2018-19

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᐅᖓᑦ
NUNAVUT DEVELOPMENT CORPORATION
LA CORPORATION DE DÉVELOPPEMENT DU NUNAVUT
NUNAVUNMI PIVALLIAJJUTIKHALIRINIRMUT KUAPURIISINGAT

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ᒥᓂᔅᑕᒧᑦ,

ᖁᕕᐊᓱᐸᐅᖓ ᖃᐃᑦᑎᔪᓐᓇᕋᒃᑭᑦ 2018-19 ᐊᕐᕌᒍᑕᒫᐅᓂᒃᑲᓕᐊᕆᓯᒪᔭᖏᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ (NDC). ᐊᕐᕌᒍ ᐃᓱᓕᕋᑖᖅᑐᒥ ᐱᓕᕆᐊᒃᓴᓕᒻᒪᕆᐊᔫᕙᓚᐅᖅᐳᒍᑦ. ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑎᓪᓗᑕ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑐᖅᑐᒥᑦ ᓄᓇᕗᒻᒥ ᐱᓕᕆᖃᑎᒋᓲᕗᑦ ᑲᒻᐸᓂᐅᔪᑦ, ᓇᒻᒥᓂᖁᑎᓖᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᓲᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᑦ ᐃᑲᔪᖁᓂᖃᓲᑦ ᐅᕙᑦᑎᓐᓂ ᐱᕙᓪᓕᖅᑎᑦᑎᓗᑕ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐱᓇᓱᐊᒐᖏᓐᓂᒃ ᐱᖃᓱᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᒃᓴᒍᑎᒃᓴᓂᒃ ᓴᖅᑮᑎᑦᑎᒍᑕᐅᖃᑦᑕᖅᓯᒪᓪᓗᑎᑦ. ᐱᓕᕆᖃᑎᒋᓲᕗᑦ ᑲᒻᐸᓂᐅᔪᖅ, ᐃᖃᓗᒃᑑᑦᓯᐊᖁᑦᑐᖅ ᕿᑎᕐᒥᐅᑦ ᓂᕿᖏᑦ ᑎᒥᖓ, ᐱᔭᕇᖅᓯᓚᐅᕐᒥᔪᖅ ᑲᔪᓯᓂᖃᑎᐊᖅᑐᒥᒃ ᐃᖃᓗᒐᓱᐊᕐᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᖃᖅᑐᑎᑦ ᒥᐊᓕᒐᕐᓂᑦ ᓴᓗᒪᔪᖅ ᐃᖃᓗᒃ ᑎᒥᖓ ᐱᕈᖅᐸᓪᓕᐊᑐᐃᓐᓇᓚᐅᖅᑐᑎᑦ ᑕᐅᓴᓂᒃ ᐅᕐᑯᒪᐃᓐᓂᓖᑦ ᐃᖃᓗᒃᑕᐅᕋᑖᒥᓂᐅᔪᓂᒃ ᐅᖓᓱᑦᑐᓃᖕᒫᖅᑐᖅ ᕿᑎᕐᒥᐅᓂ ᓂᕆᕕᓄᑦ ᒥᐊᓕᒐᕐᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᖅᑐᖅᑐᑦ ᒥᐊᓕᒐᕐᓂᕐᒥᒃ ᐱᓕᕆᖃᑎᒋᔭᐅᓲᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᓂᕐᒧᑦ ᐃᓕᒋᑦ ᑎᒥᖓ. ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᓕᒋᑦ ᑎᒥᖓ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᒻᒪᑦ ᓄᓇᓕᓐᓂ ᐆᒪᔪᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ ᐊᐅᓱᐃᑦᑐᒥ, ᖃᐅᓱᐃᑦᑐᖅ, ᐃᒃᐱᐊᕐᔪᒃ ᐊᒻᒪᓗ ᕿᑭᖅᑕᖅᑐᒥ ᐃᓚᒋᖃᑕᐅᓂᖏᑦ ᓄᓇᕗᑉ ᑕᓇᐅᖓᓂ ᖃᓕᕋᓕᓐᓂᐊᓲᑦ ᐊᕐᕌᒍᑕᒫᑦ ᒥᓕᐊᓐᓂᒃ ᐅᒪᐃᓐᓂᓐᓂᒃ ᖃᓕᕋᓕᓲᖕᒍᓪᓗᑎᑦ ᓂᐅᕕᐊᒃᓴᓇᐅᓪᓗᑎᑦ ᓄᓇᐃᑦ ᓲᕐᓗᒃ ᑯᓇᐊᒧᑦ ᐊᒻᒪᓗ ᓴᐸᓐᒧᑦ. ᕿᑭᕐᒥᐅᑦ ᓂᕿᖏᑦ ᐊᒻᒪᓗ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᓕᒋᑦ ᑎᒥᖓ ᐊᐅᓚᑦᑎᓂᖃᓲᖕᒍᓚᐊᖅᑎᓪᓗᒋᑦ ᐃᖃᓕᓇᓂᕐᒥᒃ ᐊᔾᔨᒌᙱᑐᒻᒪᓇᑎᒍᑦ, ᑮᓇᐅᔭᒃᓴᓂᖃᖅᑎᑦᑎᓂᖏᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᒐᓱᐊᕐᓂᖅ ᐊᔾᔨᒌᙱᑐᒐᒍᑕᐅᑎᓐᓇᓱᐊᖅᑐᒥᑦ ᓇᒻᒥᓂᖁᑎᓕᐅᔪᑦ ᓄᓇᓕᑦᑎᓐᓈᑦᑎᓲᑦ ᓄᓇᕗᒻᒧᓗ ᑮᓇᐅᔭᒃᓴᑕᐅᓪᓗᑎᑦ ᐱᖃᓱᐊᖅᑐᒥ.

ᐊᓱᐊᑦᑕᐅᖅ ᐆᐅᑑᑎᐅᔪᖅ ᐊᕐᕌᓂ ᐱᓕᕆᖃᑎᒋᓲᕆᒻᔭᕗᑦ ᑲᒻᐸᓂ ᑕᓗᖅ ᒥᖅᓱᒐᑦ ᑎᒥᖓ ᑕᓗᔪᐊᓂ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᑦᑎᐊᓚᐅᖅᑐᖅ ᑕᓗᖅ ᒥᖅᓱᒐᐃᑦ ᑎᒥᖓᓂᒃ, ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓂᓗ ᐊᒻᒪᓗ ᐃᓚᒋᑦ ᐱᔾᔪᑎᕐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᓕᕆᖅᑕᐅᓂᖏᓐᓂᒃ ᑕᖅᑮᓐᓂᒃ ᐊᑯᓂᐅᑎᒋᔪᖅ ᐃᓚᓐᓂᐊᑎᑦᑎᓂᖃᖅᑎᑦᑎᓚᐅᖅᑐᖅ ᓄᓇᓕᒻᒥᐅᓂᒃ ᒥᖅᓱᖅᑎᓂᒃ ᐃᓚᓐᓂᐊᑎᑦᑎᓪᓗᑎᑦ ᑎᓴᒪᐅᔪᖅᑐᓂᒃ ᓂᐊᕐᖅᓱᐊᓂᒃ ᒥᖅᓱᓂᕐᒥᒃ ᐊᒻᒪᓗ ᓴᓇᓂᕐᒥᒃ. ᐱᓕᕋᐅᓗᐊᕈᑎᑦ, ᐳᐊᓗᓪᓘᓐᓂᑦ, ᐳᖅᑲᐃᓪᓗᑎᑦ ᐆᒪᔪᖅᒐᐅᓂᒃ ᐊᕐᕌᓐᓂᒃ ᐊᓱᖏᓐᓂᒃ ᓴᓇᔭᐅᕙᑦᑐᓂ ᐃᓚᓐᓂᐊᕐᓂᖅ ᑲᔪᓯᓂᖃᑦᑎᐊᑐᒻᒪᓇᐅᖅᑐᓂᓚᓚᐅᓇᕗᖅ ᐱᓚᒻᒪᒃᓴᐃᔪᖅᑭᓐᓇᓚᖅᑐᓂ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᓪᓗᑎᑦ ᐃᓚᐅᖃᑕᐅᔪᑦ ᐊᒻᒪᓗ ᓄᑖᕐᓂᒃ ᐱᑎᑕᐅᔪᓐᓇᓚᐅᓇᓪᓗᓂ ᑕᓗᖅ ᒥᖅᓱᒐᐃᑦ ᑎᒥᖓ ᓂᐅᕕᐊᒃᓴᖃᖃᑦᑕᕐᓂᐊᕋᒥ ᐅᑭᐅᖅᑕᖅᑐᓕᒫᕐᒥ.

ᓇᒻᒥᓂᖁᑎᓕᒃ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑎᒋᒻᒥᔭᕗᑦ ᑐᑯᒫᖅ ᑎᒥᖓ ᑲᖏᖅᑐᒫᒐᒻᒥ ᖃᓄᖅᑑᕐᓱᐊᖃᑦᑕᖅᓯᒪᕈᓗᔭᓇᕗᖅ ᐊᒥᓱᑎᒍᑦ. ᐃᓚᓴᖅᓯᓪᓗᑎᑦ ᓄᓇᓕᖓ ᑭᖑᒫᒋᔭᖃᕐᒥᒃ, ᑖᓐᓇ ᓄᓇᓕᓐᓂ ᑯᐊᐳᕇᓴᐅᔪᖅ ᓇᒻᒥᓂᖁᑎᓕᒃ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔪᖅ ᓇᐅᔾᔭᕐᓗᐃᑦ ᑐᔪᕐᒥᕕᖓᓂᒃ ᑐᔪᕐᒥᕕᐅᕙᑦᑐᖅ ᓂᐅᕐᕈᔪᓄᑦ ᑕᕝᕗᖓ ᐱᓕᕆᐊᖃᖅᑐᒻᒪᕆᐅᔪᖅᑐᒥ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒧᑦ. ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᓕᒋᑦ ᑎᒥᖓ ᐊᐅᓚᑦᑎᓂᖃᓲᖕᒍᖓᓗᐊᖅᑎᓪᓗᒋᑦ ᐃᖃᓕᓇᓂᕐᒥᒃ ᐊᔾᔨᒌᙱᑐᒐᒍᑕᐅᑎᓐᓇᓱᐊᖅᑐᒥᑦ ᓇᒻᒥᓂᖁᑎᓕᐅᔪᑦ ᓄᓇᓕᑦᑎᓐᓄᑦᑎᓲᑦ ᓄᓇᕗᒻᒧᓗ ᑮᓇᐅᔭᒃᓴᑕᐅᓪᓗᑎᑦ ᐱᖃᓱᐊᖅᑐᒥ.

ᐊᓱᐊᑦᑕᐅᖅ ᐆᐅᑑᑎᐅᔪᖅ ᐊᕐᕌᓂ ᐱᓕᕆᖃᑎᒋᓲᕆᒻᔭᕗᑦ ᑲᒻᐸᓂ ᑕᓗᖅ ᒥᖅᓱᒐᑦ ᑎᒥᖓ ᑕᓗᔪᐊᓂ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᑦᑎᐊᓚᐅᖅᑐᖅ ᑕᓗᖅ ᒥᖅᓱᒐᐃᑦ ᑎᒥᖓᓂᒃ, ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓂᓗ ᐊᒻᒪᓗ ᐃᓚᒋᑦ ᐱᔾᔪᑎᕐᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᓕᕆᖅᑕᐅᓂᖏᓐᓂᒃ ᑕᖅᑮᓐᓂᒃ ᐊᑯᓂᐅᑎᒋᔪᖅ ᐃᓚᓐᓂᐊᑎᑦᑎᓂᖃᖅᑎᑦᑎᓚᐅᖅᑐᑦ ᓄᓇᓕᒻᒥᐅᓂᒃ ᒥᖅᓱᖅᑎᓂᒃ ᐃᓚᓐᓂᐊᑎᑦᑎᓪᓗᑎᑦ ᑎᓴᒪᐅᔪᖅᑐᓂᒃ ᓂᐊᕐᖅᓱᐊᓂᒃ ᒥᖅᓱᓂᕐᒥᒃ ᐊᒻᒪᓗ ᓴᓇᓂᕐᒥᒃ. ᐱᓕᕋᐅᓗᓗᐊᕈᑎᑦ, ᐳᐊᓗᓪᓘᓐᓂᑦ, ᐆᖅᑲᐃᓪᓗᑎᑦ ᐆᒪᔪᖅᒐᐅᓂᒃ ᐊᕐᕌᓐᓂᒃ ᓴᓇᔭᐅᕙᑦᑐᓂ ᐃᓚᓐᓂᐊᕐᓂᖅ ᑲᔪᓯᓂᖃᑦᑎᐊᑐᒻᒪᓇᐅᓚᐅᓇᕗᖅ ᐱᓚᒻᒪᒃᓴᐃᔪᖅᑭᓐᓇᓚᖅᑐᓂ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᓪᓗᑎᑦ ᐃᓚᐅᖃᑕᐅᔪᑦ ᐊᒻᒪᓗ ᓄᑖᕐᓂᒃ ᐱᑎᑕᐅᔪᓐᓇᓚᐅᓇᓪᓗᓂ ᑕᓗᖅ ᒥᖅᓱᒐᐃᑦ ᑎᒥᖓ ᓂᐅᕕᐊᒃᓴᖃᖃᑦᑕᕐᓂᐊᕋᒥ ᐅᑭᐅᖅᑕᖅᑐᓕᒫᕐᒥ.

ᐱᕈᖅᐸᓪᓕᐊᑎᑕᐅᓪᓗᑎᑦ ᓄᓇᓕᐅᔪᒥ.
ᑕᐃᒫᓪᓗ ᔨᐊᓱ ᐅᓈᖅ ᒥᑎᑎᖅᑐᒐᐅᔭᕋᖓ ᖃᒪᓂᐳᐊᕐᒥ; ᐊᒻᒪᓗᑦᑕᐅᖅ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᕐᒧᑦ ᐊᓪᓚᕝᕕᒻᒥ ᐱᕕᖃᖅᑎᑦᑎᓂᖏᑦ ᓄᓇᓕᓐᓂ ᑎᒥᐅᔪᓄᑦ ᐊᒻᒪᓗ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᐱᕕᖃᖅᑎᑦᑎᓪᓗᑎᑦ ᒫᑕ ᓄᐊᒥᒃ ᓴᓇᙱᐊᖅᑎᐅᔪᖅ ᑕᑯᕙᑦᑎᐊᕙᓕᐅᓲᖕᒍᓪᓗᓂ ᑲᒻᐸᓂᐅᔪᖅ ᐊᐅᓚᓂᖃᑦᑎᐊᓲᖕᒍᑎᕗᖅ ᖃᐅᔨᒪᔭᐅᑦᑎᐊᖅᑐᒥᒃ ᑕᑯᕙᖅᑭᕕᑦ ᓂᐅᕕᐊᖅᓴᖅᑎᓲᖅ ᐊᔾᔨᐅᙱᑦᑐᓂᒃ ᓴᓇᙱᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᓂᐅᕕᐊᒃᓴᖅᑎᓲᖅ ᓴᓇᔭᐅᓲᖕᒍᓪᓗᑎᑦ ᓄᓇᓕᒻᒥᐅᑕᓄᑦ ᓴᓇᙱᐊᖅᑎᓄᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᓇᕗᓕᒫᕐᒥ ᓴᓇᐅᒐᖏᓐᓂᒃ. ᔨᐊᓱ ᐅᓈᖅ ᑎᑎᖅᑐᒐᐅᔭᕋᖓ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᑦᑎᐊᖏᓐᓇᖅᐳᑦ ᐊᒃᓃᑯ ᐃᒍᑦ ᐅᔭᕋᓐᓂᐊᕐᕋᒥ ᐊᐳᑦᑎᒌᓇᑦᑐᒍᖅᑲᑦᑕᓲᖅ ᓂᐅᕕᐊᒃᓴᖅᑎᓇᖅᑐᖅᑐᑦ ᓄᓇᕗᒻᒥ ᓴᓇᐅᒐᓂᒃ ᐅᔭᕋᓐᓂᐊᕐᕋᒻᒧᑦ. ᓄᓇᓕᒻᒥᐅᑦ ᑮᓇᐅᔭᒃᓴᑎᑦᑕᐅᓯᓐᓈᑐᑎᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᖅᑎᑦᑕᐅᓪᓗᑎᑦᓪᓗ, ᑖᓐᓇ ᑲᒻᐸᓂᐅᔪᖅ ᐃᑲᔪᓲᖅ ᓄᓇᓕᓐᓂ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᖅ ᐊᔾᔨᒌᙱᑎᑦᑕᐅᒋᐊᕐᕌᒥᓂᖓᓂᒃ. ᖁᔭᓐᓇᒦᕈᒪᕙᒃᑲ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᑯᐊᐳᕇᓴᓐᒥ ᐊᒻᒪᓗ ᑲᑎᒪᔨᐅᖅᑲᑎᒃᑲ; ᐅᐸᐱᓱᒃᑲᒪ ᓴᙱᒋᔪᒻᒪᕆᐊᓗᖕᓂᒃ ᐱᓕᕆᔨᖅᑲᐅᕋᑦᑕ. ᑲᑎᒪᔨᕗᑦ ᑲᑎᒪᓚᐅᖅᓯᒪᔪᑦ ᐱᖓᓱᐊᖅᑎᖅᑐᑎᑦ ᐊᕐᕌᒍᓚᐅᖅᑐᒥ ᐃᒡᓗᓚᖏᒥ, ᑲᖏᖅᓱᓐᓂᖅ ᐊᒻᒪᓗ ᐊᑕᐅᓯᐊᖅ ᐅᖅᑳᓚᐅᑎᒃᑯᑎᒍᑦ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖏᑦ ᑲᑎᒪᖅᑎᖅᑳᓚᐅᖅᓯᒪᓪᓗᑎᑦ ᑯᐊᐳᕇᓴᐅᑉ ᑕᒻᒪᖅᓯᒪᔪᓂᐊᖅᑎᖅᑯᑎᖏᓐᓂᒃ ᕿᒥᕐᕈᓗᑎᑦ ᑕᒪᒃᑮᓐᓂᒃ ᑕᒻᒪᖅᓯᒪᔪᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᓂᕐᒥᒃ ᐊᒻᒪᓗ ᓴᖅᑭᓐᓂᖏᑦ ᐊᕐᕌᖑᑕᒫᑦ ᑕᒻᒪᖅᓯᒪᔪᓂᐊᖅᑕᐅᕙᑦᑐᑦ ᓯᕗᓂᐊᒍᑦ ᐅᓂᒃᑲᐅᑕᐅᓚᐅᙱᓐᓂᓐᓂᒃ ᑭᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᑦ ᑲᑎᒪᔨᓄᑦ ᐊᖏᖅᑕᐅᓚᔭᕐᓗᑎᑦ. ᒪᑐᒍᑎᒋᓗᒍ ᐃᓚᓴᖅᓯᔪᒪᕗᖓ ᓴᙱᒋᔪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖃᑎᒋᑦᑎᐊᓂᓇᓲᑦᑎᓐᓂ ᑕᒪᒃᑮᒃ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕋᒃ ᑯᐊᐳᕇᓴᙱᖓ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᓪᓗ ᐱᓕᕆᕝᕕᐊ; ᑲᔪᖏᖅᓴᐃᕗᖓ ᐱᓕᕆᖃᑎᒌᑦᑎᐊᓇᐊᖃᓂᑦᑎᓐᓂᒃ ᐊᒻᒪᓗ ᑐᓴᐅᒪᖃᑎᒌᖏᓐᓇᖃᑦᑕᕐᓗᑕ ᐅᐸᐱᓱᒃᑲᑕ ᑕᒪᒃᑯᐊ ᐃᑲᔪᓂᖃᕐᒪᑕ ᐅᕙᑦᑎᓐᓄᓕᒫᖅ. ᑭᖑᓪᓕᖅᐸᒥᓗ ᖁᔭᓐᓇᒦᕈᒪᕙᑦᑎᓂᑦ ᐃᑲᔪᖅᑐᐃᖏᓐᓇᑦᑎᐊᓂᖅᓂ ᐱᓕᕆᐊᖅᓴᖅᑎᓪᓗᖓ ᐃᒃᓯᕙᐅᑕᐅᓪᓗᖓ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓᓂ. ᑎᑎᕋᖅᑐᖅ

ᑖᓄᑦᑦ ᕼᐊᕝᕕᐅᔭᖅ
ᐃᒃᓱᕙᐅᑕᖅ

ᑲᑎᒪᔨᑦ

ᒥᓂᔅᑕ ᑲᒪᒋᔭᓕᒃ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᕐᓂᒐᓄᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᖅ ᑕᐃᕕᑎ ᐊᕿᐊᕈᖅ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᕐᓂᒐᓄᑦ ᑲᑎᒪᔨᖏᑦ ᑎᒃᑯᐊᖅᑕᐅᓲᖕᒐᒪᑕ ᐱᖕᒐᓱᓄᑦ ᐊᕐᕌᒍᓄᑦ ᐊᑯᓂᐅᑎᒋᔪᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᑦ ᓴᙱᔪᒥᒃ ᐱᓕᕆᖅᑕᐅᕈᔫᔭᖅᑲᑦᑕᕐᓂᑯᑦ ᓄᓇᕗᒻᒥ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐃᓄᖏᓐᓂᒃ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᕐᓂᒐᑕ ᑲᑎᒪᔨᖏᑦ ᑲᑎᒪᓚᐅᖅᓯᒪᔪᑦ ᐱᓱᖕᒐᓱᐊᖅᑎᖅᑐᑎᑦ 2018-19-ᒥ; ᒪᕿᐊᖅᑎᖅ ᑲᑎᒪᓪᓚᑖᖅᑐᑎᑦ ᐊᒻᒪᓗ ᐊᑕᓯᐅᓯᐊᖅ ᐅᕐᑲᓚᐅᑎᒃᑯᑎᒍᑦ.

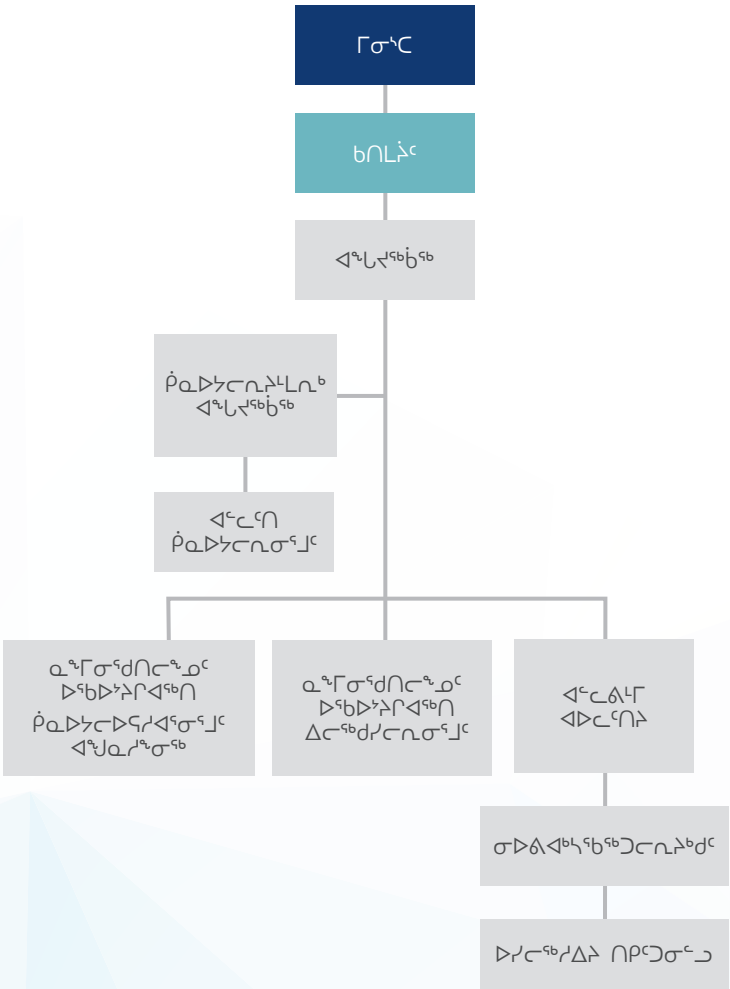
ᐃᓚᖓ 20 ᐱᕐᑯᔭᕐᒥᒃ ᐋᖅᑭᕗᖅ ᐱᖕᒐᓱᓂᒃ ᑲᑎᒪᔨᕋᓛᓂᒃ ᐃᒪᓐᓇᐅᔪᓂᒃ:

- ᑭᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓄᑦ ᐱᕈᖅᓴᔭᐅᓗᑎᑦ ᑲᑎᒪᔨᕋᓛᑦ
- ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑏᑦ ᑲᑎᒪᔨᕋᓛᖏᑦ
- ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᖏᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᕐᓂᖓ ᓂᕈᐊᖅᓯᒪᕗᑦ ᐋᖅᑭᒃᑕᐅᕐᑯᓪᓗᒍ ᐊᑕᐅᓯᖅ ᐊᐅᓇᕐᑎᔨᑦ ᑲᑎᒪᖏᑦ ᑲᑎᒪᔨᖏᑦ ᐅᑯᐊᖑᓪᓗᑎᑦ ᐃᒃᓯᕙᐅᑕᖓ ᑖᓄᑦᑦ ᐊᓐᖕᕕᐅᔭᖅ, ᐊᖓᔪᖅᑳᑉ ᑐᖏᓕᐊ ᔭᑲᕋᐃᔭᕐ ᑯᓄᒃ ᐊᒻᒪᓗ ᐊᓪᓚᕐᑎ ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ ᑲᒪᒋᔭᖅᑲᕐᓂᐊᕐᒪᑕ ᐱᖕᒐᓱᓂᒃ ᑲᑎᒪᔨᕋᓛᓂᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᑦ ᐱᕐᑯᔭᕐᒥ. ᑲᒪᑎᓪᓗᒋᑦ ᐱᓕᕆᐊᒃᓴᒥᓂᒃ ᐊᒻᒪᓗ ᐊᑐᓕᕐᑯᔭᓕᐅᕐᓗᑎᑦ ᑲᑎᒪᔨᓕᒫᓄᑦ, ᐊᐅᓚᕐᑎᔨᑦ ᑲᑎᒪᔨᖏᑦ ᑲᑎᒪᖅᑲᑦᑕᕆᐊᓖᑦ ᐱᖕᒐᓱᐊᖅᑎᖅ ᐊᕿᕐᒍᒥ ᐃᓱᓕᕐᑎᓚᐅᖅᑐᒥ.

2018-19-ᒥ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᕐᓂᖓᖓ ᑲᑎᒪᔨᖏᑦ ᐅᑯᐊᖑᕗᑦ:

	ᐃᓂᖓ	ᓄᓇᓕᒃ	ᑎᒃᑯᐊᖅᑕᐅᓂᖓ ᐱᒋᐊᕐᓗᒍ	ᑎᒃᑯᐊᖅᑕᐅᓯᒪᓂᖓ ᐃᓱᓕᕐᑎᓛᖅᑐᖅ
ᑖᓄᑦᑦ ᐊᐊᕝᕕᐅᔭᖅ	ᐃᒃᓯᕙᐅᑕᖅ	ᖁᕐᓗᖅᑐᖅ	ᒫᑦ 09, 2018	ᒫᑦ 08, 2021
ᔭᑲᕋᐃᔭᕐ ᑯᓄᒃ	ᐃᒡᓗᓕᒃ	ᐃᒡᓗᓕᒃ	ᒫᑦ 09, 2018	ᒫᑦ 08, 2021
ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ	ᑲᑎᒪᔨ	ᐸᖕᓂᖅᑑᖅ	ᒫᑦ 02, 2018	ᒫᑦ 08, 2021
ᑯᓗᓛᖅ ᐱᑦᓯᐅᓛᖅ	ᑲᑎᒪᔨ	ᑭᒻᒥᕈᑦ	ᒫᑦ 09, 2018	ᒫᑦ 08, 2021
ᓇᐊᒥ ᕿᖅᑯᑦ	ᑲᑎᒪᔨ	ᑯᒫᕐᔪᒃ	ᑎᓲᕙᕙ 01, 2016	ᓄᕕᕙᕙ 30, 2019
ᐊᐃᐊᓚᓐ ᑲᓗᓐ	ᑲᑎᒪᔨ	ᐅᖅᓱᖅᑑᖅ	ᑎᓲᕙᕙ 01, 2016	ᓄᕕᕙᕙ 30, 2019
ᑕᑦᓕ ᒪᐃᔅᑯ	ᑲᑎᒪᔨ	ᐃᖅᑲᓗᐃᑦ	ᒫᑦ 09, 2018	ᒫᑦ 08, 2021
ᔫᓇᔅ ᐋᓇᐊᒃ	ᑲᑎᒪᔨ	ᒥᑦᑎᒪᑕᓕᒃ	ᒫᑦ 09, 2018	ᒫᑦ 08, 2021



ᑯᐊᐳᕇᓴᓐ ᑲᑎᒪᔨᖏᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᖏᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᒐ (“ᑯᐊᐳᕇᓴᓐ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᒐ”) ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂᒃ ᑕᐃᔭᐅᓯᒪᓪᓗᑎᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖏᑦ ᐱ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᕐᑯᔭᖕᒐᒍᑦ (“ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᕐᑯᔭᖅ”) ᐊᒻᒪᓗ ᐊᐅᓚᓂᖅᑲᓱᖅ ᐃᓚᖕᒐ IX ᑕᐃᑲᓂ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᕐᑯᔭᕐᒥ, ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᒐᑕ ᐱᕐᑯᔭᖕᒐ (“ᐱᕐᑯᔭᖅ”) ᐊᒻᒪᓗ ᓇᒻᒥᓂᖅᑲᖅᑐᑦ ᑯᐊᐳᕇᓴᙵᒐ ᐱᕐᑯᔭᖅ. ᐱᕐᑯᔭᖅ ᐋᖅᑮᓯᒪᕗᖅ ᑭᒡᓕᖅᑲᕐᓂᖏᖕᓂ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᐅᓚᓂᖅᑲᕐᕕᒋᐊᓕᖏᖕᓂ.

ᐱᓇᓱᐊᒐᕗᑦ (“ᐱᕐᑯᔭᖅ”)

ᐊᑐᓕᖅᑎᑕᐅᓗᑎᑦ, ᐋᖅᑭᑲᑕᐅᓗᑎᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᖏᖕᓂᒃ ᑲᒪᓗᑎᑦ ᑲᒻᐸᓂᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑯᐊᐳᕇᓴᐅᔪᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓯᐃᓗᑎᑦ, ᐱᕙᓪᓕᐊᓕᖅᑎᑦᑎᓗᑎᑦ, ᐊᐅᓚᑦᑎᓗᑎᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᖏᑦ ᑲᒪᒋᔭᐅᓗᑎᑦ, ᑲᒪᒋᔭᖅᑲᓪᓚᑦᑕᕐᓗᑎᑦ ᐊᓯᐊᑎᒍᓪᓘᓐᓃᑦ, ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᓗᐊᒍᑦ ᐃᒪᓐᓇᐅᓕᕈᓐᓇᓕᖅᑎᑦᑎᑦᑯᓪᓗᒋᑦ:

- ᐃᖅᑲᓇᐃᔭᒃᓴᓂᒃ ᓴᖅᑭᑦᑎᓗᑎᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᑎᑦᑎᓗᓂ ᓄᓇᕗᒻᒥᐅᑕᓄᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᒥᑭᓂᖅᓴᓂᑦ ᓄᓇᓕᐅᔪᓂᑦ
- ᓇᒻᒥᓂᑦᑯᑎᓖᑦ ᐊᒥᓱᕈᖅᐸᓪᓕᐊᓗᑎᑦ ᓄᓇᕗᒻᒥ, ᐊᒻᒪᓗ
- ᐱᕙᓪᓕᐊᔪᓕᕆᕙᑦᑐᑦ ᐊᔾᔨᒌᙱᓕᖅᑎᑕᐅᓇᓱᐊᕐᓗᑎᑦ

ᐊᓯᔾᔨᖅᑕᓗᐊᙱᓪᓗᑎᓪᓗ. ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓗᑎᑦ ᓇᒻᒥᓂᕐᑯᑎᓕᖕᓂᒃ ᐃᒪᓐᓇᐃᓕᐅᖅᑎᑦᑎᓇᓱᐊᕐᓂᐊᕐᒪᑕ:

- ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑎᓗᑎᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᓂᒃ, ᐊᒻᒪᓗ
- ᐱᕙᓪᓕᐊᕙᑦᑐᑦ ᑮᓇᐅᔭᓕᐅᕐᓱᐊᖅᑐᑎᑦ ᐊᔾᔨᒌᙱᑦᑐᒡᒍᑕᐅᕐᑯᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᑕᓗᐊᙱᓪᓗᑎᑦ

ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᐱᓇᓱᖕᒐᒐᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᑕ ᓴᖅᑭᔭᕐᔫᑎᓪᓗᒋᑦ.

ᑕᐅᑐᙵᐊᖅᑕᕗᑦ ᑎᑭᓐᓇᓱᐊᖅᑕᕗᑦ

ᑲᒪᑦᑎᐊᓱᖑᕗᒍᑦ ᐊᒻᒪᓗ ᓴᖅᑭᔭᖅᑎᑎᓪᓗᑕ; ᐅᐸᐱᕈᓱᒃᑲᑦᑕ ᐃᖅᑲᓇᐃᔭᕐᓂᖅ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᑎᑦᑎᒐᓱᐊᓕᕐᓂᖅ ᐱᐅᔪᒃᑯᑦ ᐊᑦᑐᐃᓂᖅᑲᓱᖅ ᐃᓅᓱᖅᑲᑦᑎᐊᓂᕐᒥᒃ ᐊᒻᒪᓗ ᖃᓄᐃᙱᓂᖅᓴᐅᓕᖅᑐᑎᑦ ᓄᓇᓖᑦ. ᐃᖅᑲᓇᐃᔭᒃᓴᓂᑦ ᓴᖅᑭᑎᑦᑎᖅᑲᑦᑕᕐᓂᖅ ᐊᒻᒪᓗ ᓴᖅᑭᔭᖅᑎᑦᑏᓐᓇᕐᓂᖅ ᖃᐅᔨᓴᖅᑕᐅᖅᑲᑦᑕᓂᐊᖅᑐᖅ ᐊᒻᒪᓗ ᓇᓗᓇᐃᒃᑯᑕᐅᓂᐊᖅᑐᓂ ᑲᔪᓯᓂᖅᑲᑦᑎᐊᓂᑦᑎᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᑦᑎᐊᖏᓐᓇᓕᕐᒪᑕ ᐃᓄᐃᑦ.

ᐱᓕᕆᐊᒃᓴᕗᑦ

ᑲᒪᑦᑎᐊᓂᒃᑯᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᑕ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᕕᐅᖅᑲᑦᑕᓂᐊᖅᑐᓂᑦ, ᓱᕐᓗᒃ ᐃᖅᑲᓗᓕᕆᓂᖅ, ᐃᓕᖅᑯᓯᓕᕆᓂᖅ ᐊᒻᒪᓗ ᐳᓚᕋᖅᑐᓕᕆᓂᖅ ᐃᑲᔪᓱᖑᒻᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑖᑎᑦᑎᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᓕᐅᖅᑎᑦᑎᓱᖑᓪᓗᑎᑦ ᓇᒻᒥᓂᖅᑲᖅᑐᓂᑦ, ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓇᓱᐊᖅᐸᓪᑐᑦ ᐊᔾᔨᒌᙱᓕᖅᑎᑕᐅᓇᓱᐊᖅᑐᑎᑦ ᐊᓯᔾᔨᓗᐊᖅᑕᐃᓕᑎᑕᐅᓪᓗᑎᑦᓗ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑲᖅᓴᐅᓗᑕ ᓄᓇᓕᕋᓛᖑᓂᖅᓴᓂ ᓄᓇᕗᒻᒥ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒐᑕ ᐊᖓᔪᖅᑳᖅᑲᕐᕕᖓ

ᐊᕐᕌᒍᑕᒫᑦ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ	2019	2018
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$1.66 ᒥᓕᐊᓐ	$1.65 ᒥᓕᐊᓐ
ᑕᒪᐃᓐᓂ ᐊᑭᓕᕆᐊᓖᑦ	$1.45 ᒥᓕᐊᓐ	$1.47 ᒥᓕᐊᓐ
ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᒍᑎᖏᑦ	$206,000	$180,000
ᐃᖅᑲᓇᐃᔾᔭᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔾᔭᕆᔭᐅᖏᓐᓇᑐᓪᓗᓐᓃᑦ	5.50	5.00
ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓪᓗᐊᓂᖏᑦ - ᐊᐅᓚᓂᖏᑦ *	$1.45 ᒥᓕᐊᓐ	$1.45 ᒥᓕᐊᓐ
ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓪᓗᐊᕐᓂᖏᑦ – ᐊᑭᑐᔫᑏᑦ *	$4,000	$39,800

(ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓪᓗᐊᕐᓂᖏᑦ ᐱᖃᓯᐅᔭᐅᕗᑦ ᑭᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᒃ)

ᐊᖏᓛᖅ ᒥᑭᔫᓪᓗᓂ ᓂᐅᕕᕐᕕᒃ ᓄᓇᕗᒻᒥ

ᓵᓐᓄᓕ ᓄᕕᔭᒃ ᐊᒻᒪᓗ ᕗᓇᐊᓐᑕ ᑕᕐᕋᓕᒃ ᐱᓕᓇᐊᒃᓴᐃᓐᓇᖅᑑᒃ ᐃᕙᓗᒃ ᓂᐅᕕᕐᕕᒃ ᑭᓯᕈᓘᔭᕐᑲᖅᑎᑕᐅᖏᓐᓇᖅᑐᓂ.

ᐱᔭᓇᐊᑭᙱᓕᖅ ᑕᐃᒪᓐᓇᐃᓕᐅᕐᓗᓂ, ᐃᓱᒪᒋᓪᓗᒍ ᐱᔭᒃᓴᓕᒻᒪᓇᐊᓘᒐᔭᕋᕕᑦ ᓇᓂᓯᓇᓱᐊᕐᓗᑎᑦ ᐊᔾᔨᖏᙱᑐᒻᒪᓇᖅᓂᒃ ᐃᓄᐃᑦ ᐊᒻᒪᓗ ᐅᑭᐅᖅᑕᖅᑐᒥ ᑐᙵᕕᓖᑦ ᓴᓇᔭᐅᓯᒪᔪᓂᒃ ᓄᓇᕗᒻᒥ.

ᑲᖏᖅᓱᓂᕐᒥ ᓂᐅᕕᕐᕕᖓ ᐊᖏᓗᐊᙱᑦᑐᖅ ᓄᓇᕗᒻᒥ ᓴᓇᔭᐅᓯᒪᔪᓂᒃ ᑕᑯᒥᓇᑭᑎᒃᓴᓕᐊᓇᔭᐅᓯᒪᔪᓂᒃ, ᓴᓇᙳᐊᒐᕐᓂᒃ, ᒥᖅᓱᒐᕐᓂᒃ ᐊᒻᒪᓗ ᐅᕐᑲᓕᒫᒐᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᑎᑎᕋᖅᑎᖏᓐᓄᑦ ᓱᕐᓗᒃ ᐃᓐᒥᐊᕕᑦ ᒦᑎᐊᒃᑯᓐᓄᑦ ᐊᒥᓱᑭᖅᐸᓪᓕᐊᑐᐃᓐᓇᖅᑐᓂᒃ ᐃᓗᓕᖅᑭᓗᔭᖅᑐᓂ.

ᑲᒻᐸᓂᐅᔪᖅ ᐱᕐᑯᑎᖅᑲᕋᓱᐊᖏᓐᓇᖅᑐᖅ ᓂᐅᕕᐊᒃᓴᓇᒐᔭᖅᑕᒥᓂᒃ ᓄᓇᕗᓕᒫᒦᙱᕐᓂᑯᓂᑦ ᐅᖓᑖᓂᓗ, ᑕᒪᓐᓇ ᑐᑭᓕᒃ ᑖᓐᓇ ᓂᐅᕕᕐᕕᒃ ᓄᑖᕐᓂᒃ ᓴᓇᔭᐅᓯᒪᔪᒥᓂᕐᓂᒃ ᓇᓂᓯᕕᒃᓴᐅᖓᑦ ᓴᖅᑭᐸᓪᓕᐊᔪᑦ ᓴᓇᙳᐊᖅᑎᓄᑦ ᓴᓇᔭᐅᓯᒪᔪᓂᒃ, ᓱᕐᓗᒃ ᐊᓐᓄᑦᑖᑦ ᐊᒻᒪᓗ ᓴᐸᖓᕐᓄᑦ ᓴᓇᔭᐅᓯᒪᔪᑦ ᑕᑯᒥᓇᑭᑎᒃᓴᑦ ᖃᔭᖅ ᓂᐅᕕᕐᕕᖓᓂ. ᐃᕙᓗᒃ ᓂᐅᕕᕐᕕᒃ ᐊᓯᖏᖕᓄᑦ ᓄᓇᕗᒦᑦᑐᓄᑦ ᐊᒻᒪᓗ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᐅᕕᕐᕕᓄᑦ ᓂᐅᕕᐊᒃᓴᓇᓛᖅᑕᖏᖅᓂᒃ ᐊᐅᓪᓚᑎᑦᑎᓲᙱᕗᖅ ᖃᑭᒍᑎᒃᓴᓕᐅᒃᑲᓐᓂᕈᒪᔪᓂᒃ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓴᓇᔭᐅᓯᒪᔪᓂᒃ.

ᐃᕙᓗᒃ ᓂᐅᕕᕐᕕᒃ ᖃᕋᓴᐅᔭᒃᑯᑦ ᑎᑭᓴᐃᕕᒃᓴᖅ (ivalu.ca) ᐊᒻᒪᓗ ᐊᒥᓱᓂᒃ ᓂᐅᕕᐊᒃᓴᖃᕈᒪᔪᑦ ᐊᓯᖏᖕᓂ ᐅᑭᐅᖅᑕᖅᑐᒥᓗ ᓂᐅᕕᕐᕕᓂ ᓂᐅᕕᐊᒃᓴᖏᖕᓂᒃ ᐊᑐᐃᓐᓇᐅᒪᑎᑦᑎᒍᓐᓇᑎᑦᑎᖏᔪᑦ.

ᐊᖓᔪᖅᑳᖅ & ᐊᐅᓚᑦᑎᔨᖕᒪᓇᒃ

ᑎᐅᓇᓐ ᓂᑯᑦ

ᑮᓇᐅᔭᓕᓇᔨᖕᒪᓇᒃ ᐊᖓᔪᖅᑳᖅ

ᕙᓚᔨ ᕋᒪᒫᓂ CF, CMA (US)

ᐊᐅᓚᑦᑎᔨ ᑮᓇᐅᔭᓕᓇᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᓪᓚᕝᕕᓕᓇᓂᕐᒧᑦ

ᐱᕐᓇᑎ ᑐᑕᓐᓄᐊᖅ

ᓇᖏᓂᕐᑯᑎᓕᖕᓄᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑎ (ᐃᓕᖅᑯᓯᓕᓇᓂᕐᒧᑦ)

ᒍᓇᐊᑎ ᖃᑯᒃᑎᖕᓂᖅ

ᓇᖏᓂᕐᑯᑎᖃᖅᑐᓄᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑎ (ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑐᑎᑦ ᐊᖑᓇᓱᓲᓄᑦ)

ᑲᐃᔪᑦ ᑕᑦᑐᐃᓂᖅ

ᐃᖅᑲᓇᐃᔭᖅᑖᑎᑦᑎᓂᖅ

ᐅᑯᐊ ᐊᑖᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᒃᓴᑦ ᓴᖅᑭᓚᐅᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔭᕆᐅᖕᒋᓐᓇᓚᐅᖅᑐᑦ 2018-2019 ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖕᒐᓂ. ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᒃᓴᑦ ᓴᖅᑭᖅᑎᑕᐅᓂᖕᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔭᕆᐅᖕᒋᓐᓇᕐᓂᖕᒋᑕ ᐊᒥᓲᓂᖕᒋᑦ ᐊᔾᔨᖅᑲᖅᑐᑦ ᑯᐊᐳᕇᕆᐅᑉ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᖕᒋᑦ ᐊᒻᒪᓗ ᐊᓯᕈᓘᔭᖕᒋᖕᓄᑦ ᑐᑭᒧᐊᕈᑎᖕᒋᑦ, ᑐᑭᑖᖅᑎᑦᑎᓯᒪᓪᓗᑎᑦ ᐃᒪᓐᓇ:

- ᐃᖅᑲᓇᐃᔭᓪᓚᒃᑖᑦ 50 ᐱᓇᓱᐊᕈᓲᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᕐᕌᒍᒥ ᐅᕝᕙᓘᓐᓃᑦ 1,500 ᐃᑲᕐᑦ ᐃᖅᑲᓇᐃᔭᕐᓇᑦ ᐊᕐᕌᒍᒧᑦ
- ᐃᖅᑲᓇᐃᔭᕆᐅᕙᒃᑐᓂᑦ ᓴᖅᑭᑎᑦᑎᓯᒪᓕᕐᓂᖕᒋᑦ ᐃᒪᓐᓇᓂᒃ ᑮᓇᐅᔭᒃᓴᔪᑦ $37,997 ᐊᑭᓕᖅᑕᐅᓲᑦ ᐊᕐᕌᒍᒥ ᑖᒃᑯᓄᖕᒐ ᐃᓄᖕᓄᑦ ᓲᕐᓗᒃ ᓴᓇᙳᐊᖅᑎᓄᑦ, ᐊᖑᓇᓱᒃᑎᓄᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑎᓄᑦ
- ᐊᓯᐊᑎᒍᑦ ᐃᖅᑲᓇᐃᔭᑦ ᓴᖅᑭᖅᑐᑦ ᐃᒪᓐᓇᓂᒃ ᑮᓇᐅᔭᒃᓴᔪᑦ $37,997 ᐊᑭᓕᖅᑕᐅᓪᓗᓂ ᐊᕐᕌᒍᒧᑦ ᐊᓯᐊᓄᑦ ᑲᑐᔾᔨᖅᑲᑎᑏᒧᑦ ᑭᓯᐊᓂᓕ ᓴᖅᑭᓯᒪᔪᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒋᑕ ᐱᓕᕆᐊᖕᒋᑎᒍᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᕈᑎᖕᒋᑎᒍᑦ

ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᑦ	ᐃᖅᑲᓇᐃᔭᑦ ᓴᖅᑭᖅᑎᑕᖕᒋᑦ	ᐃᖅᑲᓇᐃᔭᑦ ᓴᖅᑭᖅᑎᑕᖕᒋᑦ	ᐊᓯᐊᑎᒍᑦ ᐃᖅᑲᓇᐃᔭᑦ ᓴᖅᑭᖅᓯᒪᔪᑦ	ᑕᒪᐃᓐᓂ ᐃᖅᑲᓇᐃᔭᒃᓴᑦ 2019	ᑕᒪᐃᓐᓂ ᐃᖅᑲᓇᐃᔭᒃᓴᑦ 2018
ᑲᒻᐸᓂᒋᔭᐅᔪᑦ					
ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖕᒋᑦ ᑎᒥᖕᒐ	7.82	4.12	-	11.94	13.69
ᕿᑎᕐᒥᐅᑦ ᓂᕿᖕᒋᑦ ᑎᒥᖕᒐ	6.41	2.94	-	9.35	9.40
ᐃᕙᓗᒃ ᑎᒥᖕᒐ.	1.37	5.90	-	7.27	7.28
ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖕᒐ	4.45	1.31	-	5.76	5.07
ᑭᓗᒃ ᑎᒥᖕᒐ	3.56	0.67	-	4.23	4.63
ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ ᑎᒥᖕᒐ	1.56	1.05	-	2.61	2.80
ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᑎᒥᖕᒐ	8.65	6.43	-	15.08	15.33
ᑮᓇᐅᔭᓕᐅᕈᑎᒋᔭᐅᓇᓱᐊᖅᑐᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑎᓪᓗᑎᑦ					
ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᑏᑦ ᑎᒥᖕᒐ	-		30.26	30.26	21.32
ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖕᒐᑕᓲᕋᓛᑦ ᐃᓄᖅᑲᖕᒋᑦᑐᑦ ᑎᒥᖕᒐ	-	-	2.91	2.91	-
ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᒐ	-	-	13.72	13.72	18.16
ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖕᒐ	-	-	3.74	3.74	4.20
ᓄᓇᕗᒻᒥ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᑎᒥᖕᒐ	-	-	4.26	4.26	4.55
ᑦᓱ ᐱᓕᕆᔨᒻᒪᓇᑦ & ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ	-	-	2.51	2.51	-
ᐱᓕᕆᐊᑦ					
WAG @ Forks		-	4.21	4.21	6.13
ᓄᓇᕗᒻᒥ ᕿᕕᐅᑦ ᑎᒥᖕᒐ	-	-	0.47	0.47	0.10
ᐃᖃᓗᒃᐱᒃ ᐃᖃᓗᓕᕆᕕᒃ	-	-	0.76	0.76	0.81
ᑲᑎᑦᑐᑎᑦ	33.82	22.42	62.84	119.08	113.47
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐ	5.50	15.00	-	20.50	26.84
ᑲᑎᓕᒫᖅᑐᑎᑦ	39.32	37.42	62.84	139.58	140.31

ᑮᓇᐅᔭᑦ ᖃᑭᔾᔪᑎᒃᓴᓕᐊᑦ ᐊᑑᑎᖃᑭᓐᓇᓲᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᒐ ᑮᓇᐅᔭᓂᒃ ᐊᑐᓲᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᔾᔪᑎᒃᓴᖕᒋᑕ ᐊᑭᑐᔫᑎᖕᒋᖕᓄᑦ (ᐃᓚᒋᔭᔪᑎᖕᒋᑦ) ᓄᓇᕗᒻᒥ ᑐᙵᕕᓛᑦ ᑲᒻᐸᓂᐅᔪᓂᒃ ᐃᖅᑲᓇᐃᔮᖅᑖᑎᑦᑎᒍᓐᓇᑐᒻᒪᕆᐅᓲᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᒍᓐᓇᓕᖅᑎᑦᑎᒍᓐᓇᓲᑦᓗ ᓄᓇᕗᒻᒥᐅᑕᓄᑦ. ᑭᓇᐅᔭᓂᑦ ᐊᑐᖅᓂᕗᑦ ᐃᑲᔪᕋᓱᐊᓲᑦ ᐱᕈᖅᐸᓪᓕᐊᖁᓪᓗᒋᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᖅᓗ ᐊᔾᔨᒌᙱᑦᑐᑎᑕᐅᓇᓱᐊᖅᑐᑎᑦ ᑭᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᑕ ᓄᓇᕗᒻᒥ ᒥᑭᔫᑕᐅᓂᖅᓴᓂᒃ ᓄᓇᓕᖕᓂ.

ᑮᓇᐅᔭᓂᒃ ᑲᒻᐸᓂᓄᑦ ᐊᑭᔾᔪᑎᒃᓴᓕᐊᕗᑦ ᐱᕈᖅᐸᓪᓕᐊᖁᓪᓗᒋᑦ

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᒌᑦ ᑎᒥᖕᒐ **$250,000**
ᕿᑭᖅᑕᕐᔪᐊᖅ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᓲᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᓐᓕᑦ

ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᒐ **$375,000**
ᓴᓪᓖᑦ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᖕᒋᑦ

ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖕᒐ **$400,000**
ᑲᖕᒋᖅᑐᒫᐱᒃ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᖕᒋᑦ

ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᑎᒥᖕᒐ **$126,500**
ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᖕᒋᑦ

ᖁᓕᕐ ᐱᓕᕆᔨᖕᒪᕆᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᒐ **$125,000**
ᐃᖃᓗᑑᕐᓯᐊᖅ ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᖕᒋᑦ

ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖕᒐᑦᑕᖅᑎᑕᐅᓲᑦ ᑎᒥᖕᒐ **$300,000**
ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᖕᒋᑦ

ᒥᖅᓱᕐᑲᑎᒋᔭᑦ ᑭᖑᕙᑦ

ᓂᕆᐅᖕᒋᓈᕐᓂᐊᖕᒋᓚᑎᑦ ᑕᑯᒃᑲᓐᓂᕈᕕᑦ ᒥᖅᓱᕐᑕᐅᓯᒪᔪᑦ ᐱᓂᕋᐅᔭᕐᓂᒃ, ᐳᐊᓗᓂᑦ ᐊᒻᒪᓗ ᑏᓕᐅᕈᑎᓄᑦ ᐅᓕᓂᒃ ᑕᓗᕐᔪᐊᕐᒦᖕᒐᕐᑐᓂᒃ ᒫᓐᓇᕈᓗᒃ.

ᓄᕕᕙᕙ 2018–ᖑᑎᓪᓗᒍ, ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ ᑎᒥᖕᒐ–ᒥᖅᓱᕐᕕᒃ ᐊᒻᒪᓗ ᓂᐅᕕᕐᕕᕋᓛᖅ ᑕᓗᕐᔪᐊᓂ–ᐋᖅᑭᒃᓱᐃᓚᐅᖅᑐᑦ ᑎᓴᒪᐅᔪᖅᑐᓄᑦ ᐱᓇᓱᐊᕈᓱᕐᓄᑦ ᐊᑯᓂᐅᑎᒋᔪᖅ ᒥᖅᓱᕆᐅᖅᓴᓂᕐᒥᒃ ᐊᕐᓇᓄᑦ ᓄᓇᓕᖕᒐᓂ. ᐃᓕᓐᓂᐊᖃᑕᐅᔪᑦ ᐃᓕᓐᓂᐊᓚᐅᖅᑐᑦ ᖃᓄᖅ ᓴᓇᒍᓐᓇᕐᒪᖕᒑᕐᒥᒃ ᐊᒥᓱᒃᑲᓐᓂᕐᓂᒃ ᓴᓇᐅᔭᓱᒪᔪᓂᒃ ᑕᓗᖅ ᓴᓇᐅᒐᓕᕆᔨᒃᑯᓐᓄᑦ, ᓲᕐᓗᒃ ᖃᐅᔨᒪᔭᐅᑦᑎᐊᖅᑐᖅ ᐊᐅᐸᖅᑐᖅ ᐊᒫᙱᐊᖅᑐᖅ ᓇᕗᙱᐊᖅ ᖃᐅᔨᒪᔭᐅᓕᖅᑐᖅ ᑕᒪᐃᓐᓄᓕᒫᖅ ᐃᓄᐃᑦ ᒥᖅᓱᖅᑎᖕᒋᖕᓄᑦ.

ᒪᐅᑎ ᐃᑭᓕᖅ, ᐊᔪᖕᒋᑐᒻᒪᕆᐅᓕᖅᑐᖅ ᒥᖅᓱᖅᑎ ᑕᓗᕐᔪᐊᓂ, ᓯᕗᒃᑲᖅᑕᓚᐅᕐᒥᔪᖅ ᐅᐸᒃᑕᐅᔪᒻᒪᕆᐅᓯᒪᔪᒥᒃ ᐃᓕᓐᓂᐊᕐᓂᕐᒥᒃ. ᓂᕆᐅᐸᐳᖅ ᐃᓕᓐᓂᐊᓚᐅᖅᑎᓪᓗᒋᑦ ᑲᔪᖕᒋᖅᓴᕈᑕᐅᓂᐊᕐᒪᑦ ᑭᖑᕙᕆᔭᐅᔪᑦ ᐊᕐᓇᐃᑦ ᕿᑎᕐᒥᐅᑦ ᓄᓇᓕᖕᒐ ᒥᖅᓱᕆᐊᓱᖅᑲᑦᑕᓕᕐᓗᑎᑦ, ᑕᓗᖅ ᓴᓇᐅᒐᖕᒋᑦ ᐊᒥᓱᕈᕐᓂᖅᓴᐅᓕᕐᑯᓐᓗᒋᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᓂᖅᓴᐅᒍᓐᓇᕐᑯᓐᓗᒋᑦ. ᐃᑭᓕᖅ ᐅᖃᓗᐅᖅᑐᖅ ᐊᒃᓱᕈᕐᓇᕐᒥᒍᖅ ᓄᓇᓕᕐᒥᐅᓂᒃ ᐃᓄᖕᓂᒃ ᐃᑲᔪᕈᓐᓇᖅᑐᓂᒃ ᒥᖅᓱᕐᓗᑎᑦ ᑕᓗᖅ ᓴᓇᐅᒐᖕᒋᓐᓄᑦ– ᑕᐃᒪᐃᒍᓐᓂᕐᒪᑦ ᑭᒃᑯᓕᒫᑦ ᐱᓕᕆᐊᒃᓴᖅᑐᒻᒪᕆᐅᕙᓕᖅᑐᑎᑦ ᐅᓪᓗᒥᐅᔪᖅ, ᓇᓗᓇᐃᔭᐃᓪᓗᓂ.

ᒨᓇ ᐃᒍᓴᖅ, ᐊᐅᓚᑦᑎᔨ ᑕᓗᖅ ᓴᓇᐅᒐᖕᒋᖕᓂᒃ, ᐱᓕᕆᐊᖅᑐᖅᑎᑦᑎᒋᐊᓚᐅᕐᒪᑦ ᐃᓕᓐᓂᐊᓂᕐᕐᒥᒃ, ᐃᑲᔪᖅᑐᖅᑕᐅᓪᓗᓂ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᓐᓄᑦ ᖁᕐᓗᖅᑐᕐᒥ, ᕿᑎᕐᒥᐅᑦ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᐃᖃᓗᑑᕐᓯᐊᕐᒥ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᒐᓄᑦ ᑲᖕᒋᖅᓱᓂᕐᒥ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓᑕ ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᖏᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓᑕ ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᖏᑦ ᐊᒻᒪᓗ ᓂᐅᕕᕐᕕᕋᓛᖓ ᑐᕋᓐᑐᒦᑦᑐᖅ, ᐱᓕᕆᐊᖃᓗᐊᓲᖅ ᑲᓇᑕᒥᐅᑕᕐᓄᑦ ᓄᓇᕐᔪᐊᕐᒥᙵᖅᑐᓄᓪᓗ ᓂᐅᕕᐊᒃᓴᖃᕋᓱᐊᓲᖕᒍᓪᓗᑎᑦ, ᐊᐅᓪᓚᑎᑦᑎᓲᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᓲᑦ ᓄᓇᕗᒻᒥ ᓴᓇᐅᒐᖏᖕᓂᒃ. ᐃᕙᓗᒃ ᑎᒥᖓ, ᑲᖏᖅᑕᓂᕐᒥ, ᐅᑭᐅᖅᑕᖅᑐᒥ ᓄᓇᕗᒻᒥᓗ ᓂᐅᕕᐊᒃᓴᖃᕕᖃᕋᓱᐊᕐᓂᖅᓴᐅᓲᖕᒍᓪᓗᓂ.

ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᓄᓇᕗᑦ ᓴᓇᙳᐊᒐᖏᖕᓂᒃ ᐊᒻᒪᓗ ᐊᒥᓱᓂᒃ ᐊᓯᖕᒋᖕᓂᒃ ᐊᔾᔨᐅᙱᑦᑐᓂᒃ ᓴᓇᐅᒐᕐᓂᒃ ᓴᖅᑭᔾᔭᕐᒥᑎᑦᑎᓲᖅ ᑕᑯᔭᒐᖃᕐᕕᓄᑦ ᑲᓇᑕᒥ, ᒥᐊᓕᒐᕐᓂ ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥ. ᐊᑲᕐᓇᔾᖅᑐᓂ ᓂᐅᕕᕐᕕᖓ ᐱᐅᕐᓴᓐ ᖃᖓᑕᓲᒃᑯᕕᖓᓄᑦ, ᐃᑲᔪᓲᖅ ᓄᓇᓕᑉ ᓯᓚᑖᓃᙱᖅᑐᓂᒃ ᑲᓇᑕᐅᓪᓗ ᓯᓚᑖᓃᙱᖅᑐᓂᒃ ᓂᐅᕕᖅᑐᖃᖃᑕᕐᑯᔨᓪᓗᑎᑦ ᑕᑯᔭᖅᑐᖅᑐᓄᑦ ᑕᑯᔭᒐᖃᕐᕕᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᓲᓄᑦ. ᓂᐅᕕᓲᑦ ᑕᑯᔭᖅᑐᓲᖕᒍᒪᑕ ᑕᑯᔭᒐᖃᕐᕕᖓᓂ

ᐃᖅᑲᓇᐃᔭᖃᑎᖃᖅᑐᑕ ᐱᓕᕆᖃᑎᒋᓲᑦᑎᓐᓂᒃ ᓱᕐᓗᒃ ᑭᓗᒃ ᑎᒥᖓ, ᑕᓗᖅ ᑎᒥᖓ, ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓ, ᐊᒻᒪᓗ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᖃᕐᕕᖓᑕ ᑎᒥᖓᓂᒃ, ᐃᑲᔪᓲᖅᙱᕐᔪᒥᔪᓂᒃ ᐊᒻᒪᓗ ᐱᐅᔪᓂᒃ ᓄᓇᕗᒥ ᓴᓇᔭᐅᓯᒪᔪᓂᒃ ᐱᔭᐅᔪᒪᓲᕐᓂᒃ ᓂᐅᕕᕐᕕᓅᖅᑎᑎᓪᓗᑕ ᐊᒻᒪᓗ ᓂᐅᕕᓲᖏᖕᓄᑦ. ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᖃᐅᔨᒪᑦᑎᐊᑎᑦᑎᓲᑦ ᓄᓇᓕᒻᒥᐅᑦ ᓴᓇᐅᒐᖏᑦ ᓴᓇᔭᐅᓯᒪᔪᑦ ᓄᓇᕗᒻᒥ ᓇᒧᙵᖅᑲᖅᑕᐅᒐᓗᐊᕐᒪᖔᕐᒥᒃ ᐊᒻᒪᓗ ᓴᖅᑭᔾᔭᕐᒥᑎᑕᐅᓗᑎᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗᑦᑕᐅᖅ ᑲᓇᑕᓕᒫᕐᒥᒃ ᓄᓇᕐᔪᐊᕐᒥᐅᑕᐅᔪᓄᓪᓗ, ᐱᓕᕆᖃᑎᒋᓲᑦᑎᒍᑦ ᑕᑯᔭᒐᖃᕐᕕᖃᓲᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᒃᑲᓐᓂᖅᑎᑦᑎᓲᓄᑦ.

ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᓂ ᐃᓕᓴᕆᔭᐅᓯᒪᑦᑎᐊᖅᑐᑦ ᖃᐅᔨᒪᓂᖏᖕᓄᒃ ᐊᒻᒪᓗ ᐊᔪᙱᑦᑐᒻᒪᕿᐅᓂᖏᖕᓄᑦ ᓴᓇᙳᐊᒐᖃᖅᑐᓕᕆᓂᕐᒥᒃ ᓄᓇᕗᒻᒥ. ᐱᔨᑎᖅᑕᐅᓲᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖅᐸᑦᑐᓂᒃ ᐱᔨᑎᕋᕐᓂᖏᑦ ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᑲᒪᒋᔭᐅᓲᑦ ᖃᐅᔨᒪᔭᐅᑦᑎᐊᕐᒪᑕ ᐱᐅᔪᒻᒪᕆᐅᓂᕋᖅᑕᐅᓲᖕᒍᓪᓗᑎᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ	2019	2018
ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$1.13 ᒥᓕᐊᓐ	$1.21 ᒥᓕᐊᓐ
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$1.15 ᒥᓕᐊᓐ	$1.13 ᒥᓕᐊᓐ
ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᒍᑎᖏᑦ / (ᑲᑕᓐᓂᖏᑦ)	$(14,000)	$79,800
ᑮᓇᐅᔭᔭᒃᓴᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐃᔾᕆᔭᐅᖏᓐᓇᑐᓪᓗᓐᓃᑦ	15.00	21.84
ᑮᓇᐅᔭᔭᒃᓴᓪᓗᐊᑦ – ᐊᐅᓚᓂᕐᒧᑦ*	$200,000	$200,000
ᑮᓇᐅᔭᔭᒃᓴᓪᓗᐊᑦ – ᐊᑭᑐᔾᑎᓄᑦ*	$13,800	-

*(ᑮᓇᐅᔭᔭᒃᓴᓪᓗᐊᑦ ᐃᑲᔪᑏᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓄᑦ)

ᐊᓪᓚᑦᑎ
ᔪᓴᓐ ᐸᐊ

ᐊᓪᓚᕕᒻᒥ ᐊᐅᓚᑦᑎᔨ
ᑐᕌᓴ ᓯᐅᓪᓐ

ᐊᐅᓪᓚᑎᑦᑎᔨ/ᑎᑭᑕᐅᔪᓂᒃ ᑲᒪᔨ
ᔭᓐ ᑎᐊᔫ

ᓂᐅᕕᐊᒃᓴᖃᕐᓂᖅ

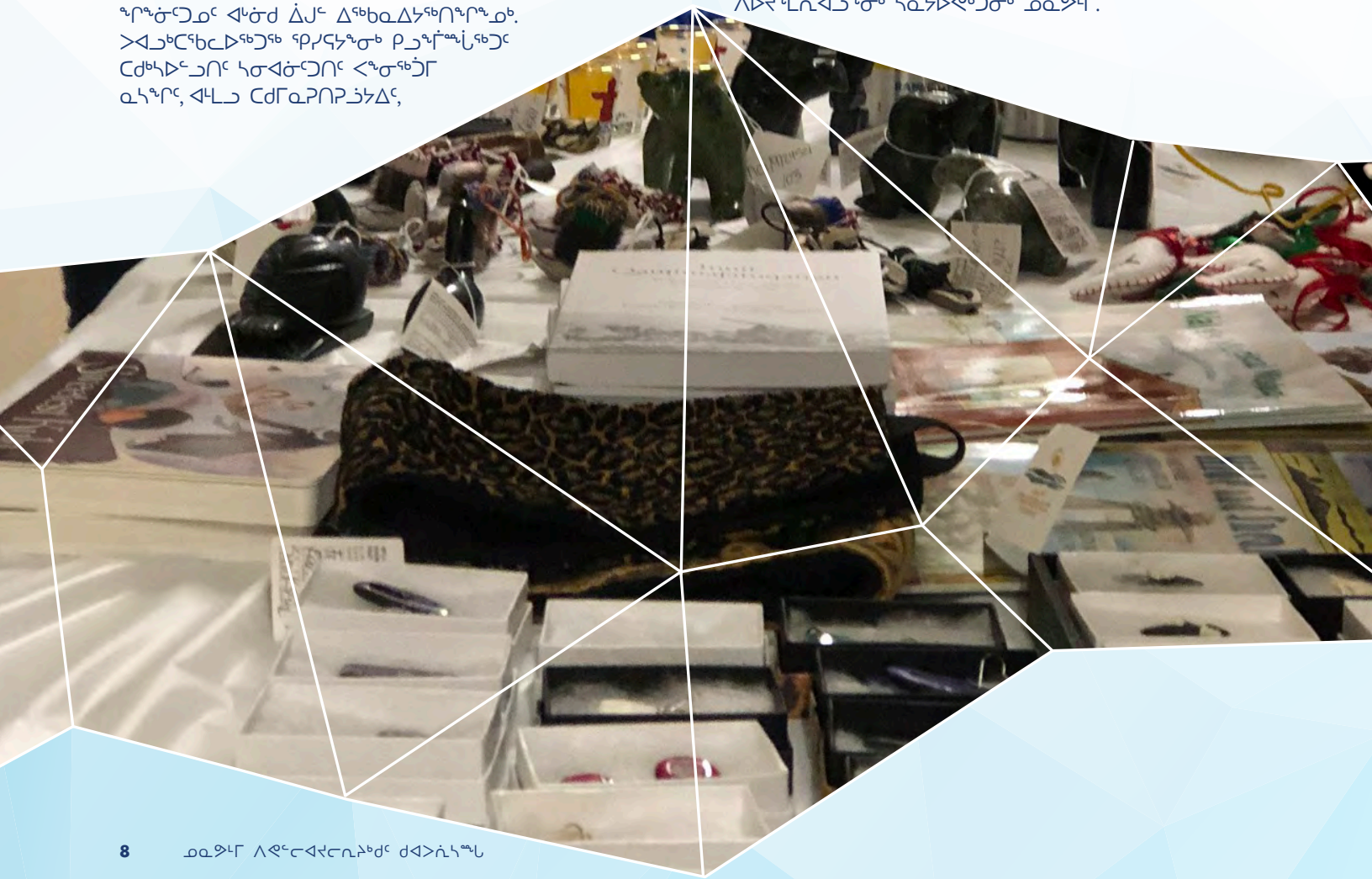
ᖃᐅᑕᒫᖑᙱᒻᒪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᖅ ᐅᖓᓯᑦᑐᒥ ᐅᔭᕋᓐᓂᐊᕐᕕᒻᒥ ᐱᔭᕇᖅᓯᒍᓐᓇᖅᑐᖅ 12 ᐃᑲᕋᑦ ᐅᓪᓗᖅ ᐃᖅᑲᓇᐃᔭᕇᓚᐅᖅᑐᓂᐅᒃ ᐊᕐᑯᑎᐅᓪᓗᓂ ᐅᕐᑯᒪᐃᑦᑐᒥᒃ ᓄᓇᓯᐅᑎᒥᒃ, ᓴᓗᒻᒪᓴᕐᓗᓂ ᐊᒻᒪᓗ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐱᐅᓛᓂᒃ ᓴᓇᐅᒐᕐᓂᒃ ᕿᒥᕐᕈᐊᕐᓗᓂ.

ᐊᔪᕐᓇᕋᔭᖅᑐᕐᔫᔭᙱᑦᑑᒐᓗᐊᖅ ᐱᔭᕇᕐᓗᓂ ᖁᕕᐊᓱᓯᐊᒃᓴᖅᓂ ᓂᐅᕕᖅᑕᒥᓂᕐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᓗᑎᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᒻᒥ, ᑭᓯᐊᓂᓕ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ ᐊᒃᓃᑯ ᐃᒍᑦ ᒥᓕᐊᑏᓐ ᐊᒻᒪᓗ ᐊᐳᑦᑎᕐᓇᑦᑐᖅ ᒎᓗᒃᑕᕐᕕᒃ ᐅᔭᕋᓐᓂᐊᕐᕕᖓ ᑭᕙᓪᓕᕐᒥ ᑕᐃᒪᐃᒍᓐᓇᑎᑦᑎᓚᐅᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓂ ᐊᕐᕌᒍᓚᐅᖅᓯᒪᔪᒥ.

ᓈᒻᒪᓈᖅᓗᑎᑦ ᖁᕕᐊᓱᕝᕕᒻᒧᑦ, ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ ᓄᐊᑦᑎᓚᐅᖅᑐᑦ ᓄᓇᕗᒻᒥ ᓴᓇᐅᒐᖏᖓᓂᒃ ᑲᒻᐸᓂᕐᑯᑎᖏᖓᓂᒃ–ᐃᕙᓗᒃ ᑎᒥᖓ, ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ, ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᖅᓯᐊᒐᖃᕐᕕᒃ, ᐊᒻᒪᓗ ᔨᐊᓯ ᐅᓈᖅ–ᐊᒻᒪᓗ ᐋᖅᑮᓪᓗᑎᑦ ᓂᐅᕕᕐᕕᓛᕐᒥᒃ ᓵᖃᖅᑐᑎᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᓂ 100–ᖏᖅᓃᑦᑐᓄᑦ ᐊᒃᓃᑯ ᐃᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᖅᓄᒃ. ᐳᐊᓗᒃᑕᖃᓚᐅᖅᑐᖅ ᖃᓯᕋᔭᖅᓂᒃ ᑭᓗᖅᑮᖅᑐᑦ ᑕᑯᒃᓴᐅᓪᓗᑎᑦ ᓴᓂᐊᓃᑦᑐᑎᑦ ᐸᖅᓂᖅᑑᒥ ᓇᓴᖏᑦ, ᐊᒻᒪᓗ ᑕᑯᒥᓇᕈᑎᕈᔫᔭᐃᑦ, ᑎᑎᖅᑐᒐᖅᑕᐅᓯᒪᔪᑦ ᓴᓇᖅᓯᐊᖅᑎᓄᑦ ᓄᓇᕗᓕᒫᒥᖅᒫᖓᔪᓄᑦ.

ᓂᐅᕕᐊᒃᓴᖃᓚᐅᕐᒪᑕ ᐋᖅᑭᓯᖅᑕᒥᓂᐅᓪᓗᑎᑦ ᑕᐃᒪᐃᕐᑯᔨᓂᖏᖅᓄᑦ ᐊᒃᓃᑯ ᐃᒍᑦ ᐊᒥᓱᑦ ᖃᓪᓗᓈᓃᖅᒫᖅᑐᑦ ᑕᐅᕗᖓ ᑎᑭᑉᐸᑦᑐᑦ ᐊᐅᓪᓚᐸᑦᑐᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᑕᑯᒍᓐᓇᕐᑯᓪᓗᑎᑦ ᓴᓇᐅᒐᖏᖅᓂᒃ ᓄᓇᕗᒻᒥᐅᑦ ᓴᓇᖅᓯᐊᖅᑎᖏᑕ. ᓂᐅᕕᐊᒃᓴᖃᖅᑎᓪᓗᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᓂᐅᕕᕈᓐᓇᑎᑦᑎᓂᖅᑲᓚᐅᖅᑐᖅ ᑐᓐᓂᔾᔪᓯᐊᒃᓴᖏᖅᓂᒃ ᐱᖃᑎᒥᓄᑦ ᐊᒻᒪᓗ ᐃᓚᒥᓄᑦ, ᑕᑯᒃᓴᐅᑎᑦᑎᓪᓗᑎᑦ ᓇᓪᓕᒋᔭᒥᓂᒃ ᓇᒧᖅᓴᓯᖓᓇᓴᖅᒥᒃ ᐃᖅᑲᓇᐃᔭᕆᐊᖅᓱᑎᑦ. ᑕᐃᒫᓪᓗ, ᓂᐅᕕᐊᒃᓴᖃᖅᑎᓪᓗᑎᑦ ᓄᓇᕗᒻᒥᐅᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᒃᓃᑯ ᐃᒍᓪᓗᒃᑯᓐᓄᑦ ᓂᐅᕕᕈᓐᓇᓚᐅᖅᑐᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓃᖅᓴᖓᔪᓂᒃ ᒥᖅᑯᓕᖅᓂᒃ ᐊᓐᓄᕋᓂᓪᓗᓐᓃᑦ ᐊᑐᐃᓐᓇᐅᒪᖅᑭᑦᑐᑦ ᓄᓇᓕᖏᖅᓂᒃ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ ᑕᒪᒃᑯᖓᓂ ᓂᐅᕕᐊᒃᓴᖃᓂᕐᒥᒃ ᐋᖅᑭᒃᓯᐃᖃᑦᑕᖅᑐᖅ ᐊᒃᓃᑯ ᐃᒍᑦ ᓄᓇᕗᒻᒥ ᐅᔭᕋᓐᓂᐊᕐᕕᖏᓐᓄᑦ ᒪᕐᕉᖕᓄᒃ ᐊᕐᕌᒍᓕᖅᑑᓐᓄᒃ. ᑕᒪᒃᑯᐊ ᓂᐅᕕᐊᒃᓴᖃᓂᖏᑦ ᑕᐅᓴᖏᓐᓂᒃ ᑮᓇᐅᔭᓴᕐᑎᑦᑎᑐᐃᓐᓇᖅᑭᑦᑐᑦ ᓂᐅᕐᕈᓯᕆᓂᖅᑕᒫᑦ,ᑭᓯᐊᓂᓕ ᐅᔾᔨᕈᓯᓕᖅᑎᑦᑎᒍᑕᐅᓲᑦ ᐊᒥᓱᓂᒃ ᐱᐅᔪᖓᓇᐊᓗᖕᓂᒃ ᓴᓇᔭᐅᕙᒃᑐᓂᒃ ᓄᓇᕗᒻᒥ.



ᑲᒻᐸᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᖏᖕᓄᒃ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ

ᑲᒻᐸᓂᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᖏᖕᓄᑦ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ

ᐃᕙᓗᒃ ᑎᒥᖓ

	2019	2018
ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$735,000	$753,800
ᑲᑎᓕᒫᖅᓱᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$650,300	$661,500
ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᒍᑎᖏᑦ / (ᐊᑭᓕᒃᓴᖅᑖᖏᑦ)	$84,700	$92,300
ᐃᖅᑲᓇᐃᔾᒃᓴᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐃᔾᕆᔭᐅᖏᓐᓇᑐᓪᓗ	7.27	7.28
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑭᓇᐅᔭᖃᕐᕕᒃ*	$3,500	$4,000

*(ᐊᑭᑐᔫᑎᓄᑦ ᑭᓇᐅᔭᖃᕐᕕᖓᓃᖕᒫᖅᑐᑦ ᐃᑲᔫᑏᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᒃ)

ᐊᓪᓚᒃᑎ
ᓵᓐᑐᓚ ᓄᕕᕙᒃ

ᑲᑎᒪᔨᖏᑦ
ᒍᕆᐊᑎ ᖃᑯᑦᑎᖕᓂᖅ
ᐳᕋᐃᔭᓐ ᔭᑕᐅᔾᑭ
ᑯᕆᔾ ᕋᑦ

ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓ

	2019	2018
ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$434,300	$416,700
ᑲᑎᓕᒫᖅᓱᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$437,400	$367,000
ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᒍᑎᖏᑦ / (ᐊᑭᓕᒃᓴᖅᑖᖏᑦ)	$(3,100)	$49,700
ᐃᖅᑲᓇᐃᔾᒃᓴᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐃᔾᕆᔭᐅᖏᓐᓇᑐᓪᓗ	5.76	5.07
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑕ ᐃᑲᔫᓯᐊᑖᕐᕕᖓᓃᖕᒫᖅᑐᑦ ᐃᑲᔫᑎᖏᑦ*	$165,000	$165,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᖓ ᐃᑲᔫᑎᖏᑦ*	$24,500	$26,700

*(ᐃᑲᔫᑏᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᖓᓃᖕᒫᖅᑐᑦ ᐃᑲᔫᑏᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑯᑎᖏᖕᓂᒃ)

ᐊᓪᓚᒃᑎ
ᑕᐃᕕᑎ ᕗᐊᑦ

ᑲᑎᒪᔨᖏᑦ
ᐱᕐᓇᑎ ᑕᑐᓐᓄᐊᒃ
ᕼᐃᐅ ᑐᓗᕆᐊᓕᒃ
ᓯᐅᕋ ᐊᕐᓂᖅ
ᓇᐃᑕᓐ ᐊᓐᓇᓴᐅᑦ
ᐃᓕᓴᐱ ᐊᐅᐸᓗᒃᑐᖅ

ᑭᓗᒃ ᑎᒥᖓ

	2019	2018
ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$412,300	$396,200
ᑲᑎᓕᒫᖅᓱᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$414,300	$371,500
ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᒍᑎᖏᑦ / (ᐊᑭᓕᒃᓴᖅᑖᖏᑦ)	$(2,000)	$24,700
ᐃᖅᑲᓇᐃᔾᒃᓴᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐃᔾᕆᔭᐅᖏᓐᓇᑐᓪᓗ	4.23	4.63
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑕ ᐃᑲᔫᓯᐊᑖᕐᕕᖓᓃᖕᒫᖅᑐᑦ ᐃᑲᔫᑎᖏᑦ*	$140,000	$140,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᖓ ᐃᑲᔫᑎᖏᑦ*	$13,000	$1,700

*(ᐃᑲᔫᑏᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᖓᓃᖕᒫᖅᑐᑦ ᐃᑲᔫᑏᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑯᑎᖏᖕᓂᒃ)

ᐊᓪᓚᒃᑎ
ᓯᐅᕈᑦ ᐳᕋᐃᔭ

ᑲᑎᒪᔨᖏᑦ
ᕼᐊᑎ ᐊᓚᕋᓚᒃ
ᐋᕙ ᐊᕐᓇᓗᒻᔪᐊᖅ
ᓖᓇ ᐊᕐᕕᕗᑦ
ᒍᕆᐊᑎ ᖃᑯᑦᑎᖕᓂᖅ

ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᕝᕕᖕᒐᑦ

	2019	2018
ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$1.10 ᒥᓕᐊᓐ	$1.05 ᒥᓕᐊᓐ
ᑲᑎᓕᒫᖅᓱᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$1.04 ᒥᓕᐊᓐ	$0.86 ᒥᓕᐊᓐ
ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᒍᑎᖏᑦ	$60,000	$192,500
ᐃᖅᑲᓇᐃᔾᔭᓴᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐃᔾᕆᔭᐅᖏᓐᓇᑐᓪᓗ	9.35	9.40
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐃᑲᔫᓱᐊᑖᕐᕕᖕᒐᖕᒑᖅᑐᑦ ᐃᑲᔫᑎᖏᑦ*	$330,000	$330,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖕᒐ ᐃᑲᔫᑎᖏᑦ*	$28,500	$16,400

(ᐃᑲᔫᑏᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖕᒐᖕᒑᖅᑐᑦ ᐃᑲᔫᑏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᕐᑯᑎᖕᒋᖕᓂᒃ)

ᐊᓪᓚᒃᑎ
ᓯᑕᐹᓐ ᓚᑲᔅᓯ

ᑲᑎᒪᔨᖕᒋᑦ
ᕖᕝ ᓚᐃᔪᑦ
ᔨᒻ ᒪᒃᐃᐅᕐᓴᑦ
ᕕᐅᓪᓕ ᕕᐅᓪᑲᒃᓴ
ᕗᕋᐃᔭᓐ ᔭᕙᕐᑭ
ᑲᐃᔪᑦ ᑕᑦᑐᐃᓂᖅ
ᔭᐃᒥ ᒪᒃᕼᐊᒐᖅ

ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖕᒋᑦ ᑎᒥᖕᒐ

	2019	2018
ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$1.17 ᒥᓕᐊᓐ	$0.98 ᒥᓕᐊᓐ
ᑲᑎᓕᒫᖅᓱᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$1.04 ᒥᓕᐊᓐ	$0.86 ᒥᓕᐊᓐ
ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᒍᑎᖏᑦ	$130,000	$119,200
ᐃᖅᑲᓇᐃᔾᔭᓴᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐃᔾᕆᔭᐅᖏᓐᓇᑐᓪᓗ	11.94	13.69
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖕᒐ ᐃᑲᔫᑎᖏᑦ*	$260,000	$260,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖕᒐ ᐃᑲᔫᑎᖏᑦ*	$14,000	$49,800

(ᐃᑲᔫᑏᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖕᒐᖕᒑᖅᑐᑦ ᐃᑲᔫᑏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᕐᑯᑎᖕᒋᖕᓂᒃ)

ᐊᐅᓚᑦᑎᔨ
ᑖᑦ ᔭᓐᓴᓐ

ᑲᑎᒪᔨᑦ
ᕗᕋᐃᔭᓐ ᔭᕙᕐᑭ
ᑯᓇᔅ ᕋᑦ
ᑲᐃᔪᑦ ᑕᑦᑐᐃᓂᖅ
ᑖᒥ ᕗᔫᔅ

ᐸᐱᕈᖅ ᐃᖅᑲᓗᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᒐ

	2019	2018
ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$1,900	-
ᑲᑎᓕᒫᖅᓱᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$11,800	$10,600
ᐊᕐᒍᑕᒫᑦ ᐊᑭᓕᒃᓴᑦ	$(9,900)	$(10,600)
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖕᒐ ᐃᑲᔫᑎᖏᑦ*	$1,900	-

(ᐊᑭᑐᔫᑎᓄᑦ ᑭᓇᐅᔭᖅᑲᕐᕕᖕᒐᑕ ᐃᑲᔫᑎᖏᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᓴᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᕐᑭᖕᒋᖕᓂᒃ)

ᑲᑎᒪᔨᖕᒋᑦ
ᕗᕋᐃᔭᓐ ᔭᕙᕐᑭ

ᑲᒻᐸᓂᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᓇᐃᓈᖅᓯᒪᓂᖕᒋᑦ

ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ

	2019	2018
ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓕᓕᐊᔪᑦ	$185,500	$149,300
ᑲᑎᓕᒫᖅᓱᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$192,800	$150,800
ᐊᕐᕌᒍᑕᒫᑦ ᐊᑭᓕᒃᓴᑦ	$(7,300)	$(1,500)
ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐃᔭᕆᔭᐅᖕᒋᓐᓇᑐᓪᓗ	2.61	2.80
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐃᑲᔫᓯᐊᑖᕐᕕᖕᒐᓃᖕᒐᖅᑐᑦ ᐃᑲᔫᑎᖕᒋᑦ*	$70,000	$70,000

*(ᐃᑲᔫᑏᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖕᒐᓃᖕᒐᖅᑐᑦ ᐃᑲᔫᑏᑦ ᐱᖅᑲᓯᐅᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓕᓕᐊᔪᕐᑯᑎᖕᒋᖕᓂᒃ)

ᐊᓪᓚᒃᑎ
ᒨᓇ ᐃᒍᑦᑕᖅ

ᑲᑎᒪᔨᖕᒋᑦ
ᒍᓇᐊᑎ ᖃᑯᑦᑎᓐᓂᖅ
ᐃᓕᓴᐱ ᐊᐃᔭᐅᑦ
ᐊᓗᑭ ᐃᖕᒪᓪᓗᖅ ᐅᑦᑕᖅ
ᕗᕋᐃᔭᓐ ᓴᕙᔭᑭ
ᔫᓇ ᐱᔭᔪ
ᕕᐅᓚ ᓂᕕᐊᕐᓯᐊᖅ

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙱᐊᒐᖅᑲᕐᕕᖕᒐ

	2019	2018
ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓕᓕᐊᔪᑦ	$899,200	$806,900
ᑲᑎᓕᒫᖅᓱᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$849,100	$737,700
ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᒍᑎᖕᒋᑦ	$50,100	$69,200
ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐃᔭᕆᔭᐅᖕᒋᓐᓇᑐᓪᓗ	15.08	15.33
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐃᑲᔫᓯᐊᑖᕐᕕᖕᒐᓃᖕᒐᖅᑐᑦ ᐃᑲᔫᑎᖕᒋᑦ*	$238,000	$238,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖕᒐ ᐃᑲᔫᑎᖕᒋᑦ*	-	$30,000

*(ᐃᑲᔫᑏᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖕᒐᓃᖕᒐᖅᑐᑦ ᐃᑲᔫᑏᑦ ᐱᖅᑲᓯᐅᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓕᓕᐊᔪᕐᑯᑎᖕᒋᖕᓂᒃ)

ᐊᓪᓚᒃᑎ
ᐃᓅᓇ ᐊᒃᐸᓕᐊᓗᒃ

ᑲᑎᒪᔨᖕᒋᑦ
ᓴᐃᑯᐱ ᒪᓐᓂᐊᐱᒃ
ᑕᐅᑭ ᖃᐱᒃ
ᔫᑎ ᒪᓐᓂᐊᐱᒃ
ᒫᓇᓯ ᓄᐊ
ᕗᕋᐃᔭᓐ ᓴᑕᔭᑭ
ᔭᓃᓕ ᓇᑲᓯᒃ
ᓴᐃᑯ ᓄᕿᙱᖅ
ᔨᒥ ᐅᓂᐅᖅᓵᒐᖅ

ᓂᐅᕕᖅᑕᕈᒪᔪᒻᒪᓈᑦ

ᖃᐅᔨᒪᙱᑦᑐᑎᑦ ᖃᓄᖅ ᓴᑲᑦ ᓵᑦᓗᕐ ᖃᓄᐃᑦᑐᒥᒃ ᓴᓇᓛᓕᕐᒥᖕᒪᖔᖅ.

ᓴᓇᐅᒐᕆᕋᑖᓚᐅᖅᑕᖕᒐᑳ ᐅᒥᖕᒪᑦ ᐅᓲᔭᑦ, ᐊᔾᔨᒌᙱᑦᑑᑦᓗᑎᑦ, ᐱᔭᐅᔪᒪᔪᒻᒪᕆᐅᑦᓗᓂ ᓄᓇᕗᒻᒥᐅᑦ ᐃᒡᓗᖃᖅᑐᖕᒋᖕᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᓲᓄᑦᑕᐅᖅ.

ᓵᑦᓗ, ᐊᓪᓚᑦᑎ ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖕᒋᖕᓄᑦ, ᐊᑯᓂ ᓄᓇᕗᒻᐅᒥᑕᐅᓕᖅᑐᖅ ᓂᕿᓕᕆᓯᒪᓂᑯᕈᓗᔭᐅᓪᓗᓂ ᐊᒻᒪᓗ ᓂᕿᓪᓚᑦᑖᓂᒃ ᑲᒪᖃᑦᑕᕐᓂᑯ. ᑲᖏᖅᑖᓂᕐᒦᑦᑐᓂ ᓂᕿᓕᕆᕕᖕᒐ, ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖕᒋᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᑦ ᐊᔾᔨᒌᙱᑦᑑᓂᒃ ᐊᑐᐃᓐᓇᐅᒪᑎᑦᑎᓲᑦ ᑐᒃᑐᓂᑦ, ᐅᒥᖕᒪᒃ ᐊᒻᒪᓗ ᐃᖃᓗᖕᓂᑦ ᓂᐅᕕᐊᕆᔭᐅᓂᐊᕐᒪᑕ ᓄᓇᕗᓕᒫᕐᒥ–ᐃᓚᒌᖑᓚᐊᕈᑎᑦ ᒥᑦᑎᑕᒪᓕᖕᒥ, ᐃᒃᐱᐊᕐᔪᖕᒥ ᐃᓕᓐᓂᐊᕐᕕᖕᒐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓂᕆᕕᓄᑦ ᑲᖏᖅᑖᓂᕐᒥ. ᑕᒪᒃᑯᐊ ᓂᐅᕕᐊᒃᓴᖃᓲᑦ ᓱᕐᓗᒃ ᐱᑉᓯ ᒪᒃᑖᕐᓗ ᓄᑖᖑᓂᖅᓴᐅᓪᓗᑎᑦ ᓂᕿᓕᐊᑦ, ᓱᕐᓗᒃ ᓵᑦᑐᑦ ᐅᒥᖕᒪᒥᓂᖅ ᐅᓲᔭᖅ.

ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖕᒋᑦ ᐱᓕᕆᐊᖃᕋᓱᐊᓲᖅ ᐃᓄᐃᑦ ᓂᕿᖕᒋᑦ ᐱᔭᐅᔪᒪᓲᑦ ᓄᓇᕗᒻᒥᐅᑕᓄᑦ ᐱᓕᕆᖃᑎᖃᓲᖑᓪᓗᑎᑦ ᓄᓇᕗᒻᒥᐅᑦ ᐊᖑᓇᓱᒃᑎᓂᑦ. ᓵᑦᓗᕐ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓲᑦ ᐃᓄᖕᓂᒃ ᐊᖑᓇᓱᒃᑎᓂᑦ ᐊᒻᒪᓗ ᐃᖃᓗᒐᓱᐊᖅᑎᓂᒃ ᑭᕙᓪᓕᕐᒥ—

ᐊᒻᒪᓗ ᖃᑯᑎᒃᑯᑦ ᐊᓯᖕᒋᖕᓂᒃ ᓄᓇᕗᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᖕᒋᖕᓂᓕᒪᒃᑯᐊ ᓂᐅᕕᐊᓇᔭᐅᔪᒪᔪᑦ ᐊᑐᐃᓐᓇᐅᒪᒍᓐᓇᕐᑯᓪᓗᒋᑦ.

ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᑦᑎᐊᓲᖑᖕᒥᔪᑦ ᐃᒡᓗᓕᒫᕐᔪᒃ ᐊᒻᒪᓗ ᑎᑭᕋᕐᔪᐊᑉ ᓄᓇᓕᖕᒋᖕᓂᒃ, ᐃᖃᓗᓕᕆᕕᓖᓪᓕ– ᐊᒻᒪᓗ ᒪᒃᑖᓕᐅᕐᕕᖃᐅᖅᑐᑦ ᐊᐅᔭᐅᓕᕋᐃᒻᒪᑦ, ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᒍᓐᓇᕐᑯᓪᓗᒋᑦ ᐊᐅᓪᓚᑎᑦᑎᔨᐅᔪᓄᑦ ᓄᓇᕗᒻᒥ. ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᖅ ᓄᓇᕗᒻᒦᑦᑐᓂ, ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖕᒋᑦ ᖃᐅᔨᒪᑦᑎᐊᓲᑦ ᓇᓕᒍᒌᑦᑎᐊᕆᐊᖃᕐᓂᖕᒋᖕᓂᒃ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᕐᒧᑦ ᐊᖑᓇᓱᖕᓂᕐᒥᒃ ᐊᒻᒪᓗ ᒪᑭᒪᕐᑯᓪᓗᒋᑦ ᓄᓇᕗᒻᒥ ᓂᕐᔪᖕᒋᑦ ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇ ᖃᐅᔨᒪᖕᒐ ᒪᓕᒃᑐᒍ ᐊᐅᓚᓂᖃᖅᑎᑦᑎᓲᑦ ᓂᕿᓕᕆᖃᑦᑕᖅᑐᑎᑦ.

ᓂᕿᓕᕆᓪᓗᓂ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᓂᖅ ᐱᕐᔪᐊᕋᓗᑎᑕᐅᕗᖅ ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᓕᕆᕕᖕᒐᓄᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓲᑦ ᖃᐅᔨᒪᔨᕐᔪᐊᓂᒃ ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᓂᕿᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᑎᒥᖕᒐᓂᒃ ᐃᖃᓗᓕᕆᕕᖕᒐ ᐱᓪᓗᒍ. ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖕᒋᑦ ᖃᐅᔨᒪᑦᑎᐊᓲᑦ ᐃᓄᐃᑦ ᓂᕿᖕᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ ᐊᓪᓚᒃᑎᐅᑉ ᓴᓇᕈᓗᔭᓲᖕᒋᑦ ᐊᔾᔨᒌᙱᑦᑑᑦ, ᑳᒃᑐᓄᑦ ᓂᐅᕕᕈᒪᔪᓄᑦ ᓄᓇᕗᒻᒥᐅᑕᓄᑦ ᐊᑐᐃᓐᓇᐅᒪᑎᑦᑎᓇᓱᐊᖃᑦᑕᓂᐊᖅᑐᑦ ᐱᐅᔪᒡᒍᑎᓂᒃ.

ᑳᑐᓐᕋᖅᑦᓂᕐᒧᑦ, ᓂᐅᕕᕐᑲᑦᑕᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᖅᑕᐅᕙᒃᑐᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓂᖏᑕ ᐅᓂᒃᑳᖏᑦ

2018-19 ᑳᓐᑐᕋᒃᑦᑕᐅᖃᑦᑕᓚᐅᖅᑐᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᓕᒃ	ᓂᐅᕕᕐᕕᒃ	ᐱᓕᕆᐊᖅ	ᐱᔾᔪᓯᐊᖅᑖᑎᑦᑎᓂᖓ	2018-19 ᐊᑭᖓ	2017-18 ᐊᑭᖓ	ᐃᓄᖕᓄᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᖅ	ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᓂᖓ
ᑲᖏᖅᑕᓂᖅ	ᑏᓐ ᓂᕿᓄᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᑎᑦᑎᔨᑦ	ᓂᕐᑮᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᑎᑕᐅᓂᖏᓐᓄᑦ ᐱᓕᕆᔨᒻᒪᕆᑦ	SS	$59,223	$59,775	-	-
ᑲᖏᖅᑕᓂᖅ	ᒨᓕᖕ ᓕᕗᔫᕐ ᐄᐃᐊᓐᑐᓴᓐᐱᕐᑯᔭᓕᕆᔨ		PRFP	$14,993	$16,517	-	-
ᑲᖏᖅᑕᓂᖅ	R&T ᓴᓗᒻᒪᖅᓴᐃᔨᑦ ᑎᒥᖓ	ᓴᓗᒻᒪᖅᓴᐃᓂᕐᒧᑦ	PRFP	$12,862	$10,200	-	·
ᐃᕐᑲᓗᐃᑦ	ᐊᐅᑦᑯᕋᑉ ᓄᓇᕗᑦ	ᑐᓴᐅᒪᖅᑎᑏᑦᑐᓕᕆᓂᕐᒧᑦ	SOA	$69,862	$59,240	-	·
ᑲᖏᖅᑕᓂᖅ	ᓕᐊᔅᑐᕐ ᓚᓐᑕᐅ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᓈᓴᐅᓯᕆᔨᒃᑯᑦ	ᑲᒻᐸᓂᐅᔪᑦ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑕᐅᓂᖏᑦ	SOA	$44,615	$48,467	-	·
ᑲᑎᓕᒫᖅᓗᖏᑦ				**$201,555**	**$194,199**		

2018-19 ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᕙᓚᐅᖅᑐᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᓕᒃ	ᓂᐅᕕᕐᕕᒃ	ᐱᓕᕆᐊᖅ	ᐱᔾᔪᓯᐊᖅᑖᑎᑦᑎᓂᖓ	ᐱᒋᐊᕐᕕᖓ ᐅᑦᓗᖅ	ᐃᓱᓕᕝᕕᖓ ᐅᑦᓗᖅ	ᓄᑖᕈᓇᐊᖅᓴᖅ	2018-19 ᐊᑭᖓ	2017-18 ᐊᑭᖓ	ᐃᓄᖕᓄᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᖅ	ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᓂᖓ
ᒥᓯᓴᖓ	GWL ᐃᒡᓗᓕᓇᔨᖏᑦ	ᓱᕐᓗᐊᒥᒃ ᐊᑐᖅᑐᐊᕐᓂᖅ	SS	2017-01-08	2022-07-31	nil	$89,381	$84,230	-	-
ᑲᖏᖅᑕᓂᖅ	ᔨᐅᕋᒃᓴ ᑲᓇᑕ	ᐊᒥᓱᓕᐅᕈᑎᒥᒃ ᐊᑐᖅᑐᐊᕐᓂᖅ	SS	2012-03-14	2017-03-15	nil	-	$425	-	-
ᑲᑎᓕᒫᖅᓗᒋᑦ							**$89,381**	**$84,655**		

PRFP ᐃᓄᑐᐃᓐᓇᕐᓄᑦ ᑐᒃᓯᕋᐅᑎ ᑐᒃᓯᕋᐅᑎᓕᐅᕐᑯᔨᓪᓗᑎᑦ
SOA ᐊᖏᕈᑎ ᑳᓐᑐᕋᒃᑦᑕᐅᖃᑦᑕᑐᐃᓐᓇᕐᓂᐊᕐᓗᑎᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᓕᕈᑎᑦ
SS ᐊᑭᑦᑐᕋᐅᑎᕐᑯᔭᐅᓯᒪᒐᑎᑦ ᑳᓐᑐᕋᒃᑦᑕᐅᑐᐃᓐᓇᖅᓯᒪᔪᑦ

ᑲᑎᖅᑐᖅᓯᒪᔪᑦ **ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᖑᑦ** ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖓ ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ **ᒫᑦᓯ 31, 2019**

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙱᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᒋᐊᓕᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐱᓪᓗᒋᑦ	17
ᑯᐊᐳᕇᓴᒥᐅᑕᐅᙱᑦᑐᖅ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᑉ ᐅᓂᒃᑳᖏᑦ	18 - 21
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ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᓄᑦ ᐊᒥᐊᒃᑯᓂᑦ	23
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᓯᔾᔨᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ	24
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᑎᓪᓗᒋᑦ	25
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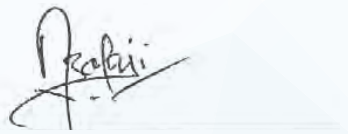
ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ A – ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑎᑦ	39
ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ B – ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑕ ᓂᐅᕕᐊᑦ	40
ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ C – ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐊᑭᖏᑕ ᓂᐅᕕᐊᖑᔪᒥᓃᑦ	41
ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ D – ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᓂᐅᕕᐊᒃᓴᕐᑲᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᐊᑭᓕᒃᓴᑦ	42

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᒋᐊᓕᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᑕ ᐱᓪᓗᒋᑦ

ᐃᓚᓕᐅᖅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᐊᕐᕌᒍᑉ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31, 2018, ᐊᒻᒪᓗ ᑕᒪᐃᓐᓂᑦ ᑐᑭᓯᒋᐊᕈᑎᓕᒫᑦ ᐃᓗᓕᖏᑦ ᑕᕝᕙᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᓂᑦ ᑲᒪᒋᒋᐊᕐᑲᕐᒪᒋᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᐅᓚᑦᑎᔨᖏᑦ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᓯᒪᓪᓗᑎᑦ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᓪᓗ ᑲᑎᒪᔨᖏᓐᓄᑦ. ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᔪᑦ ᐃᓚᖏᓐᓂ ᐊᒥᓲᓂᖏᑦ, ᓱᕐᓗ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓕᑦ ᑯᐊᐳᕇᓴᓐ-ᒧᑦ ᐊᑭᓕᖅᑕᐅᓂᐊᕋᓱᒋᔭᐅᙱᑦᑐᑦ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᖅᑖᖏᓐᓄᑦ ᐊᑭᓕᒃᓴᖏᑦ ᐊᒻᒪᓗ ᐊᑭᖏᑦ ᐱᖁᑏᑦ ᓂᐅᕕᐊᒃᓴᐅᒐᔭᖅᑐᑦ, ᑐᙵᕕᖅᑲᐅᖅᓗᑎᑦ ᐊᐅᓚᑦᑎᔨᑦ ᓇᓚᐅᒃᑖᕈᓐᓇᕐᓂᖏᓐᓂᑦ ᐃᓱᒪᓕᐅᕈᑎᖅᑲᕈᓐᓇᑦᑎᐊᕐᓂᖏᓐᓂᓪᓗ. ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᓐᓂᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᐱᓕᕆᔨᑦ ᓈᒻᐅᓯᕆᔾᔪᓯᖏᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ. ᑮᓇᐅᔭᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᓴᖅᑭᖅᑎᑕᐅᔪᑦ ᐊᓯᖏᓐᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖏᑦ ᓯᓚᑖᓂ ᐊᔾᔨᖃᖅᑐᑦ ᐃᓗᓕᖏᓐᓂᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᓂᑦ. ᓴᒃᑯᐃᑎᓪᓗᒋᑦ ᑲᒪᒋᒋᐊᓕᖏᓐᓂᑦ ᐱᑦᑎᐊᖅᓯᒪᕐᑯᓪᓗᒋᑦ ᓇᓚᒧᓐᓂᑯᓪᓗ ᑲᒪᒋᔭᐅᓯᒪᕐᑯᓪᓗᒋᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᐅᓚᑦᑎᒍᑎᓂᓪᓗ ᐋᖅᑮᓯᒪᕗᑦ ᐃᓕᖅᑯᓯᐅᒐᔭᖅᑐᓂᓪᓗ ᑲᖏᕐᓇᖅᑐᖅᑲᕐᑯᓇᒍ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕋᓗᐊᕐᒪᖔᑕ ᐱᕐᑯᑏᑦ ᐸᐸᑕᐅᓗᑎᑦ, ᑐᖅᑯᖅᓯᒪᑦᑎᐊᕐᓗᑎᓪᓗ ᑎᑎᖅᑲᑦ ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᓕᕆᐊᖅᑲᓱᑦ ᒪᓕᑦᑐᒋᑦ ᐱᕐᑯᔭᑦ ᒪᓕᒋᐊᓕᖏᑦ. ᑕᒃᑯᐊ ᐊᐅᓚᑦᑎᒍᑏᑦ ᐃᓕᖅᑯᔫᓪᓗ ᐋᖅᑭᒃᑕᐅᓯᒪᕗᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᕐᑯᓪᓗᒍ ᐱᓕᕆᐊᖏᓐᓂᒃ ᑲᒪᑦᑎᐊᕈᓐᓇᕐᑯᓪᓗᒋᑦ, ᐱᑦᑎᐊᖅᓯᒪᕐᑯᓪᓗᒋᓪᓗ ᑮᓇᐅᔭᕐᓈᖓᔪᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ,ᑭᖑᕙᖅᑦᑐᒃᑯᑦ ᐅᐸᓗᖓᐃᔭᐃᖃᑦᑕᖅᑐᑎᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᒪᓕᑦᑐᑎᓪᓗ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᑐᐊᒐᖏᓐᓂ ᐱᕐᑯᔭᖅᑎᒍᓪᓗ ᒪᓕᒋᐊᓕᖏᓐᓂᑦ. ᑲᑎᒪᔨᖏᑦ ᑲᒪᒋᐊᖃᖅᑐᑦ ᖃᐅᔨᒪᑦᑎᐊᕐᓗᑎᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐱᓕᕆᐊᖃᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑲᒪᒋᔭᕆᐊᓕᒻᒥᒃ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕐᓗᑎᑦ ᐱᓕᕆᕝᕕᒻᒥᓗ ᐊᐅᓚᑦᑎᒍᑎᓂᑦ ᐋᖅᑭᒃᓯᐃᓯᒪᑦᑎᐊᕐᓗᑎᑦ ᒪᓕᖃᑦᑕᕐᓗᒋᓪᓗ. ᑲᑎᒪᔨᑦ ᐊᑐᓱᑦ

ᑕᒪᔅᓯᒥᖓ ᑲᒪᒋᐊᓕᒻᒥᓂᒃ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖏᑎᒍᑦ, ᑲᑎᒪᔨᐅᓪᓗᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᒐᑎᑦ ᑯᐊᐳᕇᓴᓐ-ᒧᑦ. ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖏᑦ ᑲᑎᒪᖃᑎᖃᓱᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᓂᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᕋᓛᓐᓄᑦ ᐅᖃᖃᑎᖃᓱᓐᓇᓱᑦ ᐱᓕᕆᐊᖏᓐᓂᓪᓗ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᓛᒃᑰᖓᔪᕐᑯᑎᖓ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎ, ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᒻᒪᕆᒃ ᑲᓇᑕᒥ, ᑲᒪᒋᐊᓖᑦ ᕿᒥᕐᕈᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᓂᐅᔪᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᕿᒥᕐᕈᓗᑎᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐱᕐᑯᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑳᕐᒥᒃ ᓴᒃᑯᐃᓗᑎᑦ ᕿᒥᕐᕈᓚᐅᖅᑎᓪᓗᒋᑦ.

ᑎᐅᕆᓐ ᓂᑯᓪ
ᐊᖓᔪᖅᑳᖅ



ᕙᓚᔨ ᕋᒪᒪᓂ, ᓈᓴᐅᓯᕆᔨᒻᒪᕆᒃ CF, CRMA, CMA (US)
ᐊᖓᔪᖅᑳᒻᒪᕆᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ

ᑲᖏᖅᓱᓂᖅ, ᑲᓇᑕ
23 ᐋᒡᒋᓯ, 2019

Office of the Auditor General of Canada | Bureau du vérificateur général du Canada

INDEPENDENT AUDITOR'S REPORT

To the Minister responsible for the Nunavut Development Corporation

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the consolidated financial statements of the Nunavut Development Corporation and its subsidiaries (the Group), which comprise the consolidated statement of financial position as at 31 March 2019, and the consolidated statement of operations and accumulated surplus, consolidated statement of change in net financial assets and consolidated statement of cash flow for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 31 March 2019, and the consolidated results of its operations, consolidated changes in its net financial assets, and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit

or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Compliance with Specified Authorities

Opinion

In conjunction with the audit of the consolidated financial statements, we have audited transactions of the Nunavut Development Corporation coming to our notice for compliance with specified authorities. The specified authorities against which compliance was audited are Part IX of the *Financial Administration Act* of Nunavut and regulations, the *Nunavut Development Corporation Act* and regulations, and the by-laws of the Nunavut Development Corporation.

In our opinion, the transactions of the Nunavut Development Corporation that came to our notice during the audit of the consolidated financial statements have complied, in all material respects, with the specified authorities referred to above. Further, as required by the *Financial Administration Act* of Nunavut, we report that, in our opinion, the accounting principles in Canadian public sector accounting standards have been applied on a basis consistent with that of the preceding year. In addition, in our opinion, proper books of account have been kept by the Nunavut Development Corporation and the consolidated financial statements are in agreement therewith.

Responsibilities of Management for Compliance with Specified Authorities

Management is responsible for the Nunavut Development Corporation's compliance with the specified authorities named above, and for such internal control as management determines is necessary to enable the Nunavut Development Corporation to comply with the specified authorities.

Auditor's Responsibilities for the Audit of Compliance with Specified Authorities

Our audit responsibilities include planning and performing procedures to provide an audit opinion and reporting on whether the transactions coming to our notice during the audit of the consolidated financial statements are in compliance with the specified authorities referred to above.

Michael B. Robichaud, CPA, CA
Principal
for the Interim Auditor General of Canada

Ottawa, Canada
23 July 2019

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖕᒐ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖕᒋᑦ ᑮᓇᐅᔭᑉ ᖃᓄᐃᓕᖕᒐᓕᕐᓂᖕᒋᑕ
ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

		2019		2018
ᑮᓇᐅᔭᖅᑎᒍᑦ ᐱᕐᑯᑏᑦ				
ᑮᓇᐅᔭᑦᓚᑦᑖᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖕᒐ 3)	$	6,766,856	$	5,679,227
ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖕᒐ 4)		885,567		808,620
ᓂᐅᕕᐊᒃᓴᐃᑦ ᓂᐅᕕᐊᒃᓴᐅᑎᑕᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖕᒐ 5(a)		2,642,511		2,548,845
ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᕿᑐᕐᖕᒋᐅᖅᑎᑕᐅᔪᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖕᒐ 6)		1,576,500		1,651,500
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ	$	11,871,434	$	10,688,192
ᐊᑭᓕᒃᓴᑦ				
ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖕᒐ 7)	$	634,666	$	567,800
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖕᒋᓐᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖕᒐ 8)		229,672		197,760
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$	864,338	$	765,560
ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᑦᓗᒋᑦ	$	11,007,096	$	9,922,632
ᑮᓇᐅᔭᐅᖕᒋᑦᑐᑦ ᐱᕐᑯᑏᑦ				
ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ (ᐋᖅᑭᓯᖅᓯᒪᓂᖕᒐ A)	$	986,067	$	1,033,815
ᑭᓯᕈᓗᔭᐃᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖕᒐ 5 (b))		952,870		1,082,534
ᐊᑭᓕᕇᖅᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ		27,005		23,427
ᑕᒪᓐᓂ ᑮᓇᐅᔭᐅᖕᒋᑦᑐᑦ ᐱᕐᑯᑏᑦ	$	1,965,942	$	2,139,776
ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ	**$**	**12,973,038**	**$**	**12,062,408**

ᑳᑐᓐᕋᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖕᒐ 11)
ᑳᓐᑐᕋᒃᑦᓂᒃᑯᑦ ᐱᔪᓐᓇᐅᑏᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖕᒐ 12)

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᕈᑎᖕᒋᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖕᒋᑦᓗ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖕᒐ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᓐᓄᑦ.
ᐊᖕᒋᖅᑕᐅᓯᒪᔪᑦ ᑭᒡᒐᑐᖅᑕᐅᑦᓗᑎᑦ ᑲᑎᒪᔨᑦ

ᑖᓄᑦᑦ ᕼᐊᕝᕕᐅᔭᖅ
ᐃᒃᓯᕙᐅᑕᖅ ᑲᒪᑎᔨᓄᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᓄᑦ ᐊᒥᐊᒃᑯᓂᑦ
ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

		2019 ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ		2019 ᐊᑐᖅᑕᒥᓃᑦ		2018 ᐊᑐᖅᑕᒥᓃᑦ
ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ						
ᓂᐅᕕᐊᑦ (ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ B)	$	3,156,800	$	3,728,916	$	3,379,181
ᕿᑐᕐᖓᐅᕈᑏᑦ ᐊᒻᒪᓗ ᐊᓱᖕᒋᑦ ᑮᓇᐅᔭᔫᓴᑦ		220,000		344,565		279,630
ᐊᑐᖅᑕᐅᖕᒐᕈᒪᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᖅᑐᓄᑦ ᑲᒻᐸᓂᓄᑦ		102,090		103,663		93,086
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$	3,478,890	$	4,177,144	$	3,751,897
ᐊᑭᓕᒃᓴᑦ						
ᐊᑭᖕᒋᑦ ᐱᖁᑏᑦ ᓂᐅᕕᐊᖑᓪᓗᑎᑦ (ᐋᖅᑭᓱᖅᓯᒪᓂᖓ C)	$	3,005,950	$	3,634,303	$	3,172,465
ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ (ᐋᖅᑭᓱᖅᓯᒪᓂᖓ D)		3,189,090		3,228,714		2,932,605
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$	6,195,040	$	6,863,017	$	6,105,070
ᐊᑭᓕᒃᓴᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᑲᔫᓱᐊᖅᑖᓚᐅᖅᑎᓐᓇᒋᑦ		(2,716,150)		(2,685,873)		(2,353,173)
ᒐᕙᒪᒃᑯᓐᓂ ᐃᑲᔫᓱᐊᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 9)	$	3,516,000	$	3,596,503	$	3,527,747
ᐊᒥᐊᒃᑯᖕᒋᑦ ᐊᕐᕌᒍᒧᑦ		799,850		910,630		1,174,574
ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᐱᒋᐊᖅᑐᒍ ᐊᕐᕌᒍᒥ		12,062,408		12,062,408		10,887,834
ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᐃᓱᓕᑦᑎᑦᓗᒍ ᐊᕐᕌᒍᒥ	$	12,862,258	$	12,973,038	$	12,062,408

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᕈᑎᖕᒋᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᓪᓗ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᓐᓄᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᓯᔾᔨᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

		2019 ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ		2019 ᐊᑐᖅᑕᒥᓃᑦ		2018 ᐊᑐᖅᑕᒥᓃᑦ
ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒧᑦ	$	799,850	$	910,630	$	1,174,574
ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ (ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ A)						
ᐃᓚᒋᐊᖅᓯᓂᕐᒧᑦ	$	(234,000)	$	(109,326)	$	(131,939)
ᐊᑭᑭᑦᓕᕙᑦᓕᐊᔪᑦ		116,500		157,074		163,709
ᕐᑯᔭᓇᖅᑕᐅᔪᑦ		-		-		2,000
	$	(117,500)	$	47,748	$	33,770
ᐃᓚᒋᐊᖅᑕᐅᓂᖏᑦ ᑭᓱᑐᐃᓐᓇᐃᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ	$	-	$	(406,358)	$	(454,502)
ᐊᑐᖅᑕᐅᓂᖏᑦ ᑭᓱᑐᐃᓐᓇᐃᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ		-		536,022		239,157
ᐊᓯᔾᔨᕐᓂᖏᑦ ᐊᑭᓕᕇᖅᓯᒪᔪᓄᑦ ᐊᑭᓕᒃᓴᓄᑦ		-		(3,578)		(300)
	$	-	$	126,086	$	(215,645)
ᐊᓯᔾᔨᕐᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐱᕐᑯᑏᑦ ᐊᕐᕌᒍᒧᑦ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ	$	682,350	$	1,084,464	$	992,699
ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ, ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᓪᓗᒍ		9,922,632		9,922,632		8,929,933
ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ	$	10,604,982	$	11,007,096	$	9,922,632

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᕈᑎᖏᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᓪᓗ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᑎᓪᓗᒋᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

	2019	2018
ᑮᓇᐅᔭᑦ ᐊᑐᐃᓐᓇᐅᒪᑎᑕᑦ ᐃᖏᕐᕋᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᓄᑦ		
ᐱᔭᐅᔪᑦ ᓂᐅᕕᖅᐸᑦᑐᓂᑦ	$ 3,615,950	$ 3,270,700
ᐱᔭᐅᔪᑦ ᐃᑲᔫᓯᐊᖅᑖᕈᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂ	3,566,365	3,655,521
ᐱᔭᐅᔪᑦ ᐊᓯᐊᑎᒍᑦ ᐃᑲᔫᓯᐊᓄᑦ	82,853	53,644
ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐅᑎᖅᑐᑦ	102,090	87,462
ᖃᑐᕐᖏᐅᕈᑎᓄᑦ	98,642	61,170
ᐊᑭᓕᖅᑕᐅᔪᑦ ᑭᓱᖃᖅᑎᑦᑎᓲᓄᑦ ᐊᑐᕋᒃᓴᓄᑦ	(2,774,075)	(2,980,392)
ᐊᑭᓕᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᒃᓵᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ	(2,474,244)	(2,341,175)
ᐊᓯᖏᑦ ᐃᖏᕐᕋᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐊᑭᓕᐅᑕᐅᔪᓄᑦ	(1,095,626)	(1,142,244)
ᑮᓇᐅᔭᑦ ᐊᑐᐃᓐᓇᐅᒪᑎᑕᑦ ᐃᖏᕐᕋᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᓄᑦ	1,121,955	664,686
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓂᐊᖅᑐᓄᑦ		
ᐅᑎᖅᑎᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑐᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᒥᓃᑦ	75,000	-
ᑲᒻᐸᓂᐅᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᖅᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᖏᑦ	-	(311,500)
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᖃᑐᕐᖏᐅᑎᑦᑎᓇᓱᐊᕐᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᓄᑦ	75,000	(311,500)
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᓄᑦ ᓂᐅᕕᕐᓂᕐᒧᑦ		
ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᓂᐅᕕᐊᖑᓂᖏᑦ	(109,326)	(131,939)
ᓂᐅᕕᐊᖑᓪᓗᑎᑦ ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᖁᔭᓈᖅᑕᐅᑎᓪᓗᒋᑦ	-	5,000
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᓄᑦ ᓂᐅᕕᕐᓂᕐᒧᑦ	(109,326)	(126,939)
ᐊᑭᑦᑐᓇᐊᕐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ	1,087,629	226,247
ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ – ᐱᒋᐊᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ	5,679,227	5,452,980
ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ – ᐃᓱᓕᑦᑎᓪᓗᒍ ᐊᕐᕌᒍ	$ 6,766,856	$ 5,679,227

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᕈᑎᖏᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᓪᓗ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖓ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖕᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ ᒫᑦᓯ 31, 2019

1 ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᖕᒋᑦ

a) ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ

ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖓ (ᑯᐊᐳᕇᓴᓐ ᐅᕝᕙᓘᓐᓃᑦ NDC) ᓄᓇᕗᒥ ᑯᐊᐳᕇᓴᐅᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᓐᓂᑦ (ᒐᕙᒪ) ᑕᐃᔭᐅᓯᒪᓪᓗᓂ ᐋᖅᑭᓯᖅᓯᒪᓂᖕᒋᑦ B ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖕᒋᓐᓄᑦ ᐱᖁᔭᖅ ᓄᓇᕗᒥ (FAA) ᐊᒻᒪᓗ, ᑕᐃᒪᐃᓐᓂᖕᒐᓄᑦ, ᐊᐅᓚᑦᑎᓂᖅᑲᓲᑦ ᒪᓕᑦᑐᒋᑦ ᐃᓚᖕᒐ IX ᑕᐃᑲᓂ ᐱᖁᔭᕐᒥᒃ, ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖓᑕ ᐱᖁᔭᖓ (ᐱᖁᔭᖅ) ᐊᒻᒪᓗ ᓇᒻᒥᓂᖅᑲᖅᑐᑦ ᑯᐊᐳᕇᓴᑦ ᐱᖁᔭᖕᒋᑦ ᓄᓇᕗᒥ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᒻᒪᓗ ᑎᒍᒥᐊᖅᑎᖁᑎᖕᒋᑦ ᐱᓕᕆᕝᕕᑦ ᐊᑭᓖᒋᐊᖅᑲᙱᑦᑐᑦ ᓇᓕᐊᓐᓄᑐᐃᓐᓇᖅ ᓄᓇᓕᓐᓂ, ᓄᓇᕗᒥ, ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᒃᓴᕆᔭᐅᔪᑦ ᑖᒃᓯᔅᖕᒋᓐᓂᑦ ᒪᓕᑦᑐᒍ ᐃᓚᖕᒐ 27 ᐱᖁᔭᕐᒥᒃ ᐊᒻᒪᓗ ᐃᓚᖕᒐ 149 ᑮᓇᐅᔭᒃᓴᑦ ᑖᒃᓯᖕᒋᑦ ᐱᖁᔭᖅ (ᑲᓇᑕ).

b) ᐊᐅᓚᑦᑎᓂᖕᒋᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓲᖅ ᐱᕈᖅᓴᐃᓇᓱᐊᖅᑐᓂ ᐅᕝᕙᓘᓐᓃᑦ ᐊᐅᓚᑦᑎᓲᖕᒍᓪᓗᓂ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᓂᑦ ᒪᓕᑦᑐᒋᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᖕᒋᑦ ᒐᕙᒪᒃᑯᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᐅᑕᐅᓲᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᕋᓱᐊᖅᑐᑎᑦ, ᐊᑐᖅᑐᐊᓲᖕᒍᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑎᒍᒥᐊᖅᑎᖃᐅᖅᑐᑎᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᓂᑦ. ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑏᑦ ᐱᓇᓱᐊᖅᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᒃᓴᓂᑦ ᓴᖅᑮᓇᓱᐊᕈᑎᐅᕗᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᖁᓪᓗᑎᑦ ᓄᓇᕗᒥᐅᑕᐅᔪᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᒥᑭᔫᑕᐅᓂᖅᓴᓂᒃ ᓄᓇᓕᓐᓂ, ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᐊᖅᒪᑕ ᓄᓇᕗᒥ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᕈᓐᓇᖁᓪᓗᑎᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐱᓕᕆᐊᖃᕐᓗᑎᑦ ᐊᒻᒪᓗ ᑲᑕᓗᐊᖃᑦᑕᖁᓇᒥᑦ. ᐱᓇᓱᐊᒐᕆᕝ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑎᒍᒥᐊᖅᑎᖁᑎᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑎᓪᓗᓂᒋᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᕋᓱᐊᖅᑐᓂᑦ ᑲᑦᓯᒪᓗᐊᕈᓐᓂᕈᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᕐᓗ ᑕᐃᒪ ᓂᐅᕕᐊᒃᓴᖃᓲᖕᒍᖅ ᑭᓯᑐᐃᓐᓇᕐᓂᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᓴᓇᐅᒐᒥᓂᕐᓂᑦ. ᓂᐅᕕᐊᒥᓃᑦ ᑲᒻᐸᓂᖁᑎᒋᔭᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᓕᓐᓂ ᓄᓇᕗᒻᒥ, ᓂᐅᕕᐊᒃᓴᓕᕆᔨᖓᒍᑦ.

ᒪᓕᑦᑐᒋᑦ ᐃᓚᖕᒐ 16 ᐊᒻᒪᓗ 17 ᐱᖁᔭᕐᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐋᖅᑮᒃᓯᒪᕗᖅ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᑕᐃᔭᐅᔪᖅ ᐃᑲᔫᓱᐊᖅᑖᕋᒃᓴᑦ ᑮᓇᐅᔭᖕᒋᑦ, ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ, ᐊᑭᑐᔫᑎᓄᑦ ᓴᓂᕝᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ, ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖃᑦᑕᓛᕐᓗᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᖕᒐ ᐊᒻᒪᓗ ᓴᓂᕝᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖃᑦᑕᓛᕐᓗᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᖕᒐ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐆᖅᓱᖅᑕᕆᐊᖅᑎᔪᑦ ᓴᓂᕝᕙᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒥᓲᑎᒋᔪᑦ 10% ᐊᑐᓂᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖃᑦᑕᓛᕐᓗᑎᑦ ᑐᓂᔭᐅᔪᓂᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᖓᕙᕆᐊᖅᓱᔪᓐᓇᖅᑐᑦ ᑖᒃᑯᓂᖓ 10%-ᓂᑦ ᐆᖅᓯᓂᖕᒋᓐᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᐊᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᕐᑯᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᖅᑕᐅᒋᐊᖃᕈᑎᑦ ᓴᓂᕝᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔪᒃᑲᓂᕆᐊᖅᑐᓂᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᕆᔭᐅᔪᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᖅᑎᒍᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓱᐊᕆᔭᐅᓂᐊᖅᑐᓂᑦ.

ᒪᓕᑦᑐᒋᑦ ᐃᓚᖕᒋᑦ 21, 22, 23 ᐊᒻᒪᓗ 24 ᐱᖁᔭᕐᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐋᖅᑮᓯᒪᒻᒥᔪᖅ ᑐᑭᒧᐊᕈᑎᖕᒋᓐᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᓂᐊᕈᑎᑦ ᐅᑎᖅᑎᑦᑎᕕᐅᓛᕐᓗᑎᓪᓗ ᓇᒻᒥᓂᖁᑎᓕᓐᓄᑦ ᐃᑲᔫᓱᐊᖅᑎᑦᑎᕕᖕᒋᓐᓂᑦ ᑮᓇᐅᔭᖃᕐᕕᓂ, ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖃᑦᑕᓛᕐᓗᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᖕᒐᓂᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓐᓂᕈᑎᑦ ᑲᒻᐸᓂᖕᒋᓐᓂᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᕆᔭᐅᔪᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᖅᑎᒍᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓱᐊᕆᔭᐅᓂᐊᖅᑐᓂᑦ.

ᒪᓕᑦᑐᒋᑦ ᐃᓚᖕᒋᑦ 21, 22, 23 ᐊᒻᒪᓗ 24 ᐱᖁᔭᕐᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐋᖅᑮᓯᒪᒻᒥᔪᖅ ᑐᑭᒧᐊᕈᑎᖕᒋᓐᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᓂᐊᕈᑎᑦ ᐅᑎᖅᑎᑦᑎᕕᐅᓛᕐᓗᑎᓪᓗ ᓇᒻᒥᓂᖁᑎᓕᓐᓄᑦ ᐃᑲᔫᓱᐊᖅᑎᑦᑎᕕᖕᒋᓐᓂᑦ ᑮᓇᐅᔭᖃᕐᕕᓂ, ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖃᑦᑕᓛᕐᓗᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᖕᒐᓂᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓐᓂᕈᑎᑦ ᑲᒻᐸᓂᖕᒋᓐᓂᑦ ᐃᑲᔫᑏᑦ ᐅᓪᓗᒥᐅᔪᖅ ᑮᓇᐅᔭᖅᓂ ᐊᑐᖅᓗᓂ ᐃᑲᔫᑎᒃᓴᓂᑦ ᐅᑎᕐᕕᐅᓛᕐᓗᑎᑦ ᐊᑐᐊᒐᖕᒋᑦ ᑐᑭᒧᐊᕈᑎᖕᒋᓪᓗ ᐊᒻᒪᓗ ᑐᑭᒧᐊᕈᑎᖕᒋᑦ ᓂᐅᕕᖅᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᑦ ᓇᒻᒥᓂᖅᑲᕐᕕᒋᑦᑕᐅᔾᔪᑎᒃᓴᖏᓐᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑲᑎᒪᔨᓄᑦ ᔫᓂ 24, 2010-ᖑᑎᓪᓗᒍ. ᒪᓕᑦᑐᒍ ᐃᓚᖕᒐ 22 ᐱᖁᔭᕐᒥ, ᑐᑭᒧᐊᕈᑎᖕᒋᓐᓂᑦ ᓂᐅᕕᖅᓗᓂ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᑦ ᐱᓕᕆᕝᕕᓂᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᖁᐊᒃᑯᓐᓄᑦ ᓄᕝᕙᓘ 25, 2010-ᖑᑎᓪᓗᒍ.

c) ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖕᒋᑦ

ᒪᓕᑦᑐᒍ ᐃᓚᖕᒐ 25 ᐱᖁᔭᕐᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᕐᕌᒍᑕᒫᑦ ᑐᓂᓯᖃᑦᑕᕆᐊᓕᒃ ᐱᓕᕆᕝᕕᑉ ᐸᕐᓇᐅᑎᖕᒋᓐᓂᑦ, ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑎᓪᓗᓂ ᐸᕐᓇᐅᑎᓂᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᓗᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᒪᔾᔪᑎᖕᒋᑦ ᐊᖏᖅᑕᐅᓯᕆᐊᖃᖅᑐᑎᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᖁᐊᒃᑯᑦ ᑲᑎᒪᔨᓄᑦ ᐊᑭᑐᔫᑎᓂᑦ ᓂᐅᕕᕈᑎᖃᕐᓂᐊᕐᓗᑎᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖃᑦᑕᓛᕐᓗᑎᑦ, ᐊᐅᓚᑦᑎᓂᖅᓴᖕᒋᓐᓄᑦ ᑲᒻᐸᓂᖕᒋᓐᓄᑦ ᐃᑲᔫᓱᐊᖅᓴᖕᒋᓐᓄᑦ ᒪᓕᑦᑐᒋᑦ ᑭᖑᒍᒪᔭᖕᒋᑦ, ᑮᓇᐅᔭᖃᕐᕕᑎᑦᑎᐅᔭᕆᐊᖃᕐᓂᖕᒋᑦ ᐊᖓᔪᖅᑲᖃᕐᕕᖕᒐᑉ ᐊᑦᓚᕝᕕᖓᒍᑕ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᓂᖕᒋᓐᓄᑦ, ᐱᓕᕆᐊᑉ ᐃᑲᔫᓱᐊᖅᑖᖅᑎᑦᑎᐅᔭᓪᓗᑎᑦ ᐊᖏᖅᑕᐅᕆᕆᐊᖅᑐᓂᑦ ᑮᓇᐅᔭᑦ ᐱᕈᖅᓴᔭᐅᓇᓱᓪᓗᑎᑦ, ᐊᑭᓕᖅᓱᖅᑕᐅᓗᑎᑦ ᐱᓕᕆᕝᕕᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓕᖏᑦ ᓂᐅᕕᕆᐊᖃᕐᓂᖕᒋᓪᓗ ᐊᑭᑐᔫᑎᓂᑦ ᐱᖁᑎᓂᑦ ᑯᐊᐳᕇᓴᓐ–ᒧᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᒻᒪᓗ ᑲᒻᐸᓂᖁᑎᖕᒋᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᑕᑎᖃᕐᒪᑕ ᐃᑲᔫᓱᐊᖅᑖᕈᑎᖕᒋᓐᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐃᖏᕋᔾᔪᑎᒃᓴᖕᒋᓐᓄᑦ.

1 ᐱᔪᓐᓇᐅᑎᖕᒋᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᖕᒋᑦ (ᑲᔪᓯᔪᖅ)

d) ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ ᐊᒥᓲᓂᖕᒋᑦ ᓴᖅᑭᖅᑕᐅᔪᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᓐᓂᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᑯᐊᐳᕇᓴᑉ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᖅᑯᑎᖕᒋᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᖕᒋᑦ ᐊᖕᒋᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᓄᑦ.

2 ᓈᓴᐃᔾᔪᓲᑦ ᐊᑐᐊᒐᒻᒪᕆᖕᒋᑦ

a) ᑐᙵᕕᖕᒋᑦ ᓈᓴᐅᑎᓕᕆᓂᕐᒧᑦ

ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ ᐅᐸᓗᖕᒐᐃᔭᖅᑕᐅᓲᑦ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᓐᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐃᔾᔪᓯᖕᒋᑦ (PSAS) ᓴᒃᑯᑕᐅᓯᒪᖕᒋᓂᑦ ᐃᓄᓐᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐃᔨᖕᒋᑦ ᑲᑎᒪᔨᖕᒋᑕ ᑲᓇᑕᒥ.

b) ᑐᙵᕕᖕᒋᑦ ᑲᑎᖅᓱᐃᓂᕐᒧᑦ

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑎᒋᔭᑦ, ᐊᑭᓕᕆᐊᓖᑦ, ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑏᑦ, ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ, ᐊᒻᒪᓗ ᐊᑭᓕᖃᑦᑕᕆᐊᓖᑦ ᑲᒻᐸᓂᒋᔭᐅᔪᑉ ᖁᑦᑎᓂᖅᓴᑉ, ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖕᒐ, ᐊᒻᒪᓗ ᑲᒻᐸᓂᖕᒋᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᑦᑎᓲᖅ ᐊᑐᓂᑦ ᑎᓴᒪᐅᔪᖅᑐᑦ ᑲᒻᐸᓂᖕᒋᓐᓂᑦ ᑎᑎᖅᓱᒪᓪᓗᑎᑦ ᐊᓪᓕᕐᒥ ᓇᒻᒥᓂᖅᑲᕐᕕᒋᔭᐅᓪᓗᑎᑦ ᐃᓚᖕᒐᒍᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑎᒍᑦ. ᑕᐃᒪᐃᓐᓂᖕᒐᓄᑦ, ᑮᓇᐅᔭᑦ ᐱᖁᑎᒋᔭᑦ, ᐊᑭᓕᕆᐊᓖᑦ, ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑎᑦ, ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐊᒻᒪᓗ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑐᓂᑦ ᑎᓴᒪᐅᔪᖅᑐᑦ ᑲᒻᐸᓂᐅᔪᓂᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᕗᑦ ᐊᑐᓂᑦ ᑎᑎᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑖᒃᑯᓄᖓ ᐅᓂᒃᑳᓄᑦ. ᑕᒪᐃᓐᓂ ᑲᒻᐸᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᒥᐊᒃᑯᖕᒋᑦ ᐲᖅᑕᐅᓯᒪᓪᓗᑎᑦ.

ᐅᑯᐊ ᑎᑎᖅᑐᖅᓯᒪᕗᑦ ᑲᒻᐸᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᕕᐅᓪᓗᑎᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑲᒻᐸᓂᐅᔪᑦ ᐅᓂᒃᑳᓕᐅᕆᐊᖃᕐᓂᖕᒋᑦ ᑎᒥᐅᔪᑦ ᐊᑐᓂ ᒪᓕᑦᑐᒋᑦ:

ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑎᑕᖕᒋᑦ	ᓇᒦᓐᓂᖕᒋᑦ	ᓇᒻᒥᓂᕆᔭᐅᔪᑦ %	ᐅᓪᓗᖅ ᐱᙳᖅᑐᒥᓂᐅᓂᖓ
ᓂᕐᑮᑦ ᐊᒻᒪᓗ ᐃᖃᓗᒃ:			
ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕐᑭᖕᒋᑦ.	ᑲᖕᒋᖅᓱᓂᖅ	100%	ᐊᒃᑑᕝᕙ 2, 1992
ᕿᑎᕐᒥᐅᓂᑦ ᓂᕐᑭᓕᕆᕝᕕᒃ	ᐃᖃᓗᒃᑑᑦᓯᐊᖅ	98%	ᐃᐳᕈᓪ 9, 1992
ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᕝᕕᒃ	ᑎᑭᕋᔪᐊᖅ	51%	ᕖᕝᕗᐊᕆ 1, 1993
ᓴᓇᙳᐊᖅᑐᓕᕆᓂᕐᒧᑦ:			
ᐃᕙᓗᒃ	ᑲᖕᒋᖅᓱᓂᖅ	100%	ᐊᒃᑑᕝᕙ 2, 1992
ᔨᐊᓯ ᐅᓈᖅ	ᖃᒪᓂᑐᐊᖅ	100%	ᓯᑏᕝᕙ 25, 1991
ᑭᓗᒃ	ᐊᖃᐊᑦ	100%	ᐃᐳᕈᓪ 3, 1996
ᑕᓗᖅ ᒥᖅᓱᒐᐃᑦ	ᑕᓗᔪᐊᖅ	51%	ᐃᐳᕈᓪ 12, 1995
ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ (1993)	ᐸᖕᓂᖅᑑᖅ	51%	ᒫᔪ 1, 1994

2 ᓇᓴᐃᔾᔪᓲᑦ ᐊᑐᐊᒐᒻᒪᕆᖕᒋᑦ (ᑲᔪᓯᔪᖅ)

b) ᑐᙵᕕᖕᒋᑦ ᑲᑎᖅᓱᐃᓂᕐᒧᑦ (ᑲᔪᓯᔪᖅ)

ᐊᐅᓚᑕᐅᙱᑦᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖃᕐᕕᐅᓯᒪᔪᑦ ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᕕᒃᑯᖕᒋᑦ, ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ ᑎᒥᖓ ᐊᒻᒪᓗ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ (1993), ᖃᑦᑏᓐᓇᕈᕆᐊᖅᓯᒪᕗᑦ ᐱᑕᖃᕈᓐᓃᖅᑐᑎᑦ ᐊᓯᐅᔪᒥᓂᐅᓂᖕᒋᓐᓄᑦ ᐃᖕᒋᕋᑎᑦᑎᓂᖃᕐᓂᖕᒋᑦ ᑐᕌᖓᒍᓐᓇᖅᑐᑎᑦ ᑕᕝᕙᓃᑎᑕᐅᓗᑎᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᑎᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᓕᐅᑎᖃᕐᕕᐅᓯᒪᔪᑦ ᐃᓂᖓᓂᑦ. ᐊᓯᐅᔭᐅᓯᒪᔪᑦ ᐃᖕᒋᕋᑎᑦᑎᓂᐸᒧᑦ ᑭᓪᓕᖃᖅᑎᑕᐅᕗᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖃᕐᕕᐅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᑐᔫᑎᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᑲᒻᐸᓂᕐᑯᑎᒋᔭᐅᔪᑦ. ᐊᒥᐊᒃᑯᖕᒋᑦ ᐊᒻᒪᓗ ᓇᓕᑐᐃᓐᓇᐃᑦ ᐊᓯᐅᔭᐅᔪᑦ ᑐᕌᖓᖓᖅᑐᑎᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖃᕐᕕᐅᓯᒪᔪᑦ ᐃᓕᒋᔭᐅᖓᕈᓐᓇᖅᑐᑎᑦ ᖁᑦᑎᓂᖅᓴᐅᔪᑉ ᑲᒻᐸᓂᐅᔪᑉ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᓯᒪᓂᖕᒋᓐᓄᑦ. ᑭᖑᓂᐊᒍᑦ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᑦ ᐃᓕᔭᐅᒍᓐᓇᖅᑐᑦ ᑕᒪᐃᓐᓄᑦ ᖁᑦᑎᓂᖅᓴᒧᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᕿᑐᙱᕈᑎᑦᑎᒍᑎᖕᒋᓐᓂᑦ ᐊᓯᐅᔭᐅᓯᒪᔪᑦ ᐅᑎᖅᑎᑕᐅᒐᓱᐊᕈᓐᓇᕐᓗᑎᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖃᕐᕕᐅᓯᒪᔪᓄᑦ. ᑕᒪᐃᓐᓂ ᓄᐊᒃᓯᒪᔪᑦ ᐊᓯᐅᔭᐅᓯᒪᓪᓗᑎᑦ ᐃᖕᒋᕋᑎᑦᑎᓂᖕᒋᓐᓄᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖃᕐᕕᐅᓯᒪᔪᑦ ᖁᓛᓂᑦᑐᑦ ᐅᖃᐅᑕᐅᓯᒪᔫᒃ ᑲᒻᐸᓂᐅᔫᒃ ᒫᑦᓯ 31, 2019-ᖑᑎᓪᓗᒍ ᐃᒪᓐᓇᐅᕗᑦ $698,924 (ᒫᑦᓯ 31, 2018 - $715,066).

c) ᐊᑐᖅᑕᐅᓂᖕᒋᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᕐᓗᒋᑦ ᐱᑦᑎᐊᖅᓯᒪᒐᓗᐊᕐᒪᖔᑕ ᓇᓗᓇᕐᓂᖕᒋᑦ

ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓂᖕᒋᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ ᒪᓕᑦᑐᑦ ᑲᓇᑕᒥ ᐃᓄᓐᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐃᔾᔪᓯᖕᒋᓐᓂᑦ ᐊᐅᓚᑦᑎᔨᑦ ᓇᓚᐅᒃᑖᕆᐊᖃᓱᖑᒻᒪᑕ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᖅᖑᐊᕐᓗᑎᑦ ᐊᑦᑐᐃᓂᖃᕈᓐᓇᖅᑐᑎᓪᓗ ᑕᒪᒃᑯᐊ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᔪᑦ ᐊᒥᓲᓂᖕᒋᓐᓂᑦ ᑕᕝᕙᓂ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᕈᑎᖕᒋᓐᓂᑦ ᐃᓚᓕᐅᔭᔭᐅᓲᓂᑦ. ᑕᐃᒪᐃᓐᓂᖕᒋᓐᓄᑦ, ᑕᒪᒃᑯᐊ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᑐᙵᕕᖃᖅᑐᑦ ᖃᐅᔨᓴᕐᓗᒋᑦ ᐱᑦᑎᐊᖅᓯᒪᒐᓗᐊᕐᒪᖔᑕ ᓇᓗᓇᕐᓂᖃᖅᐸᑦᑐᑎᑦ. ᐊᑦᑐᐃᓂᖃᕐᓂᖕᒋᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ ᐊᓯᔾᔨᕐᓂᖕᒋᓐᓄᑦ ᑕᒪᒃᑯᓄᖓ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓱᒪᒋᔭᐅᔪᓄᓪᓗ ᓯᕗᓂᒃᓴᒥ ᐊᒃᓱᒪᓇᐊᓗᒃ ᐊᓯᔾᔨᕈᓐᓇᖅᑐᑦ, ᐅᐸᓗᖓᐃᔭᖅᑕᐅᑎᓪᓗᒋᑦ ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐅᐸᐱᕈᓱᒃᑲᓗᐊᖅᐳᑦ ᓇᓚᐅᒃᑖᖅᓯᒪᓂᖕᒋᑦ ᐃᓱᒪᒋᔭᖕᒋᓪᓗ ᓈᒻᒪᑦᑑᓱᒋᓪᓗᓂᒋᑦ.

ᐊᐅᓚᑦᑎᔨᓄᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᑐᓗᐊᓇᐊᖅᑲᕐᓂᕗᑦ ᑐᕌᖓᔪᑦ ᐊᑑᑎᖃᕐᓂᖕᒋᑦ ᖃᓄᑎᒋ ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ, ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔭᒍᓐᓃᕐᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᖃᕐᕕᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓕᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ, ᖃᑦᑏᓐᓇᕈᓇᐊᕐᓂᖕᒋᑦ ᐱᕐᑯᑎᖕᒋᑦ ᐊᑐᕋᒃᓴᑦ ᓇᓚᐅᒃᑖᕋᓱᐊᕐᓗᒋᑦ ᖃᑦᑎᕋᕋᔭᖑᐊᕐᒪᖔᑕ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᑲᔫᓯᐊᖕᒋᑦ ᐊᑭᓕᕋᒃᓴᑦ. ᑖᒃᑯᐊ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᔾᔨᖃᖕᒋᒍᓐᓇᕐᒪᑕ ᑭᓯᑐᐃᓐᓇᐃᑦ ᐊᓯᔾᔨᖅᑐᑦ ᐱᓪᓗᒋᑦ.

d) ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ

ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑮᓇᐅᔭᖃᕐᕕᑦᑕ ᐊᒥᐊᒃᑯᖕᒋᑦ ᓯᒃᑮᑦ ᐊᒻᒪᓗ ᕿᓚᒥᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᕈᑎᒐᒃᓴᑦ ᐅᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ 180-ᓂᑦ ᐅᓪᓗᐃᑦ ᐊᓂᒍᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑐᖕᒐᓂᓘᓐᓃᑦ ᐲᖅᑕᐅᔪᓐᓇᓲᑦ ᑕᐃᑲᓂ ᐅᓪᓗᖅ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᐅᓂᖕᒋᑦ 180 ᐅᓪᓗᐃᑦ ᑐᖕᒐᓂᓘᓐᓃᑦ ᒪᓕᑦᑐᒍ ᐅᓪᓗᖅ ᐱᔭᒥᓂᐅᓂᖕᒋᑦ.

e) ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᑲᒻᐸᓂᖕᒋᓐᓄᓪᓗ

ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᑲᒻᐸᓂᖕᒋᓐᓄᓪᓗ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᓪᓗᑎᑦ ᐃᓱᒪᒋᔭᐅᔪᑦ ᐊᑭᖕᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᑲᓚᐅᖅᑎᓪᓗᒋᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓕᖕᒋᑦ ᐊᒥᓲᓂᖕᒋᑦ. ᖃᑦᑎᐅᓂᖕᒋᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ, ᑕᐃᒪᐃᒋᐊᖃᕈᑎᑦ, ᑎᑎᕋᖅᑕᐅᓲᑦ ᒪᓕᑦᑐᒋᑦ ᑕᒪᐃᓐᓂ ᖃᓄᐃᓐᓂᖕᒋᑦ ᖃᐅᔨᒪᔭᐅᔪᑦ ᐅᓪᓗᒥᒧᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᑎᓪᓗᒋᑦ, ᐱᖃᓯᐅᑎᓪᓗᒋ ᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᖃᑦᑕᖅᓯᒪᓂᑯᑦ ᐊᒻᒪᓗ ᐅᓪᓗᒥᐅᔪᖅ ᖃᓄᐃᓐᓂᖕᒋᑦ.

f) ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᑦ ᐱᕐᑯᑎᒋᔭᑦ

ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᑦ ᐱᕐᑯᑎᒋᔭᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᓴᓇᐅᒐᑦ ᐊᒻᒪᓗ ᓂᕐᑮᑦ ᐃᖃᓗᐃᓪᓗ, ᐊᑭᖃᖅᑎᑕᐅᓪᓗᒋᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᓂ ᓇᓚᐅᒃᑖᖅᑕᐅᓪᓗᑎᓪᓗ ᐊᑭᓕᕆᐊᖓᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ, ᐊᑭᖕᒋᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᖑᓪᓗᑎᑦ ᐅᕐᑯᒪᐃᓐᓂᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ. ᐊᑭᖕᒋᑦ ᐊᔾᔨᖅᑐᐊᖅᑕᐅᑦ (ᓲᕐᓗᒃ ᓴᓇᐅᒐᐃᑦ) ᓇᓗᓇᐃᖅᑕᐅᓲᑦ ᐊᑐᖅᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓲᖑᓂᖕᒋᑦ ᓴᓇᓗᑎᑦᐱᖃᓯᐅᑎᓪᓗᒍ ᓴᓇᔪᒥᓂᐅᓂᖕᒐᒐ, ᓴᓇᖑᐊᒐᒃᓴᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖕᒋᓐᓇᓲᑦ ᐃᖃᓗᐃᔭᕐᓗᓂ ᐊᑭᖕᒋᑦ.

ᑭᓯᑐᐃᓐᓇᐃᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᓴᓇᖑᐊᒐᐃᑦ, ᓂᕐᑮᑦ ᐃᖃᓗᐃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐳᖅᑲᖅᑕᐅᔾᔪᑎᒃᓴᖕᒋᑦ ᓱᓇᒃᑯᑖᖕᒋᓪᓗ ᐊᑭᖃᖅᑎᑕᐅᔪᑦ ᐊᑭᑭᓐᓂᓴᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓇᓚᐅᒃᑖᖅᑕᐅᓪᓗᑎᓪᓗ ᐊᑭᓕᕆᐊᖓᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ, ᐊᑭᖕᒋᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᖑᓪᓗᑎᑦ ᐅᕐᑯᒪᐃᓐᓂᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ.

2 ᓇᓴᐃᔾᔪᓲᑦ ᐊᑐᐊᒐᒻᒪᓇᖏᑦ (ᑲᔪᓯᔪᖅ)

g) ᑮᓇᐅᔭᑦ ᐱᕈᖅᓴᑎᑕᐅᓇᓱᐊᖅᑐᑦ

ᑮᓇᐅᔭᑦ ᐱᕈᖅᓴᑎᑕᐅᔪᑦ ᑲᑐᔾᔨᖅᑲᑎᑦᖑᔪᓄᑦ ᐊᑐᖅᑕᐅᓲᑦ ᐃᓚᒋᔭᐅᙱᑦᑐᑦ ᑯᐊᐳᕇᓴᐅᔪᑉ ᑲᑎᖅᓱᖅᓯᒪᓂᖏᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ ᐊᒻᒪᓗ ᓈᓴᖅᑕᐅᓲᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ ᐊᑭᖏᑦ ᒪᓕᑦᑐᑦ ᓈᓴᐅᓯᓇᔾᔪᑎᖏᑦ. ᑮᓇᐅᔭᑦ ᐱᕈᖅᑎᑕᐅᓇᓱᐊᖅᑐᑦ ᐱᕐᑯᑎᒋᔭᐅᓲᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᒃᓴᑎᒍᑦ ᐱᕈᖅᓴᐃᒐᓱᐊᖅᑐᒧᑦ. ᐊᓯᐅᔾᔪᖅᑲᖅᑐᒥᓂᐅᒍᓂ ᐊᑭᖏᓐᓂᑦ ᑮᓇᐅᔭᓕᐅᕐᕕᒋᓇᓱᐊᖅᑕᖏᓐᓂᒃ ᐊᓯᐊᑎᒍᑦ ᖃᑦᑏᓐᓇᕈᖅᐸᓪᓕᐊᖏᑦᑐᑎᒍᑦ, ᑮᓇᐅᔭᓕᐅᕈᑎᒋᔭᐅᓇᓱᐊᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᓲᖅ ᐃᓕᓴᖅᓯᓪᓗᓂ ᐊᓯᐅᔾᔪᒥᓂᕐᒥᓂᒃ, ᐱᖃᓯᐅᔭᐅᓯᒪᓪᓗᑎᑦ ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓄᑦ. ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐅᑎᕐᕕᐅᔪᑦ ᐃᓕᓴᓇᔭᐅᓲᑦ ᐅᖃᐅᑕᐅᓯᒪᓪᓗᑎᑦ, ᐊᒻᒪᓗ ᖃᑭᒍᑎᒥᓂᖏᑦ ᐊᓯᐅᔭᒥᓂᖏᓪᓗ ᓂᐅᕕᐊᒃᓴᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐱᕈᖅᓴᐃᒐᓱᐊᖅᑎᓪᓗᒋᑦ ᐃᓕᓴᓇᔭᐅᓲᖑᓪᓗᑎᑦ ᐱᔭᐅᔭᕋᐃᒻᒪᑕ ᑭᓯᐊᓂ.

h) ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ

ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᕐᑯᑎᕐᔪᐊᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖏᑕ ᐊᑯᓂᐅᓂᖃᕈᑎᑦ ᐊᕐᕌᒍᑉ ᐊᑕᐅᓯᑉ ᑮᓇᐅᔭᓕᓇᓐᓇᑉ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᐊᖅᑐᑎᑦ ᑯᐊᐳᕇᓴᐅᔪᑉ ᐱᔾᑦᑎᕋᖅᑎᓪᓗᒋᑦ. ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᑎᑎᖅᑕᐅᓲᑦ ᐊᑭᖏᑦ ᐅᓪᓗᒥᐅᔪᖅ ᖃᑦᑎᐅᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ ᐊᒻᒪᓗ ᐱᕐᑯᑏᑦ ᐃᑲᔪᕐᓂᖃᕈᑎᑦ, ᓈᒻᒪᑦᑐᒥᒃ ᐊᑭᖃᖅᑎᑕᐅᓗᑎᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᓗᑎᓪᓘᓐᓃᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᑯᖏᓐᓄᑦ ᐱᓪᓗᒋᑦ ᓇᓗᓇᐃᕋᒃᓴᐅᙱᑦᑐᖅ.

ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᐱᖃᓯᐅᔾᔪᔪᑦ ᐃᒡᓗᕐᔪᐊᑦ, ᐊᑐᖅᑐᐊᖅᑕᑦ ᐱᐅᓯᑎᑕᐅᒋᐊᕐᓂᖏᑦ, ᐃᖏᑦᕋᔭᔪᑏᑦ, ᐊᐅᓚᐅᑎᓖᑦ, ᐊᓪᓚᕕᒻᒥᐅᑦ ᓱᓇᒃᑯᑖᓪᓗ ᖃᕋᓴᐅᔭᐃᓪᓗ ᐊᑭᖃᖅᑐᑎᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᒥᑦ ᓂᐅᕕᐊᓇᓴᐅᔪᒻᒪᑕᓂᑦ. ᐱᔾᑦᑎᕋᕈᑎᒋᔭᐅᔭᕋᐃᒻᒪᑕ, ᐊᑭᖏᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᓂᕋᖅᑕᐅᓲᑦ ᓇᓚᒧᑦᑐᒃᑯᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖏᑦ ᒪᓕᑦᑐᑦ, ᐱᖃᓯᐅᑎᓇᒋᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᐅᓯᑎᑕᐅᒋᐊᖅᓯᒪᔪᑦ, ᐊᑭᑭᑦᓕᒋᐊᓲᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐃᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖏᑦ ᒪᓕᑦᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᖅᑐᐊᕋᒃᓴᑉ ᐊᑯᓂᐅᓂᖏᑦ.

ᐅᑯᐊ ᐊᑭᑭᑦᓕᒋᐊᖅᐸᓪᓕᐊᔪᑦ ᐊᑯᓂᐅᓂᖏᑦ ᒪᓕᑦᑐᑦ ᐊᑐᖅᑕᐅᓲᑦ:

ᐱᕐᑯᑏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ	ᐊᑯᓂᐅᓂᖏᑦ ᐊᑭᑭᑦᓕᒋᐊᖅᐸᓪᓕᐊᓂᖏᑕ
ᐃᒡᓗᕐᔪᐊᑦ	10 - 20 ᐊᕐᕌᒍᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐱᐅᓯᑎᑕᐅᒋᐊᕐᓂᖏᑦ	5 - 10 ᐊᕐᕌᒍᑦ
ᓱᓇᒃᑯᑖᑦ	5 ᐊᕐᕌᒍᑦ
ᓄᓇᓯᐅᑏᑦ	5 ᐊᕐᕌᒍᑦ
ᐊᓪᓚᕕᒻᒥᑦᑐᑦ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᑦ	5 - 10 ᐊᕐᕌᒍᑦ
ᖃᕋᓴᐅᔭᑦ	1 - 3 ᐊᕐᕌᒍᑦ

ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᓴᓇᔭᐅᔪᑦ ᐱᕙᓪᓕᐊᔾᔪᑎᒋᔭᐅᔪᓪᓗ ᑎᑎᕋᖅᑕᐅᓲᑦ ᐱᕙᓪᓕᐊᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᑭᑭᑦᓕᒋᐊᖅᑎᑕᐅᕙᙱᑦᑐᑎᑦ ᑭᓯᐊᓂ ᐱᕐᑯᑎᐅᔪᖅ ᐱᔾᑦᑎᕋᕈᓐᓇᖅᓯᒪᐃᒻᒪᑦ. ᐊᑭᖏᑦ ᓚᐃᓴᓐᓲᑦ ᐊᑭᓕᐅᑕᐅᓲᖅ ᐊᑭᓕᒃᓴᓄᑦ ᐊᕐᕌᒍᒧᑦ ᓂᐅᕕᐊᖑᓂᑯᒥᓂᖓ ᒪᓕᑦᑐᒍ.

ᑭᓯᑐᐃᓐᓇᐃᑦ ᖃᓄᐃᓕᕋᐃᒻᒪᑦᑕ ᓇᓗᓇᕈᓐᓃᑎᑦᑎᓪᓗᑎᑦ ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᐃᑲᔪᕐᓂᖃᕈᓐᓂᕐᒪᑕ ᑯᐊᐳᕇᓴᐅᔪᑦ ᐱᕐᑯᑎᓂᑦ ᐱᔾᑦᑎᕋᕈᑎᓂᑦᓗ ᐱᑎᕐᑎᒍᓐᓇᐃᓪᓕᒐᐃᒻᒪᑦᑕ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖓᓄᑦ ᐊᑭᒋᒐᔭᖅᑕᖏᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᐃᑲᔫᑎᖏᑦ ᑐᕌᖓᔪᑦ ᐊᒃᑐᕋᒃᓴᐃᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᕐᑯᑎᓄᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᓕᖅᑎᓪᓗᒍ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᒋᒐᔭᓕᖅᑕᖓᓂᒃ ᐊᑭᓕᓇᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑐᒋᑦ, ᐊᑭᖏᑦ ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᐅᔪᑦ ᐊᑭᑭᑦᓕᒋᐊᓲᖅ ᒪᓕᑦᑐᒍ ᖃᑦᑏᓐᓇᕈᓇᐊᓕᕐᓂᖓ ᐱᕐᑯᑎᓂᑦ ᐊᑭᒋᓕᕋᔭᖅᑕᖓᓂᒃ.

i) ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᖅᑖᓇᓛᖅᑕᖏᓐᓄᑦ ᐊᑭᓕᓇᐊᖅᑲᓛᖅᑐᑦ

ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᑦ ᐊᑭᓕᖅᑕᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐊᐅᓪᓚᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐊᑭᖏᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᑯᐊᐳᕇᓴᐅᔪᑉ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᙱᓚᑦ ᐃᓄᓐᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐱᔾᑦᑎᕋᖅᑎᐅᒐᑎᑦ ᑐᑭᖃᖅᑎᑕᐅᓂᖓ ᐃᓄᓐᓂᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᐱᔾᑦᑎᕋᕐᒥᓂᕐᒧᑦ ᐱᕐᑯᔭᕐᒥᒃ.

ᒪᓕᑦᑐᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑮᓇᐅᔭᔭᒃᓴᒍᓐᓇᕐᒪᑕ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᓪᓗᒍ ᐃᑲᔫᑎᓂᑦ ᒪᓕᑦᑐᒥ ᐊᒥᓲᓂᖏᑦ ᐊᕐᕌᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑯᒥᓂᖏᑕ. ᑖᒃᑯᐊ ᐃᑲᔫᑏᑦ ᐊᑭᓕᐅᑕᐅᓲᑦ ᓄᖅᑲᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᖅ. ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᑕᒪᒃᑯᐊ ᐊᑭᓕᓇᐊᖃᕋᔭᖅᑐᑦ ᐊᒻᒪᓗ ᑐᕌᖓᔪᑦ ᑕᒪᒃᑯᓄᖓ ᐊᑭᓕᓇᐊᓕᓐᓄᑦ ᐃᑲᔫᑎᓄᑦ ᑎᑎᖅᑕᐅᓲᖑᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑮᓇᐅᔭᔭᒃᓴᕙᓪᓕᐊᓂᖏᑦ ᒪᓕᑦᑐᒥ ᐊᒻᒪᓗ ᑐᙵᕕᖃᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐃᓱᒪᒋᔭᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐱᐅᓛᖅᑎᒍᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓲᖑᓪᓗᑎᑦ.

ᓄᖅᑲᖅᑎᑕᐅᑎᓪᓗᒋᑦ ᐃᑲᔫᑎᖏᑦ ᑎᑎᖅᑕᐅᓲᖑᕗᓪᓕ ᐃᖅᑲᓇᐃᔭᖅᑎᒥᓐᑦ ᐱᔾᓐᓇᕋᐃᒻᒪᑦᑕ ᑭᓯᑐᐃᓐᓇᕐᒧᑦ ᐱᔾᔪᑎᖃᕐᓗᓂ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᑕᒥᓂᐅᑎᓪᓗᒍ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂᒃ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔪᓲᖑᒻᒪᑦ ᓈᓐᓂᐊᕐᒪᑕ ᓇᒻᒥᓂᖅ, ᐸᖅᑭᐅᖏᑦ ᐊᒻᒪᓗ ᐃᒡᓗᒥᐅᑕᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᒥᓄᑦ ᓄᖅᑲᕋᐃᒻᒪᑕ ᐊᒻᒪᓗ ᐃᑑᓗᐊᓕᕐᓂᖏᓐᓄᑦ ᓄᖅᑲᕋᐃᒻᒪᑕ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᓯᒪᔪᖅᓴᓗᑎᑦ ᓄᓇᓕᒻᒥ ᓄᑦᑦᓂᖏᓐᓂᑦ ᐅᑎᕐᓗᑎᑦ ᓄᓇᓕᖓᓄᑦ ᑎᑲᑯᐊᖅᑕᐅᔪᒥᓂᐅᑎᓪᓗᒍ ᓄᓇᒋᓚᐅᖅᓯᒪᔭᖓᓄᑦ. ᓂᓇᐅᓐᓂᓇᔭᐅᕗᖅ ᐊᑭᖏᑦ ᐃᓕᓴᓇᔭᐅᓲᖑᒻᒪᑕ ᑕᐃᑲᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᖅ ᓄᓇᓕᖓᓂ ᐊᐅᓪᓚᖅᑐᒥᓂᐅᒍᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᖓᓂ ᓄᖅᑲᖅᑐᒥᓂᐅᓪᓗᓂ ᐃᑦᑐᕋᓗᐊᖅᑐᒥᓂᐅᒍᓂᓘᓐᓃᑦ.

2 ᓇᓴᐃᔾᔪᑦ ᐊᑐᐊᒐᒻᒪᕆᖕᒋᑦ (ᑲᔪᓯᔪᖅ)

i) ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᖅᑖᕆᓛᖅᑕᖕᒋᓐᓄᑦ ᐊᑭᓕᕆᐊᖅᑲᓛᖅᑐᑦ (ᑲᔪᓯᔪᖅ)

ᐊᑎᓕᐅᖅᓯᒪᓪᓗᑎᑦ ᑐᖅᑯᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔾᕐᒥᓄᑦ ᓄᖅᑲᕈᑎᑦ ᐱᔭᐅᔪᓐᓇᕋᔭᖅᑐᑦ ᐃᑲᔫᑎᖕᒋᑦ
ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓲᖑᒻᒥᔪᖅ ᑭᒡᒐᑐᖅᑐᓂᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒧᑦ ᑐᖅᑯᖅᑕ ᐅᕙᑦᑐᑦ ᐅᑭᐅᖅᑲᓗᐊᓕᕈᑎᑦ ᐊᑭᓕᖅᓯᖅᑕᐅᓛᖅᑐᓂᑦ ᑭᑦᓕᖅᑲᖅᑎᑕᐅᑦᓗᑎᑦ ᐊᒥᓲᓂᖕᒋᑦ. ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑖᒃᑯᓄᖕᒐ ᑐᖅᑯᐃᔅᓴᐃᓐᓇᕆᐊᖅᑲᖅᐸᖕᒋᑦᑐᑦ. ᑖᒃᑯᐊ ᐃᑲᔫᑎᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᑕᒪᐃᓐᓂ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐ-ᒧᑦ ᐊᒻᒪᓗ ᐃᓕᓴᕆᔭᐅᓲᑦ ᑕᕝᕗᖕᒐᖅᑕᐅᓪᓗᑎᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᑦ ᐊᒥᐊᒃᑯᓄᑦ ᓂᐅᕕᐊᒃᓴᑲᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᐊᑭᓕᒃᓴᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ, ᐊᒻᒪᓗ ᐱᖃᓯᐅᔭᐅᓯᒪᓪᓗᑎᑦ ᑮᓇᐅᔭᒃᑳᖑᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᖑᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᐋᖅᑭᓯᖅᓯᒪᔪᑦ D-ᒦᑦᑐᑎᑦ.

j) ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖕᒋᑦ

ᑐᓂᔭᐅᔪᑦ ᐃᓕᓴᕆᔭᐅᓲᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᖅᑎᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᕋᒃᓴᕈᖅᑎᑕᐅᒐᐃᒻᒪᑕ ᐊᒻᒪᓗ ᓇᓕᐊᑐᐃᓐᓇᖅ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᒪᓕᑦᑕᐅᑐᐊᓕᕋᐃᒻᒪᑕ ᑮᓇᐅᔭᑦ ᐱᓪᓗᒋ ᐱᓕᕆᐊᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᖅᑲᓕᓲᑦ ᑐᑭᖕᒐ ᑕᒪᓐᓇ ᒪᓕᑦᑕᐅᓪᓗᓂ ᐊᑭᓕᕆᐊᖅᑲᖅᑎᓪᓗᒍ, ᐃᓕᓴᕆᔭᐅᓕᓲᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᑭᖑᕙᕆᐊᖅᑕᐅᓯᒪᓕᕐᓂᕋᖅᑕᐅᖕᒑᓕᖅᑐᑎᑦ.

k) ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ

ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᐃᓕᓴᕆᔭᐅᓲᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑲᐅᑕᐅᓪᓗᑎᑦ ᓄᐊᑉᐸᓪᓕᐊᓂᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᓪᓘᓐᓃᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᑎᓪᓗᒋᑦ, ᐊᒥᓲᓂᖕᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᑐᑦ ᖃᐅᔨᓴᕋᒃᓴᕋᑎᐊᕙᐅᓲᑦ, ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓂᖕᒋᑦ ᓇᓗᓇᖃᑦᑕᖕᒋᑦᑐᑦ ᖃᑦᑎᐅᒻᒪᖔᑕ.

l) ᑮᓇᐅᔭᕐᑯᑎᖕᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ

ᑯᐊᐳᕇᓴᐅᔫᑉ ᑮᓇᐅᔭᕐᑯᑎᖕᒋᑦ ᐱᖃᓯᐅᔨᕗᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᖕᒋᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ, ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐ-ᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ, ᑮᓇᐅᔭᑦ ᕿᑐᕐᖏᐅᖅᑎᑕᑦ ᑮᓇᐅᔭᕐᑲᕐᕕᒻᒥ, ᑮᓇᐅᔭᕐᑲᕐᕕᒻᒥ ᐅᖕᒐᑕᐅᔨᔪᓐᓇᕈᑎᖕᒋᑦ, ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᒃᓴᕈᖅᐸᓪᓕᐊᔪᓪᓗ.

ᑮᓇᐅᔭᕐᑯᑎᖕᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑎᑎᕋᖅᑕᐅᓲᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓕᕐᑯᑎᖕᒋᓐᓂᑦ. ᐅᑯᐊ ᑎᑎᖅᑐᖅᓯᒪᔪᑦ ᑯᐊᐳᕇᓴᑉ ᑮᓇᐅᔭᕐᑯᑎᖕᒋᑦ ᖃᐅᔨᓴᕈᑎᒋᔭᐅᓲᑦ ᒫᔅᓯ 31, 2019:

ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ	**ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᖕᒋᑦ**
ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᓪᓗ	ᐊᑭᖕᒋᑎᒍᑦ
ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐ-ᒧᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᔭᕆᐊᓖᑦ	ᐊᑭᖕᒋᑎᒍᑦ
ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᕿᑐᖕᒋᐅᖅᑎᑕᑦ	ᐊᑭᖕᒋᑎᒍᑦ

ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ	**ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᖕᒋᑦ**
ᑮᓇᐅᔭᑦ ᐊᑭᓕᕆᐊᓖᑦ ᓄᐊᒃᓯᒪᔪᓪᓗ ᐊᑭᓕᒃᓴᑦ	ᐊᑭᖕᒋᑎᒍᑦ

ᑕᒪᐃᓐᓂᑦ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓲᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐱᑲᒻᒪᒃᓯᒪᔪᖃᕐᒪᖔᑦ ᕿᒥᕐᕈᔭᐅᓪᓗᑎᑦ. ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ ᐱᑲᒻᒪᒃᓯᒪᓐᓂᕋᐃᒻᒪᑕ, ᑕᒪᒃᑯᐊ ᐱᑲᒻᒪᒃᑕᐅᓯᒪᔪᑦ ᐊᓯᐅᔭᒥᓂᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᑎᑎᕋᖅᑕᐅᓲᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐅᓂᒃᑳᓂᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᓪᓗ ᐊᒥᐊᒃᑯᓂᑦ. ᐱᑲᒻᒪᒃᓯᒪᔪᑦ ᑎᑎᕋᖅᑕᒥᓂᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖁᔭᓇᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᓯᔾᔨᕋᒃᓴᐅᖕᒋᓚᑦ ᐊᒥᓱᕈᕈᓇᖅᑐᒥᓂᐅᓚᓗᐊᖅᑎᓪᓗᒋ ᑦ ᐊᑭᖕᒋᑦ. ᓈᑕᐅᓂᖕᒋᑦ ᐊᑭᖕᒋᑦ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᑦ ᑮᓇᐅᔭᕐᑲᕐᕕᒻᒥ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᖃᑦᑎᑑᕋᔭᕐᓂᖕᒋᓐᓄᑦ.

ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖕᒋᑦ ᐊᑭᓕᒃᓴᕈᖅᐸᓪᓕᐊᔪᑦ ᐱᔪᕐᑲᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔪᕐᑲᖅᑎᓪᓗᒍ ᑮᓇᐅᔭᓂᑦ ᐱᕐᑯᓂᖅ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᕆᐊᓕᓐᓂᑦ. ᐊᑐᖅᑕᐅᔪᑦ ᐃᓚᔭᐅᓲᑦ ᓈᑕᐅᓪᓗᑎᑦ ᐊᑭᖕᒋᑦ ᐊᑭᖕᒋᓐᓄᑦ ᐊᑭᑭᓪᓕᕝᓂᐊᓂᖕᒋᓐᓄᓘᓐᓃᑦ ᑎᑎᕋᖅᑕᐅᓂᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ.

2 ᓇᓴᐃᔾᔪᑦ ᐊᑐᐊᒐᒻᒪᓇᖏᑦ (ᑲᔪᓯᔪᖅ)

m) ᐊᓯᖏᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᕙᑦᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ

ᑎᒥᐅᖃᑎᑦᑐᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ
ᑯᐊᐳᕇᓴᐅᔪᖅ ᑐᕌᖓᕗᖅ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᕙᑦᑐᓂᑦ ᐊᔾᔨᖃᖅᑐᓂ, ᐊᔾᔨᖃᖅᑎᑦᑎᔪᑦ ᑕᒪᐃᓐᓄᓕᒫᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ ᐋᖅᑮᓯᒪᔭᖏᑦ ᐱᓕᕆᕝᕕᐅᔪᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᑖᒃᑯᓂᖓ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑐᖃᑦᑕᓱᑦ ᑎᒥᐅᔪᓄᑦ ᐱᓕᕆᐊᒃᓴᖏᓐᓂᑦ ᑲᒪᑎᑦᓗᒋᑦ, ᒪᓕᑦᑐᒋᑦ ᑕᐅᖅᓱᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᕈᑎᒋᔭᐅᓱᑦ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓈᓴᖅᑕᐅᓱᑦ ᑕᐅᖅᓱᓂᕐᒧᑦ ᐊᑭᖏᑦ, ᐊᒥᓱᓂᖏᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᒋᔭᐅᓱᑦ ᐋᖅᑭᑦᑕᐅᕙᑦᑐᑦ ᐊᖏᕈᑎᒋᔭᐅᓪᓗᑎᓪᓗ ᐱᓕᕆᖃᑎᑏᓐᓂᐊᖅᑐᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᔪᖅ ᐊᑭᖃᙱᑦᑐᓂᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᐊ ᐃᓕᓴᕆᔭᐅᓯᒪᙱᑦᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᐊᒥᓱᓂᖃᙱᓐᓂᖏᓐᓄᑦ ᐊᑭᖃᙱᑦᑎᑕᐅᒻᒪᑕ.

ᐊᓯᖏᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᕙᑦᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ
ᐊᓯᖏᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᕙᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖃᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᐅᓚᑦᑎᔨᐅᓪᓗᐊᖅᑐᑦ (ᐊᖓᔪᖅᑳᖅ, ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᒃ ᐊᖓᔪᖅᑳᖅ, ᑲᑎᒪᔨᑦ, ᐊᓯᖏᓪᓗ), ᐃᓚᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᐅᓪᓗᐊᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ, ᑎᒥᐅᔪᓪᓗ ᐊᐅᓚᑕᐅᔪᑦ ᐊᔭᐅᕆᔾᔪᑎᒋᔭᐅᔪᓪᓗ ᐊᐅᓚᑦᑎᔨᐅᓪᓗᐊᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓚᖏᓪᓗ.

ᐊᓯᖏᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖃᑎᒋᔭᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓂᖏᑦ, ᑕᐃᒃᑯᐊᖑᙱᑦᑐᑦ ᑎᒥᐅᖃᑎᑦᑐᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᓂᐅᕕᖃᑦᑕᕐᓂᖏᑦ, ᑎᑎᕋᖅᑕᐅᓱᑦ ᒪᓕᑦᑐᒋᑦ ᑕᐅᖅᓱᓂᕐᒧᑦ ᐊᒥᓱᓂᖏᑦ. ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᖏᑦ ᑖᒃᑯᓄᖓ ᐱᓕᕆᖃᑎᒋᔭᐅᓱᑦ ᐃᖅᑲᓇᐃᔭᖃᑎᒋᔭᐅᓪᓗᑎᑦ ᓇᒻᒥᓂᕐᑯᑎᒥᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑕᐃᒪᐃᑦᑕᕆᐊᖃᑐᐃᓐᓇᖅᑐᑦ ᒪᓕᑦᑐᑎᑦ ᐊᒻᒪᓗ ᑲᒪᒋᔭᐅᓱᑦ ᑕᐅᖅᓱᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᓂᐊᖅᑐᑎᑦ ᒪᓕᑦᑐᒋᑦ.

n) ᐊᒡᒍᑐᖅᑕᐅᓯᒪᔪᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒐ ᒪᕐᕉᓐᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᕐᑯᑎᓖᑦ, ᓂᕐᑮᑦ ᐃᖃᓗᐃᓪᓗ ᐊᒻᒪᓗ ᓴᓇᐅᒐᐃᑦ. ᑖᒃᑯᐊ ᐊᒡᒍᑐᖅᑕᐅᓯᒪᔪᑦ ᑲᒻᐸᓂᖏᑦ ᐊᐅᓚᓂᖃᓗᐊᓱᑦ ᐱᓗᐊᖅᑐᒥᒃ ᐊᕕᑦᑐᖅᓯᒪᓂᖏᑦ ᐃᓕᔭᐅᓯᒪᓂᓇᔭᖏᓐᓄᑦ. ᐊᒡᒍᑐᖅᓯᒪᔪᑦ ᓴᒃᑯᑕᐅᓂᖏᑦ ᐅᓂᒃᑳᐅᓯᓇᔭᐅᑎᓪᓗᒋ ᑦ, ᓇᐃᓈᖅᓯᒪᔪᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓱᑦ ᑲᒻᐸᓂᐅᔪᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᑦ B, C ᐊᒻᒪᓗ D ᐊᑐᖅᑐᑎᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᑲᒻᐸᓂᐅᔪᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᓐᓂᑦ 2(b)-ᒥ.

o) ᐊᓯᔾᔨᕐᓂᖏᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᑦᑕᐅᖃᑦᑕᓱᑦ

ᐃᓄᖕᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐅᓯᓕᕆᔨᖏᑕ ᑲᑎᒪᔨᖏᑦ ᓴᒃᑯᐃᓚᐅᖅᓯᒪᕗᑦ ᓄᑖᕐᓂᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᐱᒋᐊᕐᓗᒍ ᑭᓇᐅᔭᓕᕆᓐᓇᑦ ᐊᕐᕌᒍᖏᑦ ᐱᒋᐊᕐᓗᑎᑦ ᑭᖑᓂᐊᓂᔫᓐᓃᑦ 1 ᐃᐳᕈᑦ 2018.

ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᑯᐊᐳᕇᓴᓐᑯᑦ ᐊᑐᓕᓚᐅᖅᓯᒪᔪᑦ ᓄᑖᕐᓂᒃ ᓈᓴᐅᓯᓕᕆᔾᔪᑦ ᒪᓕᑦᑕᐅᓲᖏᖕᓂᒃ ᐋᖅᑭᒃᓯᐃᒋᐊᖅᑐᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᑦᓕᐊᓂᖏᑦ (PS 3430) ᓯᕗᓂᒃᓴᒥ ᐱᒋᐊᕐᓗᒍ. ᑖᓐᓇ ᓄᑖᖅ ᐃᓚᖓ ᐋᖅᑮᔪᖅ ᒪᓕᑦᑕᐅᖃᑦᑕᓂᐊᖅᑐᓂᒃ ᖃᓄᖅ ᓈᓴᐃᖃᑦᑕᓂᐊᕐᒪᖔᑦᑕ ᐊᒻᒪᓗ ᐅᓂᒃᑲᐅᓯᐅᖃᑦᑕᕐᓗᑕ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓯᒪᓂᑯᒥᓂᖏᖕᓂᒃ 2018-19–ᒧᑦ.

ᐊᑐᓕᖅᑎᑦᑐᑎᒍᑦ ᑕᒪᒃᑯᐊ ᓄᑖᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᓴᖅᑭᓚᐅᙱᑦᑐᑦ ᑯᐊᐳᕇᓴᐅᑉ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑐᖅᑕᐅᓯᒪᓂᖏᖕᓂᒃ 2018-19–ᒥ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓂᒃ.

3 ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ

	ᒫᑦᔪ 31, 2019	ᒫᑦᔪ 31, 2018
ᑮᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ:		
ᑲᒻᐸᓂᓱᓪᓗᐊᑕᐅᔪᒧᑦ	$5,531,115	$4,882,534
ᑲᒻᐸᓂᖁᑎᒋᔭᐅᔪᓄᑦ	1,135,741	696,693
ᕿᓚᒥᐅᔪᒃᑯᑦ ᐳᖅᑕᐅᓯᒪᔪᑦ	100,000	100,000
	$6,766,856	**$5,679,227**

ᑮᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐱᖁᑎᓕᓐᓄᑦ ᑲᑎᑕᐅᓲᑦ ᒐᕙᒪᒃᑯᓐᖓᖓᔪᓂᑦ ᐊᒥᐊᒃᑯᑦ ᑮᓇᐅᔭᓂᑦ. ᑮᓇᐅᔭᑦ ᓴᒃᑯᑕᐅᔪᓐᓇᕐᒪᑕ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᐊᒻᒪᓗ ᑭᓪᓕᖃᖅᑎᑕᐅᒐᑎᑦ ᓄᑖᕈᓇᐊᕋᒃᓴᐅᓂᖏᑎᒍᑦ ᐅᓪᓗᖏᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᑮᓇᐅᔭᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐱᖁᑎᓕᒻᒧᑦ ᐊᐅᓚᑦᑎᒍᑎᖏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥᑦᑐᑦ ᕿᑐᕐᖏᐅᓲᑦ ᐳᓴᓐᑎᖏᑎᒍᑦ ᓲᕐᓗ 1.25% ᑎᑭᑦᑐᒍ 1.75% (2018 - 0.5% ᑎᑭᑦᑐᒍ 1%) ᐊᕐᕌᒍᑕᒫᑦ ᖃᐅᑕᒫᑦ ᒪᑐᒍᑎᖏᑦ ᐊᑭᓕᒃᓴᑦ ᒪᓕᑦᑐᑭᑦ. ᑮᓇᐅᔭᒃᓴᓵᓇᔭᑦ ᐃᒪᓐᓇ $101,977 (2018 - $64, 260) ᐱᖃᓯᐅᔭᐅᕗᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᓯᖏᑦᓗ ᑮᓇᐅᔭᒃᓵᑦ.

ᒫᑦᔪ 31, 2019-ᖑᔪᒻᒪᓂᑦ, ᑭᕙᓪᓕᕐᒥ ᐅᑭᐅᖅᑕᖅᑐᑦ ᓂᕿᖏᑦ ᕿᓚᒥᐅᔪᒃᑯᑦ ᐳᖅᓯᕕᐅᓯᒪᔪᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᑦ ᐳᓴᓐᑎᖏᑦ ᐅᑎᖅᑎᒐᒃᓴᐅᖏᑦᑐᑦᓇᓗᓇᐃᒃᑯᑕᐅᔪᑦ ᕈᐊᔭᑦ ᑮᓇᐅᔭᖃᕐᕕᖏᓐᓂᑦ, (2018 - $100,000) ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓲᖑᓪᓗᑎᑦ 0.20% (2018 – 0.20%) ᐊᕐᕌᒍᑕᒫᑦᐊᒻᒪᓗ ᐃᓱᓕᓐᓂᖃᕋᔭᖅᑐᓂ 2020.

ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐱᖁᑎᓕᒻᒧᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖏᓪᓗ ᐃᒪᓐᓇᐅᓪᓗᑎᑦ:

	ᒫᑦᔪ 31, 2019	ᒫᑦᔪ 31, 2018
ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ	$1,154,141	$1,037,640
ᐊᑭᑐᔫᑎᓄᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ	498,685	488,366
ᐃᑲᔫᓯᐊᖅᑖᕈᑎᒃᓴᑦ ᑮᓇᐅᔭᑦ	189,000	189,000
ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᒧᑦ ᐊᑭᓕᐅᑎᖃᕐᓂᖅ ᐅᑎᕐᕕᐅᓛᕐᓗᓂ ᑮᓇᐅᔭᑦ	2,354,817	1,900,227
ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᒧᑦ ᐊᑭᓕᐅᑎᖃᕐᓂᖅ ᐅᑎᕐᕕᐅᓛᕐᓗᓂ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ	146,150	153,650
ᑕᒪᐃᓐᓂ ᑲᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᑦ	**$4,342,793**	**$3,768,883**

4 ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ

	ᒫᑦᔪ 31, 2019	ᒫᑦᔪ 31, 2018
ᐱᓕᕆᖃᑎᒋᔭᐅᕙᑦᑐᑦ ᑎᒥᐅᔪᑦ		
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ - ᐱᓕᕆᕝᕕᑦ	$102,781	$38,123
ᐱᓕᕆᕝᕕᑦ/ᐊᐅᓚᑕᐅᖏᑦᑐᓂᑦ ᕿᑐᕐᖏᐅᕈᑎᓖᑦ	9,501	23,352
	$112,282	$61,475
ᓯᓚᑖᓐᑦᑐᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᑦ	989,736	860,473
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ	$1,102,018	$921,948
ᖃᑦᑏᓐᓇᐅᓂᖅᓴᑦ: ᖃᑦᑎᐅᓂᖏᓐᓂᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ (ᓇᓗᓇᐃᔭᐃᔾᔪᑎ 10)	(216,451)	(113,328)
ᐊᑭᓕᐅᑕᐅᕈᖅᑐᑦ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐ-ᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ	**$885,567**	**$808,620**

ᐊᕐᕌᒍᒥ , $191,092 (2018 - $104,043) ᖃᑦᑎᕌᕐᒪᖔᕐᒥᒃ ᖃᐅᔨᓴᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᑐᕌᖓᔪᑦ ᑮᓇᐅᔭᖃᕐᕕᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐱᔭᐅᓪᓗᑎᑦ ᓯᓚᑖᓐᑦᑐᓂᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᓲᓪᓗ ᐱᖃᑕᐅᓪᓗᑎᑦ. ᐊᕐᕌᒍᒥ ᐅᑯᐊ $7,275 (2018 - $1,639) ᐊᑭᓕᐅᑕᐅᖅᑭᓐᓂᖏᓐᓄᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐋᖅᑕᐅᓚᐅᖅᑐᑦ, ᓴᒃᑯᑕᐅᔭᕆᐊᖃᖅᑐᑎᓪᓗ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᖅ ᒪᓕᑦᑐᒍ.

5 ᐱᕐᑯᑏᑦ ᓂᐅᕕᐊᒃᓴᑦ

a) ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ

	ᒫᑦᓯ 31, 2019	ᒫᑦᓯ 31, 2018
ᓴᓇᐅᒐᐃᑦ	$2,560,972	$2,411,886
ᓂᕐᑮᑦ ᐃᖃᓗᐃᓪᓗ	81,539	136,959
ᑕᒪᐃᓐᓂ ᐱᕐᑯᑏᑦ ᓂᐅᕕᐊᒃᓴᓇᔭᐅᒃᑲᓐᓂᕋᔭᖅᑐᑦ	**$2,642,511**	**$2,548,845**

ᐊᕐᕌᒍᒥ, ᐱᕐᑯᑏᑦ ᓂᐅᕕᐊᒃᓴᑦ ᐃᒪᓐᓇᐅᔪᑦ ᐊᑭᖏᑦ $19,562 (2018 - $8,353) ᑎᑎᕋᖅᑕᐅᓚᐅᖅᓯᒪᔪᑦ ᖁᔭᓈᖅᑕᐅᓪᓗᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᑕᐅᓪᓗᑎᑦ, ᓴᒃᑯᑕᐅᔭᕆᐊᖃᖅᑐᓂᓗ ᑕᒪᓐᓇ ᒪᓕᒃᑐᒍ ᑮᓇᐅᔭᑦ.

b) ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ

ᓱᕋᒃᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᑐᕋᒃᓴᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔭᐅᔪᓄᑦ	ᒫᑦᓯ 31, 2019	ᒫᑦᓯ 31, 2018
ᓴᓇᐅᒐᐃᑦ		
ᓂᕐᑮᑦ ᐃᖃᓗᐃᓪᓗ	$83,880	$150,126
	770,815	801,959
	$854,695	$952,085
ᐳᖅᑲᐃᔾᔪᑏᑦ		
ᓴᓇᐅᒐᐃᑦ		
ᓂᕐᑮᑦ ᐃᖃᓗᐃᓪᓗ	$17,800	$29,662
	80,375	100,787
	$98,175	$130,449
ᑕᒪᐃᓐᓂ ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑎᑦ	**$952,870**	**$1,082,534**

6 ᑮᓇᐅᔭᓕᐅᕈᑎᒋᔭᐅᓇᓱᐊᖅᑐᑦ

ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ – -	ᒫᑦᓯ 31, 2019	ᒫᑦᓯ 31, 2018
· ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓ	$400,000	$475,000
· ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ	375,000	375,000
· ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑦᑕᖅᑎᑕᐅᓯᒪᔪᑦ ᑎᒥᖓ	300,000	300,000
· ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ ᑭᒡᓕᖃᖅᑐᑦ ᐱᓕᕆᖃᑎᑏᑦ	250,000	250,000
· ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᑎᒥᖓ	126,000	126,000
· ᑦᓲ ᐱᓕᕆᔨᒻᒪᕆᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᑦ ᑎᒥᖓ	125,000	125,000
	$1,576,500	**$1,651,500**

6 ᑮᓇᐅᔭᓕᐅᕈᑎᒋᔭᐅᓇᓱᐊᖅᑐᑦ (ᑲᔪᓯᔪᖅ)

ᑐᑯᒻᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᓯᒪᖅᑲᑕᐅᒋᕗᖅ ᑎᒍᒥᐊᖅᑎᐅᓪᓗᓂ 475 ᖁᑦᑎᓐᓂᓖᑦ A ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᔪᑦ ᑕᕝᕙᓂ ᑐᑯᒻᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓ, ᐃᓕᓴᖅᓯᕕᒃ ᑲᑐᔾᔨᖅᑎᑏᖏᑦ ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᓐ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᑐᖅ ᐱᓗᓂ ᐋᖅᑭᑲᑕᐅᓯᒪᔪᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᓲᑦ ᐊᑭᓕᐅᑕᐅᓗᑎᑦ 6.5% ᐊᕐᕌᒍᑕᒫᑦ, ᖃᐅᑕᒫᑦ ᓄᐊᑉᐸᓪᓕᐊᓲᑦ, ᒪᕿᐊᖅᑎᒃᑲᓐᓂᖅ ᐊᕐᕌᒍᑕᒫᑦ ᐊᒻᒪᓗ ᐊᑭᓕᐅᑕᐅᓗᓂ ᐊᑭᓕᒃᓴᖏᑦ ᑖᒃᑯᓄᖓ ᑐᑯᒻᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖏᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑎᖃᕐᑲᑦᑕᕐᓗᑎᑦ ᐊᕐᕌᒍᑕᒫᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐱᔭᐅᔪᓐᓇᓲᑦ ᒫᑦᓯ 2019-ᖑᓕᖅᐸᑦ.

ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᑕᐅᖅᑲᑕᐅᓯᒪᒋᕗᖅ ᑎᒍᒥᐊᖅᑎᐅᖅᑲᑕᐅᓪᓗᑎᑦ 375,000 ᖁᑦᑎᓐᓂᓕᒃ ᒋ ᓯᕗᓪᓕᖅᐹᕐᒥᒃ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓂᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑖᒃᑯᐊ ᐃᓚᒋᔭᐅᔾᔪᑎᑦ ᐊᐅᓚᑕᐅᒻᒪᑕ ᐊᑎᖏᑦ ᖃᐅᔨᔭᐅᒍᓐᓇᙱᒃᑲᓗᐊᕐᓗᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑦ ᐊᖏᕈᑎᖏᑦ ᐊᒻᒪᓗ ᑲᑐᔾᔨᖅᑎᑏᑦᑐᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐊᖏᕈᑎᖏᑦ ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓄᑦ, ᓗᐃ ᕗᔫᔅ, ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᑕᑦᑕᓂᐊᖅᑐᖅ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ, ᐊᕐᕌᒍᑕᒫᑦ, ᓄᐊᑉᐸᓪᓕᐊᔪᓂᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᕙᓪᓗᑎᑦ ᐅᑎᕐᕕᐅᔪᑎᖏᓐᓂᒃ 6.0% ᐊᕐᕌᒍᒥ. ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᖅᑲᓯᐅᔭᐅᓯᒪᕗᑦ ᐊᑐᖅᑐᑎᑦ ᐊᑭᖅᑲᕐᓂᖏᑦ ᓈᓴᐅᓯᕆᔾᔪᑏᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐱᔭᐅᔪᓐᓇᓛᖅᑐᑦ ᒫᑦᓯ 2020-ᐅᓕᖅᐸᑦ.

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᓄᖅᑲᖏᑦᑐᓂᑦ ᖃᖓᑕᑎᑦᑎᒍᑎᓂᑦ ᐊᔾᔨᓕᐅᕆᔾᔪᑏᑦ ᑎᒥᖓ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᓯᒪᔪᖅᑎᒍᑦ ᑎᒍᒥᐊᖅᑎᐅᖅᑲᑕᐅᕗᖅ 300,000 ᖁᑦᑎᓐᓂᓖᑦ ᐃ ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐃᓱᒪᖅᓱᓇᖅᑐᒃᑯᑦ ᐃᓄᖅᑲᖏᑦᑐᓂᒃ ᖃᖓᑕᑎᑦᑎᒍᑏᑦ ᐊᔾᔨᓕᐅᕆᔾᔪᑎᓂᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑦᑕ ᐊᐅᓚᑕᐅᕗᑦ ᑕᒪᐃᓐᓂ ᐊᖏᖅᑐᑎᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ ᐊᒻᒪᓗ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐊᖏᕈᑎᑎᒍᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᓄᖅᑲᖏᑦᑐᓂᑦ ᖃᖓᑕᑎᑦᑎᒍᑎᓂᑦ ᐊᔾᔨᓕᐅᕆᔾᔪᑏᑦ ᑎᒥᖓ, ᑰᑑᖅ ᐃᔾᔪᓯᐊᖅ, ᓇᒻᒥᓂᖅᑯᑎᖅᑲᖅᑐᓂ ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔪᖅ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᑐᖅ ᐱᖅᑲᑦᑦᓗᓂ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ ᐊᒥᓲᓂᖏᑦᓂᑦ ᓄᐊᒃᓯᒪᔪᑦ ᐱᔭᐅᔪᒪᔪᑦ ᑐᓂᖅᑲᖅᑕᐅᔾᔪᑎᖏᑦ 6.0% ᐊᕐᕌᒍᒧᑦ, ᓄᐊᖅᑲᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᒥᓲᓂᖏᑦ ᖃᐅᑕᒫᑦ, ᒪᕿᐊᖅᑎᒃᑲᓐᓂᖅ ᐊᕐᕌᒍᑕᒫᑦ ᐊᒻᒪᓗ ᐊᑭᓕᐅᑕᐅᓗᑎᑦ ᐊᑭᓕᖅᑐᐃᓲᑦ 6.25%-ᓂᒃ ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔭᓕᐊᒥᓂᖏᓐᓂᒃ, ᖃᐅᑕᒫᑦ ᓄᐊᑉᐸᓪᓕᐊᓲᑦ, ᒪᕿᐊᖅᑎᒃᑲᓐᓂᖅ ᐊᒥᓲᓂᖅᓴᕈᓇᐊᖅᑎᑕᐅᓲᖑᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᖅᑲᓲᖑᓪᓗᑎᑦ ᐊᑭᓕᒃᓴᑎᒍᑦ ᐱᓕᓇᖅᑎᑎᔭᐅᔪᓄᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᑭᖑᓪᓕᖅᐹᖅ ᐃᖅᑲᓇᐃᔭᕐᓇᑉ ᐅᓪᓗᖓᓂ ᑕᖅᑭᖅ ᐃᓱᓕᒐᐃᒻᒪᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐅᑎᖅᑎᒐᒃᓴᐅᕗᑦ ᐊᑐᖅᑕᐅᓕᕐᓗᑎᑦ ᒫᑦᓯ 2020 ᓇᓪᓕᖅᐸᑦ.

ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕕᒃ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᑕᐅᖅᑲᑕᐅᓯᒪᒋᕗᖅ ᑎᒍᒥᐊᖅᑎᐅᖅᑲᑕᐅᓪᓗᑎᑦ 115,000 ᖁᑦᑎᓐᓂᓖᑦ ᐃ ᓯᕗᓪᓕᖅᐹᕐᒥᒃ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕕᒻᒧᑦ. ᐱᔪᓐᓇᐅᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐊᐅᓚᑕᐅᕗᑦ ᑕᒪᐃᓐᓂ ᐊᖏᕈᑎᖓᓄᑦ ᐊᒻᒪᓗ ᑲᑐᔾᔨᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᖅ ᐊᖏᕈᑎᓄᑦ ᐊᖏᕈᑎᓕᐅᖅᓯᒪᓪᓗᑎᑦ ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕕᒃ, ᐊᑐᖅᑐᐊᕐᕕᒃ ᖁᑦᑎᓐᓂᖅ, ᓕᐊ ᑲᓂᖅᐺᐊᒻ, ᐊᒻᒪᓗ ᖁᑦᑎᓐᓂᖅᑐᖅ. ᖁᑦᑎᓐᓂᖅᑐᖅ ᐱᔪᓐᓇᖅᑐᖅ ᐱᓗᑎᑦ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ, ᐊᕐᕌᒍᑕᒫᑦ, ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᓂᕈᐊᖅᓯᒪᔭᖏᑦ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᖅᑲᑦᑕᕐᓗᑎᑦ 6.0% ᐊᕐᕌᒍᒧᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᑖᒃᑯᐊ ᐅᑎᕐᕕᐅᔾᔪᑎᖏᑦ ᐊᑭᓕᐅᑕᐅᓲᑦ ᒫᑦᓯ 2021-ᖑᓕᖅᐸᑦ. 115,000 ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐅᑎᖅᑎᒐᒃᓴᑦ ᒫᑦᓯ 2021-ᒥ ᐊᒻᒪᓗ 11,500 ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐅᑎᖅᑎᒐᒃᓴᑦ ᒫᑦᓯ 2022-ᒥ.

ᑦᓱ ᐱᓕᕆᔨᒻᒪᕆᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᔨᑦ ᑎᒥᖓ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᓯᒪᖅᑲᑕᐅᒋᕗᖅ ᑎᒍᒥᐊᖅᑎᐅᖅᑲᑕᐅᓪᓗᓂ 125,000 ᖁᑦᑎᓐᓂᓖᒃ ᐃ ᓯᕗᓪᓕᖅᐹᕐᒥᒃ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᓐᓇᖅᑐᓄᑦ ᑦᓱ- ᑲᑯᓐᓄᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑕᒪᒃᑯᓐᖓ ᐃᓚᒋᔭᐅᔪᑦᑯᑎᖏᓐᓄᑦ ᐊᐅᓚᑕᐅᕗᑦ ᑕᒪᐃᓐᓂᓕᒫᖅ ᑎᒍᒥᐊᖅᑎᐅᖅᑲᑕᐅᔪᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔾᔪᑎᖅᑲᖅᑲᑎᑦᑐᑦ ᐊᑎᓕᐅᖅᓯᒪᓂᖏᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ ᑦᓱ-ᑲᑯᓐᓄᑦ, ᐊᒫᓐᑕ ᑐᐃᕋᓐᒧᑦ, ᐊᒻᒪᓗ ᓱᑑᕗᑦ ᕐᓴᑕᓐᑦ-ᒧᑦ, ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᑕᑦᑕᓂᐊᖅᑐᖅ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ, ᐊᕐᕌᒍᑕᒫᑦ, ᓄᐊᑉᐸᓪᓕᐊᔪᓂᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᕙᓪᓗᑎᑦ ᐅᑎᕐᕕᐅᔾᔪᑎᖏᓐᓂᒃ 6.0% ᐊᕐᕌᒍᒥ. ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᖅᑲᓯᐅᔭᐅᓯᒪᕗᑦ ᐊᑐᖅᑐᑎᑦ ᐊᑭᖅᑲᕐᓂᖏᑦ ᓈᓴᐅᓯᕆᔾᔪᑏᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐱᔭᐅᔪᓐᓇᓛᖅᑐᑦ ᒫᑦᓯ 2022-ᖑᓕᖅᐸᑦ..

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᑏᑦ ᑭᒡᓕᖃᖅᑐᖅ ᐱᓕᕆᖃᑎᑖᑦᑐᑦ

ᑯᐊᐳᕇᓴᕗᖅ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᔪᖅ ᑎᒍᒥᐊᖅᑎᐅᓪᓗᑎᑦ 250-ᓂᒃ ᖁᑦᑎᓐᓂᓖᑦ D ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕈᔭᐅᔪᒪᓲᑦᑭᒡᓕᖃᖅᑎᑕᐅᓪᓗᑎᑦ ᐱᓕᕆᖃᑎᓖᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᑏᑦ ᑭᒡᓕᖃᖅᑐᑦ ᐱᓕᕆᖃᑎᑖᑦᑐᑎᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑎᒍᒥᐊᖅᑎᐅᖅᑲᑕᐅᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᒃ ᐊᐅᓚᑕᐅᕗᑦ ᐱᓕᕆᖃᑎᑖᖕᓂᕐᒧᑦ ᐊᖏᕈᑎᑎᒍᑦ ᒪᓱᓖᑦ ᑯᐊᐳᕇᓴᙱᓄᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑭᒡᓕᖃᖅᑐᑎᑦ ᐱᓕᕆᖃᑎᑖᑦᑐᑦ. ᑯᐊᐳᕇᓴᖑᑯᑦ ᐱᔪᓐᓇᖅᑐᖅ ᐋᖅᑭᒃᓯᒪᔪᓂᒃ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᓂᕈᐊᖅᑕᐅᓪᓗᑎᑦ ᐊᑭᓕᖅᑐᐃᓲᑦ 6.25%-ᓂᒃ ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔭᓕᐊᒥᓂᖏᓐᓂᒃ, ᖃᐅᑕᒫᑦ ᓄᐊᑉᐸᓪᓕᐊᓲᑦ, ᒪᕿᐊᖅᑎᒃᑲᓐᓂᖅ ᐊᒥᓲᓂᖅᓴᕈᓇᐊᖅᑎᑕᐅᓲᖑᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᖅᑲᓲᖑᓪᓗᑎᑦ ᐊᑭᓕᒃᓴᑎᒍᑦ ᐱᓕᕆᖃᑎᑎᔭᐅᔪᓄᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᑭᖑᓪᓕᖅᐹᖅ ᐃᖅᑲᓇᐃᔭᕐᓇᑉ ᐅᓪᓗᖓᓂ ᑕᖅᑭᖅ ᐃᓱᓕᒐᐃᒻᒪᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐅᑎᖅᑎᒐᒃᓴᐅᕗᑦ ᐊᑐᖅᑕᐅᓕᕐᓗᑎᑦ ᒫᑦᓯ 2020 ᓇᓪᓕᖅᐸᑦ.

ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕕᒃ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᑕᐅᖅᑲᑕᐅᓯᒪᒋᕗᖅ ᑎᒍᒥᐊᖅᑎᐅᖅᑲᑕᐅᓪᓗᑎᑦ 115,000 ᖁᑦᑎᓐᓂᓖᑦ ᐃ ᓯᕗᓪᓕᖅᐹᕐᒥᒃ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕕᒻᒧᑦ. ᐱᔪᓐᓇᐅᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐊᐅᓚᑕᐅᕗᑦ ᑕᒪᐃᓐᓂ ᐊᖏᕈᑎᖓᓄᑦ ᐊᒻᒪᓗ ᑲᑐᔾᔨᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᖅ ᐊᖏᕈᑎᓄᑦ ᐊᖏᕈᑎᓕᐅᖅᓯᒪᓪᓗᑎᑦ ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕕᒃ, ᐊᑐᖅᑐᐊᕐᕕᒃ ᖁᑦᑎᓐᓂᖅ, ᓕᐊ ᑲᓂᖅᐺᐊᒻ, ᐊᒻᒪᓗ ᖁᑦᑎᓐᓂᖅᑐᖅ. ᖁᑦᑎᓐᓂᖅᑐᖅ ᐱᔪᓐᓇᖅᑐᖅ ᐱᓗᑎᑦ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ, ᐊᕐᕌᒍᑕᒫᑦ, ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᓂᕈᐊᖅᓯᒪᔭᖏᑦ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᖅᑲᑦᑕᕐᓗᑎᑦ 6.0% ᐊᕐᕌᒍᒧᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᑖᒃᑯᐊ ᐅᑎᕐᕕᐅᔾᔪᑎᖏᑦ ᐊᑭᓕᐅᑕᐅᓲᑦ ᒫᑦᓯ 2021-ᖑᓕᖅᐸᑦ. 115,000 ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐅᑎᖅᑎᒐᒃᓴᑦ ᒫᑦᓯ 2021-ᒥ ᐊᒻᒪᓗ 11,500 ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐅᑎᖅᑎᒐᒃᓴᑦ ᒫᑦᓯ 2022-ᒥ.

7 ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᓄᐊᒃᐸᑦᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᑦ

	ᒫᑦᓯ 31, 2019	ᒫᑦᓯ 31, 2018
ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᓄᐊᐸᑦᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᑦ ᑐᕌᖓᔪᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᓱᑦ ᑎᒥᖏᑦ - ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ		
ᓄᓇᕗᑦ ᑯᐊᐳᕇᓴᖕᒋᑦ	$64,048	$29,260
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ	62,355	57,551
ᐱᓕᕆᕝᕕᑦ	16,699	53,810
ᐱᓕᕆᖃᑎᒋᔭᐅᓱᑦ ᐃᖅᑲᓇᐃᔭᖃᑎᒋᔭᐅᓪᓗᑎᑦ ᑎᒥᐅᔪᑦ -	25,781	25,917
ᐊᐅᓚᑦᑎᖕᒋᑦᑐᑦ ᕿᑐᖕᒋᐅᕈᑏᑦ	168,883	166,538
ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᓄᐊᐸᑦᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᑦ ᑐᕌᖓᔪᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᓱᑦ ᑎᒥᖏᑦ - ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ	270,946	248,010
ᕿᑲᕆᐊᖅᓯᒪᔪᑦ ᐊᑭᓕᐅᑕᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᓇᐅᖕᒋᑦᑐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗᒋᑦ ᐃᑲᕐᕋᖏᑦ ᐊᑐᖅᑕᐅᔪᑦ ᕿᑲᕈᑎᒋᔭᐅᓪᓗᑎᑦ	194,837	153,252
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ	**$634,666**	**$567,800**

ᑕᒪᐃᓐᓂ ᐊᒥᓱᓂᖏᑦ ᖁᓛᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ ᕿᑐᖕᒋᐅᖕᒋᑦᑐᑦ ᐊᒻᒪᓗ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᕐᓂᖏᑕ ᒪᓕᑦᑕᐅᔭᕆᐊᓕᖏᑦ ᑎᑎᖅᓯᒪᓪᓗᑎᑦ.

8 ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᖅᑖᕆᓛᖅᑕᖏᓐᓄᑦ ᐊᑭᓕᕆᐊᖃᓛᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᑦ ᐊᑭᓕᖅᑕᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐊᐅᓪᓚᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐊᑭᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᓂᑦ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓱᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᐱᔪᓐᓇᖅᑐᓄᑦ. ᒪᓕᑦᑐᒋᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕆᐊᖃᕐᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ, ᐊᒥᓱᓂᖅᓴᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐅᖓᑖᓂ ᐊᕐᕌᒍᒧᑦ ᐱᔾᑦᑏᓐᓇᖃᑦᑕᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᑎᑭᑦᑐᒥᓂᐅᓪᓗᑎᑦ ᐅᑭᐅᖃᓪᓗᑎᑦ 55 ᐱᔪᓐᓇᕋᔭᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕐᓗᑎᑦ ᐃᑲᔫᓯᐊᖅᓴᖏᓐᓂᑦ ᒪᓕᑦᑐᒋᑦ ᐊᕐᕌᒍᑦ ᐱᔾᑦᑎᕋᖃᑦᑕᕐᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᓵᒥᓂᖏᑦ ᓄᖅᑲᖅᑐᒥᓂᐅᑎᓪᓗᒍ, ᐃᖅᑲᓇᐃᔭᕈᓐᓃᑎᓪᓗᒍ ᐅᕝᕙᓘᓐᓃᑦ ᑐᕐᑯᔪᒥᓂᐅᑎᓪᓗᒍ. ᐊᒥᓱᓛᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑉ ᐱᔪᓐᓇᖅᑕᖏᑦ 30 ᑎᑭᑦᑐᒍ 72 ᐱᓇᓱᐊᕈᓯᐅᕗᑦ ᑮᓇᐅᔭᖅᓴᔪᒥᓂᐅᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᐱᔪᓐᓇᖅᑕᖏᑦ. ᑕᒪᒃᑯᐊ ᐃᑲᔫᓯᐊᑦ ᓯᕗᓂᐊᒍᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᖕᒋᑦᑐᑦ ᐊᒻᒪᓗ ᑕᐃᒪᐃᓐᓂᖏᓐᓄᑦ ᐱᖁᑎᖅᑲᐅᖕᒋᑦᑐᑦ, ᓴᖅᑭᑎᑦᑎᓪᓗᑎᑦ ᐸᕐᓇᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᐅᓚᔭᖅᑐᑎᑦ ᓇᓕᒧᓐᓂᖅᑲᖅᑎᑕᐅᓪᓗᑎᑦ ᓄᐊᐸᑦᓕᐊᓯᒪᔪᑦ ᐃᑲᔫᓯᐊᕆᔭᐅᓛᖅᑐᑦ ᑲᑎᖅᓱᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᐊᑭᓕᐅᑕᐅᖃᑦᑕᕐᓗᑎᑦ. ᐊᑭᓕᒃᓴᐅᔪᑦ ᑖᒃᑯᓄᖓ ᐃᑲᔫᓯᐊᒃᓴᓄᑦ ᐃᒪᓐᓇᐅᕗᑦ:

	2019	2018
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᖅᑖᕆᐊᖃᔭᖅᑕᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ, ᐱᒋᐊᕐᓗᒍ ᐊᕐᕌᒍᒥ	$197,760	$183,527
ᐊᑭᖏᑦ ᐊᕐᕌᒍᒧᑦ	31,912	14,223
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ	**$229,672**	**$197,760**

9 ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ

	2019	2018
ᐃᑲᔫᑏᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂ		
ᐊᐅᓚᑦᑎᓂᕐᒨᖓᔪᑦ	$2,858,000	$2,858,000
ᐊᑭᑐᔫᑎᓄᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ	230,000	190,000
ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᕐᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕐᓂᕐᒧᑦ	270,000	270,000
	$3,358,000	**$3,358,000**
ᐊᓯᖏᑦ ᐃᑲᔫᓯᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂ		
ᐊᓯᖏᑦ ᑐᓂᔭᐅᓱᑦ ᐃᑲᔫᑏᑦ ᑲᒻᐸᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ	238,503	169,747
	$3,596,503	**$3,527,747**

10 ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᑮᓇᐅᔭᑯᑎᒋᔭᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ

ᑮᓇᐅᔭᑦ ᐊᓯᐅᔭᐅᑦᑕᐃᓕᒪᓂᖏᓐᓄᑦ ᐊᐅᓚᑦᑎᓂᖅ

ᐊᐅᓚᑦᑎᔨᖏᑦ ᑯᐊᐳᕇᓐᑲᑯᓐᓂ ᑐᑭᖃᖅᑎᑦᑎᓲᖅ ᐃᓗᓕᖏᓐᓂᑦ ᐊᓯᐅᔭᐅᒍᓐᓇᖅᑐᓂᑦ, ᐋᖅᑭᒃᓱᐃᓲᖕᒍᑦᓗᑎᑦ ᑐᙵᕕᖏᓐᓂᑦ ᐊᐅᓚᒍᓯᖏᓐᓂᑦᓗ ᖃᓄᖅ ᓇᓗᓇᐃᖅᓯᒐᔭᕐᒪᖔᑕ ᖃᐅᔨᓴᕈᓯᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓗᑎᑦ ᐊᓯᐅᔭᐅᒍᓐᓇᖅᑐᓂᑦ ᐊᒻᒪᓗ ᐊᓯᐅᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐅᖅᐸᑦᑐᑦ ᑲᑎᒪᔨᓄᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐊᖏᖅᑕᐅᖃᑦᑕᓂᐊᕐᒪᑕ. ᐊᓯᐅᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᐅᓚᑕᐅᓂᖏᑕ ᐊᐅᓚᓂᖃᓲᑦ ᑐᑭᓯᓪᓗᑎᑦ, ᓇᓗᓇᖅᓯᓪᓗᑎᑦ, ᐅᐊᑦᑎᓪᓗᑎᑦ ᓄᖅᑲᑎᑦᑎᓪᓗᑎᓪᓗ ᐊᓯᐅᔭᐅᔪᓐᓇᖅᑐᓂᑦ, ᐅᐊᑦᑎᓲᖕᒍᓪᓗᑎᑦ ᐊᐅᓚᑦᑎᒍᓯᖏᓐᓂᑦ ᐊᒻᒪᓗ ᑐᓴᖅᑎᑦᑎᕙᑦᑐᑦ ᓴᖅᑭᖅᑐᓂᑦ, ᐋᖅᑭᒃᑕᐅᓯᒪᓕᖅᑐᓂ ᐊᒻᒪᓗ ᕿᒥᕐᔭᐅᓲᖕᒍᓪᓗᓂ ᐊᕐᕌᒍᑕᒫᑦ.

ᐊᓯᔾᔨᖅᓯᒪᔪᖅᑲᖏᓚᖅ ᓇᓕᒧᓐᓂᖕᒐᓂᒃ ᐊᓯᐅᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᕐᕌᓂᓂᑦ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᓯᒪᔪᓂᑦ ᐊᑐᖅᑕᐅᓚᐅᙱᑦᑐᑦ ᐃᓕᖅᑯᓯᕆᔭᐅᔪᓂᑦ ᐊᐅᓚᑦᑎᓗᑎᑦ ᐊᓯᐅᔭᐅᔪᓐᓇᖅᑐᓂᑦ

ᑯᐊᐳᕇᔭᐅᔪᖅ ᐅᑯᓂᖕᒐ ᐊᓯᐅᔾᔨᔪᑎᖃᑐᐃᓐᓇᕆᐊᓕᒃ ᑎᒍᒥᐊᖅᓯᒪᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑕᒥᓂᕐᒥᓂᒃ::

ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᕐᓇᕈᑎᖃᓕᖅᑎᑦᑎᒍᓐᓇᖅᑐᑦ

ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎᑖᕈᓐᓇᐃᓕᒍᓐᓇᖅᑐᑦ ᐊᑕᐅᓯᖅ ᑎᒥᐅᔪᖅ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐱᕐᑯᑎᓕᒃ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᓯᐅᔾᔨᑎᑦᑎᒐᔭᖅᑐᓂ ᐊᓯᐊᓂᑦ ᑎᒥᐅᔪᒥᒃ ᐊᑭᓖᙱᑦᑐᒥᓂᐅᒍᓂ. ᑯᐊᐳᕇᔭᐅᔪᖅ ᑕᐃᒪᐃᒍᓐᓇᖅᑐᖅ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᔭᖅᑐᓂ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒧᑦ, ᓂᐅᕕᐅᑕᐅᔪᑦ ᐱᕐᑯᑎᓂᑦ ᐊᑭᓕᒃᓴᓂᓪᓗᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓕᕐᓗᑎᑦ ᑯᐊᐳᕇᔭᓐᓄᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᓇᒻᒥᓂᕐᑯᑎᓕᖕᒧᑦ ᐱᕐᑯᑎᖏᓐᓄᑦ ᓂᐅᕕᕋᓯᐊᕐᓗᑎᑦ ᐃᓚᒋᔭᐅᔪᕐᑯᑎᖏᓐᓄᑦ ᐊᑭᓖᙱᑦᑐᒥᓂᐅᔪᖃᖅᑎᓪᓗᒍ ᐊᓯᐅᔾᔨᒍᓐᓇᖅᑐᑦ.

ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᔭᖅᑐ ᕿᑐᕐᖏᐅᖅᑐᓄᑦ, ᐊᒥᓲᓂᕆᔪᓐᓇᖅᑕᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᙱᔾᔪᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᑯᐊᐳᕇᔭᐅᔪᒍᑦ ᐊᑦᑕᕐᓇᓕᕈᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᐊᒥᓲᓂᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖕᒐᓂᖏᓐᓄᑦ. ᐊᑦᑕᕐᓇᕈᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᔭᖅᑐ ᖃᑦᑏᓐᓇᕈᓇᐊᖅᓯᒪᔪᒪᓇᐅᓲ ᖃᐅᔨᒪᑦᑎᐊᕋᓱᐊᖅᑐᑎᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᖏᑦ ᐃᓕᔭᐅᑦᑎᐊᕈᑎᑦ ᐊᑭᑐᔫᑎᓕᓇᔪᓐᓇᑦᑎᐊᖅᑐᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ. ᒫᑦᔪ 31, 2018-ᒥ, ᑮᓇᐅᔭᑦ ᐊᑦᑕᕐᓇᕈᑎᖏᓐᓂᑦ ᐱᑕᖃᖏᑦᑐᑦ ᐳᖅᓯᕕᐅᓂᖕᒐᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒧᓘᓐᓃᑦ ᓇᒧᑐᐃᓐᓇᖅ.

ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᔭᐅᔪᒧᑦᓕᒥ, ᐊᒥᓲᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᕐᓇᕈᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᐊᒥᓲᓂᖏᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑕᐃᑲᓂ ᑎᑎᖅᓯᒪᓗᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖕᒐᓕᕐᓂᖏᓐᓂᑦ. ᐊᑦᑕᕐᓇᕈᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᔭᓐᓇᒧᑦ ᐊᑦᑐᖅᑕᐅᓂᖃᓲᑦ ᓂᐅᕕᖅᐸᑦᑐᑦ ᐊᑭᓕᐅᑎᒋᔪᓐᓇᕐᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ. ᐊᓯᖏᓪᓗ ᐱᔾᔪᑏᑦ ᐱᓪᓗᒋᑦ, ᑕᒪᒃᑯᐊ ᐊᑭᓕᐅᑎᖃᕈᓐᓇᕐᓂᖏᑦ ᓂᐅᕕᖅᐸᑦᑐᑦ ᒪᓕᑦᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᕐᓂᖏᑦ ᐊᓯᔾᔨᕐᓂᖏᑦ ᓄᓇᕗᒻᒥ. ᑕᒪᓐᓇ ᓄᖅᑲᖕᒐᑎᕐᑯᓪᓗᒍ ᐊᑦᑕᕐᓇᕈᑎᒋᔪᓐᓇᖅᑕᖕᒐ, ᑯᐊᐳᕇᔭᐅᔪᖅ ᖃᐅᔨᒋᐊᓲᖅ ᓂᐅᕕᖅᐸᑦᑐᓂᑦ ᐊᑭᓕᒃᓴᓂᖕᒐ ᑯᐊᐳᕇᔭᓐᓄᑦ.

ᒫᑦᔪ 31, 2018-ᖑᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᔭᓐᓄᑦ ᐱᑐᖃᐅᔪᑦ ᐃᒪᓐᓇᐅᕗᑦ::

	ᒫᑦᔪ 31, 2019	ᒫᑦᔪ 31, 2018
ᐅᓪᓗᒥᐅᔪᖅ	$154,092	$202,146
31-60 ᐅᓪᓗᐃᑦ ᐱᑐᖃᐅᓕᖅᑐᑦ	39,185	64,004
61-90 ᐅᓪᓗᐃᑦ ᐱᑐᖃᐅᓕᖅᑐᑦ	35,282	23,764
Over 90 ᐅᓪᓗᐃᑦ ᐱᑐᖃᐅᓕᖅᑐᑦ	657,008	518,706
ᑕᒪᐃᓐᓂ ᑯᐊᐳᕇᔭᓐᓄᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ	**$885,567**	**$808,620**

ᑮᓇᐅᔭᓪᓕ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᔭᐅᔪᒧᑦ ᑭᖑᕙᖅᓯᒪᓪᓗᑎᑦ ᑭᓯᐊᓂᓕ ᐱᐅᒍᓐᓃᖅᑎᑦᑎᓯᒪᖕᒋᑦᑐᓂᑦ ,ᒪᓕᑦᑐᒋᑦ ᐊᑭᓕᖅᓱᐃᒍᓐᓇᕐᓂᖏᑦ ᓈᒻᒪᑐᒃᑯᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᑦᑎᐊᕈᓐᓇᕐᓂᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑎᒋᓯᒪᔭᖏᑦ ᐱᐅᔫᓪᓗᑎᑦ ᓱᓕ, ᓇᓗᓇᐃᒃᑯᑦᑕᖃᖏᑦᑐᖅ ᓂᐅᕕᖅᐸᑦᑐᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓖᒍᓐᓇᔾᔭᖕᒋᒪᑕ. ᒫᑦᔪ 31, 2019-ᖑᑎᓪᓗᒍ, ᖃᐅᔨᒪᔭᐅᔪᓂᑦ ᐱᑕᖃᖏᑦᑐᖅ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᓇᖅᑐᒧᖅᑎᑦᑎᒍᓐᓇᕐᓂᖏᓐᓂᑦ ᖃᓄᐃᑦᑑᓂᖏᑎᒍᑦ ᓂᐅᕕᖅᐸᑦᑐᑦ ᓇᑭᖕᒐᓕᒐᓕᓗᐊᕈᑎᓪᓗ. ᑭᓯᐊᓂᓕ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᕐᓇᕈᑎᖃᕈᑎᒃᓴᖏᑦ ᒪᓕᑦᑐᑦ ᐊᑐᓂ ᓂᐅᕕᖅᐸᑦᑐᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ.

ᑯᐊᐳᕇᔭᐅᔪᖅ ᐊᑐᓲᖅ ᐃᑲᔫᑎᒃᓴᖏᓐᓂᒃ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᙱᑲᓪᓕᒃᑯᑎᑦ ᑯᐊᐳᕇᔭᐅᔪᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓕᖕᒐᓄᑦ. ᐃᑲᔫᓯᐊᖅᑖᕈᓐᓇᕐᓂᖏᑦ ᐊᑐᕐᓗᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᕐᕌᒍᒥ ᐃᒪᓐᓇᐅᓚᐅᖅᑐᑦ::

	ᒫᑦᔪ 31, 2019	ᒫᑦᔪ 31, 2018
ᐊᒥᐊᒃᑯᖏᑦ, ᐱᒋᐊᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ	$113,328	$105,984
ᖁᔭᓈᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᖃᑦᑏᓐᓇᕈᓇᐊᖅᑐᑦ ᐊᕐᕌᒍᒥ	110,398	8,983
ᐃᓚᒋᐊᖅᓯᒪᔪᓂᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᓯᒪᔪᑦ ᖀᖓᒍᒃᑲᓐᓂᖅ ᐊᕐᕌᒍᒥ ᐃᓚᔭᒥᓂᐅᓪᓗᑎᑦ	(7,275)	(1,639)
ᐊᒥᐊᒃᑯᖏᑦ, ᐃᓱᓕᑦᑎᓪᓗᒍ ᐊᕐᕌᒍ	**$216,451**	**$113,328**

10 ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᑮᓇᐅᔭᑯᑎᒋᔭᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ (ᑲᔪᓯᔪᖅ)

ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᕐᓇᕈᑎᖃᓕᖅᑎᑦᑎᒍᓐᓇᖅᑐᑦ (ᑲᔪᓯᔪᖅ)

ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓗᓂ ᕿᑐᕐᖏᐅᕈᑎᓕᐅᕋᓱᐊᕈᑎᒋᓗᒋᑦ, ᐃᓱᓕᓐᓂᖏᑦ ᐊᑐᕈᓐᓇᖅᑕᑦ ᐊᑭᓕᒃᓴᖃᕐᓗᓂ ᐊᓯᐅᒍᓐᓇᖅᑕᐅᒐᔭᖅᑐᑦ ᐊᒥᓲᓂᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᖕᓃᑉᐳᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖕᒐᓂᖏᖕᓂᒃ. ᐊᓯᐅᔾᒍᓐᓇᕐᓂᖏᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᐃᑦ ᓂᕈᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ ᐱᕈᖅᑎᓐᓇᓱᐊᕐᓗᒋᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐊᑐᖅᑕᐅᓂᖃᑦᓚᑦᑖᓱᑦ ᑮᓇᐅᔭᓂᑉ ᐊᑐᖅᑐᑉ ᐱᔪᓐᓇᕐᓂᖕᒐᑎᒍᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᖅᑕᒥᖕᓂᒃ ᖃᓄᐃᓕᐅᕈᓐᓇᐅᑎᖕᒐ ᒪᓕᑦᑐᒍ. ᐊᓯᖏᑦ ᐱᔾᔪᑎᖏᑦᓗ, ᑕᒪᓐᓇ ᐱᔪᓐᓇᕐᓂᖏᑦ ᐊᑐᖅᑕᐅᓂᖃᓱᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑭᓕᐅᑎᓕᑉ ᑮᓇᐅᔭᕐᓂᒃ ᐊᓯᐅᔾᒍᓐᓇᕐᓂᖕᒐ ᑐᙵᕕᒋᔭᐅᓲᖕᒐᒻᒪᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᓂᖕᒐᓂᒃ ᐊᒻᒪᓗ ᓂᕈᐊᖅᑕᒥᓃᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓲᑦ ᓇᓗᓇᐃᖅᑕᒥᓂᐅᙱᑦᑎᓪᓗᒋᑦ. ᐊᒻᒪᓗ, ᑯᐊᐳᕇᔭᐅᔪᖅ ᐊᑐᓕᖅᑎᑦᑎᓯᒪᖕᒥᒐᒥ ᑎᑎᕋᖅᓯᒪᐅᖅᑐᓂᑦ ᑐᑭᒧᐊᕈᑎᓂᒃ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᓲᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᖃᓚᐅᙱᑦᓂᖕᒐᓂᒃ ᐊᑭᓕᐅᑎᖃᕐᓂᖕᒐᓂᒃ ᐊᑭᓕᐅᑎᖃᓚᐅᖅᑎᓪᓗᒍ ᐱᕈᖅᓴᐃᑎᑦᑎᒐᓱᐊᕐᓗᓂ ᐊᒻᒪᓗ ᐃᓛᓐᓂᒃᑯᑦ ᖁᔭᓇᖅᓯᓲᖕᒐᓪᓗᑎᑦ, ᓄᖅᑲᖅᑎᑕᐅᒃᑲᓐᓂᖁᓪᓗᒋᑦ ᐊᓯᐅᔾᔨᒃᑲᓐᓂᕈᒪᙱᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑭᓕᐅᑎᖃᖅᑎᓪᓗᒍ ᐱᕈᖅᑎᓐᓇᓱᐊᖅᑕᒥᓂᒃ.

ᒫᑦᓯ 31-ᖑᑎᓪᓗᒍ, ᑯᐊᐳᕇᔭᐅᔪᖅ ᐅᐸᐱᕈᓱᑦᑐᖅ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᕐᓇᓗᐊᖅᑕᐃᓕᓯᒪᔪᒦᑦᑐᒋᓪᓗᑎᑦ ᑮᓇᐅᔭᓂᑦ ᕿᑐᕐᖏᐅᕈᑎᖃᖅᑎᑦᑎᓇᓱᐊᖅᑎᓪᓗᒋᑦ. ᐃᓱᓕᑦᑎᒻᒪᑦ 2019 ᖃᐅᔨᒪᔭᐅᔪᖃᙱᑦᑐᖅ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᓇᖅᑐᒧᕈᓐᓇᕐᓂᖏᓐᓂᑦ ᓇᒻᒥᓂᖃᖅᑎᐅᔪᓂᑦ.

ᕿᑐᕐᖏᐅᕈᑎᖏᑕ ᐊᒥᓲᓗᐊᓕᕈᓐᓇᓕᕐᓂᖏᑦ

ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᒥᓲᓗᐊᕈᓐᓇᓕᕐᓂᖏᑦ ᑐᕈᓕᒃ ᐊᕈᖏᑦ ᐅᕝᕙᓘᓐᓂᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᔪᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᓯᔾᔨᓲᖕᒐᓪᓗᑎᓪᓗ ᑕᒪᒃᑯᐊ ᐊᓯᔾᔨᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓲᑦ ᐊᒥᓲᓂᖏᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ.

ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ ᐊᐅᓚᒍᓐᓇᕐᑯᓪᓗᒍ ᐊᑐᕆᐊᖃᓲᖅ ᐊᑭᓕᒃᓴᖃᕈᑎᓂᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐃᒪᓐᓇᓂᒃ $420,000 ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᕿᑐᕐᖏᐅᕈᑎᖃᖅᑎᑦᑎᓂᖏᓐᓂᑦ ᐊᑭᓖᒋᐊᖃᓕᖅᑎᑦᑎᓲᖑᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ ᐊᒻᒪᓗᒃᑲᓐᓂᖅ 1.25%-ᒃᑲᓂᕐᓂᑦ. ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕈᓐᓇᕐᓂᖏᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᓲᖅ ᐊᑭᓕᖅᑕᐅᓪᓚᓇᖕᓂᐊᕐᓂᕐᖅᑕᐅᓯᒪᓪᓗᓂ ᐊᒻᒪᓗ ᐅᖕᒐᕙᓇᐊᖅᑕᐅᓪᓗᑎᑦ ᐊᑭᓕᐅᑎᖅᑲᓇᐊᖃᓕᕐᓂᖏᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑲᒻᐸᓂᓪᓗᐊᑕᐅᔪᒧᑦ. ᓴᒃᑯᐃᓯᒪᔪᖃᖏᓚᖅ ᒫᑦᓯ 31, 2019-ᖑᑎᓪᓗᒍ (2018 - ᐱᑕᖃᙱᑦᑐᖅ).

ᕿᑎᕐᒥᐅᑦ ᓂᕿᖏᑦ ᐊᐅᓚᒍᓐᓇᕐᑯᓪᓗᒍ ᐊᑐᕆᐊᖃᓲᖅ $22,000-ᓂᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᓱᑲᓐᓂᖏᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᑦ ᑕᐃᑲᓂ ᐅᓪᓗᖅ ᖃᑦᑎᓂᑦ ᕿᑐᕐᖏᐅᕈᑎᓂ ᐊᑭᓕᖅᓱᐃᔭᕆᐊᓖᑦ ᒪᓕᑦᑐᒋᑦ. ᐊᒻᒪᓗᒃᑲᓐᓂᖅ, ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᑐᓲᑦ $200,000-ᓂᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᕿᑐᕐᖏᐅᕈᑎᖃᖅᑎᑦᑎᓂᖏᓐᓂᑦ ᐊᑭᓖᒋᐊᖃᓕᖅᑎᑦᑎᓲᖑᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ ᐊᒻᒪᓗᒃᑲᓐᓂᖅ 0.5%-ᒃᑲᓂᕐᓂᑦ. ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕈᓐᓇᕐᓂᖏᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᓲᖅ ᐊᑭᓕᖅᑕᐅᓪᓚᓇᖕᓂᐊᕐᓂᕐᖅᑕᐅᓯᒪᓪᓗᓂ ᐊᒻᒪᓗ ᐅᖕᒐᕙᓇᐊᖅᑕᐅᓪᓗᑎᑦ ᐊᑭᓕᐅᑎᖅᑲᓇᐊᖃᓕᕐᓂᖏᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑲᒻᐸᓂᓪᓗᐊᑕᐅᔪᒧᑦ. ᓴᒃᑯᐃᓯᒪᔪᖃᖏᓚᖅ ᒫᑦᓯ 31, 2019-ᖑᑎᓪᓗᒍ (2018 - ᐱᑕᖃᙱᑦᑐᖅ).

ᑯᐊᐳᕇᔭᐅᔪᖅ ᕿᑐᕐᖏᐅᕈᑎᖃᓗᐊᖅᑎᑕᐅᒍᓐᓇᓱᖑᒻᒥᔪᖅ ᑮᓇᐅᔭᖃᕐᕕᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒐ ᐊᓯᔾᔨᓐᓂᕈᓂ ᐊᒥᓲᓂᖏᓐᓂᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᖃᓱᑦ ᐊᑭᓕᖅᓴᐅᓕᕐᓗᓂ. ᑯᐊᐳᕇᔭᐅᔪᖅ ᐲᖅᓯᓚᐅᙱᑦᑐᖅ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒐᓂᑦ ᑮᓇᐅᔭᓚᓇᓐᓂᒃ ᐊᑭᓖᒋᐊᖃᓕᖅᑎᑦᑎᓲᖑᓂᖏᑦ ᐊᑭᓖᔭᓇᐊᖃᓱᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᖃᓲᑦ ᐊᑭᓕᖅᓴᐅᓕᕐᓗᓂ ᐊᑭᓖᔭᓇᐊᖃᓲᑦ ᐊᑭᓕᖅᑕᐅᓂᐊᖅᑐᓂᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᕐᑯᓪᓗᒍ ᓈᒻᒪᑦᑐᓂᑦ ᑮᓇᐅᔭᖅᑎᒍᒃᓴᓂᑦ ᐊᑐᓇᓂᐊᕐᒪᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᒍᓐᓇᕐᑯᓪᓗᑎᑦ ᐊᐅᓚᑦᑎᓂᖏᓐᓄᑦ. ᑯᐊᐳᕇᔭᐅᔪᑉ ᐊᑭᓕᒃᓴᖏᑦ ᓂᓇᐅᒋᔭᐅᕗᑦ ᐊᕐᕌᒍᑉ ᑐᖕᒐᓂ ᐊᑭᓕᐅᑕᐅᒐᔭᕐᒪᑦ.

ᑯᐊᐳᕇᔭᐅᔪᖅ ᐅᓪᓗᒥᐅᔪᖅ ᐅᐸᐱᕈᓱᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᖏᓐᓇᕈᓐᓇᕐᓂᐊᕋᓱᒋᓪᓗᓂ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᒃᓴᒥᓂᑦ. ᑯᐊᐳᕇᔭᐅᔪᖅ ᐅᐸᐱᕈᓱᑦᑐᖅ ᐱᔪᓐᓇᕐᓂᐊᕐᒪᑦ ᓈᒻᒪᑦᑐᓂᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᖏᓐᓂᑦ ᐃᓗᐊᒍᑦ ᑎᒥᖕᒐᒪᑦ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᔾᔪᑎᒃᓴᖏᓐᓂᑦ, ᒐᕙᒪᒃᑯᓐᓂᓗ ᐃᑲᔪᖅᑐᖅᑕᐅᒍᓐᓇᖅᑐᑎᑦ ᐊᒻᒪᓗ ᓯᓚᑖᓐᓂᑦᑐᓄᑦ ᑮᓇᐅᔭᖅᑎᖅᑎᑦᑎᒍᓐᓇᖅᑐᓂᑦ ᐅᓪᓗᒥᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓛᕐᓂᐊᕐᓂᖏᓐᓄᑦ ᐊᑭᓕᐅᑎᖅᑲᓐᓇᓛᕋᓱᒋᓪᓗᑎᑦ.

ᑮᓇᐅᔭᕈᖅᑎᓪᓗᒋᑦ ᐊᑦᑕᕐᓇᕈᑎᖏᑦ

ᑮᓇᐅᔭᕈᖅᑎᑦᑎᓗᓂ ᐊᑦᑕᕐᓇᕈᑎᖃᓲᖅ ᑎᒍᒥᐅᔪᖅ ᐊᒃᓱᕈᕈᑎᖃᓕᕐᓂᕈᓂ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓖᒋᐊᖃᕈᑎᖏᓐᓂᑦ ᐊᑭᓖᔭᓇᐊᖃᓕᕋᓱᒻᒪᑕ. ᑯᐊᐳᕇᔭᐅᔪᖅ ᑮᓇᐅᔭᕈᖅᑎᑦᑎᓗᓂ ᐊᑦᑕᕐᓇᕈᑎᖏᓐᓂᑦ ᐊᖅᑯᓲᖅᓯᒍᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᒃᓴᖏᓐᓂᑦ (ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᓇᐊᖓᑦ ᑯᐊᐳᕇᔭᓐ ᓯᓚᑖᓄᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ). ᑯᐊᐳᕇᔭᐅᔪᖅ ᐊᐅᓚᑦᑎᓲᖅ ᑮᓇᐅᔭᕈᖅᑎᑦᑎᓗᓂ ᐊᑦᑕᕐᓇᕈᑎᖏᓐᓂᒃ ᐅᐊᑦᑏᓐᓇᖅᑐᑎᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓪᓚᑦᑖᖅᑐᓂᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓂᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᕐᑯᓪᓗᒍ ᓈᒻᒪᑦᑐᓂᑦ ᑮᓇᐅᔭᖅᑎᒍᒃᓴᓂᑦ ᐊᑐᓇᓂᐊᕐᒪᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓇᓐᓂᑦᑐᓂᑦ ᐊᐅᓚᑦᑎᓂᖏᓐᓄᑦ. ᑯᐊᐳᕇᔭᐅᔪᑉ ᐊᑭᓕᒃᓴᖏᑦ ᓂᓇᐅᒋᔭᐅᕗᑦ ᐊᕐᕌᒍᑉ ᑐᖕᒐᓂ ᐊᑭᓕᐅᑕᐅᒐᔭᕐᒪᑦ.

ᑯᐊᐳᕇᔭᐅᔪᖅ ᐅᓪᓗᒥᐅᔪᖅ ᐅᐸᐱᕈᓱᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᖏᓐᓇᕈᓐᓇᕐᓂᐊᕋᓱᒋᓪᓗᓂ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᒃᓴᒥᓂᑦ. ᑯᐊᐳᕇᔭᐅᔪᖅ ᐅᐸᐱᕈᓱᑦᑐᖅ ᐱᔪᓐᓇᕐᓂᐊᕐᒪᑦ ᓈᒻᒪᑦᑐᓂᑦ ᐊᑭᓖᔭᓇᐊᖅᑐᕈᑎᒃᓴᖏᓐᓂᑦ ᐃᓗᐊᒍᑦ ᑎᒥᖕᒐᒪᑦ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᔾᔪᑎᒃᓴᖏᓐᓂᑦ, ᒐᕙᒪᒃᑯᓐᓂᓗ ᐃᑲᔪᖅᑐᖅᑕᐅᒍᓐᓇᖅᑐᑎᑦ ᐊᒻᒪᓗ ᓯᓚᑖᓐᓂᑦᑐᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᒍᓐᓇᖅᑐᓂᑦ ᐅᓪᓗᒥᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓛᕐᓂᐊᕐᓂᖏᓐᓄᑦ ᐊᑭᓕᐅᑎᖅᑲᓐᓇᓛᕋᓱᒋᓪᓗᑎᑦ.

11 ᑲᓐᑐᕋᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᐅᑕᐅᓂᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑯᓂᐅᔪᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᓯᒪᕗᖅ ᐊᓪᓚᕝᕕᖓᓄᑦ ᓂᐅᕕᕐᕕᖏᓐᓄᑦᓗ ᐃᓂᒃᓴᖏᓐᓄᑦ. ᓯᕗᓂᒃᓴᒥ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑐᖕᒐᓂᐅᙱᑦᑐᖅ ᐊᒥᓲᓂᖏᑦ ᐋᖅᑭᒃᓯᒪᔪᑦ ᒪᓕᑦᑐᒋᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓐᓇᐅᕗᑦ:

2020	$88,392
2021	89,424
2022	89,940
2023	29,980
	$297,736

“ᕿᑎᕐᒥᐅᑦ ᓂᕿᖏᑦ ᑎᒥᖓ”, ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᖅ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᓄᑦ, ᐊᑯᓂᐅᔪᖅ ᓄᓇᒥ ᐊᑐᖅᑐᐊᖅᑲᑦᑕᕐᒪᑦ ᓂᕿᓕᕆᕕᖓᓄᑦ, ᐃᖃᓗᓕᕆᕕᖓᓄᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᒡᓗᕐᑯᑎᖏᓐᓄᑦ, ᕼᐊᒻᓚᖓᓂ ᐃᖃᓗᒃᑑᕐᓯᐊᑉ ᐊᑐᖅᑐᐊᖅᐸᕐᑐᑎᑦ. ᓯᕗᓂᒃᓴᒥ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖏᑦ ᒪᓕᑦᑐᒋᑦ ᐃᒪᓐᓇᐅᕗᑦ:

2020	$2,496
2021	2,496
2022	2,496
2023	2,496
2024	2,496
	$12,480
ᑭᖑᓂᐊᒍᑦ, ᐊᕐᕌᒍᑕᒫᑦ	$2,496

12 ᑲᓐᑐᕋᒃᑕᐅᕙᑦᑐᑦ ᐱᔪᓐᓇᐅᑎᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᐅᑎᓕᒃ ᐱᕐᑲᑦᑕᕐᓗᓂ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓂᑦ ᐱᔭᐅᔪᒪᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᔾᔪᑎᐅᒐᔭᖅᑐᓂᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᒻᒧᑦ ᐱᕈᖅᓴᐃᒐᓱᐊᕈᓐᓇᕐᕕᖓᓂ. ᑲᑐᓐᑐᕋᒃᑕ-ᓐᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᖏᑦ ᑯᐊᐳᕇᓴᐅᔪᑉ ᓯᕗᓂᒃᓴᒥ ᐱᕐᑯᑎᐅᒐᔭᖅᑐᓂᑦ ᐱᖓᓱᔪᖅᑐᓂᑦ ᑮᓇᐅᔭᓕᐅᕐᕕᖅᑕᕈᑎᒋᒐᓱᐊᖅᑕᖏᓐᓂᑦ ᐅᑯᐊᖑᕗᑦ:

2020	$97,215
2021	55,590
2022	55,590
2023	26,000
2024	26,000
	$260,395

“ᐅᖅᑯᕐᒥᐅᑦ ᓄᕕᖅᓴᕕᒃ ᑎᒥᖓ.”, (“UAC”), ᑲᑐᓐᑐᕋᒃᑕ-ᖃᑎᖃᖅᓯᒪᔪᑦ “ᐸᖕᓂᖅᑑᒥ ᑎᑎᖅᑲᓂᐊᕐᕕᖓᓂ” ᐊᒻᒪᓗ ᕿᓂᖅ 4G-ᓄᓇᓕᓐᓂ ᐅᕐᑲᓚᐅᑎᕋᓛᓕᕆᔨᒃᑯᑦ (“4G-CSP”) ᐸᖕᓂᖅᑑᒥ.

ᑎᑎᖅᑲᓂᐊᕐᕕᑉ ᑲᒪᒋᔭᐅᓂᖓ ᐊᖏᕈᑎᒋᔭᐅᓯᒪᔪᖅ UAC ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᑎᑎᖅᑲᓂᐊᕐᕕᒃᑯᓐᓄᑦ ᐊᐅᓚᑕᐅᓂᖓᓄᑦ ᐸᖕᓂᖅᑑᒥ ᑎᑎᖅᑲᓂᐊᕐᕕᒃ. ᐋᓐᓇ ᐊᖏᕈᑎ ᐃᓱᓕᕝᕕᖅᑕᖏᑦᑐᖅ ᑭᓯᐊᓂᓕ ᐊᖏᖅᑲᑎᑏᓯᒪᔫᒃ ᐊᖏᕈᑎᒃ. 4-G CSP ᐊᖏᕈᑎᒋᔭᐅᓂᖓ ᐅᖅᑯᕐᒥᐅᑦ ᓄᕕᖅᓴᕕᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᐅᕐᑲᓚᐅᑎᕋᓛᓕᕆᔨᑦ SSI ᒪᐃᑯᕈ ᑎᒥᖓ (“SSI”). ᐅᖅᑯᕐᒥᐅᑦ ᓄᕕᖅᓴᕕᖓ ᑭᒡᒐᖅᑐᐃᔨᒋᔭᐅᓯᖅ ᑖᒃᑯᓄᖓ SSI-ᒃᑯᓐᓄᑦ ᐸᖕᓂᖅᑑᒥ ᐊᒻᒪᓗ ᑲᑐᓐᑐᕋᒃᑕ-ᑎᒍᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᓲᑦ ᑕᖅᑭᑕᒫᑦ ᐱᔨᑦᑎᓂᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᐅᑕᐅᔾᔪᑎᖏᑦ ᐊᒻᒪᓗ ᕐᑲᖓᒍᑦ ᐊᑭᓕᐅᑕᐅᓂᖏᑦ ᓂᐅᕕᖅᑎᑦᑎᔪᒥᓂᐅᑎᓪᓗᒍ ᐱᔨᑦᑎᕋᓂᖏᓐᓄᑦ.

ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᑲᑐᓐᑐᕋᒃᑕ–ᓯᒪᓂᒃᑯᑦ ᐱᔪᓐᓇᐅᑎᖏᑦ ᓯᕗᓂᒃᓴᒥ ᐱᕐᑯᑎᐅᒐᔭᖅᑐᓄᑦ ᓴᖅᑭᖅᑐᑦ ᑖᒃᑯᓄᖓ ᐸᖕᓂᖅᑑᖅ ᓄᕕᖅᓴᕕᒃᑯᓐᓄᑦ, ᓇᓗᓇᐃᖅᑕᐅᓪᓚᕆᔪᓐᓇᙱᒻᒪᑕ, ᑐᙵᕕᖅᑲᕐᓂᖏᓐᓄᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐱᔾᔪᑎᓂᑦ ᓲᕐᓗᒃ ᑕᖅᑭᑕᒫᑦ ᐊᑐᕐᓂᖏᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᕐᓂᖏᑦ.

13 ᐊᔾᔨᒌᙱᓐᓂᖏᓐᓂᒃ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐊᒥᓲᓂᖏᑦ

ᐃᓚᖏᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᓐᓂᒃ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐊᒥᓲᓂᖏᑦ ᐊᓯᐊᓅᖅᑲᖅᑕᐅᓯᒪᔪᑦ ᑕᐃᔭᐅᔾᔪᑎᐅᔪᓄᑦ ᒪᓕᑦᑐᒋᑦ ᒪᓕᕐᑯᓪᓗᒋᑦ ᐅᓪᓗᒥᐅᔪᖅ ᐊᕐᕌᒍᑉ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᓯᒪᓂᖏᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᖏᑦ ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ A

	ᐃᒡᓗᕐᔪᐊᑦ	ᓱᓇᒃᑯᑖᑦ	ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᐅᓯᑎᑕᐅᕆᐊᖅᑐᑦ	ᐊᓪᓚᕕᒻᒥᑐᖅᓯᐅᑦ ᑭᓯᑐᐃᓐᓇᐃᓪᓗ	ᖃᕋᓴᐅᔭᐃᑦ	ᐃᖏᕋᔾᔪᑏᑦ	2019 ᑕᒪᐃᓐᓂ	2018 ᑕᒪᐃᓐᓂ
ᐊᑭᖏᑦ ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ								
ᒪᑐᐃᕆᐊᖑᒐᕐᓂᖓᑕ ᐊᒥᓲᓂᖏᑦ	$7,447,384	$2,112,679	$656,564	$421,034	$178,525	$219,843	$11,036,029	$11,087,803
ᐃᓚᒋᐊᕈᑎᖏᑦ	34,582	28,491	16,850	21,614	7,789	-	109,326	131,939
ᖁᔭᓈᖅᑕᑦ	-	-	-	-	-	-	-	(183,713)
ᒪᑐᓗᓂ ᐊᒥᐊᒃᑯᖏᑦ	7,481,966	2,141,170	673,414	442,648	186,314	219,843	11,145,355	11,036,029
ᖃᑦᑏᓐᓇᕈᖅᐸᓪᓕᐊᓕᕐᓂᖏᑦ								
ᒪᑐᐃᕆᐊᖑᒐᕐᓂᖓᑕ ᐊᒥᓲᓂᖏᑦ	(6,586,795)	(2,044,044)	(605,154)	(389,819)	(172,333)	(204,069)	(10,002,214)	(10,020,218)
ᐊᑭᑭᓪᓕᒋᐊᕈᑕᐅᔪᑦ ᓴᓂᕐᕙᖅᑕᑦ COGS-ᒧᑦ	(62,048)	(19,757)	(11,363)	-	(2,523)	-	(95,691)	(102,801)
ᐊᑭᑭᓪᓕᒋᐊᕈᑎᖏᑦ ᓴᓂᕐᕙᖅᑕᑦ SG&A-ᒧᑦ	(26,582)	(2,176)	(10,566)	(7,794)	(4,642)	(9,623)	(61,383)	(60,907)
ᖁᔭᓈᖅᑕᑦ/ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖏᑦ ᐊᖅᑕᐅᔪᑦ	-	-	-	-	-	-	-	181,712
ᒪᑐᓗᓂ ᐊᒥᐊᒃᑯᖏᑦ	(6,675,425)	(2,065,977)	(627,083)	(397,613)	(179,498)	(213,692)	(10,159,288)	(10,002,214)
ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᖏᑦ	$806,541	$75,193	$46,331	$45,035	$6,816	$6,151	$986,067	$1,033,815

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ ᑲᑎᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᓂᐅᕕᐊᑦ ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ B

	ᓴᓇᐅᒐᐃᑦ	ᓂᕿᑦ ᐃᖃᓗᐃᑦᓗ	2019 ᐊᑐᖅᑕᒥᓃᑦ	2018 ᐊᑐᖅᑕᒥᓃᑦ
ᓂᐅᕕᐊᑦ				
ᓴᓇᐅᒐᐃᑦ	$2,215,240	$ -	$2,215,240	$2,151,226
ᓂᕿᑦ ᐃᖃᓗᐃᑦᓗ	63,324	1,421,861	1,485,185	1,216,238
ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ	-	25,327	25,327	4,218
ᓱᓇᒃᑯᑖᓄᑦ	3,164	-	3,164	3,609
ᐅᒥᖕᒪᒃ ᐊᒥᖓ	-	-	-	3,890
ᑕᒪᐃᓐᓂ	**$2,281,728**	**$1,447,188**	**$3,728,916**	**$3,379,181**
ᓂᐅᕕᖅᑕᐅᔪᑦ - ᒪᓕᑦᑐᒋᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᓂᐅᕕᓲᑦ				
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ - ᐱᓕᕆᕝᕕᑦ	30,392	61,222	91,614	97,359
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ	646	-	646	-
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ	9,108	27,005	36,113	-
ᓄᓇᕗᑦ ᓱᓚᑦᑐᓴᕐᕕᒃ	4,363	2,963	7,326	-
ᐊᐅᓚᑦᑎᔾᔪᑎᖃᖕᒋᑦᑐᑦ ᕿᑐᖕᒋᐅᕈᑏᑦ	-	88,253	88,253	89,132
ᐊᓱᖕᒋᑦ ᓱᓚᑖᓃᑦᑐᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᓲᑦ	2,237,219	1,267,745	3,504,964	3,192,690
ᑕᒪᐃᓐᓂ	**$2,281,728**	**$1,447,188**	**$3,728,916**	**$3,379,181**

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖏᑦ ᐊᑭᖏᑦ ᐱᕐᑯᑏᑦ ᓂᐅᕕᐊᑦ (COGS) ᐊᕐᕌᒍ ᐃᓱᓕᕐᑎᑦᑐᒍ ᒫᑦᓯ 31

	ᓴᓇᐅᒐᐃᑦ	ᓂᕐᑮᑦ ᐃᖃᓗᐃᓪᓗ	2019 ᐊᑐᖅᑕᒥᓃᑦ	2018 ᐊᑐᖅᑕᒥᓃᑦ
ᐊᑭᖏᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᖑᔪᒥᓃᑦ				
ᒪᑐᐃᓇᐊᖕᒐᕈᑎᖏᑦ ᐱᕐᑯᑏᑦ ᓂᐅᕕᐊᒃᓴᑦ	$2,591,672	$1,039,707	$3,631,379	$3,038,809
ᓂᐅᕕᐊᓇᔭᑦ				
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ - ᐱᓕᕆᕝᕕᑦ	6,360	3,200	9,560	11,552
ᐊᓯᖏᑦ ᓯᓚᑖᓃᑦᑐᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᓱᑦ	1,421,167	335,467	1,756,634	1,952,537
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓴᓇᓪᓗᑎᑦ	397,736	358,793	756,529	775,993
ᐃᒡᓗᒧᑦ ᐊᐅᓚᔾᔪᑏᑦ				
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ - ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᑦ	48,352	286,803	335,155	299,446
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ	54,111	70,753	124,864	101,646
ᐅᓯᔭᐅᔾᔪᑏᑦ ᐆᖅᑲᖅᑕᐅᓂᖏᓪᓗ	88,101	285,832	373,933	355,699
ᖃᖓᒍᒃ ᐊᑭᓕᐅᑕᐅᓱᑦ	103,965	-	103,965	131,378
ᐊᑭᑭᓪᓕᒋᐊᕐᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ TCA-ᒧᑦ	21,100	74,591	95,691	102,802
ᓂᕐᑮᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᓴᓇᔭᐅᓂᖏᓐᓄᑦ ᐊᑭᓕᒃᓴᑦ	-	13,238	13,238	10,399
ᓂᐅᕕᐊᒃᓴᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᑐᑦ/ ᐄᖅᑕᐅᔭᕆᐊᓖᑦ ᖁᔭᓈᖅᑕᐅᓗᑎᑦ	19,562	-	19,562	8,353
ᓂᐅᕕᐊᒃᓴᑦ ᓴᓇᔭᐅᒋᐊᕐᓂᖏᑦ ᐱᕙᓪᓕᐊᒍᑎᒋᔭᐅᓂᖏᓪᓗ	9,175	-	9,175	15,230
ᒪᑐᒍᑎᒋᓪᓗᒍ ᐊᒥᐊᒃᑯᖏᑦ	(2,662,653)	(932,729)	(3,595,382)	(3,631,379)
ᑕᒪᐃᓐᓂ	$2,098,648	$1,535,655	$3,634,303	$3,172,465

ᐃᓚᖏᑦ ᐊᔾᔨᒌᓐᓂᖏᑕ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑎᖏᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᐊᓯᐊᓅᖅᑕᐅᓯᒪᕗᑦ ᒪᓕᕐᑯᓪᓗᒋᑦ ᐅᓪᓗᒥᐅᔪᖅ ᐅᓂᒃᑳᕆᔭᐅᔪᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᓂᐅᕕᐊᒃᓴᖅᑲᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᐊᑭᓕᒃᓴᑦ ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ D

	ᓴᓇᐅᒐᐃᑦ	ᓂᕿᑦ ᐃᖃᓗᐃᓪᓗ	2019 ᐊᑐᖅᑕᒥᓃᑦ	2018 ᐊᑐᖅᑕᒥᓃᑦ
ᓂᐅᕕᐊᒃᓴᖅᑲᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᐊᑭᓕᒃᓴᑦ				
ᑮᓇᐅᔾᔭᒃᓵᑦ ᐃᑲᔫᓱᐊᓪᓗ	$1,506,969	$246,854	$1,753,823	$1,628,218
ᐱᓕᕆᐊᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ ᒥᖅᓱᖅᑏᑦ ᐱᓕᒻᒪᓴᖅᑕᐅᓂᖏᑦ, OTJ ᐱᓕᒻᒪᓴᖅᑕᐅᓂᖏᑦ				
ᓴᓇᙳᐊᒐᑦ ᓴᖅᑭᔾᔭᖅᑎᑕᐅᓂᖏᑦ, ᐋᓐᓂᐊᖅᑕᐃᓕᒪᔪᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᓴᕐᓂᖅ & ᓂᖃᐃᓱᕐᕕᒃ	178,737	42,087	220,824	130,262
ᐊᐅᓪᓚᓂᕐᒧᑦ	147,460	19,629	167,089	200,096
ᐊᓪᓚᕕᒻᒥ ᓱᓇᒃᑯᑖᑦ	115,414	16,299	131,713	136,040
ᑲᑎᒪᔨᓄᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᓱᑦ ᐊᑭᓕᒃᓴᖏᓐᓄᑦ	124,338	-	124,338	121,306
ᐊᑭᓕᒃᓴᑐᖃᐃᑦ	48,153	62,245	110,398	8,983
ᓴᖅᑭᔾᔪᒥᑎᑦᑎᓂᕐᒧᑦ ᓂᐅᕕᖅᑎᑦᑎᓇᓱᓐᓂᒧᓪᓗ	107,328	761	108,089	104,626
ᐱᓕᕆᔨᒻᒪᕆᓐᓄᑦ ᐊᑭᓕᐅᑕᐅᓱᑦ	72,919	32,132	105,051	114,744
ᓴᓇᔭᐅᒋᐊᕈᑏᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦᓗ	40,330	53,629	93,959	104,061
ᐃᒡᓗᒥ ᐊᑐᖅᑐᐊᕐᓂᖅ	93,522	-	93,522	89,255
ᑮᓇᐅᔾᔭᒃᑯᕕᒻᒧᑦ ᐊᑭᓕᐅᑏᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦᓗ	51,489	20,795	72,284	62,341
ᓴᓇᔭᐅᒋᐊᕈᑏᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦᓗ	56,720	11,871	68,591	56,301
ᐊᑭᑦᒋᐊᖅᑐᑦ ᐊᑭᓕᒃᓴᖏᑦ TCA-ᒧᑦ	33,048	28,335	61,383	60,907
ᐃᓕᓐᓂᐊᓂᕐᒧᑦ ᐊᑭᖏᑦ	24,778	-	24,778	4,133
ᐃᒡᓗᒧᑦ ᐊᐅᓚᔾᔪᑏᑦ				
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ	10,039	-	10,039	8,916
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ - ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᑦ	8,423	-	8,423	6,925
ᑐᑭᓕᐅᖅᑕᐅᓂᖏᑦ ᑎᑎᖅᑲᑦ	18,245	-	18,245	19,269
ᓇᓪᓕᐅᒃᑯᒫᑦ	14,363	-	14,363	13,428
ᓚᐃᓴᓐᓯᒧᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ	2,657	7,429	10,086	17,581
ᓴᐳᓐᓂᐊᖅᑎᒧᑦ	10,431	-	10,431	1,856
ᓄᓇᓯᐅᑎᓄᑦ ᐊᑭᓕᒃᓴᑦ	-	9,724	9,724	19,293
ᐃᖃᓗᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᓐᓄᓪᓗ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑎᒃᓴᖏᑦ ᐊᑭᖏᑦ	-	7,000	7,000	5,900
ᑭᓯᑐᐃᓐᓇᕐᓄ	2,507	-	2,507	1,233
ᐅᓯᔭᐅᔾᔪᑎᖏᑦ ᐊᒻᒪᓗ ᑎᑎᖅᑲᓂᐊᕐᕕᒃᑯᑎᒍᑦ ᐊᑭᖏᑦ	2,054	-	2,054	7,430
ᑕᒪᐃᓐᓂ	$2,669,924	$558,790	$3,228,714	$2,932,605