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Nunavunmi Arnanut Katimayit

Nunavut Status of Women Council

Conseil du Statut de la Femme du Nunavut

Annual Report
2020 - 2021

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Mandate of Qullit Nunavut Status of Women Council

Qullit Nunavut Status of Women Council was established under the *Status of Women Council Act of Nunavut* on April 1, 1999. The Council's role is to advance the equal participation of women in society and promote changes in social, legal and economic structures to that end.

Objectives of Council

The objectives of the Council are to:

- Advise the Minister Responsible for the Status of Women on issues that the Minister may refer to the Council for consideration;
- Review policies and legislation affecting women and to report its findings to the relevant government departments or agencies; and
- Encourage discussion and expression of opinion by residents of Nunavut on issues affecting the status of women;
- Provide assistance to the Minister in promoting changes to ensure the attainment of equality of women;
- Develop public awareness of issues affecting the status of women;
- Promote changes in attitudes within the community in order that women may enjoy equality of opportunity;
- Provide the appropriate assistance to organizations and groups whose objectives promote the equality of women.

Priorities

- **Violence Prevention:** To advocate for a violent free territory. This includes working with partners to advocate for a change in attitude on violence against women, and advocating for supports for the victim and abuser.
- **Equality:** To advocate for public awareness on what equality means and how to ensure all parts of our lives include equality for all. Promoting equal opportunity/wages/health/education/justice/etc.
- **Leadership:** To foster and support the leadership of women and girls in Nunavut.
- **Culture:** To appreciate and promote the unique and diverse cultural traditions of all Nunavut's women. To advocate for cultural orientation for new hires to the territory.
- **Economic Development:** To support women's interests and independence through equal participation in employment and economic development.
- **Public Awareness:** To promote change through social media: Facebook/Twitter/Instagram, promoting strengths, sharing issues and encouraging change.

Council members

Name	Role	Community	Term
Sileema Angoyuak	President	Iqaluit	Apr 3/19 – Mar 31/22 (2 nd term)
Clara Evalik	V-President	Cambridge Bay	June 21/18 – June 20/21 (1 st term)
Seané D'Argencourt	Councilor	Iqaluit	Apr 3/19 – Mar 31/21 (1 st term)

Anne Isnor	Councilor	Cambridge Bay	Apr 3/19 – Mar 31/22 (1 st term)
Lu-Anne Saumik	Councilor	Whale Cove	Jun 21/19 – Mar 31/21 (1 st term)
Laureen Pameolik	Councilor	Arviat	Nov 19/19 – Mar 31/21 (1 st term)

Council staff

Beth Beattie, Executive Director (January 2013 to present)
 Mary Omole, Project Administrator (February 2020 to present)

Message from the President

We are pleased to present the 2020-21 Annual Report of the Qullit Nunavut Status of Women Council (QNSWC). The Council has spent the last year discussing the needs of women, their families and communities.

Unfortunately, this year the Council was unable to meet face-to-face, due to Covid. We hope to resume this annual meeting in the coming year. It's an opportunity for the women of the Council to share their thoughts and questions, and discuss ideas on how to serve the women and girls in Nunavut.

As an advocacy group the Council highlights possible changes in the overall approach to conducting activities in the north. We discuss the importance of working first from the community, the importance of culture and cultural orientation, conveying the knowledge of Nunavummiut, the importance of learning from elders and respecting/sharing traditions. To discuss change you need to include all, men/women, girls/boys, young/old, in the conversation and that it is important to acknowledge strengths and successes. Too often we look at the negative, if only we spent more time celebrating the positives, the strengths, the wonders of the territory and its people. That with our great resilience we can be innovative in our solutions and that it is important to collaborate.

The Council completed projects, events and activities as outlined in its contribution agreement with the Government of Nunavut for the fiscal year ending on March 31, 2021. These include, Dec 6 – National Day of Remembrance and Action on Violence Against Women, March 8th International Women's Day, Wise Woman and Outstanding Young Woman Awards, MMIWG Memorial Project, Public Awareness Campaign and 16 days of Activism 'Raise Our Voices' leading up to Dec 6th. In addition, the Council presented at a national online MMIWG forum with Pauktuutit and the Federal Government. People from coast to coast to coast witnessed the work of our small organization.

This was our second year with an increased budget and we now look forward to enhancing the work of Qullit over the coming years, building on the project delivery with a Project Administration staff and support of a full Council of nine women from across Nunavut.

As we move into 2021-2022, we will have 2 new staff starting in August 2021. Please include them and the Council in any opportunities to work together, events, projects, research and ongoing discussions on how to improve the lives of our women and girls, and in general our families and community. Our strong connection to our families and communities can help formulate solutions to the difficult situations we face with regards to housing, food security, education, health and employment.

We thank our partners and acknowledge the importance in partnerships. On behalf of Qullit, we would like to express our appreciation to Minister Sheutiapik and her staff for their advocacy work on behalf of Nunavut's women and girls and for including us in the discussions for change.

Respectfully submitted,

Sileema Angoyuak,
President

Council Activities

Face-to-Face Meeting:

The Council made plans to hold its annual face to face meeting in Arviat this fiscal year and due to covid in the community decided to move it to Iqaluit and then Covid shut down travel in the territory and the meeting did not take place. Hopefully in 2021-22 the Council will be able to resume its travels from region to region as these helped the members understand the concerns faced by women throughout the territory. In the last number of years, the Council has visited Baker Lake, Pangnirtung, Gjoa Haven, Rankin Inlet, Iqaluit and Cambridge Bay. This meeting includes meetings with local organizations that provide first-hand knowledge on their operations and the programs they deliver. These consultations are in support of working together for solutions to concerns around poverty, health, justice, education, employment, housing and general community wellness. Since deciding to have the face-to-face meetings move from region to region the Council has had an opportunity to meet with those involved in Housing, Daycares, Shelters, Education, Health Centres, Cultural groups, NTI, etc.

December 6:

Qullit holds an annual event on Dec. 6th, the National Day of Remembrance and Action on Violence Against Women, in honor of women and girls lost to violence in Nunavut with hope for a safer future for generations to come. The event in Iqaluit was cancelled this year due to Covid but messages were provided through our social media pages: Facebook, Instagram and Twitter. In the past an in person event is held locally with guest speakers, music and a walk to mark the need to end violence against women and girls. Here are some images are our 2019 event:



16 Days of Activism, Nov. 23 – Dec. 11:

Qullit invited Nunavummiut to 'Raise our Voices' in a joint event with CBC radio from Nov. 23 to Dec. 11, 2020, on eliminating violence in Nunavut. The public submitted their stories,

poems and personal messages to be aired on CBC and on Qullit's social media pages. The message that we all want to live free of violence. That it will take all of us to eliminate violence. Check out our Facebook and Instagram posts to see these event postings.

March 8, International Women's Day:

To celebrate International Women's Day on March 8, 2021, Qullit hosted another photo competition, 'Home is Family' to promote safe homes and to celebrate what we do together as a family. The exhibition of these photos, from across Nunavut, was exhibited at the local museum in Iqaluit but due to Covid and to help spread the images to all Nunavummiut the images were shared on Facebook and Instagram. All past photos from previous years will eventually find their way to our website. It's been an amazing few years of photos of life in Nunavut through the eyes of participants from many communities. Photos of Clothing, traditions, land, families, work through all seasons have seen their way to these exhibitions and have been enjoyed by Nunavummiut and visitors alike.



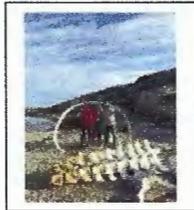
Delphine Shouldice, Rankin Inlet



Jennifer Innuaraq, Pond Inlet



Francois Picotte, Iqaluit



May-Lain Siusangnark, Nauyasat



Inder Panesar, Iqaluit



Emma Renda, Iqaluit



Jordan Hoffman, Iqaluit



Helen Tungilik, Gjoa Haven



Molleen Anaviapik, Pond Inlet



Rick Oyukuluk, Arctic Bay

Wise Woman and Outstanding Young Woman Awards:

The Wise Woman and Outstanding Young Woman Awards, presented for many years, honors women who are role models in their communities, who go beyond supporting their families and having employment; to providing outstanding volunteer, advocacy work, support, education, counseling and caregiver service to others in need. The 2021 Wise Woman award

was presented to Eunice Laura Panigayak of Naujaat, currently living in Taloyoak. The 2021 Outstanding Young Woman award was presented to Jukipa Kotierk of Iqaluit. Each woman receives a plaque honoring her work and the Wise Woman receives a qulliit. The Council extends congratulations and a thank you to all the women who work hard in our communities to support the changes needed to make Nunavut a better place for our families.

Qulliit Leadership Bursaries

Since 2013, Qulliit has awarded Qulliit Leadership Bursaries to young Nunavut women to participate at Encounters with Canada, in Ottawa. Unfortunately, this year due to Covid, Encounters with Canada closed its doors after 30 years of operation. Qulliit is now looking for a new opportunity for young women to travel and spend time with their peers. Stay tune to an announcement for the 2021-22 year. This past program focused on developing awareness and leadership in areas specific to the participant's interest and was a wonderful opportunity to provide young women with a chance to meet other young people from across Canada, to hear from leaders in many fields and to be ambassadors of Nunavut to the youth of Canada. We are very disappointed that this program is no more.

MMIWG Memorial Project:

This year the Council created a memorial project to honor and remember those who we've lost to violence in the past and those who are presently living with violence in their lives today. This year the Council worked with a local artist to create a memorable image to be showcased on a shopping tote and be distributed throughout Nunavut. It is hoped that these totes will be used throughout the communities, for shopping, carrying things from home to home, to school, the workplace, etc. and that the image and words 'always remember' in 4 languages, will be seen by the public through their daily use and help support the remembering of those lost to violence and support the end to violence in our communities.



MMIWG National Presentation:

Qulliit was invited to participate in the 'National Online Discussion Session on Violence Against Inuit Women and Girls in Nunavut'. We were joined by the Honourable Bennett, Minister of Indigenous Relations, Government of Canada; President Rebecca Kudloo of Pauktuutit; and Honourable Maryam Monsef, Minister for Women and Gender Equality and

Rural Economic Develop. Our presentation was presented by President Sileema Angoyuak and Vice President Clara Evalik. The presentation was available in Inuktitut, English and French and simultaneous translation was provided. Approx. 170 people watched the 2 hour gathering on line, from coast to coast to coast. Sileema and Clara presented a brief history of QNSWC, the objectives, approach, and projects undertaken to support awareness and change on issues facing Nunavut's Families and Communities. We appreciated the opportunity to speak and share concerns and thoughts.

Violence Prevention:

The Council continues to work with other organizations in support of violence prevention. The Council meets with interested parties to look at possible projects and events that will reduce the violence in the territory. The links on the Council's website and information shared through Social Media are there to help. Supporting the education and growth of strong, healthy, independent women is one way we help lead women and girls to look at the possibilities and choices they have for a future without violence. Poverty, lack of education, lack of housing or overcrowded housing, lack of employment, need for counseling, historical abuse are all part of the causes of this violence and the reasons it continues.

Nomination to Council

Qulliit extended a call for new Council members in the fall of 2020 and they should be taking on their role very soon, although delayed due to Covid. We would like to encourage women to put their names forward for the next call out in the fall of 2021 for participation starting in the year 2022-23. For more information check out our Website www.qnsw.ca and follow us on social media: Facebook: www.facebook.com/Qulliit
Twitter: www.twitter.com/QNSWC Instagram: www.instagram.com/qulliit/

Collaboration/Partnerships/other activities:

Qulliit collaborates with other organizations to review submissions, research, reports, surveys, sit on committees, give feedback and engage in conversations and ideas to improve many areas such as violence prevention, gender equality, women and girls initiatives, climate change and even requests to review projects for men and boys so there is no limit to requests. We also provide support letters for funding of projects, small financial supports for girls attending events, meet with visitors to Nunavut, such as the Parliamentary Interns, etc.

Check out the links section in our website for useful information in many areas, a virtual library. This year through our Public Awareness Campaign we posted daily/weekly to our social media sites, on monthly themes of Leadership, Gender Based Violence, Education, Culture, Employment, Health, etc. along with our own activities and events. These all, in light of the WAGE (Women and Gender Equality, Dept. of the Federal Government) and their Gender Results Framework themes of Education and Skills Development, Economic Participation and Prosperity, Leadership and Democratic Participation, Gender-Based Violence and Access to Justice, Poverty Reduction, Health and Well-Being and finally Gender Equality around the World.

**QULLIIT NUNAVUT
STATUS OF WOMEN COUNCIL
FINANCIAL STATEMENTS
MARCH 31, 2021**

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
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MARCH 31, 2021

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Independent Auditors' Report

To the Members of the Qulliiit Nunavut Status of Women Council

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of the Qulliiit Nunavut Status of Women Council (the Council), which comprise the statement of financial position as at March 31, 2021, and the statements of operations and accumulated surplus, changes in net financial assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Council as at March 31, 2021 and its financial performance and its cash flows for the year then ended in accordance with Canadian Public Sector Accounting Standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Council in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian Public Sector Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free of material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Council or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Council's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Council to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on Other Legal and Regulatory Requirements

As required by the *Financial Administration Act* of Nunavut we report that, in our opinion, Canadian Public Sector Accounting Standards have been applied on a basis consistent with that of the preceding year.

We further report in accordance with the *Financial Administration Act* of Nunavut that, in our opinion, proper books of account have been kept by the Council, the financial statements are in agreement therewith and the transactions that have come under our notice have, in all significant respects, been within the statutory powers of the Council.

Iqaluit, Nunavut
August 4, 2021

Chartered Professional Accountants

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2021

	<u>2021</u>	<u>2020</u>
Financial Assets		
Cash and cash equivalents	\$ 136,497	\$ 124,246
Accounts receivable	<u>17,078</u>	<u>13,549</u>
	<u>153,575</u>	<u>137,795</u>
Financial Liabilities		
Accounts payable and accrued liabilities (Note 3)	32,526	41,269
Contribution repayable	<u>111,591</u>	<u>86,370</u>
	<u>144,117</u>	<u>127,639</u>
Net Financial Assets	<u>9,458</u>	<u>10,156</u>
Non-Financial Assets		
Prepaid expenses	<u>5,317</u>	<u>4,119</u>
Accumulated Surplus	<u>\$ 14,775</u>	<u>\$ 14,275</u>

Commitments (Note 5)

Approved on behalf of the Council:


_____ Councillor


_____ Councillor

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
STATEMENT OF OPERATIONS AND ACCUMULATED SURPLUS
FOR THE YEAR ENDED MARCH 31, 2021

	<u>2021</u>	<u>2020</u>
Revenues		
Government of Nunavut - Department of Family Services		
Core funding	\$ 370,000	\$ 370,000
Contribution repayable	<u>(25,221)</u>	<u>(86,370)</u>
-	344,779	283,630
Fundraising, donations and other revenue	<u>500</u>	<u>1,120</u>
	<u>345,279</u>	<u>284,750</u>
Expenditures		
Board honoraria	1,707	7,519
Conferences	130	-
Interest and bank charges	511	738
Office and administrative	6,629	18,311
Office equipment	3,286	5,109
Professional fees	16,875	15,904
Program supplies and materials	12,146	10,275
Rent	26,520	26,520
Salaries and wages	258,344	159,032
Subcontracts	7,503	4,624
Telecommunications	10,288	9,785
Travel	<u>840</u>	<u>25,813</u>
	<u>344,779</u>	<u>283,630</u>
Excess Revenues	500	1,120
Accumulated Surplus, opening	<u>14,275</u>	<u>13,155</u>
Accumulated Surplus, closing	<u>\$ 14,775</u>	<u>\$ 14,275</u>

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
STATEMENT OF CHANGES IN NET FINANCIAL ASSETS
FOR THE YEAR ENDED MARCH 31, 2021**

	<u>2021</u>	<u>2020</u>
Excess Revenues	\$ 500	\$ 1,120
Increase in prepaid expenses	<u>(1,198)</u>	<u>(2,119)</u>
Decrease in Net Financial Assets	(698)	(999)
Net Financial Assets, opening	<u>10,156</u>	<u>11,155</u>
Net Financial Assets, closing	<u>\$ 9,458</u>	<u>\$ 10,156</u>

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31, 2021

	<u>2021</u>	<u>2020</u>
Operating Activities		
Excess Revenues	\$ 500	\$ 1,120
Cash provided by (used for) changes in non-cash working capital:		
Accounts receivable	(3,529)	(5,068)
Prepaid expenses	(1,198)	(2,119)
Accounts payable and accrued liabilities	(8,743)	24,054
Contribution repayable	<u>25,221</u>	<u>86,370</u>
Increase in cash and cash equivalents	12,251	104,357
Cash and cash equivalents, opening	<u>124,246</u>	<u>19,889</u>
Cash and cash equivalents, closing	<u>\$ 136,497</u>	<u>\$ 124,246</u>

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2021

1. NATURE OF THE COUNCIL

The Qullit Nunavut Status of Women Council was established under the *Qullit Nunavut Status of Women Council Act* of Nunavut on April 1, 1999, as amended March 22, 2005, and commenced operations April 1, 2001 as a *Schedule A Public Agency* as determined by the *Financial Administration Act*. The Council is required to comply with the Government of Nunavut's *Financial Administration Act* and *Financial Administration Manual*. The purpose of the Council is to advance the goal of equal participation of women in society and promote changes in social, legal and economic structures to that end.

2. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies followed by the Council are in accordance with Canadian public sector accounting standards. The following is a summary of the significant accounting policies:

(a) Use of Estimates

The preparation of financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Significant items subject to such estimates and assumptions include the valuation of accounts receivable. Actual results could differ from those estimates.

(b) Financial Instruments

The Council initially measures its financial assets and financial liabilities at fair value. The Council subsequently measures all its financial assets and financial liabilities at amortized cost, except for derivatives and equity securities quoted in an active market, which are measured at fair value.

Financial assets measured at amortized cost include cash and cash equivalents and accounts receivable. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and contribution repayable.

It is management's opinion that the Council is not exposed to significant interest, currency or credit risks arising from these financial instruments unless otherwise noted.

(c) Revenue Recognition

The deferral method of revenue recognition is followed. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized in the year received or receivable if the amount to be received can reasonably be estimated and collection is reasonably assured.

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2021

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

(d) Cash and Cash Equivalents

Cash and cash equivalents are comprised of bank account balances net of outstanding cheques and short term highly liquid investments that are readily convertible to cash. Short term investments are recorded at the lower of cost or market value.

(e) Furniture and Equipment

Minor furniture and equipment are expensed in the year of acquisition. Furniture and equipment consists of computers, office equipment and furniture.

(f) Contributed Materials and Services

Volunteers contribute a significant number of hours to the Council in carrying out its service delivery activities. Due to the difficulty of determining their fair value, contributed materials and services are not recognized in the financial statements.

3. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Included in the accounts payable and accrued liabilities balance is \$7,367 (2020 - \$6,780) of government remittances payable.

4. ECONOMIC DEPENDENCE

The Council receives the majority of its funding from the Government of Nunavut. Without the continuing support of the Government, it is unlikely that the Council could continue operations.

5. COMMITMENTS

The Council is committed to a lease for office space of \$2,210 plus tax per month until March 31, 2023.

An addendum added to the lease agreement in August 2015 gives the tenant the option to renew the lease for three consecutive terms of five years per term. The first option to renew being exercised April 1, 2018. The annual rent is subject to negotiation for each renewal term. The rent for the renewal term shall be the current market rental value for a similar space at the time of renewal.

The Council is also committed to a Xerox service agreement of \$237 per month until June 30, 2021.

6. COVID-19 IMPLICATIONS

The COVID-19 pandemic has developed rapidly during the year and continues to affect businesses in Nunavut and throughout the world. At this stage, the impact on the Council and results has not been significant and based on our experience to date we expect this to remain the case. Consequently, at the time of issuance of these financial statements, the effect that the unexpected, abrupt decline in economic activity will have on the Council's operations, assets, liabilities, net assets, revenues, and expenses is not yet known.