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Message from the Premier

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This has been a hallmark year for Nunavut, not only did our territory turn 25 on April 1, but we kicked-off 2024 with the signing of the *Nunavut Lands and Resources Devolution Agreement*, on January 18. Standing shoulder to shoulder with our leaders during this historic event, I was reminded of the phrase “manifesting the courageous dream” that inspired our mandate development sessions. This courageous dream—one envisioned by our Elders, past leaders, and all Nunavummiut—is becoming a reality. This agreement represents over two million square kilometers of land and fresh waters, the largest land transfer in Canada’s history, and it brings decision-making over our natural resources back where it belongs: at home, in Nunavut.

We turned 25 against a turbulent geopolitical landscape. Russia’s attack on Ukraine and the escalation of that war has changed the relative peace and security we have enjoyed in the circumpolar world. To ensure that Nunavut’s voice is not left out of discussions about our jurisdiction and people, our government has bolstered efforts to engage in discussions with national leaders and Arctic neighbors on Arctic sovereignty and security. Our message has been clear; sovereignty begins with resilient and healthy communities. It means funding transformative nation-building infrastructure that can forge opportunities for economic growth and development, address reconciliation and Canada’s global interests.

The first step in strengthening Northern communities is investments in homes for every family. Our Nunavut 3000 strategy— ‘building houses together’—is our response to the housing crisis and a foundation for stable and prosperous communities. This year, we broke ground on new developments in all 25 communities. Thanks to this innovative approach, which includes partnering with Inuit development corporation, NCC Development, we are building three times more homes at nearly half the cost, bringing us closer to our housing goals while creating jobs, providing training, and boosting the local economy.

We also took meaningful steps toward improving care for our Elders. The release of the Seniors and Elders Strategy marks a new chapter in our commitment to support aging with dignity. We are nearing the completion of Nunavut’s first long-term care center and have introduced a pilot in five communities for new accessible mobility vans, ensuring that our Elders remain active and connected within their communities. These initiatives reflect the respect and care our government owes to those who laid the foundation for Nunavut’s future.

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P.H.

At the heart of our government's agenda is family wellness and healing. We are addressing long-standing social challenges, some of which have persisted for decades, by providing the needed resources to the Department of Family Services to bolster their capacity so they can build supportive environments where families can thrive, and public servants are empowered to deliver quality services.

I am incredibly proud of what we have achieved as a government to date, and I remain optimistic about the future. Our journey is not without its challenges, but with determination, collaboration, and respect for the wisdom of our Elders, we will continue to move forward—building stronger communities and fulfilling the courageous dreams of generations past and present.

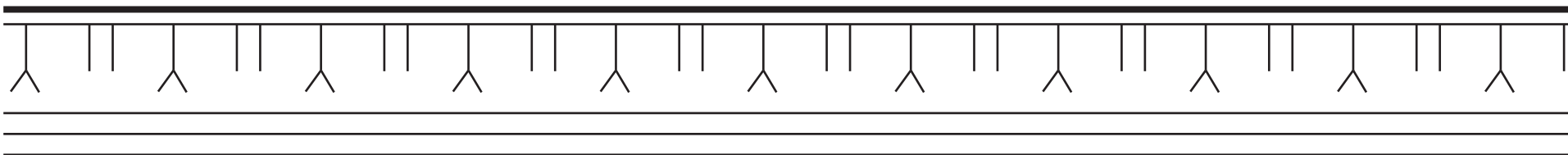
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Introduction

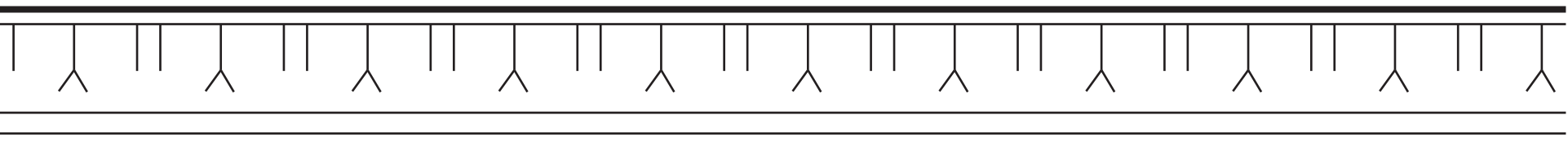
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The *Katujjiluta* 2023-2024 Progress Report is the Government of Nunavut's third report since the creation of the *Katujjiluta* Sixth Assembly Mandate in 2022. This report follows our first progress report and subsequent mid-term report. These reports each provide a transparent view as to what the government has done, and plans to do, to make a difference in the lives of Nunavummiut.

Presented in this report is a summary of the work the Government of Nunavut has accomplished during 2023, as well as the commitments the government is working towards in 2024. Reporting is organized into this government's five key priority areas:

- Aging with dignity in Nunavut
- Expanding the housing continuum
- Enabling health and healing
- Reinvesting in education
- Diversifying our local economies

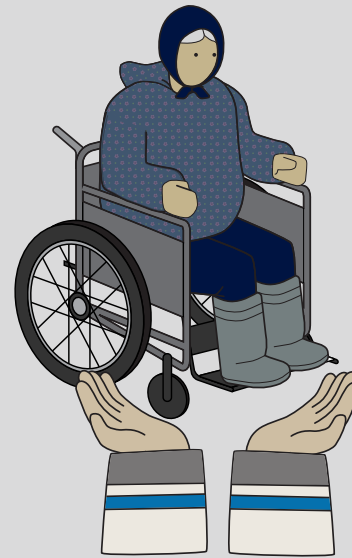


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Highlights of 2023-2024 Achievements

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Nunavut Lands and
Resources Devolution
Agreement signed



\$13 ᓄᓇᓂᓴᓯ
million

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secured to enhance
Elder care

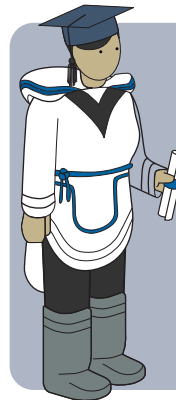
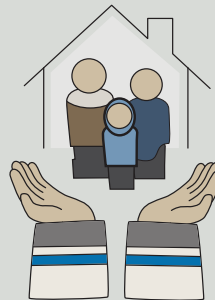


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New housing units

\$7.9 ᓄᓇᓂᓴᓯ
million

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to support homeless shelters' operations and
transitional housing programs



261

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High school
graduates

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Inuit Societal Values

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As with other governments before us, we are guided by eight Inuit Societal Values. We will continue to make government legislation and policy more effective and relevant by building on a foundation of Inuit Qaujimajatuqangit and Inuit societal values.



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 ለሚገኙት ለሚገኙት ለሚገኙት

Respecting others, relationships and caring for people.

[illegible]

**Fostering good spirits
by being open,
welcoming and inclusive.**



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**Serving and providing
for family and/or
community.**



4. ԳԵՆԵԿԵՆՏԻՆԵ ԵՎ ԳԵՆԵԿԵՆՏԻՆԵ
 ԳԵՆԵԿԵՆՏԻՆԵ

Decision making through discussion and consensus.



Աճեւեմը Արեւմտեան
Եւրոպայի, Հարավեան Եւրոպայի,
Արեւելեան Եւրոպայի Եւ
Արեւմտեան Եւրոպայի:

Development of skills through observation, mentoring, practice and effort.



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**Working together for a
common cause.**

[illegible]

**Being innovative
and resourceful.**



▷ ለጋራው ጥሪ ለሚጠይቅ
ጥሪውን ለሚጠይቅ ለሚጠይቅ.

Respect and care for the land, animals and the environment.

Katujjiluta Priorities

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The Katujjiluta mandate was developed through historic dialogue between all Members of the Legislative Assembly, the leadership of Nunavut Tunngavik Incorporated and Nunavut's three Regional Inuit Associations. Working together as a united voice, we identified five key priority areas for our government:

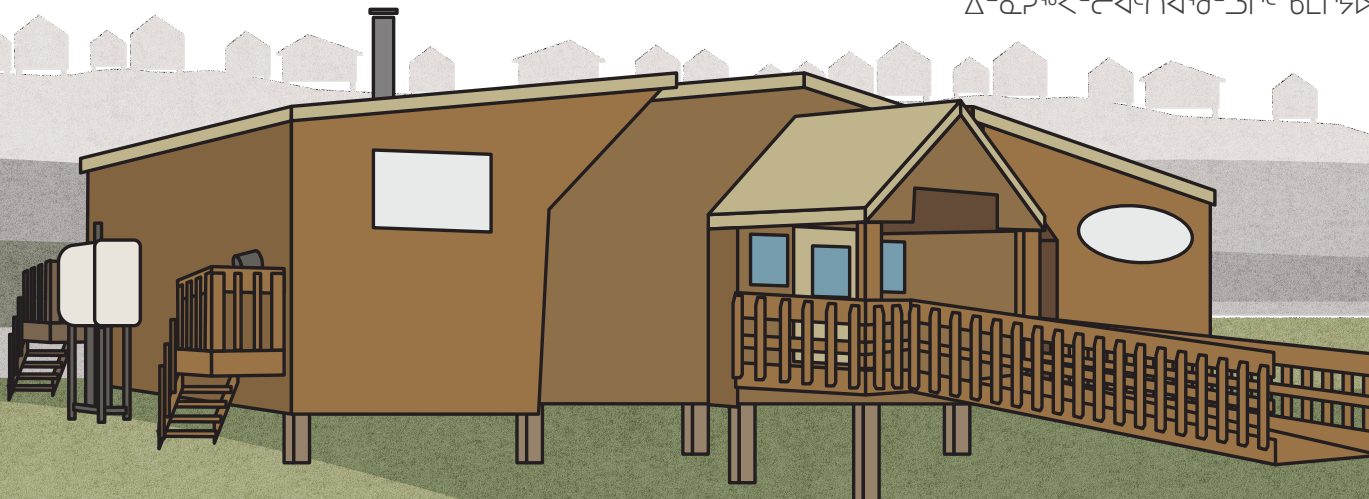
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Aging with Dignity in Nunavut

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Strategic Outcomes

The *Katujjiluta* mandate sets out key strategic outcomes for aging with dignity in Nunavut. These outcomes continue to guide our work and our reporting.

- Improvement in daily life for Nunavummiut who are aging
- Enhancements to long-term care facilities and supports for independent living
- Fewer Inuit Elders relocated from their home communities
- More Inuit employed as caregivers for Elders
- Better mental health, physical health, and well-being for those who are aging
- Enduring partnerships with Inuit organizations, communities, and the non-profit sector to enable Nunavummiut to age with dignity and care



2023-Γ Ἀγρότες

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Our 2023 Accomplishments

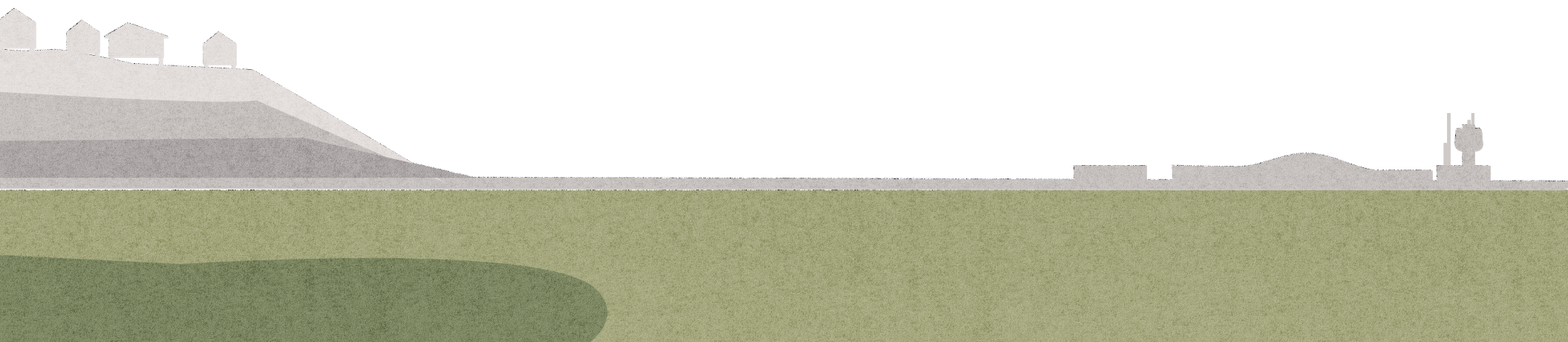
Below are some highlights of the accomplishments achieved between April 1, 2023, and March 31, 2024.

We are building long-term care facilities across Nunavut.

- We continued construction on the 24-bed Kivalliq Long-Term Care Centre in Rankin Inlet and selected heritage pieces that will be displayed in the Centre.
- We completed the planning of the Kitikmeot Long-Term Care Centre in Cambridge Bay.
- We secured 5-year service contracts with Sakku Investments Corporation, partnering with Embassy West Senior Living, for the operation of Elders Homes in Arviat and Iqaluit.

We are increasing supports to foster independent living for aging Nunavummiut.

- We released the Nunavut Elders and Seniors Strategy.
- We awarded \$1.095 million in grants and contributions for Elders.
- We developed policies for home and continuing care consistent with national best practices.
- We conducted Elder engagement interviews in Arctic Bay, Iqaluit, and Pond Inlet to better understand their needs and wishes for country food.



2024-Դ ԱՇԽԱՏԱՆԿՈՒԹՅԱՆ ԵՎ ՍՈՑԻԱԼԱԿԱՆ ԲԱՐՈՋԱՊԵՏՈՒԹՅԱՆ ԳՆԱՀԱՅԵՐ

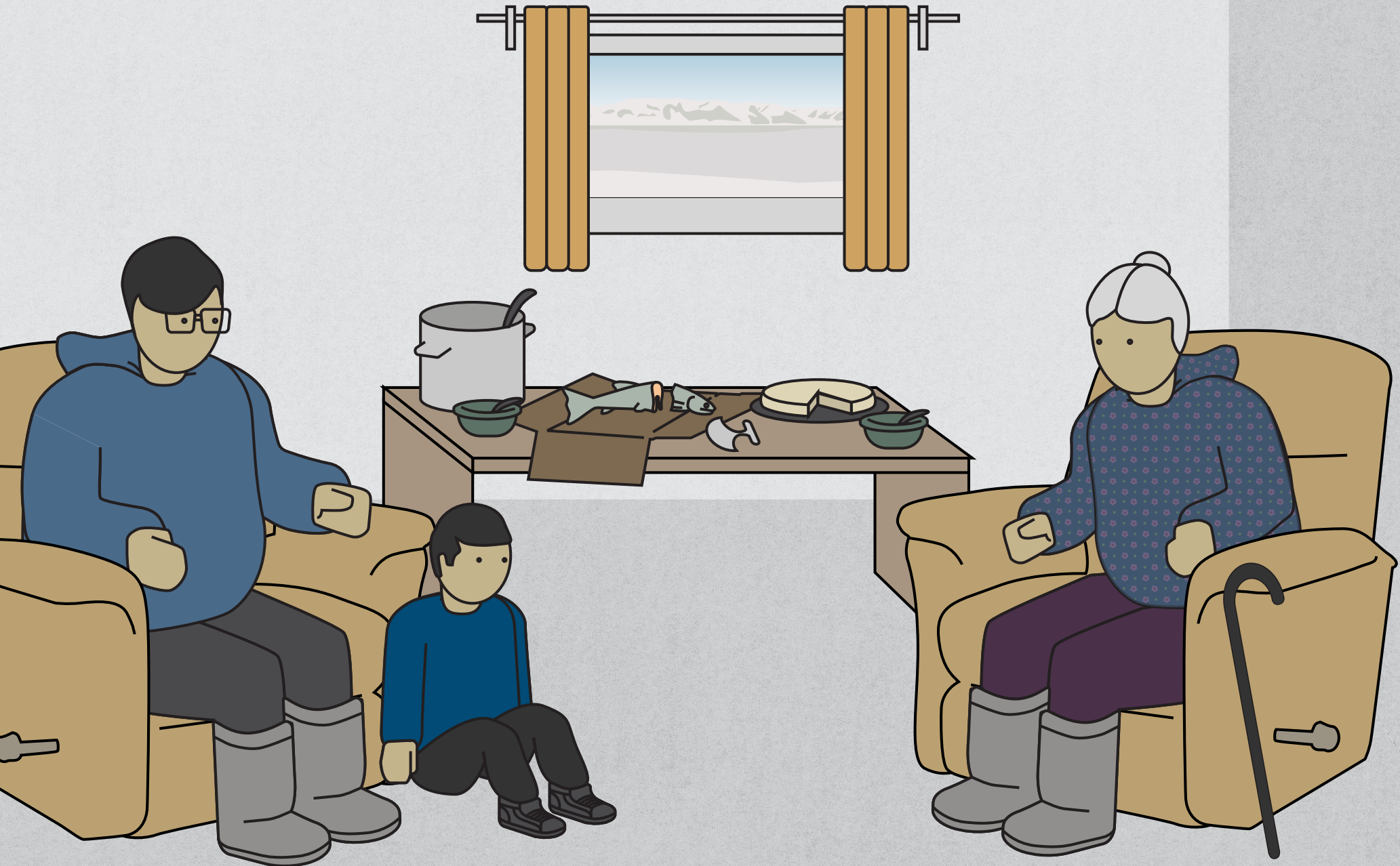
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Our 2024 Work to Date

Below are some highlights of the accomplishments achieved and progress made since April 1, 2024.

- We secured \$13 million in federal funding over the next five years to enhance Elder care within Nunavut, to strengthen the home care program, and to provide better supports for home care workers.
- We secured design funding for the Qikiqtaaluk Long-Term Care Centre in Iqaluit.
- We started the design phase and are collaborating with Elders on the design of the 24-bed Kitikmeot Long-Term Care Centre in Cambridge Bay.
- We secured a 10-year service contract with Sakku-Embassy West Senior Living, an Inuit organization, for the operation of the new Kivalliq Long-Term Care Centre in Rankin Inlet.
- We enhanced the Elders Housing Program, making more funding available to Elders who are homeowners to make it easier for them to live independently and support them to stay in their homes for as long as possible.
- We continue to develop a Made-in-Nunavut Personal Support Worker Program.
- We are investing in palliative care and wound care education to keep Nunavummiut in their homes for as long as possible.

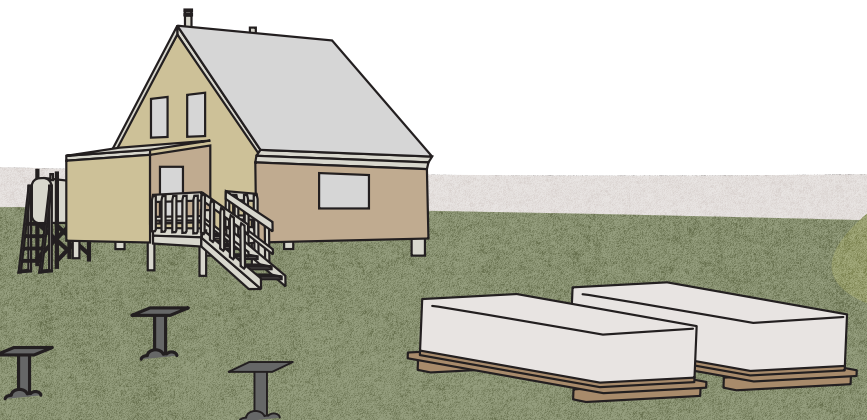


Expanding the Housing Continuum

Strategic Outcomes

The *Katujjiluta* mandate sets out key strategic outcomes for an expanded housing continuum in Nunavut. These outcomes continue to guide our work and our reporting.

- Reduced homelessness
- More family violence shelters, youth shelters, and transitional housing
- At least 1,000 units of all types added to the stock of affordable housing and continuum of housing options
- More Nunavummiut renting or purchasing their own homes
- Increased employment of Inuit in local housing construction and maintenance
- Enduring partnerships with Inuit organizations, the private sector, and other levels of government to expand the housing continuum

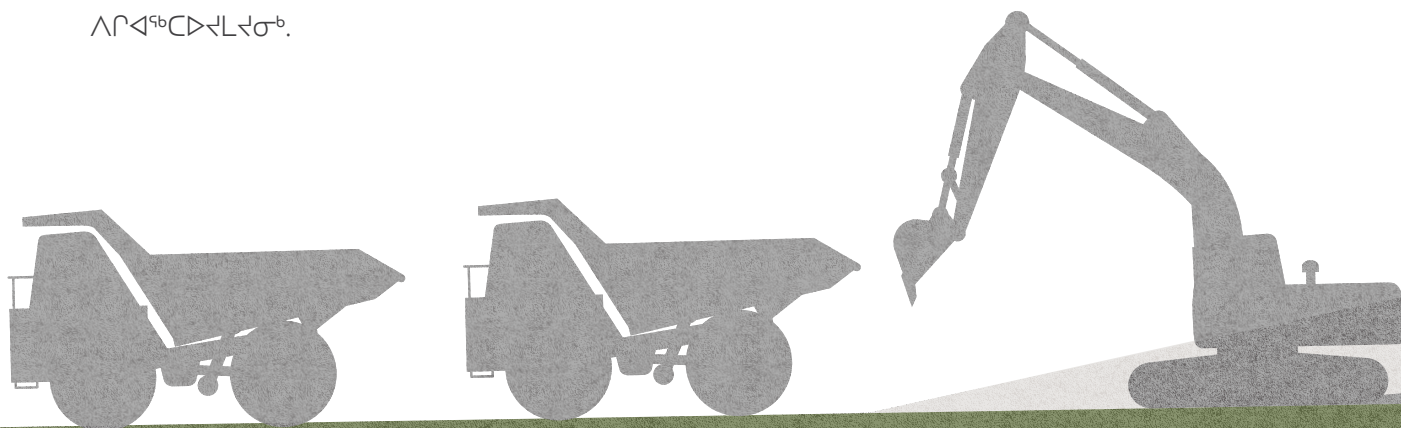


2023-Γ ΛΕΛΕΨ

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Our 2023 Accomplishments

Below are some highlights of the accomplishments achieved between April 1, 2023, and March 31, 2024.

The Nunavut 3000 Program is expanding the territory's housing continuum and creating more affordable housing for Nunavummiut

- We secured a second construction contract with NCC Development to deliver 166 new public housing and GN staff housing units across 17 communities, totaling 316 units over the past two years.
- Since 2022, we enabled a total of 541 new housing units, some units have completed construction and some have just begun.
- We purchased 22 new modular housing units from Sakku Innovative Building Solutions.
- We established the Supportive Housing working group to develop policies that better align programming with housing construction and operations, and to create programs for third parties to access capital funding for supportive housing initiatives.
- We launched the Nunavut Housing Supply Challenge, inviting Nunavummiut to contribute their ideas for improvement and innovation in housing development. Some of the ideas have already turned into collaborations and pilot projects.
- We partnered with the Canada Housing Transformation Centre to establish the new \$1.3 million Nunalingni Piruqpaalirut Fund that supports not-for-profit entities to bring their community housing ideas, projects, or initiatives to fruition.
- We launched a new toll-free number to provide information on housing programs, Local Housing Organization operations, and Government of Nunavut Staff housing.



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[illegible]

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We are providing critical infrastructure and resources to our municipalities

- We invested in development enabling capital infrastructure projects.
 - We constructed a new water treatment plant in Whale Cove.
 - We started the design for water treatment infrastructure in Arctic Bay, Grise Fiord, and Pond Inlet.
 - We completed the planning for water treatment plants in Rankin Inlet and Sanikiluaq.
 - We reconfigured tank farms to increase capacity and meet local needs in Arctic Bay, and Arviat, Clyde River, and Nauyasat.
- We introduced a Granular and Crushing Equipment Program to provide municipalities with crushers and screeners to prepare new lots for housing development.
- We awarded \$5.750 million over the last two years for granular equipment in Baker Lake and Pond Inlet, and granular material in Kinngait.
- We started a collaboration with Natural Resources Canada to prepare a floodplain mapping framework in Nunavut which will lead to floodplain mapping for all communities.

We are *'building houses together'* and training Nunavummiut in housing construction

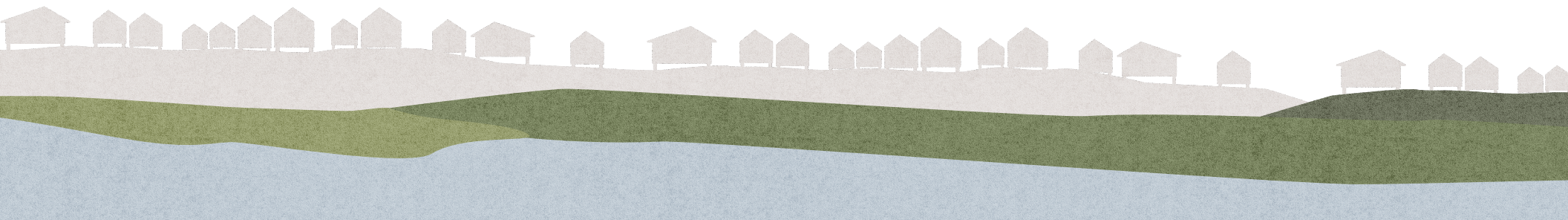
- We invested \$2.2 million in the development and delivery of tenant education workshops to support public housing clients to become good stewards of their finances and their homes.
- We hosted a Housing Forum in Iqaluit bringing together key stakeholders and organizations to discuss the importance of housing in Nunavut and explore strategies for improving housing conditions in our communities.
- We provided Adult Learning and Training Supports funding to 80 Inuit apprentices.
- We provided \$250,000 to deliver trades programming in Rankin Inlet through Nunavut Arctic College.
- Our Career Development Officers visited schools, organized career fairs and provided employment counselling in all Nunavut communities.
- We designed a training plan for the Nunavut 3000 initiative that increases opportunities and accessibility to trades training and has new approaches to trades certification.
- We engaged 40 students from the Sanatuliqsarvik Nunavut Trades Training Centre Apprenticeship Program in Rankin Inlet on a capacity-building pilot project to build a new three-bedroom public housing unit from start to finish, and helped a family on the housing waitlist.



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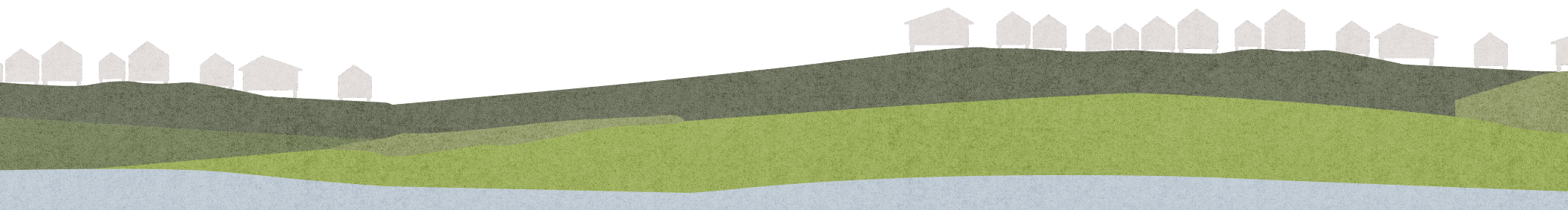
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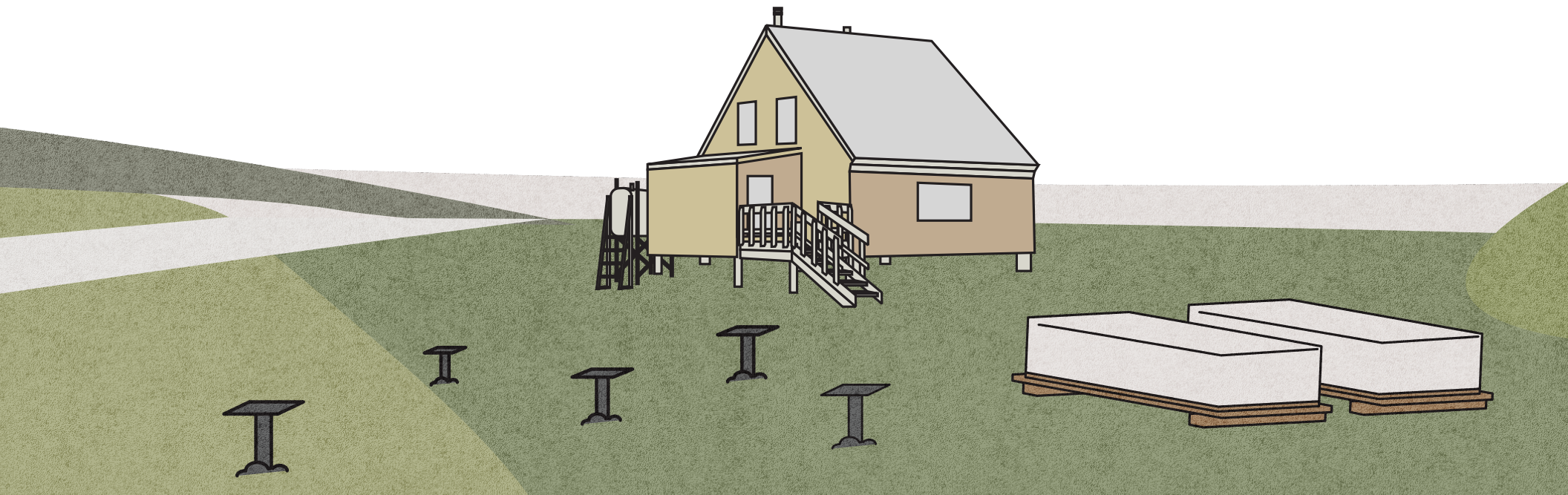
Our 2024 Work to Date

Below are some highlights of the accomplishments achieved and progress made since April 1, 2024.

- We entered into a construction contract for 24 housing units in Iqaluit, which will be a mix of public housing and staff housing.
- We increased the Nunavut Household Allowance from \$400 to \$1,000 per month and have extended this program to casual staff with more than six months of continuous service.
- We purchased 34 modular units through our partnership with NCC Development, the majority will be used as NCC Development crew accommodations.
- We continued our work on supporting municipalities and investing in capital infrastructure projects.
 - We began the planning to increase tank farm capacity in Grise Fiord, Kugaaruk and Rankin Inlet.
 - We completed the design for a new water treatment plant in Grise Fiord and a new water intake and control system in Kugluktuk.
- In partnership with Nunavut Association of Municipalities and Nunavut Tunngavik Inc, we continued our aerial drone mapping of communities, with drone fieldwork completed in Kinngait, Sanirajak, and Igloolik this year.
- We are collaborating with Natural Resources Canada to prepare a floodplain mapping framework for Nunavut.
- We continued to provide comprehensive support to unhoused peoples.
 - We provided \$9.2 million in funding to support the operations of homeless shelters and transitional housing programs.
 - We entered into new funding agreements with Gjoa Haven and Pond Inlet to open homeless shelters.



- We continued to provide support and create programming to increase the capacity of Nunavut's skilled trades workforce to support housing developments.
 - We provided \$486,000 for trades training through Nunavut Arctic College.
 - We funded an 'Earn While you Learn' on the job training program through Nunavut Arctic College, to be paired with new housing builds. The program supports apprenticeship wages, skilled trades worker student wages, and staff overtime wages.
 - We entered into an agreement with Pewapun, an Indigenous-owned social enterprise, to build six new student family housing units in Rankin Inlet. Nunavut Arctic College students will build these units with support from Pewapun who has donated approximately \$3 million in materials and labour to this project.
 - We signed a Memorandum of Understanding with the Kitikmeot Inuit Association to co-develop the homeownership training component of the new Pathway to Homeownership Program.
- We announced a suite of new and renewed housing programs to expand the housing continuum in Nunavut.
 - The Nunavut Affordable Housing Supply Incentive provides a 10-year forgivable loan of \$150,000 per self-contained unit constructed.
 - The Nunavut Down Payment Assistance Program provides up to \$80,000 toward the cost to build or purchase a home.
 - The Home Renovation Program provides up to \$100,000 to undertake major repairs or renovations.
 - The Emergency Repair Program provides up to \$15,000 to undertake urgently required repairs.
 - The Elders Housing Program provides an annual preventative maintenance grant of \$5,000, a one-time repair grant of up to \$30,000 and counselling on alternative tenure options if continued homeownership is not feasible.
 - The Nunavut Homeownership Assistance Program provides \$250,000 toward the cost of materials to build a home.

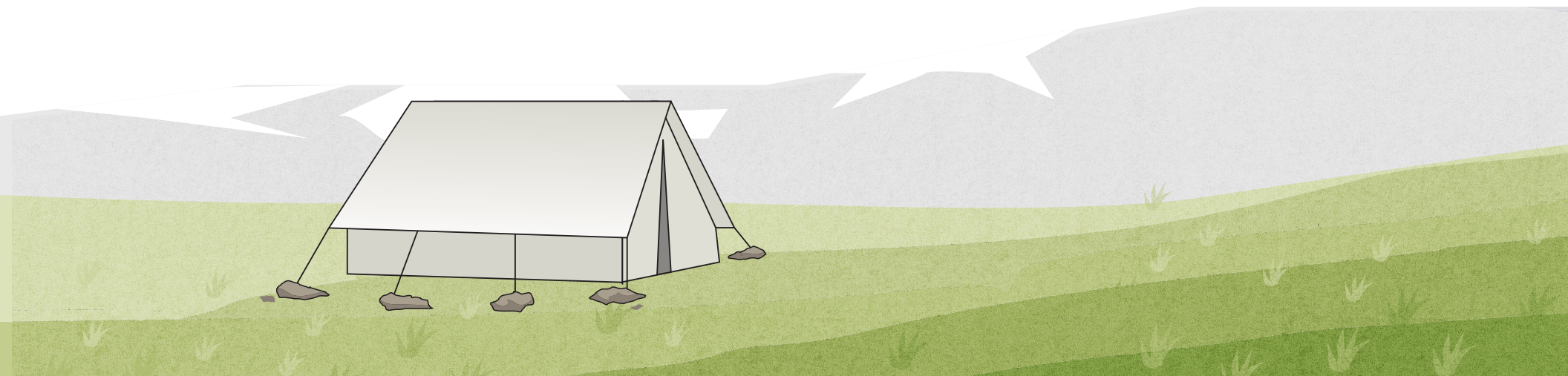


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Enabling Health and Healing

Strategic Outcomes

The *Katujjiluta* mandate sets out key strategic outcomes for enabling health and healing in Nunavut. These outcomes continue to guide our work and our reporting.

- Inuit-specific mental health programs and services
- More Inuktitut-speaking counsellors
- More Inuit employed in delivering healthcare, mental health, and addictions programs and services
- Better health and mental health outcomes over time
- Enduring partnerships with Inuit organizations, the non-profit sector, and other levels of government to improve health and mental health programs, services and outcomes for Nunavummiut

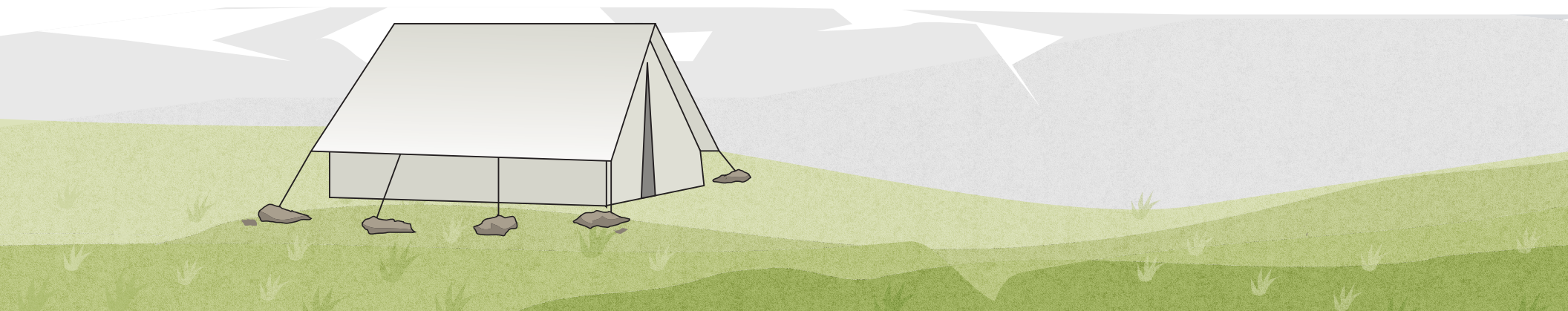


2023-Γ ΛΕΛΕΨ

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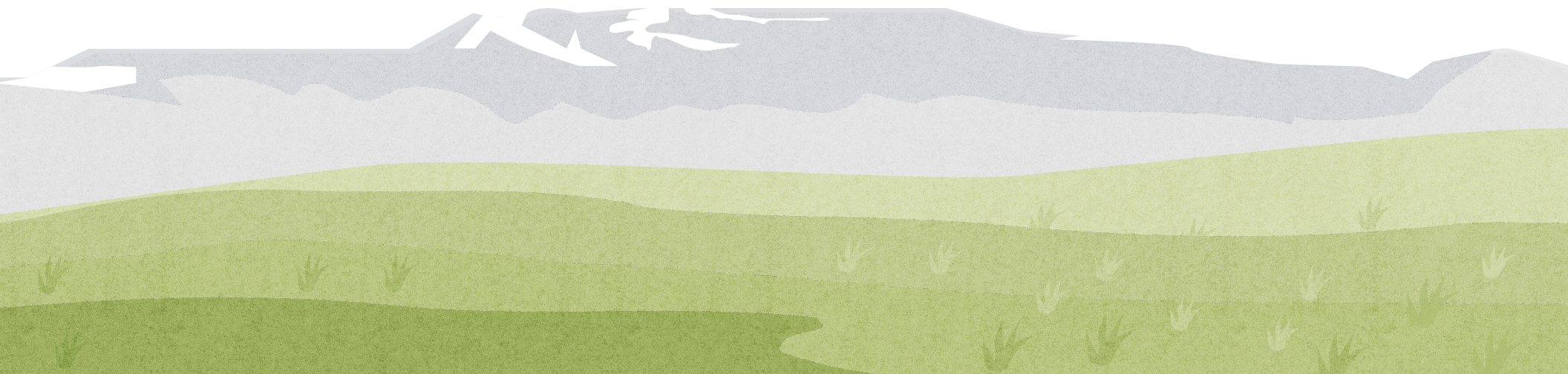


Our 2023 Accomplishments

Below are some highlights of the accomplishments achieved between April 1, 2023, and March 31, 2024.

We are expanding health and healing programs and increasing program funding.

- We began construction on Aqqusariaq, Nunavut's first recovery center located in Iqaluit. Heritage pieces were selected to be included in the facility.
- We signed the Attaarnangitumik Inuusiqaarniq Gender-Based Violence funding agreement with the Government of Canada which will invest \$16.4 million over four years as part of the National Action Plan to end Gender-Based Violence.
- We rolled out our School Based Mental Health Support Services to all 45 schools across the territory. This means that every school has access to one or more mental health consultants offering a blend of in-person and virtual services.
- We provided a total of \$1 million in funding to Qaujigiartiit Health Research Centre, Aqqiumavvik Society, Ilitaqsiniq, and Kitikmeot Friendship Society.
- We provided a total of \$500,000 in core funding to Qajuqturvik Food Centre, Abluqta Society, and Clyde River and Igloolik food banks.
- We launched the \$1 million Community Food Organization Core Funding Program.
- We established a Mental Health Review Board in our continued efforts to implement the new Mental Health Act.
- We released the first Chief Public Health Officer's Biennial Report on the Health Status of Nunavummiut



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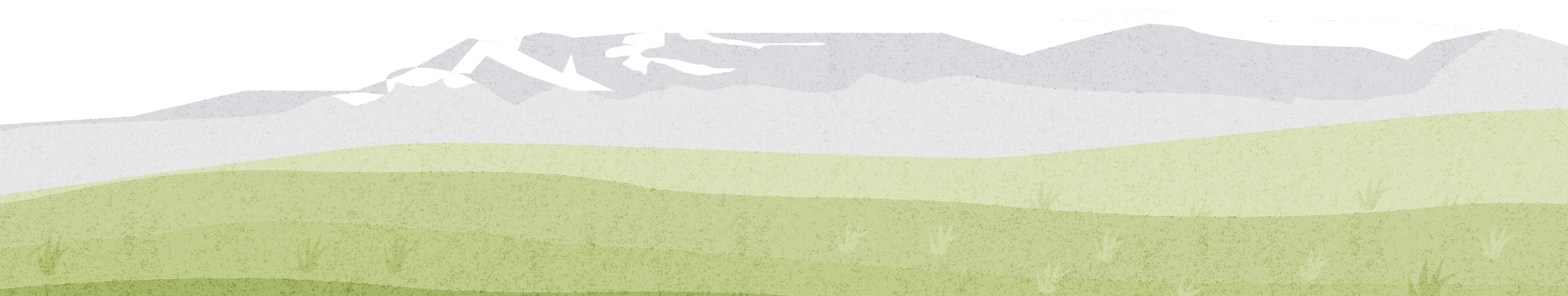
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We are enhancing and expanding our patient care services.

- We opened Sailijaaqvik Boarding Home, a new facility in Iqaluit, to provide more space for medical travellers and programming.
- In partnership with Nunavut Tunngavik Inc., we mobilized a tuberculosis screening clinic in Pangnirtung.
- We strengthened the obstetrics and gynecology clinic at Qikiqtani General Hospital, with the addition of a new obstetrician.
- We created two new Victim Care Coordinator positions in Pangnirtung and Arviat to increase the total to five, with the other three located in Iqaluit, Cambridge Bay and Pond Inlet.
- We added virtual appointments to our mental health services offered in Iqaluit.
- We established a virtual room in Qikiqtani General Hospital to enable emergency room staff to connect with southern facilities for real-time support.

We are delivering health and healing education and training.

- We hosted the third annual Trauma Training Summit in Iqaluit.
- We held the Inuqatigiittiarniq Inuit Qaujimajatuqangit conference on family wellness in Iqaluit.
- We held alcohol education workshops focused on accessing funding for community initiatives and harm reduction.
- We hosted youth mental health forums in each region.
- We approved an additional \$2.3 million to support development of the Social Service Worker Program.



2024-Г АснАнЛыҥ Дьаҕа

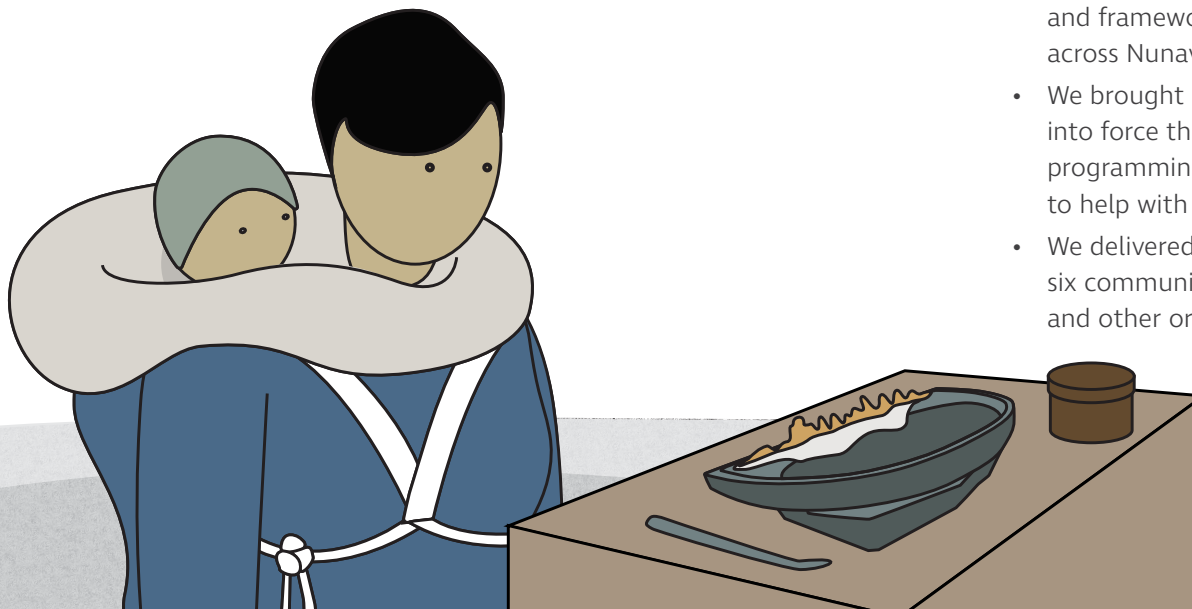
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Our 2024 Work to Date

Below are some highlights of the accomplishments achieved and progress made since April 1, 2024.

- We secured \$74.2 million in federal funding over the next 10 years to enhance several key areas including family health services, health workers, and mental health and substance use.
- We held an Alcohol Education Committee Conference, which had educational workshops focused on enabling access to funding for community initiatives and harm reduction.
- We tabled the Ilagiitsiarniq Family Wellness Strategic Framework to address issues of child welfare and family support in Nunavut.
- We continued our work on enhancing mental health and healing programming and supports.
 - We provided over \$4.1 million in funding towards gender-based violence, including victim support, gender-based violence prevention campaigns, and specialized training.
 - We provided over \$3 million to support community-led suicide prevention initiatives.
 - We supported local organizations to run on-the-land programming in Cambridge Bay.
 - We launched Atii Angutiit in the Kitikmeot and Qikiqtani regions, a suicide prevention program for men.
 - We created a training program for Atii Angutiit and began recruitment.
 - We established a Youth Mental Health Advisory Committee to provide oversight and guidance on programming and frameworks related to youth mental health across Nunavut.
 - We brought a new Corrections Act and Regulations into force that will facilitate enhanced Inuit-specific programming and mental health assessments and supports to help with the rehabilitation of correctional clients.
 - We delivered 40 "learn to" sessions to 375 participants in six communities in collaboration with local trainers, Elders and other organizations.



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- We continued work on enhancing patient and client care.
 - We invested \$6.9 million to support the operations of seven family safety shelters.
 - We conducted the first in-territory MRI at the Qikiqtani General Hospital.
 - We negotiated a new two-year interim Non-Insured Health Benefits Program agreement, with increased funding for medical travel.
- We invested in community health and well-being programming.
 - We invested over \$168,000 to support men and boys initiatives and women and girls initiatives.
 - We invested an additional \$2.2 million, above our previous \$900,000 budget, in community food security initiatives.
 - We invested \$900,000 to support five youth initiatives.



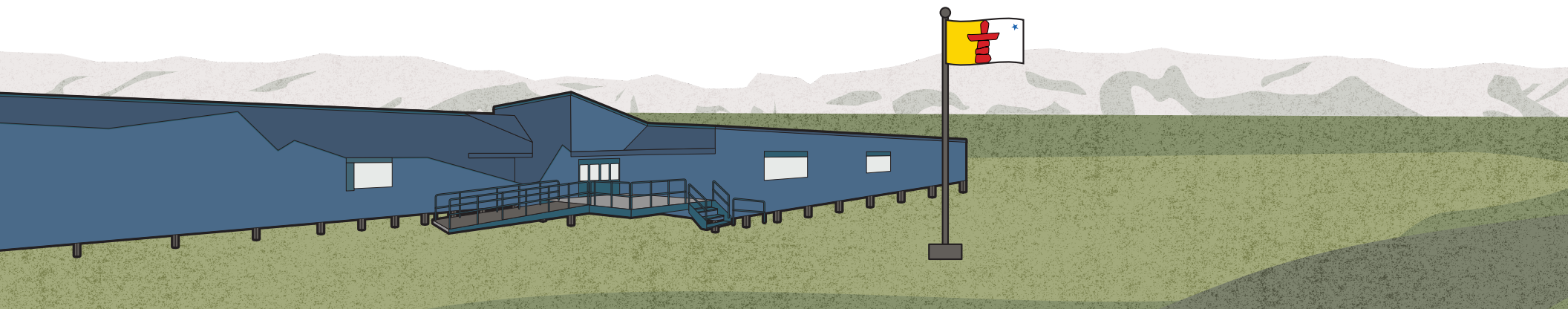
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Reinvesting in Education

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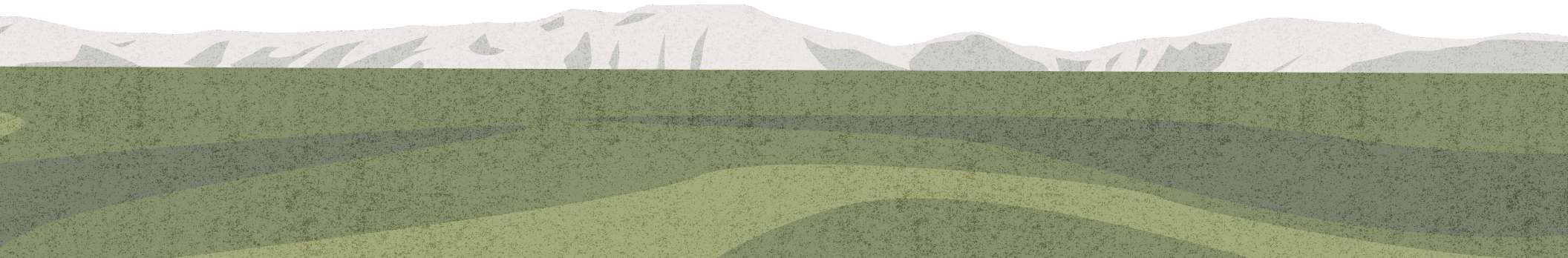
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Strategic Outcomes

The *Katujjiluta* mandate sets out key strategic outcomes for reinvesting in education in Nunavut. These outcomes continue to guide our work and our reporting.

- Stronger childhood foundations for Inuit identity, resilience, and learning over time
- Higher rates of attendance and school completion
- Stronger academic achievements
- Improved linkage between available jobs and post-secondary education and training in the territory
- Higher rates of post-secondary education and employment following graduation
- Enduring partnerships with Inuit organizations, education authorities, and other levels of government to encourage and support early learning, educational attainment, and career development



2023-Γ ΛΕΛΕΠΛΕΠ

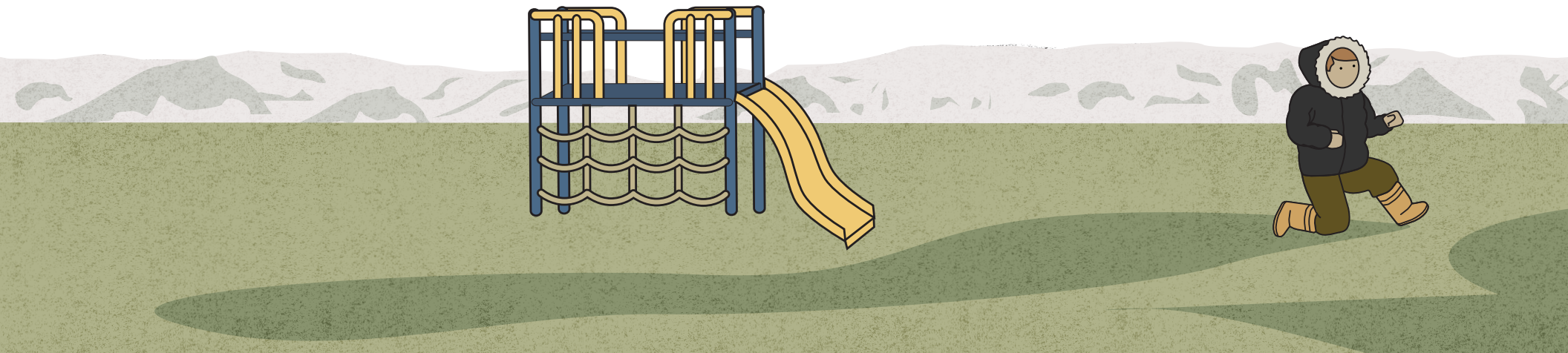
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Our 2023 Accomplishments

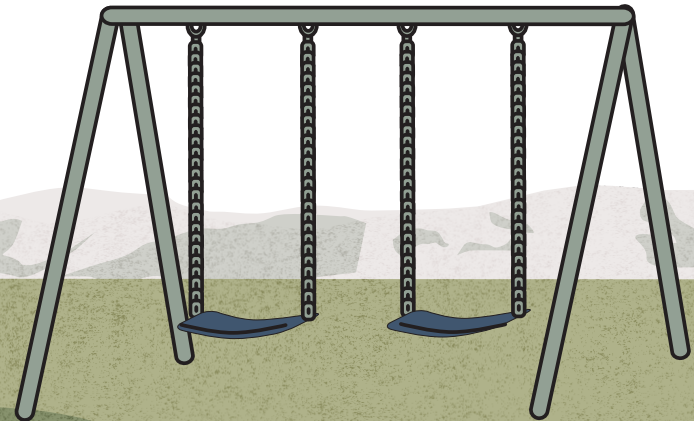
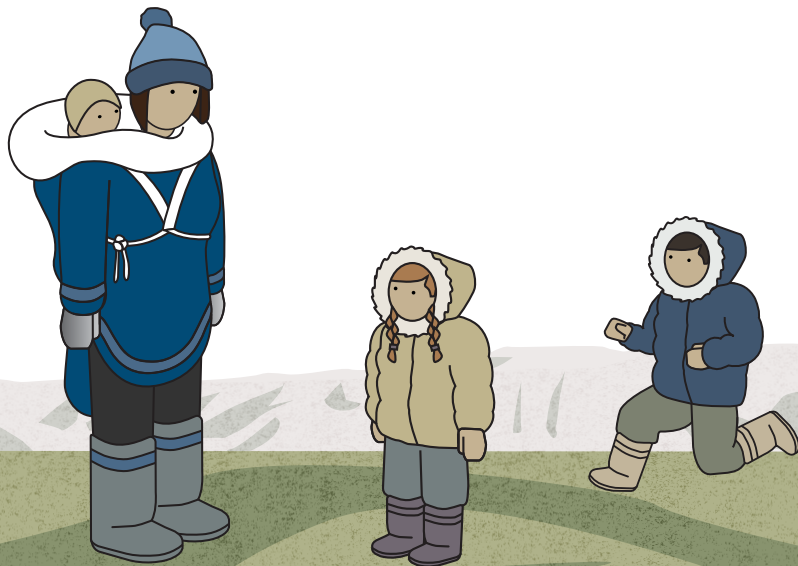
Below are some highlights of the accomplishments achieved between April 1, 2023, and March 31, 2024.

We are enhancing and expanding early childhood education and care.

- We created 96 new child care spaces under the Early Learning and Child Care Canada-Wide Agreement.
- We rolled out full-day kindergarten in Apex, Kimmirut, Chesterfield Inlet, Kugluktuk, Whale Cove in the 2023-24 school year.

We are increasing educator supports, positions and compensation.

- We implemented a new wage scale for child care workers which ensures minimum pay levels for licensed day care staff.
- We created 27.5 new teaching positions for Nunavut Schools, including funding for guidance counsellors in all high schools.
- We created a comprehensive teacher's handbook and in-person and online training to support kindergarten teachers in the shift to full-day.



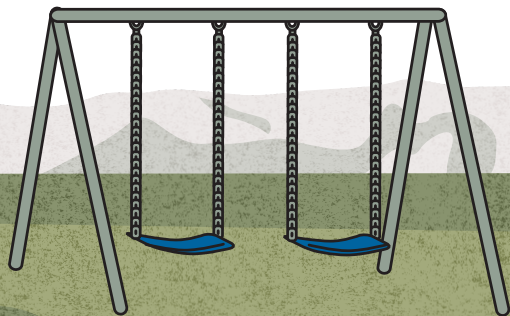
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We are equipping Nunavummiut with the skills needed to access work in Nunavut's growing industries.

- We provided 40 training opportunities for Inuit through the construction agreement for new housing with NCC Development.
- We supported trades-based projects in five high schools through the High School Trades Training Grant providing students with opportunities to gain transferable skills related to the trades.
- We invested \$972,000 towards delivery costs and financial support to 65 participants during mining training, including Heavy Equipment Operator training in five communities and introduction to mechanic courses in eight communities.
- We developed a Mine Training Strategy with various training programs and financial support.
 - We funded six businesses to train 35 Nunavummiut through the Grant for Nunavut Employers which supports business owners to train staff to advance in their positions.
 - We supported 183 Nunavummiut through the Piqataugitsi program which supports persons with disabilities and persons who face persistent barriers in their ability to equally access employment and training opportunities.
 - We provided 18 Nunavummiut with disabilities employment and training support through Piqataugitsi's Supporting Employment and Training Program.
 - We supported 153 students through Adult Learning and Training Supports that assists Nunavummiut with post-secondary education, housing, training allowances as well as tuition, and learning materials.
- Fifty-four employees completed 30-hours of Inuktitut training courses.



2024-Г Аснᠠᠨᠢᠯᠦᠭᠡ ᠳᠥᠵᠤᠰ

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Our 2024 Work to Date

Below are some highlights of the accomplishments achieved and progress made since April 1, 2024.

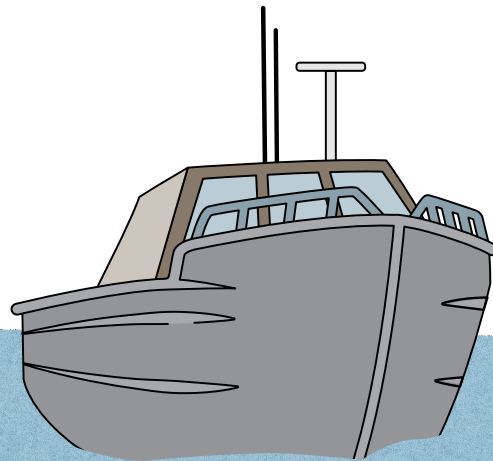
- We had 261 high school graduates in June 2024
- We had the second cohort of students graduate from the Nunavut Arctic College Bachelor of Social Work program in partnership with Memorial University of Newfoundland and Labrador.
- We had the first cohort of students graduate from our Nunavut Arctic College made-in-Nunavut Practical Nurse Program.
- We rolled out full-day kindergarten in seven additional schools in the 2024-25 school year.
- We continued work on building a strong Nunavut workforce.
 - We continue to develop the Tulliniliara Reading Series to support Nunavummiut in their career development within their own community.
 - We collaborated on a business case for a Mining and Heavy Equipment Training Centre Project.
 - We supported 192 students through Adult Learning and Training Supports program that assists Nunavummiut with post-secondary education, housing, training allowances as well as tuition, and learning materials.
- We continue our progress on ensuring our curriculum and programming are culturally appropriate and encompassing.
 - We continue our work on the made-in-Nunavut curriculum and have completed the final drafts of the K-6 curriculum, which will be ready for implementation in kindergarten and grade 1 in the 2025-26 school year.
 - We continue to collaborate with the Coalition of Nunavut District Education Authorities, Nunavut Tunngavik Inc., and communities to review the Language of Instruction Regulations and the bilingual education models for schools.
 - We completed a comprehensive review of the Financial Assistance for Nunavut Students program and identified over 30 recommendations to completely re-envision the program to make it more supportive to students with an emphasis on support for Inuit students.
- We are working toward increasing resources and educator skills to ensure safe and supportive learning environments for our students.
 - We provided school staff with verbal intervention training to better equip them to deal with difficult situations to increase safety and security in our schools.
 - We created an interorganizational working group, including members from Nunavut Tunngavik Inc., to develop a business case to support a request for federal funding for a universal school food program.

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Diversifying our Local Economies

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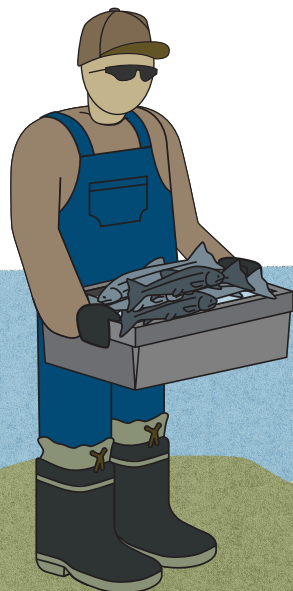
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Strategic Outcomes

The *Katujjiluta* mandate sets out key strategic outcomes for diversifying local economies in Nunavut. These outcomes continue to guide our work and our reporting.

- More communities benefitting from the fishing, harvesting, and tourism sectors
- More local jobs and small businesses
- Increased manufacturing activity in Nunavut
- Increased employment of Inuit in mining and mine-related services
- Increased revenue to artists and craftspeople
- Enduring partnerships with Inuit organizations, the private sector, and other levels of government in economic and labour market development

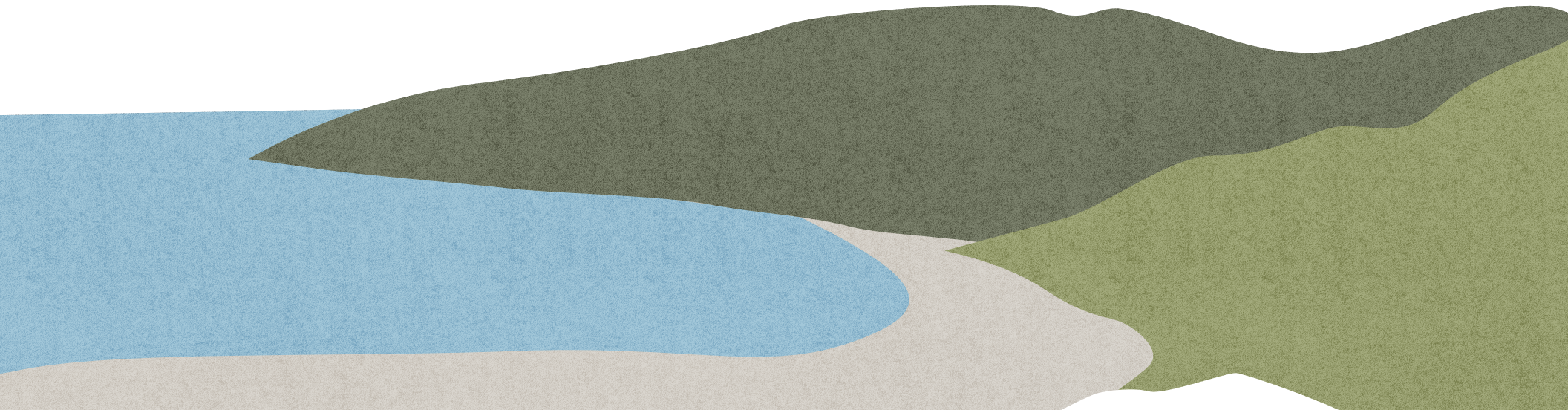


Our 2023 Accomplishments

Below are some highlights of the accomplishments achieved between April 1, 2023, and March 31, 2024.

We are ensuring our land, wildlife and special places are safeguarded for cultural recreation, tourism, and local business opportunities.

- We signed the *Nunavut Lands and Resources Devolution Agreement*, giving Nunavut control of its lands, waters, and resources.
- Our Parks Master and Management Plans for the remaining Parks and our 20-year Nunavut Parks and Special Places Strategy were approved.
- We completed the 2002 to 2022 monitoring report for the Kuujjuaq/Soper River, as required by the Canadian Heritage Rivers System and the Inuit Impact and Benefits Agreement for Nunavut Heritage Rivers.
- We completed fieldwork for the Lancaster Sound polar bear survey.
- We co-hosted, with the Government of Canada, the virtual Polar Bear Range States Meetings, bringing together decision makers across Canada, Greenland, Denmark, Norway, the United States, and Russia. We also hosted the annual Polar Bear Technical Committee meeting in Iqaluit.
- We signed a MOU with Qikiqtani Inuit Association for the construction and shared use of a multi-facility building in Clyde River that will accommodate Agguttinni Territorial Park Visitor Center and offices.
- We held the first Nunavut Climate Change Youth Advisory Committee face-to-face meeting.



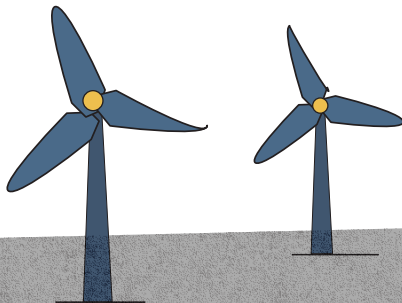
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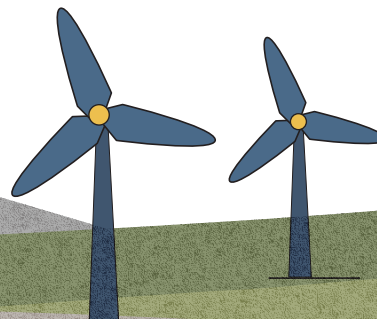
We are promoting economic activities and developments across the territory.

- We approved the Independent Power Producer Policy. The final policy was a collaboration between stakeholders including Nunavut Tunngavik Inc. and regional Inuit Organizations.
- We signed Nunavut's first Independent Power Producer Program Energy Purchase Agreement for wind energy in Sanikiluaq with Nunavut Nukkiksautiit Corporation.
- We invested over \$1.2 million to support the Pitquhirnikkut Ilihatinig/Kitikmeot Heritage Society to deliver programming that includes the collection of oral history, revitalization of Inuinnaqtun, and arts and crafts produced with the guidance of Elders.
- We invested \$555,000 to support the construction of the Kuugalaaq facility, a cultural campus, in Cambridge Bay.
- We expanded physical banking services to more Nunavut communities.
- We created a Nunavut-Wide Hiring Policy that is designed to support decentralization, increases Inuit employment, and reduce demand for staff housing.
- We made Grants and Contributions for nonprofits more accessible to ensure they have equal opportunity to funding.

- We launched the \$1 million Not-for-Profit Core Operations Capital Fund.
- We completed a Feasibility Study on a Guaranteed Basic Income Program for Nunavut.
- We established a refundable tax credit called the Nunavut Carbon Credit so carbon tax revenues in Nunavut will be going directly into the pockets of Nunavummiut.

We are supporting more local jobs

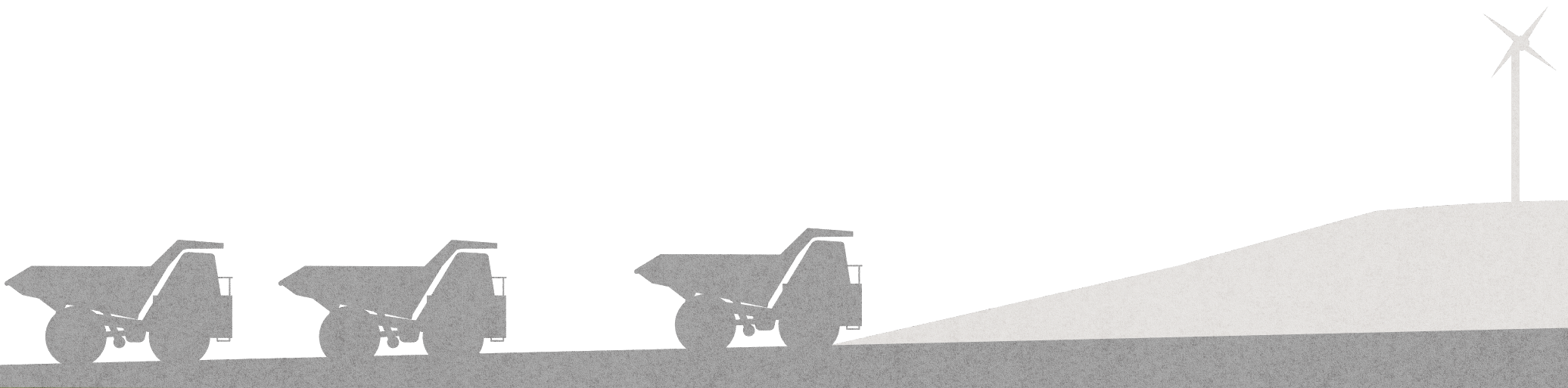
- We implemented the Telework Policy, a voluntary arrangement whereby an employee performs their job from a location other than the designated workplace, increasing employee engagement, retention and supporting work-life balance.
- We made improvements to the staff housing allocation process which resulted in a decrease to the Inuit staff waitlist, reduced vacant units, and fewer positions waiting to be allocated for staff housing.
- We direct appointed 172 Inuit under the new Expedited Direct Appointment Process.
- We hired 202 summer students, 175 who were Inuit, under the Summer Student Equity Program



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Our 2024 Work to Date

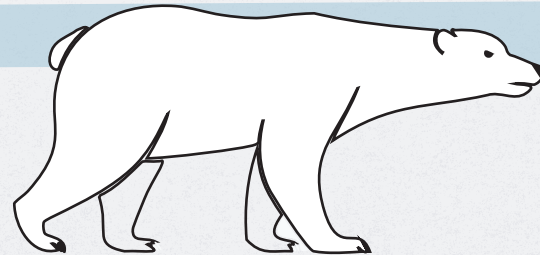
Below are some highlights of the accomplishments achieved and progress made since April 1, 2024.

- We continued supporting communities and organizations to advance economic growth.
 - We established the Surplus Demolition Fund to demolish or surplus assets across Nunavut. Thirteen buildings have been identified for surplus or demolition. The buildings or land can be repurposed to better serve the community
 - We renewed the third Canada Community-Building Fund agreement with Housing, Infrastructure and Communities Canada. We revised how we distribute the Canada Community-Building Funding and now all 25 communities receive a more proportionate share of annual funding to ensure they can equally participate in the program and make their own infrastructure funding decisions.
- We funded the installation of four group and emergency cabins in Agguttinni Territorial Park through the Poverty Reduction Program.
- We continue our work with the Nunavut Association of nonprofit organizations on making more favorable funding conditions for nonprofits under the Financial Administrative Manual directive.
- We are implementing a salary increase to Government of Nunavut employees in the Nunavut Employees Union.

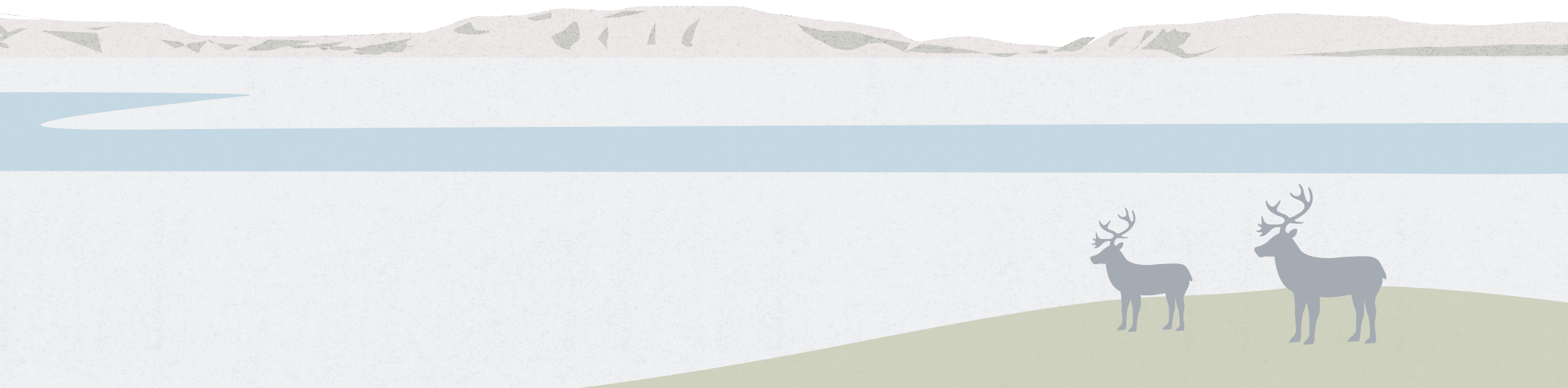


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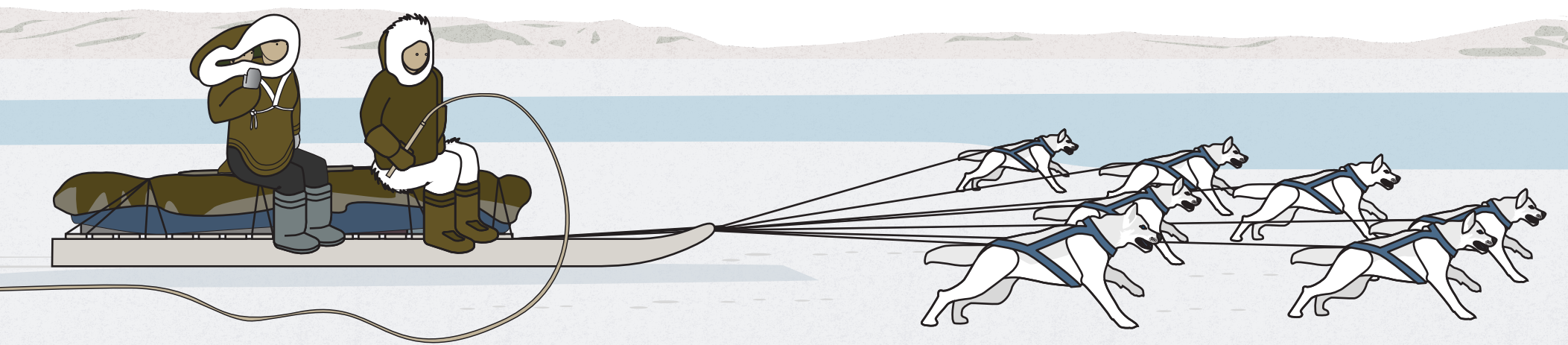
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- We are supporting our hunters and harvesters by providing jobs and ensuring our wildlife is safeguarded.
 - We completed the training modules for the Nunavut Trapper Education Program.
 - We finalized and implemented the wolf sample collection program which provides hunters monetary compensation for wolf samples submitted from across the territory.
 - We continue to develop the Wildlife Guardian Program.
 - We continue our work on caribou research and management in collaboration with co-management partners. This collaborative wildlife management regime has proven successful with caribou herds showing signs of recovery and rebound.
 - We initiated a polar bear hair snagging project in collaboration with the Coral Harbour Hunters and Trappers Organization to gain valuable insights into the Foxe Basin polar bear subpopulation.
 - We began survey fieldwork to study the Foxe Basin polar bear subpopulation and engaged with counterparts in Quebec, who will be assisting on the Quebec portion of the survey.
- We are supporting major renewable and communication infrastructure projects.
 - We continue to work with Nukik Corporation to sign a Memorandum of Understanding for the Kivalliq Hydro-Fibre Link project.
 - We continue to work with the Nunavummi Nangminiqagtunik Ikajuuti secretariat to perform site visits to confirm training is being done in accordance with contract details.



დასრულება
Closing

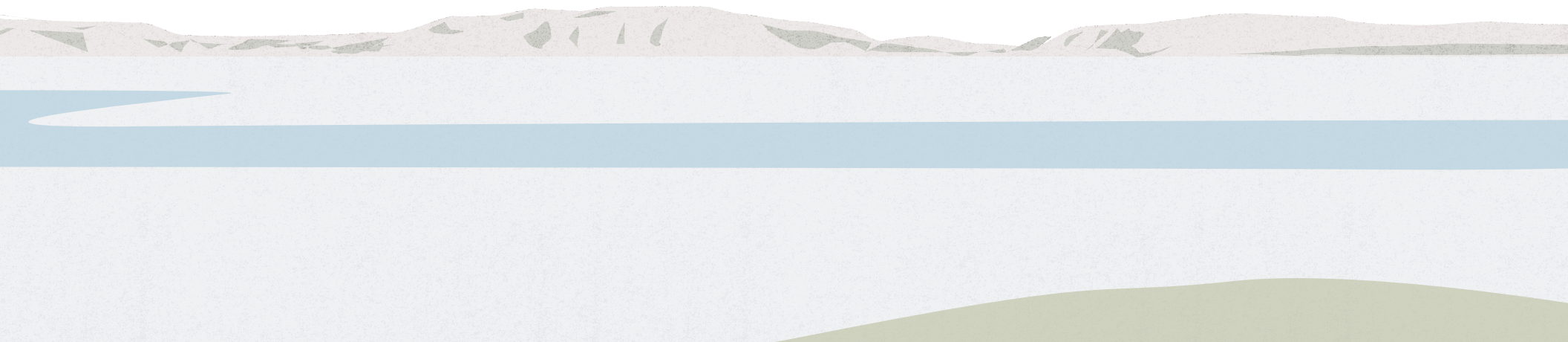
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This concludes our third progress report, where we have shared key achievements and demonstrated our government's commitment to listening to community needs, addressing priorities, providing essential services, and working collaboratively to achieve meaningful outcomes. We have also worked to improve our internal processes and reporting practices, ensuring that we share our progress openly with Nunavummiut and remain accountable to our commitments.

Looking ahead, we remain optimistic and motivated by the work still underway and the achievements we aim to deliver before the end of our term.

Through our *Igluliuqatigiingniq*—the Nunavut 3000 strategy—we will continue to build much-needed housing for Nunavummiut. Alongside this strategy, we have implemented numerous programs to improve access to safe, affordable homes. We are also developing innovative new initiatives, such as the Nunavut Pathway to Homeownership pilot program and a lease-to-own program that will allow tenants to save toward purchasing their homes.

In addition, we are working on developing a *Construction Workforce Development Plan*, designed to remove barriers, equip trainees with vital skills, and increase employability. Through our partnership with NCC Development Limited. and other Inuit partners, we are expanding community-based training programs to support employment opportunities, helping build local capacity and strengthen the workforce needed to sustain our infrastructure and economy.

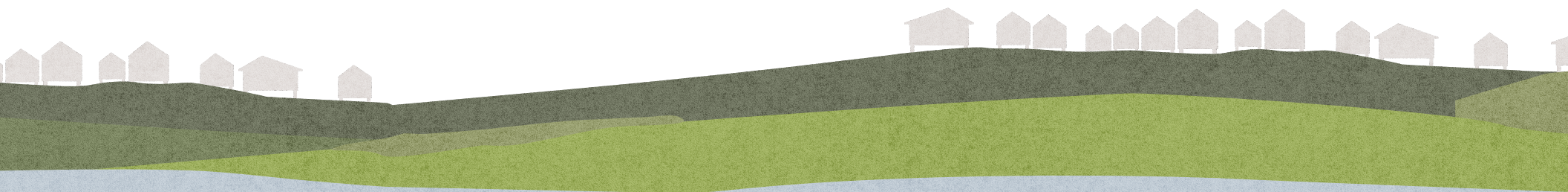


While we prepare to open the doors of the new Kivalliq Long-Term Care Centre, we are also designing the Qikiqtaaluk Long-Term Care Centre and actively pursuing funding for a similar facility in the Kitikmeot region. These developments represent our commitment to meeting the needs of our seniors and Elders, ensuring they receive care close to home and within their communities.

Our focus on enhancing home care services remains strong, with a priority on recruiting and training Inuit for key roles in this sector. A comprehensive review of home care services across the territory is underway, and we are nearing the completion of a *Health-Education Collaboration Guide* that will enhance mental health and wellness programs in schools—critical steps in building healthier, more resilient communities.

As we approach the close of the Sixth Assembly, we are inspired by the progress we've made and energized by the work that lies ahead. The signing of the *Nunavut Lands and Resources Devolution Agreement* has given us control over our future, putting decision-making back into the hands of Nunavummiut. Moving forward, we will continue to make decisions rooted in Inuit Societal Values, ensuring that they reflect the needs, hopes, and dreams of our people.

Our continued aim is to build stronger communities, strengthen our partnerships, and honor the dreams of those who came before us. Together, we are shaping a Nunavut where every person can thrive—a place where decisions are made at home for the benefit of all Nunavummiut.





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