ᐃᓕᓐᓂᐊᕐᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ

ᑮᓇᐅᔭᐃᑦ

ᐊᕐᕌᒍᕐᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ

ᒫᑦᓯ 31, 2023 & ᒫᑦᓯ 31, 2024

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ

ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ

ᐃᓕᓐᓂᐊᕐᑐᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ

ᑮᓇᐅᔭᐃᑦ

ᐊᕐᕋᒍᕐᒧᑦ ᐃᓱᒪᓕᕐᑐᒧᑦ
ᒫᕿ 31, 2023

(ᓈᓴᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ)

ᓄᓇᕗᑦ ᒐᕙᒪᖓ

ᐊᖅᑭᑦᑕᐅᓯᒪᓂᖓ ᐃᓚᓐᓂᐊᖅᑎᓄᑦ
ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᑮᓇᐅᔭᐃᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖅᑲᖅᑐᒧᑦ ᒪᑦᓯ 31, 2023

ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖏᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ

		2023 ($000's)	2022 ($000's)
ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᑎᖅᑐᒃᓴᐃᑦ, ᒪᑐᐃᖅᑎᓪᓗᒍ ᖃᑦᓯᐅᓂᖏᑦ	$	7,895	7,577
ᐊᖅᑭᒋᐊᖅᑕᐅᔪᑦ ᐱᒋᐊᕈᑎᖓᓂᑦ		2	(2)
		7,897	7,575
ᐃᓚᓗᒍ: ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᕐᕌᒍᒥᑦ		872	331
ᐅᑎᕆᐊᖅᑎᑕᐅᓂᖏᑦ ᓯᕗᓂᖓᒍᑦ		-	-
		8,769	7,906
ᐃᓚᙵᕐᓗᒍ: ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᔪᑦ		7	11
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᖁᔭᓈᖅᑕᐅᓯᒪᔪᑦ		-	-
ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᕈᓐᓃᖅᓯᒪᔪᑦ		-	-
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦ ᐅᑎᖅᑐᒃᓴᐃᑦ, ᒪᑐᑎᓪᓗᒍ ᐊᒥᓲᓂᖏ		8,762	7,895
ᐃᓚᙵᕐᓗᒍ: ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᓂᖏᑦ ᐊᖅᑭᑦᑕᐅᓯᒪᔪᑦ ᐊᑐᕈᓐᓃᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᓇᓗᓇᖅᑐᑦ ᑮᓇᐅᔭᖃᐅᑏᑦ		6,572	5,928
ᑲᑎᓪᓗᒋᑦ ᐊᑐᖅᑐᐊᒐᓂᑦ ᐅᑎᖅᑐᕐᓴᐃᑦ, ᒪᑐᑎᓪᓗᒍ ᐊᒥᓲᓂᖏ		**2,191**	**1,967**

ᐊᑦᑐᖅᑕᐅᓂᖓ ᐃᓚᓐᓂᐊᖅᑎᓄᑦ
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓴᑦ
ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᓂᖓᓄᑦ

ᕿᑐᕐᖏᐅᕐᓂᐅᔪᑦ ᐊᒻᒪ ᐃᓕᔭᐅᓪᓗᓂ ᑭᓇᐅᔭᐃᑦ ᐃᑎᖅᐸᓪᓕᐊᓂᖏᓐᓄᑦ		-	-
ᐃᓚᙵᕐᓗᒍ: ᐊᑭᓕᒃᓴᕆᔭᐅᔪᓂᑦ ᐊᑭᓕᖅᓱᐃᑦᑎᔨᓄᑦ ᐊᑭᖏᑦ		-	-
ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᓂᖏᑦ ᐊᖅᑭᑦᑕᐅᓯᒪᔪᑦ ᐊᑐᕈᓐᓃᖅᓯᒪᔪᑦ ᐊᒻ ᓇᓗᓇᖅᑐᑦ ᑮᓇᐅᔭᖃᐅᑏᑦ		643	245
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᕐᕌᒍᒥᑦ		**(643)**	**(245)**

1 ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᖓᓐᓂᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᐊᒻᒪ ᖁᔭᓈᖅᑕᐅᔪᓂᑦ ᑮᓇᐅᔭᖃᐅᑎᖓᓐᓂᑦ ᐊᒥᓱᕆᐊᖅᓯᒪᔪᖅ ᐃᒪᓐᓇᑎᒋᒃ $643,388. ᑖᒃᑯᐊ ᐱᔪᓐᓇᖅᑎᑕᐅᓯᒪᔪᑦ ᓴᖅᑭᔾᔭᖅᑎᑦᑎᔪᑦ ᒥᓴᐅᓴᔭᐅᓯᒪᔪᑦ ᖃᑦᑎᐅᓂᖏᑦ ᐊᑭᓕᒃᓴᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐊᑭᓕᓴᓂᒍᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᖅᑯᑏᑦ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᖅᑐᕈᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓂᑦ ᓴᖅᑭᔾᔭᖅᑎᑦᑎᔪᑦ ᐅᑎᖅᑎᑕᐅᔾᔭᖏᑦᑐᐃᓐᓇᕆᐊᓖᑦ.

2 ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᖓᓂᑦ, ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᖃᖏᑦᑐᖅ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᔪᓂᑦ.

3 ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᖓᓐᓂᑦ, ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᑲᑎᑦᑕᐅᒻᒪᑕ $872,109 ᑐᓂᔭᐅᓯᒪᔪᑦ.

4 ᐊᑭᓕᕆᐊᓖᑦ ᑲᒪᒋᔭᐅᔾᔪᑎᖏᓐᓄᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᑮᓇᐅᔭᖏᓐᓂᑦ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ.

Martine St-Louis

ᐊᖏᖅᑕᐅᔪᖅ:

ᑐᖏᓕᐅᒃᑲᐃᓐᓇᖅᑐᖅ ᒥᓂᔅᑕᐅᑉ ᑐᑦᓕᐊ
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ

ᑐᑭᒧᐊᑦᑎᑦᓯᔨ, ᐊᐅᓚᑦᓯᕕᒻᒥᑦ
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᐅᑉ

ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᖏᑦᑕ

ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ

ᑮᓇᐅᔭᐃᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑦᑐᒧᑦ
ᒫᑦᓯ 31, 2024

(ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᓄᓇᕗᑦ ᒐᕙᒪᖓ

ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᓇᓗᓇᐃᖅᑕᐅᒪᓂᖏᑦ
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᒃᓴᓄᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31, 2024

ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖏᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ

		2024 ($000's)	**2023** ($000's)
ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐃᓱᖅᑐᑦ, ᖃᑦᑎᐅᓂᖏᑦ ᐱᒋᐊᕈᑎᖓᓐᓂᑦ	$	8,762	7,895
ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑦ ᐱᒋᐊᕈᑎᖓᓂᑦ			2
		8,762	7,897
ᐃᓚᓗᒍ: ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓯᒪᔪᑦ ᐊᕐᕌᒍᒥᑦ		1,064	872
ᐅᑎᕆᐊᖅᑎᑕᐅᓂᖏᑦ ᓯᕗᓂᖓᒍᑦ		-	-
		9,826	8,769
ᐃᓚᙵᕐᓗᒍ: ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᔪᑦ			
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᖁᔭᓈᖅᑕᐅᓯᒪᔪᑦ		13	7
ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᕈᓐᓃᖅᓯᒪᔪᑦ		-	-
		16	-
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦ ᐅᑎᖅᑐᒃᓴᐃᑦ, ᒪᑐᑎᓪᓗᒍ ᐊᒥᓲᓂᖏ		9,798	8,762
ᐃᓚᙵᕐᓗᒍ: ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᓂᖏᑦ ᐊᖅᑭᑦᑕᐅᓯᒪᔪᑦ ᐊᑐᕈᓐᓃᖅᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᖅᑐᑦ ᑮᓇᐅᔭᖃᐅᑏᑦ		7,348	6,572
ᑲᑎᓪᓗᒋᑦ ᐊᑐᖅᑐᐊᒐᓂᑦ ᐅᑎᖅᑐᔅᓴᐃᑦ, ᒪᑐᑎᓪᓗᒍ		**2,449**	**2,191**

ᐊᑦᑐᖅᑕᐅᓂᖓ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓴᓴᑦ
ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᓂᖓᓄᑦ

ᕿᑐᕐᖏᐅᕐᓂᐅᔪᑦ ᐊᒻᒪ ᐃᓕᔭᐅᓪᓗᓂ ᑭᓇᐅᔭᐃᑦ ᐃᑎᖅᐸᓪᓕᐊᓂᖏᓐᓄᑦ		-	-
ᐃᓚᙵᕐᓗᒍ: ᐊᑭᓕᒃᓴᓇᔭᐅᔪᓂᑦ ᐊᑭᓕᖅᓱᐃᑎᑦᑎᔨᓄᑦ ᐊᑭᖏᑦ		-	-
ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᓂᖏᑦ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᑦ ᐊᑐᕈᓐᓃᖅᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᖅᑐᑦ ᑮᓇᐅᔭᖃᐅᑏᑦ		777	643
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᕐᕌᒍᒥᑦ		**(777)**	**(643)**

1 ᑮᓇᐅᔭᑦ ᐊᕐᕌᒍᖓᓐᓂᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᐊᒻᒪ ᖁᔭᓈᖅᑕᐅᔪᓂᑦ ᑮᓇᐅᔭᖃᐅᑎᖓᓐᓂᑦ ᐊᒥᓱᕈᓇᐊᖅᓯᒪᔪᖅ ᐃᒪᓐᓇᑎᒋᒃ $776,518. ᑖᒃᑯᐊ ᐱᔪᓐᓇᖅᑎᑕᐅᓯᒪᔪᑦ ᓴᖅᑭᔾᔭᖅᑎᑦᑎᔪᑦ ᒥᓴᐅᓴᔭᐅᓯᒪᔪᑦ ᖃᑦᑎᐅᓂᖏᑦ ᐊᑭᓕᒃᓴᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐊᑭᓕᓴᓴᓂᒍᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᖅᑯᑏᑦ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᖅᑐᕈᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓂᑦ ᓴᖅᑭᔾᔭᖅᑎᑦᑎᔪᑦ ᐅᑎᖅᑎᑕᐅᔾᔭᖏᑦᑐᐃᓐᓇᕆᐊᖑᑦ.

2 ᑮᓇᐅᔭᑦ ᐊᕐᕌᒍᖓᓂᑦ, $15,600 ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᖁᔭᓈᖅᑕᐅᓚᐅᖅᑐᑦ.

3 ᑮᓇᐅᔭᑦ ᐊᕐᕌᒍᖓᓐᓂᑦ, ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᑲᑎᑦᑕᐅᒻᒪᑕ $1,063,760 ᑐᓂᔭᐅᓯᒪᔪᑦ.

4 ᐊᑭᓕᕆᐊᓖᑦ ᑲᒪᒋᔭᐅᔾᔪᑎᖏᓐᓄᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᑮᓇᐅᔭᖏᓐᓂᑦ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ.

ᐊᖏᖅᑕᐅᔪᖅ:

ᑐᖏᓕᐅᑲᐃᓐᓇᖅᑐᖅ	ᒥᓂᔅᑕᐅᑉ ᑐᑦᓕᐊ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	ᑐᑭᒧᐊᑦᑎᑦᓯᔨ, ᐊᐅᓚᑦᓯᕕᒻᒥᑦ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ