑎᑦᑎᓗᓂ, ᑭᖑᓕᕇᒃᑐᐋᓗᓕᖁᓇᒋᑦ, ᐊᒻᒪᓗ ᖃᐅᔨᓴᕐᓗᒋᑦ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑑᑉ ᐱᔭᕆᐊᖃᒃᑕᖏᑦ, ᐱᐅᓈᕐᓂᖏᑦ ᑎᑎᕋᒃᓯᒪᔪᒃᑯᕕᐅᑉ, ᐊᒻᒪᓗ ᐊᐃᑉᐹᓂ ᐱᓕᕆᒋᐊᕐᓂᖅ ᐱᒋᐊᓕᕋᑖᕐᓂᖓᓂ.

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᓕᕆᐊᖃᖁᔭᐅᓕᓚᐅᕐᒪᑕ ᐊᒃᓱᐋᓗᒃ ᐱᓕᕆᓇᓱᖁᔭᐅᓪᓗᑎᒃ ᐱᓕᕆᓇᓱᐋᕐᓗᑎᒃ ᐱᓕᕆᐋᕆᔭᐅᓯᒪᖏᑦᑐᓂᒃ ᐱᔭᕆᐋᑦᑐᖅᓯᒪᔪᓂᑦ ᑐᒃᓯᕋᐅᑎᓂᒃ, ᑐᑭᓯᓇᑦᑎᐊᕐᓗᑎᒃ ᐱᓕᕆᓗᑎᒃ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕐᓗᑎᒃ ᐱᔭᕆᐋᒃᑐᖅᓯᒪᔪᓂᒃ, ᐃᓱᒪᒋᔭᐅᑦᑎᐋᕐᓗᑎᒃ ᐱᓕᕆᔾᔪᑏᑦ ᐃᓚᒃᑲᓂᖅᑎᑕᐅᖁᓇᒋᑦ ᐱᔭᕆᐊᒃᑐᖅᓯᒪᔪᑦ, ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓕᕐᓗᑎᒃ ᑎᑎᕋᒃᓯᒪᔪᒃᑯᕕᖕᒥᑦ ᐊᐅᓚᑦᑎᔾᔪᑏᑦ. ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᖅ ᑲᑐᑎᔭᐅᓪᓗᓂ ᐱᓕᕆᐊᕆᔭᐅᓇᓱᓚᐅᕐᒪᑦ ᐅᑯᓇᙵᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ, ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ, ᓯᕗᓕᖅᓯᔪᓂᑦ ᐃᓚᒌᓂ ᐅᖃᐅᔾᔪᐃᔨᓂᒃ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐅᖃᐅᔾᔨᓚᐅᕐᒪᑦ ᐃᑲᔪᖅᑕᐅᑎᖃᑦᑕᖅᑐᓕᒫᓂᒃ, ᓇᓗᓇᐃᖅᓯᓪᓗᑎᒃ ᐱᔪᒪᓂᕐᒥᖕᓂᒃ/ᐱᔪᒪᖏᓐᓂᕐᒥᖕᓂᑦ ᑲᔪᓯᑎᑦᑎᓂᕐᒥᖕᓂᒃ ᑐᒃᓯᕋᐅᑎᒋᔭᖏᓐᓂᒃ ᐃᑲᔪᖅᑕᐅᔪᒪᔾᔪᑎᒋᔭᖏᓐᓂᒃ, ᐊᒻᒪᓗ ᓯᕗᓪᓕᐅᑎᔭᕆᐊᖃᒃᑐᓕᐋᕆᓕᕐᒥᓗᓂᒋᑦ ᐱᓕᕆᐊᕆᔭᐅᔭᕆᐋᓕᑦ. ᑖᓐᓇ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᖅ ᐊᒃᓱᐋᓗᒃ ᐊᐅᓚᔾᔭᐃᓚᐅᕐᒪᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᖢᓂ ᐅᖃᖃᑎᒌᖕᓂᑦᑎᓄᑦ ᐅᖃᐅᑎᖃᒃᑎᓪᓗᑕ ᕿᒥᕐᕈᔭᐅᔭᕆᐋᖃᕐᓂᖏᓐᓂᒃ
ᐊᒻᒪᓗ ᓴᓇᓯᒪᓂᓕᐅᑦᑎᐊᕆᐊᖃᕐᓂᑦᑎᓐᓂᒃ ᐱᖃᑦᑕᕐᓂᑦᑎᓐᓂᒃ ᐱᓕᕆᓂᕆᔭᑦᑎᓐᓂᒃ.

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ᑕᒪᒃᑯᐊ ᐱᓕᕆᐋᕆᔭᐅᓇᓱᐋᖅᑐᑦ ᐊᓂᒍᕋᒃᓴᐅᓂᐋᖅᑑᔭᖃᑦᑕᓚᐅᖏᒪᑕ ᐃᓛᓐᓂᒃᑯᑦ ᐱᓕᕆᐋᕆᔭᐅᓇᓱᒋᐋᖃᕐᓂᖏᓐᓄᑦ, ᐱᓗᐋᙳᐊᖅᑐᒥᒃ ᑕᐃᒃᑯᐊ, ᐃᒃᐱᒍᓱᑦᑎᐊᖅᑑᒐᓗᐊᑦ ᐊᒻᒪᓗ ᐱᔪᓐᓇᐅᑎᓕᐅᖅᑕᐅᓯᒪᒐᓗᐋᖅᑎᓪᓗᒋᑦ, ᐱᓕᕆᐊᕆᔭᐅᑎᓪᓗᒋᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔾᔪᑎᖏᑦ ᐊᑯᓂᐋᓗᖃᑦᑕᓚᐅᕐᒪᑕ ᐊᒻᒪᓗ ᐱᔭᕆᐋᑐᔪᐋᓗᕙᒃᖢᑎᒃ, ᐊᒻᒪᓗ ᐊᒃᓱᐋᓗᒃ ᓇᓗᓇᖅᓯᔪᐋᓗᕙᒃᖢᑎᒃ ᐅᖃᐅᑎᖃᒃᑐᑦ ᖃᓄᖅ Clio-ᓃᑦ (ᑎᑎᕋᒃᓯᒪᔪᒃᑯᕕᖕᒥᒃ ᐊᐅᓚᑦᑎᓂᓕᕆᔾᔪᑎ) ᐃᑲᔪᕋᔭᕐᓂᖓ ᐱᓕᕆᔾᔪᓯᕐᒥᒃ ᐊᒻᒪᓗ ᐱᔭᐅᕙᓪᓕᐊᔪᓂᒃ ᐱᓕᕆᓂᕐᓂᒃ.

ᑭᖑᓂᖓᒍᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ, ᐊᐱᖅᓱᕐᓂᖅ ᐱᔭᐅᓂᐅᓴᑐᐃᓐᓇᓕᖅᑎᑦᑎᓚᐅᕐᒪᑦ ᐅᑯᓄᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᐃᓚᒋᓂ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᓂᒃ ᐊᒻᒪᓗ ᐊᑐᐊᒐᓕᕆᓂᒻᒥ ᐅᖃᐅᔪᐃᔨᒥᒃ. ᐱᓕᕆᖃᑎᒌᖕᓂᕆᔭᐅᔪᑦ ᐅᑯᓇᙵᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᓂᑦ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᔪᓂᑦ Clio-ᓃᑦᖏᓐᓂᑦ ᓈᒪᓕᕈᑎᒋᔭᐅᖕᒪᑦ ᑲᔪᓯᑦᑎᐊᕐᓂᖓᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒋᔭᐅᔪᒥ ᕿᒥᕐᕈᓂᕐᒧᑦ ᐊᒻᒪᓗ

ᓇᓕᐋᖕᓄᐋᖓᕐᓂᖓᓄᑦ ᐱᓕᕆᐊᕆᔭᐅᕙᓪᓕᐋᔪᑉ, ᑕᐅᕗᖓᒃᑲᓐᓂᖅ ᐊᐱᖅᓱᕐᓃᑦ ᐊᐱᖅᓱᕈᑎᒋᔭᐅᓕᓚᐅᕐᒪᑕ ᐊᖓᔪᖄᒃᑯᕕᖕᒥ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ ᐱᓕᕆᐊᕆᔭᐅᓪᓚᕆᖁᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓃᑦᕈᕐᓗᑎᒃ ᐋᖅᑭᒃᓯᓪᓗᑎᒡᓗ ᐱᓕᕆᑦᑎᐋᕈᓐᓇᕐᓂᖏᓐᓂᑦ ᐱᔭᐅᓂᖏᓐᓂᑦ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᑦ ᑕᒪᒃᑭᖏᓐᓄᑦ ᐱᓕᕆᔾᔪᓯᕐᓄᒃ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᕕᒋᔭᐅᔪᓄᑦ.

ᖁᔭᓇᖅᐳᑦ, ᐃᓚᒌᓄᑦ ᐱᖁᔭᖅ ᐱᔭᕆᐋᑦᑐᖅᓯᒪᖏᒻᒪᑦ ᐊᒃᑐᐃᓇᓂ ᓱᕈᓯᕐᓂᒃ ᐊᒻᒪᓗ ᐃᓚᒌᓂᒃ ᐱᔨᑦᓯᕈᑏᑦ ᐱᓕᕆᐊᕆᔭᐅᓂᖏᓐᓂᑦ. ᑕᒪᒃᑯᐋᖑᒐᓗᐊᖅᑎᓪᓗᒋᑦ ᐊᒥᓱᑦ ᓱᕈᓯᑦ ᖃᓄᐃᖏᑦᑎᐊᕐᓂᖏᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐊᒻᒪᓗ ᐃᖅᑲᒃᑐᐃᕕᒃᑯᑦ ᐱᓕᕆᐋᕆᔭᐅᖁᔭᐅᔪᑦ ᑎᓕᓯᔾᔪᑎᒋᔭᐅᔪᑦ ᐅᖃᐅᔾᔪᐃᔨᓄᑦ ᓱᕈᓯᕐᓂᒃ, ᐃᓚᒌᓂᑦ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑏᑦ ᑲᔪᓯᖕᒪᑕ ᐱᔭᒃᓴᐅᑎᑦᑎᓪᓗᑎᒃ ᒪᓕᒐᓕᐋᕆᔭᐅᓯᒪᔪᓂᒃ ᐊᔾᔨᒌᖏᑦᑑᑎᓂᒃ ᐱᔨᑦᓯᕈᑎᓂᒃ ᓄᓇᕗᕐᒥᐅᓄᑦ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐃᑲᔪᖅᓱᐃᖕᒪᑕ ᐊᑭᓕᕆᐊᑐᖏᑦᑐᒥᒃ ᐅᖄᓚᐅᑎᒥᒃ ᐃᓚᒌᓄᑦ ᐱᖁᔭᕐᒥᒃ ᑐᓴᐅᒪᔾᔪᑎᒥᒃ ᐅᖄᓚᕕᐅᔪᓐᓇᖅᑐᒥᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᕿᓂᖅᑐᓄᑦ ᑕᒪᐃᑎᒍᑦ ᒪᓕᒐᖅᑎᒍ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᓂᒃ ᐃᓚᒌᓄᖓᔪᓂᒃ.

ᐃᓚᒌᓄᑦ ᐱᖁᔭᕐᒧᑦ, ᑭᒃᑯᑦ ᐱᓕᕆᓲᖑᕚᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB) ᐃᑲᔪᕈᑎᖏᓐᓃᑦ?

ᐃᓘᓐᓇᑎᒃ ᕿᑐᙵᖃᒃᑎᐅᔪᓕᒫᑦ ᑕᐃᒃᑯᐊ ᕿᑐᙵᖏᓐᓂᑦ ᑎᒍᔭᐅᔨᐋᓕᑦ ᓄᓇᖃᕕᖕᒧᑦ ᐃᓱᒪᒋᔭᐅᖕᒪᑕ ᐱᔪᓐᓇᖅᑎᑕᐅᓂᖏᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᑦ. ᑕᐃᒪᓕ ᐱᔪᒪᔪᖃᑉᐸᑦ, ᑕᐃᓐᓇ ᐃᑲᔪᖅᑕᐅᔾᔪᑎ ᐱᔭᐅᔪᓐᓇᖅᑐᖅ ᐱᒋᐊᕐᓗᓂ ᑎᒍᔭᐅᔪᖃᒃᑎᓪᓗᒍ ᓯᕗᓪᓕᕐᒧᑦ ᐱᓕᕆᐋᖑᒋᐋᓕᕐᓂᖓᓄᑦ ᓈᓚᑎᑦᑎᓂᐅᑉ ᐃᓘᓐᓇᖏᓐᓄᑦ ᑭᖑᓂᑦᑎᐊᖓᒍᑦ ᐱᖁᔨᕗᖔᕈᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᒃᑐᖅᑕᐅᓂᕐᒧᑦ ᓴᖅᑭᓐᓂᕐᒧᑦ.

ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᕈᑎ ᐃᑲᔪᕐᓂᐋᕐᒪᑦ ᐃᓘᓐᓇᖏᓐᓂᒃ ᓱᕈᓯᕐᓂᒃ ᑕᐃᒃᑯᓂᖓ ᑲᒪᒋᔭᐅᓕᖅᑐᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᔾᔪᑎᒧᑦ, ᑕᐃᒃᑯᐊᓗ ᐃᓚᖏᓪᓗ ᑕᐃᒃᑯᐊ ᐃᖅᑲᒃᑐᐃᕕᒃᑰᕆᐊᖃᒃᑎᑦᑎᑎᑕᐅᓪᓗᑎᒃ ᐃᖅᑲᒃᑐᐃᕕᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᖃᕈᓐᓇᖅᑎᑕᐅᓪᓗᑎᒃ ᐃᓚᒌᓄᑦ ᐱᖁᔭᒃᑯᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᓂ. ᐃᓚᒋᔭᐅᓪᓗᓂ, ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᕈᑎ ᐃᑲᔪᕐᓂᐋᕐᒪᑦ ᐃᓘᓐᓇᖏᓐᓂᒃ ᒪᒃᑯᒃᑯᓂᒃ ᐊᑲᐅᙱᓕᐅᕈᑎᓕᖕᓂᒃ ᐱᖁᔭᕐᒥᒃ ᑕᐃᒃᑯᓂᖓ ᓂᕈᐊᖏᑦᑐᓂᒃ

ᐃᒻᒥᓄᑐᐊᖅ ᐅᖃᐅᔾᔪᐃᔨᖃᕈᒪᓂᕐᒥᒃ.

ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᓄᓇᕗᒻᒥᐅᑦ ᐃᓚᒋᖕᓂᕐᒥᒍᑦ ᒪᓕᒐᖅᑎᒍ ᐊᑲᐅᙱᓕᐅᕈᑎᒃᑰᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᕕᒃᑐᑦ ᐱᓱᖑᖕᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB) ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓂᒃ ᐃᑲᔪᖅᑕᐅᓪᓗᑎᒃ, ᕿᑐᙵᓕᔭᕈᓐᓇᕐᓗᑎᒃ, ᐱᓯᒪᒃᓯᖃᑦᑕᕈᓐᓇᕐᓗᑎᒃ, ᓇᓕᐋᖕᓄᕋᕈᓐᓇᕐᓗᑎᒃ, ᐊᒻᒪᓗ ᓵᓚᒃᓴᐅᑎᖃᕋᓱᐋᕐᓗᑎᒃ ᐱᖅᑯᓯᒃᑯᑦ ᑎᒍᐊᕐᓂᕐᒥᒃ.

ᐱᓕᕆᓂᕐᒧᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖅ ᓇᐃᓈᕈᑎᖓ ᐊᒻᒪᓗ ᓈᓴᐅᓯᕆᓯᒪᔪᑦ

ᐅᓇᐅᑎᓪᓗᒍ ᔫᓂ 2021, ᑕᒪᒃᑮᔪᒥᒃ ᓈᒪᓕᖅᑎᑕᐅᓚᐅᕋᑦᑕ ᐃᓚᒋᓂ ᐱᓕᕆᓂᕐᒥ. ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓪᓗᒍ, ᐃᓱᒪᒋᕙᒌᓚᐅᕋᑦᑎᒍ ᓯᕗᓂᒃᓴᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕋᔭᙱᑦᑐᖅ ᐱᒋᐊᓕᕋᑖᕐᓂᖏᓐᓂ ᑕᖅᑮᖏᓐᓂ 2022 ᐅᓂᒃᑳᓕᐅᕐᓇᖅᓯᑎᓪᓗᒍ.

ᐱᓕᕆᔾᔪᓯᖅ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᐋᖅᑭᒃᓱᐃᔾᔪᑎ ᐃᓗᓕᖃᕐᒪᑦ ᓯᕗᓕᖅᓯᔪᒥᒃ ᐅᖃᐅᔾᔪᐃᓂᕐᒥ, ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐅᖃᐅᔾᔪᐃᓂᕐᒥᒃ, ᐊᑭᓖᓂᐅᓴᑐᐃᓐᓇᓕᖅᑎᑦᑎᔾᔪᑎᓕᐋᕆᔭᐅᓯᒪᔪᖅ ᐊᑐᖅᑐᐋᒐᕐᒥᒃ ᐊᑭᓖᔭᕆᐊᖃᕐᓂᕐᒥᒃ(CLO) ᐊᒻᒪᓗ ᐊᖓᔪᖃᒃ ᐊᐅᓚᔾᔪᑎᓕᕆᓂᕐᒥᑦ ᐊᐅᓚᑦᑎᔨ (COO) ᑖᒃᑯᐊᒡᓗ ᐊᐅᓚᑦᑎᓗᑎᒃ ᖃᐅᑕᒪᑦ ᐱᔭᐅᓯᒪᔭᕆᐋᓕᖕᓂᑦ ᑖᑦᓱᒧᖓ ᐱᓕᕆᐊᒃᓴᖃᐃᓐᓇᖅᑐᒧᑦ ᐊᒻᒪᓗ ᐱᔭᐅᓯᒪᔭᕆᐊᖃᓪᓚᕆᒃᑐᓄᑦ ᐱᓕᕆᕕᒋᔭᐅᔪᒥ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐊᒃᓱᑲᓪᓛᓗᒃ ᑕᑎᖃᕐᒪᑕ ᐃᒻᒥᓂᖅᓱᖅᑐᒥᒃ ᖃᐅᔨᓇᓱᐊᖅᑎᑕᐅᔪᓂᒃ ᐅᖃᐅᔾᔪᐃᔨᓂᒃ ᐃᑲᔪᖁᓪᓗᒋᑦ ᐅᓄᖅᑐᐋᓗᖕᓂᑦ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓂᑦ ᐊᒻᒪᓗ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᕐᓂᒃ ᐊᑭᕋᒃᑐᖅᑐᓂᒃ

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ᑎᑎᕋᒃᓯᒪᔪᒃᑯᕕᖕᓂᑦ ᑖᒃᑯᓇᙵᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂᒃ ᐅᖃᐅᔾᔪᐃᔨᓂᒃ

ᐃᑲᔪᑕᐅᔪᓐᓇᖏᑦᑐᓂᒃ.

ᐊᑭᖏᑦ ᐱᔭᐅᑎᑦᑎᓂᕐᒧᑦ ᐱᔨᑦᓯᕈᑎᓂᒃ ᐃᓚᒌᓄᑦ ᐱᖁᔭᕐᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᕐᒪᑕ ᑮᓇᐅᔭᖅ $1,359,157.00.

ᓄᓇᓕᖕᒥᐅᑕᑐᐃᓐᓇᕐᓂᒃ ᐃᖅᑲᒃᑐᐃᓂᖅ

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᑕᒪᒃᑮᔪᒥᒃ ᓈᒪᓕᖅᑎᑦᑎᖕᒪᑦ ᐱᖓᓱᓂᒃ ᓄᓇᓕᖕᒥᐅᑕᑐᐃᓐᓇᕐᓄᑦ ᐱᖁᔭᖅᑎᒍ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᑦ, ᐃᓚᖓᑦ ᐱᓕᕆᐊᖃᒃᑎᑕᐅᓪᓗᓂ ᐊᔪᖏᓚᖅ ᓄᓇᓕᖕᒥᐅᑕᑐᐃᓐᓇᕐᓂᒃ ᐱᓕᕆᐊᖃᕐᓗᓂ (ᐃᖃᓗᒃᑑᑦᑎᐊᕐᒦᑦᑐᖅ) ᐊᐅᓚᑦᑎᖁᓪᓗᒍ ᓄᓇᓕᖕᒥᐅᑕᑐᐃᓐᓇᕐᓂᑦ ᑐᒃᓯᕋᐅᑎᓂᒃ ᐱᓕᕆᐊᖑᓂᖏᓐᓂᑦ. ᐊᐃᑉᐸᖏᒃ ᒪᕐᕉᒃ ᐱᖁᔭᖅᑎᒍ ᐃᑲᔪᖅᑎᒃ ᐃᖃᓗᖕᓃᒻᒪᑎᒃ; ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓪᓗᒍ, ᐃᒪᓐᓇᐅᑎᑦᑎᓇᓱᒃᑲᓗᐊᕐᒪᑕ ᐊᑕᐅᓯᖅ ᑖᒃᑯᓇᙵᑦ ᒪᕐᕉᔪᖕᓂᒃ ᖃᖏᖅᖠᓂᕐᒦᖁᓪᓗᒍ ᐊᒡᓚᒡᕕᖔᓂ.

ᐊᑐᖅᑎᓪᓗᒍ ᐅᓂᒃᑳᖅᓯᒪᔪᓕᐅᕕᒋᔭᐅᓲᖅ, ᐱᓕᕆᐋᖃᒃᐸᓪᓕᐊᓂᖅ ᖃᐅᔨᒪᒋᐊᖅᑕᐅᓯᒪᖕᒪᑦ, ᕿᒥᕐᕈᔭᐅᕙᒡᓗᑎᒃ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᑕᐅᕙᒡᓗᑎᒃ ᑕᐃᒫᖑᔭᕆᐊᖃᑐᐊᕌᖓᑕ.

ᑖᓐᓇ ᐱᓕᕆᓂᖅ ᑐᑭᓯᓇᖅᓯᑎᑦᑎᖕᒪᑦ ᐱᔪᓐᓇᕐᓂᖅ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂᑦ, ᐃᑲᔪᖅᑕᐅᑎᖃᑦᑕᖅᑐᓄᑦ ᐅᖃᕐᕕᐅᔪᓐᓇᕐᓗᑎᒃ ᐱᖁᔭᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᐃᓗᐊᓂ 48-72 ᐃᑲᕐᕋᓂ ᐱᒋᐊᕐᓗᓂ ᐅᖃᕐᕕᖃᕐᓂᖓᓂᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB). ᐃᓘᓐᓇᑎᒃ ᖃᐅᔨᔪᒪᓃᑦ ᑐᕌᖓᔪᑦ ᓄᓇᓕᖕᓂᒥᐅᑕᑐᐃᓐᓇᕐᓂᒃ ᐱᓕᕆᓂᕆᔭᐅᔪᑦ ᑐᔫᑎᒋᔭᐅᓲᖑᖕᒪᑕ ᑐᑦᑕᕐᕕᓪᓗᐊᑕᕐᒧᑦ ᐱᖃᑦᑕᖅᑐᓄᑦ ᐃᕐᖐᓐᓇᖅᑕᕈᑎᓂᒃ ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᓪᓗᑎᒃ ᓇᓪᓕᕈᑎᖃᑦᑕᕐᓂᖏᑎᒍ ᓄᓇᓕᖕᒥᐅᑕᑐᐃᓐᓇᓂᒃ ᐃᖅᑲᓇᐃᔭᑎ ᐱᖁᔭᖅᑎᒍ ᐃᑲᔪᖅᑎᓄᑦ. ᐱᓕᕆᐊᕆᔭᐅᔪᖅ ᕿᒥᕐᕈᔭᐅᓱᖑᖕᒪᑕ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔭᐅᑎᑕᐅᓪᓗᑎᒡᓗ ᐅᖃᐅᔪᐃᔨᒧᑦ, ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᑎᐸᒃᑐᖅ ᐅᖃᕐᕕᒋᔭᐅᓕᕆᓪᓗᓂ,

ᐊᒻᒪᓗ ᑕᒪᐃᑎᒍᑦ ᐱᔭᐅᖃᑦᑕᖅᑐᑦ ᐱᔭᕇᒃᑕᐅᓕᖅᖢᑎᒃ. ᐃᑲᔪᖅᑕᐅᑎᐸᒃᑐᑦ ᒫᓐᓇ ᐃᑲᔪᖅᑕᐅᖃᑦᑕᓕᕐᒪᑕ ᑭᖑᕙᓯᖕᓇᑎᒃ ᐊᒻᒪᓗ ᑐᑭᖃᑦᑎᐋᖅᑐᒃᑯᑦ ᐱᓕᕆᐋᕆᔭᐅᕙᓕᖅᖢᑎᒃ.

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐊᑐᓕᖅᑎᑦᑎᓯᒪᓕᕐᒥᖕᒪᑕ ᓇᐃᓈᖅᓯᔾᔪᑎᒥᒃ ᓄᓇᓕᖕᒥᐅᑕᑐᐃᓐᓇᕐᓂᒃ ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᐱᔨᑦᓯᕈᑎᓂᒃ. ᑖᓐᓇ ᐱᔪᓐᓇᖅᓯᑎᑦᑎᓲᖑᖕᒪᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᒃ (LSB) ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᑦ ᐱᑎᑕᐅᓪᓚᕆᖁᓪᓗᒋᑦ ᐱᔭᕆᐋᖃᒃᑕᖏᓐᓂᒃ ᐊᔪᕆᒃᓯᐅᑎᔭᐅᔪᑎᓂᒃ, ᐃᓕᓐᓂᐊᕈᑎᒥᒃ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᒥᒃ ᑕᐃᒃᑯᓂᖓ ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ ᑕᐃᒃᑯᓂᖓ ᐱᔭᕆᐋᖃᒃᑎᑕᐅᖏᑦᑐᓂᒃ ᑕᒪᐃᑎᒎᖓᓂᖅᓴᐅᔪᓂᒃ ᐱᓯᒪᒃᓯᕈᑎᓂᒃ. ᑕᒪᒃᑯᐊ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐱᖓᓱᓂᒃ ᐱᓇᓱᐋᕈᓯᕐᓂᒃ ᐱᕕᖃᒃᑎᑕᐅᖕᒪᑕ ᑭᒡᓕᖃᒃᑎᑕᐅᓪᓗᓂ ᐱᔨᑦᓯᕈᑎᒋᔭᐅᔪᓐᓇᕐᓂᖓ. ᑕᐃᒪᓕ ᑎᑎᕋᒃᓯᒪᔪᖅ ᐱᔭᕆᐋᖃᑉᐸᑦ ᐃᓚᒃᑲᓂᖓᓂᒃ ᐃᑲᔪᖅᑕᐅᔾᔪᕆᐊᖃᕐᓂᕐᒥᒃ, ᑐᒃᓯᕋᐅᑎ ᐱᓕᕆᐊᕆᔭᐅᓕᕋᔭᕐᒥᔪᖅ ᐱᓕᕆᐊᕆᔭᐅᔭᕆᐊᖃᕐᓂᖓᒎᕐᓗᓂ.

ᐱᓕᕆᐋᕆᔭᐅᓂᖏᑦ ᐊᖏᒡᓕᒋᐊᖅᑕᐅᔪᒥᓂᐅᖕᒪᑕ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᐃᓯᖅᐸᓪᓕᐋᓂᖏᓐᓄᑦ ᓴᐳᒻᒥᑭᓯᔨᐅᔪᑦ ᐊᒻᒪᓗ ᐸᓖᓯᒃᑯᑦ ᐊᑲᐅᒃᓴᖏᑦᑐᓂᒃ ᐃᑲᔪᕈᑎᓄᑦ. ᓄᓇᓕᖕᒥᐅᑕᑐᐃᓐᓇᕐᓂᒃ ᐱᓕᕆᖃᑎᒌᒃᑐᑦ ᐊᓯᕈᐃᓯᒪᓕᕐᒪᑦ ᐱᓕᕆᐊᕆᔭᐅᓪᓗᐋᑕᕐᓂᖏᓐᓂᒃ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ ᒪᓕᒐᓕᕆᓂᕐᒨᖓᓕᓂᖏᓐᓂᑦ, ᓯᕗᓪᓕᐅᑎᔭᕆᐋᖃᓕᖅᑎᑕᐅᓗᑎᒃ ᓄᓇᓕᖕᒥᐅᑕᑐᐃᓐᓇᕐᓄᑦ ᐃᓱᒪᖅᓱᕈᓐᓇᕐᓂᕆᔭᐅᔪᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᕐᒥᑦ ᐋᖅᑭᒋᐊᖅᓯᔾᔪᑏᑦ, ᐊᒻᒪᓗ ᐃᓘᓐᓇᑎᒃ ᐊᓯᕈᒃᑕᐅᑦᑎᐋᒻᒪᕆᒡᓗᑎᒃ ᖃᓄᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐋᖃᓲᖑᓂᖏᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖃᕆᐋᓕᓲᖑᓂᖏᑦ ᓴᐳᒻᒥᒃᓯᔨᐅᔪᓄᑦ ᑎᑎᕋᒃᓯᒪᔪᒃᑯᕕᖕᓂᑦ. ᒫᓐᓇ ᖃᐅᔨᒪᔭᐅᓕᖅᑐᑦ ᑖᒃᑯᐊ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᔭᐅᑎᑦᑎᖃᑦᑕᕐᓂᐊᓕᕐᒪᑕ ᑕᐃᒪᓐᓇᐃᑐᓂᒃ ᐃᑲᔪᕈᑎᓂᒃ ᑕᐃᒃᑯᓂᖓ ᐱᓂᕐᓗᒃᑕᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᖅᓴᐅᔪᓂᒃ ᓄᓇᓕᖕᒥ, ᐊᒻᒪᓗ ᐊᑐᓂ ᐃᖅᑲᒃᑐᖅᑕᐅᔾᔪᑎᑦ ᕿᒥᕐᕈᔭᐅᖃᑦᑕᕐᓂᐋᕐᒪᑕ ᐊᒃᓲᓂᖅᓴᖅ ᕿᒥᕐᕈᔭᐅᑦᑎᐊᕐᓂᖅᓴᐅᓗᑎᒃ ᑕᐃᒃᑯᐊᓗ ᑕᐃᒪᐃᓘᖅᑕᐅᑦᑎᐊᕆᐊᖃᒃᖢᑎᒃ
ᐱᓕᕆᐊᕆᔭᐅᑦᑎᐊᕐᓗᑎᒃ.

ᐱᓕᕆᓂᕆᔭᐅᔪᓂ ᑕᐃᒃᑯᓇᓂ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᑦ ᐊᖏᖅᑕᐅᖏᑦᑐᓐᓇᕐᒪᑕ ᐃᑲᔪᕈᒪᔭᐅᖏᓪᓗᑎᒃ, ᐱᔭᐅᑎᑦᑎᓲᖑᒐᑦᑕ ᑕᒪᐃᑎᒍᑦ ᑲᑎᑕᐅᓯᒪᔪᓂᒃ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓄᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓪᓗᒋᑦ ᐱᔾᔪᑎᒋᔭᐅᔪᑦ ᐊᖏᖅᑕᐅᖏᓐᓂᖓᓄᑦ, ᖃᓄᖅ−ᐱᓕᕆᔪᓐᓇᒪᖔᑕ ᐊᔪᕆᒃᓯᐅᔾᔨᓯᒪᔪᓂᒃ ᐱᔪᓐᓇᐅᑎᖃᕐᓂᕐᓄᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᖁᔨᔪᓐᓇᕐᓗᑎᑦ ᐃᓱᒪᓕᐅᕈᑎᒋᔭᐅᔪᓂᒃ, ᑕᐃᒃᑯᓂᖓᓪᓗᐊᖅ ᐱᔭᐅᑎᑕᐅᖔᖅᑐᓂᒃ ᐱᖁᔭᖅᑎᒍ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓂᑦ ᓄᓇᕗᑦ ᐊᓯᖏᓐᓅᖅᑕᐅᓗᑎᒃ ᐅᖃᐅᔾᔪᐃᔨᒧᑦ, ᑐᑭᓯᓇᖅᓯᑎᑦᑎᔾᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐊᔪᕆᒃᓯᐅᔨᓯᒪᔪᓂᒃ ᐱᓕᕆᕙᓪᓕᐊᓂᐅᔪᓂᑦ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑑᑉ ᐱᓕᕆᕙᓪᓕᐊᓂᕆᔭᕆᐊᖃᒃᑕᖏᓐᓂᒃ ᒫᓐᓇᐅᓂᖓᓂ (ᑐᑭᓕᐅᑎᓗᒍ, ᑭᒡᓕᓕᓯᒪᑎᑕᐅᓂᖓᓂ,

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ᐱᓂᕐᓗᒃᑕᐅᑎᑕᐅᑦᑕᐃᓕᒪᓂᖏᓐᓂᒃ ᖃᐅᔨᒪᔾᔪᑎᒃᓴᑦ, ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᑦ, ᐊᓯᖏᓪᓗ) ᐊᒻᒪᓗ ᐊᓯᓕᒫᖏᑦ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᐃᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᔾᔪᑎᒃᓴᐃᑦ ᑕᐃᒃᑯᐅ ᐃᑲᔪᕋᔭᖅᑐᑦ ᐃᑲᔪᖅᑕᐅᑎᑉᐸᒃᑐᓂᒃ ᐱᓕᕆᐋᕆᔭᐅᑦᑎᐊᕐᓗᑎᒃ.

ᐊᑭᖏᑦ ᐱᔭᐅᑎᑕᐅᖃᑦᑕᕐᓂᖏᓐᓄᑦ ᐱᔨᑦᓯᕈᑎᑦ ᓄᓇᓕᖕᒥᐅᑕᑐᐃᓐᓇᕐᓂᒃ ᐱᓕᕆᓂᕆᔭᐅᔪᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᕐᒪᑦ ᑮᓇᐅᔭᖅ $641,624.00.

ᓄᓇᓕᐅᑉ ᐊᒻᒪᓗ ᐱᓕᕆᔨᓪᓚᕆᐅᓂᖅ

ᐱᓕᕆᖃᑎᒌᖕᓂᖏᑦ

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ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᖁᕕᐊᒋᔭᖃᕐᒪᑦ ᐱᐅᓈᖅᑐᓂᒃ ᐊᒻᒪᓗ ᑐᑭᖃᑦᑎᐊᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᓂᐅᔪᓂᒃ ᒪᑯᓂᖓ ᐱᖁᔭᖅᑎᒍ ᓄᓇᓕᖕᒥ ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᒌᒃᑐᓄᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖁᑎᓂᒃ ᓄᓇᕗᕐᒥ ᐊᒻᒪᓗ ᑲᓇᑕᒥ. ᐃᓚᒋᔭᐅᓪᓗᓂ, ᐱᓕᕆᖃᑎᖃᕐᓂᕆᔭᕗᑦ ᓄᓇᕗᑦ ᐋᓐᓂᐊᖃᕐᓇᖏᑦᑐᓕᕆᔨᒃᑯᓂᒃ, ᐃᓄᓕᕆᔨᒃᑯᓐᓂᒃ, ᐃᓚᒌᒃᑐᓕᕆᔨᒃᑯᓐᓂᒃ, ᐊᒻᒪᓗ, ᒫᓐᓇᕋᑖᖑᓛᖑᔪᒥ, ᐊᒡᓚᒡᕕᖓᓂᒃ ᐋᖅᑭᖃᑎᒌᒃᑎᑦᑎᓇᓱᐊᖅᑎᑦ ᓱᕈᓯᕐᓂᒃ ᐊᒻᒪᓗ ᒪᒃᑯᒃᑐᓂᒃ ᐱᕚᓪᓕᖃᑎᒌᒍᑎᒋᔭᐅᖕᒪᑦ.

ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐱᖁᔭᖅᑎᒍ ᐃᑲᔪᕈᑎ ᐸᕐᓇᒍᑎᖏᓐᓂᒃ

ᐊᖓᔪᖅᑳᒃ ᐊᖓᔪᖃᐅᑎᓂ ᐊᐅᓚᑦᑎᔨ (CEO) ᐱᓕᕆᖃᑎᒋᐅᓲᖑᒻᒪᑦ ᑲᑐᔾᔨᖃᑎᒌᓂ ᐱᖁᔭᖅᑎᒍ ᐃᑲᔪᕈᑎ ᐸᕐᓇᒍᑎᖏᓐᓂ ᑲᓇᑕᒥ (ALAP). ᑖᓐᓇ ᐃᖅᑲᓇᐃᔭᕐᕕᒃ ᐃᓚᖃᕐᒪᑦ ᐊᔪᖏᓚᖅ ᐊᐅᓚᑦᑎᔨᒥᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᐅᖃᑎᒋᔭᐅᔪᓂᒃ ᐃᓘᓐᓇᓕᒫᖏᓐᓂᒃ ᐱᖁᔭᖅᑎᒍ ᐃᑲᔪᕈᑎᒥᒃ ᐸᕐᓇᖕᓂᐅᔪᓂᒃ ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᐱᓕᕆᖁᔨᔾᔪᑎᒋᔭᐅᓪᓗᓂ ᐱᓕᕆᒐᔭᕐᓗᑎᒃ, ᐃᑲᔪᕈᑎᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔭᕐᓂᖅᓯᑎᑦᑎᓗᑎᒃ ᖃᐅᔨᓇᓱᐊᕐᓂᕐᒥᒃ ᐅᖃᓪᓚᐅᑎᖃᒃᑐᓂᒃ ᐱᔪᓐᓇᖅᑎᑕᐅᓂᕐᒥᒃ ᒪᓕᒐᓕᕆᓂᕐᒥᑦ ᐅᖃᓪᓚᐅᑎᖃᒃᑐᓂᒃ; ᐱᐅᓂᖅᓴᐅᓕᖅᑎᑕᐅᖁᓪᓗᒋᑦ ᐃᓄᓕᒫᓄᑦ ᖃᐅᔨᒪᓂᕆᔭᐅᔪᑦ ᐱᔭᐅᔪᓐᓇᕐᓂᖏᓐᓂᒃ ᒪᓕᒐᓕᕆᓂᕐᒥ ᐅᖃᓪᓚᐅᑎᖃᒃᑐᓂᒃ; ᐊᒻᒪᓗ ᐱᓕᕆᐊᖃᕐᓂᐋᕐᓗᓂ ᑕᐃᒪᓐᓇᐃᑐᓂᒃ ᐱᓕᕆᓂᐅᔪᓂᒃ ᐃᓄᑑᔾᔨᓗᓂ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓚᖃᕐᓗᓂ ᐊᓯᒥᓂᑦ, ᐱᔪᒪᓂᖃᕐᕕᐅᑐᐃᓐᓇᕆᐋᖃᕐᓂᖏᓐᓄᑦ ᐱᔭᐅᔪᓇᕐᓂᖏᑦ ᒪᓕᒐᓕᕆᓂᐅᑉ ᑲᓇᑕᒥ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐃᒃᓯᕙᐅᑕᖓ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐱᖁᔭᖅᑎᒍ ᐃᑲᔪᕈᑎᓂ ᐸᕐᓇᖕᓂᕐᒧᑦ ᐃᒃᓯᕙᐅᑕᕆᔭᐅᔪᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᓱᖑᖕᒪᑕ ᑲᑐᔾᔨᖃᑎᒋᑦ ᒪᓕᒐᑎᒍ ᐃᑲᔪᕈᑎ ᐸᕐᓇᒍᑎᖏᓐᓂ (ALAP) ᑲᑎᒪᓂᖏᓐᓂ ᑕᐃᑦᓱᒪᓂ ᑲᑎᒪᔾᔪᑎᒃᓴᑦ ᐅᖃᐅᑎᖃᕐᓂᐋᖅᐸᑕ ᐊᐅᓚᑦᑎᓂᕆᔭᐅᔪᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᑕᒪᒃᑯᓂᖓ ᐱᔭᐅᓯᒪᔭᕆᐊᖃᑐᕆᔭᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐱᕚᓪᓕᕈᑎᒋᔭᐅᔪᓐᓇᖅᑐᕆᔭᓂᒃ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒨᖓᓗᑎᒃ ᐊᒻᒪᓗ ᑲᓇᑕᓕᒫᒧᖓᓗᑎᒃ.

ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ/ᓄᓇᓕᖃᕕᐅᔪᒥ ᐃᖅᑲᓇᐃᔭᖃᑎᒌᒃᑐᑦ ᐱᔾᔪᔾᔨᔪᓐᓇᕐᒪᑕ ᐱᖁᔭᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓄᑦ ᐊᖏᖃᑎᒌᒍᑎᒥᒃ

ᐊᖓᔪᖅᑳᒃ ᐊᖓᔪᖃᐅᑎᓂ ᐊᐅᓚᑦᑎᔨ (CEO) ᐊᒻᒪᓗ ᐊᖓᔪᖃᒃ ᐊᐅᓚᔾᔪᑎᓕᕆᓂᕐᒥᑦ ᐊᐅᓚᑦᑎᔨ (COO) ᐱᓕᕆᖃᑎᖃᓱᖑᖕᒪᑕ ᐱᔪᓐᓇᕐᓂᓕᖕᓂᒃ ᒪᓕᒐᓕᕆᔨᐅᒃᑯᖏᓐᓂ ᓄᓇᕗᑦ, ᒪᓕᒐᓕᕆᔨᒃᑯᓐᓂ ᑲᓇᑕᒥ, ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ/ᓄᓇᓕᖃᕕᐅᔪᒥ ᐱᖁᔭᖅᑎᒍ ᐃᑲᔪᕈᑎᑦ ᐸᕐᓇᒍᑎᖏᓐᓂ ᒪᑯᓇᓂ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᐃᖅᑲᓇᐃᔭᖃᑎᒌᒃᑐᓂ/ᓄᓇᓕᖃᕕᐅᔪᒥ ᐃᖅᑲᓇᐃᔭᖃᑎᒌᒃᑐᓂ (PWG/TWG) ᑲᑎᑕᐅᓯᒪᔪᓂᑦ ᓴᖅᑭᑦᑐᓂᒃ ᐱᕕᒃᓴᐅᓂᖓᓂᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᓯᕈᑎᑦ ᐊᖏᖃᑎᒌᒍᙱᓐᓂᑦ. ᑭᒡᒐᖅᑐᐃᔨᑦ ᑲᑎᒪᖃᑦᑕᐃᓇᓲᖑᖕᒪᑕ ᐅᖃᖃᑎᒋᒍᑎᖃᕐᓗᑎᒃ ᐊᑲᐅᙱᓕᐅᕈᑎᓂᒃ ᓴᖅᑭᑦᑐᓂᒃ ᐊᖏᖃᑎᒌᒍᑎᑦ ᐊᐅᓚᔾᔪᑎᖏᓐᓃᙶᖅᑐᓂᒃ, ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔾᔪᑎ ᐋᖅᑭᒃᓱᐃᔾᔪᑎᖏᓐᓃᙵᖅᑐᓂᒃ, ᐊᒻᒪᓗ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᓕᕆᔾᔪᑎᖏᓐᓂᙶᖅᑐᒥᒃ(ᓂᒃ). MT ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥᑦ ᑕᑯᔭᐅᕕᖕᒥ ᑐᑭᒧᐊᒃᑎᑦᑎᔨ, ᑳᑎ ᐸᓗᖅ, ᐱᓕᕆᖃᑕᐅᓚᐅᕐᒪᑦ ᐱᓕᕆᐊᕆᔭᐅᖏᓐᓇᖅᑐᒥ ᕿᒥᕐᕈᓂᕐᒥ ᐱᔭᕇᒃᓯᔾᔪᑎᓕᐊᕆᓯᒪᔪ ᐸᕐᓇᒍᑎ ᑲᓇᑕᒥ ᓄᓇᖃᖅᑳᒃᓯᒪᔪᑦ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᑦᑎ ᐃᓕᓐᓂᐊᕈᑎ.

ᓄᓇᕗᑦ ᓄᓇᓕᖏᑦ ᓄᓇᓕᓪᓗ ᐱᖁᔭᖅᑎᒍ ᑲᑎᒪᔨᕋᓛᖏᑦ

ᐱᒻᒪᕆᐅᓛᖑᓪᓗᓂ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᓕᕆᖃᑎᖃᓲᖑᖕᒪᑕ ᓄᓇᓕᖕᓂᑦ ᓄᓇᓕᖕᒨᖓᓗᑎᒃ ᐊᔾᔨᒌᖏᑦᑐᑎᒍ ᐱᓕᕆᐋᕆᔭᐅᓗᑎᒃ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑭᓯᐊᓂ ᑭᒡᓕᒋᔭᐅᓇᑎᒃ ᐱᖁᔭᖅᑎᒍ ᐅᖃᐅᔾᔪᐃᓂᑦ ᐊᒻᒪᓗ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ. ᑖᓐᓇ

ᐱᖃᓯᐅᔾᔨᖕᒪᑦ ᐱᔭᐅᑎᑦᑎᓂᕐᒥᑦ ᐱᖁᔭᖅᑎᒍ ᑭᒡᒐᖅᑐᐃᓂᕐᒥᑦ ᑕᐃᒃᑯᓄᖓ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓄᑦ ᐃᑲᔪᖅᑕᐅᑎᐸᒃᑐᓄᑦ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐊᒻᒪᓗ

ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᓄᑦ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐃᑲᔪᕋᓱᐋᕈᓐᓇᕐᒥᔪᑦ ᐊᒻᒪᓗ ᑐᓴᖅᑕᐅᑎᑦᑎᓗᑎᒃ ᐃᓄᓕᒫᓄᑦ ᐱᖁᔭᖅᑎᒍ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᓂᒃ ᕼᒪᓚᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ, ᐃᓕᓐᓂᐊᕐᕕᖕᓄᑦ, ᐃᓱᒪᒥᒎᕈᑎᓕᖕᓄᑦ ᐱᓕᑦᓯᕈᑎᒥᒃ ᐱᔭᐅᑎᑦᑎᓲᓄᑦ, ᐊᒻᒪᓗ ᑕᐃᒃᑯᓄᖓ ᑕᒪᒃᑯᓂᖓ ᐊᑐᖅᐸᒃᑐᓄᑦ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᓕᕆᖃᑎᖃᕐᓕᕐᒪᑕ ᓄᓇᓕᑦᑎᓐᓂᑦ ᐊᒻᒪᓗ

ᐱᔭᐅᑎᑦᑎᓯᒪᓕᖅᖢᑎᒃ ᑐᑭᖃᑦᑎᐊᖅᑐᓂᒃ ᓄᓇᓕᖕᒨᖓᔪᓂᒃ ᐃᓄᓕᒫᓄᑦ ᐱᖁᔭᖅᑎᒍ ᐃᓕᓐᓂᐊᕈᑎᓂᒃ.

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ᐃᓄᓕᒫᓄᑦ ᐱᖁᔭᖅᑎᒍ ᐃᓕᓐᓂᐊᕐᓂᖅ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᓪᓗ

ᐃᓄᓕᒫᓄᑦ ᐱᖁᔭᖅᑎᒍ ᐃᓕᓐᓂᐊᕐᓂᖅ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᓪᓗ (PLEI) ᐱᓕᕆᐊᖑᔭᕆᐊᖃᕐᒪᑦ ᑲᒪᒋᔭᕆᔭᐅᓪᓗᓂᓗ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB). ᑖᓐᓇ ᐱᓕᕆᐊᕆᓇᓱᒋᐋᖃᕐᒪᑦ ᐱᓕᕆᐊᕆᓇᓱᒋᐊᓕᒃ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᐅᔪᒥ ᐊᒥᓲᓪᓗᑎᒡᓗ ᓯᐊᒻᒪᖅᓯᒪᓪᓗᑎᒃ ᓄᓇᓖᑦ ᐊᔾᔨᒌᖏᑦᑐᓂᒃ ᐅᖃᐅᓯᖃᒃᖢᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐅᖃᓪᓚᐅᓯᖃᒃᖢᑎᒃ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᖏᑦ ᐊᔾᔨᒌᖕᒥᓇᑎᒃ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᑐᕌᖓᔪᓂᒃ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑐᑭᓯᓇᕈᑎᖏᓐᓂᒃ. ᐊᑐᓂ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐱᖁᔭᖅᑎᒍ ᐃᑲᔪᖅᑎᖏᑦ ᐱᓕᕆᓂᐋᓕᕐᒪᑕ ᐱᓕᕆᐋᖃᕐᓗᑎᒃ ᐃᓄᓕᒫᓄᑦ ᐱᖁᔭᖅᑎᒍ ᐃᓕᓐᓂᐊᕐᓂᖅ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᓪᓗ (PLEI) ᐱᒋᐊᖅᑎᑦᑎᓗᑎᒃ, ᐊᒻᒪᓗ ᓴᖅᑭᑎᑦᑎᓪᓗᓂ ᐃᓚᖓᓂᒃ ᐋᖅᑭᓗᐊᖅᓯᓂᕐᒥᒃ ᐊᒻᒪᓗ ᑐᑭᖃᑦᑎᐋᖅᑐᒥᒃ ᐱᓕᕆᖃᑎᖃᕐᓂᕐᒥᒃ ᓄᓇᕗᑉ ᓄᓇᓕᖏᓐᓂᒃ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂᒥᐅᑕᕐᓂᒃ. ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐱᖁᔭᖅᑎᒍ ᐃᑲᔪᖅᑎᑦ ᐱᓕᕆᖃᑕᐅᓚᐅᕐᒪᑕ ᑲᑎᒪᓂᕐᓂ ᐃᓕᓐᓂᐊᕐᕕᐋᓗᖕᒥ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᖓᓂ ᓄᓇᕘᓕᒫᒥ. ᐱᓕᕆᖃᑎᒌᖕᓂᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᕙᓪᓕᐊᖕᒪᑕ ᐃᓚᒋᓗᒋᑦ ᓄᓇᓕᖕᒥ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕕᖁᑎᖏᑦ, ᑕᒪᒃᑯᐊᓗ ᐱᒋᐊᖅᑎᑦᑎᓯᒪᓪᓗᑎᒃ ᓄᓇᓕᖕᒥ ᑲᑎᒪᓂᕐᓂᑦ ᓄᓇᓕᖕᒥᐃᑦ ᐃᒡᓗᖃᑦᑎᑕᐅᓂᖏᓐᓂᑦ, ᑭᖑᕐᖑᑎᔭᒃᓴᓂᒃ, ᐊᒻᒪᓗ ᐱᖁᑎᓂᒃ ᑭᕙᓪᓕᕐᒥ ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑕᐅᓂᖓᓂᒃ ᐃᓱᒪᒥᒎᕈᑎᓕᑦ ᐃᓕᓴᔾᔪᑎᖏᓐᓂ ᕿᑎᕐᒥᐅᓂ.

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᑲᔪᓯᖕᒪᑕ ᐃᑲᓇᐃᔮᕆᕙᓪᓕᐋᓗᒋᑦ ᓇᓗᓇᐃᖅᓯᓂᑦ ᐊᒻᒪᓗ ᐱᔭᐅᑎᑦᑎᓃᑦ ᑭᒃᑯᓕᒫᓄᑦ ᐱᖁᔭᖅᑎᒍ ᐃᓕᓐᓂᐊᕐᓂᖅ ᐊᒻᒪᓗ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᓂᑦ (PLEI) ᓄᓇᓕᖕᓂ ᐃᓚᒋᓗᒋᑦ ᓄᓇᓕᖕᒥ ᐱᓕᕆᖃᑎᒋᔭᑦ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑎᒍ, ᐋᖅᑭᒃᓯᓯᒪᓕᑐᐊᕈᑦᑕ ᐊᒥᒐᖏᑦᑐᓂᒃ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᑭᒃᑯᓕᒫᓄᑦ ᐱᖁᔭᖅᑎᒍ ᐃᓕᓐᓂᐊᕐᓂᖅ ᐊᒻᒪᓗ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᓂᑦ (PLEI), ᐃᓚᒋᔭᐅᓗᑎᒃ ᐊᔪᕈᓐᓃᖅᓴᑎᑦᑎᓂᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᓱᐃᔪᑦ ᐃᖅᑲᒃᑐᐃᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎ ᐱᔭᐅᑎᑦᑎᔪᓐᓇᖅᓯᑐᐋᖅᐸᑕ

ᐃᓗᐊᓂ ᓄᓇᓕᖏᑦᑕ.

ᐃᑭᐊᖅᑭᕕᒃ

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᖕᒪᑕ ᐃᑭᐊᕿᕕᖁᑎᒥᖕᓂᒃ ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᒥ ᓈᒻᒪᒃᓯᑐᐊᕋᖓᑦ ᐊᖑᒪᑎᒋᐊᓕᖅᑎᑕᐅᖃᑦᑕᕐᒃᓗᑎᒃ. ᐃᓗᓕᖏᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐃᑭᐊᕿᕕᖓ ᓄᓇᕘᕐᒥᒻᒪᑦ ᑎᓴᒪᓂᒃ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᒃᑯᑦ ᐅᖃᓪᓚᒍᓯᖃᕐᒪᑕ ᐊᒻᒪᓗ ᑕᑯᔭᐅᔪᓐᓇᖅᖢᑎᒃ ᐅᕘᓇ www.nulas.ca. ᐃᑭᐊᕿᕕᖓᒍᑦ ᐱᔭᐅᑎᑦᑎᓱᖑᓪᓗᓂ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ (LSB) ᐱᔨᑦᓯᕈᑎᖏᓐᓂᒃ, ᐊᑐᐊᒐᖏᓐᓂᒃ, ᐊᕐᕌᒍᑕᒪᑦ ᐅᓂᒃᑳᓕᐊᕆᓲᖏᓐᓂᒃ, ᐊᒻᒪᓗ ᑳᓐᑐᕌᓂᕐᒧᑦ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᓂᒃ ᐱᖓᓱᓄᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓄᑦ ᑕᑯᔭᐅᕕᒃᓴᖃᕕᖕᓄᑦ ᐊᒻᒪᓗ ᐱᖁᔭᕐᒧᑦ ᑭᒡᓕᒋᑎᑕᐅᔪᓂᒃ. ᐃᑭᐊᕿᕕᒃ ᓈᒻᒪᒃᓯᑐᐊᕌᖓᑦ ᐊᖑᒪᑎᓕᖅᑎᑕᐅᒋᐊᖃᑦᑕᓱᖅ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᐃᑦ ᑕᐃᒫᖑᔭᕆᐊᖃᑐᐊᖅᐸᑕ. ᑕᒪᒃᑯᐊᖑᒐᓗᐊᖅᑎᓪᓗᒋᑦ ᐱᓕᕆᓇᓱᐊᕐᓂᕆᔭᐅᔪᑦ, ᐃᑭᐊᕿᕕᒃ ᑕᒪᕐᒥᓕᒫᖅ ᐋᖅᑭᒋᐊᖅᑕᐅᔭᕆᐊᖃᕐᒪᑦ ᑎᑭᐅᒪᔭᐅᓂᖅᓴᐅᖁᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐱᔭᐅᔪᓐᓇᕐᓂᖅᓴᐅᖁᓪᓗᒋᑦ ᐊᒥᓲᓕᖅᑐᑦ ᑕᑯᒋᐊᖅᓯᕕᖃᑉᐸᒃᑐᑦ.

ᐃᓚᒌᓄᑦ, ᐱᕋᔭᒃᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᒥᐅᑕᑐᐃᓐᓇᕐᓄᑦ/ᐊᔪᖅᓴᕐᓂᕐᒧᑦ ᐱᖁᔭᕐᒧᑦ
ᑭᒡᓕᒋᑎᑕᐅᔪᑦ

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᔭᒃᓴᐅᑎᑦᑎᖕᒪᑕ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᓂᒃ ᑭᒡᓕᒋᑎᑕᐅᔪᓄᑦ ᐅᖄᓚᐅᑎ−ᐊᓕᕆᐊᑐᖏᑦᑐᑦ ᐃᓚᒌᓄᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᒥᐅᑕᑐᐃᓐᓇᕐᓄᑦ/ᐊᔪᖅᓴᕐᓂᕐᒧᑦ ᐱᖁᔭᖅ. ᐅᓇᐅᑎᓪᓗᒍ ᐊᐃᕆᓕ 2021, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᑲᔪᓯᓚᐅᕐᒪᑕ ᐃᑲᔪᖅᓱᐃᓪᓗᑎᒃ ᐅᖄᓚᐅᑎ−ᐊᑭᓕᕆᐊᑐᖏᑦᑐᒥᒃ ᐃᓚᒌᓄᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᒥᐅᑕᑐᐃᓐᓇᕐᓄᑦ ᐱᓕᕆᓂᕐᓄᑦ ᑭᒡᓕᒋᑎᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐱᖓᓱᓂᒃ ᐅᖄᓚᐅᑎ ᐊᑭᓕᕆᐊᑐᖏᑦᑐᒃᑯᑦ ᐱᕋᔭᖕᓂᕐᒧᑦ ᐱᖁᔭᒧᑦ ᑭᒡᓕᒋᑎᑕᐅᔪᓂᒃ ᖃᐅᔨᒪᒋᐊᖅᑕᐅᔪᓂᒃ ᓇᒡᒐᔾᔭᐅᒥᑦ ᑎᑭᓪᓗᒍ ᐅᓪᓗᑐᐃᓐᓇᕐᒧᑦ, 9−ᒥᑦ ᐅᓪᓛᒃᑯᑦ 5−ᒧᑦ ᐅᓐᓄᓴᒧᑦ.

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ᐊᑐᐊᒐᐃᑦ, ᐱᓕᕆᖁᔨᔾᔪᑏᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐱᓕᕿᐊᒃᓴᐃᑦ

ᑲᑎᒪᔨᑦ ᐱᔭᐅᑎᑦᑎᓲᖑᖕᒪᑕ ᐊᔪᖏᓛᖅ ᐃᖅᑲᓇᐃᔭᖅᑎ ᐱᓕᕆᖁᔭᐅᔾᔪᑎᖏᓐᓂᒃ ᑭᖑᓂᖓᒍᑦ ᕿᒥᕐᕈᓚᐅᖅᑎᓪᓗᒋᑦ ᐱᓕᕆᔾᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕈᑎᓂᒃ ᑲᑎᒪᔨᑦ ᑲᑎᒪᓂᖏᓐᓂ. ᐱᓕᕆᐊᕆᔭᐅᖏᓐᓇᖅᑐᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᐋᒐᐃᑦ ᕿᒥᕐᕈᔭᐅᓂᐊᖅᑐᑦ/ᐋᖅᑭᒃᓱᖅᑕᐅᓂᐊᖅᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐱᓕᕆᐊᒃᓴᐃᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᖑᒪᑕ ᐃᓘᓐᓇᓕᒫᖓᒍᑦ ᐊᕐᕌᖑᐅᑉ ᐱᓕᕆᐋᕆᔭᐅᔭᕆᐋᖃᓕᖅᑎᑕᐅᖁᓪᓗᒋᑦ ᐱᓕᕆᔭᕆᐊᓕᑦ ᑲᑎᒪᔨᕋᓛᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ. ᑕᐃᒪᐃᑎᑕᐅᓗᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᒃᑖᕈᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑭᒡᓕᓕᓯᒪᓂᖏᓐᓄᑦ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐋᖅᑭᒃᓯᖕᒪᑕ ᐊᑐᐋᒐᕐᒥᒃ ᕿᒥᕐᕈᓂᖅ ᐊᒻᒪᓗ ᐋᖅᑭᓱᐃᓂᖅ ᓄᖃᒃᑎᑕᐅᓯᒪᖕᒪᑦ. ᐊᑕᐅᑦᑎᒃᑰᖃᑎᒋᓗᓂᐅᒃ ᐊᑐᐋᒐᕐᒥᒃ ᕿᒥᕐᕈᓂᖅ ᐱᓕᕆᐊᒃᓴᖅ ᐸᕐᓇᖕᓂᐅᖕᒪᑦ ᐱᓕᕆᖃᑎᖃᕐᓂᐊᕐᓗᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐱᔭᕇᒃᓯᖁᓪᓗᒋᑦ ᑎᑎᕋᑐᐃᓐᓇᖅᓯᒪᔪᖅ ᑐᑭᓯᐊᖃᑦᑕᐅᑎᓂᕐᒥᒃ (MoU) ᖃᔅᓯᑲᓪᓚᖕᓂ ᐊᐅᓚᑦᑎᕕᖕᒥ ᐱᓕᕆᐋᕆᔭᐅᔪᓂᒃ ᐃᒃᐱᒋᖃᑦᑕᐅᑎᑦᑎᐊᕐᓗᓂ ᐱᔪᒪᓂᖃᕐᓂᕐᒥ. ᓄᑖᑦ ᐊᑐᐋᒐᐃᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓕᕐᒪᑕ ᐱᕙᓪᓕᐋᑎᑕᐅᖁᓪᓗᒋᑦ ᐊᕐᕌᒍᓂᐊᖅᑐᒥ.

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ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ ᓄᓇᕗᕐᒥ ᑕᒪᐃᑎᒍᑦ ᐱᓕᕆᔪᒪᓕᕐᒪᑕ ᐱᔭᕇᒃᓯᔪᒪᓕᖅᖢᑎᒃ ᐱᓕᕆᖁᔨᔾᔪᑎᒥᖕᓂᒃ ᐊᒻᒪᓗ ᐱᔭᒃᓴᐅᓕᖅᑎᑦᑎᓗᑎᒃ ᐱᖁᔭᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓂᒃ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓄᑦ ᓄᓇᕗᕐᒥᐅᑕᕐᓄᑦ.

ᑕᐃᒪᓐᓇ ᐅᖃᐅᑎᒋᔭᐅᖃᐅᓂᖓᓄᑦ, ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ (LSB) ᐱᓕᕆᔾᔪᑎᒋᔭᐅᔪᓐᓇᕐᓂᖏᓐᓂᑦ ᐃᑲᔪᕈᑎᒋᔭᐅᓗᑎᒃ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᔾᔪᑎᖓ ᐅᖓᓯᒃᑐᒥᒃ−ᑎᑭᐅᒪᒃᓯᓂᖅᓴᐅᖕᒪᑕ ᐊᒃᑐᐃᓂᖏᑦ ᓄᓇᓕᓕᒫᓂᒃ ᓄᓇᓕᖃᕕᐅᔪᒥ. ᑖᓐᓇ ᐅᐋᒃᓴᐃᕿᓐᓇᖅᑐᐋᓗᖕᒪᑦ, ᑲᑉᐱᐋᓇᖅᖢᓂᓗ, ᐊᒻᒪᓗ ᐃᓕᕋᓱᐋᓇᖅᖢᓂ ᐊᑐᖅᑕᐅᑎᓪᓗᒍ ᐊᒥᓱᓄᑦ ᐅᕙᑦᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᑎᑦᑕᖅᑐᖃᑦᑕᖅᑐᓄᑦ ᐱᓕᕆᐊᖃᕐᓗᓂ ᒪᓕᒐᖅᑎᒎᖅᑐᓂᒃ ᐊᒻᒪᓗ ᒪᓕᒐᓕᕆᓂᒃᑰᖅᑐᓂᒃ. ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐅᐱᒍᓱᑦᑎᐊᕐᒪᑕ ᐃᑲᔪᕈᑎᖃᕐᓂᕐᒥᖕᓂᒃ ᐊᒻᒪᓗ ᐊᔪᐃᓐᓇᕈᔾᔨᓂᕐᒥᑦ ᐅᕙᑦᑎᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᑎᒋᐊᖅᑐᖃᒃᑕᖅᑐᓄᑦ ᐃᑲᔪᖅᑕᐅᔭᕆᐊᖃᓕᖅᑎᓪᓗᒋᑦ, ᐱᖁᔭᖅᑎᒍᑐᐄᓐᓇᐅᖏᑦᑐᖅ ᑭᒡᒐᖅᑐᖅᑕᐅᓂᖏᑎᒍ ᑭᓯᐊᓂᑦᑕᐅᖅ ᐃᓕᖅᑯᓯᒃᑰᑦ ᐃᒃᐱᒋᔭᐅᑦᑎᐊᕆᐋᓕᒃᑯᑦ

ᐃᑲᔪᖅᐸᒡᓗᑎᒍ.

ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᔭᕇᒃᓯᓲᖑᖕᒥᖕᒪᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓂᒃ ᑮᓇᐅᔭᓕᕆᓂᒃᑯᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒥᑦ, ᐱᓲᕆᓪᓗᓂᒋᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑳᔅᓯᒪᔪᓕᐋᕆᓪᓗᓂᒋᑦ ᓇᓚᐅᑦᑎᓪᓗᑎᒃ ᓈᓴᐅᓯᕆᓂᒃᑰᖓᔪᑦ ᑐᓴᐅᒪᔾᔪᑎᓴᐃᑦ, ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᓯᓲᖑᓪᓗᓂ ᐃᖅᑲᓇᐃᔭᕕᖁᑎᒧᑦ ᐱᔭᐅᔭᕆᐋᓕᖕᓂᑦ ᐊᒻᒪᓗ ᐱᖁᔭᖅᑎᒍ ᐱᓕᕆᐊᕆᔭᐅᓱᓄᑦ ᐱᕙᓪᓕᐊᓂᕆᔭᐅᔪᓄᑦ. ᑖᓐᓇ ᐱᔭᐅᓯᒪᔭᕆᐊᖃᓪᓚᕆᒃᑐᖅ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᖅ ᐃᑲᔪᕐᓲᖑᖕᒪᑦ ᖃᐅᔨᒪᒋᐊᖅᓯᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᓯᔾᔪᑎᒋᔭᐅᓪᓗᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᒋᔭᖑᔪᒧᑦ ᐱᓕᕆᓂᕆᔭᐅᓲᒥᒃ, ᐃᓚᒋᔭᐅᓪᓗᓂ ᐱᐅᓚᑦ ᐊᑐᖅᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐱᓕᕆᒋᐊᕈᑎᒃᓴᐃᑦ ᐃᑲᔪᕈᑎᒋᔭᐅᓂᐊᕐᓗᑎᒃ ᐃᒪᓐᓇᐅᓕᖁᓪᓗᒋᑦ ᒪᓕᒐᖅᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (LSB) ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓂᖅᓴᐅᖁᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓯᑦᑎᐊᕈᓐᓇᕐᓗᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᒃ. ᑖᓐᓇ ᐱᓕᕆᒋᐊᕐᓂᖅ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᖕᒪᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᑦ ᐱᓕᕆᒋᐊᑦᑎᐊᕈᓐᓇᕐᓂᖅᓴᐅᖁᓪᓗᒋᑦ ᐃᑲᔪᖃᑦᑕᖅᑕᖏᓐᓂᒃ ᐊᒻᒪᓗ ᓇᓗᓇᖏᑦᑎᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᓵᑕᒃᓴᐅᔪᓐᓇᕐᓗᑎᒃ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔨᒋᔭᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐃᓄᓕᒫᓄᑦ.

ᐱᐅᓗᐋᒻᒪᕆᒃᑐᑦ ᐱᓕᕆᓇᓱᖕᓂᕆᔭᐅᔪᑦ ᑲᑎᒪᔨᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᓄᑦ, ᐊᔪᙱᓛᑦ ᐊᐅᓚᑦᑎᓂᕐᒥ ᐱᓕᕆᖃᑎᒋᒃᑐᑦ, ᐱᖁᔭᖅᑎᒍ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ, ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᑕᑯᔭᒃᓴᓕᐅᕐᕕᐅᕙᒃᑐᑦ, ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᑲᑎᒪᔩᑦ, ᐊᕕᒃᑐᖅᓯᒪᓂᕐᒥ ᐃᖅᑲᒃᑐᐃᑯᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ, ᐊᒻᒪᓗ ᐃᑲᔪᕐᓂᖏᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔨᒋᕙᒃᑕᑦᑖ ᐊᒻᒪᓗ ᒪᓕᒐᓕᕆᓂᑦ ᐱᓕᕆᐊᐱᔭᐅᓇᓱᒋᐋᖃᕐᓂᖏᑦ ᐃᑲᔪᖅᓯᒪᔪᐃᓐᓇᐅᖕᒪᑕ

ᐱᐅᓂᖅᓴᐅᓕᖅᑎᑦᑎᓪᓗᑎᒃ ᐱᔭᒃᓴᐅᓕᕐᓂᖏᓐᓂᑦ ᒪᓕᒐᓕᕆᓂᕐᒥᒃ ᓄᓇᕗᒻᒥᐅᓄᑦ.

ᐃᓚᓕᐅᑎᓯᒪᔪᖅ A – ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᐅᓯᒪᔪᑦ

ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ

moZoEi3j5 WoE`=5 vtm`pq5 kNK7u `rNs/w5 xsMiqb si4]vq5
m5y 31, 2022

moZoEi3j5 WoE}`=5 vtmpq8 kN`K7u NlNwDt5
m5y 31, 2022

m4W3gZ
xsM5tpf5 WoEx4nq5 `rNs/oEi3j5 sivEi6 1
rNs/i5 b7m3ymJ6ys6`t5 wMf`z~if3Lt si4]vq5 2 - 4
xsM0Jtk5 si4`vq5 x7ml vt3h6ymJ5 x7uxf5 5
xyp3g5 xuxf5 `rNs/qtA5 si`vq5 (xron5) 6
`rNs/w5 ckwozo3iqb si4]vq5 7
scsy4n5 `rNs/w5 si4`vq8k5 8 - 11
wMz 1 - ttC4=oEJtk5 x`r5 12
wMz 2 - vtmpk5 xsMbsJyQ/Exc4bq8 12
wMz 3 - WC/4i3j5 moZ5 xg3bsJ5 13
wMz 4 - wM`Qk5 moZ5 xg3bsJ5 13
wMz 5 - wkctQk5 wc4g3bst5ti6 xg3bsJ5 13
wMz 6 - ᐃᑲᔪᖅᑕᐅᕖᑦ xsM5ti6 14
wMz 7 - lxJaChx3i3j5 wo8i`x3`t5 14
wMz 8 – Xw`X3b6ymqg6 lxJ wc4gw=4ul WoEp 14
wMz 9 - xdtc4i6 moZoEi3j5 14
wMz 10 - xg3XoxJ5 xroZ4n5 rhiqtA5 15

1

xsM5tpf5 WoEx4nq5 `rNs/oEi3j5 sivEi6

xsMtpf5 moZoEi3j5 WoE}`=5 vtmpq8 kN`K7u vmpsK5 `xetx3ymt5tNh4lt gCE/l bmfkz rNs/w5 sivq8k5 x7ml x4gxicgk5 scsy4nw bf4nD4tbk5. `rNs/w5 sivq8 X3N4bsMs3S5 mo4ymlt vNbu Z?mf5 `rNs/oEJyz8i `moZ5 x7ml, bwm8Nwizk, Wcystymlt wMq8i xuhiE/sJi gz=cLt u4nsyDt5tx?sN/3gi whmosEJtl xsMtpf8k5.

vmQ/Excbui4 WoEtlQ5, xsMtpf5 vmQ/Exccb3Xz8 xsMJt5 `rNs/oEJtk5 x7ml x4gxicg w[uf5 xsMyJtq8i ~Nm4gfl whmQ/sdlQ5 bmfx `rNs/oEJt gnsmJtq nebsJ5 xsMtpf8i5 moZoEi3j5 WoE}`=5 vtmpq8 kN`K7u hoym4mb, Wdt5 nSu4O3bsymJ5, `rNs/tA5 bs3yAtu~i5 xq3bsymtx3mb, wcNw/stl xg3g4n5 xsMbstx3ym4mb xgtctx3Ltl, xsMJtl xgtctbstx3mb bmfx whmQlQ5 fxSEnsi3j5 gCE/sJtq8, bmfxl `rNs/tA5 bs3yAtu~i5 mo4ym4mb moZoEi3j5 Wp5yCst5 Wd/q8i, x7ml `rNs/oEi3j5 xsMJt Wd/Z5 kN`Ku.

yMbi[`z3g5 `rNs/i bm3ymJ3ys3`t5, M{g ~M8bsf5 wobE/symlt4 `rNs/oE`p7m~E5, wMfzi`f3Lt cspnMs3S5, mo4ymlt vNbu `rNs/k5 bm3ymJysDt5 `Ws`yq8, scsyEliJ4l whmosDtui4 `bfkz `rNs/w sivq8i. bfxo `yMbi[`z3g5 `rNs/i bm3ymJ3ys3`t5 bmwi4 whm3h3Lt4l xgw8Ns=slt4 `rNs/oEpf5 xsMtpq8i moZoEi3j5 WoE}`=5 vtmpq8 kN`K7u vtctQJN3LiQl vtmctcExcCzu4.

mtMw Redfern Sarah uBxwl=4
vtmpk5 w4y?sb6 xzJ`cai3n6 grjx3tp

xAy 29, 2022

2

rNs/i5 b7m3ymJ6ys6`t5 wMf`z~if3Lt si4]vq5

wcgwpf5 ui{bzk5, kNK5 Z?mfq8k5 x7ml vtmps=o1k5 moZoEpf5 vtm`pq5 kNK7u

si4`v5 `rNs/k5 cspn3bsJt qk5 `bfkz `rNs/w5 sivq8k5

whmosD5

cspn6ymo6bK5 bfx]rNs/w5 sivq8 moZoEi3j5 WoE}`=5 vtmpq8 kN`K7u (vtm`pq5), wlocLt4 `rNs/w5 < ckwoziqb trLA >m5y 31, 2022, si4`vql `xsMJtk5 vt3h6ymJl xuxf5 xyp3gl xuxf5 `rNs/tA5 Wdtq8 (xro4n5) x3`CA who5gA, ~NwNEymJfl W7mEsJ5 `rNs/oEi3j5 xgxZw5 xyql NlNw/3yJt5 gnsmJt4nw5.

whmQ/K5, bfx]rNs/w5 sivq8 bf4nsif5, cko>mXl4 ttC4ymif5, ckwoziqb `rNs/tA5 `bfkz vtm`pqk5 trLA m5y 31, 2022j5 rNs/tA5 xsM0Jtq8i5 ]rNs/wl wq3CiE?4bq5 x3`CAj5 whoicgj5 mo4LQ5 vNbu Z?mf5 `rNs/oEJyzb `Wsyq8.

g8z=sJt5 whmosD7j5
WoEicMs3SA5 `rNs/i cspn3i3j5 mo4lb vNbu ckwQ/sZJqg5 `rNs/i cspn3i6 moZq8i. WoEx4nK5o mo4LQ5 moZ5 ttC4bstxv8i3ymK5 xgA5 `rNs/i4 cspn3ts WoEx4nq8i `eNs/i4 cspn3i6 `rNs/w5 sivq8kzJi sivox5t8i. s?A5o wMfzi`f3ymKA5 vtmpf8k5 mo4LQ5 wcNw/5txCh4i3j5 xgExc4tbs`h5 x4gxicg5 `rNs/i4 cspnDt5t8k5 `rNs/w5 sivq8k5 vNbu, x7ml s?A5o WoExEymo3bK5 xyq8 WoE5txChx3if5 W/4nE/s`h5 mo4LQ5 xgd/symJ5. s4WDh4SA5o cspnDtk5 NlNwDt5 W/K5 Nm4g5 x7ml gCzic4Lt4 xgw8NsJt4nslt4 g8z=sJt5 whmosDt5t8k5.

xsMtpf5 vmQ/Exoq8 x7ml vmps?4gi mo4bs/Exc4goEi3j W/4nstc4g bmfkz
`rNs/w5 sivq8k5
xsMtpf5 vmQ/ExcS5 bmfkz sXlzw/wlt x7ml ~N7m5gu4 n6rt5tlt bfiz rNs/w5

si4>voxq8i mo5gQ5 vNbu Z?mf5 `rNs/oEJyzb `Wsyq8, xml bmfkz w[uf5 xsMbsJt4nq8i xsMtpf5 xgExcChQ/q8i X3NwJt4nk5 `rNs/w5 sivq8k5 ttC4v7m4bsymqgi, W5Jbslt W`/d4f5 yMwEJbsNh4gi bm3ymJi4l~i5.

X3Nw?oxlQ5 `rNs/w5 sivq8, xsM5tpf5 vmQ/ExchaQK5 cspnCh4if5 vtmpf5 yKi4nj5 vJ`y8ND8N3ix6i3j5, net5tlt4, xJ3Nqvz8, bmfiz W5Jt~o5 yKi4nj5 vJ`y8ND8N3ix6i3j5 x7ml xg3lA yKi4nj5 vJ`y8ND8N3ix6i3j5 gz=sJt `rNs/oEi3j5 ryxi xsM5tpf5 katE?oxixDt4 vtpf8i s?l~i5 xsMiE/z8i kc4t5tlt4, s?l~i5 xyd=4ncD8~i3Xb ryxi kct5tlt4.

bwfx vmps?4gi mo4bs/Exc4goEi3j W/4nstc4g W/4nEcb3Xz8 cmps?4Lt4 vgpct`Qf5 `rNs/oEJtk5 sivosDtQ?4bq8.

3

rNs/i4 cspn3ts W/4nq8 bmfkz `rNs/i4 cspnDtk5 `rNs/w5 sivq8k5
gCZzo `rNs/i4 cspnDt5t8k5 whml4NDtcdNQ5 `bfx `rNs/w5 sivq8 wlwgtlQ5 ttC4bsv7mymqvlx3mzb, (b7m6bsymiclt4 s?~l~i5 hoymq5gf5 W`/df5) x7ml n`elb `rNs/k5 cspn3ts sivq8i Wcystymlt4 whmQ/5tA5 scD8NDtu. wh`ml4NDtcdNQ5 Nmqgi bf4nD45t5tym4mb d5t4gu wh`mlAtcExcq8i6u ryxio hoJEJbs/qg6 `rNs/k5 cspnDt mo4Lt4 vNbu ckwQ/sZJqg5 `rNs/i cspn3i6 moZq8i cspNcb/qg5 ttCv7m4bsymJi WbcDi. ttCv7m4bsymJ ne5g8N3S5 hoymq5gf5 W`/dfDtk5 s?o~i5 bm3bsymJk5 x7ml whmQ/s?4S5 ttC4ymif5 xgt~o5, wMfztlQ5 vttymtlQ5l~i5, x/s3gwJbsJ8N3Xb mrmNhxDtk5 whmos3bsymJ5 xgtcCh4gk5 gz=Q/slt4 bfx `rNs/w5 sivq8.

rNs/i4 cspn3i3j5 Wcys/s?4ix3g5 mo4LQ5 vNbu ckwQ/sZJqg5 `rNs/i cspn3i6 moZq8i, xgcb6SA5 woymif5 whmosEJt4ni x7ml woymif5 whmlQN3lQ xe5tx3ymqJt~o5 `rNs/i cspn3io`m5t8i. wm8NwcbEKA5:

• won3yi6 grosEi3l x5bNDt5 ttC4bsv7m4ymJi `rNs/w5 sivq8i mfkzsJ8N3Li
yMwEJbsNh4gk5 bm3bsymJkl~i5, xe4hwlb WoElbl `rNs/i cspn3i3j5 xgt4ni gCzicC/3gi bmfkz xbNDtsN/3gi, x7ml gAylb `Nm4gi gCzic4gi4l rNs/i cspn3i3j5 NlNwDtq8i gz=sJtsoC/6gu whmQ/5t8i scD8N3i6. x5bNDtz

dt{i3nsK6 ttC4bsv7m4ymJi bmfkz W/d4`f4ymJi bmfNz8 bm3bsifi, bmfx W/f3`f4ymJ5 mDJ8N3mt bwmwosEJ5, xtE[qbui4 xtos3li, W/Eli ne5bExo4i net5tqli, rZ3gwtxqli s?l~i5 `cv8ixA5 xg`zCh4li xe4bsymJi wlxA5
xsMJti4.

• grysmo3ltf5 wlxA5 xsMtJts?4gi x4gxicC/3gi `rNs/i cspnDtk5
xe4hwJt4nsoC/3gi cspnDtk5 xgDtso3ix3gi gCDtslt4 WoExjzJi4 ryxio xgDtsN/Ci whmQ/5t8k5 scD8N3i6 ck6 xgtc4tQ4mzb vtm`pqk5 wlxA5 xsMJyq8i.

• grosElQ5 ck6 xgtc4tQ5tx3mzb `rNs/oEJtk5 xgxZw xg3bsJ5 gCzictxClx3mzbl `rNs/oEJtk5 u4nsy3bsJt5 x4gxicgl nebsJ5 xsMtpf8i5.

• W/~E4ymo3uAtA5 WoExK5 ttCo2ulb xe5tx3ym/Ex4nq8i xsM5tpf5 xg3bz8i

bmguz vJyicw8ND8N3ixExnq8i-yKi4nu xgtu4 `rNs/oEii3j5 x7ml, gz=QlA `rNs/i4 cspnDtk5 NlNwDt5 W/sJ5, wloq8 ttC4bsv7m4ymJi WbcEx4nq8i x4gxic4gi W5Jtk5 s?l~i5 xe4ymJk5 bmfxl whmlAtsJ8N3Lt4 vtm`pqk vJyicw8ND8N6ix3mzb wm8Nwglt4 vJyicw8ND8N3ixExnq8i yKi4nu. cspA5bo

ttCv7m4bsymJ3b~o5, Wd/symKA5o cspvwJtcd/slb `rNs/oEJt5b cspn3ym/qb sivq8k bmfkz W5Jt`o5 nebsymJk5 `rNs/w5 sivq8k5 s?l~i5, bmfx nebsJ5 xuZ3yy`mdp4Xb, `xeQxc4v8iDtQJ8N3XK5 whmQ/5t8i scDtQJ3N3bK5. W/EDtk5 ttCym/K5 gz=cS5 `rNs/k5 cspnDtk5 NlNwDtq8i s9lzk5 trLA cspn3t5b sivq8k5. ryxio, yKi4nu W5Jtk5 s?l~i5 xe4ymJk5 vJyicD8i3t5tJ8N3g5 vtm`pqk wm8Nwg/Ex4n6 yKj5 vJyicwND8N3ixEx4nq8i.

• grosElQ5 wlNt5 bf4nD4tbsJtz8, xe4bsymJtz8 wloql `rNs/w5 sivq8
WcystlQ5 nebsymJ5, x7ml `rNs/w5 sivq8 rZ3gwymZlx3mzb bmfiz ttC4bsymJ5 bs3yAt5 x7ml xg3ix6gi bf4nD4t5tJ8NC/3Lt rZ3g6bstx3ym4mb.

gn3t5tQKA5 bwfkz vmps?4gi mo4bs/Exc4goEi3j W/4nstc4g mfkz, xyv8iq8k5 WJtcD8NElt4, ck3 xqtQixEx4nz cspn3bsJt4n6 czfl cspnDtc4ixEx4nq8i x7ml W7mEsJ5 `rNs/i4 cspn3i3j5 csp/symJ5, WcystlQ5 xe5tx3ymqJtslx3g5 w7uf5 xsMtJtq8i cspMs3bK5 `rNs/i4 cspn3ictlb.

xgw8Nst5t?4rKA5 bwfkz vmps?4gi mo4bs/Exc4goEi3j W/4nstc4g sivtA5 mo4ymZ5b

bmfiz wcNw/5txChAtk5 xgExc4tbs`h5 bmfkz w~Mfzit8k5 N1ui3hC5b, gn3t5tlbl
bwfkz x4gxicDtQ/K5 WoEif5 xyq8i4l W5Jt~o5 whmQ/sgw8NEx~o5 w~Mfzit8k5

N1ui3hC5b, x7ml xgtcDtsJ8N3ix6X5, x4gxicgw8NEx`o5 nS7u4OJtkzJk5.

4

si4`vox5 xyq5 Wd/oEi6 x7m xsM5t0Jtk5 moQxo5
mo4LQ5 `rNs/oEi3j5 xsM5ti3 Wd/3 kNKu sivEJ8N3SA5, whmQ/5tA5, bmfx vNbu Z?mf5 `rNs/oEJyzb `Wsyq8 xg3bsym4mb gz=QlA x5pbw8NEliQ5 xCisMs3gj5.

sivv8iEKA5 mo4LQ5 `rNs/oEi3j5 xsM5ti3 Wd/3 kNKu, whmQ/5tA5, bwfx4tx ttC6`=5 `rNs/oEi3j5 Wym/stx3S5 vtm`pqk5, rNs/w5 xsMiqb si`vq5 x[pQ/sK5 `bfkz x7ml bs3yAtscb3gu~i5 bfym/K5, rho`m5 W9lQ5, wlx~iymK5 WJ1Nstzb vtmpf5.

xbA5 wMzi 100(1) s?i rNs/oEi3j5 xsM5ti3 Wd/3 kNKu, vtm`pf5 Wd/symZlx3S5 giycb3i6 xCAb`m3ystqb sivq8i ui{bE/z8k5 sl5 90 xiAMs3t8NQ5 `rNs/oE=zb xCAQ/zb kaxi, s?l~i5 wMQxv8i3lA, `cqstymqgi sli 60i `rNs/oEpf5 u~i{bzb wdpv8i3X5. vtm`p5 xq3bsMs3S5 ^) s9lk5 wMQxDt4nz8k. xCAb`m3yst5 sivox5 x7ml wMfzi`f3Li `rNs/oEif5 cspn3bsMs3g5 gi/sMs3S5 moZoE=4f5 W=4n6 xg3tlA.

wclw5, kNK5 rNs/oEi6j5 cspn6]t7m~E5 x]Qy 29, 2022 M{g ~M8bs `rNs/oEp7m~E5 fxSEn8

5

moZoEi3j5 WoE}`=5 vtmpq8 kN`K7u xsM0Jtk5 si4`vq5 x7ml vt3h 6ymJ5 x7uxf5 ᐊᕐᕌᒍᖓᓄᑦ ᐃᓱᓕᑦᑐᒥ ᒫᔾᔨ 31, 2022

xg3g4n5 xg3b5 xg3b5
2022 2022 2021

rNs/ox5
kNK5 Z?mfq8i wvJyx5
wvJyxk5 xqDt $ 12,411,333 $ 12,411,333 $ 12,411,333
`cv8ixA5 `rNs/5 0 226,255 0
k4t3bsJ5 wcgw=f8i 0 300,000 0
st3t5bEx~o5 0 (15,860) (2,364)
0 12,921,728 12,408,969
Wp5yC4bsJk5 wvJyx5 0 0 500
wcNw/3t5 xg3gx6bq8k5 st3g5 0 81,204 9,856
12,411,333 13,002,932 12,419,325

xroZ4n5 (wMz 10)
ttC4=oEJtk5 (wMz 1) 2,227,340 1,924,973 2,157,602
vtmpk5 xsMbsJyQ/Exc4bq8 (wMz 2) 158,555 173,424 67,611
WC/4i3j5 moZ5 (wMz 3) 4,146,560 4,715,619 4,337,052
wM`Qk5 moZ5 (wMz 4) 1,150,766 1,359,157 1,447,200
wkctQk5 moZ5 (wMz 5) 585,133 641,624 604,707
wvJ3bs=4i xsM5ti6 (wMz 6) 473,740 327,268 452,891
lxJaChx3i3j5 wo8i`x3`t5 (wMz 7) 692,469 706,086 331,162
Xw`X3b6ymqg6 lxJ wc4gw=4ul WoEp
(wMz 8) 269,303 243,766 262,067
xdtc4i6 moZoEi3j5 (wMz 9) 0 89,522 0
moZoEi3j5 wvJ3bs`=5 2,707,467 2,735,025 2,749,177
wcNw/5tq8k5 xg3g`x6b5 0 86,468 9,856
12,411,333 13,002,932 12,419,325

xuxf5 0 0 0

vt3h6ymJ5 `xuxf5, xCA WQxo`n3tlA 0 0 0

vt3h6ymJ5 `xuxf5, xCA kaxi $ 0 $ 0 $ 0

6

moZoEi3j5 WoE}`=5 vtmpq8 kN`K7u si`4v5 xyp3g5 xuxf5 `rNs/qtA5 (xron5) x3`CA whogj5 `m5y 31, 2022

2022 2021
xuxf5 `rNs/5 - -
xyp3g5 xroxi4ymJ5 `xroZ4n5 (7,937) (111,470)
u4OQx6g5 xuxftA5 `rNs/5 (7,937) (111,470)
xuxf5 `rNs/oEJttA5 (xro4n5), x3`CA WQxo`n3tlA (131,510) $ (20,040) xuxf5 `rNs/oEJttA5 (xro4n5), x3`CA kaxi $ (139,447) $ (131,510)

7

moZoEi3j5 WoE}`=5 vtmpq8 kN`K7u `rNs/w5 ckwozo3iqb si4]vq5 trLA m5y 31, 2022

2022 2021

rNs/5
rNs/w5 iEsN3g5 (scsy4nu 3) $ 51,619 $ 349,237
iEsN3g5 kNK5 Z?mfq8i (scsy4nu 5) 2,042,880 1,791,497
vtLQ5 `rNs/5 2,094,499 2,140,734

xro4nw5
xroEx~o5 vt3h6ymJl xro4nw5 (scsy4nu 4) 2,233,946 2,272,244

xuxftA5 `rNs/5 (xro4n5) (139,447) (131,510)

rNs/t`Aqg5 WQ/5
xroxi4X`Q3ymJ5 xroZ4n5 139,447 131,510
vto`]m6LQ5 `rNs/tAqg5 WQ/5 139,447 131,510

vt3h6ymJ5 `rNs/5 xuxf5 $ 0 $ 0

vtmpk5 ~N7mQ/sJ5

_________________________ vtmp ________________________ vtmp

moZoEi3j5 WoE}`=5 vtmpq8 kN`K7u scsy4n5 `rNs/w5 si4`vq8k5
x3`CA whogj5 `m5y 31, 2022

8

1. tus]J2 ckw0Jyz

moZoEi3j5 WoE}`=5 vtmpq8 kN`K7u (LSB) fxSEnaMs2S6 JMw 2000u, mo4LA wMzi 391u s?i moZk5 Wp5yCst5 Wd/z R.S.N.W.T. 1988, C-14 kNKu. kNKusk5 moZk5 wvJt5 X3Nst5, LSBf5 cmQ/cS5 W=cD8N3t5tcb3i6 moZoEJtk5 Wp5nCDti bmfkz `rNs/tA5 wvJ3bs/Excgk5 kNKusbk5 mfkz WC/4if5, wMQk5 wkctQk5l moZ5. W=ct5t?4Lt moZoEi3j5 nSppi, LSBf5 gCE/cEK5 gn3t5tcb3i6 wkomk5
moZ5 u4nkzJk5 wo8ixDt4ni gnsmJt4ni4l kNK7u `xe4yi3l wvJ3gwi3l wkw5 wcgw=4u wcNw/3`t5 xgt4nq8i kNo1~kzJi. LSBf5 xgt4nq8 WcystymK6 wcNw/3NsJ8~i3tlA moZoEi3j5 scM=sJ8N3g6 wk4k5 moZoEis u4nk5

gn3Ex`v8iDmJi tA/s4Xb wcCi WoE8NsJ8~i3tlA, wMQk5 moZk5 u4nk5 y?i3=sJ8N3g5 mfkz rhgw8N3k5 wM`Qk5 moZoEi6 gnsmJt4ni, wkctQk5/xJ3n3gk5 moZtA5 u4nk5 gnsmJt4ni bmfkz r4fgw8N3kzJk5 wkctQk5 moZq8i gnsmJt4nq8i.

LSBf5 `rNs/4f=cqmb bwmo wvJ3bs/ExchaK5 kNK5 Z?mfq8i xroExc4X4g5 xro3hExomk5 rZ3g3bslt vtmpq8k. xro3hZ4no`m5 xro3bscb3S5 kNK5 Z?mfq8i
sKN vt3h6ymJk5 `rNs/oxk5 `rNs/k5 st3=s?4Lt4l LSBf8i5 xgtsJ8Nv8i3X4gk5 `rNs/c=xi xqDbsymJk5 xCAbmf5 wvJyx4nk5. bwm8Nwizk5, x9MymJdtQ/sJ5 `rNs/oEJtl xsMbsK5 kNK5 Z?mfq8i ttC4bs?4Lt4l Free Balance `rNs/oEJtu.

2. W7m~E5 `rNs/oEi3j5 xgxZsJw5

rNs/oEi3j5 xgxZw mo4bs?4g5 vtmpqk5 mo4ymK5 vNbu Z?mf5 `rNs/oEJyq5 `Ws`y Wcystymlt mfiz W7mEsJi `rNs/oEi3j xgxZw5:

(a) cysiE/qb NlNDtq8
X3Nw?oxli `bfiz `rNs/oEJtk5 sivq8i vtm`p5 WdpymK5 xsM5tpf8i u4nsyExcc5b3S5 s4WE/q8i4l w4WiDtscb3gi sivoxu~i5 `rNs/tA5 Wdtq8i xro4nq8i4l, nebsJl yKi4nu WdtbE/sgw8NEx~o5 xro4ni4l, s9lz8i vt3h6ymJk5 `rNs/oEJtk5 sivq8i x7ml sivoxu~i5 xuhiq8 `rNs/ox5 xro3hZ4nl `rNs/oE8NsMs3gu. rhw5 xgExc4tbs`h5 W7mEsif5 u4nsy3bs?4g5 WcyspK5 `rNs/4nstk5 x4gxic4g5 vt3h3XoxJi.

u4nsy3bsJts?4g5 g8z=chaK5 xvs~Mf5 gnsmJt`bu~i5 xgw8NsoMs3g5 X3Nw?oxo3tlQ5 bmfiz `rNs/w5 sivq8i x7ml euD/s?4Lt4 xCAb`m5 W5Jbsli k`b5 gnsmJt4nso3g5 xgw8NsoCzu4. cysiE/qb NlNDtq8 bf4nsymK5 sfNi `rNs/w4 sivq8i. WM~E5 bf4nD4gu~i5 x5pQqgw8NExc4Xz8 bfkz u4nsy3bsMs6ymJi.

(b) rNs/ox5 won3yJtz8 x7ml Z?mf8i k4t3bs?4g5
wvJyx5 wobE/shaK5 `rNs/oxalt xCAQ/u W/stlQ5 W/six3tlQl~i5 bm8N `rNs/5 W/six3g5 Nm4gf5 u4nsy3bsJ8N3X5 x7ml W/six3g5 NlN3dpqX5.

wvJyxi W/sifi mod/symJl xqDtf5 mo4bsym1mb grctbsli xro4n6 ttC4bsymJu wMz PS 3200 ttC4bshaK5 wm8N sz?Ex3bsymJ6 `rNs/ox5. bmfx mod/symJ5 xqDtf5 mo4bsymo3Xb, `rNs/ox5 sz?Ex3bsymJ5 wonE/scb3So `rNs/oxaiC4bsli x3`CAQ/s wlxi whmQlA mo4ymlt bmfkz xg3ymo3gi bmfxl NlNw/Dt5 xg3bsymJ5 wvJ3gtslt wonE/s`zDtQMs3bz wvJyxaMs3g5 W/sifli xro4ntg5.

moZoEi3j5 WoE}`=5 vtmpq8 kN`K7u
scsy4n5 `rNs/w5 si4`vq8k5
x3`CA whogj5 `m5y 31, 2022

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2. W7m~E5 `rNs/oEi3j5 xgxZsJw5 (vJyJ6)

(c) rNs/oE8Ns=xb wlxi iEsN 3g5 NlNw3bsymiq8 xgt
rNs/w si4`vq8 X3N4bsymK5 xg3Lt rNs/oE8Ns=xb wlxi iEsN3g5 NlN3bsymiq8 xgtu4. xroZ4nk5, WoExk5 xrq8 Wcystgw8NExc4S5 xro4nE/siC4bsJ5 vtmpk5 lx/i x7ml u4nsy3bsymJ5 xro3bs/Ex~o5 WoExE/symJk5 lx/k5 ho xro4n3bDtsymqg5 vtmpf8k5.

(d) xroZ4n5
xroZ4nw gCzicME4g5 Nox[k5 WoExj5 xro4`na3tbscb3S5 `bhjz WoExj5. xroZ4nw gCzicg5 xbsygw8Nsqgj5 `WoExj5 bmfxo xroZ4nw5 gdbshaK5 bmfkz x4gxicgk5 WoExE/k5 g1z=cLt xsMtpf5 u4nsyElt ck W/Exgizi, ck6 `x4hD4N3iz xgExcMs3gl wvJ3gtslt WoExE/sifk5.

(e) `rNs/oEJbsJw
vtmpqb `rNs/oEJtq8 mfxaK5 xro4no1i iEsN3g5, xroEx~o5 vt3h3ymJ9l xro4nw5, xml gi/Ex~o5 (iEsN3g5) kNK5 Z?mfq8k5 bmfxl ttC4bsymlt4 ~Nm4gf5 xrlxqtA5 b4?i sivq8i `rNs/w5 ckwozo3iq8k5. Nm4gf5 xrlxE/5 x5pcS5 xg3bsymJi xrQ/sJi eMusif5 xgtQ/siq8i. xsM5tp4f5 whmc6S5 vtmpq8

x5bN6guqm5 xqJu eg3qsDttA5, `rNs/tA5 s}?l~i5 xro4n3`bD8NstA5 slExN6gi5 kwJi5 `b4fN8z5 `rNs/oE0Jti5 ryxi ttC4bsym4Xb.

(f) xrcqgf5 Wp5yCst5
Wdtk5 Wp5yCstk5l g8idyxa?4g5 vtmpk5 xg3bsix3Lt4 xsMJtk5 ttC4bs?qS5

`rNs/oxaiC4bslt4 (s?l~i5 xroZ4nk5) xJ3NDtzk5 cspNh4LQ5 Nm4gf5 xrQN/3bq8
bmfkz Wdtk5 Wp5yCstk5l.

3. xro4no1i iEsN3g5

2022 2021

r?o6 moZoEpfq8 $ 16,481 $ 16,481
moZi4 gryix3= 27,345 200,306
43,826 216,787
px{tk5 st3g4n5 0 121,553
xyq8 7,793 10,897

$ 51,619 $ 349,237

moZoEi3j5 WoE}`=5 vtmpq8 kN`K7u scsy4n5 `rNs/w5 si4`vq8k5
x3`CA whogj5 `m5y 31, 2022

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4. xroEx~o5 vt3h6 ymJl xro4n5

2022 2021

moZoEi3k5 WoE`=5 – GNf8k5 `rNs/ stEx~o5 $ 16,481 $ 216,787
xyq8 vt3h6ymJ5 xro4n5 1,362,266 1,190,081
vt3h6ymJ5 wcNw/3tk5 `rNs/4`n5 855,199 865,376

$ 2,233,946 $ 2,272,244

5. kNK5 Z?mfqb `rNs/q5 xeymiz
2022 2021

m4WDtxb xe4ymiz $ (1,791,497) $ (1,098,170)
rNs/ox5 (13,002,932) (12,419,325) xroZ4n`a3tb5 rZ3g6bslt LSBf8i5 13,002,932 12,419,325 xyp3g5 sfNi:

xro4no[i iEsN3g5 `xro3X`Q3ymJl xroZ4n5 (289,681) (400,654)
xroEx~o5 vt3h6ymJ9l xro4nw5 38,298 (292,673)

mgJ`bi xe4ymiz $ (2,042,880) $ (1,791,497)

gi/Ex~o5 GsfN`z3g5H kNK5 Z?mfq8k5 w3isDtcqS5, nSu4OJtcqg6 scymJcMEZil ck6 xro3bs?oxix3m`z5.

moZoEi3j5 WoE}`=5 vtmpq8 kN`K7u
scsy4n5 `rNs/w5 si4`vq8k5
x3`CA whogj5 `m5y 31, 2022

11

6. moZoE`=5 wv` Jyxq8
2022 2021
et3us5 moZoE=4 xsMbsli wm8N et3us5 moZoEpfq8

wv`Jyxk5 xqDtq8 $ 515,250 $ 515,250
cv8ixA5 wv`Jyx4nv8~i5 53,936 0
xg3g4nk5 cqstJtk5 wvJyx5 0 52,123
vtLQ wv`Jyx5 xg3b5 569,186 567,373

r?o6 moZoEpfq8

wv`Jyxk5 xqDtq8 689,217 589,000
cv8ixA5 wv`Jyx4nv8~i5 52,000 100,218
xg3g4nk5 cqstJtk5 wvJyx5 0 14,519
vtLQ wv`Jyx5 xg3b5 741,217 703,737

moZi4 gryix3=4

wv`Jyxk5 xqDtq8 1,400,000 1,500,000
cv8ixA5 wv`Jyx4nv8~i5 0 (100,000)
xg3g4nk5 cqstJtk5 wvJyx5 0 26,100
xg3gxDj5 ttC4=4u 51,967 51,967
xg3bsymqg5 wv`Jyx5/xeQxD`t5 (27,345) 0
vtLQ wv`Jyx5 xg3b5 1,424,622 1,478,067

$ 2,735,025 $ 2,749,177

7. N~oCwif5 ~xuhiq8

wMq8 2021 `rNs/w5 sivqb xuhiq8 ttC4bstxv8i3ymK5 mo4ymdlQ5 `rNs/w5 sivqk5 nebsymo3gk5 bmgmi xCAQ/u.

12

moZoEi3j5 WoE}`=5 vtmpq8 kN`K7u

wMz 1 - xg3XoxJ5 ttC4=oEJtk5 xroZ4n5

xg3g4n5 W9M~E W9M~E

x3`CA whogj5 `m5y 31 2022 2022 2021

xroZ4n5

xzJ`cAtk5 ttC=k5 xsMtJt5 $ 1,358,788 $ 1,201,805 $ 1,263,218
ttC=oEJtk5 xsMtJt5 504,978 513,808 477,873
xgt4n5 WoExl 342,814 170,796 153,527
k?4Ns=4Jx6-19j5 W5Jtcg5 20,760 21,614 66,292
kNKu moZoEi3j5 xgt4n5 wvJt - 16,950 196,692

$ 2,227,340 $ 1,924,973 $ 2,157,602

wMz 2 - xg3XoxJ5 vtmpk5 xsMbsJyQ/Exc4bq8

xg3g4n5 W9M~E W9M~E

x3`CA whogj5 `m5y 31 2022 2022 2021

xroZ4n5
ttC4=oEJtk5 wvJt5 $ 6,000 $ 1,750 $ 5,635
vtmJyx5
vtmJtsZJ4g5 xzJcAtk5l vtmJt5 16,450 10,256 5,062
xzJcai3n6 grjxEpu4 nNpbCh4i6 2,400 15,708 -
vJy?oxJ5 WoE/sZJ4g5 27,200 68,525 17,406
vtmpC~M5 3,600 4,948 1,759
x=4g3ymJi vtmpi gnEx3=4v8i6 - 3,435 -
wcNw/3tmE4j5 x`r5 46,000 37,181 12,389
nNpbCh4i6 - 2,197 -
gros~E`p5 gnpl 20,000 11,288 23,131
czbst5 36,905 18,136 2,229

$ 158,555 $ 173,424 $ 67,611

13

moZoEi3j5 WoE}`=5 vtmpq8 kN`K7u

wMz 3 - xg3XoxJ5 xroZ4n5 - WC/4i3j5 moZ5 xg3bsJ5

xg3g4n5 W9M~E W9M~E

x3`CA whogj5 `m5y 31 2022 2022 2021

xroZ4n5

`rNs/4nst5 wv`Jyxl $ 2,531,270 $ 2,548,048 $ 2,526,082
czbst5 gJ3uJtl - nN`p5 600,000 397,300 422,983
wMfzif5 nSpp 550,000 884,947 879,635
czbst5 gJ3uJtl - wMfzif5 nSpp 130,000 415,354 183,397
k4t3tDt5 xr5 12,600 18,996 7,208
wcNw/3tmEsi3j5 W?oxJt5 96,000 17,341 4,228
xrost5 –wcgw=4, wcg3bsJt4 dti3njl
xJw8NExDtk5 89,310 179,079 135,058
moZoEi3j5 scMst 113,400 114,822 113,951
wvJ3bsQxo4k5 x7ml cspJ=i3k5 wqCJt5 - 130,498 61,228
nNpbChAt5 23,980 9,234 3,282

$ 4,146,560 $ 4,715,619 $ 4,337,052

wMz 4 - xg3XoxJ5 xroZ4n5 – wM`Qk5 moZ5 xg3bsJ5

xg3g4n5 W9M~E W9M~E

x3`CA whogj5 `m5y 31 2022 2022 2021

xroZ4n5
rNs/4nst5 wvJyxl $ 908,971 $ 958,047 $ 1,239,356
czbst5 gJ3uJtl - nN`p5 62,000 54,313 24,025
wMfzif5 nSpp 117,000 259,323 164,813
czbst5 gJ3uJtl - wMfzif5 nSpp 18,000 33,464 1,549
k4t3tDt5 xr5 1,800 30,749 (2,835)
wcNw/3tmEsi3j5 W?oxJt5 36,000 14,041 15,923
xrost5 – wkctQk5 wcgw=4 kbci4l
ckwbomt5tNhx3i 1,000 1,631 1,087
nNpbChAt5 5,995 7,589 3,282

$ 1,150,766 $ 1,359,157 $ 1,447,200

wMz 5 - xg3XoxJ5 xroZ4n5 – wkctQk5 wc4g3bst5ti6

xg3g4n5 W9M~E W9M~E

x3`CA whogj5 `m5y 31 2022 2022 2021
xroZ4n5
rNs/4nst5 wvJyxl $ 518,153 $ 556,528 $ 566,973
czbst5 gJ3uJtl – wkctQk5 moZ6 20,000 51,407 10,490
k4t3tDt5 xr5 - 5,563 12,147
wcNw/3tmEsi3j5 W?oxJt5 18,000 5,764 1,683
xrost5 - 449 4,204
wMfzif5 nSpp 25,000 16,041 7,166
nNpbChAt5 3,980 5,872 2,044

$ 585,133 $ 641,624 $ 604,707

14

moZoEi3j5 WoE}`=5 vtmpq8 kN`K7u

wMz 6 - xg3XoxJ5 xroZ4n5 – wcgw=oE`p5 ttC4=oEJtq8

xg3g4n5 W9M~E W9M~E

x3`CA whogj5 `m5y 31 2022 2022 2021

xroZ4n5
rNs/4nst5 wvJyxl $ 434,740 $ 288,105 $ 380,452
czbst5 gJ3uJtl - nN`p5 15,000 3,850 2,894
nNpbChAt5 - 6,525 7,869
wcNw/3tmEsi3j5 W?oxJt5 24,000 28,788 16,655
k?4Ns=4Jx6-19j5 W5Jtcg5 wM4n5
wcNw/stl - - 45,021

$ 473,740 $ 327,268 $ 452,891

wMz 7 - xg3XoxJ5 xroZ4n5 – lxJaChxi3j5 wo8i`x3t5

xg3g4n5 W9M~E W9M~E

x3`CA whogj5 `m5y 31 2022 2022 2021

xroZ4n5
rNs/4nst5 wvJyxl $ 659,869 $ 643,915 $ 331,062
czbst5 gJ3uJtl - nN`p5 - 17,874 -
wcNw/3tmEsi3j5 W?oxJt5 32,600 44,297 100

$ 692,469 $ 706,086 $ 331,162

wMz 8 - xg3XoxJ5 xroZ4n5 – Xw`X3b6ymqg6 lxJ wc4gw=4u4l WoEp

xg3g4n5 W9M~E W9M~E

x3`CA whogj5 `m5y 31 2022 2022 2021

xroZ4n5
rNs/4nst5 wvJyxl $ 257,303 $ 243,041 $ 256,131
nNpbChAt5 - - 50
wcNw/3tmEsi3j5 W?oxJt5 12,000 725 5,886

$ 269,303 $ 243,766 $ 262,067

wMz 9 - xg3XoxJ5 xroZ4n5 – xdtc4i6 moZoEi3j5

xg3g4n5 W9M~E W9M~E

x3`CA whogj5 `m5y 31 2022 2022 2021

xroZ4n5
rNs/4nst5 wvJyxl $ - $ 66,045 $ -
k4t3tDt5 xr5 - 23,477 -

$ - $ 89,522 $ -

15

moZoEi3j5 WoE}`=5 vtmpq8 kN`K7u

wMz 10 - xg3XoxJ5 xroZ4n5 rhiqtA5

x3`CA whogj5 `m5y 31 2022 2022 2021
xg3g4n5 W9M~E W9M~E

xroZ4n5

`rNs/i4 cspn3bsJt5 $ 18,000 $ 14,300 $ 11,745
wvJ3bs=4k wvJyx5 2,654,467 2,683,058 2,697,210
cspvwp WoExl 10,000 3,000 26,696
xrost5 90,310 181,159 139,772
wcNw/st 40,000 68,678 5,024
rhomk5 ttC4=oEJtl 108,216 108,734 210,160
vtmJyx5 49,650 102,872 24,227
moZ3tA5 23,000 22,881 644
moZ3tA5 cspnDt 38,266 40,241 61,410
wMQ/sJtk5 xr5 158,688 115,902 98,306
ttC4=4u xg3gxD5 53,000 51,967 51,967
wMfzif5 nSpp 835,000 1,606,946 1,237,137
wcNw/3tmEsi3j5 W?oxJt5 281,480 211,156 59,425
r4fomk5 moZoEi3j5 wo8ixDt 11,500 18,040 10,595
nNpbChAt5 133,955 107,923 16,527
k4t3tDt5 xr5 16,200 81,857 38,723
rNs/4nst5 wv`Jyxl 7,086,099 6,804,224 7,161,534
WoEpj5 xg3gxDt w9l - 86,468 9,856
gros~E`p5 gnpl 20,000 11,288 23,131
czbst5 gJ3uJtl – wvJ3bsQxo4 5,000 132,682 61,228
czbst5 gJ3uJtl - nN`p5 682,000 503,020 457,499
czbst5- xyq8 96,502 46,536 16,509

$ 12,411,333 $ 13,002,932 $ 12,419,325

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