

# Qulliq Ikumaligiyit Kuapurisan

Kuapurisan Upalungayautai 2016-2020



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## **1.0 Unniqtutit**

Qulliq Ikumaligiyit Kuapurisan (QEC-kut) tapkuat Nunatagauyumi Kuapurisan tamaitnut nanminigiyayut tapkunanga Kavamatkut Nunavut (GN-kut). Tapkuat Kuapurisan hivulliqmik pinguqtauhimayut 2001-mi tapkuangutitlugit Nunavut Power Corporation (NPC-kut) atuqhugit tapkuat *Nunavut Ikumatyutit Havagutai Piquyat*, tapkuatlu kinguagut atitqiktauyut Qulliq Ikumaligiyit Kuapurisan 2003-mi. Tapkuat *Nunavut Ikumatyutit Havagutai Piquyat* attitqiktaukmiyttauq taphuminga *Qulliq Ikumaligiyit Kuapurisan Piquyat* piplugit tapkuat piquyat angitaunit talvani Matyi 2003-mi, tapkuat attaqtuhiyait tapkuat Kuapurisankut havagiayi kiugiaqhugit allatqiknit ikumatyutit atuqtaunit nunguttailinilu pityutit Nunavutmi. Tahapkuat QEC-mi Katimayiuyut Tukimuaqtittinik pipkaidjutigiyait ihumaliurhimayuq munrininnga Kuarpuriisiup malikhugu Maliganganut unalu pitquayayut Nunavut Kavamatkunnit.

QEC-kut pinguqtai atuqtitlugitlu alguyaqtutinut ikumatyutit tahapkununga Nunavummiut atquhugit aulataunit avatitlu-tallimalu uqhuqyuqturtut qulliliqutiqaqvit tapkunani avatitlu-tallimatlu nunaliuyuni, piqaqtitnit hanyauhimayut, qulliliqutit alguyaitlu ihuaqhihimanit tapkunanga pingahunit nunaliit avikhimanini havakvit, aulatauplutiklu akiliqtugutai tapkuatlu Kuapurisan inungnut piqaqnit, qaritaliqiyiit, unalu kiinayaliqutitlu hulinit talvanga aapisianit Qamanittuaqmi.

QEC-kut havagiayi tapkuat tamaitnut ihumagiyaunit piqaqtitnit tapkunanga piquyanit, ikayquhiqni taphuma Minihitauyup havagiayi tapkununga Qulliq Ikumaligiyit Kuapurisan tahapkununga kavamagiyayunut havakviunit maligaitlu pityutit, havalgit aulanik tapkuat angiyunut havanguyut tapkunanga Kuapurisan, piliuqlugulu ahitigutlu pinguqtaulaqnit piqaqvit.

### **1.1 Ihumagiyaayut**

Tapkuat Kuapurisan ihumagiayi piqaqtitnit tapkununganunaliuyut Nunavutmi hivuganaittumik, naunaittunik, ihuaqhihimalanik maniliugutauniniklu ikumaliugutit piqaqnit kivgaqtutitlu. Tapkuat tungatigiyai ihumagiyavt atuqtitaunilu havattialaqnilu havaktiuyut, kivgaqtuiyut avittiaqhimaninut Nunavutmi inugiaknit, qanugitnigiyailu Inuit inuliqutit pinnagiyai. Aulayugut aulattiyiunirmun hatqiumattiaqtumik, havattiaqtumik nakuatuttiaqtumiklu.

### **1.2 Pinahuaqtat**

Tapkuat Kuapurisan Pinahuaqtai Uqauhit tapkuanguyut:

*QEC-kut piqaqtitiyut hivuganaittumik, pilaqtiqtaqtumik piyagakittumiklu qulliliqutinut upalungaiyautitlu hivituyumun akiliqtugauttialanik ikumatyutit tahapkununga Nunavummiut.*

### **1.3 Pinnagiyat**

Tapkuat Pinnagiyat ilalgit piqatai tapkuat Piyaunahuat Uqauhit tapkuat:

*Hivuganaipkut* tamna kayuhinaqniaqlu pinahauqnit tapkuat Kuapurisankut hivulliq hivuliutyaqnit. Una piqpiangunia tuhaqhitayuq tapkununga pihimaplunilu maligaitni pitquhinilu tapkununga Kuapurisankut havaktit naunaittumik atuinaqhunilu.

**Havaginaqnit** tukliyuq kihimik tapkununga hivuganaittumik. Tapkuat pinahuaqnit tapkuat Kuapurisankut upluq tamaat aulanit tapkuat piqaqtitni hivuganaittumik naunaittumiklu kivgaqtutit kivgaqtugainut.

**Piyagakitnit** tauqniglit tamaitnut tapkuat Kuapurisankut aulaninut aulatyutailu huliniit. Piyagakitnit naunaigutit QEC-kut piniaqhimani upiginit hanivaivigiyai tapkununga Kuapurisanut tahapkunanga Nunavummiut, atquniniklu piqaqnit naunaittumik piniaqhimani naamaktumik pinnaginitlu.

#### **1.4 Kuapurisan Ihumagiayai tapkuatlu QEC-kut Pinahuaqpiqta Nunavummiutnut**

Tapkuat ihumagiyaunit, pinahuaqnit, pinaginitlu tapkuat Qulliq Ikumaligiyit pihimayut tapkunanga kuapurisan ihumagiayai, unniqtuqhimanitigut nakataani 5 tapkunani *Qulliq Ikumaligiyit Kuapurisan Piqyat* tapkuanguyut:

- (a) pinguqtitni, nuktiqnit, tuninit, tuniuqaqnit, atuqtitnit, niuvgutigini piqaqtitnilu ikumatyutit hivuganaittumik, akituvalangittumik, piyagakittumik naunaittumiklu piplugit;
- (b) upalungaiyaqni piqaqtitnilu tapkuat Nunavutmi hivituyumun piyaqaqnit akituvalangittumik ikumatyutit, ihumagiqahiutiplugit Nunavutmi piyumanit pivaliqtitnit ikumatyutit inmigulaqnit tapkuatlu nunguttailinit ikumatyutit ikumatyutitlu piqaqnit;
- (c) niuviqnit, tutquqnit, havaginit, tuniuqaqnit, atuqtitni, niuvgutiginit piqaqtitnilu uqhukhanit ilakhut ahiilu uquhukhat;
- (d) havagini havagutit atuqqiaqtitnirut piyagakitnit ahiilu ikumatyutinik atuqnit piqaqtitnilu uqauyiniq tuhaumapkainiqlu atuqtuyunut pilaqninik uqhukhat ikumatyutitlu atuqtinut pilaqninik uqhukhat ikumatyutitlu nunguttailinit;
- (e) qanugilaqnit tapkuat *Ikumatyutit Akitunit Naunaiyaqni Katimayit Piqyat*, ihuaqhigiaqnit akitunit tapkuatlu atuqtakhat ikumatyutinut kivgaqtutitlu piqaqtitnit tapkunanga Kuapurisan ilagiyaitlu; tamnalu
- (f) havagininik kitutliqak ahii huliniit tugangayut pilaqtitalu pitquyauninit tapkuat Kamisinauyup tapkunani Ataniuyunut Katimayit.

Tapkuat 4<sup>ng</sup>a Maligaliuqtit Havagiyat *Sivumut Abluqta: Aplurniq Hivunmut Piqatigikhuni* piqaqtuq hitamanik hivulliutyaqnit, tamnalu ilagya inmingnik-pilaliqnit pilagutitlu atuqhugit iliharniq ilihautitlu. Una piplugu, QEC-kut kayuhiniat ikayuqnnik Inuit havaktitnit ilihartitnilu.

Tapkuat Naunaipkutat Ihumagiyaunit ikayuqhiutiniat tapkuninga GN-kut tapkuatlu QEC-kut pitaqnit ihumagiytai ayyikkutauninik Inuit inuuhinut pinnagiyai tapkuatlu hivuliqtauyut Nunavummiut kayuhinnaqlutiklu tapkuninga GN-kut tapkuatlu QEC-kut hivunukhmaun:

**Inuuqatigiitsiarniq:** upiguhukniq ahiinik, piqatigiknit munaginilu inungnik.

**Tunnganarniq:** piguqhaqnit nakuuyumik pinahuaqnit hatqiumayumik, tunganaqtumik tamatkivaktumiklu.

<b>Pijitsirniq:</b>	kivgaqtuiniq piqaqtitiniqlu ilaginut tamnalu/tamnaluniit nunaluyut.
<b>Aajiiqatigiinniq:</b>	ihumaliurniq atuqhugit uqauhigyaunit angiqatigikniqlu.
<b>Pilimmaksarniq/Pijariuqsarniq:</b>	pivaliatitnit ayuiniqnut tautukhugit, uqauyaunit, uuktuqattarnit, pinahuaqnitlu.
<b>Piliriqatigiinniq/Ikajuqtigiainniq:</b>	havaqatigikniq atauhqimun piplugit.
<b>Qanuqtuurniq:</b>	uuktugahuaqattarniq atugakhaqhiuqpakniqlu.
<b>Avatittinnik Kamatsiarniq:</b>	upigini munaginialu nuna, angutikhat avatigiyauyuqlu.

Tapkuat Kuapurisankut ihumagiyai ilalgit malikhaqtutlu tapkununga ihumagiyauninut tapkuat 4-nga Maligaliuqtit Nunavut. Tapkuat GN-kut tapkuatlu QEC-kut pinahuaqpiartut tapkuninga:

- Mikhivaliqnit piyaunahuaqnit uqhuqyut atuqhugit uunaqnit utiqtitarnit hiamaktirnitlu havagutit, ahiagutluttauq pipkaqnit upalungaiyainiq;
- Avatiliqutinut hapuhimanit munaginilu uqhukhat niuviqni, tutqumani piqaqtitnilu;
- Nunataqatauyut havaktikhanguqpalianit ilihaqnilu havakhanut havagutinik ahivaihimayunik pittailitit havakhanut;
- Kiugiaqnit ihuaqhautitlu tugangayut tapkuat atugahuaquninut tapkuat Aapisiat Kititiyiquaq tapkuatlu Maligaliuqtit Ihuaqhagakhanut Katimayigalaat;
- Kivgaqtutit inungnut tahapkununga Nunavutmi atuqtauyalgit uqauhit;
- Aulataunit alguyaqtutit akitunit akikhigaigutit havagutit tapkununga GN-kut;
- Angiyunut upalungaiyainiq ikayuqtuqhugit nunatagauyuq nunaluyutlu havagutai nakuuhivalliqnit; tamalu
- Havagittiaqnit, hatqiumanit, nakuatuqnit, aulataunilu piplugit kiinauyaliqutinut havagittiaqnit piplugit.

## 1.5 Naunaipkutaq

Tapkuat Kuapurisan naunaipkutat, atuqliqhimayuq tapkunanga hivuagut QEC-kut naunaipkutat, hatqiqtitauhimayuq tapkunanga Katimayini Katimayit 2011-mi. Pinguqtauhimayut pihimaninut Kuapurisan malikhaqninut uqauhiunit maligaliuqtit angiqniat talvani Maligaliuqtini Nunavut, pititlugit nutanguqtauniat QEC-kut tapkununga tuklikhanut 10 ukiunut kivgaqtuiniqmik. Tamna naunaipkuta naunaipkutauyuq tapkuat ilaliutihimanit ilagiyat ilitquhiuniqhamik tamaitnut Inuit hanalgutat, tamna Qulliq, tamna atuqpaktutuqaq piqagut ikumatyut uunaqutlu tahapkununga Inuit.



Tamna naunaipkutaunia tamna qulliq naunaittuq hulilu ayuqnaittuq allaunia taphumanga hivuagut naunaipkutanit, huli pihimaya naunaipkuta uvaptingnut Kuapurisanut atianik. Tamna tukilik piqaqtitnia uunaqut ikumayutlu talvani 21<sup>ngani</sup> hannait ukiuni allaguqtukhaugaluaq, kihimik tamna atuqpiaqnia hunniumaittuq.

## **2.0 Avatiliqutinut Naunaiyainiq**

QEC-kut aulatat tahamani attaqtuyumi avataani inuliquitit, katimatyutaunit, nunaliqutit, avatiliqutit maniliugutitlu qanugitnit tugangayut tapkuat allaunianut akhuqnarnit pinguqtitnininik atuliqtitnininiklu qulliliqutit Nunavutmi.

### **2.1 Inuliquitit**

Nunavut tamna nutauniqpaq Kanatami nunatagauyuq, piplugu inuuhuktut amigaiqpaliayutlu inugiaknit mikhaanittut 36,919 (July 2015) inungnik, inilik tahamani 25 attaqtuyunik ungahikni tикинагиттуq nunaliuyut. Tapkuat anginiqpat nunaliuyut pihimayut akungani saivat tausat inungnik, tamnattauq mikiniqpaq pihimayuq avatinnuangani atauhiq hannanik. Huli havaktut Nunavummiut atuqpakniqhaugaluit akiliqtugauttiartut, manikhauhiqnut-maniliugutit pilaqnit maniliugutitlu hulinuit Nunavutmi ikittut.

QEC-kut aulayut tahamani atuqninut tamna 85pusantmik Inuit inugiaknit, tapkuatlu havagutit hanayait tapkuangat *Nunavutagutinut Angigutit*. Piluaqtumik, tapkuat Kuapurisan havaktut atuqpalianinik Nakataani 23 tapkunani Nunavutagutit piyaqaqtitai pinahuaqnit pinguqtauninik havakvinganut.

### **2.2 Katimatyutauttaqnit**

Tapkuat Kuapurisankut kihimik ilauvigliyat anginiqpanguplunilu niuvgutivigivaktat, anginiqpamik pitaqvigivaktat, aulattiyigliyat piqaqvigipluginlu niuviqnit akikhigiaqviuvakniat havakvit. Tapkuat GN-kut tamnalu Ministauyuq havalik tapkununga QEC-kutnut piyut angiyumik havalgit tapkunani Kuapurisankut huliniit.

Tapkuat Kuapurisankut Katimayini Katimayuyut tikkuaqtauyut taphumanga Minihitauyuq havalik tapkuatlu QEC-kut tunihiyalgit tukhigautinik akituninut ahianguqnit taphumunga Minihitauyumun

havalikmun, Tamna qinilaq uqauyikhamik tapkununga Ikumatyutit Akitunit Naunaiyaqni Katimayit (URRC-kut).

Tapkuat URRC-kut pinguqtauhimayut taphumanga piqyat taphuminga ayyikkutanik atilik. Tapkuat pityuta piyaunit akitunit atugahuaquni tapkununga havalikmun Minihitauyumun, tamna pilaq Minihitauyup havaginia tapkununga URRC-kut tamnaluniit Minihitauyup havagiya, piplugu qanugitnit tapkuat. Tamna havalik Ministauyuq naunaiqtai naliat atuqpalianit tapkuat aulattiyuyut atugahuaqunit, tapkuat Kuapurisankut tukhigaqnit, tiliulaqtailuniit tapkuat pityuhit pigiaqulugit piyuq Ministait angirutinginnut.

Taimanga 2005-2006, tamna Ministauyuq havalik tapkununga QEC-kutnut piqaqtitiyuq tapkununga Kuapurisan ukiumun Titigaq Nigiugiyanut. Tamna pityuta uuma titiqap ikayuqninik piqaqtitnit tapkuat Katimayini Katimayiuyut tapkununga QEC-kut tiliuqnit unniqtuqninik tapkuat hivuliutyaqnit piyumanitlu qanugitnit tapkuat Kuapurisan huli naunaitqikhaqhugit atuqpiqnit tapkuat QEC-kut havaqatigini tapkununga GN-kut.

Ilanga tapkuat hivuliutyaqnit tapkuat hitamaniriyaanik Maligaliuqtit tapkuat ilavaliqnit pilaqni inmigulaqnit; tapkununga QEC-kut, una imaatut inniaqtuq aadlanguqtiruptitku ihariaginikput ahiagulagutikhanik uqhuqyuanut ikumatyutikhamut. Taimaittumik, QEC-kut kayuhinagialgit qiniqniqmik ahiagulagutikhanik uqhuqyuanut quilliliguhiugutauninut, pinahuaqhugit atutqikhalaq ikumatyutit piqaqnit Nunavutmi tahapkuatut imaqmun ikumaliurniq, anuqimun hiqiniqmutlu ikumaliurniq huli pipkagahuaqhugit atugauttiaqtumik ikumatyutit atuqnit.

## **2.3 Akitunit Maligait Hulinit**

May 30, 2014mi, Minista Munariniqaqtuq QEC-tkunnut tuniyuq maliktakhanginnik QEC-tkunnut angikliyumiromi akingit 7.ipusantmik tamainnut pauwaqtutunut havakvinut nunallaanullu, atuliqtitauluni May 1, 2014mi. Aadjikutaanit maliktakhanginnik Minista angiqtait pidjuttinga ihibriuqninngit ukununnga Atuqtauvaktunut Qanurittaakhainganiningnullu Aulapkaidjutininnaganut unalu Urhuqyuamut Ihuarhaininnganut Manikhamut Maliktakhangit.

November 6, 2015mi, QEC naunaiyaqtaa a Urhuqyuamut Ihuarhaininnganut Akinganik (qablunaatitut naittumik taiyauyuq FSR-mik) uuktuutikhaq Ministamut Munariniqaqtuq QEC-kunnut. Tamna uuktuutinga pitquyuq tamna Urhuqyuamut Ihuarhaininnganut Naunaitkutaq manik utiqtiffaarniq November 1, 2015 March 31, 2016mut iliuraqtakhaq uumununga 1.8 cents/kWh tamainnut pauwaqtutimik atuqtunut tahapkuat atuqtut iglunik igluliqiitkunniit maniknik ikayuutauyut titiraqhimayumi Pauwaqtutinik Atuqtut Akiliqniqmut Pinahuarutinganit.

QEC Piliurniaqtuq Urhuqyuamut Ihuarhaininnganut Akinganik Manikhaq (FSRF) itqurnarutautimik taimaa 6nik tatqirhiutit qaangiqpakpat. Urhuqyuap akilluangit aadlangayut tahapkunanit ilaliutihimayut angiqtauhimayunit tunngavinga ikummadjuttingit akinginnit, tamna FSRF atukkiqtauyuq atukkaminilluuniit piiqtauyuq akinga angiqtauhimayumit Akinganit Uuktuutunganit (GRA) urhuqyuap akinganit. Taimaa akikhaa FSRF-mit avatquumagumi \$1 milliat nakuungittumit

nakuuyumilluuniit kiklinganit, QEC iliurainiaqtuq FSR uuktuutinganit pipkaidjutigami naunaitkutaq manik utiqtaffariami itqurnarutinganut FSRF nampanga akilikhaittumut.

QEC kaantraktittaa havaanga ukunanut InterGroup Consultants Ltd-kunnut ikayuriami QEC upalungaiyarninnganik munarininngalu ihivriuqniiq QEC-tkut 2018/19 Ilangani I Ilanganilu II GRA. Tamna havaakkhaq piniaqtuq June 2016mi tunidjutikhaa ublunga kingulliqpaap iniqhimaittuq GRA-anganik nunguliqqat August 2017. Tamna GRA ihumagiyaayuq iliurainiaqtuq Ministamut Munariniqaqtuq QEC-kunnut September 2017, taimaa ihivriuriyamikni unalu Minstaup malirutiutikhaanik hivuniqmi nutaap akikhanga pitquyaanik iniqtirutikhanga ublunga April 1, 2018.

Upalungaiyariami GRA QEC havaariliqtaik pingahut havauhikhat pigiamikni pitquyaayut Uumaqtingit Akingit Ihivriurningit Katimayiingit(URRC) uumunnga piyut QEC-kut 2014/15 akilluangit aturninnganut. Hapkuat havauhikhat imaatut piyut:

1. Iniqtiqlugu iliuraqninnganik itqurnarutainnik ihivriuqniiq iniqtirutinganik ihumaliurut (naunaitkutinga iniqtiqniaqtuq December 2015mi)
2. Ihuarhilugu akituyut upalungaiyautingit (iniqtinqniaqtuq January 2016mi)
3. Iniqtiqlugu akiliffaaqtakha/ utuqqanguqpalliyut akiglalliayut naunaiyaininngit (piniaqtut auyami 2016)

## 2.4 Nunaliqutit

QEC-kut kivgaqtugai avatitlu-tallimatlu inigiyait, tamaita kihimik atauhiq iniqartuq ungalani 60°. Piittuq apqutinik atatyutainik nunaliiuyut, atuqatigingittulu nunauyakkut naliqagigutainik. Nunavut ayyikkutaittuq tamna attaqtunilik hitamauyut upluqhiutikkut ikaqnigiyainik anginiqaqhunilu 1.994 milian kikagiktumik kilaamitanik nunap akitlanganik inugiakniqaqhunilu mikhaani 36,919 (July 2015). Ilakhat uqhuqyuatlu tikitpaktut naliakkut umiaqpakkut kikliqaqtumun Ukiuqtaqtumi umiaqpakkukunaqniani auyani, tingmitikkutluniit atugiaqaligangat.

Hilami havat kayuhiyut piyaqaqnit amihunut QEC-kut havaktinut, pigaluaqtitlugit Ukiuqtaqtup ukiunga taqnialu pinguqtautyutaunit ayuqnagutauni hivuganaqnitlu. QEC-kut atuqtitai alguyaqtutit nunaliiyunut atuqhugit akigaqtugaulangugaluit hilaqyuaqmi akhuqnaqniqpat avatiliqutai qanugitnit.

Atuqhugit tapkuat inmigulaqnit uuktugutai angiqtauyut tapkuat GN-kunnit, tapkuat Kuapurisan piqaqtut nunaliiit avikhimanini aapisit talvani Kangiqhiniq tamnalu Ikaluktutiak, Kuapurisan Ataniqaqviat iniqaqtuq talvani Qamanittuaqmi, tamnaluttauq ataniuyut tamnalu nunaliiit avikhimaniani aapisit talvani Iqaluitni.

## 2.5 Avatiliqutit

QEC-kut aulatai ilia tahapkuat akhuqnaqniqpami avatiliqutit qanugitnit kitunutliqak ikumatyutit hilaqyuaqmi. Hila, unaghiknit taqniat pingugutauyut akhuqnaqnirnut havaktinut, piqutit hanalgutitlu. Aulaninut atuqtauvaknit pivakniqhat ihuaqhinit piplugit tamaitnut Kanatamiuni qanugitnit piqaqnitlu, tamanlu nigiugiyauyuq halumaqpiaqnia Ukiurtaqtuq naunaiqhimayuq avatinganik hapummidjutinik akhuurutauyut. Amihuniqhat kuapurisan havaktit nunalgit havakhutiklu

angilgamingni nunaliuyuni humiliqak Nunavutmi, ilauyut ilitquhiqnut maniliugutinut piplugit atuqpaknit nuna tagiuqlu, ihumayutlu akhut inmingnut atugahuaqninut ihuaqhihimanit atuqni.

Tapkuat aulattiyituqauayut amihuniqhat QEC-kut ikumatyutit qulliliqutiqaqvit tapkuat kavamatuqatkutnit quinguyumun kuapurisauayut, tapkuat Ukiuqtaqtuan Kanatami Ikumaligiyit Kamisan (NCPC-kut) tapkuat havalgit ikumatyutit qulliliqhiuqninik talvanga 1949 tikitlugu 1988. Kingagut taphuma upluanit, aulanit aulatauhimayut tapkunangaNunatsiaq Ikumaligiyit Kuapurisan (NTPC-kut). Talvuna tapkuat avikniat 2001-mi, tapkuat malguk kuapurisak atuni angiqhimayuk aulaninik avatiliqutit pityutai atuni nunatagauyumi havaqatigiklutiklu pinahuaqninik havagiyauttiaqtumik tapkunanga hivuagut aulattiyuyunit.

QEC-kut piqutilgit inigiyainik tapkuat avatiliqutinut pityutit, piqaqhutiklu malguknik upluq tamaat havaktinik tapkunanga Aaniaqtailiniq, Hivuganaitninut Avatiliqutitlu timinganit pittailininut halumaqtigauninutlu. Tapkuat katimayut pihimayut akhut piyumaninik havakvit halumaqtigauninut, apqutigiplugulu tamna Ministauyuq Munariniqaqtuq GN-kutlu, hulittiaqhutik qiniqtut ihuaqhautikhainik halumailgunut pityutit. Tapkuat Kuapurisan nigiuktut tapkuat Kavamatuqatkut Kavamait Kanatami havaginaiqninik halumaqtigaunit tahapkuat pigiliqtai havakvit.

QEC-kut Avatiliqutinut havaktit kayuhiniat unniqtutiaqninik havagiyaunit naunaiyautit tapkunani qulliliqutiqaqvikni naunaigahuaqhugit aktolangit, qanugittunit katiqhuqhimanilu puqtunit kitutliqak halumaiqhimayut tapkunani kuapurisan piqutaitni, tapkuat hivuliutyaqni halumaqtigauninut havanguyut.

## 2.6 Maniliugutit

Tamna anginiqpaq huna tapkunani QEC-kut manihat tamna uqhuqyuq. Tamaita uqhuqyuat niuviqtauyut atquhugit tapkuat Uqhukhanut Hanayit Havakviat (PPD-kut) tapkuat GN-kut Nunaliningni Kavamatkunnillu Pivikhaqautikkut. Mikhaani nappat ukuat niuviqtauyut tutqugauplutiklu tapkunanga QEC-kut atuqhugit PPD-kut havaktigiplugit, akiliqhugit “angiyunut akiit”. Tamna ahia nappaa niuvigauyuq tapkunanga PPD-kut atuqhugit quyagitnaq ukiumun nunagiyamiknit havaktinginnit talvani GN-kut ihuaqhiyat akiit tamnaluniit “niguaqtauyut akiit”. Tapkuat piqatigiknit tahapkuat niuviqnit pityuhit atquni nunaliuyuni piyut piqaqninut inigyauniluniit huplit tapkuatlu tutqumavit aktusat QEC-tkut qattaqyuat. Uqhuqyuat akiit Nunavutmi pihimayut tapkuat akiit hanahimaittut uqhuqyuat nunamingaqtut hilaqyuaqmi niuvgutauninut tapkuatlu Amialikait tapkuatluniit Kanatamiut ahiningaqtut himiqtautai aktusat.

Tapkuat hivituniqhanut, puqtutqiyat allanguqtaqniluniit uqhuqyuat akiit pityutauniat allatqinut atulaqnit tapkuat uqhuqyuat qulliliqtauni ialvalianit qanugitnit humiliqak Nunavutmi. Pigaluaqtitlugit pinguqtaunit akhugutauni ahianguqpalianit, tapkuat hivituyumun allatqiknit pinguqtauni ilakhaqnitlu pivalianiak takukhaunit nakuuyumik aktuanit uqhuqyuat akhugutaunit, tamatkiknut maniliugutit avatiliqutitlu.

Tamna tuklia anginiqpaq huna tapkunani QEC-kut manikhat tapkuat manikhauhit ihuaqutitlu. Una pityut pigiagutaukmiyuq ilagiaqnitut akitunit aulatauplunilu tapkunanga katitlutik angirutauyut qanigutauvaktut atuqpaknichamik tamaat pingahut ukiuni.

## **2.7 Atuqtannut Aglivalianit**

QEC-kut kayuhiyut aulanik atquninut aglivalianit. Humiliqak Nunavutmi, tamatkiknik Kavamatuqatkut tapkuatlu GN-kut timigiyai timiqutigiyangit nunaliuyutlu pipkaivaliayut piqaqtiniqmun nakuuhivaliqnit havagutit tahapkununga Nunavummiut. Tapkuat Kuapurisan havakpiaqtut pihimanahuaqhugit atuqtaunit aglivaliani kiinauyaliquit havaktuliriyiitkullu. Tapkuat maniliugutit akitlangit, kiklilgit maniktagait pivaknit tahapkununga mikiyumin niuviqviuvakninit piyait, hivikittuqlu umiaqpakkuvviuvaknia hanavikhagiyatlu pivikhat ayuqnagutauyut ihuaqhihimanit unalu attaqtuhivaliqnilu QEC-kut havagutai piyanginik aglivalianit niuviqviuvaknit piymani.

Atuqtauninut aglivalianit tapkunani atuni Nunavutim nunaliit avikhimanini ihumagiyaq yuq pihimayut kayuhinit qanittumun hivunikhamun. Aglivalianit tahamani Qikiqtaalukmiuni ittuq malruuknik pingahunikluuniit pusantmik pipkagauhimayut tapkunanga atuqtauninut aglivalianit Iqaluitni.

Kitikmeonmi, Iqaluktuutialuaqmi kihimi, mihibiliqtut akhuraaluk angikliyumiqniqmik pikmat una nutaaq Kaanatami Quttikuqmiunmi Ihivriurvikhaq (CHARS). Tamna CHARS ihivriuqvinga avalittuq pipkaidjutiniaoqtuq 40 pusantmmik aktikkulaanik angikliyumiutiqniq Iqaluktuutiap tadja pauwaqtuutinganut. QEC ihumaliuqtut pauwaqtittigiami CHARS-kunnut 2017mi naunaiyaqhimayuq Naunaikut Angiqatigiiknirmut sainiqhimayut QEC-tkunnit CHARS-kunnitlu March 2mi 2016.

Tamna GN-kut Angiyunut Upalungaiyauta nutanguqtinqnit, attaqtuhivalqininut, himmiqnitutluniit havagutit nunaliuyuni angiyumik pigiagutauyuq tapkununga atuqtauninut aglivalianit. QEC-kut Ataniuyut Maniyagiyait nahugiyat tapkuat havaqatigiyaqtik tapkuat GN-kut Nunaliningni Kavamatkunnillu Pivikhaqautikkut, tapkuatlu naunaiyaqnit tapkuat GN-kut ukiumun Atuqnihat Mikhauttaqnit, katitiqnitut tuhagakhat allatqinut angiyunut havanguyut atugakhaliat tapkunani qaiyuni ukiukhani. Ilagiplugulu avikturhimayunik kaanataplu kavamatkut pipkaqtai angiyut havanguyut, piqaqtut nutanik iglugiyauyunik ilagiagutaunit atuni nunaliuyuni piqatigiplugit inmiguqtut nanminilgit pigiaqtitnit, tapkuat ilaliutivaliayut piyumaninut tapkuat pinguqtitnik atuqtauvaknit atuni nunaliuyuni.

Kayuhinaqtut qiniqninik kinguagutlu naunaiyaqni huliniit uyagakhiuqtini avikhimaninit, tapkuat akhuqnagutauniat pilaqninut tapkuat Kuapurisan hugiaqniqniq piqaqnit pivaliatitni huliniit hanianilu nunaliuyuni tapkuatlu pityutit tahapkununga atulaqnikhat kuapurisamun ilauttaqnit. QEC-kut kayuhiyut naunaiyaqniqniq pilaqnikhat ilauttaqnitut aulattiyiuplutik quilliliqutinut hulinik tahapkunani uyagakhiuqniqmum ilagiainut pilaqhutiklu pivaliatitnit uuktugutikhanikluniit taimaittunut aulaninut quilliliqutinut huliniit uyagakhiuqtit ilagiainut pivaliatitniluniit uuktugutauniluniit taiamittut aulanit havaqatigininut qaiyuni ukiuni. Tapkuat Kuapurisankut hivulliqmik hivuliutyaqnit piqaqtitni ilakhaqaqnit alguyaqtutit iglugiyauyunut maniliuqviuyunutlu niuviqnitut. QEC-kut atuqpiaqtiniaoqtat tapkuatkitutliqak hivuniqkhampi kinguvakhanut

tuniuqaqninutlu havaktinut niuviqpaktunut pilaittuq ihuittumik aktuaninut tapkunanga alguyaqtutit piqaqtitnit akingillu atukkiqtauniaqtut Nunavunmiutanut.

## **2.9 Inuit Havaktitninut Upalungaiyautit (Nakataani 23)**

QEC-kut kayuhiyut ilagiyat tapkuat atuttiaqniqpat Nunavut timigiyainit havaktitaqnit, ilihaqtitnit pihimainaqnitlu nunataqatauyut havaktit tapkuninga Inuit havaktit amigaitnit akitilangat tamna 53pusantmik (September 2015mi) piqarluni 30 pusantmik (September 2015mi) tapkunanga QEC-kut nunataqatauyut havaktit atiliuqhimayut hivituyumun havakhaitnut pivaliatitnit upalungaiyautit.

Tapkuat QEC-kut Inuknik Havaktipkaiyut Ihumaliurut (IEP) ilalgit tapkuninga tallimat havagutit. Atuni havagutit illikkuqtut kihimik atatyutauyut havaktikhaqhiuqnirmun pivaliatitnilu pilaqnit. Atuni havagutit pivaliatitauhimayut malikhugit atugakhialiavut QEC-tkut aglivalianinut kuapurisan pilaqnit uplumimun huvunikhamutlu. Tapkuat tamaitnut upalungaiyautit havagiyaunit kayuhinit tamatkiknik tatyat Inuit havaktit tapkuatlu nutat Inuit havaktit upalungaiyaqnit puqtunit ayuitninut aglivalianit havakhatlu pilaqnit.

- 1) Tapkuat Inuit Hivuliqtaiuninut Pivalianit Havagutit (ILDP-ngi) pinahuaqtut angikliyuumirahuaqtaat havakhat tapkununga Nunavutagutinut nunataqatauyunut tapkunani havaktiuqquiaqtut, maniyaunit, ataniuytlu maniyauyut puqtuninut. Amihuniqhat havaktiuqquiaqtut maniyauyutlu havagiayit talvani QEC-kut piyaqaqnit ilihaqhimanit ilihagutai tamnalu/tamnaluniit havaktiuqquiaqtut taihimanit piyaqaqnit titigaqtat ilangani tahapkuat pihimanit titiqat ataani:
  - Titigaliqutit;
  - Qauyimayiuyut;
  - Kiinauyaliqutit;
  - Havaktiuyut Maniyauniqmum; tamnalu
  - Tuhaumatuyutit Pitquhiqnut.

Ilagiplugu uumunga havagutit QEC-kut piqaqtitnit akitiqtutikhat ilihagutinut tapkunani atuni tahapkuat titigaqtat atuqtauninut. Tapkuat akiliqtutit ilihagutikhanut piniaqhimayut ahivaqninut kiinauyaliqutit pittailitai pilaqninut ilihaqtut pinahuaqninut tapkuat iliharniqmun aniguittaqnit, kinguagutlu, tapkuat havakhaqtaqnit tapkunani QEC-kut.

- 2) Inuit Havaktit Pivaliatitnit Upalungaiyautit hanatyuhikhaliugat inmingnut pilaqninik ikayuqtaulutik havaktit maniyagiainit tapkuatlu IEP-nga Aulattiyit. Iniqtinqnit tahapkuat pilalianinut upalungaiyautit pityuhit ikayuqtut atuqquiaqtitniniz havaktit ilihimanit, ayuitnit, hivuliqninut pilaqnit pilaqniliu pitaqninik tahapkuat inmingnut gavaginuinut ihuaqhihimanilu pinahuaqnit.

Atuqhugit ilihaqvikni ilihaqnit, havagutagiplutik-ilihaqnit, pitaqni nutanik allatqiniklu atuqpaknit, havaktit havalat mikhanut tuklikhat atuqtakhanut havagiyingnut puqtuhivalianit naunaiqhimaninut tapkuat havanginut pivaliatitnit upalungaiyautit.

Hanimun nuktiqattaqnit tapkunani Kuapurisan tapkuatlu timigiyauyt havanguyutlu piqaqtikmiyuttauq angiyumik pilaqninut atuqattaqninik ilishaqtitaunit.

- 3) Tapkuat IEP-ngi Katimayigalaat (tikkuaqtauyut hatqiumayunut tukhigautit pityuhit) havagiyat tapkuat naunaiyaqni, qauyihaqnit, piqaqtinilu kiuttaqnit tapkununga ataniuyut maniyauyt maligaqnut havaktitiniqmutlu pitquhit aktuaninut Inuit havaktitaunit. Tapkuat IEP-ngi Katimayigalaat pinguqtauhimayut ikayuqhiqninut QEC-kut. IEP malirutingit tautuktuuyaqtangillu. Havaqatigiikhutik, IEP Katimayiingit piyut katimayiuyumik himmautigiamikni ihumaliuqtamiknik, ihumaalutigiyanginnik ihuarhaidjutiniklu piyut QEC Inuit Havaktitaunit Upalungaiyautit ilitariyauyuq IEP Katimayiit ilauyunit.
- 4) Tapkuat QEC-kut Inuit Auyami Ilihaqtut Havaktitaunit Havagutit (ISSEP) piqaqtai ilishaqtut pilaqninut havakniq malgukni atuqnihauyuni aapisimi qulliliqutiqaqvikniluniit Nunavutim nunallaanginnut. Ilihaqtut havaktitauyt havakhanut nunagiyamingni taimatut tautuktikaiyait naunaittumut havaakhanginnut hivunikhamut.

Una atuqpakniat naunaittuq pipkaqnit ilishaqtut atuqpiagtumik pilaqnikhainik ilittuqhaqnit havakhamingnut pilaqnit QEC-kut pilaqninut ahiinut piyaulaqtukhanut. Ilihaqtut naunaiqhimayut maniyamingnit tamnalu/tamnaluniit tapkuat IEP-ngi Katimayigalaat pilaqpiqniqhanut uuktuqtukhat taphumunga ILDP-nga tamnaluniit Havaktiuniqmum Ilihangutit Havagutit pilaqnicalat apiqhuqtauniqmun tukhigaqnitlu naliatnut tahapkuat havagutit.

Niguaqhiniqmik auyami ilishaqtunik, QEC-kut atuliqhimayat tamna Niguaqhiniqmum Katimayigalaat tapkuat ilalgit tapkuninga Inuit havaktit. Una Katimayigalaaq aulatai tamaita ilagiyai tapkunanga tukhigautit naunaiyaqnit, havagini apiqhuinit, aulaqtitni titiqat havahaqtaqtunut, atuqhugitlu aninianut apiqhuqnit ilishaqtut maniyauytlu. Tamna IEP-nga Aaulattiyi huniumaittuq pilaqnia ikayuqninik tapkuat Katimayigalaat aulattininut uuminga atuqpiagtumik pityuhiqmik. Tapkuat Katimayigalaat pitaqtut ilishaqniqmik taphumanga IEP-nga Aulattiyimin pilagiakhaq ilauniqmik uumunga havagutmun. Una atuttiaqtuq pivalianiq pilaqnia tapkununga Katimayigalanut ilauyunut.

- 5) Tamna Havaktikhanguqhaqnimun Havagut pivaliatitauhimayuq ikikligiaqninut tapkuat nahugiyaunginaqnit havaktitigami havaktiuqpiqtut inuit hilatanit Nunavut. Havaktittiniq pihimagiamilu ayuittiaqhimayumik pauwaqtuutimut havaktikhanganik havagiomi, akhuurutauyuq akiliutiinik QEC-kunnut uukturahuaqniqmullu havakvinit iluani hilataanitlu nunavunmit pipkaidjutiyuq angiyumik havaakhath inuittut. Una pinahuarut nakuuyumik piyuq tunigiami QEC-kut Aulapkaidjutingit havakvinga ayuittiaqtunik havaktukhanik.

Piyaunianik upalungaiyaqhimayumik pityuhiq QEC-kut piliuriami taty havaktinginnut tahapkuat ataniuniqhanut puqtunit havat ilagininut havagiainut pivaliatitnit, pivaliatitni QEC-kut kuapurisatigut puqtuhivalianiqmun upalungaiyautit, piyumaliqniniklu havaktitnilu ilishaqtut piyumayut hivunmuktitnit ilihautiktik havakhatlu niguaqnit tapkununga QEC-kut.

Tapkuat amihuniqhat havaktitaulihat kititaunit taphumunga Kuapurisan ilaliutihimayut uumani Attataqhimayut C.

## **3.0 Piyaqaqpiaqtut Pityutit**

### **3.1. Aulatyutinut Ihumaliugutitlu Havagittiaqnit**

Kayuhinit nakuuhivaliqnit kiinauyaliquitinut tuhagakhaliat atuqpiatihimayai tapkuat Katimayini Katimayit pihimani tuhagakhanik piyaliknik kayuhininut ihuaqhatqikhaqnit kuapurisan kavamaliqutainik.

QEC-kut tarya pilat nalauttaqninik tuhaqhityutainiklu atuqtauninut aglivalianit, aulattiniqmum akiliqtutit angiyunutlu akitunit, tukiliuqni ukuat tuhagakhat tapkununga ukiumun maniktangit piyaqaqnit. Tapkuat Kuapurisan piqaqttilat piyagakkumik tuhagakhat aktuaninut piqatauyut.

Tapkuat hivuagut ukiut mikhigiaqninut maniktat kiklilgitlu pilaqnit angiyunut tukiqagutauyuq tapkuat huli angiyumik pilaqninut pityutit amihuni Nunavutmi nunaliuyut, tapkuatlu qulliliqutiqaqvit piyalgit himauhiqnit huli kinguvaqtaqni pipligit pilaqnit tapkuninga piyaliknik angiyunut kiinauyakhanik. Havanguyut tahapkunani pityutini anginiaqtuq ilagiya tapkuat angiyunut maniktakhat tapkununga QEC-kut takunnaqtumi hivuniqmi, 2016mit 2017mut, kayuhiyut akhuquyuminuit piyauniat hivuliutyaqninut piyaqaqnit qulliliqutiqaqvit hanalgutitlu himmauhiqnnik, nutanguqnit attaqtuhivaliqnilu, tamnaluttauq naunaiyaqnia kiinauyakhat piqaqnit qahakhiyaqnilu kiinauyakhat ihuaqhagauni.

Tamaita qulliliqutinut piyaqaqnit Nunavutmi pihimayut tikipkaqtauninit uqhukhat piqatitauninut. QEC-kut kihimiuyut ikumaligiyit kuapurisan Kanatami pihimaittut pivaliatitnik nunalikni ikumatyutilugutinik piqaqnit nunalitluniit avikhimaniani qulliliqquhiuqniqmum hanatyutainik pilaqnit, taimaittumik pinguqtaunit qanugityutai angiyumik uqhukhanut atuinagiaqagutai. Atuni nunaliuyut Nunavutmi piqaqtut nanminiq atugiaqaqnit qulliliqquhiugutinut atunikhaitlu havagutit. Piittuq nautiumatikhainut pityutinik. Atuqpiatqut tapkununga QEC-kut naunaiqnit akikitniqpamik avatiliqutinutlu nakuuyumik ahigugutikhainik tapkuat uqhuqyuat qulliliqquhiugutauninut, pinahuaqhugit mikhigiaqnit nunatanguyup nahugitnaqnit tikipkaqni uqhukhat.

### **3.2 Manikhauhiat**

Tamaita Nunavutmi nunaliuyut, qanugitkaluaqata inugiaknit, piyalgit taimattauq ikumatyutit havagutainik. Pikmat mikkauyumi ittunik kuapurisan inmiguqtutlu akkituninut akiliqtuiyunik, pilik pilaitniniz akiliqhipkainit naamaktumik akttilat pinguqgutikhainik tapkuninga piyaliknik maniktakhat mikiyuni nunaluyuni naamaktumik kiinauyaqaqtinut piyaliknut ihuaqhihimanit angiyutlu nakuuhivaligutit ikumaliugutinut havagutinik. Tapkuat Kuapurisan kayuhiyut hugiaqnnik tapkuat piittnit kiinauyakhat tunittaqninut Tamainnit Akingit Iliuraininnit tapkuatlu Uqhuqyuat

Ihuaqhihimanit Akiliqtutit (FSR-ngi) tukhigautit, tukhiqtuviginitlu tapkuat GN-kut akiliqhipkaqnit FSR-ngi amigaqnit.

Tapkuat katitluginit utuqanguqnit havagutit piyaqaqnit himmauhiqni tapkuatlu hilaqyuaqmi qanugilittaqnit uqhukhat akitunit avatqutyutauniat maniktakhat atuqninut pingugutauyut tapkunanga maniktat tapkuat Kuapurisan pingugutai. Pihimaittumik amiakuqnit maniktat, pihimayuq mikiyumik pilaqninik atuqtuagiami aglivaliayunik akitlanik. Tamna pilaqniq atukkiriami huli pittailitilik QEC-kunnit maligaqqaqnit atugat aglivalianinut amiakut avikhimaninut (atugaq-piqutinut) tapkuatlu akitilanga tapkuat GN-kut piniaqpiqniqinut atugat kiklikhat hanivaqhimanit tapkununga Kuapurisanut, tapkuat pittailitigiyai QEC-kut hivunmuniqmum atulakhanut angiyumik havanguyut tugaqnit mikhigiaqniqinut Nunavut nahuginaqnit uqhukhanik piqaqtitnilu akituvalangittumik ikumatyutit piqaqtitni tahapkununga Nunavummiut.

QEC ihumagillaqtait nunguttalininnga akhuuqtunut havakviup tikiutinnahuaqtanginnik maniliurniqmut munariyauhimayuq akinga utiffaarninnganut Aadlatqiiqaqtumik maniit atuqtamiknik munariniq akinganiklu ihivriuqniq. Piinariaqarinngaa atukkanut akituyunut nakuuyuniklu maniliurutinngaa tuniyuqlu piinariaqarinngaa QEC-tkut ihivriuriamti atuliqtitauliriamilu himmautikhanut aulapkaidjutimut havauhikhat piliurhimayuq ikikliyuumiriamti Nunavuutim tamainni aadjikutaanik naunaitkutanginnik. Pitqutiquplugu QEC-tkut nutaaq hivuniqmilu havauhikhat ilakungit uunaqtingit tuniqhaininnga akinginnik, qayangnautingit maniliurutikhallu nunallaanit ukunani lu maniliurtinginnut pidjutinginnik, naunaiyaiyaqtayukhat. Hapkuat ihumaalutingit inniaqtut nutaanguqtiffaaqtumi uqaqatigihimmaaqtangillu piliurninngalu 2016mi hivuniqmullu.

### **3.3 Ikumaliugutinut Havaginit**

Tapkuat Kuapurisan hanmiyai inugiakhinit pipkaiyut piyumayunut, pityutauyut tapkunanga nutat havagutit piyaqaqninut tahapkualuttauq tapkunanga piyaqaqninit himmauhiqniq utuqanguqtut havagutit. Ilai tapkuat angiyut pityutauyut tapkunung angiyunut akiliqtugutit tapkuat:

- Havaginia Kivgaqtuiniq;
- Nakuunit Ikumatiyutit Havagutai;
- Hanalgutit Atukhaqniqinut Akitunit;
- Hivuganaitniq Maligaqnutlu Malikhaqniq;
- Akitunit Amiakunahaqni;
- Havagutit Atuqtauninut Aglivalianit;
- Piqutit Pihimanit Ihuaqhihimani; tamanlu
- Piqaqnit Pilaqnit.

Atuqpakniqhaq, Qulliliqutiqaqvik hanatyuuhikhaliuqhimani atuqtaunikhait tapkununga 40 tikitlugu 50 ukiunut. Tapkuat Kuapurisan nanminigiyai aulatailu 25 uqhuqyanut ikumayut qulliliqutiqaqvit humiliqak Nunavutmi. Una tukilik tapkuat tamaita malguk pingahutluniit ukiuni nutaq ikumaliugutinut qulliliqutiqaqvik angiyumikluniit hanatqikhaqnia tapkuat tatya atuqtut havagutit

piayukhat ihuaqhihimaninut tapkuat nakuunit tatyat atuqtut ikumaliugutit havagutai. Tapkuat Kuapurisan hanahimayat atauhiq nutaq ikumaliugutinut qulliliqtiqaqvik tapkuanni qangiqtuni ukiuni (Qamanittuaq) tadjalu nappaqtiiqtut Taloyoami Qikiqtarjuamilu. Amihut tatyat atuqtut qulliliqtiqaqvit hanahimayai tapkuat NCPC-kut atuqhugit kavamatuqatkutnit kiinauyakhat tapkuatlu tatyat atuqtut nunaliuyuni aktlat hanatyutai pihimayut angiyumik ukuninga pitagiayuhimayunit havagutit. Taima hivuagut uqauhiuyuni, tapkuat kiinauyaliquitit pilaqnitluuniit akitunitluniit piyauvit ilagiyai Nunavutmi mikiniqhat nunaliuyut pilat naamangittumik ikayuqtaunit himmauhiqninut qulliliqtiqaqvit.

Pinahuaqhugit ihuaqhihimanit nakuuyunik piyaunilu ilavalianit atutauninut piayumanit humiliqak QEC-kut havagutai, qaphiunit qulliliqtit himmiqtaunit/ilagiaqnit piyahimayut tapkunani qangiqtuni tallimanik ukiuni. Una ittuq hivikittumun ihuaqhgigutaunia tapkuat hivituyumun ihuityutai atuqtauvalaqninut aglivalianit pipligitlu kiinauyaqtakhaitnit hivituyumut angiyunut piyaqaqnit. Una pitquhia naunaittuq atuinalaitnia amihunut pauwaqtuutinut nunguviqaliqtunut maniliqinirmut aturninnganik. Pinahuaqhugit ihuaqhihimanit nakuuyunik piyauni atuqninut piyaqaqnit, QEC-kut hiviliutyaqhimayai angiyunut upalungaiyautit ilautitlugit qulliliqtit himiqaunit, pilaqninut aglivaliqnit, avatiliqutinut aulatyutitlu piyaqaqnit hugiaqnit hivuganaitnikhat ihumalutai tapkuanni qangiqtuni ikittuni ukiuni. 2016-2017-mi, QEC-kut piyut angiyumik havagutai attaqtuhivaliqnit qulliliqtiqaqvitlu himmauhiqni tapkunani angiyunut ihumaliurutingit, ilavaliqniaqtailu pilaqnit/himmauhiqnit qulliliqtit nutanguqtigaunilu amiakut uunaqninut havagutit (Takulugu Attataqhimayut A).

Tapkuat Kuapurisan havalgit Nunavummiunut pinahuaqtitninizakikitniqhanik atittiaqtunik atutqikhalanik ikumatyutit pilaqninik. QEC-kut tatyat ilauyt qaphini pigiagutinut tapkuat ikayuqtaaqtuq mikhigiaqnit Nunavut'mi nahugininik tapkuat nunamingaqtut uqhukhat.

Ilai tahapkuat pigiagutit ilalgit:

- Atuqpiaghuaqnit uqhuqyuat piyagakitnit uqhuqyuatuqtunut qulliliqtiqaqvit ilaliutyaqnit Havagutaulat Ihuaqhaqnit Munaqhityutit/aatumatigutit hanatyuhikhainut;
- Atuqnit amiakut uunaqnit tapkunanga uqhuqyuartuqtut qulliliqtiqaqvit piqaqtinut ilagiktut uunaqutai/qulliliqtiqaqvituunaqutainut pinahuaqhugit mikhigiaqnit havakviuyumin kivgaqtutit atuqtaunit ayuqnaittagangat;
- Qauyihaqniq piyaulat uunaqnit utiqtauni pitquhit tapkuatlu atuguminaqnit atuqtauninut allatqini nunaliuyuni;
- Tamna hanayaunia amiakut uunaqnit nuktigautai havagutit pingahuanut piqatauyunut niuviqpaktunut tahapkuatut talvani Kangiqhiniq, Iqaluit, andtamnalu Arviat;
- Uuktulihaaqtaq havaaq hiqiniqmit pauwaqtuutiyumik Iqalungmi pauwaliquingani ihumagiayauq havaktiliqluni 2016mi; unalu
- Anurimit ikayuut naunaiyainiq ihumagiayauq iniqtiqtauniaqtuq 2016mi.

Tamaita tahapkuat pigiagutit tugangayut mikhigiaqniut uqhuquuat atuqtauninut, mikhigiaqni puyuum anialailaqutaa puyut anianiit, mikhigiaqnilu tapkuat avatiliqutit aktuanit nunaluyunut tapkuat QEC-kut aulanit.

Tapkuat Kuapurisan atuqniaqtai tamatkiknik piyaulat angiyut maniktakhait kiinauyatlu pinahuaqnit hilatanitpiqaqnit hivuagut tapkuat hanatyutikhat pinahuaqnit Nunavut.

## **4.0 Kuapurisan Hivuliutyaqnit 2015 - 2020**

Tapkuat hivuliutyaqni naunaiqtuqhimayut atulaqninut timiuyuty piplugitlu tapkunanga Kuapurisan atuqpaktai havagiyait, tiliugutit piyauni tapkunanga QEC-kut Katimayini Tukimuaqtittuinit tapkuatlu Kavamatkut Nunavut ikayuqtauyullu ihumaliuqhimayut tikinnahuaqtamiknik naunaiqhimayuq QEC-tkut Ihumagiayuuq ihumaliurut 2015mit 2020mut hamma ittut:

<b>Tikinnahuaqtanga 1</b>	QEC ikikliyumiqniaqtaa ihariagininnga Uqhuquakhanut nunguttailidjutikkutaadlaniklu pauwaqtutikhaq 2pusantmik 2019nguqqat.
<b>Tikinnahuaqtanga 2</b>	QEC hivuliqtuniaqtuq havaktittiyuq Nunavunmi atuliqtitauyumik ayuirhainiqmik pihimalugillu havaktut tikiutinnahuaqaqlutik 90 pusantmik havaktittiniqmut aktikkulaaqarluni maniliurutiqarluni ikitqiamik 10 pusantmik 2019nguqqat.
<b>Tikinnahuaqtanga 3</b>	QEC piniaqtaa munarihimayuq akinga utiqtiffaarninnganik atauhiqmi ukiumi.
<b>Tikinnahuaqtanga 4</b>	QEC naunaiyaqniaqtaa hivuliqtiniqmik havaanga kiuttaaqnikkut naunaitiaqhimayumiklu uqaqatigiikluni tamainnut Nunavummiut.

### **4.1 Katimayini Katimayiuyut**

#### **Hivuliutyaqnit (2015-2016)**

- Tapkuat QEC-kut Katimayit pinguititniaqtai ukiumun Katimayit tapkuatlu Katimayini Naunaiyaqnit Pityuhit.  
*Qanugitnit: Una hivulliutigiyakhaq pihimmaaqtuq taimaa Katimayiingit piliuqtillugu nakuuyumik naunaiyaivikhanginnik.*
- QEC-kut Katimayiingit nutaanguqtinqniaqtaa Katimayiingit piyunnautingit aulapkaidjutingillu maligangit.  
*Qanugitnit: Ihuarhigami nakuuninnga Katimayiit havaanginnik, tamna maliktakhaq Piyunnautingani Maligaq Katimayiinginnilu nuutiqtitauyuq Havaktuliriyiitkut Katimayiinginnut Katimayiuyuni; maligakhaq havakhimmaaqtait huli.*
- Katimayiinginnut pivallianiqmut ayuirhainiq hulidjutikhanginniklu piyakhat ihuarhaqhimmaariami piyunnautinik.  
*Qanugitnit: Una hivulliutidjut pihimmaaqtuq.*
- QEC Kiinauyaliqinirmut Ihivriuqnirmullu Katimayiingit atuliqtitunaqtaa ihuarhaqhimayuq kiuttaarniq naunaittiarniqlu kiinauyaliriniqmut naunaitkuttinginni.  
*Qanugitnit: Katimayut Katimayiingit havaktut Kiinauyaliriniqmut havakvingani taimaa naunairiami ihuaqtumik kiudjutauyuq Akituyunut Maniit unalu Aulapkainingillu*

*Ihuarhaininngillu Manikhat tuniyauyut Maligaliurvikmut munariniqmullu iniqtirninnga piyakhanginnut piyayuq Kiinauyanut Ihivriuqtiryuanganit Kaanatamut.*

- QEC Havaktuliriyiitkut Maligalirniqmullu Katimayiingit atuliqtauniaqtaa iluittuq iniqtirutinga Inuknut Havaktuliriniqmumut Pinahuarutit unalu Inuit Hivuliqtinirmut Pivallianiq Pinahuarut tunngavikhaanik nakuuyumik havaktuliriamikni atuliqtaugiamikni QEC-kunni.  
*Qanugitnit: Katimayut Katimayiingit havaqatigiiktut Havaktuliriyiitkunnut havakvinganut taimaa naunairiami una havauhikhaq ikayuqtauyuq. Havaakhaq uuman i hivulliutiyakhaq pihimmaaqtuq huli.*
- QEC-kut Katimayiingit Tukimuaqtuyunit naunaiqniaqtaat Kuapuriisingit tuniyait tamaita kiinauyanut havaamullu taiguagakhat maligaliurvikmut tuuliiqhimaittumik, talvuuna naunaiyariami naunaittuq kiuttaaqtullu.  
*Qanugitnit: Katimayiingit havaqatigiiktiaqtut Angayukhiuyut Atan'nguyanut taimaa naunairiami una hivulliutiyakhaq iniqtqtauyuq.*

### **Hivuliutyaqnit (2016-2017)**

- QEC-kut Katimayiingit iliurainiaqtaa ukiumi Tukimuaqtittiit ukuatlu Katimayiingit Naunaiyaivikhanginnik.
- QEC-kut Katimayiingit ihivriuqniaqtait nutaanguqtiquillu Katimayiingit piyunnautingit aulapkaidjuttingillu maliganganik.
- QEC-kut Katimayiingit ihuarhiniaqtait havavikmi piyunnautingit iniqtiquillu Katimayiingit ayuirhaidjutikhangit.
- QEC Kiinauyaliriniqmumut Ihivriuqtuniqmullu Katimayiingit havaqatiginiaqtaat Angayukhiuyut Atan'nguyat ihuarhigiamikni kiuttaarninnga naunaiyarninngalu Kiinauyaliqiyiimi, Havaktuliriyiimi, Aulapkaininngani, Pihimagiamiknilu unalu Aaniaqtailiniqmumut Aaniqtailiniqmullu Havakvingit.
- QEC Kiinauyaliriniqmumut Ihivriuqniamullu Katimayiingit munariniaqtaa havaangit iniqtirutingillu Qanuriurutikanut Piyakhamik naunairiami piyakhangit piyangit Havakvinganit Kiinauyaliriniqmumut Ihivriuqtiryuanga Kaanatami.
- QEC Havaktuliriyiitkut Maligalirniqmullu Katimayiingit havaqatiginiaqtaa Angayukhiuyut Atan'nguyanik atuliqtiqhinggaariamikni iluittuq iniqtirutinga una Inuknut Havaktuliriniqmumut Pinahuarutit unalu Inuit Hivuliqtinirmut Pivallianiq Pinahuarut tunngavikhaanik taimaa nakuuyumik havaktuliriyut atuliqtauliqtutlu QEC-mi.
- QEC-kut Katimayiingit Tukimuaqtittiuyunik havaariniaqtaa maligamut ihivriuqlutik taimaa naunairiami havavkiup maligangit ilitariyait QEC-tkut aulapkaidjuttingit piyakhangit iluittuqmut ikayuutauyuq Nunavut Kavmaaup Kiinauyaliriniqmumut Titiqqiqinirmut Maliktakhanginnut, Havaktuliriyiitkut Maliktakhanginnut tamaitalu aadlat Nunavut Kavamatkut maligangillu, pittaarumik.
- QEC-kut Katimayiingit Tukimuaqtittiuyunik naunaiqnataat havaktingit ikaarninikni avatquumayut havaktut ihuaqtumik naunaiyaqhimayut piyullu havavkiup kiinauyaliriniqmumut naunaitkutinginni.

- QEC-kut Katimayiingit Tukimuaqtittiuyunik naunaiqniaqtaat Kuapuriisingit tuniyait tamaita kiinauyaliquinirmut havaangillu taiguagakhat Maligaliurvikmut tuuliqhimaittumik, taimaa naunairiami naunaiyainiq kiuttaaqniqlu.
- QEC-kut Katimayiingit Tukimuaqtittiuyunik ihivriuqniaqtait iliuraqluni ihumaliurhimayut aturninnga ihuarhainiqmut ikayurniqmullu hakugiktunik hivuliqtimut atuqtait tamaitani havakviuyut atan'nguyaliriniqmut.
- QEC-kut Katimayiingit Tukimuaqtittiuyunik akhuuqtumik atuliqtitauniaqtaa tikinnahuaqtamiknik ukuat 2015-2020 Havakviup Ihumaliuqhimayut Ihumaliuqtanginnik.

## 4.2 Aulattiyit

Aulatyutinut kivgaqtutit ilalgit malguk atuqniqpak pityutai: tamna Aapisia tapkuat Ataniuyuq tamnalu CEO-nguyuq, tamnalu Kuapurisan Havagiysi. Havaqatiggitaqhugin, tapkuat Katimayini Katimayit, Ataniuyut Maniayayut, tapkuatlu Aapisiat taphuma Angayuqaq tamnalu CEO-nga tuniyut tamainnut hivuliqtinunit aulataunilu tapkuat Kuapurisan huli atuqpiatitnirut kayuhinit atuqpalianit ilialiutyaqnilu tapkuat kavamatkut hivulliutyaqnit kuapurisanut aulatyutai. Kuapurisan Havagiysi havanguyut aulaninut naunaiyaqnitlu kuapurisan maligait, atugakhalianut upalungaiyainiq, maligait piqyatlu pivaliatitnit, tuhaumatytutit, hivuganaqnit aulataunit, piqaqtitnilu ikayugutit ahiinut timiuyunut tapkununga Kuapurisanut.

### Hivuliutyaqnit (2015-2016)

- Iniqtiqluni havavikmi ihivriuqniq Havakviup Kiinauyaliriniqmut Ihivriuqniq Havaamik, piqaqlunilu ikayuqtamiknik qanuqtut ihumagiyanganik.  
*Qanugitnit:* Tamna havavikmi kiinauyanik ihivriuqniq havaanga pingahunik ukiunik havaariyakhayuq talvannga nutaanguqtihimaittuq. Tamna ihivriuqniq ihariagiyauqnttuq iniqtiqtaulimaittuq.
- Pihimmaqlugu qanuraaluktut munariniqmut havaariyaat kiinauyanik ihivriuqniq havauhikhat, piyakhaq ukunannga Havakviyuq Havavikmi Kiinauyanik Ihivriuqtiyuq (IIA) Maligangit, unalu hilataanit ihivriuqniq unalu ikayuqtamiknik nakuugiyanganik qanuqtut ihumagiyanganik.  
*Qanugitnit:* Tamna havaaq ihariagiyauyuq taimaa tallimanik ukiut qaangiraikpat, tamna Havavikmi Kiinauyanik Ihivriuqtiyuq havaanga pingahunik ukiunik havaariyakhaa talvannga nutaanguqtihimaittuq. Una iniqtiqtaulimaittuq.
- Naunaiyaqni tapkuat tukhigautit tapkunanga Havavikmin Hivuganaqnit Aulatauninut pityuhit atuqtauninut humiliqak tapkuat tamaita atuttiaqnit ihuaqhaqnit.  
*Qanugitnit:* Iniqtirninnga uuma Havavikmin Hivuganaqnit Aulatauninut iniqtiqtaungittuq aktikkulaamut pikmat. Tamna Havavikmin Hivuganaqnit Atan'nguyaa havaanga piliurhimayuq January 2016.
- Pihimmaqlugu qayangnaqtunik ihivriuqniq nutaanguqtihimaqtuq havavikmin maliganginnik.  
*Qanugitnit:* Ukumi aulapkaidjutihimmaqtuq havavikhat.

- Iliurailugu tamna Hivunikhamut Ihumaliurniq Kuapuriisimut  
*Qanugitnit:* Tamna Hivunikhamut Ihumaliurniq angiqtayuq 2016mi.
- Ihivriuqluaqniqmut Havaanga Naunaitkutit (KPI-ngit)/Ihuaqtuq Qanuriliuqtumik naunaitkutaq havaanga naunaiqtayuq tamainnut havakvini ihumaliurutingit tuhaqtipkainiqmullu tunngavingit naunairiamti akhuerutininnaganik.  
*Qanugitnit:* KPI-ngit ilitariyauyukhat piyut ihuarhaqhimayumi Hivunikhamut Ihumaliurniq.
- Piliuqluni munariyauyuq Titiqqiqinirmut Naunaitkutinik Ihuarhaidjutikhanginnik ihuaqtuq ihariagiyanginnut Kuapuriisiup.  
*Qanugitnit:* Titiqqanut Naunaitkutanut Atan'nguyakhaq havaakhanga piliurhimayuq munarigiamikni una havauhikhaq kihimi inukhaittuq huli. Tamna havaaq iniqtilimaittuq Maatsinguqtinnagu 2016.
- Piliuqlugu Tuhaqtipkaidjutikhamik Maligaqmk.  
*Qanugitnit:* Havaaq ihumagiayauyuq iniqtiqtauniaqtuq March 2016mi.
- Piliuqlugu Inmikkut Pauwaqtutiliurutinik (IPP) Maligaqmk.  
*Qanugitnit:* Una maligaq piliuqtaulimaittuq March 2016nguqtinnagu ihariagiyuq aadlamik ihivriuqtayukhamik.

### **Hivuliutyaqnit (2016-2017)**

- Iniqaunit inmiguqtut naunaiyaqni tapkuat KPI-ngi/Ihuaqhihimayut Qanugitninut havattiangi uuktugutit atuqpiaqtitnirut tapkuat havaghutit piyangi kuapurisan piyaqaqnit.
- Piliuqlugu tiiviitigut naalautikkut tuhaqtipkaidjutikhamik atuliqtaugiami pauwaqtuutimut atuqpallaqaqnaittumik.
- Piliuqlugu QEC atinganik naunaitkutinik.

### **Hivuliutyaqnit (2017-2018)**

- Iniqtinqni hilatagut nakuunit atuqpiaqnit naunaiyaqni tapkuat Inmiguqtut Kititnit havagutit, piyaqaqtitnitigut tapkuat IIA-ngi Atuqpaknit.
- Naunaiyaqlugu naunaitiaqniqmut maliganganik.
- Uqarlugu qanuriliurutingit Havakviup Ihumaliurutinginnik.
- Piliuqlugu ilihaidjutikhamut pinahurutinik inuknut sikuuqtunullu pauwaqtuutimut atuqpallaqaqnaittumik.

### **Hivuliutyaqnit (2018-2019)**

- Naunaiyaqni nutat Maligaliuqtit Minihitait havaginit naliqagiktitnirut tapkuat QEC-kut hivuliutyaqnit.
- Nutaanguqtiquq lugu tamna Hivunikhamut Ihumaliurniq.

## **Hivuliutyaqnit (2019-2020)**

- Pihimmaaqlugu akhurutit nakuutqiamik uqariami tigumiaqatauyunut ihivriuqlugit ittut tuhaqtipkaidjutiuyunik atuqtauliqtit.
- Ihivriuqlugu qanuritaakhaa Hivunikhamut Ihumaliurniq.

## **Hivuliutyaqnit (2020-2021)**

- Ihivriuqlugu Tuhaqtipkaidjutimut Maliganga.
- Ihivriuqlugu Iliuraininnga Havavikmin Hivuganaqnit Aulatauninut iliuraqhimiayuq kuapuriisinganut.
- Ihivriuqlugu naunaiyaqlugu ayurhautingit atuqpallaqnairutimut akhurutauyut.
- Ihivriuqlugu QEC Maliganga Aadlanguqtirutinginnut

### **4.3 Qauyimayiuyut**

Tapkuat Qauyimayiuyut Timingat atuqnihat havaginit piqaqtinirut qauyimayiuyut hanatyuhikhaliuqni pitquhitlu ikayugutai kivgaqtutit tapkununga Kuapurisan. Pivaliatitmiyaittauq ihuaqhihimaplugitlu allatqit kuapurisan qauyimayiuyut atuqpaknit tapkuatlu atuqnihagiayi apqutaunit pivaliatitnirut atuqpalianitlu tapkuat angiyunut upalungaiyautit. Qauyimayiuniqmum ikayugutit katutiyatigilu tapkununga Aulatyutit Timinganut atuqpiqtitnirut tapkuat kuapurisan nanminigiyai pinahuaqnit malikhagiangit pitaqnit akikitniqhanut akiliqtuiyunut, huli pitagahauqhugit puqtuniqhanik ayuqnaittagangat atuqtauvaknit malikhugit atuqtuavaktut ikumatyutinut pitquhit.

## **Hivuliutyaqnit (2015-2016)**

- Ikayuqtigiplugit tapkuat Aaniaqtailiniq, Hivuganaitniq, Avatiligiyitlu, ahivaqnia atauhiqmik-akitnalik nunap iluani huplut tapkuat atattyigiyai tapkununga QEC-kut uqhukhanut havagutai. Kangirliniq Tikiraryuaqlu tikkuaqtauyut urhuqyuamik turhuanganik ihuarhaqtakhanginnik.  
*Qanugitnit:* Kangirliniq- Tamna tukhiuttinga tuniyauyuq havauhikhaqlu iniqtqtauniaqtuq ukiakhanguqqat 2016. Tikiraryuaq- Tamna havaaq nutqaqtauyuq QEC havaguiqtitaullakmata kihimi kaantranga tuniyauyuq. Una havaaq ihumagiyaungittuq iniqtqtauniaqtuq kihimi atuliqqat 2016 taimaa kaantraliqiyiinga talvunngaugumi.
- Kayuhimit ikumatyutit qulliliqtiqaqvit himmauhiqnit havagutit. Iniqtqlugu tukhiutilu kingulliqpaami pitillugu (ingniqtingit/ pauwaqtuutingit/kaantraliqtingit) Taloyuamut Qikiqtarjuamullu pauwaliqjingga nunguliqqaat 2015.  
*Qanugitnit:* Havauhikhaq ihumagiyauyuq kaantraktitauniaqtuq March 2016mi.
- Havagini SCADA-ngi hanatyuhikhai atuqpalianilu tahamani Qikiqtaalukmiuni. Ihumagiyauyuq havaaq piyuq iniqtinqinnganut SCADA-mut Kivalliqmi Qikiqtaalukmilu iniqtqtauniaqtut 2016mi.

*Qanugitnit:* Qikiqtaaluk havaanga mikiumik iniqtihimayuq. Uqaqatigiikniq ORBIS-kut kaantraktittinnganut piyut October 2015mi hivumuuriami Havauhikhaq. Una havaakhaq ihumagiayuq iniqtitauniaqtuq May 2016mi.

- Uqaqatigihimmaaqtuq/naunaiyainiq ihariagiyayuq ihumaalutigyaanik Iqaluktuutiaq Pauwaqarvinga. Nalunaqtuq Naunaiyainiq Taiguagakhaq iniqtitauyuq 2014mi naunaiyaqtaa kitut piyakhant pauwaqarvinga angikliyuumiriami igluqpiliurninngalu nutaamik Pauwaqarvinga. Tamna pauwaqarvinga aktikkulaanga angikliyuumiqtauyukhaq pigiami ihariagiyanginnik CHARS igluqpanganut.

*Qanugitnit:* Una havaaq pihimmaaqtuq qanuqtut piliuriamti tukhiutiliqniqmut havaanga ihumagiayuq iniqtinqiaqtaat ukiakhampi 2016mi.

- Tamna Hanauyukhanik Titirayaqtiiyuq havakvinga ihumagiayuq tamna malruuknik ukiunik Inginiqutiliqinirmut Hanauyukhanik Titirayaqtiiyuq nutataaqhimayut sikuuqtut havakhimmaaqniaqtut iluani Hanauyukhanik Titirayaqtiiyuq havakvinga. Tamna ilihaqtuq piliurhimmaaqniaqtuq Hanauyukhanik Titirayaqtiiyuq ilihimayangit pihimmaaqlugulu piliurninnga uuminnga Hanauyukhanik Titirayaqtiiyuq ilumuurutinginnik.

*Qanugitnit:* Tamna ilihaqtuq qingiyuq ilaugiami uumanit ukiumi talvuuna havaaq iniqtihimaittuq.

- Piliuqluni havaanganik/pauwaqarvinga qanuritaakhaanik naunaiyainiq Urhuqtuuq Pauwaqarvinganut.

*Qanugitnit:* Una havaaq tuuliiqhimayuq ihumagiayuq iniqtirvikhaa atulihaliqqat 2017.

- Iniqtiquugu tuniqhaininnga nutaangutinga 2015mi tukhiutiliqlugulu tamna Pauwaqarvinga qanuqtut piliurninnga Ausuittuqmut.

*Qanugitnit:* Tamna tuniqhaininnga nutaangutinga havauhikhaq tuuliiqtuq QEC-kut havaguillakmata kihimi tamna kaantranga tuniyayuq unalu havauhikhaq iniqtauniaqtuq ukiakhampi 2016. RFP uumunnga Pauwaqarvinga qanuqtut piliurninnga Ausuittuqmut tuniyauniaqtuq atulihaliqqat April 2016.

- Pihimmaaqlugu pivallianinnga iniqhimaattuq 4onik Ukiunik QEC Akituyunik Upalungaiyarniq titiraq.

*Qanugitnit:* Ukiumi aulapkaidjutihimmaaqtuq havaakhat.

- Iniqtinqinnga tuniqhaininnganut ukununnga Nauyat, Tikiraryuaq, Ausuittuq, Taloyoak, Qikiqtarjuaq, Qausuittuq. Angmaqtinqinnga qanuqtut piliurninnga, piyakhant piniaqtut ukununnga Salliq, Iqaluktuutiaq, Igloolik-milu.

*Qanugitnit:* Iniqtinqinnga tuniqhaininnga pidjutinga nutaanguqtauyut ukununnga Tikiraryuaq, Taloyoak, uumanilu Qikiqtarjuaq iniqtut. Ausuittuqmut iniqtauniaqtuq ukiakhanguqqat 2016mi. Ilakunganut nampat havauhikhanut qanuqtut piliurninnga havaanga ihumagiayuq iniqtinqiaqtaat May 2016mi. Piyakhant hunavaluknik tuuliiqniaqtut aippaagu kihimi maniliurniqmiut ukiungani.

- Tuniluni, iliurailuni, havaktittiliqlugu aippaanik januriitanga ahiruqqat himmautikhaanik in Kangirluraapik.

*Qanugitnit:* Tukhiutit titiqtut tuniyayuq aquiqtaqlu aquiqtuqtauyut Genset-mut havaangalu ihumagiayuq iniqtinqiaqtaa auyanguqqat 2017.

- Pihimmaaqlugu gensem himmautinga pinahuarut iniqtinqinnganut Sanikiluaqmi, Kangirluraapik uumanilu Kimmirut. Pipkailiqlugu gensem himmautinga qanuqtut piliurninngit ukununnga Iqaluktuutiaq, Urhuqtuuq, Sanirayakmilu.  
*Qanugitnit:* Tamna Sanikiluaq uumanilu Kangirluraapik gensem himmautinga iniqtauyut. Tamna Kimmirut himmautinga iniqtaulimaittuq March 2016mi. Ihumagiayuq tamna gensem himmautinga qanuqtut piliurninngit ukununnga Iqaluktuutiaq, Urhuqtuuq, uumanilu Sanirayaak iniqtauniaqtuq June 2016mi.
- Tamna Pauwaqtuutimut Aulayunnautit Munariniq Katimayiingit (EMG) iluani Hanauyukhanik Titirauyaqtiiyuq havakvinga qiniqhianiaqtut pivikhaqautikhanik pauwaqtuqpallaqaqnaittumik himmautikhanginniklu /nutaanguqhimayumik pauwaqtuutimut aulayunnautit Ukiuqtaqtup Avatinganut Nunavunmi.  
*Qanugitnit:* Ukiumi aulapkaidjutihimmaaqtuq havaakhat.
- Tamna EMG piniaqtut aadlatqiinik kaanatap timiqutigiyangit iliuraliqtiriami angmaumayumik havauhikhat.  
*Qanugitnit:* Ukiumi aulapkaidjutihimmaaqtuq havaakhat.
- Naunaipkaiyuq havauhikhaq piniaqtait ilaliutiniaqtuq hiqiniqmit pauwaqtuutiqaqtumik iliurailuni ilaliutiqarluni Iqalungmi pauwaqtuutimut Iqaluit pauwaqtuutinik tunngavikmik.  
*Qanugitnit:* Tamna tukhiutit tuniyauvaktuq havaaqlu ihumagiayuq iniqtinqiaqtaat March 2016mi.
- Pauwaqtuutimut aulayunnautit atuqpallaqaqnaittumik naunaipkaiyuq havauhikhaq (iglup iluani hilataanilu quilliq) iliuraqtauniaqtuq Iqalungni.  
*Qanugitnit:* Una havauhikhaq iniqtut nampangalu munariayuq.
- Tamna EMG ihuarhiniaqta atuqtanginnik Uunaqtiutingiyanganut Pidjutinga (DHS) Iqalungni. Una ilaliutihimaniaqtut; qaritauyakkut maliktakhangit, qaritauyat aturutingit munarininnga malirutingit pinahuarutiningillu.  
*Qanugitnit:* Una havaaq ihumagiayuq iniqtinqiaqtaat March 2016mi.
- Pangniqtuuq DHS munariniqmut pidjutinga nutaanguqtitauniaqtuq.  
*Qanugitnit:* Una havaaq nutqaqtauyuq ikualaaqamat iniqtauniaqtuq March 2017mi ukunaniklu nutaaq Pauwaqarvinga nappaqtinqi.

## Hivuliutyaqnit (2016-2017)

- Iliuraqlugu pilugulu havauhikhaq uqaqatigiiktauyukhaq 1 hannat pusantmik ukunanik Hanauyukhanik Titirauyaqtiiyuq akituyut havauhikhat.
- Havagini havagutit/quilliliqutiqaqvit qanugitni naunaiyaqni ikayuqugit tapkuat 40 ukiuni angiyunut upalungaiyaqni.
- Ihivriuqlugu pauwaqtuutimut aulayunnautit nunguttalininnga havauhikhat iliuraqtauyukhaq QEC-kunnit.
- Akiliqtatiliqlugu uuktulihaaqtaq havaaq ukununnga hiqiniqmit pauwaqtuutiyuq Iqaluit Pauwaqarvingani.
- Pitaqnit tapkuat Igininaqtunut Atuqtakhat Nauyanut.

- Piliuqlugu Inmikkuuqtuq Pauwaqtuitigiyauyuq (IPP) maligaq tunilugulu Katimayiingit angiqtakhanginnik.

### **Hivuliutyaqnit (2017-2018)**

- Ihivriuqlugu DHS-nganik Qamanittuamut.
- Iliuraqlugu pauwaqtuitimut aulayunnautit atuqpallaarnaittumik.
- Ihivriuqlugu akituyut ihumaliuqniq havaangit unalu iliuraqlugu ihuarhaqhimaninngit.

### **Hivuliutyaqnit (2018-2019)**

- Angmaqtinqinnga unalu ihumaliuqniq nutaanut Pauwaqarvingit piyut hivulliutigiyakhat.
- DHS iniqtinqinnga (naunaiqlugu Hanauyukhanik Titirauyaqtiiyuq qanuqtut piliurninnga tukhiutiliqlugulu) tikkuaqtauhimayunut nunallaat.
- Himmiquqit ilitariyait gensets piyut nunguvingsani, aulapkaillaktilluni akinga unalu pidjutinga piumayanganik.
- Ihivriuqlugu havakviup naunaitkutininnga uuma Hanauyukhanik Titirauyaqtiiyuq Havakvinga taimaa naunairiam i nakuuyumik aulapkaininnga tunidjuttinganik akituyut havauhikhat.

### **Hivuliutyaqnit (2019-2020)**

- Ihuarhaqlugu havauhikhaq munariniqmut ilihainiq ukununnga Hanauyukhanik Titirauyaqtiiyuq havakvinga.
- Ihivriuqlugu iniqtinqinnga DHS-mut aadlanut piniaruknaqhiunik Pauwaqarvingit unalu nunallaat.

### **Hivuliutyaqnit (2020-2021)**

- Havagini havagutit/qulliliqutiqaqvit qanugitni naunaiyaqni ikayuqugit tapkuat 40 ukiuni angiyunut upalungaiyaqni.

## **4.4 Kiinauyaliqutit**

Tapkuat Kiinauyaligiyikkut inilgit Qamanittuaqmi, piqaqhutik nunaliit avikhimanini aapisit Ikaluktutiakmi, Iqaluit tamnalu Kangiqhiniq. Atuqpiqatut Havagini Kiinauyaliqutit tapkuat: Kiinauyat (Kiinuayaliqutinut Maniliqutit Tuhagalhaliatlu, Maniktakhait, Upalungaiyainiq Naunaiyainiqlu, Maligaqnut Pityutit); Atuqtakhat Kinguligiktaqnit Aulataunit (Ihuaqhihimani, Pitaqnit, Kititaunit Munagini, Uviahausiqaqnit); Kivgaqtugat Munaginit (Akiliqtakhat, Katitaunit, Kivgaqtugat Kivgaqnit); Manikhauhit, Ihuaqqutit Havaguiqhautitlu. Kiinauyat ihumagiyauyut tapkunanga Kuapurisan

atuqpiaqninut timingat piyalgit angiyumik pinahuaqnit piqaqnalu pinahuaqninut tapkuat kuapurisan kivgaqtutit piyaqaqnit. Hivulliutyaqni pinahuaqtut pipkaqninik tapkuat Kiinauyaligiyikkut piyagakitniqhainik atuttiaqniniklu pinahauqtitlugit nakuuhivaliqni havagutai kavamaliqutailu piyalgit kivgaqtutitlu.

### Hivuliutyaqnit (2015-2016)

- Havaqatigiikniq ukununnga Qaritaulyaliriyiitkut Havakvinga, ihivriuqlugu nutaaq upalungaiyarhimayumik naunaipkainiq pidjutinga (ERP) pipkaidjutigami qanganuamit hivuniqmilu ihariagininnit tamaita havakviuyut.  
*Qanugitnit:* Piqangittuq akhurutauyut havaaq havaktiqalluanganitmat tamarmikni IT-kunni Kiinauyaliriyiitkunnillu. Una havauhikhaq nuutiqtauniaqtuq 2016/17 unalu 2017/18.
- Pihimmaaqluni Pauwaqtuutimut Atuqtut Munariniq ihumaliurniq ihuarhigami pauwaqtuutimut atuqtunut ikayurninnga.  
*Qanugitnit:* Ukiumi aulapkaidjutihimmaaqtuq havaakhat.
- Havaqatigiikhutik Hanauyukhanik Titirauyaqtiiyuq Havakvinga, piliuqluni nunavunmi tamainni kiinauyanik ihivriuqniq pauwaqtuutit iglup hilataani naunaitkutingit naunairiamti ihuqtumik taiguqtauyut.  
*Qanugitnit:* Kiinauyanik ihivriuqhimmaarutauyuq havaqatigiikniq ukunanit Hanauyukhanik Titirauyaqtiiyuq unalu Kiinauyaliqiyiitkut taimaa naunairiamti ihuaqtumik akilipkaigami pauwaqtuutit naunaitkutinginnut.
- Havaqatigiikniq ukununnga Hanauyukhanik Titirauyaqtiiyuq unalu Aulapkaininnit Havakviit, Piliuqlugu pittaaqtuq pidjutinga naunaiyainiqmut munariniq, piyakhangit unalu umiaqyuakkut agyaqniq havaanguyut.  
*Qanugitnit:* Ukiumi aulapkaidjutihimmaaqtuq havaakhat.
- Itqurnaqlugu unalu ihuarhilugulu kiinauyaliqininni kitut piyakhangit ikayuriami QEC-tkut Akituyut aulapkaidjutingit unalu angiyut urhuqyuaq niuviqniq iluani Kuapuriisiup atukkiutimut kiklinga.  
*Qanugitnit:* Ubluq tamaat munariyukhaq ihivriuqlugit maniit qaffitaalauyut naunaiyainiq. QEC ihumaliuqtuq tunigiami apiriyanganik GN-kut Kiinauyaliqinirmut Munariniqmut Katimayiingit uuminnga angikliyuumiqhimayuq uumanik GN atukkiqtakhanginnik angirutinanik akituyunut kiinauyaliqinirmut upingakhami 2016mi katimaliqqata. Apirhuut tunigiami GN-kunnut Kiinauyaliqinirmut Munariniqmut Katimayiingit angiqtauyuq QEC-kunnit-kut Katimayiingit November 2015mi.
- Havaqatigiiktumik HR-kunnut unalu Ihuarhaininnganut Pivallianinnga Havakvinga, piliuqtaa pivallianinnganik ihumaliurut Katimayiinginnut angiqtakhanginnik ihumaliurutingit ittuq Inuit havaktit atan'nguyauniqmi havaaniklutik unalu munariniqmut havaanik.  
*Qanugitnit:* Uqayuittut huli kihimi ihumaliuqtut piliuriamti tukhiutinik March 2016mi.
- Piliuqluni ikikliyuumiqtukhaq naunaiyainiq ihivriuriamti ihuaqninnga piqtingit ikikliyuumiqningit akinginnik.

*Qanugitnit:* Tamna havauhikhaq iniqtaulimaittuq March 2016mi unalu nuunninaqtuq 2016-2017 iniqtiqniaqtuq auyami 2016mi.

- Hulidjutingit kaantrakniqmut, niuviqniqmullu atuqtitauniqmullu ihivriuqtauniaqtut iniqtiqlugillu nunauyaliurninnganik ihuaqtut hulidjutingit.  
*Qanugitnit:* Tamna havauhikhaq piyuitaat huli. Una iniqtaulimaittuq March 2016mi nuunniaqtuqlu aippaagumut.

### **Hivuliutyaqnit (2016-2017)**

- Piliurluni Akinganik Uuktuutimik apirigiami nutaamik akinganik adjikataliriami QEC-kut maniliqutingit ihariagiyangit tunilunilu qaffinik Akinga Havaamat naunaiyaqtuq kitut piyakhangit. (takulugu ilangani 2.3 - Akingit Maligaliurninnga Hulilukaarutit)
- Piliuqluni ikikliyuumiqniqmut naunaiyainiq ihivriuriami ihuaqninnga piqtingit ikikliyuumiutihimayut akingit.
- Qanuriliurutingit kaantraliquinirmut, niuviqniqmut unalu aturninngalu ihivriuqtauniatuq iniqtiqluni nunauyaliurninnga ihuarhihimayuq qanuriliurutingit.
- Ihumagillaqlugu katitiqninnga Maniit Utiqtikhat ikayuriami munarilugu QEC-tkut maniit.
- Tunilugu kiinauyaliriniqmut ilihainiq tamainnut atan'nguyenut munaqtiuyullu havaktunut ikayuriamikni pivallianinnganik nakuutqiamik maniliqiniq akinganiklu munariniq.
- Havaqatigiiktumik Qaritauyaliriiyimut Havakvinga, ihivriuqlugu nutaaq havakviit naunaipkaiyuq pidjutinga (ERP) pipkaidjutigiami qangaraalukmit hivuniqmillu ihariagininngit tamaita havakviit.
- Ihivriuqlugu umiaqyuakkut agyaqtauniq, tamayangit naunaiyainiqmut munariniq, niuviqniqmut unalu kaantraliquinirmut havaanguyut taimaa naunairiam nutaat havaanguyut nakuuyut, nakuuyumik unalu malikлага nakuuyut atuqninngit.

### **Hivuliutyaqnit (2017-2018)**

- Piliuqlugu ihumaliurutinganik akiliriami munarilugulu QEC-tkut atauttimut atukkangit.
- Piliuqlugu a Tamainnit Akingit Uuktuutingit.
- Piliuqlugu pauwaqtuutinik atuqtut apirhuutimik qanuqtutlu ihumagiyanginnik ukunuuna QEC-tkut qaritauyakkut pulaarvingani.
- Havaqatigiiktumik tamainnut QEC havakviit, iniqtiqlugu iniqtiqniqnganik nutaanik ERP pidjutinga.
- Ihivriuqlugit piqutit munariniqmut unalu igiyakhat atuqtaungittunik piqutit.

### **Hivuliutyaqnit (2018-2019)**

- Itqarahaqlugu unalu ihuarhaqlugillu kiinauyaliriniqmut kitut piyakhangit ikayuriami QEC-tkut akituyut aulapkaidjutikhangit unalu angiyut urhuqyuaq niuviqtangit iluani Kuapuriisiup atukkiutikhanginnik kiklikhaa.
- Iniqtiaugumi iniqtinqinnga nutaaq ERP pidjutinga, talvannga ihivriuqlugit ihivriuqniit taimaa naunairiamti tamaita tikinnahuaqtangit talvani piyangit pitquyauyuqlu himmiqlugit himmiqtauyariaqaqqat.

#### **Hivuliutyaqnit (2019-2020)**

- Havaqatigilugu IT havakvinga naunaiyariami pittaarninnga piksaliqtiliqhimalugit tamaita Kiinauyaliqiyiitkut titiqqat ikikliummiyaami titiqqanik aturniq/tutquqtiriniq ihuarhigiamilu nuutiqniq naunaitkutanik ukunanit havakviit.
- Itqarahaqlugu unalu ihuarhaqlugillu kiinauyaliriniqmut kitut piyakhangit ikayuriami QEC-tkut akituyut aulapkaidjutikhangit unalu angiyut urhuqyuaq niuviqtangit iluani Kuapuriisiup atukkiutikhanginnik kiklikhaa.

#### **Hivuliutyaqnit (2020-2021)**

- Piliqlugu upalungaiyaqtutit ukununnga aippaanit Tamainnit Akingit Uuktuutingit.
- Ikikliyuumiqlugu GN-kut atukkiutikhamut angirutinganik.
- Itqarahaqlugu unalu ihuarhaqlugillu kiinauyaliriniqmut kitut piyakhangit ikayuriami QEC-tkut akituyut aulapkaidjutikhangit unalu angiyut urhuqyuaq niuviqtangit iluani Kuapuriisiup atukkiutikhanginnik kiklikhaa.

#### **4.5 Aaniaqtailiniq, Hivuganaitniq, Avatiliqutitlu**

Tapkuat Aaniaqtailiniq, Hivuganaitniq Avatiliqutitlu Timigiyai havalgit tamaitnut aulatyutainik tapkuat Kuapurisankut avatiliqutai hivuganaitninutlu maniyauninut pitquhit. Una ilalik atuqpiqtitninut tapkuat ikumatyutit aulanit avatiliqutinut ilihimayanginnik havagittiqniniklu piplugit; kiugiaqhugit tapkuat kamaginitlu tapkuat halumaqtiginit kitunikliqak avatiliqutinut pithuqnnik; atuqpiqnnik tamaita havaktit kangiqhimani piyungnautiktik havagiayitlu pityutinut tahapkuninga aktuanilgit havaamut piyut aaniaqtailininngit hivuganaitninutlu; pinguqtitni atuttiaqtunik hivuganaitnit havagutit; piqaqtitni havaamut piyut aaniaqtailininngit hivuganaitniqlu ilihaqnit tamaitnut havaktinut; naunaiyaqni tamaita atuqniglitz kavamatuqatkut nunatagauyumilu piqyat/maligait atuqpiqtitnilu tapkuat Kuapurisan malikhaqninik tahapkununga piqyat maligaitlu.

#### **Hivuliutyaqnit (2015-2016)**

- Havaqatigijktumik ukununnga Hanauyukhanik Titirauyaqtiiyuq, piiyaqlugillu tamaita atauhiinnaqmik hanialik nunap ataani turhuaqtihimayut piyuq ukununnga QEC-tkut urhuqyuaq pidjutinga Kangirliniqmi unalu Tikiraryuaqmilu unalu himmiqlugit ukuninnga malrukniq hanialik nunap ataani nunap qaanganiluuniit turhuanginnik.

*Qanugitnit:* Tamna havaaq 8opusantmik iniqtitaqtauyuq December 2015mi Kangirliniqmi ihumagiayauq iniqtitauniaqtuq upingakhami, hivulliqpaaq urhuquyat agyaqtinnagat. Tikiraryuaq nutaanguqtinga ihumagiayauq iniqtinqiaqtaat August 2016mi.

- Nakuuyumik iniqtiglugu Hilataanit Kiinauyat Ihivriuqniit Naunaitkutaliriniqmut Ilitariayunuk (COR) pigiami QEC-tkut ilitarininnga Ukiuqtaqtumi Aaniqtailiniqmut Katimayiinginnit.

*Qanugitnit:* Kiinauyanginnik ihivriuqniaqtut February 2016mi ihumagiayauyuqlu iniqtinqiaqtaat March 2016mi.

- Iniqtiglugit pingahuuyut Ilanganik I unalu II Avatilirininnganut Naunaiyainiit (ESA-kut QEC-mi Pauwaqarvinga tamayangit tamaanni Nunavunmi. Nunallaangit ihumagiayauyut piyut naunaiyaininnganut hivulliutigiyakhat atiliurhimayunik.

*Qanugitnit:* Hitamat ESA-ngit iniqtitauyut ukunani Arviat, Tikiraryuaq, Igluluaryuk unalu Nauyaat 2015mi iniqtitauyut taiguagakhallu piniaqtaat March 2016mi.

- Piliuqlugu havaqatigiiktumik qaritauyakkut havaktingit naunaipkaininnganik pinahuarutimik nutaanut havaliharaahuanut.

*Qanugitnit:* Pitquhigiyangit QEC qaritauyakkut ilihainiq aaniaqtailiniqmut aaniqtailiniqmulu ilihainiq pinahuarut ihumagiayauq piniaqtuq nutaanut havaliharaahuanut April 2016mi.

- Iniqtiglugu Aaniqtailiniqmut Avatiliriqmulu ihivriurutingit tamaanni QEC Pauwaqarvingit unalu naunaiyaqlugit hunavaluit ihuarhaqtauyukhat.

*Qanugitnit:* Ukiumi aulapkaidjutihimmaaqtuq havaakhat.

- Iniqtiglugu nunannganik ihivriuqniq pinahuarut tamaanni QEC Pauwaqarvinginni.

*Qanugitnit:* Ukiumi aulapkaidjutihimmaaqtuq havaakhat.

- Piliurhimmaaqlugu Halumailruq Urhuquyaq ikikliyuumiq/atuffaaqniq ihumaliurutimik.

*Qanugitnit:* Tamna havaaq tuuliiqhimaitumik piyuq ihumagiayauyuqlu iniqtitauniaqtuq July 2016mi.

- Iniqtiglugu unalu pilugu nutaaq QEC Aaniqtailiniqmut Maliktakhaq makpiraaq havaktunut kaantraktunullu.

*Qanugitnit:* Tamna Maliktakhaq Makpiraaq iniqtuq talvanngattauq tuniyauniaqtuq makpiraliuriamikni. Ihumagiayauq tuniqhaidjutikhaa ublunga tamainnut havakvinut February 2016mi.

- Piliuqlugu piiyaqtauhimayuq ihumaliurutingit havavikmut aulapkaidjutikhangit ukunatitut Pauwaqarvingit, tuqhuangit, urhuquyaqarviit, hunavaluknikluuniit.

*Qanugitnit:* QEC iliqtuq iniqtiliqtamiknik pivallianinngani uumanii piiyaqtauhimayuq ihumaliurut tamainnut nutaaq pauwaqarvingit. Iluanit havaqatigiikniq piliqtait pivallianinnganit uuma piiyaqtauhimayuq ihumaliurutingit. QEC ihumaliurutingit ihumagilluariami iniqtinqinngit Taloyoami Qikiqtarjuamilu hivulliutiniaqmata nutaaq pauwaqarvingit napparamitkut taimaa 10 ukiunik.

- Piliurhimmaaqlugu aaniqnaittumik havavikmi atuqtanginnik maliktakhangillu aulapkaidjutingit qanuriliurutingit QEC-kunnut havaktinginnut kaantraktunullu.

*Qanugitnit:* Ukiumi aulapkaidjutihimmaaqtuq havaakhat.

### **Hivuliutyaqnit (2016-2017)**

- Ikayuqtigiplugit tapkuat Qauyimayiuyut, ahivaqnit atauhiqmik-akitnalgit nunap iluani huplut tapkuat atatuyutigiyai tapkununga QEC-kut uqhukhat havagutai niguaqtauyuni nunaliuyuni himmiqtauplutiklu tapitaganik-akitnalgit nunap iluani huplut tamnaluniit maniqap qangani huplut.
- Iniqnit pingahut Avatiliqutit Aviktaunit Naunaiyautit (Tukligikhat I, II & III) talvani QEC-kut ikumatyutit quilliliqutiqaqviani piqutai humiliqak Nunavutmi. Nunaliuyut naunaiqtai piplugit tapkuat naunaiyaqni hivuliutyaqnit titiqat.
- Nakuuyumiklu iniqtiglugu Iluani Kiinauyat Ihivriuqniit Naunaitkutaliriniqmut Ilitariyauyunik (COR) pigiamikni QEC-tkut ilitarininnga Ukiuqtaqtumi Aaniqtailiniqmut Katimayiinginnit
- Piliuqlugu piiyaqtauhimayuq ihumaliurutingit havavikmut aulapkaidjutikhangit ukunatitut Pauwaqarvingit, tuqhuangit, urhuqyuqaqarviit, hunavaluknikluuniit.

### **Hivuliutyaqnit (2017-2018)**

- Ikayuqtigiplugit tapkuat Qauyimayiuyut, ahivaqnit atauhiqmik-akitnalgit nunap iluani huplut tapkuat atatuyutigiyai tapkununga QEC-kut uqhukhat havagutai niguaqtauyuni nunaliuyuni himmiqtauplutiklu tapitaganik-akitnalgit nunap iluani huplut tamnaluniit maniqap qangani huplut.
- Iniqnit pingahut Avatiliqutit Aviktaunit Naunaiyautit (Tukligikhat I, II & III) talvani QEC-kut ikumatyutit quilliliqutiqaqviani piqutai humiliqak Nunavutmi. Nunaliuyut naunaiqtai piplugit tapkuat naunaiyaqni hivuliutyaqnit titiqat.

### **Hivuliutyaqnit (2018-2019)**

- Iniqnit pingahut Avatiliqutit Aviktaunit Naunaiyautit (Tukligikhat I, II & III) talvani QEC-kut ikumatyutit quilliliqutiqaqviani piqutai humiliqak Nunavutmi. Nunaliuyut naunaiqtai piplugit tapkuat naunaiyaqni hivuliutyaqnit titiqat.
- Ikayuqtigiplugit tapkuat Qauyimayiuyut, ahivaqnit atauhiqmik-akitnalgit nunap iluani huplut tapkuat atatuyutigiyai tapkununga QEC-kut uqhukhat havagutai niguaqtauyuni nunaliuyuni himmiqtauplutiklu tapitaganik-akitnalgit nunap iluani huplut tamnaluniit maniqap qangani huplut.

### **Hivuliutyaqnit (2019-2020)**

- Havaqatigiiktumik with Hanauyukhanik Titirauyaqtiiyuq, piiyaqlugillu tamaita atauhiinnaqtmik hanialik nunap ataani turhuaqtihimayut piyuq ukununnga QEC-tkut

urhuqyaq pidjutinga tikkuaqhimayunut nunallaat unalu himmiqlugit ukuninnga malrukniq hanialik nunap ataani nunap qaanganiluuniit turhuanginnik.

#### Hivuliutyaqnit (2020-2021)

- Havaqatigiiktumik with Hanauyukhanik Titirauyaqtiiyuq, piiyaqlugillu tamaita atahuinnaqmik hanialik nunap ataani turhuaqtihimayut piyuq ukununnga QEC-tkut urhuqyaq pidjutinga tikkuaqhimayunut nunallaat unalu himmiqlugit ukuninnga malrukniq hanialik nunap ataani nunap qaanganiluuniit turhuanginnik.

#### 4.6 Inungnut Piqaqnit Ihuaqhaqninutlu Pivaliatitnit

Tapkuat Inungnut Piqaqnit Ihuarhaininnganut Pivallianinnga Timiuyut piqaqtitai qauyimayiuyut ikayuqtuqnilu QEC-tkunnut havakvinginnut. Una ilalik hanatyuhikhai atuqpalianilu kayuhivalianit inungnut piqaqnit Ihuarhaininnganut Pivallianinnga upalungaiyautit tapkuat pivaligutauniat tamaitnut kuapurisan pilaqnit, malikhaqni tapkununga Nakataani 23 tapkunani *Nunavutagutinut Angigitit*, ihauqhaqniu tapkuat Kuapurisan atuttiaqninik piyauni ahiangugutit piyaqaqnit tapkuninga nanminigiyamingnut. Inungnut Piqaqni Ihuarhaininnganut Pivallianinnga atuqmiyuttauq hivuliqtioniqmun havangi atuqpiaqtitnirut tapkuat tamaita tapkuat Kuapurisan inungnut piqaqnit ihuaqhaqnilu pivaliatitni upalungaiyautit atuqtauyangi malikhugit piqyat, QEC-kut maligait, atuqtutlu katitlugit angigutit.

#### Hivuliutyaqnit (2015-2016)

- Havakniq mikhaanut 6opusantmik Inuit havaktiuni malikhugit tapkuat IEP-ngi Atugakhaliat Upalungaiyautit.  
*Qanugitnit:* December 31, 2015mi pusantnga Inuit havaktiliqniq ittuq 54pusantmik. Piliuqluni ihariaginingit naunaiyainiq ukununnga Havakviup ilihainiq pinahuarut.  
*Qanugitnit:* Una pilihaaliqniaqtuq atulihaliquat 2016, kihimi iniqtaulimaittuq March 2016mi.
- Naunaiqnaqniq titni tapkuat hivulliutyaqnit talvanga 2014-2015 tapkununga hunat ilitvigliyangit. Pinguqtitni ilhuaqhigiaqutit-pihimani katutiyiqatinut piplugitinmingnut kivgaqtugait hanatyuhikhhat ayyikkinut angigutit hugaqninit-upalungaiyautit nuktiqni mikhaanut pitagahuaqninut tuluqtautit, tamnaluniit, ahianguqnianik atugakhaliat tiliugutit pinahuagaqnut pitaqninut hivuliutyaqnit pilaqnihauyangit.
- *Qanugitnit:* Havaktuliriyiitkut iniqtiqniaqtait naunaiyaininnga hivulliutigiyakhanut aippaanganit maniliurutimut ukiunga 2015mi.
- Pivallianinnga unalu ihivriuqlugit QEC-tkut Havakviup Aulapkaininnga Ihumaliurutingit tamainnut havakiit.  
*Qanugitnit:* Atan'ngauyauyuq OD-mut pilihaaliqniaqtaa havaangit kihimi iniqtaulimaittuq March 2016mi.
- Piliuffaarlugu tamna Havaktuliriyiitkut unalu Ihuarhaininnganut Pivallianinnga havaqatigiiktut unalu aktikkulaangit

*Qanugitnit:* Havaktittiliqlugit ukuat: IEP Atan'nguya; HRIS Ayuittiaqtuq; HR Ilihimattiaqtuq; Ihumagiayuq hamna qaangani havaakhat inuniktiqniaqtait nunguliqqtat 2016.

- Tunilugu nakuuqquiaqtumik piyut pauwaqtuutinik atuqtut havaat ikayuutingillu Havaktunit Havaamullu Pipkaidjutigiyauyunut.

*Qanugitnit:* Ukiumi aulapkaidjutihimmaaqtuq havaakhat. January 2016, Katimayiit Munariniqmut Uqaqatigiikniqmut Katimayiingit (UMCC) piliuqtauyut katimaliqhutiklu titiraqhimagumi Havaktiit Angirutigihimayangit.

- Piliuqlugu havaqatigiikniq GN-kunnut pinahuariami nakuutqiamik aadjikataliriamikni QEC-tkut GN-kut Havaktuliriyiitkut atuqninginnik.

*Qanugitnit:* Ukiumi aulapkaidjutihimmaaqtuq havaakhat. January, 2016mi, Havaktuliriyiitkut Maligaq Ihivriuqlugit havaqatigiingit piliurhimayuq naunaiyariami una havaangit.

#### **Hivuliutyaqnit (2016-2017)**

- Havakniq mikhaanut 6ipusantmik Inuit havaktiuni malikhugit tapkuat IEP-ngi Atugakhaliat Upalungaiyautit.
- Ihivriuqlugit ikhinnaliqtut apirhuqniq havaangit piliuqlugulu uuktuutikhamik tamarmikmut pingittut unalu katimayunguqhimayut havaktiit.
- Piliuqlugu munariniq katimayunguqhimayut havakvinga pinahuarut atan'nguyanut munaqtuyunullu.

#### **Hivuliutyaqnit (2017-2018)**

- Havakniq mikhaanut 62pusantmik Inuit havaktiuni malikhugit tapkuat IEP-ngi Atugakhaliat Upalungaiyautit.
- Ihivriuqlugit unalu aadlangurlugillu qanuriliurutinginnik pinahuarut
- Ihivriuqlugit havaanganik naunaiyainiq pinahuarut

#### **Hivuliutyaqnit (2018-2019)**

- Havakluni angikliyuumiqtuq Inuit havaktittininnga nutaanguqhimmaaqlugulu naunaiyaqlugulu ihumaliurutinga qakunnguraikpat.
- Naunaiyaqlugu aulapkaidjutinga ihivriuqlugit havaangit.
- Ihivriuqlugit maligat naunaiyariami humi ittaakhaani GN-kunnut.

#### **Hivuliutyaqnit (2019-2020)**

- Havakluni angikliyuumiqtuq Inuit havaktittininnga nutaanguqhimmaaqlugulu naunaiyaqlugulu ihumaliurutinga qakunnguraikpat.
- Havaanganut havarutikhangit ihivriuqlugit.

- Ihivriuqlugit ikayuurutiuyut pinahuarut.

### **Hivuliutyaqnit (2020-2021)**

- Havakhimmaaqluni angikliyuumiqtumut Inuit havaktittiliniqmut.
- Ihivriuqlugit unalu ihuarhilugu havaktittiliqninnga havaangit unalu havaatigut apirhuutigiyauyut ihariagiyaugaangata.

### **4.7 Tuhagakhaliqutit Pitquhit**

Tapkuat Tuhagakhat Pitquhit Timingat piqaqtitai ikayugutit ahiinut timiuyunut atuqhugit tukligit kivgaqtutit tapkuat ilalgit tuhagakhat tuhaumatuyutit, havanguyunut atuqniglit, atuqniglit pivaliatitni, ilaliutyaqni qagitauyat havagutit pitquhitlu ikayugutit ikayuqtaunitlu. Tapkuat pinahuaqni tapkuat timiuyuq pilaqninut QEC-kut pitaqnit nanminigiyaqtik ihumagiyai atquhugit atuqnit tapkuat Tuhagakhat Pitquhit.

### **Hivuliutyaqnit (2015-2016)**

- Titiraqhimmaaqlugit/Makpiraanguqlugillu munariniqmut iniqtinqinnga.  
*Qanugitnit:* Aktikkulaanga kiklingit hivumuutqittailiyunik uvaptiknut tadja. Ihivriuqlugu Havavikmi Ikayuutinik Ihumaliuqniq (ERP) kitut piyakhangit.  
*Qanugitnit:* Upalungaiyaqtuq RFP hilataanut ihivriuqnnit nutaanik ERP pidjutinga unalu himmautingit ihumagiyauyuq iniqtirvikhangaa March 2016mi.
- Naunaiyaffaarlugu qitqani kiinauyaliriniqmut qaritauyakkut maliktakhangit pidjutinga.  
*Qanugitnit:* Upalungaiyarlugu RFP hilataanut ihivriuqnnit nutaanik ERP pidjutinga unalu himmautingit ilaliutiniaqtuq qitqani kiinauyaliriniqmut qaritauyakkut maliktakhangit pidjutinga piyakhangit ihumagiyauyumik iniqtirvikhaa March 2016.
- Havaqatigiikluni Kiinauyaliqiyiitkut Qaritauyakkut Akiliqtakhanginnik Naunaikutinik iniqtinqinnga.  
*Qanugitnit:* Aktikkulaanga kiklingit iliuraipkaidjutiyatigut iliurariami Qaritauyakkut Akiliqtakhanginnik Naunaikutinik ublumi. Havauhikhaq piffaarniaqtuq taimaa havaakhaa Angayukhiuyuq Havavikmi Pidjuitngit Ayuittiaqtuq inunikpat.
- Iniqtiglugit unalu iliuraqlugu qilamiuqtuqaliqqat ihuarhaidjutikhaq ihumaliurutimik maliktakhanginniklu.  
*Qanugitnit:* Qilamiuqtuqaliqqat ihuarhaidjutikhaq ihumaliuqniq uuktutigiyauyukhat avikturhimayuni havakvingit pihimmaaqtut. Ukiuq tamaat havauhikhaq.
- Piliuqlugu inmikmut naunaiyainiq havaktut ilihainiqmik ikayuutikhat tamainnut Qaritauyaliriyiitkunnut pidjutinginnut.  
*Qanugitnit:* 5opusantmik iniqtiglugu. Havaktut tamaita havaguillaktut ihuigiyamiknik ihuaqhaqnahuaqniq nutqaqtitauvigiyait ihumagiyamiknik iniqtivikhangaa March 2017. Ukiuq tamaat havauhikhaq.
- Pihimmaaqlugu pivallianinnga naunaipkaidjutigiyumik havakvinga.

*Qanugitnit:* Havaktukhaqhiuqniq ukununnga havaanga Nukaqhiuyuq Qaritauyaliqiyii Ilihimattiaqtuq Qamanittuami piliqniaqtuq ukiakhami 2015. Ukiuq tamaat havauhikhaq.

- Iliuraqlugu saatalaitkut uqautigiigutinik ihuarhainiit.

*Qanugitnit:* Piliuqluni akinga ikayuutingit naunaiyainiq nutaanik saatalaimut iliurainingit piliurninnga ilitarilugillu himmautingit. Nutaanguqtinga ittut saatalaitmut piliurninnga tamayat pihimmaaqtut. Ihumagiayuq iniqtivikhang March 2016mi.

#### **Hivuliutyaqnit (2016-2017)**

- Nutanguqni atuqnihat Tuhagakhat Pitquhit havagutit.
- Aulapkaidjutingit pauwaiqniqmut naunaitkutinik.
- Naunaiyaqlugu tuniyuq nutaamik Pauwaqarvingit qitqanut saatalaimut iliuraininnganik.
- Piliuqlugu inmikmik naunaiyainiq havaktuq ilihainiqmut ikayuutinik tamainnut Qaritaualiriyit pidjutingit.
- Pihimmaaqlugu pivallianinnga naunaipkaidjutigiyumik havakvinga.

#### **Hivuliutyaqnit (2017-2018)**

- Naunaiyaqni piyalgit kivgaqtugat timingat.
- Nutaanguqtinga qitqani Qaritaualiriyit aulapkaidjutikhant.
- Piliuqlugu naunaiyaininnga uuminnga ITSM (Qaritaualiriyit Havaaq Munariniqmut) tunngavinga unalu maliktakhat.
- Pihimmaaqlugu pivallianinnga naunaipkaidjutigiyumik havakvinga.

#### **Hivuliutyaqnit (2018-2019)**

- Ihivriuqlugit tamaita Qaritaualiriyit pidjutingit.
- Pihimmaaqlugu pivallianinnga naunaipkaidjutigiyumik havakvinga.

#### **Hivuliutyaqnit (2019-2020)**

- Ihivriuqlugit tamaita Qaritaualiriyit maligangit unalu qanuriliurutingit.
- Pihimmaaqlugu pivallianinnga naunaipkaidjutigiyumik havakvinga.

#### **Hivuliutyaqnit (2020-2021)**

- Ihivriuqlugit tunngavinga Qaritaualiriyit havakvinga.
- Pihimmaaqlugu pivallianinnga naunaipkaidjutigiyumik havakvinga.

### **4.8 Aulatyutit**

Tapkuat Aulatyutit Timingat havlgit havagininik pinguqtitni atuliqtitnilu hivuganaittut, atuttiaqtut alguyaqtutit ikumatytutit tamaitni Nunavutmi nunaliuyut. Atuni nunaliuyut piqaqtut nanminiq ikumaliugutinik qulliliqutit havaktiligit havaktinik nunalgit talvani nunaliuyuni. Nunalikni havaktit

ikayuqtauyut tapkunanga alguyiqiyit, makaanit alguyaqnutlu havalgit havaktit inilgit tapkunani nunaliiit avikhimanini havavikni Ikaluktutiak, Iqaluit tamnalu Kangiqhiniq.

Aulatyutit ikayqtauyut katutyiqatigluna tapkununga Qauyimayiuyut atuqpiatitnirut tapkuat kuapurisan nanminilgit pinahuaqtai atuinaqtumik pitaqnit akikitniqpamik huli pitagahuaqhugit tapkuat puqtuniqhamik pilaqnit atuqtauvaktut.

### Hiviliutyaqnit (2015-2016)

- Havaqatigjikluni Hanauyukhanik Titirauyaqtiiyuq pihimmaariami Pauwaqarvinga himmautinga pinahuarut.  
*Qanugitnit:* Ukumi aulapkaidjutihimmaaqtuq havaakhat.
- Havaqatigjikluni Hanauyukhanik Titirauyaqtiiyuq, Qaritauyaliriyiit, Kiinauyaliqiyiitkut unalu Kaanatap Kavamanga ihivriuriami Aadlanik Ihuaqtumik Pauwaqtuutingit Nampaliqininnanganik havauhikhat.  
*Qanugitnit:* Ihuaqtumik Pauwaqtuutingit iliuraqtauyut Iqalungni.
- Pihimmaqluni iniqtinqinnga munariniqmut pidjuttinga ikayuriami piqtinginnut ihumaliuqniq unalu itqurnarutinginniklu.  
*Qanugitnit:* Katitiqluni naunaitkutinik Nunavut avikturhimayuni atan'nguyanit. Tamna munariniqmut pidjuttinga ihumagiayayuq iniqtinqiaqtaat March 2016mi.
- Piliurhimmaqlugu ilangani ittuq Pauwaqarvinga Havaktinga ilihainiq.  
*Qanugitnit:* Ukumi aulapkaidjutihimmaaqtuq havaakhat.
- Halummaqlugu ihivriuqlugulu nappaqhimayut angiyut urhuquyaqarviingit Kangirliniqmi Iqaluktuutiaqmilu.  
*Qanugitnit:* Iqaluktuutiaq Iniqtiqtauyuq. Kangirliniq nutqaqtitaat kihimi aippaagu iniqtinqiaqtaat.
- Pauwaqarvinga ihuaqtuq pauwalik alruyanga nutqaqtitaullaktaat ihivriuqniit tamainni pauwaqarvingit.  
*Qanugitnit:* Iunguyut pauwaqarviit iniqtauyut unattauq ilakungit iniqtinqiaqtaat September 2016mi.
- Uuktuqlugu ihuarhidjutikhamik aulapkaigiami Tikiraryuami pauwaqarvinga inmikkut aullapkaidjutigiami.  
*Qanugitnit:* Tamaita hunavaluit talvani ittut ihumagiayayuqlu iniqtinqiaqtaat March 2016mi.
- Ukumi alruyaliqinahuaqtuq ilihainiq.  
*Qanugitnit:* Ukumi aulapkaidjutihimmaaqtuq havaakhat.
- Ukumi kiviktiqyuarut akhaluutaanik ihivriuqtakhait tamainni pauwaqarvingit.  
*Qanugitnit:* Ukumi aulapkaidjutihimmaaqtuq havaakhat.
- Ukumi ikualaaqtuqaqqat ququurutinga ihivriuqtakahait tamainni igluqpikni.  
*Qanugitnit:* Ukumi aulapkaidjutihimmaaqtuq havaakhat.
- Ukumi hanalrutiqarviuyuq akhaluutinginnik ihivriuqtakhaq.  
*Qanugitnit:* Ukumi aulapkaidjutihimmaaqtuq havaakhat.
- Himmiqulugu auladjuttinga nutqaqtirutinganik ihuarhainiq.  
*Qanugitnit:* Ukumi aulapkaidjutihimmaaqtuq havaakhat.
- Havigaliqtiriyuq munariniq Kitikmeonmi Kivalliqmilu.

*Qanugitnit:* Ukiumi aulapkaidjutihimmaaqtuq havaakhat.

- Sanirayaak alruyaqtittiniq munariniq – hivulliqpaamit nunguvinganut ihivriuqniiq.  
*Qanugitnit:* Kayuhinnaqtut.

#### **Hivuliutyaqnit (2016-2017)**

- Ikayuqtigiplugit tapkuat Qauyimayiuyut, Tuhagakhat Pitquhiligiyit, Kiinauyat tapkuatlu Kavamatuqatkut kavamait nauaniyaqninut ilagiagutit Smart Kitituyutit havagutai.
- Ihuaqtut piqalluarutingit SCADA-mut pidjutinga ilangani 1.
- Pauwaqarvingani Havaktinga ilihainiq nutaami Qikiqtarjuaq pauwaqarvinga
- Pauwaqarvingani Havaktinga ilihainiq nutaami Taloyoak pauwaqarvinga.
- Halummaqlugu ihivriuqlugu napangayuq angiyut urhuqyuqaqarvik Pangniqtuumi Kangirliniqmilu.

#### **Hivuliutyaqnit (2017-2018)**

- Havaqatigiikluni Hanauyukhanik Titirauyaqtiiyuq, Qaritaualiriyiit, Kiinauyaliqiyiitkut unalu kaanatap kavamanga ihivriuriami Aadlanik Ihuaqtumik Pauwaqtuutingit Nampaliqininnganik havauhikhat.
- SCADA pidjutinga ilangani 2, havaqatigiikluni Hanauyukhanik Titirauyaqtiiyuq niuviriam qaritauyat aturutingit/qaritauyakkut maliktakhangit iliuraqlugit 7nguyunut Kivalliqmi Pauwaqarvinginnut.
- Halummaqlugit ihivriuqlugillu napangayut angiyut urhuqyuqaqarvik in Kangirluraapik.

#### **Hivuliutyaqnit (2018-2019)**

- Havaqatigiikluni Hanauyukhanik Titirauyaqtiiyuq, Qaritaualiriyiit, Kiinauyaliqiyiitkut unalu kaanatap kavamanga ihivriuriami Aadlanik Ihuaqtumik Pauwaqtuutingit Nampaliqininnganik havauhikhat.
- Halummaqlugit ihivriuqlugillu napangayut angiyut urhuqyuqaqarvik Iqalungni.
- SCADA pidjutinga ilangani 3, havaqatigiikluni Hanauyukhanik Titirauyaqtiiyuq niuviriam qaritauyat aturutingit/qaritauyakkut maliktakhangit iliuraqlugit 12nguyuni Qikiqtaalukmi Pauwaqarvingit.

#### **Hivuliutyaqnit (2019-2020)**

- Havaqatigiikluni Hanauyukhanik Titirauyaqtiiyuq, Qaritaualiriyiit, Kiinauyaliqiyiitkut unalu kaanatap kavamanga ihivriuriami Aadlanik Ihuaqtumik Pauwaqtuutingit Nampaliqininnganik havauhikhat.

#### **Hivuliutyaqnit (2020-2021)**

- Havaqatigiikluni Hanauyukhanik Titirauyaqtiiyuq, Qaritaulyaliriyiit, Kiinauyaliqiyiitkut unalu kaanatap kavamanga ihivriuriamiaadlanik Ihuaqtumik Pauwaqtuutingit Nampaliqininnaganik havauhikhat.

## **5.0 Iniqtitutit**

Qulliq Pauwaqtuutimut aulayunnautit Kuapuriisinga akhuuqtut naunairiamti tuniyugut qayangnaittumik, pittaaqtumik, atuffaaqtaaqtumik maniktuguknaitpallaqtaqtumik pauwaqtuutimut aulayunnautit tuniluni unalu havaat Nunavunmi. Ilitariyavut ihariagininnga ikikliyuumiriamti ihariagiyavut urhuryuakhat unalu akhuraaluktumiklu qiniqhiayugut qanuqtut ihuarhigiaptikni aulapkaidjutivut atuinnaqtaptiknik seeking. Angikliyuumiqhimmaaqtugut ihuarhinahuaqhugulu qanuqtut uqaqatigiavut nunaptiknut ihivriurutivullu taimaa ihuarhigiami piqatigiikniq pauwaqtuutiptiknik atuqtaptiknik.

Niriuktugut hakugiktigami havavvikput ukunuuna ilihainikkut unalu pivallianinnga nunagiaptikni havaktingit. Naunairiamti Inuit Qaujimajatuqangit qanuriilurutingit ilaliutihimayuq ublumaamit ublumimut aulapkaininngit akhuerutauyut nakuuyumik piyut havavvikmullu. Piyuq hakugiktunit hiviliqtiniqmit; takunnaqtauningaluk akhuraaluk havaktut ulapiqutingit taimaa naunaiqniaqtavut tikinnahuaqtaptiknik hivilliutigiyakhallu piyaqqut.

Julie-Anne Miller

Ikhivautalik, Katimayiingit Tukimuaqtittiyunik  
Qulliq Ikumatyutit Kuapurisan

**Ilaliutiyat A – 2016-17 Angiyunut Manikhat**

Alruy anga Nam pang a	<b>2016/17 Angiyunut Manikhat Nunallaatigut Piluni</b>		
			<b>Maniktakhat</b>
	<b>Nunallaangani</b>	<b>Qanurittuq</b>	<b>2016/17</b>
1	Kitikmeot	Urhuqyuaq Imaqmit Kuvilaitkut Pidjutinga	12,000
2	Ikaluktutiak	G3 himmiqlugit unalu nutaanguqtinga piyuq ikaarninut @ 100k	1,177,000
3		Tuniqhaininnga nutaanguqtinga nappaqhimayumi	1,080,000
4		Aktikkulaanga Angikliyuumiqhimayuq/CHARS - Pauwaqtuit Tuniluni	2,751,000
5		Pauwaqarvinga Ikualaaqtuqaqqat Ququurutinga pidjutinga	97,000
6	Uqhuqtuuq	Genset Nutaanguqtinga - G4	534,000
7	Kugaaruk	Pauwaqarvinga Ikualaaqtuqaqqat Ququurutinga pidjutinga	97,000
8	Kugluktuk	Nutaanguqtinga urhuqyuaq turhuanga (maligiami malirutingit)	319,000
		<b>Atauttimuuqtinnagit - Kitikmeonmi</b>	<b>6,067,000</b>
9	Kivalliq	Urhuqyuaq Imaqtittailidjutit	12,000
10	Kangiqhiniq	G5 Uunaqutinganik Himmautinga	140,000
11		G6 Pingahuuyut Piyumik Iliurailuni	115,000
12		DPW DHS Tuniqhaininnga Turhuaq Himmautinga	109,000
13		Aluyaqarviup Napayuq Naunaipkaidjut	31,000
14		Aluyaqarvik	22,000
15	Qamanittuaq	Genset Himmautinga/ Nutaanguqtinga (G1 - Cat 3512)	1,401,000
16	Arviat	Genset Himmautinga (G3 - Cat 3516)@85k	1,154,000
17	Salliq	Nutaanguqtinga urhuqyuaq turhuanga (maligiami malirutingit)	153,000
18	Igluligaqyuk	Himmiqlugit Ingniqutinga G1 Ilangani 60	102,000
19	Naujaat	Qilamiuqtuqaqqat Nayugaq	1,589,000
20		G2 Nutaanguqtinga (Hivulliutiyakhaq 4 Aulapkaidjut naunaitkutingani)	761,000
21		RBD Aluyaqmut Agyarut Akhaluut	229,000
		<b>Atauttimuuqtinnagit - Kivalliqmi</b>	<b>5,818,000</b>

22	Qikiqtaaluk	Urhuqyuaq Imaqtittailidjutit	12,000
23	Iqaluit	Kataknaittumik Ingilrutit Havaktulluuniit Pidjutinga	178,000
24		Angiyuq Urhuqyuqaqarvik Nutaangutinga	1,013,000
25	Pangnirtung	Pauwaqarvinga Himmautinga - Ikualaaqtuqaqqat Akiliuhiarutikhat	15,581,000
		Pauwaqarvinga Himmautinga - Ikualaaqtuqaqqat Akiliuhiarutikhat Maniliurutauyut	(15,581,000)
26	Kingait	Nutaaq Pauwaqarvinga Qanuqtut piliurninnga / Nappaqninnga \$25 miliat taala	5,913,000
27	Qauhuittuq	Pauwaqtut pauwaqtutigiyauyuq ikumma djutimit Nuutiqtitaudjut	140,000
28	Mittimatalik	Urhuqyuqaqarvik Nutaanguqtinga	306,000
29		Alruyaqtuqtumit Pauwaqtutiuuyuq nutaanguqtinga	294,000
30		Halumailruq Iglumut Uunaqut Inniqvik havigalikmit tamayaqarviliuqhimayut	19,000
31	Igloolik	Avalu - inuknit itiqnaittumik	217,000
32	Hanigayak	Genset Aktikkulaanga Angikliyuumiqhimayuq G4	906,000
33		Halumailruq Iglumut Uunaqut Inniqvik havigalikmit tamayaqarviliuqhimayut	19,000
34	Qikiqtarjuaq	Alruyaqmut Agyarut Akhaluut - RBD	229,000
35	Kimmirut	Himmiqlugit Ingniqtinga G2 - Ilangani 60	102,000
36		Nutaanguqtinga urhuqyuaq turhuanga (maligiami malirutingit)	153,000
37	Kangiqhugaapik	Qilamiuqtuqaqqat Nayugaq	255,000
38		Genset Himmautinga G2 - Aktikkulaanga	1,311,000
39		Avalu - inuknit itiqnaittumik	294,000
40	Auhuittuq	Nutaaq Pauwaqarvinga - qanuqtut piliurninnga nappaqninngalu	1,915,000
		<b>Atauttimuuqtinnagit - Qikiqtaaluk</b>	<b>13,276,000</b>
41	Nunavut/ Havakviup	IT Akituyut Tamayat	21,000
42		Ilihimangitait Akituyut Havauhikhat unalu 2017/18 Havauhikhaqmut Upalungaiyaqtut	1,000,000
		<b>Atauttimuuqtinnagit - Nunavut/ Havakviup</b>	<b>1,021,000</b>
		<b>Atauttimut</b>	<b>\$26,182,000</b>

**Qulliq Ikumatyutit Kuapurisan  
2016-2017 Maniktakhat  
Nainaqhimayut Tuhagakhaliat**

**KATITLUGIT MANIKTAT**

**137,528,709**

Uqhuqyuat Kiniqtutlu  
Utiqtukhat Ihuaqtitlu  
Ilakhat Kivgaqtutitlu  
Aulagutit Hiniktaqvitlu

54,772,119  
34,743,773  
26,310,740  
4,409,190

**KATITLUGU AULATYUTIT  
AKILIQTUGAT**

**120,235,822**

Havakviup Akiliutiit  
**Ilakut (Qaangirhimayut akiligakhait)**

16,005,385  
**1,287,502**

Naunaiqlugu: Manikhangit angiqtauyuq ukunanit Katimayiingit  
Tukimuaqtittiyunik December 17, 2015mi.

## Iłaliutiyat C – Havaktitat Nainaqhimayut

**Qulliq Energy Corporation December 31, 2015**

**Employment Summary, by category:**

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	1	100%
Senior Management	7	0	7	100%	0	0%
Middle Management	22	0	22	100%	1	5%
Professional	13	4	9	69%	0	0%
Paraprofessional	98	12	86	88%	42	49%
Administrative Support	69	11	58	84%	55	95%
<b>Total Department</b>	<b>211</b>	<b>28</b>	<b>183</b>	<b>87%</b>	<b>99</b>	<b>54%</b>

**Employment Summary, by Community:**

Arctic Bay	200	2	0	2	100%	2	100%
Qikiqtarjuaq	205	2	0	2	100%	2	100%
Cape Dorset	210	2	0	2	100%	2	100%
Clyde River	215	2	0	2	100%	2	100%
Grise Fiord	220	2	0	2	100%	2	100%
Hall Beach	225	2	0	2	100%	2	100%
Igloolik	230	2	0	2	100%	2	100%
Iqaluit	235	90	13	77	86%	23	30%
Kimmirut	240	2	0	2	100%	1	50%
Nanisivik	245	0	0	0	0%	0	0%
Pangirtung	250	2	0	2	100%	2	100%
Pond Inlet	255	2	0	2	100%	2	100%
Resolute Bay	260	2	0	2	100%	2	100%
Sanikiluaq	265	2	0	2	100%	2	100%
Arviat	300	2	0	2	100%	2	100%
Baker Lake	305	46	9	37	80%	21	57%
Chesterfield Inlet	310	2	0	2	100%	2	100%
Coral Harbor	315	2	0	2	100%	2	100%
Rankin Inlet	320	20	4	16	80%	10	63%
Repulse Bay	325	2	0	2	100%	2	100%
Whale Cove	330	2	0	2	100%	2	100%
Bathurst Inlet	400	0	0	0	0%	0	0%
Umingmakotok	405	0	0	0	0%	0	0%
Cambridge Bay	410	13	1	12	92%	5	42%
Gjoa Haven	415	2	1	1	50%	1	100%
Kugluktuk	420	2	0	2	100%	2	100%
Kugaaruk	425	2	0	2	100%	2	100%
Taloyoak	430	2	0	2	100%	2	100%
Yellowknife	505	0	0	0	0%	0	0%
Ottawa	605	0	0	0	0%	0	0%
Winnipeg	602	0	0	0	0%	0	0%
Churchill	601	0	0	0	0%	0	0%
<b>Total Other</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	
<b>Total Community</b>	<b>211</b>	<b>28</b>	<b>183</b>	<b>87%</b>	<b>99</b>	<b>54%</b>	

**Employment summary, by Headquarters & Region**

Headquarters	90	13	77	86%	23	30%
Regions	121	15	106	88%	76	72%
<b>Total</b>	<b>211</b>	<b>28</b>	<b>183</b>	<b>87%</b>	<b>99</b>	<b>54%</b>