

partners, especially the departments of Education and Family Services. Together we are able to provide the necessary programs and services for all learners, both young and mature, in achieving their academic objectives and participating in the territory's growing economy.

As identified in the report, the college understands its role in ensuring that learners are aware of the many courses and programs available to them, as well as requirements for admission. I am pleased to be able to inform the Committee that the college has recruited staff in our Communications, Marketing and Recruitment Division. We now have a communications manager, a promotional material specialist, and a recruitment specialist. The main goal of this division is to utilize marketing campaigns and recruitment outreach activities to increase awareness and understanding of available programs support, as well as increase levels of enrolment throughout the territory. This team will work closely with the community learning centres, campuses, faculty, frontline staff, and interested stakeholders to help increase our reach to Nunavummiut across the territory.

In speaking to the second recommendation for the college, which focuses on access and support for adult learners, again, we agree with the auditor's recommendation and we continue to make strides in this area on different fronts. For example, our college and distance learning program continues to engage Nunavummiut in conversations about learner needs in their community. They have streamlined the process for community feedback on program requests through their community needs assessment.

The college continues to update its website with up-to-date information and material and are working to have information also available in Inuktitut and French on the

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ዲጂታል ማህተም ማዘጋጀት ለማስገምገም ለሚሰጡት ግለሰቦችና ለትምህርት ቤቶች ለሚሰጡት ማህተም ለማግኘት ይረዳል። ለማሳደግ ለተጠቃሚዎች ለማስገምገም ያለ አገልግሎት ለሚሰጡት ግለሰቦችና ለትምህርት ቤቶች ለሚሰጡት ማህተም ለማግኘት ይረዳል።

የፋይናንስና ገንዘብ ማህተም ለማስገምገም ያለ አገልግሎት ለሚሰጡት ግለሰቦችና ለትምህርት ቤቶች ለሚሰጡት ማህተም ለማግኘት ይረዳል።

they have an understanding of graduation rates between First Nations students and non-First Nations students. It is a positive, but at the same time our office found that there had been little effort to understand what those root causes were, as I had mentioned earlier. One of our recommendations was that the department do more analysis and put in place actions to, on the one hand, understand why are those differences occurring and to take actions to close those gaps. On the one hand, I think that the similarities would be that they are also facing challenges in terms of ensuring that all students, in this case, whether they were First Nations or non-First Nations, are succeeding at school and that they are taking the appropriate action to try to address those challenges.

I don't know if I have any specific best practices to draw from that. I would note that I'm somewhat familiar with some of the initiatives based on discussions we've had also with the education department in the Northwest Territories. More recently earlier this year we haven't looked at it from an audit perspective, but they were introducing career and academic advisors. There was a team that was put in place. If I'm not mistaken, it's a team of six individuals that are meant to cover the whole territory and they are to reach out to students both in person, so going to communities to meet with students, but also to maintain connection with them after the fact, either through online or through the telephone. They are introducing what I thought were some interesting alternatives or good practices potentially in terms of that world of providing students with advice, both in terms of career and academic advice.

From what I understand based on the department's business plan, they are also introducing this notion of alternative graduation options for students and it's to be

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5b^o 5c^o 5d^o 5e^o 5f^o 5g^o 5h^o 5i^o 5j^o 5k^o 5l^o 5m^o 5n^o 5o^o 5p^o 5q^o 5r^o 5s^o 5t^o 5u^o 5v^o 5w^o 5x^o 5y^o 5z^o 6a^o 6b^o 6c^o 6d^o 6e^o 6f^o 6g^o 6h^o 6i^o 6j^o 6k^o 6l^o 6m^o 6n^o 6o^o 6p^o 6q^o 6r^o 6s^o 6t^o 6u^o 6v^o 6w^o 6x^o 6y^o 6z^o 7a^o 7b^o 7c^o 7d^o 7e^o 7f^o 7g^o 7h^o 7i^o 7j^o 7k^o 7l^o 7m^o 7n^o 7o^o 7p^o 7q^o 7r^o 7s^o 7t^o 7u^o 7v^o 7w^o 7x^o 7y^o 7z^o 8a^o 8b^o 8c^o 8d^o 8e^o 8f^o 8g^o 8h^o 8i^o 8j^o 8k^o 8l^o 8m^o 8n^o 8o^o 8p^o 8q^o 8r^o 8s^o 8t^o 8u^o 8v^o 8w^o 8x^o 8y^o 8z^o 9a^o 9b^o 9c^o 9d^o 9e^o 9f^o 9g^o 9h^o 9i^o 9j^o 9k^o 9l^o 9m^o 9n^o 9o^o 9p^o 9q^o 9r^o 9s^o 9t^o 9u^o 9v^o 9w^o 9x^o 9y^o 9z^o 10a^o 10b^o 10c^o 10d^o 10e^o 10f^o 10g^o 10h^o 10i^o 10j^o 10k^o 10l^o 10m^o 10n^o 10o^o 10p^o 10q^o 10r^o 10s^o 10t^o 10u^o 10v^o 10w^o 10x^o 10y^o 10z^o 11a^o 11b^o 11c^o 11d^o 11e^o 11f^o 11g^o 11h^o 11i^o 11j^o 11k^o 11l^o 11m^o 11n^o 11o^o 11p^o 11q^o 11r^o 11s^o 11t^o 11u^o 11v^o 11w^o 11x^o 11y^o 11z^o 12a^o 12b^o 12c^o 12d^o 12e^o 12f^o 12g^o 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you, Mr. Chairman.

Chairman (interpretation): Thank you. Ms. MacMillan.

Ms. MacMillan: *Qujannamiik*, Mr. Chairman. Nunavut communities are very diverse. There are some commonalities. However, of course it would have been beneficial to be able to visit each one of our schools and communities given the language dialect differences, our communities and our learners, and the differentiation. Yes, it would have been beneficial to visit all of our communities and our schools. *Qujannamiik*, Mr. Chairman.

Chairman (interpretation): Thank you. Mr. Rumbolt.

Mr. Rumbolt: Thank you. I think, in any audit, it would be very difficult to visit every community in Nunavut. We are very spread out and it would be very difficult for the Auditor General's office to visit every community in such an audit.

My next question will be for the Auditor General's office. In paragraph 89 of your report you indicated that in a couple of high schools you examined, there were dedicated classrooms for adult learners. Did your audit also examine community learning centres and, if so, in which communities? Thank you, Mr. Chairman.

Chairman (interpretation): Thank you. Mr. McKenzie.

Mr. McKenzie: Thank you, Mr. Chairman. In the course of our community visits, we did visit community learning centres, but it was really more as part of our focus on the adult learners. In maybe one or two communities that position may have been vacant, so we weren't able to actually go to the community

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Δᔨᐭᓄᓄᓂᑦ: ᐅᓂᓂ. ᐸᓃ ᐅᑦᐸᑦᑦ.

ᐅᑦᐸᑦᑦ (ᐅᓃᓗᓕᑦᑦ): ᓄᓄᓄᓂᓄᓂᑦ, Δᔨᐭᓄᓄᓂᑦ. ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ, Δᔨᐭᓄᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ.

Δᔨᐭᓄᓄᓂᑦ: ᐅᓂᓂ. ᐸᓃ ᑦᑦᑦᓂᓂᑦ.

ᑦᑦᑦᓂᓂᑦ (ᐅᓃᓗᓕᑦᑦ): ᓄᓄᓄᓂᓄᓂᑦ. ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ.

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Δᔨᐭᓄᓄᓂᑦ: ᐅᓂᓂ. ᐸᓃ ᐅᓄᓄᓂᑦ.

ᐅᓄᓄᓂᑦ (ᐅᓃᓗᓕᑦᑦ): ᓄᓄᓄᓂᓄᓂᑦ, Δᔨᐭᓄᓄᓂᑦ. ᑕᓄᓄᓂ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ, ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ ᓄᓄᓄᓂᓄᓂᑦ.

the traditional or land-based economy, such as harvesting food and skins or producing goods like clothing and artwork?
(interpretation) Thank you, Mr. Chairman.

Chairman (interpretation): Thank you. Mr. McKenzie.

Mr. McKenzie: Thank you, Mr. Chairman and Hon. Member. In terms of the activities that would expose students to traditional activities and that part of the economy, as part of our look at hands-on learning...and I apologize; I'll just go to that section. In paragraph 56 we did look at the types of hands-on learning that was being offered to students. We did look at both programs or courses that were aimed at providing students with opportunities to learn about traditional knowledge and activities, and we did see that there were in fact schools that were offering those types of courses. For example, we talk about traditional knowledge and activities, building igloos and kayaks, fishing, fox trapping, and sewing.

In our view there are also other courses, as we note, sustainable tourism and others as hairstyling and those that may be more, as you say, around the wage economy, but we were certainly interested in knowing are students being exposed to these other more traditional types of activities because, in our view, those are just as equally important for students. In fact, even though we have it under like not necessarily traditional knowledge or activities, sustainable tourism, there's certainly a linkage between traditional and local activities and sustainable tourism as well.

We also saw that not only was it providing students opportunities in traditional knowledge and activities, not only an opportunity to expose them to potential areas that they could go after high school, but also

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ᑭᓂᐅᑦᓂᐃᑦᓂᐃᑦ ᑭᓂᐅᑦᓂᐃᑦᓂᐃᑦ ᐃᑦᓂᐃᑦᓂᐃᑦ
ᐅᑦᓂᐃᑦᓂᐃᑦ ᐃᑦᓂᐃᑦᓂᐃᑦᓂᐃᑦ ᐃᑦᓂᐃᑦᓂᐃᑦᓂᐃᑦ?
(ᐅᑦᓂᐃᑦᓂᐃᑦᓂᐃᑦ) ᑦᓂᐃᑦᓂᐃᑦ, ᐃᑦᓂᐃᑦᓂᐃᑦ.

ᐃᑦᓂᐃᑦᓂᐃᑦ: ᑭᓂᐅᑦᓂᐃᑦ. ᑦᓂᐃᑦᓂᐃᑦ.

ᑭᓂᐅᑦᓂᐃᑦ (ᐅᑦᓂᐃᑦᓂᐃᑦ): ᑦᓂᐃᑦᓂᐃᑦ, ᐃᑦᓂᐃᑦᓂᐃᑦ.
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I would also like to thank all of the different departments and organizations that are also responsible over meeting or providing those supports. Given the different entities and different layers of bureaucracy, I could see how it would be difficult to recognize the connection between each member’s role and achieving Article 23 and reaching Inuit employment. I would just like to ask that all the witnesses who are here today just to keep that fact in mind. I know that it is easy to lose that connection, but just be sure to reinforce that message amongst every different division or entity within those organizations. Thank you, Mr. Chairman.

Chairman (interpretation): Thank you. That’s just a comment. Thank you, Mr. Lightstone. Mr. Akoak.

Mr. Akoak: Thank you, Mr. Chairman. Good afternoon to officials.

My question is towards the Office of the Auditor General. Paragraph 2 of your report notes that hands-on learning as well as academic preparation, guidance, and support can help high school students transition through school to post-secondary education or work. From the past audits in this area, can you describe what types of hands-on learning experiences you feel best supports transitions to post-secondary education or employment opportunities? Thank you, Mr. Chairman.

Chairman (interpretation): Thank you. Mr. McKenzie.

Mr. McKenzie: Thank you, Mr. Chairman. Thank you for the question, Hon. Member. In terms of, I would say, the types of hands-on learning and which ones maybe are best suited, our audit had identified several different types of hands-on learning opportunities. I guess there are forms of

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ጠቅላይ ሚኒስትር: ሰው ሆኖ ይህን ዓይነት ማህጸን ሊገኝ ይችላል። ጤንና ጥሩ ምርጫዎች ለማድረግ ምን ዓይነት ማህጸን ሊገኝ ይችላል። ሌሎች ሰራተኞች ለማድረግ ምን ዓይነት ማህጸን ሊገኝ ይችላል።

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ጠቅላይ ሚኒስትር: ሰው ሆኖ ይህን ዓይነት ማህጸን ሊገኝ ይችላል። ጤንና ጥሩ ምርጫዎች ለማድረግ ምን ዓይነት ማህጸን ሊገኝ ይችላል። ሌሎች ሰራተኞች ለማድረግ ምን ዓይነት ማህጸን ሊገኝ ይችላል።

ጠቅላይ ሚኒስትር: ሰው ሆኖ ይህን ዓይነት ማህጸን ሊገኝ ይችላል። ጤንና ጥሩ ምርጫዎች ለማድረግ ምን ዓይነት ማህጸን ሊገኝ ይችላል። ሌሎች ሰራተኞች ለማድረግ ምን ዓይነት ማህጸን ሊገኝ ይችላል።

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ጠቅላይ ሚኒስትር: ሰው ሆኖ ይህን ዓይነት ማህጸን ሊገኝ ይችላል። ጤንና ጥሩ ምርጫዎች ለማድረግ ምን ዓይነት ማህጸን ሊገኝ ይችላል። ሌሎች ሰራተኞች ለማድረግ ምን ዓይነት ማህጸን ሊገኝ ይችላል።

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ጠቅላይ ሚኒስትር: ሰው ሆኖ ይህን ዓይነት ማህጸን ሊገኝ ይችላል። ጤንና ጥሩ ምርጫዎች ለማድረግ ምን ዓይነት ማህጸን ሊገኝ ይችላል። ሌሎች ሰራተኞች ለማድረግ ምን ዓይነት ማህጸን ሊገኝ ይችላል።

program, but again, that level, that course, that pre-employment essential skills course is really only offering Inuktitut as well as math, numeracy, English, and computer/digital learning amongst other subjects at a very discrete level at the, if I'm not mistaken, equivalent of about grades 4 to 6, if you're going to try to equate it with what you would get through the regular school system.

Another point I would just like to make is that the college's placement requirements for programs like PASS, for example, are in English. The college and the Department of Education have determined that and we highlight that the entrance requirements to get into PASS, into the adult high school education program are English reading and writing. We simply highlight that and I guess that is reflective of the fact that the high school curriculum is very geared toward English.

I just wanted to underline, though, the availability or provision of Inuktitut through Adult Basic Education-core again. If it is available in communities, it would be available at all of the different levels to adult learners. Thank you very much, Mr. Chairman.

Chairman (interpretation): Thank you. (interpretation ends) Well, we have now concluded our discussions on the first section of the report, which goes up to page 4, paragraph 15. We will now move on to the next section of the report, which focuses on high school students. (interpretation) It's in the report from (interpretation ends) page 5 to 15. (interpretation) Members? Mr. Rumbolt.

Mr. Rumbolt: Thank you, Mr. Chairman. Before I get into the questions that I would like to ask, I would like to ask a couple of questions toward the opening comments of

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ጥያቄ (ገንባቢ)፣ ማዕቀብ ላይ ደጋግሎት ማስጠበቅ ይቻላል። ሌሎች ማዕቀቦች ላይ ደጋግሎት ማስጠበቅ ይቻላል። ሌሎች ማዕቀቦች ላይ ደጋግሎት ማስጠበቅ ይቻላል። ሌሎች ማዕቀቦች ላይ ደጋግሎት ማስጠበቅ ይቻላል። ሌሎች ማዕቀቦች ላይ ደጋግሎት ማስጠበቅ ይቻላል።

information that we were looking at, a challenge. We were looking at the transition from high school to post-secondary, but there's also a challenge in that transition from grade 9 to high school. It's an issue that's felt in other jurisdictions in North America. Whether students are not prepared or are maybe not aware of what they're facing or they're being subject to more tests, if you will, but there's certainly a challenge because of the number of students that aren't able to finish grade 10 within one year that have to re-enrol in grade 10 in the second year.

That was certainly an indicator or an indicator that there was maybe an issue of the preparedness of students getting into high school and attendance, so I think those would maybe be the two that I would flag. Thank you, Mr. Chairman.

Chairman (interpretation): Thank you. Mr. Rumbolt.

Mr. Rumbolt: Thank you, Mr. Chairman. He covered my next two questions that I was going to ask him, and then I'm going to go back to the Department of Education and try to shed some light on the issues that we feel are in our communities. It's not just me; there are other Members around the table that have same opinion.

On page 9 of the Auditor General's report, section 40, it talks about student assessments. It says, "We found that the Department of Education did not have finalized policies and guidelines to help teachers assess student achievement in the classroom." We feel that the issue goes back further than high school. I think you want to go back probably from K to grade 9 where students aren't achieving what they need to move on from one grade to the next in the lower levels.

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ጉልበት: አዲስ አበባ፣ ነሐሴ ፳፯።

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was very positive in terms of bringing students and having them attend that week because it was interesting to them. The pre-trades program in Kugluktuk as well in the Kugluktuk High School is another example, I would say, of a program that was successful in engaging students and motivating them to stay in school. Based on information that we received from the school, many of these students went on to graduate from high school and pursued post-secondary education or became employed in the trades. Those are maybe two examples of activities.

I would point out and I guess it would be a policy is that in one high school that they offered and the curriculum is the career and technology courses, so some of the hands-on learning courses were offered in a two-week period towards the end of the year, but in order to participate in those, you had to attend class throughout the year. There was an incentive for students in order to be able to participate in those courses which were ultimately of interest to them, but you couldn't take it if you didn't go to school, if you were a chronic non-attender, for example. It was a means of, I guess, incentivizing or providing an incentive to students to attend class, knowing that at the end of the day there would be this benefit of being able to participate in some of these courses that were of interest to them.

Those are maybe examples of a policy but also some of the hands-on learning or as the pre-trades program, for example, are examples of programs that are offered that do motivate and encourage students to attend. Thank you, Mr. Chairman.

Chairman (interpretation): Thank you. Ms. Angnakak.

Ms. Angnakak: Thank you. I would like to ask another question to the Department of

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Education in regard to the high school curriculum and keeping kids in school and that. Way back when I went to school here, the high school, we had different streams. We had the vocational stream, we had the academic stream, and we had kind of like the general stream, what we have now, but it seems like now we only have the general stream. I feel like with the vocation stream, you would get a job in the trades, you can go and work academic, you can go off to university and do all of that and get a job whereas the general, we seem to be lost in the middle without really going either way. Is this something that the department has looked at? Is this something the department could look at? We can always learn from the past. Maybe it's something that would be worthwhile to investigate and so I'm just wondering what your thoughts are on that. Thank you, Mr. Chairman.

Chairman (interpretation): Thank you. Ms. MacMillan.

Ms. MacMillan: *Qujannamiik*, Mr. Chairman. It is something that the department is currently looking at with our recently hired and established transition program team in our curriculum division. They will be looking at various pathways and ways to facilitate and provide more support in the areas of the hands-on learning, work experience, and work in the trades, and also for reference, utilizing the work as well from CMEC and looking at the framework for successful student transition initiative that could also help inform our work in Nunavut. We are currently looking at that. *Qujannamiik*, Mr. Chairman.

Chairman (interpretation): Thank you. (interpretation ends) Just a clarification on Ms. Angnakak's question or on your response, you mentioned that the department is looking at that. What does that mean?

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issue is being certainly looked at. As I had mentioned, it's a challenge that is being faced in provinces and territories across the country and that there are efforts underway to try to improve that transition for students. Thank you.

Chairman (interpretation): Thank you. (interpretation ends) As I'm sitting here listening to the hard-working interpreters there, I would just ask everybody to be cognizant in terms of how fast we speak in English. Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Chairman. I appreciate the information provided by the Office of the Auditor General.

My next question is for the Department of Education. I find that the strategy in place by the Maritime Provinces is quite interesting. I would like to ask if the Department of Education is familiar with the Maritime task force and has been following the progress that has been made in this area. Thank you, Mr. Chairman.

Chairman (interpretation): Thank you. Department of Education, Ms. MacMillan.

Ms. MacMillan: *Qujannamiik*, Mr. Chairman. The transition team will be completing a jurisdictional scan of the best practices in other areas throughout Canada, so they will expose themselves to that type of work. *Qujannamiik*, Mr. Chairman.

Chairman (interpretation): Thank you. Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Chairman. My last question for paragraph 26. In paragraph 4 the Department of Education's vision is to have graduation rates as well as grads' skills and abilities at par with the rest of Canada, and then in the last sentence in

ለህገወግ ግብይት ለማረጋገጥ ለሚገባው ሁሉም ግብይቶች ላይ ተመሳሳይ ስልጠናዎች ለማድረግ ማዘጋጀት ይገባል።

ግብይታዊ: ለ'ወ. (ጋንታባባ) ልዩ ስልጠናዎች ለማድረግ ማዘጋጀት ይገባል። ለዚህ ስልጠና ለማድረግ ማዘጋጀት ይገባል።

ሪፖርት (ጋንታባባ): ስልጠናዎች ለማድረግ ማዘጋጀት ይገባል። ለዚህ ስልጠና ለማድረግ ማዘጋጀት ይገባል።

ለሁለተኛው ጊዜ ለማድረግ ማዘጋጀት ይገባል። ለዚህ ስልጠና ለማድረግ ማዘጋጀት ይገባል። ለዚህ ስልጠና ለማድረግ ማዘጋጀት ይገባል።

ግብይታዊ: ለ'ወ. ለሁለተኛው ጊዜ ለማድረግ ማዘጋጀት ይገባል።

ግብይታዊ (ጋንታባባ): ስልጠናዎች ለማድረግ ማዘጋጀት ይገባል። ለዚህ ስልጠና ለማድረግ ማዘጋጀት ይገባል። ለዚህ ስልጠና ለማድረግ ማዘጋጀት ይገባል።

ግብይታዊ: ለ'ወ. ለዚህ ስልጠና ለማድረግ ማዘጋጀት ይገባል።

ሪፖርት (ጋንታባባ): ስልጠናዎች ለማድረግ ማዘጋጀት ይገባል። ለዚህ ስልጠና ለማድረግ ማዘጋጀት ይገባል። ለዚህ ስልጠና ለማድረግ ማዘጋጀት ይገባል።

