ᐊᑯᓐᓂᖅᓱᖅᑐᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᖅ

(ᓈᓴᖅᑕᐅᓯᒪᓐᒋᑦᑐᑦ)

ᒫᔾᔨ 31, 2016

ᓯᐊᔾ ᖁᓚᐅᑦ, ᒪᓕᒐᓕᐅᖅᑎ
ᐅᖃᖅᑎ, ᒪᓕᒐᓕᐅᕐᕕᖕᒐᓂ ᓄᓇᕗᑦ

ᖁᕕᐊᓱᒃᐳᖕᒐ ᑐᓂᓯᔭᕆᐊᒃᓴᖅ ᐊᑯᓐᓂᖅᓱᒃᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑕ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᐊᓂ ᐃᓱᓕᑎᑦᑐᒍ ᒫᔾᔨ 31, 2016. ᑖᒃᑯᐊ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᑐᓂᔭᐅᕗᑦ ᒪᓕᒃᑕᐅᑦᑐᑎᒃ ᓇᓴᐅᑎᖕᒐ 51(4) ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᑕᐅᓂᖕᒋᓐᓄᑦ ᐱᖁᔭᑦ.

ᑮᑦ ᐲᑐᓴᓐ, ᒪᓕᒐᓕᐅᖅᑎ
ᒥᓂᔅᑕ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓂ

ᐅᓇ ᐱᔾᖅᑯᒻᒥ ᑎᑎᕋᖅᓯᒪᔪᖅᑲᖏᑦᑐᖅ

ᑭᑦ ᐱᑐᓴᓐ, ᒪᓕᒐᓕᐅᖅᑎ
ᒥᓂᔅᑕ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ

ᖁᕕᐊᓱᒃᑐᖕᒐ ᑐᓂᓯᔭᕆᐊᒃᓴᖅ ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᑕ ᐊᕐᕋᒍᖕᒐ ᐃᓱᓕᑎᑦᓗᒍ ᒫᔅᔨ 31, 2016. ᑖᒃᑯᐊ ᐅᓂᒃᑳᓕᐊᑦ ᑐᓂᔭᐅᕗᑦ ᒪᓕᒃᑕᐅᑦᓗᑎᒃ ᓈᓴᐅᑎᖕᒐ 51(3) ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᑕᐅᓂᖕᒋᓐᓄᑦ ᐱᕐᑯᔭᖅ.

ᐱᔾᔪᑎᖕᒐ ᑖᒃᑯᐊ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔪᑦ ᐱᔭᐅᕐᑯᑦᓗᒋᑦ ᓯᕗᑦᓕᕐᓯᐅᑎᖕᒋᑦ ᐊᐅᓚᔪᖕᒋᑖ ᓴᖅᑭᒍᑎᖕᒋᑦ ᒐᕙᒪᒃᑯᓐᓂ, ᑲᑎᖅᓱᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᑐᙵᕕᒋᓗᒋᑦ, ᐊᕐᕋᒍ ᐃᓱᓕᑎᑦᓗᒍ ᒫᔅᔨ 31, 2016.

ᑐᓴᒐᒃᓴᐃᑦ ᑕᒃᑯᓇᓂ ᐅᓂᒃᑳᖅᓯᒪᔪᓂ ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖕᒋᓚᑦ ᐊᒻᒪ ᐊᓱᔅᔨᑐᐃᓐᓇᕆᐊᖃᒃᑐᑎᒃ ᑎᑎᕋᖅᑕᐅᓚᐅᖅᑎᓐᓇᒋᑦ ᑭᖑᑦᓕᖅᐹᕐᓯᐅᑎᖕᒋᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᖕᒋᑦ. ᑖᒃᑯᐊ ᑲᑎᕐᓱᕐᓯᒪᖕᒋᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᐳᑦ ᑕᒻᒪᕐᓯᒪᔪᖅᓯᐅᖅᑎᓄᑦ ᕿᒥᕐᕈᔭᐅᒃᑲᓐᓂᕐᓗᑎᒃ ᓯᕗᓂᖕᒐᒍᑦ ᑕᒻᒪᕐᓯᒪᔪᖅᓯᐅᑎᕐᔪᐊᒧᑦ ᑎᑎᕋᒃᑕᐅᓚᐅᖕᒋᓐᓂᖕᒋᓐᓂ ᑕᒪᖅᓱᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᐅᓂᒃᑳᓕᐊᖕᒋᑦ ᒐᕙᒪᒃᑯᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᓐᓂ. ᑕᒻᒪᕐᓯᒪᔪᖅᓯᐅᖅᑎᑦ ᓱᓕ ᕿᒥᕈᖕᒪᑕ ᐱᔭᕇᖅᑕᐅᓯᒪᖕᒋᑦᑐᖅ ᓱᓕ ᒫᓐᓇᒧᑦ.

ᐅᐱᒍᓱᒃᑐᓂ ᑐᓂᓯᔪᖅ,

ᐲᑕ ᑐᒥᑦᑎ
ᑮᓇᐅᔭᓕᕆᔨᕐᔪᐊᖅ

ᓯᑎᐱᕆ 29, 2016

ᐅᓇ ᐱᔾᖅᑯᒻᒥ ᑎᑎᕋᖅᓯᒪᔪᖅᑲᖏᑦᑐᖅ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᑦ

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖕᒋᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ (ᓈᓴᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ)

ᒫᔅᔨ 31, 2016

ᐃᓗᓕᖕᒋᑦ ᓇᓂᑦᑎᓯᖕᒋᑦ	ᒪᒃᐱᒐᖓ
ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᐅᕐ ᑎᑎᕋᖅᓱᒪᓂᖕᒋᑦ (ᓈᓴᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ)	
ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ	1
ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᓂᖕᒋᑦ ᐊᐅᓚᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓚᖔᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᓂᒃ	2
ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᓂᖕᒋᑦ ᐊᓯᕈᓂᖕᒋᑕ ᐃᓚᖔᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ	3
ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᑦᓚᑖᑦ ᐃᖕᒋᕐᕋᓂᖕᒋᑦ	4
ᖃᐅᔨᒪᔪᑎᑦ ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ	5
ᐅᐃᒍᖓ ᐃ - ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᐅᐃᒍᖓ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑎᒍᑦ	19
ᐅᐃᒍᖓ ᐱ - ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᓂᖕᒋᑦ ᐊᑭᓕᐅᑎᑦ	20
ᐅᐃᒍᖓ ᐱ.1 - ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᖅᑐᑕᐅᔪᑎᖕᒋᑦ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ	21
ᐅᐃᒍᖓ ᐱ.2 - ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᑦ ᐱᖓᔪᒋᔭᖅ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᖕᒋᑦ	24
ᐅᐃᒍᖓ ᐱ.3 - ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ	25
ᐅᐃᒍᖓ ᑎ - ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	26
ᐃᓚᕈᑎᑦ ᐅᐃᒍᖕᒋᑦ ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ (ᓈᓴᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ)	
ᐅᐃᒍᖓ 1 - ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	27
ᐅᐃᒍᖓ 2 - ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᐱᑐᐃᓐᓇᐅᖕᒋᑦᑐᑦ ᐊᑭᓖᔪᑎᑦ	28
ᐅᐃᒍᖓ 3 - ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᐃᓗᐊᓂ-ᐱᓕᕆᖃᑎᒋᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐅᖓᑖᓂᑦᑐᑦ $250,000	29
ᐅᐃᒍᖓ 4 - ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᖕᒋᑦ ᐊᑭᓖᕙᓪᓕᐊᔪᑎᖕᒋᓪᓗ	31
ᐅᐃᒍᖓ 5 - ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᑳᓐᑐᕋᓂᕐᒧᑦ ᐊᑮᓕᔭᕆᐊᖃᕈᑎᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ	32

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᑦ

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖕᒋᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ (ᓈᓴᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ)

ᒫᔾᔨ 31, 2016

(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	ᖃᐅᔨᒪᔪᑎᑦ	2016	2015
ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ			
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᖕᒋᑦ	**3**	556,274	422,665
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖕᒋᓐᓂᑦ	**4**	44,549	52,390
ᓇᓕᖅᑲᖅᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᖕᓄᑦ	**5**	101,924	101,085
ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒃᓴᐅᑲᓐᓂᖅᑎᑕᐅᔪᑦ	**6(ᐃ)**	159,485	217,497
ᐊᑐᖅᑐᒐᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓕᑦ	**7**	26,756	26,815
ᐊᑐᕈᑎᒃᓴᖅᑲᒃᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᒃᓴᑦ	**8**	13,442	11,517
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ		902,430	831,969
ᐊᑭᓕᖅᓱᕆᐊᓖᑦ			
ᓇᓕᖅᑲᒃᑯᕕᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	**9**	317,737	301,758
ᓈᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	**10**	64,192	82,006
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ	**11**	8,421	8,834
ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ ᐃᑦᑐᐊᕐᑭᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᓐᓄᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	**12**	42,841	41,293
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ	**13**	2,177	2,568
ᐃᖃᓗᐃᑦ ᓄᓇᔪᐊᓕᒪᖅᑐᖅ ᖃᖓᑕᓯᒃᑯᕕᒃ ᐱᐅᓯᒋᐊᖅᑕᐅᓂᖓᓄ ᓴᓇᔭᒃᓴᖅ	**14**	100,092	53,484
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᖁᑎᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ	**15**	38,950	46,612
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ		574,410	536,555
ᐃᓚᖓᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ		328,020	295,414
ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᕐᑯᑏᑦ			
ᑕᖕᒋᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ (ᐅᐃᒍᖓ ᑎ)		1,249,112	1,180,026
ᓂᐅᕕᐊᒃᓴᑦ ᐊᒃᑐᖅᑕᐅᓚᖅᑐᑦ	**6(ᐱ)**	3,080	3,055
ᐊᑭᓕᖅᐸᒋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ		4,072	2,839
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᕐᑯᑏᑦ		1,256,264	1,185,920
ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ		1,584,284	1,481,334

ᑳᓐᑐᕋᒃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ **(ᖃᐅᔨᒪᔪᑦ 17)**
ᑕᐃᒪᓐᓇᐃᓕᑐᐃᓇᕆᐊᓕᑦ **(ᖃᐅᔨᒪᔪᑦ 18)**

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᐅᓚᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᓂᒃ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2016

(ᑕᐅᔭᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2016 ᑮᓇᐅᔭᑦ (ᖃᐅᔨᒪᔪᑎᑦ 21)	2016 ᐊᑐᕐᓚᓇᒃᑐᑦ	2015 ᐊᑐᕐᓚᓇᒃᑐᑦ
ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᐃ)			
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᖅᑐᑦ	1,620,682	1,657,880	1,616,423
ᑖᒃᓯᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ	107,300	107,764	96,442
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦᓂᑦ	79,468	80,370	69,644
ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ	-	15,942	12,785
ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ	1,807,450	1,861,956	1,795,294
ᐊᑭᓕᖅᓱᕆᐊᓖᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱ)			
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐊᑮᕈᑎᕙᒃᓕᐊᓚᐅᖅᑎᓐᓇᒋᑦ	1,592,605	1,592,241	1,506,366
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᑦᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	52,260	67,570	58,663
ᑲᑎᑦᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	1,644,865	1,659,811	1,565,029
ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	318,140	250,531	268,525
ᐱᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖅᑎᑦᑎᔪᑎᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	185,506	151,336	147,153
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	132,634	99,195	121,372
ᑲᑎᑦᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,777,499	1,759,006	1,686,401
ᐊᒥᐅᒃᑯᑦ (ᓄᖑᕈᑎᓗᐊᕐᓂᖅ) ᐊᕐᕌᒍᒥ	29,951	102,950	108,893
ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	1,481,334	1,481,334	1,372,441
ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	1,511,285	1,584,284	1,481,334

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᐃᕐᓯᒪᔪᑦ ᐃᓚᒋᔭᖏᑦ ᑲᑎᕐᓱᕐᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓱᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᓯᕈᓂᖏᑕ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2016

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2016 ᑮᓇᐅᔭᑦ	2016 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ	2015 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᕗᑎᓗᐊᖅᑐᑦ) ᐊᕐᕌᒍᒥ	29,951	102,950	108,893
ᑕᖏᓐᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᑎ)			
ᐃᓚᒋᐊᕈᑎᑦ	(185,506)	(151,336)	(147,153)
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ	-	14,680	-
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	52,260	67,570	58,663
	(133,246)	(69,086)	(88,490)
ᐃᓚᒃᑲᓐᓂᖏᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᔪᑎᒃᓴᓂ	-	(5,112)	(5,749)
ᓄᖑᑦᑎᕙᓪᓕᐊᓂᖓ ᓈᓴᖅᑕᓯᒪᔪᓂᒃ ᐊᑐᖅᑕᐅᔪᒃᓴᓂᒃ	-	5,087	5,549
ᐃᓚᖓᓯᒪᔪᑦ ᐊᑐᕐᓗᒋᑦ (ᐃᓚᒋᐊᕈᑎᑦ) ᐊᑭᓕᖅᐸᑏᖅᓯᒪᔪᑦ	-	(1,233)	(572)
	-	(1,258)	(772)
ᐅᓄᖅᓱᒋᐊᖅᑐᑦ (ᐅᓄᕈᓐᓃᕆᐊᖅᑐᑦ) ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ	(103,295)	32,606	19,631
ᐃᓇᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	295,414	295,414	275,783
ᐃᓇᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	192,119	328,020	295,414

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᐃᕐᓯᒪᔪᑦ ᐃᓚᒋᔭᖏᑦ ᑲᑎᕐᓱᕐᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ
ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓪᓚᑖᑦ ᐃᖏᕐᕋᓂᖏᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2016

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2016	2015
ᑮᓇᐅᔭᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐅᑯᓇᖓᑦ (ᐊᑐᖅᑕᐅᕐᑯᓗᒋᑦ) ᐊᐅᓚᔪᑎᑦ ᐱᓕᕆᔪᑎᖏᓐᓄᑦ		
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖏᓐᓂᑦ	1,647,040	1,598,157
ᑖᒃᓱᔭᕈᑎᑦ	105,978	96,050
ᐊᓯᖏᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖏᑦ	263,770	268,189
ᐅᓄᖅᓯᒋᐊᕈᑎᖏᑦ ᐊᑐᖅᑐᐊᖅᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓂᖏᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᑯᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ	1,076	1,130
ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐃᒡᓗᑖᕈᑎᓂ	(2,981)	(3,834)
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	(516,797)	(512,859)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓪᓗ	(477,488)	(463,501)
ᓂᐅᕕᐊᒃᓱᑦ ᐊᒻᒪᓗ ᐱᔾᑦᓯᕈᑎᑦ	(772,332)	(901,952)
	248,266	81,380
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒧᑯᓄᖓ (ᒪᑯᓄᖓ ᐊᑐᖅᐅᓗᑎᒃ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᓂᑦ:		
ᑕᖏᓖᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐊᖑᔪᑦ	(73,131)	(96,554)
	(73,131)	(96,554)
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒧᑯᓄᖓ (ᒪᑯᓄᖓ ᐊᑐᖅᐅᓗᑎᒃ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᓂᑦ:		
ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᓄᓇᓕᓕᕆᔨᒃᑯᓄᑦ, ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᓪᓗ	(249)	(396)
ᐊᑐᖅᑐᐊᒐᕐᓂᒃ ᐊᑭᓖᒃᑲᓂᕈᑎᑦ ᓄᓇᓕᓕᕆᔨᒃᑯᓂᑦ, ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓂᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓂᓪᓗ	301	484
ᑎᒃᑯᐊᖅᑕᐅᓯᒪᔪᖅ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑕᐅᓗᓂ ᓂᐅᕕᐊᖑᔪᓂᑦ	(1,925)	(2,097)
	(1,873)	(2,009)
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒪᑯᓇᖓᑦ (ᐊᑐᕐᑯᓗᒋᑦ ᒪᑯᓄᖓ) ᑮᓇᐅᔭᖅᑲᒃᑎᓗᒋᑦ ᐱᓕᕆᓂᑦ:		
ᐱᔭᕆᒃᑕᐅᕙᓪᓕᐊᓂᖓᓄᑦ ᐊᑭᓕᔪᑎ ᐃᖅᑲᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒪᒥ ᖃᖓᑕᓱᒃᑯᕕᐅᑉ ᐱᐅᓯᒋᐊᑕᐅᓂᖓᓄᑦ	(31,600)	(29,000)
ᐱᒪᕆᐅᓛᓄᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ	(7,662)	(6,809)
ᐱᒪᕆᐅᓛᓄᑦ ᐊᑭᓖᔪᑎᑦ ᐃᒡᓗᑖᕈᑎᓄᑦ ᐊᑭᓖᕆᐊᓕᖕᓄᑦ	(391)	(366)
	(39,653)	(36,175)
ᐅᓄᖅᓯᒋᐊᖅᑐᑦ (ᒥᑭᒡᓕᒋᐊᖅᑐᑦ) ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᒃᑎᑑᖅᑐᑦ	133,609	(53,358)
ᑮᓇᐅᔭᓪᓚᓐᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓗᐊᖅᑎᖏᑦ, ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍᑉ	422,665	476,023
ᑮᓇᐅᔭᓪᓚᓐᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓗᐊᖅᑎᖏᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍᑉ (ᖃᐅᔨᒪᔪᑎᑦ 3)	556,274	422,665

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ
ᖃᐅᔨᒪᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᒫᔾᔨ 31, 2016

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

1 ᐱᔪᓐᓇᕐᓂᓕᑦ ᐊᐅᓚᔪᑏᑦᓗ

(ᐃ) ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ (ᒐᕙᒪᒃᑯᑦ) ᐊᐅᓚᔪᑎᖃᕐᒪᑕ ᐱᔪᓐᓇᕈᑎᖏᑎᒍ ᑲᓇᑕᐅᑦ ᓄᓇᕗᑦ ᒪᓕᒐᖏᑎᒍ. ᒐᕙᒪᒃᑯᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᒪᓕᒐᓕᐅᖅᑎᖃᕐᒪᑕ ᑖᒃᑯᐊᓗ ᐊᔪᕈᓐᓃᖅᑎᑦᑎᓱᖑᓗᑎᒃ ᐊᑭᓕᔪᑎᓂᒃ, ᑮᓇᐅᔭᖅᑖᖅᐸᕈᑎᓂᒃ, ᐊᑐᖅᑐᐊᒐᕐᓂᒃ ᐊᒻᒪᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ, ᐱᖃᓯᐅᑎᓇᒋᑦ ᑕᐃᒃᑯᐊ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᔪᕈᓐᓃᖅᑎᑕᐅᔪᑏᑦ ᒪᓕᒐᖅᑎᒍ.

(ᐱ) ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ

ᑖᒃᑯᐊ 2015-2016 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐅᖃᓚᐅᑎᒃᓴᓕᐊᖑᓚᐅᖏᒪᑕ ᒪᓕᒐᓕᐅᕐᕕᖏᒥ ᕕᕗᐊᕆ 2015 ᐊᒻᒪᓗ ᐱᔭᐅᑎᑦᑎᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᒥ ᐸᕐᓇᒍᑎᓂᒃ ᐊᕐᕌᒍᒧᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐋᕿᒃᑕᐅᑎᐊᕐᓂᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ). ᓇᐃᓈᖅᓱᖅᓯᒪᔪᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐊᒻᒪᓗ ᖃᓯᓯᐅᓂᖏᑦ ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒃᑕᐅᕐᕌᖅᑐᒥᓂᑦ ᑮᓇᐅᔭᑦ ᐊᕐᕌᒍᒥ ᐱᔭᐅᑎᑕᐅᔭᖅᒪᑕ ᒪᒃᐱᒐᕐᒥ x-ᒥ ᑎᑭᓪᓗᒋᑦ xiii-ᒧᑦ 2015-2016 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᐸᕐᓇᒃᑕᐅᓯᒪᓪᓗᓂ ᓂᕈᐊᕈᑦ 5 ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᓂᕈᐊᕐᕈᑦ 4 ᐊᑭᓕᖅᓱᒐᐃᑦ ᑭᒃᒐᖅᑐᐃᖅᒪᑕ ᐱᖃᒃᑲᑕᐅᓂᕐᒥᒃ ᐱᔭᐅᔪᓐᓇᖅᑎᕐᑎᓪᓗᑎᒃ ᐊᑭᖅᒐᓂᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑕᐅᔪᓐᓇᕐᓗᓂ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑎᒍ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐅᕝᕙᓂᑦ ᐊᓯᖏᓐᓂᕐ, ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᙱᖅᑲᓗᐊᖅᑎᓗᒋᑦ ᐊᕐᕌᒍᑕᒪᑦ ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᓄᑦ (ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ) ᒪᓕᒐᖅ ᐊᖏᖅᑕᐅᓚᐅᑐᑦ ᒪᓕᒐᓕᐅᕐᕕᖏᒥ ᒫᔾ 2015-ᒥ, ᑕᐃᒃᑯᐊᓗ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑕᐃᒃᑯᓄᖓ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ, ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᐋᖅᑭᒃᑕᐅᑎᐊᕐᓂᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᓄᑦ (ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ) ᒪᓕᒐᖅ ᐊᖏᖅᑕᐅᓚᐅᑐᑦ ᒪᓕᒐᓕᐅᕐᕕᖏᒥ ᒫᔾ 2015-ᒥ, ᑕᐃᒃᑯᐊᓗ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑕᐃᒃᑯᓄᖓ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ, ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᐋᖅᑭᒃᑕᐅᑎᐊᕐᓂᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᓄᑦ ᐅᓄᕐᓂᓕᒫᖏᓄᑦ ᓴᕐᑭᑕᐅᓯᒪᓪᓗᑎᒃ ᑕᒃᑯᓇᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ.

2 ᐱᒻᒪᕆᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ

(ᐃ) ᐊᑐᖅᑕᐅᓗᐊᑕᓱᑦ ᓈᓴᐅᓯᕆᓂᕐᒥ

ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᖑᕗᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᖏᑎᒍᑦ, ᑕᐃᒪᓐᓇ ᑎᑎᕋᒃᑕᐅᓯᒪᖏᒪᑕ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᑲᓇᑕᒥ, ᑭᑭᑕᐅᓗᑎᒃ ᐱᔭᐅᓯᒪᖏᑦᐸᐸᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐊᒻᒪᓗ ᑕᐃᒃᑯᓇᓂᓪᓗᐊᖅ ᑮᓇᐅᔭᓕᐅᕈᑎᓂ ᑎᑎᕋᒃᑕᐅᔪᓂ ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑯᖓᓂᖓᓂ ᐊᒻᒪᓗ ᐃᒥᐊᓗᓕᕆᔨᒃᑯᓐᓂᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑎᑎᕋᒃᑕᐅᓯᖓᒪᑕ ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓐᓂᓂ ᓂᐅᕕᐊᖑᓯᒪᔪᑦ).

ᒪᓕᒃᓗᒋᑦ ᑎᑎᕋᓱᒪᔪ 74-ᒥᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᔪᑎᔪᑎᑦ ᒪᓕᒐᖓ, ᒐᕙᒪᒃᑯᑦ ᐊᕿᒃᓱᐃᓱᖑᕗᑦ ᑲᑎᕐᓱᕐᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᓂᖏᓐᓂᒃ, ᑕᒃᑯᐊᓗ ᐱᔭᒃᓴᐅᑎᕐᓱᖑᓪᓗᑎᒃ ᓈᓴᐅᓯᕆᓂᕐᒥᑦ ᐃᕐᑑᓪᓗᒋᑦ ᐊᕿᒃᓱᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖏᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑕᐅᓯᒪᔪᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᒐᕙᒪᒃᑯᓄᑦ ᑲᒪᒋᔭᕆᔭᐅᔪᒥᒃ. ᑲᑎᕐᓱᕐᓯᒪᔪᓂᒃ ᐅᓂᒃᑳᓕᐅᕐᓂᖅ ᐃᒻᒥᒃᑯᖓᓂᖓ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᖅ ᑕᐃᒃᑯᓇᓂ ᑎᑎᕋᖅᓯᒪᔪᓂ.

(ᐱ) ᐅᓂᒃᑳᓕᐅᕐᓂᐅᑉ ᐃᒻᒥᒃᑯᖓᓂᖓ

ᐅᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐱᕐᑲᓯᐅᔾᔨᓯᒪᕗᑦ ᐱᕐᑯᑎᓂᒃ, ᐊᑭᓕᖅᓱᕆᐊᓕᖅᓂᒃ ᐊᒻᒪ ᐊᐅᓚᔪᑎᓂᒃ ᓴᖅᑭᑕᐅᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔭᖏᓐᓂᑦ ᑮᓇᐅᔭᓕᐊᖏᑕ ᑮᓇᐅᔭᓂᒃ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐃᕐᑲᓇᐃᔭᕐᕕᑦ ᐃᓚᓕᐅᔭᐅᔪᑦ ᑕᒃᑯᓇᓂ ᑮᓇᐅᔭᓂ ᐊᑐᖅᑐᒃᓴᓂ, ᒪᑯᓇᓂᓗᑕᐅᖅ ᐅᖃᐅᑕᐅᔪᓂ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓂ:

ᐃᒥᐊᓗᓕᕆᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ
ᐅᕐᓱᐊᓗᓕᕆᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ
ᑕᕐᑲᒃᑯᓇᓂ ᓂᐅᕕᕐᕕᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑕᐅᔪᑎᖏᑦ
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᖏᑦ

ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᓴᖅᑭᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓂᑦ ᐱᔭᐅᑎᑦᑎᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐱᔭᐅᔭᓇᐊᓕᖅᓂᒃ ᐱᓕᕆᔪᑎᖏᓂᑦ ᐱᓕᕆᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᑐᔫᑎᑦ ᐱᔭᐅᑎᑦᑎᕐᑯᓗᒋᑦ ᓂᐅᕕᐊᒃᓴᓂᒃ ᐊᒻᒪ ᐱᔾᔪᓯᕈᑎᓂᑦ ᑕᕐᑲᒃᑯᓄᖓ ᑭᓇᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐃᕐᑲᓇᐃᔭᕐᕕᖏᓐᓄᑦ.

ᑕᐅᒃᑯᐊ ᐅᖃᐅᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒃᒐᖅᑐᐃᔾᔨᖏᑦ ᐱᖃᓯᐅᔭᔭᐅᓯᒪᕗᑦ ᐅᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᓂᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑎᑭᐅᒪᒍᐃᓐᓇᕐᓗᒋᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᕈᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐱᔾᔪᓯᕈᑎᑦ ᐱᔭᐅᓯᒪᔪᑦ ᒪᑯᓇᖕᒐᖅᑐᑦ ᐅᕝᕙᓗᑦ ᐱᔾᔪᓯᕈᑕᐅᔪᑦ ᑕᒃᑯᓂᖓ ᐊᑐᑎᓗᒍ ᐊᕐᕌᒍ:

ᓄᓇᓕᖅᑲᐃᐅᔪᓂ ᑎᒥᕐᑯᑕᐅᔪᓄᑦ
-ᓄᓇᕗᑦ ᓱᓚᑦᑐᖅᓴᕐᕕᖓᓄᑦ
-ᓄᓇᕗᒥ ᓇᖕᒥᓂᕐᑲᖅᑐᑦ ᐊᑐᖅᑐᐊᕐᕕᖓᑦ ᑎᒥᕐᑯᑖᓄᑦ
-ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᕐᑯᑖᓄᑦ
-ᓄᓇᕗᒥ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᑎᒥᕐᑯᑖᓄᑦ
-ᕐᑯᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᕐᑯᑖᓄᑦ

ᐊᓯᖏᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒃᒐᖅᑐᐃᔾᔨᖏᑦ
-ᓄᓇᓕᖅᓂ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ
-ᐃᓅᕐᑲᑎᒋᓄᑦ ᐱᔪᓐᓇᐅᑏᑦ ᐃᖃᒃᑐᐃᕕᒃᑯᑦ
-ᐃᓄᐃᑦ ᐅᖃᐅᓯᖏᓐᓂᒃ ᑕᐃᒎᓯᓕᐅᖅᑏᑦ
-ᐃᖃᓇᐃᔭᖅᑎᑦ ᐱᓕᕆᔪᓯᖏᓐᓄᑦ ᑲᑎᒪᔨᖏᑦ
-ᒪᓕᒐᑎᒍ ᐱᔾᔪᓯᕈᑎᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ
-ᐃᒥᐊᓗᓕᕆᔨᔪᐊᒃᑯᑦ
-ᓄᓇᕗᑦ ᐃᒥᐊᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᐱᔪᓇᐅᑎᑕᖅᑎᑦᑎᔨᑦ ᑲᑎᒪᔨᖏᑦ
-ᐊᒃᓚᒃᕕᖓ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐸᐸᕐᓯᔨᖏᑦ
-ᕐᑯᓪᓕᖅ ᓄᓇᕗᑦ ᐃᓕᓕᕆᔭᐅᓯᒪᔪᑦ ᐊᕐᓇᐃᑦ ᑲᑎᒪᔨᖏᑦ

ᓄᓇᕗᑦ ᓇᓚᐅᑦᑖᕈᑎᓕᕆᔨᒃᑯᑦ, ᑕᓐᓇ ᐊᐅᓚᓂᕐᑲᒃᐳᖅ ᒐᕙᒪᒃᑯᓂᑦ ᐱᓕᕆᐊᕐᑯᑕᐅᓗᓂ ᐱᖃᒃᑲᑎᒋᒍᑕᐅᓪᓗᓂ, ᑎᑎᕋᒃᑕᐅᕙᒃᓗᑎᒃᓗ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑐᙵᕕᒋᓪᓗᒋᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᐱᔭᐅᓂᖏᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᑕᐃᑲᙵᑦ ᐃᓚᙵᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑐᙵᕕᒋᓪᓗᒋᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᐱᔭᐅᓂᖏᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᑕᐃᑲᙵᑦ ᐃᓚᙵᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑐᙵᕕᒋᓪᓗᒋᑦ ᐃᑲᔪᕈᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑕᐅᓂᖏᓐᓂ ᓄᓇᕗᒥ.

ᐃᕐᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᕐᓇᖅᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᒻᒪ ᓇᓕᓕᐅᒃᑯᓛᓂᒃ ᖃᐅᔨᓴᖅᑎᑦ, ᑖᒃᑯᐊ ᑲᒪᒋᔭᖅᑲᒪᑕ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐃᕐᑲᓇᐃᔭᖅᑎᕐᑯᑎᓖᑦ ᓇᓕᓕᐅᒃᑯᓛᖏᓐᓂᒃ ᓈᒪᓂᖅᐸᕐᔪᓂᒃ ᐊᒻᒪᓗ ᐃᕐᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᐱᔭᐅᓂᖏᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᑕᐃᑲᙵᑦ ᐃᓚᙵᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ. ᑕᐃᒪᓕ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᐊᕐᓂᖏᓐᓄᑦ ᐅᕝᕙᓗᑦ ᐱᓕᕆᔪᑎᑦ ᐱᓕᕆᐊᒃᓴᕐᑯᑎᓂᒃ ᐃᓗᐊᓂ ᓄᓇᕗᑦ ᐃᓚᒋᓕᐅᑎᔭᐅᓯᖑᓇᑎᓪᓗ ᑕᑯᓇᖓ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓄᑦ. ᑕᐃᒪᓕ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᐊᕐᓂᖏᓐᓄᑦ ᐅᕝᕙᓗᑦ ᐱᓕᕆᐊᕆᔭᐅᓚᕐᑲᒃᑕᖏᓐᓂ, ᐱᖃᓯᐅᑎᔭᐅᓯᒪᓯᖑᕐᓕᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᓂᖏᓐᓂ ᐃᒻᒥᒃᑯᖓᔪᓂ.

ᒫᔅᔨ 31, 2016
(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

2 ᐱᒪᓈᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

(ᑎ) ᐊᑐᖅᑕᐅᓂᖏᑦ ᒥᒃᓴᐅᓴᒃᓯᒍᑎᑦ ᐊᒻᒪ ᐆᒃᑐᖅᓯᔪᑏᑦ ᓇᓗᓈᕐᓇᔪᑦ

ᐋᖅᑭᒃᓱᖅᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᒪᓕᒃᓗᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐱᔾᔪᓯᕈᑎᑦ ᓇᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ PSAS ᐃᒪᓐᓇᐅᔭᕆᐊᖅᑲᑎᑦᑎᖕᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᖕᒐ ᒥᒃᓴᐅᓴᒃᓯᑯᓪᓗᒍ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐅᓂᐊᕋᓱᒋᒃᓯᕈᑎᖏᑦ ᐊᒃᑐᐃᔪᑦ ᐅᓄᕐᓂᖏᓐᓂᑦ ᐱᕐᑯᑎᑦ, ᐊᒋᓕᖅᓱᕆᐊᓕᑦ, ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᐊᒻᒪᓗ ᐊᒋᓕᖅᓱᒐᕆᔭᐅᔪᓄᓂᒃ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ. ᐃᓕᖅᑯᓯᕐᒥᒍᑦ ᑕᒪᒃᑯᐊ ᒥᒃᓴᐅᓴᐃᔪᑎᑦ ᐊᒻᒪᓗ ᑲᖏᑦᓱᒍᑎᑦ ᐆᒃᑐᕋᒃᑕᐅᔪᓐᓇᕐᒪᑕ ᓇᓗᓈᕐᓂᖏᓐᓂᓄᑦ. ᐊᒃᑐᐃᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᓯᕈᕐᓂᖏᓐᓄᑦ ᒪᒃᑯᐊ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᑲᖏᑦᓱᒃᐅᔪᓪᓗ ᓯᕗᓂᒃᓴᒥ ᐊᒃᓱᐊᓘᓕᕈᓐᓇᕐᒪᑕ, ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ, ᒫᓐᓇ ᐋᖅᑭᒃᓱᖅᑕᐅᓂᖏᑦ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ, ᐊᐅᓚᑦᑎᔾᑦ ᐅᒃᐱᕈᓱᖅᑕᑕ ᑕᒪᒃᑯ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᑲᖏᑦᓱᒃᐅᔪᓪᓗ ᑐᕈᖅᑲᑦᑎᐊᖅᑐᐊᓗᓇᓱᒋᓪᓗᒋᑦ. ᐊᒃᓱᓂᖅᓱᖅ ᐱᒻᒪᕆᐅᒃᐸᑕ ᐱᓕᕆᐊᖑᔪᓂ ᒥᒃᓴᐅᓴᒃᑕᐅᔪᑦ ᑲᖏᑦᓱᒃᐅᔪᓪᓗ ᐋᖅᑭᒃᓱᐃᔪᑕᐅᓐᓂᖅᐸᑕ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦᓂᑦ ᐱᖃᓯᐅᔾᔪᑎᑦ:

(i) ᑮᓇᐅᔭᒃᑲᓴᕆᔭᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ ᐱᔭᐅᕙᒃᑐᑦᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᕐᓗᒋᑦ.

(ii) ᐱᕕᖅᑲᒃᑎᑦᑎᓂᖅ ᓇᓗᓈᕐᓯᔪᓄᑦ ᓇᓕᖅᑲᑲᐅᑎᒃᑯᕕᖕᓄᑦ, ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒋᓪᓗᐊᓘᔭᐅᒐᔭᙱᒍᐊᖅᑐᒧᑦ ᐱᕕᖅᑲᒃᑎᑦᑎᓂᖅ, ᐱᕕᒃᓴᖅᑲᒃᑎᑦᑎᓂ ᐊᓯᐅᔾᓂᕐᒥᒃ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᐅᓂᐅᓯᑐᐃᓐᓇᖅᑐᓂᑦ, ᐊᑭᓖᕙᓕᐊᓂᖅ ᑕᕆᓕᖅᓂᒃ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓂᒃ, ᐊᒋᓕᖅᓱᕆᐊᓕᑦ ᓯᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᐃᑦ, ᓇᓕᓕᐅᒃᑯᒫᕆᔭᐅᔪᑦ ᐊᓯᖏᑦᓗ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓐᓂᑦ ᐊᒋᓕᖅᓱᐃᔪᑎᑦ.

(ᑭ) ᑮᓇᐅᔭᕐᓚᕆᑦ, ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᕐᓗᐊᖅᑲᑎᖏᑦ

ᑮᓇᐅᔭᕐᓚᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕐᓚᕆᑦᑎᑑᖅᑐᑦ ᐃᓚᕐᑲᕐᒪᑕ ᒪᑯᓂᖕᒐ ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᓇᓕᖅᑲᑯᕕᑦ ᖃᕐᓱᐅᓕᕐᒪᖔᑕ, ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᕈᑎᑕᐅᓯᒪᖏᑦᑐᑦ ᓱᒃᑭᓕᐊᖑᓯᒪᔪᑦ, ᐊᒻᒪᓗ ᖁᓚᒥᐅᓗᓂ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᖃᖃᒐᕐᓂᖅᑐᐊᖅᑐᓂᑦ. ᑮᓇᐅᔭᕐᓚᕆᑦᑕᑦᑎᑐᖅᑐᑦ ᑎᑎᕋᑕᐅᓯᖑᕗᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᓇᕆᑦ. ᖃᓚᒥᐅᔪᑦ ᐱᕕᖅᑲᓂᖏᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᑎᑎᕋᑕᐅᓯᖑᕗᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓪᓗᑎᒃ ᐅᕝᕙᓂᑦ ᐊᑭᓪᓗᐊᖅᑎᑦ ᐅᕝᕙᓂᑦ ᐊᑭᓪᓗᐊᖅᑎᓂᑦ.

(ᑭ) ᓂᐅᕕᐊᒃᓴᑦ

ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᑦ ᐊᑭᖅᑲᓪᓗᐊᖅᑐᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓪᓗᑎᒃ ᐅᕝᑯᒪᐃᓂᓇᓱᖏᑦ ᐊᑭᖏᑎᒍ ᐅᕝᕙᓂᑦ ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᓐᓇᕐᓂᖕᒐᑕ ᐊᑭᓪᓗᐊᖕᒐᓂᑦ. ᐃᒥᐊᓗᐃᑦ ᓂᐅᕕᐊᒃᓴᐃᑦ ᐊᑭᖅᑲᓪᓗᐊᖅᑎᑕᐅᕗᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓪᓗᑎᒃ ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᓐᓇᕐᓂᖕᒐᑕ ᐊᑭᓪᓗᐊᖕᒐᓂᑦ ᓯᕗᓪᓕᖅᐸᐅᔪᑐᐃᓐᓇᐃᑦ, ᐱᔭᐅᖅᖕᒐᐅᑕᐅᓗᑎᒃ. ᓂᐅᕕᒃᓴᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᑦ ᐃᓚᖕᒐᒃᐳᑦ ᐊᓐᓂᐊᖅᑲᑕᐃᓕᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓈᓕᖕᒐᐅᑎᑦ ᐊᑐᐃᓐᓇᕆᔭᐅᓂᖏᓐᓂᑦ ᐊᑭᖅᑲᓪᓗᐊᖅᑎᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓪᓗᑎᒃ ᐅᕝᕙᓂᑦ ᑭᖑᕝᕕᖅᓱᔪᑎᖏᓐᓂᑦ ᐊᑭᖅᑲᓪᓗᑎᒃ, ᐊᑭᖏᑦᓗ ᐋᖅᑭᒃᑕᐅᓂᐊᖅᓪᓗᑎᒃ ᓯᕗᓪᓕᖅᐸᐅᔪᑐᐃᓐᓇᖅ, ᐱᖅᑲᖅᖕᒐᐅᑕᐅᓂᐅᖅᓪᓗᓂ.

(ᓂ) ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᒐᖁᑎᑦ ᐱᖁᑎᑦ

ᑕᖏᓖᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᑮᓇᐅᔭᑎᒍᖕᒐᖏᓚᑦ ᐱᖁᑎᑦ ᑖᒃᑯᐊ ᐊᑐᓐᓇᕐᓂᓕᒫᖏᓐᓂ ᐅᖕᒐᑖᓄᓱᑦ ᐊᑕᐅᓯᐅᑉ ᑮᓇᐅᔭᓕᕆᓇᐅᑉ ᐊᕐᕋᒍᖕᒐᓂᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖅᑲᑦᑕᕈᒪᓪᓗᑎᒃ ᑕᐃᒪᖕᒐᓕᒫᖅ ᐱᓕᕆᔪᑕᐅᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᓐᓂᑦ. ᐱᖅᑲᓯᐅᔾᔪᓯᔪᓐᓇᖅᐳᑦ ᒪᑯᓂᖕᒐ ᐊᓯᐊᒍᖕᒐᖅᑐᓂᒃ ᐱᖁᑎᓂ ᒪᑯᓂᖕᒐ ᐃᒡᓗᓂᒃ, ᓄᓇᓯᐅᑎᓂᒃ, ᐱᓕᕆᔪᑎᓂᒃ, ᖃᖕᒐᑕᓱᓂᒃ ᐊᒻᒪᓗ ᖃᕋᔭᐅᔭᕐ ᑎᑎᕋᕈᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐅᐊᔭᒧᕈᑎᖏᓐᓂᑦ.

ᑕᖏᓖᖅᑲᑦ ᐊᖏᔫᑎᑦ ᐱᖁᑎᑦ ᑎᑎᖅᑕᐅᓱᑦ ᐊᑭᖅᑲᖅᑎᑕᐅᓪᓗᑎ ᐅᕝᕙᓂᓐᓂᑦ, ᐊᑭᓪᓗᐊᑕᖕᒐ ᐊᑐᐃᓐᓇᐅᖕᒥᑎᓪᓗᒍ, ᒥᔅᓴᐅᓴᒃᑕᐅᓯᒪᓱᖅ ᐃᓇᖏᑦᑕᐅᔪᑎᖕᒐᒐᑦ ᐊᑭᖕᒐ. ᑐᓂᓯᕈᑎᑦ ᐅᕝᕙᓂᑦ ᐃᑲᔪᕈᑎᑦ ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᑎᑎᖅᑕᐅᓯᖑᕗᑦ ᓂᐅᕕᒃᓴᐅᓪᓗᑎᒃ ᐊᑭᓪᓗᐊᖏᑦ ᐱᔭᐅᑎᓪᓗᑎᑦ, ᐅᕝᕙᓂᑦ ᑕᐃᔭᐅᑐᐃᓐᓇᕐᓗᓂ ᐊᑭᖕᒐ ᓈᒪᑐᐊᖅᐸᑦ ᐊᑭᓪᓗᐊᓇᒐᔭᖑᐊᕐᓗᓂᐅᒃ ᐊᑐᐃᓐᓇᐅᔪᖅᑲᑦᑎᑐᐊᖅᐸᑦ.

ᐊᑭᓕᖅᓱᒐᖁᑎᑦ ᐱᖁᑎᑦ ᒪᓕᒃᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᔪᑎᖏᓐᓂᑦ ᑕᖏᓖᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ, ᑭᓯᐊᓂᓕ ᐱᓯᒪᔭᐅᓐᓂᖅᐸᑦ ᐅᑯᑎᒍᓇ ᐊᑭᓕᖅᓱᖁᑎᖏᑎᒍ ᒐᕙᒪᒃᑯᑦ, ᐊᑭᑐᔪᑦᑕᐅᓪᓗᑎᒃ ᐊᒻᒪ ᑎᑎᖅᑕᐅᖅᑲᑦᑕᖅᐸᑦ ᑕᐃᒪᓐᓇᐃᑑᒃᐸᑦ, ᖃᓇᓱᑯᔫᓂᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᕆᐊᖅᑲᑎᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᐱᖅᑲᓯᐅᑎᔭᕆᐊᖅᑲᓚᕆᑦᑐᑦ ᐃᓗᓐᓇᑎᒃ ᐊᑭᓕᖅᓱᖁᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐊᒻᒪᓗ ᐊᑭᔭᓪᓗᐊᑲᒐᔭᖑᐊᕐᓗᓂᐅᒃ ᐊᑐᐃᓐᓇᐅᔪᖅᑲᖏᑐᐊᖅᐸᑦ.

ᐊᑭᓕᖅᓱᒐᖁᑎᑦ ᐱᖁᑎᑦ ᒪᓕᒃᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᔪᑎᖏᓐᓂᑦ ᑕᖏᓖᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ, ᑭᓯᐊᓂᓕ ᐱᓯᒪᔭᐅᓐᓂᖅᐸᑦ ᐅᑯᑎᒍᓇ ᐊᑭᓕᖅᓱᖁᑎᖏᑎᒍ ᒐᕙᒪᒃᑯᑦ, ᐊᑭᑐᔪᑦᑕᐅᓪᓗᑎᒃ ᐊᒻᒪ ᐃᓗᓐᓇ

ᒫᔾᔨ 31, 2016
(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᓕ)

2 ᐱᒪᓇᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ, ᐊᑐᓕᖅᑎᓗᒋᑦ ᐃᖃᓇᐃᔭᕈᑕᐅᓕᕐᓗᑎᒃ, ᐊᑭᓕᖅᑕᐅᕙᓕᓕᐊᓱᖑᕗᑦ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖏᓐᓂ ᐱᓕᕆᔪᑕᐅᑎᓗᒋᒃ ᐊᑐᕐᓗᒋᑦ ᑕᐃᒪᓐᓇᑐᐃᓐᓇᖅ ᐱᓕᕆᐊᖑᓯᖑᓂᖏᑎᒍ. ᑕᐃᒪᓕ ᐱᖁᑎᑦ ᐊᑭᓕᖅᓯᒐᖁᑎᓕᐊᖑᑎᓗᒋᑦ, ᐊᑭᓕᖅᑕᐅᕙᓕᓕᐊᔪᑎᖏᑦ ᐊᑭᖅᒐ ᑐᙵᕕᖅᑲᕋᔭᒃᐳᖅ ᐊᑭᓕᖅᓯᒐᖁᑎᒋᔭᐅᔪᒃᐸ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᕐᓂᖏᓂᒃ ᐅᕝᕙᓗᓂᑦ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖏᓐᓂ ᐊᑭᓕᖅᓯᒐᖁᑎᑦ ᐱᖁᑎᑦ. ᒪᔾᔭ ᒪᑯᐊ ᐊᑭᓕᖅᓯᐃᕙᓕᓕᐊᔪᑎᑦ ᐊᑭᖏᓐᓄᑦ ᐊᑐᖅᑕᐅᓯᑦ:

ᐱᖁᑎᑦ ᑭᓯᓂᖏᑦ	ᐊᑮᕈᑎᕙᓕᓕᐊᓂᖓᑕ ᐊᑯᓂᐅᓂᖓ
ᐃᒡᓗᕐᔪᐊᑦ	30 ᐊᕐᕌᒍᑦ
ᐊᑭᓕᖅᓱᑕᐅᑎᑕᐅᔪᖅ ᐃᒡᓗ	30 ᐊᕐᕌᒍᑦ
ᓄᓇᓕᐅᔪᑎᑦ	30 ᐊᕐᕌᒍᑦ
ᐅᖅᓱᖃᐅᑎᐊᓗᐃᑦ	30 ᐊᕐᕌᒍᑦ
ᓱᕐᓗᐊᑦ ᐃᒡᓗᖁᑎᑦ	30 ᐊᕐᕌᒍᑦ
ᐱᓕᕆᔪᑎᑦ	5-30 ᐊᕐᕌᒍᑦ
ᓄᓇ	ᐊᑮᕈᑎᕙᓕᓕᐊᑎᑕᐅᓯᖑ

ᐊᑐᖅᓯᒪᓂᖓᓄᑦ ᖃᓄᐃᓕᓯᒪᓕᕐᓂᖓ ᑕᑯᒃᓴᐅᑎᑦᑎᓕᖅᐸᑦ ᑕᖏᓕᒃ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎ ᐊᑑᑎᖃᕈᓐᓃᕐᓂᖓᓂᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐱᓕᕆᔪᑕᐅᔪᓐᓇᐃᓕᓗᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᓐᓇᓂᖓᒍᑦ ᐱᔾᔪᓯᕈᑕᐅᓂᖓᓄᓪᓗ, ᐅᕝᕙᓗᓂᑦ ᐊᑭᓗᐊᖓ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕈᑎᓂᕐᒧᑦ ᐱᕙᓪᓕᖅᑎᕋᑎᔪᑎᖏᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᓈᖓᔪᑦ ᖃᕋᓱᓐᓇᐅᓂᖅᓴᐅᓕᖅᐸᑕ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐅᓄᕐᓂᖏᑦ ᐊᑭᓪᓗᐊᖓᑕ, ᐊᑭᖓ ᑕᖏᓕᐅᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᒥᑭᒃᓕᒋᐊᖅᑎᑕᐅᓯᖑᕗᑦ ᓈᒪᒃᓯᖁᔭᐅᓗᑎᒃ ᐊᑮᕈᑎᕙᓕᓕᐊᓂᖓᓄᑦ ᐱᖁᑎᐅᑦ ᐊᑭᓪᓗᐊᖓᑕ.

ᑕᐃᕐᓯᒪᓂ ᐊᕐᕌᒍᒥᓯ ᑕᖏᓖᑦ ᐱᖁᑎᑦ ᓂᐅᕙᐊᖑᑎᓪᓗᒋᑦ ᐅᕝᕙᓗᓂᑦ ᐱᔾᔪᓯᕈᑕᐅᓕᑎᓪᓗᒋᑦ, ᑮᕈᑕᕙᓕᓕᐊᑎᑕᐅᓯᖑᕗᑦ ᐊᕐᕌᒍᓕᒫᒧᑦ. ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᒪᑯᑎᒍᓇ ᓴᓇᔭᐅᑎᓗᒋᑦ ᐅᕝᕙᓗᓂᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᑎᓗᒋᑦ ᑎᑎᕋᖅᑕᐅᕙᓕᓕᐊᖑᕗᑦ ᐱᓕᕆᔪᖑᕙᓕᓂᕐᓂᕐᑕᐅᓪᓗᑎᒃ ᑮᕈᑕᕙᓕᓕᐊᑎᑕᐅᓇᑎᒃ ᑮᕈᑕᖅᑕᐅᓪᓗᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ ᐱᔾᔪᓯᕈᑕᐅᓕᕐᓱᐊᕐᓂᖓᓂ.

ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᓂᐅᕙᐊᖑᓱᑦ ᐱᔪᓐᓇᕐᓂᖅᑲᕐᓂᖅᑯᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᖁᑎᖏᑦ, ᐃᒪᖅ ᐊᒻᒪ ᐅᔭᕐᓂᐊᕐᓂᖅᓴᐃᑦ, ᑎᑎᕋᖅᑕᐅᕙᖏᓕᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᕕᖏᑎᒍ. ᐊᑭᖏᑦ ᐊᒡᒐᖅᒍᑦ ᐊᑭᓕᖅᑕᐅᕙᓕᓕᐊᖑᕗᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᔾᔪᓯᕈᑎᑦ ᐊᑭᖏᑦ. ᐅᖅᓱᒪᓂᖏᓄᑦ ᒪᓕᒃᓕᐊᖑᓯᒪᔪᑦ ᒫᓐᓇᓗ ᐊᑐᖅᑕᐅᓪᓗᑎᒃ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᖏᒪᑕ ᒪᓕᒃᑎᒍ ᐅᕝᕙᓗᓂᑦ ᐊᑑᑎᖅᑲᕐᑎᐊᖅᑐᒥᒃ ᐊᑭᓖᒃᑲᓂᓇᐊᖅᑲᓕᕈᑎᓂᒃ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ ᒪᒃᑯᓄᖓ ᐃᖃᓇᐃᔭᖅᑎᐅᓕᐅᖅᓱᒪᓂᖏᓄᑦ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᑦ ᐊᒥᖓᕐᓂᖏᓄᑦ ᐸᕐᓇᒍᑕᐅᓯᒪᔪᓂ. ᐊᑑᑎᖅᑲᕐᑎᐊᖅᑐᒪᓇᒃ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖃᔪᑎᖏᑦ ᐃᓕᓴᓇᔭᐅᓯᖑᕗᑦ ᐊᑭᓕᖅᓯᑕᐅᔭᓇᐊᓕᐅᓕᓗᑎᑦ ᐊᕐᕌᒍᒥ ᐃᖃᓇᐃᔭᖅᑎ ᓅᖅᑲᓯᒪᓕᖅᑎᓕᓗᒍ ᐃᖃᓇᐃᔭᖅᑎ ᐃᖃᓇᐃᔭᕐᒥᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓄᑦ ᐊᑭᓕᖅᑕᐅᕐᑯᓗᑎᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᔾᔪᓯᕈᑎᑦ ᐊᑭᖏᑦ. ᐅᖅᓱᒪᓂᖏᓄᑦ ᒪᓕᒃᓕᐊᖑᓯᒪᔪᑦ ᒫᓐᓇᓗ ᐊᑐᖅᑕᐅᓪᓗᑎᒃ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᖏᒪᑕ ᒪᓕᒃᑎᒍ ᐅᕝᕙᓗᓂᑦ ᐊᑑᑎᖅᑲᕐᑎᐊᖅᑐᒥᒃ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ ᒪᒃᑯᓄᖓ ᐃᖃᓇᐃᔭᖅᑎᐅᓕᐅᖅᓱᒪᓂᖏᓄᑦ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᑦ ᐊᒥᖓᕐᓂᖏᓄᑦ ᐸᕐᓇᒍᑕᐅᓯᒪᔪᓂ. ᐊᑑᑎᖅᑲᕐᑎᐊᖅᑐᒪᓇᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖃᔪᑎᖏᑦ ᐃᓕᓴᓇᔭᐅᓯᖑᕗᑦ ᐊᑭᓕᖅᓯᑕᐅᔭᓇᐊᓕᐅᓕᓗᑎᑦ ᐊᕐᕌᒍᒥ ᐃᖃᓇᐃᔭᖅᑎ ᓈᖅᑲᒃᓯᒪᓕᖅᑎᓕᓗᒍ ᐃᖃᓇᐃᔭᖅᑎ ᐃᖃᓇᐃᔭᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ ᒪᒃᑯᓄᖓ ᐃᖃᓇᐃᔭᖅᑎᐅᓕᐅᖅᓱᒪᓂᖏᓄᑦ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᑦ ᐊᒥᖓᕐᓂᖏᓄᑦ ᐸᕐᓇᒍᑕᐅᓯᒪᔪᓂ. ᐊᑑᑎᖅᑲᕐᑎᐊᖅᑐᒪᓇᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖃᔪᑎᖏᑦ ᐃᓕᓴᓇᔭᐅᓯᖑᕗᑦ ᐊᑭᓕᖅᓯᑕᐅᔭᓇᐊᓕᐅᓕᓗᑎᑦ ᐊᕐᕌᒍᒥ ᐃᖃᓇᐃᔭᖅᑎ ᓅᖅᑲᒃᓯᒪᓕᖅᑎᓕᓗᒍ ᐃᖃᓇᐃᔭᕐᒥᑦ ᐊᒻᒪᓗ ᐅᓯᕐᓂᓯᒪᓕᕐᓗᓂ ᐃᓗᓐᓇᓕᒫᖓᓂᑦ ᐃᑦᑐᐊᕐᓯᔪᑎᑦ ᐃᖃᔪᖅᑕᐅᔪᑎᖏᓂᑦ ᐃᓕᒋᔭᐅᒃᐸᑦ ᒪᓕᒃᓕᐅᖅᑎᓄᑦ. ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔭᕆᐊᖃᒃᑎᑕᐅᓂᖏᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑦᑐᐊᕐᓯᔪᑎᑦ ᐃᖃᔪᖅᑕᐅᔪᑎᖏᓂᑦ ᐃᓕᒋᔭᐅᒃᐸᑦ ᒪᓕᒃᓕᐅᖅᑎᓄᑦ. ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔭᕆᐊᖃᒃᑎᑕᐅᓂᖏᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑦᑐᐊᕐᓯᔪᑎᑦ ᐃᖃᔪᖅᑕᐅᔪᑎᖏᓂᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᖑᕗᑦ ᓇᓕᓕᐅᖅᑯᓖᒃᓴᐅᖅᑎ ᑐᙵᕕᖅᑕᐅᓯᔪᑦ, ᐅᕝᕙᓗᓂᑦ ᓇᓕᓕᐅᖅᑯᓖᒃᓴᐅᖅᑎᒃ ᑮᓇᐅᔭᖅᑖᕐᖏᓂᓐᓂ ᐊᒻᒪᓗ ᐊᓯᐅᔭᓂᖏᑦ ᐱᒋᐊᓯᖑᕗᑦ ᐊᕐᕌᒍᒥ ᑭᖑᓂᖓᑕ ᐊᑐᓕᕐᓂᖓᑕ ᐅᓪᓗᑎᑎᑕᐅᔪᑦ ᓇᓕᓕᐅᖅᑯᓖᒃᓴᐅᖅᑎᒃ ᐊᑭᓗᐊᕆᖓᖅᓴᐊᖅᑕᖓᓂᑦ. ᐃᓚᒋᖅᑲᓂᕐᓗᓂᐅᒃ, ᐸᕐᓇᒍᑕᐅᓯᒪᔪᖅ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖓᓄᑦ, ᓇᐃᓕᓕᐊᕈᑎᑦ ᐅᕝᕙᓗᓂᑦ ᐋᖅᑭᕐᓂᖅᑎᒋᒍᑎᑦ, ᒫᓐᓇᕋᑖᖅ ᐃᓕᓴᖅᓯᔪᑕᐃᓐᓂᓚᐅᕐᒪᑦ ᐃᓚᒌᓯᒪᓕᖅᑎᓗᒋᑦ ᓇᓕᓕᐅᖅᑯᓖᒃᓴᐅᖅᑎᐅᑦ ᑎᒍᓯᔪᑎᖏᑦ ᐊᕐᕌᒍᓂᑦ ᐊᓯᐅᔭᔪᑎᖏᑦ ᖃᕐᓯᐅᓕᕐᓂᖏᑦ ᒫᓐᓇᕋᑦᓱᐅᑎᑎ ᐃᓕᓴᓇᔭᐅᓯᒪᔪᓂᕐᓂᖅᓴᐅᕐᓗᐊᕐᒪᑕ.

ᐊᓯᖏᑦ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᑕᑯᑎᒍᓇ ᐅᖅᑲᐅᓯᖅᑕᖏᑎᒍ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᓇᓇᐊᓕᒃᑎᒍ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ, ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᖅᑎᖏᑦ ᐱᔪᓐᓇᖅᓯᔪᓐᓇᖅᐳᑦ ᓄᖅᑲᑎᑕᐅᓂᖅᐸᑦ ᐊᒻᒪᓗ ᐱᖃᑕᐅᓐᓂᖅᐸᑦ ᑐᙵᕕᒋᓗᑎᑦ ᐊᕐᕌᒍᑦ ᐃᖃᓇᐃᔭᕐᒥᓕᕐᒥᑦ. ᑕᒪᑯᐊ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᔪᑕᐅᓯᖑᕗᑦ ᐃᖃᓇᐃᔭᖅᑎ ᓄᖅᑲᖅᑎᓪᓗᒍ, ᐃᓱᓕᑦᑎᑎᓪᓗᒍ ᐅᕝᕙᓗᓂᑦ ᑐᕐᑯᑎᓗᒍ ᐃᖃᓇᐃᔭᖅᑎ. ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓯᕆᔪᓖᑦ ᐊᒻᒪᓗ ᑕᒪᑯᓇᖓᔭᒃᓴᔪᑦ ᐊᑭᓕᖅᓯᕆᔪᓖᖅᓄᑦ ᑕᒪᑯᓇᖓ ᐃᑲᔪᑎᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ ᐱᔭᐅᔪᓇᓱᑎᑕᐅᔭᕐᕌᒍᑦ. ᓇᓕᓕᐅᖅᑯᓖᒃᓴᐅᖅᑎᑦ ᐊᑭᓕᖅᑕᐅᕙᓕᓕᐊᖅᑕᖏᓐᓂᑦ ᐃᓚᒋᔭᐅᒃᐸᑦ ᒪᓕᒃᓕᐅᖅᑎᓄᑦ. ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔭᕆᐊᖃᒃᑎᑕᐅᓂᖏᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑦᑐᐊᕐᓯᔪᑎᑦ ᐃᖃᔪᖅᑕᐅᔪᑎᖏᓂᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᖑᕗᑦ ᓇᓕᓕᐅᖅᑯᓖᒃᓴᐅᖅᑎᑦ ᐊᑭᓗᐊᕆᖓᖅᓴᐅᕐᓗᓂᑦ. ᐃᓚᒋᖅᑲᓂᕐᓗᓂᐅᒃ, ᐸᕐᓇᒍᑕᐅᓯᒪᔪᖅ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖓᓄᑦ, ᓇᐃᓕᓕᐊᕈᑎᑦ ᐅᕝᕙᓗᓂᑦ ᐋᖅᑭᕐᓂᖅᑎᒋᒍᑎᑦ, ᒫᓐᓇᕋᑖᖅ ᐃᓕᓴᖅᓯᔪᑕᐃᓐᓂᓚᐅᕐᒪᑦ ᐃᓚᒌᓯᒪᓕᖅᑎᓗᒋᑦ ᓇᓕᓕᐅᖅᑯᓖᒃᓴᐅᖅᑎᐅᑦ ᑎᒍᓯᔪᑎᖏᑦ ᐊᕐᕌᒍᓂᑦ ᐊᓯᐅᔭᔪᑎᖏᑦ ᖃᕐᓯᐅᓕᕐᓂᖏᑦ ᒫᓐᓇᕋᓱᒃ ᐃᓕᓴᓇᔭᐅᓯᒪᔪᓂᕐᓂᖅᓴᐅᕐᓗᐊᕐᒪᑕ.

ᐊᓯᖏᑦ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᑕᑯᑎᒍᓇ ᐅᖅᑲᐅᓯᖅᑕᖏᑎᒍ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᓇᓇᐊᓕᒃᑎᒍ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ, ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᖅᑎᖏᑦ ᐱᔪᓐᓇᖅᓯᔪᓐᓇᖅᐳᑦ ᓄᖅᑲᑎᑕᐅᓂᖅᐸᑦ ᐊᒻᒪᓗ ᐱᖃᑕᐅᓐᓂᖅᐸᑦ ᑐᙵᕕᒋᓗᑎᑦ ᐊᕐᕌᒍᑦ ᐃᖃᓇᐃᔭᕐᒥᓕᕐᒥᑦ. ᑕᒪᑯᐊ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᔪᑕᐅᓯᖑᕗᑦ ᐃᖃᓇᐃᔭᖅᑎ ᓄᖅᑲᖅᑎᓪᓗᒍ, ᐃᓱᓕᑦᑎᑎᓪᓗᒍ ᐅᕝᕙᓗᓂᑦ ᑐᕐᑯᑎᓗᒍ ᐃᖃᓇᐃᔭᖅᑎ. ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓯᕆᔪᓖᑦ ᐊᒻᒪᓗ ᑕᒪᑯᓇᖓᔭᒃᓴᔪᑦ ᐊᑭᓕᖅᓯᕆᔪᓖᖅᓄᑦ ᑕᒪᑯᓇᖓ ᐃᑲᔪᑎᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ ᐱᔭᐅᔪᓇᓱᑎᑕᐅᔭᕐᕌᒍᑦ. ᓇᓕᓕᐅᖅᑯᓖᒃᓴᐅᖅᑎᑦ ᐊᑭᓕᖅᑕᐅᕙᓕᓕᐊᖅᑕᖏᓐᓂᑦ ᐃᑦᑐᐊᕐᓗᑎᒃ ᖃᐅᔨᒪᔪᑎᓂᒃ ᐱᔭᐅᔪᑎᑕᐅᔪᓐᓂᒃ ᐊᑭᓕᖅᓯᕆᔪᓖᖅᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ ᐱᔭᐅᔪᓇᓱᑎᑕᐅᔭᕐᕌᒍᑦ. ᓇᓕᓕᐅᖅᑯᓖᒃᓴᐅᖅᑎᒃ ᑎᒍᓯᔪᑎᖏᑦ ᐊᕐᕌᒍᓂᑦ ᐊᓯᐅᔭᔪᑎᖏᑦ ᖃᕐᓯᐅᓕᕐᓂᖏᑦ ᒫᓐᓇᕋᓱᒃ ᐃᓚᒌᓯᒪᓕᖅᑎᓗᒋᑦ ᓇᓕᓕᐅᖅᑯᓖᒃᓴᐅᖅᑎᒃ ᑎᒍᓯᔪᑎᖏᑦ ᐊᕐᕌᒍᓂᑦ ᐊᓯᐅᔭᔪᑎᖏᑦ ᖃᕐᓯᐅᓕᕐᓂᖏᑦ ᒫᓐᓇᕋᓱᒃ ᐃᓕᓴᓇᔭᐅᓯᒪᔪᓂᕐᓂᖅᓴᐅᕐᓗᐊᕐᒪᑕ.

ᐊᓯᖏᑦ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᑕᑯᑎᒍᓇ ᐅᖅᑲᐅᓯᖅᑕᖏᑎᒍ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᓇᓇᐊᓕᒃᑎᒍ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ, ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᖅᑎᖏᑦ ᐱᔪᓐᓇᖅᓯᔪᓐᓇᖅᐳᑦ ᓄᖅᑲᑎᑕᐅᓂᖅᐸᑦ ᐊᒻᒪᓗ ᐱᖃᑕᐅᓐᓂᖅᐸᑦ ᑐᙵᕕᒋᓗᑎᑦ ᐊᕐᕌᒍᑦ ᐃᖃᓇᐃᔭᕐᒥᓕᕐᒥᑦ. ᑕᒪᑯᐊ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᓯᑕᐅᓯᖑᕗᑦ ᐃᖃᓇᐃᔭᖅᑎ ᓄᖅᑲᖅᑎᓪᓗᒍ, ᐃᓱᓕᑦᑎᑎᓪᓗᒍ ᐅᕝᕙᓗᓂᑦ ᑐᕐᑯᑎᓗᒍ ᐃᖃᓇᐃᔭᖅᑎ. ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓯᕆᔪᓖᑦ ᐊᒻᒪᓗ ᑕᒪᑯᓇᖓᔭᒃᓴᔪᑦ ᐊᑭᓕᖅᓯᕆᔪᓖᖅᓄᑦ ᑕᒪᑯᓇᖓ ᐃᑲᔪᑎᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ ᐱᔭᐅᔪᓇᓱᑎᑕᐅᔭᕐᕌᒍᑦ. ᓇᓕᓕᐅᖅᑯᓖᒃᓴᐅᖅᑎᑦ ᐊᑭᓕᖅᑕᐅᕙᓕᓕᐊᖅᑕᖏᓐᓂᑦ ᐃᑦᑐᐊᕐᓗᑎᒃ ᖃᐅᔨᒪᔪᑎᓂᒃ ᐱᔭᐅᔪᑎᑕᐅᔪᓐᓂᒃ ᐊᑭᓕᖅᓯᕆᔪᓖᖅᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ ᐱᔭᐅᔪᓇᓱᑎᑕᐅᔭᕐᕌᒍᑦ. ᓇᓕᓕᐅᖅᑯᓖᒃᓴᐅᖅᑎᒃ ᑎᒍᓯᔪᑎᖏᑦ ᐊᕐᕌᒍᓂᑦ ᐊᓯᐅᔭᔪᑎᖏᑦ ᖃᕐᓯᐅᓕᕐᓂᖏᑦ ᒫᓐᓇᕋᓱᒃ ᐃᓚᒌᓯᒪᓕᖅᑎᓗᒋᑦ

ᒫᔅᔨ 31, 2016
(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

2 ᐱᒪᓈᑦ ᓈᓴᐅᓱᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

(ᓕ) ᑮᓇᐅᔭᓕᐊᑦ

ᐅᖃᐅᑕᐅᖏᑎᐊᖅᐸᑦ, ᐃᓗᓐᓇᑎᒃ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᓱᖑᕗᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓗᑎᒃ ᓄᐊᑉᐸᓪᓕᐊᓂᖏᑦ ᑐᙵᕕᒋᔭᐅᓗᑎᒃ ᑕᐃᑦᓱᒪᓂ ᐊᑭᓛᔪᖅᑲᑎᓪᓗᒍ ᐅᕝᕙᓗᓂᑦ ᖃᓄᐃᓗᖅᑐᖅᑲᑐᒥᓂᐅᒃᐸᑦ ᖁᕙᕆᐊᕈᑕᐅᔪᒥᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ. ᑕᐃᒃᑯᐊᓪᓗᐊᖅ ᑮᓇᐅᔭᓕᐊᑦ ᓈᓴᐅᓱᕆᔪᑎᖏᑕ ᐊᑐᐊᒐᖏᑦ ᐃᒪᓐᓇᐃᓕᖓᕗᑦ:

ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ

ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐃᓕᓴᕆᔭᐅᓱᖑᕗᑦ ᑮᓇᐅᔭᓕᐊᖑᓂᕋᒃᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑎᑦ ᐊᔪᕈᓐᓃᖅᑎᑕᐅᔭᕋᖓᑕ ᐊᒻᒪᓗ ᓇᓪᓕᐊᑐᐃᓇᖅ ᐱᔪᓐᓇᖅᑎᑕᐅᑐᐊᖅᐸᑦ ᒪᓕᒃᑕᐅᔭᓇᐊᓕᒃᑎᒍ ᐱᔭᐅᑐᐊᖅᐸᑦ, ᑭᓯᐊᓂ ᑎᑭᐅᒪᒃᐸᑦ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᓯᒪᔭᓇᐊᖅᑲᕈᑎᖏᑦ ᓴᕿᑎᑦᑎᒃᐸᑦ ᐊᑭᓛᔭᓇᐊᖅᑲᓕᖅᑎᑦᑎᒃᐸᑦ ᓇᓚᐅᑦᑎᔪᓂᒃ ᓇᓗᓇᐃᖅᓯᓂᖏᑎᒍ ᐊᑭᓕᖅᓱᐃᔭᓇᐊᖅᑲᓕᓂᖏᓂᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᒪᒃᐸᑦ ᑕᐃᒪᓐᓇ ᓄᑕᐅᓯᒪᓂᕋᒃᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᐊᑦ.

ᑖᒃᓯᔭᕈᑎᑦ

ᐅᑎᒃᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᓱᖑᕗᑦ ᑖᒃᓯᔭᖅᑐᖅ ᑮᓐᓇᐅᔭᒃᓴᓂᖅᑲᒃᓯᒪᓕᖅᐸᑦ ᑖᒃᓯᔭᒃᑕᐅᔪᓐᓇᖅᑐᓂᒃ. ᐅᑎᒃᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ ᓈᓴᐅᓱᕆᐊᖑᓱᖑᕗᑦ ᐃᓕᖕᒫᔭᒃᓕᖅᑎᓗᖏᑦ ᑖᒃᓯᔭᕈᑎᑦ ᐃᓕᖕᒫᔭᐅᔪᑎᖏᓐᓄᓐᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑖᖑᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᑖᒃᑯᑎᒫᓇ ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᑦ ᒪᓕᒐᖅᑎᒍ. ᑕᐃᒪᓕ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐱᔭᐅᑎᑦᑎᒃᐸᑦ ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᓯᖏᑎᒍᑦ ᐊᒃᓱᓗᐊᕈᓐᓂᕈᑎᖏᑎᒍ ᑖᒃᓯᔭᕈᑎᑦ, ᖃᐅᔨᒪᓇᕈᑎᓕᐅᖅᑕᐅᓱᖑᕗᑦ ᓄᑕᐅᓂᕋᒃᑕᐅᓗᑎᒃ ᑖᒃᑯᑎᒫᓇ ᑖᒃᓯᔭᕈᑎᑦ ᐱᓕᕆᔪᖏᑎᒍ. ᑕᐃᒪᓕ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐱᔭᐅᑎᑦᑎᒃᐸᑦ ᐊᒃᓱᓗᐊᕈᓐᓂᕈᑎᖏᑎᒍ ᑖᒃᓯᔭᖅᑐᒍᑦ ᐊᒻᒪᓗ ᒪᒃᑯᓄᖓᔭᓇᓂᒃ ᑮᓇᐅᔭᓕᐊᓄᑦ, ᑕᓐᓇ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᓱᒪᒋᔭᐅᕗᖅ ᑖᒃᓯᔭᕐᓂᕐᒥᒃ ᐊᖏᑎᖅᑲᒃᓯᒪᓂᐅᓪᓗᓂ ᐊᒻᒪᓗ ᐃᓚᖕᒫᑎᖅᑕᐅᓪᓗᓂ ᑖᒃᓯᔭᕈᑎᖏᑎᒍ ᑮᓇᐅᔭᓕᐊᑦ. ᑖᒃᓯᔭᕐᓂᕐᒧᑦ ᐊᖏᑎᖅᑕᐅᓯᒪᔪᑦ ᓄᑎᖅᑕᐅᓱᖑᕗᑦ ᑖᒃᓯᔭᖅᑐᖅᒎᖅᑕᐅᓪᓗᑎᒃ ᐱᖅᓱᐅᑎᓗᑎᒃ ᓄᓇᕗᑦ ᓱᕈᓯᐊᕐᓂᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ, ᐊᑭᖃᓇᐊᖅᓂᖅᓴᓂᑦ ᐃᓄᓇᓱᐊᕈᑎᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᖏᓐᓂᑦ. ᑖᒃᓯᔭᕈᑎᑦ, ᑕᒃᑯᑎᒫᓇ ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ ᒪᓕᒐᖓᒍᑦ, ᓄᐊᑕᐅᓱᖑᕗᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᑭᒃᓴᖅᑐᓪᓗᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐅᑯᑎᒫᓇ ᑖᒃᓯᔭᕈᑎᑦ ᐃᔭᔭᐅᔪᑎᖏᑦ ᐊᖏᑎᖅᑲᕈᒍᑎᖏᑎᒍ ᐊᒻᒪᓗ ᐊᑭᓕᔪᑕᐅᓪᓗᑎᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᐊᑭᓛᔪᑕᐅᔪᑦ ᑐᙵᕕᖅᑲᑉᐳᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᑭᒃᓴᖅᑐᓪᓗᑦ ᑕᐅᑯᑎᒫᓇ ᖃᑦᑕᔪᑎᑦᑎᒍᑦ ᐊᒻᒪᓗ ᐊᑭᓕᔪᑕᐅᓪᓗᑎᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᐊᑭᓛᔪᑕᐅᔪᑦ ᑐᙵᕕᖅᑲᑉᐳᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᒪᒃᓴᖅᑐᓪᓗᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑭᑯᑎᒫᓇ ᑖᒃᓯᔭᕈᑎᑦ ᐊᔾᔨᐅᔪᑎᖏᑦ ᐊᖏᑎᖅᑲᕈᒍᑎᖏᑎᒍ ᐊᒻᒪᓗ ᐊᑭᓕᔪᑕᐅᓪᓗᑎᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᐊᑭᓛᔪᑕᐅᔪᑦ ᑐᙵᕕᖅᑲᑉᐳᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᒪᒃᓴᖅᑐᓪᓗᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑭᑯᑎᒫᓇ ᑖᒃᓯᔭᕈᑎᑦ ᐊᔾᔨᐅᔪᑎᖏᑦ ᐊᖏᑎᖅᑲᕈᒍᑎᖏᑎᒍ ᐊᒻᒪᓗ ᐊᑭᓕᔪᑕᐅᓪᓗᑎᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᐊᑭᓛᔪᑕᐅᔪᑦ ᑐᙵᕕᖅᑲᑉᐳᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᒪᒃᓴᖅᑐᓪᓗᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑭᑯᑎᒫᓇ ᑖᒃᓯᔭᕈᑎᑦ ᖃᐅᔨᓴᖅᑕᐅᓇᓴᖓᑦ ᐊᕐᕌᒍᒥ, ᑕᐃᒃᑯᐊᓗ ᖃᑯᑎᒃᑯᑦ ᓈᒪᒃᑎᖅᑕᐅᑎᐊᓱᖑᓗᑎᒃ ᑎᑭᓐᓇᓱᐊᕐᓂᖓᓂ ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᑦ ᖃᐅᔨᓴᖅᑕᐅᓇᓴᖓᓂᑦ ᐊᕐᕌᒍᒥ ᖃᐅᔨᒪᓇᖅᓯᖓᓂ.

ᐅᖅᓱᖅᓴᑦ, ᑕᕝᕙᑭᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑕᖅᑎᑦᑎᔨᑦ ᑖᒃᓯᔭᕈᑎᐅᖅᑎᑦ ᓄᐊᑕᐅᓱᖑᕗᑦ ᒪᑯᑎᒫᓇ ᐱᔪᓐᓇᓂᖅᑲᓂᖅᑎᑎᒍᑦ ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖅᑎᑦ ᖑᒃᓯᔭᕈᑎᖅᓄᑦ ᐱᖁᔭᖅᑎᖅᓄᑦ, ᑕᕝᕙᑭᑦ ᖑᒃᓯᔭᕈᑎᖅᑕᖅᑎᑎᔨᑦ ᖑᒃᓯᔭᕈᑎᖅᑎᑦ ᐱᖁᔭᖅᑎᖅᓄᑦ, ᒪᓕᑦᑎᐊᖅᓯᒪᓗᑎᒃ. ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᓱᖑᕗᑦ ᓄᐊᑉᐸᓪᓕᐊᓂᖏᑦ ᑐᓐᖓᕕᖅᑐᓪᓗᑎᒃ ᑎᑎᕋᓯᒪᔪᑦ ᐱᔭᐅᑎᓗᖏᑦ ᐊᑭᓛᑦᑎᔨᓂᑦ ᐅᕝᕙᓗᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᖅᑎᑦ. ᓈᒻᒪᒃᑎᓗᖏᑦ ᒪᑯᓇᖓᑦ ᖃᐅᔨᓴᖅᑕᐅᑲᓂᕈᑎᖏᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᕐᕌᒍᒥ ᓇᓗᓇᐃᖅᑕᐅᑎᓪᓗᒍᑦ. ᑕᕝᕙᑭᑦ ᑖᒃᓯᔭᕈᑎᑦ ᖃᓄᐃᓗᖅᑐᖅᑲᑐᒥᓂᐅᒃᐸᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪ

2 ᐱᒻᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᕗᑦ)

(ᕆ) ᓱᕈᒃᑕᐅᓯᒪᔪᖅ ᓄᓇ

ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᑕᐃᒪᓐᓇᐃᓕᓱᖑᕗᑦ ᓱᕈᓇᖅᑐᑦ ᑕᒪᐅᖕᒐᖅᑕᐅᑎᓗᒋᑦ ᓱᓚᒃᑯᑦ, ᓄᓇᒃᑯᑦ, ᐃᒪᒃᑯᑦ ᐅᕝᕙᓗᓂᑦ ᐃᖅᑲᔭᓗᒃᑎᓗᒍ ᓱᕈᕐᓇᖅᑐᑐᐃᓇᐅᓗᓂ ᐃᓚᖅᑲᖏᓪᓗᓂ ᐅᔾᒐᑖᓄᖅᓱᒪᓗᑎᒃ ᖃᓄᐃᒋᔭᐅᔾᒋᑦᑐᑦ ᓈᒪᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᖃᓄᑎᒋᐅᓂᖏᑦ ᑖᒃᑯᑎᒍᓇ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑎᒍᑦ.

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᓗᒪᖅᓴᐃᓂᕐᒧ ᓱᕈᒃᑕᐅᓯᒪᔪᓂᒃ ᓄᓇᓂᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᐃᓗᓈᑎᒃ ᐅᖃᐅᑕᐅᔪᑦ ᒪᓕᒃᑕᐅᖁᔭᐊᔪᑦ ᐊᑐᖅᑕᐅᑐᐊᖅᐸᑦ:

- ᐊᕙᑎᓕᕆᓂᕐᒥ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐱᑕᖃᑐᐊᖅᐸᑦ;
- ᓱᕈᖅᓯᒪᔪᑎ ᖃᖏᐅᑎᓯᒪᒃᐸᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᒧᑦ;
- ᒐᕙᒪᒃᑯᑦ ᑖᒃᑯᐊᖑᒍᑎᒃ ᑲᒪᒋᔭᖃᕆᐊᖃᒃᐸᑕ ᐅᕝᕙᓗᓂᑦ ᐊᖏᖅᓯᒪᒃᐸᑕ ᑲᒪᒋᔭᖃᓂᕐᒥᓂᒃ;
- ᓂᕆᐅᒍᑕᐅᒃᐸᑦ ᓱᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕈᑎᑦ ᐱᕙᓪᓕᕈᑎᖏᑦ ᐊᑐᖅᑕᐅᔪᓐᓂᑐᐃᓇᕆᐊᖃᕋᓱᒋᔭᐅᒃᐸᑕ; ᐊᒻᒪᓗ
- ᓱᓕᔪᓐᓇᕐᓗᑎᒃ ᒥᒃᓴᐅᑎᕐᑎᐊᕈᑎᑦ ᐊᑭᑐᓂᕆᓴᔭᖅᑕᖏᓐᓄᑦ ᓴᖅᑭᑕᐅᔪᓐᓇᖅᐸᑕ.

ᐊᑭᓖᓱᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᐃᑦ ᑕᑯᒃᓴᐅᑎᕐᑎᑑᑦ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᕐᑎᓂᖏᑦ ᒥᒃᓴᐅᓴᒃᓯᕐᑎᐊᕐᓂᐸᖏᑦ ᐅᓄᕐᓂᖏᓐᓂᑦ ᓴᓗᒪᖅᓴᐃᔪᑕᐅᔭᕆᐊᖃᕋᔭᖅᑐᓄᑦ ᓄᓇᓂᒃ ᒫᓐᓇ ᒥᑭᓖᖑᓪᓗᑎᑦ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᒧᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ ᓯᕗᓂᖓᑦ ᓱᕈᒃᑕᐅᓯᒪᖏᓐᓂᓇᒪᐅᖅᑕᖓᑕᖅᑎᓗᒍ.

ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᐃᓚᖅᒫᓯᒪᓕᖅᑎᓗᑎᑦ ᓇᓪᓕᐊᖅᓂᑐᐃᓐᓇᖅ ᓂᓇᐅᒋᔭᐅᔪᓂᑦ ᑕᓱᖅᑕᐅᔪᖅᑲᒃᑎᓗᒍ ᐊᒻᒪᓗ ᐱᖅᑲᓱᐅᑎᔭᐅᑎᓪᓗᒋᑦ ᐃᓗᓈᑎᒃ ᐊᑭᓕᒫᖏᑦ ᑕᒪᒃᑯᓄᖓᖓᓚᕈᐅᑎᒋᓗᑎᒃ ᐱᔭᐅᓚᕐᑭᔪᑎᒋᒐᔭᖅᑕᖏᓐᓄᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓂᖏᑦ ᐊᐅᓚᔪᑎᖏᓐᓄᑦ, ᐋᖅᑭᐅᒪᔪᑎᖏᓐᓄᓪᓗ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔭᐅᒋᐊᕈᑎᖏᓐᓄᑦ.

ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᖑᕗᖅ ᐊᕐᒍᑕᒪᑦ ᐊᓂᒍᖅᑎᑕᐅᖅᑯᓪᓗᒋᑦ ᐱᕕᖅᑲᔭᓐᑦ, ᓄᑖᓂᒃ ᐱᓕᕆᐊᖅᑲᕆᐊᖅᑲᓕᖅᓂᕐᒧᑦ, ᐊᓯᔾᔨᖅᓂᕈᓄᑦ ᐊᐅᓚᕐᑎᔾᑦ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᖏᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖅᑲᖅᓂᖏᑦ ᑕᐃᒪᓐᓇᓚᕐᑭᐅᓂᖏᓐᓄᑦ.

ᐃᒪᓐᓇᐃᓐᓂᐅᓴᑐᐃᓐᓇᖅᐸᑕ ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓕᔪᑎᑦ ᓇᓗᓇᐃᖅᓯᒐᔭᖅᐸᑕ ᒐᕙᒪᒃᑯᑦ ᑲᒪᒋᔭᖃᓂᖏᓐᓂᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᔪᓐᓇᖏᓪᓗᑎᒡᓗ, ᐊᑭᓕᖅᓱᕆᐊᖃᕐᓂᐅᓴᑐᐃᓐᓇᕐᓂᖓᓂᑦ ᓴᕿᑕᐅᓱᖑᕗᖅ ᖃᐅᔨᒪᔪᑎᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ.

(ᕿᑭ) ᓯᕗᓂᒃᓴᒥ ᐊᓯᕈᓂᐊᖅᑐ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓂ

ᐅᓄᕐᓂᖏᑦ ᓄᑖᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᔪᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓂ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᓂᑦ ᑲᓇᑕᒥ ᓱᓕ ᐊᑐᓕᓚᐅᖏᒻᒪᑕ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᓯᒪᓇᑎᒃ ᑎᑎᕋᖅᑕᐅᑎᓪᓗᒋᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ. ᒐᕙᒪᒃᑯᑦ ᐸᕐᓇᒃᐳᑦ ᑕᒪᒃᑯᓂᖓ ᓄᑖᓂᒃ ᐋᖅᑭᒋᐊᖅᓯᒪᓗᑎᒃ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ ᐊᑐᓕᕆᕕᒋᓂᐊᖅᑕᒥᖕᓂᒃ ᐅᓪᓗᖅᑲᑎᕐᑎᓗᑎᒃ ᐊᒻᒪᓗ ᒫᓐᓇ ᖃᐅᔨᓇᓱᐊᖅᐳᑦ ᐊᑭᓪᓗᐊᖏᓐᓂᑦ ᐊᒃᑐᐃᓂᕆᓴᔭᖅᑕᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ. ᒪᑯᐊ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᓄᑦ ᐊᑐᓕᖅᓂᐊᖅᒪᑦ ᐃᒪᓐᓇᐅᓗᑎᒃ:

ᐱᐊᔾ 2200 ᒪᑯᓄᖓᓗᑎᒃ ᐱᓕᕆᖅᑕᐅᔪᓄᑦ ᐊᑭᓖᔪᑎᓄᑦ (ᐊᑐᓕᕐᓗᑎᒃ ᐊᐃᓕ 1, 2017), ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐋᖅᑭᒃᓯᔪᖅ ᓴᖅᑭᔾᔭᖅᑎᑕᐅᔭᕆᐊᖅᑲᖅᓂᖏᓐᓄᑦ ᒪᑯᓄᖓᖓᔪᑦ ᐱᓕᕆᖅᑕᐅᔪᓄᑦ ᐊᑭᓖᔪᑎᓄᑦ.

ᐱᐊᔾ 3210 ᐱᖁᑎᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕ 1, 2017), ᓄᑖᖅ ᐱᓕᕆᔪᑎ ᐱᔭᐅᑎᕐᑎᕗᖅ ᐊᔪᕆᖅᓯᐅᔾᔨᓯᒪᔪᓂᒃ ᐊᑐᓕᖅᑎᕐᑎᓂᕐᒧᑦ ᑐᑭᓯᓇᖅᓯᑎᕐᑎᔪᑎᒥᒃ ᐱᖁᑎᓂᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᒃ ᑖᒃᑯᓇᓂ ᐱᐊᔾ *1000 ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑐᑭᓯᓇᕐᑎᖏᓐᓂ.*

ᐱᐊᔾ 3320 ᑕᐃᒪᓐᓇᐅᓂᐅᓴᓂᖓᓄᑦ *ᐱᖁᑎᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕ 1, 2017)*, ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐋᖅᑭᒃᓯᔪᑕᐅᕗᖅ ᓴᖅᑭᑦᑎᔭᕆᐊᖅᑲᖅᓂᖏᒥᒃ ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᖅᑲᖅᓂᖏᓐᓂᑦ ᐱᖁᑎᑦ.

ᐱᐊᔾ 3380 ᑳᓐᑐᕋᓂᕐᒧᑦ *ᐱᔪᓐᓇᐅᑎᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕ 1, 2017)*, ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᖕᒪᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓯᓪᓗᓂ ᓴᖅᑭᔾᔭᕆᐊᖅᑲᖅᓂᖏᓐᓂᑦ ᑳᓐᑐᕋᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ.

ᐱᐊᔾ 3420 ᓴᖅᑭᔾᔭᖅᑎᒋᑦᑐᑦ *ᐊᑭᓖᔪᑎᓂ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕ 1, 2017)*, ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐋᖅᑭᒃᓯᖕᒪᑦ ᐊᔪᕆᒃᓯᐅᔾᔨᓯᒪᔪᓂᒃ ᖃᓄᖅ ᐱᔪᓐᓇᖅᓯᕕᒃᓴᐅᖕᒪᖓᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᑎᑦᑎᓂᕐᒥᒃ ᐊᑭᓖᔪᑎᓂᒃ ᒐᕙᒪᒃᑯᓂ ᐃᒻᒥᒃᑰᖕᒐᓂᖏᓐᓂ ᑕᐃᒃᑯᓇᓂ ᐃᓗᓕᓕᖕᓂ ᒐᕙᒪᒃᑯᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᖃᖅᑭᒃᓯᕈᑎᓂᒃ ᑕᒪᒃᑭᖏᓐᓄᑦ ᐱᔭᐅᑎᕐᑎᔪᓄᑦ ᐊᒻᒪᓗ ᐱᑎᑕᐅᔪᓄᑦ ᑕᐃᒪᓐᓇᐃᓕᖕᒐᓂᖏᓐᓄᑦ.

ᐱᐊᔾ 3430 ᐋᖅᑭᓯᖅᑕᐅᕆᐊᒃᑲᓂᕈᑎᖓ *ᐊᑭᓕᖅᓱᐃᔪᑎᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕ 1, 2018)*, ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᓇᓗᓇᐃᔭᐃᔪᖅ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖏᓐᓂᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓯᓪᓗᓂ ᐊᔪᕆᖅᓯᐅᔾᔨᓯᒪᔪᒥᒃ ᐃᓕᓴᖅᓱᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐊᖏᓂᖅᓱᐅᕆᔪᑎᓂᒃ ᐱᖁᑎᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᓪᓗ ᓄᑖᐅᔪᓄᑦ ᐋᖅᑭᒃᓯᐅᑎᐊᖃᒃᓂᕈᑎᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᓂᒃ.

ᐱᐊᔾ 2601 ᑲᓇᐅᔭᖏᑦᑐᒥ *ᑮᓇᐅᔭᑦ ᐊᑭᓖᔪᐅᔪᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕ 1, 2019)*, ᐃᓚᖏᖅᓯᖕᒪᑦ ᐱᐊᔾ 2600 ᐋᖅᑭᒋᐊᖅᓯᒪᓪᓗᑎᒃ ᐊᔪᕆᒃᓯᐅᔾᔨᓯᒪᔪᑦ ᐃᓕᓴᕆᔭᐅᔪᑎᖏᓐᓂᑦ, ᐅᖃᓪᓚᐅᑎᖅᓱᓐᓈᕈᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓴᖅᑭᐅᓂᖏᓐᓂᑦ ᐊᑭᓖᔪᑎᑦ ᖃᔪᕆᐅᓂᖏᓐᓂᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᓂᒃ.

ᐱᐊᔾ 3450 ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕ 1, 2019), ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᓴᖅᑭᑦᑎᔪᑕᐅᔪᖅ ᐊᔪᕆᖅᓯᐅᔾᔨᓯᒪᔪᓂᒃ ᐃᓕᓴᖅᓱᓂᕐᒥᒃ, ᐋᖏᓂᖅᓱᐅᕆᓂᕐᒥᒃ, ᐅᖃᓪᓚᐅᑎᖅᓱᓐᓈᕈᑎᒥᒃ ᐊᒻᒪᓗ ᓴᖅᑭᑦᑎᓂᕐᒥᒃ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐱᓕᕆᔪᑎᖏᓂᑦ, ᐱᖁᓯᐅᑎᓪᓗᑎᑦ ᐱᔭᐅᔾᔨᕈᑎᖏᑦ.

ᐃ ᐃᐊᔾ *1201 ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐅᖃᓚᐅᑕᐅᓯᓐᓈᕈᑎᖏᑦ (ᐊᑐᓕᕐᓗᑎᒃ ᐃ ᐃᐊᔾ 3450 ᐊᒻᒪᓗ ᐃ ᐃᐊᔾ 2601 ᐊᑐᓕᖅᑎᑕᐅᑎᓗᑎᑦ)*, ᐃᓇᖏᖅᓪᓗᑎᑦ ᐃ ᐃᐊᔾ 1200 ᐊᖏᑭᐊᖅᓯᒪᔪᓄᑦ ᑕᒪᐃᑎᒍᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᑦ ᐅᖃᓚᐅᑎᖅᑲᓯᓐᓈᕈᑎᓂᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑕᐅᔪᑎᖏᓐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦᑯᑎᖏᓐᓂᑦ.

ᐃ ᐃᐊᔾ *3041 ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ (ᐊᑐᓕᕐᓗᓂ ᐃ ᐃᐊᔾ 3450, ᐃ ᐃᐊᔾ 2601* ᐊᒻᒪᓗ *ᐃ ᐃᐊᔾ 1201* ᐊᑐᓕᖅᑕᐅᓚᐅᖅᑎᓗᑎᑦ*)*, ᐃᓇᖏᓗᒍ ᐃ ᐃᐊᔾ 3040 ᐊᖏᑭᐊᖅᓯᒪᔪᓄᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᑯᓂᖓ, ᐊᒻᒪᓗ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓂᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑦᑎᔪᓂᒃ ᒪᑯᓂᖓ, ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓄᑦ ᐱᓕᕆᔪᑎᓂᑦ.

(ᖏᑭ) ᐱᔭᕐᓯᕈᑏᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐊᑭᓖᔭᕆᐊᖅᑲᒃᑎᑦᑎᓇᑎᒃ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓱᖑᕗᑦ ᑖᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᐅᔪᑎᓂᒃ ᐱᔭᕐᓯᕈᑎᓂᒃ ᐊᑭᓖᔭᕆᐊᖅᑲᒃᑎᑕᐅᓇᑎᒃ ᑲᓇᑕᒥ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᖕᒐᓄᑦ. ᑕᐃᑦᓯᒪ ᐊᒃᓚᒃᕕᐅᑉ ᐊᑭᖏᑦ ᑕᒪᒃᑯᓄᖓ ᐱᔭᕐᓯᕈᑎᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᖏᑦᓚᑦ ᑕᒪᒃᑯᓇᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᑕᐅᕕᖏᓐᓂᓂ.

ᒫᔾᔭ 31, 2016
(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

3 ᑮᓇᐅᔭᓚᑦᑖᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᑦᑖᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᖏᑦ	2016	2015
ᑮᓇᐅᔭᓚᕆᑦ	556,274	422,665

ᐊᕐᕌᒍ ᐃᓗᐊᓂ, ᒐᕙᒪᒃᑯᑦ ᕿᑐᕐᖏᐅᕈᑎᓕᐅᓚᐅᖅᑐᑦ ᒥᑭᓐᓂᖅᓴᒥᑦ 1.75% ᑮᓇᐅᔭᒃᑯᕕᖕᒥᐅᑕᖏᓐᓂ (2015 - ᐊᑭᑭᓐᓂᖅᓴᒥᑦ 1.75%).

4 ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖏᓐᓂᑦ	2016	2015
ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ :		
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖕᒐᕐᓗᑎᒃ (ᑎᑎᕋᖅᓯᒪᔪᓂ ᐃ)	1,454,193	1,409,107
ᐃᓚᓐᖕᒐᕐᓗᒍ: ᐱᕕᖅᑲᖅᑎᑦᓯᕐᓂᒧᑦ ᐊᑭᓕᖅᑕᐅᖏᑦᑐᓄᑦ	(1,454,193)	(1,409,107)
	-	-
ᐅᓄᕐᓂᖏᑦ ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ, ᐱᒋᐊᕐᓂᖕᒐᓂ ᐊᕐᕌᒍᑉ	-	-
ᐅᓄᕐᓂᖏᑦ ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍᑉ	-	-
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ:		
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖕᒐᕐᓗᑎᒃ	44,549	52,390
	44,549	52,390

ᐅᓄᕐᓂᖏᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖕᒑᕆᐊᓕᑦ ᐊᑭᑦᑐᕆᐊᐸᑦᓕᐊᔪᑎᖃᖏᓚᑦ. ᑎᑎᕋᖅᓯᒪᓂᖕᒐ ᐊᑭᓪᓗᐊᖕᒐᑕ ᒥᒃᓴᐅᓴᐅᒋᐊᕐᓗᒋᑦ ᐊᑎᑐᓗᐊᖏᓗᑎᒃ ᓂᐅᕕᐊᒃᓴᐅᒃᐸᑕ ᐊᑭᓪᓗᐊᖕᒐ ᐱᔪᑎᒋᓪᓗᒍ ᕿᓚᒻᒥᐅᓂᖕᒐ ᓈᒻᒪᒃᓯᓇᓱᐊᕐᓂᖕᒐᑕ.

5 ᓇᓕᖅᑲᖅᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᖕᓄᑦ	2016	2015
ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᓄᑦ		
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖕᒋᑦ	48,132	41,605
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	68,633	73,188
ᒐᕙᒪᒃᑯᑦ ᓂᐅᕕᖕᒋᑕ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	66	50
ᐃᒥᐊᓗᓕᕆᓂᕐᒥ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	1	1
	116,832	114,844
ᐃᓚᓐᖕᒐᕐᓗᒋᑦ: ᐱᕕᖅᑲᖅᑎᑕᐅᔪᑎᖏᑦ ᖁᓚᕐᓇᖅᑐᑦ ᓇᓕᖅᑲᖅᐅᑎᑦ	(14,908)	(13,759)
	101,924	101,085
ᑮᓈᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ ᐱᓕᕆᖅᑲᑎᖅᑲᕐᓂᕐᒧᑦ ᐊᑭᓛᑎᑦᑎᔨᓂᑦ		
ᓄᓇᕗᑦ ᓱᓚᑦᑐᓴᕐᕕᒃ	13,483	8,687
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ	2,231	2,505
ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᖅᑯᑕ	337	253
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᖅᑯᑕ	4	15
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᑎᒥᖅᑯᑕ	10,505	12,749
ᖁᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖅᑯᑕ	31,945	31,793
ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ ᑕᒪᒃᑯᓄᖕᒐᖕᒐᔪᓂᑦ ᐱᓕᕆᖅᑕᐅᔪᓂᑦ	58,505	56,002
ᐊᓯᖏᓐᓂᑦ ᓇᓕᖅᑲᑯᕕᑦ ᑮᓇᔭᐅᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	58,327	58,842
	116,832	114,844
ᐃᓚᓐᖕᒐᕐᓗᒋᑦ: ᐱᕕᖅᑲᖅᑎᑕᐅᔪᑎᖏᑦ ᖁᓚᕐᓇᖅᑐᑦ ᓇᓕᖅᑲᖅᐅᑎᑦ	(14,908)	(13,759)
	101,924	101,085

6 ᓂᐅᕕᐊᒃᓴᐃᑦ	2016	2015
(ᐃ) ᓂᐅᕕᐊᒃᓴᐅᑲᓂᕐᓂᐊᖅᑐᑦ		
ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᑦ	157,961	215,851
ᐃᒥᐊᓗᐃᑦ ᓂᐅᕕᐊᒃᓴᑦ	1,524	1,646
	159,485	217,497

ᐊᑭᑭᒡᓕᕆᐊᖅᑕᐅᓂᖏᑦ ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᑦ ᓈᓴᖅᑕᐅᓯᒪᓂᖏᑦ 2016-ᒥ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $175 (2015 - $0).

(ᐱ) ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ		
ᐊᓐᓂᐊᕐᑲᕐᓇᖏᑦᑐᓕᕆᓂᕐᒧᑦ ᐃᓄᓕᓴᐃᔾᔪᑎᓄᑦᓗ	3,080	3,055

7 ᐊᑐᖅᑐᒐᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓕᑦ	2016	2015
ᐱᓕᕆᔪᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᖅᑐᑦ ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᕐᑯᑖᓄ. ᑖᑦᓱᒪ ᐊᑯᓂᐅᓂᖓ ᓇᓗᓇᐃᖅᓯᒪᖏᑦᑐᖅ ᓇᓕᕋᕈᑎᖅᑎᑦᓗᒋᑦ ᐊᑭᓖᓂᐊᕐᒪᖔᕐᒥᒃ ᐃᓚᖓᓂᑦ ᐱᓗᐊᑕᐅᔪᑦ ᓇᑦᓕᐊᖕᓂᑐᐃᓇᖅ ᐊᑭᑦᑐᖅᐸᑦᓕᐊᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ ᐅᑦᓗᖓᓂ. ᐊᑭᑦᑐᖅᐸᑦᓕᐊᔪᑎᖏᑦ ᓈᓴᐅᓯᓇᐊᖑᓯᖑᕗᑦ ᒪᑯᑎᒍᓇ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑎᐱ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᐱᖓᓱᑦ ᐊᕐᕋᒍᓄᑦ ᐱᓕᕆᑦᑎᐊᕐᓂᐸᑦ ᓇᑦᓕᐅᒃᑯᒪᑦ ᒪᓂᑎᕐᓱᕗᑦ ᑎᑭᐅᒪᔪᓂᒃ ᐊᑯᓐᓂᖏᓂᑦᑐᓂᒃ 0.38% ᐊᒻᒪᓗ 0.69% ᐳᓴᓐᑎᑦ (2015 - 0.39% ᐊᒻᒪ 1.18% ᐳᓴᓐᑎᑦ) ᐃᓱᓕᓂᖓᓂ ᑕᖅᑭᐅᑉ, ᑲᑎᑕᐅᕙᒃᑐᓂ ᐊᕐᕌᒍᑕᒫᓐ.	25,135	25,243
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ, ᐊᑭᑦᑐᖅᐸᑦᓕᐊᔪᑎᖃᕐᓗᑎᒃ ᑎᑭᐅᒪᔪᓂᒃ 0% ᐳᓴᓐᑎᖕᓐᓄᑦ ᐊᒻᒪᓗ 12.5% ᐳᓴᓐᑎᖕᓐᓄᑦ (2015 - 0.0% ᐊᒻᒪ 12.5% ᐳᓴᓐᑎᑦ), ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᖁᓚᓇᖅᑐᑦ ᓇᓕᖅᑲᑯᕕᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓗᐊᕆᒐᔭᙵᐊᖅᑕᖏᑦ ᐱᕕᖅᑎᑕᐅᓂᖏᑦ ᐃᒪᓐᓇᑎᒋᐅᕗᑦ $4,833 (2015- $4,694)	1,621	1,572
ᐊᓯᖏᑦ, ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓪᓗᐊᕆᒐᔭᙵᐊᑕᖕᒐᑕ ᐱᕕᖅᑎᑕᐅᓂᖓ ᐃᒪᓐᓇᐅᑎᓗᒋᑦ $64 (2015 - $64).	-	-
	26,756	26,815

8 ᐊᑐᕈᑎᒃᓴᖅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᒃᓴᑦ	2016	2015
ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᑎᔪᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᒧᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᑐᕋᖕᒐᑎᑕᐅᔪᑦ ᐊᑭᑦᑐᖅᐸᑦᓕᐊᔪᑎᑦ	13,442	11,517

ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔾᔭᔪᓐᓃᓂᕐᓂᕐᒧᑦ ᐃᑲᔫᑎᒃᓴᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᒪᓕᒐᓕᐅᕐᕕᖕᒧᑦ ᓇᓗᓇᐃᓇᓚᐅᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᓂᑦ ᑭᒃᒐᖅᑐᐃᓐᓗᑎ ᑮᓇᐅᔭᕐᓂᑦ ᓴᓂᕐᕙᖅᑕᐅᔪᓂᑦ ᑮᓇᐅᔭᓕᐅᖅᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᐊᑐᖅᑕᐅᓗᑎᑦ ᐊᑭᓕᐅᑎᓄᑦ. ᑮᓇᐅᔭᓕᐅᖅᑕᐅᔪᑦ ᑲᒪᒋᔭᐅᔪᑦ ᐱᖓᔪᖓᓂᙵᖅᑐᒥᒃ. ᑎᑎᖅᑲᖅ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᖓ ᐋᖅᑭᒃᓯᒪᖕᒪᑦ ᐊᕕᑦᑐᖅᓯᒪᐅᖅᑐᓂᑦ, ᑐᓐᓂᖅᓴᐃᓐᓂ, ᑭᒡᓕᕐᑲᖅᑎᑕᐅᓂᕐᒥᓪᓗ. ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᖕᒥ ᐊᑭᓪᓗᐊᖓ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᕈᒪᕐᓂᐊᖅᑐᓕᐅᕐᓂᑦ ᒫᔾᔨ 31, 2016 ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $14,934 (2015 - $14,145) ᐊᑑᑎᖅᑲᖏᑦᑐᖅ ᐅᑎᕐᓂᖓ ᐃᒪᓐᓇᑎᒋᐅᓗᓂ 1.83% (2015 ᐊᑑᑎᖅᑎᑦᑎᐊᖅᑐᖅ ᐅᑎᕐᓂᖓ ᐃᒪᓐᓇᑎᒋᐅᓗᓂ 10.57%).

9 ᓇᓕᖅᑲᑯᕕᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	2016	2015
ᐱᓕᕆᖅᑎᑏᓐᓂᖓᔪᑦ		
ᓄᓇᕗᑦ ᓱᓚᑦᑐᓴᕐᕕᒃ	2,151	2,671
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ	848	674
ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒐᑦ ᑎᒥᕐᑯᑎ	69	13
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᖓ	101	71
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᖓ	759	367
ᖁᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ	8,030	11,183
	11,958	14,979
ᐊᓯᖏᑦ		
ᓇᓕᖅᑲᑯᕕᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ	109,054	84,010
ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ, ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᑦ ᐃᓚᙵᓯᔪᑎᖏᑦ, ᐊᒻᒪᓗ ᑲᓐᑐᕋᕐᓂᕐᒧᑦ ᓄᖅᑲᖓᑎᑕᐅᔪᑦ	143,780	147,686
ᖁᑲᓇᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐊᒻᒪᓗ ᐃᑲᕋᑦ ᐅᖓᑕᐅᔨᔪᑎᑦ	31,288	31,755
ᐊᑭᓖᐅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᖅᑕᐅᓗᑎᒃ	18,181	18,984
ᐊᑭᓖᔪᑕᐅᔭᕆᐊᓕᑦ ᓄᓇᕋᓯᐊᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᖅᑕᐅᓗᑎᒃ	3,476	4,344
	305,779	286,779
	317,737	301,758

ᐃᓗᓐᓇᑎᒃ ᐅᓄᕐᓂᕆᔭᐅᒧᑦ ᑕᑉᐸᓂᑦᑐᑦ ᖁᓖᓂ ᐊᑭᑦᑐᕆᐊᕈᑎᖅᑲᖏᓚᑦ.

10 ᓄᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	2016	2015
ᐊᕕᒃᑐᖅᓯᒪᔪᑦ-ᓄᓇᓕᖅᑲᕕᒃ ᐊᑐᖅᑕᐅᓗᐊᑕᖅᑐᑦ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ (ᐃᒡᓗᓕᖅᓂᐊᕐᒧᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ)	13,004	35,311
ᒫᓯᑦ ᑖᒃᓯᔭᕈᑎᖏᑕ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑦ	41,339	34,722
ᐊᓯᖏᑦ ᓄᑕᐅᔪᑦ ᑮᓇᔭᐅᓕᐊᑦ	9,849	11,973
	64,192	82,006

ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᑦᓕᐊᔪᑦ ᒫᔾᔨ 31-ᒥ ᐃᓚᖅᑐᖅ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᖅᑕᑦᑕᖅᓯᒪᔪᓂᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦᓗ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᙵᖅᑐᓂ ᑐᓐᓂᖅᑯᓯᐊᕐᓂᒃᑯᑦ ᐊᖏᖅᑲᑎᑏᓂᒃᑯᑦᓗᓐᓃᑦ. ᑕᐃᑲᓂ 2016-17-ᒥ ᐅᖓᑖᓄᓗ, ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖅᑲᓕᖅᑎᑦᓗᒋᑦ ᐱᔭᒃᓴᕆᔭᖏᓐᓂ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐃᓕᓴᕆᔭᐅᓂᐊᖅᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑎᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᒃᑯᑦ.

11 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ	2016	2015
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᕿᒥᕈᒃᑲᓂᕈᑎᓄᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᑦ ᓇᔪᒐᒥᓃᑦ	$ 8,421	$ 8,834

ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᓂᖏᑦ ᖃᓄᐃᓕᒋᐊᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᓇᓪᓕᐊᔾᔪᓄᑐᐃᓐᓇᖅ ᒐᕙᒪᑐᖃᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᖃᕐᕕᐅᔪᑉ ᒪᓕᒐᖏᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᓯᕐᓄᑦ, ᓱᕐᓗ ᒪᑯᓇᖏᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᓴᐳᒥᓯᔪᑎᑦ ᒪᓕᒐᖏᓐᓄᑦ ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᐊᕙᑎᓕᕆᓂᕐᒥ ᔪᔪᓇᖅᓱᐅᔨᓯᒪᔪᓂ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᓱᕈᒃᓯᒪᔪᓐᓃᖅᑎᑦᑎᓂᖅᑎᑕᐅᑎᓗᒋᑦ - 2010, ᐊᐅᓚᑦᑎᓂᖅ ᓴᐳᒥᒃᓱᓂᕐᒥᒃ ᐊᕙᑎᒥᒃ ᐅᕝᕙᓗᓂᑦ ᐊᒃᓲᔪᓐᓃᖅᑎᒋᐊᕐᓗᒋᑦ ᖃᓄᐃᑦᑐᐃᓐᓇᐃᑦ ᐱᐅᔪᓐᓃᖅᑎᑦᑎᒐᔭᖅᑐᑦ ᐊᒃᑐᐃᓂᕐᒥᒍᑦ ᑕᒪᒃᑯᓂᖏ. ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖃᓱᖑᕗᑦ ᐊᐅᓚᔪᑎᒥᓂᒃ ᓴᐳᒥᒃᓱᔪᑎᖃᕈᒪᓪᓗᑎᒃ ᐃᓅᖃᑎᒋᓂᒃ ᖃᓂᒪᖃᕐᒋᓂᕐᒋᓐᓂᑦ ᐊᒻᒪᓗ ᐊᕙᑎᒥᒃ ᐊᒻᒪᓗ ᐅᒃᐱᕈᓱᒡᓗᑎᒃ ᐊᐅᓚᔪᑎᒥᒍᑦ ᒪᓕᑦᑎᐊᕐᓱᒋᓪᓗᑎᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᑐᓂᒃ ᒪᓕᒐᕐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ.

ᒐᕙᒪᒃᑯᑦ ᐃᓕᓴᖅᓱᕗᑦ ᐱᑕᖃᓂᖓᓂᑦ ᐊᑭᓕᔪᑎᓂᒃ ᒪᑯᓄᙵᖓᔪᓂᒃ ᖃᓄᐃᑦᑐᓐᓂᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᕙᑎᐅᑉ ᓱᕈᒃᑕᐅᓯᒪᓂᖓᓄᑦ ᓄᓇᑦ ᑕᒪᒃᑯᓄᖓ ᑲᒪᒋᔭᕆᒥᓄᑦ. ᒫᔨ 31, 2016-ᖑᑎᓪᓗᒍ, ᐱᑕᖃᓚᐅᕐᒪᑦ 5 ᓄᓇᓂᑦ - 2 ᐅᖅᓱᖃᐅᑎᐊᓗᒃ ᑲᑎᖕᒪᔪᓂ (2015 - 3) ᐊᒻᒪᓗ 3 ᐊᒃᑕᕐᕕᑦ ᐃᓂᖏᓐᓂ (2015 - 3 ᐃᓂᒋᔭᐅᔪᑦ) ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᐳᑦ ᐊᕙᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᕿᒥᕐᕈᔭᒃᑲᓐᓂᕆᐊᖃᕐᓂᕋᒃᑕᐅᓪᓗᑎᒃ. ᑕᒪᒃᑯᐊ ᓄᓇᐃᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓂᕆᐅᒋᔭᐅᖓᒪᑕ ᓴᒃᑯᐃᓱᒍᑕᐅᒐᔭᕆᐊᖏᑕ ᓱᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᓚᐅᖅᐳᑦ ᐊᕙᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᕿᒥᕐᕈᔭᒃᑲᓐᓂᕆᐊᖃᕐᓂᕋᒃᑕᐅᓪᓗᑎᒃ. ᑕᒪᒃᑯᐊ ᓄᓇᐃᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓂᕆᐅᒋᔭᐅᖓᒪᑕ ᓴᒃᑯᐃᓱᒍᑕᐅᒐᔭᕆᐊᖏᑕ ᓱᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᓚᐅᖅᐳᑦ ᐊᕙᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓂᑦ.

ᒐᕙᒪᒃᑯᑦ ᓇᓗᓇᐃᖅᓱᓯᒪᓕᖅᐳᑦ ᐃᓚᒃᑲᓐᓂᖏᓂᑦ 71-ᓂᒃ (2015 - 63) ᓄᓇᓂᒃ ᒐᕙᒪᒃᑯᑦ ᓄᓇᑦᑎᖏᓂᑦ ᑕᒪᑯᐊᓗ ᐊᑭᓕᖅᓱᕆᐊᖃᓕᕐᓗᑎᑦ ᓱᕈᒃᑕᐅᓯᒪᓂᖏᑦ ᖃᐅᔨᓇᓱᒃᑕᐅᔭᕆᐊᖃᑦᑲᕐᒪᑕ ᖃᓄᑎᒋ ᐊᑭᖃᕋᔭᒪᖕᒑᑕ, ᓴᓗᒻᒪᖅᓴᖅᑕᐅᑎᓗᑎᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᒋᐊᖅᑕᐅᓕᕐᓗᑎᒃ. ᐱᓕᕆᓂᐅᓂᐊᖅᑐᑦ ᑕᒪᑯᓄᖓᔪᓂᒃ ᓄᓇᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᑦ ᐃᒪᓐᓇᐃᑑᑎᑕᐅᓕᕐᓗᑎᒃ:

	2016	2015
ᐅᖅᓱᖃᐅᑎᐊᓗᖃᕐᕕᑦ ᐃᓂᖏᑦ	26	24
ᐊᐅᓚᐅᑎᐊᓗᖃᕐᕕᑦ ᖃᐅᒪᕐᑯᑎᓄᑦ	25	25
ᓄᓇᓕᖃᕐᕕᑦ ᐊᒻᒪᓗ ᐊᒃᑕᑯᖃᕐᕕᑦ ᓄᓇᑦ	11	8
ᐊᒃᑕᑯᐃᑦ ᐊᓯᖏᓕᓗ ᓴᓇᔪᓕᕆᔨᒃᑯᓂ ᐱᓕᕆᕕᕐᑎᑦ	6	4
ᖃᖓᑕᓱᒃᑯᕕᑦ	2	1
ᐊᐃᒃᓯᕋᕐᕕᑦ	1	1
	71	**63**

ᒐᕙᒪᒃᑯᑦ ᐱᓚᐅᕐᒪᑕ ᓇᖏᓂᖃᒃᑎᐅᓕᕐᓗᑎᒃ ᓄᓇᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᓂᐊᓕᕐᓗᑎᒃ ᒪᒃᑯᓄᖓᔪᓂᒃ ᖃᖓᑕᓱᒃᑯᕕᖕᓄᑦ, ᐅᖅᓱᖃᐅᑎᐊᓗᖃᕐᕕᖕᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᐅᑎᑕᓕᖕᓂᑦ ᖃᐅᒪᕐᑯᑎᖃᐅᑎᓂᒃ ᓴᕿᑎᑕᐅᑎᓗᒍ ᓄᓇᕗᑦ ᐊᐃᓇᓕ 1, 1999-ᒥ. ᓱᕈᑕᐅᓯᒪᔪᑦ ᓇᓗᓇᖏᑦᑐᑦ ᓄᓇᐃᑦ ᓱᕈᒃᑕᐅᓚᐅᖅᑕ ᑕᐃᒃᑯᐊ ᐊᓯᖏᑦ ᐱᓕᕆᐊᖃᒃᑎᓗᑎᑦ ᑲᒪᒋᔭᖃᕐᓗᑎᒃ ᑕᒪᒃᑯᐊ ᐊᑐᖅᑕᐅᓂᖏᓄᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓗᓂᑦ ᓇᔪᒐᖃᒃᑎᐅᑎᓪᓗᑎᑦ ᓄᓇᓂᒃ. ᒐᕙᒪᒃᑯᑦ ᒥᖅᓴᐅᔭᓯᓚᐅᔭᖅᑕ ᕿᒥᕐᕈᒃᑲᓐᓂᕐᒋᑎᓂᒃ ᓱᕈᓯᒪᓂᕐᓂᒃ 14-ᓂ ᐅᖅᓱᖃᐅᑎᐊᓗᐃᑦ ᑲᑎᖕᒪᕕᖏᓐᓂ ᐊᒻᒪᓗ 24 ᐊᐅᓚᐅᑎᑕᓕᑦ ᖃᐅᒪᕐᑯᑎᖃᐅᑎᓄᑦ ᐃᓂᖏᓐᓂ (2015 - 15 ᐊᒻᒪᓗ 24) ᐊᑭᖃᕋᔭᖑᐊᕐᖓᑕ ᑎᑭᐅᒪᐸᓗᒃᑐᓂᒃ $9,700-ᓄᑦ ᐊᒻᒪᓗ $40,600 (205 – $9,700 ᐊᒻᒪᓗ $38,000) ᑭᒡᒐᖅᑐᐃᓗᐊᑐᐃᓐᓇᖅᑐᑦ. ᐃᓚᒋᖅᑲᓂᕐᓗᓂᐅᒃ, ᒐᕙᒪᒃᑯᑦ ᒥᖅᓴᔭᓯᓯᒪᕗᑦ ᖃᒥᕐᕈᒃᑲᓐᓂᓂᖅ ᐊᓯᖏᓐᓂ ᐃᓂᒋᔭᐅᔪᓂ ᐊᑭᖃᕈᓐᓇᕐᒪᑕ ᐊᑯᓐᓂᖏᓐᓂ $36,000 - 123,000 (2015 - $36,000 - 108,000) ᒪᓕᑐᐃᓐᓇᕋᔭᕐᒪᑕ ᐱᓕᕆᐊᖑᓂᖏᑦᑕ ᐱᒋᐊᕈᑕᐅᓂᖏᓐᓂᑦ. ᐊᑭᓕᖅᓱᕆᐊᓕᑦᑲᖅᓱᑕᖅ ᓴᓗᒻᒪᖅᓴᐃᓂᕐᒧᑦ ᑕᒪᒃᑯᓂᖓ 71 ᓄᓇᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᓕᕐᒪᑕ ᑕᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᔭᓯᒪᓂᖏᓐᓂ ᑕᐃᒪᓐᓇ ᒐᕙᒪᒃᑯᑦ ᓂᕆᐅᖏᒪᑕ ᓴᒃᑯᐃᓂᐊᕆᐊᖅᓴᖅ ᖃᖓᑕᐃᓐᓇᒃᑯᑦ ᓱᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐱᕙᓪᓕᕈᑕᐅᓂᖏᓐᓂᑦ (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ ᒪᓕᒐᖅᑎᒍ ᐱᔭᐅᔭᕆᐊᑐᖏᑦᑐᑦ ᓴᓗᒻᒪᖅᓴᖅᑕᐅᓇᓱᐊᕈᑎᖏᑦ). ᓱᕗᒧᐊᒃᐸᓪᓕᐊᓗᓂ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᓗᒻᒪᖅᓴᖅᑕᐅᓂᖏᓐᓄᑦ ᑕᒪᒃᑯᐊ ᐅᕝᕙᓗᓂᑦ ᐊᓯᖏᓐᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ ᐃᓕᓴᕆᔭᐅᒐᔭᖅᐳᑦ ᓱᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐱᕝᕙᓪᓕᕈᑎᒃᓴᑦ ᐊᑐᖅᑕᐅᓂᖏᓐᓄᑦ (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ ᒪᓕᒐᖅᑎᒍ ᐱᔭᐅᔭᕆᐊᑐᖏᑦᑐᑦ ᓴᓗᒻᒪᖅᓴᖅᑕᐅᓇᓱᐊᕈᑎᖏᑦ). ᓱᕗᒧᐊᒃᐸᓪᓕᐊᓗᓂ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᓗᒻᒪᖅᓴᖅᑕᐅᓂᖏᓐᓄᑦ ᑕᒪᒃᑯᐊ ᐅᕝᕙᓗᓂᑦ ᐊᓯᖏᓐᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ ᐃᓕᓴᕆᔭᐅᒐᔭᖅᐳᑦ ᓱᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐱᕝᕙᓪᓕᕈᑎᒃᓴᑦ ᐊᑐᖅᑕᐅᓂᖏᓐᓄᑦ (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ ᒪᓕᒐᖅᑎᒍ ᐃᓅᖃᑎᒌᓄᑦ ᖃᓂᒪᖃᕐᑕᐃᓕᒪᓂᖅ ᖃᓂᒪᖃᕐᕕᖕᓄᑦ).

ᐊᒥᓲᓂᖅᓴᐃᑦ ᐅᖅᓱᖃᐅᑎᐊᓗᐃᑦ ᑲᑎᖕᒪᔪᑦ ᐊᒻᒪᓗ ᐊᐅᓚᐅᑎᑕᓕᑦ ᐆᒪᒪᕐᑯᑎᖃᐅᑎᓂᒃ ᖃᐅᔨᒪᒋᐊᖅᑕᐅᓱᖑᕗᑦ ᖃᖓᑕᐃᓐᓇᒃᑯᑦ ᓇᒪᓇᓕᑐᐊᕋᖓ ᐱᔭᐅᕐᑯᓪᓗᒍ ᓄᖅᑲᒃᑎᑕᐅᔪᑎᖓ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᖅ ᓱᕈᕐᓇᖅᑐᖅ. ᐊᓯᖏᓐᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᔪᑎᖏᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓗᓂᑦ ᓄᓇᐃᑦ, ᐱᑕᖃᖏᒪᑦ ᐊᑐᖅᑕᐅᓯᒪᔪᓐᓇᕈᓐᓇᖅᑐᒥᒃ ᖃᐅᔨᒪᒋᐊᖅᓱᔪᑎᒍᑦ ᐱᓕᕆᔪᑎᒥᒃ ᐊᖅᑭᒃᑕᐅᓯᒪᔪᒥᒃ, ᑭᓯᐊᓂ ᐸᓇᒃᓯᒪᔪᓚᓗᐊᑦ ᐋᖅᑭᖅᓱᔪᖅᑕᓂᖅᑲᓂᑦ ᒫᓇᕐᑎᐊᕈᓗᒃ ᓱᕗᓂᒃᓴᒥ.

ᐃᓚᒋᒃᑲᓐᓂᕐᓗᓂᐅᒃ, ᒐᕙᒪᒃᑯᑦ ᓇᓗᓇᐃᖅᓱᓚᐅᕐᒪᑕ 140 (2015 - 135) ᓄᓇᑦ ᓄᓇᓱᐅᑎᒃᑯᕕᖕᓄᖓᓚᐅᕐᒪᑕ, ᓴᓇᔪᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕕᕐᑎᖏᓄᑦ, ᐊᐃᒃᓯᕋᕐᕕᖕᓄᑦ, ᑭᓈᕐᓗᖏᑦ ᑯᕕᓱᖕᓄᑦ/ᓴᓗᒻᒪᖅᓴᐃᕕᖕᓄᑦ ᐊᒻᒪᓗ ᑕᖏᓕᖕᓂᑦ ᐃᑎᑦᑎᕕᒃ ᓄᓇᖏᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᓂᐅᔪᑦ ᑕᒪᐃᑎᑦ ᓇᔪᒐᕐᒥᓚᐅᕐᒪᑕ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᓪᓗᑎᒃ ᐃᓗᐊᓂ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᓂᖏᑦ ᐃᓗᐊᑎᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᓂᖏᑦ ᐃᓗᐊᑎᒃ ᐊᒻᒪᓗ ᐱᓕᕆᕕᕐᓇᖅᑕᖏᓐᓂ ᑲᒪᒋᔭᐅᓪᓗᑎᓪᓗ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᓂᖏᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᓂᖏᑦ ᐃᓗᐊᑎᒃ ᐊᒻᒪᓗ ᐱᓕᕆᕕᕐᓇᖅᑕᖏᓐᓂ ᑲᒪᒋᔭᐅᓪᓗᑎᓪᓗ HLᓚᒃᑯᓂᑦ ᖃᐅᔨᒪᒋᐊᖅᑕᐅᓂᖏᑦ ᐊᒻᒪᓗ ᓴᓗᒻᒪᖅᑕᐅᓗᑎᒃ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᑐᐊᖅᐸᑦ.

ᒫᔅᔨ 31, 2016
(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

12 ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ ᐃᑦᑐᐊᕐᑭᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐱᑕᖃᒪᑦ ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᐃᑦᑐᐊᕐᑭᔪᑎᓂᒃ ᐋᖅᑭᒃᓱᖅᓱᒪᔪᓂᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᒃ ᐱᔭᐅᑎᑦᑎᖁᓪᓗᒋᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐃᖃᓇᐃᔭᖅᓂᕐᒥᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᒐᕙᒪᒃᑯᑦ ᐃᖃᐅᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ (MLAs). ᐃᓚᒋᒃᑲᓐᓂᕐᓗᓂᒋᑦ ᐃᑦᑐᐊᕐᑭᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᓱᖑᕗᑦ ᐊᕕᑕᐅᔪᓄᑦ, ᓄᖅᑲᑎᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᖃᓂᒪᓗᓂ ᓄᖅᑲᖓᔪᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ. ᐃᑦᑐᐊᕐᑭᔪᑕᐅᔭᕆᑦᑐᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᒃᓱᖅᓱᒪᔪᖏᑦ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᕙᕆᓯᖑᔭᕆᓕᑦ ᐊᒻᒪᓗ ᑕᐃᒪᐃᒪᑦ ᐱᑯᑎᖅᑲᖏᓕᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑎᒃᓴᔭᖏᓂᕐᒥ, ᐊᒥᒐᖅᓱᓕᕐᓗᑎᒃ ᐋᖅᑭᒃᓱᖅᑕᐅᓂᖏᓐᓄᑦ ᑕᐃᒪᓪᓗᐊᖅᑎᒋᓗᓂᖏᑦ ᐃᓚᒋᐊᖅᑲᓐᓂᕈᑎᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᖅᑲᓂᖏᓐᓄᑦ ᐋᖅᑭᒃᑕᐅᔪᑦ ᓇᓕᐅᒃᑯᒪᒃᓴᓕᐅᖅᑎᒧᑦ ᐊᑦᓱᓂᓄ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ ᐊᒻᒪᓗ ᑲᖏᑦᓱᓂᑎᒃ ᐊᖏᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᐅᓚᕐᑎᔨᓂᕐ. ᒫᔅᔨ 31-ᒥ, ᐱᓕᕆᐊᖑᕐᑯᔭᐅᔪᑦ ᐃᑦᑐᐊᕐᑯᔪᑎᑦ ᐊᓯᖏᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᕈᑎᑦ ᐋᖅᑭᒃᓱᖅᓱᒪᓂᖏᑦ ᐃᒪᓐᓇᐃᓕᖓᓚᐅᖅᐳᑦ:

	2016	2015
ᐃᑦᑐᐊᕐᑭᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᑦ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ	11,774	8,755
ᐊᕕᑕᐅᔪᑎᑦ	13,107	14,080
ᐱᖅᑕᐅᔪᑦ	8,121	8,956
ᖃᓂᒪᓗᓂ ᓄᖅᑲᖓᔪᑎᑦ	9,839	9,502
	42,841	41,293

ᒐᕙᒪᒃᑯᓐᓂ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᓱᓕᕐᓱᒍᒥᓯᐊᖏᓐᓄᑦ ᐸᕐᓇᐅᑎᑦ

ᐱᖃᓱᐅᑎᔭᕆᐊᖃᓚᕆᖕᒪᑦ ᐃᓗᓇᑎᒃ ᐃᖃᓇᐃᔭᖅᑎᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓛᔪᑕᐅᓯᒪᖕᒪᑕ ᒪᑯᑎᒍᓇ ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᐃᓱᓕᕐᑎᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᒃ (“ᐸᕐᓇᒍᑎ”), ᐅᖃᐅᑕᐅᓯᒪᕐᑎᐊᕐᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᑎᒍ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᑲᓇᑕᐅᑉ ᒐᕙᒪᖏᑦ ᐊᐅᓚᕐᑎᖕᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᐊᖑᔭᕆᖅᑎᑕᐅᓪᓗᑎᒃ ᐊᑭᓛᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᒎᖓᔪᑦ. ᐃᓱᓕᕐᑎᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᒪᓐᓇᐃᒐᔪᖅᐸᑦ ᓄᐊᑉᐸᓪᓗᑎᒃ ᐅᓄᓛᖏᑦ ᐃᖃᓇᐃᔭᖅᓂᖏᓐᓄᑦ 35 ᐊᕐᕌᒍᓂ ᐊᕐᕌᖑᓕᒪᖅ ᐊᑭᖅᑲᕐᓗᑎᒃ 2 ᐳᓴᓐᑎᒃ ᐃᓱᓕᕐᑎᒍᒥᓯᐊᖑᔭᖅᓂᒃ ᐃᖃᓇᐃᔭᖅᓂᖓᓂ ᐱᕕᖅᑲᑎᓗᒍ ᐃᒪᓐᓇᐅᒐᔪᖓᓗᑎᒃ ᐱᐅᓛᖅᑲᕐᓗᑎᒃ ᑕᓕᓕᒪᑦ ᑭᖑᓕᓈᕐᑎᐊᑦ ᐊᕐᕌᒍᓂᒃ ᑮᓇᐅᔭᖅᑲᖓᓂᖓᓂ. ᐃᖃᓇᐃᔭᖅᑎᑦ ᐊᐅᓚᕐᑎᓱᖑᕗᖅ ᑲᓇᑕ/ᑯᐱᐊᒃ ᐃᓱᓕᕐᑎᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ ᐃᖃᓇᐃᔭᖅᑎᖏᓂᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓱᖅᓱᒪᓂᖅᑲᑎᑕᐅᓪᓗᑎᒃ ᐱᕈᕈᓐᓇᕐᓗᑎᒃ. ᐊᑭᓕᖅᓱᐃᔪᓇᐊᖅᑲᑎᑕᐅᕗᒃ ᑕᒪᕐᒥᒃ ᐃᖃᓇᐃᔭᖅᑎ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ. ᐊᖓᔪᖅᑲᒃ ᑮᓇᐅᔭᓕᕆᓇᑦ ᑲᑎᒪᔨᖏᓂ ᑲᓇᑕᒥ ᐋᖅᑭᒃᓱᖅᓱᒪᕗᖅ ᐱᔭᐅᔭᕆᐊᓕᖅᓂᑦ ᐃᖃᓇᐃᔭᖅᑎᕐᑯᑎᓕᑦ ᐊᑭᓕᖅᓱᐃᓂᕆᓂᐊᖅᑕᖅᓴᓂᑦ ᑐᖓᓚᕐᑲᕐᓗᓂ ᐊᑕᐅᓯᐅᖏᑦᑐᓂᒃ ᐃᖃᓇᐃᔭᖅᑎᐅᑉ ᐊᑭᓕᖅᓱᐃᓂᕆᓂᐊᖅᑕᖅᓴᓂᑦ ᑐᖓᓚᕐᑲᕐᓗᓂ ᐊᑕᐅᓯᐅᖏᑦᑐᓂᒃ ᐃᖃᓇᐃᔭᖅᑎᐅᑉ ᐊᑭᓕᖅᓱᐃᓂᕆᓂᐊᖅᑕᖅᓴᓂᑦ. ᐃᖃᔪᕈᑎᐅᑉ ᐊᑭᖓ ᐊᑐᓕᕐᓗᓂ ᒫᔅᔨ 31, 2016-ᒥ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᖅ 1.15 ᐅᓄᖅᑐᐃᖅᓱᕐᓗᓂ (2015 - 1.28 ᐅᓄᖅᑐᐃᖅᓱᕐᓗᓂ) ᒪᓕᒐᓕᐅᖅᑎᑦ ᐊᑎᓕᐅᖅᑐᒥᓂᑦ ᓯᕗᓂᖓᓂ ᓴᓐᓄᐊᓇ 1, 2013 ᐊᒻᒪᓗ 1.11 ᐅᓄᖅᑐᐃᖅᓱᕐᓗᓂ (2015 - 1.28 ᐅᓄᖅᑐᐃᖅᓱᕐᓗᓂ) ᒪᓕᒐᓕᐅᖅᑎᑦ ᐊᑎᓕᐅᖅᓱᒪᓕᑐᒥᓂᑦ ᐱᒋᐊᓕᖅᑎᓗᒍ ᓴᓐᓄᐊᓇ 1, 2013. ᑲᑎᓛᒃᓗᑎᑦ ᐃᖃᓇᐃᔭᖅᑎᑦᑎᓂᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ ᐃᒪᓇᐅᓗᑎᒃ $34,830 (2015 - $33,283) ᐃᓕᓴᓇᔭᐅᓚᐅᖅᐸᑦ ᐊᑭᓕᖅᓱᕆᓇᓕᐅᓪᓗᑦ ᐊᑐᖅᑐᒥ ᐊᕐᕌᒍᒥ. ᐃᓗᓇᑎᒃ ᐃᖃᓇᐃᔭᖅᑎᒧᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᔪᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $27,926 (2015 - $23,421).

ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᕐᓱᒍᒥᓯᐊᖏᑕ ᐱᕕᖅᑲᑎᑕᐅᔪᑎᖏᓐᓄᑦ ᐸᕐᓇᐅᑎᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᐃᓱᖑᕗᑦ ᒪᕐᕉᖕᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔫᖕᓂᒃ ᐃᑲᔪᖅᑕᐅᔪᑏᖕᓂᒃ ᐃᓱᓕᕐᓱᒍᒥᓯᐊᖏᓂᕐᒧᑦ ᐸᕐᓇᒍᑏᖕᓂᒃ ᐃᓚᒋᔭᐅᔪᓄᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑕᐅᓪᓗᑎᒃ. ᑕᒪᒃᑭᒃ ᐸᕐᓇᒍᑎᒃ ᐊᐅᓚᑕᐅᓱᖑᕗᒃ ᐊᐅᓚᕐᑎᔨᓂᑦ ᐊᒻᒪᓗ ᐱᔭᕐᓱᕈᑎᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᒪᓕᒐᓕᐅᖅᑎᕕᖅᑲᑎᑦ. ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ ᐊᑐᖅᑐᒥ ᐊᕐᕌᒍᒥ. ᐃᓗᓇᑎᒃ ᐃᖃᓇᐃᔭᖅᑎᒧᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᔪᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ ᑕᒪᒃᑯᐊ ᐸᕐᓇᒍᑎᑦ ᐊᐃᕐᓇᓕ 1, 2014-ᖑᑎᓪᓗᒍ. ᐊᑭᓪᓗᐊᓇᑎᔭᖕᒍᐊᖅᑕᖅᑎᑦ ᑐᖓᓚᕐᑲᕐᓗᑎᒃ ᐅᓄᓂᖏᓐᓂᑦ ᑲᖏᑎᔭᐅᓂᖏᑦ ᓯᕗᓂᖅᓴᒥ ᖃᓄᐃᓗᕈᑕᐅᑎᔭᕐᒪᖔᑦᑕ ᐱᖃᓱᐅᑎᓗᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕐᑲᕐᓗᑎᒃ ᐊᑭᓕᖅᓱᐃᓂᕆᓂᐊᖅᑕᖅᓴᓂᑦ ᒪᑯᐊ ᑕᐃᒪᐃᓚᓇᒃᑐᑦ ᐊᒻᒪᓗ ᓂᓇᐅᑎᔭᐅᔪᑦ ᐊᑐᕈᒫᖅᑐᓂᑦᑐᓂᒃ ᐅᓄᓂᖏᓐᓂᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐊᑐᖅᑐᒥᓂᑦ ᑎᓴᒪᑦ ᐊᕐᕌᒍ. ᐊᑐᑕᐅᔪᖅ ᐊᑐᓕᕐᕕᒃᓴᒐᑕ ᐅᓪᓗᖓ ᑕᐃᑯᐊ ᑭᖑᓕᐅᓗᑎᒃ ᓇᓪᓕᐊᑯᓛᒪᓕᐅᕈᑎᑦ ᐊᑭᓗᑎᓗᑦ ᑎᓴᒪᑦ ᐊᕐᕌᒍ. ᐊᑐᑕᐅᔪᖅ ᐊᑐᓕᕐᕕᒃᓴᒐᑕ ᐅᓪᓗᖓ ᑕᐃᑯᐊ ᑭᖑᓕᐅᓗᑎᒃ ᓇᓪᓕᐊᑯᓛᒪᓕᐅᕈᑎᑦ ᐊᑭᓗᑎᓗᑦ ᑎᓴᒪᑦ ᐊᕐᕌᒍ. ᐊᑐᑕᐅᔪᖅ ᐊᑐᓕᕐᕕᒃᓴᒐᑕ ᐅᓪᓗᖓ ᑕᐃᑯᐊ ᑭᖑᓕᐅᓗᑎᒃ ᓇᓪᓕᐊᑯᓛᒪᓕᐅᕈᑎᑦ ᐊᑭᓗᑎᓗᑦ ᑎᓴᒪᑦ ᐅᕙᓂᐅᑕᖅᐳᖅ ᐊᐃᕐᓇᓕ 1, 2017-ᒥ.

ᐃᓱᓕᕐᓱᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓇᐊᓕᑦ ᑭᒃᒐᖅᑐᐃᖑᕗᑦ ᐅᓄᓗᐊᕈᑎᖏᓐᓂᑦ ᓇᓪᓕᐅᒃᑯᒫᖏᑦ ᒫᓐᓇ ᐊᑭᓗᐊᖏᓐᓂᑦ ᐃᓚᒋᐊᕈᑕᐅᔪᑦ ᐃᓱᓕᕐᓱᒍᒥᓯᐊᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂ ᒪᑯᑎᒍᓇ ᓇᓪᓕᐊᒃᑯᒫᖏᑦ ᐊᑭᓗᐊᖏᓐᓂᑦ ᐃᓚᖅᓱᖑᕗᖅᑕᐅᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᒃᑯᑦ.

12 ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ ᐃᑦᑐᐊᕿᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ (ᑲᔪᓯᕗᑦ)

ᑐᙵᕕᒋᓪᓗᒋᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐊᕐᕌᒍᒧᑦ ᐸᕐᓇᒍᑎᑦ ᓇᓪᓕᐅᒃᑰᒪᖅᑕᖅᑎᑦᑎᔨᒧᑦ, ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᒪᑐᒪᓂ ᒫᔾᔨ 31-ᒥ, ᐃᒪᓐᓇᐃᓕᖓᕗᑦ:

	ᓄᖅᑲᕈᒻᒪᓯᐊᒃᓴᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑕᐅᔪᓄᑦ	ᓄᖅᑲᕈᒻᒪᓯᐊᒃᓴᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	2016	2015
ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ	9,505	13,802	23,307	21,469
ᐃᓚᙵᑎᕈᑎᑦ:				
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᑮᓇᐅᔭᖏᑦ ᐱᖁᑎᑦ	10,184	-	10,184	8,737
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᓇᓪᓕᐅᑰᒪᓄᑦ (ᑮᓇᐅᔭᖅᑖᕈᑎᑦ) ᐊᓯᐅᔾᔭᑦ	295	1,054	1,349	3,977
	10,479	1,054	11,533	12,714
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ (ᐱᖁᑎᑦ) ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	(974)	12,748	11,774	8,755

ᒫᔾᔨ 31, 2016-ᖑᓕᖅᑎᓗᒍ, ᒪᓕᒐᓕᐅᖁᖏᒥ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑎᑦ ᐊᑭᖃᓪᓗᐊᓚᐅᖅᐳ ᐃᒪᓐᓇᓂᑦ $10,178 (2015 - $9,503). ᐊᑭᓪᓚᕆᖓ ᐅᑎᖅᑑᑉ ᐱᐅᓇᓚᐅᖏᓚᖅ 1.92% (2015 ᐱᐅᓈᖅᑐᖅ 10.29%)). ᒪᓕᒐᓕᐅᖁᖏᒥ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖅᓴᖅᑭᒪᑕ ᑮᓇᐅᔭᑦ ᐱᖁᑎᓂᑦ: ᑕᐃᒪᐃᒃᑯᓗᐊᖅᑎᓗᒍ, ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᕗᑦ ᐃᓘᓇᑎᒃ ᐅᕝᕙᓗᓂᑦ ᒪᑯᓐᖓ ᑐᕌᖓᑎᑕᐅᔪᓄᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓄᑦ (ᖃᐅᔨᒪᔪᑎ 8).

ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᑎᔪᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦᑕ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᑎᔪᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᓇᓪᓕᐅᒃᑰᒪᓕᐅᖅᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᖏᑦ/ᐊᓯᐅᔾᔨᓐᓂᑦ ᐊᑭᖃᕈᓐᓂᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑐᖅᑎᓗᒋᑦ 1.6 ᐊᒻᒪᓗ 1.7 ᐊᕐᕌᒍᑦ ᑕᐃᒪᓐᓇᐃᑐᖅᑲᑎᒋᓂᖏᓄᑦ (2015 - 2.6 ᐊᒻᒪᓗ 2.7 ᐊᕐᕌᒍᑦ ᑕᐃᒪᓐᓇᐃᑐᖅᑲᑭᒋᓂᖏᓄᑦ) ᑕᒪᓐᓇᓗ ᒥᒃᓴᐅᓴᒃᑕᐅᓂᖓᑕ ᑕᐃᒪᓇᐅᓯᖑᓂᖏᓐᓄᑦ ᐊᒥᐊᒃᑯᖏᑦ ᐃᖃᓇᐃᔭᕈᓐᓇᕐᓂᖏᑕ ᐃᑲᔪᕈᑎᖃᐸᒃᑐᓄᑦ ᑕᒪᑯᑎᒍᓇ ᐸᕐᓇᒍᑎᑎᒍᑦ.

ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᒪᓕᒐᓕᐅᖅᑎᓅᖓᔪᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᐃᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᒪᑯᓂᖓ ᐃᓗᓕᖅᑲᐳᑦ:

	ᓄᖅᑲᕈᒻᒪᓯᐊᒃᓴᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑕᐅᔪᓄᑦ	ᓄᖅᑲᕈᒻᒪᓯᐊᒃᓴᑦ ᐃᓚᒋᐊᕈᑎᑦ	2016	2015
ᒫᓐᓇᐅᔪᖅ ᐃᑲᔪᕈᑎᑦ ᐊᕈᖏᑦ	1,138	1,759	2,897	2,110
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᓇᓪᓕᐅᑰᒪᓂ (ᑮᓇᐅᔭᖅᑖᕈᑎᑦ) ᐊᓯᐅᔾᔨᓐᓂᑦ	530	963	1,493	60
	1,668	2,722	4,390	2,170
ᒪᓕᒐᓕᐅᖅᑎᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ	(218)	-	(218)	(219)
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ	1,450	2,722	4,172	1,951
ᐊᑭᑐᖅᐸᓪᓕᐅᔪᑎᑦ ᐊᕈᖏᑦ ᑕᐃᒪᓱᖑᓂᖏᓄᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ	340	498	838	800
ᓂᕆᐅᒋᔭᐅᔪᑦ ᐅᑎᑐᑦ ᑕᐃᒪᓇᐃᑐᓱᖑᓂᖏᓄᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ ᐱᖁᑎᑦ	(462)	-	(462)	(332)
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	(122)	498	376	468
ᑲᑎᓪᓗᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,328	3,220	4,548	2,419

ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐃᑲᔪᑕᐅᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᒪᓇᐅᓚᐅᖅᐳᑦ $226 ᐊᒻᒪᓗ $647, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ (2015 - $218 ᐊᒻᒪᓗ $688, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ).

ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ ᒪᑯᓐᖓᖓᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓐᓇᐅᓚᐅᖅᐳᑦ $874 ᐊᒻᒪᓗ $1,710, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ (2015 - $1,844 ᐊᒻᒪᓗ $1,950, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ).

13 ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ

	2016	2015
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐊᑭᓛᕙᓪᓕᐊᓂᒃᑰᖅᑎᑕᐅᓯᖑᕗᑦ ᑎᑭᓪᓗᒍ ᐊᕐᕌᒍ 2020, ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑭᖃᓗᓂ 6.9% ᐊᑕᐅᑎᒃᑯᕐᓗᒋᑦ ᐊᕙᕝᕙᖏᑦ-ᐊᕐᕌᒍᑎᒍ.	2,177	2,568

ᓯᕗᓂᒃᓴᒥ ᐃᒡᓗᑖᕈᑎᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐃᓗᓕᖅᑲᐳᑦ ᒪᑯᓂᖓ:	ᐅᓄᕐᓂᓪᓕᕆᖏᑦ	ᕿᑐᕐᖏᐅᕈᑎᐊ	ᑲᑎᓪᓗᒋᑦ
2017	419	135	554
2018	448	106	554
2019	480	74	554
2020	830	42	872
	2,177	357	2,534

ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᒡᓗᑖᕈᑎᓂ ᐊᑭᓕᕆᐊᓕᑦ ᐃᒪᓐᓇᐅᓚᐅᖅᐸᑦ $160 ᐊᕐᕌᒍᒧᑦ (2015 - $186). ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓐᓇᑎᐅᓚᐅᖅᐳᑦ $163 (2015 - $188).

14 ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒪᖅᑐᖅ ᖃᖓᑕᓱᒃᑯᕕᒃ ᐱᐅᓯᒋᐊᖅᑕᐅᓂᖓᓄ ᓴᓇᔭᒃᓴᖅ

ᓯᑎᐱᕆ 2013-ᒥ, ᒐᕙᒪᒃᑯᑦ ᐊᑎᓕᐅᓚᐅᕐᒪᑕ ᐊᖏᖅᑲᑎᒋᒍᑎᒥᒃ ᐃᓚᒋᔭᐅᓪᓗᓂ ᒐᕙᒪᒃᑯᓐᓂᑦ-ᓇᖏᓂᖅᓱᖅᑐᓂᑦ ᐱᓕᕆᖅᑲᑎᒋᒍᑎᒥᒃ (ᐲ3) ᐋᖅᑭᒃᓱᖅᓯᒪᔪᑎᖓᑕ ᓴᓇᓯᒪᓂᒃᓴᖓᓄᑦ, ᓴᓇᔭᐅᓗᓂ, ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑎᖓᓄᑦ, ᐊᐅᓚᔪᑎᖓᓄᑦ ᐋᖅᑭᐅᒪᔪᑎᖓᓄᓪᓗ ᓄᑖᑉ ᐊᖑᒪᑎᓕᕆᐊᕈᑎᖓ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖓᓄᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᐅᑉ. ᓴᓇᓯᒪᓂᒃᓴᖓᑕ ᐊᒻᒪᓗ ᓴᓇᔭᐅᓂᖓᑕ ᑭᓯᑯᑦᑎᖏᑦ ᐱᔭᕆᒃᑕᐅᕕᒃᓴᖃᒃᑎᑕᐅᖓᑕ ᑎᓯᐱᕆ 2017-ᒥ. 2016-ᒥ, ᒥᒃᓴᐅᓴᒃᑕᐅᔪᑎᖓᑕ ᐊᐅᖓ ᐊᐅᑦᑐᕆᐊᓕᐅᕐᒪᑦ ᐃᒪᓐᓇᑎᒋᐅᓕᕐᓗᓂ $305,376 Cdᒃᓴᐅᕐᑯᓪᓗᒍ ᐊᐅᑦᑐᕆᐊᕈᑎᖓ ᓇᓪᓕᐅᒃᑯᒫᕈᑎᖏᑦ ᑮᓇᐅᔭᖏᓐᓂ ᐃᒪᓐᓇᑎᒋᑦ $6,858. $277,942 ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᑭᒃᓴᖅᑐᐃᖓᑕ ᐊᐅᖓᓂᑦ ᐱᔭᐅᑐᐃᓐᓇᕆᐊᓕᖏᒥᑦ ᑖᑦᓯᒧᓇ ᐲ3 ᑐᒃᓯᕋᐅᑎᖓᒍᑦ. ᐊᐅᑐᔫᑎᑦ ᐊᐅᖓ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖓᑕ ᐃᓚᖓᒍᑦ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑎᖓ ᑎᑭᐅᒪᓂᐊᖅᐳᖅ $77,300-ᓄᑦ ᑲᓇᑕᒥ ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᓐᓂᖓᕐᓗᓂ.

	2016	2015
ᑲᑎᓗᒋᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᐊᑭᖏᑦ ᐱᔭᐅᑎᑕᐅᑐᐃᓇᓕᕐᓂᖏᓐᓄᑦ ᐲ3 ᑐᒃᓯᕋᐅᑎᓕᐅᖅᓯᒪᔪᒧᑦ		
ᖃᕐᓯᐅᓕᕐᓂᖏᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	85,284	34,685
ᐱᔭᐅᑐᐃᓐᓇᓕᖅᑐᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ	78,208	50,599
ᖃᓄᐃᓕᖓᓂᖏᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	163,492	85,284
ᑲᑎᓗᒋᑦ ᐱᕙᓪᓕᐊᔪᑦ ᐊᑭᓖᔪᑎᖏᑦ ᒐᕙᒪᒃᑯᑦ		
ᖃᕐᓯᐅᓕᕐᓂᖏᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	31,800	2,800
ᐱᐅᑐᐃᓪᓚᔨᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ	31,600	29,000
ᖃᕐᓯᐅᓕᕐᓂᖏᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	63,400	31,800
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑐᖅᑎᓗᒍ ᒪᔨ 31	100,092	53,484

15 ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ

ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑐᓐᖓᕕᖅᑲᖅᐳᑦ ᑳᓐᑐᕋᓂᕐᒧᑦ ᐅᓄᖏᓛᓂᒃ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓖᔪᑎᖏᑦ ᑕᒪᒃᑯᓄᖓ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑐᓕᖅᓱᒪᕗᑦ ᒪᔨ 31-ᒥ.

	2016	2015
ᑲᑎᓪᓗᒋᑦ ᖃᕐᓯᓇᐅᓚᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ ᐊᑭᓖᔪᑎᑦ	46,341	56,983
ᐃᓚᖓᐅᑎᓗᒋᑦ: ᓈᒻᒪᓈᖏᑦᑐᑦ ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᑦ	(7,391)	(10,371)
ᒪᓐᓇ ᐊᑭᖏᑦ ᐅᓄᖏᓐᓂᖅᐸᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓖᔪᑎᑦ	38,950	46,612

ᒥᑭᓖᖓ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂᑦ ᐊᑭᓖᔪᑎᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐱᒪᕆᐅᓖᑦ ᐊᒻᒪᓗ ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᑦ, ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ 5 ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑭᖑᓂᖓᒍᑦ ᐃᒪᓐᓇᐅᓚᕐᓗᑎᒃ:

	ᐱᒪᕆᐅᓚᖅ	ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᑦ	ᑲᑎᓗᒋᑦ
2017	8,259	2,433	10,692
2018	8,847	1,844	10,691
2019	9,477	1,214	10,691
2020	6,677	635	7,312
2021	954	366	1,320
2022 ᐅᖓᑖᓄᓪᓗ	4,736	899	5,635
	38,950	7,391	46,341

ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓖᔪᑎᑦ ᓴᓂᕝᕙᒃᑕᐅᓱᖑᕗᑦ Ldᓇᓂ ᐊᑭᓖᒃᑲᓂᕈᑎᓂ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂ. ᑲᑎᓪᓗᒋᑦ ᒥᑭᓐᓂᖅᐸᖓ ᐊᑭᓖᔪᑎᑦ ᐃᓚᖓᕐᓗᒋᑦ ᐱᒋᐊᕈᑎᖓ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑭᒃᓴᖅᑐᐃᕗᑦ ᑲᑎᓪᓗᒋᑦ ᐊᑭᑐᖅᐊᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ. ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓈᒻᒪᐅᓯᕆᐊᖑᓱᖑᕗᑦ ᐊᑐᕐᓗᒋᑦ ᐊᔾᔨᖏᑦ ᐊᑭᑭᓕᒋᐊᖅᓯᒪᔪᑎᑦ ᐊᑭᖏᓐᓄᑦ ᐊᑐᖅᑕᐅᓱᖑᕗᑦ ᓴᕿᑎᕐᑎᔪᑕᐅᓇᓱᐊᕐᓗᑎᒃ ᐅᓪᓗᒥ ᐊᑭᓪᓗᐊᖓᓂᑦ ᖃᕐᓯᓐᓈᐅᓚᖓ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᐊᑭᓖᔪᑕᐅᓪᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓖᔪᑎᖏᑦ ᐱᒋᐊᓕᕕᖓᓂ.

ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ Ldᓇᖓᖓᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $2,980 (2015 - $3,490) ᐅᖃᐅᓯᐅᑐᐃᓇᕐᓗᑎᒃ ᖃᓄᑎᒋᐅᔭᔪᖕᓂᖏᑦ ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑦ ᐃᒪᓐᓇᑎᒋᐅᓗᑎᒃ 7.0% (2015 - 7.0%). ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐃᓱᓕᕕᖅᑲᓚᐅᖅᐳᑦ ᐊᑯᓐᓂᖏᓂ 2020 ᐊᒻᒪᓗ 2027.

16 ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖏᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᕈᑎᖏᑦ ᑮᓇᐅᔭᖏᑦ

ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖏᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᕈᑎᖏᑦ ᑮᓇᐅᔭᖏᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᐳᑦ ᐱᔪᓐᓇᕐᓂᖏᑎᒍ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᒪᓕᒐᖏᑎᒍ. ᐱᔾᔪᑎᖃᕐᒪᑦ ᑕᓐᓇ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎ ᓱᖅᑭᔪᓐᓂᖅᑎᑕᐅᕐᑯᓗᒍ ᐊᑭᖏᑦ ᐅᖅᓱᐊᓗᑦ ᓂᐅᕕᐊᖑᖅᑲᑦᑕᓂᖓᓄᑦ, ᓂᐅᕕᐊᖑᑎᑕᐅᖅᑲᑦᑕᓂᖓᓄᑦ, ᐊᒻᒪᓗ ᓇᒧᑐᐃᓐᓈᖅᑎᑕᐅᖅᑲᑦᑕᓂᖓᓄᑦ ᒐᕙᒪᒃᑯᓂᑦ. ᐃᓚᙵᓱᒪᓕᖅᑎᓪᓗᒋᑦ ᐅᖓᑕᐅᔾᔪᓱᑦ (ᐊᓱᐅᔾᔨᓐᑦ) ᐅᖅᓱᐊᓗᐃᑦ ᓂᐅᕕᐊᖑᖅᐅᓂᖏᑦ ᐅᑎᖅᑕᖅᑐᓂᖏᓐᓂ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒐᖅᓚᐊᖑᓱᖑᕗᖅ ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᖅᓴᖅᑎᖏᓄᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᕐᑯᓗᒍᑦ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑎᖏᓐᓄᑦ. ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᒥᓂᑦ ᐅᕝᕙᓘᓂᑦ ᐊᒥᒐᖅᓱᓂᑦ ᐅᓄᕐᓂᖏᑦ ᑮᓇᐅᔭᕐᑯᑎᑦᑎᔭᐅᔪᓂ ᐅᖓᑖᓄᐊᕈᓐᓇᖏᓚᑦ $10,000.

	2016	2015
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᓗᐊᑐᑦ), ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	(10,000)	(8,948)
ᐅᖅᓱᐅᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖃᒃᑎᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐃᓚᖓᓱᒪᓕᖅᑎᓗᖏᑦ ᐅᖓᑕᐅᔾᔪᑎᑦ (ᐊᓱᐅᔾᔨᑦ) ᐊᕐᕌᒍᒧᑦ	2,309	(1,337)
ᐊᑦᑎᓂᖅᐸᖅ ᓈᑦᑎᖅᑕᐅᔭᕆᐊᓕᒃ ᑕᕝᕙᖓᑦ (ᑕᐃᑯᖓ) ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᓄᑦ	-	285
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᓗᐊᖅᑐᑦ), ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	(7,691)	(10,000)

17 ᑳᓐᑐᕋᓂᕐᒧᑦ ᐊᑭᓖᖅᑕᐅᔭᕆᐊᓕᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᖏᖃᑎᒌᒍᑎᓕᐅᖅᓯᒪᕗᑦ ᐅᑯᓄᖕᒐ, ᐅᕝᕙᓘᓐᓂᑦ ᑳᑐᕋᓐᓂᕐᒧᑦ ᐊᑭᓖᔭᕆᐊᖃᓕᕐᓗᑎᒃ Lᑯᓄᖕᒐ, Lᑯᐊ ᐊᑭᓖᔪᑎᑦ ᑭᖑᓂᑦᑎᐊᖕᒐᒍᑦ Liᔾᔨ 31, 2016:

	ᐊᕐᕋᒍᑦ ᐃᓱᓕᕝᕕᖕᒐ	ᑲᑎᕐᓗᑎᑦ
ᐊᑭᑐᔫᑎᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ	2019	114,463
ᐊᑭᑐᔫᑎᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ	2047	1,250,814
ᐸᓖᓱᖃᓂᕐᒧᑦ ᐊᖏᕈᑎᑎᒍᑎᑦ	2032	722,466
ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ 5)	2027	61,371
		2,149,114

ᑳᓐᑐᕋᑎᒍᑦ ᐊᑭᓕᕆᐊᓕᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᖕᒐᓂ ᐃᒪᐃᓕᖕᒐᕗᑦ:

2017	250,738
2018	140,416
2019	87,365
2020	80,769
2021	73,700
2022 ᐅᖕᒐᑖᓄᑦᓗ	1,516,126
	2,149,114

18 ᐃᒪᓐᓇᐅᑐᐃᓇᕆᐊᓕᑦ

(ᐃ) ᐃᒻᒥᒃᑰᖕᒐᔪᓂᒃ ᓈᒪᒃᑎᕆᐊᕈᑎᑦ

ᐊᖏᖃᑎᒋᒍᑎ ᐊᐅᓚᑦᑎᔪᖅ ᐃᒻᒥᒃᑰᖕᒐᓂᖏᓄᑦ ᐱᖁᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓖᖅᑕᐅᔭᕆᐊᓕᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕋᓱᐊᑉ ᒐᕙᒪᒃᑯᖏᓂᑦ ᐱᒋᐊᕕᖃᕐᓗᓂ ᐊᐃᕆᓕ 1, 1999-ᒥᑦ ᐊᕐᑭᒃᓱᔪᑕᐅᕗᖅ ᐱᓕᕆᔪᑎᒃᓴᒥᑦ ᐱᔭᐅᑎᑦᑎᔪᑕᐅᓗᓂ ᐃᒻᒥᒃᑰᖕᒐᔪᓂᒃ ᓇᒪᒃᑎᑭᑎᓂᒃ.

ᐱᕕᖃᒃᑎᑦᑎᓂᖅ ᑕᐃᒪᓐᓇᐃᑐᓂᒃ ᓈᒪᒃᑎᑭᑎᓂᒃ ᑭᒃᓕᖅᑭᓕᖅ; ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑐᑦ ᓈᒪᒃᑎᕆᓂᑦ ᐊᕐᑭᒃᑕᐅᔪᓐᓇᕐᒪᑕ ᐊᔾᔨᒌᖕᒋᑦᑐᑎᒍᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂ ᖃᒃᓱᖅᑕᐅᓯᒪᔪᓂ ᓈᒪᒃᑎᑭᑎᓂᒃ ᐊᕐᑭᒃᑕᐅᔪᓐᓇᕐᒪᑕ ᐊᔾᔨᒌᖕᒋᑦᑐᑎᒍᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂ ᖃᒃᓱᖅᑕᐅᓯᒪᔪᓂ ᑳᓐᑐᕋᖅᑕᐅᓯᒪᔪᓂ ᑮᓇᐅᔭᑦᑎᔪᑦ ᑮᓇᐅᔭᑦᑎᔪᑦ ᑲᑎᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᐊᔾᔨᒌᖕᒋᑦᑐᑎᒍᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂ ᖃᒃᓱ

ᒫᔨ 31, 2016
(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

18 ᐃᒪᓐᓇᐅᑐᐃᓇᕆᐊᓕᑦ (ᑲᔪᓯᕗᑦ)

(ᑭ) ᐊᑐᖅᑐᒐᑦ ᐱᔭᐅᓂᐅᓴᑐᐃᓐᓇᖅᑐᑦ

ᐃᓚᒋᓪᓗᓂᐅᒃ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᓯᒍᑎᑦ, ᖁᑦᓕᖅ ᐆᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᔭᖓᑦ ᐋᖅᑭᒃᓯᓚᐅᑦᒪᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᑎᒍᓯᕙᕈᑎᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᔪᑎᖏᓂᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᒪᓕᒐᒃᓴᖅᑲᓪᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖅᑲᓪᓗᑎᒃ ᐊᑭᖏᑦ. ᒐᕙᒪᒃᑯᑦ ᐱᓂᐅᓴᑐᐃᓐᓇᓐᓂᕋᐃᕗᑦ ᑕᒃᑯᓂᖓ ᖁᑦᓕᖅ ᐆᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᔭᖓᑦ ᑎᒍᓯᕙᕈᑎᓐᓇᓐᓂᓂᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᔪᑎᖏᓂᑦ:

	2016	2015
ᑮᓇᐅᔭᒃᑯᐃᖏ ᑎᒍᓯᕙᕈᑎᑦ, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐱᐅᓛᒥᒃ ᐃᓚᓐᖓᕐᓗᒍ 0.50% ᐳᓴᓐᑎᓂᒃ	10,901	13,376
20 ᐊᕐᕌᒍᓂ ᑕᓯᕋᒃᓴᐅᓗᓂ ᐊᑮᕈᑎᕙᓪᓕᐊᓂᖓᒪᑕ ᐊᑭᓕᒃᓴᖅᑲᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᒪᑕ ᐊᑭᖓ 6.809%	36,326	39,392
ᐊᑭᖓ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᒪᑕ ᐊᑭᖓ 4.24%	2,318	2,711
ᐊᑭᖓ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᒪᑕ ᐊᑭᖓ 4.24%	2,960	3,462
ᐊᑭᖓ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᒪᑕ ᐊᑭᖓ 4.24%	4,168	4,868
ᐊᑭᖓ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ 2022, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᒪᑕ ᐊᑭᖓ 4.24%	4,104	4,283
ᐊᑭᖓ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᒪᑕ ᐊᑭᖓ 4.24%	7,602	8,849
ᐊᓯᔾᔨᑕᖅᑐᑦ ᐊᑭᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐱᓕᕆᔨᑕᐅᓯᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ 2022, ᐊᑭᑦᑐᕆᐊᕈᑎᖃᕐᓗᑎᒃ ᐱᐅᓛᒥᒃ ᐃᓚᓐᖓᕐᓗᑎᑦ 0.50%	16,667	17,667
ᐊᓯᔾᔨᑕᖅᑐᑦ ᐊᑭᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐱᓕᕆᔨᑕᐅᓯᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ 2024, ᐊᑭᑦᑐᕆᐊᕈᑎᖃᕐᓗᑎᒃ ᐱᐅᓛᒥᒃ ᐃᓚᓐᖓᕐᓗᑎᑦ 0.50%	14,466	15,266
ᐊᓯᔾᔨᑕᖅᑐᑦ ᐊᑭᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐱᓕᕆᔨᑕᐅᓯᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ 2024, ᐊᑭᑦᑐᕆᐊᕈᑎᖃᕐᓗᑎᒃ ᐱᐅᓛᒥᒃ ᐃᓚᓐᖓᕐᓗᑎᑦ 0.50%	36,753	21,000
ᑲᑎᓗᑎᑦ ᐱᔭᐅᓂᐊᓯᑐᐃᓐᓇᖅᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐅᓄᕐᓂᖏᑕ ᐊᑭᓕᖅᑕᐅᓚᐅᖏᓂᖏᑦ	136,265	130,874

ᖁᑦᓕᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᐃᖓ ᑭᒡᓕᖅᑲᖅᑐᖅ $20,000-ᓂᒃ (2015-ᒥ - $20,000-ᓂᒃ). ᐊᓯᔾᔨᖅᑕᖏᑦᑐᑦ ᑮᓇᐅᔭᕐᒥᒃ ᐊᑐᖅᑐᐊᕐᕕᐅᔪᑦ ᖁᑦᓛᓂ ᐊᑐᕈᓐᓇᖅᑐᑦ BA-ᓂᒃ ᓇᕿᑦᑕᐃᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᖃᕐᓗᑎ 50 bps-ᓂᒃ ᐊᕐᕌᒍᑕᒦᑦ ᐅᓪᓗᐃᑦ 7 ᐊᒻᒪᓗ 365 ᐊᑯᓐᓂᖏᓐᓂ ᖃᖏᐅᑎᓯᒪᙱᓪᓗᑎ ᐊᑭᓕᖅᑕᐅᓕᕐᓗᑎ ᑲᓇᑕᐅᑉ ᑮᓇᐅᔭᖏᓐᓂ $1,000-ᖏᓐᓃᕙᓪᓗᑎ ᐅᓄᓂᖅᓴᓂᓪᓗ.

ᑐᓐᖓᕕᑦᓗᑦ ᐊᐅᓚᔪᑎᒃᓴᖏᓐᓄᑦ ᑭᓐᖑᒫᔭᐅᔪᑦ, ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕆᔭᖓ ᐃᓛᓐᓂᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᐃᖏᑦ ᐅᖓᑕᓄᑦ ᐊᑐᓗᓴᖑᓱᖓᒪᑕ. ᐊᑐᓗᐊᕈᑎᖓ ᐊᑭᓕᖅᑕᐅᓂᐅᓴᑐᐃᓐᓇᖅᐳᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ, ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑐᓗᐊᖅᑎᓗᖏᑦ ᐊᑭᓖᔭᕆᐊᖅᑲᖅᑎᑕᐅᓯᖑᕗᑦ ᑐᙵᕕᑦᓗᑦ ᐱᐅᓛᖏᑦ ᐃᓚᓪᓗᖑ 0.50% ᐊᕐᕌᒍᑕᒦᓐ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑭᓕᕆᐊᖅᑲᓕᖅᑎᑕᐅᓯᖅ ᑭᓯᐊᓂ ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕆᔭᖓᑦ ᑮᓇᐅᔭᒃᑯᐃᖓ ᐊᑐᓗᐊᖅᑐᒥᓂᐅᔭᕋᖓᑦ ᐊᒻᒪ ᓄᐊᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᒃᑯᐃᖓᓃᓕᕐᖓᑦ. ᒫᔨ 31, 2016-ᒥ, ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕆᔭᓐ ᑮᓇᐅᔭᒃᑯᐃᖏᑦ ᐊᑐᓗᐊᕈᑎᖓ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $0 (2015 - $0).

19 ᐊᒃᑐᐊᔪᑦ ᐱᓕᕆᖃᑕᐅᔪᑦ

ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᒪᒃᑯᓄᑮᙵᖓᔪᑦ ᐱᓕᕆᖃᑎᒋᓄᑦ ᐊᒻᒪᓗ ᐅᓄᕐᓂᐅᔪᑦ ᐊᕐᕌᒍᑦᓴᐃᓯᓕᓂᖓᓂ, ᓴᖅᑭᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᓯᐊᒍᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᑦ ᑎᑎᕋᓯᒪᓂᖏᑎᒍᑦ, ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᑕᕝᕙᓂ ᖃᐅᔨᒪᑎᑦᑎᔪᑎᓂ. ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ, ᒐᕙᒪᒃᑯᑦ ᐊᐃᑦᑐᑎᓕᐅᓚᐅᖅᐳᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑎᖃᕐᓗᑎᒃ ᒪᑯᓄᖓ ᐅᕝᕙᓂᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓗᑎᒃ ᐊᓯᖏᓐᓂᑦ ᐊᑭᓕᕆᐊᓐᓂᑦ ᒪᑯᓄᖓ ᐱᓕᕆᖃᑕᐅᔪᓄᑦ:

	2016	2015
ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᖅᑯᒃ	2,628	2,652
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	12,676	12,977
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ	3,549	3,603
ᓄᓇᕗᑦ ᓇᖏᓂᓛᑦ ᐊᑐᖅᑐᐊᕐᕕᖓᑦ	629	650
	19,482	19,882

ᐅᑯᑎᒍᓇ ᐊᖏᖅᑲᑎᑏᒍᑎᑎᒍ ᑲᑎᒪᔨᓈᖓᔪᑦ ᐊᒻᒪᓗ ᑭᒡᖅᑐᐃᔨᓄᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔨᓯᓯᕈᑎᖃᓱᖑᕗᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᓇᑎᑦ ᐅᕝᕙᓂᑦ ᐱᔨᓯᓯᕈᑎᑦ ᐊᑭᖏᑦ ᑕᐃᒪᓪᓗᐊ ᐊᑭᖃᑎᑕᐅᓪᓗᑎᒃ ᖃᐅᔨᒪᓇᙱᑦᑐᐊᖅᐸᑕ. ᑕᒪᒃᑯᐊ ᐊᑭᖏᑦ ᐊᑭᓕᑦᑎᔪᑎᑦᑕᐅᓇᓱᐊᖅᑐᑦ ᐊᓯᐊᒍᓪᓗᑎᒃ ᐊᑭᖏᑦ ᑕᒪᒃᑯᐊᓚᕆᐅᖏᒪᑕ ᐊᑭᒋᔭᐅᔪᑦ ᐱᔨᓯᓯᕈᑕᐅᔪᓄᑦ. ᐱᔨᓯᓯᕈᑕᐅᔪᑦ ᐱᖃᓯᐅᔭᔨᓯᒪᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ, ᑮᓇᐅᔭᒃᑎᒍᖓᔪᓂᒃ, ᓂᐅᕙᕐᓂᕐᒥ, ᓇᔪᒃᑲᒃᑎᑕᐅᓂᕐᒥ, ᐃᒻᓗᖅᑲᒃᑎᑕᔪᑎᓂᑦ ᐊᒻᒪᓗ ᐱᖃᓯᐅᑎᔭᖅᑲᒃᑐᓂᒃ, ᒪᓕᒐᖅᑎᒎᖅᑐᓂᒃ, ᐊᒻᒪᓗ ᑐᑭᓕᐅᕆᓂᕐᒧᑦ ᐱᔨᓯᓯᕈᑎᓂᒃ. ᐊᑭᓪᓗᐊᖏᑎᒍ ᐊᑭᖏᑦ $44,934 (2015 - $43,465) ᐊᑭᓕᖅᑕᐅᕐᑯᔭᐅᓕᕆᐅᖅᐳᑦ ᐊᒻᒪᓗ ᑕᓯᖅᑕᐅᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᓂᖓᑐᓂᒃ. ᐊᐃᑦᑐᓯᐊᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᖅᑰᓗᒍ ᐊᒻᒪᓗ ᓄᓇᕗᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᐃᒻᒥᒃᑰᖓᓗᑎᒃ ᑎᑎᕋᒃᓯᒪᔪᓂ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔪᑎᖏᓂ ᒪᑯᑎᒎᓇᖓᓗᑎᒃ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑎᒎᖓᓗᑎᒃ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱ.1).

20 ᐸᐸᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᖃᑦᑕᖅᐳᑦ ᐸᐸᑕᐅᔪᓂᒃ ᑭᒡᓕᖅᑐᕐᓗᒋᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖓᔪᑦᑭᔭᐅᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᑦ, ᑕᐃᒃᑯᐊ ᐅᓂᒃᑳᓕᐊᖑᖃᓯᐅᑎᓯᒪᖏᑦᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖁᑎᖏᓐᓂ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᖅᓂ.

	2016	2015
ᒐᕙᒪᒃᑯᓂ ᐸᐸᑦᑎᔨ	4,825	5,103
ᓄᓇᒥᐅᑕᑦ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᓇᖑᑕᐃᓕᒪᑎᑦᑎᓂᕐᒧᑦ ᐸᐸᑦᑎᕕᒃ	363	451
ᓄᓇᕗᒻᒥ ᐃᖅᑲᖅᑐᐃᕕᖏᒥ ᐸᐸᑎᕕᒃ	402	293
	5,590	5,847

21 ᑮᓇᐅᔭᑦᓈᒪᒃᑎᕆᐊᕈᑎᖏᑦ

ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖏᑦ ᐃᒪᓐᓇᑎᒋᑦ $29,951 ᑎᑎᕋᒃᓯᒪᔪᓂ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᐃᓚᖕᒑᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᖁᑎᑦ ᐃᒪᓐᓇᑎᒋᐅᕗᑦ $7,124 ᐅᖓᑖᓂᓪᓗᑎᒃ ᐊᒥᐊᒃᑰᑦ ᐃᒪᓐᓇᑎᒋᓂᒃ 22,827 ᐅᖃᐅᑕᐅᔪᑦ ᒪᒃᐱᒐᖏ ᐅᑯᓇᓂ 2015-16 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᑖᓐᓇ ᑭᒡᒐᖅᑐᐃᖕᒪᑦ ᐱᒻᒪᕆᐅᓚᑉ ᐃᓚᖕᒐᓂᑦ ᐊᑭᓛᔪᑕᐅᓂᐊᖅᑐᓂᒃ ᐊᑐᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᖅᑎᓂᒃ, ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᓇᓂ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᒃ ᐅᑯᑎᒍᓇ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓇᖕᒥᓂᓕᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᖏᓐᓂ.

ᑖᒃᑯᐊ 2016 ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖏᑦ ᐃᒪᓐᓇᑎᒋᖅᑐᑦ $1,807,450 ᐃᓚᖅᑲᐳᑦ $1,722,069 Lᑯᓇᓂ 'ᑮᓇᐅᔭᓕᐊᑦ' ᐊᒻᒪᓗ $84,851 Lᑯᓇᓂ 'ᓂᕈᐊᓂᖅ 5 ᑮᓇᐅᔭᓕᐊᓂ' ᐅᕙᓂ ᒪᒃᐱᒐᖏ ᐃ-IV-4 ᐅᑯᓇᓂ 2015-2016 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ, ᐃᓚᒃᑲᓂᖏᑦ $530 ᐅᑯᓇᓂ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᓂ ᐱᖕᒐᔪᑎᔭᐅᓗᓂ-ᐱᓕᕆᖅᑲᑕᐅᓂᕐᒧᑦ ᐊᖏᑦᑎᑎᒋᒍᑎᓂ ᑕᐃᒃᑯᓄᖕᒐᓪᓗᐊᖅ ᐊᑭᑐᔫᑎᑦ ᓴᓇᔭᒃᓴᑦᑯᑎᓄᑦ ᐱᖅᓱᐅᑎᔭᐅᓯᒪᔪ ᓇᓗᓇᐃᕈᑎᓂ IV ᐅᑯᓇᓂ 2015-2016 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᐸᖕᓇᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᓂᐊᖅᑎᓪᓗᒋᑦ ᑕᒪᒃᑯᓄᖕᒐ ᐃᓚᒃᑲᓐᓂᖕᒋᓄᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᐃᓚᒋᓕᐅᑎᔭᐅᓯᒪᖕᒪᑕ ᐊᒃᑐᖅᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ ᐅᓄᓂᖕᒋᓄᑦ ᑕᒃᑯᓇᓂ ᑎᑎᕋᒃᓯᒪᔪᑦᑯᑎᓂ.

2016 ᑮᓇᐅᔭᓕᒫᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖕᓄᑦ ᑎᑎᕋᒃᓯᒪᔪᓂ ᐱ.2 ᐃᒪᓐᓇᑎᒋᑦ $530 ᐱᖃᓯᐅᔨᖏᓚᑦ $4,290 ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓂᓪᓗ CMHC ᐊᑭᑐᔫᑎᑦ ᓴᓇᔭᒃᓴᑦᑯᑎᑦ ᑮᓇᐅᔭᖏᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓄᑦ ᓴᖅᑭᑕᐅᔪᑦ ᓇᓂᑦᑎᑎᓯ IV (ᒪᒃᐱᒐᖅ ᐃ-IV-6) ᐅᑯᓇᓂ 2015-2016 ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᒻᒪᓗ ᐱᖃᓯᐅᔨᓪᓗᑎᒃ ᖃᐅᔨᒪᓇᖏᑦᑐᓂᒃ ᐊᔾᔨᒌᖏᔪᑎᓂᒃ ᐃᒪᓐᓴᑎᒋᓂᒃ $51. ᓴᖅᑭᔪᑎᒋᓗᓂᐅᒃ, ᑮᓇᐅᔭᑦ ᐅᓄᓂᖏᑕ Lᑯᐊ 'ᓂᕈᐊᕈᑦ 4 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ' ᐊᒻᒪᓗ 'ᓂᕈᐊᕈᑦ 5 ᑮᓇᐅᔭᓕᐊᑦ' (ᑐᑭᓕᐅᑎᓗᒍ, ᓈᑕᐅᔪᑦ Lᑯᓇᓂᕐᑐᑦ ᐱᖕᒐᔪᑎᔭᐅᓗᓂ-ᐱᓕᕆᖅᑲᑕᐅᔪᒥ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ ᐊᖏᑦᑎᑎᒋᒍᑎᖏᑦ) ᐱᖃᓯᐅᔭᔭᐅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᓂ ᐃᒪᓐᓇᑎᒋᐅᕗᑦ $85,381 ᐃᒪᓐᓇᐅᓚᐅᖅᑎᓗᒋᑦ $89,620 ᒪᒃᐱᒐᖏ x ᐅᑯᓇᓂ 2015-2016 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ.

22 ᐊᔾᔨᐅᓂᖅᓯᐅᕆᓂᖏ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ

ᑕᐃᒃᑯᐊᓪᓗᐊᑦ ᐊᔾᔨᐅᓂᖅᓯᐅᕆᔪᑎᑦ ᖃᑦᓯᐅᓂᖏᑎᒍ ᓇᓗᓇᐃᕈᑎᓕᐅᖅᑕᐅᒃᑲᓐᓂᓚᐅᖅᐳᑦ ᐋᖅᑭᒍᑎᑦᑯᓪᓗᒍ ᒫᓐᓇᓕᓴᖅᓂ ᐊᕐᕌᒍᒥ ᐅᖃᓪᓚᐅᑎᖅᒃᓯᓐᓈᕈᑎᓂ.

23 ᐅᖓᑖᓄᖅᓯᒪᔪᑦ-ᐊᑭᓕᖅᓱᕆᐊᓕᑦ

Lᑯᐊ ᐱᓕᕆᕕᑦ ᐅᖓᑎᓗᐊᖕᒐᓄᓚᐅᕐᒪᑕ ᑮᓇᐅᔭᕆᓂᐊᖅᑕᖏᑦ: Lᓕᒐᓕᕆᔨᒃᑯᑦ ᐊᓐᓂᐊᖃᓇᖏᑦᑐᓕᕆᔨᒃᑯᓪᓗ. ᑕᒪᒃᑯᐊ ᓯᑯᒥᑦᑎᓂᐅᖕᒪᑦ ᑎᑎᕋᓯᒪᔪᖅ 32-ᒥᒃ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᒃᕕᓕᕆᓂᕐᒧᑦ Lᓕᒐᖏᓐᓂᑦ, ᑖᒃᑯᐊᓗ ᐅᖃᒃᓯᒪᓪᓗᑎᒃ "...ᑭᓇᑐᐃᓐᓇᖅ ᐸᓯᒃᓴᕈᑎᒋᐊᖃᖏᓕᖅ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᒪᓐᓇᐃᓕᖅᑎᓪᓗᓂᒋᑦ ᐅᓄᓂᖏᑦ ᐱᖁᑎᐅᑉ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑉ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᓂᒃ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓂ ᑐᖕᒐᕕᖅᑲᕐᓗᓂ ᐅᖓᑖᓄᓗᐊᖅᑎᑦᑎᔪᒃᓴᐅᖏᓚᖅ." ᑕᐃᑦᓯᒪᓂ ᐅᑕᖅᑭᓂᖏᓐᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒥᒃ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐋᖅᑭᕕᒃᑕᐅᓚᐅᖏᓐᓂᖏᓐᓂ, ᐊᖏᖅᑕᐅᓗᑎᔅᓗ ᒪᓕᒐᓕᐅᖅᑎᓂᑦ ᐃᓚᒃᑲᓐᓂᖏᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓂᐊᖅᑐᑦ ᐱᔪᓐᓇᖅᓯᑎᑕᐅᔪᑎᖏᑦ ᐱᔭᐅᓚᐅᖅᓯᒪᓐᓂᔪᖏᒻᒪᑕ ᓱᓕ.

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᐅᐃᒍᖓ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖏᑎᒍᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2016

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2016 ᑮᓇᐅᔭᑦ	2016 ᐊᑐᓚᕆᒃᑐᑦ	2015 ᐊᑐᓚᕆᒃᑐᑦ
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᖅᑐᑦ			
ᓄᓇᓕᖅᑲᕕᐅᑉ ᐊᕿᒃᓱᐃᔪᑎᖏᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ	1,454,193	1,454,193	1,409,107
ᐊᖏᖅᑲᑎᑮᒍᑎᖏᑦ	85,381	120,363	125,034
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐊᑭᓖᔪᑏᑦ	81,108	83,324	82,282
	1,620,682	1,657,880	1,616,423
ᑮᓇᐅᔭᓕᐊᑦ ᓴᕿᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ			
ᑖᓯᔭᕈᑕᐅᕙᒃᑐᓂᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ			
ᑮᓇᐅᔭᔭᒃᓴᓄᑦ ᑖᒃᓯᔭᐃᔾᔪᑎᑦ	31,200	30,099	28,316
ᑯᐊᐳᕆᓴᑦ ᑮᓇᐅᔭᒃᓵᖏᓐᓄᑦ ᑖᒃᓯᔭᐅᔾᔪᑎᑦ	18,000	19,049	14,878
ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	26,200	25,497	25,244
ᑕᕝᕙᑭᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	16,400	16,782	16,429
ᐅᖅᓱᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	9,600	8,992	5,473
ᐱᕐᑯᑎᓄᑦ ᑖᒃᓯᔭᕈᑎᑦ	4,400	5,547	4,407
ᓇᑦᓕᐅᒃᑯᒫᓄᑦ ᑖᒃᓯᔭᕈᑎᑦ	1,500	1,798	1,695
	107,300	107,764	96,442
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ			
ᐅᕐᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓᑕ ᑮᓇᐅᔭᓕᐅᖏ ᐃᓚᙵᕐᓯᒪᑎᓕᖅᑎᓗᒋᑦ ᐊᑭᖏᑦ ᓂᐅᕕᐊᖑᑎᑕᐅᔪᑦ $180,184 (2015 - $195,051)	34,723	29,318	22,668
ᐃᒥᐊᓗᖕᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ - ᐃᓚᙵᕐᓯᒪᑎᓪᓗᒋᑦ ᐊᑭᖏ ᓂᐅᕕᐊᖑᑎᑕᐅᔪᑦ $2,205 (2015 - $2,199)	4,845	3,807	3,670
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖅᑲᖅᑎᕐᓯᒍᑎᑦ ᑕᓱᖅᑕᐅᔪᑦ	19,800	18,937	18,850
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᓯᓚᑖᓂ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔾᔪᑎᑦ			
ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑎᒍ		1,841	1,796
ᐊᓯᖏᑦ	20,100	26,467	22,660
	79,468	80,370	69,644
ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᑎᑎᕋᒃᓯᒪᓂᖓ 1)	-	15,942	12,785
ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᕋᒃᓯᒪᓂᖓ 21)	**1,807,450**	**1,861,956**	**1,795,294**

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᑭᓕᐅᑎᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2016

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᑲᑎᑦᓗᒋᑦ	ᐊᕿᒃᑕᐅᕐᖓᒃᑐᑦ ᑮᓇᐅᔭᑦ	ᐊᑐᓚᓇᒃᑐᑦ	(ᐅᖓᑖᓄᑦ) ᑐᖓᓄᑦ ᑮᓇᐅᔭᑦ
ᑮᓇᐅᔭᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱ.1)			
ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑐᓇᒋᑦ	1,460,665	1,470,789	(10,124)
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕈᑎᖏᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	52,260	67,570	(15,310)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	1,512,925	1,538,359	(25,434)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	205,610	220,032	(14,422)
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑖᖑᔪᑦ ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	185,506	145,231	40,275
ᑲᑎᓪᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	20,104	74,801	(54,697)
ᑲᑎᓗᒋᑦ ᑭᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	1,533,029	1,613,160	(80,131)
ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑕ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᓇᖅᑕᐅᔪᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱ.2)			
ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑐᓇᒋᑦ	84,851	91,028	(6,177)
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕈᑎᖏᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-
ᑲᑎᓪᓗᒋᑦ ᐊᐅᓚᔫᑎᓄᑦ ᐊᖅᑭᐅᒪᐃᓐᓇᕈᑎᓄᓪᓗ	84,851	91,028	(6,177)
ᐊᑭᑐᔫᓄᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	530	30,499	(29,969)
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᑦᑖᖑᑎᑕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	-	6,105	(6,105)
ᑲᑎᓪᓗᒋᑦ ᐊᑭᑐᔫᓄᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	530	24,394	(23,864)
ᑲᑎᓗᒋᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᓇᖅᑕᐅᔪᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	85,381	115,422	(30,041)
ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱ.3)			
ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	27,089	30,424	(3,335)
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔫᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	27,089	30,424	(3,335)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	-	-	-
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕿᑎᓄᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᖕᓄᑦ	27,089	30,424	(3,335)
ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑲᑎᓯᒪᓂᖏᑦ			
ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	1,572,605	1,592,241	
ᐃᓚᓕᐅᑎᓗᒋᑦ: ᒥᒃᓴᐅᓴᒃᑕᐅᓪᓗᐊᑕᖅᑐᑦ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᓯᒪᔭᐅᔭᓇᐊᓖᑦ' ᐊᑐᓂ ᒪᒃᐱᒐᑦ x			
ᐅᑯᓇᓂ 2015-2016 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	30,000	-	
ᐃᓚᖓᕐᓗᒍ: ᐊᑭᑐᔫᑎᑦ ᐃᓚᖓ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᓂ 'ᐃᓚᒋᐊᕈᑦ ᐱᔭᐅᓯᒪᔭᓇᐊᓕᒃ'	10,000	-	
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	1,592,605	1,592,241	364
ᐃᓚᓪᓗᒍ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎ	52,260	67,570	(15,310)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔫᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	1,644,865	1,659,811	(14,946)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	206,140	250,531	
ᐃᓚᓪᓗᒋᑦ: ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ ᐊᕐᕌᓂᐅᓚᐅᖅᑐᓂᑦ			
ᐱᖃᓯᐅᔭᐅᓯᒪᓗᑎᒃ 'ᐊᑐᔫᑎᑦ' ᒪᒃᐱᒐᖅ x ᐅᑯᓇᓂ 2015-2016 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	102,000	-	
ᐃᓚᓗᒋᑦ: ᐊᑐᔫᑕᐅᓂᖏᓐᓂ ᒥᒃᓴᐅᓴᒃᓯᒪᔪᑦ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᔭᐅᓯᒪᔭᓇᐊᓖᑦ'	10,000	-	
ᑲᑎᓗᒋᑦ ᐊᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓖᑦ	318,140	250,531	67,609
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᑕᖑᑎᑕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	185,506	151,336	34,170
ᑲᑎᓗᒋᑦ ᐊᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	132,634	99,195	33,439
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	**1,777,499**	**1,759,006**	**18,493**

ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᑕᐸᐸᒃᑯᓇᓂᑦᑐᑦ ᖁᓛᓂ ᐱᖃᓯᐅᔾᔭᕗᑦ, ᐊᓯᖏᓐᓂᑦ ᑭᓯᖁᑎᓂᒃ, ᐊᑭᑦᑐᓇᐊᕈᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᖕᓄᑦ ᐃᒪᓐᓇᑎᒋᐅᓪᓗᑎᒃ $3,214 (2015 - $3,741) ᐊᒻᒪᓗ ᐃᓚᖕᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐅᓄᖅᓱᒋᐊᕈᑎᑦ ᐊᑭᓪᓗᐊᓇᒐᖕᖑᐊᖅᑕᖕᒐᓄᑦ ᐱᕕᖅᑲᑎᑦᑎᔪᑎᖏᑦ $2,613 (2015 - $2,258).

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᒃᑐᑕᐅᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2016

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᕐᑭᒃᑕᐅᕐᖓᓂ ᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	ᑮᓇᐅᔭᑖᖑᑎᑕ	ᐊᕐᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖅ	(ᐅᖓᑖᓄᖅᑐᑦ) ᑐᖓᓃᑦᑐᑦ ᐊᕐᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᒪᓕᒐᓕᐅᕐᕕᖕᒥ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	12,090	202	(250)	12,042	12,069	(27)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	-	-	-	-	-	-
ᐊᓯᖏᑦ	12,937	30	250	13,217	12,892	325
	25,027	232	-	25,259	24,961	298
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	335	321	-	656	443	213
						-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	25,362	553	-	25,915	25,404	511
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	17,592	-	-	17,592	17,184	408
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	100	-	-	100	215	(115)
ᐊᓯᖏᑦ	9,855	-	-	9,855	8,160	1,695
	27,547	-	-	27,547	25,559	1,988
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ	27,547	-	-	27,547	25,559	1,988
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	41,735	-	-	41,735	36,378	5,357
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	12,565	-	-	12,565	12,025	540
ᐊᓯᖏᑦ	36,945	-	-	36,945	37,084	(139)
	91,245	-	-	91,245	85,487	5,758
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	4,802	9,396	-	14,198	5,326	8,872
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	96,047	9,396	-	105,443	90,813	14,630
ᐃᓄᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	25,608	-	(466)	25,142	26,842	(1,700)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	54,806	-	(1,862)	52,944	48,741	4,203
ᐊᓯᖏᑦ	46,945	-	2,328	49,273	47,480	1,793
	127,359	-	-	127,359	123,063	4,296
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,790	85	-	1,875	665	1,210
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	129,149	85	-	129,234	123,728	5,506
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	41,289	2,220	-	43,509	45,965	(2,456)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	14,933	-	-	14,933	14,579	354
ᐊᓯᖏᑦ	53,220	2,580	-	55,800	54,221	1,579
	109,442	4,800	-	114,242	114,765	(523)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2,265	1,013	-	3,278	1,916	1,362
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	111,707	5,813	-	117,520	116,681	839

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᖅᓱᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᑦᑐᑕᐅᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2016

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᖏᒃᑕᐅᕐᖓᓂ ᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	ᑮᓇᐅᔭᑖᖑᑎᑕ	ᐊᖏᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖅ	(ᐅᖓᑖᓄᖅᑐᑦ) ᑐᖓᓃᑦᑐᑦ ᐊᖏᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᐃᓕᖁᓯᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᖏᐅᒪᔪᑎᓪᓗ		-				
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	11,784	-	(562)	11,222	11,147	75
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	7,162	-	150	7,312	6,803	509
ᐊᓯᖏᑦ	6,751		412	7,163	6,165	998
	25,697	-	-	25,697	24,115	1,582
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	560	-	-	560	46	514
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	26,257	-	-	26,257	24,161	2,096
ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᖏᐅᒪᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	158,436	-	-	158,436	150,526	7,910
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	24,954	-	-	24,954	21,955	2,999
ᐊᓯᖏᑦ	19,338	-	-	19,338	29,928	(10,590)
	202,728	-	-	202,728	202,409	319
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	37,755	12,035	-	49,790	25,895	23,895
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	240,483	12,035	-	252,518	228,304	24,214
ᐊᓂᐊᖅᑲᓇᖏᑦᑐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᖏᐅᒪᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	125,798	-	(5,940)	119,858	119,579	279
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	2,751	-	17	2,768	1,564	1,204
ᐊᓯᖏᑦ	188,890	21,900	5,923	216,713	220,854	(4,141)
	317,439	21,900	-	339,339	341,997	(2,658)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	17,150	18,044	-	35,194	23,522	11,672
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	334,589	39,944	-	374,533	365,519	9,014
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᖏᐅᒪᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	15,631	-	(600)	15,031	15,080	(49)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	1,988	-	40	2,028	1,842	186
ᐊᓯᖏᑦ	8,135	-	560	8,695	6,946	1,749
	25,754	-	-	25,754	23,868	1,886
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,600	3,769	-	5,369	3,066	2,303
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	27,354	3,769	-	31,123	26,934	4,189
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓄᓪᓗ ᐱᔨᓯᖅᑎᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᖏᐅᒪᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	42,648	-	741	43,389	43,957	(568)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	68,920	-	203	69,123	67,869	1,254
ᐊᓯᖏᑦ	119,401	1,286	(944)	119,743	111,977	7,766
	230,969	1,286	-	232,255	223,803	8,452
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	27,855	61,539	-	89,394	40,492	48,902
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	258,824	62,825	-	321,649	264,295	57,354

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᒃᑐᑕᐅᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2016

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᕐᑭᒃᑕᐅᕐᖓᓂ ᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	ᑮᓇᐅᔭᑖᖑᑎᑕ	ᐊᕐᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖅ	(ᐅᖓᑕᓄᖅᑐᑦ) ᑐᖓᓃᑦᑐᑦ ᐊᕐᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔭᔪᑎᓕᕆᔨᒃᑯᓪᓗ						
ᐊᐅᓚᔭᔪᑎᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	17,412	-	(1,940)	15,472	15,847	(375)
ᐊᐃᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	25,943	-	-	25,943	22,162	3,781
ᐊᓯᖏᑦ	24,746	-	1,940	26,686	25,154	1,532
	68,101	-	-	68,101	63,163	4,938
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	81,426	30,306	-	111,732	85,770	25,962
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑭᓇᐅᔭᕆᔭᐅᔪᑦ	149,527	30,306	-	179,833	148,933	30,900
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑯᐊᐳᕆᓴᓐ						
ᐊᐅᓚᔭᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	-	-	-	-	-	-
ᐊᐃᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	183,856	8,242	-	192,098	192,098	-
ᐊᓯᖏᑦ	-	-	-	-		-
	183,856	8,242	-	192,098	192,098	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	30,072	2,819	-	32,891	32,891	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	213,928	11,061	-	224,989	224,989	-
ᓄᓇᕗᑦ ᓱᓚᑦᑐᓴᕐᕕᒃ						
ᐊᐅᓚᔭᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	-	-	-	-	-	-
ᐊᐃᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	32,625	-	-	32,625	32,625	-
ᐊᓯᖏᑦ	-	-	-	-	-	-
	32,625	-	-	32,625	32,625	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	32,625	-	-	32,625	32,625	-
ᑲᑎᑦᓗᒋᑦ						
ᐊᐅᓚᔭᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	510,023	2,422	(9,017)	503,428	494,574	8,854
ᐊᐃᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	430,603	8,242	(1,452)	437,393	422,478	14,915
ᐊᓯᖏᑦ	527,163	25,796	10,469	563,428	560,861	2,567
ᐃᓚᖓᕐᓗᒋᑦ: ᐱᒪᕆᑦ ᐊᑭᓖᒃᑲᓐᓂᕈᑎᑦ	1,467,789	36,460	-	1,504,249	1,477,913	26,336
ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐱᖃᓯᐅᑎᓯᒪᔪᑦ						
ᐊᑭᓕᖅᓱᐃᔪᑎᓂ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓂᑦ ᖁᑖᓂᑦ:	7,124			7,124	7,124	-
ᐊᐅᓚᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ						
ᓯᕗᓂᖓᒍᑦ ᐊᑮᕈᑎᕙᑦᓕᐊᑎᑕᐅᓚᐅᑎᓇᒋᑦ	1,460,665	36,460	-	1,497,125	1,470,789	26,336
ᐃᓚᓗᒍ: ᐊᑭᕈᑎᕙᑦᓕᐊᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ						
ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ	52,260			52,260	67,570	(15,310)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔭᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ	1,512,925	36,460	-	1,549,385	1,538,359	11,026
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	205,610	139,327	-	344,937	220,032	124,905
ᐃᓚᖓᓗᒋᑦ: ᑭᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖏᓕᑦ						
ᐊᑭᑎᔫᑎᑦ ᐱᖁᑎᓄ	185,506			185,506	145,231	40,275
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	20,104	139,327	-	159,431	74,801	84,630
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᑦ ᓴᓂᕐᕙᒃᑕᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**1,533,029**	**175,787**	**-**	**1,708,816**	**1,613,160**	**95,656**

(1) ᓈᑕᐅᔪᑦ ᑕᖏᓕᖕᓄᖅᑕᐅᓪᓗᑎᒃ ᐊᑭᑐᔪᑎᑦ ᐱᖁᑎᑦ ᐱᖃᓯᐅᔭᕐᔭᕗᑦ $77,226 ᒫᓐᓇᕋᑕᖅ ᐱᖃᓯᐅᔭᔭᐅᓯᒪᓚᐅᕐᖏᑦᑐᑦ 'ᓂᐅᕕᕈᑎᓂ' ᒪᒃᐱᒐᕐᒥ xiii ᐅᑯᓇᓂ 2015-16 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ.

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᑦ ᐱᖓᔪᒋᔭᖅ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2016

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᐱᓕᕆᕕᒃᑎᒍᑦ	ᐊᕿᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᒪᓕᒐᓕᐅᕐᕕᒃ	-	-	-
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	3,951	1,045	2,906
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	800	996	(196)
ᐃᓄᓕᕆᔨᒃᑯᑦ	5,846	4,466	1,380
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	2,564	2,538	26
ᐃᓕᕐᑯᓯᓕᕆᔨᒃᑯᑦ	2,550	2,800	(250)
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	3,669	2,914	755
ᐊᓂᐊᖃᕐᓇᖏᑦᑐᓕᕆᔨᒃᑯᑦ	59,980	64,342	(4,362)
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	2,419	4,274	(1,855)
ᓄᓇᓕᑦᓂ ᒐᕙᒪᒃᑯᓂᑦᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ	882	27,367	(26,485)
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔾᔪᑎᓕᕆᔨᒃᑯᑦᓗ	2,720	4,680	(1,960)
	85,381	115,422	(30,041)

ᑭᓯᓂᖏᑎᒍᑦ	ᐊᕿᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕿᑭᐅᒪᔪᑎᑦᓗ			
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	-	17,058	(17,058)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	-	19,099	(19,099)
ᐊᓯᖏᑦ	-	54,871	(54,871)
ᐊᐅᓚᔪᑎᑦ ᐊᕿᑭᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᑦᓕᐊᓚᐅᖅᑎᓇᒋᑦ	84,851	91,028	(6,177)
ᐃᓚᓗᒍ: ᐊᑮᕈᑎᕙᑦᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᕿᑭᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	84,851	91,028	(6,177)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	530	30,499	(29,969)
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	6,105	(6,105)
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	530	24,394	(23,864)
ᑲᑎᓗᒋᑦ ᐱᖓᔪᒋᔭᖅ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ	85,381	115,422	(30,041)

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2016

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᐅᑎᖅᑕᖅᑐᑎᒍᑦ ᑮᓇᐅᔭᑦ	ᐊᕿᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᓚᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐃᒥᐊᓗᖕᓄᑦ	3,571	3,212	359
ᐅᖅᓱᐊᓗᖕᓄᑦ	22,196	25,986	(3,790)
ᓂᐅᕕᕐᕕᑦ	1,100	1,076	24
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ	222	150	72
	27,089	30,424	(3,335)

ᑭᓲᓂᖏᑎᒍᑦ	ᐊᕿᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ			
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	5,331	6,245	(914)
ᐊᐃᑦᑑᓱᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	-	-	-
ᐊᓯᖏᑦ	21,758	24,179	(2,421)
ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	27,089	30,424	(3,335)
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑎᑦ ᐱᕐᑯᑎᑦ (1)	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	27,089	30,424	(3,335)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᐃᓚᖏᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	27,089	30,424	(3,335)

(1) ᐅᖅᓱᐅᓗᓕᐊᖑᓯᒪᔪᑦ ᐊᑭᑭᒡᓕᕙᓪᓕᐊᓪᓗᓂ ᐃᒪᓐᓇᑎᒋᓂᒃ $1,023 (2015 - $917) ᐱᖃᓯᐅᑎᔭᐅᓯᒪᕗᖅ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓂ ᐊᒻᒪᓗ ᐊᑐᓚᕆᒃᑐᓂ ᑲᑎᑕᐅᓯᒪᓂᖏᓂ ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔾᔪᓯᖅᑎᓂ ᑎᑎᕋᒃᓯᒪᔪᓂ ᐱ.1.-ᒥ

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᓈᒻᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2016

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

		ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ		ᐅᖅᓱᖅᑲᐅᑎᐊᓗ				
	ᐃᒡᓗᐃᑦ	ᐃᒡᓗᐃᑦ	ᐊᕿᒃᓱᖅᓯᒪᔪᑎᑦ	ᐃᑦ	ᓱᕐᓗᐊᑦ	ᐱᓕᕆᔪᑎᑦ	2016	2015
ᐊᑭᖏᑦ ᑕᖏᓐᓂᑦ ᐱᕐᑯᑎᑦ ᐊᑭᑐᔫᑎᑦ								
ᐱᒋᐊᕈᑎᖏᑦ ᐅᓄᕐᓂᖏᑦ	923,397	115,216	183,834	161,245	32,105	103,214	1,519,011	1,489,782
ᐃᓚᒋᐊᕈᑎᑦ	5,336	-	-	7,037	-	4,078	16,451	14,408
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᓄᑦ	40,866	-	3,868	21,341	-	327	66,402	14,821
ᐃᒋᑕᐅᔪᑦ	(1,194)	-	(1,215)	-	(13,037)	(65)	(15,511)	
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ	(17,681)	-	-	-	-	-	(17,681)	-
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	950,724	115,216	186,487	189,623	19,068	107,554	1,568,672	1,519,011
ᓄᐊᓯᒪᔪᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᔪᓂ								
ᐱᒋᐊᕈᑎᖏᑦ ᐅᓄᕐᓂᖏᑦ	(302,767)	(56,411)	(65,590)	(66,207)	(17,304)	(78,374)	(586,653)	(527,990)
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	(32,500)	(3,841)	(6,740)	(6,385)	(6,851)	(11,253)	(67,570)	(58,663)
ᐃᒋᑕᐅᔪᑦ	1,194	-	1,215	-	13,037	65	15,511	-
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ	3,001	-	-	-	-	-	3,001	-
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	(331,072)	(60,252)	(71,115)	(72,592)	(11,118)	(89,562)	(635,711)	(586,653)
ᐃᖅᑲᓇᐃᔾᖑᔪᖅ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᖅ								
ᐱᒋᐊᕈᑎᖓᑕ ᐅᓄᕐᓂᖓ	208,442	-	13,669	24,783	-	774	247,668	129,744
ᐃᓚᒋᐊᕈᑎᑦ	124,912	-	5,166	4,778	-	29	134,885	132,745
ᑭᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐊᑭᖏᓄᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑎᑦ								
ᐱᕐᑯᑎᓄᑦ	(40,866)	-	(3,868)	(21,341)	-	(327)	(66,402)	(14,821)
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ	-	-	-	-	-	-	-	-
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	292,488	-	14,967	8,220	-	476	316,151	247,668
ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓪᓗᐊᖏᑦ	912,140	54,964	130,339	125,251	7,950	18,468	1,249,112	1,180,026
ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᖅ ᐊᑐᕐᓂᓇᓂᐊᖅᑕᖓᑕ ᐊᑯᓂᐅᓂᖓ	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**5-30 ᐊᕐᕌᒍᑦ**		

ᐊᑐᖅᑎᓗᒍ 2016, ᒐᕙᒪᒃᑯᑦ ᑎᑎᕋᓚᐅᕐᒪᑕ ᒥᑭᒡᓕᒋᐊᖅᓯᓪᓗᑎᒃ ᐊᑭᓪᓗᐊᖓᓂᑦ ᐱᕐᑯᑏᑦ ᑐᕌᖓᔪᓂᒃ ᐃᑭᑦᑐᖅᑲᐃᓗᓚᐅᓂᖓᓄᑦ - ᐱᓗᐊᖑᐊᖅᑐᒥᒃ, ᐲᑕ ᐱᕐᓯᐅᓚᖅ ᐃᓕᓐᓂᐊᕐᕕᒃ ᑭᖑᕐᓂ. ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᒍ ᐊᑭᓪᓗᐊᕆᒐᔭᖑᐊᖅᑕᖓ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᕐᒪᑦ $14,680.

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᖅᓯᒪᔪᑦ ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕋᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2016

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᐃᖃᓇᐃᔭᕐᕕᑦ	ᐅᖓᑖᓄᖅᑐᑦ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ	ᐊᓯᖏᑦ ᑕᓱᖅᑕᐅᔪᑦ	ᑲᑎᓗᒋᑦ
ᒪᓕᒐᓕᐅᖅᑎᑦ ᑲᑎᒪᔨᖏᑦ	-	25	25
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	-	31	31
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	853	659	1,512
ᐃᓄᓕᕆᔨᒃᑯᑦ	135	354	489
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	118	283	401
ᐃᓕᑦᑯᓯᓕᕆᔨᒃᑯᑦ	282	-	282
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	7	875	882
ᐊᓂᐊᖃᕐᓇᖏᑦᑐᓕᕆᔨᒃᑯᑦ	4,457	3,130	7,587
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	3	629	632
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓱᖅᑎᒃᑯᑦ	771	308	1,079
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔾᔪᓕᕆᔨᒃᑯᓗ	2,969	53	3,022
	9,595	6,347	15,942

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖕᒋᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓱᒪᔪᑦ ᐱᑐᐃᓐᓇᐅᖕᒋᑦᑐᑦ ᐊᑭᓛᔪᑎᑦ (ᓈᓴᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖕᒐᓂ ᒫᔾᔨ 31, 2016

(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	ᐅᓪᓗᖕᒐ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑕ ᐊᖕᒋᖅᑕᖕᒋᑦ	ᐅᓄᕐᓂᖕᒋᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓯᓴᕐᑯᔪᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ		
ᐱᑕᖃᓚᐅᖕᒋᒪᑦ ᐱᑐᐃᓐᓇᐅᖕᒋᑐᓂᒃ ᐊᑭᓛᔪᑎᓂᑦ ᐊᕐᕌᒍ ᐊᑐᖅᑎᓪᓗᒍ.		
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ		-

	ᐅᓪᓗᖕᒐ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑕ ᐊᖕᒋᖅᑕᖕᒋᑦ	ᐅᓄᕐᓂᖕᒋᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓯᓴᕐᑯᔪᑦ
ᐊᑭᑐᔫᑎᑦ		
ᐱᔭᐅᑎᑦᑎᓗᓂ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᓂᒃ ᓂᐅᕕᕈᑕᐅᓂᐊᖅᑐᓂᒃ ᑕᓪᓕᒪᓂᒃ ᓈᑕᒃᓴᐅᔪᓂᒃ ᐃᓕᓴᑎᑦᑎᕕᖕᓂᒃ ᐊᒻᒪᓗ ᖁᕐᕕᖃᕈᑎᖕᒋᓐᓂᑦ ᑭᙵᕐᓂ ᓴᓇᔭᐅᓇᓱᐊᕐᓂᖕᒐᓂ ᓄᑖᖅ ᐃᓕᓐᓂᐊᕐᕕᒃᓴᖅ ᐱᔭᕆᒃᑕᐅᓗᓂ.	ᔭᓐᓄᐊᕆ 21, 2016	5,000
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ		5,000

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐃᓗᐊᓂ-ᐱᓕᕆᖅᑲᑎᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑦᑕᑦ ᐅᖓᑖᓂᑦᑐᑦ $250,000 (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2016

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	ᓄᑕᐅᔪᑦ ᐅᑯᓄᖓ (ᐅᕙᖓᑦ
ᐊᐅᓚᔪᑎᑦ ᐊᖅᑭᐅᒪᔪᑎᓗ	
ᒪᓕᒐᓕᐅᕐᕕᒃ	
ᐃᒻᒥᓂᖅᓱᖅᑐᑦ ᐃᕐᑲᓇᐃᔭᖅᑏᑦ	(650)
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑭᒡᒐᖅᑐᕐᓗᑎᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᕐᑲᑕᐅᔪᑦ	650
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	
ᓇᓗᓇᐃᑯᑕᖅᑖᖅᑎᑦᑎᔨᑦ ᐃᕐᑲᒃᑐᐃᕕᖕᒥᓗ ᐱᔨᑦᓯᕈᑎᑦ	500
ᐃᑲᔪᖅᑕᕕᑦ	(500)
ᓇᓗᓇᐃᑯᑕᖅᑖᖅᑎᑦᑎᔨᑦ ᐃᕐᑲᒃᑐᐃᕕᖕᒥᓗ ᐱᔨᑦᓯᕈᑎᑦ	250
ᐃᑲᔪᖅᑕᐅᕕᑦ	(100)
ᒪᓕᒐᖅᑎᒍ ᐃᔪᖅᑎᓂᒃ ᐃᑲᔪᕈᑎᓄᑦ ᐱᔨᑦᓯᕈᑎᑦ	(150)
ᐊᓐᓂᐊᕐᑲᓇᖏᑦᑐᓕᕆᔨᒃᑯᑦ	
ᐊᓐᓂᐊᕕᑦ ᐱᔨᑦᓯᕈᑎᖏᑕ ᐱᔭᐅᑎᑕᐅᓂᖏᑦ	(500)
ᑎᒍᔭᐅᓯᒪᔪᓂᒃ ᐊᓐᓂᐊᕐᑲᖏᑐᓕᕆᔪᑎᑦ	500
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃᑯᑦ	
ᐊᐅᓚᑦᑎᔨᑦ	(1,049)
ᖃᕋᑕᐅᔭᕈᑎᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ ᐱᔨᑦᓯᕈᑎᖏᑦ	999
ᐋᖅᑭᒃᓱᖅᓯᒪᓃᑦ	50
ᖃᕋᑕᐅᔭᕈᑎᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ ᐱᔨᑦᓯᕈᑎᖏᑦ	(250)
ᓄᓇᓕᖕᓂᑦ ᐱᔨᑦᓯᕈᑎᑦ	(200)
ᐊᐅᓚᑦᑎᔨᑦ	450
ᐊᐅᓚᑦᑎᔨᑦ	(1,497)
ᓄᓇᓕᖕᓂᑦ ᐱᔨᑦᓯᕈᑎᑦ	1,287
ᐊᐅᓚᑦᑎᔨᑦ	210
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᓪᓗ	
ᐊᖓᔪᖅᑲᐅᑎᑦ ᐊᐅᓚᑦᑎᕕᖓ	(950)
ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᑦ	863
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ	87
ᐃᓄᓕᕆᔨᒃᑯᑦ	
ᐃᕐᑲᓇᐃᔭᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᕕᒃ	(1,200)
ᓱᕈᓯᕐᓂᒃ ᐃᓚᒋᓂᓪᓗ ᐱᔨᑦᓯᕈᑎᑦ	1,200
ᐃᕐᑲᓇᐃᔭᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᕕᒃ	(300)
ᓱᕈᓯᕐᓂᒃ ᐃᓚᒋᓂᓪᓗ ᐱᔨᑦᓯᕈᑎᑦ	300
ᐃᕐᑲᓇᐃᔭᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᕕᒃ	(750)
ᓱᕈᓯᕐᓂᒃ ᐃᓚᒋᓂᓪᓗ ᐱᔨᑦᓯᕈᑎᑦ	750
ᐃᕐᑲᓇᐃᔭᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᕕᒃ	(750)
ᓱᕈᓯᕐᓂᒃ ᐃᓚᒋᓂᓪᓗ ᐱᔨᑦᓯᕈᑎᑦ	750

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐃᓗᐊᓂ-ᐱᓕᕆᖅᑲᑎᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑦᑕᑦ ᐅᖓᑖᓂᑦᑐᑦ $250,000 (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2016

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	ᓄᑕᐅᔪᑦ ᐅᑯᓄᖓ (ᐅᕙᖓᑦ
ᐊᐅᓚᔪᑎᑦ ᐊᖅᑭᐅᒪᔪᑎᓗ (ᑲᔪᓯᕗᑦ)	
ᐃᖃᓇᐃᔭᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᕕᒃ	(457)
ᐊᖓᔪᖃᐅᑎᑦ ᐊᐅᓚᑦᑎᕕᖓ	(195)
ᓱᕈᓯᖅᓂᒃ ᐃᓚᒋᓂᓪᓗ ᐱᔾᔪᓯᕈᑎᑦ	542
ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	110
ᐊᑭᑐᔫᑎᑦ	
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	
ᐃᑲᔪᖅᑕᐅᕕᑦ	(850)
ᐊᐅᓚᑦᑎᔨᑦ	850
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔾᔪᓯᖅᑎᒃᑯᑦ	
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔾᔪᓯᕈᑎᒃᑯᑦ-ᐊᑭᑐᔫᑎᑦ	(250)
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	250
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔾᔪᓯᕈᑎᒃᑯᑦ-ᐊᑭᑐᔫᑎᑦ	(750)
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	750
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔾᔪᓯᕈᑎᒃᑯᑦ-ᐊᑭᑐᔫᑎᑦ	(272)
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	272
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	(750)
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔾᔪᓯᕈᑎᒃᑯᑦ-ᐊᑭᑐᔫᑎᑦ	750

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖕᒋᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᖕᒋᑦ ᐊᑭᓖᕙᓪᓕᐊᔪᑎᖕᒋᓪᓗ (ᓈᓴᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔅᔨ 31, 2016

ᒪᑯᑎᒍᓇ ᐃᓕᓐᓂᐊᖅᑎᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑕ ᒪᓕᑕᐅᔭᕆᐊᓕᒃᑎᒍ, ᒐᕙᒪᒃᑯᑦ ᐊᑭᓖᑎᑦᑎᔪᓐᓇᕐᒪᑕ ᐃᓕᓐᓂᐊᖅᑎᑉ ᐊᑐᖅᑐᐊᖅᑕᒐᖕᒋᓐᓂᒃ, ᒪᓕᒐᒃᑕᐅᔭᕆᐊᓕᒃᑎᒍ ᐊᑭᓖᑎᑦᑎᑐᐊᖅᐸᑕ. ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᕗᑦ ᑕᐅᓇᓂ ᐊᑖᓂ, ᐱᔭᕆᖅᓯᓯᒪᕗᑦ ᐃᓕᓐᓂᐊᖅᑕᒥᓂᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒥ ᐅᕝᕙᓗᓂᑦ ᓄᓇᕗᒻᒥᐅᑕᐅᓂᕐᒥ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂ, ᐱᔪᓐᓇᖅᓯᑎᑕᐅᕗᑦ ᐊᒻᒪᓗ ᑐᓂᔭᐅᓪᓗᓂ ᐊᑭᓖᕙᓪᓕᐊᔪᓐᓇᖅᑎᑕᐅᓂᖕᒐᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᖕᒋᓐᓂᑦ. ᑕᒃᑯᑎᒍᓇ ᑎᑎᕋᒃᓯᒪᒃᑲᓂᖅᑐᑎᒍ 26(1) *ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒡᓚᒡᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖕᒐᓂ* ᖃᓄᑐᐃᓐᓇᖅ ᐊᑭᓖᕙᓪᓕᐊᑎᑕᐅᔪᖅᑲᒃᐸᑦ ᐅᕝᕙᓗᓂᑦ ᖁᔭᓈᖅᑕᐅᔪᖅᑲᒃᐸᑦ ᐱᖅᑕᐅᓗᑎᒃ ᐅᖓᑖᓂᑦᑐᑦ $500 ᓴᖅᑭᑕᐅᔭᕆᐊᖅᑲᖅᐳᑦ ᒐᕙᒪᒃᑯᑦ ᓇᓕᖅᑲᒃᑯᕕᖕᒋᑎᒍ.

ᑲᓄᕐ ᒪᓪᓗᐊᕆ	6,529
ᒥᐊᓚᓂ ᓯᑕᕝᕕᖕ	5,261
	11,790

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓱᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑳᓐᑐᕋᓐᓂᕐᒧᑦ ᐊᑮᓕᔭᕆᐊᖃᕈᑎᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ (ᓈᓴᖅᑕᐅᓱᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2016

(ᑕᐅᔭᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2017	2018	2019	2020	2021	>2021	ᑲᑎᓗᒋᑦ
ᐊᖓᔪᖅᑳᕐᑲᕐᕕᒃ	9,470	8,635	6,038	4,148	2,555	4,334	35,180
ᕿᑭᖅᑖᓗᒃ	984	798	534	338	8	-	2,662
ᑭᕙᓪᓕᖅ	4,127	2,907	2,156	1,772	576	-	11,538
ᕿᑎᕐᒥᐅᑦ	1,605	1,439	1,408	1,357	1,282	4,900	11,991
	16,186	13,779	10,136	7,615	4,421	9,234	61,371