ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐᑦ

ᐊᑯᓐᓂᖅᓱᖅᑐᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᐅᓂᒃᑳᓕᐊᑦ

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ (ᓈᓴᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ)

ᒫᔾᔨ 31, 2021

ᒪᓕᒐᓕᐅᖅᑎ ᐋᒪᓐ ᕿᒻᒋᑦ, ᒪᓕᒐᓕᐅᖅᑎ
ᐅᖃᖅᑎᐅᑉ ᑐᖕᒋᓕᖕᒐ ᒪᓕᒐᓕᐅᕐᐱᒻ ᓄᓇᕗᑦ

ᖁᕕᐊᓯᒃᐳᖕᒐ ᑐᓂᓯᒃᑎᐊᒃᓴᖅ ᐊᑯᓐᓂᖅᓱᒃᑐᑦ ᑮᓇᐅᔭᓕᑎᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑎᓯᒪᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑕ ᑮᓇᐅᔭᓕᑎᓐᓇᐅᑉ ᐊᕐᕋᒍᐊᓂ ᐃᓱᓕᑎᒡᓗᒍ ᒫᒃᓱ 31, 2021. ᑖᒃᑯᐊ ᐅᓂᒃᑳᖅᓱᒪᔪᑦ ᑐᓂᔭᐅᕗᑦ ᒪᓕᒃᑕᐅᓐᓗᑎᒃ ᓇᓴᐅᑎᖕᒐ 51(4) ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᑕᐅᓂᖕᒋᓐᓄᑦ ᐱᕐᑯᔭᑦ.

ᒥᓂᔅᑕᔪᐊᒃ Hᐃᖅᑎᒡ, ᒪᓕᒐᓕᐅᖅᑎ
ᒥᓂᔅᑕ ᑮᓇᐅᔭᓕᑎᓱᒃᑯᓐᓂ

ᒥᓂᔅᑕ ᔪᐊᔾ ᐊᐃᒃᑦ, ᒪᓕᒐᓕᐅᖅᑎ
ᒥᓂᔅᑕ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ

ᖁᕕᐊᓱᒃᑐᖓ ᑐᓂᓯᔭᕆᐊᒃᓴᖅ ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑕ ᐊᕐᕌᒍᖓ ᐃᓱᓕᑎᓪᓗᒍ ᒫᔾᔨ 31, 2021. ᑖᒃᑯᐊ ᐅᓂᒃᑳᓕᐊᑦ ᑐᓂᔭᐅᕗᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᓈᓴᐅᑎᖓ 51(3) ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᐱᕐᑯᔭᖅ.

ᐱᔾᔪᑎᖓ ᑖᒃᑯᐊ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔪᑦ ᐱᔭᐅᕐᑯᓪᓗᒋᑦ ᓯᕗᓪᓕᕐᓯᐅᑎᖏᑦ ᐊᐅᓚᔪᖏᑖ ᓴᖅᑭᒍᑎᖏᑦ ᒐᕙᒪᒃᑯᓐᓂ, ᑲᑎᖅᓱᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᑐᙵᕕᒋᓗᒋᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᔾᔨ 31, 2021.

ᑐᓴᒐᒃᓴᐃᑦ ᑕᒃᑯᓇᓂ ᐅᓂᒃᑳᖅᓯᒪᔪᓂ ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖏᓚᑦ ᐊᒻᒪ ᐊᓯᔾᔨᑐᐃᓐᓇᕆᐊᖃᒃᑐᑎᒃ ᑎᑎᕋᖅᑕᐅᓚᐅᖅᑎᓐᓇᒋᑦ ᑭᖑᓪᓕᖅᐸᕐᓯᐅᑎᖏᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᖏᑦ. ᑖᒃᑯᐊ ᑲᑎᕐᓱᕐᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᐳᑦ ᑕᒻᒪᕐᓯᒪᔪᖅᓯᐅᖅᑎᓄᑦ ᕿᒥᕐᕈᔭᐅᒃᑲᓐᓂᕐᓗᑎᒃ ᓯᕗᓂᖓᒍᑦ ᑕᒻᒪᕐᓯᒪᔪᖅᓯᐅᑎᕐᔪᐊᒧᑦ ᑎᑎᕋᒃᑕᐅᓚᐅᖏᓐᓂᖏᓐᓂ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᐅᓂᒃᑳᓕᐊᖏᑦ ᒐᕙᒪᒃᑯᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂ. ᑕᒻᒪᕐᓯᒪᔪᖅᓯᐅᖅᑎᑦ ᓱᓕ ᕿᒥᕈᖓᒪᑕ ᐱᔭᕇᖅᑕᐅᓯᒪᖏᑦᑐᖅ ᓱᓕ ᒫᓐᓇᒧᑦ.

ᐅᐱᒍᓱᒃᑐᓂ ᑐᓂᓯᔪᖅ,

ᓱᓴᓐ ᓂᑯᓪᓗ, ᑮᓇᐅᔭᓕᕆᔨᐅᓂᕐᒧᑦ ᒐᒪᒪᒃᑯᓐᓂ
ᓇᓗᓇᐃᑯᑕᖅᑖᖅᓯᒪᔪᖅ, ᓇᓗᓇᐃᑯᑕᓕᒃ ᑕᒪᐃᑎᒍᑦ
ᓈᓴᐅᓯᕆᓂᕐᒧᑦ

ᑮᓇᐅᔭᓕᕆᔨᕐᔪᐊᕐᒧᑦ

ᓯᑎᐱᕆ 30, 2021

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᒫᔾᔨ 31, 2021

ᐃᓗᓕᖏᑦ ᓇᓂᑦᑎᓯᖏᑦ	ᒪᒃᐱᒐᖓ
ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᐅᕐ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)	
ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ	1
ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᐅᓚᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓚᖔᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᓂᒃ	2
ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᓯᕈᓂᖏᑕ ᐃᓚᖔᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ	3
ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓪᓚᑖᑦ ᐃᖏᑦᕋᓂᖏᑦ	4
ᖃᐅᔨᒪᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ	5
ᐅᐃᒍᖓ ᐃ - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᐅᐃᒍᖓ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖏᑎᒍᑦ	19
ᐅᐃᒍᖓ ᐱ - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᑭᓕᐅᑎᑦ	20
ᐅᐃᒍᖓ ᐱ.1 - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᒃᑐᑕᐅᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ	21
ᐅᐃᒍᖓ ᐱ.2 - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᑦ ᐱᖓᔪᖏᔭᖅᓴᓕᕆᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑦ	24
ᐅᐃᒍᖓ ᐱ.3 - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ	25
ᐅᐃᒍᖓ ᑎ - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	26
ᐃᓚᕈᑎᑦ ᐅᐃᒍᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)	
ᐅᐃᒍᖓ 1 - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	27
ᐅᐃᒍᖓ 2 - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱᑐᐃᓐᓇᐅᖏᑦᑐᑦ ᐊᑭᓖᔪᑎᑦ	28
ᐅᐃᒍᖓ 3 - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐃᓗᐊᓂ-ᐱᓕᕆᖃᑎᒋᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐅᖓᑖᓂᑦᑐᑦ $250,000	29
ᐅᐃᒍᖓ 4 - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᑕᐅᓯᒪᓂᖏᑦ ᐃᒋᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒥᓂᑦ ᐊᑭᓖᕝᓕᐊᓂᖏᑦ	30
ᐅᐃᒍᖓ 5 - ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑳᓐᑐᕋᒃᓂᕐᒧᑦ ᐊᑮᓕᔭᕆᐊᖃᕈᑎᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ	31

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᑦ
ᐊᑯᓐᓂᖅᓯᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖕᒋᑦ ᐅᓂᒃᑳᑦ
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖕᒐᓕᖕᒪᖕᒐᑕ (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᖕᒋᑦᑐᑦ)

ᒪᔾᔪ 31, 2021
(ᑕᐅᔮᖅᓱᓕᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	ᖃᐅᔨᒪᔪᑎᑦ	2021	2020
ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ			
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᖕᒋᑦ	**3**	902,430	604,270
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖕᒋᓐᓂᑦ	**4**	148,425	127,268
ᓇᓕᖃᖃᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᖕᓄᑦ	**5**	111,300	119,067
ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒃᓴᐅᑲᓐᓂᖅᑎᑕᐅᔪᑦ	**6(ᐃ)**	144,114	238,272
ᐊᑐᖅᑐᒐᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓕᑦ	**7**	13,898	16,060
ᐱᓕᕆᔪᓯᐅᖃᑦᑕᑦᓂᐊᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᐊᑐᕈᒫᑦᓂᐊᖅᑐᓕᐅᕈᑎᑦ	**8**	23,636	71,032
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ		1,343,803	1,175,969
ᐊᑭᓕᖅᓱᕆᐊᓖᑦ			
ᓇᓕᖃᒃᑯᕕᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	**9**	415,157	416,789
ᓅᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	**10**	181,942	125,333
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ	**11**	9,609	8,154
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᓄᑦ ᐊᓯᖕᒋᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᒎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	**12**	97,294	86,858
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᒃ	**13**	151,672	153,467
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᓖᑦ	**14**	53,766	62,268
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ "ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᒃᓴᖅ	**15**	14,802	15,004
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ		924,242	867,873
ᐃᓚᖅᒐᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ		419,561	308,096
ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᕐᑯᑏᑦ			
ᑕᖕᒋᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ (ᐅᐃᒍᖕᒐ ᑎ)		1,512,992	1,521,145
ᓂᐅᕕᐊᒃᓴᑦ ᐊᒃᑐᖅᑕᐅᓚᖅᑐᑦ	**6(ᐱ)**	4,118	3,680
ᐊᑭᓕᖅᐸᒋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ		5,163	4,423
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᕐᑯᑏᑦ		1,522,273	1,529,248
ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ		1,941,834	1,837,344

ᒥᓐᑐᕋᒃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ (**ᖃᐅᔨᒪᔪᑦ 17**)
ᒥᓐᑐᕋᒃᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ (**ᖃᐅᔨᒪᔪᑦ 18**)
ᑕᐃᒪᓐᓇᐃᓕᑐᐃᓇᕆᐊᓕᑦ (**ᖃᐅᔨᒪᔪᑎ 19**)

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ
ᑲᑎᖅᓱᖅᓱᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓱᒪᓂᖏᑦ ᐊᐅᓚᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓚᖏᒃᓱᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᓂᒃ (ᓈᓴᐅᓯᕆᐊᖑᓱᒪᖅᑭᑦᑐᑦ)

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒪᑦᓯ 31, 2021
(ᑕᐅᔭᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	2021 ᑮᓇᐅᔭᑦ (ᖃᐅᔨᒪᔪᑎᑦ 22)	2021 ᐊᑐᓪᓚᕆᒃᑐᑦ	2020 ᐊᑐᓪᓚᕆᒃᑐᑦ
ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᕋᖅᓱᒪᔪᑦ ᐃ)			
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖕᒐᖅᑐᑦ	2,067,295	2,171,554	1,931,922
ᑖᒃᓱᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ	144,900	136,521	147,102
ᐊᓱᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓪᓂᑦ	92,969	82,502	88,876
ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᕐᕌᓂᔅᔭᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ	13,000	12,720	8,586
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ	2,318,164	2,403,297	2,176,486
ᐊᑭᓕᖅᓱᕆᐊᓖᑦ (ᑎᑎᕋᖅᓱᒪᔪᑦ ᐱ)			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑭᖓ ᐃᓚᖓᖅᐊᓪᓕᐊᓚᐅᖏᓐᓂᖕᒐᓂ ᐊᒻᒪᓗ ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᓚᐅᖏᓐᓂᖕᒐᓂ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	2,029,478	2,045,951	1,927,543
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	87,121	83,176	80,838
ᐃᓚᒋᒃᑲᓐᓂᐅᓗᓂᐅᒃ: ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᐅᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	2,414	3,008
ᑲᑎᓪᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	2,116,599	2,131,541	2,011,389
ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	294,688	245,314	248,492
ᐱᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖅᑎᑦᑎᔪᑎᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	62,651	78,048	122,996
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	232,037	167,266	125,496
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2,348,636	2,298,807	2,136,885
(ᓄᖕᒍᓗᐊᑐᑦ) ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	(30,472)	104,490	39,601
ᐃᓚᖕᒫᓱᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	1,837,344	1,837,344	1,797,743
ᐃᓚᖕᒫᓱᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	1,806,872	1,941,834	1,837,344

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ
ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᓱᕈᓂᖏᑕ ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᙱᖏᑦᑐᑦ)

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒪᑦᓯ 31, 2021
(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2021 ᑮᓇᐅᔭᑦ	2021 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ	2020 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ
(ᓄᖕᒍᓗᐊᑐᑦ) ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	(30,472)	104,490	39,601
ᑕᖕᒋᓐᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᑎ)			
ᐃᓚᒋᐊᕈᑎᑦ	(62,651)	(78,048)	(122,995)
ᐃᒋᑕᐅᔪᑦ	45	611	-
ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᑦ ᐊᔾᔨᓪᓗᐊᐸᓗᖕᒋᑦ	(40)	-	-
ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᔪᑦ	-	2,414	3,008
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	87,121	83,176	80,838
	24,475	8,153	(39,149)
ᐃᓚᒃᑲᓐᓂᖕᒋᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᔪᑎᒃᓴᓂ	-	(6,538)	(4,496)
ᓄᖕᒎᑦᑎᕙᓪᓕᐊᓂᖕᒐ ᓈᓴᖅᑕᓯᒪᔪᓂᒃ ᐊᑐᖅᑕᐅᔪᒃᓴᓂᒃ	-	6,100	4,320
(ᐃᓚᓕᐅᑎᒃᑲᓂᖅᑐᑦ) ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑐᖅᑕᐅᓂᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᕙᒋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	(740)	30
	-	(1,178)	(146)
ᐅᓄᕈᓐᓃᕆᐊᕐᓂᖕᒋᑦ ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ	(5,997)	111,465	306
ᐃᓇᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	308,096	308,096	307,790
ᐃᓇᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	302,099	419,561	308,096

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᐃᕐᓯᒪᔪᑦ ᐃᓚᒋᔭᖕᒋᑦ ᑲᑎᕐᓱᕐᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᒋᑎᓄᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ
ᑲᑎᕝᔪᔾᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᔪᒪᓂᖏᑦ ᑮᓇᐅᔭᓪᓚᑖᑦ ᐃᖏᑦᕋᓂᖏᑦ (ᓈᓴᐅᓯᕆᐊᖑᔪᒪᖕᖏᑦᑐᑦ)
ᐊᑦᕋᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒪᑦᔪ 31, 2021
(ᑕᐅᔅᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2021	2020
ᑮᓇᐅᔭᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐅᑯᓇᖕᒐᑦ (ᐊᑐᖅᑕᐅᕐᑯᓗᒋᑦ) ᐊᐅᓚᔪᑎᑦ ᐱᓕᕆᔪᑎᖏᓐᓄᑦ		
ᑮᓇᐅᔭᓚᕆᑦ ᐱᔭᐅᔪᑦ ᐅᑯᓴᖕᒑᖅᑐᑦ:		
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖏᓐᓂᑦ	2,209,867	1,933,176
ᑖᒃᓱᔭᕈᑎᓕᕆᔨᒃᑯᑦ	133,600	146,160
ᓇᓪᓕᐅᑯᒫᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᔪᑦ	-	16,649
ᐊᓯᖏᑦ ᓴᕿᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᓂᑦ	254,550	253,908
ᐅᓄᖅᓱᕆᐊᕈᑎᖏᑦ ᐊᑐᖅᑐᐊᖅᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓂᖏᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᑯᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᓂᐊᖅᑎᓕᕈᑎᖏᑦ	2,025	1,490
ᑮᓇᐅᔭᓚᕆᑦ ᐊᑭᓖᔪᑕᐅᔪᑦ:		
ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐃᒻᓗᑖᕈᑎᓂ	(12,664)	(13,324)
ᑕᒃᑯᓄᖕᒐ ᐊᒻᒪᓗ ᑭᒻᒐᖅᑐᕐᓗᒋᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ	(613,608)	(588,935)
ᐱᑎᑕᐅᕙᒃᑐᑦ	(636,384)	(553,790)
ᑭᓱᑐᐃᓇᖃᒃᑎᑦᑎᔨᑦ	(1,000,035)	(1,075,742)
	337,351	119,592
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒧᑯᓄᖕᒐ (ᒪᑯᓄᖕᒐ ᐊᑐᖅᐅᓗᑎᒃ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᓂᑦ:		
ᓂᐅᕕᕐᓂᖅ ᑕᖏᓕᖕᓂᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓂᑦ	(79,876)	(112,252)
	(79,876)	(112,252)
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒧᑯᓄᖕᒐ (ᒪᑯᓄᖕᒐ ᐊᑐᖅᐅᓗᑎᒃ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᓂᑦ:		
ᐊᑐᖅᑐᐊᖅᑦᑎᔪᑎᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᓄᓇᓕᓕᕆᔨᒃᑯᓄᑦ, ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᓪᓗ	(46)	(474)
ᐊᑐᖅᑐᐊᒐᕐᓂᒃ ᐊᑭᓖᒃᑲᓂᕈᑎᑦ ᓄᓇᓕᓕᕆᔨᒃᑯᓂᑦ, ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓂᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓂᓪᓗ	2,236	4,548
ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᖅ ᐱᓕᕆᔪᓯᐅᓂᐊᖅᑕᖏᓐᓂ ᒥᓂᔅᑕᐅᑉ ᐊᓯᖏᓐᓂᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᐅᔪᓂ	47,396	(1,355)
	49,586	2,719
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒪᑯᓇᖕᒐᑦ (ᐊᑐᕐᑯᓗᒋᑦ ᒪᑯᓄᖕᒐ) ᑮᓇᐅᔭᖃᖅᑎᓗᒋᑦ ᐱᓕᕆᓂᑦ:		
ᐱᒪᕆᐅᓚᑦ ᐊᑭᓖᔪᑎᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᖅᑐᖅ ᖃᖓᑕᓱᒃᑯᕕᖕᒐ	(1,795)	(1,670)
ᐱᒪᕆᐅᓛᓄᑦ ᐊᑭᓖᔾᔪᑎᑦ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ	(6,088)	(11,804)
ᐊᑭᓗᕈᑕᐅᕙᓪᓕᐊᔪᑦ ᓄᓇᕗᒻᒥ ᐃᑯᒻᒪᖅᑯᑎᓄᑦ ᐊᑐᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᓕᕆᐊᒧᑦ	(1,018)	(1,060)
ᐱᒪᕆᐅᓛᓄᑦ ᐊᑭᓖᔾᔪᑎᑦ ᐃᒻᓗᑖᕈᑎᓄᑦ ᐊᑭᓖᕆᐊᓕᖕᓄᑦ	-	(830)
	(8,901)	(15,364)
ᐅᓄᖅᓱᔪᑦ (ᒥᒃᓱᕆᐊᖅᑐᑦ) ᑮᓇᐅᔭᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᒃᓴᓕᐊᕈᑎᓪᓗ	298,160	(5,305)
ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓗᐊᖃᑎᖏᑦ, ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍᑉ	604,270	609,575
ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓗᐊᖃᑎᖏᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍᑉ (ᖃᐅᔨᒪᔪᑎᑦ 3)	902,430	604,270

ᒫᑦᔨ 31, 2021
(ᑕᐅᔭᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

1 ᐱᔪᓐᓇᕐᓂᓕᑦ ᐊᐅᓚᔪᑎᓪᓗ

(ᐃ) ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ (ᒐᕙᒪᒃᑯᑦ) ᐊᐅᓚᔪᑎᖃᕐᒪᑕ ᐱᔪᓐᓇᕈᑎᖏᑎᒍᑦ ᑲᓇᑕᐅᑉ ᓄᓇᕗᑦ ᒪᓕᒐᖏᑎᒍ. ᒐᕙᒪᒃᑯᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᒪᓕᒐᓕᐅᖅᑎᖃᕐᒪᑕ ᑖᒃᑯᐊᓗ ᐊᔪᕈᓐᓃᖅᑎᑦᑎᓱᖑᓗᑎᒃ ᐊᑭᓖᔪᑎᓂᒃ, ᑮᓇᐅᔭᖅᑖᖅᐸᕆᕈᑎᓂᒃ, ᐊᑐᖅᑐᐊᒐᕐᓂᒃ ᐊᒃᒪᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ, ᐱᖃᓯᐅᑎᓇᒋᑦ ᑕᐃᒃᑯᐊ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᒋᑦᑐᑦ ᐊᔪᕈᓐᓃᖅᑎᑕᐅᔪᑏᑦ ᒪᓕᒐᖅᑎᒍ.

(ᐱ) ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ

ᑖᒃᑯᐊ 2020-2021 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐅᖃᓚᐅᑎᒃᓴᓕᐊᖑᓚᐅᖅᒪᑕ ᒪᓕᒐᓕᐅᖅᑕᖅᒥ ᕖᖅᐅᐊᕆ 2020 ᐊᒃᒪᓗ ᐱᔭᐅᑎᑦᑎᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᓇᒥ ᐸᕐᓇᒍᑎᓂᒃ ᐊᑦᕋᒍᒧᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐋᕿᒃᑕᐅᒋᐊᑦᓴᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ). ᓇᐃᓈᖅᓯᒪᔪᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐊᒃᒪᓗ ᖃᑦᓯᐅᓂᖅᑎᑦ ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒃᑕᐅᑦᓴᖅᓯᒪᒥᓂᑦ ᑮᓇᐅᔭᑦ ᐊᑦᕋᒍᒥ ᐱᔭᐅᑎᑕᐅᖅᒪᑕ ᒪᒃᐱᒐᕐᒥ x-ᒥ ᑎᑭᓪᓗᒋᑦ xiii-ᒧᑦ 2020-2021 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᐸᕐᓇᒃᑕᐅᓯᒪᓪᓗᓂ ᓂᕈᐊᕈᑦ 5 ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒃᒪᓗ ᓂᕈᐊᕐᕈᑦ 4 ᐊᑭᓕᖅᓱᒪᐃᑦ ᑭᒃᒐᖅᑐᐃᖅᒪᑕ ᐱᖃᖅᑕᐅᓂᕐᒥᒃ ᐱᔭᐅᔪᓐᓇᖅᑎᑦᑎᓪᓗᑎᒃ ᐊᑭᖅᒐᓂᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᓐᓇᕐᓗᓂ ᐊᕐᕿᖃᑎᒋᒍᑎᖏᑎᒍᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᑦ, ᐊᒃᒪᓗ ᐃᓚᒋᔭᐅᖕᒋᒃᑲᓗᐊᖅᑎᓗᒋᑦ ᐊᕐᕌᒍᑕᒪᑦ ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᓄᑦ (ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ) ᒪᓕᒐᖅ ᐊᕐᕌᖅᑕᐅᓚᐅᑐᑦ ᒪᓕᒐᓕᐅᖅᑕᖅᒥ ᒫᑦᓯ 2020-ᒥ, ᑕᐃᒃᑯᐊᓗ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑕᐃᒃᑯᓄᖕᒐ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ, ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᒃ ᑕᒃᑯᓄᓂ ᑮᓇᐅᔭᓕᓇᓕᒫᒃᑯᖏᓐᓂᑦ ᐅᓄᕐᓂᓕᒫᖏᓄᑦ ᓴᖅᑭᑕᐅᓯᒪᓪᓗᑎᒃ ᑕᒃᑯᓄᓂ ᑮᓇᐅᔭᓕᓇᕐᓂᓂᑦ ᐅᓄᕐᓂᓕᐊᖅᑐᑦ ᐊᕐᕌᖅᑕᐅᓂᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ.

2 ᐱᒃᒪᓇᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᔩᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ

(ᐃ) ᐊᑐᖅᑕᐅᓗᐊᑕᓱᑦ ᓈᓴᐅᓯᕆᓂᕐᒥ

ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᖏᓐᓂ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᖑᕗᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᖏᑎᒍᑦ, ᑕᐃᒪᓐᓇ ᑎᑎᕋᖅᑕᐅᓯᒪᖏᒪᑦ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᑲᓇᑕᒥ, ᑭᑭᑕᐅᓗᑎᒃ ᐱᔭᐅᓯᒪᖏᑦᐸᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐊᒃᒪᓗ ᑕᐃᒃᑯᓇᓂᓪᓗᐊᖅ ᑮᓇᐅᔭᓕᐅᕈᑎᓂ ᑎᑎᕋᖅᑕᐅᔪᓂ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑯᖏᓂᒐᓂ ᐊᒃᒪᓗ ᐃᒥᐊᓗᓕᕆᔨᒃᑯᓂᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᒪᑕ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓯᖅᓂᓂ ᓂᐅᕕᐊᖑᓯᒪᔪᑦ).

ᒪᓕᒃᓗᒋᑦ ᑎᑎᕋᓯᒪᔪ 74-ᒥᒃ ᑮᓇᐅᔭᓕᕆᔨᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔪᑎᑦ ᒪᓕᒐᖏ, ᒐᕙᒪᒃᑯᑦ ᐊᖅᑭᒃᓱᐃᓱᖑᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᔪᑦ ᑎᑎᕋᓯᒪᔪᓂᖏᓐᓂᒃ, ᑕᒃᑯᐊᓗ ᐱᔭᖅᓴᐅᑎᑦᑎᓱᖑᓪᓗᑎᒃ ᓈᓴᐅᓯᕆᓂᕐᒥᑦ ᐃᑦᑑᓪᓗᒋᑦ ᐊᖅᑭᒃᓯᒪᓂᖏᑦ ᐊᒃᒪᓗ ᐃᓚᒋᐊᖅᑲᓂᕈᑎᖏᓂᑦ ᑮᓇᐅᔭᓕᕆᔨᓂᕐᒧᑦ ᐱᓕᕆᔪᑕᐅᓯᒪᔪᓂᒃ ᐊᒃᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᒐᕙᒪᒃᑯᓄᑦ ᑲᒪᒋᔭᕆᔭᐅᔪᒥᒃ. ᑲᑎᖅᓱᖅᓯᒪᔪᓂᒃ ᐅᓂᒃᑳᓕᐅᖅᓱᒪᖕᒐ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᖕᒐ ᑕᐃᒃᑯᓄᓂ ᑎᑎᕋᖅᓯᒪᔪᓂ.

(ᐱ) ᐅᓂᒃᑳᓕᐅᕐᓂᐅᑉ ᐃᒻᒥᒃᑰᖕᒐᓂᖕᒐ

ᐅᑯᐊ ᑮᓇᐅᔭᓕᕆᔨᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᖏᑦ ᐱᖃᓯᐅᔭᓯᒪᖕᒐᑦ ᐱᖁᑎᓂᒃ, ᐊᑭᓕᖅᓱᕆᓇᐊᓕᖕᓂᒃ ᐊᒻᒪ ᐊᐅᓚᔪᑎᓂᒃ ᓴᖅᑭᑦᑐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔭᖏᓐᓂᑦ ᑮᓇᐅᔭᓕᐊᖏᑕ ᑮᓇᐅᔭᓂᒃ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐃᖃᓇᐃᔭᕐᕕᑦ ᐃᓚᓕᐅᔭᐅᔪᑦ ᑕᒃᑯᓇᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ, Ldᓇᓂᓗᑦᑕᐅᖅ ᐅᖃᐅᑕᐅᔪᓂ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓂ:

ᐃᒥᐊᓗᓕᕆᔨᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ
ᐅᑦᓯᐊᓗᓕᕆᔨᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ
ᑕᖃᒃᑯᓇᓂ ᓂᐅᕕᖕᕕᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᖏᑦ
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᖏᑦ

ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᓴᖅᑭᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓂᑦ ᐱᔭᐅᑎᑦᑎᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓂᒃ ᐱᓕᕆᔪᑎᖏᓂᑦ ᐱᓕᕆᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᑐᔫᑎᑦ ᐱᔭᐅᑎᑦᑎᕐᑯᓗᒋᑦ ᓂᐅᕕᐊᖅᓴᓂᒃ ᐊᒻᒪ ᐱᔾᔪᑭᑎᓂᑦ ᑕᖃᒃᑯᓄᖕᒐ ᑭᓇᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᕐᕕᖏᓐᓂᑦ.

ᑕᐅᒃᑯᐊ ᐅᖃᐅᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒃᒐᖅᑐᐃᔾᔪᓯᒋᑦ ᐱᖃᓯᐅᔭᓯᒪᖕᒐᑦ ᐅᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᓂᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑎᑭᐅᒪᒍᐃᓐᓇᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᕈᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐱᔾᔪᓯᕈᑎᑦ ᐱᖃᓯᐅᔭᓯᒪᔪᑦ ᒪᑯᓇᖕᒑᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔾᔪᓯᕈᑎᑦ ᑕᖃᒃᑯᓄᖕᒐ ᐊᑐᖅᑐᒃᓴᓂ ᐊᒻᒪ ᐱᔾᔪᓯᕈᑎᑦ ᐱᖃᓯᐅᔭᓯᒪᔪᑦ ᒪᑯᓇᖕᒑᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔾᔪᓯᕈᑎᑦ ᑕᖃᒃᑯᓄᖕᒐ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᓄᑦ.

(ᐱ) ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ

ᑖᒃᑯᐊ 2020-2021 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐅᖃᓚᐅᑎᒃᓴᓕᐊᖑᓚᐅᖅᒪᑕ ᒪᓕᒐᓕᐅᖅᑕᖅᒥ ᕖᖅᐅᐊᕆ 2020 ᐊᒃᒪᓗ ᐱᔭᐅᑎᑦᑎᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᓇᒥ ᐸᕐᓇᒍᑎᓂᒃ ᐊᑦᕋᒍᒧᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐋᕿᒃᑕᐅᒋᐊᑦᓴᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ). ᓇᐃᓈᖅᓯᒪᔪᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐊᒃᒪᓗ ᖃᑦᓯᐅᓂᖅᑎᑦ ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒃᑕᐅᑦᓴᖅᓯᒪᒥᓂᑦ ᑮᓇᐅᔭᑦ ᐊᑦᕋᒍᒧᑦ ᐱᔭᐅᑎᑕᐅᖅᒪᑕ ᒪᒃᐱᒐᕐᒥ x-ᒥ ᑎᑭᓪᓗᒋᑦ xiii-ᒧᑦ 2020-2021 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᐸᕐᓇᒃᑕᐅᓯᒪᓪᓗᓂ ᓂᕈᐊᕈᑦ 5 ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒃᒪᓗ ᓂᕈᐊᕐᕈᑦ 4 ᐊᑭᓕᖅᓱᒪᐃᑦ ᑭᒃᒐᖅᑐᐃᖅᒪᑕ ᐱᖃᖅᑕᐅᓂᕐᒥᒃ ᐱᔭᐅᔪᓐᓇᖅᑎᑦᑎᓪᓗᑎᒃ ᐊᑭᖅᒐᓂᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᓐᓇᕐᓗᓂ ᐊᕐᕿᖃᑎᒋᒍᑎᖏᑎᒍᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᑦ, ᐊᒃᒪᓗ ᐃᓚᒋᔭᐅᖕᒋᒃᑲᓗᐊᖅᑎᓗᒋᑦ ᐊᕐᕌᒍᑕᒪᑦ ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᑦ ᐅᓄᕐᓂᓕᒫᖏᓄᑦ ᓴᖅᑭᑕᐅᓯᒪᓪᓗᑎᒃ ᑕᒃᑯᓄᓂ ᑮᓇᐅᔭᓕᓇᕐᓂᓂᑦ ᐅᓄᕐᓂᓕᐊᖅᑐᑦ ᐊᕐᕌᖅᑕᐅᓂᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ.

ᐱᒃᒪᓇᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᔩᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ

(ᐃ) ᐊᑐᖅᑕᐅᓗᐊᑕᓱᑦ ᓈᓴᐅᓯᕆᓂᕐᒥ

ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᖏᓐᓂ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᖑᕗᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᖏᑎᒍᑦ, ᑕᐃᒪᓐᓇ ᑎᑎᕋᖅᑕᐅᓯᒪᖏᒪᑦ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᑲᓇᑕᒥ, ᑭᑭᑕᐅᓗᑎᒃ ᐱᔭᐅᓯᒪᖏᑦᐸᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐊᒃᒪᓗ ᑕᐃᒃᑯᓇᓂᓪᓗᐊᖅ ᑮᓇᐅᔭᓕᐅᕈᑎᓂ ᑎᑎᕋᖅᑕᐅᔪᓂ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑯᖏᓂᒐᓂ ᐊᒃᒪᓗ ᐃᒥᐊᓗᓕᕆᔨᒃᑯᓂᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᒪᑕ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓯᖅᓂᓂ ᓂᐅᕕᐊᖑᓯᒪᔪᑦ).

ᒪᓕᒃᓗᒋᑦ ᑎᑎᕋᓯᒪᔪ 74-ᒥᒃ ᑮᓇᐅᔭᓕᕆᔨᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔪᑎᑦ ᒪᓕᒐᖏ, ᒐᕙᒪᒃᑯᑦ ᐊᖅᑭᒃᓱᐃᓱᖑᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᔪᑦ ᑎᑎᕋᓯᒪᔪᓂᖏᓐᓂᒃ, ᑕᒃᑯᐊᓗ ᐱᔭᖅᓴᐅᑎᑦᑎᓱᖑᓪᓗᑎᒃ ᓈᓴᐅᓯᕆᓂᕐᒥᑦ ᐃᑦᑑᓪᓗᒋᑦ ᐊᖅᑭᒃᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᖅᑲᓂᕈᑎᖏᓂᑦ ᑮᓇᐅᔭᓕᕆᔨᓂᕐᒧᑦ ᐱᓕᕆᔪᑕᐅᓯᒪᔪᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᒐᕙᒪᒃᑯᓄᑦ ᑲᒪᒋᔭᕆᔭᐅᔪᒥᒃ. ᑲᑎᖅᓱᖅᓯᒪᔪᓂᒃ ᐅᓂᒃᑳᓕᐅᖅᓱᒪᖕᒐ ᐃᒻᒥᒃᑯᖏᓐᓂᒃ ᑕᐃᒃᑯᓄᓂ ᑎᑎᕋᖅᓯᒪᔪᓂ.

(ᐱ) ᐅᓂᒃᑳᓕᐅᕐᓂᐅᑉ ᐃᒻᒥᒃᑰᖕᒐᓂᖕᒐ

ᐅᑯᐊ ᑮᓇᐅᔭᓕᕆᔨᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᖏᓐᓂᑦ ᐱᖃᓯᐅᔭᓯᒪᖕᒐᑦ ᐱᖁᑎᓂᒃ, ᐊᑭᓕᖅᓱᕆᓇᐊᓕᖕᓂᒃ ᐊᒻᒪ ᐊᐅᓚᔪᑎᓂᒃ ᓴᖅᑭᑦᑐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔭᖏᓐᓂᑦ ᑮᓇᐅᔭᓕᐊᖏᑕ ᑮᓇᐅᔭᓂᒃ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐃᖃᓇᐃᔭᕐᕕᑦ ᐃᓚᓕᐅᔭᐅᔪᑦ ᑕᒃᑯᓇᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ, Ldᓇᓂᓗᑦᑕᐅᖅ ᐅᖃᐅᑕᐅᔪᓂ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓂ:

ᐃᒥᐊᓗᓕᕆᔨᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ
ᐅᑦᓯᐊᓗᓕᕆᔨᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ
ᑕᖃᒃᑯᓇᓂ ᓂᐅᕕᖕᕕᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᖏᑦ
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᖏᑦ

ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᓴᖅᑭᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓂᑦ ᐱᔭᐅᑎᑦᑎᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓂᒃ ᐱᓕᕆᔪᑎᖏᓂᑦ ᐱᓕᕆᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᑐᔫᑎᑦ ᐱᔭᐅᑎᑦᑎᕐᑯᓗᒋᑦ ᓂᐅᕕᐊᖅᓴᓂᒃ ᐊᒻᒪ ᐱᔾᔪᓯᕈᑎᓂᑦ ᑕᖃᒃᑯᓄᖕᒐ ᑭᓇᒃᑯᐃᓐᓇᕐᓄᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᕐᕕᖏᓐᓄᑦ.

ᑕᐅᒃᑯᐊ ᐅᖃᐅᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒃᒐᖅᑐᐃᔾᔪᓯᒋᑦ ᐱᖃᓯᐅᔭᓯᒪᖕᒐᑦ ᐅᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᓂᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑎᑭᐅᒪᒍᐃᓐᓇᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᕈᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐱᔾᔪᓯᕈᑎᑦ ᐱᖃᓯᐅᔭᓯᒪᔪᑦ ᒪᑯᓇᖕᒑᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔾᔪᓯᕈᑎᑦ ᑕᖃᒃᑯᓄᖕᒐ ᐊᑐᖅᑐᒃᓴᓂ ᐊᒻᒪ ᐱᔾᔪᓯᕈᑎᑦ ᐱᖃᓯᐅᔭᓯᒪᔪᑦ ᒪᑯᓇᖕᒑᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔾᔪᓯᕈᑎᑦ ᑕᖃᒃᑯᓄᖕᒐ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᓄᑦ.

- ᓄᓇᓕᖅᑲᐅᔭᓂ ᑎᒥᕐᑯᑕᐅᔪᓄᑦ
  - -ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᕐᑲᖕᒐᓄᑦ
  - -ᓄᓇᕗᒥ ᓇᕐᒥᓂᖅᑐᑦ ᐊᑐᖅᑐᐊᕐᑲᖕᒐᑦ ᑎᒥᕐᑯᑖᓄᑦ
  - -ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᕐᑯᑖᓄᑦ
  - -ᓄᓇᕗᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᕐᑯᑖᓄᑦ
  - -ᕐᑯᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᕐᑯᑖᓄᑦ

ᐊᓯᖏᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒃᒐᖅᑐᐃᔾᔪᓯᒋᑦ

- -ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ
- -ᐃᓅᖃᑎᒋᓄᑦ ᐱᔭᐅᓇᐅᑏᑦ ᐃᖃᒃᑐᐃᕕᒃᑯᑦ
- -ᐃᓄᐃᑦ ᐅᖃᐅᓯᒋᑦᓂᒃ ᑕᐃᒍᓯᓕᐅᖅᑏᑦ
- -ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐱᓕᕆᔪᓯᒋᑦᓄᑦ ᑲᑎᒪᔨᑦ
- -ᒪᓕᒐᑎᒍ ᐱᔭᕐᓯᕈᑎᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ
- -ᐃᒥᐊᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ
- -ᓄᓇᕗᑦ ᐃᒥᐊᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᔪᓇᐅᑎᑕᖅᑎᕐᑎᔨᑦ ᑲᑎᒪᔨᖏᑦ
- -ᐊᒃᓚᒃᕕᖕᒐ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐸᐸᕐᓯᔨᖏᑕ
- -ᕐᑯᓪᓕᖅ ᓄᓇᕗᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑦ ᐊᕐᓇᐃᑦ ᑲᑎᒪᔨᖏᑦ

ᓄᓇᕗᑦ ᓇᓚᐅᑦᑖᕈᑎᓕᕆᔨᒃᑯᑦ, ᑕᓐᓇ ᐊᐅᓚᓂᖅᑲᐳᖅ ᒐᕙᒪᒃᑯᓂᑦ ᐱᓕᕆᔪᑦᑯᑕᐅᓗᓂ, ᑎᑎᕋᖅᑕᐅᕙᓪᓗᑎᒃ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᑎᑎᕋᓯᒪᓂᖏᓐᓂ ᑐᙵᕕᒋᓪᓗᒋᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᐱᔭᐅᓂᖏᑦ ᐊᑐᖅᑐᓗᒍ ᐊᑦᕋᒍ ᑕᐃᑲᙵᑦ ᐃᓚᙵᑎᖅᓱᒪᓕᖅᑎᓗᒋᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᐃᓚᐅᑦᑖᕈᑎᑦ ᓂᐅᕕᐊᖑᑎᑕᐅᓂᖏᓐᓂᑦ ᐊᑐᖅᑐᓗᒍ ᐊᑦᕋᒍ ᑕᐃᑲᙵᑦ ᐃᓚᙵᑎᖅᓱᒪᓕᖅᑎᓗᒋᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᐃᓚᐅᑦᑖᕈᑎᑦ ᓂᐅᕕᐊᖑᑎᑕᐅᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑕᐅᓂᖏᓐᓂ ᓄᓇᕗᒥ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᕐᓇᖅᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑎᑦ, ᑖᒃᑯᐊ ᑲᒪᒋᔭᖃᕐᒪᑕ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑯᑎᓪᓗᓂ, ᑎᑎᕋᖅᑕᐅᕙᓪᓗᑎᒃ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᑎᑎᕋᓯᒪᓂᖏᓐᓂ ᑐᙵᕕᒋᓪᓗᒋᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᐱᔭᐅᓂᖏᑦ ᐊᑐᖅᑐᓗᒍ ᐊᑦᕋᒍ ᑕᐃᑲᙵᑦ ᐃᓚᙵᑎᖅᓱᒪᓕᖅᑎᓗᒋᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᐃᓚᐅᑦᑖᕈᑎᑦ ᓂᐅᕕᐊᖑᑎᑕᐅᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑕᐅᓂᖏᓐᓂ ᓄᓇᕗᒥ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᕐᓇᖅᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑎᑦ, ᑖᒃᑯᐊ ᑲᒪᒋᔭᖃᕐᒪᑕ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑯᑎᓪᓗᓂ ᑎᑎᕋᖅᑕᐅᕙᓪᓗᑎᒃ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᑎᑎᕋᓯᒪᓂᖏᓐᓂ ᑐᙵᕕᒋᓪᓗᒋᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᐱᔭᐅᓂᖏᑦ ᐊᑐᖅᑐᓗᒍ ᐊᑦᕋᒍ ᑕᐃᑲᙵᑦ ᐃᓚᙵᑎᖅᓱᒪᓕᖅᑎᓗᒋᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᐃᓚᐅᑦᑖᕈᑎᑦ ᓂᐅᕕᐊ

Ḷᑦᔨ 31, 2021
(ᑕᐅᔭᕐᒋᓐᓂᑦᑐᑦ ᑭᓇᐅᔭᕐ)

2 ᐱᒪᓈᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

(ᑎ) ᐊᑐᖅᑕᐅᓂᖏᑦ ᒥᖅᐅᓴᓯᒍᑎᑦ ᐊᒻᒪ ᒫᒃᑐᖅᓯᔪᑏᑦ ᓇᓗᓈᕐᑭᔪᑦ

ᐋᖅᑭᓯᖅᑕᐅᓂᖏᑦ ᑭᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᖏᑦ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐱᔾᑦᓯᕈᑎᑦ ᓇᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐ ᐱᓕᕆᐊᕐᑯᑎᓕᖕᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᖑᓯᒪᔪᓂᑦ ᐃᒪᓐᓇᐅᔭᕆᐊᖅᑎᑦᑎᖏᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᖏ ᒥᖅᐅᓴᓯᕐᑯᓐᓗᒍ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐅᓂᐊᕋᕆᒃᓯᑭᑎᖏᑦ ᐊᒃᑐᐃᔪᑦ ᐅᓄᕐᓂᖏᓐᓂᑦ ᐱᕐᑯᑎᑦ, ᐊᒋᓐᖅᓱᕆᐊᓕᑦ, ᑭᓇᐅᔭᓕᐊᖑᔪᑦ ᐊᒻᒪᓗ ᐊᒋᓐᖅᓱᕆᓇᓂᒃ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᑭᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᖏᓐᓂ. ᐃᓕᖅᑯᓯᕐᒍᓗᑦ ᑕᒪᒃᑯᐊ ᒥᖅᐅᓴᐃᔪᑎᑦ ᐊᒻᒪᓗ ᑲᖏᓱᒍᑎᑦ ᐆᒃᑐᕋᑕᐅᔪᓐᓇᖕᒪᑕ ᓇᓗᓈᕐᑭᓂᖏᓐᓄᑦ. ᐊᒃᑐᐃᓂᖏᑦ ᑭᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᖏᑕ ᐊᓯᕈᑦᓂᖏᓐᓄᑦ ᒪᒃᑯᐊ ᒥᖅᐅᓴᑕᐅᓯᒪᔪᑦ ᑲᖏᒋᔭᐅᔪᓐᓗ ᓯᕗᓂᖅᒥ ᐊᒃᓱᓚᓗᕈᓐᓇᖕᒪᑕ, ᑕᐃᒪᐃᖅᑲᓗᐊᖅᑎᓗᒍ, ᒫᓐᓇ ᐋᖅᑭᓯᖅᑕᐅᓂᖏᑦ ᑕᒪᒃᑯᐊ ᑭᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᖏᑦ, ᐊᐅᓚᑦᑎᔾᑦ ᐅᐱᕈᓱᖅᒪᑕ ᑕᒪᒃᑯ ᒥᖅᐅᓴᑕᐅᓯᒪᔪᑦ ᑲᖏᒋᔭᒍᑕᐅᔪᓐᓗ ᑐᕈᖃᑦᑎᐊᖅᑐᐊᓗᓇᓱᒋᓐᓗᒋᑦ. ᐊᒃᓱᓂᖅᓱᖅ ᐱᒻᒪᕆᐅᒃᐸᑕ ᐱᓕᕆᐊᖑᔪᓂ ᒥᖅᐅᓴᑕᐅᔪᑦ ᑲᖏᒋᔭᐅᔪᓐᓗ ᐋᖅᑭᓯᖅᑕᐅᓂᖏᑦ ᑭᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᖏᑦ ᐱᖅᑭᐅᔾᔪᓐᓂᑦ:

(i) ᑭᓇᐅᔾᔭᕐᓇᔭᑦ ᑖᔭᓯᔭᕈᑎᖏᑦ ᐱᔭᐅᕙᒃᑐᑦᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒻᒪᖅᑐᕐᓗᒋᑦ.

(ii) ᐱᕕᖅᑎᑦᑎᓂᖅ ᓇᓗᓈᕐᑭᔪᓄᑦ ᓇᓕᖅᑲᐅᑎᒃᑯᕕᖕᓄᑦ, ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓪᓗᐊᐱᔭᐅᒐᔭᖕᒍᐊᖅᑐᒧᑦ ᐱᕕᖅᑎᑦᑎᓂᖅ, ᐱᕕᒃᓴᖅᑎᑦᑎᓂ ᐊᓯᐅᔾᔪᓂᕐᒥᒃ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᐅᓂᐅᓯᑐᐃᓐᓇᖅᑐᓂᑦ, ᐊᑭᓪᓗᐊᓇᒐᔭᖅᑐᐊᖅᑕᖕᒋᑦ ᓂᐅᕕᐊᒃᓴᐃᑦ ᓂᐅᕕᐊᖅᓴᓇᔭᐅᔪᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ, ᐊᑭᓪᓗᐊᓇᒐᔭᖅᑐᐊᖅᑕᖕᒐ ᐱᓕᕆᓐᔾᔪᓯᓇᔭᐅᑲᖏᑦᑕᑦᓂᐊᖅᑐᑦ ᑭᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐊᑭᓪᓗᐊᖅᑐᐊᖅᑕᖕᒋᑦ ᐱᔭᐅᓂᐅᓯᑐᐃᓐᓇᖅᑐᓂᑦ, ᐊᑭᓪᓗᐊᓇᒐᔭᖅᑐᐊᖅᑕᖕᒋᑦ ᐊᑭᓪᓗᐊᓇᒐᔭ

Ì᐀ 31, 2021
(ᑕᐅᔭᕐᓂᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

2 ᐱᒪᓈᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

(ᓂ) ᑕᕐᕆᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᒪᕐᑯᑎᑦ ᐱᕐᑯᑎᑦ (ᑲᔪᓯᕗᑦ)

ᐊᑐᖅᓯᒪᓂᖓᓄᑦ ᖃᓄᐃᓕᓯᒪᓕᕐᓂᖓ ᑕᑯᓴᐅᑎᑦᑎᓕᖅᐸᑦ ᑕᕐᕆᓕᒃ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎ ᐊᑑᑎᖃᔅᓂᕐᓂᖓᓂᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐱᓕᕆᔪᑕᐅᔪᓐᓇᐃᓕᓗᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᓐᓇᓂᖓᒍᑦ ᐱᔨᑦᓯᕈᑕᐅᓂᖓᓄᓪᓗ, ᐅᕝᕙᓘᓐᓂᑦ ᐊᑭᓗᐊᖓ ᓯᕗᓂᖓᒥ ᒪᑭᒪᓇᓯᐊᕈᑎᓂᕐᒧᑦ ᐱᕙᓪᓕᖅᑎᑦᑎᔪᑦᑕ ᕿᑦᕆᓕᒃ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᓈᖓᔪᑦ ᖃᑦᓱᓇᐅᓂᖅᐅᓕᖅᐸᑕ ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᑎᑦ ᐅᓄᕐᓂᕐᑦ ᐊᑭᓪᓗᐊᖓᑕ, ᐊᑭᖓ ᑕᕐᕆᓕᐅᑉ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᒥᑭᓪᓕᑦᑎᖅᑎᑕᐅᓱᖅᓯᕗᑦ ᓈᒪᔭᓯᕗᔭᐅᑎᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᓂᖓᓄᑦ ᐱᕐᑯᑎᐅᑉ ᐊᑭᓪᓗᐊᖓᑕ.

ᑕᐃᑦᓯᒪᓂ ᐊᕐᕋᒍᓯᓯ ᑕᕐᕆᓖᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐊᖑᓗᑎᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐱᔨᑦᓯᕈᑕᐅᓕᑎᓪᓗᑎᑦ, ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓱᖅᓯᕗᑦ ᐊᕐᕋᒍᓕᒫᒧᑦ. ᑕᕐᕆᓖᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ ᒪᑯᑎᒍᓇ ᓴᓇᐅᑎᓗᑎᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᑎᓗᑎᑦ ᑎᑎᕋᖅᑕᐅᓱᖅᓯᕗᑦ ᐱᓕᕆᔪᖅᓯᕙᓪᓕᓂᕋᖅᑕᐅᓪᓗᑎᒃ ᑎᑮᓇᐅᖅᓯᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᐃᑎᑕᐅᓪᓗᑎᒃ ᑎᑮᓇᓯᕈᑕᐅᓕᕋᓱᐊᕐᓂᖓᓂ.

ᑕᕐᕆᓖᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐊᖑᓯᑦ ᐱᔪᓐᓇᕐᓂᖅᑲᕐᓂᓯᑯᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑯᑎᕐᑦ, ᐃᒪᖅ ᐊᒻᒪ ᐅᔭᕋᕐᓂᐊᕋᖅᓴᐃᑦ, ᑎᑎᕋᖅᑕᐅᕙᕐᕆᓚᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᕕᕐᕆᑎᒍ. ᐊᑭᕐᕆᑦ ᐊᒻᒪᖕᒍᑦ ᐊᑭᓕᒐᖅᓴᓕᐊᖑᕙᕐᑦ ᐊᑭᓕᕆᓇᐊᓕᖕᓄᑦ ᐊᕐᕋᒍᒥ ᑕᑯᔭᒐᖅᕕᕐᕆᒥ ᓄᐊᑕᐅᓯᒪᔪᑦ ᒪᑯᐊᓗᐊᖕᒍᐊᖅ ᐊᒥᐊᒐᐃᑦ, ᑕᐅᑦᑐᖅᑎᓕᐅᖅᓯᓂᑦ, ᑎᑎᖅᑐᒐᐃᑦ, ᒥᖑᐊᑎᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᐊᔾᔨᖕᒍᐊᑦ ᐊᑭᓕᒐᖅᓴᓕᐊᖑᕙᕐᑦᐳᑦ ᐊᑭᓕᓯᓇᐊᓕᖕᓄᑦ ᐊᑦᕋᒍᒥ ᓂᐅᕕᖅᑕᐅᑎᓪᓗᑎᑦ.

(ᓯ) ᐃᖅᑲᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᑦ ᐊᒻᒪᓗ ᐊᓯᕐᕆᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐃᓱᓕᑦᑎᒍᒻᒥᐊᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐱᖃᓯᐅᔭᐅᔭᓇᐊᖃᕐᒪᑕ ᐃᓗᓇᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓕᖅᑕᐅᕙᕐᒪᑕ ᒐᕙᒪᒃᑯᓂ ᐃᖅᑲᓇᐃᔭᑎᐅᓂᕐᒥᖕᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓴᓴᑦ ᐸᕐᓇᒍᑎᕐᑦᑎᒍᑦ ("ᐸᕐᓇᒍᑎᑦ"), ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓪᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐸᕐᓇᒍᑎᕐᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅ ᒪᓕᒐᓕᐅᕐᓂᒃᑯᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᒃᓗ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᕐᕆᓂᕐᓂᑦ. ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐱᔪᐅᔭᓇᐊᕐᒪᑕ ᑕᒪᒃᑭᕐᕆᓂᕐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓄᑦ ᐊᑭᓕᖅᑕᐅᑯᓗᑎᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᔪᓯᕈᑎᑦ ᐊᑭᕐᕆᑦ. ᐅᑦᓯᒪᓂᕐᕆᓄᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᑦ ᒫᓐᓇᓗ ᐊᑐᖅᑕᐅᓪᓗᑎᒃ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᕐᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐅᕝᕙᓘᓐᓂᑦ ᐋᑐᖅᑎᖃᕐᑎᐊᖅᑐᒥᒃ ᐊᑭᓖᒃᑲᓂᐊᖃᓕᕈᑎᓂᒃ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ ᒪᒃᑯᓄᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓚᐅᖅᓯᒪᓂᕐᓂᑦ ᐅᕝᕙᓘᓐᓂᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᑎᑦ ᐊᒥᖓᕐᓂᕐᓂᑦ ᐸᕐᓇᒍᑕᐅᓯᒪᔪᓂ. ᐋᑐᖅᑎᖃᕐᑎᐊᖅᑐᒥᒃᓴᓇᒃ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᕐᕋᒍᓕᒫᒧᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᔪᖅ ᐊᑭᓕᖅᑕᐅᓂᒃ ᒪᒃᑯᓄᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓚᐅᖅᓯᒪᓂᕐᓂᑦ ᐅᕝᕙᓘᓐᓂᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᑦ ᐊᒥᖓᕐᓂᕐᓂᑦ ᐸᕐᓇᒍᑕᐅᓯᒪᔪᓂ. ᐋᑐᖅᑎᖃᕐᑎᐊᖅᑐᒥᒃᓴᓇᒃ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᕐᕋᒍᓕᒫᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᕐᕋᒍᓕᒫᒧᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐋᑐᖅᑎᖃᕐᑎᐊᖅᑐᒥᒃᓴᓇᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓚᐅᖅᓯᒪᓂᕐᓂᑦ ᐅᕝᕙᓘᓐᓂᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᑦ ᐊᒥᖓᕐᓂᕐᓂᑦ ᐸᕐᓇᒍᑕᐅᓯᒪᔪᓂ. ᐋᑐᖅᑎᖃᕐᑎᐊᖅᑐᒥᒃᓴᓇᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓱᓕᕐᓂᑦᑎᒍᑦ ᐊᕐᕋᒍᓕᒫᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᕐᕋᒍᓕᒫᒧᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐋᑐᖅᑎᖃᕐᑎᐊᖅᑐᒥᒃᓴᓇᒃ

Ìᒪᔾᔪ 31, 2021
(ᑕᐅᔭᕐᓂᓐᑦᑐᑦ ᑮᓇᐅᔭᕐ)

2 ᐱᒪᓈᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

(ᓕ) ᑮᓇᐅᔭᓕᐊᑦ (ᑲᔪᓯᕗᑦ)

ᑖᑦᓯᔭᕈᑎᑦ

ᑖᑦᓯᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᕐᓯᑦ ᐃᓕᓴᕆᔭᐅᓯᖅᓯᕗᑦ ᐊᑐᕐᓂᖓᓂ ᑖᑦᓯᔭᖅᑎᑦᓯᕕᐅᔪᓐᓇᖅᑐᖅ ᐊᑐᓕᖅᑎᓗᒍ ᐊᒻᒪᓗ ᑕᐃᕐᓯᒪᓂ ᐱᓕᕆᔪᓐᓇᖅᓱᑎᑕᐅᑎᓗᓕᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᒍᑦ ᐅᕝᕙᓗᓂᑦ ᐱᓕᕆᔪᓐᓇᖅᓱᑎᑕᐅᑎᓗᓕᑦ ᖃᐅᔨᓴᖅᓱᔪᓇᖅᓱᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑭᓐᓂᕐᓱᔪᓐᓇᖅᓱᓗᑎᒃ ᑖᑦᓯᔭᕈᑎᓂᒃ ᐱᔭᐃᕕᐅᓯᒪᓕᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑭᓐᓂᑎᑕᐅᔪᑎᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᐅᑯᑎᒍᓇ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᑖᑦᓯᔭᕈᑎᑦ ᒪᓕᒐᕐᓯᑎᒍ. ᑕᐃᒪᓕ ᐊᑭᓕᖅᓱᐃᔪᑎ ᐱᔭᐅᑎᑦᓱᖅᑦ ᑮᓇᐅᔭᑦᑎᓗᑦ ᐃᓕᖑᔭᖅᑐᑦᓯᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᒥᒃ ᐊᓯᖏᕐᓂᑦ ᐊᒃᑕᐅᔪᑎᒥᒃ ᑖᑦᓯᔭᖅᑎᐅᔪᒍᑦ ᐊᒻᒪᓗ ᑐᕋᖓᒃᑦᑦ ᑕᑦᓯᒍᖓ ᑮᓇᐅᔭᕐᑎᓗᑦ ᑮᓇᐅᔭᕐᑎᓗᑦ ᑮᓇᐅᔭᕐᑎᓗᑦ

2 ᐱᒃᒪᓇᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᕗᑦ)

(ᓇ) ᓱᕈᒃᑕᐅᓯᒪᔪᖅ ᓄᓇ (ᑲᔪᓯᕗᑦ)

ᐊᑭᓕᖅᓱᓇᐊᓕᒃ ᐊᖅᑭᒋᐊᖅᑕᐅᓱᖅᓴᕗᕗᖅ ᐊᕐᕌᒍᑕᒪᑦ ᐊᓂᒍᖅᑎᑕᐅᕐᑯᓪᓗᒋᑦ ᐱᕕᖃᕐᓂᕐ, ᓄᑖᓂᒃ ᐱᓕᕆᐊᖃᕆᐊᖃᓕᕐᓂᕐᒧᑦ, ᐊᓯᔾᔨᕐᓂᖏᓄᑦ ᐊᐅᓚᑦᑎᔨᑦ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᖏᑦ ᐊᒃᒪᓗ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖃᕐᓂᖏᑕ ᑕᐃᒪᓐᓇᓚᕿᐅᓂᖏᓐᓄᑦ.

ᐃᒪᓐᓇᐃᓐᓂᐅᔭᑐᐃᓐᓇᖅᐸᑕ ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓕᔪᑎᑦ ᓇᓗᓇᐃᖅᓯᒪᔭᖅᐸᑕ ᒐᕙᒪᒃᑯᑦ ᑲᒪᒋᔭᖃᕐᓂᖏᓐᓂᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᔫᓇᖏᓪᓗᑎᒃᓗ, ᐊᑭᓕᖅᓱᓇᐊᖃᕐᓂᐅᔭᑐᐃᓐᓇᕐᓂᖏᓂᑦ ᓴᖅᑭᑕᐅᓱᖅᓴᕗᕗᖅ ᖃᐅᔨᒪᔪᑎᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑎᒍᑦ.

(ᕿ) ᑐᕋᖏᖅᓯᑦ ᐱᓕᕆᖃᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᖅᑖᖏᖅᓴᑎᑕᐅᔪᑦ

ᐊᖅᑭᑎᐊᖅᓱᒪᕐᑯᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᖏᖅᓴᑎᑕᐅᔪᑦ

ᐊᖅᑭᑦᑎᐊᖅᓱᒪᕐᑯᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᖏᖅᓴᑎᑕᐅᔪᑦ Ldᐊᖅᓴᕗᕗᑦ ᑮᓇᐅᔭᖅᑖᖏᖅᓴᑎᑕᐅᓱᑦ ᐅᑯᓇᓂ ᐊᐅᓚᑕᐅᓗᐊᑕᓱᓂ ᐃᒻᒥᒃᑯᖏᔪᑦ, ᐊᖅᑭᑎᐊᖅᓱᒪᕐᑯᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᖏᖅᓴᑎᑕᐅᔪᑦ, ᐊᓯᔾᔨᑦ ᐊᖅᑭᒃᓱᓇᐊᖅᑕᐅᔪᑎᔾᔨᑦ ᑮᓇᐅᔭᖅᑖᖏᖅᓴᑎᑦᓯᒍᑎᑦ, ᑎᑎᕋᖅᑕᐅᓱᖅᓴᕗᕗᑦ ᐃᓚᖏᖅᓴᕗᕗᑦᑐᑦ ᒪᓕᒃᓗᒋᑦ ᐊᒃᒪᓗ ᐱᓕᕆᐊᖅᓴᓯᖅᓴᓗᑎᒃ ᐅᓄᕐᓂᖏᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖏᑎᒍ, ᐱᔭᐅᓇᑎᒃ Ldᐊ:

i) ᐊᖅᑭᑦᑎᐊᖅᓱᒪᕐᑯᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᖏᖅᓴᑎᑕᐅᔪᑦ ᐱᓕᕆᐊᖅᓱᓯᖅᓴᕗᕗᑦ ᑕᐅᖅᓱᔪᑕᐅᓯᖅᓴᕗᕗᖏᑦᑕ ᐅᓄᕐᓂᖏᑎᒍ ᐱᓕᕆᔪᑕᐅᑎᓗᒋᑦ ᐊᔾᔨᓪᓗᐊᐸᓗᖏᓂᑦ ᐅᖃᔭᓯᒪᓂᓕᑦ ᐊᒃᒪᓗ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᑦ ᑕᒪᑯᓄᖓ ᐊᑐᖅᑕᐅᓕᖅᑐᓄᑦ ᑕᐃᒃᑯᐊ ᐃᒻᒥᒃᑯᖏᔪᑦ ᐱᓕᕆᐊᖃᕐᓂᖅᐸᑕ ᑎᑭᒍᓇᖅᑕᒥᓪᓗᑎᒃ, ᐅᕝᕙᓗᓂᑦ ᑕᐃᒃᑯᓇᓂᑦᐸᑕ ᐊᑭᑎᑕᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᒃᐸᑕ.

ii) ᓂᐅᕕᖅᑦ ᐅᕝᕙᓗᓂᑦ ᐱᔭᕐᓯᕈᑎᑦ ᐱᔭᐅᔪᑦ ᐊᑭᖃᒃᑎᑕᐅᓇᑎᒃ ᐅᑯᓇᓂ ᐊᐅᓚᑕᐅᓗᐊᑕᓱᓂ ᐃᒻᒥᒃᑯᖏᔪᑦ, ᐊᑐᖅᑕᐅᒃᐸᑕ ᐱᓕᕆᓂᐅᑐᐃᓇᓱᑦ ᐃᓕᖅᑯᓯᖏᑎᒍ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᔪᑎᖏᓐᓂ ᐊᒃᒪᓗ ᐊᓯᐊᒍᖅᑕᐅᒃᐸᑕ ᓂᐅᕕᐊᖑᖅᑐᒥᓂᐅᓗᑎᒃ, ᑎᑎᕋᖅᑕᐅᓱᖅᓴᕗᕗᑦ ᑮᓇᐅᔭᓕᐅᔭᓂᐅᑎᑕᐅᓗᑎᒃ ᐊᒃᒪᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐅᓄᕐᓂᖏᑕ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖏᑎᒍ.

ᑐᕋᖏᖅᓯᑦ ᐱᓕᕆᖃᑕᐅᔪᒍᑦ ᑮᓇᐅᔭᖅᑖᖏᖅᑎᕋᖅᑎᑦ

ᑐᕋᖏᖅᓯᑦ ᐱᓕᕆᖃᑕᐅᔪᓄᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᐱᓗᐊᑕᖅᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒥ ᐃᖃᓇᐃᔭᖅᑎᓂᒃ ᐱᔭᓇᕐᓂᓕᖅᓂᒃ ᐊᒃᒪᓗ ᑲᒪᖏᕙᖅᑲᒃᓗᑎᒃ ᐸᕐᓇᖅᓂᕐᒥᒃ, ᑐᑭᒧᐊᖅᑎᑦᑎᑎᓗᒋᑦ ᐊᒃᒪᓗ ᐊᐅᓚᑦᑎᑎᓗᒋᑦ ᐱᓕᕆᓂᖏᓐᓂᑦ ᒐᕙᒪᒃᑯᑦ, ᐃᓚᒋᔭᐅᓗᑎᒃ ᖃᓂᓗᒋᑦ ᐃᓚᖏᓐᓂ ᐃᓚᒋᔭᐅᔪᑦ ᐱᓗᐊᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒥ ᐃᖃᓇᐃᔭᖅᑎᓂ ᐊᒃᒪᓗ ᐃᒻᒥᒃᑯᖏᔪᑦ ᑕᐃᒃᑯᐊ ᐊᐅᓚᑕᐅᔪᑦ ᐅᕝᕙᓗᓂᑦ ᐊᔾᔨᑲᓛᓗᒃ ᐊᐅᓚᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒥ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐅᕝᕙᓗᓂᑦ ᑲᓂᒋᔭᖏᓐᓄᑦ ᐃᓚᖏᓐᓄᑦ.

ᑕᒪᒃᑯᓄᖕᒪᖏᔪᑦ ᐱᓕᕆᖃᑎᒋᓄᑦ ᑮᓇᐅᔭᖅᑖᖏᖅᑎᔪᑎᑦ ᑎᑎᕋᖅᑕᐅᓱᖅᓴᕗᕗᑦ ᑕᐅᖅᓱᖅᑕᐅᑎᓗᒋᑦ ᐅᓄᕐᓂᖏᓐᓂ ᐊᒃᒪᓗ ᐊᑐᖅᑕᐅᑐᐃᓇᓱᒃᑰᒪᑕ ᐱᓕᕆᓂᐅᑎᔭᐅᔪᑦ ᐱᔭᓈᒃᑕᐅᑎᓗᒋᑦ ᑕᒪᒃᑯᑎᒍᓇ ᐊᑐᖅᑕᐅᓱᑎᒍᔫᓗᑎᒃ ᑕᐅᖅᓱᖅᑕᐅᑎᓗᒋᑦ ᑕᐃᒃᑯᓇᓂᑦ ᐊᑐᖅᑕᐅᓱᖅᑕᐅᔪᑦ ᐱᓕᕆᔪᑎᑦ.

(ᖁ) ᐱᔭᕐᓯᕈᑎᒋᔭᐅᔪᑦ ᐊᑭᓕᔭᕆᐊᖃᖅᑎᑦᑎᔪᑕᐅᓇᑎᒃ

ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ ᑕᒪᖅᓱᒪᔪᖅᓱᐅᑕᐅᓱᖅᓴᒪᑕ ᐊᑭᓖᔭᕆᐊᖃᖅᑎᑕᐅᓇᑎᒃ ᐊᒃᓚᒻᕕᖓᓂᑦ ᑕᒪᖅᓱᒪᔪᖅᓱᐅᖅᑎᕐᔪᐊᑉ ᑲᓇᑕᒥ. ᐊᒃᓚᒻᕕᖓᑕ ᐊᑭᓕᖅᑕᐅᔪᑎᒃᓴᔭᑦ ᑕᒪᑯᐊ ᐱᔭᕐᓯᕈᑎᖏᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᖏᓚᑦ ᑕᒃᑯᓇᓂ ᓄᐊᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓂ.

(ᖁ) ᓯᕗᓂᒃᓴᒥ ᐊᓯᕈᓂᐊᖅᑐ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓂ

ᐅᓄᕐᓂᖏᑦ ᓄᑖᑦ ᐊᒃᒪᓗ ᐊᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᔪᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓂ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᓂᑦ ᑲᓇᑕᒥ ᓱᓕ ᐊᑐᓕᓚᐅᖏᒃᒪᑕ ᐊᒃᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᓯᒪᓇᑎᒃ ᑎᑎᕋᖅᑕᐅᑎᓪᓗᒋᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ. ᒐᕙᒪᒃᑯᑦ ᐸᕐᓇᒃᐳᑦ ᑕᒪᒃᑯᓂᖓ ᓄᑖᓂᒃ ᐊᖅᑭᒋᐊᖅᓱᒪᓗᑎᒃ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ ᐊᑐᓕᕆᕕᒋᓂᐊᖅᑕᒥᖅᓂᒃ ᐅᓪᓗᖅᑎᕐᑎᓗᑎᒃ ᐊᒃᒪᓗ ᒫᓐᓇ ᖃᐅᔨᓇᓱᐊᖅᐳᑦ ᐊᑭᓪᓗᐊᖅᓂᑦ ᐊᒃᑐᐃᓂᓕᒐᔭᖅᑕᖅᑕᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ. Ldᐊ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᓄᑦ ᐊᑐᓕᖅᓂᐊᖅᒪᑕ ᐃᒪᓐᓇᐅᓗᑎᒃ:

ᐱᐊᒃ 2601 ᑲᓇᑕᐅᖏᑦᑐᒥ ᑮᓇᐅᔭᕐ ᐊᑭᓖᔪᑕᐅᔪᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕᓕ 1, 2022), ᐃᓚᖏᖅᓱᖅᒪᑕ ᐱᐊᒃ 2600 ᐊᖅᑭᒋᐊᖅᓱᒪᓪᓗᑎᒃ ᐊᔪᓕᒃᓯᐅᔾᔨᓯᒪᔪᑦ ᐃᓕᓴᓕᔭᐅᔪᑎᖏᓂᑦ, ᐅᖃᓪᓚᐅᑕᐅᓯᓐᓈᕈᑎᖏᓂᑦ ᐊᒃᒪᓗ ᓴᖅᑭᑕᐅᓂᖏᓐᓂᑦ ᐊᑭᓖᔪᑎᑦ ᖃᖏᐅᓕᕐᓂᖏᑕᓗ ᑕᐃᒃᑯᐊ ᑕᐃᔭᐅᔪᑦ ᑲᓇᑕᐅᖏᑦᑐᒥ ᑮᓇᐅᔭᓄᑦ.

ᐱᐊᒃ 3450 ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕᓕ 1, 2022), ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᓴᖅᑭᑦᑎᔪᑕᐅᔪᖅ ᐊᔪᓕᒃᓯᐅᔾᔨᓯᒪᔪᓂᒃ ᐃᓕᓴᖅᓯᓂᕐᒥᒃ, ᐊᖏᓂᖅᓯᐅᓕᓂᕐᒥᒃ, ᐅᖃᓪᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᒋᑦ ᐊᒃᒪᓗ ᓴᖅᑭᑦᑎᓂᕐᒥᒃ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐱᓕᕆᔪᑎᖏᓂᑦ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐱᔭᐅᓪᓗᕈᑎᖏᑦ.

ᐲ ᐃᐊᒃ 1201 ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐅᖃᓚᐅᑕᐅᓯᓐᓈᕈᑎᖏᑦ (ᐊᑐᓕᕐᓗᑎᒃ ᐲ ᐃᐊᒃ 3450 ᐊᒃᒪᓗ ᐲ ᐃᐊᒃ 2601 ᐊᑐᓕᖅᑎᑕᐅᑎᓗᒋᑦ), ᐃᓇᖏᕐᓗᒋᑦ ᐲ ᐃᐊᒃ 1200 ᐊᖅᑭᒋᐊᖅᓱᒪᔪᓄᑦ ᑕᒪᐃᑎᒍᑦ ᐅᓂᒃᑳᖅᓱᒪᔪᓂᑦ ᐊᒃᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᑦ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓂᑦ ᐊᒃᒪᓗ ᓴᖅᑭᑕᐅᔪᑎᖏᓐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑯᑎᖏᓐᓂᑦ.

ᐲ ᐃᐊᒃ 3041 ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ (ᐊᑐᓕᕐᓗᓂ ᐲ ᐃᐊᒃ 3450, ᐲ ᐃᐊᒃ 2601 ᐊᒃᒪᓗ ᐲ ᐃᐊᒃ 1201 ᐊᑐᓕᖅᑕᐅᓚᐅᖅᑎᓗᒋᑦ), ᐃᓇᖏᕐᓗᒍ ᐲ ᐃᐊᒃ 3040 ᐊᖅᑭᒋᐊᖅᓱᒪᔪᒧᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᓐᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᑯᓂᖓ, ᐊᒃᒪᓗ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓂᑦ ᐊᒃᒪᓗ ᓴᖅᑭᑦᑎᔪᑦ ᒪᑯᓂᖓ, ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓄᑦ ᐱᓕᕆᔪᑎᓂᑦ.

ᒐᕙᒪᒃᑯᑦ ᐱᔭᕐᓯᕈᑎᖏᑎᑎᒍ PS 3280 ᐱᖁᑎᑦ ᐃᓱᓕᕐᑎᑎᑕᐅᔭᕆᐊᖃᓕᖅᑎᓗᒋᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕᓕ 1, 2022), ᐃᓚᖏᖅᓱᖅᒪᑦ ᒐᕙᒪᒃᑯᑦ ᐱᔭᕐᓯᕈᑎᖏᖓᓂᑦ PS 3270, ᐊᖅᑭᒋᐊᖅᑕᐅᓗᑎᒃ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᓐᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ, ᐊᒃᒪᓗ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᖏᑦ ᐊᒃᒪᓗ ᓴᖅᑭᑕᐅᓂᖏᑦ ᒪᑯᐊ, ᐱᖁᑎᑦ ᐃᓱᓕᕐᑎᑎᑕᐅᔭᕆᐊᖃᓕᖅᑎᓗᒋᑦ.

ᐱᔭᕐᓯᕈᑎ PS 3400 ᑮᓇᐅᔭᓕᐊᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕᓕ 1, 2023), ᓄᑖᖅ ᑎᑎᕋᖅᓯᒪᓂᖓ ᐊᖅᑭᒃᓯᔪᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ ᖃᓄᖅ ᓈᓕᖅᖃᐅᑎᒃᑯᐃᒃ ᒪᑯᓄᖓ ᐊᒃᒪᓗ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐊᓂᒃ, ᐊᔾᔨᑦᑎᕐᓂᖅᓯᐅᕆᔪᖅ ᒪᑯᓄᖓ ᑮᓇᐅᔭᓕᐊᖑᔪᓂ ᓴᖅᑭᑦᑐᓂᒃ ᐱᔭᕆᐊᖅᑯᑎᔾᔨᓇᒃᔪᑎᓂᒃ ᐱᖃᓯᐅᔾᔨᔪᓂᒃ ᐃᖃᓇᐃᔭᖅᓯᕐᒧᑦ ᐱᓕᕆᐊᖑᑎᐊᓕᓐᓂᒃ ᐊᒃᒪᓗ ᐱᓕᕆᐊᖅᑯᑎᓕᕆᓂᕐᒧᑦᑐᒥ ᑮᓇᐅᔭᓄᑦ ᐱᓕᕆᐊᖑᕆᐊᖃᑎᖃᖅᑐᓕᕐᓂᑦ.

(ᖁ) ᐱᔭᕐᓯᕈᑎᖏᑎᑎᒍ PS 3400 ᑮᓇᐅᔭᓕᐊᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕᓕ 1, 2023)

ᓄᑖᖅ ᑎᑎᕋᖅᓯᒪᓂᖓ ᐊᖅᑭᒃᓯᔪᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ ᖃᓄᖅ ᓈᓕᖅᖃᐅᑎᒃᑯᐃᒃ ᒪᑯᓄᖓ ᐊᒃᒪᓗ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐊᓂᒃ, ᐊᔾᔨᑦᑎᕐᓂᖅᓯᐅᕆᔪᖅ ᒪᑯᓄᖓ ᑮᓇᐅᔭᓕᐊᖑᔪᓂ ᓴᖅᑭᑦᑐᓂᒃ ᐱᔭᕆᐊᖅᑯᑎᔾᔨᓇᒃᔪᑎᓂᒃ ᐱᖃᓯᐅᔾᔨᔪᓂᒃ ᐃᖃᓇᐃᔭᖅᓯᕐᒧᑦ ᐱᓕᕆᐊᖅᑐᑎᓕᕆᓂᕐᒧᑦ ᐊᒃᒪᓗ ᐱᓕᕆᐊᖅᑯᑎᓕᕆᓂᕐᒧᑦᑐᒥ ᑮᓇᐅᔭᓄᑦ ᐱᓕᕆᐊᖑᕆᐊᖃᑎᖃᖅᑐᓕᕐᓂᑦ.

ᒫᒃᔨ 31, 2021
(ᑕᐅᔭᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

3 ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᒃᒪ ᑮᓇᐅᔭᓪᓚᕆᑦ ᑕᐃᒪᓪᓗᐊᖃᖏᑦ	2021	2020
ᑮᓇᐅᔭᓚᕆᑦ	902,430	604,270

ᐊᑦᕋᒍ ᐃᓗᐊᓂ, ᒐᕙᒪᒃᑯᑦ ᕿᑐᕐᖏᐅᕈᑎᓕᐅᓚᐅᖅᑐᑦ ᒥᑭᓐᓂᖅᓴᒥᑦ 1.65% ᑮᓇᐅᔭᒃᑯᕕᖕᒥᐅᑕᖏᓐᓂ (2020 - ᐊᑭᑭᓐᓂᖅᓴᒥᑦ 1.65%).

4 ᐱᔭᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖕᒐᑦᓗᑎᒃ	2021	2020
ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ :		
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖕᒐᑦᓗᑎᒃ (ᑎᑎᕋᖅᓯᒪᔪᓂ ᐃ)	1,712,512	1,641,713
ᐃᓚᓐᖕᒐᑦᓗᒍ: ᐱᕕᖃᖅᑎᑦᓱᑦᓂᒧᑦ ᐊᑭᓕᖅᑕᐅᖏᑦᑐᓄᑦ	(1,712,512)	(1,641,713)
	-	-
ᐅᓄᑦᓂᖏᑦ ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ, ᐱᒋᐊᑦᓂᖕᒐᓂ ᐊᑦᕋᒍᑉ	-	-
ᐅᓄᑦᓂᖏᑦ ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᑦᕋᒍᑉ	-	-
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ:		
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖕᒐᑦᓗᑎᒃ	148,425	127,268
	148,425	127,268

ᐅᓄᑦᓂᖏᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᓐᖕᒫᕆᐊᓕᑦ ᐊᑭᑦᑐᕆᐊᐸᓪᓕᐊᔪᑎᖃᖏᓚᑦ. ᑎᑎᕋᖅᓯᒪᓂᖕᒐ ᐊᑭᓪᓗᐊᖕᒐᑕ ᒥᖅᐅᖅᐅᒋᐊᑦᓗᒋᑦ ᐊᑎᑐᓗᐊᖏᓗᑎᒃ ᓂᐅᕕᐊᖅᐅᒃᐸᑕ ᐊᑭᓪᓗᐊᖕᒐ ᐱᔭᑎᓪᓗᒍ ᕿᓚᒻᒥᐅᓂᖕᒐ ᓈᒻᒪᒃᓯᓇᓱᐊᑦᓂᖕᒐᑕ.

5 ᓇᓕᖃᖃᑕᐅᑎᑦ ᑮᓇᐅᔭᖅᑕᕈᑕᐅᔭᕆᐊᓕᑦ	2021	2020
ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᓄᑦ		
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖏᑦ	72,172	59,495
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	72,229	91,678
ᒐᕙᒪᒃᑯᑦ ᓂᐅᕕᑦᕕᖏᑕ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	94	236
ᐃᒥᐊᓗᓕᕆᓂᑦᒥ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	47	77
	144,542	151,486
ᐃᓚᓐᖕᒐᑦᓗᒋᑦ: ᐱᕕᖃᖅᑎᑕᐅᔪᑎᖏᑦ ᑯᓚᑦᓇᖅᑐᑦ ᓇᓕᖃᖃᐅᑎᑦ	(33,242)	(32,419)
	111,300	119,067
ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ ᐱᓕᕆᖃᑎᖃᑦᓂᑦᒧᑦ ᐊᑭᓖᑎᑦᑎᔨᓂᑦ		
ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᑦᕕᒃ	4,981	7,460
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ	5,992	2,375
ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᑦᕕᒃ ᑎᒥᑦᑯᑕ	60	240
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᑦᒧᑦ ᑎᒥᑦᑯᑕ	2	5
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᑦᔪᐊᒃᑯᑦ ᑎᒥᑦᑯᑕ	17,146	19,449
ᑦᑯᓪᓕᖅ ᐆᒃᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᑦᑯᑕ	15,717	22,764
ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ ᑕᒪᒃᑯᓄᖕᒐᖕᒐᔪᓂᑦ ᐱᓕᕆᖃᑕᐅᔪᓂᑦ	43,898	52,293
ᐊᓯᖏᓐᓂᑦ ᓇᓕᖃᑯᕕᑦ ᑮᓇᔭᐅᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	100,644	99,193
	144,542	151,486
ᐃᓚᓐᖕᒐᑦᓗᒋᑦ: ᐱᕕᖃᖅᑎᑕᐅᔪᑎᖏᑦ ᑯᓚᑦᓇᖅᑐᑦ ᓇᓕᖃᖃᐅᑎᑦ	(33,242)	(32,419)
	111,300	119,067

6 ᓂᐅᕕᐊᒃᓴᐃᑦ	2021	2020
(ᐃ) **ᓂᐅᕕᐊᒃᓴᐅᑲᓂᑦᓂᐊᖅᑐᑦ**		
ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᑦ	140,550	235,762
ᐃᒥᐊᓗᐃᑦ ᓂᐅᕕᐊᒃᓴᑦ	3,564	2,510
	144,114	238,272

ᐊᑭᑭᒃᓕᕆᐊᕈᑎ ᐃᓗᐊᒃᑲᖅ ᐅᖅᓱᒃᓴᓄᑦ ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᓄᑦ ᑕᒪᑐᒪᓂ 2021-ᒥ ᐃᒪᓐᓇᑎᕆᐅᓚᐅᖅᐳᑦ $406 (2020 - $821 ᑕᓯᐃᔾᔪᑕᐅᓪᓗᓂ).

(ᐱ) **ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ**		
ᐋᓐᓂᐊᖃᑦᓇᖕᒥᑦᑐᓕᕆᓂᑦᒧᑦ ᐃᓄᓕᓴᐃᔾᔪᑎᓄᓪᓗ	4,118	3,680

ᒫᑦᔨ 31, 2021
(ᑕᐅᔭᓯᒋᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

7 ᐊᑐᖅᑐᒐᐃᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	2021	2020
ᐱᓕᕆᔪᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᒋᖅᑐᑦ ᓄᓇᕗᑦ ᓇᒻᒥᓂᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᑯᑖᓄ. ᑖᑦᓯᒪ ᐊᑯᓂᐅᓂᖓ ᓇᓗᓇᐃᖅᓯᒪᓯᒋᑦᑐᖅ ᓇᓕᕋᕈᑎᖃᖅᑎᓪᓗᒋᑦ ᐊᑭᓐᓂᐊᕐᒪᖔᕐᒥᒃ ᐃᓚᖓᓂᑦ ᐱᓗᐊᑕᐅᔪᑦ ᓇᓪᓕᐊᖅᓂᑐᐃᓇᖅ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᔪᑦ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ ᐅᓪᓗᖓᓂ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᔪᑦ ᓈᓴᐅᓯᕆᐊᖑᓯᖑᕙᑦ Ldᑎᒍᓇᐅᓂᕈᐊᖅᑕᐅᓯᒪᔪᑎᐱ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᓯᒋᓐᓄᑦ ᐱᖓᓱᑦ ᐊᑦᑖᒍᓄᑦ ᐱᓕᕆᑦᑎᐊᑦᓂᐸᑦ ᓇᓪᓕᐅᒃᑯᒪᑦ ᒪᓂᑎᑦᓯᕗᑦ ᑎᑭᐅᒪᔪᓂᒃ ᐊᑯᓐᓂᖅᓯᓂᑦᑐᓂᒃ 0.53% ᐊᒻᒪᓗ 1.18% ᐳᓴᓐᑎᑦ (2020 - 0.5% ᐊᒻᒪ 1.72% ᐳᓴᓐᑎᑦ) ᐃᓱᓕᓂᖓᓂ ᑕᖅᑭᐅᑉ, ᑲᑎᑕᐅᕙᒃᑐᓂ ᐊᑦᑖᒍᑕᒪᓪ.	12,005	14,222
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖃᑦᓗᑎᒃ ᑎᑭᐅᒪᔪᓂᒃ 0.0% ᐳᓴᓐᑎᑦᓐᓄᑦ ᐊᒻᒪᓗ 12.5% ᐳᓴᓐᑎᑦᓐᓄᑦ (2020 - 0.0% ᐊᒻᒪ 12.5% ᐳᓴᓐᑎᑦ), ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᑯᓚᓇᖅᑐᑦ ᓇᓕᖃᒃᑯᐃᖅᑦ ᐊᒻᒪᓗ ᐊᑭᓗᐊᕆᒐᖕᒍᐊᖅᑕᖅᑦᑕ ᐱᐃᖃᖅᑎᑕᐅᓂᖅᑦ ᐃᒪᓐᓇᑎᑦᑎᐅᕗᑦ $5,683 (2020 - $5,513)	1,893	1,838
ᐊᓯᖅᑦ, ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓪᓗᐊᕆᒐᖕᒍᐊᑕᖕᒐᑕ ᐱᐃᖃᖅᑎᐅᓂᖓ ᐃᒪᓐᓇᐅᑎᓗᒋᑦ $64 (2020 - $64).	-	-
	13,898	16,060

8 ᐱᓕᕆᔪᓯᐅᖃᑦᑕᑦᓂᐊᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖅᑦ ᐊᑐᕈᒫᑦᓂᐊᖅᑐᓕᐅᕈᑎᑦ			2021	2020
	ᐊᑐᓕᖅᑐᖅ ᐅᓄᑦᓂᖕᒐ ᐅᑎᖅᑎᑕᐅᔪᑦ	ᐃᒪᓇᐅᑦᑯᔭᔪᑎᑦ ᓈᒪᒃᓯᓂᖕᒐᓄᑦ	ᖃᓄᑎᒋ ᐊᑭᖃᓪᓗᐊᑦᒪᖕᒐᑦ	ᖃᓄᑎᒋ ᐊᑭᖃᓪᓗᐊᑦᒪᖕᒐᑦ
ᐊᑯᓂᐅᔭᒃᑯᑦ ᕿᑐᑦᕆᐅᖅᑎᑕᑦ				
ᑕᐃᒪᓐᓇᐅᓂᐅᓯᑐᐃᓐᓇᖅᑎᑕᐅᔪᑦ ᐊᑐᕈᒫᑦᓂᐊᖅᑐᓕᐅᑦᓂᑦᒧᑦ ᓇᓗᓇᐃᑯᑕᖅ				50,000
			-	50,000
ᐊᓯᖅᑦ ᐊᑐᕈᒫᑦᓂᐊᖅᑐᓕᐅᕈᑎᑦ				
ᒪᓕᒐᓕᐅᑦᑕᖅᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᑎᔪᓯᐊᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓅᖓᔪᑦ ᐊᑐᕈᒫᑦᓂᐊᖅᑐᓕᐅᕈᑎᑦ			23,636	21,032
			23,636	71,032

ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔫᔭᔪᓐᓂᑦᓂᑦᒧᑦ ᐃᑲᔪᑎᓴᑦ ᑮᓇᐅᔭᒃᑯᐃᒃ ᒪᓕᒐᓕᐅᑦᑕᖅᒥᒧᑦ ᓇᓗᓇᐃᓇᓚᐅᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᓂᑦ ᑭᒻᒐᖅᑐᐃᓪᓗᑎ ᑮᓇᐅᔭᑦᓂᑦ ᓴᓂᑦᕙᒃᑕᐅᔪᓂᑦ ᑮᓇᐅᔭᓕᐅᖅᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᐊᑐᖅᑕᐅᓗᑎᑦ ᐊᑭᓕᐅᑎᓄᑦ. ᑮᓇᐅᔭᓕᐅᖅᑕᐅᔪᑦ ᑲᒪᒋᔭᐅᔪᑦ ᐱᖓᔪᖓᓂᖅᓴᖅᑐᒥᑦ. ᑎᑎᖅᑲᖅ ᑮᓇᐅᔭᓕᐅᑦᓂᑦᒧᑦ ᐊᑐᐊᒐᖓ ᐊᖅᑭᒃᓯᒪᖕᒪᖔᑦ ᐊᕕᑦᑐᖅᓯᒪᐅᖅᑐᓂᑦ, ᑐᓐᓂᖅᓴᐃᔭᓂ, ᑭᒃᓕᖅᑎᑕᐅᓂᕐᒥᓪᓗ. ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᖕᒥ ᐊᑭᓪᓗᐊᖓ ᒪᓕᒐᓕᐅᑦᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᕈᒫᑦᓂᐊᖅᑐᓕᐅᑦᓂᑦ ᒫᑦ 31, 2021 ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $27,017 (2020- $20,548) ᐱᐅᓐᓇᑦᓗᑎᒃᐅᑎᖅᑐᑦ ᐃᒪᓐᓇᑎᑦ 27.52% ᐳᓴᓐᑎᑦ (2020 - ᐱᐅᓈᖕᒋᑦᑐᑦ 6.00% ᐳᓴᓐᑎᑦ).

9 ᓇᓕᖃᖅᐅᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᖅᑲᓂᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ	2021	2020
ᐱᓕᕆᖃᑎᒌᓅᖕᒐᔪᑦ		
ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᖅᑲᒃ	2,116	1,979
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑦ	2,602	1,837
ᓄᓇᕗᑦ ᓇᒻᒥᓂᓕᑦ ᐊᑐᖅᑐᐊᖅᑲᖕᒐᑦ ᑎᒥᑯᑎ	-	2
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᖕᒐᑦ ᑎᒥᖕᒐ	167	88
ᓄᓇᕗᑦ ᐃᒃᓗᓕᕆᔨᖕᒐᐊᒃᑯᑦ ᑎᒥᖕᒐ	3,286	1,142
ᖁᓪᓕᖅ ᐆᒃᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᒐ	8,076	14,972
	16,247	20,020
ᐊᓯᖅᑦ		
ᓇᓕᖅᑲᑯᐃᖅᑦ ᐊᑭᓕᕆᐊᓖᑦ	145,212	126,582
ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖅᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ, ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᑦ ᐃᓚᖕᒐᓯᔪᑎᖅᑦ, ᐊᒻᒪᓗ ᑲᓐᑐᕋᖅᓂᖕᒐᑦ ᓄᖅᖓᑎᑕᐅᔪᑦ	166,411	201,280
ᕿᑲᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐊᒻᒪᓗ ᐃᑲᕋᑦ ᐅᖓᑕᐅᔨᔪᑎᑦ	44,155	36,941
ᐊᑭᓐᓂᐅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖅᑦᓄᖅᑕᐅᓗᑎᒃ	34,747	30,867
ᐊᑭᓐᓂᔪᑕᐅᔭᕆᐊᓕᑦ ᓄᓇᑦᓯᐊᑉ ᒐᕙᒪᒃᑯᖅᑦᓅᖅᑕᐅᓗᑎᒃ	8,385	1,099
	398,910	396,769
	415,157	416,789

ᐃᓗᓐᓇᑎᒃ ᐅᓄᑦᓂᕆᔭᐅᒧᑦ ᑕᑉᐸᓂᑦᑐᑦ ᖁᓛᓂ ᐊᑭᑦᑐᕆᐊᕈᑎᖃᖅᑦᑎᓚᑦ.

10 ᓅᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ					
	ᐅᓄᑦᓂᖕᒋᑦ ᐊᐃᓇᓕ 1, 2020	ᓇᓕᖃᑦ ᐊᑐᖅᑎᓗᒍ ᐊᑦᑖᒍ	ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔪᓐᓴᖅᓯᔪᑦ	ᑮᓇᐅᔭᖅᑖᖕᒍᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖕᒍᔪᑦ	ᐅᓄᑦᓂᖕᒋᑦ ᒫᑦ 31, 2021
ᐊᐃᓐᓇᖅᑐᓯᒪᔪᑦ-ᓄᓇᓕᖃᐃᒃ ᐊᑐᖅᑕᐅᓗᐊᑕᖅᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ (ᐃᒃᓗᓐᓂᐊᑦᒧᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ)	3,396	-	19	(1,619)	1,796
ᒫᓱᑦ ᑖᒃᓯᔭᕈᑎᖕᒋᑕ ᐊᖕᒋᖃᑎᒋᒍᑎᖕᒋᑦ	67,716	16,500	605	(13,534)	71,287
ᓄᓇᕗᖅᑖᕈᑎᑦ	35,771	10,752	-	(8,162)	38,361
ᐊᓯᖅᑦ ᓅᑕᐅᔪᑦ ᑮᓇᔭᐅᓕᐊᑦ	18,450	94,037	-	(41,989)	70,498
	125,333	121,289	624	(65,304)	181,942

ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᒫᑦᔨ 31-ᒥ ᐃᓚᖃᖅᑐᖅ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᖃᑦᑕᖅᓱᕆᔪᓂᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᓕᕆᐊᖑᓄᓪᓗ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖅᑦᓂᖅᓴᖅᑐᓂ ᑐᓐᓂᖅᑯᓯᐊᖅᑦᓂᒃᑯᑦ ᐊᖕᒋᖃᑎᒌᓂᒃᑯᓪᓗᓐᓂᑦ. ᑕᐃᑲᓂ 2021-22-ᒥ ᐅᖓᑖᓄᓗ, ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖃᓕᖅᑎᓪᓗᒋᑦ ᐱᔭᖓᕆᔭᖕᒋᓐᓂ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐃᓕᖓᔭᐅᓂᐊᖅᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑎᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᖕᒋᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᒃᑯᑦ.

ᒫᔅᔨ 31, 2021
(ᑕᐅᔭᕐᓂᓐᑦᑐᑦ ᑮᓇᐅᔭᕐ)

11 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᑦᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ	2021	2020
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᕿᒥᕈᒃᑲᓂᕈᑎᓄᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᑦ ᓇᔪᒪᒥᓃᑦ (ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᔪᓐᓃᖅᑐᖅ)	9,609	8,154

ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᓂᕐᒋᑦ ᖃᓄᐃᓕᒋᐊᖅᑕᐅᔪᓐᓇᖅᒪᑕ ᓇᓪᓕᐊᖅᓄᑐᐃᓐᓇᖅ ᒐᕙᒪᑐᖃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᖅᑲᐃᐅᔪᑦ ᒪᓕᒐᕐᒋᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᓯᓄᑦ, ᓱᑦᓗ Ldᓇᖅᒪᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᓴᐳᒥᓯᔪᑎᑦ ᒪᓕᒐᕐᒋᓐᓄᑦ ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᔪᓇᖅᓱᐅᔭᓱᒪᔪᓂ ᓱᕈᑦᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᓱᕈᓯᒪᔪᓐᓂᖅᑎᑦᑎᓂᖅᑎᑕᐅᑎᓗᑦᑕ - 2010, ᐊᐅᓚᑦᑎᓂᖅ ᓴᐳᒥᓯᓂᕐᒥᑦ ᐊᕙᑎᒥᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐊᓱᔪᓐᓂᖅᑎᒋᐊᕐᓗᑦᑕ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᐃᑦ ᐱᐅᔪᓐᓂᖅᑎᑦᑎᒐᕐᖅᑐᑦ ᐊᒻᒪᓗᐃᓂᕐᒥᒍᑦ ᑕᒪᒃᑯᓂᖅᒐ. ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᔪᖅᓱᖅᑐᕙᑦ ᐊᐅᓚᔪᑎᒥᓂᒃ ᓴᐳᒥᓯᔪᑎᖃᒋᒪᓪᓗᑎᒃ ᐃᓅᖃᑎᒥᓂᒃ ᖃᓕᒐᕐᒋᓂᕐᒋᓂᑦ ᐊᒻᒪᓗ ᐊᕙᑎᒥᑦ ᐊᒻᒪᓗ ᐅᒃᐱᒋᓱᒪᓪᓗᑎᒃ ᐊᐅᓚᔪᑎᒥᒍᑦ ᒪᓕᕐᑎᓄᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓂᒃ ᒪᓕᒐᕐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ.

ᒐᕙᒪᒃᑯᑦ ᐃᓕᓴᖅᓱᕙᑦ ᐱᑕᖃᕐᓂᖅᒐᓂᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᔪᓂᑦ ᑐᕋᖅᒐᔪᓂᑦ ᐃᓕᖅᑯᓯᕆᐊᓕᐅᖅᑕᖅᒐᕐᑎᑑᓕᖅᑎᕐᓯᓂᕐᒥᑦ ᐊᕙᑎᕐᑎᓂ ᓱᕈᓇᖅᑐᓕᖅᓂᑦ ᑕᒪᒃᑯᐊᓗ ᑲᒪᒋᔭᕆᔭᐅᓪᓗᑎᒃ. ᐊᑐᓕᖅᑎᓗᒍ ᒫᔅᔨ 31, 2021, ᐱᑕᖃᓚᐅᖅᒪᑦ 6 -ᓂ ᓄᓇᓂᑦ (2020 - 6) - 2 ᐅᖅᓱᖃᐅᑎᐊᓗᖃᖅᓇᖅᓂ (2020 - 2), 4 ᐊᓂᑦᑎᓇᖅᓂ - (2020 - 4), ᓇᓗᓇᐃᖅᑕᐅᔪᖅ ᐱᓕᕆᐊᖑᕆᓇᖅᓂᕐᑕᐅᓗᓂ ᐊᕙᑎᕐᑎᓂ ᐃᓕᕐᑯᓯᕆᓇᓚᐅᖅᑕᖅᒐᕐᑎᑑᓕᖅᑎᑕᐅᔭᕆᓇᖅᖃᕐᓗᓂ. ᑕᐃᑯᓇᖅᒐ ᓄᓇᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ ᓂᕆᐅᕐᒋᔭᐅᓗᑎᒃ ᓴᒃᑯᐃᔪᑕᐅᒐᔭᕐᓗᑎᒃ LPLᓇᓱᐊᕈᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᕐᒋᓂᑦ ᐱᒃᔪᑎᒥᓗᒋᑦ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᖅᑯᔪᑎ ᐅᕝᕙᓘᓐᓂᑦ ᐸᕐᓇᒍᑦ ᐃᓕᖅᑯᓯᕆᓇᓚᐅᖅᑕᖅᒐᕐᑎᑑᓕᖅᑎᕐᓯᒍᑕᐅᓗᑎᒃ ᓱᕈᓇᖅᑐᖅᒐᕐᒋᓂᕐᒋᓂᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐱᒃᔪᑎᒥᓗᒋᑦ ᐅᓂᒃᑳᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ.

ᒐᕙᒪᒃᑯᑦ ᐃᓕᓴᖅᓱᕙᑦ ᐱᑕᖃᕐᓂᖅᒐᓂᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᔪᓂᑦ ᑐᕋᖅᒐᔪᓂᑦ ᐃᓕᖅᑯᓯᕆᓇᓚᐅᖅᑕᖅᒐᕐᑎᑑᓕᖅᑎᕐᓯᓂᕐᒥᑦ ᐊᕙᑎᕐᑎᓂ ᓱᕈᓇᖅᑐᓕᖅᓂᑦ ᑕᒪᒃᑯᐊᓗ ᑲᒪᒋᔭᕆᔭᐅᓪᓗᑎᒃ. ᐊᑐᓕᖅᑎᓗᒍ ᒫᔅᔨ 31, 2021, ᐱᑕᖃᓚᐅᖅᒪᑦ 6 -ᓂ ᓄᓇᓂᑦ (2020 - 6) - 2 ᐅᖅᓱᖃᐅᑎᐊᓗᖃᖅᓇᖅᓂ (2020 - 2), 4 ᐊᓂᑦᑎᓇᖅᓂ - (2020 - 4), ᓇᓗᓇᐃᖅᑕᐅᔪᖅ ᐱᓕᕆᐊᖑᕆᓇᖅᓂᕐᑕᐅᓗᓂ ᐊᕙᑎᕐᑎᓂ ᐃᓕᕐᑯᓯᕆᓇᓚᐅᖅᑕᖅᒐᕐᑎᑑᓕᖅᑎᕐᓯᒍᑕᐅᓗᑎᒃ ᓱᕈᓇᖅᑐᖅᒐᕐᒋᓂᕐᒋᓂᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐱᒃᔪᑎᒥᓗᒋᑦ ᕐᑯᖅᓇᕐᓂᖅᒐ ᐃᓅᖃᑎᒥᓂᒃ ᖃᓕᒐᕐᒋᓂᕐᒋᓂᑦ ᐊᒻᒪᓗ ᐊᕙᑎᕐᑎᓂ ᐊᒻᒪᓗ ᐅᒃᐱᒋᓱᒪᓪᓗᑎᒃ ᐊᐅᓚᔪᑎᒥᒍᑦ ᒪᓕᕐᑎᓄᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓂᒃ ᒪᓕᕐᑎᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ.

ᒐᕙᒪᒃᑯᑦ ᓇᓗᓇᐃᖅᓱᕙᓕᖅᐳᑦ ᐃᓚᒃᑲᓂᖅᒐᓂᑦ 71-ᓂᒃ (2020 - 71) ᓄᓇᓂᒃ ᒐᕙᒪᒃᑯᑦ ᓄᓇᑦᑎᕐᒋᓂᑦ ᑕᒪᑯᐊᓗ ᐊᑭᓕᖅᓱᕆᐊᖃᓕᕐᓗᒋᑦ ᓱᕈᒃᑕᐅᓯᒪᓂᖅᒐᑦ ᖃᐅᔨᓇᓱᒃᑕᐅᔭᕆᐊᖃᑐᐃᓇᕆᐊᖃᒪᑕ ᖃᓄᑎᒋ ᐊᑭᖃᕋᔭᒪᖕᒑᑕ, ᓴᓗᒻᒪᖅᓴᖅᑕᐅᑎᓗᒋᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᒋᐊᖅᑕᐅᓪᓗᑎᒃ. ᐱᓕᕆᓂᐅᓂᐊᖅᑐᑦ ᑕᒪᑯᓇᖅᒐᖅᓴᖅᑦ ᓄᓇᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᒪᓐᓇᐃᑑᑎᑕᐅᓪᓗᑎᒃ:

	2021	2020
ᐅᖅᓱᖃᐅᑎᐊᓗᖃᖅᓇᖅᑦ ᐃᓂᕐᒋᑦ	25	25
ᐊᐅᓚᐅᑎᐊᓗᖃᖅᓇᖅᑦ ᖃᐅᒪᖅᑎᓄᑦ	27	27
ᓄᓇᓕᖃᖅᓇᖅᑦ ᐊᒻᒪᓗ ᐊᒃᑕᑯᖃᖅᓇᖅᑦ ᓄᓇᑦ	11	11
ᐊᒃᑕᑯᐃᑦ ᐊᓯᕐᒋᓪᓗ ᓴᓇᔪᓕᕆᔨᒃᑯᓂ ᐱᓕᕆᓇᖅᑯᑎᑦ	5	5
ᖃᖅᒐᑕᓲᒃᑯᓇᖅᑦ	2	2
ᐊᐃᒃᓯᕋᖅᓇᖅᑦ	1	1
	71	**71**

ᒐᕙᒪᒃᑯᑦ ᐱᓚᐅᖅᒪᑕ ᓇᕐᒥᓂᖅᑎᐅᓕᕐᓗᑎᒃ ᓄᓇᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᓂᐊᓕᕐᓗᑎᒃ ᒪᒃᑯᓇᖅᒐᖅᓴᔪᓂᒃ ᖃᖅᒐᑕᓱᒃᑯᓇᖅᓄᑦ, ᐅᖅᓱᖃᐅᑎᐊᓗᖃᖅᓇᖅᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᐅᑎᑕᓕᖅᓂᑦ ᖃᐅᒪᖅᑎᖃᐅᑎᓂᒃ ᓴᕿᑎᑕᐅᑎᓗᒍ ᓄᖅᑲᑎᑕᐅᔪᑎᖃᒃ ᖃᖅᒐᑕᓱᒃᑯᓇᖅᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᐅᑎᑕᓕᖅᓂᑦ (2020 - 14 ᐊᒻᒪᓗ 27) ᐊᑭᖃᕋᔭᖅᒍᐊᕐᒪᑕ ᑎᑭᐅᒪᐸᓗᒃᑐᓂᒃ $9,700-ᓄᑦ ᐊᒻᒪᓗ $39,000 (2020 – $9,700 ᐊᒻᒪᓗ $40,000), ᑭᒻᒐᖅᑐᐃᓗᐊᑐᐃᓐᓇᖅᑐᑦ. ᐃᓚᒥᖃᓂᕐᓗᓂᐅᒃ, ᒐᕙᒪᒃᑯᑦ ᒥᖅᑕᓴᓯᓯᒪᔭᖅᑦ ᕿᒥᕐᒋᖃᓂᕐᓂᖅ ᐊᓯᕐᒋᓂ ᐃᓂᕐᒋᔭᐅᔪᓂ ᐊᑭᖃᕈᓇᕐᒪᑕ ᐊᑯᓂᕐᒋᓂ $65,000 - $136,000 (2020 - $65,000 - $136,000) ᒪᓕᐅᓇᓇᕋᔭᒪᑕ ᐱᓕᕆᔪᖅᓱᕐᒋᑕ ᐱᒋᐊᕈᑕᐅᓂᕐᒋᓂᑦ. ᐊᑭᓕᖅᓱᕆᐊᓕᒃᑕᖃᖅᒋᓕᖅ ᓴᓗᒻᖅᓴᐃᓂᕐᒧᑦ ᑕᒪᒃᑯᓂᖅᒐ 71 (2020 - 71) ᓄᓇᑦ ᐃᓕᓴᓇᔭᐅᓯᒪᓕᕐᒪᑕ ᑕᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓇᓱᒪᔪᑦ ᑎᑎᕋᖅᓱᒪᓂᕐᒋᓂ ᑕᐃᒪᓐᓇ ᒐᕙᒪᒃᑯᑦ ᓂᕆᐅᕐᒋᒪᑕ ᓴᒃᑯᐃᓂᐊᓇᖅᓴᖅ ᖃᖅᒐᑐᐃᓐᓇᒃᑯᑦ ᓯᕗᓂᒃᓴᒥ LPLᓇᓱᐊᕈᑎᑦ ᐱᕙᓪᓕᕈᑕᐅᓂᕐᒋᓂᑦ (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ ᒪᓕᒐᖅᑎᒍ ᐱᔭᐅᔭᓇᐊᑐᕐᒋᑦᑐᑦ ᓴᓗᒻᖅᓴᖅᑕᐅᓇᓱᐊᕈᑎᒋᑦ). ᓯᕗᒧᐊᒃᐸᓪᓕᐊᓗᓂ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᓗᒻᖅᓴᖅᑕᐅᓂᕐᒋᓂᓇᑦ ᑕᒪᒃᑯᐊ ᐅᕝᕙᓘᓐᓂᑦ ᐊᓯᕐᒋᓂᓇᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ ᐃᓕᓴᓇᔭᐅᓯᒪᔭᖅᐳᑦ ᓯᕗᓂᒃᓴᒥ LPLᓇᓱᐊᕐᓂᑦᒧ

ᒫᑦᔨ 31, 2021
(ᑕᐅᔭᓯᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

12 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᑦᒥᓯᐊᓄᑦ ᐊᓯᓯᑦᓗ ᐃᖃᓇᐃᔭᖅᑎᑰᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ (ᑲᔪᓯᕗᑦ)

	2021	2020
ᐃᑦᑐᐊᕝᕕᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ		
ᐃᑦᑐᐊᕝᕕᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᑦ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ	20,335	18,350
ᑲᑎᒃᓗᑦ ᐃᑦᑐᐊᕝᕕᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	20,335	18,350
ᐊᓯᓯᑦ ᐃᖃᓇᐃᔭᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ		
ᐊᕕᒃᑐᔪᓄᑦ ᐊᒻᒪᓗ ᐲᖅᑕᐅᔪᓄᑦ	27,363	26,208
ᐃᖃᓇᔾᒥᑦ ᐃᓱᓕᑦᑎᓂᕐᒥ ᐋᑉᐊᓱᐅᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᕐᓯᑦ	38,419	31,801
ᖃᓂᒪᓗᓂ ᓄᖅᑲᖓᔪᑎᑦ	11,177	10,499
ᑲᑎᓗᓯᑦ ᐊᓯᓯᑦ ᐃᖃᓇᐃᔭᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	76,959	68,508
ᑲᑎᓗᓯᑦ ᐃᑦᑐᐊᕝᕕᑦ ᐊᓯᓯᑦᓗ ᐃᖃᓇᐃᔭᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	97,294	86,858

ᒐᕙᒪᒃᑯᓐᓂ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᓱᓕᑦᓱᒍᒥᓯᐊᕐᓂᓐᓄᑦ ᐸᕐᓇᐅᑎᑦ

ᐱᖃᓯᐅᑎᔭᕆᐊᖃᓕᕆᔨᑦ ᐃᓗᓇᑎᒃ ᐃᖃᓇᐃᔭᖅᑎᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᑭᓐᔪᑕᐅᓯᒪᔨᒪᑦ ᒪᑯᑎᒍᓇ ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᖅᑎᓯᒪᓄᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᒃ ᐃᓚᒋᔭᐅᔪᓄᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖃᑕᐅᓪᓗᑎᒃ ᐊᑭᓐᔪᑎᑦ ᐊᐅᓚᑕᐅᓯᖅᓱᕗᖅ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕈᑎᑦ ᒪᓕᒐᓕᐅᖅᑎᑦᑐᑦ ᐊᑭᓐᔪᑎᑦ ᐊᐅᓚᑕᐅᓯᖅᓱᕗᖅ ᐊᐅᓚᑦᑎᔨᓂᑦᑐᑦ ᐊᒻᒪᓗ ᑭᖅᑕᐅᓯᖅᓱᕗᖅ ᐊᐅᓚᑦᑎᔨᓂᑦᑐᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕈᑎᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᒪᓐᓇᐃᒪᔪᖅᐸᑦ ᓄᐊᑦᐸᕐᓗᑎᒃ ᐅᓄᓛᑦᑎᑦ ᐃᖃᓇᐃᔭᖅᓂᕐᓂᑦ 35 ᐊᑦᕋᒍᓂ ᐊᑦᕋᒍᓕᒪᖅ ᐊᑭᖃᕐᓗᑎᒃ 2 ᐳᓴᕐᑎᒥᒃ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᖅᓴᓂᒃ ᐃᖃᓇᐃᔭᖅᓂᕐᓂ ᐱᕕᖃᖅᑎᓗᒍ ᐃᒪᓐᓇᐅᒪᔪᖅᓗᑎᒃ ᐱᐅᓛᖃᕐᓗᑎᒃ ᑕᓕᒪᑦ ᑭᖅᓱᕆᐊᑦ ᐊᑦᕋᒍᓂᒃ ᑮᓇᐅᔭᓴᓂᕐᓂ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᐅᓚᑕᐅᓯᖅᓱᕗᖅ ᑲᓇᑕ/ᑯᐱᐊᒃ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᕐᓂᑦ ᐊᒻᒪᓗ ᐊᖅᑭᒃᓯᒪᓂᖅᑎᑕᐅᓪᓗᑎᒃ ᐱᕈᕈᓐᓇᕐᓗᑎᒃ. ᐊᑭᓐᓯᐃᔪᓇᖅᑎᑕᐅᕗᒃ ᑕᒪᕐᒥᒃ ᐃᖃᓇᐃᔭᖅᑎ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ. ᐊᒻᒪᔪᖅᒃ ᑮᓇᐅᔭᓕᕆᔨᑦ ᑲᑎᒪᔨᓐᓂᑦ ᑲᓇᑕᒥ ᐋᖅᑭᒃᓯᓯᒍᕗᖅ ᐱᔭᐅᔭᓇᐊᓕᖅᓂᖅᓴᓂᑦ ᐃᖃᓇᐃᔭᖅᑎᑦᑐᑦᓂᒃ ᐃᖃᓇᐃᔭᖅᑎᐅᒃ ᐊᑭᓐᓯᐃᔭᓇᐊᖃᕐᓂᖅᓴᓂᑦ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓐᓂᒃ ᐊᒻᒪᓗ ᐊᑐᓕᕐᓗᓂ ᓄᓇᕗᑦ ᐳᓴᕐᑎᒥᒃ ᐅᓄᓛᕐᑎᑦ ᐃᖃᓇᐃᔭᖅᓂᕐᓄᑦ 35 ᐊᑦᕋᒍᓂ ᐊᑦᕋᒍᓕᒪᖅ ᐊᑭᖃᕐᓗᑎᒃ 2 ᐳᓴᕐᑎᒥᒃ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᖅᓴᓂᒃ ᐃᖃᓇᐃᔭᖅᓂᕐᓂ ᐱᕕᖃᖅᑎᓗᒍ ᐃᒪᓐᓇᐅᒪᔪᖅᓗᑎᒃ ᐱᐅᓛᖃᕐᓗᑎᒃ ᑕᓕᒪᑦ ᑭᖅᓱᕆᐊᑦ ᐊᑦᕋᒍᓂᒃ ᑮᓇᐅᔭᓴᓂᕐᓂ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᐅᓚᑕᐅᓯᖅᓱᕗᖅ ᑲᓇᑕ/ᑯᐱᐊᒃ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᕐᓂᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓯᒪᓂᖅᑎᑕᐅᓪᓗᑎᒃ ᐱᕈᕈᓐᓇᕐᓗᑎᒃ. ᐊᑭᓐᓯᐃᔪᓇᖅᑎᑕᐅᕗᒃ ᑕᒪᕐᒥᒃ ᐃᖃᓇᐃᔭᖅᑎ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ. ᐊᒻᒪᔪᖅᒃ ᑮᓇᐅᔭᓕᕆᔨᑦ ᑲᑎᒪᔨᓐᓂᑦ ᑲᓇᑕᒥ ᐋᖅᑭᒃᓯᓯᒍᕗᖅ ᐱᔭᐅᔭᓇᐊᓕᖅᓂᖅᓴᓂᑦ ᐃᖃᓇᐃᔭᖅᑎᑦᑐᑦᓂᒃ ᐃᖃᓇᐃᔭᖅᑎᐅᒃ ᐊᑭᓐᓯᐃᔭᓇᐊᖃᕐᓂᖅᓴᓂᑦ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓐᒃ ᐊᑐᓕᕐᓗᓂ ᓄᓇᕗᑦ ᐳᓴᕐᑎᒥᒃ ᐅᓄᓛᕐᑎᑦ ᐃᖃᓇᐃᔭᖅᓂᕐᓂᑦ ᐊᒻᒪᓗ ᑭᖅᑕᐅᓯᖅᓱᕗᖅ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕈᑎᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᒪᓐᓇᐅᒪᔪᖅᐸᑦ ᐊᑭᓐᓯᐃᔭᓇᐊᖃᕐᓂᖅᓴᓂᑦ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓐᒃ ᐊᑐᓕᕐᓗᓂ ᓄᓇᕗᑦ ᐳᓴᕐᑎᒥᒃ ᐅᓄᓛᕐᑎᑦ ᐃᖃᓇᐃᔭᖅᓂᕐᓂᑦ ᐊᒻᒪᓗ ᑭᖅᑕᐅᓯᖅᓱᕗᖅ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕈᑎᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᒪᓐᓇᐅᒪᔪᖅᐸᑦ ᐊᑭᓐᓯᐃᔭᓇᐊᖃᕐᓂᖅᓴᓂᑦ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓐᒃ ᐊᑐᓕᕐᓗᓂ ᓄᓇᕗᑦ ᐳᓴᕐᑎᒥᒃ ᐅᓄᓛᕐᑎᑦ ᐃᖃᓇᐃᔭᖅᓂᕐᓂᑦ ᐊᒻᒪᓗ ᑭᖅᑕᐅᓯᖅᓱᕗᖅ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕈ

Ì᐀ 31, 2021
(ᑕᐅᔭᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

12 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒥᓯᐊᓄᑦ ᐊᓱᖏᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᒎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ (ᑲᔪᓯᑦ)

	ᓄᖅᑲᕈᒃᒪᓯᐊᒃᓴᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖃᑕᐅᔪᓄᑦ	ᓄᖅᑲᕈᒃᒪᓯᐊᒃᓴᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	2021	2020
ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓕᐊᓕᑦ	15,914	23,341	39,255	33,248
ᐃᓚᒃᒐᑎᕈᑎᑦ:				
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᑮᓇᐅᔭᖏᑦ ᐱᖁᑎᑦ	16,514	-	16,514	15,200
ᐊᑮᕈᑎᕝᕕᓕᐊᔪᑦ ᓇᓪᓕᐅᑰᒪᓄᑦ (ᑮᓇᐅᔭᖅᑖᕈᑎᑦ) ᐊᓱᐅᔨᔭᑦ	898	1,509	2,407	(302)
	17,412	1,509	18,921	14,898
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ (ᐱᖁᑎᑦ) ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	(1,498)	21,832	20,334	18,350

Ì᐀ 31, 2021-ᖁᓕᖅᑎᓗᒍ, ᒪᓕᒐᓕᐅᕐᕕᖏᒥ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑎᑦ ᐊᑭᖃᓪᓗᐊᓚᐅᖅᐳ ᐃᒪᓐᓇᓂᑦ $17,903 (2020 - $13,818). ᐊᑐᓪᓚᓇᓛᖅ ᐊᑭᓪᓗᐊᖏᒃ ᐅᑎᖅᑑᐅᑉ ᐱᐅᓈᖅᓱᒪᔪᖅ 31.24% ᐳᓴᓐᑎᑦ (2020 - ᐱᐅᓈᖏᑦᑐᑦ 7.13% ᐳᓴᓐᑎᑦ). ᒪᓕᒐᓕᐅᕐᕕᖏᒥ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᖅᖏᒪᑕ ᑮᓇᐅᔭᑦ ᐱᖁᑎᓂᑦ; ᑕᐃᒪᐃᒃᑯᓗᐊᖅᑎᓗᒍ, ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᕗᑦ ᐃᓗᓇᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᒪᑯᓄᖕᒐ ᑐᕋᖕᒐᑎᑕᐅᔪᓄᑦ ᐊᑐᕈᒪᕐᓂᐊᖅᑐᓕᐅᕈᑎᓄᑦ (ᖃᐅᔨᒪᔪᑎ 8).

ᒪᓕᒐᓕᐅᕐᕕᖏᒥ ᐃᓱᓕᑦᑎᔪᓯᐊᖅ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᕈᑎᖓ ᐃᓱᓕᑦᑎᔪᓯᐊᖅ ᐊᑭᓕᖅᑕᐅᔪᑎ ᑮᓇᐅᔭᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐱᑖᕈᑕᐅᔪᑦ/ᐊᓱᐅᔨᔭᐅᔪᑦ ᑕᒪᕐᒥᒃ ᐊᑭᓕᓈᒃᑕᐅᕙᓪᓕᐊᓱᖅᒪᑕ ᐊᑐᖅᑎᓪᓗᒋᑦ 4.0 ᐊᑦᕋᒍ (2020 - 5.0 ᐊᑦᕋᒍᒐᔭᓪᓗᑎᒃ ᑕᒪᒃᑭᖏᓐᓄᑦ) ᑕᒪᓐᓇᓗ ᒥᒃᓴᐅᓴᑕᐅᓯᒪᓪᓗᓂ ᖃᓂᒋᔭᓂᑲᔭᖑᐊᕐᓗᑎᒃ ᐊᒥᐊᒃᑯᖏᑦ ᐃᖃᓇᐃᔭᕐᓂᖏᑕ ᐊᑯᓂᐅᓂᖏᑦ ᐊᑭᓕᖅᓱᐃᕙᓪᓕᐊᕙᒃᑑᑦ ᑕᒪᒃᑯᓂᖓ ᐸᕐᓇᒍᑎᓂᑦ.

ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᒪᓕᒐᓕᐅᖅᑎᓅᖓᔪᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᐃᑦ ᐱᖃᓯᐅᔨᕗᑦ ᒪᑯᓂᖓ ᐃᓗᓕᖃᒃᐳᑦ:

	ᓄᖅᑲᕈᒃᒪᓯᐊᒃᓴᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖃᑕᐅᔪᓄᑦ	ᓄᖅᑲᕈᒃᒪᓯᐊᒃᓴᑦ ᐃᓚᒋᐊᕈᑎᑦ	2021	2020
ᒫᓇᐅᔪᖅ ᐃᑲᔪᕈᑎᑦ ᐊᑭᖏᑦ	1,327	2,075	3,402	3,103
ᐊᑮᕈᑎᕝᕕᓕᐊᔪᑦ ᓇᓪᓕᐅᒃᑰᒪᓂ (ᑮᓇᐅᔭᖅᑖᕈᑎᑦ) ᐊᓱᐅᔨᓂᑦ	(14)	(47)	(61)	(104)
	1,313	2,028	3,341	2,999
ᒪᓕᒐᓕᐅᖅᑎᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ	(274)	-	(274)	(277)
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ	1,039	2,028	3,067	2,722
ᐊᑭᑦᑐᖅᐸᓪᓕᐅᔪᑎᑦ ᐊᑭᖏᑦ ᑕᐃᒪᓱᖑᓂᖏᓄᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ				
	544	799	1,343	1,085
ᓂᕆᐅᒋᔭᐅᔪᑦ ᐅᑎᑐᑦ ᑕᐃᒪᓇᐃᑐᓱᖑᓂᖏᓄᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ ᐱᖁᑎᑦ	(735)	-	(735)	(779)
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	(191)	799	608	306
ᑲᑎᓪᓗᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	848	2,827	3,675	3,028

ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐃᑲᔪᕈᑎᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᒪᓇᐅᓚᐅᖅᐳᑦ $738 ᐊᒻᒪᓗ $925, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ (2020 - $356 ᐊᒻᒪᓗ $908, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ).

ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ ᒪᑯᓄᖓᖓᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᑐᖅᑎᓗᒍ ᐊᑦᕋᒍ ᐃᒪᓇᐅᓚᐅᖅᐳᑦ $766 ᐊᒻᒪᓗ $1,638, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ (2020 - $457 ᐊᒻᒪᓗ $1,081, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ).

ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑐᕋᖕᒐᔪᑦ ᐊᓱᖏᓄᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓐᓄᑦ ᐃᓚᖃᑉᐳᑦ ᒪᑯᓂᖓ ᐃᓗᓕᖃᕐᓗᑎᒃ:

	ᐊᐃᑕᐅᔪᑦ ᐊᒻᒪᓗ ᓄᖃᑦᑎᑕᐅᔪᑦ	ᖃᓂᒪᓗᓂ ᓄᖃᖓᔪᑎ	ᐃᓱᓕᑦᓯᒍᑎ ᖃᓂᒪᖃᒃᑕᐅᓕᒪᓂᕐᒧᑦ ᐃᑲᔪᕈᑎᑦ	2021	2020
ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑯᓂᐅᓂᕆᒐᔭᖅᑕᖓ	2,020	1,233	1,990	5,243	5,570
ᖃᐅᔨᓇᓱᐊᕐᓂᖅ (ᑮᓇᐅᔭᖅᑖᕐᓂᕆᔭᐅᔪᑦ) ᑮᓇᐅᔭᐃᖅᓱᕈᑎᑦ ᐱᓇᕝᓕᕈᑎᑦ ᐱᓕᕆᐊ	(160)	(389)	24,697	24,148	3,700
ᐊᑭᓕᕆᒃᐸᓪᓕᐊᔪᖅ ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᑭᒃᓕᓯᓂᐊᕈᑎᓕᕆᓂᕐᒥ ᐱᔭᐅᔪᑦ/(ᑮᓇᐅᔭᐃᖅᓱᕈᑎᑦ) ᐃᓕᓴᕆᔭᐅᔪᑦ ᐊᑐᖅᑎᓗᒍ ᐊᑦᕋᒍ	1,265	253	(20,936)	(19,418)	4,679
ᐊᓱᖏᑦ ᐃᖃᓇᐃᔭᖅᑎᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	3,125	1,097	5,751	9,973	13,949
ᐊᑭᑦᑐᕆᐊᕈᑎᐅᑉ ᐊᑭᖓ ᑕᐃᒪᓇᐅᓱᖑᓂᖓᒍᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑎᒍ	553	318	1,911	2,782	1,626
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑐᕋᖕᒐᔪᑦ ᐊᓱᖏᓐᓄᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑕ	3,678	1,415	7,662	12,755	15,575

Ḷᒃᔨ 31, 2021
(ᑕᐅᔭᖕᒋᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

13 ᐊᑭᓕᖅᓱᕆᓇᓕᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖕᒐᑕᓱᒃᑯᐊᒃ

ᓯᑎᐱᕆ 2013-ᒥ, ᒐᕙᒪᒃᑯᑦ ᐊᑎᓕᐅᕐᕕᖃᓚᐅᕐᒪᑕ ᐊᕐᒋᖃᑎᒋᒍᑎᒥᒃ ᐃᓚᒋᔭᐅᑎᑕᐅᓗᓂ ᒐᕙᒪᒃᑯᓂ-ᐃᒃᒥᓂᖅᓱᖅᑐᒧᑦ ᐱᓕᕆᖃᑎᒋᒍᑕᐅᔪᒥᑦ (P3) ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᓂᖕᒐ ᓴᓇᓱᒪᓂᒃᓕᐅᖅᑕᐅᕐᑯᓗᒍ, ᐃᒃᓗᕐᑯᑎ, ᑮᓇᐅᔭᓕᓂᐊᖅᑕᕐᒋᑦ, ᐊᐅᓚᔪᑎᑦ ᐊᖅᑭᐅᒪᔪᑎᒃᓗ ᓄᑖᑦ ᐊᒃᒪᓗ ᓄᑖᕆᓇᖅᑕᐅᓯᒪᔪᑦ ᐊᖅᑭᒃᓱᖅᓯᒪᓂᕐᒧᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᖅᑐᖅ ᖃᖕᒐᑕᓱᒃᑯᐊᖕᒐᓄᑦ. ᖃᖕᒐᑕᓱᒃᑯᐊᒃ ᐃᓕᓴᓇᔭᐅᓯᒪᓗᓂ ᒪᑐᐃᖅᑕᐅᔪᒪᖅᑐᖅ ᐊᒃᒪᓗ ᐊᐅᓚᔪᑎᖃᓇᐊᓕᕐᓗᓂ ᐊᐅᒍᓯ 9, 2017-ᒥ. ᒥᓴᐅᔭᒃᑕᐅᓯᒪᔪᖅ ᐊᑭᖕᒐ ᓴᓇᔭᒃᓴᐅᑉ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᖅ $305,376. ᐊᑭᓚᓇᖕᒐ ᐱᔭᐅᑐᐃᓇᓕᖅᑐᖅ ᐃᒥᓂᖅᓱᖅᑐᖅ ᐱᓕᕆᖃᑕᐅᔪᒧᑦ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᖅ $298,430. ᐊᑭᑐᔫᑎᓂ ᐊᑭᖕᒐ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᔪᓂ ᐃᓚᖕᒐᒍᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᓚᐅᖅᐳᖅ ᑲᓇᑕᐅᑦ ᒐᕙᒪᖃᒃᑯᕆᓐᓂᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓚᐅᖅᐳᑦ $74,160 ᑲᓇᑕᐅᑦ ᒐᕙᒪᖃᒃᑯᕆᓐᓂᑦ ᐊᑐᖅᑎᓗᒍ 2017-18.

	2021	2020
ᐊᑐᖅᑕᐊᒐᖅ ᐊᑭᓕᖅᑕᐅᔭᕆᓇᓕᒃ ᑕᖅᑭᑕᒪᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓗᓂ ᐃᒪᓇᑎᒋᐅᕗᖅ $1,069 ᑎᑭᓗᒍ ᑎᓯᐱᓇ 2047, ᐊᑭᑦᑐᓇᐊᑎᖃᑦᓗᓂ ᐊᑭᖃᓗᐊᖅᑐᒥᑦ ᐃᒪᓇᑎᒋ 7.23%.	151,672	153,467

ᐊᑭᑦᑐᓇᐊᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᓕᑦ ᐊᑯᓂ ᐊᑐᑦᓂᐊᖅᑐᓂ ᐊᑭᓕᖅᓂ ᑐᕋᖅᒐᔪᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᖅᑎᑦᑎᔪᖅ ᖃᖕᒐᑕᓱᒃᑯᐊᖕᒐᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐅᖅ $11,035 ᑕᒪᑐᒪᖕᒐ ᐊᕐᕋᒍᒧᑦ (2020 - $11,159). ᐊᑭᑦᑐᓇᐊᑎᒃ ᑮᑐᖅᒋᐅᕈᑎᑦ ᐊᑭᓖᒍᑕᐅᓚᐅᖅᑐᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕋᒍ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $11,035 (2020 - $11,159).

ᐱᒃᒪᓇᒃ ᐊᒃᒪᓗ ᐊᑭᑦᑐᓇᐊᑎᖕᒋᑕ ᐅᓄᕐᓂᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᓇᐊᓕᑦ ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ ᑕᓪᓕᒪᑦ ᑮᓇᐅᔭᓕᕆᓇᓂᕐᒧᑦ ᐊᕐᕋᒍᓂ ᐊᒃᒪᓗ ᑕᒪᑐᒪ ᑭᖑᓂᖕᒐᒍᑦ ᐊᑭᓕᖅᓱᕆᓇᓕᑦ ᐃᒪᓇᐃᓕᖕᒐᖅᑦ:

	ᐅᓄᕐᓂᓪᓚᓇᖕᒋᑦ	ᕿᑐᕐᖕᒋᐅᕈᑎᐊ	ᖃᑎᓪᓗᒋᑦ
2022	1,929	10,900	12,829
2023	2,074	10,756	12,830
2024	2,229	10,601	12,830
2025	2,395	10,435	12,830
2026	2,574	10,256	12,830
2027 ᐅᖕᒐᑖᓄᓪᓗ	140,471	138,576	279,047
	151,672	191,524	343,196

14 ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓇᓕᓖᑦ

ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᓇᐊᖃᓕᖅᑐᑦ ᑐᙵᕕᖃᒃᑎᑕᐅᕗᑦ ᑲᓇᑐᕋᔭᕐᓂᕐᒧᑦ ᐅᓄᕐᒋᓛᓂᒃ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᒧᑦ ᐊᑭᓖᔪᑕᐅᕙᒃᓗᑎᒃ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂᑦ ᐊᑐᓕᕐᓗᓂ ᒫᓂ 31. ᐋᖅᑭᒃᑕᐅᒋᐊᕐᖓᓚᐅᖅᓱᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ, ᐊᑐᕐᓂᐊᕐᓗᓂ 20-ᓄᑦ ᐊᕐᕋᒍᓄᑦ, ᓈᒪᒃᓯᓂᐊᕐᓕᒪᑦ ᐃᓱᓕᕐᕕᖕᒐ ᐊᑯᓂᖕᒋᓪᓂ 2019 ᐊᒃᒪᓗ 2020. ᔫᓚᐃ 1, 2017-ᒥ, ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒃᓱᖅᑎᖃᓚᐅᕐᒪᑕ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑎᖕᒋᓂᑦ ᐊᒃᒪᓗ ᐃᓚᒋᐊᖅᑕᐅᓗᑎᒃ ᐊᕐᒋᖃᑎᒋᒍᑎᑦ ᐊᒃᓱᕐᒋᓪᓂᖅᓴᐅᓕᖅᑎᑕᐅᓗᑎᒃ ᐊᑯᓂᐅᓂᖅᓴᐅᓕᖅᑎᑕᐅᓗᓂ ᐋᖅᑭᒃᑕᐅᒋᐊᕐᖓᓚᐅᖅᑐᑦ ᐅᖃᐅᓯᖅᑕᕐᒋᑦ ᐃᓚᔭᐅᒃᖃᓂᕐᓗᑎᒃ 10-ᓂᑦ ᐊᕐᕋᒍᓂᑦ.

	2021	2020
ᖃᑎᓪᓗᒋᑦ ᖃᑦᓱᓇᐅᓚᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ ᐊᑭᓖᔾᔪᑎᑦ	59,498	69,783
ᐃᓚᖕᒐᐅᑎᓗᒋᑦ: ᓈᒪᓈᖕᒋᑦᑐᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ	(5,732)	(7,515)
ᒫᓐᓇ ᐊᑭᖕᒋᑦ ᐅᓄᕐᒋᓂᖅᐸᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓖᔾᔪᑎᑦ	53,766	62,268

ᒥᑭᓛᖕᒐ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂᑦ ᐊᑭᓖᔾᔪᑎᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐱᒪᓇᐅᓛᑦ ᐊᒃᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ, ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ 5 ᐊᕐᕋᒍᓂ ᐊᒃᒪᓗ ᑭᖑᓂᖕᒐᒍᑦ ᐃᒪᓐᓇᐅᓕᕐᓗᑎᒃ:

	ᐱᒪᓇᐅᓚᖅ	ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ	ᖃᑎᓗᒋᑦ
2022	6,270	1,324	7,594
2023	6,459	1,134	7,593
2024	6,099	954	7,053
2025	6,266	788	7,054
2026	6,438	615	7,053
2027 ᐅᖕᒐᑖᓄᓪᓗ	22,234	917	23,151
	53,766	5,732	59,498

ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓖᔾᔪᑎᑦ ᓴᓂᕐᕙᒃᑕᐅᓯᒪᖕᒐᑦ ᒪᑯᓇᓂ ᐊᑭᓖᒃᑲᓂᕈᑎᓂ ᐊᑭᓕᖅᓱᕆᓇᓕᑦ ᐊᒃᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᓕᖕᓂ. ᖃᑎᓪᓗᒋᑦ ᒥᑭᓂᖅᐸᕐᖓ ᐊᑭᓖᔾᔪᑎᑦ ᐃᓚᖕᒐᓗᒋᑦ ᐱᒋᐊᕈᑎᖕᒐ ᐊᑭᓕᖅᓱᕆᓇᓕᑦ ᑭᒃᒪᖕᒐᑐᐅᕗᑦ ᖃᑎᓪᓗᒋᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖕᒋᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᓇᓕᑦ ᓈᒪᔪᓯᓇᖅᓱᒐᕐᑯᔪᖅᑐᑦ ᐊᑐᕐᓗᒋᑦ ᐊᑭᓖᔾᔪᑎᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖕᒋᓄᑦ ᐊᑐᖅᑕᐅᓯᒪᖕᒐᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓖᔾᔪᑎᑦ ᐊᑭᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᓇᓕᖕᓂᑦ ᐱᒋᐊᖃᖅᑎᓗᒍ ᐊᑭᓕᖅᓱᕆᓇᓕᖕᓄᑦ ᐱᒋᐊᖃᖅᑎᓗᒍ ᐊᑭᓖᔾᔪᑎᑦ ᐱᒋᐊᓕᕐᕕᖕᒐᓂ.

ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᓕᑦ ᒪᑯᓄᖕᒐᖕᒐᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓇᓕᖕᓄᑦ ᐊᕐᕋᒍᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $1,506 (2020 - $1,940) ᐅᖃᐅᓯᐅᑐᐃᓇᕐᓗᑎᒃ ᖃᓄᑎᒋᐅᒐᔪᖕᓂᕐᒋᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖕᒋᑦ ᐃᒪᓇᑎᒋᐅᓗᑎᒃ 2.6% (2020 - 2.6%).ᐊᑭᑦᑐᓇᐊᑎᒃ ᑮᑐᖅᒋᐅᕈᑎᑦ ᐊᑭᓖᔾᔪᑎᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕋᒍ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $1,506 (2020 - $1,940). ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᓕᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓇᓕᑦ ᐃᓱᓕᕐᕕᖕᒐᓂ ᐊᑯᓂᖕᒋᓂ 2020 ᐊᒃᒪᓗ 2030.

15 ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᒃᓴᖅ

	2021	2020
ᓴᓇᔭᒃᓴᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓇᓕᑦ- ᕿᑭᖅᑖᓗᒃ	1,618	2,635
ᓴᓇᔭᒃᓴᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓇᓕᑦ - ᑭᕙᓪᓕᖅ	13,184	12,369
	14,802	15,004

ᐅᑯᓇᓂ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒥ ᐱᓕᕆᔪᑎ ᓴᓇᔭᒃᓴᖅ - ᕿᑭᖅᑖᓗᒃ ᐊᕕᒃᑐᖅᓯᒪᓂᖕᒐᓂ, ᒐᕙᒪᒃᑯᑦ ᐱᒋᐊᖅᓯᒪᓕᖕᒐᑕ ᐆᒪᕐᑯᑎᓂ ᐱᐅᖅᓱᐊᕐᓂᕐᒧᑦ ᓈᒃᑐᕋᒍᑎᓂᒃ ᐋᖅᑭᒃᓱᖅᓯᒪᔪᓂᒃ ᐱᖃᓯᐅᒃᓱᐊᕐᓂᒃ ᒐᒪᔪᓂᒃᑯᑦᑎᔪᑎᑦ ᓴᓇᔭᒃᓴᓐᓂᕐᑐᓂ. ᐊᑭᓖᒍᑎᑦ ᐱᔭᐅᔭᐊᖅᑎᕐᔪᑎ ᓴᓇᔭᒃᓴᓐᓂᕐᑐᓂ. ᐊᑭᓖᒍᑎᑦ ᐱᔭᐅᔭᐊᖅᑎᕐᔪᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓖᒍᑕᐅᓚᐅᖅᐳᖅ $123 (2020 - $183). ᐊᑭᑦᑐᓇᐊᑎᑦ ᕿᑐᖅᒋᐅᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᕐᕋᒍᒥ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $123 (2020 - $183)

ᒫᒃᔅ 31, 2021
(ᑕᐅᔭᖕᒋᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

15 ᓄᓇᕗᑦ ᐆᒪᖕᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᓴᖅ (ᑲᔪᓯᕗᑦ)

ᑕᐅᕗᖕᒐᒃᑲᓂᖅ ᐊᑭᓖᒍᑎᑦ ᓄᓇᕗᑦ ᐆᒪᖕᑯᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎᓂ ᕿᑭᖅᑖᓗᒃ ᓴᓇᔭᓴᓴᒥ, ᑕᐃᒃᑯᓇᖕᒐ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ 4 ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑭᖑᓂᓕᒫᖕᒐᓂ ᐃᒪᓐᓇᐃᓕᖕᒐᑎᑕᐅᕗᑦ:

	ᐱᒪᕆᐅᓚᖅ	ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ	ᑲᑎᓗᒋᑦ
2022	1,079	62	1,141
2023	402	13	415
2024	95	1	96
2025	41		41
	1,617	76	1,693

ᓄᓇᕗᑦ ᐆᒪᖕᑯᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎ ᓴᓇᔭᓴᖅ - ᑭᕙᓪᓕᖅ ᐊᕕᒃᑐᖅᓯᒪᓂᖕᒐᓂ, ᐊᑐᓕᖅᑎᑕᐅᓇᓱᐊᕐᓗᓂ ᐱᓕᕆᐊᖑᒪᑦ ᐊᒻᒪᓗ ᑕᒪᑐᒪ ᑭᖑᓂᖕᒐᓂ, ᓯᕗᓂᖅᓴᒥ ᐊᑭᓖᒍᔾᔪᑕᐅᒐᔭᖅᑐᑦ ᓇᓪᓕᕐᕕᖕᓴᖅᑦ ᐃᓱᒪᒋᔭᐅᓯᒪᖕᒋᖕᒐᒪᑕ ᒫᓐᓇᒧᑦ. ᒐᕙᒪᒃᑯᑦ ᐱᒋᐊᖅᓯᒪᓕᕐᒪᑕ ᑲᓐᑐᕋᒃᓗᑎᒃ ᐃᒪᓐᓇᑎᒋᓄᒃ $24,258 ᑕᒃᑯᐊᓗ ᐱᖃᓯᐅᔾᔨᓪᓗᑎᒃ ᐃᓗᓐᓇᓕᒫᖕᒋᓂᑦ ᐱᒻᒪᓇᖕᓂ ᐊᒻᒪᓗ ᐊᑭᑦᑐᓇᐊᕈᑎᖕᒋᓐᓂ ᕿᑐᖅᒋᐅᕈᑎᖕᒋᓐᓂ ᐊᑭᓖᒍᑕᐅᔪᓕᒪᑦ ᑐᕋᖕᒐᓗᑎᒃ ᐱᖕᒐᔪᒋᔭᐅᓗᓂ-ᐱᓕᕆᖃᑕᐅᔪᒧᑦ ᑮᓇᐅᔭᖃᔭᑎᑦᑎᒍᑎᑦ ᐊᑭᖕᒋᑦ ᐊᑐᓕᖅᑎᑕᐅᓂᖕᒋᓄᑦ ᓴᓇᔭᓴᖅᑯᑎᐅᑦ. ᓴᓇᔭᓴᖅ ᓂᕆᐅᒋᔭᐅᕗᖅ ᐱᔭᕇᒃᑕᐅᒐᔭᕆᐊᖑᓂᑦ ᐱᐊᓂᒃᑕᐅᔪᖅ ᒫᕐᓯ 2022-ᒥ, ᑕᐃᕐᓯᒪᓂᓗ ᒥᓴᐅᔭᒃᑕᐅᓪᓗᑎᒃ ᑕᖅᑭᑖᒪᑦ ᐊᑭᓖᒍᑎᑦ ᐃᒪᓇᑎᒋᑦ $124 ᐱᒋᐊᕐᓂᐊᕐᒪᑕ, ᐃᒪᓐᓇᑎᒋᐅᕙᒃᓗᑎᒃ ᐊᑭᑦᑐᓇᐊᕈᑎᖕᒋᑦ ᕿᑐᖅᒋᐅᕈᑎᖕᒋᑦ ᐊᑭᖕᒋᑦ ᐃᒪᓇᑎᒋᐅᓗᑎᒃ 9.4% >ᓴᓐᑎᑦ. ᐊᑭᑦᑐᓇᐊᕈᑎᖕᒋᑦ ᕿᑐᖅᒋᐅᕈᑎᖕᒋᑦ ᓴᓇᔭᓴᖅᐅᑦ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $346 (2020 - $228). ᐊᑭᑦᑐᓇᐊᕈᑎᖕᒋᑦ ᕿᑐᖅᒋᐅᕈᑎᖕᒋᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $ᐱᑕᖃᖕᒋᑦᑐᖅ (2020 - $ᐱᑕᖃᖕᒋᑦᑐᖅ).

16 ᐅᖅᓱᐊᓗᓕᕆᔨᖕᑯᑦ ᓂᐅᕕᐊᖕᓴᖕᒋᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᕈᑎᖕᒋᑦ ᑮᓇᐅᔭᖕᒋᑦ

ᐅᖅᓱᐊᓗᓕᕆᔨᖕᑯᑦ ᓂᐅᕕᐊᖕᓴᖕᒋᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᕈᑎᖕᒋᑦ ᑮᓇᐅᔭᖕᒋᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᐳᑦ ᐱᔪᓐᓇᖕᓂᖕᒋᑎᒍᑦ *ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᒪᓕᒐᕐᕌᒍ.* ᐱᔾᔪᑎᖃᒪᑦ ᑕᓐᓇ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎ ᓱᑦᕋᔪᓐᓂᖅᑎᑕᐅᖕᑯᓗᒍ ᐊᑭᖕᒐ ᐅᖅᓱᐊᓗᑉ ᓂᐅᕕᐊᖕᓴᐅᓂᖕᒐᒪᑕ ᓂᐅᕕᐊᖕᓴᐅᖃᑦᑕᖕᓂᖕᒐᓄᑦ, ᓂᐅᕕᐊᖕᓴᑎᑕᐅᖃᑦᑕᖕᓂᖕᒐᓄᑦ, ᐊᒻᒪᓗ ᓇᒧᑐᐃᓐᓈᖅᑎᑕᐅᖃᑦᑕᖕᓂᖕᒐᓄᑦ ᒐᕙᒪᒃᑯᓂᑦ. ᐃᓚᖅᒫᓱᒪᓕᖅᑎᓪᓗᒋᑦ ᐅᖅᒐᑕᐅᔾᔪᓱᐊᑦ (ᐊᓯᐅᔾᔨᓐᑦ) ᐅᖅᓱᐊᓗᐃᑦ ᓂᐅᕕᐊᖕᓴᐅᓂᖕᒋᑦᑕ ᐅᑎᖅᑕᖕᓂᖕᒋᓐᓂ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᓕᖕᒋᓯᓯᔭᖅ ᐅᖅᓱᐊᓗᓕᕆᔨᖕᑯᑦ ᓂᐅᕕᐊᖕᓴᖕᒋᑎᖕᒋᓄᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᖕᑯᓗᒋᑦ ᑮᓇᐅᔭᖃᑎᑕᐅᔪᑎᖕᒋᓐᓂᑦ. ᐊᒥᐊᖕᑯᑦ ᐅᕝᕙᓗᓂᑦ ᓄᖑᕆᓗᐊᕐᓂᑦ ᐅᓄᕐᓂᖕᒋᑦ ᑮᓇᐅᔭᖃᑎᑦᓯᒍᑎᑦ ᐅᖕᒐᑖᓄᓇᐊᖃᖕᒋᑦᑐᑦ $20,000.

	2021	2020
ᐊᒥᐊᖕᑯᑦ (ᓄᖑᓗᐊᑐᑦ), ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	(5,107)	6,573
ᐅᖅᓱᐅᓗᓕᕆᔨᖕᑯᑦ ᓂᐅᕕᐊᖕᓴᖃᖅᑎᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐃᓚᖅᒫᓱᒪᓕᖅᑎᓗᖕᒋᑦ ᐅᖕᒐᑕᐅᔾᔪᑎᑦ (ᐊᓯᐅᔾᔨᓐᑦ) ᐊᕐᕌᒍᒧᑦ	(10,102)	(11,680)
ᐊᕐᑎᓂᖅᐸᖅ ᓄᕐᑎᖅᑕᐅᔭᕆᐊᓕᒃ ᑕᕝᕙᖕᒐᑦ (ᑕᐃᑯᖕᒐ) ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᓄᑦ	-	-
ᐊᒥᐊᖕᑯᑦ (ᓄᖑᓗᐊᖅᑐᑦ), ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	(15,209)	(5,107)

17 ᑳᓐᑐᕋᓂᕐᒧᑦ ᐊᑭᓖᖅᑕᐅᔭᕆᐊᓕᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᕐᒋᖃᑎᒌᒍᑎᓕᐅᖅᓯᒪᕗᑦ ᐅᑯᓄᖕᒐ, ᐅᕝᕙᓘᓐᓂᑦ ᑳᓐᑐᕋᒃᓂᕐᒧᑦ ᐊᑭᓖᔭᕆᐊᖃᓕᕐᓗᑎᒃ ᒪᑯᓄᖕᒐ, ᒪᑯᐊ ᐊᑭᓖᔾᔪᑎᑦ ᑭᖑᓂᕐᑎᐊᖕᒐᑦ ᒫᓐᓇᑎᒋᑦ ᑭᖑᓂᕐᑎᐊᖕᒐᒪᑦ ᒪᕙᒪᒃᑯᓂᑦ. ᐊᒥᐊᖕᑯᑦ ᐅᕝᕙᓗᓂᑦ ᓄᖑᕆᓗᐊᕐᓂᑦ ᑮᓇᐅᔭᖃᑎᑕᐅᔪᑎᖕᒋᓐᓂᑦ. ᐊᒥᐊᖕᑯᑦ (ᓄᖑᓗᐊᖅᑐᑦ), ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ

	ᑲᑎᖕᒋᑦ
ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖕᓱᒐᑦᑎᓄᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ 5)	61,882
ᐊᑭᑐᔫᑎᑦ ᐊᕐᒋᕈᑕᐅᓯᒪᔪᑦ	66,703
ᐊᑭᑐᔫᑎᑦ ᐊᕐᒋᕈᑕᐅᓯᒪᔪᑦ	369,659
ᐸᓐᓯᖃᓂᕐᒧᑦ ᐊᕐᒋᕈᑎᒋᒍᑎᑦ	526,988
ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒪᒧᑦ ᖃᖑᑐᓱᒃᑯᑯᒃ ᐱᐅᓯᒋᐊᖅᑕᐅᔪᑎᖕᒋᑦ ᐱᓕᕆᐊᖑᓂᐊᖅᓯᒪᔪᑦ	643,078
	1,668,310

ᑳᓐᑐᕋᑎᒍᑦ ᐊᑭᓕᕆᐊᓕᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᖑᓂ ᐃᒪᐃᓕᖕᒐᕗᑦ:

2022	296,705
2023	189,825
2024	127,065
2025	82,228
2026	78,280
2027 ᐅᖑᑖᓄᓪᓗ	894,207
	1,668,310

ᐃᓚᒋᖅᑲᓂᕐᓗᓂᐅᒃ ᐊᑭᑐᔫᑎ ᐱᓕᕆᐊᖑᒍᒪᓯᒪᔪᑦ ᐅᖃᐅᑎᒋᔭᐅᔪᑦ ᑕᑉᐸᖅᑯᓇᓂ, ᒐᕙᒪᒃᑯᑦ ᐃᒪᓐᓇᐅᒋᐊᖃᕐᒥᖕᒪᑕ ᑳᓐᑐᕋᓯᒪᓂᕐᒧᑦ ᐱᓕᕆᒋᐊᖃᓕᖅᓯᒪᖕᒪᑕ ᓄᓇᕗᑦ ᐆᒪᖕᑯᑎᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎᖃᓕᖅᓯᒪᖕᒪᑕ ᓄᓇᕗᑦ ᐆᒪᖕᑯᑎᓕᕆᓂᕐᒧᑦ ᐊᑭᓖᒍᑕᐅᔪᓕᒪᑦ ᑐᕋᖕᒐᓗᑎᒃ ᐱᖕᒐᔪᒋᔭᐅᓗᓂ-ᐱᓕᕆᖃᑕᐅᔪᒧᑦ ᑮᓇᐅᔭᖃᔭᑎᑦᑎᒍᑎᑦ ᐊᑭᖕᒋᑦ ᐊᑐᓕᖅᑎᑕᐅᓂᖕᒋᓄᑦ ᓴᓇᔭᓴᖅᑯᑎᐅᑦ. ᓴᓇᔭᓴᖅ ᓂᕆᐅᒋᔭᐅᕗᖅ ᐱᔭᕇᒃᑕᐅᒐᔭᕆᐊᖑᓂᑦ ᐱᐊᓂᒃᑕᐅᔪᖅ ᒫᕐᓯ 2022-ᒥ, ᑕᐃᕐᓯᒪᓂᓗ ᒥᓴᐅᔭᒃᑕᐅᓪᓗᑎᒃ ᑕᖅᑭᑖᒪᑦ ᐊᑭᓖᒍᑎᑦ ᐃᒪᓇᑎᒋᑦ $13,184 ᑎᑎᕋᖅᑕᐅᓚᐅᔭᒪᑦ ᐊᑭᓕᕆᐊᖃᓂᕋᖅᑕᐅᓪᓗᓂ ᐃᒪᓐᓇᑎᒋ ᐅᓄᕐᓂᖃᕐᓗᓂ ᒥᓴᐅᔭᒃᑕᐅᓯᒪᓂᖕᒐ ᑳᓐᑐᕋᒍᑎᐅᑦ ᐊᑭᖕᒐ ᐃᒪᓐᓇᑎᒋᐅᓗᓂ $24,258. ᐊᑭᓕᖅᓱᐃᓂᖅ ᐱᒋᐊᓛᖅᑐᖅ ᓴᓇᔭᓴᖅ ᐱᔭᕇᒃᑕᐅᓯᒪᓕᖅᐸᑦ, ᒥᓴᐅᔭᒃᑕᐅᓪᓗᓂ ᐅᕙᓂᐅᒃᓴᖅᑐᖅᐳᖅ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᖅ ᒫᕐᓯ 2022-ᒥ.

18 ᑳᓐᑐᕋᓱᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᑐᓕᕈᒪᓚᐅᔭᒪᑕ ᐊᔾᔨᑏᖕᒋᑦᑐᓄᑦ ᐊᕐᒋᖃᑎᒋᒍᑎᓄᑦ ᐱᔭᐅᑎᑦᓯᔪᒪᓪᓗᑎᒃ ᓂᐅᕕᐊᖕᓴᖅᑐᑦ ᐱᔾᔪᑏᖕᒋᑦᑐᓄᑦ ᐱᓕᕆᕕᖕᑯᑎᓄᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᑭᖑᖅᑐᐃᔾᔪᖕᒋᓐᓄᑦ. ᑕᒪᒃᑯᐊ ᐊᕐᒋᖃᑎᒋᒍᑎᑦ ᓴᕿᑎᑦᓯᓂᐊᕐᒪᑕ ᑮᓇᐅᔭᓕᐊᓂᑦ ᐊᒻᒪᓗ ᐱᖕᑯᑎᓂᑦ ᓯᕗᓂᖅᓴᒥ. ᑕᑯᓂᐊᖅᑕᑎᑦ ᓴᕿᑕᐅᓯᔪᑦ ᓇᐃᓈᖅᓯᒪᑕ ᑳᓐᑐᕋᖕᒐᓗᑎᒃ ᐱᔪᓇᐅᑎᑦ ᒐᕙᒪᒃᑯᓂᑦᑐᑦ ᐅᖃᖕᒋᓯᒪᓂᖕᒋᓐᓂᑦᑐᑦ ᐊᕐᒋᖃᑎᒋᒍᑎᓂ ᐊᑐᖅᑕᐅᓕᕋᓱᐊᕐᒥᓂᒪᖕᒋᓐᓂ.

	ᑲᑎᖕᒋᑦ
ᑲᓇᑕᒥ ᐊᖅᑭᒃᓱᖅᓯᒪᓂᕐᒧᑦ ᐸᕐᓇᒍᑎ	546,462
ᑲᓇᑕᒥ ᐊᓐᓂᐊᖃᒃᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᕐᒋᖃᑎᒋᒍᑎᑦ	134,689
ᓄᑖᑦ ᑲᓇᑕᒥ ᓴᓇᓂᕐᒥᑦ ᑮᓇᐅᔭᖃᑎᑦᓯᒍᑎᑦ	178,873
ᐊᓯᖕᒋᓐᓄᑦ / ᐱᖕᒐᔪᒋᔭᐅᔪᒧᑦ ᐱᓕᕆᖃᑕᐅᔪᒧᑦ ᐊᕐᒋᖃᑎᒋᒍᑎᑦ	83,625
	943,649

ᒫᒃ 31, 2021
(ᑕᐅᔭᕐᓂᓐᑦᑐᑦ ᑮᓇᐅᔭᑦ)

18 ᑳᓐᑐᕋᔭᓂᑦᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ (ᑲᔪᓯᕗᑦ)

ᑳᓐᑐᕋᔭᓂᑦᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᑦᕋᒍᖓᓂ ᐃᒪᓇᐃᓕᖓᕗᑦ:	ᑲᑎᖕᒥᑦ
2022	239,842
2023	250,447
2024	183,763
2025	108,740
2026	69,130
2027 ᐅᖓᑖᓄᖕᒥ	91,727
	943,649

19 ᐃᒪᓐᓇᐅᑐᐃᓇᕆᐊᓕᑦ

(ᐃ) ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᓈᒪᒃᑎᕆᐊᕈᑎᑦ

ᐊᖏᖃᑎᒋᒍᑎ ᐊᐅᓚᑦᑎᔪᖅ ᐃᒻᒥᒃᑰᖓᓂᖏᓄᑦ ᐱᑯᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓂᑦ ᐊᒻᒪᓗ ᓄᓇᑦᓯᐊᑉ ᒐᕙᒪᒃᑯᖏᓂᑦ ᐱᒋᐊᕕᖃᑦᓗᓂ ᐊᐃᕆᓕ 1, 1999-ᒥᑦ ᐊᖅᑭᒃᓱᔪᑕᐅᕗᖅ ᐱᓕᕆᔪᑎᒃᓴᒥᑦ ᐱᔭᐅᑎᑦᑎᔪᑕᐅᓗᓂ ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᓇᒪᒃᑎᕈᑎᓂᒃ.

ᐱᕕᖃᖅᑎᑦᑎᓂᖅ ᑕᐃᒪᓐᓇᐃᑐᓂᒃ ᓈᒪᒃᑎᕈᑎᓂᒃ ᑭᒃᓕᖃᖅᓕᓐᓂ: ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑐᑦ ᓈᒪᒃᑎᕆᓂᑦ ᐊᖅᑭᒃᑕᐅᔪᓐᓇᖕᒪᑕ ᐊᔾᔨᒌᕐᑎᑦᑐᑎᒍᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂ ᖃᓄᐃᓕᖓᓂᐅᔪᓂ ᓱᕐᓗ ᐊᖅᑭᖃᑎᒌᒍᑕᐅᓚᐅᖅᑐᑦ ᐃᖃᓐᑐᐃᓇᕐᑰᖅᑎᑦᑎᓐᓂᑦ ᒪᑯᓄᖓᖓᔪᑦ ᖃᓄᐃᓗᕈᑕᐅᓯᒪᔪᓄᑦ ᑭᖑᓂᖓᔪᑦ ᐃᒻᒥᒃᑰᖓᓕᓚᐅᖅᑎᓗᑦ. ᑕᒪᓐᓇᐃᓗᑎᓗᑦ, ᐱᕕᖓᖃᕐᐅᔪᓐᓇᖕᒪᑦ ᐊᑕᐅᓯᕐᒧᑦ ᒐᕙᒪᐅᔪᒧᑦ ᐃᖃᒃᑐᐃᓇᕐᑰᖅᑎᑦᑎᓇᓯᐊᓗᓂ ᐊᑭᓕᖅᑕᐅᔾᔪᒪᓗᓂ ᐊᑭᓖᑎᓇᓯᐊᕐᓗᑦ ᐊᓯᖏᑦ ᒐᕙᒪᖃᔪᓂᑦ ᐃᒻᒥᒃᑰᖓᓕᓚᐅᖅᑎᓗᑦ. ᐃᒻᒥᒃᑰᖓᓂᖅᒥ ᓈᒪᒃᑎᕆᐊᕈᑎᑦ ᐃᓕᓴᕆᔭᐅᓂᐊᖅᐳᑦ ᐊᕐᕋᒍᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐱᓕᕆᑦᑎᐊᖅᓱᒪᔪᑯᑦ ᒥᖅᑕᔭᑦᑕᐅᒐᔭᖅᐸᑕ. ᑕᐅᕙᓂ ᒫᒃ 31, 2021-ᒥ, ᐱᑕᖃᓚᐅᕐᒋᒪᑦ ᓄᑖᓂᒃ ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᓈᒪᒃᑎᕆᐊᕈᑎᑦ ᑎᑎᕋᖅᑕᐅᔪᖃᓚᐅᕐᒋᓚᖅ.

(ᐱ) ᐃᖅᑲᖅᑐᐃᐃᓇᒃᑰᒃᑎᑦᑎᓂᖅ

ᐅᓄᖅᑐᑲᓚᖕᓂᑦ ᐃᖃᒃᑐᐃᐃᓇᒃᑰᖅᑎᑦᓯᒍᒪᔪᑎᓂᒃ ᐸᓯᒃᓱᕈᑕᐅᔪᓂᑦ ᓄᓕᐊᕐᓂᒃᑰᑦ ᐱᓂᕐᓗᒃᑕᐅᓂᕆᒃᑐᓂᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᓚᐅᖅᓱᒪᔪᓄᑦ ᐅᕝᕙᓗᓂᑦ ᑳᓐᑐᕋᔭᑎᐅᓚᐅᖅᓱᒪᔪᓄᑦ ᓄᓇᕗᒻᒥ ᑕᐃᑦᓱᒪᓴᓂ ᐃᓚᒋᔭᐅᑎᓗᒍ ᓄᓇᑦᓯᐊᕐᒧᑦ ᑎᑎᕋᖅᓱᒪᔪᖅᑎᐅᔭᐅᒃᑐᖅᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓇᑕᒪᑦ ᐅᕝᕙᓗᓂᑦ ᐅᑕᖅᑭᑎᑕᐅᓪᓗᑎᒃ. ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᓄᓇᑦᓯᐊᕐ ᒐᕙᒪᖕᒥᑦ ᑲᑐᔾᔨᓗᑎᒃ ᓴᐳᒻᒥᓂᐊᕐᒪᑎᒃ ᖃᓄᐃᑦᑐᑐᐃᓇᕐᓂᒃ ᐃᖃᒃᑐᐃᐃᓇᒃᑰᖅᑎᑦᑎᓇᓯᐊᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐊᑭᓕᑦ ᐱᓕᐊᖅᑭᖅᑐᑦᑎᓂᖅ ᐊᑕᐅᓯᕐᒧᑦ ᒐᕙᒪᒃᑯᖏᓂᑦ ᐊᑭᓖᑎᓇᓯᐊᕐᓗᑦ ᐊᑭᓕᖅᑕᐅᔾᔪᒪᓗᓂ ᐊᑭᓖᑎᓇᓯᐊᕐᓗᑦ ᐱᓕᐊᖅᑭᖅᑐᑦᑎᓂᖅ ᐊᑭᓕᖅᑕᐅᔪ

Ìᒪᔾᔨ 31, 2021
(ᑕᐅᔭᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

20 ᐊᒃᑐᐊᔪᑦ ᐱᓕᕆᖃᑕᐅᔪᑦ

ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᒪᒃᑯᓄᑮᙵᖕᒐᖕᒐᔪᑦ ᐱᓕᕆᖃᑎᒋᓄᑦ ᐊᒻᒪᓗ ᐅᓄᑦᓂᐅᔪᑦ ᐊᑦᕋᒎᑦ-ᐃᓱᓕᓂᖕᒐᓂ, ᓴᖅᑭᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᓯᐊᒍᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑎᒍᑦ, ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᑕᕝᕙᓂ ᖃᐅᔨᒪᑎᑦᑎᔪᑎᓂ. ᐊᑐᖅᑎᓗᒍ ᐊᑦᕋᒍ, ᒐᕙᒪᒃᑯᑦ ᐊᐃᑦᑑᑎᓕᐅᓚᐅᖅᐳᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑎᖃᖅᑦᑎᓗᑎᒃ ᒪᑯᓄᖕᒐ ᐅᕝᕙᓘᓐᓂᑦ ᑮᓇᐅᔭᖃᖅᑦᑎᓗᑎᒃ ᐊᓯᖏᓐᓂᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᒪᑯᓄᖕᒐ ᐱᓕᕆᖃᑕᐅᔪᓄᑦ:

	2021	2020
ᓄᓇᕗᑦ ᓱᓚᑦᑐᖅᓴᕐᑯᒃ	2,981	3,519
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	14,069	13,791
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ	3,615	3,474
ᓄᓇᕗᑦ ᓇᖏᓂᓖᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒐᑦ	900	700
	21,565	21,484

ᐅᑯᑎᒍᓇ ᐊᕐᕌᖃᑎᒌᒍᑎᑎᒍ ᑲᑎᒪᔨᓅᖕᒐᔪᑦ ᐊᒻᒪᓗ ᑭᒪᖅᑐᐃᔨᓄᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔨᑦᓱᑕᑎᖃᓱᖅᓯᒍᕗᑦ ᐊᑭᑦᑐᕆᐊᖅᓱᒪᓇᒋᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐱᔨᑦᓱᑕᑎᑦ ᐊᑭᕐᒋᑦ ᑕᐃᒪᓪᓗᐊ ᐊᑭᖃᖅᑎᑕᐅᓪᓗᑎᒃ ᖃᐅᔨᓇᖅᒋᑐᐊᖅᐸᑕ. ᑕᒪᒃᑯᐊ ᐊᑭᕐᒋᑦ ᐊᑭᓖᑦᑎᔪᑕᐅᓇᓱᐊᖅᑐᑦ ᐊᓯᐊᒍᕐᓗᑎᒃ ᐊᑭᕐᒋᑦ ᑕᒪᒃᑯᐊᓚᕆᐅᕐᒋᒪᑕ ᐊᑭᒋᔭᐅᔪᑦ ᐱᔨᑦᓱᑕᐅᔪᓄᑦ. ᐱᔨᑦᓱᑕᐅᔪᑦ ᐱᖃᓱᐅᔾᔨᓱᒪᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ, ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᓂᑦ, ᑮᓇᐅᔭᑎᒍᖕᒐᔪᓂᒃ, ᓂᐅᕕᕐᓂᕐᒥ, ᓇᖏᖃᖅᑎᑕᐅᓂᕐᒥ, ᐃᒃᓗᖃᖅᑎᔪᑎᓂᑦ ᐊᒻᒪᓗ ᐱᖃᓱᐅᑎᔭᓇᐊᖃᒃᑐᓂᒃ, ᒪᓕᒐᖅᑎᒍᖅᑐᓂᒃ, ᐊᒻᒪᓗ ᑐᑭᓕᐅᓇᓂᕐᒧᑦ ᐱᔨᑦᓱᑕᑎᓂᒃ. ᐊᑭᓪᓗᐊᕐᑎᒍᑦ ᐊᑭᕐᒋᑦ $48,561 (2020 - $47,161) ᐊᑭᓕᖅᑕᐅᕐᑯᔭᐅᓕᓚᐅᖅᐳᑦ ᐊᒻᒪᓗ ᑕᓱᖅᑕᐅᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᓃᖕᒐᓗᒃ. ᐊᐃᑦᑐᓱᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ ᓄᓇᕗᑦ ᓱᓚᑦᑐᖅᓴᕐᕕᖕᒍᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓂᓄᑦ ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᐃᒻᒥᒃᑯᖕᒐᓗᑎᒃ ᑎᑎᕋᖅᓱᒪᔪᓂ ᐊᑭᓕᖅᓱᕆᓖᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᑎᔭᓂᓂᒃᑯᑦ ᐊᑭᖅᑎᑕᐅᔪᓂᖕᒐᓗᑎᒃ ᑮᓇᐅᔭᕆᕐᐅᔭᐅᓂᖅᑐᑎᒍᖕᒐᓗᑎᒃ (ᑎᑎᕋᖅᓱᒪᔪᑦ ᐱ.1).

21 ᐸᐸᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᖃᑦᑕᖅᐳᑦ ᐸᐸᑕᐅᔪᓂᒃ ᑭᒻᒪᖅᑐᑦᓗᓕᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖕᒐᔪᑦᑎᔭᐅᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᑦ, ᑕᐃᒃᑯᐊ ᐅᓂᒃᑳᓕᐊᖑᖃᓱᐅᑎᓱᒪᖏᑦᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖕᑯᑎᖏᓐᓂ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᓖᑦ.

	2021	2020
ᒐᕙᒪᒃᑯᓂᑦ ᐸᐸᑦᑎᒍᔭᖅ	7,402	6,897
ᓄᓇᓃᑦᑐᑦ ᐱᓕᕆᔪᑎᒃᓴᑦ ᐃᓕᖅᑯᓱᕆᓇᐅᖅᑕᖕᒐᓄᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᐸᑦᑎᕕᒃ	1,326	1,307
ᓄᓇᓕᖃᕐᕕᐅᔪᒥ ᐃᖅᑲᒃᑐᐃᕕᒃᑯᑦ ᐸᐸᑦᑎᕕᒃ	611	742
	9,339	8,946

22 ᑮᓇᐅᔭᑦᓈᒪᒃᑎᓇᐊᑭᑎᖕᒋᑦ

2021 ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᓇᑎᑕᐅᔪᑦ ᐃᒪᒃᓇᑎᒋᑦ $2,347,987 ᐱᖃᓱᐅᔾᔨᖕᒪᑕ $2,085,802 ᐅᑯᓇᓂ 'ᑮᓇᐅᔭᓕᐅᓂ' ᐊᒻᒪᓗ $124,702 ᐅᑯᓇᓂ 'ᓂᕈᐊᕐᓂᖅ 5 ᑮᓇᐅᔭᓕᐊᓂ' ᒪᒃᐱᒐᕐᒥ Δ-IV-4 ᐅᑯᓇᓂᑦᑐᓂ 2020-2021 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ, ᐱᖃᓱᐅᑎᓗᒋᑦ $137,483 ᑮᓇᐅᔭᖃᔭᑦᑎᔪᑎᑦ ᐅᑯᑎᒍᓇ ᐱᖕᒐᔪᑦᑎᔭᐅᔪᖅ-ᐱᓕᕆᖃᑕᐅᔪᖅ ᐊᕐᕌᖃᑎᒋᒍᑎᑦᑎᒍ ᐅᑯᓚᓕ ᐊᑭᑐᔫᑎᑦ ᓴᓇᔭᓴᑎᒍ ᐱᖃᓱᐅᑎᔭᐅᔭᖕᒪᕐᒋᒪᑕ ᑎᑎᕋᕐᓱᒪᔪᑦ IV ᐅᑯᓇᓂ 2020-2021 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᓴᓂ. ᐸᕐᓇᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᓖᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔭᓇᓖᑦ ᐃᓚᒃᑲᓂᕐᒋᓂᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᐱᖃᓕᐅᑎᔭᐅᓱᒪᕐᒪᑕ ᐊᒃᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᑦ ᑲᑎᑕᐅᓯᒪᔪᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᓄᑦ ᑎᑎᕋᕐᓱᒪᔪᑦᑎᓂ.

2021−ᒥ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᓴᕐᑯᑦ ᑲᑎᖕᓗᒋᑦ ᐊᑭᑐᔫᑦ ᐊᑭᓕᖅᓱᕆᓖᑦᓇᓄᑦ ᑎᑎᕋᖅᓱᒪᔪᑦᑎᑎᔭᐅᔪᖅ B.2 $107,660 ᐃᓚᓕᐅᔾᔭᐅᓱᒪᙱᒋᑦᑐᖅ $4,290 ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᑭᑐᔫᑦ ᐱᓕᕆᐊᕐᒋᑦ $25,533 ᐃᓄᓐᓄᑦ ᓄᓇᓖᑦ Lᑭᒪᔾᔪᑎᒋᑦ ᑮᓇᐅᔭᖃᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᒃᑲᓂᕋᓱᖅᑐᓂᑦ ᐊᑭᑭᑦᑐᓂᑦ ᐃᒡᓗᖅᑎᑦᑎᓂᖅ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᐃᑦ ᓄᓇᕗᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓂᓂ ᐊᒻᒪᓗ ᓇᓗᓇᖅᑐᑦ . ᐃᒪᐃᓕᖕᒐᓕᓚᐅᖅᐳᖅ, ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᓴᕐ ᑲᑎᖕᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᓖᑦᓂᓂ ᐊᒻᒪ ᓈᑕᐅᔪᓂ ᓱᓚᑖᒍᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᒃᑯᑦ ᐃᓚᓕᐅᔾᔭᐅᓱᒪᔪᑦ ᑖᒃᑯᓇᓂ ᐅᓂᒃᑳᓂᒃ ᐊᑭᖅᑎᑦᑎᔪᖅ $232,362 ᐅᓇᓗ $262,185 ᒪᒃᐱᖅᑐᒐᖅ X 2020-21 ᑮᓇᐅᔭᑦ ᓇᓚᐅᖅᑖᖅᑕᐅᓯᒪᔪᓂᒃ. ᓱᓚᑖᓂᙵᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᐅᓚᔪᓐᓇᐅᑎᓄᑦ ᐱᓕᕆᐊᓄᑦ ᑲᓇᑕᒥ ᓄᑖᒥᒃ ᐃᒡᓗᕐᔪᐊᓕᐅᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑖᕐᕕᒃ ᐃᓚᓕᐅᔾᔭᐅᓱᒪᔪᑦ ᓄᓇᓖᖅᓂ ᒐᕙᒪᒃᑯᓂᓗ ᐱᔨᑦᑎᕋᖅᑎᒃᑯᓂᓂ.

23 ᐊᔾᔨᐅᓂᖅᓱᐅᓇᓂᕐᒥ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ

ᑕᐃᒃᑯᐊᓪᓗᐊᑦ ᐊᔾᔨᐅᓂᖅᓱᐅᓇᔪᑎᑦ ᖃᑦᓱᐅᓂᕐᒋᑎᒍᑦ ᓇᓗᓇᐃᕈᑎᓕᐅᖅᑕᐅᒃᑲᓂᓚᐅᖅᐳᑦ ᐋᖅᑭᒍᑎᑦᑯᓪᓗᒍ ᒫᓐᓇᓕᓴᕐᓂ ᐊᕐᕋᒍᒥ ᐅᖃᓪᓚᐅᑎᖃᓱᓐᓈᕈᑎᓂ.

24 ᓄᕙᕐᔪᐊᕐᓇᖅ-19

ᒫᑦᓱ 2020ᒥᑦ, ᓄᓇᕐᔪᐊᕐᒥ ᐋᓐᓂᐊᖃᕐᓇᖅᒋᑦᑐᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᒃᑯᖕᒋᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐊᐃᑦᑐᕐᓗᐃᖃᑦᑕᐅᑎᓂᖕᒋᓐᓂᑦ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᑐᖅ ᑖᔅᓱᒥᖕᒐ ᓄᕙᕐᔪᐊᓇᖅᑐᒥᑦ (ᓄᕙᕐᔪᐊᕐᓇᖅ-19) ᓄᓇᕐᔪᐊᓕᒫᒥ ᐊᒥᓱᓄᑦ ᖃᓂᒪᓐᓇᐅᔪᖅ, ᑕᒪᓐᓇ ᓱᓕ ᑲᓇᑕᒥ ᓱᐊᒻᒪᐸᓪᓕᐊᑐᐃᓐᓇᒪᖅᑐᖅ ᐊᒻᒪ ᓄᓇᕐᔪᐊᓕᒫᒥ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᖅᑐᐃᓱᒪᒻᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᓂᓐᓂᑦ ᒪᑐᓱᓯᒪᓂᒃᑯᑦ ᐱᓕᕆᐊᖃᓪᓚᖅᒋᑦᑐᓂᑦ ᐱᔭᕆᐊᖃᓪᓚᖅᒋᑦᑐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᖃᑦᑕᖅᑐᓂᑦ; ᐊᑭᓕᖅᓱᐃᔾᔨᐅᔪᓂᑦ ᐊᑭᓖᑦᑎᖅᒋᑲᐃᓐᓇᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ
ᐅᑎᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᓴᕐᓂᑦ; ᒥᑭᓐᓂᖅᓴᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᑖᒃᑯᐊ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᔭᐃᖅᑏᑦ ᐱᔭᕆᐊᖃᓪᓚᕆ ᑮᓇᐅᔭᓕᐊᖅᑎᑦ ᐃᓚᒋᐊᖅᑕᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥᐅᑦ ᐊᐅᓚᓂᖃᖅᑎᑦᑎᓪᓗᑎᑦ ᐃᓄᐅᐊᒃᑯᕕᐅᔪᓂᑦ ᐊᒻᒪᓗ ᑲᐱᓱᖃᑦᑕᕐᓂᕐᒥᑦ.

ᐊᕐᕌᒍᖕᒐᑕ ᐃᓱᐊᓂ ᒫᑦᓱ 31, 2021, ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑖᑎᑕᐅᓚᐅᖅᑐᑦ $183,860 (2020 - ᐱᑕᖃᖅᑭ) ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓂᑦ ᐃᑲᔪᕈᑕᐅᓂᐊᖅᑐᓄᑦ ᐊᒥᓱᓄᑦ ᖃᓂᒪᓐᓇᐅᑎᓪᓗᒍ. ᓄᕙᕐᔪᐊᕐᓇᖅ-19ᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᔪᑦ, ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᑦ ᐱᖕᑯᑎᖃᖅᑎᑦᑎᓱᒪᒻᒥᔪᑦ ᓄᓇᕗᒻᒥ ᐱᓕᕆᔾᔪᑎᓂᑦ, ᐱᖕᑯᑎᖕᒐᖅᑦ, ᐊᒻᒪᓗ ᐋᓐᓂᐊᓕᕆᔨᒃᑯᑎᓂᑦ ᑲᐳᑎᓂᑦ ᐊᑭᖃᕐᓇᒥᑦ. ᑖᒃᑯᐊ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᒋᒐᖅᒍᐊᖅᑕᖕᒋᑦ ᑖᒃᑯᐊ ᐊᑭᖅᑎᑦ ᓇᓗᓇᐃᖅᑕᐅᔪᓐᓇᑦᑎᐊᖅᑎᓪᓗᒋᑦ. ᐱᓕᕆᔾᔪᑎᑦ ᐊᒻᒪᓗ ᐱᖕᑯᑎᖕᒐᖅᑦ ᐱᔭᐅᓚᐅᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᑐᖕᒐᕕᕐᔭᐅᓪᓗᓂ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᖃᕐᔭᖅᒍᐊᖅᑐᑦ $4,756. ᑮᓇᐅᔭᓂᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᖃᖅᑎᑦᑐᖅ ᓄᕙᕐᔪᐊᕐᓇᖅ-19−ᒧᑦ ᐋᓐᓂᐊᓕᕆᔨᒃᑯᑎᓄᑦ ᑲᐳᑎᓄᑦ ᑐᓂᔭᐅᓯᒪᔪᓂᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓂᑦ ᑖᒃᑯᐊ ᐊᑭᖅᑎᑦ ᐊᑭᕐᒋᑦ ᐊᑭᕐᒋᖅᒍᐊᖅᑕᖕᒋᓐᓂᑦ ᐋᓐᓂᐊᓕᕆᔨᒃᑯᑎ ᑲᐳᑎᑦ ᓇᓗᓇᐃᖅᑕᐅᓪᓚᑦᑖᕈᓐᓇᖅᒋᒻᒪᑕ ᓇᓛᒧᖕᒐᑎᑕᐅᓪᓚᑦᑖᕐᓗᑎᑦ.

ᒐᕙᒪᒃᑯᑦ ᓱᓕ ᖃᐅᔨᖅᒋᑦᑐᖅ ᐊᓯᔾᔨᓪᓚᑦᑖᖅᑐᓂᑦ ᖃᓄᐃᑦᑑᓂᖅᒋᓐᓂᑦ ᐊᐅᓚᓂᖅᒋᓐᓄᑦ ᑖᓐᓇ ᓄᕙᕐᔪᐊᕐᓇᖅ-19 ᐊᒃᓱᕈᓐᓇᖅᑐᖅ ᐱᑎᓪᓗᒍ ᑕᒪᓐᓇ ᓇᓗᓇᓗᐊᕐᓂᐊᓄᑦ ᖃᓄᐃᓕᖕᒐᓂᐊᕐᒪᖔᖅ ᐅᖃᕋᓱᓪᓗᒍ ᐊᒻᒪ ᖃᓄᑎᒋ ᐊᑯᓂᐅᑎᒋᒻᒪᖔᖅ ᐋᓐᓂᐊᓇᖅᑐᖅ ᓱᐊᒻᒪᐸᓪᓕᐊᓂᖕᒐ, ᒐᕙᒪᒃᑯᑦ ᓇᓚᐅᑦᑖᕈᓐᓇᖅᒋᑦᑐᑦ ᖃᓄᑎᒋᓪᓚᑦᑖᖅ ᐊᕐᓂᐊᓇᖅᑐᖅ ᓱᐊᒻᒪᐸᓪᓕᐊᓂᖕᒐ, ᒐᕙᒪᒃᑯᑦ ᓇᓚᐅᑦᑖᕈᓐᓇᖅᒋᑦᑐᑦ ᖃᓄᑎᒋᓪᓚᑦᑖᖅ ᐊᕐᓂᐊᓇᖅᑐᖅ ᓱᐊᒻᒪᐸᓪᓕᐊᓂᖕᒐ ᒐᕙᒪᒃᑯᑦ ᓇᓚᐅᑦᑖᕈᓐᓇᖅᒋᑦᑐᑦ ᖃᓄᑎᒋᓪᓚᑦᑖᖅ ᐊᕐᓂᐊᓇᖅᑐᖅ ᓱᐊᒻᒪᐸᓪᓕᐊᓂᖕᒐ ᒐᕙᒪᒃᑯᑦ.

ᐊᑯᓐᓂᖅᓯᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᐅᐃᒍᖓ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖏᑎᒍᑦ (ᓈᓴᐅᓯᕆᐊᖑᒍᓯᒪᖅᑭᑦᑐᑦ)

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2021

(ᑕᐅᔭᖏᓐᓃᑦᑐᑦᑮᓇᐅᔭᕐ)

	2021 ᑮᓇᐅᔭᑦ	2021 ᐊᑐᓚᕆᒃᑐᑦ	2020 ᐊᑐᓚᕆᒃᑐᑦ
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᖅᑐᑦ			
ᓄᓇᓕᖃᐃᐅᑉ ᐊᖅᑭᒃᓱᐃᔪᑎᖏᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ	1,712,500	1,712,512	1,641,713
ᑮᓇᐅᔭᖅᑖᖓᑎᑕᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐊᖏᖃᑎᑏᒍᑎᖏᑦ	230,295	350,578	190,582
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖓᑎᑕᑦ ᐊᑭᓖᔪᑏᑦ	124,500	108,464	99,627
	2,067,295	2,171,554	1,931,922
ᑮᓇᐅᔭᓕᐊᑦ ᓴᖅᑭᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ			
ᑖᓯᔭᕈᑕᐅᕙᒃᑐᓂᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ			
ᑮᓇᐅᔾᔭᒃᓴᓄᑦ ᑖᒃᓯᔭᐃᔾᔪᑎᑦ	30,800	22,341	31,397
ᑯᐊᐳᕆᓴᑦ ᑮᓇᐅᔾᔭᒃᓵᖏᓐᓄᑦ ᑖᒃᓯᔭᐅᔾᔪᑎᑦ	20,900	21,767	23,616
ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᑦ ᑕᒃᓯᔭᕈᑎᖏᑦ	35,500	35,683	35,272
ᑕᕝᕙᑭᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	23,800	25,173	22,581
ᐅᖅᓱᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	22,300	17,702	23,532
ᐱᕐᑯᑎᓄᑦ ᑖᒃᓯᔭᕈᑎᑦ	8,800	11,319	8,384
ᓇᓪᓕᐅᒃᑯᒫᓄᑦ ᑖᒃᓯᔭᕈᑎᑦ	2,800	2,536	2,320
	144,900	136,521	147,102
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ			
ᐅᕐᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓᑕ ᑮᓇᐅᔭᓕᐅᖏ ᐃᓚᙵᔾᔭᕐᓯᒪᑎᓕᖅᑎᓗᑦ ᐊᑭᖏᑦ ᓂᐅᕙᐊᖑᑎᑕᐅᔪᑦ			
$153,840 (2020 - $170,555)	31,476	23,436	19,969
ᓄᓇᕗᒻᒥ ᐃᒥᐊᓕᓗᕆᔨᒃᑯᑦ ᓱᕋᖕᓇᖅᑐᓕᕆᔨᒃᑯᓪᓗ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ - ᐃᓚᙵᔾᔭᕐᓯᒪᑎᓪᓗᑦ			
ᐊᑭᖏ ᓂᐅᕙᐊᖑᑎᑕᐅᔪᑦ $8,030 (2020 - $7,648)	10,726	8,914	8,354
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖅᑎᑦᓯᒍᑎᑦ ᑕᓱᖅᑕᐅᔪᑦ	20,700	21,333	21,310
ᑮᓇᐅᔭᖅᑖᖓᑎᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᓯᓚᑖᓂ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔾᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑎᒍᑦ	2,067	1,415	1,077
ᐊᓯᖏᑦ	28,000	27,404	38,166
	92,969	82,502	88,876
ᑕᓱᖅᑕᐅᔪᑦ ᐊᑦᑖᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᑎᑎᕋᒃᓯᒪᓂᖓ 1)	13,000	12,720	8,586
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᕋᖅᓯᒪᓂᖓ 22)	**2,318,164**	**2,403,297**	**2,176,486**

ᑲᑎᖅᓱᖅᓱᒪᓯᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᓂᓯᒋᑦ ᐊᑭᓕᐅᑎᑦ (ᓈᓴᐅᓱᕆᐊᖕᒍᓱᒪᙱᑦᑐᑦ)

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒪᕐᓯ 31, 2021

(ᑕᐅᔭᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐᑭ)

ᑲᑎᓪᓗᒋᑦ	ᐊᖃᒃᑕᐅᕐᖓᒃᑐᑦ ᑮᓇᐅᔭᑦ	ᐊᑐᒪᕆᒃᑐᑦ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓄᑦ ᑮᓇᐅᔭᑦ
ᑮᓇᐅᔭᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᑎᑎᕋᖅᓱᒪᔪᑦ ᐱ.1)			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑐᓇᒋᑦ	1,809,545	1,718,092	91,453
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕈᑎᖏᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	87,121	83,176	3,945
ᐃᓚᒋᒃᑲᓂᐅᓗᓂᐅᒃ: ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᔪᐅᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	2,414	(2,414)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,896,666	1,803,682	92,984
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	143,028	206,322	(63,294)
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑖᖑᔪᑦ ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	62,651	54,319	8,332
ᑲᑎᓪᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	80,377	152,003	(71,626)
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,977,043	1,955,685	21,358
ᑮᓇᐅᔭᖃᑎᑕᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑦ (ᑎᑎᕋᖅᓱᒪᔪᑦ ᐱ.2)			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑐᓇᒋᑦ	124,702	288,104	(163,402)
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕈᑎᖏᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-
ᑲᑎᓪᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑎᓄᓪᓗ	124,702	288,104	(163,402)
ᐊᑭᑐᔪᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	107,660	38,992	68,668
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᑦᑖᖑᑎᑕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	-	23,729	(23,729)
ᑲᑎᓪᓗᒋᑦ ᐊᑭᑐᔪᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	107,660	15,263	92,397
ᑲᑎᓗᒋᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	232,362	303,367	(71,005)
ᑮᓇᐅᔭᖃᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ (ᑎᑎᕋᖅᓱᒪᔪᑦ ᐱ.3)			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	45,231	39,755	5,476
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	45,231	39,755	5,476
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕿᑎᓄᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ	45,231	39,755	5,476
ᑲᑎᖅᓱᖅᓱᒪᓯᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᑲᑎᓯᒪᓂᓯᒋᑦ			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑭᖓ ᐃᓚᖓᖅᐊᓪᓕᐊᓚᐅᖏᓐᓂᖓᓂ ᐊᒻᒪᓗ ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᓚᐅᖏᓐᓂᖓᓂ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	1,979,478	2,045,951	
ᐃᓚᓕᐅᑎᓗᒋᑦ: ᒥᒃᓴᐅᓴᒃᑕᐅᓪᓗᐊᑕᖅᑐᑦ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᓱᒪᔭᐅᔭᕆᐊᓖᑦ' ᐊᑐᓂ ᒪᒃᐱᒐᑦ x ᐅᑯᓇᓂ 2020-21 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	50,000	-	
ᐃᓚ ᖅᖓᕐᓗᒍ: ᐊᑭᑐᔫᑎᑦ ᐃᓚᖓ ᒥᒃᓴᐅᓴᒃᑕᐅᓱᒪᔪᓂ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᔭᐅᓱᒪᔭᕆᐊᓖᒃ'	-	-	
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓯᕗᓂᖓᒍᑦ ᐊᑭᓕᓇᒃᐸᓪᓕᐊᓚᐅᖏᓐᓂᖓᓂ ᐊᒻᒪᓗ ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᓚᐅᖏᓐᓂᖏᓐᓂ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎ	2,029,478	2,045,951	(16,473)
ᐃᓚ ᓪᓗᒍ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎ	87,121	83,176	3,945
ᐃᓚᒋᒃᑲᓂᐅᓗᓂᐅᒃ: ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᔪᐅᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	2,414	(2,414)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2,116,599	2,131,541	(14,942)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	250,688	245,314	
ᐃᓚᓗᒋᑦ: ᒥᒃᓴᐅᓴᒃᑕᐅᓱᒪᔪᑦ ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ ᐊᕐᕌᓂᐅᓚᐅᖅᑐᓂᑦ ᐱᖃᓱᐅᔭᐅᓱᒪᓗᑎᒃ 'ᐊᑭᑐᔫᑎᑦ ᒪᒃᐱᒐᖅ x ᐅᑯᓇᓂ 2020-21 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	44,000	-	
ᐃᓚᓗᒋᑦ: ᐊᑭᑐᔫᑕᐅᓂᖏᓐᓂ ᒥᒃᓴᐅᓴᒃᓱᒪᔪᑦ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᔭᐅᓱᒪᔭᕆᐊᓖᑦ'	-	-	
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	294,688	245,314	49,374
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᑕᖑᑎᑕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	62,651	78,048	(15,397)
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	232,037	167,266	64,771
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**2,348,636**	**2,298,807**	**49,829**

ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᐸᐸᒃᑯᓇᓂᑦᑐᑦ ᖁᓛᓂ ᐱᖃᓱᐅᔾᔭᕗᑦ, ᐊᓱᕐᖏᓐᓂᑦ ᑭᓱᕐᑯᑎᓂᒃ, ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᐃᒪᓐᓇᑎᒋᐅᓪᓗᑎᒃ $13,030 (2020 - $13,582) ᐊᒻᒪᓗ ᐃᓚᓐᖓᓱᒪᓕᖅᑎᓗᒋᑦ ᐅᓄᖅᓱᒋᐊᕈᑎᑦ ᐊᑭᓪᓗᐊᕆᒐᔭᕐᒍᐊᖅᑕᖓᓄᑦ ᐱᕕᖃᖅᑎᑦᑎᔪᑎᖏᑦ $830 (2020 - $2,814).

ᑲᑎᖕᓗᒋᑦ ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᖁᓛᓂ ᐃᓚᖃᖅᐳᑦ ᐊᑭᑐᔪᓂᒃ ᐊᐃᑦᑑᑎᓂᒃ ᐃᑲᔫᑎᓂᒃ ᐊᑭᖃᖅᑎᒋᔪᑦ $117,774 (2020 - $97,297).

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᖅᑭᔾᑕᐅᖅᒐᓂᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᔾᒋᑦ	ᑮᓇᐅᔭᑖᔾᒍᑎᑕ	ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᓇᐅᕗᖅ	(ᐅᔾᒐᑖᓄᖅᑐᑦ) ᑐᔾᒐᓃᑦᑐᑦ ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᒪᓕᒐᓕᐅᕐᕕᔾᒥ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	13,964	-	420	14,384	13,124	1,260
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	-	-	-	-	-	-
ᐊᓯᖏᑦ	13,306	-	(420)	12,886	11,094	1,792
	27,270	-	-	27,270	24,218	3,052
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	275	-	-	275	158	117
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᓇᔭᐅᔪᑦ	27,545	-	-	27,545	24,376	3,169
ᒐᐊᒪᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	14,093	-	(540)	13,553	12,617	936
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	365	12,343	8,881	21,589	20,293	1,296
ᐊᓯᖏᑦ	4,606	8,440	(8,341)	4,705	2,114	2,591
	19,064	20,783	-	39,847	35,024	4,823
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	-	246	-	246	203	43
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑮᓇᐅᔭᕆᓇᔭᐅᓂᐊᖅᑐᑦ	19,064	21,029	-	40,093	35,227	4,866
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	40,684	-	(500)	40,184	40,250	(66)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	21,093	-	-	21,093	15,209	5,884
ᐊᓯᖏᑦ	38,152	-	500	38,652	27,973	10,679
	99,929	-	-	99,929	83,432	16,497
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	11,050	4,025	-	15,075	10,393	4,682
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᓇᔭᐅᔪᑦ	110,979	4,025	-	115,004	93,825	21,179
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	19,042	-	-	19,042	14,046	4,996
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	-	-	-	-	-	-
ᐊᓯᖏᑦ	9,126	-	-	9,126	5,711	3,415
	28,168	-	-	28,168	19,757	8,411
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	-	-	-	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᓇᔭᐅᔪᑦ	28,168	-	-	28,168	19,757	8,411
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	51,582	2,000	(1,333)	52,249	54,305	(2,056)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	13,783	-	-	13,783	13,783	-
ᐊᓯᖏᑦ	62,295	8,000	1,333	71,628	67,871	3,757
	127,660	10,000	-	137,660	135,959	1,701
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	6,900	2,290	-	9,190	8,538	652
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᓇᔭᐅᔪᑦ	134,560	12,290	-	146,850	144,497	2,353

ᐊᑦᕋᒍ ᐃᓱᓕᑎᖕᓗᒍ ᒪᑦᓯ 31, 2021

(ᑕᐅᔭᖕᓂᖕᑐᑦ ᑮᓇᐅᔭᕐ)

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᖅᑭᒃᑕᐅᖅᖠᓂᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ	ᑮᓇᐅᔭᑖᖕᒍᑎᑕ	ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᓇᐅᔭᖅ	(ᐅᖕᒐᑖᓄᖅᑐᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᐃᓕᖅᑯᓯᓕᓇᔫᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᖕᒐ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᖕᒐ	12,707	-	-	12,707	11,080	1,627
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᖕᒐ	7,227	-	-	7,227	6,339	888
ᐊᓯᖕᒋᑦ	6,930	-	-	6,930	4,268	2,662
	26,864	-	-	26,864	21,687	5,177
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	800	197	-	997	451	546
ᑲᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	27,664	197	-	27,861	22,138	5,723
ᐃᓕᓐᓂᐊᖅᑐᓕᓇᔫᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᖕᒐ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᖕᒐ	175,564	-	-	175,564	177,699	(2,135)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᖕᒐ	35,420	-	-	35,420	31,146	4,274
ᐊᓯᖕᒋᑦ	21,889	-	-	21,889	17,411	4,478
	232,873	-	-	232,873	226,256	6,617
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	8,330	12,862	-	21,192	7,215	13,977
ᑲᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	241,203	12,862	-	254,065	233,471	20,594
ᐋᓐᓂᐊᖃᓐᓇᖅᑭᑦᑐᓕᓇᔫᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᖕᒐ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᖕᒐ	153,791	500	-	154,291	160,497	(6,206)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᖕᒐ	11,632	-	-	11,632	5,821	5,811
ᐊᓯᖕᒋᑦ	303,504	30,847	-	334,351	251,952	82,399
	468,927	31,347	-	500,274	418,270	82,004
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	27,500	13,133	-	40,633	23,092	17,541
ᑲᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	496,427	44,480	-	540,907	441,362	99,545
ᐊᐸᑎᓕᓇᔫᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᖕᒐ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᖕᒐ	15,340	-	(130)	15,210	14,867	343
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᖕᒐ	1,044	-	10	1,054	883	171
ᐊᓯᖕᒋᑦ	8,325	-	120	8,445	5,560	2,885
	24,709	-	-	24,709	21,310	3,399
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2,250	1,558	-	3,808	1,254	2,554
ᑲᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	26,959	1,558	-	28,517	22,564	5,953
ᓄᓇᓕᖕᓂ ᒐᕙᒪᒃᑯᓄᖕᓗ ᐱᔭᕐᓯᖅᑎᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᖕᒐ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᖕᒐ	52,493	-	(1,470)	51,023	51,892	(869)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᖕᒐ	73,356	-	340	73,696	70,933	2,763
ᐊᓯᖕᒋᑦ	130,782	-	1,130	131,912	128,947	2,965
	256,631	-	-	256,631	251,772	4,859
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	31,745	110,337	-	142,082	63,146	78,936
ᑲᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	288,376	110,337	-	398,713	314,918	83,795

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᖅᑭᒃᑕᐅᕐᖅᒐᓂᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᔅᑭᑦ	ᑮᓇᐅᔭᑖᔅᒍᑎᑕ	ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᓇᐅᕗᖅ	(ᐅᔅᒐᑖᓄᖅᑐᑦ) ᑐᔅᒫᓃᑦᑐᑦ ᐊᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᐱᐊᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᐃᔅᒋᑦᕋᒃᔪᑎᓕᓇᔨᒃᑯᓪᓗ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	20,015	-	(2,750)	17,265	18,405	(1,140)
ᐊᐃᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	23,767	-	-	23,767	21,246	2,521
ᐊᓯᔅᒋᑦ	48,264	-	2,750	51,014	50,289	725
	92,046	-	-	92,046	89,940	2,106
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	10,035	18,109	-	28,144	8,821	19,323
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᓇᔭᐅᔪᑦ	102,081	18,109	-	120,190	98,761	21,429
ᐃᓄᓕᓇᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	30,749	-	-	30,749	33,157	(2,408)
ᐊᐃᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	69,921	-	(4,740)	65,181	51,266	13,915
ᐊᓯᔅᒋᑦ	55,163	-	4,740	59,903	58,208	1,695
	155,833	-	-	155,833	142,631	13,202
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	700	3,964	-	4,664	1,808	2,856
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᓇᔭᐅᔪᑦ	156,533	3,964	-	160,497	144,439	16,058
ᓄᓇᕗᑦ ᐃᒡᓗᓕᓇᔨᑦᔪᐊᒃᑯᑦ ᑯᐊᐳᓇᓴᒃ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	-	-	-	-	-	-
ᐊᐃᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	217,718	-	-	217,718	217,718	-
ᐊᓯᔅᒋᑦ	-	-	-	-	-	-
	217,718	-	-	217,718	217,718	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	43,443	37,800	-	81,243	81,243	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᓇᔭᐅᔪᑦ	261,161	37,800	-	298,961	298,961	-
ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᕐᕕᒃ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	-	-	-	-	-	-
ᐊᐃᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	39,019	-	-	39,019	39,019	-
ᐊᓯᔅᒋᑦ	-	-	-	-	-	-
	39,019	-	-	39,019	39,019	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	-	-	-	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᓇᔭᐅᔪᑦ	39,019	-	-	39,019	39,019	-
ᑲᑎᓪᓗᒋᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	600,024	2,500	(6,303)	596,221	601,939	(5,718)
ᐊᐃᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	514,345	12,343	4,491	531,179	493,656	37,523
ᐊᓯᔅᒋᑦ	702,342	47,287	1,812	751,441	631,398	120,043
	1,816,711	62,130	-	1,878,841	1,726,993	151,848
ᐃᓚᖏᕐᓗᒋᑦ: ᐱᒪᓇᐅᓛᑦ ᐊᑭᓛᔪᑎᑦ Ldᓇᓂ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂᑦ ᐱᖃᓱᐅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑕᐸᒃᑯᓇᓃᑦᑐᑦ ᕐᑯᓛᓂ	7,166	-	-	7,166	6,088	1,078
ᐃᓚᖏᕐᓗᒋᑦ: ᐱᒪᓇᐅᓛᑦ ᐊᑭᓛᔪᑎᑦ Ldᓇᓂ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᓇᔨᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᓇᔪᑎᑦ ᓴᓇᔭᒃᓴᕐᑯᑎᓂ ᐱᖃᓱᐅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑕᐸᒃᑯᓇᓃᑦᑐᑦ ᕐᑯᓛᓂ	-	-	-	-	1,018	(1,018)
ᐃᓚᖏᕐᓗᒋᑦ: ᐱᒪᓇᐅᓛᑦ ᐊᑭᓛᔪᑎᑦ Ldᓇᓂ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖏᑕᓱᒃᑯᕕᒃ ᐱᖃᓱᐅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑕᐸᒃᑯᓇᓃᑦᑐᑦ ᕐᑯᓛᓂ	-	-	-	-	1,795	(1,795)
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ ᐊᑭᖏ ᐃᓚᖏᖅᐊᓪᓕᐊᓚᐅᕐᒋᓐᓂᖏᓂ ᐊᒻᒪᓗ						
ᐊᑭᑭᓪᓕᒋᐊᖅᑕᐅᓚᐅᕐᒋᓐᓂᖏᓂ ᑕᕐᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	1,809,545	62,130	-	1,871,675	1,718,092	153,583
ᐃᓚᓗᒍ: ᐊᑮᕈᑎᐊᓪᓕᐊᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ ᑕᕐᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	87,121	-	-	87,121	83,176	3,945
ᐃᓚᒋᒃᑲᓐᓂᐅᓗᓂᐅᒃ: ᐊᑭᑭᓪᓕᒋᐊᖅᑕᐅᔪᐅᑦ ᑕᕐᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-	-	2,414	(2,414)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ	1,896,666	62,130	-	1,958,796	1,803,682	155,114
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	143,028	204,521	-	347,549	206,322	141,227
ᐃᓚᖏᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑖᕐᒍᑎᑕᑦ ᑕᕐᒋᓕᑦ ᐊᑭᑎᔫᑎᑦ ᐱᕐᑯᑎᓄ	62,651	-	-	62,651	54,319	8,332
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	80,377	204,521	-	284,898	152,003	132,895
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᑦ ᓴᓂᑦᐸᒃᑕᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	**1,977,043**	**266,651**	**-**	**2,243,694**	**1,955,685**	**288,009**

ᑲᑎᖕᓗᒋᑦ ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓖᑦ ᕐᑯᓛᓂ ᐃᓚᖏᖅᐳᑦ ᐊᑭᑐᔪᓂᒃ ᐊᐃᑑᑎᓂᒃ ᐃᑲᔪᑎᓂᒡᓗ ᐊᑭᖏᖅᑎᒋᔪᑦ $102,152 (2020 - $67,302).

ᐱᓕᕆᕕᒃᑎᒍᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᒪᓕᒐᓕᐅᕐᕕᒃ	-	-	-
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	5,609	20,697	(15,088)
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	800	5,104	(4,304)
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ	5,000	2,300	2,700
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	4,714	4,395	319
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ	9,633	8,984	649
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	2,946	12,238	(9,292)
ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑦ	80,830	187,528	(106,698)
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	2,735	3,069	(334)
ᓄᓇᓕᓪᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ	77,678	39,227	38,451
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔾᔪᑎᓕᕆᔨᒃᑯᓪᓗ	33,718	13,385	20,333
ᐃᓄᓕᕆᔨᒃᑯᑦ	8,699	6,440	2,259
	232,362	303,367	(71,005)

ᑭᓯᓂᖕᒋᑎᒍᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ			
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	24,242	24,505	(263)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	17,080	61,485	(44,405)
ᐊᓯᖕᒋᑦ	83,380	202,114	(118,734)
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	124,702	288,104	(163,402)
ᐃᓚᓗᒍ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	124,702	288,104	(163,402)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	107,660	38,992	68,668
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ	-	23,729	(23,729)
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	107,660	15,263	92,397
ᑲᑎᓗᒋᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ	232,362	303,367	(71,005)

ᑲᑎᖕᓗᒋᑦ ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᖁᓛᓂ ᐃᓚᖃᖅᐳᑦ ᐊᑭᑐᔪᓂᒃ ᐊᐃᑦᑑᑎᓂᒃ ᐃᑲᔫᑎᓂᒡᓗ ᐊᑭᖃᖅᑎᒋᔪᑦ $15,622 (2020 - $29,994).

ᐅᑎᖅᑕᖅᑐᑎᒍᑦ ᑮᓇᐅᔭᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖓᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐃᒥᐊᓗᖕᓄᑦ	7,928	5,550	2,378
ᐅᖅᓱᐊᓗᖕᓄᑦ	35,377	30,216	5,161
ᓂᐅᕕᕐᕕᑦ	1,700	3,816	(2,116)
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ	226	173	53
	45,231	39,755	5,476

ᑭᓱᓂᖏᑎᒍᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖓᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ			
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	7,802	8,165	(363)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	-	-	-
ᐊᓯᖏᑦ	37,429	31,590	5,839
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	45,231	39,755	5,476
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑎᑦ ᐱᕐᑯᑎᑦ (1)	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	45,231	39,755	5,476
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	45,231	39,755	5,476

(1) ᐅᖅᓱᐅᓗᓕᐊᖑᓱᒪᔪᑦ ᐊᑭᑭᒡᓕᕙᓪᓕᐊᓪᓗᓂ ᐃᒪᖕᓇᑎᒋᓂᒃ $1,277 (2020 - $1,222) ᐱᖃᓱᐅᑎᔭᐅᓯᒪᔪᖅ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓂ ᐊᒻᒪᓗ ᐊᑐᓚᕆᒃᑐᓂ ᑲᑎᑕᐅᓯᒪᓂᖏᓂ ᓄᓇᓕᖕᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᖅᑎᓂ ᑎᑎᕋᒃᓱᒪᔪᓂ ᐱ.1.-ᒥ

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒪᑦᓯ 31, 2021

(ᑕᐅᔾᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	ᐃᒡᓗᐃᑦ	ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐃᒡᓗᐃᑦ	ᐊᖅᑭᒃᓱᖅᓯᒪᔪᑎᑦ	ᐅᖅᓱᖅᑲᐅᑎᐊᓗᐃᑦ	ᓱᕐᓗᐊᑦ	ᐱᓕᕆᔪᑎᑦ	2021	2020
ᐊᑭᖏᑦ ᑕᖏᓖᑦ ᐱᕐᑯᑎᑦ ᐊᑭᑐᔫᑎᑦ								
ᐱᒋᐊᕈᑎᖏᑦ ᐅᓄᕐᓂᖏᑕ	1,350,523	187,599	357,945	207,845	19,945	137,978	2,261,835	2,208,473
ᐃᓚᒋᐊᕈᑎᑦ	6,693	-	791	-	-	5,186	12,670	26,289
ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᑦ ᐊᔾᔨᓪᓗᐊᐸᓗᖏᑦ	-	-	-	-	-	-	-	-
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᓄᑦ	49,817	-	8,692	-	-	-	58,509	30,429
ᐊᔪᙱᓕᕆᓇᓕᖅᑎᑦᓯᓂᖅ	(64)	-	64	-	-	-	-	-
ᐃᒋᑕᐅᔪᑦ	-	-	-	-	(1,146)	-	(1,146)	(348)
ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᔪᑦ	-	(2,414)	-	-	-	-	(2,414)	(3,008)
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	1,406,969	185,185	367,492	207,845	18,799	143,164	2,329,454	2,261,835
ᓄᐊᓯᒪᔪᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᔪᓂ								
ᐱᒋᐊᕈᑎᖏᑕ ᐅᓄᕐᓂᖏᑦ	(488,087)	(119,714)	(98,260)	(99,645)	(12,397)	(116,332)	(934,435)	(853,945)
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	(48,355)	(6,866)	(12,329)	(7,093)	(756)	(7,777)	(83,176)	(80,838)
ᐊᔪᙱᓕᕆᓇᓕᖅᑎᑦᓯᓂᖅ	-	-	-	-	-	-	-	-
ᐃᒋᑕᐅᔪᑦ	-	-	-	-	535	-	535	348
ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᔪᑦ	-	-	-	-	-	-	-	-
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	(536,442)	(126,580)	(110,589)	(106,738)	(12,618)	(124,109)	(1,017,076)	(934,435)
ᐃᖅᑲᓇᐃᓖᖕᒍᔪᖅ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᖅ								
ᐱᒋᐊᕈᑎᖕᒐᑕ ᐅᓄᕐᓂᖕᒐ	71,962	-	113,333	8,300	101	49	193,745	127,468
ᐃᓚᒋᐊᕈᑎᑦ	36,017	-	24,854	4,482	25	-	65,378	96,706
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐊᑭᖏᓄᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	(49,817)	-	(8,692)	-	-	-	(58,509)	(30,429)
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	58,162	-	129,495	12,782	126	49	200,614	193,745
ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓪᓗᐊᖏᑦ	928,689	58,605	386,398	113,889	6,307	19,104	1,512,992	1,521,145
ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᖅ ᐊᑐᕐᓂᓇᓂᐊᖅᑕᖕᒐᑕ ᐊᑯᓂᐅᓂᖕᒐ	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**5-30 ᐊᕐᕌᒍᑦ**		

ᑕᖏᓕᒃ ᐊᑭᑐᔫᖅ ᐱᕐᑯᑎᒥᒃ ᓂᐅᕕᕐᑯᑏᑦ ᓴᕿᑕᐅᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᓂ ᑎᑎᕋᒃᓯᒪᔪᓂ ᑮᓇᐅᔭᓚᕆᑦ ᓇᓕᐊᖕᓄᕋᕐᓂᖏᓐᓂ ᐱᖃᓯᐅᑎᓇᒋᑦ ᐅᓄᕐᓂᖏᑦ ᐃᒪᓇᑎᒋᑦ $2,439 (2020 - ᐱᖃᓯᐅᑎᓇᓂᐅᒃ ᐅᓄᕐᓂᖕᒐ ᐃᒪᓐᓇᑎᒋ $10,473) ᑐᑖᖕᒐᓂᖕᒐᓄᑦ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒍ ᐊᓯᕈᕐᓂᖕᒐᓂ ᓈᓕᖅᑲᐅᑎᑦ ᐊᑭᓕᖅᑕᐅᒋᐊᓕᑦ ᓂᐅᕕᕈᑕᐅᓂᖕᒐᓄᑦ ᐊᒻᒪᓗ ᓴᓇᔭᐅᓂᖕᒐᓄᑦ ᑕᖏᓕᒃ ᐊᑭᑐᔫᖅ ᐱᕐᑯᑎ ᑕᐃᓐᓇᓗ ᓴᕿᒃᓯᒪᓇᓕ ᐊᑭᓕᖅᑕᐅᓚᐅᓯᒪᒐᓂᑦᑕᐅᖅ ᐅᓄᕐᓂᓕᒃ ᐃᒪᓇᑎᒋᓂᒃ $611 ($0 ᑕᐅᕙᓂ 2020-ᒥ) ᑮᓇᐅᔭᑎᒍᖕᒐᖏᒃᑐᓂ ᐊᑭᓖᒍᑎᓂ ᐱᔭᐅᑐᐃᓇᓕᓚᐅᖅᑐᓂ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ.

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᓂᖕᒋᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᔅᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᓈᔅᐅᓱᕆᐊᖕᒍᓱᒪᖕᒋᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2021

(ᑕᐅᔭᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

ᐃᖃᓇᐃᔭᕐᐱᑦ	ᐅᖓᑖᓄᖅᑐᑦ ᓄᐊᑉᐸᓪᓕᐊᓱᒪᔪᑦ	ᐊᓱᖕᒋᑦ ᑕᓱᖅᑕᐅᔪᑦ	ᑲᑎᓗᒋᑦ
ᒪᓕᒐᓕᐅᖅᑎᑦ ᑲᑎᒪᔨᖕᒋᑦ	-	-	-
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	-	23	23
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	-	161	161
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ	-	11	11
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	-	376	376
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ	88	188	276
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	668	1,914	2,582
ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ	2,555	402	2,957
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	724	-	724
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ	1,183	132	1,315
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔾᔪᓕᕆᔨᒃᑯᓗ	1,109	1,211	2,320
ᐃᓄᓕᕆᔨᒃᑯᑦ	-	1,975	1,975
	6,327	6,393	12,720

	ᐅᓪᓗᖕᒐ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑕ ᐊᖏᖅᑕᖕᒋᑦ	ᐅᓄᑦᓂᖕᒋᑦ ᐊᑮᕈᑎᐊᓪᓕᐊᓱᒐᑦᑯᔪᑦ
ᐊᐅᓚᔅᔪᑎᑦ ᐋᖅᑭᐅᒪᔅᔪᑎᓪᓗ		
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ		
ᑲᓇᐃᑎᐊᓐ ᓄᕙᒃᔪᐊᑦᓇᖅ-19−ᒧᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑦᑐᖅᑕᐅᒪᓂᖕᒋᑦ	ᒫᑦᓯ 29, 2020	5,840
ᑐᐊᕕᑦᓇᖅᑐᒥᑦ ᐊᑐᖅᑕᐅᑲᐃᓐᓇᖅᑐᖅ ᖃᓄᐃᓕᐅᕆᐊᕈᑎᐅᓪᓗᓂ ᐊᓯᑖᖅᑎᑕᐅᓪᓗᓂ ᓂᕿᖃᖅᑎᑦᑎᓂᑦᒧᑦ ᐱᓕᕆᐊᖅᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᓱᕈᓯᑦᓄᑦ	ᐊᐃᕆᓕ 2, 2020	1,030
ᓄᕙᑦᔪᐊᑦᓇᖅ-19 ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔪᑦᓂᖅ ᑳᓪᓗ ᐃᐅᑦ ᐱᔭᕆᐊᖃᓪᓚᕆᑦᑐᖅ ᐱᔭᑦᑎᕈᑎᓄᑦ	ᐊᐃᕆᓕ 7, 2020	2,600
ᑳᓪᓗ ᐃᐅᑦ ᓄᕙᑦᔪᐊᑦᓇᖅ-19 ᐃᑲᔪᕈᑏᑦ	ᐊᐃᕆᓕ 30, 2020	7,000
ᐃᑲᔪᖅᑐᐃᔅᔪᑎᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑕᔫᓕᕆᔨᓄᑦ	ᒫᑦᓯ 29, 2021	4,606
ᑮᓇᐅᔭᓕᕆᓂᖅ		
ᓄᓇᕗᒻᒥ ᐱᔭᕆᐊᖃᓪᓚᕆᒃᑐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᑮᓇᐅᔭᔭᖅᑦᓂᓄᑦ ᐃᓚᒋᐊᕈᑎᑦ	ᔪᓂ 11, 2020	4,100
ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ		
ᐃᓄᑐᐊᒃᑯᕕᖕᓄᑦ ᐊᐅᓪᓚᕆᐊᓕᓐᓄᑦ ᓄᕙᒃᔪᐊᑦᓇᖅ-19 ᐱᓪᓗᒍ	ᔪᓚᐃ 27 ,2020	10,604
ᑐᔪᕐᒥᕕᖕᓂ ᐃᓄᑐᐊᒃᑯᕕᐅᑎᑕᐅᔪᓂᑦ ᐊᐅᓚᑦᑎᔨᑦ	ᔪᓚᐃ 27 ,2020	500
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔅᔪᑎᑦ ᐋᖅᑭᐅᒪᔅᔪᑎᓪᓗ		36,280

	ᐅᓪᓗᖕᒐ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑕ ᐊᖏᖅᑕᖕᒋᑦ	ᐅᓄᑦᓂᖕᒋᑦ ᐊᑮᕈᑎᐊᓪᓕᐊᓱᒐᑦᑯᔪᑦ
ᐊᑭᑐᔫᑎᑦ		
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	246
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ, ᓄᓇᕗᑦ ᓱᓚᑦᑐᒐᕐᕕᒃ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	4,025
ᐃᓄᓕᕆᔨᒃᑯᑦ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	3,110
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	2,290
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	197
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	14,363
ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	12,959
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	1,558
ᓄᓇᓕᖕᓂ ᒐᕙᒪᒃᑯᓪᓗ ᐱᔭᑦᑎᕋᖅᑎᒃᑯᑦ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	62,220
ᓄᕙᑦᔪᐊᑦᓇᖅ-19ᒥ ᐱᔭᔪᑎᓕᓐᓄᑦ ᐃᓪᓗᓕᐅᑦᓂᑦᒧᑦ ᐊᑭᖕᒋᑦ	ᒪᐃ 21, 2020	18,000
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖕᒋᑦᕋᔭᔪᓕᕆᔨᒃᑯᓗ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	15,562
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ		134,530

	ᓃᑕᐅᔪᑦ	ᐅᑯᓄᖕᒐ (ᐅᐸᖕᒐᑦ	
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ			
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ			
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᓯᕕᖕᒐᑦ		(200)	
ᑮᓇᐅᔭᓕᕆᓂᖅᒧᑦ ᐊᐅᓚᑦᑎᔨᑦ		(460)	ᑮᓇᐅᔭᓂᒃ ᓃᑎᕆᔨ
ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᑦ		660	
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ			
ᓄᓇᓕᒻᒥ ᒪᓕᒐᓕᕆᓂᖅ		(468)	ᑮᓇᐅᔭᓂᒃ ᓃᑎᕆᔨ
ᐊᐅᓚᑦᑎᔨᑦ		468	
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ			
ᐃᓐᓇᐃᑦ ᒪᒃᑯᒃᑐᓪᓗ		(186)	
ᐃᑦᑕᕐᓂᓴᓕᕆᓂᖅ		(50)	ᑮᓇᐅᔭᓂᒃ ᓃᑎᕆᔨ
ᐊᐅᓚᑦᑎᔨᑦ		(94)	
ᐅᖃᐅᓯᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ		330	
ᐋᓐᓂᐊᖃᕐᓇᖅᑭᑦᑐᓕᕆᔨᒃᑯᑦ			
ᐋᓐᓂᐊᕕᖕᒥ ᐱᔨᑦᓯᕈᑎᖃᕐᕕᒃ		(700)	ᑮᓇᐅᔭᓂᒃ ᓃᑎᕆᔨ
ᐊᐅᓚᑦᑎᔨᑦ		500	
ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᖃᓄᐃᖅᑭᑦᑎᐊᕈᓐᓇᕐᓂᖅᑭᑦ		200	
ᐋᓐᓂᐊᕕᖕᒥ ᐱᔨᑦᓯᕈᑎᖃᕐᕕᒃ		(300)	ᑮᓇᐅᔭᓂᒃ ᓃᑎᕆᔨ
ᐊᐅᓚᑦᑎᔨᑦ		100	
ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᖃᓄᐃᖅᑭᑦᑎᐊᕈᓐᓇᕐᓂᖅᑭᑦ		200	
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ			
ᓄᓇᓕᐅᔪᑎᑦ		(625)	
ᑐᓴᐅᒪᔪᑎᒃᓴᓂᑦ ᐊᐅᓚᑦᓯᓂᖅ / ᑐᓴᐅᒪᔪᑎᒃᓴᓕᕆᓂᖅ ᐋᖅᑭᑦᑎᐊᖅᓯᒪᔭᕆᐊᓕᖕᓂᒃ		(300)	ᑮᓇᐅᔭᓂᒃ ᓃᑎᕆᔨ
ᐊᐅᓚᑦᑎᔨᑦ		(200)	
ᓄᓇᓕᓐᓂ ᒐᕙᒪᓂ ᐱᔨᑦᑎᕋᖅᑏᑦ		1,125	
ᐊᐅᓚᑦᑎᔨᑦ		(250)	ᑮᓇᐅᔭᓂᒃ ᓃᑎᕆᔨ
ᓄᓇᓕᓐᓂ ᒐᕙᒪᓂ ᐱᔨᑦᑎᕋᖅᑏᑦ		250	
ᓄᓇᓕᓐᓂ ᒐᕙᒪᓂ ᐱᔨᑦᑎᕋᖅᑏᑦ		(2,080)	ᑮᓇᐅᔭᓂᒃ ᓃᑎᕆᔨ
ᑐᓴᐅᒪᔪᑎᒃᓴᓂᑦ ᐊᐅᓚᑦᓯᓂᖅ / ᑐᓴᐅᒪᔪᑎᒃᓴᓕᕆᓂᖅ ᐋᖅᑭᑦᑎᐊᖅᓯᒪᔭᕆᐊᓕᖕᓂᒃ		2,080	
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖅᑭᕐᕋᔾᔪᓕᕆᔨᒃᑯᓗ			
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ		(1,990)	
ᐃᖅᑭᕐᕋᔪᓕᕆᔨᒃᑯᑦ		1,640	ᑮᓇᐅᔭᓂᒃ ᓃᑎᕆᔨ
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᓯᕕᖕᒐᑦ		350	
ᐃᓄᓕᕆᔨᒃᑯᑦ			
ᐊᑭᑐᔫᑎᑦ		(400)	ᑮᓇᐅᔭᓂᒃ ᓃᑎᕆᔨ
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖕᒐᓂᖕᒐ		400	
ᐊᑭᑐᔫᑎᑦ		(5,000)	ᑮᓇᐅᔭᓂᒃ ᓃᑎᕆᔨ
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖕᒐᓂᖕᒐ		5,000	
ᐊᑭᑐᔫᑎᑦ			
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ			
ᐊᑭᑐᔫᑎᑦ		(1,000)	ᑮᓇᐅᔭᓂᒃ ᓃᑎᕆᔨ
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖕᒐᓂᖕᒐ		1,000	

ᑖᒃᑯᑎᒍᓇᖅ ᑎᑎᕋᒃᓯᒪᒃᑲᓂᖅᑐᑎᒍ 26(1) ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒃᓚᒡᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖕᒐᓂ ᖃᓄᑐᐃᓐᓇᖅ ᐊᑭᓖᕙᓪᓕᐊᑎᑕᐅᔪᖅᑲᒃᐸᑦ ᐅᕝᕙᓗᓂᑦ ᕐᑯᔭᓈᖅᑕᐅᔪᖅᑲᒃᐸᑦ ᐱᖅᑕᐅᓗᑎᒃ ᐅᖕᒐᑖᓂᑦᑐᑦ $500 ᓴᖅᑭᑕᐅᔭᕆᐊᖃᖅᐳᑦ ᒐᕙᒪᒃᑯᑦ ᓇᓕᖅᑲᒃᑯᕕᖏᑎᒍᑦ.

ᐃᒋᑕᐅᔪᑦ

ᐃᒋᑕᐅᔪᖃᓚᐅᖏᑦᑐᖅ ᐊᑐᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ.

ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒥᓂᑦ ᐊᑭᓖᕙᓪᓕᐊᓂᖏᑦ

ᒪᑯᑎᒍᓇ ᐃᓕᓐᓂᐊᖅᑎᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑕ ᒪᓕᑕᐅᔭᕆᐊᓕᒃᑎᒍ, ᒐᕙᒪᒃᑯᑦ ᐊᑭᓖᑦᑎᔪᓐᓇᕐᒪᑕ ᐃᓕᓐᓂᐊᖅᑎᑉ ᐊᑐᖅᑐᐊᖅᑕᒐᖏᓐᓂᒃ, ᒪᓕᒐᒃᑕᐅᔭᕆᐊᓕᒃᑎᒍ ᐊᑭᓖᑦᑎᑦᑎᑐᐊᖅᐸᑕ. ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᕗᑦ ᑕᐅᓇᓂ ᐊᑖᓂ, ᐱᔭᕆᖅᓱᓯᒪᕗᑦ ᐃᓕᓐᓂᐊᖅᑕᒥᓂᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒥ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥᐅᑕᐅᓂᕐᒥ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂ, ᐱᔪᓐᓇᖅᓯᑎᑕᐅᕗᑦ ᐊᒻᒪᓗ ᑐᓂᔭᐅᓪᓗᓂ ᐊᑭᓖᕙᓪᓕᐊᔪᓐᓇᖅᑎᑕᐅᓂᖕᒐᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᖏᓐᓂᑦ.

ᐸᓇ, ᔪᕼ	1,151
ᕕᑭ ᓴᕼᐊᑖᓇᓱᐊᓐ	1,233
	2,384

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᓂᖕᒋᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᑳᓐᑐᕌᒃᓂᑦᒧᑦ ᐊᑮᓕᔭᕆᐊᖃᕈᑎᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ (ᓈᓴᐅᓱᕆᐊᖕᒍᓱᒪᙵᒋᑦᑐᑦ)

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒪᕐᓯ 31, 2021

(ᑕᐅᔭᖕᒋᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	2022	2023	2024	2025	2026	>2026	ᑲᑎᓗᒋᑦ
ᐊᖕᒐᔪᖅᑳᖅᑲᕐᕕᒃ	10,745	8,419	4,908	2,600	1,470	3,277	31,419
ᕿᑭᖅᑖᓗᒃ	1,352	1,048	786	735	641	1,752	6,314
ᑭᕙᓪᓕᖅ	3,516	2,304	1,457	949	950	1,232	10,408
ᕿᑎᕐᒥᐅᑦ	2,336	2,307	2,229	2,225	2,236	2,408	13,741
	17,949	14,078	9,380	6,509	5,297	8,669	61,882