



**2. As of December 31 2018, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many staff housing units were maintained by the Qulliq Energy Corporation were vacant?**

	Vacant (Ready)	Vacant (Major Renovations Required)	Vacant Transient Units	Total # Vacant Units
Iqaluit	9	8	5	22
Igloolik	0	1	2	2
Pangnirtung	0	1	1	2
Pond Inlet	0	1	1	2
Cape Dorset	0	0	1	1
Resolute Bay	0	0	1	1
Hall Beach	0	0	1	1
Qikiqtarjuaq	0	0	1	1
Kimmirut	0	0	1	1
Arctic Bay	0	0	1	1
Clyde River	0	0	1	1
Grise Fiord	0	0	1	1
Sanikiluaq	0	0	1	1
Rankin Inlet	0	2	1	3
Baker Lake	5	0	4	9
Arviat	0	0	1	1
Coral Harbour	0	0	1	1
Chesterfield Inlet	0	0	1	1
Whale Cove	0	0	1	1
Nauyasat	0	0	1	1
Cambridge Bay	1	1	1	3
Gjoa Haven	0	0	1	1
Taloyoak	0	1	1	2
Kugaaruk	0	1	0	1
Taloyoak	0	1	0	1
Territorial Totals	14	17	31	62

**3. As of December 31 2018, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many staff housing units were maintained by the Qulliq Energy Corporation were not vacant?**

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	Total # Occupied Units
Iqaluit	1	24	17	23	3	0	68
Igloolik	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0
Cape Dorset	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0
Hall Beach	0	0	1	0	0	0	1
Qikiqtarjuaq	0	0	1	0	0	0	1
Kimmirut	0	0	1	0	0	0	1
Arctic Bay	1	0	0	0	0	0	1
Clyde River	0	0	1	0	0	0	1
Grise Fiord	0	0	0	0	1	0	1
Sanikiluaq	0	0	1	0	0	0	1
Rankin Inlet	1	0	3	1	0	0	5
Baker Lake	0	12	11	5	0	0	28
Arviat	0	0	0	0	1	0	1
Coral Harbour	0	0	0	1	0	0	1
Chesterfield Inlet	0	0	1	0	0	0	1
Whale Cove	0	0	1	0	0	0	1
Nauyasat	0	0	1	0	0	0	1
Cambridge Bay	0	0	1	8	0	0	9
Gjoa Haven	0	0	1	0	0	0	1
Taloyoak	0	0	0	1	1	0	2
Kugaaruk	0	0	1	0	0	0	1
Kugluktuk	0	0	0	1	0	0	1
Territorial Totals	3	36	42	40	6	0	127

**4. As of December 31, 2018, broken down by community, and category of position (Executive, Senior Management, Middle Management, Professional, Paraprofessional, Administrative Support), how many staff housing units were rented to employees who were Nunavut Inuit?**

	Executive	Senior Management	Middle Management	Professional	Paraprofessional	Administrative Support	Total # of Inuit in Staff Housing
Iqaluit	0	0	2	6	6	2	16
Igloolik	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0
Cape Dorset	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0
Hall Beach	0	0	0	0	0	0	0
Qikiqtarjuaq	0	0	0	0	0	0	0
Kimmirut	0	0	0	0	0	0	0
Arctic Bay	0	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0
Grise Fiord	0	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	0	0	0
Rankin Inlet	0	0	0	0	1	0	1
Baker Lake	0	0	1	1	3	7	12
Arviat	0	0	0	0	0	0	0
Coral Harbour	0	0	0	0	0	0	0
Chesterfield Inlet	0	0	0	0	0	0	0
Whale Cove	0	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0
Cambridge Bay	0	0	0	2	0	1	3
Gjoa Haven	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	0	0	0
Kugaaruk	0	0	0	0	0	0	0
Kugluktuk	0	0	0	0	0	0	0
Territorial Totals	0	0	3	9	10	10	32

**5. As of December 31, 2018, broken down by community, and category of position (Executive, Senior Management, Middle Management, Professional, Paraprofessional, Administrative Support), how many staff housing units were rented to employees who were not Nunavut Inuit?**

	Executive	Senior Management	Middle Management	Professional	Paraprofessional	Administrative Support	Total # of Non- Inuit in Staff Housing
Iqaluit	1	4	12	31	4	0	52
Igloolik	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0
Cape Dorset	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0
Hall Beach	0	0	0	0	0	0	0
Qikiqtarjuaq	0	0	0	0	0	0	0
Kimmirut	0	0	0	0	0	0	0
Arctic Bay	0	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0
Grise Fiord	0	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	0	0	0
Rankin Inlet	0	0	0	4	0	0	4
Baker Lake	0	2	4	9	1	0	16
Arviat	0	0	0	0	0	0	0
Coral Harbour	0	0	0	0	0	0	0
Chesterfield Inlet	0	0	0	0	0	0	0
Whale Cove	0	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0
Cambridge Bay	0	0	1	5	0	0	6
Gjoa Haven	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	0	0	0
Kugaaruk	0	0	0	0	0	0	0
Kugluktuk	0	0	0	0	0	0	0
Territorial Totals	1	6	17	49	5	0	78

6. As of December 31, 2018, broken down by community how many non-employees (contract employees) of the Qulliq Energy Corporation were residing in staff housing units?

No contract employees were in staff housing units as of December 31, 2018.

7. How many of the individuals referred to in question #6 were Nunavut Inuit?

Zero

8. How many of the individuals referred to in question #6 were not Nunavut Inuit?

Zero

9. As of December 31, 2018, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many of the staff housing units referred to in question #1 were owned by the Qulliq Energy Corporation?

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	QEC # Owned Staff Housing Units
Iqaluit	0	0	0	10	2	0	12
Igloolik	0	0	1	0	1	0	2
Pangnirtung	0	0	1	0	1	0	2
Pond Inlet	0	0	1	0	0	1	2
Cape Dorset	0	0	0	1	0	0	1
Resolute Bay	0	0	0	1	0	0	1
Hall Beach	0	1	1	0	0	0	2
Qikiqtarjuaq	0	1	1	0	0	0	2
Kimirut	0	0	1	0	0	0	1
Arctic Bay	0	1	0	0	0	0	1
Clyde River	0	0	1	0	0	0	1
Grise Fiord	0	0	1	0	0	0	1
Sanikiluaq	0	0	1	0	0	0	1
Rankin Inlet	0	0	1	4	0	0	5
Baker Lake	0	2	3	0	1	0	6
Arviat	0	0	0	0	1	0	1
Coral Harbour	0	0	0	1	0	0	1
Chesterfield Inlet	0	0	1	0	0	0	1
Whale Cove	0	0	1	0	0	0	1
Nauyasat	0	0	1	0	0	0	1
Cambridge Bay	0	0	0	5	1	0	6
Gjoa Haven	0	0	1	0	0	0	1
Taloyoak	0	0	0	1	1	0	2
Kugaaruk	0	0	0	1	0	0	1
Kugluktuk	0	0	1	0	0	0	1
Territorial Totals	0	5	18	24	8	1	56

10. As of December 31, 2018, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many of the staff housing units referred to in question #1 were leased by the Qulliq Energy Corporation?

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	QEC # Leased Staff Housing Units
Iqaluit	1	31	19	24	3	0	78
Igloolik	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0
Cape Dorset	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0
Hall Beach	0	0	0	0	0	0	0
Qikiqtarjuaq	0	0	0	0	0	0	0

Kimirut	0	0	0	0	0	0	0
Arctic Bay	0	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0
Grise Fjord	0	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	0	0	0
Rankin Inlet	0	1	2	0	0	0	3
Baker Lake	0	14	10	7	0	0	31
Arviat	0	0	0	0	0	0	0
Coral Harbour	0	0	0	0	0	0	0
Chesterfield Inlet	0	0	0	0	0	0	0
Whale Cove	0	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0
Cambridge Bay	0	1	1	4	0	0	6
Gjoa Haven	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	0	0	0
Kugaaruk	0	0	0	0	0	0	0
Kugluktuk	0	0	0	0	0	0	0
Territorial Totals	1	47	32	35	3	0	118

**11. The Government of Nunavut Staff Housing Policy schedule D - Base Rents outlines the formula used to determine the base rents for staff housing units. Does QEC use the same methodology and procedures for determining staff housing rental rates?**

No.

**12. If QEC does not use the same formula for base rents, how does QEC determine the amount of rent for staff housing?**

Staff Housing rental rate options were put forward by Senior Management to the Board of Directors. Board of Directors determined the rental rates from those options.

**13. As of December 31, 2018, what was the average monthly value of the staff housing subsidy provided to employees renting staff housing units?**

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm
Iqaluit	N/A	\$1,958	\$1,996	\$2,157	\$2,019	N/A
Rankin Inlet	N/A	\$1,997	\$1,490	\$2,049	N/A	N/A
Baker Lake	N/A	\$1,702	\$1,594	\$2,698	N/A	N/A
Cambridge Bay	N/A	\$2,875	\$2,894	\$1,207	N/A	N/A
<b>Nunavut Average</b>	N/A	\$1,894	\$1,838	\$1,982	\$2,019	N/A

*\* Please note that due to the number of owned staff housing units in Cambridge Bay the amount of the subsidy appears to be low.*

**14. As of December 31, 2018, broken down by community, how many individuals were on the staff housing waiting list?**

Zero.

**15. How many of the individuals referred to in question #11 were Nunavut Inuit?**

Not Applicable, as question 11 is in regards to how QEC determines staff housing rental rates.

**16. How many of the individuals referred to in question #11 were not Nunavut Inuit?**

Not Applicable, as question 11 is in regards to how QEC determines staff housing rental rates.

**17. As of December 31, 2018, what was the average length of time for an individual to remain on the staff housing wait list?**

Not applicable as QEC has no staff housing waitlist.

**18. The Government of Nunavut Staff housing Policy Schedule F - Rental Assistance Program ensures lower income employees in staff housing are charged affordable rent. Does QEC use the same methodology and procedures for determining staff housing rental ceilings for lower income staff?**

No.

**19. As of December 31, 2018, broken down by community, category of position (Executive, Senior Management, Middle Management, Professional, Paraprofessional, Administrative Support), how many employees were participating in the Rental Assistance Program?**

QEC does not have a Rental Assistance Program or a similar program.

**20. If QEC does not use the same formula for rental ceilings, how does QEC determine staff housing rental ceilings for lower income staff?**

Not applicable.

**21. How many of the individuals referred to in question #19 were Nunavut Inuit?**

Not applicable.

**22. How many of the individuals referred to in question #19 were not Nunavut Inuit?**

Not applicable.

**23. Does Qulliq Energy Corporation encourage homeownership by providing a household allowance to employees that are not in staff housing?**

Yes, QEC has a \$400 household allowance subsidy.

**24. In the 2017-2018 Annual report of the Qulliq Energy Corporation, Note 13 - other income, identifies housing recoveries of employees to be \$1,484,000. What**

was the total cost was of associated with Qulliq Energy Corporation's staff housing in the 2017-2018 fiscal year?

\$5,927,482 for the 2017-18 fiscal year.

**25. The Nunavut Housing Corporation Schedule B - consolidated schedule of expense by type provides detailed expenditures by type for the staff housing program, can the Qulliq Energy Corporation provide the same level of detail for the cost of staff housing program for the 2015-2016, 2016-2017, and 2017-2018 fiscal years?**

Schedule of Staff Housing Expenses and Recovery			
	2015-16	2016-17	2017-18
RENT RECOVERY			
Rent Recovery	1,252,662	1,461,635	1,484,995
TOTAL	1,252,662	1,461,635	1,484,995
EXPENSES			
Salary, Wages & Benefits	1,141,444	1,354,932	932,969
Materials & Freight	73,410	17,064	26,772
Tools, Furniture & Equipment	123,509	183,911	95,584
Office Expenses	17,400	9,243	14,569
Rent	3,236,238	3,760,928	3,995,828
Utilities	487,191	556,081	465,856
Maintenance	231,025	226,344	190,447
Taxes	39,641	40,035	96,518
Travel	3,258	30,924	49,286
Depreciation	59,817	59,654	59,654
TOTAL	5,412,933	6,239,117	5,927,482

*Note: Taxes are higher in 2017-18 due to increase in Municipal taxes in Iqaluit*

**26. In the Qulliq Energy Corporation annual contracting, procurement and leasing activity report, Appendix 5 Leases, identifies the landlord of each leased property. Why does Qulliq Energy Corporation not identify the actual owner of each property that is leased?**

QEC identifies the landlord since the lease is between QEC and the landlord.

**27. In the Qulliq Energy Corporation annual contracting, procurement and leasing activity report, Appendix 5 Leases, identifies the landlord of each leased property. What procedures does Qulliq Energy Corporation have in place to identify the actual owner of each property that is leased?**

QEC's older leases state "the Landlord has the authority to permit the occupancy of the rental premises to Qulliq Energy Corporation".

Newer leases have the following clause:

***“ABILITY TO LEASE***

*That the Landlord has the capacity and is entitled to enter into this Lease, and that the nature of the Landlord’s possession of the Building legally entitles the Landlord to lease the Building under the Terms contained herein for the entire Term of this Lease and for any Extended Term thereof.”*

No additional search is completed to verify the landlord.

**28. Does Qulliq Energy Corporation currently lease staff housing units from Qulliq Energy Corporation employees?**

No

**29. Has Qulliq Energy Corporation ever leased staff housing units from Qulliq Energy Corporation employees?**

QEC did lease from an individual prior to the individual’s employment with QEC. The lease was not renewed after the initial term of the lease.