

Minister's 2023 - 2024 Report on Poverty Reduction



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Building *Nunavut* Together
Nunavut liuqatigiingniq
Bâtir le *Nunavut* ensemble

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Department of Family Services

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Message from the Minister

I hereby present to you the 2023-24 Minister's report in my capacity as the Minister of Family Services, and Minister Responsible for Status of Women, Homelessness and Poverty Reduction.

In November 2023, Statistics Canada officially released the Nunavut Market Basket Measure as its official measure of poverty in the territory based on the cost of various baskets of goods and services. It estimates that in 2022, 44.5% of Nunavut's population lived below the poverty line.

Impactful investments and program developments have been made since 2022 to better support Nunavummiut who find themselves in vulnerable situations, but there is more work to do. This report details some of the initiatives, programs and policies that the Government of Nunavut has implemented as we uphold *Piliriqatigiinni*, *working together toward our common goals* and implement the Makimaniq Plan: Our shared approach to Poverty Reduction.

We have recently co-hosted with Nunavut Tunngavik, the ninth gathering of the Nunavut Roundtable for Poverty Reduction, in compliance with the Collaboration for Poverty Reduction Act. During the gathering, our youth reminded us of how interconnected we are and to be mindful of taking care of those connections. Our elders emphasized how very capable our youth are of learning and teaching us and encouraged us all to continue supporting and teaching them to carry forward.

A clear message from the Nunavut Roundtable for Poverty Reduction is that the path forward is to celebrate community contributions and to honour our culture by building systems on the basis of Inuit Qaujimajatuqangit.

Special thanks go to all the community poverty reduction champions working to lift up their communities.

Sincerely,

Honorable Magaret Nakashuk
Minister of Family Services
Minister Responsible for Poverty Reduction

Objectives of the Report

The *Collaboration for Poverty Reduction Act* requires us to report on the impact of our collaboration and collective achievements each year. We are also required to monitor whether budget measures, programs, policies and initiatives of the Government of Nunavut are consistent with The Makimaniq Plan II: Our Shared Approach to Poverty Reduction and its eight long term outcomes.

This report details in Appendix 1 some of the initiatives, programs and policies that the Government of Nunavut has implemented. Major initiatives undertaken by the Poverty Reduction Division are also highlighted. Many programs contribute to the achievement of more than one outcome, but we have included them only once under one of the outcomes. The outcomes are interrelated and intertwined; and collectively, they contribute to poverty reduction.

Poverty Reduction Division, Department of Family Services

Poverty Reduction Division

The Poverty Reduction Division is mandated to facilitate coordination and collaboration across government departments and with Inuit organizations on strategic approaches to poverty reduction. The Division provides recommendations on how programs and policies can be reformed to reduce poverty, and works to identify ways to better support community, government and non-profit organizations in their pursuit of community-based solutions to poverty.

Objectives

- To fulfill the department's requirements under the *Collaboration for Poverty Reduction Act*.
- To collaborate with and increase dialogue among Inuit organizations, other government departments and community-based organizations on initiatives aimed at reducing poverty and increasing well-being and self-reliance.
- To bring together partners under a joint commitment and shared accountability to work together and contribute to a shared vision of poverty reduction and reduced food insecurity.
- To identify areas for change in government policy and programming and support implementation of change through research, and advocacy.
- To support community governments and other non-profit organizations that provide emergency shelter, transitional housing and support services to Nunavummiut experiencing homelessness.
- To support capacity building of not-for-profit organizations and community groups.

Poverty Reduction Fund

The Poverty Reduction Fund is a dedicated fund established by the Collaboration for Poverty Reduction Act to:

- promote collaboration for implementation of the Makimaniq Plan II objectives.
- Support community-driven poverty reduction initiatives.

The Division is working towards transferring the existing balance (\$1,000) to Annauma Community Foundation. Annauma, meaning ‘helping people to stay ahead’, is the first community foundation in Nunavut created to support community led initiatives that directly impact and improve the lives of Inuit in Nunavut.

Nunavut Roundtable for Poverty Reduction Gathering

There was no gathering in the year 2023/2024.

Major Makimaniq Initiatives – Department of Family Services

During the 2023-2024 fiscal year, the Department of Family Services delivered and participated in several programs, activities, and strategic initiatives, such as:

1. Increase in the Income Assistance Rates

The Department administers the Income Assistance program that supports vulnerable Nunavummiut who, for various reasons, cannot meet their basic needs. The program is also meant to help Nunavummiut move towards independence. To help Nunavummiut in receipt of Income Assistance keep up with the increasing cost of food, the Department of Family Services increased the Income Assistance Program’s Basic Allowance by **34%** starting from April 1, 2023. The basic allowance table is attached in Appendix V.

2. Nunavut Guaranteed Basic Income

The Department has completed a Feasibility Study on a Guaranteed Basic Income Program for Nunavut. A Guaranteed Basic Income (GBI) is a type of cash or income transfer program with reduced administrative and assessment processes. Many GBI program models provide recipients with monthly cash transfer payments similar to the Guaranteed Income Supplement for seniors and the Canada Child Benefit.

The feasibility study explored two overarching design approaches:

- An income tax-based basic income program.
- Reforming the current Income Assistance system along Inuit Qaujimagatuqangit and basic income principles.

It also explores how some program elements could be decentralized. The importance of a basic

income design that encourages community participation and contribution was highlighted in the study. Examples of changes that would transform the current system in the direction of a basic income program include reducing the frequency of assessments, freezing IA benefits for a set period after a client begins wage employment and reducing the Benefit Reduction rate. The research can be viewed: <https://www.gov.nu.ca/en/departement-family-services/publications>.

3. Nunavut Market Basket Measure

The Government of Canada is currently measuring how much of the population lives above and below the poverty line across Canadian Provinces/Territories through a Market Basket Measure (MBM) tool. The MBM is based on the cost of food, clothing, shelter, transportation, and other expenses. Essentially, the MBM tool compares income with the cost of five baskets of goods and services needed to live a modest basic standard of living.

Statistics Canada (STC) and Employment & Social Development Canada (ESDC) worked with Department of Family Services (DFS) to inform the development of a Nunavut MBM. The Department of Family Services proposed to add an additional basket called *Inuusiqattiarniq* to the Nunavut MBM as the *Makimaniq Plan* emphasizes its importance in reducing poverty. Statistics Canada's Nunavut Market Basket Measure was officially released in November 2023. It estimates that in 2022, 44.5% of Nunavut's population lived below the poverty line.

4. Food Security

The Department of Family Services co-chairs the Nunavut Food Security Coalition (NFSC) with NTI. The coalition's role is to raise awareness about food insecurity, support new initiatives through research, advocate for changes to food programs, and help community-based programming.

a. Programs Funded

In 2023-24, the Coalition funded nine community food security programs such as cooking classes or hunter mentorship programs. The nine recipients were the Hamlet of Coral Harbour, Sakku School Coral Harbour, Coral Harbour Hunt & Preserve program, Nunavut Arctic College (multiple communities) breakfast program, Nunavut Arctic College (multiple communities) cooking classes, Qajuqturvik Community Food Centre Iqaluit, Municipality of Igloolik, Municipality of Cambridge Bay and Hamlet of Pond Inlet.

b. Core Funding

Core funding aims to support the stability and growth of community food organizations and help shift volunteer emergency food relief efforts towards more comprehensive and innovative food security solutions. In 2023-24, the Department provided core funding for 4 organizations. They included the Abluqta Society in Baker Lake, Hamlet of Igloolik, Qajuqturvik Community Food Centre in Iqaluit and Hamlet of Clyde River.

c. Food Security Training Workshop

A part remote/part in-person training workshop for community food organizations was held in November 2023. The agenda included presentations highlighting existing food programs and workshops related to board of directors, banking, legal registries, bylaws, funding opportunities and proposal writing.

d. Elders Access to Country Food

One of the Katujjiluta mandate priorities is to enable elders to access more country food. In 2023-24, the Department completed a series of elder engagement interviews to identify elders' needs and wishes for country food. Elders have spoken about craving and wanting more country food, unequal distribution of country food, traditional customs of giving away country food, the importance of knowledge transfer, preferences for specific parts of animals and delicacies and giving salaries to hunters. Research findings shared with the Nunavut Food Security Coalition highlight that when increased funding is provided for full time hunter positions, young hunter mentorship programs, for hunter and trapper associations and community hunts, access to country food for elders increases.

5. Homelessness Programs

The Department of Family Services recognizes that without a safe place to stay, it is difficult for an individual to take steps forward towards wellness and self-sufficiency. The following programs are offered to Nunavummiut experiencing homelessness:

Homelessness Outreach

Homelessness Outreach Workers provide advocacy, referrals and one-on-one support to homeless clients. They help to distribute care packages for Nunavummiut living in shacks, sheds, cabins or a place not meant for permanent housing. They also coordinate respite hotel accommodations and travel within Nunavut to a shelter or to a home where there is safe place to stay. Outreach was provided to 125 clients in 2023.

Canada Nunavut Housing Benefit

The Nunavut-Canada Housing Benefit (Nunavut CHB) program is a rental assistance program facilitated through an agreement with the Canadian Mortgage and Housing Corporation (CMHC). It provides financial assistance to make up the difference owed after the recipient uses 24% of their income on market rent. It is administered by the Poverty Reduction Division of Family Services.

The benefit is directed towards three target groups:

- Families in crisis identified through front-line teams.
- Individuals transitioning out of a family safety or homeless shelter; and
- Youth transitioning out of care.

In 2023 there were 17 recipients, reaching 47 individuals from Iqaluit and Cambridge Bay.

Shelters and transitional housing

DFS provides operational funding through contribution agreements to municipal governments and non-profit organizations that operate homeless shelter and transitional housing programs.

In 2023-24, the Department of Family Services funded five homeless shelters, three transitional housing initiatives and two homelessness initiative start up programs. There was a total of 139 beds (53 transitional/83 shelter).

In 2023-24, there were 123 individuals on average per month, accessing a homeless shelter or transitional housing in the five homeless shelters and three transitional housing initiatives funded by Family Services in 2023-24.

Tripartite Table Homelessness Partnership

The Department participates in a Tripartite Table Partnership with NTI and Infrastructure Canada to connect community projects with federal Reaching Home funding. The purpose of the Nunavut Homelessness Tripartite Table is for the Government of Nunavut, the Government of Canada and Nunavut Tunngavik Incorporated to collaborate and coordinate work and investments to prevent and address the root causes of homelessness in Nunavut.

Examples of projects funded through this partnership approved in the past years include:

- Renovations of the Kugluktuk men's shelter
- Purchase of the Cambridge Bay transitional home for women (Kitikmeot Friendship Society)
- Purchase of shelters in Gjoa Haven

6. Support for Non-Profits in Nunavut

The *Makimaniq Plan* aims to strengthen local economies, local NGOs, and community groups to reduce poverty. The Department has created a new fund to contribute to capital projects initiated by local social wellness not-for-profits whose work aligns with the Department of Family Services' mandate and contributes to the outcomes of the Makimaniq Plan. Projects focused on the purchase, renovation or building of staff housing, office space, programming space or other to support the core operations of a nonprofit organization are eligible.

In 2023-24 funding was allocated to 4 initiatives:

- Qaujigiartiit Health Research Centre- Inuusirvik Community Wellness Hub-Iqaluit
- Kitikmeot Friendship Society (Cambridge Bay) – preliminary contribution to conduct building condition assessment to purchase staff housing units for staff retention
- Ilitaqsiniq to assist with office building mortgage
- Aqquimavvik, Arviat to assist with office/program building maintenance and renovations.

The Department of Family Services is committed to a grants and contributions approval process that is accountable, easy to understand, fair, transparent, and reflective of community-based needs and Inuit Societal Values. In 2023, the Department updated its grants and contributions policy to ease

the administrative burden on communities as follows:

- Increased the threshold contribution amount at which audited financial statements are required to \$300,000
- To allow for multiyear agreements where it is specifically outlined in a program schedule.

7. Community Wellness Hubs

The Nunavut Roundtable for Poverty Reduction's Makimaniq Plan calls for strengthened support for community wellbeing and the establishment of community wellness hubs in every community. In partnership with CGS and NTI, the Department of Family Services undertook community visits to Arctic Bay, Kinngait, Baker Lake and Kugluktuk to understand each community's vision of what spaces they would like to see in a wellness hub. Community participants emphasized the need for spaces where they could come together, connect and see how they contribute to supporting their community; where pride in teaching, learning and sharing can be celebrated; and where parents can feel supported. Proposed spaces for inclusion in a future design included counselling spaces, a community kitchen, a skinning room, a youth space, early childhood spaces, tool and sewing rooms and a workshop.

8. Grants and Contributions Social Wellness Interdepartmental Working Group

Makimaniq Plan calls on us to recognize the contribution non-governmental organizations make to economic development and poverty reduction. The Department recognizes that community-based solutions will have the greatest impact in reducing poverty. Part of our work is therefore focused on building the capacity of community organizations to develop and implement programs.

In October 2022, in the context of its mandate under the Collaboration for Poverty Act to encourage cooperation and collaboration, the Department of Family Services' Poverty Reduction Division invited departments who administer grants and contributions focused on social wellness and culture to participate in an inter-departmental working group.

The goal of the working group has been to identify options for discussion on how the Government of Nunavut can improve its service delivery to better support communities and not-for-profits. Options are currently under review.

9. Gender Based Violence Prevention, Elimination and Education

Under the Gender Based Violence National Action Plan, Nunavut received funds from the Federal Government for projects and initiatives that focus on GBV prevention, elimination and education. Part of this new funding was used to create the Attarnangitunmik Inuusiqarniq GBV fund to support non-profit and Inuit organizations in large scale programs that support Nunavummiut. In 2023-24, 6 initiatives were supported:

- Gender Based Violence Campaign (Quliit Nunavut Status of Women)
- Access to Justice Initiatives (Law Society of Nunavut),
- Cambridge Bay Youth Shelter (Hamlet of Cambridge Bay)

- Healthy Relationships Campaign & Creation of GBV Support Materials for Women & Children (Embrace Life Council)
- GBV Consultations and introduction of a new GBV supportive app in Pond Inlet, Baker Lake and Igloolik (Kamatsiaqtut Nunavut Helpline & Miinga)
- Youth and Women’s GBV Film Project in Iqaluit and Kugaaruk (Embrace Life Council & Nunavut Marketing)

10. Supports for Apprenticeship

Partnership with United for Literacy

The Department partners with United for Literacy to delivery literacy and essential skills for the trades, an employment training initiative. The goal is to equip Nunavummiut with transferrable skills and credentials that are nationally recognized and in demand in the territory.

The Literacy and Essential Skills for the Trades program is a sector-specific training for Nunavummiut seeking careers in the skilled trades. This initiative, delivered by United for Literacy (formerly Frontier College), provides in-person support to help learners with reading comprehension, math, and science, with the aim of improving their chances of passing their Trade Entrance Exam. It also promotes retention and success in a trades-related technical education and employment pathway. This project is designed to address labour market challenges known to industry employers and the Government of Nunavut, using customized training adapted to the learners’ needs.

Skills Canada Nunavut

Skills Canada Nunavut is a youth focused program to promote and increase exposure of the Skilled Trades and Technology sector through Skills Canada Nunavut Programs to students across Nunavut as first choice career options. Skills Canada Nunavut has achieved remarkable success, equipping our youth with valuable skills, and fostering innovation. Through hands on training and competitions, we are growing a talented workforce ready to excel in various industries and contribute to the growth of our territory.

This year, we were proud to be part of a new initiative with Skills Canada Nunavut called the Jr. Apprentice Program. This program was a tremendous success. 11 students aged 14-16 attended the 5-week program and worked with industry professionals to learn basic skills in the trades and received information on educational requirements to enter the trades. Students received valuable instruction on budgeting math, blueprint reading, resume writing, and the young workers safety program. Students received certificates in WHIMIS, First Aid and the Young Workers Safety Program offered through WSCC. The importance of staying in school was also highlighted throughout the program.

Nunavut 3000

The Department has designed a training plan for the Nunavut 3000 initiative. Nunavut 3000 is a new, forward-looking strategic plan to develop more housing in all communities across the territory.

The training plan provides an opportunity for significant training in the building trades and in developing

new approaches to certifying workers. The Nunavut 3000 training plan will provide support mechanisms to develop participants' skills and employability to the highest level possible. In designing this training plan, we have strived to remove existing barriers and provide opportunities for individuals to access training and gain experience required for trade certification. Initiatives developed include:

- o Skillplan Supervisor Mentorship and Mentee Workshops
- o Building Trades Helper certification. This is being piloted with industry.

The Nunavut 3000 training plan will provide tangible, on-going benefits for individuals, communities and the economy, in addition to much-needed housing units. It also provides a plan for continuing to provide training and employment opportunities beyond the end of Nunavut 3000 housing construction in communities. We continue to track outcomes from the training plan, including the number of enrolled and completed Building Trades Helpers, Skilled Trades Workers, and apprentices.

APPENDIX I: Inventory of Key GN Initiatives under Makimaniq Plan II Outcomes in 2023/2024

Outcomes 1 and 2: Strengthened Piliriqatigiinniq (Working Together) and Increased Community Decision-making		
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget
<p><u>Community Health and Wellness Committees</u></p> <p>The Department of Health (Health) provides training and resources that enhances the knowledge and skills of Community Health and Wellness Committees (CHWCs) members across Nunavut. Primarily, the CHWCs conduct health and wellness needs assessments, identify health and wellness priorities, and develop community-based solutions to address these concerns. In 2023-24, there were 18 CHWCs that were actively involved in the development of their respective Community Wellness Plan.</p>	Health	\$10,000 annually to each CHWC
<p><u>Community Broadcasting Grants</u></p> <p>Through its Grants and Contributions Policy, the Department of Culture and Heritage supports community broadcasting organizations with operating costs. In 2023-24, grants were distributed among 17 community radio stations.</p>	Culture and Heritage	\$263,494.50
<p><u>The Ivigtippalliajut Framework</u></p> <p>Ivigtippalliajut sets out a framework to strengthen the use of Inuit societal values in Government of Nunavut workplaces, in policy and program development and in the delivery of government services. The framework is under review.</p>	Culture and Heritage	\$800,000 for Inuit Societal Values Initiatives
<p><u>Community Justice Committees and the Restorative Justice Diversion Program</u></p> <p>The Department of Justice provides culturally relevant alternative measures to the criminal legal system to address the root causes of criminal behavior through the Restorative Justice Diversion Program. The Restorative Justice Diversion Program allows a person who committed a crime and victims to work together through Community Justice Committees to repair harm caused by the criminal behaviour and restore harmony in the community. The RCMP and Public Prosecution Service of Canada refer matters that may be eligible for the Program to Community Justice Outreach Workers (CJOWs).</p>	Justice	\$411,950 (Justice Canada) \$555,000 (Department of Justice Grants and Contribution Funds)

<p><u>Streamlined Community Development G&C Policy</u></p> <p>In 2019-20, CGS Community Development division amended its various funding policies and integrated them to a single G&C policy. This updated policy enables provision of funding to Nunavut municipalities and non-government organizations for capacity development within and among Nunavut communities.</p>	Community Government Services	
<p><u>Community Development Funds</u></p> <p>This fund supports community development activities. In 2023-24, funds were allocated for municipalities to hold inter-community network meetings and to hold community radio shows to inform the community of available programs and services and to receive feedback from community. Also, these funds also went toward municipality employee capacity building and improved community recreation programs.</p>	Community Government Services	\$457,000
<p><u>Municipal Collaboration Program Funds</u></p> <p>The Municipal Collaboration Program funding stream provides financial support to enhance interaction and collaboration among municipal corporations and administrators in advancing municipal development. In 2023-24, the entire amount was spent organizing regional mayor's meetings as well as the Nunavut Association of Municipalities' Annual General Meeting.</p>	Community Government Services	\$150,000
<p><u>First Nations Inuit Policing Program (FNIPP)</u></p> <p>The First Nations and Inuit Policing Program (FNIPP) is a program administered by Public Safety Canada that provides financial support for policing services in over 425 First Nation and Inuit communities across Canada. Under the FNIPP in Nunavut, the Government of Nunavut will enter into Community Tripartite Agreements with cities and hamlets, where a contingent of police officers from the Royal Canadian Mounted Police (RCMP), provide local policing services to selected communities. Communities, Inuit Organizations and local stakeholders will participate in setting priorities through the Community Tripartite Agreements, empowering Inuit to participate meaningfully in public safety.</p>	Justice	3,064,005.00 (cost share between GN and Public Safety Canada)

Outcome 3 Strengthened Economies		
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget
<p><u>Community Capacity Building Program</u></p> <p>The Community Capacity Building Program directly supports 25 full-time jobs for Nunavummiut (one in each community). The program invests in economic infrastructure (such as access trails, training facilities, tourism infrastructure, and more), training initiatives that lead to jobs and business creation, economic development planning, marketing, and trade initiatives that promote Nunavut artists, and businesses. The CCB program also funds community economic development projects that utilize local strategies to address poverty, food security, and housing.</p>	Economic Development and Transportation	\$4,454,000
<p><u>Fisheries Development and Diversification Program</u></p> <p>The Fisheries Development and Diversification program supports research and development, and community-led fisheries development and diversification initiatives. Projects supported through the program include exploratory fisheries for Arctic Char, Greenland Halibut, Clams, Whelks and Shrimps; purchase of fisheries equipment and fish plants; community-based fishery training courses; scientific research on fish movements in key harvesting areas; and annual scientific surveys that ensure the sustainability of fisheries in Nunavut waters.</p>	Economic Development and Transportation	\$525,000
<p><u>Nunavut Development Corporation</u></p> <p>The Department of Economic Development funds that Nunavut Development Corporation, a territorial agency, invests in businesses that help create employment and income opportunities in sectors that build on Nunavummiut's existing strengths, focusing on Nunavut's smaller communities. The Corporation manages a Venture Investment Fund that places equity investments in Nunavut businesses in core economic sectors. The Corporation also owns eight subsidiary companies in Nunavut's arts and crafts, commercial fishing, and food processing sectors.</p>	Economic Development and Transportation	\$3,358,000

<p><u>Community Operations</u></p> <p>Community Operations is the key program delivery arm of the Department of Economic Development and Transportation. Community Operations Offices in Kitikmeot, Kivalliq, and Qikiqtaaluk Regions support four decentralized communities (Kugluktuk, Rankin Inlet, Pond Inlet, and Pangnirtung). The offices are instrumental in economic development, small business development, and capacity building programs in Nunavut communities.</p>	Economic Development and Transportation	\$4,509,000
<p><u>Small Business Support Program</u></p> <p>The Small Business Support Program provides contributions to community-based businesses and organizations to develop business opportunities, foster entrepreneurial skills and provide business aftercare services. The program also supports home-based businesses, harvesters, trappers, and small scale-commercial fishing operations with access to equipment and tools that are required to generate income.</p>	Economic Development and Transportation	\$823,000
<p><u>Seal Grant Program</u></p> <p>This program provides grant funding to individuals, organizations, businesses, or societies who wish to undertake projects that support promotion, advocacy, research, development and diversification of Nunavut’s sealing and fur sectors.</p>	Economic Development and Transportation	\$10,000
<p><u>Strategic Investment Program</u></p> <p>The Strategic Investment program contributes to business development and job creation which supports economic development projects sponsored by external organizations. This program supports the implementation of the economic development priorities identified in Turaaqtavut and the Nunavut Economic Development Strategy.</p>	Economic Development and Transportation	\$1,796,000
<p><u>Community Tourism and Cultural Industries Program</u></p> <p>The program strengthens community infrastructure and readiness for the tourism industry and enhances economic development in the full range of creative sectors.</p>	Economic Development and Transportation	\$1,328,000
<p><u>Support for Harvesters and Wildlife Co-Management</u></p> <p>The Department of Environment provides support to individuals and recognized organizations involved in the harvesting and management of wildlife in Nunavut, including the Support for Active Harvesters program, Wildlife Damage Compensation program, the Wildlife Damage Prevention program, and the Disaster compensation for harvesters.</p> <p>This also include provision a portion of core operating funds for respective Nunavut 25 community-based Hunters and Trappers Organizations and three Regional Wildlife Organizations to support their roles in the local management of renewable resources.</p> <p>Additional support for harvesters is provided thorough the Wolf Sample Collection Program.</p>	Environment	\$1,476,000

<p><u>Seal and Fur Programs Policy</u></p> <p>The Seal and Fur Programs Policy provides support for individuals and organizations involved in the harvesting of Nunavut’s seal and furbearers. This program provides funding through its three initiatives, Fur Assessment and Advance (provides an advance to harvesters for their furs and facilitates access to markets), Fall Incentive (financial support to harvesters of wolf and wolverine for pelts sold in the previous year), and Sealskin Purchasing (provides financial compensation to harvesters who supply the Department with quality sealskins).</p>	Environment	\$395,000
<p><u>Sports NGO Support – Amended G&C Policy</u></p> <p>The Sport and Recreation Division funds NGO’s who have a mandate to promote sport, physical activity, and/or recreation.</p> <p>In 2022-23, CGS amended its Sport and Recreation Contribution Policy to ease administrative burdens to make funding more accessible and implemented multi-year agreements for eligible NGO’s.</p> <p>In 2023-24, the Division funded 24 Nunavut NGOs to deliver programming. As part of the amended G&C Policy, steps were taken to reduce the administrative burden to accessing funding and assisted Territorial Sport Organizations in adopting and implementing Safe Sport policies and developing or renewing their strategic plans.</p> <p>The Division supported the incorporation of Sport Nunavut in 2023-24, an organization that will represent Territorial Sport Organizations and Sport Clubs.</p>	Community Government Services	\$394, 625
<p><u>Department of Family Services - Grants & Contribution Policy Amendments</u></p> <p>The Department of Family Services is committed to a grants and contributions approval process that is accountable, easy to understand, fair, transparent, and reflective of community-based needs and Inuit Societal Values. In 2023, the Department updated its grants and contributions policy to ease the administrative burden on communities as follows:</p> <ul style="list-style-type: none"> • Increased the threshold contribution amount at which audited financial statements are required to \$300,000. • To allow for multiyear agreements where it is specifically outlined in a program schedule. 	Family Services	

Outcome 4: Strengthened Support for Healing & Wellbeing		
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget
<p><u>Community Wellness Plans (CWP)</u></p> <p>All 25 communities renewed their multi-year CWP, which meet the unique health and wellness programming needs of their community. Health will continue to support community lead initiatives through CWPs and Community Wellness Programs. CWPs are funded through the Nunavut Wellness Agreement (NWA). Funding is ongoing until 2027.</p>	Health	\$9,478,324.83
<p><u>Cambridge Bay Mental Health Treatment Facility</u></p> <p>The Cambridge Bay Mental Health Facility has 12 beds and provides residential treatment, out-patient day programming, and drop-in support for mental health clients. The facility is used to assess and stabilize patients with an acute mental illness in Nunavut, instead of relying on medevacs and out-of-territory care. The facility also provides services to clients repatriated from placements in southern facilities. Currently, there are 18 outpatients.</p>	Health	<p>Combined budgets for the two facilities: \$7,260,000</p> <p>MH-Kitikmeot: \$3,767,000</p>
<p><u>Akausisarvik Mental Health Facility</u></p> <p>Akausisarvik is a 16-bed facility and provides 24/7 care, out-patient day programming and drop-in support. Health is working to enhance the clinical capacity to better serve higher acuity clients. This facility serves 83 outpatients in Iqaluit.</p>	Health	MH-Iqaluit: \$3,493,000
<p><u>Aqqusariaq</u></p> <p>Health, in partnership with Indigenous Services Canada and NTI, have established a 3 Pillar approach to an Addictions and Trauma Treatment system in Nunavut. Pillar 1 is focused on enhancing community-based services. Pillar 2 is establishing a recovery centre in Nunavut. Pillar 3 is to develop an Inuit workforce that can staff Pillars 1 and 2.</p>	Health	<p>-Pilar 1: \$4.1M (\$1.4 M Prog. Mgmt. & design)</p> <p>- Capital Funding \$1,330,000.</p>
<p><u>Inuusivut</u></p> <p>Inuusivut, formerly the Quality-of-Life Secretariat, provides overall management, support, and leadership in suicide prevention, intervention, and postvention, and to implement the Government of Nunavut's Suicide Prevention Strategy. Suicide Initiatives Fund (Upigivatsi) is also available annually to hamlets and not-for-profits for community-led suicide prevention initiatives.</p>	Health	\$8,108,000

<p><u>Orientation Training</u></p> <p>Health has developed an orientation training for all mental health and addictions clinicians across Nunavut. Training is delivered by Mental Health and Addictions (MHA) staff and representatives from other GN departments and external agencies, including the Representative for Children and Youth, the Departments of Cultural and Heritage, Justice, and Family Services, the Office of Public Guardian, and others.</p>	Health	\$250,000
<p><u>Umingmak Centre</u></p> <p>Health provides financial support to the Umingmak Child Sexual Abuse Treatment Centre; funding flows through NTI. Health provides other supports to the centre, including information technology support and professional pediatric staff time. In addition, Department of Family Services works with the Umingmak Centre when conducting interviews and investigations of child abuse. This collaboration ensures that children victims of abuse have a coordinated response and services, thus minimizing system-induced trauma.</p>	Health Family Services	\$547,492.55
<p><u>Therapeutic Justice Program</u></p> <p>The Therapeutic Justice Program (TJP) is a cultural-based initiative that provides Inuit led alternative measures to the Criminal Justice System. It allows offenders to participate in a justice process that is meaningful and culturally appropriate. The TJP focuses on addressing the underlying causes of criminal behavior, such as mental health, addiction issues, colonization, and intergenerational trauma.</p> <p>The Department of Justice administers the TJP to assist in a clinical component that provides support from mental health counsellors clinicians, and psychologists. The TJP is operational in Cambridge Bay and in Arviat.</p>	Justice	\$775,000
<p><u>Family Abuse Support Program</u></p> <p>The Department of Justice offers remedies intended to protect Nunavummiut from family abuse and prevent family violence. The Community Justice Outreach Workers and Community Justice Specialists are responsible for ensuring that Nunavummiut can access Emergency Protection Orders and Community Intervention Orders under the Family Abuse Intervention Act in each community across Nunavut. CJOWs can also assist with applications for Peace Bond under the Criminal Code of Canada.</p>	Justice	O&M budget provides PYs for this Program
<p><u>Spousal Abuse Counseling Program</u></p> <p>The Department of Justice funds the Rankin Inlet Spousal Abuse Counseling Program, operated by the Pulaarvik Kablu Friendship Society. It provides group, individual and couples' counseling sessions for offenders and victims of intimate partner violence. Its purpose is to provide alternatives to incarceration. It aims to reduce spousal abuse by delivering counseling resources that are culturally appropriate and innovative.</p>	Justice	\$345,771.95

<p><u>Nunavut Victim Services</u></p> <p>Nunavut Victim Services assist victims and survivors of crime throughout the continuum of crime as follows:</p> <ul style="list-style-type: none"> • providing general information about the criminal justice system and how they can assist victims through it. • providing information on what is happening with a victim’s specific case. • preparing a Victim Impact Statement and/or Victim Registration if the victim wishes to complete one. • identifying and referring victims to specialized community resources. • providing emotional support as victims prepare to go through court; and accessing financial assistance for eligible victims and survivors of crime. 	Justice	<p>\$358,276.00 (Justice Canada)</p> <p>\$693,000.00 (Government of Nunavut, Justice Grants and Contribution)</p>
<p><u>Family Information Liaison Unit</u></p> <p>The Family Information Liaison Unit (FILU) provides resources for Missing and Murdered Indigenous Women and Girls’ families and helps them access third-party information about their missing or murdered loved ones.</p> <p>The FILU also offers other supports, including referrals to traditional health supports and facilitating meetings between families and various record holders.</p>	Justice	\$452,446.00 (Justice Canada)
<p><u>Nunavut Victim Travel Support Program</u></p> <p>The Nunavut Victim Travel Support Program provides financial support for victims, support person(s) and families to travel for participation in the court proceedings that are held outside of the community they reside in. This includes financial support for air travel, accommodation and meals for the duration of court proceedings.</p>	Justice	<p>\$115,000.00 (Justice Canada)</p> <p>75,000.00 (WAGE Canada)</p>
<p><u>Nunavut Victim of Crime Emergency Fund</u></p> <p>The Nunavut Victim of Crime Emergency Fund provides short-term financial assistance toward essential expenses for victims, their family members, and witnesses in the immediate aftermath of a violent crime to help reduce the impact of the crime, enhance safety, and meet immediate practical needs. Eligible expenses include funeral costs, travel and accommodation for family members, crime scene clean-up, emergency temporary accommodation, counselling fees for families, and assistance in transporting deceased remains after autopsy.</p>	Justice	<p>\$95,000.00 (Justice Canada)</p> <p>50,000.00 (WAGE Canada)</p>
<p><u>Crime Prevention Fund</u></p> <p>The Crime Prevention Fund provides financial support to crime prevention-related projects and initiatives across Nunavut. It was established to increase community wellbeing and to decrease the likelihood of individuals making unhealthy choices that may lead to criminal behaviour or activity.</p>	Justice	\$136,602.71

<p><u>Victim Assistance Fund</u></p> <p>The Victims Assistance Fund is a special-purpose fund maintained with revenue from victim fine surcharges imposed under Canada’s Criminal Code. The Fund was established to support community-based projects and activities that provide services and assistance to victims of crime.</p>	Justice	\$153,077.56
<p><u>Gender Based Violence Prevention, Elimination and Education</u></p> <p>Under the Gender Based Violence National Action Plan, Nunavut received funds from the Federal Government for projects and initiatives that focus on GBV prevention, elimination and education.</p> <p>Part of this new funding was used to create a new funding stream called Attarnangitunmik Inuusiqarniq GBV funding initiatives to support non-profit and Inuit organizations in large scale programs that support Nunavummiut. The Department of Family Services funded 6 GBV initiatives in 2023-24.</p> <ul style="list-style-type: none"> • Gender Based Violence Campaign (Quliit Nunavut Status of Women) • Access to Justice Initiatives (Law Society of Nunavut), • Cambridge Bay Youth Shelter (Hamlet of Cambridge Bay) • Healthy Relationships Campaign & Creation of GBV Support Materials for Women & Children (Embrace Life Council) • GBV Consultations and introduction of a new GBV supportive app in Pond Inlet, Baker Lake and Igloolik (Kamatsiaqtut Nunavut Helpline & Miinga) • Youth and Women’s GBV Film Project in Iqaluit and Kugaaruk (Embrace Life Council & Nunavut Marketing) <p>Additional funds were allocated to the Department of Justice for its Victim Assistance Program, Nurse examiner training and Crime prevention fund.</p>	Family Services Justice	\$4,043,000
<p><u>Social Advocacy Initiatives – “Men and Boys” and “Women and Girls” Grants</u></p> <p>The Department’s Social Advocacy Initiatives funds small scale projects and services aligned with <i>Inuuqatigiitsiarniq</i> (respecting others, relationships, and caring for people) by helping individuals, families, and communities to have responsibility in achieving health, well-being, and self-reliance.</p> <p>The Men and Boys Initiatives Grants supports community-based programs that work with men and boys to promote health and healing. Initiatives funded in 2023-2024 were:</p> <p>Men and Boys Seal Hunting Project, Hamlet of Arctic Bay: \$11,270.00 Men’s Self Care Group, Igloolik Community Sports Association: \$19,500.0</p> <p>The Women and Girls’ Initiatives provides an opportunity for women and girls in Nunavut to access funding to increase community capacity, gain skills in several areas such as leadership, economic self-sufficiency, and self-reliance, and promote wellness and traditional knowledge. Initiatives funded in 2023-24 were:</p>	Family Services	\$100,000 \$50,000 for the Women’s Initiatives \$50,000 for Men & Boys Initiatives.

<ul style="list-style-type: none"> • Women and Girl’s Sealskin Project Hamlet of Arctic Bay: \$8350.00 • Women’s Amautiit Making Program Hamlet of Coral Harbour: \$20,000.00 • Youth Dance Program, Hamlet of Baker Lake: \$20,000.00 		
<p><u>Family Safety Shelters</u></p> <p>In 2023-2024, The Department provided operational funding to six family safety shelters and three transitional housing initiatives.</p> <ul style="list-style-type: none"> • Qimaavik Women’s Shelter in Iqaluit – 22 beds • Kataujaq Society Safe Shelter in Rankin Inlet – 4 beds • Crisis Intervention Centre in Kugluktuk – 8 beds • Tammaaqqvik Women’s Shelter in Kugaaruk – 5 beds • Cambridge Bay Women’s Shelter – 14 beds • Pond Inlet Women’s Shelter – 15 beds <p>Average daily occupancy was 25.91 people per day</p> <p>In March 2023, the BC Society of Transition Houses and Women’s Shelters Canada offered in-person family safety shelter staff training in Iqaluit. Between 1 and 3 staff from each shelter travelled to Iqaluit and received a one-week training.</p>		\$7.762M
<p><u>Social Development and Women and Girls in Sport Grants</u></p> <p>In 2023-24, the Sport and Recreation Division funded twelve community-based projects with the objective of using sport for social development purposes and/ or reducing barriers to women and girls participating in sport and physical activity.</p>	Community Government Services	\$212,000
<p><u>Traditional Recreation</u></p> <p>The Sport and Recreation Division provides Traditional Recreation funding for the planning and delivery of community-based traditional activities that have a physical activity component. In 2023-24, the Division approved \$35,500 towards traditional recreational activities, supporting six community initiatives that included community feasts and celebrations, supporting local hunters and cooks.</p>	Community Government Services	\$35,000
<p><u>Sport and Recreation</u></p> <p>Sport and Recreation Division annually funds sport and recreation activities for Nunavummiut to be physically active and have sport and recreation activities in their communities. Funding is provided through the Division’s Grants and Contributions Program to municipalities and non-profit organizations.</p> <p>Funding in 2023-24 was committed to twenty-five NGO’s and nineteen municipalities.</p>	Community Government Services	\$5,014,175

Outcome 5: Strengthened Life-Long Learning		
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget
<p><u>Workplace Education and Training</u></p> <p>The Dept. of HR provides workplace education and training for GN public servants, with an emphasis on increasing Inuit employment and developing strong Inuit leaders for government and the territory. Programs delivered by the Dept. of HR currently include:</p> <ul style="list-style-type: none"> • Amaqtaarniq Education Leave Program • Career Broadening Program • Education Leave Program • Hivuliqtikhanut Leadership Development Program • Learning & Development Program, Mentorship Program • Orientation Program, Policy Skills Development Program • Sivuliqtiksat Internship Program, Training Fund • Training Travel Fund, Occupational Training Programs • Human Resources Management Certificate Program • Master's Certificate in Project Management • Program and Inuit Executive Career Development Program. 	Human Resources	
<p><u>Career Development Services</u></p> <p>Dept. of HR - Sivumuaqatigiit division has two Career Planning Specialist positions in Iqaluit and Rankin Inlet, to provide advice and support to GN departments in developing mechanisms such as succession planning to implement their Inuit Employment Plans. The division also supports Inuit GN employees with one-on-one career counselling, providing resources, career development tools, presentations, delivering workshops in various communities and other general assistance that would allow the retention and/or employment of GN Inuit Employees.</p> <p>HR initiated the <i>Nunavut Career Development Community</i> Networking Group with other departments/public bodies/private businesses to meet monthly to share ideas and resources to increase career planning services for Nunavummiut. Currently, there are about 20 Interagency members on the invitation list for the monthly meetings to share information, form partnerships and create career development events such as career fairs. It is anticipated that they will eventually form the first Career Development Association for Nunavut.</p> <p>HR's Sivumuaqatigiit division supports the Department of Executive and Intergovernmental Affairs in reviewing interdepartmental proposals for Inuit pre-employment and training initiatives.</p>	Human Resources	

<p><u>Nunavut Inuit Labour Force Analysis (NILFA) Technical Working Group</u></p> <p>The Dept. of HR participates in the weekly tripartite (GoC, GN and NTI) Nunavut Inuit Labour Force Analysis Technical Working Group for ongoing discussion and maintenance of the NILFA.</p> <p>The Nunavut Government Employees Survey was conducted in summer 2021. This is a confidential, online survey that provides employees with the opportunity to express opinions about their experiences in the workplace, including:</p> <ul style="list-style-type: none"> -languages used at work -access and barriers to job training -interest in career advancement. <p>This information will help government and Inuit organizations identify what is working well and where improvements should be made. The information may also help find ways to increase Inuit employment in government. The results of the survey are currently being analyzed and a report of the findings will be released in due course.</p>	Human Resources	
<p><u>Summer and Winter Day-camps</u></p> <p>The Sport and Recreation Division provided funding to the Recreation Parks Association of Nunavut for Summer and Winter Day-camps. A total of 1800 children ages five to twelve-year-olds participated. Program provided training and summer and after-school employment opportunities to developing youth leaders.</p>	CGS	\$280,000
<p><u>Healthy Children Initiative</u></p> <p>The Healthy Children Initiative provides financial support to organizations and communities for programs and services that try to achieve the vision of “healthy children born to healthy parents, growing up in strong and supportive families in caring communities.” This program supports children aged 0 to 6 years and their families with proposal-based funding for eligible community organizations to develop or enhance programs and services that assist children in reaching their full potential.</p> <p>In 2023-24 fiscal year: Total approved: 32 proposals, 5 from Kitikmeot, 6 from Kivalliq, and 21 from Qikiqtani.</p>	Education	\$908,000
<p><u>Young Parents Stay Learning Program</u></p> <p>The Young Parents Stay Learning Program enables parents attending high school in Nunavut to apply and receive funds to cover the costs of licensed childcare or approved unlicensed childcare. This program encourages all young parents, no matter what their income levels, to complete their high school studies for future success. In 2023-24 school year: Total number of children 21; 8 in Kitikmeot, 1 in Kivalliq and 12 in Qikiqtani.</p>	Education	Budget: \$170K

<p><u>Literacy Funding</u></p> <p>Through the Department of Education, literacy funding is provided to develop and deliver local projects that help Nunavummiut strengthen their reading and writing skills, and that raise awareness of the importance of literacy in all official languages of Nunavut. Working closely with the Ilitaqsiniq Nunavut Literacy Council, the Department of Education connects literacy initiatives both inside and outside government.</p>	Education	Budget: \$175K
<p><u>Pathways to Adult Secondary School (PASS)</u></p> <p>The Pathway to Adult Secondary School program helps adults over 19 obtain the remaining high school courses they need to earn their high school diploma using online learning tools with local in-person support.</p>	Education Nunavut Arctic College (NAC)	EDU's PASS Budget \$255K Actual: \$177K NAC's PASS Budget \$1.1M
<p><u>Financial Assistance for Nunavut Students</u></p> <p>Financial Assistance for Nunavut Students (FANS) is designed to ensure that financial need is not a barrier to higher education. Grants and loans are available to students attending designated post-secondary institutions and academic programs. FANS is not intended to cover all costs of post-secondary schooling. There are additional funding options for students with permanent disabilities and Nunavut Inuit. In the 2023-24 academic year, FANS provided funding for 544 students.</p>	Education	Budget: \$10.7M Actual: \$12.7M
<p><u>Inunnguiniq</u></p> <p>Inunnguiniq is a life-long commitment to raising a child to become a capable and contributing human being. The goals of this program are to:</p> <ul style="list-style-type: none"> • Bring back Inuit parenting teachings and practices in ways that work today. • Recognize the need for healing from the colonial past and the trauma which resulted in breaking the system for Inunnguiniq. • Rebuild the strengths of Inuit parenting and bring the heart centred Inunnguiniq practices back into parenting in Nunavut today. <p>Revitalization of Inunnguiniq, parenting and childrearing practices has been identified consistently from Roundtable gatherings as a crucial way to reduce poverty in Nunavut. In 2023-24, the Department supported four Inunnguiniq community-based projects in Cambridge Bay, Kugluktuk, Arviat and Iqaluit.</p>	Family Services	\$150,000
<p><u>Canada –Nunavut Labour Market Agreements</u></p> <p>Labour Market Transfer Agreements (LMTA) provide funding to support Nunavummiut to receive training, obtain employment, advance their careers, earn a higher salary and increase their employment stability. Through Targeted Training Initiatives, organizations, institutions, municipal governments, Inuit organizations, and societies deliver innovative training, wage subsidies, and workplace supports.</p>	Family Services	Total LMTA Funding \$6,031,360

<p><u>Adult Learning and Training Supports</u></p> <p>The Adult Learning and Training Supports (ALTS) program provides financial support to Nunavummiut aged 15 years and older to attend training programs that increase an individual’s employability. The ALTS program ensures clients are provided with sufficient financial support to remove barriers associated with participating in a training program.</p> <p>The ALTS program is administered by Career Development Officers and Apprenticeship Officers. Clients must be unemployed or employed in casual or part-time employment and require reskilling to be eligible for ALTS program. Training Supports funded under the ALTS program may include the costs of tuition, books, special equipment, living away from home allowance, assistive devices, and childcare assistance. Eligibility for training supports is dependent on the program type and client eligibility.</p> <p>Eligible programs funded under the ALTS program include:</p> <ul style="list-style-type: none"> • A program offered by an accredited institution, or any program approved by the Director of Career Development. • A program that is full time (over four weeks in duration and generally less than 12 months in duration). • A program that is not FANS eligible. • Basic essential skills training (literacy and numeracy). • On-the-job training and wage subsidies for employers. • Advanced career training such as Office Administration. • Work readiness programs; and • Approved post-secondary trades education programs. 	<p>Family Services</p>	<p>\$3 Million is dedicated to ALTS each fiscal.</p>
<p><u>Adult Learning and Training Supports Benefits</u></p> <p>ALTS benefits include increased allowance to support clients with dependents, family travel benefits, student housing subsidy, ground travel subsidy and financial support for distance education programs and part-time programs.</p> <p>Childcare - \$945 per child per month (\$1,155 for Cambridge Bay and \$1,365 for Iqaluit)</p> <p>Tuition Fees – Full Cost</p> <p>Books - \$1,000</p> <p>Special Equipment - \$1,000</p> <p>Training Allowance - \$400/week</p> <p>Student Travel – Full Cost</p> <p>Tutoring - \$1000</p> <p>Living Away from Home Allowance - \$375/week</p>	<p>Family Services</p>	<p>\$3 Million</p>

<p><u>Targeted Labour Market Programs (TLMP)</u> Targeted Labour Market Programs provides funding of up to one year in duration for organizations, municipal corporations, Inuit organizations, businesses, and training providers to deliver Nunavut-based projects for the development of skills or occupations that either are or will be in demand in the future.</p> <p>Priority is given to proposals targeting marginalized groups such as persons with disabilities, at-risk youth, and persons who are unemployed or underemployed. TLMP aims to add to community economies and customize approaches in response to local capabilities and needs. The focus is working together to build a more resilient and equitable labor market.</p> <p>IN 2023/2024, 18 programs were delivered, and 1,994 Nunavummiut benefited from these programs. These programs included programming for youth, persons with disabilities and trades related programming such as Heavy Equipment Operator training and trades pre-employment training.</p>	Family Services	Total TLMP Funding \$6,800,000
<p><u>Land Skills Training Grant</u> Provides funding to Hunters and Trappers Organizations to provide land skills training to youth. The maximum amount that can be awarded in any fiscal year is \$5,000 per Hunters and Trappers Organization. Funding depends upon the nature of the proposed expenditures. Submission of an application does not guarantee funding.</p>	Family Services	Total Micro Grant Funding \$125,000
<p><u>Supporting Skills Canada Nunavut</u> This is a youth focused program to promote and increase exposure of the Skilled Trades and Technology sector to students across Nunavut as first choice career options. Skills Canada Nunavut has achieved remarkable success, equipping our youth with valuable skills, and fostering innovation. The Technology and Digital Literacy Program in partnership with the Pinnguaq Association provides digital and technology learning opportunities to both, adult, and youth, to enhance employability, enable access to the technology economy and support positive life outcomes. Courses and workshops include Technology and Digital Literacy, Essential Skills, Employability Skills, Life Management Skills, and Employment Readiness, supporting adult learners. To date, programming has been delivered in 20 communities across the Territory.</p>	Family Services	\$403,898
<p><u>Piqataugitsi – Disability Support for Nunavummiut</u> Piqataugitsi is available to support persons with disabilities and persons who face persistent barriers in their ability to equally access employment and training opportunities in Nunavut.</p> <p>Under Piqataugitsi, Nunavut Disabilities Makinnasuaqtiit Society offers the Supporting Employment and Training Program. This program provides employment, and training supports to better accommodate persons with</p>	Family Services	\$1,300,000

<p>disabilities in the work environment. Funding is available to support individuals who self-identify and for organizations seeking to deliver employment and training for persons with disabilities or individuals facing persistent barriers.</p> <p>The Department has also supported the creation of an inclusive employer handbook which provides a framework to help organizations embrace equity, access, inclusion and celebrate diversity in the Territory.</p> <p>In addition, disability support components have been integrated into existing labour market programs to include better support clients with disabilities.</p> <ul style="list-style-type: none"> o Adult Learning and Training Supports will provide Persons with Disabilities the ability to receive additional training supports while they attend training opportunities. o Wage-Subsidy programs (SENS, HEY, TAP) will include an additional wage subsidy if employers hire and train persons with disabilities under these programs. <p>Through the Workforce Development Agreement, two additional initiatives were funded:</p> <ul style="list-style-type: none"> • NDMS Job Coach Training – 14 participants completed this training. participants learned about the unique challenges faced by individuals with disabilities in the job market and how to provide effective support. They also gained an understanding of various disabilities and their impact on the workplace, as well as strategies for accommodating disabilities. Job coaches worked with 218 clients across the territory. • Iltaqsinig delivered the Miqqut Project which is an embedded literacy program that uses sewing as a medium for conveying literacy and numeracy through completing sewing projects. They delivered training to 44 successful participants across three different communities. 		
<p><u>Joint Projects with the Department of Education</u></p> <p>The Department of Family Services and Department of Education work jointly on projects to prepare young people for future employment and to improve the educational outcomes of adult learners. The partnership seeks to promote innovation in the education sector and leverage our respective expertise and resources to address key challenges and opportunities</p> <p>Tulliniliara Reading Series: The series consists of books about careers and skills in the North created for each reading level and the Hi-Lo Magazine aimed at middle school and high school students. The project started in 2016 in partnership with the Resource Services division of the Department of Education.</p> <p>The Nunavut Adult Learning Strategy was published in 2006 as a comprehensive framework for improving the delivery of adult learning activities in Nunavut during the next 20 years. In partnership with the</p>	<p>Family Services Education</p>	<p>\$1,260,187.00</p>

<p>Department of Education, we are developing an action plan to implement the 'NALS 2.0'</p> <p>The High School Trades Training Grant is a training grant that is used to deliver trades-based projects in high schools throughout the territory. This grant is meant to help give high school students an opportunity to take part in small trades-based projects within the school year. This will provide them with transferable skills related to the trades.</p>		
<p><u>Educational Upgrade Program (EUP)</u></p> <p>The EUP provides access to a part-time educational program that is fully funded for Nunavut Inuit in Health positions. This allows qualified employees to upgrade their credentials and prepare for higher level positions as the GN works towards self-reliance. Academic tutors have been recruited and are currently providing comprehensive academic support and tutorship to students three times a week.</p> <p>Four students are enrolled in the 4-year Bachelor of Interdisciplinary Studies Undergraduate Program. Three students are expected to graduate in June 2024, while the fourth continues to work on their degree. Furthermore, one student enrolled in the Health Information Program.</p>	Health	\$330,000
<p><u>Inuutsiarniq Literacy Program</u></p> <p>The Department of Health is working to enhance health and socio-economic indicators by supporting Education's Inuktitut Titiqqiriniq Reading Program through a companion health focused stream, called the Inuutsiarniq Literacy Program. Inuutsiarniq embeds age-appropriate healthy messaging across four strands: Nutrition and Life Skills, Tobacco and Addictions, Physical Activity, Injury Prevention, and About Me (mental and sexual health promotion).</p> <p>In 2023/24, the Department of Education continued to house and distribute books made from this partnership.</p>	Health Education	
<p><u>Paraprofessional Project</u></p> <p>The Mental Health and Addiction Paraprofessional Project aims to increase the number of Inuit in the workplace by providing the opportunity for training, growth and advanced employment through career laddering and on-the-job learning. There are currently 35 paraprofessionals across the territory, including 4 regional supervisors.</p> <p>The third annual Trauma Training Summit was hosted by Health and the Arctic Children and Youth Foundation in Iqaluit in October of 2023; 32 of the paraprofessionals were trained.</p>	Health	The positions are included in regional MHA budgets

<p><u>Qukiutiliritsiarniq Nunavummi - Firearm Safety Nunavut</u></p> <p>Qukiutiliritsiarniq Nunavummi/Firearm Safety Nunavut aims to spread gun safety awareness and create positive change in our communities. The campaign offers resources and supports to promote safety and decrease injuries and incidents involving firearms, ultimately helping create a culture of safe gun ownership, usage, and storage that ultimately benefits all Nunavummiut.</p> <p>Through Qukiutiliritsiarniq Nunavummi, the Department of Justice works collaboratively with the federal Chief Firearms Office to facilitate Canadian Firearm Safety courses throughout the territory.</p>	Justice	Budget: 799,638.80 (Public Safety Canada)
<p><u>Recreation Parks Association of Nunavut for Summer and Winter Day-camps</u></p> <p>In 2023-24, the Sport and Recreation Division, CGS, provided funding, a total of to the Recreation Parks Association of Nunavut for Summer and Winter Day-camps. A total of 1800 children ages five to twelve-year-olds participated. Program provided training and summer and after-school employment opportunities to developing youth leaders.</p>	Community Government Services	\$280,000,
<p><u>Child and Youth Safety Initiatives</u></p> <p>For 2023-2024, youth initiatives funding supported the following:</p> <ul style="list-style-type: none"> • Hamlet of Qikiqtarjuaq and the Hamlet of Whale Cove received funding for the Film Mentorship Program through Nunavut Marketing Inc. for youth ages 12-18 to express themselves through creative outlet of film directing, design and production • The Hamlet of Pangnirtung received \$52,709.80 to PEO Services - On the Land Youth Group which provides the community opportunities to fish, seal hunt, clam dig, scallop drag, duck hunt and berry picking • Pinnguaq Association received \$90,786.30 for five (5) communities across Qikiqtani Region (Pangnirtung, Qikitarjuaq, Iqaluit, Clyde River, Arctic Bay). Youth will learn skills, be creative, express themselves in a safe environment, and provide resources and training to support a culture of innovation. Youth will engage with digital technologies as pathways to health and wellness. The kits will include an environmental kit, a sewing kit, and ocean conservation kit integrating both Western and Inuit knowledge. • Hamlet of Baker Lake received \$101,660.00 in partnership with Outside Looking In (OLI) which focuses on leadership Skills, developing higher self-esteem, self-reliance, and self-discipline, improving academic performance, providing a sense of accomplishment, along with improving mental and physical health through dance. <p>Collectively, these initiatives fostered skill development, cultural engagement, mental health awareness across the territory and the program's commitment to empowering youth.</p>	Family Services	\$600,000

Outcome 6: Increased Food Security		
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget
<p><u>Community Wellness Plans</u></p> <p>Health administers Indigenous Services Canada funding through the Nunavut Wellness Agreement to sponsoring agencies in each community in the form of an all-encompassing Community Wellness Plan, which must include a School Food Program, but can also include any food security project. Communities determine how best to utilize the funding with support from Community Health staff and other partners and actors in community wellness initiatives. Territorial health promotion leads also support community programs by providing educational resources to include in programs and trainings on program delivery.</p>	Health	\$9,478,324.83
<p><u>Food Security Coalition</u></p> <p>The Department of Family Services, Health, and NTI support the Nunavut Food Security Coalition.</p> <p>Health provides funding via Memorandum of Understanding to the Department of Family Services through the Nunavut Wellness Agreement to support the Nunavut Food Security Coalition. Nunavut Tunngavik Inc. contributes \$200,000 per year to the Nunavut Food Security Coalition community projects fund. The Department of Family Services contributed \$500,000 towards core funding of community food organizations. In 2023-24, 9 community projects were funded and 4 organizations received core funding.</p>	Family Services Health	\$1,100,000
<p><u>Wildlife Research</u></p> <p>Wildlife research is critical to managing the wildlife populations and ensuring sustainable food. The Department of Environment undertakes wildlife research, including scientific research, wildlife monitoring and the collection, and analysis of Inuit knowledge and Inuit societal values research.</p>	Environment	\$5,114,000
<p><u>Country Food Distribution</u></p> <p>Harvesting plays many roles in Nunavut society and is an important component of the northern economy. The Country Food Distribution Program Policy supports the harvesting economy through two schedules: Community Harvesting Transfer, and Community Harvesting Infrastructure.</p> <p>EDT recognizes that community freezers are essential infrastructure for the harvesting economy as community freezers enable local food security programming and are necessary to create opportunities for inshore fisheries development and the land-based harvesting sector.</p>	Economic Development Transportation	\$1,576,000
*A number of country food initiatives can be found in the local economies section.		

Outcome 7: More Supportive Income Assistance		
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget
<p><u>Day Care Subsidy</u></p> <p>Income Assistance provides a Daycare Subsidy for clients in financial need who require the use of Daycares. Successful applicants are eligible to receive up to \$700.00 per child/month.</p>	Family Services	\$240,000.00
<p><u>Seniors Fuel Subsidy</u></p> <p>The Senior Fuel Subsidy Program helps offset the cost of heating fuel for seniors who own and live in their homes. The program allows eligible seniors to receive 4,000 litres of heating fuel annually at no cost.</p>	Family Services	\$478,000
<p><u>Senior Citizens Supplementary Benefit (SCSB)</u></p> <p>The Senior Citizen Supplementary Benefit is administered by the federal government on behalf of Nunavut, so seniors receive one monthly payment that combines old age security, guaranteed income supplement and the Senior Citizen Supplementary Benefit. Individuals are automatically enrolled when they file their taxes each year. The SCSB has increased to \$300/month for Individuals 60 or older receiving the federal Old Age Supplement, Guaranteed Income Supplement or Spouse's Allowance. An average of 620 clients have received SCSB from January to April 2024.</p>	Family Services	\$775,200
<p><u>Seniors Burial Benefit</u></p> <p>The Senior's Burial Benefit provides financial support to bereaved families in covering the burial costs of Senior Citizens/Elders who receive the Senior Citizen Supplementary Benefit across Nunavut. This funding is restricted to families of residents of Nunavut, being buried in Nunavut, who are 60 years of age or older. In 2023/24 \$80,900 was spent administering this benefit.</p>	Family Services	\$200,000
<p><u>Income Assistance</u></p> <p>The Department administers the Income Assistance program that supports vulnerable Nunavummiut who, for various reasons, cannot meet their basic needs. The system is also meant to help Nunavummiut move towards independence. Income Assistance provides other benefits beyond the basic allowance, to cover housing, utilities, and other basic costs faced by clients. In 2023/24 \$62,673,434.00 was disbursed to recipients. A breakdown of recipients by age and community can be found in Appendix IV and the basic allowance table can be found in Appendix V.</p> <p>The department is now reviewing the Guaranteed Basic Income feasibility study.</p>	Family Services	\$59,308.000

Outcome 8: Increased Access to Housing and Homeless Shelters

Key Initiatives/ Programs / Policies	Lead Department(s)	
<p><u>Nunavut 3000</u></p> <p>NU3000 is expanding the housing continuum in Nunavut by facilitating the construction of public housing, transitional housing, affordable housing, and market housing across the territory. This initiative represents a proactive approach to meeting the diverse housing needs of Nunavummiut communities and marks a significant step towards alleviating housing challenges in the region.</p> <p>The goal of the multi-year, multi-faceted plan is to reduce critical gaps in Nunavut’s housing continuum and improve the range of affordable housing options available to Nunavummiut. The strategy provides a guiding framework for NHC, and its partners and stakeholders involved in Nunavut’s housing industry.</p>	Nunavut Housing Corporation	Budget for this initiative comes from various NHC existing programs and leveraging private sector partnership.
<p><u>Nunavut 3000 Training</u></p> <p>Nunavut 3000 is a forward-looking strategic plan to develop more housing in all communities across the territory. The department of Family services has developed a training plan that will provide tangible, on-going benefits for individuals, communities, and the economy, in addition to much-needed housing units. The training plan provides an opportunity for significant training in the building trades and in developing new approaches to certifying workers.</p>	Family Services	\$24,042
<p><u>Supported Housing Working Group</u></p> <p>The Department of Family Services and Nunavut Housing Corporation (NHC) are co-chairing a new Supporting Housing Working Group. The Department of Health and Justice are members.</p> <p>Supportive Housing is case managed housing for individuals who need support to transition through a period of crisis or to maintain housing stability. Wrap around supports are provided for wellness and life and housing skills.</p> <p>The working group aims to align departmental programming with housing construction and delivery, and to create a pathway for third parties to access capital funding for supportive housing initiatives</p>	Nunavut Housing Corporation Family Services Health Justice	Program remains under development. No budget for this program in 2023/2024.
<p><u>Nunavut Affordable Housing Incentive</u></p> <p>To support the Nunavut 3000 goal of creating 900 affordable housing units across the territory by 2030, NHC launched the Nunavut Affordable Housing Supply Incentive program in April 2024.</p> <p>This program provides a capital contribution of up to \$150,000 for each eligible unit of new affordable housing construction available for sale or rent. The funding would be provided in the form of a forgivable loan based on the affordability terms outlined in the funding agreement(s). NHC will provide funding of \$150,000 per unit for the</p>	Nunavut Housing Corporation	No budget was allocated in 2023/2024.

<p>10-year forgivable loans stream up to a total allocation of \$8.8 million and \$1.2 million will be allocated for NHC owned rental units for 2025-2026</p>		
<p><u>Public Housing Construction</u></p> <p>The NHC received \$4.9 million for Rapid Housing Initiative 1 and \$45 million for RHI 2 in territorial and federal funding for constructing 101 affordable housing units in Joamie Court and Tundra Ridge in Iqaluit, Hall Beach, Kimmirut, Naujaat, Kugaaruk and Pond Inlet. NHC will continue to work with those organizations (QIA) who received funding to leverage opportunities to expand the number of units to be constructed and all will count toward the goals of NU 3000.</p> <p>NHC received a \$49 million increase to its public housing construction budget, starting in FY 2023/24, which will allow us to accelerate public housing construction in the territory. NHC has entered into a purchase Agreement with NCC for 132 public housing units in Arctic Bay, Arviat, Baker Lake, Cambridge Bay, Gjoa Haven, Rankin Inlet, and Taloyoak. This is a significant increase from previous years (52 units in 2021/22, last year construction contracts awarded).</p>	<p>Nunavut Housing Corporation</p>	<p>\$70 million</p>
<p><u>Tenant Education Program</u></p> <p>This program represents a strategic initiative by the Nunavut Housing Corporation to empower public housing tenants with essential skills and knowledge for sustainable tenancies. Developed in collaboration with Ilitaqsiniq – the Nunavut Literacy Council the program equips participants with tools to effectively manage their homes and finances. Central to its mission is fostering responsible stewardship among tenants, encouraging practices that reduce the operational costs associated with public housing maintenance. In the fiscal years 2023/2024 and 2024/2025, the NHC has allocated \$1,356,000 towards the TEP, focusing on the development and delivery of workshops (\$1,142,000) and the creation of training materials (\$214,000). This financial investment underscores NHC's commitment to enhancing community well-being through education and support.</p> <p>The TEP's pilot phase, conducted in Rankin Inlet, Iqaluit, and Cambridge Bay during 2023-2024, engaged approximately 30 tenants in workshops aimed at enhancing their understanding of rent subsidies, waitlists, and the importance of home maintenance. A pivotal aspect of the program is the Train the Trainer initiative, which prepares local facilitators to sustain ongoing educational efforts within their communities. 14 participants were trained during the pilot Train the Trainer workshop in Rankin Inlet.</p> <p>The program plans to expand its reach in 2024-2025 to include additional workshops in Baker Lake, Pangnirtung, and Taloyoak.</p>	<p>Nunavut Housing Corporation</p>	<p>550K from CMHC</p> <p>The remainder is funded through NHCs operations and maintenance budget.</p>
<p><u>Updated Homeownership Program</u></p> <p>NHC has developed a suite of new and redesigned homeownership support programs to support the goals of Nunavut 3000 and ensure Nunavummiut have more options to achieve homeownership. They are designed to expand eligibility and increase the funding available and better considers the long-term financial stability required to support the cost of homeownership. NHC remains committed to enhancing affordability and accessibility to homeownership opportunities for Nunavummiut</p>	<p>Nunavut Housing Corporation</p>	<p>\$4 million</p>

<p>through targeted funding initiatives.</p> <p>In the fiscal year 2023/24, the NHC allocated a total of \$4.616 million towards homeownership funding, with actual expenditures reaching \$3.05 million by March 31, 2024.</p> <p>The Nunavut Down Payment Assistance Program, the Home Repair Program and the Emergency Repair programs are the most active, accounting for 92 per cent of expenditures and 72 per cent of approved applications. The Corporation received 309 new applications to homeownership programs in FY 2021/22, and approved a total of 171 applications, with 19 declined. As of March 31, 2022, there were 660 applications pending review or waitlisted.</p> <p>NHC has also launched Elders Housing Program (EHP). The EHP supports elders and persons with disabilities to maintain their homes, to make modifications and upgrades to support remaining in their homes and, where homeownership is no longer feasible, to make informed choices on alternative tenure options. This program provides an annual preventative maintenance grant of \$5,000, a one-time repair grant of up to \$30,000, and counselling on alternative tenure options if continued homeownership is not feasible.</p> <p>The proposed budget for EHP is estimated at \$3.59 million over four years.</p>		
<p><u>Homeless Shelters</u></p> <p>In 2023-24, the Department of Family Services funded five homeless shelters, three transitional housing initiatives and two homelessness initiative start up programs. There was a total of 139 beds (53 transitional/83 shelter). In 2023-24, there were 123 individuals on average per month, accessing a homeless shelter or transitional housing in the five homeless shelters and three transitional housing initiatives funded by Family Services in 2023-24.</p>	Family Services	\$6.186M
<p><u>Nunavut Canada Housing Benefit</u></p> <p>The Nunavut-Canada Housing Benefit program is a private market rental assistance program targeted towards families in crisis (referred by the front-line workers), individuals transitioning out of a family safety or homeless shelter and youth transitioning out of care. The Nunavut CHB would finance the difference between the 24% of the recipient's income and the market rent.</p> <p>The Department of Family Services is responsible for the delivery of the benefit. As of the end of March 2024, there have been 19 recipients reaching 48 individuals from Iqaluit and Cambridge Bay. Seven recipients had transitioned out of the program to staff or public housing.</p> <p>NHC is currently working in collaboration with CMHC to design a \$5.2 million extension of the CHB which will provide private market rental subsidy to survivors of gender-based violence.</p> <p>NHC and Family Services continue to advocate and work with Canadian Mortgage & Housing Corporation to redesign the CHB program parameters and utilize funding to better address housing insecurity and affordability for Nunavummiut.</p>	Family Services Nunavut Housing Corporation	Approximately \$9.0 million over 9 years (ending 2028)

<p><u>Cambridge Bay Transitional Housing</u></p> <p>The Cambridge Bay Mental Health Transitional Housing Program has been initiated by Health’s Mental Health and Addictions Division to increase the variety, quality, and quantity of in-territory supports and infrastructure available to individuals who experience chronic and persistent mental illness. The program has five beds and focuses on helping individuals who are currently unable to live completely independently to continue to develop the necessary skills required for successful community reintegration in a supportive environment within Nunavut.</p>	Health	\$216,000
<p><u>Child and Youth Safety Initiatives</u></p> <p>The Hamlet of Cambridge Bay received \$300,000 for the youth shelter operations.</p>	Family Services	\$300,000

APPENDIX II: Makimaniq Plan II Indicators and Reports

The below indicators were developed as part of the creation of Makimaniq II.

Table A: Outcome 1: Strengthened Piliriqatigiinniq (Working Together)		
Indicators	Potential measurements	Reports / Findings
Increased territorial collaboration in poverty reduction.	Perceptions of Roundtable regarding the Departments, NTI, RIAs, Municipalities, community groups and Nunavummiut, on Poverty Reduction.	<p>In December 2022, the Makimaniq Plan II evaluation revealed that progress was made toward Piliriqatigiinniq (Working Together) by advancing the following proposed actions:</p> <ul style="list-style-type: none"> • Facilitating inclusive Nunavut Roundtable for Poverty Reduction gatherings • Improving communication with NRPR members and the public • Providing support for NRPR Working Groups <p>The evaluation also reported that progress was made toward increased community decision-making by advancing the following proposed actions:</p> <ul style="list-style-type: none"> • Establishing a shared policy on "participation" to clarify our understanding of the obligations of the Government and the rights of Inuit established by Article 32.2.1 of the Nunavut Land Claims Agreement • Using the NRPR as a forum for Inuit and all Nunavummiut to participate meaningfully in the development, design, and methods of delivery of major policies, programs, and services related to poverty reduction • Providing support to municipalities and community or regional organizations to establish or re-strengthen community radio
	Extent to which action items are implemented collaboratively in Makimaniq II	Progress was made toward Piliriqatigiinniq (Working Together) as detailed above.
Increased community- level collaboration	Number of communities with an inter-agency committee that meets regularly on measures to reduce poverty.	Health supports Community Health and Wellness Committees in all 25 communities. In 2023/24 there were 18 active committees. Health is working to establish an active CHWC in every community.

Table B: Outcome 2: Increased Community Decision-making		
Indicators	Potential measurements	Reports / Findings
Increased and improved public engagement.	Number of policies and programs developed on the basis of public engagement.	Data was unavailable during the drafting of this report.
	Perceptions of Roundtable members of the level of community involvement in decision making affecting their community.	Information was unavailable during the drafting of the report.
Increased public access to information.	Number of communities with an active community radio station.	In 2023-24, the Department of Culture and Heritage provided \$263,494.50 in funding to 17 community radio stations in Nunavut.
	Number of communities with public internet access.	Information was unavailable during the drafting of the report.
	Number of research and program evaluation reports that are made public.	Data was unavailable during course of this report.
	Number of Public Service Announcements made by Inuit Organizations.	Data was unavailable during course of this report.

Table C: Outcome 3: Strengthened Local Economies		
Indicators	Potential measurements	Reports / Findings
Strengthened community economic development.	Number of registered Inuit businesses.	In 2023/24, there were 532 registered Nunavut Inuit firms.
	Number and proportion of adult Nunavummiut that are employed.	According to the Nunavut Bureau of Statistics, 44.7% of Nunavut Inuit Aged 15 and over were employed in 2023 down from 46.2% in 2022.

Increased support for land-based livelihoods.	Measurement of community support for land-based livelihoods.	Data was unavailable during course of this report.
Strengthened NGO sector.	Number of NGOs in good standing with legal registry.	As of May 2024, there were 452 Societies with active registrations/Incorporated under the Societies Act (Nunavut). Of these 452 Society registrations, approximately 175 have the status of "In Good standing".
Increased access to childcare.	Supply of formal childcare by community.	In 2023-2024, there were a total of 1,348 daycare spaces across Nunavut including 237 spaces for infants, 717 for full time daycare, 216 for pre-school and HeadStart programs and 178 for after-school programs.

Table D: Outcome 4: Strengthened Support for Healing and Wellbeing

Indicators	Potential measurements	Reports / Findings
Strengthened support for individual, family and community wellbeing Strengthened support for individual, family and community wellbeing	Measurement of support for mental health and/or addictions needs.	In 2023/24, mental health and/or addictions staff were available in every community.
		As of April 1, 2024, there were 107 MHA front-line workers in the territory (this number does not include relief staff at the two mental health facilities).
	Number of Community Wellness Plans and Community Wellness Centres.	All 25 communities have a CWP. Their CWP ranges from 4 to 5 years. The new CWPs will be in place until the current NWA expires in 2027. Data was unavailable during course of this report on the number of community wellness centres.

Table E: Outcome 5: Strengthened Life-long Learning

Indicators	Potential measurements	Reports / Findings
Strengthened Inuktitut language.	Number of Nunavummiut who report Inuktitut as their mother tongue and report knowledge of Inuktitut.	22,935 people living in Nunavut reported having Inuktitut as their mother tongue (62.7% of the population). The Department of Culture and Heritage is

		working with Statistics Canada to produce a report on the Evolution of Language Situation in Nunavut from 2001 to 2021.
Strengthened early childhood development.	Number of formal early learning/Inunnguiniq spaces by community.	In 2023-2024, there were a total of 1,348 licensed childcare spaces operating in 22 communities. 717 full-time preschool spaces. 237 full-time infant spaces. 216 part-time spaces 178 after-school spaces
Improved K- 12 outcomes.	School attendance rate.	Attendance rate data for the 2023-2024 school year was 68.86%
	High school graduation rate.	A total of 261 Nunavut students graduated in 2023.
Strengthened adult learning.	Participation in adult education programs. Proportion of participants that complete adult education programs.	-In 2023-24, the GN supported 544 students, through the Financial Assistance for Nunavut Students (FANS) Program, to pursue post-secondary education -In 2023-24 academic year, ALTS provided funding for 192 students. - A total number of 788 students were enrolled in either Degree, Diploma or Certificate programs at Nunavut Arctic College during the 2023-2024 academic year. - A total number of 156 Students graduated with either a Degree, Diploma or Certificate from Nunavut Arctic College during the 2023-2024 academic year.

Table F: Outcome 6: Increased Food Security

Indicators	Potential measurements	Reports / Findings
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Reduced food insecurity.	Household Food Insecurity rate.	Statistics Canada's Nunavut Market Basket Measure was officially released in November 2023. It estimates that in 2022, 62.6% of Nunavummiut experienced some form of food insecurity.
Increased access to nutritious store-bought food.	Cost of common food items.	The 2022 Nunavut Market Basket Measure cost of food for a five-person family: Kitikmeot \$28,620 Kivalliq \$25,392 Qikiqtani \$29,691 Iqaluit \$28,245
Increased access to country food.	Perceptions of Roundtable members regarding community access to country food.	In 2023-24, a series of elder engagement interviews revealed that: <ul style="list-style-type: none"> ○ Elders crave and want more country food ○ unequal distribution of country food ○ traditional customs of giving away ○ country food the importance of ○ knowledge transfer, preferences for specific parts of animals and delicacies and giving salaries to hunters. ○ when increased funding is provided for full time hunter positions, young hunter mentorship programs, for hunter and trapper associations and community hunts, access to country food for elders increases.

Table G: Outcome 7: More Supportive Income Assistance

Indicators	Potential measurements	Reports / Findings
Increase independence.	Number and proportion of Nunavummiut that receive income assistance.	There were 10757 (27.33) Nunavummiut in receipt of Income Assistance in 2023/2024 compared to 10,802 (27.45 %) in 2022.
	Average number of months spent on income assistance in a calendar year.	For 2023-2024, the average number of months spent on income assistance was 8.5 and in 2022/23 it was 8.86.

Reduction in the 'welfare wall'.	Measurement of reduction in welfare wall as a result of changes made to Income Assistance program.	Future evaluation of the Income Assistance Reforms is expected to provide in-depth details on this indicator.
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Table H: Outcome 8: Increased Access to Housing

Indicators	Potential measurements	Reports / Findings
Reduced crowding.	Household density in all housing and Public Housing only.	Data are collected only during Census years. Updates to this report are planned as Statistics Canada continues its analysis of the 2021 Census.
Increased supply of public housing.	Public housing statistics (e.g., tenants by rent, new Public Housing units, and people on needs list).	Housing needs as a percentage of stock are reported for each community in the 2023-2024 Annual Report of NHC.
Increased number of shelter beds.	Number of Emergency Shelters, Transitional and Supporting Housing units.	<p>In 2023-24, there are 5 homeless shelters:</p> <ul style="list-style-type: none"> ○ Sivummut House in Iqaluit (12 beds). ○ Uqutaq Men’s Shelter (30 beds). ○ Uqutaq transitional housing for men (26 beds) ○ YWCA- Immilajuq, Saimavik and Makittuq (25 beds) ○ Iqaluit Low Barrier Shelter in Iqaluit (17 beds). ○ Cambridge Bay’s Omingmak Men’s Shelter (16 beds). ○ Kitikmeot Friendship Society Transitional Housing for Women (3 beds). ○ Kugluktuk men’s shelter (8 beds). <p>There are five existing family safety shelters (Iqaluit, Rankin Inlet, Kugluktuk, Kugaaruk)</p> <ul style="list-style-type: none"> • Qimaavik Women’s Shelter in Iqaluit – 22 beds ○ Kataujaq Society Safe Shelter in Rankin Inlet – 4 beds ○ Crisis Intervention Centre in Kugluktuk – 8 beds ○ Tammaaqvik Women’s Shelter in Kugaaruk – 5 beds ○ Cambridge Bay Women’s Shelter – 14 beds ○ Pond Inlet Women’s Shelter – 15 beds
Increased supply of adequate housing.	Number of Households whose housing falls below one of the adequacy, affordability, or suitability standards of Core Housing Need.	Data are collected only during Census years. Updates to this report are planned as Statistics Canada continues its analysis of the 2021 Census.

APPENDIX III: Summary of Poverty Reduction’s Legislation and Guiding Documents

<i>The Collaboration for Poverty Reduction Act</i>	This <i>Act</i> mandates collaboration in the development of policies and programs to reduce poverty” and focuses on government accountability at the Nunavut Roundtable for Poverty Reduction. This <i>Act</i> mandates collaborative development of a 5-year poverty reduction plan.
<i>Nunavut Roundtable for Poverty Reduction (The Roundtable)</i>	<i>The Roundtable</i> is responsible for development and implementation of the Makimaniq Action and Implementation Plan. Members of the Roundtable, while maintaining their autonomy, commit to supporting the Plan’s priorities by providing leadership, expertise, and organizational and financial support.
<i>Makimaniq Plan</i>	The Government and NTI formally adopted <i>the Makimaniq Plan</i> on February 24, 2012. The <i>Makimaniq Plan</i> was produced through a broad public consultation process, and it has 6 themes or “areas for action” to reduce poverty, namely: <ul style="list-style-type: none"> • Theme 1: Collaboration and Community Participation • Theme 2: Healing and Wellbeing • Theme 3: Education and Skills Development • Theme 4: Food Security and Access to Country Food • Theme 5: Housing and Income Support Programs • Theme 6: Community and Economic Development
<i>Makimaniq Plan II</i>	The <i>Makimaniq Plan II</i> expresses Roundtable members’ shared understanding of how poverty can be reduced in Nunavut. It identifies 8 long term outcomes to work towards in addressing the complex and overlapping challenges of poverty, comprising: <ul style="list-style-type: none"> • Outcome 1: Strengthened Foundation through Piliriqatigiingniq (Working Together). • Outcome 2: Increased Community Decision-Making. • Outcome 3: Strengthened Local Economies. • Outcome 4: Strengthened Support for Healing and Wellbeing. • Outcome 5: Strengthened Life-long Learning. • Outcome 6: Increased Food Security. • Outcome 7: More Supportive Income Assistance Program. • Outcome 8: Increased Access to Housing.

Appendix IV Income Assistance Program

Community	HOH	Spouse	Dependents	Age					
				18	19 to 26	27 to 44	45 to 59	60	61 to 64
Kugaaruk	200	59	194	20	94	87	40	3	2
Cambridge Bay	222	24	131	6	48	97	76	3	9
Kugluktuk	227	36	229	4	42	108	87	6	15
Taloyoak	262	71	291	17	87	139	62	5	3
Gjoa Haven	293	64	267	17	105	144	72	2	5
<i>Regional Total</i>	<i>1204</i>	<i>254</i>	<i>1112</i>	<i>64</i>	<i>376</i>	<i>575</i>	<i>337</i>	<i>19</i>	<i>34</i>
Whale Cove	38	6	45	2	11	21	10	0	1
Coral Harbour	167	27	160	7	83	74	22	0	7
Arviat	498	75	467	35	196	210	114	4	9
Nauyaat	188	49	227	20	81	88	31	1	1
Chesterfield Inlet	31	3	21	1	4	17	8	1	3
Rankin Inlet	102	18	95	3	26	39	44	2	7
Baker Lake	226	23	137	9	59	105	60	6	12
<i>Regional Total</i>	<i>1250</i>	<i>201</i>	<i>1152</i>	<i>77</i>	<i>460</i>	<i>554</i>	<i>289</i>	<i>14</i>	<i>40</i>
Sanikiluaq	245	44	243	13	89	114	58	2	10
Resolute Bay	13	1	5	0	4	4	5	1	0
Qikiqtarjuaq	150	30	116	4	41	84	41	0	6
Pangnirtung	308	48	259	21	100	127	92	2	7
Igloolik	393	89	492	24	144	202	84	6	9
Clyde River	199	44	185	16	58	103	51	3	6
Pond Inlet	308	30	254	17	73	159	71	2	9
Arctic Bay	142	25	175	8	36	86	27	0	4
Kimmirut	109	10	77	7	31	44	33	0	7
Hall Beach	166	37	202	9	58	91	40	1	1
Cape Dorset	327	73	362	17	94	174	90	2	15
Iqaluit	601	52	277	11	81	300	213	9	32
Grise Fiord	12	1	4	0	4	6	0	0	2
<i>Regional Total</i>	<i>2973</i>	<i>484</i>	<i>2651</i>	<i>147</i>	<i>813</i>	<i>1494</i>	<i>805</i>	<i>28</i>	<i>108</i>
Nunavut Totals	5427	939	4915	288	1649	2623	1431	61	182

Appendix V – Monthly Income Assistance Rates by Zone and Family Size

Nunavut Basic Monthly Allowance				
Number of Family Members	Zone 1: Arviat, Iqaluit, Rankin Inlet	Zone 2: Arctic Bay, Baker Lake, Cambridge Bay, Chesterfield Inlet, Gjoa Haven, Hall Beach, Igloolik, Kugluktuk, Naujaat, Whale Cove	Zone 3: Cape Dorset, Kimmirut, Pangnirtung, Sanikiluaq, Taloyoak	Zone 4: Clyde River, Coral Harbour, Grise Fiord, Kugaaruk, Pond Inlet, Qikiqtarjuaq, Resolute Bay
1	\$914	\$974	\$992	\$1,048
2	\$1,024	\$1,087	\$1,104	\$1,160
3	\$1,446	\$1,533	\$1,558	\$1,637
4	\$1,840	\$1,950	\$1,981	\$2,081
5	\$2,203	\$2,334	\$2,372	\$2,491
6	\$2,538	\$2,688	\$2,731	\$2,868
7	\$2,845	\$3,011	\$3,059	\$3,211
8	\$3,121	\$3,302	\$3,354	\$3,520
9	\$3,369	\$3,563	\$3,618	\$3,795
10	\$3,589	\$3,792	\$3,851	\$4,037
Each Additional Member	\$218	\$229	\$232	\$243