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Nunavunmi Arnanut Katimayit

Nunavut Status of Women Council

Conseil du Statut de la Femme du Nunavut

Annual Report 2016 - 2017

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Mandate of Qullit Nunavut Status of Women Council

Qullit Nunavut Status of Women Council was established under the *Status of Women Council Act of Nunavut* on April 1, 1999. The Council's role is to advance the equal participation of women in society and promote changes in social, legal and economic structures to that end.

Objectives of Council

The objectives of the Council are to:

- Advise the Minister Responsible for the Status of Women on issues that the Minister may refer to the Council for consideration;
- Review policies and legislation affecting women and to report its findings to the relevant government departments or agencies; and
- Encourage discussion and expression of opinion by residents of Nunavut on issues affecting the status of women;
- Provide assistance to the Minister in promoting changes to ensure the attainment of equality of women;
- Develop public awareness of issues affecting the status of women;
- Promote changes in attitudes within the community in order that women may enjoy equality of opportunity;
- Provide the appropriate assistance to organizations and groups whose objectives promote the equality of women.

Priorities for 2016-17

- **Violence Prevention:** To work with our partners to prevent violence against women and girls.
- **Homelessness:** To advocate for affordable housing to ensure a safe place to nurture strong Nunavut families. This may include discussions on rent controls.
- **Poverty Reduction:** To advocate for support for families to end poverty. This may include advocating for an increase to hourly minimum wage.
- **Leadership:** To foster and celebrate the leadership of women in Nunavut.
- **Culture:** To appreciate and promote the unique and diverse cultural traditions of all Nunavut's women.
- **Economic Development:** To support women's interests and independence through equal participation in employment and economic development.

Council members

Name	Role	Community	Term
Kataisee Attagutsiak	Councilor	Arctic Bay	Aug 1/16 – July 31/18 (1 st term)
Charlotte Borg	Past President	Iqaluit	Feb 24/14 – Dec 1/16 (2 nd term)
Corinne DaBreo	Councilor	Rankin Inlet	Jul 11/14 – Mar 31/17 (2 nd term)
Susie Evyagotailak	V-President	Kugluktuk	Aug 1/15 – Mar 31/18 (2 nd term)
Elizabeth Lyall	Councilor	Taloyoak	Jan 20/16 – Mar 31/17 (1 st term)
Elisapee Sheutiapik	President	Iqaluit	Jan 20/16 – Mar 31/18 (1 st term)

Jean Simailak	Councilor	Baker Lake	Aug 1/13 – July 1/16 (2 nd term)
Verna Strickland	V-President	Rankin Inlet	Jan 20/16 – Mar 31/18 (1 st term)
Theresie Tungilik	Councilor	Rankin Inlet	Aug 1/16 – Aug 3/18 (1 st term)

Council staff

Beth Beattie, Executive Director (January 2013 to present)

Message from the President

We are pleased to present the 2016-17 Annual Report of the Qullit Nunavut Status of Women Council (QNSWC). The Council has spent the last year discussing the needs of women and their families.

During the Council's annual face-to-face meeting they reviewed concerns over health, violence, education, homelessness, equality, communication, leadership and poverty during a strategic planning workshop. Many of these concerns overlap and we saw a need to advocate for housing, rent controls and higher minimum wage. The Council completed projects, events and activities as outlined in its contribution agreement with the Government of Nunavut for the fiscal year ending on March 31, 2017. The Council advertised for new Council members, added information to our website and increased our presence in social media through Facebook and Twitter.

We continue to engage in advocacy work. We believe one of our priorities is to promote the leadership and education of our young women for increased access to more choices and opportunities. We believe our Internet service needs to vastly improve to provide ways to increase our communication among our citizens, provide more employment/entrepreneurial opportunities for our growing population, increase knowledge through distance education and to showcase our uniqueness to the world. The Internet is our highway of opportunity and our link to the rest of Canada.

We are aware that to make our voice stronger we must request our leaders to invite us to review policies that affect women and girls equality. That the Council's members have strong connection to the communities and regions they represent, that they bring an awareness of the difficult situations all citizens face with regards to food security, housing, education, health and employment. Their knowledge and work with other organizations help our commitment to end poverty and homelessness, and build on improved access to education, health care, and leadership. Everyone has a role to play in advancing equity in Nunavut.

We will continue to network with other organizations and individuals who want to promote and build on the strengths of Nunavummiut. We hope that our continued collaboration with other organizations, our website and our activity in social media will continue to build linkages and ways for women and girls to become engaged and support their own future in Nunavut.

We thank our partners and acknowledge the importance in partnerships. On behalf of Qullit, we would like to express appreciation to Minister Eil-Kanayuk and her staff for their advocacy on behalf of Nunavut's women.

Respectfully submitted,

Elisapee Sheutiapik,
President

Council Activities

Face-to-Face Meeting, October 2016, Iqaluit:

October 24 – October 31, 2016. The Council members met for their annual face-to-face meeting in Iqaluit. This meeting included reviewing budgets, events, projects, and a one-day strategy workshop on its priorities. The Council through much discussion felt that the many areas of concern around poverty, health, violence, education and homelessness could be dissipated with more affordable housing, higher minimum wage and rent controls. They saw the over lap of these concerns and that one could not be resolved in isolation of the others. The Council will advocate and work towards change in support of all families in Nunavut.

The annual meeting included a meeting with the Minister responsible for Nunavut's Status of Women, Honorable Ell-Kanayuk, a meeting with Senator Patterson and the Council's participation in the CASP (Canadian Association for Suicide Prevention) conference.

Nomination to Council

Qulliit launched a call for new members to the Council. The Council reviews this list of potential new members and the recommendations are sent to Minister Ell-Kanayuk. The Government of Nunavut makes these appointments official. Three new regional members will be appointed, one each for Kitikmeot, Kivalliq and Qikiqtani. For further information and to be considered for appointments for the Council please check out information on our website, www.QNSW.ca

December 6:

Qulliit partnered with YWCA Aggviik Society, Alianait Arts Festival and Family Services to organize an event on the National Day of Remembrance and Action in honour of women and girls lost to violence in Nunavut. The memorial in Iqaluit started with a candle-lit walk in support of an end to violence against women and girls, followed by a program that included music, speeches, the laying of red roses by the audience in memory of lost family and friends, the Jennifer Naglingniq Award presented by CBC, and a moment of silence to remember the women and girls lost to violence.



March 8, International Women's Day:

To celebrate International Women's Day on March 8, Qulliit hosted our fourth Nunavut-wide photo competition, *Celebrating Women's Traditional Clothing*. Digital photos were received from communities across Nunavut and were exhibited at the Nunatta Sunakkutaangit

Museum from March 8 to April 8, 2017. Winners of the competition were Janet Ripley-Armstrong, Iqaluit, first place for 'Throat Singers'; Jenn Greenley, Cambridge Bay, second place for 'Pretty in Pink' and Glenda Arnaqjuaq, Hall Beach, third place for 'Little Girl in Traditional Clothing'. In addition an honorable mention went to Evelynn Kunnaa, Gjoa Haven for 'Caribou Parka'.



First Place, Janet Ripley-Armstrong, Iqaluit Second Place, Jenn Greenley, Cambridge Bay Third Place, Glenda Arnaqjuaq, Hall Beach

Wise Woman and Outstanding Young Woman Awards:

These awards, presented since 2007, honor women who are role models in their communities and who provide outstanding volunteer, advocacy work, support, education, counseling and/or caregiver service to others. The 2017 Wise Woman award was presented to Leah Qaqqasiq-May of Arctic Bay. The 2017 Outstanding Young Woman award was presented to Rachel Michael of Iqaluit. Each Wise Woman Award recipient receives a plaque and qulliq, each Outstanding Young Woman Award recipient receives a plaque. The Council extends congratulations and a thank you to the women who work hard in our communities to support the changes needed to make Nunavut a better place for all families.

Qulliit Leadership Bursaries

Since 2013, Qulliit has awarded Qulliit Leadership Bursaries to young Nunavut women, aged 14 – 17, to support their leadership skill development through participation at Encounters with Canada, in Ottawa. This weeklong program focuses on developing leadership in areas specific to the participant's interest in science/technology, sports/fitness, arts/culture, law, medicine/health, ecology/environment and others. This opportunity provides young women with a chance to meet other young people from across Canada and to hear from leaders in many fields, who inspire youth to pursue their areas of interest and passion. We would like to extend a thank you to the Northern Territories Federation of Labor for providing an additional \$500 towards these bursaries.

Violence Prevention:

The Council continues to partner with other organizations in support of violence prevention. The Council reviews, researches and meets with interested parties to look at possible projects and events that will reduce the violence in the territory. The links on the Council's website and information shared through Social Media are there to help eliminate violence. Supporting the education and growth of strong, healthy, independent young women will lead to women making good choices and less opportunity for exposure to violent partners. Unfortunately with the lack of housing and shelters for women coping with violence in their home there is less opportunity for women to escape the violence. Poverty, lack of education, lack of housing, overcrowded housing, lack of employment, need for counseling, historical abuse are part of the causes of this violence and the reasons it continues.

MMAW (Missing and Murdered Aboriginal Women)

The Council receives information on the MMAW, this includes discussion with Pauktuutit but as noted in the media, the Commission has had struggles with communicating the time line of the inquiry and leaving many people questioning the possibility of a successful inquiry. We will continue to share information through social media. We hope they will be more forthcoming in their communication in the 2017-18 fiscal year.

National Indigenous Women Summit (Toronto)

Elisapee Sheutiapik had the opportunity to participate in the National Indigenous Women Summit in Toronto March 6-8, 2017. The Summit brought together federal, provincial and territorial governments, national Indigenous organizations and community based representatives to share expertise and knowledge. There were workshops on empowering women, presentations on gender equality and equity, discussion panels on rights of Indigenous Peoples and the Truth and Reconciliation Commission's calls to Action.

Coalition of Status of Women Councils and Advisory Groups

Status of Women Councils and Advisory Groups from across Canada met in Ottawa this year to discuss the challenges and opportunities for women in Canada. Our President was able to join these discussions and had an opportunity to meet with the Status of Women's Federal Minister, Honorable Minister Hajdu; Federation of Canadian Municipalities; Equal Voice National; to discuss opportunities to increase women in leadership. The Coalition had a presentation from the RCMP on their new Sexual Assault Kits. They discussed harassment of women in politics and the need for a code of conduct for all political leaders at all levels of government. They were updated on Reproductive Health Advances and the MMIW Inquiry. Women in Canada share common struggles from violence, lack of access to health, low numbers of women in politics, opportunities for women immigrants, sex trade, human trafficking, economic security, equality in the work place, access to day cares, etc. These

annual meetings provide opportunities to increase awareness and look at ways to address these issues across Canada.

Website and Social Media

Qulliit's renewed website provides information on its awards, activities and events plus additional information on other organizations offering support and help for women in areas of Culture, Business, Leadership, Health, Education, Violence Prevention, Justice, Politics, etc. The Council also shares information through its Facebook page and Twitter account, to engage women and girls in new and positive ways to approach the future.

Collaboration/Partnerships/other activities:

Qulliit collaborates with organizations to improve the health, economics, justice, education and cultural equity of women and girls in Nunavut and meets and discusses these concerns with other organizations.

Nunavut Economic Forum

As a member of this forum, QNSWC is working to find more ways to provide women with opportunities for business development and to eliminate the barriers to women in business. A link to the final Economic Strategy will be posted to our website under Economic Development.

Nunavut Law Society

We are working together to establish support for women looking to access information on law and legal issues, and projects to eliminate family violence.

Parliamentary Interns:

Interns met at the Qulliit office during their Annual visit to Nunavut. This gives them the opportunity to understand the territory with respect to the needs of women and girls, their struggles, strengths and concerns.

In addition we receive many calls from organizations wanting to reach women in business, environment, politics, daycares, health, leadership, culture, violence, education, etc. We have been asked to review documents, reports, strategies, private member bills, policy papers, electoral reform, surveys, write letters of support, etc. We are a small organization but we hope to continue to do our best to support Nunavut's women and girls.

**QULLIIT NUNAVUT
STATUS OF WOMEN COUNCIL
FINANCIAL STATEMENTS
MARCH 31, 2017**

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
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LESTER LANDAU

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INDEPENDENT AUDITORS' REPORT

To the Members of
Qullit Nunavut Status of Women Council

We have audited the accompanying financial statements of Qullit Nunavut Status of Women Council, which comprise the statement of financial position as at March 31, 2017, and the statements of operations and accumulated surplus, changes in net financial assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian Public Sector Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Council's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluation of the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Qullit Nunavut Status of Women Council as at March 31, 2017 and its financial performance and its cash flows for the year then ended in accordance with Canadian Public Sector Accounting Standards.

Report on Other Legal and Regulatory Requirements

As required by the *Financial Administration Act* of Nunavut we report that, in our opinion, Canadian Public Sector Accounting Standards have been applied on a basis consistent with that of the preceding year.

We further report in accordance with the *Financial Administration Act* of Nunavut that, in our opinion, proper books of account have been kept by the Council, the financial statements are in agreement therewith and the transactions that have come under our notice have, in all significant respects, been within the statutory powers of the Council.



Iqaluit, Nunavut
July 25, 2017

Chartered Professional Accountants

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2017

	<u>2017</u>	<u>2016</u>
Financial Assets		
Cash and cash equivalents	\$ 37,123	\$ 47,436
Accounts receivable	<u>4,781</u>	<u>5,867</u>
	<u>41,904</u>	<u>53,303</u>
Financial Liabilities		
Accounts payable and accrued liabilities (Note 3)	<u>19,747</u>	<u>21,909</u>
	<u>19,747</u>	<u>21,909</u>
Net Financial Assets	<u>22,157</u>	<u>31,394</u>
Non-Financial Assets		
Prepaid expenses	<u>3,847</u>	<u>3,954</u>
	<u>3,847</u>	<u>3,954</u>
Accumulated Surplus	<u>\$ 26,004</u>	<u>\$ 35,348</u>

Approved on behalf of the Council:

_____ Councillor

_____ Councillor

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
STATEMENT OF OPERATIONS AND ACCUMULATED SURPLUS
FOR THE YEAR ENDED MARCH 31, 2017

	<u>2017</u>	<u>2016</u>
Revenues		
Government of Nunavut - Department of Family Services		
Core funding	\$ 250,000	\$ 250,000
Fundraising, donations and other revenue	-	694
	<u>250,000</u>	<u>250,694</u>
Expenditures		
Board honoraria	10,450	8,900
Conferences	3,308	4,711
Interest and bank charges	293	456
Miscellaneous	-	10,173
Office and administrative	17,907	11,520
Office equipment	4,294	3,320
Professional fees	17,619	19,400
Program supplies and materials	5,879	9,710
Rent	24,000	24,000
Repairs and maintenance	168	-
Salaries and wages	127,406	137,162
Subcontracts	3,971	10,322
Telecommunications	10,513	11,557
Translation services and equipment rental	3,860	5,212
Travel	29,676	23,635
	<u>259,344</u>	<u>280,078</u>
Excess of Expenditures over Revenues	(9,344)	(29,384)
Accumulated Surplus, opening	<u>35,348</u>	<u>64,732</u>
Accumulated Surplus, closing	<u>\$ 26,004</u>	<u>\$ 35,348</u>

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
STATEMENT OF CHANGES IN NET FINANCIAL ASSETS
FOR THE YEAR ENDED MARCH 31, 2017**

	<u>2017</u>	<u>2016</u>
Excess of Expenditures over Revenues	\$ (9,344)	\$ (29,384)
Increase in prepaid expenses	<u>107</u>	<u>29</u>
Decrease in Net Financial Assets	(9,237)	(29,355)
Net Financial Assets, opening	<u>31,394</u>	<u>60,749</u>
Net Financial Assets, closing	<u><u>\$ 22,157</u></u>	<u><u>\$ 31,394</u></u>

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31, 2017

	<u>2017</u>	<u>2016</u>
Operating Activities		
Excess of Expenditures over Revenues	\$ (9,344)	\$ (29,384)
Cash provided by (used for) changes in non-cash working capital:		
Accounts receivable	1,086	24,384
Prepaid expenses	107	29
Accounts payable and accrued liabilities	<u>(2,162)</u>	<u>(2,019)</u>
Decrease in Cash	(10,313)	(6,990)
Cash and cash equivalents, opening	<u>47,436</u>	<u>54,426</u>
Cash and cash equivalents, closing	<u><u>\$ 37,123</u></u>	<u><u>\$ 47,436</u></u>

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2017

1. NATURE OF THE ORGANIZATION

The Qullit Nunavut Status of Women Council was established under the *Qullit Nunavut Status of Women Council Act* of Nunavut on April 1, 1999, as amended March 22, 2005, and commenced operations April 1, 2001 as a *Schedule A Public Agency* as determined by the *Financial Administration Act*. The Council is required to comply with the Government of Nunavut's *Financial Administration Act* and *Financial Administration Manual*. The purpose of the Council is to advance the goal of equal participation of women in society and promote changes in social, legal and economic structures to that end.

2. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies followed by the Council are in accordance with Canadian public sector accounting standards. The following is a summary of the significant accounting policies:

(a) Use of Estimates

The preparation of financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Significant items subject to such estimates and assumptions include the valuation of accounts receivable. Actual results could differ from those estimates.

(b) Financial Instruments

The Council initially measures its financial assets and financial liabilities at fair value. The Council subsequently measures all its financial assets and financial liabilities at amortized cost, except for derivatives and equity securities quoted in an active market, which are measured at fair value.

Financial assets measured at amortized cost include cash and cash equivalents and accounts receivable. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

It is management's opinion that the Council is not exposed to significant interest, currency or credit risks arising from these financial instruments unless otherwise noted.

(c) Revenue Recognition

The deferral method of revenue recognition is followed. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2017

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

(d) Cash and Cash Equivalents

Cash and cash equivalents are comprised of bank account balances net of outstanding cheques and short term highly liquid investments that are readily convertible to cash. Short term investments are recorded at the lower of cost or market value.

(e) Furniture and Equipment

Minor furniture and equipment are expensed in the year of acquisition. Furniture and equipment consists of computers, office equipment and furniture.

(f) Contributed Materials and Services

Volunteers contribute a significant number of hours to the Council in carrying out its service delivery activities. Due to the difficulty of determining their fair value, contributed materials and services are not recognized in the financial statements.

3. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Included in the accounts payable and accrued liabilities balance is \$862 (2016 - \$625) of government remittances payable.

4. ECONOMIC DEPENDENCE

The Council receives the majority of its funding from the Government of Nunavut. Without the continuing support of the Government, it is unlikely that the Council could continue operations.

5. COMMITMENTS

The Council is committed to a lease for office space of \$2,100 per month until December 31, 2017.

An addendum added to the lease agreement in August 2015 gives the tenant the option to renew the lease for three consecutive terms of five years per term. The annual rent is subject to negotiation for each renewal term. The rent for the renewal term shall be the current market rental value for a similar space at the time of renewal.