# Minister's 2021 - 2022 Report on Poverty Reduction



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Building Nunavut Together
Nunavuliuqatigiingniq
Bâtir le Nunavut ensemble

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## Minister's Message

As the new Minister of Family Services, and Minister Responsible for Poverty Reduction, I am delighted to present the 2021/22 Minister's Annual Report on Poverty Reduction.

The Department of Family Services is committed to ensuring that our comprehensive range of programs and services provide Nunavummiut with the capability to be self-sufficient so they can raise their families, build healthy communities, and contribute to the economy. This is the cornerstone of our mandate, and it reflects the heart of our department.

Over the past year, we have made significant strides to improve the supports and services available to Nunavummiut experiencing or at risk of homelessness in Grants and Contribution funding to support emergency Homeless Shelters. Furthermore, new transitional housing spaces have opened, and three homelessness outreach workers have been hired. We are proud of the achievements and collaborations with our funding partners. Building on this, further areas of needed action to address homelessness will be embedded into the forthcoming 5-year poverty reduction action plan, the *Makimaniq Plan III* (2022-2027).

In June 2021, changes were made to the *Income Assistance Act* to introduce \$700 exemptions for gifts and winnings and \$3,000 exemptions for income tax returns. This change will help alleviate poverty among income assistance recipients. As part of our departmental vision to strengthen supports for clients, we are exploring alternatives to how financial supports to the most in need are provided and we are currently exploring the feasibility of a Guaranteed Basic Income (GBI) program for Nunavut.

Finally, it has been less than a year that I was sworn in as Minister of Family Services and, I am pleased that my department and its dedicated staff are taking actions to address the needs of individuals and communities who are seeking support. I am proud of my staff's day-to-day work and their continuous quest to go above and beyond for Nunavummiut. I want to thank our stakeholders for their collaboration and dedication. I will continue to work and support programs/initiatives that provides better lives for vulnerable Nunavut residents.

Respectfully,

Honourable Margaret Nakashuk Minister of Family Services Minister Responsible for Poverty Reduction

## **Report Overview**

This 2021/22 annual report highlights our status, as measured by the *Makimaniq Plan II* indicators and outcomes. It reflects accomplishments and positive impact of collaboration over the past year. This report is prepared in accordance with requirement of the *Collaboration for Poverty Reduction Act*.

## **Background**

Highlighted below are elements considered in the assessment of progress made to date, as well as the identification of strategic actions that support holistic solutions to poverty reduction.

Table 1: Summary of Poverty Reduction's Legislation, Inter-Agency Agreement & Guiding Documents

The Collaboration for Poverty Reduction Act	This <i>Act</i> mandates collaboration in the development of policies and programs to reduce poverty" and focuses on government accountability at the Nunavut Roundtable for Poverty Reduction. This <i>Act</i> mandates collaborative development of a 5-year poverty reduction plan.
Memorandum of Understanding (MOU)	<ul> <li>The MOU is an agreement for collaboration between the Government and NTI to implement the Plan. The MOU specifies that the Nunavut Roundtable for Poverty Reduction will have two principal purposes:         <ul> <li>To fulfill the requirements of Article 32 of the Nunavut Agreement with respect to poverty reduction, and</li> <li>To ensure ongoing collaboration in the implementation of the Makimaniq Plan.</li> </ul> </li> </ul>
Nunavut Roundtable for Poverty Reduction (The Roundtable)	The Roundtable is responsible for development and implementation of the Makimaniq Action and Implementation Plan. Members of the Roundtable, while maintaining their autonomy, commit to supporting the Plan's priorities by providing leadership, expertise, and organizational and financial support.
Makimaniq Plan	The Government and NTI formally adopted the Makimaniq Plan on February 24, 2012. The Makimaniq Plan was produced through a broad public consultation process, and it has 6 themes or "areas for action" to reduce poverty, namely:  • Theme 1: Collaboration and Community Participation  • Theme 2: Healing and Wellbeing  • Theme 3: Education and Skills Development  • Theme 4: Food Security and Access to Country Food  • Theme 5: Housing and Income Support Programs  • Theme 6: Community and Economic Development
Makimaniq Plan II	The Makimaniq Plan II expresses Roundtable members' shared understanding of how poverty can be reduced in Nunavut. It identifies 8 long term outcomes to work towards in addressing the complex and overlapping challenges of poverty, comprising:  Outcome 1: Strengthened Foundation through Piliriqatigiingniq (Working Together)  Outcome 2: Increased Community Decision-Making  Outcome 3: Strengthened Local Economies  Outcome 4: Strengthened Support for Healing and Wellbeing  Outcome 5: Strengthened Life-long Learning  Outcome 6: Increased Food Security  Outcome 7: More Supportive Income Assistance Program  Outcome 8: Increased Access to Housing.

# **Key Highlights of Poverty Reduction Division's Initiatives**

During the 2021-2022 fiscal year, the Poverty Reduction Division delivered and responded to several programs, activities, and strategic initiatives, such as:

#### 1. Shelter, Housing and Support Services

#### a. <u>Wellness Centre Grants</u>

Makimaniq II calls for the establishment of wellness centres in each community. Tukisigiarvik, Ilitaqsiniq, Ilisaqsivik, and the Embrace Life Council are all wellness focused organizations that either support territory wide programming or programming for large population centres. These programs include counselling, prenatal, early learning, parenting, youth, men and boys', food security, life skills, elders, culture, healthy relationships, family violence, mental health and healing, and on the land activities. The Department provided grants of \$250,000 in support of these wellness centre operations

#### b. Ikur'raq Building Program

The Ikur'raq Building Program funds community-led and community-built places of respite where individuals can go for a break from the stresses created by overcrowding and homelessness. It is a welcoming space where people can find safety and stability and take "a step forward" in their lives. In 2021, the Poverty Reduction Division allocated \$640,000 in grants to support the construction of community Ikur'raq cabins across Nunavut. Various partners in twelve communities received grants for the construction of 16 cabins.

#### c. Homeless Care Packages

In 2021-22, the Department created a new homelessness initiative – the Care Package Initiative. This program provides supports to individuals who are living in shacks, sheds, or cabins on the land not meant for permanent housing. Essential items such as sleeping bag, naphtha, warm clothes, hygiene products, etc. were distributed by the Poverty Reduction Division via the Homelessness Outreach Workers to individuals and families in need, to help them survive living outside.

#### d. Homelessness Outreach Workers

The Poverty Reduction Division recruited three new Homeless Outreach Workers (HOWs) for each region with their individual primary office locations in Cambridge Bay, Rankin Inlet and Pond Inlet. The HOWs provide advocacy, referrals, and one-on-one support to homeless individuals, providing direct outreach and intervention services. They also advocate on behalf of individuals and families experiencing or at-risk of homelessness, with the goal of reducing and preventing homelessness.

#### e. Tripartite Partnerships

In March 2020, Nunavut Tunngavik Inc., Employment and Social Development Canada and the Department of Family Services created a Tripartite Table ("The Table") on Homelessness. The aim is to better coordinate efforts in addressing homelessness in Nunavut and to provide recommendations on how federal Reaching Home funds should be allocated in Nunavut.

In 2021-22, "The Table" partially funded the capital purchase of the first transitional house for women in Cambridge Bay. Funding was also approved to support Kugluktuk men's homeless shelter renovations. Funds were also allocated to renovate the youth shelter in Cambridge Bay, with additional investments to support the ongoing operations for 2021-22.

Table 2: Overview of Nunavut homeless shelters receiving support from Poverty Reduction 2021/22

Shelter	Number of Beds	Average Monthly Turn-aways April 1, 2021- November 30, 2021	2021/2022 Funding	Hours of Operation
Sivummut House	12	2	\$1,081,000	24 hours
Uquutaq Men's Shelter	58	89	\$1,130,000	24 hours
Low Barrier Shelter	16	60	\$821,000	8pm-8am
Omingmak	16	0.25	\$715,000	24 hours
Kitikmeot Friendship Society Transitional Housing for Women	4	N/A	\$665,000	Independent Living

#### 2. Inunnguiniq and Food Security Funding

Revitalization of Inunnguiniq, parenting and childrearing practices has been identified consistently from Roundtable gatherings as a crucial way to reduce poverty in Nunavut. In 2020-21, the Department supported two Inunnguiniq community-based projects in Rankin Inlet and Pangnirtung.

Through our partnership with NTI on the Nunavut Food Security Coalition, the Poverty Reduction Division regularly hears from municipalities and food organizations on their need for funding to provide feasts and food hampers. \$815,000 in grants or contribution agreements were provided to support community food projects in 2021-22, such as cooking classes, young hunter mentorship programs and school or daycare food programs.

#### 3. Nunavut Market Basket Measure

Canada's poverty line will be measured through a Market Basket Measure (MBM). This measure is based on the costs for food, clothing, shelter, transportation, and other expenses and compared to income levels. The Poverty Reduction Division has worked with Statistics Canada to inform the design of a Nunavut Market Basket Measure that captures aspects of Nunavut and Inuit ways of living.

#### 4. Makimaniq Plan III Development

The Department of Family Services, Poverty Reduction Division has engaged a consulting team to undertake the outcome evaluation of *the Makimaniq Plan II*. This evaluation is expected to:

- inform the development of the Makimania Plan III.
- identify the necessary actions required to be undertaken.
- specify steps needed to remove or minimize the identified challenges, and
- ensure efficient and effective implementation of Makimania Plan III to maximize its impact.

The Makimaniq Plan III would be a 5-year poverty reduction strategy (2022-2027). The Makimaniq Plan III would be founded on public engagement process with emphasis on healing, reconciliation, and empowerment as principal areas for action to reduce poverty. Furthermore, the Action Plan on Homelessness will be integrated into the Makimaniq Plan III.

# **Poverty Reduction Division Overview**

The Poverty Reduction Division is mandated to facilitate coordination and collaboration across government departments and with Inuit organizations on strategic approaches to poverty reduction. The division provides recommendations on how programs and policies can be reformed to reduce poverty and works to identify ways to better support communities and non-profit organizations in their pursuit of community-based solutions to poverty.

#### **Division's Objectives**

- To fulfill the department's requirements under the Collaboration for Poverty Reduction Act.
- To collaborate with and increase dialogue among Inuit organizations, other government departments and community-based organizations on initiatives aimed at reducing poverty and increasing wellbeing and self-reliance.
- To bring together partners under a joint commitment and shared accountability to work together and contribute to a shared vision of poverty reduction and reduced food insecurity.
- To identify areas for change in government policy and programming and support implementation of change through research, and advocacy.
- To support community governments and other non-profit organizations that provide emergency shelter, transitional housing and support services to Nunavummiut experiencing homelessness.
- To support capacity building of not-for-profit organizations and community groups.

#### Alignment with "Katujjiluta" Mandate Actions in addressing Poverty

The Poverty Reduction Division, Department of Family Services is responsible for providing leadership and support for the following mandate commitment of the 6<sup>th</sup> Legislative Assembly:

- Enable elders to access more country food.
- Identifying options for housing those without homes in collaboration with communities and partners in poverty reduction.
- Promoting and providing long-term core funding to support and expand effective models for community-led programs and services.
- Enhance and support school meal programs with community-based partners.

This mandate is a continuation of our inherent work in addressing poverty coupled with our commitment to collaboration based on mutual respect and joint action with our stakeholders.

#### **Poverty Reduction Fund**

In 2017, as part of the requirement of the *Collaboration for Poverty Reduction Act*, the Government of Nunavut's established Poverty Reduction Fund within its accounting system. The primary objectives of Poverty Reduction Fund are to provide funding to organizations and communities to:

Promoting collaboration in implementing the Makimaniq Plan II; and

• Supporting community poverty reduction initiatives.

Since the inception of the Poverty Reduction Fund, the current amount remains at is \$1000 dollars. The Division has explored ways to utilize the fund, but no concrete plans are in place to begin utilizing this fund. The Poverty Reduction section is exploring alternative ways to access more funding for initiatives aimed at alleviating the effects of poverty, this could be through encouraging charitable status for our non-for-profit partners as well as exploring ways to generate funds through a Government of Nunavut employee donation program or similar ideas.

No expenditures have been made from the Poverty Reduction Fund in 2021-22 and no audit is required under the *Financial Administration Act* section 96.

# **Summary of 2021/22 Financial Information**

Table 3: Budget for 2020-21 and 2021-22 Poverty Reduction Division

Poverty Reduction Programs	2020-21	2021-22
Emergency Homeless Shelters, Transitional Housing and Support Services	4,712	5,227
Community-based Poverty Reduction Initiatives	150	150
Poverty Reduction Headquarters	1,399	1,399
Total by Fiscal Year	6,261	6,776

<sup>\*</sup>Numbers in 000's

**Table 4: Poverty Reduction Division Grants Allocation for 2021-22** 

Poverty Reduction Programs	2021-22 FY
Food Security Initiatives	415
Ikur'raq Building Program	640
Non-For-Profits/Wellness Projects	1,412
Total by Fiscal Year	2,467

<sup>\*</sup>Numbers in 000's

# **APPENDIX I: Inventory of Key GN Initiatives under Makimaniq Plan II Outcomes in 2021**

Outcomes 1 and 2: Strengthened Piliriqatigiinniq (Working Together) and Increased Community  Decision-making				
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget		
Community Health and Wellness Committees  The Department of Health provides training and resources that enhances the knowledge and skills of Community Health and Wellness Committees (CHWCs) members across Nunavut. Primarily, the CHWCs conduct health and wellness needs assessments; identify health and wellness priorities; and develop community-based solutions to address these concerns. In 2021/22, there were 17 active CHWCs that were actively involved in the development of their respective Community Wellness Plan.	• Health	2021/22 Budget: \$10,000 annually to each CHWC		
Community Broadcasting Grants  Through its Grants and Contributions Policy, the Department of Culture and Heritage supports community broadcasting organizations with operating costs. In 2021-2022, \$675,000 was distributed among 22 community radio stations.		<b>2021/2022</b> \$675,000		
The COVID-19 pandemic has added additional pressure on community radios as they are an essential service in informing the public on on-going GN heath guidelines. In response, in 2021-2022, Culture and Heritage provided \$375,000 in one-time additional funding to community radios in Nunavut. 20 community radio stations accessed this funding.				
Arnait Tulliningit: Women's Leadership Forum  The Arnait Tulliningit: Women's Leadership Forum took place August 22-24, 2021, in Iqaluit and Rankin Inlet and focused on empowering and building the capacity of women and girls to take on leadership and decision-making roles within their communities.		<b>2021/2022</b> \$600,000		

Outcome 3: Strengthened Local Economies				
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget		
Community Capacity Building Program directly supports 25 full-time jobs for Nunavummiut (one in each community). The program invests in economic infrastructure (such as access trails, training facilities, tourism infrastructure, and ore), training initiatives that lead to jobs and business creation, economic development planning, marketing, and trade initiatives that promote Nunavut artists, and businesses. The CCB program also funds community economic development projects that utilize local strategies to address poverty, food security, and housing.	<ul> <li>Economic         Development         and         Transportation</li> </ul>	<b>2021/2022</b> : \$4,454,000		
Fisheries Development and Diversification Program  The Fisheries Development and Diversification program supports research and development, and community-led fisheries development and diversification initiatives. Projects supported through the program include exploratory fisheries for Arctic Char, Greenland Halibut, Clams, Whelks and Shrimps; purchase of fisheries equipment and fish plants; community-based fishery training courses; scientific research on fish movements in key harvesting areas; and annual scientific surveys that ensure the sustainability of fisheries in Nunavut waters.	<ul> <li>Economic         Development         and         Transportation</li> </ul>	<b>2021/2022:</b> \$525,000		
Seal and Fur Programs Policy  The Seal and Fur Programs Policy provides support for individuals and organizations involved in the harvesting of Nunavut's seal and furbearers. This program provides funding through its five program areas, Fur Assessment and Advance, Fall Incentive, Sealskin Purchasing, Dressed Sealskins for Nunavummiut, and Seal and Fur Contributions.		<b>2021/2022</b> : \$645,000		
Nunavut Development Corporation  The Nunavut Development Corporation (NDC), a territorial establishment, invests in businesses that help create employment and income opportunities in sectors that build on Nunavummiut's existing strengths, focusing on Nunavut's smaller communities. The Corporation manages a Venture Investment Fund that places equity investments in Nunavut businesses in core economic sectors. The Corporation also owns eight subsidiary companies in Nunavut's arts and crafts, commercial fishing, and food processing sectors.	<ul> <li>Economic         Development and             Transportation     </li> </ul>	<b>2021/2022:</b> \$3,358,000		

Community Operations  Community Operations is the key program delivery arm of the Department of Economic Development and Transportation. Community Operations Offices in Kitikmeot, Kivalliq, and Qikiqtaaluk Regions support four decentralized communities (Kugluktuk, Rankin Inlet, Pond Inlet, and Pangnirtung). The offices are instrumental in economic development, small business development, and capacity building programs in Nunavut communities.	•	Economic Development and Transportation	<b>2021/2022:</b> \$4,323,000
Small Business Support Program  The Small Business Support Program provides contributions to community-based businesses and organizations to develop business opportunities, foster entrepreneurial skills and provide business aftercare services. The program also supports home-based businesses, harvesters, trappers, and small scale-commercial fishing operations with access to equipment and tools that are required to generate income.	•	Economic Development and Transportation	<b>2021/2022:</b> \$1,723,000
<u>Seal Grant Program</u> This program provides grant funding for small applications that would otherwise be considered under the Seal Contributions Program.	•	Economic Development and Transportation	<b>2021/2022:</b> \$10,000
Strategic Investment Program  The Strategic Investment program contributes to business development and job creation which supports economic development projects sponsored by external organizations. This program supports the implementation of the economic development priorities identified in Turaaqtavut and the Nunavut Economic Development Strategy.	•	Economic Development and Transportation	<b>2021/2022:</b> \$1,201,379
Community Tourism and Cultural Industries Program  The program strengthens community infrastructure and readiness for the tourism industry and enhances economic development in the full range of creative sectors.	•	Economic Development and Transportation	<b>2021/2022:</b> \$807,624
Regional Relief and Recovery Fund  The Government of Nunavut and the Government of Canada have partnered with the Nunavut Community Futures Association to provide direct support to Nunavut small businesses impacted by the COVID-19 pandemic. As of March 2021, a total of 21 loans had been issued for 1.49 million. These loans are assisting Nunavut businesses in maintaining a total of 223 jobs in the construction, professional services, retail, and tourism sectors so far. The program has been extended into 2021/2022.	•	Economic Development and Transportation	<b>2021/2022:</b> \$3,933,000

Support for Harvesters and Wildlife Co-Management  The Department of Environment provides support to individuals and recognized organizations involved in the harvesting and management of wildlife in Nunavut, including the Support for Active Harvesters program, Wildlife Damage Compensation program, the Wildlife Damage Prevention program, and the Disaster compensation for harvesters.  This also include provision a portion of core operating funds for respective Nunavut 25 community-based Hunters and Trappers Organizations and three Regional Wildlife Organizations to support their roles in the local management of renewable resources.		<b>2021/2022</b> : \$1,641,000
Wildlife Research Wildlife research is critical to managing the wildlife populations and ensuring sustainable food. The Department of Environment undertakes wildlife research, including scientific research, wildlife monitoring and the collection, and analysis of Inuit knowledge and Inuit societal values research.	<ul> <li>Environment</li> </ul>	<b>2021/2022:</b> \$4,489,000

Outcome 4: Strengthened Support for Healing and Wellbeing					
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget			
Community Wellness Plans (CWP)  All 25 communities are in the process of renewing their multi-year CWP which meet the unique health and wellness programming needs of their community. Department of Health will continue to support community lead initiatives through CWPs and Community Wellness Programs. CWPs are funded through the Nunavut Wellness Agreement (NWA), funding is ongoing until 2027.	• Health	<b>2021/2022:</b> \$5,163,665			
Cambridge Bay Mental Health Treatment Facility  The Cambridge Bay Mental Health Facility has 12 beds and provides residential treatment, out-patient day programming, and drop-in support for mental health clients. The facility is used to assess and stabilize patients with an acute mental illness in Nunavut, instead of relying on medevacs and out-of-territory care. The facility also provides services to clients repatriated from placements in southern facilities.	• Health	Combined budgets for the two facilities:  2021-2022 \$7,008,000			
Akausisarvik Mental Health Facility  Akausisarvik is a 16-bed facility and provides 24/7 care, out-patient day programming and drop-in support. Health is working to enhance the clinical capacity to better serve higher acuity clients. This facility serves approximately 75 outpatients in Iqaluit.	• Health				
Cambridge Bay Transitional Housing  The Cambridge Bay Mental Health Transitional Housing Program has been initiated by the Department of Health's Mental Health and Addictions Division to increase the variety, quality, and quantity of in-territory supports and infrastructure available to individuals who experience chronic and persistent mental illness. The program has five beds and focuses on helping individuals who are currently unable to live completely independently to continue to develop the necessary skills required for successful community reintegration in a supportive environment within Nunavut.	• Health	<b>2021/2022:</b> \$216,000			

Nunavut Recovery Centre  Health with Indigenous Services Canada, and NTI have established a 3 Pillar approach to an Addictions and Trauma Treatment system in Nunavut. Pillar 1 is focused on enhancing community-based services. Pillar 2 is establishing a recovery centre in Nunavut. Pillar 3 is to develop an Inuit workforce that can staff Pillars 1 and 2.	•	Health	2021/2022: - Pillar 1: \$3.8M - Architectural Design: \$2.9 M - Capital Planning: \$150,000
Suicide Prevention Support  Inuusivut, formerly the Quality-of-Life Secretariat, provide overall management, support, and leadership in suicide prevention, intervention, and postvention, and to implement the Government of Nunavut's Suicide Prevention Strategy. Suicide Initiatives Fund (Upigivatsi) is also available annually to hamlets and not-for-profits for community-led suicide prevention initiatives.	•	Health	<b>2021/2022:</b> \$8,923,706
Orientation Training  The Department of Health has developed an orientation training for all mental health and addictions clinicians across Nunavut. Training is delivered by Mental Health and Addictions (MHA) staff and representatives from other GN departments and external agencies, including the Representative for Children and Youth, the Departments of Cultural and Heritage, Justice, and Family Services, the Office of Public Guardian, and others.	•	Health	<b>2021/2022:</b> \$250,000
Umingmak Centre  The Department of Health provides financial support as well as professional pediatric staff to the Umingmak Child Sexual Abuse Treatment Centre. In addition, Department of Family Services works with the Umingmak Centre when conducting interviews and investigations of child abuse. This collaboration ensures that children, victims of abuse have a coordinated response and services, thus minimizing system-induced trauma.  In FY 2021/22 Umingmak Child and Youth Support Centre received \$58,300 from the Department of Family Services	•	Health Family Services	\$300,000 Annually for Department of Health.
Therapeutic Justice Program (TJP)  The Department of Health partnered with the Justice Department to provide Mental Health support and alternative streams of treatment to young offenders. TJP has been running in Cambridge Bay for the past three years. The program also launched in Arviat in 2021.	•	Health Justice	

Paraprofessional Project  The Paraprofessional project aims to increase the number of Inuit in workplace by providing opportunity for training, growth, and advanced employment career laddering. There are currently 22 paraprofessionals across the territory, including 4 regional supervisors and 28 vacant positions. A Trauma Training Summit was hosted by Health and the Arctic Children and Youth Foundation in Iqaluit in November of 2021, 15 of 22 paraprofessionals were trained.	Health	Funding for position salaries is from existing Regional MHA Budget
Child and Youth Safety Initiatives  Youth Initiatives are the Department of Family Services' response toward addressing safety and wellbeing for children and youth. The Youth Initiatives Funding Program continues to provide opportunities for community-based agencies to implement overnight crisis shelter services and programming to youth in need of safety.	Family Services	<b>2021/22</b> : \$1,048,000
Community Safe Homes create opportunity for people impacted by family violence to seek immediate safety while eliminating the need to be displaced from their home community and personal support systems. There are currently three operating Safe Homes in Nunavut. Two are in Pond Inlet and one is in Arviat.  In 2021, the Department of Family Services has \$193,000 additional funding to support the development of the Safe Home Program including \$50,000 for training for safe home providers.	Family Services	
Social Advocacy Initiatives – "Men and Boys" and "Women and Girls" Grants  The department's Social Advocacy Initiatives create opportunities to move forward with funding for small scale projects and services as aligned with Inuuqatigiitsiarniq (respecting others, relationships, and caring for people) by helping individuals, families, and communities to have responsibility in achieving health, well-being, and self-reliance.  The Men and Boys Initiatives Grants supports community-based programs that work with men and boys to promote health and healing.  The Women's Initiatives provides an opportunity for women and girls in Nunavut to access funding to increase community capacity, gain skills in several areas such as leadership, economic self-sufficiency, and self-reliance, and promote wellness and traditional knowledge.	Family Services	\$50,000 for the Women's Empowerment Initiatives Grant \$50,000 for Men and Boys Initiatives Grants

Outcome 5: Strengthened Life-Long Learning			
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget	
Workplace Education and Training  The HR Department provides workplace education and training for GN public servants, with an emphasis on increasing Inuit employment and developing strong Inuit leaders for government and the territory. The Programs currently include:  • Amaaqtaarniq Education Leave Program • Career Broadening Program • Education Leave Program • Hivuliqtikhanut Leadership Development Program • Learning & Development Program • Mentorship Program • Orientation Program • Orientation Program • Policy Skills Development Program • Sivuliqtiksat Internship Program • Training Travel Fund • Occupational Training Programs • Human Resources Management Certificate Program • Master's Certificate in Project Management • Inuit Executive Career Development Program.	Human     Resources		
<ul> <li>Career Development Services</li> <li>The Department of Human Resource has initiated:         <ul> <li>✓ Nunavut Career Development Community (NCDC) – A networking group with other departments/public bodies/private businesses to meet monthly to share ideas and resources to increase career planning services for Nunavummiut.</li> <li>✓ Made-in-Nunavut Career workshops - focused on reaching more employees outside of the three larger communities - will be delivered in some communities in partnership with other Career Counsellors or HR personnel to reach more Nunavummiut.</li> </ul> </li> </ul>	Human     Resources		
Nunavut Inuit Labour Force Analysis (NILFA) Technical Woking Group  The NILFA Technical Working Group is made up of (Government of Canada, Government of Nunavut, and Nunavut Tunngavik Inc). The NILFA Technical Working Group has developed community Inuit labour force profiles based on the comprehensive NILFA reports and will provide training to the GN to ensure that IEPs reflect the data and analyses obtained from this important work.	Human     Resources		

Nunavut Government Employees Survey (NGES)  The NGES was conducted in summer 2021. This is a confidential, online survey that provides employees with the opportunity to express opinions about their experiences in the workplace, including  I languages used at work  access and barriers to job training  interest in career advancement.  This information will help government and Inuit organizations identify what is working well and where improvements should be made. The information may also help find ways to increase Inuit employment in government. The results of the survey are currently being analyzed and a report of the findings will the released in due course.	•	Human Resources	
The Iviqtippalliajut Framework  Iviqtippalliajut outlines in its strategic priorities that the GN engage Inuit in policy and program development, including the design and modification of service delivery models and methods. The Department of Culture and Heritage work with GN departments and agencies on implementing the Iviqtippalliajut Framework.	•	Culture and Heritage	
Healthy Children Initiative  The Healthy Children Initiative (HCI) provides financial support to organizations and communities for programs and services that try to achieve the vision of "healthy children born to healthy parents, growing up in strong and supportive families in caring communities." This program supports children aged 0 to 6 years and their families with proposal-based funding for eligible community organizations to develop or enhance programs and services that assist children in reaching their full potential.  In 2021-22: Total approved: 16 proposals, 2 from Kitikmeot, 4 from Kivalliq, and 12 from Qikiqtani.	•	Education	<b>2021/22:</b> \$908,000
Young Parents Stay Learning Program enables parents attending high school in Nunavut to apply and receive funds to cover the costs of licensed childcare or approved unlicensed childcare. This program encourages all young parents, no matter what their income levels, to complete their high school studies for future success.  In FY 2021-22: Total number of children 26; 7 in Kitikmeot, 3 in Kivalliq and 16 in Qikiqtani.	•	Education	\$170,000 annually

Literacy Funding  Through the Department of Education, literacy funding is provided to develop and deliver local projects that help Nunavummiut strengthen their reading and writing skills, and that raise awareness of the importance of literacy in all official languages of Nunavut. Working closely with the Ilitaqsiniq Nunavut Literacy Council, the Department of Education connects literacy initiatives both inside and outside government.		Education	<b>2021/2022:</b> \$392,000
Pathways to Adult Secondary School (PASS)  The Pathway to Adult Secondary School (PASS) program helps adults over 19 obtain the remaining high school courses they need to earn their high school diploma using online learning tools with local in-person support. In 2021-22, 112 students enrolled in the PASS program in 11 communities.		Education Nunavut Arctic College (NAC)	<b>2021/2022:</b> NAC's PASS Budget \$1.1M
Financial Assistance for Nunavut Students (FANS) is designed to ensure that financial need is not a barrier to higher education. Grants and loans are available to students attending designated post-secondary institutions and academic programs; however, FANS is not intended to cover all costs of post-secondary schooling. There are additional funding options for students with permanent disabilities and Nunavut Inuit. In 2021-22, FANS provided funding for 425 students.		Education	<b>2021/2022:</b> \$10.182M
Canada – Nunavut Labour Market Agreements  Labour Market Transfer Agreements (LMTAs) provide funding to support Nunavummiut receive training, obtain a job, advance their careers, earn a higher salary, and increase their employment stability. The Labour Market Agreements support the Adult Learning and Training Supports (ALTS), Employment Assistance Services (EAS), Supportive Employment and Training Supports (SET) and Targeted Labour Market Programs (TLMP).	•	Family Services	2021/2022: Total LMTA Funding \$12,079,164
Targeted Training Initiatives (TTI) Program  The Targeted Labour Market Program provides funding to organizations, institutions, municipal governments, Inuit organizations, and societies to deliver targeted skills development and employment training through contribution agreements.	•	Family Services	<b>2021/2022:</b> Total TLMP Funding \$7,991,664.00
Nunavut Fisheries and Marine Training Consortium  The Department of Environment provides financial assistance to The Nunavut Fisheries and Marine Training Consortium. This is a major long-term initiative that provides training opportunities for Nunavut Inuit under the Nunavut Agreement, interested in pursuing careers in the fishing industry.		Economic Development and Transportation	

Educational Upgrade Program (EUP)  The EUP provides access to a part-time educational program that is fully funded for Nunavut Inuit in Health positions. This allows qualified employees to upgrade their credentials and prepare for higher level positions as the GN works towards self- reliance. Academic tutors have been recruited and are currently providing comprehensive academic support and tutorship to students three times a week.  In the 2021/22 academic year, 4 students enrolled in the Bachelor of Interdisciplinary Studies Undergraduate Program with graduation expected in 2023. Furthermore, one student enrolled in the Health Information Management diploma program.	•	Health	<b>2021/22</b> : \$330,000
Inuutsiarniq Literacy Program  The Department of Health is working to enhance health and socio-economic indicators by supporting Education's Inuktut Titiqqiriniq Reading Program through a companion health focused stream, called the Inuutsiarniq Literacy Program. Inuutsiarniq embeds age-appropriate healthy messaging across four strands: Nutrition and Life Skills, Tobacco and Addictions, Physical Activity, Injury Prevention, and About Me (mental and sexual health promotion).  In 2021/22, Department of Health developed teaching guides for 2 existing resources that deal with highly sensitive subjects. Furthermore, a program evaluation report, including a survey for educators which was distributed to all schools by Education was developed. The goal of this report is to determine the direction and initiate the development of an engagement and implementation plan to further support the Inuustiarniq program in schools.		Health Education	<b>2021/22</b> : \$85,400
Paraprofessional Project  The Mental Health and Addiction (MHA) Paraprofessional Project aims to increase the number of Inuit in the workplace by providing the opportunity for training, growth and advanced employment through career laddering and onthe-job learning.	•	Health	The positions are included in regional MHA budgets.
<ul> <li>Youth Outreach Initiatives</li> <li>"Youth Outreach Program", a pilot project, was developed to support youth in care across the territory, especially those in communities who are not able to attend school; and have limited access to recreational programs due to the restrictions that have been put in place, to limit the spread of COVID-19.</li> <li>"Youth Inspire" Camp themed "Celebrating our differences" was held last summer. It focused on collaborative relationship-building based on lessons from Inuit culture and land-based activities. 50 youth participated in the camp.</li> </ul>		Family Services	

Outcome 6: Increased Food Security			
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget	
Community Wellness Plans  The Department of Health administers Indigenous Services Canada funding through the NWA to sponsoring agencies in each community in the form of an all-encompassing CWP which must include a School Food Program (SFP) but can also include any food security project. Communities determine how best to utilize the funding with support from Community Health staff and other partners and actors in community wellness initiatives. Territorial health promotion leads also support community programs by providing educational resources to include in programs and trainings on program delivery.		<b>2021/22:</b> \$5,163,665	
Food Security Coalition  Family Services and NTI support the Nunavut Food Security Coalition.  The Department of Health provides funding through the Northern Wellness Agreement to support to the Nunavut Food Security Coalition. Nunavut Tunngavik contributes \$200,000 per year to the Nunavut Food Security Coalition community projects fund. The food security coalition:  Provided support and funding for breakfast programs for adult learners at the Nunavut Arctic College.  Provided funding for 11 community-based food security projects through the Nunavut Food Security Coalition community projects fund  Provided 19 food security grants through Department of Family Services funds	<ul><li>Family Services</li><li>Health</li></ul>	<b>2021/22:</b> \$1,015,000	

Outcome 7: More Supportive Income Assistance		
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget
Day Care Subsidy  This program provides a subsidy to assist low-income families to access day care for their children so they can attend school or work outside of the home. The program is means-tested. Parents attending work, school or training who are in financial need and have a child that requires care are provided with up to \$700/child/month.	• Family Services	<b>2021/22:</b> \$477,000
Seniors Fuel Subsidy (SFS)  This program provides a subsidy for the high cost of home heating fuel to homeowners aged 60 and over. The program is income tested. The SFS has increased the litre allowance to 4000L/year for Nunavut permanent residents aged 60 years of older who have a net annual income of \$100,000 or less and own and live in the home.		<b>2021/22</b> : \$478,000
Senior Citizens Supplementary Benefit (SCSB)  The Senior Citizen Supplementary Benefit is administered by the federal government on behalf of Nunavut, so seniors receive one monthly payment that combines old age security, guaranteed income supplement and the Senior Citizen Supplementary Benefit. Individuals are automatically enrolled when they file their taxes each year. The SCSB has increased to \$300/month for Individuals 60 or older receiving the federal Old Age Supplement, Guaranteed Income Supplement or Spouse's Allowance.		<b>2021/22:</b> \$2,046,000
Seniors Burial Benefit  The Senior's Burial Benefit provides financial support to bereaved families in covering the burial costs of Senior Citizens/Elders who receive the Senior Citizen Supplementary Benefit across Nunavut. This funding is restricted to families of residents of Nunavut, being buried in Nunavut, who are 60 years of age or older.	• Family Services	
Income Assistance  The Department administers the Income Assistance program that supports vulnerable Nunavummiut who, for various reasons, cannot meet their basic needs. The system is also meant to help Nunavummiut move towards independence. Income Assistance provides other benefits beyond the basic allowance, to cover housing, utilities, and other basic costs faced by clients.  1800 Public Housing tenants are on income support and paying a monthly rental rate of \$60 per month.	• Family Services	<b>2021/22</b> : \$52,508,000

Outcome 8: Increased Access to Housing			
Key Initiatives/ Programs / Policies	Lead Department(s)		
Blueprint for Action  The Nunavut Housing Corporation continues work on the forthcoming Status of Housing Report Card, after having tabled the 2020 Status of Housing Report in the Legislative Assembly in September of that year. The new report card will provide a snapshot of the progress made in the whole-of-government approach to addressing the housing crisis.	Nunavut     Housing     Corporation		
Public Housing Construction  A successful application for the Rapid Housing Initiative 2.0 drew an additional \$75 million in territorial and federal funding for constructing 101 affordable housing units in Joamie Court and Tundra Ridge in Iqaluit, Hall Beach, Kimmirut, Naujaat, Kugaaruk and Pond Inlet. The housing will serve Inuit, with 50 per cent of the units dedicated to women and their children. This follows the successful conclusion of negotiations over the \$18 million Canada Housing Benefit to support more than 670 low-income households through programming to be delivered through the Department of Family Services.	Nunavut     Housing     Corporation		
Tenant Education Program  A Participant Workbook and Trainer's Guide are nearing completion which will support an educational program for tenants. Its intention is to encourage public housing tenants to care for their units to control the cost of public housing maintenance and operations. NHC is developing this curriculum with Ilitaqsiniq – the Nunavut Literacy Council and RentSmart Education and Support Society. A pilot project to test the curriculum is forthcoming.			
Home Ownership Program  The Nunavut Housing Corporation continues to investigate opportunities to make homeownership more affordable to Nunavummiut while supporting homeownership through its funding efforts. In 2020-21, \$4.1 million (2019-20 – \$5.0 million) was spent on Homeownership Programs. Funding for these programs came entirely from the Government of Nunavut's capital budget.  The Nunavut Down Payment Assistance Program, the Home Repair Program and the Emergency Repair programs are the most active, accounting for 67 per cent of expenditures and 65 per cent of approved applications. The Corporation approved 90 per cent (412 applications) out of a pool of 459 applications. In all, 47 applications were declined within the fiscal year.	Nunavut     Housing     Corporation		

# **APPENDIX II: Makimaniq Plan II Indicators and Reports / Findings in 2021.**

Table A: Outcome 1: Strengthened Piliriqatigiinniq (Working Together)				
Indicators	Potential measurements	Reports / Findings		
Increased territorial collaboration in poverty reduction.	Perceptions of Roundtable regarding the level of collaboration amongst GN Departments, NTI, RIAs, Municipalities, community groups and Nunavummiut, on Poverty Reduction.	Information regarding perceptions of Roundtable members would be collected during the proposed Makimaniq Plan II evaluation in 2022/23 FY.		
	Extent to which action items are implemented collaboratively in Makimaniq II	Future Evaluation of Makimaniq Plan II is currently is being planned to provide comprehensive information on this indicator.		
Increased community- level collaboration.	Number of communities with an interagency committee that meets regularly on measures to reduce poverty.	Community Health and Wellness Committees (CHWC)  The Department of Health supports CHWC in all 25 communities. In 2021/22 there were 17 active committees. Health is working to establish an active CHWC in every community.		

Table B: Outcome 2: Increased Community Decision-making				
Indicators	Potential measurements	Reports / Findings		
Increased and improved public	Number of policies and programs developed on the basis of public engagement.	Data was unavailable in the course of this report.		
engagement.	Perceptions of Roundtable members of the level of community involvement in decision making affecting their community.	Information was unavailable in the course of the report.		
Increased public access to information.	Number of communities with an active community radio station.	In March 2021-22, there were 22 communities with active radio stations.		
	Number of communities with public internet access.	There are 8 libraries in Nunavut with public internet access in 2021-2022.		
	Number of research and program evaluation reports that are made public.	Data was unavailable during course of this report.		
	Number of Public Service Announcements made by Inuit Organizations.	Data was unavailable during course of this report.		

	Table C: Outcome 3: Strengthened Local Economies				
Indicators	Potential measurements	Reports / Findings			
Strengthened community economic	Number of registered Inuit businesses.	In 2021, there were 432 registered Nunavut Inuit firms.			
development.	Number and proportion of adult Nunavummiut that are employed.	According to the Nunavut Government Employee Survey, 57% of Nunavut Inuit Aged 15 and over were employed in 2021 compared to 52% in 2016.			
Increased support for land-based livelihoods.	Measurement of community support for land-based livelihoods.	Data was unavailable during course of this report.			
Strengthened NGO sector.	Number of NGOs in good standing with legal registry.	Data was unavailable during course of this report.			
Increased access to childcare.	Supply of formal childcare by community.	In 2021-2022, there were a total of 1247 daycare spaces across Nunavut including 220 spaces for infants, 610 for full time daycare, 250 for preschool and Headstart programs and 167 for afterschool programs.			

	Table D: Outcome 4: Strengthened Support for Healing and Wellbeing				
Indicators	Potential measurements	Reports / Findings			
Strengthened support for individual, family and community	Measurement of support for mental health and/or addictions needs.	Mental Health and Addictions (MHA) Staffing In both FY 2021/22, mental health and/or addictions staff were available in every Community.			
wellbeing		As of April 2022, there were 89 MHA front- line workers in the territory (this number does not include relief staff at the two mental health facilities).			
	Number of diversions from the formal justice system.	A total of 198 files were referred for diversions in Nunavut for FY 2021/22.			
	Number of Emergency Protection Orders issued under the <i>Family Abuse Intervention Act</i> .	In 2021/22, the number of Emergency Protections Orders (EPOs) granted in Nunavut was 96.			
	Number of Community Wellness Plans and Community Wellness Centres.	• Community Wellness Plans (CWP) In 2021/22, all 25 communities had a CWP. Their CWP ranged from 2 years to 5 years. Furthermore, all 25 communities began the process of renewing their CWPs. The new CWPs will be in place until the current NWA expires in 2027.			

	Table E: Outcome 5: Strengthened Life-long Learning				
Indicators	Potential measurements	Reports / Findings			
Strengthened Inuktut Ianguage.	Number of Nunavummiut who report Inuktut as their mother tongue and report knowledge of Inuktut.	Data was unavailable during course of this report. The Department of Culture and Heritage has engaged Statistics Canada to update the report with the 2021 Census data.			
Strengthened early childhood development.	Number of formal early learning/Inunnguiniq spaces by community.	In 2021-2022, there were a total of 1247 licensed childcare spaces operating in 21 communities.  o 610 full-time preschool spaces.  o 220 full-time infant spaces.  o 250 part-time spaces  o 167 after-school spaces			
Improved K- 12 outcomes.	School attendance rate.	Attendance rate data for the 2021/22 school year is not yet available.			
	High school graduation rate.	A total of 287 Nunavut students graduated in 2021.			
Strengthened adult learning.	Participation in adult education programs.  Proportion of participants that complete adult education programs.	In 2021-22, 112 students registered in a part time PASS course, with 17 successful course completion and three successful programs completions.			

Table F: Outcome 6: Increased Food Security			
Indicators	Potential measurements	Reports / Findings	
Reduced food insecurity.	Household Food Insecurity rate.	Recent data for 2021-22 was unavailable.	
Increased access to nutritious store-bought food.	Cost of common food items.	The 2021 data on food price survey in all 25 communities of Nunavut was not available.	
Increased access to country food.	Perceptions of Roundtable members regarding community access to country food.	At the time of the report, data was not available.	

Table G: Outcome 7: More Supportive Income Assistance			
Indicators	Potential measurements	Reports / Findings	
Increase independence.	Number and proportion of Nunavummiut that receive income assistance.	There were 12,687 (33%) and 9991 (26%) Nunavummiut in receipt of Income Assistance in 2020 and 2021, respectively.	
	Average number of months spent on income assistance in a calendar year	For 2021, the average number of months spent on income assistance was 7.89	
Reduction in the 'welfare wall'.	Measurement of reduction in welfare wall as a result of changes made to Income Assistance program.	Future evaluation of the Income Assistance Reforms is expected to provide in-depth details on this indicator.	

Table H: Outcome 8: Increased Access to Housing			
Indicators	Potential measurements	Reports / Findings	
Reduced crowding.	Household density in all housing and Public Housing only.	Data are collected only during Census years. Updates to this report are planned as Statistics Canada continues its analysis of the 2021 Census.	
Increased supply of public housing.	Public housing statistics (e.g, tenants by rent, new Public Housing units, and people on needs list).	Owing to challenges associated with the COVID-19 pandemic, construction progress was stymied and the construction of 20 units was completed in the 2020-21 fiscal year. In 2021-22, a total of 166 public housing units were completed.  Public housing wait list for territory rose by 136 applications to 3,256 in 2021-22 from 3,120 applications in 2020-21.	
	Number of Emergency Shelters, Transitional and Supporting Housing units.	<ul> <li>In 2021-22, there are 5 homeless shelters:</li> <li>Sivummut House in Iqaluit (12 beds).</li> <li>Uquutaq Shelter in Iqaluit (30 beds).</li> <li>Cambridge Bay's Omingmak Men's Shelter (16 beds).</li> <li>Kitikmeot Friendship Society Transitional Housing for Women (4 beds).</li> <li>Iqaluit Low Barrier Shelter (17 beds).</li> </ul>	
		There are four existing family violence shelters (Iqaluit, Rankin Inlet, Kugluktuk, Kugaaruk) and four new family violence shelters (Gjoa Haven, Baker Lake, Pangnirtung, Pond Inlet) highlighted below:  YWCA Agvvik Qimaavik Women's Shelter in Iqaluit  Kataujaq Society Safe Shelter in Rankin Inlet  Crisis Intervention Centre in Kugluktuk  Tammaaqvik Women's Shelter in Kugaaruk  Family Violence Shelter in Gjoa Haven  Baker Lake Shelter in Baker Lake  Family Violence Shelter in Pangnirtung  Family Violence Shelter in Pond Inlet	
Increased supply of adequate housing.	Number of Households whose housing falls below one of the adequacy, affordability, or suitability standards of Core Housing Need.	Data are collected only during Census years. Updates to this report are planned as Statistics Canada continues its analysis of the 2021 Census.	