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Asked by: John Main, MLA
Arviat North – Whale Cove

Asked of: Honourable David Akeeagok, MLA
A/Minister of Family Services

Number: 79-5(2)

Date: November 30, 2020

Subject: Training Plans for Major Construction Projects

Questions:

1. Expressing the information in the same format as that which the Government of Nunavut provided in Return to Written Question 43-5(2), what training activities took place during the 2019-20 fiscal year?
2. As of November 5, 2020, what is the status of training activities initiated during the 2017-18 and 2018-19 fiscal years?

Responses:

1. During the 2019-20 fiscal year, no training plans for Major Construction Projects were developed with the assistance of the Career Development division in Family Services.

The creation of Inuit training plans for major construction projects is a contractual obligation included in contracts between the GN and contractors. These contracts are managed by the Department of Community and Government Services. The NNI Secretariat also has responsibility for monitoring the implementation of Inuit Training Plans. Where there is

evidence that contractors are not fulfilling these requirements, the Secretariat will investigate and seek remediation and/or penalties, as necessary.

At present, contractors are advised by the Department of Community and Government Services to contact the Career Development Division of the Department of Family Services for assistance in creating Inuit Training Plans. A few contractors have spoken to Career Development Officers and Apprenticeship Officer about training options, but none have requested assistance in creating and monitoring comprehensive Inuit Training Plans.

2. Status of training activities initiated during 2017-18 and 2018-19 fiscal years:
2017-18 – 0 training plans developed. No status to report.
2018-19 – 0 training plans developed. Initial discussions with the Qikiqtani Correction Healing Centre did not proceed to development of a training plan.

The Department of Community and Government Services, NNI Secretariat and Department of Family Services have been meeting since April 2019 to better understand challenges in ensuring the training plans are created and implemented and to discuss possible solutions.

Work is underway to review procurement and contracting processes to ensure contractors fulfill obligations to create and support Inuit Training Plans

In October 2020, the three departments met with representatives of Nunavut Arctic College and Nunavut Housing Corporation to generally discuss the difficulties Inuit in trades training programs have in securing work experience placements and employment after graduation.

Work is underway to create tools to connect employers with information about Inuit with trades training and experience who are interested in work opportunities.