ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ

Nunavut Housing Corporation

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ

ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑎᑦ
ᐅᓂᒃᑳᑦ
2018-2019

ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ

ᐱᔭᒃᓴᖅᑖᕆᓯᒪᔭᕗᑦ 2

ᐊᐅᓪᓚᖅᑎᑦᑎᓂᕋᐃᔪᑦ ᑎᑎᖅᑲᑦ 3

ᐅᖃᐅᓯᒃᓴᖅ ᒥᓂᔅᑕᒥ 4

ᑐᓴᖅᑕᐅᖁᔭᐅᔪᑦ ᐃᒃᓯᕙᐅᑕᖃᒃᑎᒥᖕᒑᖅᑐᑦ 5

ᐅᖃᐅᓯᒃᓴᖅ ᐊᖓᔪᖅᑳᕐᒥᑦ ᐊᒻᒪ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᖕᒥᑦ 6

ᑯᐊᐸᕇᓴᒃᑯᑦ ᑲᒪᒋᔭᖃᕆᐊᖃᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᔭᐅᑎᖓ 7

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᐊᒃᓴᖕᒋᑦ 8

ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ 8

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ 8

ᓇᖕᒥᓂᖃᕐᓂᖅ ᐃᒡᓗᒥ 8

ᑲᑎᒪᔨᑦ 9

ᑲᑎᒪᔨᖕᒋᓐᓂᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᖃᓄᐃᓕᖓᓂᖕᒋᑦ 11

ᐱᓕᕆᒡᕕᑦ ᐱᓕᕆᐊᖓᑦ 12

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᓪᓚᖃᑎᒌᖕᓂᖕᒋᑦ ᐊᒻᒪ ᖃᐅᔨᓴᕐᓂᖕᒋᑦ 13

ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ 13

ᐅᖃᐅᔾᔨᔨᑦ ᐊᒻᒪᓗ ᐊᓪᓚᕝᕕᒻᒥ ᐱᔨᑦᑎᕋᐅᑏᑦ 14

ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᓂᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᐅᔪᓂ 15

ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒧᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᑦ ᓄᐊᑕᐅᔭᕆᐊᓖᑦ

ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᕕᓃᑦ 16

ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ 17

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ 23

ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖕᒋᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᑦ 24

ᓇᐸᐸᖅᑎᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ 27

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ 29

ᐱᔭᒃᓴᖅᑖᕆᓯᒪᔭᕗᑦ

ᓴᖅᑭᑎᑕᐅᔪᖅ 2000-ᒥ ᐅᕝᕙᓇ ᓄᓇᕗᒻᒥ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᓄᓇᑦᓯᐊᕐᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᒪᓕᒐᖓ (ᓄᓇᕗᑦ), ᐱᓕᕆᐊᒃᓴᕆᔭᕗᑦ ᐃᓄᓕᒫᓄᑦ ᑎᒥᖓᓐᓂ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ (GN) ᓴᖅᑭᑎᑦᑎᓂᕐᒧᑦ, ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓗᓂ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ ᑐᓂᓯᔪᓐᓇᕐᓂᐊᕐᒪᑕ ᓈᒻᒪᑦᑎᐊᖅᑐᒥ ᐊᑐᐃᓐᓇᖅᑲᕐᓂᕐᒧᑦ ᐊᔾᔨᒌᙱᑭᓗᔭᖅᑐᓂ ᐊᑭᑐᓗᐊᙱᑦᑐᓂ ᐃᓗᒃᓴᓄᑦ ᓂᕈᐊᒐᒃᓴᐅᔪᓂᑦ ᐃᓚᒌᙵᓄᑦ ᐊᒻᒪᓗ ᐃᓄᑐᐃᓐᓇᓄᑦ ᓄᓇᕗᒻᒥ.

ᑐᕌᒐᒃᓴᕗᑦ

ᑐᓂᓯᓂᕐᒧᑦ ᐱᕕᒃᓴᖅᑲᕐᓂᐅᔪᓂᑦ ᑕᒪᒃᑭᓄᑦ ᓄᓇᖅᑲᖅᑎᐅᔪᓄᑦ ᓄᓇᕗᒻᒥ ᐊᖏᕐᕋᑲᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᓱᐃᔪᓂ ᖃᓄᐃᙱᑦᑎᐊᖅᑐᓂ, ᐋᖅᑭᒃᓯᒪᑦᑎᐊᖅᑐᓂ, ᐃᒻᒥᒍᖅᑐᓄᑦ ᐊᒻᒪᓗ ᒪᑭᑕᓂᖅᑲᑦᑎᐊᖅᑐᒥ ᐃᓅᓯᐅᔪᒥᑦ ᐱᓕᕆᖅᑲᑎᖕᓂᒃᑯᑦ ᓄᓇᓕᑦᑎᓐᓂ ᐱᔪᓐᓇᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᓕᕐᓂᕐᒥᑦ ᐱᓕᕆᐊᖓᓂ ᑐᓂᓯᓂᕐᒧᑦ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᕐᒥᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ.

ᑕᐅᑐᕐᕈᒐᕗᑦ

ᓄᓇᕗᒻᒥ ᐃᓚᒌᖑᔪᑦ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐊᑭᑐᓗᐊᙱᑦᑐᓂᒃ ᐊᖏᕐᕋᕐᑲᕈᓐᓇᕐᑯᑦᓗᒋᑦ ᓇᑦᓕᐊᓐᓂᕈᑎᕐᑲᕈᓐᓇᕐᔫᒥᕐᑯᑦᓗᒋᑦᓗ ᐊᑐᕈᒪᔭᖏᓐᓂᒃ.

ᑕᐅᑐᕐᕈᒐᕗᑦ

ᓄᓇᕗᒻᒥ ᐃᓚᒌᖑᔪᑦ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐊᑭᑐᓗᐊᙱᑦᑐᓂᒃ ᐊᖏᕐᕋᕐᑲᕈᓐᓇᕐᑯᑦᓗᒋᑦ ᓇᑦᓕᐊᓐᓂᕈᑎᕐᑲᕈᓐᓇᕐᔫᒥᕐᑯᑦᓗᒋᑦᓗ ᐊᑐᕈᒪᔭᖏᓐᓂᒃ.

ᐃᓱᒪᓕᐅᕈᑎᒋᕙᒃᑕᕗᑦ ᐊᒻᒪᓗ ᐱᒻᒪᕆᐅᑎᔭᕗᑦ

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐅᒃᐱᕈᓱᒃᐳᑦ ᐆᒥᖓ ᐊᒻᒪᓗ ᐱᓇᓱᐊᖅᐸᒃᐳᑦ ᐅᑯᓂᖓ:

- ᐃᓕᓯᓂᖅ "ᐃᓄᕐᑯᑎᖕᒋᓐᓂᒃ" – ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᖕᒋᑦ, ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᖑᔪᓂᑦ (LHO) ᐱᓕᕆᖅᑲᑎᒋᔭᐅᔪᓂᑦ, ᐊᑐᖅᑐᐊᖅᑎᓂ ᐊᒻᒪᓗ ᐱᓕᕆᔾᔪᔭᐅᕙᒃᑐᓂ – ᓯᕗᓪᓕᕐᒥ ᑐᕌᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐋᖅᑭᒍᑎᒃᓴᐅᔪᓂᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ;
- ᐃᓕᓴᕆᓗᒍ ᐃᑲᔪᕐᓂᖅᑲᕐᓂᖓ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᖑᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᓐᓂ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᑐᓂᓯᓂᕐᒥᑦ ᓈᒻᒪᑦᑎᐊᖅᑐᒥ ᐱᓕᕆᓂᕐᒧᑦ ᐊᕙᑎᐅᔪᒥᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔾᔪᑎᓂᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᔪᓂ ᐊᖏᓛᖑᔪᒥᑦ ᐃᑲᔪᕐᓂᖅᑲᕈᓐᓇᕐᓂᖏᓐᓂ;
- ᐱᐅᔪᒥ ᐊᒃᑐᐃᓂᖅᑲᕐᓗᓂ ᐱᐅᓂᖓᓂ ᐊᒻᒪᓗ ᐊᑭᑐᓗᐊᙱᓐᓂᖓᓂ ᐃᒡᓗᖅᑲᖅᑎᑕᐅᓂᕐᒥᑦ;
- ᐱᐅᓂᖓᓂ ᐅᖅᑲᐅᔾᔨᓂᒃᑯᑦ, ᐃᑲᔪᕐᓂᒃᑯᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᓱᐃᓂᒃᑯᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᖑᔪᓄᑦ, ᐊᑎᖕᒋᓐᓄᑦ ᐱᓕᕆᔾᔪᔭᐅᕙᒃᑐᓄᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᖑᔪᓄᑦ ᐊᒻᒪᓗ ᑎᒥᐅᔪᓄᑦ, ᐊᒻᒪᓗ ᐃᓄᑐᐃᓐᓇᕐᓄᑦ;
- ᐱᐅᓂᖓᓂ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑕᐅᓂᖓᓂ ᐱᓕᑦᑎᕋᕐᓂᕐᒥᑦ ᓄᓇᕗᒻᒥ ᐃᓄᓕᒫᓄᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖅᑲᖅᑎᑕᐅᓂᖏᓐᓄᑦ;
- ᓇᓗᓇᐃᖅᓯᓂᕐᒥ ᐃᒡᓗᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐱᔾᑦᑎᕋᐅᑏᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᓱᐃᓂᕐᒧᑦ ᑐᓂᔭᐅᓂᖏᓐᓂ ᐃᓄᓕᒫᓄᑦ ᑐᕌᖅᑐᓄᑦ;
- ᐊᑐᕐᓂᕐᒥᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖅᑲᖏᓐᓂᑦ (IQ) ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐃᓱᒪᓕᐅᕆᓂᖏᓐᓂᑦ; ᐊᒻᒪᓗ
- ᓴᓇᓗᑎᒃ ᐱᐅᔪᒥᑦ ᐱᓕᕆᖅᑲᑎᒌᑦᑎᐊᕐᓂᕐᒥᑦ ᐊᓯᖏᓐᓂ ᒐᕙᒪᐅᔪᓂᑦ, ᑎᒥᐅᔪᓂᑦ, ᐱᓕᕆᕝᕕᓂᑦ, ᐊᒻᒪᓗ ᑕᒪᒃᑭᓂ ᓄᓇᓕᐅᔪᓂ ᐊᒻᒪᓗ ᓄᓇᖅᑳᖅᓯᒪᔪᓄᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᖑᔪᓄᑦ

ᐊᐅᓪᓚᖅᑎᑦᑎᓂᕋᐃᔪᑦ ᑎᑎᖅᑲᑦ

ᐅᐱᓐᓇᖅᑐᖅ ᓇᓕ ᑯᓯᒐᖅ

ᑲᒥᓯᓇ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ

ᐅᕗᖕᒐ

ᐅᐱᐸᐳᖕᒐ ᑐᓂᓯᔪᓐᓇᕐᓂᓐᓂ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᓂᑦ ᐅᓂᒃᑳᓂᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ, ᐱᓕᕆᓂᖅᑲᖅᑐᓂ ᐊᐃᐸᕆᓕ 1, 2018-ᒥ ᒫᔾᔨ 31, 2019-ᒧᑦ.

ᐃᒃᐱᒍᓯᑦᑎᐊᕐᓗᑎᒃ ᑐᓂᔭᐅᔪᖅ,

ᐅᐱᓐᓇᖅᑐᖅ ᐸᑎᖅ ᓇᑦᓯᖅ
ᒥᓂᔅᑕ ᑲᒪᒋᔭᖅᑲᖅᓱᓂ ᓄᓇᕗᒻᒧᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ

ᐅᖃᐅᓯᒃᓴᖅ ᒥᓂᔅᑕᒥ

ᒥᓂᔅᑕᐅᑎᓪᓗᖓ ᐱᓕᕆᐊᖃᖅᓗᖓ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦ (NHC), ᐅᐱᒍᓱᒃᑐᖓ ᓴᖅᑭᑎᑦᑎᔭᕆᐊᒃᓴᖅ ᑯᐊᐅᓇᓴᒃᑯᑦ ᐱᐊᓂᒃᑕᖏᓐᓂᒃ ᑕᒫᓂ 2018-2019, ᐊᑐᓂ ᓴᖅᑭᔾᔭᖅᑎᑦᑎᔪᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᖏᖅᓯᒪᔭᖏᓐᓂᒃ ᐋᖅᑭᒃᓯᒪᓂᖓᑦ ᐊᒻᒪᓗ ᒐᕙᒪᖏᑕ ᓄᓇᕗᑉ (GN) ᐊᖏᖅᓯᒪᓂᖏᑦ ᑲᒪᔪᒪᓪᓗᑎᒃ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐊᒃᓱᕈᓐᓇᖅᑐᒥᑦᑐᓂᒃ.

ᑕᐃᒪᓂ ᐊᐃᕐᕆᓕ 2018, ᒥᓂᔅᑕᐃᑦ ᐊᖏᒃᑲᓐᓂᕈᑎᖃᓚᐅᕐᒪᑕ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ ᑕᒪᑐᒧᖓ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᑲᔪᓰᓐᓇᕐᓗᓂᓗ ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᐊᕕᐊᖑᓪᓗᓂ. ᑐᐊᕕᐊᑦ ᑕᐃᑲᓂ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ ᑲᔪᓯᓂᐊᖅᑐᑦ ᖃᐅᔨᒪᔾᔪᑕᐅᓗᑎᒃ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐸᕐᓇᐃᓂᕐᒧᑦ ᐊᑐᕋᒪᔭᖓᓐᓂᒃ. ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒫᓐᓇ ᐱᓕᕆᕙᓪᓕᐊᔪᑦ ᓄᑖᕈᕆᐊᕆᓂᕐᒥᒃ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ ᐱᐅᓯᒋᐊᕈᒪᓪᓗᓂᔾᔪᒃ ᑲᔪᓯᕙᓪᓕᐊᓃᑦ, ᑐᓴᐅᒪᖅᑎᑏᖕᓃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᖅᑎᑏᖕᓃᑦ, ᐃᓚᐅᓪᓗᑎᒃ ᑲᒪᒋᔭᖅᑲᕐᓂᕐᒧᑦ ᐋᖅᑭᒃᓯᒪᔪᑦ ᐊᕐᕋᒍᓄᑦ ᐱᖓᓱᓄᑦ ᐊᑐᓕᖅᐸᓪᓕᐊᑎᓪᓗᒋᑦ.

ᑕᐃᑲᓂ 2018-2019, ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᕿᒥᕐᕈᓚᐅᕐᒪᑕ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐱᓕᕆᓂᖏᓐᓄᑦ, ᐃᓚᐅᓪᓗᑎᒃ ᓇᖕᒥᓂᖅ ᐃᒡᓗᑖᕋᓱᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᓂᒃ. ᓇᖕᒥᓂᖅ ᐃᒡᓗᑖᕋᓱᐊᕐᓂᖅ ᐃᓚᒋᔭᐅᖕᒪᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᑐᕌᖓᔪᓄᑦ ᑕᒫᓂ ᓄᓇᕗᒥᑦ ᒥᑭᓐᓂᖅᓴᐅᓂᖅᓴᐅᓪᓚᕆᖕᒪᑦ ᐊᓯᖏᓐᓂᑦ ᑲᓇᑕᐅᑉ ᓄᓇᕐᑯᑎᖏᓐᓂᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᑦ. ᓇᖕᒥᓂᖅ ᐃᒡᓗᑖᕋᓱᐊᕐᓂᕐᒧᑦ ᕿᒥᕐᕈᓂᖅ ᓇᓗᓇᐃᖅᓯᓚᐅᖅᑐᖅ ᑐᓗᖅᑕᕈᑎᓂᒃ ᓇᖕᒥᓂᖅ ᐃᒡᓗᑖᕋᓱᐊᕐᓂᕐᒧᑦ ᓄᓇᕗᒥᑦ. ᒫᓐᓇ, ᐱᓕᕆᐊᖑᔪᓐᓇᕐᒪᖔᑦ ᖃᐅᔨᓴᕈᑎ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᖅ ᓴᙱᒃᑎᒋᐊᕐᑯᓪᓗᒍ ᓇᖕᒥᓂᖅ ᐃᒡᓗᑖᕋᓱᐊᕐᓂᖅ ᓄᓇᕗᒥᑦ, ᐊᒻᒪᓗ ᓂᕆᐅᑦᑎᐊᖅᐳᖓ ᓴᖅᑎᑦᑎᓛᕐᓂᓐᓂᒃ ᒥᓂᔅᑕᐅᖃᑎᓐᓄᑦ ᓂᕈᐊᖅᑕᐅᖔᕈᓐᓇᖅᑐᓂᒃ ᑕᐃᑲᓂ ᐅᑭᐊᒃᓵᖓᓂᑦ 2019.

ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᓗᓂ ᐅᓄᕐᓂᐅᔪᓂ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓄᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ ᓱᓕ ᐱᒻᒪᕆᐅᕐᔪᐊᕆᕗᖅ. ᖃᒃᑲᓐᓂᐊᒍᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᐅᔪᓂ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᓄᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᓄᑦ, ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐊᒻᒪ ᒐᕙᒪᑐᖅᑲᒃᑯᓐᓂ, ᑳᓐᑐᕌᒃᑖᕋᓱᐊᖅᑎᑦᑎᕗᑦ ᒫᔭᕐ 2019-ᒥ ᓇᑉᐸᖅᑎᕆᓂᕐᒧᑦ 80–ᓂ ᓄᑖᖑᔪᓂ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓂᑦ, ᖃᒃᑲᓐᓂᐊᒍᑦ 20-ᓂ ᐃᒡᓗᒃᓴᐅᔪᓂ ᑳᓐᑐᕌᒃᑕᐅᔪᒃᓴᐅᑕᐅᓪᓗᑎᒃ ᓯᕗᓂᒃᓴᒥ. ᖃᒃᑲᓐᓂᐊᒍᑦ, ᐃᑲᔪᖅᓱᐃᓂᕐᒥ ᒐᕙᒪᐅᑉ ᐱᓕᕆᐊᖏᓐᓂᒃ ᓄᓇᕗᓕᒫᒥᑦ, ᑳᓐᑐᕌᑦ ᓇᑉᐸᖅᑎᕆᓂᕐᒧᑦ 12-ᖑᔪᓂ ᓄᑖᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖅᑲᑎᑦᑎᓂᕐᒧᑦ ᑳᓐᑐᕌᒃᓴᙵᓚᐅᖅᐳᑦ ᒫᔭᕐ 2019-ᒥᑦ ᐃᓚᖅᑲᖅᓱᑎᒃ ᒪᕐᕈᒃᑲᓐᓃᖕᓂᑦ ᐃᒡᓗᖕᓂᒃ ᑳᓐᑐᕌᐅᒃᑲᓐᓂᓛᖅᑑᖕᓂᒃ ᓯᕗᓂᒃᓴᑦᑎᓐᓂᑦ.

ᓂᕆᐅᑦᑎᐊᖅᐳᖓ ᐱᓕᕆᓂᖅᑲᑦᑎᐊᕐᓂᕐᒥᒃ 2019-2020 ᐊᒻᒪᓗ ᑲᔪᓰᓐᓇᕐᓗᑕ ᐱᐅᔪᒥᒃ ᐱᓕᕆᖅᑎᖅᑲᕐᓗᑕ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᖏᓐᓂᑦ.

ᑎᑎᕋᖅᑐᖅ,

ᐅᐱᓐᓇᖅᑐᖅ ᐸᑎᖅ ᓇᑦᓯᖅ
ᒥᓂᔅᑕ ᑲᒪᒋᔭᖅᑲᖅᓱᓂ ᓄᓇᕗᒻᒧᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ

ᑐᓴᖅᑕᐅᕐᑯᔭᐅᔪᑦ ᐃᒃᓯᕙᐅᑕᕐᑲᒃᑎᒥᖓᖅᑐᑦ

ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ ᐃᒃᓯᕙᐅᑕᐅᓪᓗᖓ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᑲᑎᒪᔨᖏᓐᓄᑦ (NHC), ᐊᓕᐊᓇᐃᒍᓱᒃᑐᖓ ᑐᓂᓯᔪᓐᓇᕋᒪ, 2018-2019-ᒧᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᓂᑦ ᐅᓂᒃᑳᓂᑦ. ᑲᑎᒪᔨᑦ ᐃᓚᒋᒃᑯᑎᒃ ᐱᓕᕆᐊᒃᓴᖏᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᑭᐅᒪᓗᑎᒃ ᐋᖅᑭᒃᓯᒪᓂᖓᓐᓄᑦ ᐊᑐᐃᓐᓇᖅᑲᖅᑎᑦᑎᓗᑎᒃ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐊᑭᓕᖅᑕᐅᖅᑲᑦᑕᕈᓐᓇᖅᑐᓂᒃ ᐃᓪᓗᕐᔪᐊᓄᑦ ᓂᕈᐊᕆᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᓄᓇᕗᒥᐅᓄᑦ.

ᖁᕕᐊᓱᒃᐳᖓ ᑐᓴᖅᑎᑦᑎᔭᕆᐊᒃᓴᖅ ᑎᒃᑯᐊᕐᓗᒍ ᑕᐃᕕᑦ ᐃᕙᓕᒃ ᐊᒻᒪᓗ ᔪᐊᔾ ᖁᓚᐅᑦ ᑖᒃᑯᓄᖓ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ ᑲᑎᒪᔨᐅᓕᖅᑐᑎᒃ ᑕᐃᑲᖕᒐᓂᑦ ᐊᐃᕐᕆᓕ 2018. ᑕᒪᕐᒥᒃ ᑕᐃᕕᑦ ᐊᒻᒪᓗ ᔪᐊᔾ ᓴᖅᑭᔭᖅᑎᑦᑎᓯᒪᔫᒃ ᓯᕗᓕᐅᕈᓐᓇᕐᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐊᖏᖅᓯᒪᓂᖏᑦ ᐃᑲᔪᕈᒪᓪᓗᑎᒃ ᐃᓄᖕᓂᒃ ᓄᓇᕗᒥᐅᓂᒃ ᐊᒻᒪᓗ ᓂᕆᐅᑦᑎᐊᖅᐅᖓ ᐱᓕᕆᖅᑲᑎᒋᒋᐊᒃᓴᑦ ᓴᓂᐊᓂᑦ ᑲᒪᓗᑕ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᑐᐊᕕᕐᓇᖅᑐᓂᒃ.

ᑲᑎᒪᔨᑦ ᑲᔪᖏᑦᑎᐊᖅᑐᑦ ᑕᑯᓪᓗᓂᔾᔪᒃ ᐱᓕᕆᐊᑦ ᑲᔪᒍᓐᓇᖅᑐᑦ ᐊᑐᖅᑐᑎᒃ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ ᑕᒪᑐᒧᖓ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑲᒪᕐᑯᓪᓗᒋᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᑐᐊᕕᕐᓇᖅᑐᖅ ᑐᐊᕕᐊᖑᐃᓐᓇᕐᓗᓂ.

ᐃᓱᒪᒋᓪᓗᒋᑦ ᑲᔪᒍᓐᓇᕐᓂᖏᑦ ᐃᒡᓗᑭᒃᓴᕐᓃᑦ ᓄᓇᕗᒥᑦ, ᑲᑎᒪᔨᑦ ᓇᓗᓇᐃᖅᓯᔪᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᔪᒍᓐᓇᕋᓱᐊᕐᓂᖏᑦ ᐅᓄᖅᓯᒋᐊᕐᑯᓪᓗᒋᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐃᒡᓗᕐᔪᐊᒃᓴᑦ ᐱᓯᒪᔭᐅᔪᑦ. ᑳᓐᑐᕋᒃᑖᕋᓱᐊᖅᑎᑦᑎᕗᑦ ᒫᔾᔨ 2019-ᒥ ᓇᑉᐸᖅᑎᓇᓂᕐᒧᑦ 80-ᓂ ᓄᑖᖑᔪᓂ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓂᑦ, ᖃᒃᑲᓐᓂᐊᒍᑦ 20-ᓂ ᐃᒡᓗᒃᓴᐅᔪᓂ ᑳᓐᑐᕋᒃᑕᐅᔪᒃᓴᐅᑕᐅᓪᓗᑎᒃ ᓯᕗᓂᒃᓴᒥ.

ᐊᑏᓗᒃᑲᓐᓂᖅ ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᔪᒥᑦ, ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓴᖅᑭᔭᖅᑎᑦᑎᓯᒪᔪᖅ ᐊᖏᖅᓯᒪᓂᖏᓐᓂᒃ ᐱᒻᒪᕆᐅᓂᖏᑦ ᑲᒪᒋᔭᖅᑲᕐᓂᖅ ᐊᒻᒪᓗ ᐊᔾᔨᒌᒃᑎᑦᑎᓂᖅ ᐱᓕᕆᖅᑲᑎᖅᑲᖅᓗᑎᒃ ᓄᓇᓕᖕᓂᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᖏᓐᓂᒃ ᐊᖑᒪᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐅᓂᒃᑳᓕᐊᖑᔭᕆᐊᖅᑲᖅᐸᒃᑐᑦ ᒪᑐᕝᕕᖏᑦ.

ᓂᕆᐅᑦᑎᐊᖅᑐᖓ 2019-2020, ᑲᑎᒪᔨᐅᖅᑲᑎᒃᑲ ᐊᒻᒪᓗ ᐅᕙᖓ ᐱᐅᓂᖅᓴᒥᒃ ᑕᐅᑐᒃᑐᒍᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᔪᒍᓐᓇᕐᓂᐊᕐᓂᖓᓂᒃ ᑲᔪᓯᔭᓪᓕᐊᓗᑎᒃ ᓈᒻᒪᒃᑐᓂᒃ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᖅᑲᑦᑕᕈᓐᓇᖅᑐᓂᒃ ᐃᓪᓗᕐᔪᐊᓄᑦ ᓂᕈᐊᕆᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᓄᓇᕗᒥᐅᓄᑦ.

ᑎᑎᕋᖅᑐᖅ,

ᐹᔫ ᓚᓄᑦ
ᐃᒃᓯᕙᐅᑕᐅᔪᖅ
ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ

ᑲᑎᒪᔨᑦ

ᒥᔅᑐ ᐹᔫ ᓚᓄᑦ, ᐃᒃᓯᕙᐅᑕᐅᔪᖅ, ᐊᕐᕕᐊᑦ, ᓄᓇᕗᑦ

ᒥᔅᑕ ᕋᔅ ᒧᓇᓵᔭᒃ, ᓱᕗᑦ ᐹᒃ, ᐋᑦᐳᑕ

ᒥᔅ ᑲᑦᓖᓐ ᒍᒻᔭ, ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ

ᒥᔅᑕ ᓵᓐ ᐋᔫᑦ, ᐋᑐᕙᒃ, ᐋᓐᑎᐊᓇᐅ

ᒥᔅ ᑳᑎ ᐺᐋᓐᓴᓐ, ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ

ᒥᔅᑕ ᑕᐃᕕᑦ ᐃᕙᓕᒃ, ᐃᖃᓗᒃᑑᑦᑎᐊᖅ, ᓄᓇᕗᑦ

ᒥᔅᑕ ᔪᐊᔾ ᖁᓚᐅᑦ, ᐃᒡᓗᓕᒃ, ᓄᓇᕗᑦ

ᐅᖃᐅᓯᒃᓴᖅ ᐊᖓᔪᖅᑳᕐᒥᑦ ᐊᒻᒪ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᖕᒥᑦ

ᖁᕕᐊᑉᐳᖓ ᑐᓂᓯᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ (NHC) 2018-2019 ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᓂᑦ ᐅᓂᒃᑳᓂᑦ ᐊᒻᒪ ᓇᓗᓇᐃᖅᓯᓂᕐᒥ ᐃᓚᖏᓐᓂ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᑭᐅᑎᔪᓐᓇᖅᓯᒪᔭᖏᓐᓂ ᐊᕐᕌᒍᓚᐅᖅᑐᒥ.

ᐃᓚᒋᔭᐅᓪᓗᓂ ᑲᓇᑕᓗᒃᑖᒥᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒧᑦ (NHS) ᒐᕙᒪᑐᖃᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒥᑦ ᒐᕙᒪᖏᓐᓄᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᑎᒥᐅᔪᑦ ᑎᑭᐅᑎᓯᒪᓕᕐᒪᑕ ᐊᕐᕌᒍᒐᓚᖕᓄᑦ ᑮᓇᐅᔭᖅᑑᑎᓄᑦ ᐊᖏᑭᑎᒥᒃ. ᐊᑐᕐᓂᐊᖅᑐᓂᒃ 10 ᐊᕐᕌᒍᐃᑦ, ᓄᓇᕗᑦ ᑐᓂᔭᐅᓛᖅᑐᖅ $289 ᒥᓕᐊᓐ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᖁᓪᓗᒋᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ. ᐋᖅᑭᑦᑎᐊᖅᓯᒪᓂᖅᓴᐅᔪᑦ, ᓇᓚᐅᑕᐅᓯᒪᔪᓐᓇᕐᓂᕐᓴᐅᔪᑦ ᑮᓇᐅᔭᖅᑑᑏᑦ ᐃᒪᐃᑎᑦᑎᔪᓐᓇᕐᓂᐊᖅᑐᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦ ᐱᐅᓂᖅᓴᒥᒃ ᐸᕐᓇᒡᓗᑎᒃ ᓯᕗᓂᒃᓴᒧᑦ ᐊᒻᒪᓗ ᐊᒃᓱᕈᕐᓇᓪᓚᕆᒃᑐᖅ ᑲᒪᓇᓱᐊᕐᓗᓂ ᓄᓇᕗᒥᑦ ᐱᕙᓪᓕᐊᖏᓐᓇᖅᑐᖅ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᑐᐊᕕᕐᓇᓂᖓ.

ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᔪᒥᑦ ᑕᑯᓚᐅᖅᑐᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᖃᑎᖃᕐᓂᖅᓴᐅᓪᓗᑎᑦ ᓄᓇᓕᖕᓂᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓂᑦ (LHO) ᐋᖅᑭᒃᓯᑯᓪᓗᒋᑦ ᓄᑖᒥᒃ ᑲᒪᓂᕐᒧᑦ ᐊᖏᕈᑎᒥᒃ. ᓄᑖᖅ ᑲᒪᓂᕐᒧᑦ ᐊᖏᕈᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓂᐊᖅᑐᖅ ᑐᑭᓯᓇᑦᑎᐊᕐᓂᖅᓴᓂᒃ ᐊᒻᒪᓗ ᐃᑲᔪᖅᓱᐃᓗᓂ ᓄᓇᓕᖕᓂᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂᒃ, ᐃᒪᐃᑎᑦᑎᓯᓐᓈᕐᓗᓂ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᐊᖏᑦ ᑐᓂᔭᐅᔪᓐᓇᕐᓗᑎᒃ ᑕᐃᖕᒐᓕᒫᖅ ᐊᒻᒪᓗ ᐱᐊᓂᑦᑎᐊᖅᑕᐅᕙᒃᓗᑎᒃ ᐊᑕᖏᕐᓗᒋᑦ ᓄᓇᕗᓕᒫᒥᑦ.

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᒋᐊᖅᐊᓪᓕᐊᔪᖅ ᑲᒪᓪᓚᕆᖕᓂᕐᒥᒃ ᐱᓇᐃᓗᑕᕐᒥᒃ ᐅᕐᑯᖃᖅᑐᓄᑦ ᐃᒡᓗᕐᔪᐊᕐᑯᑎᑦᑎᓐᓂᑦ ᐊᑐᖅᑐᒃ ᓄᓇᕗᒥᑦᓴᓇᔭᐅᔪᖅ ᐊᑐᖅᑕᐅᔾᔪᑎᒥᒃ ᐄᔭᐃᑦᑎᐊᕐᑯᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐅᕐᑯᖃᖅᑎᑦᑎᑦᑕᐃᓕᓂᕐᒧᑦ. ᐃᓚᒋᔭᐅᓪᓗᓂ ᐅᕐᑯᖕᓂᒃ ᐄᔭᐃᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᔪᖅ ᐅᕐᑯᖕᓂᒃ ᐄᔭᐃᓂᕐᒧᑦ ᐱᓕᒻᒪᒃᓴᐅᑎᓂᒃ ᑖᒃᑯᓄᖓ ᓄᓇᓕᖕᓂᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ ᑕᒫᓂ ᐊᑕᖏᖅᑐᓂᑦ 25 ᓄᓇᓕᖕᓂᑦ ᐊᒻᒪᓗ ᑲᔪᓯᓐᓇᖅᑐᑎᒃ ᕿᒥᕐᕈᓗᑎᒃ ᐱᐅᓛᓂᒃ ᐊᑐᖅᑕᐅᖃᑦᑕᕈᓐᓇᖅᑐᓂᒃ ᐅᕐᑯᖃᖅᑕᐃᓕᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᑕᖃᓗᐊᖅᑕᐃᓕᑎᑦᑎᓂᕐᒧᑦ.

ᐊᑐᓕᖅᑎᓪᓗᒋᑦ ᐊᕐᕌᒍ 2 ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ ᑖᒃᑯᓄᖓ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐊᓂᒍᖅᐸᓪᓕᐊᓕᖅᑎᓪᓗᒍ, ᑲᔪᓯᔪᖅ ᓱᓕ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᓂᖏᓐᓂᒃ ᑲᒪᓇᓱᐊᖅᓗᑎᒃ ᐃᒡᓗᓂᒃ ᐱᔭᕆᐊᖃᕐᓂᖏᓐᓂᒃ ᓄᓇᕗᒥᐅᕗᑦ ᑐᓗᕈᑎᓂᒃ ᐄᔭᐃᓪᓗᑎᒃ ᐃᒡᓗᒃᓴᓄᑦ, ᐊᑭᓗᓯᕆᐊᕆᓂᕐᒧᑦ, ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᕐᓗᒋᑦ ᐱᔭᐅᔪᒪᔪᑦ.

ᐱᓚᒋᔭᐅᓪᓗᓂᓂ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ ᐃᓚᖓ 16, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓯᓕᓯᒪᓕᖅᑐᖅ ᐃᒡᓗᒥᒃ ᓇᖕᒥᓂᖅᑖᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᒥᒃ ᕿᒥᕐᕈᓪᓗᑎᒃ. ᑕᒪᓐᓇ ᕿᒥᕐᕈᓂᖅ ᓇᓗᓇᐃᔭᐃᓯᒪᔪᖅ ᑐᓗᕈᑎᓂᒃ ᐃᒡᓗᒥᒃ ᓇᖕᒥᓂᖅᑖᕐᓂᕐᒧᑦ ᑕᒫᓂ ᓄᓇᕗᒥᑦ ᐊᒻᒪᓗ ᑐᓴᐅᒪᑎᑦᑎᓕᕐᓂᐊᖅᓗᓂ ᐊᓯᔾᔨᐅᑎᓂᒃ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐃᒡᓗᒥᒃ ᓇᖕᒥᓂᖅᑖᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖕᒋᓐᓂᒃ. ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ, ᐱᓕᕆᖃᑎᖃᖅᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖓᓂᑦ ᑮᓇᐅᔭᓕᕆᔨᑦ, ᐱᐊᓂᒃᓯᒪᐅᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᐃᒡᓗᓄᑦ ᐊᑐᐊᒐᖏᓐᓂᒃ ᕿᒥᕐᕈᓂᒥᒃ. ᑐᙵᕕᖃᖅᓗᑎᒃ ᑕᒪᑐᒥᖓ ᕿᒥᕐᕈᓂᕐᒥᒃ ᑕᑯᓂᐊᖅᑐᖑᑦ ᐃᒻᒪᕆᐅᔪᓂᒃ ᐊᓯᔾᔨᐅᑎᓂᒃ ᑖᒃᑯᓄᖓ ᓄᓇᕗᑉ ᒐᕙᒪᖏᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᐃᒡᓗᓄᑦ ᐊᑐᐊᒐᕐᓄᑦ, ᐱᐅᓯᒋᐊᕆᓂᐊᖅᓗᓂᓗ ᐊᑑᑎᖃᑦᑎᐊᕐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᑦᑎᐊᕐᓂᖏᓐᓄᑦ ᐱᓕᕆᐊᑉ. ᑕᒪᓐᓇ ᕿᒥᕐᕈᓂᖅ, ᐃᓚᒋᔭᖃᖅᓗᓂ ᐃᒡᓗᒥᒃ ᓇᖕᒥᓂᖅᑖᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᑉ ᕿᒥᕐᕈᔭᐅᓂᖓ, ᑲᔪᓯᕙᓪᓕᐊᓂᐊᖅᑐᑦ ᓴᖅᑮᓗᑎᒃ ᓴᖏᓂᖅᓴᒥᒃ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᑯᑖᒍᓐᓇᖅᑐᒥᒃ ᐃᒡᓗᓕᕆᓂᐅᑉ ᑲᔪᓯᓐᓇᖅᐸᓪᓕᐊᓂᖓᓄᑦ ᑕᒫᓂ ᓄᓇᕗᒥᑦ.

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᒋᔭᖏᑦ ᓴᖅᑭᔾᔭᖅᑎᑦᑎᓯᒪᔪᑦ ᑲᔪᓯᓐᓇᖅᑐᒥᒃ ᐱᓕᕆᓂᖃᕐᓂᕐᒥᒃ ᑐᕋᖓᔪᓂᒃ ᓈᒻᒪᒃᑐᓂᒃ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᑯᑖᒍᓐᓇᖅᑐᒥᒃ ᐃᒡᓗᓕᕆᓂᕐᒥᒃ ᓄᓇᕗᒥᐅᓄᑦ. ᑭᓯᐊᓂᓕ, ᐊᑯᓂᐅᔪᒃᑰᓗᐊᖅ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᖅ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᓗᒍ ᑲᓇᑕᓗᒃᑖᒥᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒧᑦ (NHS), ᓄᓇᕗᑦ ᓱᓕ ᓵᙵᔪᖅ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓃᑦ ᐊᒥᒐᓗᐊᕐᓂᖏᑦ ᑲᒪᓇᓱᐊᖅᑎᑦᓗᒋᑦ ᑕᐃᒪᐃᑦᓚᕆᒃᑐᓂᒃ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᑐᐊᕕᕐᓇᖅᑐᓂᒃ. ᑲᒪᑦᓗᒋᑦ ᑕᒪᒃᑯᐊ ᑕᐃᒪᐃᑦᓚᕆᒃᑐᑦ ᑲᔪᓯᕙᑦᓚᐊᓂᕆᔭᑦᑎᓐᓂᑦ ᑲᔪᓯᓂᑦᑎᓐᓂᑦ ᑐᐊᕕᐊᕆᔭᕗᑦ ᑖᒃᑯᓄᖓ 2019-2020 ᑮᓇᐅᔭᖅᑑᑎᓄᑦ ᐊᕐᕌᒍᒧᑦ.

ᑎᑎᕋᖅᑐᖅ,

ᑎᐊᕆ ᐊᐅᑦᓚ
ᐊᖓᔪᖅᑳᖅ ᐊᒻᒪᓗ ᐊᖓᔪᖅᑳᕆᔭᐅᔪᖅ ᐊᐅᓚᑦᑎᔨᐅᑦᓗᓂ
ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ

ᑯᐊᐸᓈᓴᒃᑯᑦ ᑲᒪᒋᔭᖅᑲᕆᐊᖅᑲᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᔭᐅᑎᖓ

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᕐᑯᑖ (ᑎᒥᕐᑯᑎᐅᔪᖅ) ᓴᖅᑭᑕᐅᓚᐅᖅᑐᖅ ᓄᓇᕗᒻᒥ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᑕᒡᕗᓇ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᕐᑯᑖᑎᒍᑦ ᒪᓕᒐᖓᓐᓂ (ᓄᓇᕗᑦ). ᐃᓄᓕᒫᓄᑦ ᑭᒡᒐᖅᑐᐃᔨᐅᓪᓗᑎ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ (GN), ᑎᒥᕐᑯᑎᐅᔪᖅ ᐅᖓᓯᓗᐊᖕᒋᑦᑐᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ. ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑭᒡᓕᒋᔭᖕᒋᑦ ᐋᖅᑭᒃᓯᖅᑕᐅᓯᒪᕗᑦ ᐃᓚᖓᓐᓂ IX-ᒥ ᑕᒡᕙᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᒪᓕᒐᕐᒥ (ᓄᓇᕗᑦ), ᐃᓚᖓᑦ ᒪᓕᒐᐅᔪᒥᑦ ᑐᕌᖓᓂᖅᑲᓪᓗᐊᑕᖅᑐᒥ ᐃᓄᓕᒫᓄᑦ ᑎᒥᐅᔪᓂᑦ. ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐅᓂᒃᑳᓕᐅᖅᐸᒃᐳᖅ ᒪᓕᒐᓕᐅᕐᕕᖕᒧᑦ, ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥᐅᓄᑦ ᐅᕗᓇ ᐊᖓᔪᖅᑳᖓᑎᒍᑦ, ᐊᐅᓚᑦᑎᔨᒻᒪᕆᑎᒍᑦ, ᑲᑎᒪᔨᑎᒍᑦ ᐊᒻᒪ ᒥᓂᔅᑕᒍᑦ ᑲᒪᒋᔭᖅᑲᖅᐳᓂ ᓄᓇᕗᒻᒧᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ.

ᓄᓇᕗᒻᒥ ᑎᒥᕐᑯᑎᒋᔭᐅᓪᓗᓂ, ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒪᑯᓂᖓ ᐱᓕᕆᔪᓐᓇᖅᑐᑦ:

- ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᑲᑐᔾᔨᖅᑲᑎᖅᑲᕐᓗᑎ, ᐱᓗᐊᖕᒍᐊᖅᑐᒥ ᑖᒃᑯᓄᖓ ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ (CMHC). ᑕᒪᓐᓇ ᑐᑭᖅᑲᖅᐳᖅ ᓄᓇᕗᒻᒥ ᑐᓂᔭᐅᔪᓂ ᐊᑭᓕᐅᓯᐊᓂᒃ ᐱᔭᐅᔪᑦ ᐊᒃᑐᖅᑕᐅᕙᖕᒋᓚᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᐅᔪᒥᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᕙᒃᑕᖕᒋᓐᓂ.
- ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᔪᑦ ᐊᕐᕋᓂᓂ ᓇᒃᓴᖅᑕᐅᔪᓐᓇᕐᓗᑎ ᐊᕐᕌᒍᒧᑦ. ᑕᒪᓐᓇ ᐱᕕᖅᑲᖅᑎᑦᑎᕗᖅ ᑮᓇᐅᔭᓕᒫᑦ ᑐᕌᖓᔪᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᑎᒥᕐᑯᑎᒧᑦ ᐱᓯᒪᔭᐅᖕᒋᓐᓇᕐᓗᑎ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᖃᓄᖅᑑᕈᑎᒃᓴᓄᑦ ᑐᕌᖓᐃᓐᓇᕐᑯᓪᓗᒋᑦ.
- ᑎᒍᒥᐊᖅᑎᐅᓂᖕᒋᓐᓄᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᖕᒋᓐᓄᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᕐᓂᒃ ᐊᑐᖅᑐᒃᓴᓂᑦ. ᑕᒪᓐᓇ ᐱᕕᖅᑲᖅᑎᑦᑎᕗᖅ ᑎᒥᐅᔪᒥᑦ ᐱᔪᓐᓇᕐᓂᖅᑲᖅᑐᑎᒃ ᐃᒡᓗᓕᕆᓂᕐᒨᖓᔪᓂᒃ ᐱᓕᕆᐊᖅᑲᕐᓂᕐᒥᑦ.

ᑎᒥᐅᔫᑉ ᐱᓇᓱᐊᖅᑕᖓᑦ ᑲᔪᓯᑎᑕᐅᕙᒃᐳᖅ ᑲᑐᔾᔨᖅᑲᑎᖅᑲᖅᑐᑎᒃ 25-ᓂᒃ ᓄᓇᓕᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖅᑲᑎᑏᖕᒋᓐᓄᑦ ᓄᓇᕗᒻᒥ ᐱᖓᓱᓕᖅᑲᖓᔪᓂᒃ ᓄᓇᓕᖅᑲᕐᕕᐅᔪᓂᑦ.

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᐊᒃᓴᖏᑦ

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓲᑦ ᐊᑭᑭᔾᔪᑦᒥᔪᒥ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᓂᑦ ᐃᓚᒋᓪᓗᓂᔾᔪᒃ ᐊᑭᑭᔾᔪᑦᒥᔪᖅ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓄᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᐊᖅ, ᓇᖕᒥᓂᖅᑎᐅᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᑦ ᐊᒻᒪ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᑦ. ᐊᑐᐊᒐᓕᕆᓂᖅ ᐊᒻᒪ ᐱᓕᕆᐊᖑᔪᒃᓴᓂᒃ ᐋᖅᑭᒃᓱᐃᕙᓪᓕᐊᓂᖅ ᐱᓪᓗᐊᑕᐅᕗᒃ ᐱᓕᕆᐊᒃᓴᑦᑎᐊᕙᓐᓄᑦ ᑲᒪᒋᔭᖃᑦᑎᐊᓂᕐᒥᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐱᔭᐅᔭᕆᐊᖅᑲᓪᓚᕆᒃᑐᓂᑦ. ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐃᓚᓕᐅᔾᔨᓲᖑᕗᑦ ᐆᒪᒪᖅᑯᑎᓄᑦ-ᐊᑐᓗᐊᔾᔭᐃᒃᑯᑎᓂᒃ ᐃᒡᓗᖏᑕ ᓴᓇᒪᔭᐅᓂᖏᓐᓄᑦ ᐃᒡᓗᐃᑦ ᓄᑖᙵᕆᐊᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐊᑯᓂᐅᓐᓂᖅᓴᒥᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᑯᑦᓗᒋᑦ ᐊᒻᒪ ᐆᒪᒪᖅᑯᑎᓂᑦ ᐊᑐᓗᐊᔾᔭᐃᖅᓯᒪᕐᑯᑦᓗᒋᑦ. ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᖃᑎᖃᐃᓐᓇᖅᑐᑦ ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐋᖅᑭᒃᓱᐃᓂᕐᒧᑦ ᐊᒻᒪ ᐋᖅᑭᒋᐊᖅᓯᓂᕐᒧᑦ ᐃᒡᓗᓄᑦ ᓇᑉᐸᔾᔪᑎᒃᓴᖏᓐᓂᒃ ᓄᓇᕗᓕᒫᒥ. ᓄᓇᓕᖕᓂ, ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖃᓲᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᑏᖑᔪᓂᑦ (LHO) ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᑲᒪᒋᔭᖃᕐᓂᕐᒧᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓂᑦ.

ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᔪᓯᑎᑦᑎᓲᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓄᑦ ᐱᓕᕆᐊᒥᑦ ᑲᑐᔾᔨᖃᑎᖃᖅᓱᑎᒃ 25-ᓂᒃ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᑏᖑᔪᓂᑦ ᑖᒃᑯᐊ ᑭᒡᒐᖅᑐᐃᔨᕐᑯᑎᒋᔭᐅᓲᑦ. ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓲᖑᔪᒍᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ, ᐊᒡᓚᒡᕕᓕᕆᓂᕐᒧᑦ, ᓇᑉᐸᖅᑎᕆᓂᕐᒧᑦ ᐊᒻᒪ ᐋᖅᑭᒋᐊᖅᓯᓂᕐᒧᑦ ᐃᑲᔪᖅᑎᐃᓂᕐᒥᑦ ᑖᒃᑯᓄᖓ ᓄᓇᓕᖕᓂ ᑲᑐᔾᔨᖃᑎᑏᔭᑦᑎᓐᓄᑦ ᐱᓕᕆᐊᖅᑲᖅᐸᒃᑐᓂᑦ ᐅᕙᑦᑎᓐᓂ ᑭᒡᒐᖅᑐᐃᓪᓗᑎ. ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᖏᕈᑎᖃᖅᑐᐃᓐᓇᐃᔪᑦ ᐊᑐᓂ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᑏᖑᔪᓄᑦ. ᐊᖏᕈᑎᑎᒍᑦ, ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᑏᖑᔪᓂᑦ ᐊᐅᓚᑦᑎᓲᑦ 5,582-ᓂᒃ ᐃᒡᓗᓂᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓂᑦ (ᑕᐃᒪᙱᓂ ᒫᔾᔨ 31, 2019). ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᑏᖑᔪᑦ ᑲᑎᒪᔨᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓪᓗ ᐊᔾᔨᑏᖏᑦᑐᓂ ᐱᓕᕆᐊᖑᓲᑦ ᓱᕐᓗ ᐃᒡᓗᒃᓴᓂᑦ ᑐᓐᓂᖅᓴᐃᓂᕐᒧᑦ, ᐊᑐᖅᑐᐊᕈᑎᓂ ᖃᐅᔨᓴᕐᓂᕐᒥᑦ ᓄᐊᑦᑎᓂᕐᒥᓪᓗ, ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ, ᓄᑖᙵᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᐅᓚᑦᑎᕙᒃᐳᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖅᑎᑦᑎᓂᕐᒥᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ, ᐃᓚᖅᑲᖅᓱᓂ ᑕᒪᒃᑭᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂ ᐊᒻᒪᓗ ᓇᖕᒥᓂᕆᔭᐅᔪᓂᑦ ᐃᒡᓗᓂᑦ, ᐊᒻᒪᓗ ᑐᓂᓯᑦᓗᑎᒃ ᐊᑐᐊᒐᓄᑦ ᐃᑲᔪᖅᓯᐃᓂᕐᒥ ᐊᖏᓛᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᓗᓕᕆᓂᕐᒧᑦ ᓂᕈᐊᒐᒃᓴᐅᔪᓂᑦ ᐊᒻᒪᓗ ᐱᔾᑎᕋᐅᑎᓂᑦ ᐊᑐᐃᓐᓇᐅᔪᓂᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓄᑦ. ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᑏᖑᔪᑦ ᐊᓯᖏᓪᓗ ᑳᓐᑖᖃᖅᑐᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑲᒪᒋᔭᖃᓲᑦ 1,623-ᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᕐᑯᑎᒋᔭᐅᔪᓂᒃ ᑕᒪᐃᓐᓂᒃ 25-ᖑᔪᓂᑦ ᓄᓇᓕᖕᓂ.

ᓇᖕᒥᓂᖃᕐᓂᖅ ᐃᒡᓗᒥ

ᐅᕗᓇ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒃᑯᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᓯᐃᓂᒃᑯᑦ, ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐃᑲᔪᖅᓯᐃᕙᒃᐳᑦ ᓄᓇᖃᖅᑎᐅᔪᓂᑦ ᐊᑭᓛᔪᓐᓇᖅᑐᓂ ᐊᑭᖏᓐᓂ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᑎᑦᑎᓗᓂ ᓇᖕᒥᓂ ᐊᖏᕐᕋᖏᓐᓂ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ – ᐃᓕᓐᓂᐊᕐᓂᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓅᓯᓕᕆᓂᕐᒧᑦ ᐱᔾᑎᕋᐅᑏᑦ ᑐᓂᔭᐅᕙᒃᐳᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᖏᕐᕋᒥᑦ. ᑖᒃᑯᐊ ᐱᔾᑎᕋᐅᑏᑦ ᐃᓚᖃᖅᐳᑦ ᑐᓴᐅᒪᑎᑦᑎᖃᑦᑕᐃᓐᓇᕐᓂᕐᒧᑦ ᐱᔾᔪᑎᓕᖕᒥᑦ ᓂᐅᕕᕐᓂᕐᒥᑦ ᐱᑕᖃᓂᒃᑐᓂ ᐊᖏᕐᕋᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓄᑖᓂᒃ ᐊᖏᕐᕋᓂᒃ ᓇᑉᐸᖅᑎᓇᓂᕐᒥᑦ, ᐋᖅᑭᒃᓱᐃᓂᕐᒧᑦ/ᓄᑖᙵᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ, ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᑮᓇᐅᔭᕐᖃᖅᑎᑕᐅᓂᖓᓂ, ᐊᒻᒪᓗ ᐆᒪᕐᑯᑎᓂᒃ ᐊᑐᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᖏᕐᕋᐅᔪᒥᑦ.

ᑲᑎᒪᔨᑦ

ᒪᓕᔅᑐᒍ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒪᓕᒐᖓᓐᓂ (“ᒪᓕᒐᖅ”) ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓴᖅᑭᑎᑦᑎᓚᐅᖅᐳᑦ ᑲᑎᒪᔨᐅᔪᓂᑦ ᐅᑭᐊᒃᓴᒥ 2011-ᒥ.

ᑲᑎᒪᔨᑦ ᑐᕌᖅᑎᑦᑎᕙᒃᐳᑦ ᐱᓕᕆᐊᖏᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐊᒻᒪᓗ ᐱᓕᕆᑎᑦᑎᓪᓗᑎᒃ ᑕᒪᐃᑎᒍᑦ ᑲᒪᒋᔭᖅᑲᕐᓂᐅᔪᓂᑦ ᑎᒍᒥᐊᖅᑎᐅᓂᖏᓐᓄᑦ ᖃᓄᐃᓕᐅᕐᓂᖏᓐᓄᑦ. ᐃᓚᒋᔭᐅᓪᓗᓂ ᑕᒪᐃᑎᒍᑦ ᑎᒍᒥᐊᖅᑎᐅᓂᖏᓐᓄᑦ ᑲᒪᒋᔭᖅᑲᕆᐊᖅᑲᕐᓂᕐᒥᑦ ᑲᑎᒪᔨᒃᑯᑦ ᐊᖏᖅᓯᕙᒃᐳᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑐᑭᒧᐊᕈᑎᓕᐊᖑᔪᓂᑦ ᐊᒻᒪᓗ ᑎᒥᐅᔪᓄᑦ ᐸᕐᓇᒍᑎᖓᓂ; ᓇᓗᓇᐃᖅᓯᕗᑦ ᐅᓗᕆᐊᓇᕈᑕᐅᓲᓂᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᑦ ᐊᒻᒪᓗ ᓈᒻᒪᒃᑐᓂᑦ ᐱᓕᕆᔾᔪᓯᐅᔪᓂ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑕᒪᒃᑯᓂᖓ ᐅᓗᕆᐊᓇᕈᑕᐅᔪᓂᑦ ᐊᑐᓕᖅᑎᑕᐅᓯᒪᕗᑦ. ᑲᑎᒪᔨᑦ ᓇᐅᑦᑎᖅᓲᖑᒻᒥᔪᑦ ᑎᒥᕐᑯᑎᐅᑉ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᐊᒻᒪ ᐊᐅᓚᑦᑎᔾᔪᓯᖏᑦ ᑎᑭᐅᒪᒻᒪᖓᑦ ᐱᔭᕆᐊᓕᖏᓐᓂ ᐊᒻᒪ ᑲᑎᒪᔨᓂᑦ ᐅᑉᐱᕆᔭᐅᓪᓗᓂ ᑎᒥᕐᑯᑎᐅᑉ ᑐᑭᓯᒋᐊᕈᑎᖏᓐᓂ.

ᑎᒃᑯᐊᖅᓯᓂᐅᔪᖅ ᐃᓚᒋᔭᐅᔪᓄᑦ ᑲᑎᒪᔨᓂᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᕗᖅ ᐃᓚᖓᓂ 2.1-ᒥ ᒪᓕᒐᕐᒥᑦ ᑕᓪᓕᒪᓂ ᑐᖓᓂᐅᙱᑦᑐᒥ ᐊᒻᒪᓗ ᐅᖓᑖᓈᙱᑦᑐᖅ 7–ᓂ ᑲᑎᒪᔨᓂᑦ. ᑲᑎᒪᔨᐅᔪᑦ ᑎᒃᑯᐊᖅᑕᐅᕙᒃᐳᑦ ᑲᒥᓴᓇᒧᑦ ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᒥᓂᔅᑕᐅᑉ ᐊᑐᓕᕐᑯᔭᖓᓐᓂᑦ ᑎᒍᒥᐊᕐᓂᕐᒧᑦ ᑲᑎᒪᔨᐅᓂᐊᕐᓂᖏᓐᓂ ᐊᕐᕌᒍᓄᑦ ᐱᖓᓱᓄᑦ.

ᒪᓕᒐᖓ ᐱᔭᕆᐊᖃᖅᑎᑦᑎᕗᖅ ᑲᑎᒪᔨᐅᔪᓂᑦ ᑲᑐᔾᔨᓗᑎᒃ ᑎᒍᒥᐊᕐᓂᖏᓐᓂ ᖃᓄᐃᓕᐅᕐᓂᖃᖅᓗᑎᒃ ᐊᒻᒪᓗ ᐱᓕᕆᓕᒪᓕᖕᓂᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᒡᓗᓕᕆᓂᕐᒥᑦ, ᐃᓄᓕᒫᓄᑦ ᐊᑐᐊᒐᓕᕆᓂᕐᒥᑦ, ᑮᓇᐅᔭᓕᕆᓂᕐᒥᑦ, ᐱᓕᕆᐊᒃᓴᓄᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ, ᓇᒥᓂᕆᔭᐅᔪᓄᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓅᖃᑎᒌᖕᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓂ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ, ᑕᑯᒃᓴᐅᑎᑕᐅᓯᒪᔪᒥ ᒫᓐᓇᐅᔪᒥ ᐃᓚᒋᔭᐅᓂᐅᔪᓂᑦ.

ᑲᑎᒪᓂᐅᔪᓂᑦ ᑲᑎᒪᔨᓂᑦ

ᐊᕐᕌᒍ ᐃᓗᐊᓂ 2018-2019-ᒥᑦ, ᑲᑎᒪᔨᑦ 6-ᖏᖅᓱᖅᑐᑎᒃ ᑲᑎᒪᓚᐅᖅᑐᑦ (ᐱᖓᓱᑦ ᐅᖅᑳᓚᐅᑎᒃᑯᑦ ᐊᒻᒪ ᐱᖓᓱᑦ ᑕᕝᕙᓃᑦᑐᐃᓐᓇᐅᑉᐳᑎᒃ ᑲᑎᒪᓂᕐᓂᑦ) ᑲᑎᒪᔨᑦ ᑲᔪᓯᑎᑦᑎᓚᐅᖅᑐᑦ ᑖᒃᑯᓂᖓ 38-ᖑᔪᓂᒃ ᐱᕐᑯᔨᕗᖕᒐᕈᑎᓂᒃ:

- 24 ᐊᒡᓚᒐᕕᓕᕆᓂᕐᒧᑦ ᐱᕐᑯᔨᕗᖕᒐᕈᑎᑦ
- 9 ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᕐᑯᔨᕗᖕᒐᕈᑎᑦ
- 5 ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᕐᑯᔨᕗᖕᒐᕈᑎᑦ

ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᑲᑎᒪᔨᕋᓛᑦ

ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᑲᑎᒪᔨᕋᓛᓄ ᐃᑲᔪᖅᓱᐃᓲᖑᕗᑦ ᑲᑎᒪᔨᓂ ᐱᐅᓯᕙᓪᓕᐊᑎᑦᑎᓂᖓᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᕆᔭᕆᐊᖃᖅᑕᒥᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ, ᐃᓚᖃᕐᓗᓂ ᐃᓗᐊᒍᑦ ᐊᐅᓚᑕᐅᔪᓂᑦ ᐊᒻᒪᓗ ᑎᒥᐅᔪᓄᑦ ᐊᐅᓚᑕᐅᓂᖓᓂ. ᑲᑎᒪᔨᕋᓛᑦ ᑐᓂᓯᕙᒃᐳᑦ ᐱᐅᓯᕙᓪᓕᐊᑎᑦᑎᓂᖓᓂ ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᔾᔪᒃᓴᓂᑦ ᐊᒻᒪᓗ ᑕᒪᐃᑎᒍᑦ ᐊᑭᓕᖅᓱᐃᔾᔪᑎᓕᕆᓂᕐᒧᖕᖓᔪᓂᑦ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑐᔨᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᔾᔪᒃᓴᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ ᑲᑎᒪᔨᒧᑦ ᓈᒻᒪᒋᔭᐅᖅᑯᓪᓗᒋᑦ.

ᑲᑎᒪᔨᕋᓛᑦ ᖃᐅᔨᓴᕐᓂᐊᖅᐳᑦ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ ᐸᕐᓇᒍᑎᓂᑦ ᐊᒻᒪᓗ ᐱᒻᒪᕆᐅᔪᓂ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᐅᓗᕆᐊᓇᕈᑕᐅᔪᓂ ᓇᓗᓇᐃᖅᑕᓯᒪᔪᓂ ᑎᑎᕋᖅᓇᖓᓂ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓂᒃ ᖃᐅᔨᓴᖅᑎᒻᒪᕆᖕᒧᑦ. ᐱᔭᕇᖅᓯᓚᐅᖅᑎᓪᓗᒋᑦ ᓯᓚᑖᓂ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᐊᒻᒪᓗ ᓯᕗᓂᐊᓂ ᐱᔭᕇᖅᑕᐅᓚᐅᖅᑳᕐᓇᑎᒃ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ, ᑲᑎᒪᔨᕋᓛᑦ ᕿᒥᕐᕈᓂᐊᖅᐳᑦ ᑎᑎᕋᕆᐊᖑᖅᑕᖓᓂ ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐱᔾᔪᑎᓕᖕᓂ ᑎᑎᕋᖅᓯᒪᔾᔭᖏᓐᓂᑦ, ᓯᓚᑖᒍᑦ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᖅᑎᐅᔪᑉ ᐃᓱᒪᒋᔭᖓᓐᓂ, ᐊᒻᒪᓗ ᓈᒻᒪᖕᓂᖓᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᓂᑦ, ᐃᓚᖃᕐᓗᓂ ᐅᖃᐅᓯᐅᓂᐅᔪᓂᑦ ᐅᕝᕙᓇ ᐊᐅᓚᑦᑎᔨᐅᔪᓄᑦ ᐅᖃᖃᑎᒌᖕᓂᐅᔪᓂᑦ ᐊᒻᒪ ᖃᐅᔨᓴᐃᓂᐅᔪᓂᑦ.

ᑲᑎᒪᔨᓂᑦ ᐱᓕᕆᐊᖑᔪᑦ ᐊᒻᒪᓗ ᓈᒻᒪᒋᔭᐅᓂᖏᑦ

ᑲᑎᒪᔨᑦ ᒥᓂᔅᑕᖏᓐᓄᑦ ᑎᒃᑯᐊᖅᓯᒃᑲᓐᓂᓚᐅᖅᐳᑦ ᒥᔅᑐ ᐹᑉ ᓚᓄᑦ ᐃᒃᓯᕙᐅᑕᐅᓂᖓᓄᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᓄᑦ ᐊᑐᓕᕐᓂᐊᖅᑐᒥ ᒫᔭᔨ 2018-ᒥ ᑲᑎᒪᔨᓃᓪᓗᓂ ᐃᓱᓕᓐᓂᐊᖅᑐᒥ ᐅᒃᑐᐱᕆ 31, 2019-ᒥ.

ᒥᔅ ᑳᑎ ᕼᐋᓐᓴᓐ ᑎᒃᑯᐊᖅᑕᐅᒃᑲᓐᓂᓚᐅᖅᑐᖅ ᐱᖓᓱᓄᑦ ᐊᕐᕌᒍᓄᑦ ᐊᑐᓕᖅᑐᓂᓗ ᐋᒡᒋᓱ 1, 2018, ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓂ ᑕᐃᑯᖓ ᔪᓚᐃ 31, 2021. ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐃᓚᒋᔭᐅᑎᑕᐅᓚᐅᙱᑦᑐᑦ, ᐱᔾᔪᑕᐅᓪᓗᓂ ᐊᓂᒍᓴᖅᑐᑦ ᖃᓄᐃᓕᖓᓃᑦ ᐃᓚᐱᔭᐅᑎᑕᐅᓂᐅᓚᐅᖅᑐᑦ, ᐱᔾᔪᒪᓂᖃᖅᑐᑎᒃ ᒫᓐᓇ ᑲᑎᒪᔨᑦ ᐱᔾᔪᓐᓇᕐᓂᖏᑦ, ᐱᕙᓪᓕᐊᑎᑦᑎᕐᑯᔨᓪᓗᑎᒃ ᐃᓄᐃᒃ ᑭᒡᒐᖅᑐᖅᑕᐅᓂᖏᑦ ᑲᑎᒪᔨᓂᑦ.

ᒫᔾᔨ 31, 2019-ᒥ, ᑲᑎᒪᔨᑦ ᒫᓐᓇᐅᔪᖅ 7 ᑲᑎᒪᔨᓐᑦ ᒪᓕᑦᑎᐊᖅᐸᒃᓗᑎᒃ ᐋᖅᑭᑕᐅᓯᒪᔪᒥᒃ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑎᒍᑦ ᑕᕝᕙᖕᒐᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒪᓕᒐᖕᒐᓂ (ᓄᓇᕗᑦ). ᒪᕐᕉᖕᓂ ᑲᑎᒪᔨᓂᑦ ᑎᒃᑯᐊᖅᑕᐅᔪᕐᑲᓚᐅᖅᐳᖅ ᒫᔾᔨ 1, 2018-ᒥ ᐊᑐᓕᕐᓂᐊᖅᑐᒥ ᐅᓪᓗᖕᒐᓂ ᐊᐃᑉᕆᓕ 1, 2018-ᒥ.

ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᔪᒥ, ᑲᑎᒪᔨᑦ ᐅᑯᓂᖕᒐ ᐱᓕᕆᓂᐊᕐᑲᓚᐅᖅᐳᑦ ᐊᒻᒪ ᓈᒻᒪᒋᔭᐅᓂᐅᔪᓂᑦ:

- ᐊᖏᖅᑕᐅᓪᓗᓂ ᑭᐅᓂᖕᒐᓂ 2018-2019-ᒥ ᑎᑎᖅᑲᒥ ᓂᕆᐅᖕᓂᐅᔪᒥ.
- ᐊᖏᖅᓯᓪᓗᑎᒃ 2019-2022 ᓯᕗᓪᓕᖅᐹᖅᓯᐅᑎ ᐱᓕᕆᓂᕐᓄᑦ ᐸᕐᓇᐅᑎᒥᒃ.
- ᓈᒻᒪᒃᓴᖅᓗᑎᒃ 2020-2024 ᐊᕐᕌᒍᓄᑦ-ᑕᓪᓕᒪᓄᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐸᕐᓇᒍᑎᓂᑦ.
- ᓈᒻᒪᒃᓴᖅᓗᑎᒃ 2019-2020 ᑮᓇᐅᔭᐃᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓂᑦ.
- ᐊᖏᖅᓯᓪᓗᑎᒃ ᑐᕋᖅᑕᐅᔪᒪᔪᑦ ᓇᐸᐸᐃᓂᕐᓄᑦ ᐅᓂᒃᑳᒥᒃ ᑖᒃᑯᓄᖕᒐ 2019-2020.
- ᐊᖏᖅᓯᓪᓗᑎᒃ ᑮᓇᐅᔭᑦ ᓴᖅᑭᑕᐅᓗᑎᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑖᒃᑯᓄᖕᒐ 2018-2019.
- ᐊᖏᖅᓯᓪᓗᑎᒃ ᑖᒃᑯᓂᖕᒐ 2019-2020 ᐱᕐᑯᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᖅᑑᑎᒃᓴᐃᑦ.
- ᐊᖏᖅᓯᓪᓗᑎᒃ 2017-2018 ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᑦ ᐅᓂᒃᑳᓂᒃ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ.
- ᓈᒻᒪᒃᓴᖅᓗᑎᒃ ᐊᕐᕌᒍᑕᒫᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᐅᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᒥ ᑕᐃᑲᖕᒐᑦ ᐊᒡᓚᒡᕕᖕᒐᑕ ᑲᓇᑕᒥ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᑉ (OAG) ᐊᒻᒪ ᕿᒥᕐᕈᔭᐅᓪᓗᓂ ᐃᓗᐊᓂ ᑲᒪᒋᔭᖅᑲᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑎᑎᖅᑲᓂᑦ ᑐᓂᔭᐅᔪᓂᒃ ᐊᒡᓚᒡᕕᖕᒐᑕ ᑲᓇᑕᒥ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᑉ.
- ᑐᓂᔭᐅᓚᐅᖅᑐᑦ ᐊᒻᒪ ᕿᒥᕐᕈᐊᓚᐅᖅᑐᑦ ᐊᔾᔨᒌᙱᑐᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐅᓂᒃᑳᓂ ᑐᓂᔭᐅᔪᓂ ᐊᐅᓚᑦᑎᔨᓄᑦ.

ᑲᑎᒪᔨᖏᓐᓂᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ

ᐹᑉ ᓚᓄᑦ, ᐃᒃᓯᕙᐅᑕᖅ

ᒥᔅᑐ ᐹᑉ ᓚᓄᑦ ᐊᕐᕕᐊᕐᒥᐅᓴᖅ, ᐊᖓᔪᖅᑳᖑᓯᒪᕗᖅ ᓄᓇᕗᒻᒥ ᓇᑉᐸᖅᑎᓇᓂᕐᒥᑦ ᑲᒻᐸᓂᐅᔪᒥᑦ ᐅᓄᕐᓂᖅᓴᐅᔪᓂ ᐊᕐᕌᒍᓂ 30–ᓂᑦ ᐊᒻᒪᓗ ᓴᙱᑦᓗᓂ ᐃᓚᒋᔭᐅᖅᑕᐅᕗᖅ ᐱᓕᒻᒪᒃᓴᓂᕐᒧᑦ ᐊᒻᒪ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐃᒡᓗᓕᐅᕐᓂᕐᒧᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ. ᒥᔅᑕ ᓚᓄᑦ ᒫᓐᓇᐅᔪᒥ ᒪᐃᔭᐅᕗᖅ ᐊᕐᕕᐊᓂᑦ. ᐱᓕᕆᓕᒪᓂᖅᑲᕐᔪᐊᖅᐳᖅ ᓇᑉᐸᖅᑎᓇᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐱᔭᕐᑲᕈᓐᓇᕐᓂᕐᒧᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᐱᓕᕆᖅᑎᖅᑲᕐᓂᕐᒧᑦ ᐄᐊᒻᒪᓂᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂ ᓇᖏᓂᖅᑲᕐᓂᕐᒧᑦ ᐱᓕᕆᔨᐅᔪᓂᑦ ᐅᕝᕙᓇ ᐊᔾᔨᒌᙱᑦᑐᓂ ᓇᖏᓂᖅᑲᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᒧᓕᒫᓄᑦ ᐱᓕᕆᐊᖑᓐᓂᑦ.

ᑲᑦᓖᓐ ᒍᒻᓴ, ᑲᑎᒪᔨ

ᒥᔅ ᑳᑦᓖᑦ ᒍᒻᓴ, ᐃᖃᓗᖕᓂᕐᒥᐅᑕᖅ, ᓴᙱᑦᑎᐊᖅᑐᒥ ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᔨᐅᓂᕐᒧᑦ ᐱᓕᕆᓂᖅᑲᖅᐳᖅ ᓄᓇᓕᖕᓂ ᐊᐅᓚᑦᑎᔨᐅᓪᓗᓂ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒐᓂ ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᐱᓕᕆᓕᒪᓂᒃᑖᖅᓯᒪᕗᖅ ᐊᑎᖏᓐᓂ ᑮᓇᐅᔭᒃᑯᕕᖕᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᒋᓚᐅᖅᑕᒥᓂᑦ ᓄᓇᕗᒻᒥ. ᒥᔅ ᒍᒻᓯ ᐊᑭᓕᖅᓱᖅᑕᐅᓇᓂ ᐊᒥᓱᒐᓚᖕᓂᒃ ᓄᓇᓕᖕᓄᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᑎᒥᙳᖅᓯᒪᔪᓄᑦ, ᐃᓚᐅᓪᓗᑎᒃ ᐅᕐᑰᑕᖅ ᑎᒥᕐᑯᑎᖓ ᐊᒻᒪᓗ ᐃᖃᓗᖕᓂᑦ ᓇᔪᒐᐃᑦ ᐃᓄᖕᓄᑦ (Habitat for Humanity).

ᔭᓐ ᐋᑉᑦ, ᑲᑎᒪᔨ

ᒥᔅᓴ ᔭᓐ ᐋᑉᑦ, ᓄᖅᑲᖅᓯᒪᓕᖅᑐᓂ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᐊᖓᔪᖅᑳᖑᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᖓᓂ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓂ ᖃᐅᔨᓴᖅᑎᒻᒪᕆᒃ ᑲᓇᑕᒧᑦ. ᑲᒪᒋᔭᖃᓪᓗᐊᑕᓚᐅᖅᐳᖅ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᖕᒋᓐᓄᑦ. ᒥᔅᑕ ᐋᑉᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᓯᒪᕗᖅ ᓯᕗᓕᐅᖅᑎᐅᓂᖓᓂ ᐊᔪᙱᓐᓂᖓᓂ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᓯᔾᔨᕐᓂᐅᔪᓂᑦ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᓈᒻᒪᑦᑎᐊᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑑᑦᑎᐊᖅᑲᕐᓂᖓᓂ. ᐱᓕᕆᓕᒪᓂᖅᑲᕐᔪᐊᖅᐳᖅ ᐊᐅᓚᑕᐅᓂᐅᔪᓂ ᐊᒻᒪᓗ ᑲᑎᒪᖅᑎᖅᑲᒐᔪᓚᐅᖅᐳᖅ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᐅᔪᓂᑦ, ᑲᑎᒪᔨᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᑲᑎᒪᔨᕋᓛᓂᑦ.

ᑳᑎ ᐄᐊᓐᓴᓐ, ᑲᑎᒪᔨ

ᒥᔅ ᑳᑎ ᐄᐊᓐᓴᓐ ᐃᓈᓚᐅᖅᓯᒪᕗᖅ ᐊᒻᒪ ᐱᕈᖅᓴᔭᐅᓪᓗᓂ ᐃᖃᓗᖕᓂᑦ, ᐊᕐᕌᒍᑦ 30-ᓂᒃ ᐅᖓᑖᓄᑦ ᐱᓕᕆᓕᒪᓂᖅᑲᖅᑐᓂ ᐊᔾᔨᒌᙱᕈᓘᔭᖅᑐᓂ ᐱᓕᕆᐊᖑᔪᓂᑦ. ᐱᓕᕆᐊᕆᓚᐅᖅᑕᖓ ᐊᑐᖅᑐᐊᖅᑎᓂᒃ ᐃᒡᓗᖃᒃᑎᑕᐅᔪᓄᑦ ᑲᒪᔨᐅᓂᕐᒧᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᐊᑭᓕᖅᓱᖅᑕᐅᓇᓂ ᐃᑲᔪᐃᓂᕐᒧᑦ YWCA–ᑯᑦ ᐊᕐᓇᓄᑦ ᐊᖏᕋᖃᙱᑦᑐᓄᑦ ᑐᔪᕐᒥᕕᐅᓚᐅᑲᒍᓐᓇᖅᑐᒥ ᑐᓂᓯᓯᒪᕗᖅ ᐊᖏᔪᔪᐊᒥᒃ ᖃᐅᔨᒪᓂᐅᔪᒥᑦ ᐃᒡᓗᖃᖅᑎᑕᐅᓂᕐᓄᑦ ᐊᑲᐅᙱᑦᑐᐅᕈᑕᐅᔪᓂᑦ ᓄᓇᕗᒻᒥ. ᒥᔅ ᐄᐊᓐᓴᓐ ᐱᓕᕆᓕᒪᓂᖅᑲᖅᐳᖅ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᒻᒪᒃᓴᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᒃᓯᕝᖅᑕᐅᓯᒪᕗᖅ ᖃᔅᓯᒐᓚᖕᓂ ᑲᑎᒪᔨᐅᔪᓄᑦ, ᐃᓚᖃᖅᑐᒥ ᐃᖃᓗᖕᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᓐᓂ, ᐊᒡᕕᒃ ᐊᕐᓇᓄᑦ ᖁᒫᕝᕕᖕᒥᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᓇᓂ ᐃᑲᔪᕐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᑲᒪᑦᓯᐊᖅᑐᑦ ᐃᑲᔪᖅᑕᐅᓂᕐᒧᑦ ᐅᖃᓗᒡᕕᖅᓴᒧᑦ. ᒥᔅ ᐄᐊᓐᓴᓐ ᐃᖃᓗᖕᒥᐅᑕᐅᕗᖅ ᐊᒻᒪᓗ ᒫᓐᓇᐅᔪᒥ ᐃᖅᑲᓇᐃᔭᖅᐳᖅ ᒥᖅᖑᐃᖅᓯᕐᕕᖕᓄᑦ ᑲᓇᑕᒥ ᐊᐅᓚᑦᑎᖃᑎᑦᑎᐊᕐᓂᒃᑯᑦ ᐅᖃᐅᔾᔨᔨᐅᓪᓗᓂ.

ᓱᕐᓴ ᒧᓇᓵᓴᒃ, ᑲᑎᒪᔨ

ᒥᔅᑕ ᓱᕐᓴ ᒧᓇᓵᓴᒃ ᒥᓂᔅᑕᐅᑦ ᑐᖏᓕᓇᔭᐅᓚᐅᖅᐳᖅ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᐱᓕᕆᓕᒪᓂᖅᑲᕐᔪᐊᖅᐳᖅ ᓗᓄᓇᓕᖕᓂ ᐋᖅᑭᒃᓯᕐᑕᐅᕙᓕᐊᓂᕐᒧᑦ, ᐱᓕᕆᐊᖑᔪᓂᑦ ᐸᕐᓇᐃᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ, ᓄᓇᓖᑦ ᐊᑐᖅᐸᒃᑕᖏᑦ ᐊᐅᓚᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐸᕐᓇᐃᓂᕐᒥᑦ ᐊᒻᒪᓗ ᑳᓐᑐᕌᒃᑯᓂ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ. ᐊᕐᕌᒍᑦ 20 ᐅᖓᑖᓂ ᐱᓕᕆᓂᖅᑲᖅᐳᓂ ᓄᓇᑦᓯᐊᕐᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒧᑦ, ᒥᔅᑕ ᒧᓇᓵᓴᒃ ᑐᓂᓯᕗᖅ ᓴᙱᔪᒥ ᑐᑭᓯᐅᒪᓂᕐᒥᑦ ᓄᓇᕘᑉ ᓄᓇᓖᑦ ᐊᑐᖅᐸᒃᑕᖏᑦ ᐊᐅᓚᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐊᒃᓯᕈᕈᑕᐅᔪᓂᑦ. ᖃᐅᔨᒪᓂᖅᑲᖅᐳᖅ ᑲᑎᒪᔨᓄᑦ ᐊᐅᓚᑕᐅᓂᒋᓐᓂ ᐱᓚᐅᖅᓯᒪᔭᖏᓐᓂ ᖃᔅᓯᒐᓚᖕᓂ ᑲᑎᒪᔨᐅᓚᐅᖅᓯᒪᓂᖓᓄᑦ ᖄᖏᖅᓯᒪᔪᓄᑦ ᐊᕐᕋᒍᓄᑦ ᖁᓕᓄᑦ.

ᔪᐊᔾ ᖁᕕᖅ ᖁᓚᐅᑦ, ᑲᑎᒪᔨ

ᒥᔅᑕ ᔪᐊᔾ ᖁᓚᐅᑦ ᐱᓕᕆᓵᓚᐅᖅᑐᖅ ᒪᓕᒐᓕᐅᖅᑎᐅᓪᓗᓂ ᐃᒡᓗᓕᖕᒧᑦ ᐊᒻᒪᓗ ᐅᖃᖅᑎᐅᓪᓗᓂ ᒪᓕᒐᓕᐅᖅᑏᑦ ᑲᑎᒪᕕᒡᔪᐊᖓᓂᑦ. ᐃᒃᓯᕝᖅᓯᒪᔪᖅ ᐊᒥᓱᒐᓚᖕᓄᑦ ᑲᑎᒪᔨᐅᕝᕕᖕᓄᑦ ᐃᓚᐅᓪᓗᑎᒃ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖅᑎᑏᖏᑦ, ᕿᑭᖅᑖᓗᒃ ᑯᐊᐳᕇᓴᓐ ᐊᒻᒪᓗ ᐃᑦᑕᕐᓂᓴᓄᑦ ᐃᓂᓄᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᒃᑯᑕᕐᓄᑦ ᑲᑎᒪᔨᑦ ᑲᓇᑕᒥᑦ. ᖃᒃᑲᓐᓂᐊᒍᑦ ᒥᔅᑕ ᖁᓚᐅᑦ ᐃᓚᒋᔭᐅᓚᐅᖅᑐᖅ ᐃᓱᓕᕝᕕᖅᑲᖅᑐᒥᒃ ᑐᖓᓚᐅᓪᓗᓂ ᒥᓂᔅᑕᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒋᓐᓂᑦ ᐱᖅᑯᓯᓚᓇᓂᖅ, ᐅᖃᐅᓯᓚᓇᓂᖅ, ᐃᓐᓇᐃᑦ ᐊᒻᒪᓗ ᒪᒃᑯᑦᑐᑦ ᑖᒃᑯᓇᓂ ᒐᕙᒪᖓᓂᑦ ᓄᓇᕘᑉ.

ᒥᔅᑕ ᑕᐃᕕᑦ ᐃᕙᓕᒃ, ᑲᑎᒪᔨ

ᒥᔅᑕ ᑕᐃᕕᑦ ᐃᕙᓕᒃ ᐊᕐᕌᒍᓄᑦ 34 ᐱᓕᕆᓂᖅᑲᖅᓯᒪᓪᓗᓂ ᐱᓕᒻᒪᒃᓴᓂᕐᒧᑦ ᑕᒪᒃᑯᓇᓂ ᐃᖅᑲᓇᐃᔭᖅᓯᓐᓈᖅᐳᓂ ᐃᓕᓐᓂᐊᖅᐸᓪᓕᐊᔪᓂᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔾᔭᓄᑦ ᓴᓇᕝᕕᐅᔪᓄᑦ ᓴᓇᕝᕕᖕᓂᑦ. ᐃᓚᒋᔭᐅᖅᑲᑦᑕᖅᓯᒪᔪᑦ ᐃᓈᓯᓕᕆᓂᕐᓂᒃ ᓄᓇᓕᖓᓂᑦ ᐊᕐᕌᒍᒐᓴᖕᓄᑦ ᒪᑯᓄᖓᒐᓚᒃ ᒪᒃᑯᑦᑐᑦ ᑲᒪᒋᔭᐅᓂᖏᓐᓄᑦ, ᐃᖅᑲᓇᐃᔾᔭᓄᑦ ᐱᕙᓪᓕᐊᓂᕐᓄᑦ ᐊᒻᒪᓗ ᐊᒥᐊᓗᖕᒧᑦ ᐋᖓᔾᔭᕐᓇᖅᑐᓄᓪᓗ. ᒥᔅᑕ ᐃᕙᓕᐅᑉ ᐱᓕᕆᓯᒪᓂᖏᑦ ᐊᒥᓱᒐᓚᖕᓄᑦ ᑲᑎᒪᔨᐅᕝᕕᖕᓄᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᐊᓛᓄᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔾᕆᖅᑲᖅᑕᓚᐅᖅᓯᒪᔭᖏ ᐃᓪᓗᓕᕆᔨᒃᑯᓐᓂᑦ ᓱᕋᒃᓯᒪᔪᓕᕆᔨᐅᓪᓗᓂ ᑕᑯᑦᑎᐊᕈᓐᓇᖅᓯᑎᑦᑎᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓇᑉᐸᐃᓂᕐᒧᑦ ᐱᓇᐃᓗᑕᕐᓂᒃ ᓄᓇᕘᒥᑦ.

ᐱᓕᕆᒡᕕᑦ ᐱᓕᕆᐊᖓᑦ

ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᐱᓕᕆᐊᖏᓐᓂᑦ, ᑎᒥᖅᑯᑎᐅᑉ ᐊᖏᖅᓯᒪᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᑕᒃᑯᐊᖑᕗᑦ 122 ᖃᐅᔨᒪᔨᖅᐊᖑᔪᓂᑦ ᐊᓪᓚᕕᖏᓪᓗ ᐱᓕᕆᕙᒃᑐᓂᑦ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᓐᓂ ᐱᓕᕆᔾᔪᔭᐅᕙᒃᑐᓄᑦ ᑕᐅᑐᒃᑕᑐᐊᖅᑲᑲᐃᓐᓇᕐᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᐃᑦᑎᐊᖅᓂᕐᒥᒃ ᑐᓂᓯᔨᐅᓗᑎᒃ ᑎᒥᐅᓪᓗᑎᒃ. ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᑕᓪᓕᒪᓄᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᐅᔪᓂᑦ, ᑕᒪᓐᓇ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᒥᑦ ᑲᑎᙵᓂᐅᔪᑦ ᐃᑲᔪᖅᓯᖅᑕᐅᒃᑲᓐᓂᖅᐳᑦ 25-ᓂ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖅᑎᒌᖑᔪᓂᑦ ᑐᓂᓯᕙᒃᑐᓂ ᐱᒻᒪᕆᐅᔪᒥ ᑲᑎᓐᓂᖅᑲᕐᓂᐅᔪᒥᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖏᓐᓄᑦ.

ᐱᓕᕆᕝᕕᒃ ᑐᑭᒧᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᑎᒥᐅᔪᓄᑦ ᐊᖓᔪᖅᑲᐅᕕᖓᓐᓂ

ᐊᖓᔪᖅᑳᖅᑲᕕᐅᔪᖅ ᑲᒪᒋᔭᖅᑲᖅᐳᖅ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᓐᓄᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᒪᓕᑦᑎᐊᖏᓐᓇᕐᓂᖏᓐᓂ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓂᑦ ᑕᒪᒃᑭᓂᑦ ᓄᓇᕗᒻᒥ, ᐃᓚᖃᖅᑐᓂ ᐃᓕᓯᓂᐅᔪᒥᑦ ᐊᑐᐊᒐᓂᑦ, ᐊᑐᒐᒃᓴᓄᑦ ᐊᒻᒪ ᐊᑐᖃᑦᑕᕆᐊᖃᕋᕐᓂᐅᔪᓂᑦ, ᐊᒻᒪᓗ ᑐᓂᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ. ᑲᒪᒋᔭᖅᑲᖅᐳᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᑦ ᐊᑯᓂᐅᔪᒃᑯᑦ ᐸᕐᓚᒍᑎᓂᑦ, ᐊᑐᐊᒐᓂᑦ, ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᔪᓄᑦ ᑐᙵᕕᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᑎᒥᐅᔪᓄᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ ᑲᑎᒪᔨᓄᑦ, ᒥᓂᔅᑕ ᑲᒪᒋᔭᖅᑲᖅᐳᓂ ᓄᓇᕗᒻᒧᑦ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᓐᓄᑦ, ᐊᒻᒪᓗ ᒥᓂᔅᑕᓄᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᓇᓗᓇᐃᖅᓯᒋᕗᖅ ᐱᓕᕆᐊᖑᔪᑦ ᑐᓂᔭᐅᕙᖕᓂᖏᓐᓂ ᒪᓕᒃᑐᑎᒃ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᖏᕈᑕᐅᔪᓂ ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᓐᓂ (CMHC).

ᑎᒥᐅᔪᓄᑦ ᐊᑐᐊᒐᓄᑦ ᐊᒻᒪ ᑐᓴᐅᒪᖅᑲᑕᐅᑎᔪᓕᕆᔨᒃᑯᑦ ᑲᑎᙵᔪᐃᑦ ᐱᓕᕆᕙᒃᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᑦ ᑎᒥᐅᔪᓄᑦ ᐊᑐᐊᒐᓂᑦ, ᑲᒪᒍᑎᓄᑦ ᐸᕐᓇᐃᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐋᔨᖅᑲᑎᒌᖕᓂᕐᒥᑦ ᐱᔾᔪᑎᓕᖕᓂ ᐱᒻᒪᕆᐅᔪᓄᑦ ᐱᓕᕆᐊᖑᓂᐅᔪᓂᑦ. ᑐᓂᓯᕙᒃᑦ ᐃᑲᔪᖅᓯᐃᓂᕐᒥᑦ ᒥᓂᔅᑕᒧᑦ, ᑎᒥᐅᔪᓄᑦ ᐊᖓᔪᖅᑳᖅᑲᕐᓂᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᑦ ᑎᑎᕋᕐᕕᐅᔪᓄᑦ.

ᑎᒥᐅᔪᓄᑦ ᐊᖓᔪᖅᑲᐅᕕᖓᓐᓂ ᐊᐅᓚᑦᑎᕙᒃᑦ ᐸᕐᓇᐃᓂᖓᓂ, ᖃᐅᔨᓴᖅᐸᓪᓕᐊᔭᒥᒃ ᐊᒻᒪᓗ ᐅᓂᒃᑳᕆᐊᖅᑐᕐᓂᕐᒥᑦ ᑎᒥᐅᔪᓄᑦ ᐱᓕᕆᐊᓴᕐᑎᖏᓐᓂᑦ. ᑐᓂᓯᕙᒃᑭᕗᑦ ᐃᑲᔪᖅᓯᐃᓂᕐᒥᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓄᑦ ᑎᑎᕋᕐᕕᓄᑦ ᐱᓕᕆᓂᐅᔪᓂ ᐱᓕᕆᐊᖑᔪᓄᑦ, ᑳᓐᑐᕋᒃᑎᑦᑎᓂᕐᒥᑦ, ᐱᓕᕆᐊᖑᔪᒧᑦ ᐊᐅᓚᑕᐅᓂᖓᓂ, ᐊᒻᒪᓗ ᐱᔭᕆᑐᔪᓄᑦ ᓴᓇᔭᐅᓂᖓᓂ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ.

ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᑎᑎᕋᕐᕕᖏᑦ

ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᑎᑎᕋᕐᕕᖏᑦ ᐊᐅᓚᑦᑎᕗᑦ ᐊᒻᒪᓗ ᑐᓂᓯᕗᑦ ᐃᑲᔪᖅᓯᐃᓂᕐᒥᑦ ᑐᓂᓯᓂᐅᔪᒥᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᐅᑎᓂᑦ ᓄᓇᓕᐅᔪᓄᑦ. ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᑎᑎᕋᕐᕕᖏᑦ ᐋᖅᑭᒃᓱᐃᕗᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᓯᕗᓪᓕᐅᑎᔭᐅᖁᔭᐅᔪᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᖃᖅᐳᑎᒃ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᐊᒻᒪᓗ ᐃᓄᑐᐃᓐᓇᓄᑦ ᐱᓕᕆᔾᔪᔭᐅᕙᒃᑐᓂ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᑦ ᑐᓂᔭᐅᕙᒃᑐᑦ ᓈᒻᒪᑦᑎᐊᕋᓗᐊᖅᓂᖏᓐᓂ ᐊᑐᒐᒃᓴᓄᑦ ᓇᐅᑦᑎᖅᓱᖅᓂᒃᑯᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᐃᓂᒃᑯᑦ. ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᑎᑎᕋᕐᕕᖏᑦ ᐱᔭᒃᓴᖃᖅᐳᑦ ᓇᐅᑦᑎᖅᓱᖅᓂᕐᒧᑦ ᓇᐸᐸᖅᑎᓇᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ ᓄᓇᓕᖃᕐᕕᐅᔪᓂᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᑦ. ᑲᒪᒋᔭᖃᓇᕗᑦ ᑐᓂᓯᓂᐅᔪᒥ ᐊᔾᔨᒌᙱᑐᓂᑦ ᓇᖏᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ, ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐱᐅᔪᓂ ᐱᓕᕆᖃᑎᒌᑦᑎᐊᖅᑐᓂ ᐊᓯᖏᓐᓂ ᒐᕙᒪᐅᔪᓄᑦ ᐱᓕᕆᕝᕕᓂᑦ ᐊᒻᒪᓗ ᑎᒥᐅᔪᓂᑦ.

ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ

ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᐱᓕᕆᖃᑎᒋᔭᖏᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᓄᓇᓕᖕᓂ ᑭᒡᓕᐅᔪᓂᑦ, ᑐᓂᓯᕙᒃᑐᓂ ᑕᒪᕐᒥᒐᓕᖕᓂ ᖃᐅᑕᒫᖅᓯᐅᑎᓂᑦ ᐱᔨᑦᑎᕋᐅᑎᓂᑦ ᐃᓚᒋᔭᐅᔪᓂᑦ ᐱᓂᕆᐊᖑᔪᒧᑦ ᑐᓂᓯᓂᐅᔪᒥᑦ ᐃᓄᑐᐃᓐᓇᓄᑦ ᐊᒻᒪᓗ ᐃᓚᒋᓄᑦ.

ᑕᒪᕐᒥᒐᓕᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᕗᑦ ᐃᒻᒥᒍᖅᓱᑎᒃ ᑲᑐᔾᔨᖃᑎᒌᖑᓪᓗᑎᒃ ᐅᕝᕙᓇ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓄᑦ ᒪᓕᒐᕐᒥ (ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ). ᐃᓚᐅᖃᑕᐅᙱᓐᓂᐅᔪᑦ ᑕᒪᑐᒧᖓ ᐅᑯᐊᖑᕗᑦ ᖃᒪᓂᑦᑐᐊᖅ, ᑭᙵᐃᑦ, ᓴᓪᓖᑦ, ᐃᖃᓗᐃᑦ, ᑰᒐᔪᒃ, ᐊᒻᒪᓗ ᑕᓗᕐᔪᐊᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᖏᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᒃ ᐅᕝᕙᓇ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᒪᓕᒐᖓᓐᓂ.

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᑦᓚᖃᑎᒌᖕᓂᖕᒋᑦ ᐊᒻᒪ ᖃᐅᔨᓴᕐᓂᖕᒋᑦ

ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ

ᐱᓕᕆᕝᕕᒃ ᑐᑭᒧᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᑎᒥᐅᔪᓄᑦ ᐊᖓᔪᖅᑲᐅᕕᖓᓐᓂ

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᒥᒃ ᓯᕗᒃᑲᖅᑕᖅᓯᒪᔪᑦ ᑭᖑᓪᓕᐅᓕᖅᑐᒥᒃ ᐊᕐᕋᒍᒥᑦ ᓯᐊᒻᒪᒃᑎᕆᓂᕐᒥᒃ ᐊᑐᓕᕐᑯᔭᐅᔪᓂᒃ ᒐᕙᒪᖕᒋᑦ ᓄᓇᕗᑉ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ ᑖᒃᑯᓄᖓ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒪᔪᓂᒃ. ᑎᑎᕋᐅᔭᖅᓯᒪᔪᖅ ᓴᖅᑮᕗᖅ ᒐᕙᒪᓕᒫᒦᖕᒫᖅᑐᒥᒃ ᑲᒪᒋᔭᖅᑲᕐᓂᕐᒥᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐊᒃᓱᕈᑕᐅᔪᓂᒃ ᐊᒻᒪ ᐋᖅᑭᒃᓱᐃᓪᓗᓂ 60-ᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᓕᖕᓂᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑲᑐᔾᔨᖃᑎᒋᔭᖕᒋᓐᓄᑦᓗ ᐅᑭᐅᓄᑦ ᐊᕙᑎᓄᑦ.

ᑕᐃᑲᓂ ᐊᐃᕐᕆᓕ 2018, ᑲᑎᒪᔨᑦ ᐊᖏᕈᑎᖃᑲᓐᓂᓚᐅᖅᑐᑦ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ ᑲᔪᓯᕙᓪᓕᐊᖏᓐᓇᓂᖅᑐᑎᒃ ᑐᐊᕕᐊᖑᓂᖓᓂ. ᐃᖅᑲᓇᐃᔭᕐᕕᑦ ᐃᓚᓕᐅᔾᔨᓯᒪᔪᓂᒃ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᓂᒃ ᑖᒃᑯᓄᖓ 2018-2021 ᐱᓕᕆᓂᕐᓄᑦ ᐸᕐᓇᐅᑎᒥᖕᓄᑦ. ᑕᐃᑲᓂ ᔫᓂ 2018, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᓂᖃᓚᐅᖅᑐᑦ ᑲᑎᒪᖅᑎᖃᕐᓂᕐᓂᒃ ᑖᒃᑯᓂᖓ ᒐᕙᒪᖓᓂᑦ ᓄᓇᕗᑉ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒋᓐᓂᒃ ᐊᑐᓂ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᓯᒪᓪᓚᕆᒃᑐᓂᒃ ᐃᓚᒌᒃ ᑕᐃᒪᐃᓕᖓᑎᑕᐅᓪᓗᑎᒃ ᐅᖃᐅᓯᖃᕐᑯᓪᓗᒋᑦ ᑲᔪᓯᕙᓪᓕᐊᓂᕐᓂᒃ. ᑕᒪᒃᑯᐊ ᐅᖃᑦᓚᖃᑎᒌᖕᓂᑦ ᐱᐊᓂᒃᓯᒪᓕᖅᑎᓪᓗᒋᑦ, ᐃᓱᒪᓕᐅᕈᑕᐅᓚᐅᖅᑐᖅ ᑲᑎᓪᓗᒋᑦ ᐱᓕᕆᐊᖑᓚᐅᖅᓯᒪᔪᑦ 1, 8 ᐊᒻᒪᓗ 40 ᑖᒃᑯᓇᓂ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ. ᓄᑖᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᐱᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᓱᐃᔪᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᑲᒪᒋᔭᐅᓂᐊᖅᑐᑦ ᐊᑐᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᒐᓚᐃᑦ ᐱᓕᕆᖃᑎᒌᕐᓗᑎᒃ ᐱᔾᔪᑎᓕᖕᒥᒃ–ᐋᖅᑭᒃᓱᖅᓯᒪᔪᒥᒃ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᐊᓛᓂᑦ, ᓴᖅᑭᑕᐅᓚᐅᖅᑐᑦ ᐅᑭᐊᒃᓵᖓᓂᑦ 2018.

ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ ᑐᕌᖅᑎᑦᑎᖕᒪᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᒃ ᖃᐅᔨᓴᕐᑯᔨᓪᓗᓂ ᖃᓄᖅ ᐃᒡᓗᒥᒃ ᓇᖕᒥᓂᖅᑖᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᓂᒃ ᖃᓄᖅ ᐋᖅᑭᒃᓱᒪᔪᓐᓇᕐᓂᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᑐᓂᔭᐅᔪᓐᓇᕐᓂᖕᒋᓐᓂᒃ. ᐃᓚᒋᐅᔭᓪᓗᓂ ᐃᒡᓗᒥᒃ ᓇᖕᒥᓂᖅᑖᕐᓂᕐᒧᑦ ᕿᒥᕐᕈᓂᕐᒧᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᓯᒪᔪᑦ ᕿᒥᕐᕈᓂᕐᒥᒃ ᐱᓕᕆᐊᖑᔪᓐᓇᕐᓂᖓᓄᑦ ᐃᒡᓗᒥᒃ ᓇᖕᒥᓂᖅᑖᕐᓂᕐᒧᑦ ᐊᑐᓂ ᓄᓇᓕᖕᓂᑦ ᓄᓇᕗᒥᑦ 25 ᓄᓇᓕᐅᔪᓂᑦ ᖃᐅᔨᓴᕐᑯᓪᓗᒋᑦ ᖃᓄᖅ ᓴᖕᒋᒃᑎᒋᐊᕈᓐᓇᕐᒪᖔᑕ ᐃᒡᓗᒥᒃ ᓇᖕᒥᓂᖅᑖᕐᓂᕐᒧᑦ ᓄᓇᕗᒥᑦ. ᕿᒥᕐᕈᓂᖅ ᓂᕆᐅᒋᔭᐅᔪᖅ ᐱᐊᓂᒃᑕᐅᓂᐊᕐᓂᖕᒐᓂᒃ ᑕᐃᑲᓂ ᑭᖑᓪᓕᕐᒥᑦ ᑮᓇᐅᔭᖅᑑᑎᓄᑦ ᐊᕐᕋᒎᕙᒃᑐᓄᑦ.

2018-2019 ᐱᖓᔪᐊᓂᑦ ᐅᑭᐅᒥᒃ ᐊᐅᓇᓂᖃᖅᓗᑎᒃ ᑐᖔᓂᑦ $84.1 ᒥᓕᐊᓐ ᑮᓇᐅᔭᖅᑑᑎᓄᑦ ᐊᑐᖅᓗᑎᒃ ᐃᓅᖃᑎᒌᖕᓂᕐᒧᑦ ᓄᓇᓖᑦ ᐊᑐᖅᐸᒃᑕᖕᒋᑦ ᐊᐅᓚᔪᓐᓇᕐᑯᓪᓗᒋᑦ (SIF). ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᑦ ᑐᕌᖓᔪᖅ ᐃᓄᑐᖃᕐᓄᑦ, ᐃᓚᒃᓱᓇᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᕙᒃᑐᑦ, ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐃᒡᓗᑦ ᓄᑖᑦ ᓇᑉᐸᖅᑕᐅᔪᑦ, ᓄᑖᕈᓇᐊᖅᑎᑦᑎᓃᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᑕᐅᓃᑦ. $76.7 ᒥᓕᐊᓐ ᑕᕝᕙᓂ ᑮᓇᐅᔭᖅᑑᑎᒥᑦ ᑐᓂᔭᐅᓚᐅᖅᑐᑦ ᑐᕌᖓᓪᓚᓇᒃᓗᓂ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐃᒡᓗᖕᒋᓐᓄᑦ ᑲᑎᑕᐅᓪᓗᓂ ᒐᕙᒪᖕᒋᑕ ᓄᓇᕗᑉ ᐱᖁᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᖅᑑᑎᖕᒋᓐᓂᒃ ᐊᑐᖅᓗᑎᒃ ᐊᒻᒪᓗ ᑲᓇᑕᒥᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦ ᓇᑉᐸᐃᔪᓐᓇᕐᓗᑎᒃ 185 ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐃᒡᓗᕐᔪᐊᒃᓴᓂᒃ ᑕᒫᓂ 15 ᓄᓇᓕᖕᓂᑦ ᐊᑕᖕᒋᕐᓗᒋᑦ ᐃᒡᓗᕐᔪᐊᒃᓴᑦ ᐱᐊᓂᒃᑕᐅᓯᒪᓗᑎᒃ ᓄᖑᐊᓂᑦ 2019-2020.

2018-2019-ᒥ, ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓇᑉᐸᖅᑎᕆᕙᓪᓕᐊᓚᐅᖅᑐᑦ 105-ᓂᒃ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓂᒃ 13-ᓂᒃ ᓄᓇᓕᐅᔪᓂ ᐊᒻᒪ 23-ᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᕐᑯᑎᒋᔭᐅᔪᓂᒃ ᓄᓇᓕᐅᔪᓂᒃ 7-ᓂᒃ. ᐅᑯᐊ ᐃᒡᓗᒃᓴᐅᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᕐᓂᒃ ᐊᑐᖅᑐᒃᓴᓂᑦ, ᐃᓅᖃᑎᒌᖕᓂᕐᒧᑦ ᓄᓇᓖᑦ ᐊᑐᖅᐸᒃᑕᖕᒋᑦ ᐊᐅᓚᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐊᒻᒪ $1.45 ᒥᓕᔭᓐ ᑐᓂᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐊᑭᑐᓗᐊᙱᑦᑐᓂ ᐃᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᑎᒍᑦ. ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᓯᖑᕗᖅ ᑕᒪᐃᓐᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ.

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑐᓂᔭᐅᓯᒪᓕᖅᑐᖅ ᐊᑕᖕᒋᖅᓗᒋᑦ $81.4 ᒥᓕᐊᓐ ᐊᑐᐃᓐᓇᐅᔪᑦ ᑖᒃᑯᓇᓂ ᐃᓅᖃᑎᒌᖕᓂᕐᒧᑦ ᓄᓇᓖᑦ ᐊᑐᖅᐸᒃᑕᖕᒋᑦ ᐊᐅᓚᔪᓐᓇᕐᑯᓪᓗᒋᑦ (SIF) ᐊᖏᕈᑎᓂᑦ ᐊᒻᒪᓗ ᑐᓂᓯᓯᒪᓕᖅᑐᑎᒃ ᐊᖏᖅᐅᑕᔪᓐᓇᖅᑐᓂᒃ ᐊᑐᕈᑎᓄᑦ ᑖᒃᑯᓄᖓ ᐊᑕᖕᒋᖅᑐᓄᑦ $24.0 ᒥᓕᐊᓐ ᐊᑐᐃᓐᓇᐅᔪᑦ ᐊᑐᖅᓗᓂᔾᔪᒃ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐊᖏᕈᑎᓂᒃ. $45.0 ᒥᓕᐊᓐ ᑕᕝᕙᓂ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐃᓚᐅᑎᑕᐅᔪᖅ ᐃᓱᖅᐸᓪᓕᐊᔪᓄᑦ ᑕᒪᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓂᑦ ᐊᐅᓚᔾᔪᑎᓂᑦ, ᓴᖅᑭᔭᖅᑎᑦᑎᓪᓗᑎᒃ ᐊᖏᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑮᓕᒃᓴᓕᐊᖑᔪᓂᒃ ᐊᒃᑐᐊᔪᑦ ᓄᑖᕈᓇᐊᖅᑕᐅᓂᖕᒋᓐᓄᑦ ᐃᒡᓗᕐᔪᐊᑦ ᐃᓄᑐᖃᕐᓄᑦ, ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐃᒡᓗᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᐃᓂᒋᔭᐅᕙᒃᑐᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᓇᑉᐸᐃᕙᓪᓕᐊᓂᕐᒧᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐃᒡᓗᕐᔪᐊᕐᑯᑎᒃᓴᖕᒋᓐᓄᑦ.

ᑕᐃᑲᓂ 2019-2020 ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐸᕐᓇᒃᓯᒪᔪᖅ ᐱᒋᐊᖅᑎᑦᑎᓗᓂ ᓇᑉᐸᐃᓂᕐᓂᒃ 100 ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐃᒡᓗᕐᔪᐊᒃᓴᓂᒃ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓗᑎᒃ ᐊᑐᕐᓗᑎᒃ ᑲᑎᙵᔪᓂᒃ ᒐᕙᒪᖕᒋᑦ ᓄᓇᕗᑉ ᐱᕐᑯᑎᕐᔪᐊᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᒐᕙᒪᑐᖃᒃᑯᓐᓂᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓃᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ 14 ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᕐᔪᐊᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓗᑎᒃ ᑖᒃᑯᓇᙱᑐᐊᖅ ᒐᕙᒪᖕᒋᑦ ᓄᓇᕗᑉ ᐱᕐᑯᑎᕐᔪᐊᖕᒋᓐᓂᑦ. ᑐᒃᓯᕋᐅᑏᑦ ᑳᓐᑐᖃᒃᓯᓂᕐᒧᑦ ᑐᓂᔭᐅᓚᐅᖅᑐᑦ ᑖᒃᑯᓄᖓ 80 ᑭᒃᑯᑕᐃᓐᓇᐃᑦ ᐃᒡᓗᕐᔪᐊᒃᓴᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ 12 ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᕐᔪᐊᒃᓴᐃᑦ ᑕᐃᑲᓂ ᒫᔾᔨ 2019 ᐊᒻᒪᓗ ᐊᒃᑐᐊᔪᑦ ᑳᓐᑐᖅᑖᑦ ᑐᓂᔭᐅᓚᐅᖅᑐᑦ ᑕᐃᑲᓂ ᐊᑐᓪᓵᖅᑎᓪᓗᒍ 2019-2020 ᓇᑉᐸᑉᓃᑦ ᐱᒋᐊᕐᓂᐊᖅᑐᑎᒃ ᐊᐅᔭᖕᒐᓂᑦ 2019. ᑳᓐᑐᖃᒃᓯᓃᑦ ᑖᒃᑯᓄᖓ ᐱᒋᐊᖅᑕᐅᓚᐅᙱᑦᑐᓄᑦ ᓱᓕ 22 ᐃᒡᓗᕐᔪᐊᒃᓴᐃᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᑐᓂᔭᐅᓂᐊᕐᓂᖕᒋᓐᓂᒃ ᑕᐅᕙᓂᒃᑲᓐᓂᖅ 2019-2020.

ᐊᕕᒃᑐᖅᓯᒪᔪᓂ

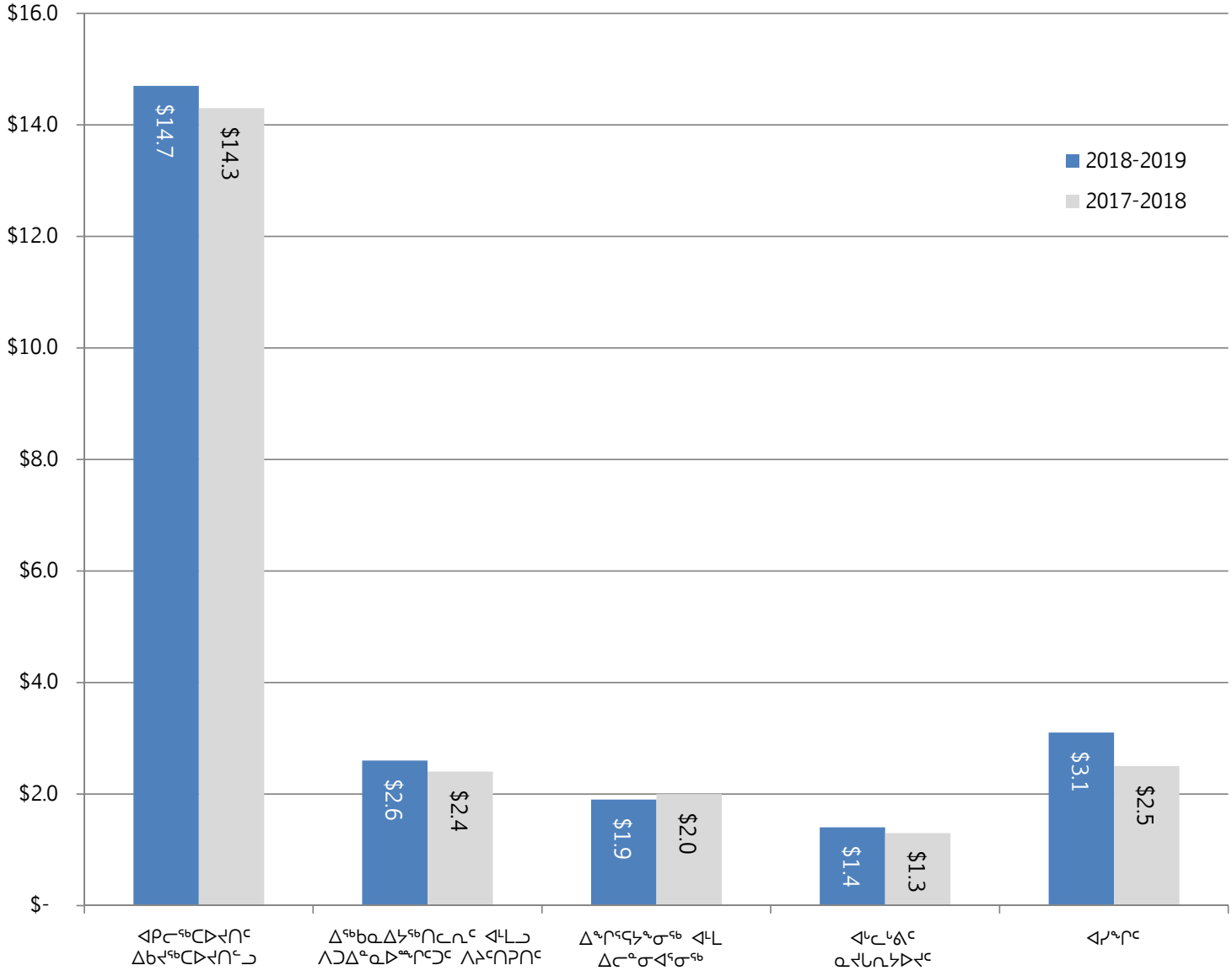
ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᐊᐅᓚᑕᐅᓂᖕᒋᑦ ᑕᐅᑐᒃᑕᑐᐊᖅᑲᑲᐃᓐᓇᖅᑐᓂ ᑐᓂᓯᓂᕐᒧᑦ ᐃᑲᔪᖅᓱᐃᓂᕐᒥᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓄᑦ ᐊᒻᒪᓗ ᑐᓂᓯᓂᕐᒧᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᕐᑯᑎᖕᒋᓐᓂ, ᐱᓗᐊᖅᑐᒥ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ, ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᒃᑎᑦᑎᓂᕐᒧᑦ, ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ, ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓇᑉᐸᖅᑎᕆᓂᕐᒥᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ.

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᑦᓚᖃᑎᒌᖕᓂᖕᒋᑦ ᐊᒻᒪ ᖃᐅᔨᓴᕐᓂᖕᒋᑦ

ᐅᖃᐅᔾᔨᔨᑦ ᐊᒻᒪᓗ ᐊᑦᓚᕝᕕᒻᒥ ᐱᔨᑦᑎᕋᐅᑏᑦ

ᐅᖃᐅᔾᔨᔨᑦ ᐊᒻᒪ ᐊᐅᓚᑦᑎᔨᑦ ᐊᑭᖕᒋᑦ (ᐃᓚᓕᐅᑎᖕᒋᑦᓗᒍ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᑐᕌᖓᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᒡᓗᖕᒋᓐᓄᑦ) ᐅᓄᖅᓯᕚᑦᓕᓚᐅᖅᑐᑦ $1.2 ᒥᓕᐊᓐᓂᒃ ᑕᕝᕙᖕᒐᑦ $23.7 ᒥᓕᐊᓐᓂᒃ $22.5 ᒥᓕᔭᓐᓄᑦ. ᐊᐅᑦᓚᖃᑦᑕᕐᓃᑦ ᓄᖑᐸᑦᓕᐊᕐᔪᓚᐅᖅᑐᑦ, ᑭᓯᐊᓂ ᐋᖅᑭᒋᐊᖅᑕᐅᑦᓗᑎᒃ ᐅᓄᖅᓯᒋᐊᕐᕌᔪᒃᑐᓂᑦ ᐃᑲᔫᓯᐊᓄᑦ ᐊᒻᒪᓗ ᐱᕚᑦᓕᕈᑎᓄᑦ, ᐱᓕᕆᓂᑦᓚᕆᖕᓄᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᐊᑭᓕᒃᓴᓕᐊᖑᔪᑦ ᐊᒃᑐᐊᓗᐊᖅᑐᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓂᕐᒥᒃ ᖃᕆᑕᐅᔭᒃᑯᑦ ᐃᔨᑦᑎᕋᐅᑎᓄᑦ ᑕᒪᒃᑯᓄᖓ ᓄᓇᓕᖕᓂᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᓐᓄᑦ.

ᐅᖃᐅᔾᔨᔨᑦ ᐊᒻᒪᓗ ᐊᑦᓚᕝᕕᒻᒥ ᐱᔨᑦᑎᕋᐅᑏᑦ ($ ᒥᓕᐊᓐᓂ)

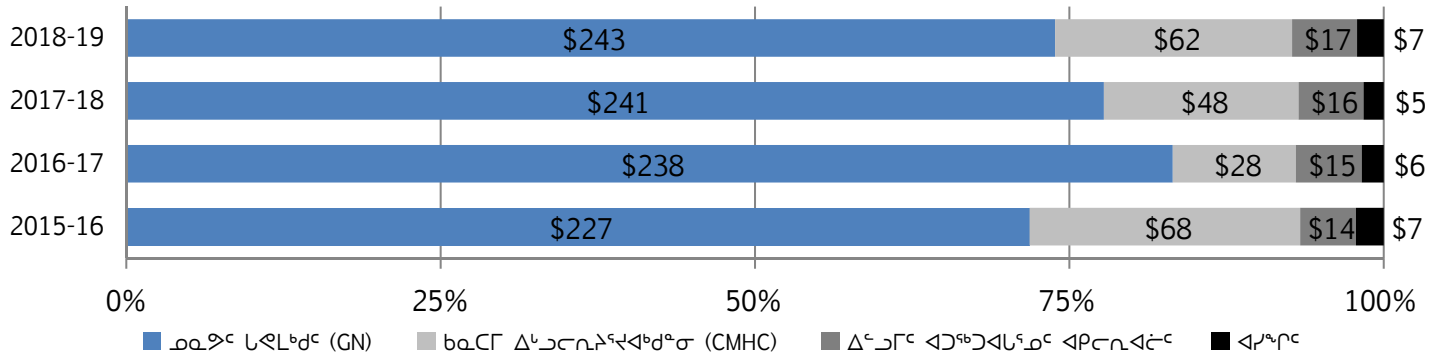


ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᑦᓚᖃᑎᒌᖕᓂᖕᒋᑦ ᐊᒻᒪ ᖃᐅᔨᓴᕐᓂᖕᒋᑦ

ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᑦᓕᐊᔪᓂᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᕐᑲᖅᑎᑕᐅᓂᐅᔪᓂ

ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᖏᒡᓕᒋᐊᓚᐅᖅᐳᑦ $329.4 ᒥᓕᐊᓐᒥᑦ $310.1 ᒥᓕᐊᓐᒧᑦ. ᑕᐃᑲᓂ $305.3 ᒥᓕᔭᓐᓂ, ᑐᓂᔭᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᒻᒪ ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᑐᕌᖓᕗᑦ 93 ᐳᓴᓐᑎᓂ ᑎᒥᕐᑯᑎᐅᑉ ᑕᒪᐃᓐᓂᒃ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᑦᓕᐊᔪᓂ. ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᑦᓕᐊᔪᑦ ᑐᕌᖓᕐᑲᓯᐅᑎᕗᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑐᓐᓂᖅᑯᓯᐊᓂ ᐊᒻᒪ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᑦᓕᐊᔪᓂ ᑕᐃᑰᓇ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐊᖏᕈᑎᒃᑯᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑐᓐᓂᖅᑯᓯᐊᑦ ᐅᓄᖅᓯᕙᑦᓕᖅᓯᒪᔪᑦ 6 ᐳᓴᓐᑎᓂ ᐊᕐᕌᒍᑦ ᑎᓴᒪᓂ ᐊᒻᒪ 2018-2019-ᒥ ᐃᓚᒋᔭᐅᑦᓗᑎ 74 ᐳᓴᓐᑎᒥᑦ ᑎᒥᕐᑯᑎᐅᑉ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᑦᓕᐊᔪᕐᑯᑎᖕᒋᓐᓂ.

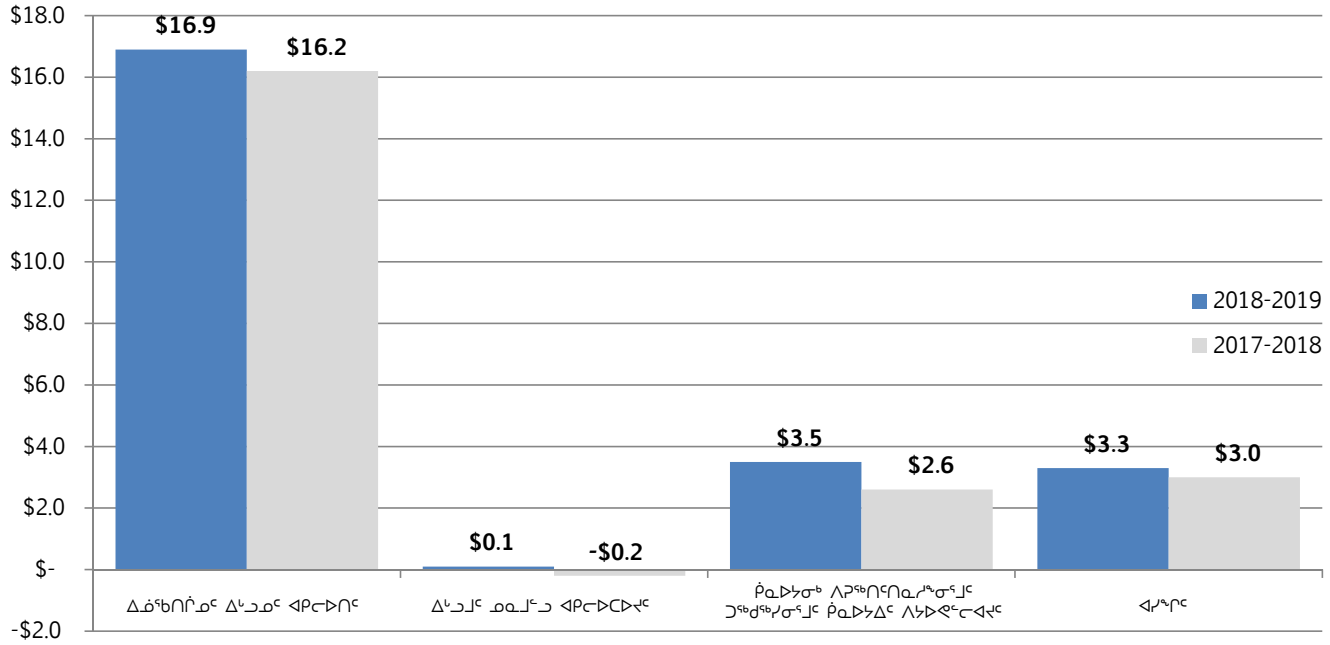
ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᑦᓕᐊᔪᑦ ᓇᑭᖕᒐᕐᓂᖕᒋᑦ ($ ᒥᓕᐊᓐᓂ)



ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᖏᒡᓕᒋᐊᓚᐅᖅᐳᑦ $23.8 ᒥᓕᐊᓐᒧᑦ $21.6 ᒥᓕᐊᓐᒥᑦ. ᑖᓐᓇ $0.7 ᒥᓕᔭᓐ ᐅᓄᖅᓯᔾᔪᑎ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐱᔾᔪᑎᖃᓚᐅᖅᐳᖅ ᑲᑎᑦᓗᒋᑦ ᐃᒡᓗᖃᕐᓂᖅᓴᐅᓕᕐᓂᖕᒋᓐᓂ ᐊᒻᒪ ᐋᖅᑭᒋᐊᖅᓯᓂᕐᒥᑦ ᓄᐊᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑏᑦ ᑮᓇᐅᔭᔭᒃᓴᖅᑕᖕᒋᓐᓂ ᑐᑭᓯᒋᐊᕈᑎᒃᑯᑦ ᑲᓇᑕᒥ ᐃᓐᑲᒻᑖᒃᓯᓕᕆᔨᒃᑯᓐᓂ (CRA).

ᐊᖏᒡᓕᒋᐊᖅᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓃᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ ᐱᔾᔪᑕᐅᑦᓗᑎᒃ ᖁᕙᕙᓯᖕᓂᖅᓴᑦ ᐃᕐᓂᐅᕈᑎᖕᒋᓐᓄᑦ ᐊᑭᐅᕙᒃᑐᑦ ᓴᖅᑭᒃᑐᑦ ᑕᐃᑲᓂ $0.9 ᒥᓕᐊᓐ ᐅᓄᕐᓂᖅᓴᐃᑦ ᑕᐃᑯᓇᓂ ᒐᕙᒪᒃᑯᓐᓅᖕᒋᑦᑐᖅ ᑮᓇᐅᔭᔭᒃᓵᑦ ᑕᐃᑲᖕᒐᑦ 2017-2018. ᐅᑎᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᒃᑐᐊᔪᑦ ᐊᑐᖅᑕᐅᓂᕐᓗᒃᑐᓄᑦ ᓴᖅᑭᓯᒪᔪᑦ ᐅᓄᖅᓯᒋᐊᕐᓂᖕᒋᑦ ᒐᕙᒪᐅᖕᒋᑦᑐᓂᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑕᕝᕙᓂ $0.3 ᒥᓕᐊᓐ.

ᒐᕙᒪᐅᖕᒋᑦᑐᓂ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᑦᓕᐊᔪᑦ ($ ᒥᓕᐊᓐᓂ)



ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᑦᓚᖃᑎᒌᖕᓂᖕᒋᑦ ᐊᒻᒪ ᖃᐅᔨᓴᕐᓂᖕᒋᑦ

ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒧᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᑦ ᓄᐊᑕᐅᔭᕆᐊᓖᑦ

ᓄᓇᓕᒃ	ᐃᒡᓗᒧᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᑐᒃᓴᑦ ($'000)	ᐅᓄᕐᓂᐅᔪᑦ ᑕᖅᑭᓂ ᐊᑭᓕᒃᓴᐅᔪᓂᑦ	2018-2019 (%)	2017-2018 (%)	2016-2017 (%)
ᐃᕐᑲᓗᐃᑦ	1,615	15	105	100	90
ᓴᓂᑭᓗᐊᖅ	975	31	96	81	87
ᐸᖕᓂᖅᑑᖅ	1,791	22	87	87	92
ᐃᒡᓗᓕᒃ	2,049	30	85	66	73
ᑭᒻᒥᑭᑦ	421	14	85	91	101
ᕿᑭᖅᑕᕐᔪᐊᖅ	919	31	85	63	77
ᐃᒃᐱᐊᕐᔪᒃ	1,812	40	84	80	90
ᑭᙵᐃᑦ	1,471	22	83	90	95
ᓴᓂᕋᔭᒃ	3,156	65	73	67	79
ᒥᑦᑎᒪᑕᓕᒃ	2,976	36	73	75	73
ᑲᖏᖅᓗᒫᐱᒃ	3,665	53	70	74	61
ᐊᐅᓯᐃᑦᑐᖅ	193	19	70	95	79
ᖃᐅᓯᐃᑦᑐᖅ	313	28	60	73	87
ᕿᑭᖅᑖᓗᒃ	**21,356**	**31**	**84**	**81**	**83**
ᑎᑭᕋᕐᔪᐊᖅ	40	2	117	97	99
ᓇᐅᔫᑦ	543	12	98	86	88
ᓴᓪᓖᑦ	234	6	86	95	95
ᑲᖏᖅᓱᓂᖅ	1,405	11	85	82	89
ᐃᒡᓗᓕᒫᕐᔪᒃ	206	8	84	85	89
ᐊᕐᕕᐊᑦ	2,332	23	79	77	75
ᖃᒪᓂᑦᑐᐊᖅ	2,095	17	76	87	92
ᑭᕙᓪᓕᖅ	**6,855**	**14**	**84**	**84**	**87**
ᑕᓗᕐᔪᐊᖅ	1,262	30	105	97	95
ᑯᒫᕐᔪᒃ	721	20	88	85	94
ᖁᕐᓗᖅᑑᖅ	1,279	22	88	92	84
ᐅᖅᓱᖅᑑᖅ	1,811	29	79	87	88
ᐃᖃᓗᒃᑑᑦᑎᐊᖅ	2,096	32	75	78	82
ᕿᑎᕐᒥᐅᑦ	**7,169**	**29**	**85**	**87**	**88**
ᑲᑎᓪᓗᒋᑦ ᓄᓇᕗᒻᒥ	**35,380**	**25**	**84**	**83**	**85**

ᐊᑭᓖᑎᑦᑎᖃᖅᓴᕐᓃᑦ ᖁᕝᕙᓯᓕᕆᖕᓂᖕᒋᑦ ᐅᓄᖅᓯᒋᐊᓚᐅᖅᑐᑦ 84% ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᒥᑦ ᑕᐃᑲᙵᑦ 83% ᑕᐃᑲᓂ 2017-2018. ᓇᐃᓴᐅᑎᖕᒋᑦ ᑕᖅᑮᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᙱᑦᑐᑦ ᐅᓄᖅᓯᒋᐊᓚᐅᖅᑐᑦ 25 ᑕᖅᑮᑦ ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᒥᑦ ᑕᐃᑲᙵᑦ 24 ᑕᐃᑲᓂ 2017-2018.

ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᕕᓃᑦ

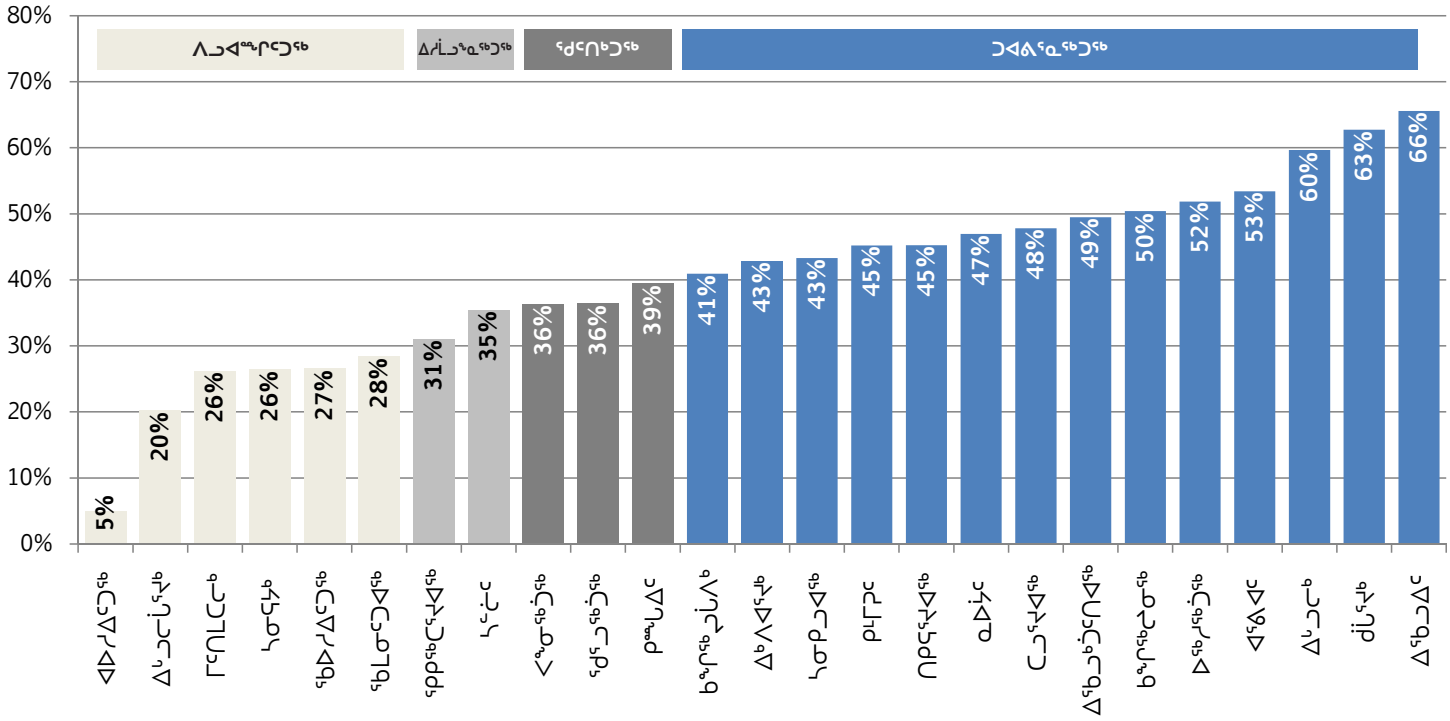
ᒪᑐᓂᖕᒐᓂ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᕕᓃᑦ ᐅᓄᕐᓂᖕᒐ $822.3 ᒥᓕᐊᓐᓂ ᑮᓇᐅᔭᐅᙱᓚᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᓂᑦ. ᑮᓇᐅᔭᐅᖕᒋᕐᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᓇᔭᐅᔫᙱᑦᑐᑦ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᓄᖑᐸᓕᐊᑎᑦᑎᓪᓗᑎᒃ ᐊᑮᑦᑐᓄᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᙱᕐᓗᑎᒃ ᑕᐃᑲᓂ ᐱᓕᕆᓂᐅᔪᒥᑦ ᐊᑐᕐᓂᖕᒐᓂ ᐃᓅᓯᖕᒐᓐᓂ ᐅᓄᕐᓂᖕᒐᓂ ᑲᑕᒃᑎᑦᑎᕙᓪᓕᐊᓂᐊᖅᐳᖅ ᐊᑯᓂᐅᔪᒃᑯᑦ. ᑕᒪᓐᓇ ᑭᒐᖅᑐᐃᓂᐅᑐᐃᓐᓇᖅᐳᖅ ᐊᑭᖕᒐᓂ ᑎᒥᕐᑯᑎᐅᑉ ᐱᕐᑯᑎᖕᒋᓐᓂ ᐲᖅᓗᒍ ᐊᑭᓕᒃᓴᙱᑐᐃᓐᓇᕆᐊᓕᖕᒋᓐᓂᑦ.

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᑦᓚᖃᑎᒌᖕᓂᖕᒋᑦ ᐊᒻᒪ ᖃᐅᔨᓴᕐᓂᖕᒋᑦ

ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ

ᐃᒡᓗᓕᕆᔨᖅᑐᑎᒃᑯᑦ ᑭᐅᕙᓪᓕᐊᖕᒋᓐᓇᖅᐳᑦ ᐱᔭᕆᐊᖃᑦᓚᕆᖕᓂᐅᔪᓂᑦ ᐃᒡᓗᒃᓴᓂᑦ ᓄᓇᕗᒻᒥ. ᓇᓗᓇᐃᒃᑯᑕᖅ ᐊᑖᓂ ᑕᑯᒃᓴᐅᑎᑦᑎᕗᖅ ᐊᑐᓂ ᓄᓇᓕᐅᔫᑉ ᐃᒡᓗᑖᕆᐊᖃᕐᓂᕆᔭᖕᒋᓐᓂᒃ. ᐃᒡᓗᑖᕆᐊᖃᕐᓂᕆᔭᖕᒋᓐᓂᑦ ᐆᒃᑐᕋᖅᑕᐅᕗᖅ ᐊᑐᖅᐳᓂ ᐊᑐᓂ ᓄᓇᓕᐅᔪᓂᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐱᔭᕆᐊᖃᕐᓂᖕᒋᓐᓂ ᐳᓴᓐᑎᐅᓪᓗᓂ ᐱᑕᖃᓂᒃᑐᓂ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐅᓄᕐᓂᖕᒋᓐᓂᑦ. ᓱᕐᓗ, ᓄᓇᓕᐅᔪᖅ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐅᑲᖅᑭᔪᓂᑦ ᐃᒡᓗᑖᕐᓂᕐᒧᑦ 1,000-ᓂ ᐃᒡᓗᓂᑦ ᒫᓐᓇᐅᔪᒥ ᐱᖃᕈᑎᒃ 2,500-ᓂ ᐃᒡᓗᓂᑦ, ᐃᒡᓗᑖᕆᐊᖃᕐᓂᕆᔭᖕᒐᒃ ᐳᓴᓐᑎᐅᓗᓂ ᐱᕐᑯᑎᒋᔭᖕᒋᓐᓂ 40%-ᖕᒍᕗᑦ (1,000/2,500). ᓇᓗᓇᐃᒃᑯᑕᕐᒥ ᐊᑖᓂ, ᓄᓇᓕᐅᔪᑦ ᐃᒡᓗᑖᕆᐊᖃᕐᓂᖕᒋᓐᓄᑦ 40% ᐅᖕᒐᑖᓂ ᐱᔭᕆᐊᖃᓛᖕᒍᕗᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ, ᑕᐃᒃᑯᐊ 30% ᑐᖕᒐᓂ ᒥᑭᓐᓂᖅᓴᐅᔪᒥ ᐱᔭᕆᐊᖃᕐᓂᖃᖅᐳᑦ.

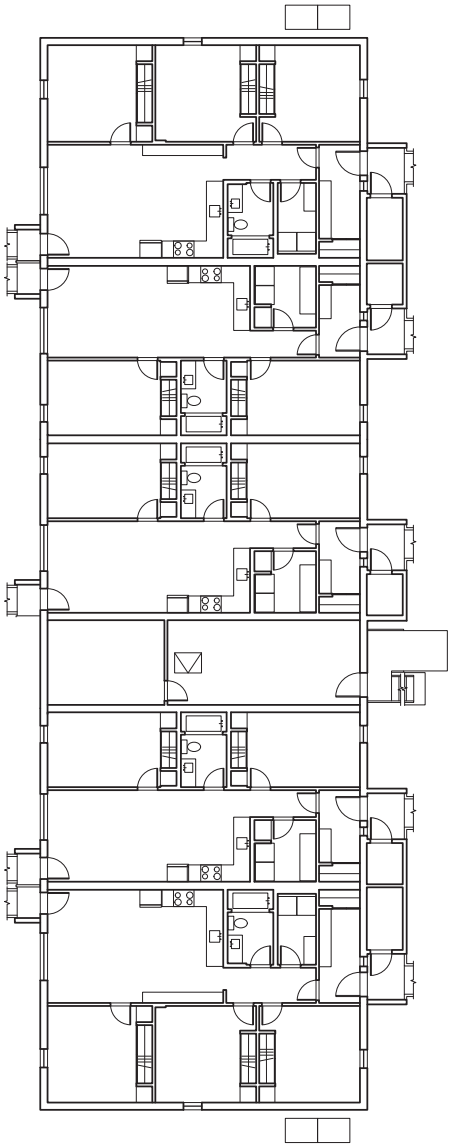
ᐃᒡᓗᑖᕆᐊᖃᕐᓂᐅᔪᖅ ᐳᓴᓐᑎᑎᒍᑦ ᐃᒡᓗᒋᔭᐅᔪᓂ

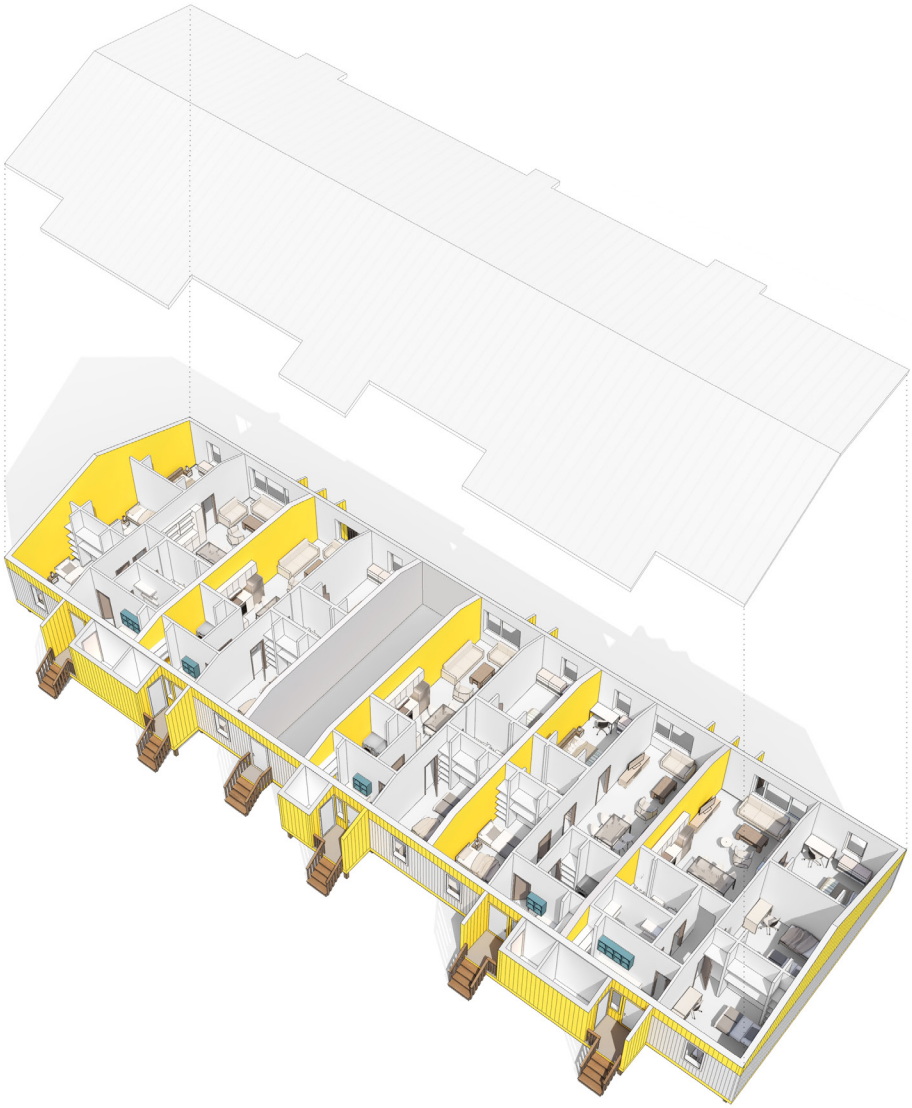


ᐃᒡᓗᓕᕆᔨᖅᑐᑎᒃᑯᑦ ᐊᑐᓱᖑᕗᑦ ᐃᒡᓗᑖᕆᐊᖃᕐᓂᐅᔪᓂᑦ ᐳᓴᓐᑎᐅᓪᓗᓂ ᐱᑕᖃᓂᒃᑐᓂᑦ ᓯᕗᓪᓕᐅᔾᔨᔭᕆᐊᖅᑐᓂᑦ ᓄᑖᓂᑦ ᓇᐸᖅᑎᕆᓂᕐᒥᑦ. ᑕᒫᓂ 2019-2020, ᐃᒡᓗᓕᕆᔨᖅᑐᑎᒃᑯᑦ ᓇᐸᐃᓂᐊᖅᑐᑦ 100 ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐃᒡᓗᕐᔪᐊᓂᑦ ᑖᒃᑯᓇᓂ ᒪᕐᕉᒃ ᐊᕐᕕᓂᓛᑦ ᓄᓇᓕᖕᓂᑦ ᐊᑐᕐᓗᑎᒃ ᐃᒡᓗᐃᑦ ᑕᓪᓕᒪᑦ ᑲᑎᙵᔪᑦ ᓴᓇᐅᒪᓂᖕᒋᓐᓂᒃ. ᑮᓇᐅᔭᑦ ᑖᒃᑯᓄᖕᒐ ᐱᓕᕆᐊᒃᓴᓄᑦ ᑐᓂᔭᐅᓚᐅᖅᑐᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑕᐃᑰᓇ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᓂᑦ ᐊᒻᒪ ᒐᕙᒪᑐᖃᒃᑯᓐᓂ ᑕᐃᑰᓇ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐊᑭᑐᓗᐊᖕᒋᑦᑐᓂ ᐃᒡᓗᖃᖅᑎᑕᐅᓂᕐᒧᑦ (IAH) ᐱᓕᕆᐊᒃᓴᒃᑯᑦ. ᑐᓐᓂᖅᓴᖅᑕᐅᓂᖕᒋᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ ᑐᙵᕕᖃᓚᐅᖅᑐᑦ ᐊᑐᓂ ᓄᓇᓕᐅᑉ ᐃᒡᓗᑖᕆᐊᖃᕐᓂᐅᔪᖅ ᐳᓴᓐᑎᑎᒍᑦ ᐃᒡᓗᒋᔭᐅᔪᓂ. ᓄᓇᓕᐅᔪᑦ ᑐᐊᕕᕐᓇᖅᑐᓂᑦ ᐱᑕᖃᐅᓐᓂᖅᓴᐅᔪᑦ ᑕᑯᓂᖅᓴᐅᓂᐊᖅᑐᑦ ᓇᐸᖅᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᐊᕐᕌᒍᓂ ᒪᕐᕉᖕᓂᒃ ᐊᒡᒋᖅᐸᓪᓕᐊᔪᓂ ᐊᑖᓂ ᓇᓗᓇᐃᖅᓯᒪᕗᖅ:

ᐱᔭᐅᔭᕆᐊᖃᓪᓚᕆᖕᓂᖕᒐ	ᐸᕐᓇᒃᑕᐅᓯᒪᔪᑦ ᓇᐸᖅᑎᑕᐅᓂᖕᒋᑦ	% ᑲᑎᓪᓗᒋᑦ	ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᓴᓂᕐᕙᒃᑕᐅᓂᖕᒋᑦ
ᑐᐊᕕᕐᓇᖅᑐᖅ	100	100%	$50.0 ᒥᓕᐊᓐ
ᖁᑦᑎᒃᑐᖅ	0	0%	$0.0 ᒥᓕᐊᓐ
ᐃᓱᒪᓗᖕᓇᖅᑐᖅ	0	0%	$0.0 ᒥᓕᐊᓐ
ᐱᓗᐊᖕᒋᑦᑐᖅ	0	0%	$0.0 ᒥᓕᐊᓐ
ᑲᑎᓪᓗᒋᑦ	**100**	**100%**	**$50.0 ᒥᓕᐊᓐ**

ᑖᒃᑯᐊ "ᑐᐊᕕᕐᓇᖅᑐᖅ" ᐃᓗᐊᓃᑦᑐᑦ ᐃᓚᖃᖅᐳᑦ ᐃᖃᓗᖕᓂ, ᐊᒥᒐᒃᓯᓗᐊᖅᑐᑦ 360-ᓂᒃ ᐃᒡᓗᓂ (14 ᐳᓴᓐᑎ ᑕᒪᐃᓐᓂᒃ ᓄᓇᕗᒻᒥ ᐊᒥᒐᓇᔭᐅᔪᓂ). ᓂᕆᐅᒋᔭᐅᕗ, ᖃᖕᒐᖕᒍᓕᖅᐳᑦ, ᑲᔪᓯᔪᒥ ᓇᐸᖅᑎᓇᔾᔪᓯᒥ, ᐊᒥᒐᓗᐊᕈᓐᓃᕈᑕᐅᓂᐊᖅᐳᖅ ᓄᓇᓕᓕᒫᓂ.





2019-2020 ᐃᒡᓗᐃᑦ ᑕᑦᓕᒪᑦ ᑲᑎᙵᔪᑦ

ᓄᑖᙳᓛᖅ ᐃᒡᓗᐃᑦ ᑕᑦᓕᒪᑦ ᑲᑎᙵᔪᑦ ᓴᓇᐅᒪᓂᖏᑦ ᐃᓚᐳᑎᑦᑎᖕᒪᑦ ᖁᑭᐅᑎᒃᑯᕕᖕᓂᒃ ᓴᖅᑭᔾᖅᑎᑦᑎᓪᓗᓂ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦᑕ ᐱᒻᒪᕆᐅᒋᔭᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᕐᓗᒋᑦ ᐊᑦᑕᕐᓇᖅᑕᐅᓕᒪᓂᖏᑦ ᐊᖑᓇᓱᒃᑏᑦ ᐊᒻᒪᓗ ᐃᒡᓗᖃᖃᑎᖏᓐᓄᑦ.

ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ – ᐊᑭᑐᔫᑎᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ

ᐊᑐᖅᑎᓪᓗᒍ 2018-2019, ᐃᒡᓗᓕᕆᔨᖅᑐᒃᑯᑦ ᐱᐊᓂᒃᓯᓚᐅᖅᑐᑦ ᓇᐸᐊᓂᕐᓂᒃ 85 ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐃᒡᓗᕐᔪᐊᓂᒃ ᑕᐃᑲᓂ ᐃᖃᓗᒃᑑᑦᑎᐊᓂᑦ, ᐃᒡᓗᓕᒫᕐᔪᒃ, ᐅᖅᓱᖅᑑᖅ, ᓴᓂᕋᔭᒃ, ᑭᖕᒥᕐᑯᑦ, ᑰᕋᕐᔪᒃ, ᓴᓂᑭᓗᐊᖅ ᐊᒻᒪᓗ ᑎᑭᕋᕐᔪᐊᖅ. 2018-2019-ᒥ, ᐃᒡᓗᓕᕆᔨᖅᑐᒃᑯᑦ ᐊᑐᓚᐅᖅᐳᑦ $48.3 ᒥᓕᐊᓐᓂ (2017-2018 – 31.1 ᒥᓕᐊᓐᓂ) ᐊᑐᖅᑕᐅᓚᐅᖅᐳᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒃᓴᓄᑦ ᓇᐸᖅᑎᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ.

ᑕᐃᑲᓂ 2018-2019, ᐃᒡᓗᓕᕆᔨᖅᑐᒃᑯᑦ ᐱᓕᕆᔪᒋᐊᓚᐅᖅᑐᖅ ᓇᐸᐊᓂᕐᓂᒃ 105 ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐃᒡᓗᕐᔪᐊᒃᓴᓂᒃ ᑕᐃᑲᓂ 13 ᓄᓇᓕᖕᓂᑦ. ᑖᒃᑯᐊ ᐱᓕᕆᐊᒃᓴᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓚᐅᖅᑐᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑐᒃ ᐊᑐᖅᑐᒃᓴᓂᑦ ᐊᒻᒪ ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᔨᖅᑐᒃᑯᓐᓂ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐊᑭᑐᓗᐊᙱᑦᑐᓂ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᑎᒍᑦ ᐊᒻᒪ ᐃᓅᖅᑲᑎᒌᖕᓂᕐᒧᑦ ᓄᓇᓖᑦ ᐊᑐᖅᐸᒃᑕᖕᒋᑦ ᐊᐅᓚᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ.

ᐊᑐᓕᕐᓂᐊᖅᑐᖅ ᐊᐃᐸᕆᓕ 1, 2016, ᐃᒡᓗᓕᕆᔨᖅᔪᐊᒃᑯᑦ ᐊᑎᓕᐅᕆᓯᒪᕗᑦ $84.1 ᒥᓕᐊᓐᓂ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᐅᔪᓂ ᐊᖏᕈᑎᒧᑦ ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᔨᖅᑐᒃᑯᓐᓂ ᓄᑖᓄᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒃᓴᓄᑦ ᓇᐸᖅᑎᕆᓂᕐᒧᑦ, ᐃᒡᓗᒃᓴᓄᑦ ᐃᓄᑐᖅᑲᕐᓄᑦ, ᐃᓚᒋᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᖅᑲᑦᑕᖅᑐᓄᑦ ᐊᒻᒪᓗ ᐃᓅᖅᑲᑎᒌᖕᓂᕐᒧᑦ ᐃᒡᓗᓄᑦ ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᐋᖅᑭᒋᐊᖅᑕᐅᒃᑲᓐᓂᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ. ᓂᕆᐅᒋᔭᐅᕗᖅ ᑕᒪᒃᑭᑦ ᐱᔾᔪᑎᓕᑦ ᐱᓕᕆᓂᐅᔪᑦ ᐱᔭᕇᖅᑕᐅᓂᐊᕐᓂᖕᒋᓐᓂ 2019-2020 ᐃᓱᐊᓂ ᐱᑎᑦᑎᓗᓂ ᓇᐸᖅᑎᕆᓂᕐᒧᑦ 185-ᓂᒃ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓂᒃ 15-ᓂ ᓄᓇᓕᖕᓂ ᐊᒻᒪ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ ᐋᖅᑭᒋᐊᕈᑎᒃᓴᓂᑦ ᓄᑖᙳᖅᑎᓂᕐᒥᓪᓗ ᐃᓐᓇᐃᑦ ᐃᒡᓗᖕᒋᓐᓂ ᐊᒻᒪ ᐊᖏᕋᖅᑲᙱᑦᑐᒃᑯᕕᐅᔪᓂ.

ᐊᑐᓕᖅᑎᓪᓗᒍ ᐊᐃᕐᕆᓕ 1, 2018, ᐃᒡᓗᓕᕆᔨᖅᔪᐊᒃᑯᑦ ᐊᑐᓕᐅᖅᑐᖅ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐊᖏᕈᑎᒥᒃ ᑖᒃᑯᓇᙵᑦ ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᔨᖅᑐᒃᑯᓐᓂᑦ ᑖᒃᑯᓄᖓ $24.0 ᒥᓕᐊᓐ ᐊᑐᖅᑕᐅᓂᐊᖅᐳᑎᒃ ᓄᑖᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐃᒡᓗᕐᔪᐊᒃᓴᖏᑦᑕ ᓇᐸᖅᑕᐅᓂᖏᓐᓄᑦ. ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᖅ ᑕᕝᕙᓂ ᐊᖏᕈᑎᒥᑦ ᐃᓚᓕᐅᑎᓂᐊᖅᑐᑦ ᓇᐸᐃᓗᑎᒃ 60 ᓄᑖᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐃᒡᓗᕐᔪᐊᒃᓴᑦ ᑕᐃᑯᓇᓂ ᑎᓴᒪᓂᑦ ᓄᓇᓕᖕᓂᑦ, ᐱᓕᕆᐊᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐱᐊᓂᒃᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᑕᐃᑲᓂ 2020-2021.

ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ – ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ (M & I)

ᐃᒡᓗᓕᕆᔨᖅᑐᒃᑯᑦ ᑲᒪᒋᔭᖅᑲᕐᓂᖅᑲᖅᐳᑦ 5,582-ᓂ ᐃᒡᓗᓄᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐱᔭᒃᓴᒥᓂᑦ. ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᖅ ᓇᓗᓇᐃᕆᕗᖅ ᐋᓐᓂᐊᖅᑲᕐᓇᙱᑦᑐᓕᕆᓂᕐᒥᑦ, ᐊᑦᑕᓇᔭᐃᖅᓯᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᓈᒻᒪᖕᓂᖏᓐᓄᑦ ᑖᒃᑯᓇᓂ ᐃᒡᔫᔪᓂᑦ. 2018-2019-ᒥ, $17.1 ᒥᓕᐊᓐᓂ (2017-2018 – 18.6 ᒥᓕᐊᓐᓂ) ᐊᑐᖅᑕᐅᓚᐅᖅᐳᑦ ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ. ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᐅᔪᓂ ᐱᓕᕆᐊᖑᔪᒧᑦ ᐅᑯᓇᙵᓚᐅᖅᐳᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᐅᔪᓂ:

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ	$12.2 ᒥᓕᐊᓐ
ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᔨᖅᑐᒃᑯᓐᓂ	$4.9 ᒥᓕᐊᓐ

ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ – ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓄᑦ ᖃᓄᐃᓕᖓᓂᖏᓐᓂᑦ (ᓄᓇᕗᓕᒫᒥᑦ)

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒫᓐᓇᐅᔪᒥ ᐱᔨᑦᑎᕋᖅᐳᑦ 21,537-ᓂ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓂᑦ 5,582-ᓂ ᐃᒡᓗᓂᑦ. ᑕᒪᕐᒥᒐᓚᐃᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓂᑦ ᐅᑭᐅᖃᖅᐳᑦ 18-ᒥ 60-ᒧᑦ ᑲᑎᙵᓂᐅᔪᓂᑦ, ᐅᓄᐸᓗᒃᑐᓂ ᐅᓄᕐᓂᐅᔪᓂᑦ ᐊᕐᕌᒍᓕᖕᓂ 18 ᑐᖓᓃᑦᑐᓂᑦ.

6%	ᐊᕐᕌᒍᑦ 60 ᐅᖓᑖᓄᑦ, 1,227 ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓄᑦ	**12%**	45-60 ᐊᕐᕌᒍᑦ, 2,539 ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓄᑦ
40%	18-45 ᐊᕐᕌᒍᑦ, 8,691 ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓄᑦ	**42%**	18 ᐅᑭᐅᑦ ᑐᖓᓄᑦ, 9,080 ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓄᑦ

ᓄᓇᕗᒻᒥᐅᑦ ᐃᓐᓇᙳᖅᐸᓪᓕᐊᓕᖓᒪᑕ, 18 ᐳᓴᓐᓂᖏᓐᓃᑦᑐᑦ 45-ᓂ ᐅᖓᑖᓄᑦ ᐅᑭᐅᓖᑦ. ᑕᒪᓐᓇ ᑐᑭᖃᖅᐳᖅ ᐃᓐᓇᐅᔪᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓂ ᐃᒡᓗᖃᖅᑐᑦ ᒪᕿᐃᖅᓯᕐᓗᑎ ᐅᖓᑑᓄᑦ ᐅᓄᖅᓯᕙᓪᓕᓖᖅᑐᑦ ᐊᕐᕌᒍᓂ 15-ᓂ, ᐊᒃᓱᕈᖅᑎᑦᑎᒥᓗᑎ ᑎᒥᕐᑯᑎᐅᑉ ᐃᒡᓗᑭᒃᓴᕐᓂᕆᔭᖓᓂ ᐃᓐᓇᕐᓄᑦ ᑐᕌᖓᔪᓂ. ᐃᓐᓇᕐᓄᑦ ᐃᒡᓗᒃᓴᓂᑦ ᖃᐅᔨᓴᕐᓗᑎ ᐊᒻᒪ ᓴᓇᓗᑎ ᐱᒻᒪᕆᐅᖃᑕᐅᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ. ᐃᒡᓗᓕᕆᓂᕐᒧᑦ. ᖃᖏᖅᓯᒪᓕᖅᑐᓂ ᐊᕐᕌᒍᓄᑦ ᐱᖓᓱᓄᑦ ᑎᒥᕐᑯᑎ ᑐᕌᖅᑎᑦᑎᓚᐅᖅᑐᑦ $1.2 ᒥᓕᔭᓐᓂᒃ ᑐᓂᔭᐅᔪᓂ ᐃᓅᖃᑎᒌᖕᓂᕐᒧᑦ ᓄᓇᓖᑦ ᐊᑐᖅᐸᒃᑕᖏᑦ ᐊᐅᓚᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐋᖅᑭᒋᐊᖅᓯᓂᕐᒧᑦ ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᐊᕕᐊᓂ ᐃᖃᓗᖕᓂᓪᓗ ᐃᓐᓇᒃᑯᕕᖕᓂ ᐊᒻᒪ ᓇᑉᐸᖅᑎᕆᓂᕐᒥ ᓄᑖᓂ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓄᑦ ᓴᓂᕐᕙᒃᑕᐅᓯᒪᓂᐊᖅᑐᓄᑦ ᐃᓄᑐᖃᕐᓄᑦ. ᐃᓐᓇᐃᑦ ᐊᒃᓱᕈᕐᑯᓇᒋᑦ ᐃᒡᓗᒧᑦ ᐊᑭᓕᐅᑎᓄᑦ, ᐃᓄᓕᒫᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᑦ 60-ᓂ ᐅᑭᐅᓖᑦ ᐅᖓᑖᓄᓗ ᐃᒡᓗᑖᕆᐊᓖᑦ ᐱᔭᕆᐊᖃᕐᓂᐅᔪᓂᑦ ᑮᓇᐅᔭᒃᓴᓂᕐᒧᑦ ᐱᒋᐊᕐᕕᐅᔪᒧᑦ (CNIT) ᖃᐅᔨᓴᖅᑕᐅᕙᖏᑦᑐᑦ ᐃᒡᓗᒧᑦ ᐊᑭᓕᐅᑎᓄᑦ. ᐃᓐᓇᐃᑦ ᐃᒡᓗᒧᑦ ᐊᑭᓖᑎᑕᐅᓂᐊᖅᑐᑦ ᑭᓯᐊᓂ ᑮᓇᐅᔭᔭᕈᑕᐅᔪᓂᒃ ᐃᒡᓗᑖᕆᐊᓖᑦ ᐱᔭᕆᐊᖃᕐᓂᐅᔪᓂᑦ ᑮᓇᐅᔭᒃᓴᓂᕐᒧᑦ ᐱᒋᐊᕐᕕᐅᔪᒧᑦ.

ᐃᓐᓇᐅᔪᑦ ᓇᖕᒥᓂᖅ ᐃᒡᓗᖃᖅᑐᑦ ᐊᑐᐃᓐᓇᖃᕐᕕᐅᕗᑦ ᑎᒥᕐᑯᑖ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ. ᑕᒪᒃᑯᐊ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᐃᓄᑐᖃᐃᑦ ᐊᒻᒪᓗ ᐃᓄᖕᓄᑦ ᐊᔪᕈᑎᓕᖕᓂ ᐃᒡᓗᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᓂᕈᐊᒐᒃᓴᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ (SPDHOP), ᐃᓄᑐᖃᕐᓄᑦ ᐊᖏᕐᕋᖓᓐᓂ ᐋᖅᑭᒃᓱᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᖅ (SCHRP) ᐊᒻᒪᓗ ᐃᓄᑐᖃᐃᑦ ᐊᒻᒪᓗ ᐃᓄᖕᓄᑦ ᐊᔪᕈᑎᓕᖕᓂ ᐱᑎᑦᑎᑕᐃᓕᒪᓂᕐᒧᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒥᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ (SPDPMP).

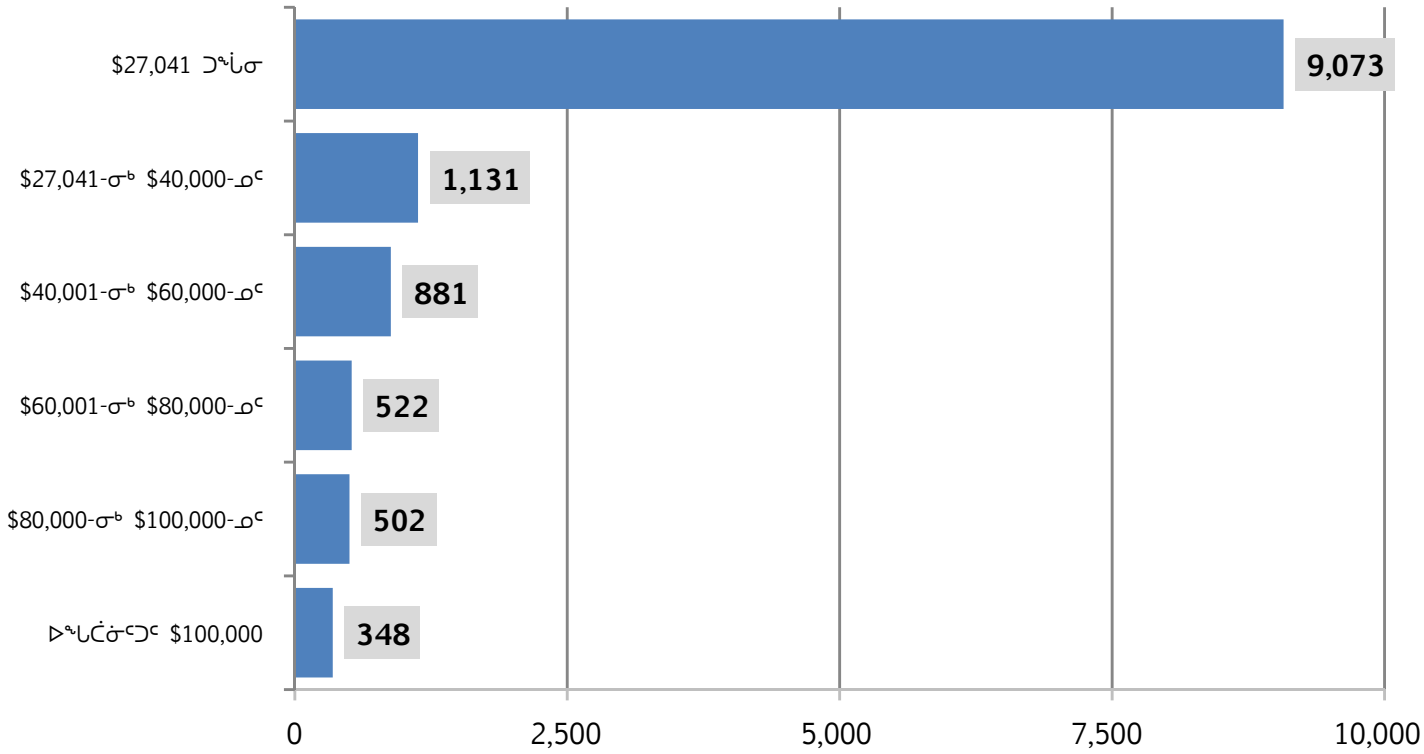
42 ᐳᓴᓐᓂᑎᓐᓃᑦᑐᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓄᑦ ᐃᒡᓗᖃᖅᑎᐅᔪᑦ 18 ᑐᖓᓂ ᐅᑭᐅᖃᖅᑐᑦ. ᖃᒃᑲᓐᓂᐊᒍᑦ, 40 ᐳᓴᓐᑎᖏᓐᓃᑦᑐᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓄᑦ ᐃᒡᓗᖃᖅᑎᐅᔪᑦ 18 ᐊᒻᒪ 45 ᐊᑯᓐᓂᖏᓐᓂ ᐅᑭᐅᖃᖅᑐᑦ. 82 ᐳᓴᓐᑎᖏᓐᓃᑎᓪᓗᒋᑦ ᐃᒡᓗᖃᖅᑎᐅᔪᑦ 46 ᑐᖓᓂ ᐅᑭᐅᖃᖅᑐᑦ, ᓄᓇᕗᒻᒥ ᑕᑯᓂᐊᖅᑐᒃᓴᐅᕗᑦ ᓱᒃᑲᔪᒥ ᐃᓐᓄᖕᓂᖅᓴᐅᓕᕐᓗᓂ ᐅᑭᐅᓂᑦ ᐊᒃᑭᖅᐸᓪᓕᐊᔪᓂ. ᑐᙵᕕᒋᓗᒍ 2009-ᒥ ᓄᓇᕗᒻᒥ ᐃᒡᓗᑖᕆᐊᖃᕐᓂᕐᒧᑦ ᖃᐅᔨᓴᕐᓂᐅᔪᒥᑦ, ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᐅᕆᐊᖃᓚᐅᖅᑐᑦ 90-ᓂᒃ ᐃᒡᓗᓂᒃ ᐊᕐᕌᒍᑕᒫᑦ ᐊᙵᒪᑎᓇᓱᑐᐃᓐᓇᓂᕐᒧᑦ ᐃᓐᓄᒃᐸᓪᓕᐊᓂᕆᔭᖓᓄᑦ. ᑖᒃᑯᐊ ᓈᓴᐅᑏᑦ ᐅᓄᖅᓯᕙᓪᓕᑐᐃᓐᓇᐃᓐᓇᕐᓂᐅᖅᑐᑦ ᓱᖃᐃᒻᒪ ᐃᕐᓂᕙᓪᓕᐊᔪᑦ ᓄᓇᕗᒻᒥ ᖁᑦᑎᓂᖅᐸᖑᖃᑕᐅᖓᑦ ᕿᑐᕐᖏᐅᕈᓐᓇᖅᑐᓂᑦ ᐅᑭᐅᓕᖕᓂᒃ.

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᓂᕐᒧᑦ ᐊᒥᒐᓇᔭᐅᔪᑦ ᐃᒡᓗᑭᒃᓴᖅᑐᑦ ᑕᑯᓗᒋᑦ, ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᐃᑦ ᐃᓄᑑᔾᔨᔪᓐᓇᙱᓚᖅ ᖃᓄᖅᑑᕐᓂᕐᒥᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᑭᒃᓴᓗᐊᕐᓂᖓᓄᑦ ᑐᐊᕕᕐᓇᖅᑐᒥᓐᓂᖏᓐᓂ. ᖃᓄᖅᑑᕈᑎᓴᓴᑦᑎᐊᕙᐅᕗᖅ ᑐᕌᖓᔪᖅ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐊᒥᒐᓇᔭᐅᔪᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᓱᓐᓇᕐᓂᕐᒧᑦ ᐋᖅᑭᒃᓱᐃᔭᕆᐊᖃᕐᓂᐊᖅᑐᑦ. ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᓇᓗᓇᐃᖅᓯᕗᖅ ᐊᓯᓱᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᑦ ᑲᒪᒋᔭᖃᕐᓂᕐᒧᑦ ᓄᓇᕗᑉ ᐱᔭᕆᐊᖃᕐᓂᖓᓂ ᓇᖕᒥᓂᖅ ᐃᒡᓗᖃᕐᓂᕐᒧᑦ, ᐅᖓᓯᑦᑐᒧᖓᔪᒥ ᒐᕙᒪᑐᖃᒃᑯᓐᓂ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒥᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᖁᑎᒋᔭᐅᔪᓄᑦ ᐊᒻᒪ ᓇᑉᐸᔾᔪᑎᒃᓴᓄᑦ, ᑲᑐᔾᔨᖃᑎᒌᖃᕐᓗᑎ ᓇᖕᒥᓂᖃᕐᕕᐅᔪᓂᑦ ᐊᒻᒪ ᓄᓇᓕᖃᕐᕕᑦ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᒃᑯᖏᓐᓂ ᐊᒻᒪ ᐃᑲᔪᖅᓱᕐᓗᑎ ᑮᓇᐅᔭᕋᓱᐊᖏᑦᑐᓂᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓕᕆᓂᕐᒥ.

ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ – ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔭᕈᑕᐅᔪᑦ (ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓄᑦ 18 ᐅᖓᑖᓄᑦ ᐅᑭᐅᓐᑦ)

ᓴᖅᑭᔭᖅᑐᖅ ᐊᑖᓂᑦ ᓴᖅᑭᔭᖅᑎᑦᑎᖕᒪᑦ ᑮᓇᐅᔭᒃᓴᖑᕙᒃᑐᑦ ᖁᕝᕙᓯᓕᓈᖕᓂᖕᒋᓐᓂᒃ ᑖᒃᑯᐊ 12,457 ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐃᒡᓗᖕᒋᓐᓄᑦ ᐊᑐᖅᑐᐊᖅᑏᑦ ᐅᖓᑖᓐᓂᑦ ᐅᑭᐅᖅᑲᖅᑐᑦ 18. 73% ᓄᓇᕗᑉ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐃᒡᓗᖕᒋᑦᑕ ᐃᓄᖕᒋᑦ (9,073 ᐊᑐᖅᑐᐊᖅᑏᑦ) ᑮᓇᐅᔭᒃᓴᖕᒋᑦ ᑐᖓᓃᒻᒪᑕ $27,041 ᐅᑭᐅᓕᒫᒧᑦ. 3 ᐳᓴᓐᑎᑐᐊᑦ (348 ᐊᑐᖅᑐᐊᖅᑏᑦ) ᑮᓇᐅᔭᒃᓴᓲᑦ ᐅᖓᑖᓄᑦ $100,000 ᐊᕐᕌᒍᑕᒫᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔭᕈᑕᐅᔪᑦ – ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓄᑦ 18 ᐅᖓᑖᓄᑦ ᐅᑭᐅᓕᖕᓄᑦ



ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒧᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᑦ ᑐᕌᖓᕙᒃᐳᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᑉ ᑮᓇᐅᔭᒃᓴᕐᓂᖓᓄᑦ, ᑐᑭᖃᖅᐳᓂ ᐊᑐᖅᑐᐊᖅᑎ ᐅᓄᕐᓂᖅᓴᓂᒃ ᑮᓇᐅᔭᒃᓴᕈᓂ, ᐊᑭᓖᑎᑕᐅᓂᖅᓴᐅᒐᔭᖅᐳᑦ ᐃᒡᓗᒧᑦ. ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒧᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᑦ ᖃᐅᔨᓴᓲᖑᕗᑦ ᑮᓇᐅᔭᕈᑕᐅᔪᓂᒃ ᒪᕐᕉᓐᓂᒃ ᐊᑐᖅᑐᐊᖅᑎᐅᓪᓗᐊᑕᖅᑑᓐᓂᒃ ᐊᑐᓂ ᐃᒡᓗᒥ ᒪᑯᓂᖓ ᑐᙵᕕᖃᖅᐳᑎᒃ ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔭᓂᕐᒧᑦ:

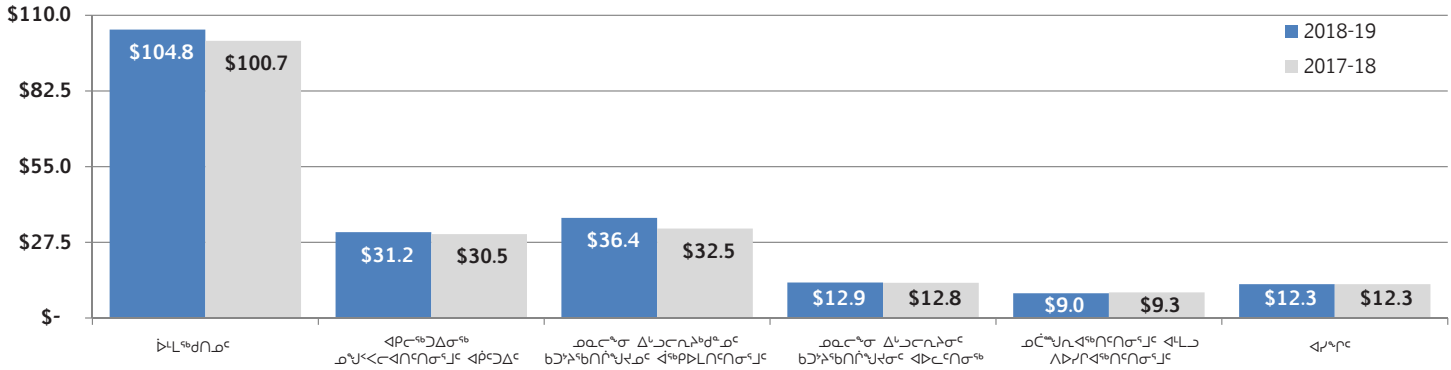
$27,041 ᑐᖕᒐᓂ	ᐊᑦᑎᓂᖅᐹᒥᑦ ᐃᒡᓗᒧᑦ ᐊᑭᓕᐅᑎ $60 ᑕᖅᑭᑕᒫᑦ
$27,041-ᓂᒃ $40,000-ᓄᑦ	20 ᐳᓴᓐᑎ ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔭᒃᑕᐅᔪᓂᒃ
$40,001-ᓂᒃ $80,000-ᓄᑦ	25 ᐳᓴᓐᑎ ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔭᒃᑕᐅᔪᓂᒃ
$80,000 ᐅᖓᑖᓄᓗ	30 ᐳᓴᓐᑎ ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔭᒃᑕᐅᔪᓂᒃ

ᑖᒃᑯᐊ 73 ᐳᓴᓐᑎᖕᒋᓐᓃᑎᑦᓗᒋᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᑦ ᑮᓇᐅᔭᕐᑲᑦᑕᖅᑎᑦᓗᒋᑦ $27,041 ᑐᖕᒐᓂ ᐊᕐᕌᒍᑕᒫᑦ, ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᕐᑲᑎᑏᖕᒐᔪᑦ ᑮᓇᐅᔭᕙᑦᓕᐊᕈᓐᓇᙱᓕᑦ ᐃᒡᓗᓄᑦ ᐊᑭᓕᐅᑎᓄᑦ. 2018-2019-ᒥ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᕐᑲᑎᑏᖕᒐᔪᑦ ᐱᓕᕆᐊᕐᑲᓚᐅᖅᐳᑦ $16.9 ᒥᓕᔭᓐᓂᒃ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒧᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᓂᑦ. ᑕᒪᓐᓇ ᑐᕌᖓᑐᐃᓐᓇᖅᑐᖅ 8 ᐳᓴᓐᑎᒧᑦ ᐊᑭᓕᒫᖓᓄᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᕐᒥᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ (ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ) ᐊᒻᒪ ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᖕᒋᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓲᑦ ᐅᓄᕐᓂᖅᓴᓂᒃ ᑮᓇᐅᔭᕐᓂᒃ ᐊᑐᖅᑕᐅᔭᕆᓇᐊᓕᖕᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓂᒃ ᐱᓕᕆᐊᒥᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᖕᒋᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᐊᖅᑐᖅ ᐊᒥᓲᓂᖅᓴᓂᒃ ᐃᒡᓗᓂᒃ ᐃᓚᓯᒋᐊᖅᑎᓪᓗᒋᑦ ᐃᒡᓗᕐᑯᑎᒋᔭᐅᔪᓄᑦ.

ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ – ᐊᐅᓚᔾᔪᑏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦ (O&M)

ᐃᓅᖃᑎᒋᑦ ᐃᒡᓗᖃᑎᑕᐅᔪᑎᖕᒋᑕ ᐱᓕᕆᔨᑎᖓ ᐃᓛᒃᑰᖓᔪᖅ ᑕᐃᑲᓂ ᓇᓗᓇᐃᔭᐅᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᓗᓕᖕᒋᑦ ᐅᕙᓃᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ B ᖃᐅᔨᓴᖅᑕᐅᓂᑰᔪᓂᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓂᑦ. ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᐃᒡᓗᕐᔪᐊᑦ ᐊᑭᓕᐅᑎᒃᓴᖕᒋᑦ ᐅᓄᖅᓯᒋᐊᓚᐅᖅᑐᑦ $206.6 ᒥᓕᐊᓐ ᑕᐃᑲᓂ 2018-2019 ᑕᐃᑲᖕᒐᑦ $198.1 ᒥᓕᐊᓐ ᑕᐃᑲᓂ 2017-2018, ᐅᓄᖅᓯᒋᐊᕐᓂᖃᖅᑐᑎᒃ $8.5 ᒥᓕᐊᓐᓂᒃ. ᑖᓐᓇ ᐅᓄᖅᓯᕙᓪᓕᕐᓂᖕᒐ ᑐᕌᖓᕗᖅ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒍᔪᓂᑦ ᐆᒻᒪᖅᑯᑎᓄᑦ ᐊᑭᓕᕆᐊᓕᖕᒋᓐᓄᑦ ᐅᓄᖅᓯᕙᓪᓕᓚᐅᕐᓂᖕᒋᓐᓂᒃ. ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ ᐃᒡᓗᕐᑯᑎᖕᒋᑦ ᐅᓄᖅᓯᕙᓪᓕᓚᐅᖅᑐᑦ 86-ᓂᒃ ᐃᒡᓗᓂᑦ, ᐱᑎᑦᑎᔪᓂ ᐊᖏᒃᓕᒋᐊᖅᑐᒥ ᐆᒻᒪᖅᑯᑎᓄᑦ ᐊᑐᕐᓂᖅᓴᐅᓂᐅᔪᒥ ᐊᒻᒪ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᒐᒃᓴᐅᔪᓄᑦ.

ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓄᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᐅᑏᑦ ($ ᒥᓕᐊᓐᓂ)



ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐊᐅᓚᑕᐅᓂᖕᒐᓄᑦ ᐊᑭᖕᒋᑦ ᐊᕕᒃᑐᖅᑕᐅᒃᑲᓐᓂᕈᓐᓇᖅᐳᑦ ᐃᒪᓐᓇ:

$49.0
ᐃᒪᕐᒧᑦ ᐊᒻᒪ ᑯᕕᖅᑕᖅᑕᐅᓂᕐᒧᑦ

$36.4
ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᑯᓐᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒍᔪᓄᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ

$29.2
ᐆᒻᒪᖅᑯᑎᑦ

$19.0
ᐅᖅᓱᐊᓗᖕᓂᑦ

$12.9
ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒍᔪᓂᑦ ᐊᐅᓚᑦᑎᓂᖅ

$4.4
ᐊᒃᑕᖅᑕᐅᔪᓄᑦ

$3.1
ᑖᒃᓱᔭᐅᔭᕈᑏᑦ

ᑕᐃᒪᐃᒐᔪᖕᓂᖕᒐᓂ ᐊᑭᖕᒐᓂ ᐊᑐᓂ ᐃᒡᓗᒧᑦ (ᑕᐅᓯᓐᖕᒋᓐᓂ)	
ᐃᒪᕐᒧᑦ ᐊᒻᒪ ᑯᕕᖅᑕᖅᑕᐅᓂᕐᒧᑦ	8.8
ᐆᒻᒪᖅᑯᑎᑦ	5.3
ᐅᖅᓱᐊᓗᖕᓂᑦ	3.4
ᐊᒃᑕᖅᑕᐅᔪᓄᑦ	0.8
ᑖᒃᓱᔭᐅᔭᕈᑏᑦ	0.6
ᑲᑎᕝᕙᒋᑦ – ᐆᒻᒪᖅᑯᑎᓄᑦ	**18.9**
ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒍᔪᓂᑦ ᐊᐅᓚᑦᑎᓂᖅ	2.3
ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᑯᓐᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒍᔪᓄᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ	6.6
ᑲᑎᕝᕙᒋᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒍᔪᓂᑦ	**8.9**
ᑲᑎᕝᕙᒋᑦ	**$27.8**

ᐃᒥᐅᑉ ᑭᓈᕐᓗᐅᑦᓗ ᐊᑭᖕᒋᑦ ᐊᖕᒋᓂᖅᐸᒍᒪᑕ ᐊᑕᐅᓯᕐᒥ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᒥ ᑕᒪᒃᑯᓄᖓ ᐃᓅᖃᑎᒋᑦ ᐃᒡᓗᖕᒋᑕ ᐃᒡᓗᓄᑦ. ᓇᓕᒧᒋᓪᓗᐊᐸᓗᒃᓱᓗᓂᔪᒃ ᓄᓇᓕᖕᓂᑦ ᐃᒡᓗᓕᕆᔨᑯᓐᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒍᔪᓄᑦ ᐊᐅᓚᑦᑎᓂᖅ ᐊᒻᒪ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᑲᑎᕝᕙᒋᑦ. ᐊᕐᕌᒍᑕᒫᑦ ᐊᑭᒋᒐᔪᒃᑕᖕᒋᑦ ᐊᒡᓚᒐᕕᓕᕆᔨᑎᓄᑦ ᐊᒻᒪ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ $8,900–ᖕᒋᓐᓃᕙᒃᐳᖅ ᐊᑐᓂ ᐃᒡᓗᒧᑦ ᑖᒃᑯᐊᓕ ᐃᒥᕐᒧᑦ ᒥᓪᓗᐊᖅᑕᐅᓂᕐᒧᓪᓗ ᐊᑭᖃᖅᐸᕐᓗᑎᒃ $8,800-ᓂᒃ ᐊᑐᓂ ᐃᒡᓗᒧᑦ ᐊᕐᕌᒍᒧᑦ).

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᑦᓚᖃᑎᒌᖕᓂᖕᒋᑦ ᐊᒻᒪ ᖃᐅᔨᓴᕐᓂᖕᒋᑦ

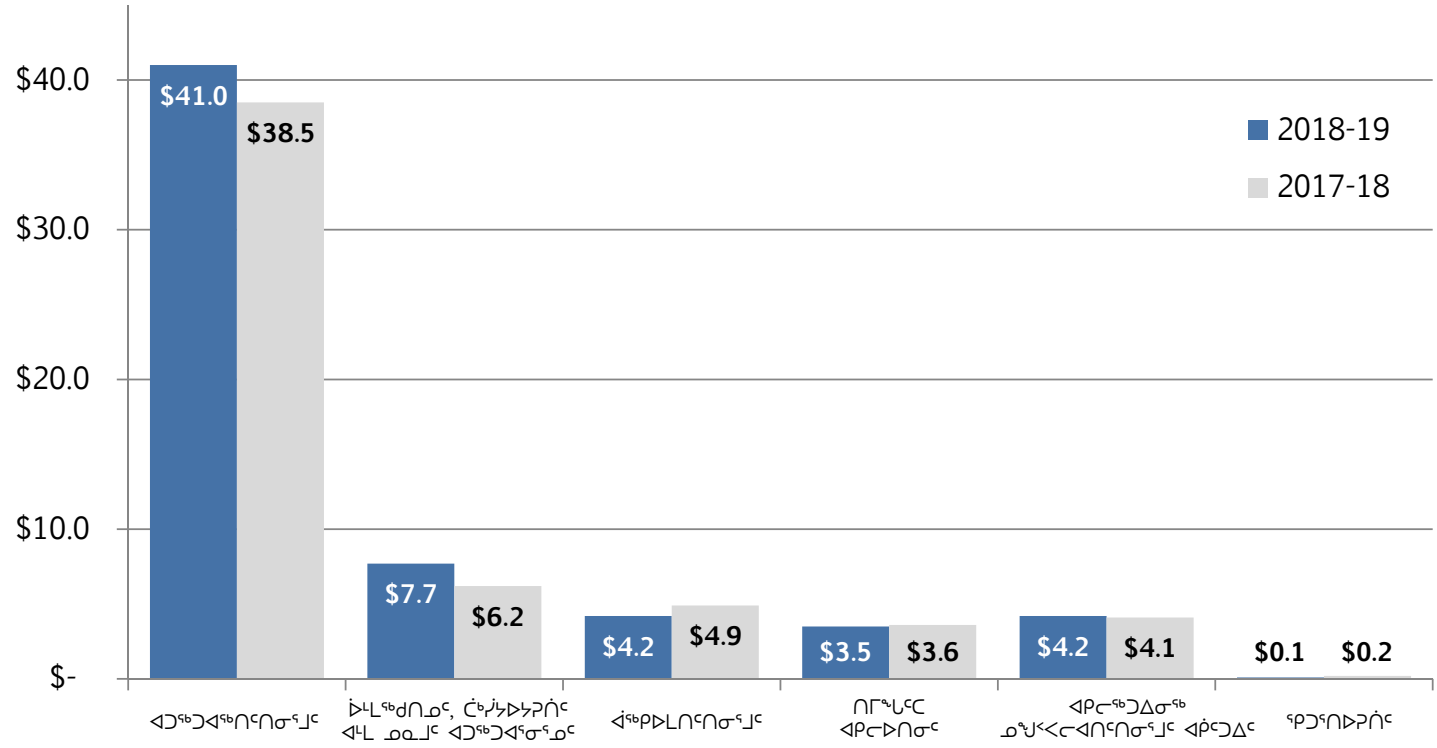
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ

ᐅᕝᓇ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᒃᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ, ᐃᒡᓗᓕᕆᓕᕐᔪᐊᒃᑯᑦ ᑐᓂᓯᕙᒃᐳᑦ ᐊᑭᒃᑕᒋᐊᖅᓯᒪᔪᓂ ᐊᑐᖅᑐᐊᒐᒃᓴᓂ ᐃᒡᓗᓂᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓄᑦ.

ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᒃᑎᑦᑎᓂᖅ ᐅᓄᕐᓂᖕᒋᑦ 1,623 ᐃᒡᓗᓂᑦ ᐊᐅᓚᑕᐅᕙᒃᐳᖅ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ. ᑖᒃᑯᓇᓂ, 450–ᖑᔪᑦ ᓇᖕᒥᓂᕆᔭᐅᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ 1,173-ᖑᔪᑦ ᐃᒡᓗᐃᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓪᓗᑎᒃ (72%-ᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᒃᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᕆᔭᖕᒋᓐᓂ). ᐊᑯᓂᐅᔪᒃᑯᑦ, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑭᐅᔭᕆᐊᖃᕋᔭᖅᐳᑦ ᐋᖅᑭᒃᓯᖅᓯᒪᓂᖕᒐᓂ ᑕᒪᑐᒥᖕᒐ ᐱᓕᕆᐊᒃᓴᖕᒋᓐᓂ ᑕᐅᑐᖕᓂᖃᕐᓗᓂ ᓇᓕᒧᓕᖅᑎᑦᑎᒃᑲᓐᓂᕐᓂᕐᒧᑦ ᐱᕐᑯᑎᖕᒋᓐᓂᑦ. ᐱᓕᕆᕙᓪᓕᐊᓂᖃᖅᐳᑦ ᐊᖕᒋᒃᓕᒋᐊᖅᓯᓂᕐᒥᑦ ᐊᔾᔨᒌᙱᓐᓂᐅᔪᓂ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᓂᕈᐊᒐᒃᓴᐅᔪᓂᑦ ᐊᑐᐃᓐᓇᐅᔪᓄᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓄᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᕐᔪᐊᓄᑦ ᐱᓕᕆᐊᑦ ᐊᑭᖕᒋᑦ ᐅᓄᖅᓯᒋᐊᓚᐅᖅᑐᑦ $60.7 ᒥᓕᐊᓐ ᑕᐃᑲᙵᑦ $57.5 ᒥᓕᐊᓐᓂᒃ, ᐅᓄᖅᓯᒋᐊᓗᑎᒃ $3.2 ᒥᓂᐊᓐᓂᒃ. ᑕᒪᓐᓇ ᑕᐃᒪᐃᓯᒪᓗᐊᖅᑐᖅ $2.5 ᒥᓕᐊᓐ ᐅᓄᖅᓯᒋᐊᕐᓂᖕᒋᑦ ᑖᒃᑯᓄᖕᒐ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᑭᐅᕙᒃᑐᑦ ᐊᒻᒪᓗ $1.5 ᒥᓕᐊᓐ ᐅᓄᖅᓯᒋᐊᖅᓗᑎᒃ ᑖᒃᑯᓄᖕᒐᑦ ᐆᒻᒪᖅᑯᑎᓄᑦ ᐊᑭᓕᒃᓴᐃᑦ ᐊᒃᑐᐊᔪᑦ ᐃᓚᒋᐊᖅᐅᓂᖕᒋᓐᓄᑦ 49 ᐃᒡᓗᕐᔪᐊᑦ ᑖᒃᑯᓄᖕᒐ ᐱᓕᕆᐊᓄᑦ. ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᐊᑮᑦ ᐊᒻᒪᓗ ᐃᕐᓂᐅᓃᑦ ᐅᓄᓐᓃᖅᐸᑦᓕᓚᐅᖅᑐᑦ ᑲᑎᖕᓗᒋᑦ $0.8 ᒥᓕᐊᓐᓂᒃ. ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖃᒃᑎᑦᑎᓂᕐᒧᑦ ᑲᑎᖅᓯᖅᑕᐅᕙᒃᐳᑦ ᐊᒻᒪᓗ ᐸᐸᑕᐅᓪᓗᑎᒃ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓂᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ ᐊᐅᓚᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᖕᒋᑦ ($ ᒥᓕᐊᓐᓂ)



ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᑦᓚᖃᑎᒌᖕᓂᖕᒋᑦ ᐊᒻᒪ ᖃᐅᔨᓴᕐᓂᖕᒋᑦ

ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖕᒋᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᑦ

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ (NHC) ᑐᓂᓯᕙᒃᑦ ᐃᑲᔪᖅᓱᐃᓂᕐᒥᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ ᓂᐅᕕᕐᓂᕐᒧᑦ, ᓴᓇᓂᕐᒧᑦ, ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓱᐃᓂᕐᒧᑦ ᐊᖏᕐᕋᓂ ᐅᕝᕙᓇ ᐊᔾᔨᒌᙱᑐᓄᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ. ᐃᑲᔪᖅᓱᐃᓂᕐᒥ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᓂᐅᕕᐊᒃᓴᐅᕙᒃᑐᓂᑦ ᓄᓇᕗᒻᒥ ᐱᒻᒪᕆᐅᖃᑕᐅᕗᖅ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐃᓕᒃᑯᐊᖕᒐᓂ ᐱᓕᕆᕙᒃᑕᒥᓂᑦ, ᐊᑐᓂ ᓄᑖᓂ ᓇᖕᒥᓂᖃᖅᑎᐅᔪᓄᑦ ᐊᖏᕐᕋᒥ ᒥᒃᓵᐊᖅᑎᑦᑎᑦᓗᒍ ᐱᔪᒪᓂᐅᔪᒥ ᒐᕙᒪᒃᑯᓐᓂ ᑐᓂᔭᐅᔪᓄᑦ ᐃᒡᓗᖃᖅᑎᑕᐅᓂᕐᒥᑦ ᐱᔾᔪᑎᓕᖕᒥᑦ ᐊᑐᖅᑐᐊᒐᒃᓴᓂ ᐃᒡᓗᓂᑦ ᐃᓄᓕᒫᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᒃᑎᑦᑎᓂᖅᖅᓗᒧᑦ ᐅᓄᕐᓂᖕᒋᓐᓂᑦ, ᐸᖕᒥᐅᖅᑎᑦᑎᓗᐊᕋᓗᒍᓐᓃᖅᑎᑦᑎᕗᖅ, ᐱᕙᓪᓕᐊᑎᑦᑎᒃᑲᓐᓂᖅᓱᓂ ᓇᖕᒥᓂᕐᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᐅᔪᓂ ᓂᐅᕕᐊᒃᓴᐅᕙᒃᑐᓂᑦ ᐊᒻᒪᓗ ᒥᒃᓵᐊᖅᑎᑦᑎᑦᓗᓂ ᑲᒪᒋᔭᐅᓕᒪᓂᕐᒧᑦ.

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᑐᐃᓐᓇᖃᖅᑎᑦᑎᕗᑦ ᒪᕐᕉᖕᓂ ᖃᓄᐃᑦᑑᓂᖕᒋᓐᓂ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ, ᐊᖏᕐᕋᒥ ᓂᐅᕕᕐᓂᕐᒥᑦ ᐃᑲᔪᖅᓱᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ, ᐊᒻᒪᓗ ᐊᖏᕐᕋᒥ ᓄᑖᙵᕆᐊᖅᑎᑦᑎᓂᐅᔪᒥᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ.

ᐊᖏᕐᕋᒥ ᓂᐅᕕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ ᒫᓐᓇᐅᔪᒥ ᐊᑐᐃᓐᓇᐅᔪᓂᑦ:

- ᓄᓇᕗᒻᒥ ᐃᑲᔫᓱᐊᖅ ᓂᐅᕕᕈᒪᔪᓄᑦ ᐃᒡᓗᓂᒃ ᐱᓕᕆᐊᖑᔪᖅ (NDAP)
- ᕿᓚᒻᒥᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᖅ (IFP)
- ᐊᑐᖅᑐᐊᖅᑎᒥᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᖅ (TOP)
- ᐃᓄᑐᖃᐃᑦ ᐊᒻᒪᓗ ᐃᓄᖕᓄᑦ ᐊᔪᕈᑎᓕᖕᓂ ᐃᒡᓗᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᓂᕈᐊᒐᒃᓴᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ (SPDHOP)

ᐊᖏᕐᕋᒥ ᓄᑖᙵᕆᐊᖅᑎᑕᐅᓂᖓᓄᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓱᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ ᒫᓐᓇᐅᔪᒥ ᐊᑐᐃᓐᓇᐅᔪᓂᑦ:

- ᐊᖏᕐᕋᒥ ᓄᑖᙵᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᖅ (HRP)
- ᑐᐊᕕᕐᓇᖅᑐᒥ ᐋᖅᑭᒃᓱᖅᑕᐅᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᖅ (ERP)
- ᐃᓄᑐᖃᕐᓄᑦ ᐊᖏᕐᕋᖓᓐᓂ ᐋᖅᑭᒃᓱᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᖅ (SCHRP)
- ᐅᖅᑰᓴᐅᑎᒧᑦ ᖃᑦᑕᖓᓂ ᐃᓇᖏᖅᓯᓂᕐᒧᑦ ᐱᓕᕆᐅᖑᔪᒥᑦ (HOTRP)
- ᐃᓄᑐᖃᐃᑦ ᐊᒻᒪᓗ ᐃᓄᖕᓄᑦ ᐊᔪᕈᑎᓕᖕᓂ ᐱᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒥᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ (SPDPMP)

ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᓂᑯᑦ

2018-2019-ᒥ, $4.4 ᒥᓕᐊᓐᓂ (2017-2018 – 4.4 ᒥᓕᐊᓐᓂ) ᐊᑐᖅᑕᐅᓚᐅᖅᐳᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ. ᑮᓇᐅᔭᑦ ᑖᒃᑯᓄᖓ ᐱᓕᕆᐊᖑᔪᓄᑦ ᑕᒪᐃᓐᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᕐᓂᒃ ᐊᑐᖅᑐᒃᓴᓂᙵᓛᐅᖅᑐᑦ.

ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᒧᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓄᓇᓕᖃᕐᕕᖕᓂᑦ

ᐱᓕᕆᐊᒃᓴᖅ	ᕿᑭᖅᑖᓗᒃ	ᕿᑎᕐᒥᐅᑦ	ᑭᕙᓪᓕᖅ	ᑲᑎᑦᓗᒋᑦ ᓄᓇᕗᒻᒥ
SCHRP	$ 42,472	$ 23,382	$ 28,345	$ 94,199
ERP	210,638	174,761	443,811	829,210
NDAP	1,060,175	36,375	193,650	1,290,200
HRP	741,080	246,471	924,675	1,912,226
SPDPMP	10,120	1,690	641	12,451
HOTRP	84,827	90,112	83,089	258,028
ᑲᑎᑦᓗᒋᑦ	**$ 2,149,312**	**$ 572,791**	**$ 1,674,211**	**$ 4,396,314**

ᓄᓇᕗᒻᒥ ᐃᑲᔫᓯᐊᖅ ᓂᐅᕕᕈᒪᔪᓄᑦ ᐃᒡᓗᓂᒃ ᐱᓕᕆᐊᖑᔪᖅ, ᐊᖏᕋᒥ ᐋᖅᑭᒃᓱᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᖅ ᐊᒻᒪ ᑐᐊᕕᕐᓇᖅᑐᒥ ᐋᖅᑭᒃᓱᖅᑕᐅᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᖅ ᐊᑐᖅᑕᐅᓂᖅᐹᖑᔪᑦ, 92 ᐳᓴᓐᑎᓂ ᐊᑭᓕᐅᑕᐅᕙᒃᑐᑦ ᐊᒻᒪ 78 ᐳᓴᓐᑎᓂ ᐊᖏᖅᑕᐅᔪᑦ ᑐᒃᓯᕋᕈᑕᐅᔪᑦ. ᑎᒥᐅᔪᖅ ᐊᖏᓚᐅᖅᐳᑦ 29 ᐳᓴᓐᑎᓂᒃ (254-ᓂᒃ ᑐᒃᓯᕋᖅᑐᓂ) 890-ᖑᔪᓂ ᑲᑎᑦᓗᒋᑦ ᑐᒃᓯᕋᖅᑐᓕᒫᓂᑦ. ᑕᐃᒃᑯᐊ ᐅᓄᕐᓂᖅᓴᑦ 439-ᖑᔪᑦ ᑐᒃᓯᕋᐅᑏᑦ ᐅᑕᖅᑎᔪᑦ ᐊᒥᒐᓗᐊᖅᑐᑦ ᑐᑭᓯᒋᐊᕈᑎᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓂᒃ ᐊᔪᖏᒃᑲᓗᐊᕆᐊᒃᓴᖏᓐᓂ.

197 ᑐᒃᓯᕋᖅᑐᑦ ᐊᖏᖅᑕᐅᓚᐅᙱᑦᑐᑦ ᓲᕐᑲᐃᒻᒪ ᐊᑭᓕᒃᓴᖅᑲᕐᓂᖏᓐᓄᑦ, ᑮᓇᐅᔭᓗᐊᕐᓂᖏᓐᓄᑦ ᓇᖕᒥᓂᖅᑲᕐᓂᕐᒥᑦ ᐊᖏᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎ (HPIE) ᒪᓕᒋᐊᓕᖕᓂᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᑐᒃᓯᕋᐅᑎᖓ ᐊᑯᓂᐅᓗᐊᓚᐅᕈᓂ ᐋᖅᑭᒃᓱᐃᓯᒪᓕᕇᖅᑎᑦᓗᒋᑦ.

ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᓄᑦ ᓇᖕᒥᓂᖅᑲᕐᓂᕐᒥᑦ ᐊᖏᕋᒥᑦ ᑐᒃᓯᕋᐅᑎᓄᑦ ᐱᓕᕆᐊᖑᔪᑎᒍᑦ:

ᓄᓇᓕᒃ	ERP	HRP	HOTRP	NDAP	SCHRP	SPDPMP	TOP	IFP	SPDHOP	ᑲᑎᑦᓗᒋᑦ
ᐃᒃᐱᐊᕐᔪᒃ	1	3	1	1	1	0	0	0	0	7
ᑭᙱᐃᑦ	2	0	0	1	1	1	0	0	0	5
ᑲᖏᖅᓱᒫᐱᒃ	0	0	0	0	0	0	0	0	0	0
ᐊᐅᓯᐃᑦᑐᖅ	0	0	0	0	0	0	0	0	0	0
ᓴᓂᕋᔭᒃ	0	0	0	0	0	0	0	0	0	0
ᐃᒡᓗᓕᒃ	2	3	0	0	1	1	0	0	0	7
ᐃᖃᓗᐃᑦ	15	9	10	40	3	2	0	0	0	79
ᑭᒻᒥᕈᑦ	2	0	0	0	0	0	0	0	0	2
ᐸᖕᓂᖅᑑᖅ	1	3	3	0	0	1	0	0	0	8
ᒥᑦᑎᒪᑕᓕᒃ	1	0	1	1	0	0	0	0	0	3
ᕿᑭᖅᑕᕐᔪᐊᖅ	7	0	0	0	1	0	0	0	0	8
ᖃᐅᓯᐃᑦᑐᖅ	0	0	0	0	0	0	0	0	0	0
ᓴᓂᑭᓗᐊᖅ	0	1	2	0	0	0	0	0	0	3
ᕿᑭᖅᑖᓗᒃ	**31**	**19**	**17**	**43**	**7**	**5**	**0**	**0**	**0**	**122**
ᐊᕐᕕᐊᑦ	22	3	0	0	2	2	0	0	0	29
ᖃᒪᓂᑦᑐᐊᖅ	9	3	0	1	0	0	0	0	0	13
ᐃᒡᓗᓕᒫᕐᔪᒃ	0	0	0	0	0	0	0	0	0	0
ᓴᑦᓖᑦ	1	0	2	1	0	0	0	0	0	4
ᓇᐅᔮᑦ	20	5	3	6	0	0	0	0	0	34
ᑲᖏᖅᑕᔅᓂᖅ	1	0	0	0	0	0	0	0	0	1
ᑎᑭᕋᕐᔪᐊᖅ	3	0	0	0	0	0	0	0	0	3
ᑭᕙᓪᓕᖅ	**56**	**11**	**5**	**8**	**2**	**2**	**0**	**0**	**0**	**84**
ᐃᖃᓗᒃᑑᑦᑎᐊᖅ	16	6	4	2	2	6	0	0	0	36
ᐅᖅᓱᖅᑑᖅ	1	2	4	0	1	0	0	0	0	8
ᑯᒫᕐᔪᒃ	0	0	0	0	0	0	0	0	0	0
ᖁᕐᓗᖅᑑᖅ	0	0	1	0	0	0	0	0	0	1
ᑕᓗᕐᔪᐊᖅ	2	0	1	0	0	0	0	0	0	3
ᕿᑎᕐᒥᐅᑦ	**19**	**8**	**10**	**2**	**3**	**6**	**0**	**0**	**0**	**48**
ᑲᑎᑦᓗᒋᑦ ᓄᓇᕗᒻᒥ	**106**	**38**	**32**	**53**	**12**	**13**	**0**	**0**	**0**	**254**

ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᑐᒃᓯᕋᐅᑎᓄᑦ ᐱᓕᕆᐊᖑᔪᑎᒍᑦ:

ᐱᓕᕆᐊᒃᓴᖅ	ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᓄᑦ ᐊᒻᒪ ᐅᑕᖅᑭᑎᑕᐅᔪᑦ ᒫᔾᔨ 31, 2018-ᒥ	ᓄᑖᑦ ᑐᒃᓯᕋᕈᑕᐅᔪᑦ	ᐊᖏᖅᑕᐅᔪᑦ ᑐᒃᓯᕋᕈᑕᐅᔪᑦ	ᐊᖏᖅᑕᐅᙱᑦᑐᑦ ᑐᒃᓯᕋᕈᑕᐅᔪᓄᑦ	ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᓄᑦ ᐊᒻᒪ ᐅᑕᖅᑭᑎᑕᐅᔪᑦ ᒫᔾᔨ 31, 2019-ᒥ
SCHRP	32	25	12	12	33
ERP	138	158	106	65	125
NDAP	10	73	53	22	8
HRP	170	104	38	52	184
SPDPMP	18	26	13	13	18
HOTRP	59	73	32	30	70
IFP	1	0	0	0	1
TOP	1	2	0	3	0
SPDHOP	0	0	0	0	0
ᑲᑎᑦᓗᒋᑦ	429	461	254	197	439

ᐱᔪᓐᓇᕐᓂᐅᔪᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐃᑲᔪᖅᓯᖅᑕᐅᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ

ᐱᔪᓐᓇᕐᓂᐅᔪᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ ᑐᙵᕕᖅᖃᐳᖅ ᑐᒃᓯᕋᖅᑎᐅᔫᑉ ᑮᓇᐅᔾᔭᒃᓴᓂᖓᓂ. ᑮᓇᐅᔾᔭᒃᓴᓂᖓᓂ ᖃᐅᔨᓴᖅᑕᐅᓂᖓ ᐱᓕᕆᐊᖑᕙᒃᐳᖅ ᓄᓇᓕᖕᓄᑦᑐᕌᖓᔪᓄᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓂᒃ ᑭᒡᓕᐅᔪᒥᑦ (HPIE). ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ ᑭᒡᓕᖓᑕ ᐱᒋᐊᕐᓂᖃᖅᐳᖅ $158,500–ᓂ ᐊᕕᐊᓂᑦ $186,000–ᓄᑦ ᖃᐅᓯᐃᑦᑐᒥᑦ.

ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ ᑭᒡᓕᐅᔪᑦ ᓇᐃᓴᐅᓯᕆᔭᐅᕙᒃᐳᑦ ᐊᑐᖅᑐᑎᒃ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᒧᑦ ᐃᒡᓗᑖᕆᐊᓖᑦ ᐱᔭᕆᐊᖃᕐᓂᐅᔪᓂᑦ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᒋᐊᕐᕕᐅᔪᒧᑦ (CNIT). ᐃᒡᓗᑖᕆᐊᓖᑦ ᐱᔭᕆᐊᖃᕐᓂᐅᔪᓂᑦ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᒋᐊᕐᕕᐅᔪᒧᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑎᒍᑦ ᑮᓇᐅᔾᔭᖃᖅᑎᑕᐅᓂᒃᑯᑦ ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ (CMHC) ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔾᔭᒃᓴᓕᐊᓂᑦ ᑭᒡᓕᐅᔪᓄᑦ (HIL) ᓇᐃᓴᐅᓯᕆᓂᕐᒧᑦ ᐅᖅᑯᐊᖑᔪᓄᑦ ᐊᑭᖏᓐᓂ, ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᕙᒃᐳᖅ ᐋᖅᑭᒃᓯᓂᕐᒧᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᓄᑦ ᑭᒡᓕᐅᔪᓂᑦ. ᐱᔪᑎᖃᕐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ, ᐃᒡᓗᑖᕆᐊᓖᑦ ᐱᔭᕆᐊᖃᕐᓂᐅᔪᓂᑦ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᒋᐊᕐᕕᐅᔪᒧᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓚᐅᖅᐳᖅ ᓱᓕᓂᖅᓴᐅᔪᒥ ᐊᑭᓪᓚᕆᖏᓐᓂ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ.

ᐊᖏᓛᖓ ᑐᓂᕐᕈᓯᐊᓄᑦ ᐊᖏᓂᖓᑦ ᐊᖏᕐᕋᒥ ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ ᐋᖅᑭᒃᑕᐅᓂᐊᖅᐳᑦ ᐱᔾᔪᑎᓕᖕᒥᑦ ᐃᒡᓗᒥᐅᖃᑎᒌᖕᓄᑦ ᑮᓇᐅᔾᔭᒃᓴᓂᐅᔪᓂᑦ ᐳᓴᓐᑎᐅᔪᒥᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ ᑭᒡᓕᐅᔪᒧᑦ ᓄᓇᓕᖕᒋᓐᓄᑦ, ᐃᒪᐃᓕᖓᓪᓗᓂ:

ᑮᓇᐅᔾᔭᒃᓴᓂᐅᔪᑦ %–ᖑᓗᓂ ᓄᓇᓕᖕᓂ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ ᑭᒡᓕᐅᔪᓂᑦ	ᐊᖏᓛᖓ ᑐᓂᕐᕈᓯᐊᓄᑦ ᐊᖏᓂᖓ
0%-ᒥ ᑎᑭᑦᑐᒧᑦ 80%-ᒧᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ	100% ᑮᓇᐅᔾᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᑭᒡᓛᓕ
ᕿᑎᐊᓂ 80%-ᒥ ᐊᒻᒪᓗ 85%-ᒧᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ	80% ᑮᓇᐅᔾᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᑭᒡᓛᓕ
ᕿᑎᐊᓂ 85%-ᒥ ᐊᒻᒪᓗ 90%-ᒧᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ	60% ᑮᓇᐅᔾᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᑭᒡᓛᓕ
ᕿᑎᐊᓂ 90%-ᒥ ᐊᒻᒪᓗ 95%-ᒧᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ	40% ᑮᓇᐅᔾᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᑭᒡᓛᓕ
ᕿᑎᐊᓂ 95%-ᒥ ᐊᒻᒪᓗ 100%-ᒧᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ	20% ᑮᓇᐅᔾᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᑭᒡᓛᓕ
ᐊᖏᓂᖅᓴᐅᔪᖅ 100%-ᒧᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ	0% ᑮᓇᐅᔾᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᑭᒡᓛᓕ

ᐃᓚᖏᓐᓂ ᓄᓇᓕᐅᔪᓂᑦ, ᐱᑕᖃᙱᓗᐊᕐᓂᖏᓐᓂ ᐊᑐᐃᓐᓇᐅᔪᓄᑦ ᓄᓇᓕᖕᓂ ᑳᓐᑐᕋᖅᑎᐅᔪᓄᑦ ᑭᒡᓕᖃᖅᑎᑦᑎᓯᒪᕗᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐱᔪᓐᓇᕐᓂᖓᓂ ᑐᓂᓯᓂᕐᒧᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ. ᑕᒪᕐᒥᒐᓚᑦ ᐱᓕᕆᓂᐅᔪᑦ ᓴᓇᔾᐅᓯᒪᔪᓂ ᐃᑲᔪᖅᓯᖅᑕᐅᓂᒃᑯᑦ ᐅᕝᕙᓇ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ ᐱᕐᖃᖅᑎᓕᖕᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ. ᑕᒪᕐᒥᒐᓚᑦ ᐱᓕᕆᓂᐅᔪᑦ ᓴᓇᔾᐅᓯᒪᔪᓂ ᐃᑲᔪᖅᓯᖅᑕᐅᓂᒃᑯᑦ ᐅᕝᕙᓇ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ ᐱᕐᖃᖅᑎᓕᖕᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ. ᑕᒪᕐᒥᒐᓚᑦ ᐱᓕᕆᓂᐅᔪᑦ ᓴᓇᔾᐅᓯᒪᔪᓂ ᐃᑲᔪᖅᓯᖅᑕᐅᓂᒃᑯᑦ ᐅᕝᕙᓇ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ ᐱᕐᖃᖅᑎᓕᖕᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ. ᑕᒪᕐᒥᒐᓚᑦ ᐱᓕᕆᓂᐅᔪᑦ ᓴᓇᔾᐅᓯᒪᔪᓂ ᐃᑲᔪᖅᓯᖅᑕᐅᓂᒃᑯᑦ ᐅᕝᕙᓇ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ ᐱᕐᖃᖅᑎᓕᖕᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ.

ᑮᓇᐅᔾᔭᖃᖅᑎᑕᐅᓂᐅᔪᓂ ᑳᓐᑐᕋᖅᑎᒧᑦ ᐃᖏᕐᕋᔭᖕᓂᕐᒧᑦ ᐊᑐᐃᓐᓇᐅᕗᑦ ᐊᖏᕐᕋᒥ ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ, ᑐᐊᕕᕐᓇᖅᑐᒥ ᐋᖅᑭᒃᓯᖅᑕᐅᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ, ᐃᓄᑐᖃᕐᓄᑦ ᐊᖏᕐᕋᖓᓐᓂ ᐋᖅᑭᒃᓯᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ, ᐊᒻᒪᓗ ᐅᖅᑰᓴᐅᑎᒧᑦ ᖃᑦᑕᖓᓂ ᐃᓇᖏᖅᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ.

ᑕᒪᓐᓇ ᐊᓯᔾᔨᕐᓂᐅᔪᖅ ᐱᕕᖃᖅᑎᑦᑎᓂᐊᕐᒪᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᖏᓐᓂ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᓇᖕᒥᓂᖃᖅᑎᐅᔪᓄᑦ ᐊᖏᕐᕋᓂ ᐊᖏᖅᑕᐅᔪᓄᑦ ᑮᓇᐅᔾᔭᖃᖅᑎᑕᐅᓂᐅᔪᓂ ᐃᑲᔪᖅᓯᖅᑕᐅᔪᓐᓇᕐᓂᖅᓴᐅᓂᖏᓐᓂ ᐱᓕᕆᐊᖑᔪᒥᑦ ᐱᔪᓐᓇᕐᓂᕐᒧᑦ ᐊᑯᓂᐅᓗᐊᖏᑦᑐᒥ ᐊᒻᒪᓗ ᐱᓕᕆᑦᑎᐊᓲᓂᖅ ᑳᓐᑐᕋᖅᑎᐅᔪᓂᑦ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ ᐊᑐᕈᓐᓇᖅᑐᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ. ᑕᒪᓐᓇ, ᐊᔭᐅᕆᒃᑲᓐᓂᕐᓂᐊᖅᐳᖅ ᐊᒻᒪᓗ ᐃᑲᔪᖅᓯᐃᓗᓂ ᓇᖕᒥᓂᖅ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᓂᐅᕕᐊᒃᓴᐅᔭᖅᑐᓕᕐᓗᑎᒃ ᓄᓇᕗᒻᒥ.

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᑦᓚᖃᑎᒌᖕᓂᖕᒋᑦ ᐊᒻᒪ ᖃᐅᔨᓴᕐᓂᖕᒋᑦ

ᓇᐸᐸᖅᑎᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ

ᐊᕐᕋᒍᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᔭᕇᖅᓯᓚᐅᖅᐳᑦ ᓇᐸᐸᖅᑎᕆᓂᕐᒥᑦ ᐃᒡᓗᓕᐅᖅᑐᑎᒃ 85-ᓂᒃ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒃᓴᓂᑦ 8-ᓂ ᓄᓇᓕᐅᔪᓂᑦ. ᑖᒃᑯᐊ ᐱᓕᕆᐊᒃᓴᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓚᐅᖅᑐᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᕐᓂᒃ ᐊᑐᖅᑐᒃᓴᓂᑦ ᐊᒻᒪ ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐊᑭᑐᓗᐊᙱᑦᑐᓂ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᑎᒍᑦ ᐊᒻᒪ ᐃᓅᖃᑎᒌᖕᓂᕐᒧᑦ ᓄᓇᓖᑦ ᐊᑐᖅᐸᒃᑕᖕᒋᑦ ᐊᐅᓚᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ.

ᑎᒥᕐᑯᑎ ᐱᔭᕇᖅᓯᓚᐅᕐᒥᔪᖅ ᓇᐸᐸᖅᑎᕆᓂᕐᒥᑦ 11-ᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᓂ 4-ᓂ ᓄᓇᓕᐅᔪᓂ. ᓇᐸᐸᖅᑎᕆᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒃᓴᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓚᐅᖅᐳᑦ ᑕᒪᒃᑭᓕᒫᒥᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ.

ᒫᔭᔾ 31, 2019-ᒥ, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ 95-ᓂ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓂ ᐊᒻᒪ 24-ᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒃᓴᓂᑦ ᓇᐸᐸᖅᑎᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖃᓚᐅᖅᑐᑦ ᐊᔾᔨᒌᙱᓕᕆᔨᒃᑐᓂᑦ ᐱᔭᕇᖅᑕᐅᕕᒃᓴᐅᑎᖃᖅᓗᑎ.

ᐃᒡᓗᒃᓴᐃᑦ ᐱᔭᕇᖅᑕᐅᔪᑦ 2018-2019-ᒥ

ᓄᓇᓕᒃ	ᐃᒡᓗᐊᓘᑉ ᖃᓄᐃᑦᑑᓂᖓ	ᐱᓕᕆᐊᒃᓴᖅ	ᖃᔅᓯᐅᓂᖕᒋᑦ ᐃᒡᓗᒃᓴᓂᑦ
ᐃᖃᓗᒃᑑᑦᑎᐊᖅ	2 X ᐃᒡᓗᐃᑦ ᑕᑦᓕᒪᑦ ᑲᑎᙵᔪᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ	10
ᐃᒡᓗᓕᒫᕐᔪᒃ	1 X ᐃᒡᓗᐃᑦ ᑕᑦᓕᒪᑦ ᑲᑎᙵᔪᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ	5
ᐅᖅᓱᖅᑑᖅ	4 X ᐃᒡᓗᐃᑦ ᑕᑦᓕᒪᑦ ᑲᑎᙵᔪᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ	20
ᓴᓂᕋᔭᒃ	3 X ᐃᒡᓗᐃᑦ ᑕᑦᓕᒪᑦ ᑲᑎᙵᔪᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ	15
ᑭᒻᒥᕈᑦ	1 X ᐃᒡᓗᐃᑦ ᑕᑦᓕᒪᑦ ᑲᑎᙵᔪᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ	5
ᑰᒫᕐᔪᒃ	3 X ᐃᒡᓗᐃᑦ ᑕᑦᓕᒪᑦ ᑲᑎᙵᔪᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ	15
ᓴᓂᑭᓗᐊᖅ	2 X ᐃᒡᓗᐃᑦ ᑕᑦᓕᒪᑦ ᑲᑎᙵᔪᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ	10
ᑎᑭᕋᕐᔪᐊᖅ	1 X ᐃᒡᓗᐃᑦ ᑕᑦᓕᒪᑦ ᑲᑎᙵᔪᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ	5
ᖃᒪᓂᑦᑐᐊᖅ	1 X ᐃᒡᓗᐃᑦ ᑕᑦᓕᒪᑦ ᑲᑎᙵᔪᑦ	ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ	5
ᐃᒡᓗᓕᒫᕐᔪᒃ	1 X ᐃᒡᓗᐃᑦ ᒪᕐᕉᒃ ᑲᑎᙵᔫᒃ	ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ	2
ᓇᐅᔫᔭᑦ	1 X ᐃᒡᓗᐃᑦ ᒪᕐᕉᒃ ᑲᑎᙵᔫᒃ	ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ	2
ᑎᑭᕋᕐᔪᐊᖅ	1 X ᐃᒡᓗᐃᑦ ᒪᕐᕉᒃ ᑲᑎᙵᔫᒃ	ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ	2
ᑲᑎᑦᓗᒋᑦ ᐃᒡᓗᐃᑦ			**96**

ᐃᒡᓗᓕᐅᖅᑕᐅᕙᓪᓕᐊᔪᑦ ᒫᓐᓇ

ᓄᓇᓕᒃ	ᖃᓄᐃᑦᑑᓂᖓ	ᖃᔅᓯᐅᓂᖏᑦ ᐃᒡᓗᒃᓴᓂᑦ	ᐳᓴᓐᑎᖓ ᐱᔭᕇᖅᑕᐅᓯᒪᔪᖅ
ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ			
ᐃᒃᐱᐊᕐᔪᒃ	1 X ᐃᒡᓗᐃᑦ ᑕᓪᓕᒪᑦ ᑲᑎᙵᔪᑦ	5	13%
ᐊᕐᕕᐊᑦ	5 X ᐃᒡᓗᐃᑦ ᑕᓪᓕᒪᑦ ᑲᑎᙵᔪᑦ	25	35-50%
ᐃᖃᓗᒃᑑᑦᑎᐊᖅ	3 X ᐃᒡᓗᐃᑦ ᑕᓪᓕᒪᑦ ᑲᑎᙵᔪᑦ	15	5-20%
ᐅᖅᓱᖅᑑᖅ	1 X ᐃᒡᓗᐃᑦ ᑕᓪᓕᒪᑦ ᑲᑎᙵᔪᑦ	5	0%
ᐃᒡᓗᓕᒃ	1 X ᐃᒡᓗᐃᑦ ᑕᓪᓕᒪᑦ ᑲᑎᙵᔪᑦ	5	13%
ᖁᕐᓗᖅᑑᖅ	2 X ᐃᒡᓗᐃᑦ ᑕᓪᓕᒪᑦ ᑲᑎᙵᔪᑦ	10	13-20%
ᓇᐅᔾᔭᑦ	1 X ᐃᒡᓗᐃᑦ ᑕᓪᓕᒪᑦ ᑲᑎᙵᔪᑦ	5	50%
ᒥᑦᑎᒪᑕᓕᒃ	2 X ᐃᒡᓗᐃᑦ ᑕᓪᓕᒪᑦ ᑲᑎᙵᔪᑦ	10	9%
ᖁᑭᖅᑕᕐᔪᐊᖅ	1 X ᐃᒡᓗᐃᑦ ᑕᓪᓕᒪᑦ ᑲᑎᙵᔪᑦ	5	41%
ᑲᖏᖅᓱᓂᖅ	1 X ᐃᒡᓗᐃᑦ ᑕᓪᓕᒪᑦ ᑲᑎᙵᔪᑦ	5	50%
ᑕᓗᕐᔪᐊᖅ	1 X ᐃᒡᓗᐃᑦ ᑕᓪᓕᒪᑦ ᑲᑎᙵᔪᑦ	5	95%
ᑲᑎᑦᓗᒋᑦ ᐃᒡᓗᐃᑦ		**95 ᐃᒡᓗᑦ**	
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ			
ᓴᓪᓖᑦ	1 X ᐃᒡᓗᐃᑦ ᒪᕐᕉᒃ ᑲᑎᙵᔫᒃ	2	50%
ᐃᒡᓗᓕᒃ	1 X ᐃᒡᓗᐃᑦ ᑕᓪᓕᒪᑦ ᑲᑎᙵᔪᑦ	5	25%
ᖁᕐᓗᖅᑑᖅ	1 X ᐃᒡᓗᐃᑦ ᑕᓪᓕᒪᑦ ᑲᑎᙵᔪᑦ	5	11%
ᒥᑦᑎᒪᑕᓕᒃ	1 X ᐃᒡᓗᐃᑦ ᑕᓪᓕᒪᑦ ᑲᑎᙵᔪᑦ	5	9%
ᖁᑭᖅᑕᕐᔪᐊᖅ	1 X ᐃᒡᓗᐃᑦ ᒪᕐᕉᒃ ᑲᑎᙵᔫᒃ	2	25%
ᑕᓗᕐᔪᐊᖅ	1 X ᐃᒡᓗᐃᑦ ᑕᓪᓕᒪᑦ ᑲᑎᙵᔪᑦ	5	95%
ᑲᑎᑦᓗᒋᑦ ᐃᒡᓗᐃᑦ		**24 ᐃᒡᓗᑦ**	

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ
ᒫᔾᔨ 31, 2019

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ

ᓇᓗᓇᐃᒃᑯᑕᖅ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ

ᒫᔾᔨ 31, 2019

	ᒪᒃᐱᖅᑐᒐᐅᑉ ᓈᓴᐅᑖ
ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᖏᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᒃ	31
ᐃᒻᒥᒃᑰᖓᔪᖅ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᐅᓂᒃᑳᓕᐊᖓ	32
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐋᖅᑭᒃᓯᒪᓂᖏᑦ	36
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᕕᓃᑦ	37
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᓯᕈᕐᓂᖏᓄᑦ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᖏᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ	38
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᓇᓕᐊᖕᓄᕋᒃᓂᖏᑦ	39
ᖃᐅᔨᒪᑎᑦᑎᔾᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ	40
ᑎᑎᕋᖅᓯᒪᔪᑦ A – ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑕᐃᒃᑯᐊ ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᑕᓱᖅᑕᐅᔪᒥᓃᑦ	66
ᑎᑎᕋᖅᓯᒪᔪᑦ B – ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓇᓗᓇᐃᓯᒪᑦᑎᐊᕐᓗᑎᒃ ᐱᓕᕆᐊᒃᓴᑎᒍᑦ ᐊᒻᒪ ᐱᕐᑯᑎᓄᑦ	67
ᑎᑎᕋᖅᓯᒪᔪᑦ C – ᑲᑎᖅᓱᖅᓯᒪᔪᑎ ᑎᑎᕋᖅᓯᒪᓂᖓ ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	68
ᑎᑎᕋᖅᓯᒪᔪᑦ D – ᑕᓱᖅᑕᐅᓂᖏᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐅᑯᓄᖓ ᐃᓄᓕᒫᓄᑦ ᐱᓕᕆᔨᐅᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᐅᔪᓂ ᓇᓗᓇᐃᖅᓯᒪᔪᓂᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᑎᓗᒋᑦ ᑮᓇᐅᔭᑦ	69

ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᖏᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᒃ

27 ᐋᒍᑦᑎ 2019

ᐅᐱᓐᓇᖅᑐᖅ ᐸᑎᑦ ᓇᑦᑎᕐᒧᑦ
ᒥᓂᔅᑕ ᑲᒪᒋᔭᕐᑲᖅᓱᓂ ᓄᓇᕗᒻᒧᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ
ᑎᑎᖅᑲᕐᓂᐊᕐᕕᒃ 1150 ᐃᕐᑲᓗᐃᑦ, ᓄᓇᕗᑦ
X0A 0H0

ᐃᓚᓐᓇᕆᔭᒃ ᒥᔅᑕ ᓇᑦᑎᖅ,

ᐱᔾᔪᑎᓕᒃ: ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᖏᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᒃ

ᐃᓚᒋᓕᐅᑎᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓄᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᕐᒪᑕ ᐊᐅᓚᑦᑎᔨᓂᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ. ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᕐᑲᕐᒪᑕ ᒪᓕᑦᑎᐊᕐᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᔪᒪᔪᓂᒃ ᖃᐅᔨᒪᔪᑎᒃᓴᓂᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂᑦᑐᓂᒃ ᐊᒻᒪᓗ, ᓈᒻᒪᒃᑐᐊᖅᐸᑕ, ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᖃᓯᐅᔨᓲᖑᕗᑦ ᒥᒃᓴᐅᑦᑎᒋᐊᕈᑎᓂᒃ ᐊᒻᒪᓗ ᖃᐅᔨᒪᓇᓱᐊᕈᑎᓂᒃ ᑐᙵᕕᒋᓗᒋᑦ ᐱᑦᑎᐊᕋᓱᐊᕐᓗᒋᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᑎᒋᓗᒋᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᑦ.

ᐊᐅᓚᑦᑎᔨᑦ ᑲᓚᒋᔭᕐᑲᕐᒪᑕ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᓂᒃ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᕿᒥᕐᕈᐊᖏᓐᓂᒃ ᑖᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ, ᑎᑎᖅᑲᕐᑯᑏᑦ, ᑮᓇᐅᔭᕐᖅᑑᑏᑦ ᐊᒻᒪᓗ ᑲᒪᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᑏᑦ ᐊᒻᒪᓗ ᑲᒪᓂᕐᒧᑦ ᐱᓕᕆᓕᒻᒪᒃᓴᐅᑕᐅᕙᒃᑐᑦ. ᑕᒪᒃᑯᐊ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᕗᑦ ᐱᔭᐅᑎᑦᑎᕐᑯᓗᒋᑦ ᓱᓕᔪᕐᓇᑦᑎᐊᕐᓗᑎᒃ ᓇᓗᓇᐃᖅᓯᑦᑎᐊᕐᓗᑎᒃ ᑕᑎᒋᔭᒃᓴᐅᑦᑎᐊᕈᑎᖏᓂᒃ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᖏᓐᓂᑦ ᑕᒪᒃᑯᐊ ᐱᕐᑯᑎᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᕐᑯᓇᒋᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᑕᒪᒃᑯᐊ ᐊᑭᓛᔪᑕᐅᓯᑦ ᒪᓕᑦᑎᐊᖅᓯᒪᕐᑯᓗᒋᑦ *ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒃᓚᒃᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖏᓐᓂᑦ* ᓄᓇᕗᒻᒥ, *ᓄᓇᕗᒻᒥ ᐃᒃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒪᓕᒐᖏᓐᓂᑦ* ᐊᒻᒪᓗ ᐊᑐᐊᒐᖏᓐᓂᑦ ᐃᒃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ. ᐃᒃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᐅᓚᑦᑎᔨᖏᑦ ᐃᓕᓴᖅᓯᕗᑦ ᑲᒪᒋᔭᕐᑲᕐᓂᕐᒥᖕᓂᑦ ᐱᓕᕆᐊᖅᑲᕆᐊᖅᑲᕐᓂᕐᒥᑦ ᐃᒃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᐊᖏᓐᓂᑦ ᒪᓕᒃᓗᑦ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᕐᑲᓂᖏᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᓂ ᒪᓕᒐᕐᓂ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᑕᖏᑦᑐᓂ ᐱᓕᕆᐊᖏᓐᓂ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂ, ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᔪᑎᑦᑎᔪᑎᓂᒃ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂ ᐱᓕᕆᐊᖑᓗᑎᒃ ᓈᒻᒪᓗᑎᒃ ᓄᓇᓕᖅᑲᕐᕕᑦ ᑎᒥᕐᑯᑎᖏᓐᓄᑦ.

ᑲᑎᒪᔨᑦ ᐱᔭᒃᓴᖅᑲᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᕆᔭᖓᓐᓂᒃ ᐱᐊᓂᒃᓯᒪᑎᑦᑎᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᖓᔪᓂᒃ ᐅᓂᒃᑳᓕᐅᕆᐊᖅᑲᕐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᕝᕕᐅᔪᒥᒃ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ. ᑲᑎᒪᔨᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᖏᑦ ᑲᑎᒪᖅᑲᑎᓯᖑᕗᑦ ᖃᕐᑯᑎᒃᑯᑦ ᐊᐅᓚᑦᑎᔨᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᑉ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᖏᓂᑦ. ᓈᓴᐃᔨᑦ ᑲᑎᒪᔨᓄᐊᕈᓐᓇᑦᑎᐊᖅᑐᑦ ᐃᓱᒪᖅᓱᕐᓗᑎᒃ.

ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᖅ ᑲᓇᑕ ᐱᔭᐅᑎᑦᑎᓱᖑᕗᖅ ᐃᒻᒥᓂᖅᓱᖅᑐᓂᒃ, ᐱᓕᕆᐊᖑᔪᒪᔪᓂᒃ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕈᑎᓂᒃ ᐱᔪᑎᒋᓗᒋᑦ ᐅᕐᑲᐅᓯᖅᑲᕈᒪᓗᓂ ᐃᓱᒪᒋᔭᕐᓂᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ. ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᕐᑲᓲᖑᓪᓗᓂ ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᓯᐃᔪᑎᑦ ᖃᐅᔨᔭᖏᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᓪᓗᒍ ᐃᒪᓐᓇᐅᒐᓗᐊᕐᒪᖔᑕ, ᑕᒪᐃᑎᒍᑦ ᐱᒻᒪᕆᐊᒐᓗᐊᕐᒪᖔᑕ ᑕᒪᒃᑯᓄᙵᖔᖔᔪᑦ, ᒪᓕᒃᓯᒪᓗᑎᒃ ᑕᐃᒃᑯᓂᖔᓪᓗᐊᖅ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᓂᒃ.

ᑎᐊᕆ ᐊᐅᓪᓚ
ᐊᖓᔪᖅᑲᖅ ᐊᒻᒪᓗ ᐊᖓᔪᖅᑲᕆᔭᐅᔪᖅ ᐊᐅᓚᑦᑎᔨᐅᓪᓗᓂ

ᔨ ᓕᐅ, ᖃᐅᔨᒪᔨᑕᖅ ᐱᓕᕆᐊᖃᑎᑦ ᐊᓪᓚᒐᓕᕆᓂᕐᒥ (MBA),
ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᒃ (CPA),
ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑑᑎᓂᒃ (CMA)
ᐊᖓᔪᖅᑲᖑᓪᓗᓂ ᑮᓇᐅᔭᓕᕆᔨ

ᐃᖅᑲᓗᐃᑦ, ᓄᓇᕗᑦ
27 ᐋᒍᑦᑎ 2019

Bureau du vérificateur général du Canada

Office of the Auditor General of Canada

ᐃᒻᒥᒍᖅᑐᖅ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᖅᑎᐅᑉ ᐅᓂᒃᑳᖕᒐ

ᒥᓂᔅᑕᖕᒐᓄᑦ ᑲᒪᒋᔭᓕᒃ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ

ᐅᓂᒃᑳᖅ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᖕᒋᓐᓂᑦ

ᓇᖕᒥᓂᖅ ᐅᖃᕈᓐᓇᖅᑐᖕᒐ

ᖃᐅᔨᓴᖅᑕᕗᑦ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖕᒋ ᐅᓂᒃᑳᖕᒋᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑯᐊᐅᕆᓴᓐ ᐊᒻᒪᓗ ᓇᖕᒥᓂᕐᑯᑎᖕᒋᑦ (ᓇᖕᒥᓂᖃᖃᑕᐅᔪᑦ), ᑖᒃᑯᐊᖑᔪᑦ ᑲᑎᖕᒐᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖕᒋᑕ ᐃᓂᒋᔭᖕᒋᑦ ᑕᐃᑲᖕᒐᓂ 31 ᒫᑦᓯ 2019, ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᑮᓇᔭᒃᓴᓂᑦ ᐊᒥᐊᒃᑯᑦ, ᑲᑎᖕᒐᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑳᓯᓂᒃ ᐊᕐᕌᒍᒧᑦ ᑕᐃᑲᓂ ᐃᓱᓕᕕᖕᒐᓄᑦ, ᐊᒻᒪᓗ ᑎᑎᖃᖕᒋᑦ ᐃᒃᐱᒋᔭᐅᒋᐊᓕᖕᓂᒃ ᑖᒃᑯᓄᖕᒐ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖕᒋᓐᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓇᐃᓈᖅᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓪᓗᒋᑦ ᐊᑭᑐᔫᑎᓄᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᖕᒋᑦ ᐊᑐᐊᒐᖕᒋᑦᑎᒍᑦ.

ᐅᕙᖕᒐ ᐅᖃᕈᓐᓇᖅᑐᖕᒐ, ᑎᑎᖃᕐᑯᑎᒋᔭᖕᒋᓐᓄᓪᓗ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖕᒋᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᒪᓕᑦᑎᐊᖅᑐᑦ, ᑕᒪᐃᓐᓂᒃ ᑎᑎᖃᕐᑯᑎᓕᒫᖕᒋᑦ ᐱᓪᓗᒋᑦ, ᐅᑯᐊ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖕᒋᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓂᖕᒐ ᑖᒃᑯᐊ ᐱᓇᓱᐊᖃᑎᒌᑦ ᑕᐃᑲᖕᒐᓂ 31 ᒫᑦᓯ 2019, ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᐋᕿᐅᑎᒋᓯᒪᔪᑦ ᑖᒃᑯᓄᖕᒐ ᑲᑎᖕᒐᔪᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᖕᒋᑦ ᐊᓯᑦᔨᖅᑐᓄᑦ ᐃᓗᐊᓂ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ ᐱᕐᑯᑎᖕᒋ, ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᑳᓯ ᐊᐅᓚᓐᓂᖕᒋᑦ ᐊᕐᕌᒍᒥ ᐃᓱᓕᕕᖕᒐᓄ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥᐅᓄᑦ ᑕᒪᐃᓐᓄᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᑦ ᐱᐅᓯᖕᒋᑦᑎᒍᑦ.

ᐃᓱᒪᓕᐅᕈᑎᒋᓯᒪᔭᒃᑲ ᒪᓕᒃᓗᒋᑦ

ᖃᐅᔨᓴᓚᐅᖅᑐᒍᑦ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥᐅᑦ ᐊᑐᖅᐸᒃᑕᖕᒋᑦ ᖃᐅᔨᓴᐃᓪᓗᑎᒃ ᑮᓇᐅᔭᓂᒃ ᐱᐅᓯᖕᒋᑦᑎᒍᑦ. ᐱᔭᒃᓴᖃᖅᑐᒍᑦ ᐊᑖᒍᑦ ᑖᒃᑯᐊ ᐱᐅᒃᑰ ᓇᓗᓇᐃᑦᑎᐊᑲᓐᓂᖅᓯᒪᔪᑦ *ᖃᐅᔨᓴᖅᑎ ᑮᓇᐅᔭᓂᒃ ᐱᔭᒃᓴᖕᒋᑦ ᑕᒻᒪ ᖅᓯᒪᔪᖅᓯᐅᖅᓱᒋᑦ ᑲᑎᑦᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖕᒋᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ* ᐃᓚᖕᒐ ᑕᒡᕙᓂ ᐅᓂᒃᑳᒥ. ᐃᒻᒦᒍᖅᑐᒍᑦ ᐱᓇᓱᐊᖃᑎᒌᒃᓱᑕ ᒪᓕᒃᓱᒍ ᑕᐃᒪᓐᓇᓪᓚᑖᖑᒐᓗᐊᕐᒪᖕᒌᑕ ᐱᔭᒃᓴᖃᖅᑐᒍᑦ ᒪᓕᒃᓗᒍᑦ ᑖᒃᑯᐊ ᐊᑐᕆᐊᖃᖅᑐᑦ. ᐅᒃᐱᕈᓱᒃᑐᒍᑦ ᐅᑯᐊ ᖃᐅᔨᓴᖅᓯᒪᔪᑦ ᑕᑯᓪᓗᒋᑦ ᐱᔭᕗᑦ ᓈᒻᒪᒃᑐᑦ ᐊᒻᒪᓗ ᐊᑑᑎᖃᖅᑐᑦ ᐃᓱᒪᓕᐊᕆᓂᐊᖅᑕᑦᑎᓐᓄᑦ.

ᐊᓯᖕᒋᑦ ᖃᐅᔨᒪᑎᑦᑎᔾᔪᑎᒃᓴᐃᑦ

ᐊᐅᓚᑦᓯᔨᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᐊᓯᖕᒋᓐᓂᒃ ᖃᐅᔨᒪᑎᑦᑎᔾᔪᑎᒃᓴᓂᒃ ᑐᓂᓯᓯᒪᓗᑎᒃ. ᐊᓯᖕᒋᑦ ᖃᐅᔨᒪᑎᑦᑎᔾᔪᑎᒃᓴᐃᑦ ᑎᑎᕋᖅᓯᒪᖃᓯᐅᑎᔪ ᐃᓗᐊᓂ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᑦ ᐅᓂᒃᑳᓂ, ᑭᓯᐊᓂ ᐃᓚᓕᐅᑎᓯᒪᓐᖕᒋᑦᑐᑦ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖕᒋᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᖅᑎ ᐅᓂᒃᑳᖕᒋᓐᓂᑦ.

ᐅᕙᖕᒐ ᐅᖃᕈᓐᓇᖅᑐᖕᒐ ᐅᑯᐊ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖕᒋᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᖃᓐᖕᒋᑦᑐᑦ ᖃᐅᔨᔪᒪᒐᔭᖅᑕᑦᑎᓐᓂᒃ ᐊᒻᒪᓗ ᐅᖃᕈᓐᓇᓐᖕᒋᑦᑐᒍᑦ ᖃᓄᑐᐃᓐᓇᖅ ᑖᒃᑯᐊ ᓱᓕᓂᕋᐅᑎᒋᒐᔭᖅᑕᓐᓂᒃ ᐃᓱᓕᑦᑎᒍᑎᒋᒐᔭᖅᑕᓐᓄᑦ

ᑲᑎᓪᓗᒋᑦ ᖃᐅᔨᓴᖅᓯᒪᔭᕗᑦ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ, ᐱᔭᒃᓴᖃᖅᑐᒍᑦ ᐅᖃᓕᒫᕐᓗᒋᑦ ᑐᓴᕐᑎᑦᑎᔾᔪᑕᐅᔪᑦ ᐊᒻᒪᓗ, ᑕᐃᒪᓐᓇᐅᓪᓗᑕ, ᐃᓱᒪᒋᓗᒋᑦ ᖃᓄᖅ ᐊᓯᖏᑦ ᖃᐅᔨᒪᑎᑦᑎᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᓄᑦ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᑖᒃᑯᓄᖓ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐅᒡᕙᓘᓐᓃᑦ ᖃᐅᔨᒪᓕᕈᑎᒋᔭᕗᑦ ᑕᒪᐅᓐᓇ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᓱᑕ ᐅᒡᕙᓘᓐᓃᑦ ᐊᓯᖏᑦᑎᒍᑦ ᖃᐅᔨᓇᖅᑐᑦ ᐅᖃᖅᓯᒪᔪᖃᑦᓯᐊᓐᖏᓂᖏᓐᓂ. ᑕᐃᒪᓗ, ᒪᓕᒡᓱᒍ ᑕᒪᑐᒧᖓ ᓴᓇᓂᓇᔭᕗᑦ, ᐃᓱᓕᑦᑎᔾᔪᑎᖃᓚᐅᖅᑐᒍᑦ ᑎᑎᖃᓂ ᐊᑕᔪᓂ ᐅᖃᖅᓯᒪᔪᖃᑦᓯᐊᓐᖏᑦᑐᖅ ᐊᓯᖏᓐᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᓄᑦ, ᐅᖃᐅᑎᔭᐅᓯᒪᕗᒍ ᐅᖃᐅᓯᓇᓗᒋᑦ ᓱᓕᔪᑦ. ᑕᒪᑐᒥᖓ ᐅᖃᐅᓯᒃᓴᖃᓐᖏᑦᑐᒍᑦ.

ᐱᔭᒃᓴᖏᑦ ᐊᐅᓚᑦᓯᓈᑦ ᐊᒻᒪᓗ ᑲᒪᔨᐅᔪᑦ ᑐᑭᒧᐊᕐᑎᑦᑎᓂᕐᒧᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑐᖅᑕᐅᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᓂᒃ

ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᑲᒪᔨᐅᖃᑦᑕᕐᒪᑕ ᓴᓇᔭᐅᕙᓪᓕᐊᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᓈᒻᒪᑦᑎᐊᕆᐊᖃᕐᓂᖏᓐᓂᒃ ᐅᖃᖅᓯᒪᓂᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑐᖅᑕᐅᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᓂᒃ ᒪᓕᒡᓗᒋᑦ ᑲᓇᑕᒥᐅᓄᑦ ᑕᒪᐃᓐᓄᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᑦ, ᐊᒻᒪᓗ ᐱᓕᕆᕖᑦ ᐃᓗᐊᓂ ᐊᐅᓚᑕᐅᓂᖏᓄ ᐊᐅᓚᑦᓯᔨᖏᑕ ᐃᓱᒪᒋᔭᖏ ᐊᑐᕆᐊᖃᖅᑐᑦ ᐱᓕᕆᓂᐊᕐᓗᒋᑦ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑎᑎᖃᑯᑎᖏᑦ ᑕᒻᒪᖅᓯᒪᔪᖃᓐᖏᓪᓗᑎᒃ, ᖃᓄᑐᐃᓐᓇᖅ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐊᒻᒪᓗ ᑕᒻᒪᖅᓯᒪᓗᒋᑦ.

ᑎᑎᕋᖅᐸᓪᓕᐊᓗᒋᑦ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᑎᒃ ᑖᒃᑯᐊ ᑲᔪᓯᑦᑎᐊᕈᓐᓇᕐᒪᖔᑕ ᐃᓱᒫᒃᑯᑎᒃᓴᖅᑕᖃᖅᑎᓪᓗᒍ, ᓴᕿᑦᑎᓗᑎᒃ, ᐊᑑᑎᖃᕈᓂ, ᐱᔾᔪᑎᒋᓗᒋ ᑲᔪᓯᔪᒥ ᐃᓱᒫᒃᑯᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑐᑦ ᐃᓱᒫᒃᑯᑕᐅᔪᓄᑦ ᓈᓴᐅᓯᓇᓯᒪᔪᑦ ᑭᓯᐊᓂ ᐊᐅᓚᑦᓯᔨᑦ ᓇᓕᐊᑐᐃᓐᓇᒧᑦ ᐊᑭᓂᒃᓴᑭᒡᓕᒋᐊᖅᑕᐅᓗᑎᒃ ᐅᒡᕙᓘᓐᓃᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᒋᔭᖏᑦ ᓄᖃᖅᑎᑕᐅᓗᑎᒃ, ᐅᒡᕙᓘᓐᓃᑦ ᐊᓯᐊᒍᕐᕕᖃᓐᖏᒃᑯᑎᒃ ᑕᐃᒪᓐᓇᐅᓗᑎᒃ.

ᑖᒃᑯᐊ ᑲᒪᕐᑯᔭᐅᔪᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᑐᑭᒧᒍᑎᒃᓴᓂᒃ ᐱᓕᕆᓗᒋᑦ ᑕᒪᕐᒥᒃ ᑯᐊᐳᕆᓴᓐ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᒋᔭᒥᖕᓂᒃ ᐅᖃᐅᓯᕆᖃᑦᑕᕐᓗᒋᑦ.

ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᖅᑎᐅᑉ ᐱᔭᒃᓴᖏᑦ ᖃᐅᔨᓴᕐᓗᒋᑦ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ.

ᑐᑭᓕᐅᕈᑎᒋᕙᓪᓕᐊᒐᓯᐊᖅᑕᕗᑦ ᐱᑎᑕᐅᓗᑕ ᓱᕐᑯᐃᓐᓇᑦᑎᐊᕐᓗᑎᒃ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᖃᓄᖅ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᒪᕐᒥᒃ ᐊᑕᐅᓯᐅᓪᓗᑎᒃ ᑕᒻᒪᖅᓯᒪᔪᖃᓐᖏᑦᑎᐊᕐᓗᑎᒃ, ᑕᒪᐅᓐᓇ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐊᒻᒪᓗ ᑕᒻᒪᖅᑕᖅᓯᒪᓂᒃᑯᑦ, ᐊᒻᒪᓗ ᑐᓂᓯᓗᑕ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᖅᑎ ᐅᓂᒃᑳᖓ ᐃᓚᖃᕐᓗᓂ ᐅᕙᒍᑦ ᐃᓱᒪᒋᔭᖏᓐᓂᒃ. ᓱᕐᑯᐃᖅᑎᑕᐅᑦᑎᐊᕐᓗᑕ ᑕᒪᓐᓇ ᐊᖏᖏᔫᒪᑦ ᑐᕐᑯᐃᖅᑎᑦᑎᒐᓱᑦᑎᐊᕆᐊᖃᕐᓂᖅ, ᑭᓯᐊᓂ ᖃᐅᔨᒪᓇᓐᖏᑦᑐᖅ ᖃᐅᔨᓴᖅᑕᐅᓂᕐᒪᖔᑕ ᒪᓕᒡᓗᑎᒃ ᑲᓇᑕᒥ ᖃᐅᔨᓴᕈᑎᑦ ᐱᐅᓯᖏᑦᑎᒍᑦ ᓇᓗᓇᐃᕈᓐᓃᖏᓐᓇᓱᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᒻᒪᖅᓯᒪᔪᖃᕐᓂᖅᐸᑕ ᐱᑕᖃᕋᖓᑕ. ᐅᖃᖅᓯᒪᑦᑎᐊᓐᖏᑦᑐᓂᒃ ᓴᕿᑐᖃᕈᓂ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐅᒡᕙᓘᓐᓃᑦ ᑕᒻᒪᖅᓯᒪᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᒍᑎᒃ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᐃᒪᓐᓇᐅᔪ, ᐊᑐᓂ ᐅᒡᕙᓘᓐᓃᑦ ᐊᑕᐅᓯᕈᖅᑎᓯᒪᓗᒋᑦ, ᓂᕆᐅᓇᖅᑐᖅ ᑕᐃᒪᓐᓇᐃᓕᑎᓯᒪᓂᖏᓐᓂᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᓱᒪᓕᐊᖑᔪᓂ ᐊᑐᖅᑎᓂᑦ ᓴᕿᑕᐅᔾᔪᑎᒋᔭᖏᑦ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ.

ᐃᓚᒋᓪᓗᒍᑦᑕᐅᖅ ᖃᐅᔨᓴᕐᓂᖅ ᑮᓇᐅᔭᓂᒃ ᑖᒃᑯᑎᒍᑦ ᑲᓇᑕᒥᐅᓂ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᖃᐅᔨᓴᕈᓯᑦ ᐱᐅᓯᖏᑦ, ᐱᓕᕆᖃᑦᑕᖅᑐᒍᑦ ᖃᐅᔨᒪᔪᕐᔪᐊᖑᓂᑦᑎᒍᑦ ᐃᓱᒪᓕᐅᕆᓪᓗᑕ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔪᕐᔪᐊᖑᓂᖅᐳᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᓱᑕ ᑕᒪᐃᓐᓂ ᖃᐅᔨᓴᕈᑎᒋᔭᑦᑎᓐᓄᑦ. ᐅᕙᒍᑦᑕᐅᖅ ᐃᒪᓐᓇᐅᕗᒍᑦ:

- ᓇᓗᓇᐃᕐᓗᒋᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᒋᑦ ᐊᑦᑕᕐᓇᕋᔭᖅᑐᑦ ᑎᑎᖃᓂ ᑕᒻᒪᖅᓯᒪᔪᖕᒋ ᑖᒃᑯᑎᒍ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᖕᒋᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ, ᐱᕋᔭᒃᓯᒪᖕᒪᖔᑕ ᐅᒡᓂᓘᓐᓃᑦ ᑕᒻᒪᖅᓯᒪᔪᖃᕐᒪᖔᑕ, ᓴᓇᓯᒪᓂᖕᒋ ᐊᒻᒪᓗ ᐱᓕᕆᔭᐅᓂᖕᒋ ᖃᐅᔨᓴᖅᑕᐅᓪᓗᑎᒃ ᒪᓕᒋᐊᖃᖅᑐᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᑕᒪᒃᑯᓄᖓ ᐊᑦᑕᕐᓇᕋᔭᖅᑐᓄᑦ, ᐊᒻᒪᓗ ᐱᑎᖃᕐᓗᑎᒃ ᖃᐅᔨᓴᖅᑕᐅᓕᕈᑎᒃ ᑕᑯᑎᑦᑎᒍᓐᓇᖅᑐᓂᒃ ᑖᒃᑯᐊᓗ ᓇᒻᒪᒃᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑑᑎᖃᕐᓗᑎᒃ ᐃᓱᒪᓕᐅᕐᕕᒋᓂᐊᕐᓗᒋᑦ. ᐊᑦᑕᕐᓇᕋᔭᖅᑐᑦ ᓇᓂᔭᐅᓐᖕᒋᑉᐸᑕ ᑎᑎᖃᖕᒋ ᐅᖃᑦᑎᐊᖅᓯᒪᓐᖕᒋᑎᓪᓗᒋᑦ ᐱᓪᓗᒍ ᐱᕋᔭᖕᓂᖅ ᐊᖕᖕᒋᓂᖅᓴᐅᓕᖅᑎᓪᓗᒍ ᐋᕿᐅᑎᒋᔪᓄᑦ ᑕᒻᒪᖅᓯᒪᔪᖃᖅᑎᓪᓗᒍ, ᑕᐃᒪᓗ ᐱᕋᔭᖕᓂᖅ ᑮᓇᐅᔭᓄᑦ ᐃᓚᖃᖅᑐᖅ, ᐊᑎᓕᕆᓇᓯᒪᔪᑦ ᐊᑎᓕᐅᕆᐊᖃᓐᖕᒋᑦᑐᓂᑦ, ᐱᔭᕆᓇᓯᒪᔪᑦ ᑭᒃᑭᑎᓯᒪᓪᓗᑎᒃ, ᑐᑭᓕᐅᑦᑎᐊᖅᓯᒪᓐᖕᒋᑦᑐᑦ, ᐅᒡᓂᓘᓐᓃᑦ ᐸᕐᔭᒡᔫᑎᓯᒪᔪᑦ ᐊᐅᓚᑦᓯᔨᓂᑦ ᓄᖃᖅᑎᑦᑎᔪᓐᓇᕈᑎᖕᒋᑦ.

- ᑐᑭᓯᑎᑕᐅᑦᑎᐊᕐᓗᑕ ᐃᓗᐊᓐᓂ ᐊᐅᓚᑕᐅᔪᓂ ᐊᑑᑎᖃᖅᑐᓄᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᕐᑯᑎᖕᒋᓪᓕ ᓴᓇᓯᒪᓗᑎᒃ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᕐᓄᑦ ᐅᑯᐊᓗ ᐊᑑᑎᖃᖅᑐᑦ ᖃᓄᐃᓕᖓᔭᕆᐊᓕᖕᓄᑦ, ᑭᓯᐊᓂ ᐅᖃᔾᔭᓐᖕᒋᑦᑐᒍᑦ ᓇᖕᒥᓂᖅ ᐅᖃᐅᓯᑦᑎᒍᑦ ᐊᑑᑎᖃᑦᑎᐊᕐᓂᖕᒋᓐᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐃᓗᐊᓐᓂ ᐊᐅᓚᑕᐅᔪᑦ.

- ᖃᐅᔨᓇᓱᑦᑎᐊᖅᓱᒋᑦ ᐊᑑᑎᖃᕐᒪᖔᑕ ᓈᓴᐅᓯᕆᔾᔪᑎᖕᒋᓐᓄᑦ ᐊᑐᐊᒐᐃᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓱᒪᓕᐅᕈᑎᑦᑎᐊᕙᐅᓗᑎᒃ ᓈᓴᐅᓯᕆᔾᔪᑎᑦ ᖃᑦᓯᑖᓚᐅᑦᑕᕐᓂᖕᒋᑦᑎᒍᑦ ᐊᒻᒪᓗ ᐱᓯᒪᔪᑦ ᓴᕿᑎᑕᐅᔪᑦ ᐊᐅᓚᑦᓯᔨᖕᒋᓐᓂᑦ.

- ᐃᓱᓕᑦᑎᔾᔪᑎᖕᒋ ᐊᑑᑎᖃᕐᒪᖔᑕ ᐊᐅᓚᑦᓯᔨᑦ ᐊᑐᖃᑦᑕᖅᑕᖕᒋᑦ ᐃᓱᒫᓗᑕᐅᔪᓄ ᓈᓴᐅᓯᕆᔾᔪᑎᓄᑦ ᐊᒻᒪᓗ, ᒪᓕᒃᓗᒋ ᖃᐅᔨᓴᖅᓯᒪᔪᓂ ᓴᕿᑕᐅᓯᒪᔪᑦ ᐱᔭᑎᒃ, ᖃᓄᖅ ᑎᑎᕋᖅᓯᒪᔪ ᓇᓗᓇᕐᒪᖔᑕ ᐱᓪᓗᒍ ᖃᓄᐃᓕᐅᖅᑐᓄᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖓᑎᑦᑎᔪᓄ ᐊᖕᖕᒋᔪᒥᒃ ᓇᓗᓕᖅᑎᑦᑎᓯᒪᒐᔭᖅᑐᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᖃᔪᓯᔪᓐᓇᐃᓕᓗᒋᑦ ᐱᓪᓗᒍ ᐃᓱᒫᓗᑎᒋᔭᒥᖕᓄᑦ. ᑕᐃᒪᓗ ᐃᓱᓕᑦᑎᒍᑎᒋᓂᐊᕐᓗᒋᑦ ᑎᑎᕋᖅᓯᒪᔪ ᓇᓗᓇᖅᐸᑕ ᐱᑕᖃᕐᒪᖔᑕ, ᐃᓱᒪᒋᑦᑎᐊᕆᐊᖃᕋᔭᖅᑐᑦ ᐅᕙᒍᑦ ᖃᐅᔨᓴᖅᑎᑦ ᑮᓇᐅᔭᓄᑦ ᐅᓂᒃᑳᖕᒋᑦ ᐱᓪᓗᒋᑦ ᓴᕿᑎᑕᐅᓯᒪᔪᑦ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᕐᔪᑎᖕᒋᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐅᒡᓂᓘᓐᓃᑦ, ᓴᕿᑎᑕᐅᔪᑦ ᓈᒻᒪᓐᖕᒋᒻᒪᖔᑕ, ᐋᕿᒋᐊᕐᓗᒋᑦ ᐅᕙᒍᑦ ᑐᑭᓕᐅᕈᑎᒋᓯᒪᔭᕗᑦ. ᐃᓱᓕᑦᑎᔾᔪᑎᕗᑦ ᒪᓕᒃᑐᑦ ᖃᐅᔨᓴᖅᑕᑦᑎᒍ ᑕᑯᔭᑦᑎᓂᒃ ᒫᓐᓇᒧᖓᑦᑎᐊᖅᑐᓂᒃ ᖃᐅᔨᓴᖅᑎᑦ ᐅᓂᒃᑳᓕᐅᖅᓱᓂ. ᑕᐃᒪᓐᓇᐅᒐᓗᐊᖅᑎᓪᓗᒍ, ᓯᕗᓂᒃᓴᑦᑎᓂ ᖃᓄᐃᓕᖓᔪᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖓᓕᖅᑐᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓂ ᓄᖃᕐᑎᑦᑎᓂᖅᐸᑕ ᑕᒪᓐᓇ ᐃᓱᒫᓗᑕᐅᔪᖅ.

- ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᒋᑦ ᑕᒪᕐᒥᒃ ᑎᑎᕋᖅᓯᒪᓂᖕᒋ ᐅᖃᐅᓯᖕᒋ, ᓴᓇᓯᒪᓂᖓ ᐊᒻᒪᓗ ᐃᓗᓕᖕᒋ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᕐᔪᑎᖕᒋᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ, ᐃᓚᒋᔭᐅᓗᑎᒃ ᓴᕿᑎᑕᐅᓯᒪᔪᑦ, ᐊᒻᒪᓗ ᖃᓄᖅ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᕐᔪᑎᖕᒋᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᖃᕐᒪᖔᑕ ᐱᓕᕆᔭᐅᓂᕐᑯᓂ ᐱᔭᕇᑦᑎᐊᖅᓯᒪᓗᑎᒃ ᐅᖃᖅᓯᒪᑦᑎᐊᕐᓗᑎᒃ.

- ᐱᑎᑕᐅᓗᑕ ᓈᒻᒪᒃᑐᓂᒃ ᐊᑑᑎᖃᖅᑐᓂᒃ ᐊᐅᔨᓴᖅᑐᑦ ᑕᑯᔾᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ ᐱᓪᓗᒍᑦ ᑮᓇᐅᔭᓕᕆᔨᕐᔪᑕᐅᔪᑦ ᖃᐅᔨᒪᑦᑎᔾᔪᑕᐅᔪᓂ ᑖᒃᑯᓇᖕᒐᖅᑐᑦ ᐅᒡᓂᓘᓐᓃᑦ ᐱᓕᕆᐊᖕᒋᓐᓂᒃ ᐃᓗᐊᓂ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐅᖃᖅᓯᒪᔪᑦ ᐃᒻᒥᒍᑦ ᐅᖃᐅᓯᒃᓴᑎᒃ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᕐᔪᑎᖕᒋᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᓂ. ᐱᔭᒃᓴᖃᖅᑐᒍᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᓗᑕ, ᐅᔾᔨᖅᑐᖅᑎᐅᓗᑕ, ᐊᒻᒪᓗ ᐱᓕᕆᑦᑎᐊᕐᓗᒋᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓄᑦ ᖃᐅᔨᓴᕈᑎᒋᔭᕗᑦ. ᐅᕙᒍᑦ ᐱᔭᒃᓴᖃᖅᑐᒍᑦ ᑖᒃᑯᓂᖓᑐᐊᖅ ᖃᐅᔨᓴᖅᑕᑦᑎᓂᒃ ᓂᓪᓕᐅᑎᖃᕈᓐᓇᖅᓱᑕ.

ᑐᓴᕐᑎᑦᑎᔾᔪᑎᒋᕙᒃᑕᕗᑦ ᐃᖕᒋᕐᓴᑎᑕᐅᔪ ᑐᑭᒧᐊᒃᑎᑦᑎᔾᔪᑎᑦᑎᒍᑦ ᐱᓯᒪᔪᑦ, ᐊᓯᖕᒋᓪᓗ ᐱᖃᓯᐅᑎᓯᒪᓪᓗᒋᑦ, ᐸᕐᓇᖅᓯᒪᓂᑦᑎᒍᑦ ᑕᐅᑦᑐᓇᔭᕐᑎᒍᑦ ᐊᒻᒪᓗ ᖃᖓᐅᓇᔭᕐᓂᖓ ᖃᐅᔨᓴᖅᑕᐅᓂᐊᕐᓂᖕᒋᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑕᐅᓚᐅᖅᑐᑦ ᖃᐅᔨᓴᖅᑕᑦᑎᒍᑦ ᓇᓂᔭᑦᑎᒍᑦ ᐃᓚᒋᔭᐅᓗᑎᒃ ᓇᓕᐊᑐᐃᓐᓇᖅ ᐊᖕᖕᒋᔪᑦ ᐃᓚᓕᐅᑎᓯᒪᓐᖕᒋᑦᑐᑦ ᐃᓗᐊᓂ ᐊᐅᓚᑦᑕᐅᔪᓄ ᓇᓗᓇᐃᖅᑕᔪᑦ ᑕᐃᑲᓂ ᖃᐅᔨᓴᖅᑎᓪᓗᑕ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᓱᑕ.

ᐅᖃᐅᓯᕆᓗᒋᑦ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᐅᖃᖅᓯᒪᔪᓄᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐊᓐᖏᖅᑎᒋᔭᖏᓐᓂᒃ

ᐃᓱᒪᓕᐊᕆᓯᒪᔭᕋ

ᒪᓕᒡᔪᒍ ᖃᐅᔨᓴᕐᓂᖅ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ, ᖃᐅᔨᓴᖅᓯᕗᒍᑦ ᐱᓕᕆᐊᖏᓐᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᒥᒍᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑯᐊᐳᕆᓴᓐ ᐊᒻᒪᓗ ᓇᖏᓂᕐᑯᑎᒋᔭᖏᑦ ᑐᑭᓯᓚᐅᖅᑐᒍᑦ ᒪᓕᑦᑎᐊᕆᐊᓕᖕᓄᑦ ᐊᖏᖅᑎᒋᔭᖏᓐᓄᑦ. ᐅᑯᐊ ᐊᖏᖅᑎᒋᔭᖏᑦ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᖃᐅᔨᔭᐅᓇᓱᑦᑎᐊᓚᐅᖅᑐᑦ ᐃᓚᖓ IX *ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᒍᑦ ᐊᐅᓚ ᑦᑎᔾᔪᑕᐅᔪᓄᑦ ᐱᕐᑯᔭᕐᔪᐊᖅ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᐱᕐᑯᔭᕋᓛᖏᑦ, ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑯᐊᐳᕆᓴᓐ ᐱᕐᑯᔭᕐᔪᐊᖏ ᐊᒻᒪᓗ ᐱᕐᑯᔭᕋᓛᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒐᕋᓛᖏᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑯᐊᐳᕆᓴᓐ.*

ᐅᕙᖓ ᐅᖃᕈᓐᓇᖅᑐᖓ, ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑯᐊᐳᕆᓴᓐ ᐊᒻᒪᓗ ᓇᖏᓂᕐᑯᑎᖏ ᖃᐅᔨᓚᐅᖅᑐᒍᑦ ᖃᐅᔨᓴᐃᑎᓪᓗᑕ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑲᑎᖓᑦᑎᐊᖅᑐᑦ, ᑕᒪᕐᒥᒃ ᑎᑎᖃᕐᑯᑎᖏ ᐱᓪᓗᒋᑦ, ᐅᖃᖅᓯᒪᔪᓪᓗ ᐊᖏᖅᑎᒋᔭᖏᑦ ᑯᓛᓂ ᐅᖃᖅᓯᒪᕗᑦ, ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᖅᑎᑕᐅᓪᓗᑕ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓄᑦ ᐊᐅᓚ ᑦᓯᓂᖅ ᐱᕐᑯᔭᕐᔪᐊᖅ ᓄᓇᕗᒻᒍᑦ, ᐅᖃᕈᓐᓇᖅᑐᒍ ᐅᑯᐊ, ᐅᕙᖓ ᐅᖃᕈᓐᓇᖅᑐᖓ, ᓈᓴᐅᓯᕆᔾᔪᑎᑦ ᑐᓐᖓᔾᔪᑕᐅᔪᑦ ᑲᓇᑕᒥ ᐃᓄᓕᒫᓄᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᑦ ᐱᐅᓯᖏ ᐊᑐᖅᑕᐅᔪᑦ ᒪᓕᑦᑎᐊᖅᑐᑦ ᐊᕐᕋᓂᐅᓚᐅᖅᑐᒥᑦ. ᓱᓕ, ᐅᕙᖓ ᐅᖃᕈᓐᓇᖅᑐᖓ, ᑎᑎᕋᖅᓯᒪᔪᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᑦᑎᐊᖅᑕᖏᑦ ᑖᒃᑯᐊ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑯᐊᐳᕆᓴᓐ ᐊᒻᒪᓗ ᓇᖏᓂᕐᑯᑎᖏ ᐊᒻᒪᓗ ᖃᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᓈᒻᒪᒋᑦᑎᐊᖅᑕᕗᑦ.*

ᐱᔭᒃᓴᖏᑦ ᐊᐅᓚ ᑦᑎᔨᑦ ᒪᓕᑦᑎᐊᕐᑯᓪᓗᒋᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐊᓐᖏᖅᑎᒋᔭᖏᓐᓂᒃ

ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑯᐊᐳᕆᓴᓐ ᐊᒻᒪᓗ ᓇᖏᓂᕐᑯᑎᖏ ᒪᓕᑦᑎᐊᖅᑐᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐊᓐᖏᖅᑎᒋᔭᖏᓐᓄᑦ ᐅᖃᖅᓯᒪᔪᑦ ᖁᓛᓂ, ᐊᒻᒪᓗ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐃᓗᐊᓂ ᐊᐅᓚᑦᑎᔾᔪᑎᖏᑦ ᐊᐅᓚᑕᐅᑎᓪᓗᒋᑦ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᕋᒥᒃ ᐊᔪᖏᑎᑦᑎᓂᐊᕐᓗᑎᒃ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑯᐊᐳᕆᓴᓐ ᐊᒻᒪᓗ ᓇᖏᓂᕐᑯᑎᖏᑦ ᒪᓕᑦᑎᐊᖅᑐᑦ ᑖᒃᑯᓄᖓ ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐊᓐᖏᑎᒋᔭᕆᐊᖃᖅᑕᒥᖕᓄᑦ.*

ᖃᐅᔨᓴᖅᑎᑦ ᐱᔭᒃᓴᖏᑦ ᖃᐅᔨᓴᕐᓗᑎᒃ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐊᓐᖏᑎᒋᔭᕆᐊᖃᖅᑕᒥᖕᓄᑦ

ᐅᕙᖓ ᖃᐅᔨᓴᖅᑎᐅᓪᓗᖓ ᐱᔭᒃᓴᖃᖅᑐᖓ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐸᕐᓇᐃᓂᖅ ᐊᒻᒪᓗ ᐱᓕᕆᓂᖅ ᐱᐅᓯᖅᓲᑕᐅᔪᓂ ᑐᓂᓯᓯᒪᓗᒍ ᖃᐅᔨᓴᕈᑎᓐᓂᑦ ᐅᖃᕈᓐᓇᑦᑕᓐᓂᑦ ᐊᒻᒪᓗ ᐅᖃᐅᓯᕆᓗᒋᑦ ᖃᓄᖅ ᐱᓕᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᑎᑎᕋᕐᕕᑦᑎᓄᐊᕋᓗᐊᕐᒪᖔᑕ ᑐᓴᖅᑎᑕᐅᓗᑎᒃ ᖃᐅᔨᓴᖅᑕᐅᔪᓄ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᒪᓕᑦᑐᐊᖅᑐᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐊᓐᖏᑎᒋᔭᕆᐊᖃᖅᑕᒥᖕᓄᑦ ᖁᓛᓂ ᐅᖃᖅᓯᒪᕗᑦ.*

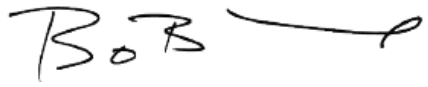
ᒪᐃᑯ ᐱ. ᐅᓗᐱᓴᑦ, ᐱᔪᓐᓇᕐᓂᖃᖅᑐᖅ ᐃᓄᓕᒫᓄᑦ ᑮᓇᐅᔭᓕᕆᔨ, ᑮᓇᐅᔭᓕᕆᔨ
ᐱᓕᕆᔨᒻᒪᕆᖓ
ᐋᑎᑐ ᔭᓄᓗ ᑲᓇᑕᒥ

ᐋᑐᕙ, ᑲᓇᑕ
27 ᑯᓯ 2019

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐋᖅᑭᒃᓯᒪᓂᖏᑦ
ᑕᒡᕙᓂ ᒫᔾᔨ 31, 2019-ᒥ
(ᑖᐅᓴᖏᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

	2019	2018
ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ		
ᑮᓇᐅᔭᓚᕆᑦ	$ 17,689	$ 19,269
ᑮᓇᐅᔭᑦ ᐃᓱᖅᑐᒃᓴᑦ (ᖃᐅᔨᒪᔾᔪᑎ 4)	34,681	55,285
ᐃᒡᓗᐃᑦ ᑲᑎᙵᔪᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᓂᕐᒧᑦ (ᖃᐅᔨᒪᔾᔪᑎ 5)	5,431	5,431
ᐱᓕᕆᔨᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᖏᑦ (ᖃᐅᔨᒪᔾᔪᑎ 6)	134,515	129,493
ᐃᒡᓗᑖᕈᑎᓂᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ (ᖃᐅᔨᒪᔾᔪᑎ 7)	2,241	2,470
ᑲᑎᓗᒃᑖᖅᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ	194,557	211,948
ᐊᑭᓕᒃᓴᙳᑐᐃᓐᓇᕆᐊᓖᑦ		
ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᑲᑎᙵᔪᑦ ᐊᑭᓕᒃᓴᙳᑐᐃᓐᓇᕆᐊᓖᑦ (ᖃᐅᔨᒪᔾᔪᑎ 8)	58,201	49,642
ᐊᑭᑐᔫᑎᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᖏᑦ ᐱᔭᐅᕙᒋᖅᑎᑕᐅᔪᑦ (ᖃᐅᔨᒪᔾᔪᑎ 9)	35,063	54,929
ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑭᓕᒃᓴᑦ (ᖃᐅᔨᒪᔾᔪᑎ 10)	8,370	9,167
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐱᓕᕆᔭᕆᐊᖃᓕᕈᑎᖏᑦ (ᖃᐅᔨᒪᔾᔪᑎ 11)	2,010	2,394
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ (ᖃᐅᔨᒪᔾᔪᑎ 12)	513	372
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ (ᖃᐅᔨᒪᔾᔪᑎ 13)	2,459	2,391
ᑲᑎᓗᒃᑖᖅᓗᒋᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ	106,616	118,895
ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ	87,941	93,053
ᑮᓇᐅᔭᐅᖏᕐᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ		
ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ C)	719,118	680,683
ᐃᒡᓗᐃᑦ ᑲᑎᙵᔪᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᓂᕐᒧᑦ (ᖃᐅᔨᒪᔾᔪᑎ 5)	8,018	8,018
ᐱᕐᑯᑎᒋᐅᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ	7,017	6,578
ᐊᑭᓕᖅᑕᐅᕙᒋᖅᓯᒪᔪᑦ ᐊᑐᕐᓂᑯᐃᑦ	224	115
ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᐅᖏᕐᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ	734,377	695,394
ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᕕᓃᑦ	$ 822,318	$ 788,447

ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᓖᑦ (ᖃᐅᔨᒪᔾᔪᑎ 16)
ᑳᓐᑐᕋᒃᑯᑦ ᐱᔭᕆᐊᖃᖅᑐᑦ (ᖃᐅᔨᒪᔾᔪᑎ 17)
ᑳᓐᑐᕋᒃᑯᑦ ᐱᔪᓐᓇᐅᑏᑦ (ᖃᐅᔨᒪᔾᔪᑎ 18)
ᒪᓕᒃᑐᓄᑦ ᖃᓄᐃᓐᓂᐅᔪᓄᑦ (ᖃᐅᔨᒪᔾᔪᑎ 21)



ᐹᑉ ᓚᓄᑦ
ᐃᒃᓯᕙᐅᑕᐅᔪᖅ

ᑎᐊᕆ ᐊᐅᑦᓚ
ᐊᖓᔪᖅᑳᖅ ᐊᒻᒪᓗ ᐊᖓᔪᖅᑳᕆᔭᐅᔪᖅ ᐊᐅᓚᑦᑎᔨᐅᑦᓗᓂ

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᕕᓃᑦ
ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔾᔨ 31, 2019-ᒧᑦ
(ᑖᐅᓴᖏᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

	ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ 2019	ᐊᑐᓚᕆᒃᓯᒪᔪᑦ 2019	ᐊᑐᓚᕆᒃᓯᒪᔪᑦ 2018
ᓴᕿᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ			
ᐃᓅᖃᑎᒋᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔾᔪᑎᑦ ᐊᑭᓕᐅᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ	$ 15,560	$ 16,941	$ 16,187
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᑕᓱᖅᑕᐅᔪᒥᓃᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ A)	2,957	6,884	5,382
ᑲᑎᓗᒋᑦ ᓴᕿᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ	18,517	23,825	21,569
ᑮᓇᐅᔭᖅᑐᕈᑏᑦ			
ᐃᓅᖃᑎᒋᓄᑦ ᐃᒡᓗᖃᑦᑎᑦᑎᔪᑎᑦ ᐱᓕᕆᔪᑎᖓ (ᑎᑎᕋᖅᓯᒪᔪᑦ B)	203,575	206,636	198,083
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ ᐱᓕᕆᔾᔪᑎᖓ (ᑎᑎᕋᖅᓯᒪᔪᑦ B)	59,702	60,735	57,470
ᑎᒥᕐᑯᑎ ᐊᒡᓚᒡᕕᓕᕆᓂᖅ (ᑎᑎᕋᖅᓯᒪᔪᑦ B)	19,826	23,669	22,526
ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᑦ	4,616	4,396	4,426
ᐊᖏᕋᕐᖃᖕᒋᓐᓂᖅ	150	65	344
ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ	287,869	295,501	282,849
ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᓴᕿᔪᑎᖏᑦ ᐊᐅᓚᔪᑎᑦ ᓯᕗᓂᖓᒍᑦ ᒐᕙᒪᒃᑯᓂᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᑦ	(269,352)	(271,676)	(261,280)
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᖏᑦ			
ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓃᖕᒐᖅᑐᑦ (ᖃᐅᔨᒪᔾᔪᑎ 3)	243,298	243,278	240,782
ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᔪᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ (CMHC) (ᖃᐅᔨᒪᔾᔪᑎ 15)	58,350	62,061	47,583
ᐊᓯᖏᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔾᔪᑎᖏᑦ	–	208	164
ᑲᑎᓗᒋᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᖏᑦ	301,648	305,547	288,529
ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	32,296	33,871	27,249
ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᕕᓃᑦ, ᐱᒋᐊᖅᑎᓗᒍ	788,447	788,447	761,198
ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᕕᓃᑦ, ᒪᑐᓂᖓᓂ	$ 820,743	$ 822,318	$ 788,447

ᐃᓚᒋᓕᐅᑎᓯᒪᔪᑦ ᖃᐅᔨᒪᔪᑎᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᒋᓕᐅᑎᓯᒪᓪᓗᑎᒃ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓄᑦ.

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᓯᕈᕐᓂᖏᓄᑦ ᐃᓚᙵᖅᓯᒪᓕᖅᑎᓗᖏᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ
ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔾᔨ 31, 2019-ᒧᑦ
(ᑖᐅᓴᖏᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

	ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ 2019	ᐊᑐᓚᑎᒃᓯᒪᔪᑦ 2019	ᐊᑐᓚᑎᒃᓯᒪᔪᑦ 2018
ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	$ 32,296	$ 33,871	$ 27,249
ᑕᖏᓐᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ C)			
ᐃᓚᔭᐅᔪᑦ	(77,487)	(74,848)	(55,519)
ᐃᒋᑕᒃᓴᑦ/ᑕᐅᓄᙵᖅᐸᓪᓕᐊᓂᖓᓄᑦ-ᑎᑎᕋᖅᑕᐅᔪᑦ	5,431	1,002	1,786
ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖑᐸᐸᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑮᑦᑐᐃᑦ	38,057	35,411	34,577
	(1,703)	(4,564)	8,093
ᓇᓗᓇᐃᖅᑕᐅᒃᑲᓐᓂᕐᓂᖓᓂ ᐃᒡᓗᓂᑦ ᑲᑎᙵᐅᖅᑐᓂᑦ			
ᓂᐅᕕᐊᒃᓴᕐᑲᒃᑲᓐᓂᕐᓂᕐᒧᑦ	–	–	6,376
ᓂᐅᕕᐊᖑᔪᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ	(5,406)	(7,442)	(6,196)
ᐊᑐᖅᑕᐅᓂᖏᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ	5,406	7,003	5,513
ᐊᒥᐊᒃᑯᖓ (ᐱᔭᐅᔪᑦ)/ᐊᑭᓕᖅᑕᐅᕙᒌᖅᓯᒪᔪᑦ ᐊᑐᕐᓂᑯᐃᑦ	–	(109)	21
ᐊᓯᕈᒃᑎᓗᒋᑦ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ	(1,703)	(5,112)	13,807
ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᖅᑎᓗᒍ	93,053	93,053	79,246
ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᒪᑐᓂᖓᓂ	$ 91,350	$ 87,941	$ 93,053

ᐃᓚᒋᓕᐅᑎᓯᒪᔪᑦ ᖃᐅᔨᒪᔪᑎᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᒋᓕᐅᑎᓯᒪᓪᓗᑎᒃ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓄᑦ.

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᓇᓕᐊᖕᓄᕋᒃᓂᖕᒋᑦ
ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔾᔨ 31, 2019-ᒧᑦ
(ᑖᐅᓴᖕᒋᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

	2019	2018
ᑮᓇᐅᔭᓪᓚᕆᑦ (ᐊᑐᖅᑕᐅᓂᖕᒋᑦ ᑭᓯᒧᑦ)/ᑐᓂᔭᐅᔪᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ		
ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓃᖕᒐᖅᑐᑦ	$ 211,356	$ 208,839
ᓈᑕᐅᔪᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ	16,823	19,821
ᐃᒡᓗᖅᑲᒃᑎᑕᐅᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᓄᐊᑕᐅᔪᑦ	14,771	13,885
ᖃᓄᑐᐃᓐᓈᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᑕᓯᖅᑕᐅᔪᑦ	9,771	6,838
ᐊᖕᒋᕋᕋᒃᑲᖕᒋᓐᓂᖅ	(65)	(344)
ᐊᖕᒋᕋᓂᒃ ᓇᖕᒥᓂᖅᑲᒃᑎᓄᑦ ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔫᑎᓪᓗ	(4,202)	(4,774)
ᐊᐅᓚᑦᑎᔨᑦ	(28,478)	(19,783)
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ	(55,623)	(54,239)
ᐃᑲᔪᕈᑎᑦ ᑕᖅᑲᒃᑯᓂᖕᒐ ᐃᒡᓗᖅᑲᒃᑎᑦᑎᔾᔪᑎᑦ	(165,187)	(169,793)
ᑮᓇᐅᔭᓪᓚᕆᑦ (ᐊᑐᖅᑕᐅᓂᖕᒋᑦ ᑭᓯᒧᑦ)/ᑐᓂᔭᐅᔪᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ	(834)	450
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᑐᐃᓐᓇᐅᑎᐅᔪᑦ ᑖᒃᑯᓄᖕᒐ/(ᒪᑯᓄᖕᒐ ᐊᑐᖅᑕᐅᔪᑦ) ᐊᑭᑐᔫᑎᓄᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ		
ᑮᓇᐅᔭᖅᑲᒃᑎᑦᑎᔪᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᖕᒐᖅᑐᑦ	30,042	30,073
ᑮᓇᐅᔭᖅᑲᒃᑎᑦᑎᔪᑎᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ	47,413	2,161
ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔾᔪᑎᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂᖕᒐᖅᑐᑦ	60	498
ᐅᑎᖅᑐᑦ ᒪᑯᓇᖕᒐᑦ ᐃᒋᑕᐅᔪᓂᑦ ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓂᑦ	7	32
ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑎᑦ ᓂᐅᕕᖅᑕᐅᔪᑦ	(68,709)	(51,924)
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᑐᐃᓐᓇᐅᑎᐅᔪᑦ ᑖᒃᑯᓄᖕᒐ/(ᒪᑯᓄᖕᒐ ᐊᑐᖅᑕᐅᔪᑦ) ᐊᑭᑐᔫᑎᓄᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ	8,813	(19,160)
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑦᑎᔪᑕᐅᓪᓗᑎᒃ ᐱᓕᕆᓂᐅᔪᓄᑦ		
ᐊᑯᓂ ᑕᐅᕗᖕᒐᑐᖅᑲᖅ ᐊᑭᓕᒃᓴᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᑯᑦ	–	119
ᐱᒻᒪᕆᑦ ᐊᑭᓖᔾᔪᑎᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ	(383)	(440)
ᐱᒻᒪᕆᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑯᓂ ᑕᐅᕗᖕᒐᑐᖅᑲᒃ ᐊᑭᓕᒃᓴᓄᑦ	(797)	(1,153)
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑦᑎᔪᑕᐅᓪᓗᑎᒃ ᐱᓕᕆᓂᐅᔪᓄᑦ	(1,180)	(1,474)
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᑐᖅᑕᐅᓂᖕᒋᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎᓂ		
ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ	105,839	124,317
ᑕᓯᖅᑕᐅᔪᑦ ᐊᖕᒋᕋᓂᒃ ᓇᖕᒥᓂᓕᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᓐᓂ	515	447
ᐃᒡᓗᑖᕈᑎᓂ ᐊᑭᓖᔪᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᔪᑦ	333	397
ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᓂᐅᕕᐊᖑᔪᑦ	(115,066)	(137,878)
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᑐᖅᑕᐅᓂᖕᒋᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓂ	(8,379)	(12,717)
ᐅᓄᕈᓐᓂᕆᐊᕈᑎᑦ ᑮᓇᐅᔭᓪᓚᕆᖕᓂ	(1,580)	(32,901)
ᑮᓇᐅᔭᓪᓚᕆᑦ, ᐱᒋᐊᖅᑎᓗᒋᑦ	19,269	52,170
ᑮᓇᐅᔭᓪᓚᕆᑦ, ᒪᑐᓂᖕᒐᓂ	$ 17,689	$ 19,269

ᐃᓚᒋᓕᐅᑎᓯᒪᔪᑦ ᖃᐅᔨᒪᔪᑎᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᒋᓕᐅᑎᓯᒪᓪᓗᑎᒃ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖕᒐ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓄᑦ.

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ
ᖃᐅᔨᒪᑎᑦᑎᔾᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ
ᒫᔾᔨ 31, 2019
(ᑖᐅᓴᖏᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

1. ᐱᔪᑎᖏᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓄᑦ

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ (ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ), ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᐅᑯᑎᒎᓇ *ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒪᓕᒐᖏᑎᒍ* (ᒪᓕᒐᖅᑎᒍ), ᓄᓇᕗᑉ ᑎᒥᕐᑯᑎᒋᒐᒍ ᑕᐃᒪᓐᓇ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖓᓄᑦ ᐅᑯᑎᒎᓇ *ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒡᓚᒐᕆᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖏᑎᒍ* ᓄᓇᕗᒻᒥ. ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐲᖅᑕᐅᓯᒪᕗᖅ ᐅᑯᓇᖓᑦ *ᐅᑎᖅᑐᒃᓴᑦ ᑕᒃᓯᔭᕈᑎᖏᑕ ᒪᓕᒐᖏᓂᑦ* (ᑲᓇᑕ).

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᐊᖃᕈᒪᓯᒪᕗᑦ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᕈᒪᓪᓗᑎᒃ ᐱᓕᕆᖃᑎᒋᓗᓂᒋᑦ ᓄᓇᓖᑦ ᐊᒻᒪᓗ ᐱᕕᒃᓴᖃᑎᑦᑎᔪᒪᓪᓗᑎᒃ ᓄᓇᓕᖕᓂᑦ ᓵᑕᒃᓴᐅᔪᓐᓇᕐᑯᓗᒋᑦ ᓇᖕᒥᓂᖅ ᓂᕈᐊᖅᑕᒥᖕᓄᑦ ᐊᒻᒪᓗ ᐱᔭᐅᑎᑦᑎᓂᕐᒥᖕᓄᑦ ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐱᓕᕆᔪᑎᖏᓐᓂᑦ. ᑕᒪᑐᒎᓇ ᐱᓕᕆᖃᑎᒌᒃᓂᒃᑯᑦ, ᐱᕕᒃᓴᖃᓕᖅᑎᑦᑎᔪᑕᐅᖕᒪᑦ ᓄᓇᓖᖕᓂ ᓄᓇᖃᒃᑎᐅᔪᓄᑦ ᐊᖏᕐᕋᖃᕈᓐᓇᕐᓗᑎᒃ ᒪᑭᒪᔪᑕᐅᓗᓂ ᖃᓄᐃᖏᑦᑎᐊᕐᓂᕐᒧᑦ, ᐃᓱᒫᓗᓇᖏᓗᑎᒃ, ᐃᒻᒥᓂᖅᓱᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐱᒃᑯᓇᖅᑐᒥᒃ ᐃᓅᓱᖃᑎᐊᕈᓐᓇᕐᑯᔾᓗᒋᑦ. ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᒪᕆᐅᓚᖑᓗᓂ ᐱᓕᕆᐊᕆᔪᒪᔭᖓ ᐱᕙᓪᓕᐊᑎᑦᑎᔪᒪᓪᓗᑎᒃ, ᐋᖅᑭᐅᒪᑎᑦᑎᓗᓂ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓗᓂ ᐃᓅᖃᑎᒋᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᒡᓗᖃᒃᑎᑕᐅᔪᑎᖏᑕ ᐱᓕᕆᔪᑎᖏᓐᓂᑦ ᓄᓇᕗᑦ ᓄᓇᓖᖃᕐᕕᖏᓐᓂ.

ᐅᖃᒃᓯᒪᓂᖏᓄᑦ ᐱᔭᐅᑎᑦᑎᔪᑎᑦ ᐅᑯᓇᓃᑦᑐᑦ *ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒪᓕᒐᖏᓂ*, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑕᑎᖃᕐᒪᑕ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓂᑦ, ᓇᓕᐊᒃᑯᑐᐃᓇᖅ ᑐᕌᑦᓚᕈᐅᑎᒋᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᐊᒎᓗᑎᒃ, ᐱᔭᐅᓂᐅᔾᑐᐃᓐᓇᖅᑎᑕᒥᒍᑦ, ᑮᓇᐅᔭᖃᑎᑦᑎᔭᕆᐊᖃᑕᒥᒍᑦ ᑮᓇᐅᔭᖃᑎᑦᑎᔪᑕᐅᓗᑎᒃ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᖏᑦ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᑦ ᓴᓇᔭᒃᓂᑦ.

2. ᐊᖏᔪᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᐅᑉ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᒥ ᐃᓄᓕᒫᓄᑦ ᐱᓕᕆᔨᐅᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᐅᔪᓂ ᓇᓗᓇᐃᖅᓯᒪᔪᓂᒃ (PSAS) ᑐᓂᔭᐅᓯᒪᓂᖓᓂ ᐃᓄᓕᒫᓄᑦ ᐱᓕᕆᔨᐅᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᐅᔪᓂ ᑲᑎᒪᔨᐅᔪᓄᑦ (PSAB). ᐅᑯᐊ ᑕᕝᕙ ᓇᐃᓈᖅᓯᒪᔪᑦ ᐊᖏᔫᔪᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ.

(a) ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ

ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐱᖃᓯᐅᔨᓯᒪᕗᑦ ᓇᓕᖅᑲᖃᐅᑎᖏᓂᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᒻᒪᓗ ᓇᓕᖅᑲᖃᐅᑎᖏᑦ 25-ᓄᑦ ᐊᐅᓚᑕᐅᔪᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ. ᑕᒪᒃᑯᐊ ᐃᒪᓐᓇᐃᑑᔪᓐᓇᖅᐳᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᖅᑖᖅᑎᑕᐅᓯᒪᔪᑦ.

ᑕᐅᒃᑯᐊ ᓄᓇᓖᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ ᐱᓕᕆᐊᖃᕐᒪᑕ ᐅᓂᒃᑳᑦᑕᐅᕐᓂᕐᒥᑦ ᐃᒻᒥᒃᑰᖓᓗᑎᒃ ᑭᒡᒐᖅᑐᖅᑕᐅᓗᑎᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂᑦ. ᐃᓗᓐᓇᓕᒫᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᕐᑎᓕᒫᑦ ᒫᔾᔨ 31-ᒥ ᐊᕐᕌᒍᑦ ᐃᓱᓕᕝᕕᖃᕐᒪᑕ.

ᐃᒃᐱᐊᕐᔪᒃ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ
ᐊᕐᕕᐊᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ
ᐃᖃᓗᒃᑐᑦᑎᐊᑉ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ
ᐃᒡᓗᓕᒫᕐᔪᒃ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ
ᑲᖏᖅᖢᒐᐱᖕᒥ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ
ᐊᐅᓯᐃᑦᑐᕐᒥ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ
ᓴᓂᕋᔭᖕᒥ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ
ᐃᒡᓗᓕᖕᒥ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ
ᑭᑭᑕᒃ (ᐅᖅᓱᖅᑐᖅ) ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ
ᑭᒻᒥᕈᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ
ᖁᕐᓗᖅᑐᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ
<ᓐᓂᖅᑑᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ
ᒥᑦᑎᒪᑕᓕᒃ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ

ᖃᒪᒪᖅ (ᓴᓂᑭᓗᐊᖅ) ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ
ᕿᑭᖅᑕᕐᔪᐊᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ
ᑲᖏᖅᓱᔨᓂᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ
ᓇᐅᔾᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ
ᖃᐅᓯᐃᑐᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ
ᑕᓯᐅᖅᑎᑦ (ᑎᑭᕋᕐᔪᐊᖅ) ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᖏᑦ

ᖃᒪᓂᖅᑐᐊᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᑭᕝᕙᐃᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᓴᑦᓖᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᐃᖃᓗᐃᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᑯᒫᒃᑭ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᑕᓗᕐᔪᐊᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ

ᐃᓅᓇᑎᒃ ᐃᒻᒥᒃᑰᖓᔪᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦᑕᐊᕈᑎᓂ ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᐃᓅᓇᓕᒫᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᕗᑦ ᑎᑎᕋᖅᑕᐅᓪᓗᑎᒃ–ᑎᑎᕋᖅᑕᐅᓯᒪᓂᓕᒫᖏᑎᒍ ᑐᓐᖓᕕᒋᓗᒋᑦ. ᐱᒻᒪᕆᑦ ᐊᑭᓖᔪᑕᐅᔪᑦ ᐊᒻᒪᓗ ᖃᑦᓯᐅᓕᕐᓂᖏᑦ ᒪᑯᓇᓃᑦᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐃᒻᒥᑰᖓᔪᑦ ᐲᖅᑕᐅᓯᒪᕗᑦ.

2. ᐊᖏᔪᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

(a) ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐱᓕᕆᖃᑎᖃᕐᓂᕐᒥᓄᑦ ᓇᓪᓕᑐᐃᓇᖏᓂᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᓐᓂᑦ ᐃᒪᓐᓇᐅᖕᒪᑕ "ᐱᓕᕆᖃᑎᒋᓗᒋᑦ" ᐱᔭᐅᑎᑦᑎᑎᓗᒋᑦ ᐃᓅᖃᑎᒋᓄᑦ ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᓂᒃ, ᑕᐃᒪᓐᓇ ᐱᔭᐅᑎᑕᐅᓯᒪᓂᖏᓄᑦ ᐅᑯᑎᒎᓇ ᐃᒻᒥᒃᑰᖕᒐᔪᓂᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑎᒍᑦ. ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᐱᔭᕇᒃᓯᓯᖑᕗᑦ ᓄᑕᔨᖅᓯᒋᐊᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᖅᓯᔾᔪᑎᓂᒃ ᓴᓇᔭᒃᓴᓂᒃ ᑕᐃᒃᑯᓇᓂ ᓇᓪᓕᑐᐃᓐᓇᖏᓂ ᐃᓅᖃᑎᒋᑦ ᐃᒡᓗᖃᖅᑎᑕᐅᔾᔪᑎᖏᓐᓂ ᐃᒡᓗᓂᒃ, ᐊᖏᖅᑕᐅᓯᒪᓂᕐᒥᓄᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᓐᓂᑦ.

(b) ᐃᑲᔪᕈᑎᑦ ᑕᖅᑲᒃᑯᓂᖓ ᐃᒡᓗᖃᒃᑎᑦᑎᔾᔪᑎᑦ

ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐃᒡᓗᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᓐᓂᑦ ᐊᐅᓚᑕᐅᕗᑦ ᓄᓇᓕᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐱᔪᓐᓇᕐᓂᖃᒃᑎᑕᐅᔪᓄᑦ ᐊᖏᖃᑎᒌᒍᑎᑎᒍ. ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᓯᖑᒪᑕ ᐊᑭᓐᖏᓂᖅᓴᐅᓕᖅᑎᑦᑎᔪᑎᓂᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᓇᓪᓕᐊᖕᓄᑐᐃᓐᓇᖅ ᑮᓇᐅᔭᓕᐅᕈᓯᐊᖏᑦᑐᓂᒃ ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐊᑭᓐᓯᒪᓯᑦ ᐱᓕᕆᖃᑎᒌᑦ ᐊᒻᒪᓗ ᑎᒥᕐᑯᑎᒋᔭᐅᔪᑦ ᒪᓕᒃᓗᒋᑦ ᐊᐅᓚᔪᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ, ᑕᐃᒃᑯᐊᓗ ᐋᖅᑭᒃᓯᐃᓪᓗᑎᒃ ᑐᙵᕕᒋᓗᒋᑦ ᓇᓪᓕᐊᒃ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑎᑦ ᐊᑭᓐᖏᓐᓂᖅᓴᐅᓕᕈᑎᓂᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐃᓱᒪᓕᐅᕈᑕᐅᓕᕋᔭᕐᒪᑕ. ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᑐᙵᕕᒋᓪᓗᒋᑦ ᑖᒃᑯᐊᓚᕆᑦ ᐅᕝᕙᓘᓐᓃᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐃᒻᒥᓄᖓᓕᖅᑎᑕᐅᔪᑦ ᐊᑐᓂ ᐊᑭᓐᓯᒪᓯᓄᑦ ᐱᓕᕆᖃᑎᒋᓂᑦ ᐊᕐᕌᒍᒥ.

(c) ᑮᓇᐅᔭᓕᐊᓂᑦ ᐃᓕᓴᕆᔭᐅᔪᓂᑦ

ᑎᒥᕐᑯᑎ ᑮᓇᐅᔭᖅᑖᓲᖅ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᑐᔫᑎᓄᓪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ.

ᒐᕙᒪᑐᖃᒃᑯᓐᓂᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᑦ ᐅᑯᓇᙵᖅᑐᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᓐᓂ, ᐱᔭᐅᑎᑕᐅᔪᑦ ᐅᑯᑎᒎᓇ ᐊᑭᑐᓗᐊᖏᑦᑐᑦ ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐱᓕᕆᐊᓴᑎᒍ ᐊᑐᖅᑕᐅᓯᒪᖑᕗᖅ ᒪᑯᓄᖓ ᐊᑭᑐᔫᑎᑦ ᐊᑭᖏᓐᓄᑦ ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐃᒡᓗᑦ ᓴᓇᔭᐅᓯᒪᓪᓗᑎᒃ ᐅᑯᑎᒎᓇ ᐱᓕᕆᐊᒃᓴᑎᒍ.

ᒐᕙᒪᒃᑯᑦ ᐊᑭᓐᔪᑎᖏᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᖑᕗᑦ ᑮᓇᐅᔭᓕᐊᖑᓂᕋᒃᑕᐅᓪᓗᑎᒃ ᑕᐃᑦᓯᒪᓂ ᑮᓇᐅᔭᕆᑎᑕᐅᔪᑦ ᐱᔪᓐᓇᓂᖅᑖᖅᑎᑕᐅᑎᓗᒋᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑭᓄᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔾᔪᑎᓂ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᒪᓕᒃᑕᐅᑐᐊᖅᐸᑕ, ᐱᖃᓯᐅᑎᓇᒋᑦ ᑎᑭᐅᒪᒃᐸᑕ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᔭᕆᐊᖃᒃᑎᑦᑎᔪᑎᑦ ᓴᕿᑎᑦᑎᒃᐸᑕ ᐱᓕᕆᔭᕆᐊᖃᓕᖅᑎᑦᑎᓗᑎᒃ ᒪᓕᒃᓯᒪᒃᐸᑕ ᓇᓗᓇᐃᖅᓯᔪᑎᖓᓂᑦ ᑖᒃᑯᐊ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ. ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑯᓂᐅᔪᒥ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑭᓕᒃᓴᑦ ᐱᒻᒪᕆᐅᓚᑦ ᐊᑭᖏᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓂ ᐊᐅᓚᔾᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᕕᓐᑦ ᐃᒪᓐᓇ ᐊᑭᖏᔾᔪᑕᐅᓪᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ.

ᐃᓅᖃᑎᒋᓄᑦ ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᖅᑎᑦ ᑮᓇᔭᓕᐅᕈᑎᖏᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᓄᐊᑉᐸᓪᓕᐊᓂᖏᓂᑦ ᑐᓐᖓᕕᖃᕐᓗᑎᒃ. ᐱᕕᖃᒃᑎᑦᑎᓂᖅ ᐋᖅᑭᒃᑕᐅᓯᖑᕗᑦ ᖃᓄᑐᐃᓐᓇᖅ ᐅᓄᕐᓂᖃᕋᓗᐊᖅᐸᑕ ᑕᓱᖅᑕᐅᓂᐊᕋᓱᒋᔭᐅᔪᓐᓃᕐᓗᑎᒃ. ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᑎᒍᒥᐊᓲᖑᙱᓚᑦ ᐊᑯᓂᐅᔪᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᓄᑦ ᓇᓪᓕᐊᑐᐃᓐᓇᓄᑦ ᐃᓅᖃᑎᒌᖕᓂᕐᒧᑦ ᐃᒡᓗᖃᖅᑎᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑐᓄᑦ. ᐃᓅᖃᑎᒌᖕᓂᕐᒧᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔨᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑐᓂᑦ ᑕᖅᑭᒥᑦ ᑕᖅᑭᒧᖕᒐᕗᑦ.

(d) ᑮᓇᐅᔭᓪᓕᕆᑦ ᐊᓐᒪᓗ ᑮᓇᐅᔭᓕᕆᑦ ᓇᓕᒧᖕᒐᑦ

ᑮᓇᐅᔭᓕᕆᑦ ᐋᖅᑭᒃᓯᒪᓂᖃᕐᒪᑕ ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᓇᓕᖃᕐᖃᕐᕕᖏᑕ ᖃᑦᓯᐅᓕᕐᓂᖏᓂᑦ, ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᕈᒃᑎᑕᐅᓯᒪᖏᑦᑐᑦ ᓯᒃᑮᑦ ᑮᓇᐅᔭᒃᓴᑦ. ᑮᓇᐅᔭᐃᑦ ᓇᓕᒧᓪᓗᐊᖏᑦ ᐃᓗᓕᖃᖅᐳᑦ ᖁᑦᑎᒃᑐᒥ ᑮᓇᐅᔭᖅᖑᕈᓐᓇᖅᑐᓂ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᓯᕗᓪᓕᕐᒥ ᑮᓇᐅᔭᐃᑦ ᓈᒻᒪᒃᓯᕝᕕᖓᑕ ᓇᓪᓕᐅᑎᓂᖓᓂ ᑎᑭᐅᒪᔪᓄᑦ ᑕᖅᑭᓄᑦ ᐱᖓᓱᓄᑦ ᑎᒍᒥᐊᖅᑕᐅᓪᓗᑎᒃ ᐱᔪᑎᖅᑲᖅᑐᒧᑦ ᑭᐅᓂᕐᒧᑦ ᖁᓚᒻᒥᐅᔪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᓂᒃ ᐱᓕᕆᐊᕆᔭᐅᓂᐊᕐᑐᓂᑦ ᐅᑯᓄᖓᐅᙱᖏᖕᒫᖅᑐᖅ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐱᔾᔪᑕᐅᔪᓄᑦ. ᑮᓇᐅᔭᐃᑦ ᓇᓕᒧᓪᓗᐊᖏᑦ ᐱᑕᖅᑲᓚᐅᙱᑦᑐᖅ ᒫᔾᔨ 31, 2019-ᒥ (2018 – ᐱᑕᖅᑲᙱᑦᑐᖅ).

2. ᐊᖏᔪᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

(e) ᐱᕐᑯᑏᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᓂ

ᐱᕐᑯᑎᐅᔪᖅ ᑎᒍᒥᐊᖅᑕᐅᔪᖅ ᓂᐅᕕᐊᒃᓴᐅᓂᐊᕐᓗᓂ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᕐᑯᑕᐅᓂᖓᓂ ᒪᑯᐊ ᐃᓘᓐᓇᑎᒃ ᐅᖃᐅᑕᐅᔪᑦ ᐃᒃᐱᒋᔭᐅᑦᑎᐊᕆᐊᓕᑦ ᐊᑐᖅᑕᐅᑦᑎᐊᕐᓗᑎᒃ:

i) ᓯᕗᓂᐊᓂ ᐅᓪᓗᖓᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂᑦ ᑎᒥᕐᑯᑕᐅᔪᑦ ᐊᖏᖅᓯᒪᓂᖏᓐᓂ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐱᕐᑯᑕᐅᔪᓂ;
ii) ᐱᕐᑯᑎᑦ ᐃᓄᓕᒫᓄᑦ ᑕᑯᔭᐅᕗᖅ ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᒥ;
iii) ᓂᐅᕕᐊᒃᓴᐅᔭᖅᑐᓕᕐᓗᑎᒃ ᐃᖏᕋᓂᖃᖅᐳᖅ ᐱᕐᑯᑎᒧᑦ;
iv) ᐸᕐᓇᐅᑎᕐᑲᖅᐳᖅ ᐃᓕᓯᒪᔪᒥ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐱᕐᑯᑎᒥᒃ ᐊᒻᒪ
v) ᑎᒥᕐᑯᑕᐅᔪᑦ ᓈᒻᒪᒃᑐᒥ ᓂᓇᐅᖕᓂᖃᖅᐳᑦ ᓂᐅᕕᖅᑕᐅᓂᐊᕐᓂᖓᓂ ᐱᕐᑯᑎᒥᒃ ᓯᓚᑖᒍᑦ ᓂᐅᕕᖅᑎᐅᔪᒧᑦ ᐊᕐᕌᒍᑉ ᐃᓗᐊᓂ ᑮᓇᐅᔭᓄᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ ᐅᓪᓗᖓᓄᑦ.

ᐱᕐᑯᑎᒥᒃ ᓂᐅᕕᐊᒃᓴᐅᔪᖃᒃᑲᓐᓂᕐᓂᐊᖅᑎᓪᓗᒍ ᐱᕙᓪᓕᐊᑎᑕᐅᓕᕈᓂ ᓂᐅᕕᐊᒃᓴᐅᓂᕐᒧᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᖅ ᑮᓇᐅᔭᑎᒍᖕᒋᑦᑐᖅ ᐱᕐᑯᑕᐅᓂᖓᓂ. ᐱᕐᑯᑎᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᓂ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᕐᓂᖏᓐᓂ ᐊᑭᖃᖅᑎᑕᐅᕗᑦ ᐊᑭᐅᔪᒥ ᒥᑭᓐᓂᖅᓴᐅᔪᒥ ᐊᑭᓪᓗᐊᖓᑕ ᐱᔪᓐᓇᐅᑎᖓᓂ ᑕᑯᒃᓴᐅᑎᑦᑎᓗᓂ ᐊᒥᐊᒃᑯᖓᑕ ᐅᑎᖅᑎᑕᒃᓴᐅᔪᒥ ᐊᑭᓪᓗᐊᖓᓂ ᐊᒻᒪ ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖑᑉᐸᓕᐊᑎᑦᑎᖏᓪᓗᓂ ᐊᑮᑦᑐᓂᑦ. ᐊᑭᖓ ᐃᓚᖃᖅᐳᖅ ᐊᖏᓂᐅᔪᓂ ᐱᐅᓯᒋᐊᖅᑎᑕᐅᓂᖓᓂ ᐸᕐᓇᐃᓂᕐᒧᑦ ᐱᕐᑯᑎᓂᑦ ᓂᐅᕕᐊᒃᓴᐅᓂᐊᕐᓂᕐᒧᑦ.

(f) ᐱᓕᕆᔨᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᖏᑦ

ᐱᓕᕆᔨᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᖏᑦ ᐃᓗᓕᖃᕐᒪᑕ ᐊᑐᕈᒪᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᕐᑯᑎᓂ ᐋᖅᑭᒍᑎᖏᑦᑐᓂ ᐃᓚᒋᔭᐅᓕᕐᓂᕐᒧᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓂᑦ ᐅᓂᒃᑳᓕᐅᓂᕐᒧᑦ ᐃᒻᒥᒃᑰᖓᓂᖏᓂ. ᑕᐃᒃᑯᓇᓂ ᐊᑮᕈᑎᕙᓪᓕᐊᓯᒪᔪᓂ ᐱᓕᕆᔨᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓂ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂ ᑕᐃᒃᑯᐊᓗ ᐊᑐᑲᐃᓇᑐᐃᓐᓇᓗᑎᒃ ᑲᑕᑲᐃᓐᓇᖅᐸᑕ, ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᖅ ᐅᓄᕈᓐᓃᕆᓇᐊᖅᑎᑕᐅᓯᖑᕗᑦ ᐃᓕᓴᕆᔭᐅᕐᑯᓗᒋᑦ ᐊᓯᐅᔨᕈᑎᑦ, ᑕᐃᒃᑯᐊᓗ ᐱᖃᓯᐅᑎᔭᐅᓯᖑᓗᑎᒃ ᐃᓚᒋᔭᐅᑎᑕᐅᓂᖏᓄᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᓄᑦ. ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᓄᐊᑉᐸᓕᐊᔪᓂᒃ ᑐᙵᕕᖃᕐᓗᑎᒃ.

(g) ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐱᕐᑯᑎᑦ

ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᑎᑎᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᒥᒃ ᒥᑭᓐᓂᖅᓴᐅᓪᓗᒍ ᑲᑎᑕᐅᔪᑦ ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖑᑉᐸᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑮᑦᑐᕐᒥᑦ. ᓄᓇ ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᐊᑭᓪᓗᐊᖏᑎᒍ. ᐃᖏᕋᕐᓯᑦ ᐱᓕᕆᔨᑎᑦ ᐱᖃᓯᐅᔭᐅᓯᖑᕗᑦ ᐃᖏᕋᕐᔪᑕᐅᓂᕐᖃᑕᐅᓪᓗᑎᒃ ᓄᓇᓯᐅᑎᑦ. ᐊᑭᓖᕙᓪᓕᐊᓂᖅ ᐱᔭᐅᑎᑕᐅᓯᖑᕗᖅ ᐊᑐᖅᑕᐅᓗᑎᒃ ᒪᑯᐊ ᐱᓕᕆᔨᓲᑦ ᐊᒻᒪᓗ ᐊᕐᕌᒍᑕᒪᑦ ᐊᑭᒋᓯᖏᑦ:

ᐊᒃᓚᒃᕕᖏᒥ ᓵᑦ ᐃᒃᓯᕙᐅᑕᓪᓗ, ᐱᓕᕆᔨᑎᑦ ᐊᒻᒪᓗ ᓄᓇᓯᐅᑎᑦ ᓯᕐᓗᐊᑦ ᐊᒃᓚᒃᕕᓪᓗ	ᓄᖑᑉᐸᓕᐊᔪᖅ ᐊᒥᐊᒃᑯᖓ 20% ᓄᖑᑉᐸᓕᐊᔪᖅ ᐊᒥᐊᒃᑯᖓ 5%
ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᖅ, ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᒃᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᓇᖏᓂᖃᓕᕐᓂᕐᒧᑦ ᐃᒡᓗᓕᕆᓂᖅ	ᓄᖑᑉᐸᓕᐊᔪᖅ ᐊᒥᐊᒃᑯᖓ 5%
ᐃᒻᒥᒃᑰᖓᔪᖅ ᓄᓇ ᐊᑭᓕᖅᓯᒐᕐᑯᑎ ᐊᒻᒪ ᐱᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᓂ	ᑐᑭᓕᐊᖅᑐᒥ ᑐᙵᕕᓕ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᑯᓂᐅᓂᖓᓂ
ᐊᑐᖅᑐᐊᖅᑎᓄᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᐋᖅᑭᒋᐊᕈᑎᒃᓴᑦ	ᑐᑭᓕᐊᖅᑐᒥ ᑐᙵᕕᓕ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᑭᑭᓐᓂᖅᐹᖓᓂ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖓ

ᐃᒻᒥᒃᑰᖓᓂᖓ ᓄᓇ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᐅᑉ ᓄᓇᐅᕗᑦ ᓇᖏᓂᕆᔭᐅᓪᓗᑎᒃ ᐊᒪᓚᒃᑯᓂᑦ ᑖᒃᑯᐊᓗ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓂᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᒋᔭᐅᓪᓗᑎᒃ ᐱᔪᓐᓇᐅᑎᖃᒃᑕᐅᓗᑎᒃ ᐊᑐᕈᓐᓇᕐᓗᒍ ᓄᓇ ᐊᑐᖅᑎᓗᒋᑦ 30 ᐊᕐᕌᒍᑦ.

ᐃᓅᖃᑎᒋᓄᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐃᒡᓗᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑕᐅᑎᑕᐅᓪᓗᑎᒃ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᐋᖅᑭᒃᓯᑎᓗᒋᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᓂᑦ ᑕᒃᑯᓇᓂᓗ, ᐊᑐᓕᖅᑐᑦ, ᖁᒃᓴᓇᕈᑎᑦ ᐊᒪᓗ ᐱᕙᓪᓕᕈᑎᑦ ᓇᖏᓂᖃᒃᑎᐅᓂᕐᒧᑦ ᓈᑕᐅᓯᖑᕗᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓃᖅᑕᐅᓪᓗᑎᒃ. ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐅᑯᑎᒍᓇ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑎᒍᑦ ᒥᑭᒃᓕᒥᐊᖅᑕᐅᓯᖑᕗᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᒧᑦ ᐊᑭᖏᔪᑦ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓕᒃᓴᓂᒃᑎᔪᑕᐅᔪᑦ ᐊᑭᑦᑐᐸᓪᓕᐊᔪᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐱᖅᑕᐅᔪᑎᖏᑕ ᐊᑭᖏᓐᓄᑦ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᓕᖅᓯᓇᐊᓕᑦ ᓈᓴᐅᓯᓇᐊᖑᓯᖑᕗᑦ ᐊᑐᕐᓗᑦ ᐊᑐᓕᖅᓯᒪᓂᖏᑎᒍ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐱᓕᕆᔨᑎᖏᑎᒍᑦ ᐊᒻᒪᓗ ᐱᖃᓯᐅᔭᐅᓯᒪᓯᖑᓗᑎᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᓐᓂ ᐊᑯᓂ ᐊᑐᕐᓂᐊᖅᑐᓂ ᐊᑭᓕᖅᓴᓂ.

2. ᐊᖏᔪᑦ ᓈᓴᐃᓂᖅᓗᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

(g) ᑕᖏᓐᓂᑦ ᐊᑭᑐᔫᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᑦ ᐱᖅᑯᑎᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

ᐃᓗᖅᑯᑎᑦ ᓈᑕᐅᔪᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓈᖅᑕᐅᓗᑎᒃ ᐅᑯᓇᙵᖅᓗᑎᒃ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ ᐅᕝᕙᓘᓐᓃᑦ ᐅᑯᑎᒎᓇᖅᓗᑎᒃ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᖏᑎᒍ, ᓯᕗᑦᓕᕐᒥ ᐃᓕᓴᕆᔭᐅᓱᖑᓪᓗᑎᒃ ᐃᒻᒥᒃᑰᖓᐅᓂᖏᑎᒍ ᐱᑦᑎᐊᖅᓯᒪᓪᓗᑎᒃ ᐊᑭᓪᓗᐊᖏᑦ ᓈᑕᐅᑎᓪᓗᒋᑦ. ᐃᓗᓕᐅᖅᑐᑦ ᓴᓇᑎᓪᓗᒋᑦ ᐱᖃᓯᐅᔨᓱᖑᕗᑦ ᐅᓄᖅᓂᖏᓂᑦ, ᓱᖅᓗ ᐃᓗᐊᓘᑉ ᐱᖅᑯᑎᖏᑦ, ᓈᑕᐅᔪᓐᓇᖅᓗᑎᒃ ᐃᓈᖅᑲᑎᒋᓄᑦ ᐃᓗᖅᑲᒃᑎᑦᑎᔪᑕᐅᓕᖅᓗᑎᒃ, ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓗᖅᑲᒃᑎᑦᑎᔪᑕᐅᓕᖅᓗᑎᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᓪᓚᒐᕕᐅᓕᖅᓗᑎᒃ ᐊᒻᒪᓗ ᓯᖅᓗᐊᖑᓕᖅᓗᑎᒃ ᐊᒻᒪᓗ ᐱᔭᐅᑎᑕᐅᓯᖑᓗᑎᒃ ᐊᑭᑦᑐᕆᐊᖅᑕᐅᓇᑎᒃ. ᐃᓗᓕᐅᖅᑕᐅᕙᓪᓕᐊᔪᓄᑦ, ᐊᑭᑭᓪᓕᒋᐊᕈᑎᖓ ᐱᒋᐊᖅᐸᒃᐳᖅ ᐊᖅᑦᒍᖓᓂ ᓴᓇᔭᐅᓂᖓ ᐱᔭᓈᖅᑕᐅᑎᓪᓗᒍ ᓈᑎᑕᐅᓪᓗᓂᓗ ᐱᖅᑯᑎᒋᔭᐅᔪᓄᑦ ᐊᖅᑦᒍᓕᒫᒧᓪᓗ ᐱᔭᐅᓯᖑᓪᓗᓂ.

ᑕᖏᓐᓂᑦ ᐊᑭᑐᔫᑎᑦ ᐲᖅᑕᐅᔪᑦ ᖃᓄᐃᓐᓂᐅᔪᑦ ᓇᓗᓇᐃᖅᓯᔭᕐᖓᑕ ᐃᑲᔪᖅᓱᐃᔭᔭᕈᓐᓃᕐᖓᒥᒃ ᑎᒥᐅᔫᑉ ᑐᓂᓯᔪᓐᓇᖅᓂᖓᓂ ᐱᖅᑯᑎᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔨᑎᕋᖅᓂᖅᓄᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᖓ ᓯᕗᓂᒃᓴᒧᑦ ᑮᓇᐅᔭᔭᒃᓴᓂᖅᓗᒧᑦ ᐱᕙᓪᓕᕈᑎᓂᑦ ᐃᓚᒋᔭᐅᔪᓂ ᑕᖏᓐᓂᑦ ᐊᑭᑐᔫᑎᑦ ᒥᑭᓐᓂᖅᓴᐅᓕᕈᑎᒃ ᐊᑭᒋᓕᖅᑕᖓ ᐲᖅᓯᕝᕕᐅᕋᓂᒃᓯᒪᑎᓪᓗᒍ. ᐊᒥᐊᒃᑯᖓ ᐲᖅᑕᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᐊᑭᓕᒃᓴᐅᓪᓗᑎᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂᑦ ᐊᐅᓚᔾᔪᑎᓂᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᕕᓂᕐᓂ. ᐲᖅᑕᐅᔪᑦ ᑭᖑᐸᐃᐊᖅᑎᑕᐅᓱᖑᖏᓚᖅ ᑭᖑᓂᖓᒍᑦ ᖃᓄᐃᓕᔪᖃᓚᐅᖅᑎᓗᒍ ᐅᓄᖅᓯᕆᐊᑲᓪᓚᓚᐅᖅᑎᓪᓗᕆᑦ ᐱᖅᑯᑎᐅᑉ ᓇᓚᐅᑦᑖᕆᔭᐅᔪᒥ ᐊᑭᖏᓐᓂ. ᑎᑎᕋᖅᑕᐅᓯᒪᙱᑦᑐᑦ ᐱᑕᖃᑐᐃᓐᓇᕆᐊᓕᖕᓂ ᐊᑲᐅᑦᑎᐊᙱᓐᓂᐅᔪᒥ ᐅᖃᐅᓯᐅᓯᒪᕗᖅ ᖃᐅᔨᒪᔾᔪᑎᓂ 20-ᒥ.

(h) ᐃᓗᑖᕈᑎᓂᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ

(i) ᐃᓗᑖᕈᑎᑦ ᐊᑭᓐᖏᓐᓂᖅᓴᐅᔪᑎᖓ

ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᑦ, ᐅᑯᑎᒎᓇ ᑎᑎᕋᖅᓯᒪᓂᖓ 44(1) ᒪᓕᒐᖅᑯᑎᖏᓐᓂ, ᐊᑭᓐᖏᓐᓂᖅᓴᐅᑎᑦᑎᓯᖑᕗᑦ ᐱᒪᕆᐅᔪᒥᒃ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑭᓕᖅᑕᐅᓗᓂ ᐱᔭᐅᔭᕆᐊᓕᒃ ᐊᖏᕐᕋᒥᒃ ᓇᖏᓂᖅᑲᒃᑎᐅᔪᒥᑦ ᑕᒃᑯᑎᒎᓇ ᒪᓕᒐᖅᑎᒎ ᒪᓕᒃᑕᐅᖅᑯᔭᐅᔪᑎᒍ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᒃᑎᒍ ᐃᓗᑕᕈᑎᓂ. ᑕᒪᒃᑯᐊ ᐊᑭᓐᖏᓐᓂᖅᓴᐅᑎᑦᑎᔪᑎᑦ ᐊᔾᔨᒌᓯᖑᖏᓚᑦ ᐅᓄᖅᓂᖏᑦ ᒪᓕᑐᐃᓇᖅᒪᑕ ᑮᓇᐅᔭᖅᓴᓂᕆᔭᐅᔪᓂᒃ ᐃᓗᑖᕈᑎᖅᑲᑎᒍᑦ. ᐃᑲᔫᓯᐊᑦ ᐊᑭᓕᒐᒃᓴᐊᖑᕙᒃᑐᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂᑦ ᐊᐅᓚᔾᔪᑎᓂᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᕕᓂᕐᓂ ᐊᕐᕌᒍᒥᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᖏᖅᑕᐅᔭᕐᖓᑕ ᐅᓂᒃᑳᖅᑕᐅᕙᒃᑐᑦ ᐃᓗᒥᒃ ᓇᖏᓂᖅᑖᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᓄᑦ ᐊᑭᓕᒃᓴᐃᑦ.

ᒪᓕᑦᑎᐊᕐᓗᑎᒃ, ᐃᓗᑖᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ ᖃᔅᓯᐅᓂᖏᑦ ᐅᒃᑐᖅᑕᐅᓱᖑᕗᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᓇᑎᒃ, ᐃᓚᙵᓯᒪᓕᖅᑎᓗᑦ ᐊᑭᓕᐅᑕᐅᔪᖅ ᐃᓗᒧᑦ ᓄᓇᒧᓪᓘᓐᓃᑦ ᐊᑭᒃᑯᒋᐊᕈᑎᖓᓐᓂ ᐊᒻᒪᓗ ᐱᕕᖅᑲᑎᑦᑎᔪᑕᐅᓗᑎᒃ ᐱᐅᓯᒋᐊᒃᑲᓐᓂᕈᑎᒃᓴᖏᓐᓂᑦ.

ᑭᖑᓂᑦᑎᐊᖓᒍᑦ ᐊᓯᕈᓚᐅᖅᑎᓗᒋᑦ ᐅᓄᖅᓂᖏᑦ ᐊᑭᓐᖏᓐᓂᖅᓴᐅᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ, ᓴᖅᑭᔪᑎᖃᖅᓗᑎᒃ ᐊᓯᕈᖅᓂᖏᓐᓂᑦ ᑮᓇᐅᔭᒃᓵᖑᔪᑦ ᐃᓗᑖᕈᑎᒧᑦ, ᐃᓕᓴᕆᔭᐅᓪᓗᑎᒡᓗ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓪᓗᒋᑦ ᐊᖅᑦᒍᒥ ᐊᓯᕈᒃᑐᖅᑲᓚᐅᖅᑎᓗᒍ.

(ii) ᐱᕕᖅᑲᑎᑦᑎᔪᑎᑦ ᑕᐃᒫᑦᑎᐊᖏᑦᑐᓄᑦ ᐃᓗᑖᕈᑎᓄᑦ

ᐃᓗᑖᕈᑎᑦ ᐃᓱᒪᒋᔭᐅᓱᖑᕗᑦ ᑕᐃᒫᑦᑎᐊᖏᑑᓂᕐᖅᑕᐅᓗᑎᒃ ᓱᕋᒃᐸᓪᓕᐊᓕᖅᑎᓗᒋᑦ ᐊᑭᓐᔪᑎᑦ ᐱᐅᓂᖏᑎᒍ ᑕᐃᒪᓐᓇᐃᓕᖅᑎᓗᒋᑦ ᐊᒻᒪᓗ ᐱᔪᑎᖃᑦᑎᐊᕐᓗᑎᒃ ᖁᓚᕐᓇᖅᑐᖃᒃᐸᑦ ᓇᒪᒃᓯᑎᓗᒍ ᐊᑭᓐᑎᑦᑎᔪᑎᑦ ᐱᒻᒪᕆᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᓐᓂᑦ. ᐃᓗᑖᕈᑎᑦ ᐃᓱᒪᒋᔭᐅᓱᖑᕗᑦ ᑖᐃᒫᑦᑎᐊᖏᓐᓂᕐᖅᑕᐅᓪᓗᑎᒃ ᐊᑭᓐᔪᑎᑦ ᐱᖓᓱᔪᖅᑐᓄᑦ ᑕᖅᑭᓄᑦ ᐊᑭᓕᖅᓴᖃᓕᕈᑕᐅᓕᕐᖓᑕ. ᐱᕕᖅᑲᑎᑦᑎᓂᖅ ᓴᕐᑭᑕᐅᓱᖑᕗᑦ ᐅᓄᖏᓐᓂᓴᐅᓕᕈᑕᐅᓗᓂ ᐊᑭᓪᓗᐊᖓᓄᑦ ᐃᓗᑖᕈᑎᐅᑉ ᑕᐃᓐᓇᓪᓗᐊᖅ ᓇᓗᓇᐃᖅᑕᐅᑎᓪᓗᒍ ᑕᐃᒫᑦᑎᐊᕈᓐᓂᕐᖅᑕᐅᔪᑎᖓ ᐃᓚᙵᓯᒪᓕᑎᓗᒍ ᐅᑎᕈᓐᓇᖅᑐᒧᑦ ᐊᑭᓪᓗᐊᖓ. ᐊᐅᓚᑦᑎᔾᑦ ᐃᓱᒪᓕᐅᕈᑎᖃᖅᓯᒪᕗᑦ ᐅᑎᕈᓐᓇᖅᑐᒥ ᐊᑭᓪᓗᐊᖏᑦ ᑭᓱᑕᖃᕈᓐᓃᖅᑎᓗᑦ ᐃᓘᓐᓇᓕᒫᖏᓐᓂ ᑕᐃᒫᑦᑎᐊᖏᑦᑐᑦ ᐃᓗᑖᕈᑎᑦ ᓈᒪᒃᑎᖅᑕᐅᓯᒪᓕᖅᑎᓗᑦ ᓄᖑᐸᓪᓕᐊᓯᒪᓕᕐᓂᖏᓐᓄᑦ ᐊᑭᓐᔾᔪᑎᑦ ᐱᐅᓈᕐᓂᖏᑦ ᐃᒪᓐᓇᐅᓕᕐᓗᑎᓪᓗ ᐱᑕᖃᕈᓐᓃᕐᓗᑎᒃ ᐱᔪᑎᖃᑦᑎᐊᕈᓐᓃᖅᑎᓗᑦ ᖁᓚᕐᓇᖏᔪᑎᖏᑦ ᓈᒪᒃᓯᑎᓪᓗᒍ ᐊᑭᓕᖅᓱᐃᑎᑦᑎᔪᑎᓂᒃ ᐱᒻᒪᕆᐅᔪᓂᒃ ᐊᒃᕙᓗᓂᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᓐᓂᑦ. ᑕᐃᒫᑦᑎᐊᖏᑦᑐᑦ ᐃᓗᑖᕈᑎᑦ ᐋᖅᑭᑦᑎᐊᖅᑕᐅᖃᓐᓂᕋᔭᖅᐳᑦ ᐊᑐᕐᓂᖃᑦᑎᐊᕐᓗᑎᒃ ᐋᖅᑭᒃᓯᒪᓂᖏᑦ ᐊᑭᓐᔪᑎᑦ ᐱᔭᐅᓯᒪᓕᑐᐊᖅᐸᑦ ᑕᐃᒃᑯᐊ ᐅᓄᕐᓂᖏᑦ ᐊᑭᓕᒃᓴᕆᔭᐅᔪᑦ, ᐊᒻᒪᓗ ᐱᑕᖃᓕᖅᐸᑦ ᐱᔪᑎᖃᑦᑎᐊᖅᑐᓂᒃ ᓇᓗᓇᕈᑦᑖᖅᑎᑦᑎᔪᓂᒃ ᐃᓘᓐᓇᓕᒫᖏᓂᑦ ᐊᒻᒪᓗ ᓈᒪᒃᓯᑎᓗᒍ ᐊᑭᓕᖅᓱᐃᑎᑦᑎᔪᑎᓂᒃ ᐱᒻᒪᕆᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᓐᓂᑦ.

2. ᐊᖏᔪᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

(h) ᐃᓗᑖᕈᑎᓂᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

(ii) ᐱᕕᖃᑦᑎᔪᑎᑦ ᑕᐃᒫᑦᑎᐊᖏᑦᑐᓄᑦ ᐃᓗᑖᕈᑎᓄᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

ᑕᒪᒃᑯᐊ ᐋᖅᑭᑦᑎᐊᖅᑕᐅᒃᑲᓐᓂᖅᓯᒪᔪᑦ ᐃᓗᑖᕈᑎᑦ ᐱᔭᐅᑎᑕᐅᓱᖑᕗᑦ ᑕᓱᐃᔪᑕᐅᓂᕋᒃᑕᐅᓪᓗᑎᒃ ᐱᔭᐅᑎᑦᑎᔪᑎᖓ ᑕᐃᒫᑦᑎᐊᖏᓐᓂᖏᓄᑦ ᐃᓗᑖᕈᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑎᑎᕋᖅᓯᒪᓂᖏᑎᒍ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᕕᓃᑦ.

ᐱᒋᐊᕈᑎᖏᑦ ᐊᒻᒪᓗ ᐊᓯᕈᑲᓚᒍᑎᖏᑦ ᐅᓄᕐᓂᖏᑕ ᐃᓗᑖᕈᑎ ᑕᐃᒫᑦᑎᐊᖏᓂᖏᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᐊᕐᕌᒍᖓᓂ ᐊᓯᕈᒃᑐᖅᑲᓚᐅᕐᓂᖓᑕ.

(iii) ᐲᖅᑕᐅᑎᓪᓗᒋᑦ ᑕᐃᒫᑦᑎᐊᖏᑦᑐᑦ ᐃᓗᑖᕈᑎᑦ

ᐅᑯᑎᒎᓇ ᐱᔭᐅᑎᑕᐅᔪᑎᑦ ᐅᑯᓇᓂ *ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒃᓚᒐᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖏᑎᒍ* ᓄᓇᕗᒻᒥ, ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐱᒻᒪᕆᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᖏᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᐱᖅᑕᐅᔪᑎᖏᑦ ᐃᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑎᑭᐅᒪᒃᐸᑕ $20,000–ᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᓄᖏᓐᓂᖅᓴᐅᓗᑎᒃ; ᐅᕝᕙᓘᓐᓃᑦ ᐅᑯᓄᖓ ᓄᓇᕗᑦ ᒪᓕᒐᓕᐅᕐᕕᖓᓄᑦ ᑲᑎᓗᒋᑦ ᐅᓄᕐᓂᖏᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐅᖓᑖᓄᖓᒃᐸᑕ $20,000.

ᐊᑐᖅᑐᐊᕐᓃᑦ ᐋᖅᑭᒃᑕᐅᓲᖑᕗᑦ ᐊᑐᖅᓱᑎᒃ ᒪᓕᒃᑐᓂᒃ ᐱᕐᑯᑎᓂᒃ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᑦ ᐃᒪᐃᕐᑯᔨᕙᒃᑐᑦ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᔪᒥᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᒧᑦ ᐅᑎᖅᑎᑦᑎᕝᕕᐅᓇᓱᓚᐅᕋᓗᐊᖅᓱᓂ ᖃᓄᑐᐃᓐᓇᖅ ᐊᔪᓕᕌᖓᑕ.

(iv) ᓄᖅᑲᓂᕐᒧᑦ ᖃᓄᐃᓕᖓᒋᐊᕐᑯᔨᓂᕐᓄᑦ

ᐊᑐᖅᑐᐊᖅᑐᑦ ᐊᑭᓕᒃᓴᓖᑦ ᓂᕈᐊᕈᓐᓇᖅᑐᑦ ᓄᖅᑲᓂᕐᒧᑦ ᑐᒃᓯᕋᐅᑎᑎᒍᑦ. ᓄᖅᑲᕐᓂᖅ ᐱᖃᕐᓂᕋᕐᓂᕐᒥ ᐊᖏᕐᑲᑎᒋᓂᐅᕗᖅ ᐅᑯᓇᓂ ᓇᖕᒥᓂᕐᑲᑎ ᐃᓗᓗᒃ ᐊᒻᒪᓗ ᐃᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᕐᑯᓗᒋᑦ ᐱᖃᒃᑎᐅᓂᕐᒥᒃ ᐃᓗᓕᕆᔨᖅᐊᒃᑯᓄᑦ ᐅᖃᐅᑕᐅᑐᐃᓇᕐᓗᓂ ᐊᑭᖓ. ᐊᑮᕈᑎᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᑭᒋᔭᐅᔪᖅ ᓄᖅᑲᕐᓂᖅ ᐱᖃᕐᓂᕋᕐᓂᕐᒥ ᐃᓗᓗᓂᒃ ᐱᖃᓯᐅᔨᕗᖅ ᑮᓇᔭᓕᐅᕋᓱᐊᕐᓂᕐᒧᑦ ᐊᑐᕈᒫᖅᓂᐊᖅᑐᓕᐅᕐᓂᒥᒃ ᐃᓗᓗᒥ ᐋᖅᑭᒃᑕᐅᓗᑎᓪᓗ ᐊᑭᒋᒥᐊᖅᓚᓕᐅᑕᖓᒍᑦ ᐊᑭᖃᒃᑎᑕᐅᓗᓂ ᐃᓚᙵᕐᓗᒍ ᐊᑮᕈᑎᕙᓪᓕᐊᓂᖓᓂᑦ ᑕᐃᑲᙵᑦ ᓂᐅᕕᖅᑕᐅᒋᐊᖅᓚᓕᐅᓂᖓᑕ ᐅᓪᓗᖓᓂᑦ ᑎᑭᓗᒍ ᐅᓪᓗᖓ ᓄᖅᑲᕐᓂᖅ ᐱᖃᕐᓂᕋᕐᓂᕐᒥ ᑕᐃᒪᓐᓇᐃᓕᓚᐅᖅᑎᓗᒍ.

(i) ᐃᓗᑖᕈᑎᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᖅ

ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎ ᑮᓇᐅᔭᖅᑕᑦ ᐃᓗᑖᕈᑎᓂ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓈᖓᓪᓗᑎᒃ. ᑕᐃᒪᓕ ᐃᓗᑖᕈᑎᑦ ᑕᐃᒫᑦᑎᐊᕈᓐᓃᖅᑐᒥᓂᐅᒃᐸᑕ, ᓄᐊᑉᐸᓪᓕᐊᓂᖏᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᓄᖃᓯᖑᕗᖅ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓚᐅᖅᑑᒐᓗᐊᑦ ᑭᓯᐊᓂ ᐊᑭᓕᖅᑕᐅᓯᒪᓇᑎᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑏᑦ ᑭᖑᒧᖕᒐᓕᖅᑎᑕᐅᓯᖑᕗᖅ ᐅᑯᓇᓃᑦᑐᑦ ᑕᐃᒫᑦᑎᐊᖏᑐᓂ ᐃᓗᑖᕈᑎᓂᑦ ᐊᓯᐅᔨᔪᑎᑦ. ᑕᐃᒪᐃᒻᒪᑦ, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᑮᓇᐅᔭᒃᓴᑦ ᐃᓕᓴᓇᔭᐅᓯᖑᕗᑦ ᑮᓇᐅᔭᓪᓕᑦᑖᖑᓗᖏᑦ, ᑭᓯᐊᓂ ᑭᖑᓂᖓᒍᑦ ᐃᒋᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᓴᖅᑭᓕᓯᖑᕗᑦ ᐊᑭᓖᔪᑎᑦ ᐊᓯᐅᔨᔭᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐱᕕᖃᑦᑎᑦᑎᔪᑎᑦ ᑕᐃᒫᑦᑎᐊᕈᓐᓃᕐᓂᖏᓐᓄᑦ ᑕᓱᖅᑕᐅᓐᓂᖅᐸᑕ.

(j) ᐃᓱᓕᑦᑎᔾᔪᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ

(i) ᒐᕙᒪᒃᑯᓂ ᐃᖅᑲᓇᐃᔭᑎᓄᑦ ᐃᓱᓕᑦᑎᔾᔪᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ

ᑕᒪᕐᒥᒃ ᐊᔪᙱᑦᑐᑦ ᐱᓕᕆᔨᑦ ᑯᐊᐳᓈᓴᒃᑯᓐᓄᑦ ᑲᒪᒋᔭᐅᓂᖃᖅᐳᑦ ᐱᓕᕆᔨᐅᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᕐᓂᕆᔭᖓᓐᓄᑦ ᐱᐊᓂᒃᑯᑦᑎᒃ ᑮᓇᐅᔭᖅᑕᖅᑐᒃᓴᐅᑎᖃᖅᑐᑦ ᐸᕐᓇᒍᑎᒥᑦ ("ᐸᕐᓇᒍᑎ"), ᑐᓂᕈᑕᐅᔪᖅ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖓᑐᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓄᑦ ᐸᕐᓇᐅᑎᒥᑦ ᓴᖅᑭᑕᐅᔪᖅ ᒪᓕᒐᑎᒍᑦ ᐊᒻᒪᓗ ᐱᑎᑦᑎᓪᓗᑎᒃ ᑲᓇᑕᒥᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ. ᒐᕙᒪᒃᑯᑦ ᒪᓕᒐᑎᒍᑦ ᐱᔭᕆᐊᖃᕐᓂᖃᖅᑐᑦ ᐊᑭᓖᓂᕐᒥᒃ ᐃᑲᔫᑎᖏᓐᓂᒃ ᐱᓕᕆᔨᑦ ᐱᔾᔪᑎᓕᖕᓂᒃ ᐸᕐᓇᐅᑎᒧᑦ. ᒪᓕᒃᑐᒍ ᒪᓕᒐᐅᔪᖅ ᒫᓐᓇ ᐊᑐᖅᑕᐅᔪᖅ, ᑯᐊᐳᓈᓴᒃᑯᑦ ᐱᔭᕆᐊᖃᕐᓂᖃᖅᑕᖅᑐᑦ ᐊᑭᓖᓂᕐᒥᒃ ᑐᓂᕈᑎᓂᒃ ᐱᔾᔪᑎᓕᖕᓂᑦ ᐱᔨᑦᑎᕋᐅᑎᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᓄᑦ ᐋᖅᑭᐅᒪᖅᑕᑦᑐᓄᑦ ᐸᕐᓇᒍᑎᒧᑦ. ᑕᐃᒪᓐᓇᐃᓕᕗᑦ, ᐃᓕᐅᖅᑲᐃᔪᑎᑦ ᐃᓕᓴᓇᔭᐅᓯᖑᕗᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᐅᓪᓗᒋᑦ ᐊᕐᕌᒍᒥ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᖅᑲᓕᖅᑎᓗᒋᑦ ᐃᖅᑲᓇᐃᔾᔭᒥᓂᑦ.

2. ᐊᖏᔪᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

(j) ᐃᓱᓕᑦᑎᔾᔪᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

(i) ᒐᕙᒪᒃᑯᓂ ᐃᖅᑲᓇᐃᔭᑎᓄᑦ ᐃᓱᓕᑦᑎᔾᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

ᐱᓕᕆᐊᓂᒃᑐᓄᑦ ᐃᑲᔫᑏᑦ ᑲᑎᑉᐸᓪᓕᐊᓂᖅᑲᖅᑕᖅᑐᑦ ᐊᖏᓛᒃᑯᑦ ᑭᒡᓕᖅᑲᖅᓗᑎᒃ 35 ᐅᑭᐅᓂᒃ ᐊᕐᕌᒍᑕᒫᖅ ᐊᑭᖅᑲᖅᓗᑎᒃ 2%-ᒥᒃ ᐱᓕᕆᐊᓂᖕᓂᕐᒧᑦ ᐱᔨᑦᑎᕐᓂᖓᓄᑦ ᑕᓪᓕᒪᐃᖅᑕᖅᓗᒍ ᐱᓕᕆᓂᖓ ᐅᑭᐅᓄᑦ ᑕᓪᓕᒪᓄᑦ ᑮᓇᐅᔭᓕᐊᕆᓚᐅᖅᑕᖓ ᐊᑐᖅᓗᒍ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᐅᓚᑕᐅᕗᑦ ᑲᓇᑕ/ᑯᐱᐊᒃ ᐃᓱᓕᑦᑎᔾᔪᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᖏᓂ ᐊᒻᒪᓗ ᒪᓕᒃᑎᑕᐅᓯᖑᓗᑎᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᐅᔪᓄᑦ.

(ii) ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓂ ᐱᔨᑦᓯᕈᑎᖏᓐᓄᑦ (NEBS) ᐃᓱᓕᑦᑎᔾᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎ

ᐱᔪᓇᖅᑎᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᒪᑯᓇᓂ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖅᑲᑎᑏᖑᔪᓂᑦ ᐊᑭᓕᖅᑕᐅᓲᖑᒻᒪᑕ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᑦᓯᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔾᔪᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ (NEBS), ᐊᑕᐅᓯᐅᖏᑦᑐᑦ–ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᑦ ᐃᓕᐅᖃᐃᓂᖏᓐᓄᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᑦᑎᐊᖅᐳᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐸᕐᓇᒍᑎᖏᓐᓂᑦ. ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᑦᓯᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔾᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᓇᖕᒥᓂᓇᔭᐅᕗᑦ, ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖏᑦᑐᓄᑦ ᑎᒥᐅᔪᓄᑦ, ᑎᒥᕐᑯᑎ ᐊᑭᓖᓯᒪᓱᖑᕗᑦ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᐊᒻᒪᓗ ᐊᓐᓂᐊᕕᓕᐊᕈᑎᓂᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐸᕐᓇᒍᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓱᓕᑦᑎᔾᔪᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᒃ ᒐᕙᒪᒃᑯᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ.

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᑦᓯᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔾᔪᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦᐋᖅᑭᒃᓯᓱᖑᕗᑦ ᐃᓕᐅᖃᐃᔪᑎᑦ ᐊᑭᖏᓐᓂᑦᐱᓕᕆᖃᑕᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᖕᓄᑦ/ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ, ᐊᒻᒪᓗ ᐃᓕᐅᖅᑲᐃᔾᔪᑏᑦ ᐊᑭᓖᔪᑕᐅᓯᖑᓪᓗᑎᒃ ᑕᒃᑯᓄᖓ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᑦᓯᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔾᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ ᓈᒻᒪᒃᓯᔭᕋᖓᑦ ᐊᑭᓖᕕᒃᓴᖓ ᑕᐃᒪᙱᓕᒫᖅ ᐊᕐᕌᒍᓕᒫᒥ. ᐃᓕᐅᖃᐃᔪᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓪᓗᒋᑦ ᐊᕐᕌᒍᒥ ᑕᐃᑦᓯᒪᓂ ᐃᖅᑲᓇᐃᔭᖅᑎ ᓄᖅᑲᒃᓯᒪᓕᖅᑎᓗᒍ ᐃᖅᑲᓇᐃᔾᒥᓂᑦ.

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᑦᓯᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔾᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ ᐊᐅᓚᑕᐅᕗᖅ *ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᑦᓯᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔾᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂ ᕿᒪᓕᒐᕐᒧᑦ* (ᐊᑐᓕᖅᑐᒥᑦ ᑕᐃᒪᙱᓂ ᐅᒃᑐᐱᕆ 1, 2015-ᒥ) (ᒪᓕᒐᖅ) ᐊᒻᒪᓗ ᐸᕐᓇᒍᑎᒥᑦ ᑎᑎᕋᖅᓯᒪᔪᒥᑦ ᑎᑎᖅᑲᒥᑦ ᑲᔪᓯᑎᑕᐅᔪᒥᒃ ᐊᐅᓚᑦᑎᔨᐅᔪᒧᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᑦᓯᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔾᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᑦᓯᕈᑎᖏᓐᓄᑦ. ᑕᒪᒃᑭᑦ ᒪᓕᒐᖅ ᐊᒻᒪᓗ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᑦᓯᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔾᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ ᑎᑎᕋᖅᓯᒪᓂᖓ ᑐᓂᓯᕗᖅ ᐃᓚᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᖕᓄᑦ ᐸᓯᔭᒃᓴᐅᔪᓐᓇᕐᓂᖏᓐᓂ ᑮᓇᐅᔭᕐᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐃᓚᑰᓂᐅᔪᓄᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᑦᓯᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔾᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ ᐃᓱᒪᓕᐊᖑᔪᒥᑦ ᐃᓱᒫᓗᑕᐅᓂᖓᓄᑦ ᑐᙵᕕᐅᔪᒧᑦ, ᐊᒻᒪᓗ ᐸᕐᓇᒍᑎᒧᑦ ᐃᓱᓕᐸᓪᓕᐊᓂᖓᓄᑦ. ᒪᓕᒐᖅ ᐊᒻᒪᓗ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᑦᓯᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔾᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ ᑎᑎᕋᖅᓯᒪᓂᖓ ᑐᓂᓯᕗᖅ ᐃᓱᒫᓗᒍᑕᐅᔪᒥᒃ ᐃᓚᑰᓂᐅᔪᓂᑦ, ᓴᖅᑭᑦᑐᖅᑲᖅᓂᖅᐸᑦ, ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᐊᖅᐳᑦ ᐊᕐᕌᒍᑦ 15 ᐅᖓᑖᓐᙱᑦᑐᖅ ᐊᒻᒪᓗ ᐃᓕᐅᖅᑲᐃᔭᕆᐊᓕᑦ ᐊᑭᖏᑦ ᐊᖏᒡᓕᒋᐊᖅᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᐱᔭᕆᐊᖅᑲᖅᐸᑕ.

ᒪᓕᒡᓗᓂ ᒪᓕᒐᕐᒧᑦ, ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᑦᓯᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔾᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ ᐱᙱᑎᑕᐅᕗᖅ ᒪᓕᑦᑎᐊᕐᓯᒪᓂᖓᓂ *ᐃᓱᓕᑦᑎᔪᓯᐊᓂᑦ ᐱᕙᓪᓕᕈᑎᑦ ᐊᑐᒐᒃᓴᓄᑦ ᒪᓕᒐᕐᒥᑦ*, 1985 (PBSA) ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔭᕆᐊᖅᑲᖅᙱᓚᖅ ᑭᐅᔪᓐᓇᕐᓂᖓᓂ ᐊᑯᓂᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᓄᑦ ᐱᔭᕆᐊᓕᖏᓐᓂᑦ.

(k) ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ

ᒪᓕᒃᑕᐅᔭᕆᐊᓕᒃᑎᒍ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ, ᐱᑖᕈᓐᓇᖅᑎᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᔪᓐᓇᖅᓯᔪᓐᓇᖅᐳᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᓄᖅᑐᐃᓇᖅᑎᓗᒋᑦ, ᐃᓱᓕᑦᑎᑎᓗᒋᑦ ᐊᒻᒪᓗ ᐋᖅᑕᐅᑎᓗᒋᑦ ᐊᑭᖏᑦ ᑐᙵᕕᖅᑲᒃᑎᑕᐅᕗᑦ ᐊᕐᕌᒍᓂᒃ ᐃᖅᑲᓇᐃᔭᓂᕆᓯᒪᔭᖏᓂᑦ. ᐃᑲᔪᖅᑕᐅᔾᔪᑏᑦ ᐊᑭᓕᐅᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᓄᖅᑲᕋᖓᑦ, ᐃᓐᓇᐅᓂᕐᒧᑦ ᐅᑭᐅᖏᑦ ᓈᒻᒪᒃᓯᖓᒪᑕ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓅᓯᓐᓂᕐᓂᕐᒧᑦ ᐱᓕᕆᔨᐅᔪᖅ. ᒥᒃᓴᐅᓴᒃᓯᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᙱᖓᔾᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᑮᓇᐅᔭᖅᑖᖑᔪᓐᓇᖅᓯᑎᓗᒋᑦ. ᓇᓪᓕᐅᒃᑯᒫᒃᓴᓕᐅᖅᑎᑦ ᐊᑭᓪᓗᐊᕆᒐᔭᙱᐊᖅᑕᖏᓐᓂᑦ ᐊᑭᖏᑖ ᐃᑲᔪᖅᑕᐅᔪᑎᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖁᓐᓂ ᑎᑎᕋᖅᑕᐅᓯᒪᕗᑦ ᐊᑐᕐᓗᑎᒃ ᖃᐅᔨᒪᔪᑎᒃᓴᓂᒃ ᐱᔭᐅᑎᑕᐅᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᑲᖏᑏᓯᒍᑎᖃᕐᓗᑎᒃ ᑐᙵᕕᒋᓗᒋᑦ ᐱᐅᓛᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᑦᑕᐅᔪᓐᓇᖅᑐᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖅᑲᑎᑏᖑᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᐊᕙᕐᑯᑎᒋᔭᐅᕗᑦ ᑐᙵᕕᒋᓗᒋᑦ ᐊᐅᓚᑦᑎᔨᑦ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᖏᑦ ᐊᒻᒪᓗ ᓇᓪᓕᐅᒃᑯᒫᒃᓴᓕᐅᖅᑎᓂᑦ ᐊᑭᓪᓗᐊᖏᑎᒍᑦ.

2. ᐊᖏᔪᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

(k) ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

ᖃᓂᒪᓂᕐᒧᑦ ᓄᖅᑲᖓᔪᑎᑦ

ᐱᖃᓯᐅᑎᔭᐅᓯᒪᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ ᐅᓄᕐᓂᓇᔭᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑕᐃᒃᑯᓄᖓ ᐊᔪᙱᑎᑕᐅᔪᑦ ᓄᐊᑦᑎᔪᓐᓇᖅᑎᑕᐅᓪᓗᑎᒃ ᖃᓂᒪᓗᓂ ᓄᖅᑲᖓᔾᔪᑎᓂᒃ. ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ, ᑕᐃᒪᓐᓇᐃᑦᑐᖅ ᐱᑖᕈᓐᓇᖅᑎᑕᐅᔪᑎᑦ ᐱᔪᓐᓇᕐᓂᖅᑖᕈᑕᐅᖏᒪᑕ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᑭᓯᐊᓂ ᖃᓂᒻᒪᒃᑐᖅᑲᒃᑐᒥᓂᐅᒃᐸᑦ. ᐅᓄᕐᓂᖏᑦ ᓄᐊᓯᒪᔪᑦ ᖃᓂᒪᓗᓂ ᓄᖅᑲᖓᔪᑎᑦ ᐱᑖᕈᓐᓇᕈᑎᑦ ᑕᒪᒃᑯᐊᓗ ᓂᕆᐅᒍᑕᐅᓪᓗᑎᒃ ᐊᑐᖅᑕᐅᒐᔭᕆᐊᖏᑕ ᓯᕗᓂᒃᓴᓂ ᐊᕐᕌᒍᓂ ᐃᓱᒪᓕᐅᕈᑕᐅᓯᖑᕗᑦ ᓇᓪᓕᐅᒃᑰᒪᒃᓴᓕᐅᖅᑎᒧᑦ ᐊᑭᓪᓗᐊᓯᐅᖅᑕᐅᓪᓗᑎᒃ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ.

(l) ᐆᒃᑐᖅᓯᒪᔪᖅ ᓇᓗᓇᖅᑐᖅ

ᑎᑎᕋᒃᑕᐅᔪᑎᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑎᒍ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐃᒪᓐᓇᐃᓗᓇᐊᖃᒃᑎᑦᑎᖓᒪᑕ ᐃᒡᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂᑦ ᒥᒃᓴᐅᓴᒃᓯᓗᑎᒃ ᐊᒻᒪᓗ ᑲᖏᒋᔭᖏᑦ ᑕᐃᒃᑯᐊ ᐊᒃᑐᐃᔪᑦ ᐅᓄᕐᓂᖏᓂᑦ ᐱᕐᑯᑎᑦ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ, ᑮᓇᐅᔭᓕᐊᑦ, ᐊᑭᓕᖅᑲᑦᑕᕆᐊᓕᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑕᐅᓂᖏᑦ ᒪᓕᑐᐃᓐᓇᕐᓂᐊᖅᐳᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᑎᑎᕋᒃᑕᐅᓂᖏᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ. ᐃᓕᖅᑯᓯᖏᑦᑎᒍᑦ, ᓇᓚᐅᑖᖅᑕᐅᔪᑦ ᐆᒃᑐᖅᓯᒪᔪᓄᑦ ᓇᓗᓇᕐᓂᖏᓐᓄᑦ ᐊᒃᑐᐊᔪᑦ. ᐊᒃᑐᖅᑕᐅᓂᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᓯᕈᕈᑎᔪᑦ ᒪᑯᓄᖓ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᓄᑦ ᐊᒻᒪᓗ ᑲᖏᒋᓯᒍᑕᐅᔪᓄᑦ ᓯᕗᓂᒃᓴᖅ ᐊᑐᓕᖅᑎᓗᒋᑦ ᐊᒃᓱᑲᓖᓗᔪᓐᓇᕐᒪᑕ, ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ, ᑕᐃᑦᓱᒪᓂ ᑎᑎᕋᒃᑕᐅᓕᖅᑎᓗᒋᑦ ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ, ᐃᒡᓗᓕᕆᔨᖅᑐᐊᒃᑯᑦ ᐅᒃᐱᕈᓱᒃᐳᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᑲᖏᒋᓯᒍᑎᑦ ᐱᑦᑎᐊᖅᓯᒪᓇᓱᒋᓪᓗᒋᑦ.

ᑕᐃᑦᓱᒪᓂ ᐊᑐᓚᕆᒃᑐᑦ ᓴᕿᔪᑎᖏᑦ ᐊᔾᔨᒋᔪᓐᓂᖅᐸᒋᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᑲᖏᒋᔭᐅᔪᑦ, ᐊᒃᑐᐃᓂᖏᑦ ᑎᑎᕋᖅᑕᐅᓴᔭᖅᐳᑦ ᑕᐃᑦᓱᒪᓂᐅᓕᖅᑎᓗᒍ ᐊᑐᓚᕆᒃᑐᑦ ᓴᕿᔪᑎᖏᑦ ᖃᐅᔨᒪᔭᐅᓕᖅᑎᓪᓗᒋᑦ.

ᐱᒻᒪᕆᐅᓂᖅᓴᐅᑎᓗᒋᑦ ᐊᐅᓚᑦᑎᔨᑦ ᒥᒃᓴᐅᓴᒃᓯᔾᔪᑎᖏᑦ ᐊᒻᒪᓗ ᑲᖏᒋᓯᒍᑎᖏᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥᑦ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ, ᐊᑭᓪᓗᐊᕆᒐᔭᙱᒍᐊᖅᑕᖏᓐᓂᒃ ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ, ᐊᑭᓪᓗᐊᖏᑦ ᐱᕐᑯᑏᑦ, ᑕᐃᒪᓐᓇᐃᓕᑐᐃᓐᓇᕆᐊᓕᖓᓂ, ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᓕᖅᓱᖅᑲᑦᑕᕆᐊᓕᑦ, ᐊᒻᒪᓗ ᐊᑭᓪᓗᐊᕆᒐᔭᙱᒍᐊᖅᑕᖏᑕ ᐱᕕᖅᑲᒃᑎᑦᑎᔪᑎᖏᑦ ᑕᐃᒫᑦᑎᐊᖏᑦᑐᓄᑦ ᐊᒻᒪᓗ ᐊᑭᓖᖏᓐᓂᖅᓴᐅᓕᖅᑎᑦᑎᔪᑎᑦ ᐃᒡᓗᑖᕈᑎᓂᒃ.

(m) ᐊᒃᑐᐃᓂᓖᑦ ᑎᒦᑦ ᑮᓇᐅᔭᖏᑦᑕ ᐊᐅᓚᑕᐅᓂᖏᑦ

ᐊᔾᔨᒌᙱᑦᑐᓂ-ᒐᕙᒪᐅᔪᓄᑦ ᑕᐅᖅᓱᓂᖅ ᑮᓇᐅᔭᑎᒍᑦ

ᐊᔾᔨᒌᙱᑦᑐᓂ-ᒐᕙᒪᐅᔪᓄᑦ ᑕᐅᖅᓱᓂᖅ ᑮᓇᐅᔭᑎᒍᑦ ᑕᐅᖅᓱᓂᖅ ᑮᓇᐅᔭᑎᒎᕗᖅ ᐱᑕᖃᒐᔪᒃᑐᓂ ᐊᐅᓚᑕᐅᔪᓂ ᐱᑕᖃᕐᓂᓂᑦ. ᑕᐅᖅᓱᓂᖅ ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᐊᖑᒐᖓᑕ ᐊᔾᔨᐸᓗᐊᓂ ᑐᑭᖏᓐᓂ ᐃᒪᐃᓕᖓᓂᖏᓐᓂᓪᓗ ᑕᐃᒃᑯᓄᖓ ᐊᑐᓕᖅᑎᑕᐅᔪᓄᑦ ᐱᑕᖃᕐᓂᐅᔪᓂ ᐱᓕᕆᑎᓪᓗᒋᑦ ᑕᓕᐅᑉ ᑕᑭᓂᖓᑎᑐᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᖏᑦ ᐱᕐᑯᑎᓄᑦ ᐱᔾᔪᑎᕋᕐᓂᕐᓂᓪᓗᓐᓃᑦ ᑐᓂᔭᐅᔪᓂ ᐅᑎᖅᑎᑕᐅᒃᐸᑕ, ᐆᒃᑐᕋᖅᑕᐅᓲᖑᕗᑦ ᑕᐅᖅᓱᓂᐅᔪᒥ ᐊᖏᓂᖓᓂ. ᐊᓯᓕᒫᖏᑦ ᐊᔾᔨᒌᙱᑦᑐᓂ-ᒐᕙᒪᐅᔪᓄᑦ ᑕᐅᖅᓱᓂᖅ ᑮᓇᐅᔭᑎᒍᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᑲᑎᕐᔪᑦ ᑐᙵᕕᐅᔪᒥ ᐊᒻᒪ ᐆᒃᑐᕋᖅᑕᐅᓲᖑᕗᑦ ᐊᑭᓪᓗᐊᖓᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖓᑎᑦ ᓇᓕᖅᑲᖅᑲᐅᑎᖏᓐᓂᑦ ᑐᓂᓯᔾᔨᐅᔪᒥ.

ᐃᒡᓗᓕᕆᔨᖅᑐᐊᒃᑯᑦ ᑕᐃᒪᓐᓇᓪᓗᐊᖅᑕᐅᑐᐃᓐᓇᕐᒪᑕ ᒪᑯᑎᒎᓇ ᓇᖏᓂᖅᑲᒃᑎᐅᖅᑲᑕᐅᑐᐃᓇᕐᓂᖏᑎᒍ ᐃᓘᓐᓇᖏᓐᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓴᕿᑕᐅᓯᒪᔪᓂᑦ ᐱᓕᕆᕕᕐᑯᑎᓂ, ᑭᒡᒐᖅᑐᐃᔾᔨᓂ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᑎᑭᕐᑯᑎᖏᓂ.

ᒐᕙᒪᒃᑯᑦ ᑐᓂᓯᓲᖑᕗᑦ ᐃᓚᖏᓐᓂ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᓱᐃᓂᐅᔪᓄᑦ ᐊᒻᒪ ᐱᔾᔪᑎᕋᕐᓂᕐᒥ, ᓱᕐᓗ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔾᔪᑦ ᐱᓕᕆᔨᑎᖏᓐᓂ ᐱᔾᔪᓯᕈᑎᓂᒃ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ, ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐱᔭᕆᐊᑐᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓐᓂᑦ, ᐊᒃᓚᒐᕕᓂᑦ ᓇᔪᒐᖅᑕᕈᑎᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐊᑭᓖᔭᕆᐊᖅᑲᖅᑎᑕᐅᓇᑎᒃ ᑎᒥᐅᔪᓄᑦ. ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᓱᐃᓂᐅᔪᑦ ᐊᒻᒪ ᐱᔾᔪᑎᕋᕐᓂᐅᔪᑦ ᑐᓂᔭᐅᔪᓂ ᒐᕙᒪᒃᑯᓐᓂ ᐆᒃᑐᕋᖅᑕᐅᓲᖑᕗᑦ ᑕᐅᖅᓱᓂᕐᒧᑦ ᐊᖏᓂᖓᓂ, ᐋᖅᑭᒃᓯᒪᓂᖅᑲᖅᑐᒥ ᐊᖏᓂᐅᔪᒥ ᐃᓱᒪᒃᓴᖅᓯᐅᕆᓂᐅᔪᒥ ᓴᖅᑭᑎᑕᐅᓯᒪᔪᒥ ᐊᒻᒪ ᐊᖏᕈᑕᐅᓪᓗᓂ ᐱᓕᕆᖅᑎᑏᒃᑐᓄᑦ ᐅᕝᕙᓇ ᐃᑲᔫᓯᐊᒥ ᐊᖏᕈᑎᒥ ᐊᒻᒪ ᑎᑎᕋᖅᑕᐅᕙᒃᓱᑎᒃ ᐱᔾᔪᑕᐅᔪᓄᑦ ᓇᐃᓴᐅᓯᕆᓂᐅᔪᒥ ᑕᐃᒪᐃᓐᓂᐅᔪᓂ.

2. ᐊᖏᔪᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

(m) ᐊᒃᑐᐃᓂᓖᑦ ᑎᒦᑦ ᑮᓇᐅᔭᖏᑦᑕ ᐊᐅᓚᑕᐅᓂᖏᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

ᐱᔨᑦᑎᕋᐅᑏᑦ ᑐᓂᔭᐅᔪᑦ ᐊᑭᓖᑎᑕᐅᖏᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐆᒃᑐᕋᖅᑕᐅᕗᑦ ᐊᑭᓪᓗᐊᖓᓄᑦ ᐊᒻᒪ ᐅᓂᒃᑳᕆᔭᐅᕗᑦ ᐱᔾᔪᑕᐅᔪᓄᑦ ᓇᐃᓴᐅᓯᕆᓂᐅᔪᒥ ᑕᐃᒪᐃᓐᓂᐅᔪᓂ ᑲᑎᕐᓗᒋᑦ ᑐᙵᕕᐅᔪᒥ.

ᐊᓯᖏᑦ ᐊᒃᑐᐃᓂᓖᑦ ᑎᒦᑦ ᑮᓇᐅᔭᖏᑦᑕ ᐊᐅᓚᑕᐅᓂᖏᑦ

ᐊᓯᖏᑦ ᐱᔾᔪᑎᓕᖕᓂ ᐱᓕᕆᖃᑕᐅᔪᑦ ᐱᒻᒪᕆᐅᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᕗᑦ (ᐊᖓᔪᖅᑳᖅ, ᐊᖓᔪᖅᑲᖑᓪᓗᓂ ᑮᓇᐅᔭᓕᕆᔨ, ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ, ᑐᑭᒧᐊᖅᑎᑦᑎᔨᒻᒪᓈᑦ, ᑲᑎᒪᔨᑦ), ᐊᒻᒪᓗᑦᑕᐅᖅ ᖃᓂᑦᑐᒥ ᐃᓚᒋᔭᐅᔪᑦ ᐱᒻᒪᕆᐅᔪᓂ ᐊᐅᓚᑦᑎᔨᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪ ᒐᕙᒪᐅᔪᓂ ᐊᐅᓚᑕᐅᔪᓂ ᐱᒻᒪᕆᐅᔪᓂ ᐊᐅᓚᑦᑎᔨᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓇᖏᓂᖅ ᖃᓂᒋᔭᒥᓂᑦ ᐃᓚᒋᔭᒥᓂᑦ.

ᐊᒃᑐᐃᓂᓖᑦ ᑎᒦᑦ ᑮᓇᐅᔭᖏᑦᑕ ᐊᐅᓚᑕᐅᓂᖏᑦ, ᐊᓯᐊᒎᖅᑐᓂ ᐅᑯᓇᙱᑦ ᐊᔾᔨᒌᙱᑦᑐᓂ-ᒐᕙᒪᐅᔪᓄᑦ ᑕᐅᖅᓱᓂᖅ ᑮᓇᐅᔭᑎᒍᑦ, ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᑕᐅᖅᓱᓂᖅ ᑮᓇᐅᔭᑎᒍᑦ ᐊᒻᒪ ᑕᐃᒪᐃᒐᔪᖕᓂᐅᕗᖅ ᓇᖏᓂᓕᕆᓂᕐᒧᑦ ᐱᔭᕇᖅᑕᐅᕙᒃᑐᓂ ᑕᐃᒪᐃᒐᔪᒃᑐᒥ ᑕᐅᖅᓱᓂᕐᒧᑦ ᐅᖃᐅᓯᐅᓂᐅᔪᓂ.

(n) ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᐱᔨᑦᑎᕋᐅᑏᑦ ᑐᓂᔭᐅᔪᑦ ᐊᑭᓖᑎᑕᐅᖏᕐᓗᑎᒃ

ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᐱᔨᑦᓯᕈᑎᑦ ᐱᔭᐅᑎᑕᐅᓱᖑᕗᑦ ᐊᒡᓚᒐᖕᒐᓄᑦ ᑲᓇᑕᒥ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᑉ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᐅᑎᓗᒋᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ. ᐅᓄᕐᓂᖏᓐᓂᑦ ᐃᓕᓴᕆᔭᐅᔪᖅᑲᓯᒪᖏᓚᖅ ᑖᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᐱᔨᖅᓯᕈᑎᓃᖕᒐᖕᒐᔪᑦ ᐱᔭᐅᑎᑕᐅᔪᑎᖏᓂ.

(o) ᐱᕐᑯᑎᒋᐅᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ

ᐱᕐᑯᑎᒋᐅᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ ᐃᓚᕐᑲᖅᐳᑦ ᐱᓗᐊᖅᑐᒥ ᐱᕐᑯᑎᓂ ᑲᒪᒋᔭᕐᑲᕐᓂᕐᒧᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓂ. ᐱᕐᑯᑏᑦ ᐊᑭᖏᑦ ᑐᙵᕕᕐᑲᖅᑐᑦ ᐊᑐᖅᓗᑎᒃ ᐱᔭᐅᓵᖅᑎᓪᓗᒋᑦ, ᐊᓂᑕᐅᑎᓪᓗᒋᓪᓗ ᐱᓕᕆᔾᔪᓯᒥᑦ ᐊᑭᖓᓂ. ᐋᖅᑭᑦᑎᐊᖅᓯᒪᙱᖏᓐᓂᐅᔪᑦ, ᐃᓕᓴᕆᔭᐅᒫᖓᒥᒃ, ᐱᑎᑦᑎᓲᖑᕗᑦ ᐲᖅᑕᐅᓪᓗᓂ ᐃᓇᖏᖅᓯᓗᓂ ᐊᑭᖓᓐᓂ ᐊᒻᒪ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂᑦ ᐊᑭᓕᒃᓴᐅᓪᓗᑎᒃ ᐃᓗᐊᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂᑦ ᐊᐅᓚᔾᔪᑎᓂᑦ ᐊᒻᒪᓗ ᐊᒥᐊᒃᑯᕕᓂᕐᓂ.

(p) ᐊᑐᖅᑐᐊᕐᓂᐅᔪᒧᑦ ᓱᓕᓂᕋᕈᑎᑦ

ᒪᓕᒋᐊᖅᑲᖅᑐᖅ ᐊᒻᒪ ᐊᑭᖓ ᐃᓕᓴᕆᔭᐅᕗᖅ ᑐᕌᖓᓪᓗᓂ ᐊᑐᖅᑐᐊᕐᓂᐅᔪᒥᑦ ᐊᓯᐅᔨᔪᖅᑲᕐᓂᐊᖅᑑᔭᖅᑎᓪᓗᒍ, ᐊᓯᐅᔨᔭᐅᓂᐊᖅᑐᕐᓗ ᓇᓚᐅᒃᑖᖅᑕᐅᔪᓐᓇᖅᓗᓂ. ᓇᓚᐅᑦᑖᕐᓂᐊᕐᓗᓂ ᐊᓯᐅᔨᔭᐅᔪᓂ, ᐊᐅᓚᑦᑎᔨᑦ ᐃᓱᒪᓲᖑᕗᑦ ᖃᔅᓯᕐᓂᕆᔭᖓᓂ (ᐱᕐᑯᑎᓂ) ᓂᐅᕙᐊᒃᓴᕆᔭᐅᔪᓐᓇᖅᑐᓂ ᐊᑐᖅᑐᐊᕐᓂᐅᔪᒥᑦ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᕐᓗᓂ.

(q) ᓇᖏᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕋᕐᒥᑦ ᐊᐃᑦᑑᓯᐊᑦ

ᑎᒥᕐᑯᑎ, ᐊᑖᒍᑦ ᐃᓚᖓ 44(1) ᒪᓕᖓᕐᓂ, ᑕᐃᒪᐃᑎᑦᑎᔪᓐᓇᖅᐳᖅ ᓇᖏᓂᖃᖅᑎᐅᔪᓄᑦ ᐊᖏᕋᓂ ᐃᑲᔫᓯᐊᒥᑦ ᐃᓱᒪᒋᔭᐅᔪᓐᓃᓱᒥᒃ ᐊᑐᖅᑐᐊᕐᓂᐅᔪᒥᑦ ᐱᔪᓐᓇᖅᑐᓄᑦ ᓇᖏᓂᖃᖅᑎᐅᔪᓄᑦ ᐊᖏᕋᖃᖅᑎᐅᔪᓄᑦ ᑐᑭᖏᓐᓂ ᐃᒪᐃᓕᖓᓂᖏᓐᓂᓪᓗ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᓂ ᑎᒥᐅᔪᒧᑦ. ᐊᐃᑦᑑᓯᐊᑦ ᑐᓂᔭᐅᔪᑦ ᓇᖏᓂᖃᖅᑎᐅᔪᓄᑦ ᐊᖏᕋᓂ ᐊᔾᔨᒌᖃᑦᑕᖏᑦᑐᑦ ᑭᒡᓕᕆᔭᐅᔪᓂ ᑐᙵᕕᖃᓲᑦ ᓇᖏᓂᖃᖅᑎᐅᔪᓄᑦ ᐊᖏᕋᓂ ᐱᓕᕆᐊᖑᔪᓄᑦ ᐊᒻᒪ ᐊᐃᑦᑑᓯᐊᖅᑑᑉ ᑮᓇᐅᔭᕐᓂᕆᔭᖓᓂ ᓂᕆᐅᒋᔭᐅᓪᓗᓂᓗ ᐅᑎᖅᑎᑕᐅᓛᖅᑐᑦ ᑭᓯᐊᓂ ᐃᓚᖏᑦ ᑎᑭᐅᒪᔭᐅᔭᕆᐊᓖᑦ ᑎᑭᐅᒪᔭᐅᖏᑉᐸᑕ. ᐊᐃᑦᑑᓯᐊᑦ ᐊᑭᖃᖅᑎᑕᐅᓲᑦ ᐊᕐᕌᒍᖓᓂ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᑦ ᐊᖏᖅᑕᐅᑎᓪᓗᒋᑦ ᐊᒻᒪ ᐱᔭᐅᔭᕆᐊᓖᑦ ᐊᐅᑦᑑᑕᐅᓚᐅᑲᑐᐃᓐᓇᖅᑐᓄᑦ ᐃᓕᓴᕆᔭᐅᕗᑦ ᐊᕐᕌᒍᒥ ᑐᓂᔭᐅᑎᓪᓗᒍ ᐊᐅᑦᑑᓯᐊᖅᑐᒥᓂᕐᒥ.

2. ᐊᖏᔪᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

(r) ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ

ᒪᓕᒃᑐᖅ ᓇᓗᓇᐃᖅᓯᒪᔪᖅ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑏᑦ ᐊᒻᒪᓗ ᐱᔾᔪᑎᓕᖕᓂ ᐆᒃᑐᕋᐃᓂᕐᒧᑦ ᑐᙵᕕᐅᔪᓄᑦ ᒫᔾᔨ 31, 2019–ᖑᑎᑦᓗᒍ.

ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ	**ᐆᒃᑐᕋᒃᓯᔾᔪᑎᑦ ᑐᙵᕕᖏᑦ**
ᑮᓇᐅᔭᓚᕆᑦ	ᐊᑭᒋᔭᐅᔪᑦ
ᑮᓇᐅᔭᑦ ᐃᓱᖅᑐᒃᓴᑦ	ᐊᑭᒋᔭᐅᔪᑦ
ᐱᓕᕆᔨᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᖏᑦ	ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᓂᖓᑕ ᐊᑭᖓ
ᐃᒡᓗᑖᕈᑎᓂᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	ᐊᑭᒋᔭᐅᔪᑦ
ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	**ᐆᒃᑐᕋᒃᓯᔾᔪᑎᑦ ᑐᙵᕕᖏᑦ**
ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᑲᑎᙵᔪᑦ ᐊᑭᓕᒃᓴᙳᑐᐃᓐᓇᕆᐊᓖᑦ	ᐊᑭᒋᔭᐅᔪᑦ
ᐊᑯᓂ ᑕᐅᕗᖓᑐᕐᑲᒃ ᐊᑭᓕᒃᓴᑦ	ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᓂᖓᑕ ᐊᑭᖓ

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᖃᐅᔨᓴᖅᑕᐅᓲᑦ ᐊᑭᖏᓐᓂ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᓂᖓᑕ ᐊᑭᖓᓂ, ᐃᓱᖅᑐᖃᖅᓯᒪᙱᑦᑐᖅ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᐅᔨᖏᑦᑐᑦ. ᑕᐃᒪᐃᒻᒪᑦ, ᓇᓗᓇᐃᒃᑯᑕᖅ ᖃᐅᔨᓴᒃᑲᓐᓂᓂᕐᒧᑦ ᐃᓱᖅᑐᓂ ᐊᓯᐅᔨᔭᐅᔪᓂᒃᓗ ᑭᑭᑕᐅᓯᒪᔪᑦ.

ᑕᒪᕐᒥᒃ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᕗᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐱᐅᙱᑦᑐᖅᑕᖃᒪᖕᒫᑕ. ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ ᑕᐃᒫᑦᑎᐊᕈᓐᓃᕋᖕᒪᑕ, ᑕᐃᒫᑦᑎᐊᕈᓐᓃᕈᑎᖕᒪᑕ ᐊᓯᐅᔨᔭᔪᑎᖏᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᕕᓃᑦ. ᑕᐃᒫᑦᑎᐊᕈᓐᓃᕐᓂᖅ ᑭᖑᐸᐃᐊᖅᑎᑕᐅᓯᖑᖏᓚᖅ ᑭᖑᓂᖓᒍᑦ ᖃᓄᐃᓕᔪᖃᓚᐅᖅᑎᓗᒍ ᐅᓄᖅᓯᒋᐊᑲᑦᓚᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᖏᑦ.

ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐊᑭᖏᑦ ᐃᓚᒋᐊᒃᑲᓂᕈᑕᐅᓱᖑᕗᑦ ᐊᑭᖏᓐᓄᑦ ᑐᕌᑦᓚᓗᑎᒋᓗᑎᒃ ᐱᔭᐅᑎᑕᐅᔪᓐᓇᕈᑎᖏᓐᓄᑦ ᓂᐅᕕᕈᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑲᐅᓐᖏᓕᐅᕈᑎᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᓂ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᑎᒍ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂ. ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐊᑭᖏᑦ ᐃᓚᓕᐅᑎᔭᐅᓱᖑᕗᑦ ᐊᑭᓪᓗᐊᖓᓄᑦ ᑭᓱᑐᐃᓐᓇᐅᑉ ᐊᑭᖏᑎᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑮᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑎᖓᑕ ᐊᑭᖓ ᐊᒡᒍᖅᓯᒪᓂᖏᑎᒍ ᐃᓕᓴᕆᔭᐅᓕᖅᑎᓗᒋᑦ.

(s) ᑮᓇᐅᔭᑦ ᖃᑦᓯᐅᓂᖏᑦ

ᑮᓇᐅᔭᑦ ᖃᑦᓯᐅᓂᖏᑦ ᑭᓱᙱᖅᑎᑕᐅᖕᒫᖅᓯᒪᕗᑦ ᐅᕙᙱᕐᓗᑎᒃ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᓗᑎᒃ ᑲᑎᒪᔨᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐅᖃᓚᐅᑎᒋᔭᐅᖃᓐᓂᓕᕋᔭᖅᐳᑦ ᓴᖅᑭᑕᐅᖃᓗᑦ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᓇᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᖏᑦ ᐅᖃᓚᐅᑕᐅᓯᓈᕐᑯᓚᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐸᕐᓇᒍᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᖏᓐᓂᑦ. ᑕᑯᓚᐅᕈᒃ ᑎᑎᕋᖅᓯᒪᓂᖓ B ᓴᖅᑭᒌᔭᓕᖅᑎᑕᐅᒋᐊᒃᑲᓐᓂᕈᑎᖓ ᑮᓇᐅᔭᑦ ᖃᑦᓯᐅᓕᕐᓂᖏᑕ ᐱᓕᕆᐊᒃᓴᑎᒍᑦ ᐊᒻᒪ ᐱᕐᑯᑎᓄᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᓂᖓ D ᐊᖏᕐᖃᑎᒋᑦᑎᐊᓕᒃᑲᓐᓂᕐᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐅᑯᐊᓗ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ.

(t) ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᓕᑦ

ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᓕᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᕿᓯᙱᕗᑦ ᒪᑯᓇᖓᑦ ᐅᑕᕿᓂᖏᓐᓂ ᒪᓕᒐᖅᑎᒍ ᐊᑭᓖᑎᑦᑎᓇᓱᕈᑎᑦ ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑦᑐᓂᑦ ᐱᓕᕆᔪᖅᑲᑎᓗᒍ. ᑕᐃᒪᓐᓇᐃᑐᐃᓐᓇᕆᐊᓕᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᓐᓂ ᐊᑭᓕᖅᓱᕆᐊᓕᙱᒍᑐᐃᓐᓇᕆᐊᖅᑲᑦ ᑕᐃᒃᑯᐊᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦᓚᕆᙱᒍᑐᓐᓇᕐᓗᑎᒃ ᑕᐃᑦᓯᒪᓂ ᐃᓚᖓ ᐅᕝᕙᓗᓂᑦ ᐅᓄᕐᓂᖅᓴᐃᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓕᔪᑕᐅᓐᓂᖅᐸᑕ ᐅᕝᕙᓗᓂᑦ ᖃᓄᐃᓕᔪᖃᕐᓂᖏᑉᐸᑦ. ᑕᐃᒪᓕ ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓕᔪᖃᕋᔭᕐᓂᖅᐸᑦ ᑕᐃᒪᓐᓇᐅᓂᐅᓴᑐᐃᓐᓇᕐᓗᓂ ᐊᒻᒪᓗ ᐊᑭᒋᔭᖅᙱᐊᖅᑕᖓ ᒥᒃᓴᐅᓴᒃᑕᐅᑦᑎᐊᑭᓐᓇᖅᐸᑦ, ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᓂᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᓚᒋᐊᖅᑕᐅᒐᔭᖅᐳᑦ. ᑕᐃᒪᓕ ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓐᓂᐅᔪᒥᑦ ᓇᓗᓇᐃᖅᓯᓇᔭᖅᑐᒥ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᑲᒪᒋᔭᕆᐊᖅᑲᖅᑕᖓᓐᓂ ᑕᐃᒪᓐᓇᐃᒃᑲᔭᖅᑑᔭᙱᒃᑯᓂ ᐋᖅᑭᒐᒃᓴᐅᖏᑉᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑕᐃᒪᓐᓇᐃᒃᑲᔭᖅᑑᔭᙱᒃᑯᓂ ᓯᕗᓂᒃᓴᒧᑦ ᑮᓇᐅᔭᔭᒃᓴᓂᕐᒧᑦ ᐱᕝᕙᓕᕈᑎᖏᑦ ᓴᒃᑯᑕᐅᓂᐊᕈᑎᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐅᓄᕐᓂᕆᒐᙱᒍᐊᖅᑕᖓ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓐᓇᑦᑎᐊᔭᙱᑉᐸᑦ, ᐊᑭᓕᒃᓴᐅᑐᐃᓐᓇᕆᐊᓖᑦ ᓴᖅᑭᑕᐅᒐᔭᖅᐳᖅ ᖃᐅᔨᒪᔪᑎᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂ ᐃᓚᓕᐅᑎᔭᐅᔪᖃᕋᔭᙱᑦᑐᖅ.

2. ᐊᖏᔪᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

(u) ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ

ᓱᕈᖅᑕᐅᓯᒪᔪᑦ ᓄᓇᐃᑦ ᓴᕿᓱᖑᕗᑦ ᓴᕈᒃᑕᐅᓯᒪᓂᖏᑦ ᑕᒪᐅᙱᖅᑎᑕᐅᓐᓂᖅᐸᑕ ᓱᓚᒃᑯᑦ, ᓄᓇᒃᑯᑦ, ᐃᒪᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑕᒫᓂᕐᓇᓂᖏᓄᑦ ᐃᓚᐅᕈᑎᒃᓴᑦ, ᐱᕈᕐᓂᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓱᕈᕐᓇᖅᑐᐊᕿᒃᐸᑕ ᑭᓱᕐᑯᑎᒋᔭᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐆᒪᓗᑎᒃ ᐱᕈᒃᑐᑦ ᑕᒪᒃᑯᐊᓗ ᐅᖓᑖᓄᖅᓯᒪᓗᑎᒃ ᐊᕙᑎᓕᕆᓂᕐᒥ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᓄᑦ.

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᔪᑎᓄᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᐃᓕᓴᕆᔭᐅᓱᖑᕗᑦ ᒪᑯᐊ ᐃᓘᓐᓇᑎᒃ ᐅᖃᐅᑕᐅᔪᑦ ᐃᒃᐱᒋᔭᐅᑦᑎᐊᕆᐊᓕᑦ ᐊᑐᖅᑕᐅᑦᑎᐊᕐᓗᑎᒃ:

i) ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᑦ ᐱᑕᖃᕐᒪᑕ;
ii) ᓱᕈᕐᓇᖅᑐᖅ ᐅᖓᑖᓄᖅᓯᒪᒃᐸᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᓄᑦ;
iii) ᑎᒥᕐᑯᑕᐅᔪᖅ ᑕᓐᓇᕋᐅᑎᒋ ᑲᒪᒋᔭᕐᖃᐸᖅ ᐅᕝᕙᓘᓐᓃᑦ ᐊᖏᖅᓯᒪᒃᐸᑦ ᑲᒪᒋᔭᕐᖃᕐᓂᐊᕐᓗᓂ;
iv) ᓂᕆᐅᒋᔭᐅᕗᑦ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕈᑎᑦ ᐱᕚᓪᓕᕈᑎᖏᑦ ᓴᒃᑯᑕᐅᓂᐊᕆᐊᖏᑕ; ᐊᒻᒪᓗ
v) ᐱᔪᑎᖃᑦᑎᐊᕐᓗᑎᒃ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᑦ ᐅᓄᕐᓂᖏᓐᓄᑦ ᐋᖅᑭᒃᑕᐅᔪᓐᓇᖅᐸᑕ.

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᖓᒪᑕ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐱᐅᓛᒥᒃ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᖏᑦ ᐅᓄᕐᓂᖏᓐᓄᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᔪᕆᐊᕐᑲᓕᕈᑎᑦ ᓄᓇᒧᑦ ᐅᑎᖅᑎᑕᐅᔪᑎᑦ ᒥᑭᓛᖅᓗᑎᒃ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᓂᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᓂᒃ ᑭᖑᓂᖓᒍᑦ ᓱᕈᒃᑕᐅᔪᕐᑲᓚᐅᖅᑎᓗᒍ.

ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᖅ ᐃᓚᖓᓯᒪᓗᑎᒃ ᓇᓪᓕᐊᖑᒐᓗᐊᖅᐸᑕ ᓂᕆᐅᒋᔭᐅᔪᑦ ᑕᓱᖅᑕᐅᒐᔭᕆᐊᖏᑕ ᐊᒻᒪᓗ ᐱᕐᑲᓯᐅᔨᓱᖑᓗᑎᒃ ᐃᓘᓇᖏᓂᑦ ᐊᑭᖏᓐᓂᑦ ᑐᕌᖓᑦᓇᐅᑎᒋᔪᓐᓇᕐᓗᓂ ᓴᓗᒪᖅᓴᖅᑕᐅᓂᖓᑕ ᐱᓕᕆᐊᖑᓂᖓᓄᑦ ᐱᕐᑲᓯᐅᑎᓗᒋᑦ ᓯᕗᓂᖓᓂ ᓴᓗᒪᖅᓱᖅᑕᐅᒋᐊᕐᓂᖓᑕ ᐊᐅᓚᔪᑎᖏᓐᓂ, ᐋᖅᑭᐅᒪᔪᑎᖏᓐᓂ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔭᐅᒋᐊᕈᑎᖏᓂ. ᒥᒃᓴᐅᓴᒃᓯᔾᔪᑎᖏᑦ ᑐᙵᕕᖅᑲᕐᒪᑕ ᑲᖏᑮᓯᒍᑎᖏᑦ ᐋᖅᑭᒋᐊᕈᑏᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ ᐅᓗᐊᓂᑦ ᐊᕐᕌᒍᑉ.

ᑕᐃᒪᓐᓇᐃᑐᐃᓐᓇᕆᐊᖃᕐᓂᖓ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᑲᒪᒋᔭᖏᑦ ᐃᓱᒪᒋᔭᒃᓴᐅᖏᑉᐸᑕ, ᐊᑭᓕᖅᓱᒐᕈᑐᐃᓐᓇᕆᐊᖃᕐᓂᖓ ᓴᕿᑕᐅᓯᖑᕗᑦ ᖃᐅᔨᒪᔪᑎᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ.

(v) ᐊᑐᓕᕐᓂᖅ ᓄᑖᓂᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᓯᖏᓐᓂᒃ

ᐃᓄᓕᒫᓄᑦ ᐱᓕᕆᔨᐅᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᐅᔪᓂ ᑲᑎᒪᔨᑦ (PSAB) ᑐᓂᔭᐅᓲᑦ ᓄᑖᒥᒃ ᑮᓇᐅᔭᕆᓕᔾᔪᑎᓄᑦ ᐊᑐᖅᑕᐅᒐᔪᒃᑐᓂᒃ ᐊᑐᓕᖅᐸᒃᑐᓂᓗ ᐊᕐᕌᒍᒥᑦ ᑮᓇᐅᔭᖅᑑᑎᓄᑦ ᐱᒋᐊᕐᓂᖓᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖁᖏᖅᑎᓪᓗᒍ ᐊᐃᕐᕆᓕ 1, 2018. ᓄᑖᖅ ᐊᑐᖅᑕᐅᖓᔪᒃᑐᖅ ᐊᑐᐃᓐᓇᕈᐃᖓᑦ ᒪᓕᒃᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᖃᓄᖅ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᑲᒪᒋᔭᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑳᖅᑕᐅᓂᖏᑦ ᐱᕐᑯᑏᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᐃᑦ ᓄᒃᑎᖅᑕᐅᓂᖏᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓕᕋᖓᑕ ᑲᒪᒋᔭᐅᔾᔪᑎᖏᑦ. ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᐊᖅᑐᑦ ᓄᑖᒥᒃ ᐊᑐᖅᑕᐅᒐᔪᒃᑐᒥᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᓕᕋᖓᑕ ᑲᒪᒋᔭᐅᔾᔪᑎᖏᓐᓂᒃ ᓴᖅᑭᒃᑐᖅ ᖃᖏᖅᓱᒪᓕᖅᑎᓪᓗᒍ ᐅᓪᓗᖅ ᑎᒍᐊᖅᑕᐅᕝᕕᖓ. ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐱᖃᓚᐅᙱᒻᒪᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓕᕋᖓᑕ ᑲᒪᒋᔭᐅᔾᔪᑎᓄᑦ ᑕᒫᓂ ᒫᓐᓇ ᐊᕐᕌᒍᒋᔭᑦᑎᓐᓂᑦ, ᑎᒍᐊᕐᓂᖅ ᐊᒃᑐᐃᓂᖃᔾᔭᙱᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ.

(w) ᓯᕗᓂᒃᓴᒧᑦ ᐊᓯᔾᔨᕐᓂᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᒐᒃᓴᓄᑦ

ᐊᕕᒃᑐᖅᓯᒪᔪᑦ PS 3280 ᐱᕐᑯᑎᓂᒃ ᐊᑐᕈᓐᓃᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖏᑦ ᑐᓂᔭᐅᓚᐅᖅᑐᑦ ᑖᒃᑯᓇᖓᑦ ᐃᓄᓕᒫᓄᑦ ᐱᓕᕆᔨᐅᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᐅᔪᓂ ᑲᑎᒪᔨᐅᔪᓄᑦ (PSAB) ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓂᐊᓕᖅᓗᑎᒃ ᑕᐃᑲᓂ ᐊᐃᕐᕆᓕ 1, 2021. ᑖᓐᓇ ᐊᕕᒃᑐᖅᓯᒪᔪᖅ ᑭᖑᕕᔪᖅ PS 3270 ᐋᖅᑭᒋᐊᖅᓯᒪᔪᓂᒃ ᒪᓕᒃᑕᐅᔪᓐᓇᖅᑐᒥᒃ ᑖᒃᑯᓄᖓ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ, ᐊᒻᒪᓗ ᓴᖅᑭᔾᔭᖅᑎᑦᑎᓪᓗᓂ ᐊᒻᒪ ᓴᖅᑭᑕᐅᓂᖓ, ᐱᕐᑯᑎᓂᒃ ᐊᑐᕈᓐᓃᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖏᓐᓂᑦ. ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᑎᒍᐊᕐᓂᐊᖅᑐᑦ ᑖᔅᓯᒥᖓ ᓄᑖᒥᒃ ᐊᑐᖅᑕᐅᒐᔪᒃᑐᒥᒃ ᐊᑐᓕᖅᑎᑕᐅᓂᖓᓄᑦ ᐅᓪᓗᕐᒥᑦ ᐊᒻᒪᓗ ᒫᓐᓇ ᖃᐅᔨᓴᐃᓪᓗᑎᒃ ᐊᒃᑐᐃᓂᕆᓂᐊᖅᑕᖓᓂᒃ ᑖᒃᑯᓄᖓ ᑲᑎᕈᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ.

3. ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓃᙱᖅᑐᑦ

	2019	2018
ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᓪᓗ ᑐᓐᓂᖅᑯᓯᐊᑦ	$ 202,976	$ 200,817
ᐊᑭᑐᔫᑎᓄᑦ ᑐᓐᓂᖅᑯᓯᐊᑦ	40,302	39,965
	$ 243,278	$ 240,782

4. ᑮᓇᐅᔭᑦ ᐃᓱᖅᑐᒃᓴᑦ

	2019	2018
ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔭᕆᐊᓕᑦ ᑕᐃᒃᑯᓄᙱᖕᒐᔪᑦ ᐱᓕᕆᖅᑕᐅᔪᓂᑦ		
ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕝᕕᖏᑦ	$ 705	$ 652
ᕐᑯᓪᓕᒃᑯᑦ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᖏᑦᑕ ᑎᒥᕐᑯᑖ	27	26
ᐅᖅᓱᐊᓗᖕᓄᑦ ᑮᓇᐅᔭᓕᐊᖏᓐᓂᒃ ᑐᖅᑐᖅᓱᕕᒃ	23	23
	755	701
ᐊᓱᖏᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ		
ᐃᒡᓗᖅᑲᒃᑎᑕᐅᔪᓄᑦ ᓇᓕᖅᑲᖅᑲᐅᑎᒃᑯᕕᒃ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	35,380	32,564
ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓂ (CMHC)	25,778	47,486
ᑕᐅᓲᔪᑎᑦ ᐊᓱᖏᓪᓗ ᓇᓕᖅᑲᖅᑲᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	8,104	6,439
ᑐᕌᑦᑕᐅᑎᒋᔪᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	226	250
	70,243	87,440
ᐆᖅᓗᒍ: ᐱᕕᖅᑲᒃᑎᑦᑎᔪᑎᑦ ᖁᓚᕐᓇᖅᑐᓄᑦ ᓇᓕᖅᑲᖅᑲᐅᑎᓄᑦ (ᖃᐅᔨᒪᔾᔪᑎ 14(a))	(35,562)	(32,155)
	$ 34,681	$ 55,285

5. ᐃᒡᓗᐃᑦ ᑲᑎᙵᔪᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᓂᕐᒧᑦ

2016-2017-ᒥ ᑎᒥᕐᑯᑎ ᓂᐅᕕᓚᐅᖅᑐᖅ 62-ᓂ ᐃᒡᓗᖅᑲᕕᐅᔪᓐᓇᖅᑐᓂ ᐃᓂᓂ ᐃᖅᑲᓗᓐᓂ ᐃᓱᒪᒋᔭᐅᓪᓗᑎ ᓂᐅᕕᐊᒃᓴᕆᔭᐅᔪᒪᓪᓗᑎ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᑕᐃᑰᓇ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᐃᑦ ᑲᑎᙵᔪᑦ ᐱᓕᕆᐊᒃᓴᖕᒐᑎᒍᑦ. 2017-2018-ᒥ ᒪᕐᕉᒃ ᐃᒡᓗᕐᑯᑕᐅᔪᑦ ᐃᓚᒋᐊᖅᑕᐅᓚᐅᖅᐳᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓄᑦ ᐱᓕᕆᐊᕆᔭᕆᐊᖅᑲᖅᑕᖏᓐᓂ ᐊᒻᒪ ᐱᓕᕆᓂᖅᑲᓚᐅᖅᐳᑦ ᐊᒥᐊᒃᑰᔪᓂ 60–ᖑᔪᓂ ᐃᒡᓗᕐᑯᑕᐅᔪᓂ ᐊᑐᐃᓐᓇᕈᕐᓗᑎᒃ ᓂᐅᕕᐊᒃᓴᐅᓗᑎᒃ ᑲᑎᙵᓂᐅᔪᓂ ᐃᒡᓗᒃᓴᕆᔭᐅᔪᓄᑦ. ᑎᒥᕐᑯᑕᐅᔪᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᓚᐅᖅᐳᑦ ᓂᐅᕕᐊᒃᓴᖅᑲᓛᕐᑯᒪᓂᖏᓐᓂ ᑲᑎᙵᓂᐅᔪᓂ ᐃᓗᒃᓴᕆᔭᐅᔪᓂ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓄᑦ, ᐱᓕᕆᓪᓗᑎᒃ ᐅᖅᑲᐅᓯᒃᓴᓕᐊᒧᑦ ᑲᑎᒪᓂᐅᔪᒥ ᐊᒻᒪ ᕿᓂᖅᓗᑎᒃ ᑐᒃᓯᕋᖅᑎᒃᓴᓂ ᓂᐅᕕᕈᒪᓇᔭᖅᑐᓂᑦ. ᓂᕆᐅᒋᔭᐅᔪᑦ ᓂᐅᕐᕈᑎᖅᑲᕐᓃᑦ ᑕᐃᑲᓂ 2018-2019 ᑭᖑᕙᕆᐊᖅᓯᒪᓚᐅᖅᑐᑦ ᑐᓗᕈᑎᓄᑦ ᓴᖅᑭᒃᑐᓄᑦ ᑲᑎᙵᔪᓄᑦ ᐃᒡᓗᓄᑦ ᑯᐊᐳᕇᓴᓐᒥᒃ. ᑎᑭᓚᐅᖅᑳᖅᑎᓐᓇᒋᑦ ᐊᕐᕌᒍᑉ ᐃᓱᐊᓄᑦ, 13 ᐃᒡᓗᕐᐊᑦ ᐃᓄᕐᑲᓚᐅᖅᑐᑦ ᓂᐅᕕᖅᑐᒃᓴᓂᒃ ᓂᐅᕐᕈᑏᓪᓗ ᑲᔪᓯᕙᓪᓕᐊᓪᓗᑎᒃ. ᓈᒻᒪᒃᑐᓂ ᓈᒻᒪᒋᔭᐅᓇᔭᖅᑐᓂ ᑐᒃᓯᕋᖅᑐᓂ ᐱᔭᐅᓇᐅᖅᐳᑦ ᐃᓱᓕᑦᑎᓂᕐᒥ 24–ᖑᔪᓄᑦ ᐃᒡᓗᒃᓴᕆᔭᐅᔪᓂ ᓂᕆᐅᒋᔭᐅᔪᓐᓇᕐᓂᖏᓐᓂ ᓂᐅᕕᖅᑕᐅᓂᕐᒧᑦ 2019-2020-ᒥ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᒥ ᐊᒻᒪ ᐱᔾᔪᑕᐅᓂᖓᓄᑦ ᐊᑭᓪᓗᐊᖓ ᓇᓗᓇᐃᖅᑕᐅᕗᖅ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᕐᑯᑕᐅᔪᓄᑦ. ᐊᑭᓪᓗᐊᖓ ᐊᒥᐊᒃᑯᔪᓄᑦ 36–ᖑᔪᓄᑦ ᐃᒡᓗᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᓕᐅᖏᓐᓂᐅᔪᒧᑦ ᐱᕐᑯᑕᐅᓂᖏᓐᓂ ᓂᐅᕕᖅᑕᐅᓂᖏᓐᓂ ᐱᔭᕇᖅᑕᐅᔾᔭᖏᑦᑐᒃᓴᐅᖕᒪᑕ ᓯᕗᓂᐊᓂ ᐃᓱᖓᓐᓂ 2020-2021-ᒥ.

6. ᐱᓕᕆᔪᓯᐅᖃᑦᑕᖅᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᖅᓂᐊᖅᑐᓕᐅᕈᑎᖏᑦ

ᐱᓕᕆᔪᓯᐅᖃᑦᑕᖅᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᖅᓂᐊᖅᑐᓕᐅᖅᓂᖅᒧᑦ ᐱᖃᓯᐅᑎᓗᒋᑦ ᒪᑯᐊ ᐅᖃᐅᑕᐅᔪᑦ:

		2019 ᐊᑯᓂᐅᓂᖓᓂ ᑮᓇᐅᔭᐃᑦ ᓈᒻᒪᒃᓯᕝᕕᖓᑕ ᓇᑦᓕᐅᑎᓂᖓᓄᑦ	2019 ᐊᑭᑦᓗᐊᖏᑦ	2018 ᐊᑭᑦᓗᐊᖏᑦ
ᐊᕕᒃᑐᖅᓯᒪᔪᑦ ᒐᕙᒪᖏᑕ ᑮᓇᐅᔭᒃᓴᖏᑦ				
ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᖅᐸᓪᓕᐊᔪᑎᑦ	2 ᐊᖅᑑᒍᑦ		$ 11,377	$ 6,148
ᓇᓕᑐᐃᓐᓇᖏᑕ ᑮᓇᐅᔭᒃᑯᕕᓕᕆᔨᑦ ᓈᒪᒃᓴᕈᑎᖏᑦ	ᐊᖅᑑᒍ ᐊᑕᐅᓯᓪᓗᐊᒥᒃ ᐃᓗᐊᓂ		123,138	123,345
			$ 134,515	$ 129,493

ᓂᐅᕕᐊᒃᓴᐅᓗᓂ ᐊᑭᓪᓗᐊᖓ ᐱᓕᕆᔪᓯᐅᖃᑦᑕᖅᓂᐊᖅᑐᑦ ᐊᑐᕈᒪᖅᓂᐊᖅᑐᓕᐅᕈᑎᓄᑦ ᒫᔾᔨ 31, 2019 ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᖅ $133,988 (2018 – $128,369), ᐃᒪᓐᓇᐅᒐᔪᓚᐅᖅᑐᖅ 2019-ᒥ 1.93% (2018 – 1.70%).

7. ᐃᒡᓗᑖᕈᑎᓂᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ

	2019	2018
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᖏᑦ ᐊᔾᔨᒌᖏᓐᓂᖅᑲᕐᓗᑎᒃ ᐊᑯᓐᓂᖏᓐᓂ 2.00% ᐊᒻᒪᓗ 11.25% (2018 – 2.00% ᐊᒻᒪᓗ 11.25%) ᐊᖅᑑᒍᑕᒫᑦ, ᐊᑭᓕᖅᑕᐃᓐᓇᕆᔨᓐᓇᕐᓗᒍ ᐊᑐᖅᑎᓗᒋᑦ ᐅᓄᓛᖏᑦ ᐊᑐᖅᑎᓗᒋᑦ 25 ᐊᖅᑑᒍᓄᑦ	$ 9,877	$ 10,359
ᐆᖅᓗᒍ: ᐊᑭᓛᖏᓐᓂᖅᓴᐅᑎᑦᑎᔪᑎᑦ ᐅᓄᑦᓂᓛᑦ ᐃᒡᓗᓕᕆᔨᔾᔪᐊᒃᑯᓐᓂ		(4,373)	(4,558)
ᐆᖅᓗᒍ: ᐱᕕᖅᑲᑎᑦᑎᔪᑎᑦ ᑕᐃᒫᑦᑎᐊᖏᓐᓂᖏᓐᓄᑦ		(3,263)	(3,331)
		$ 2,241	$ 2,470

ᒪᓕᒋᐊᖅᑲᑦᑲᓗᑎᒃ ᐊᐃᑦᑑᓯᐊᑦ ᐱᔭᐅᑎᑕᐅᓐᓂᖅᐸᑕ ᐃᒡᓗᓕᕆᔨᔾᔪᐊᒃᑯᓐᓂᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓄᑦ ᐊᖏᕐᕋᓂᒃ ᓇᖏᓂᓕᖕᓄᑦ, ᑕᐃᒃᑯᐊᓗ ᐃᓘᓐᓇᑎᒃ ᐃᓱᒪᒋᔪᓐᓃᖅᓯᔪᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᑐᙵᕕᒋᓗᒋᑦ ᒪᓕᒋᐊᖅᑲᑦᑕᖏᑦ ᐅᖃᒃᓯᒪᓂᖏᑦ ᐊᑐᓂ ᐱᓕᕆᐊᒃᓴᓂ. ᑕᐃᒪᓕ ᒪᓕᒃᑕᐅᖅᑯᔭᐅᔪᑦ ᒪᓕᒃᑕᐅᓐᓂᖏᑉᐸᑕ, ᐊᐃᑦᑑᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖅᑲᓕᕋᔭᖅᐳᑦ ᐃᒡᓗᓕᕆᔨᔾᔪᐊᒃᑯᓐᓅᖅᑕᐅᓗᑎᒃ. ᒪᓕᒋᐊᖅᑲᑦᑲᓗᑎᒃ ᐊᐃᑦᑑᓯᐊᑦ ᐃᒪᓐᓇᑎᑦ $4,126 ᑕᐃᑦᓱᒪᓂ ᒫᔾᔨ 31, 2019-ᒥ (2018 – $4,113) ᐊᑭᓕᖅᓱᕆᐊᖅᑲᑎᑕᐅᓯᒪᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᐊᐅᓚᔪᑎᓂ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᕕᓃᑦ ᐊᑐᖅᑎᓗᒍ ᐊᖅᑑᒍ.

8. ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᑲᑎᙵᔪᑦ ᐊᑭᓕᒃᓴᙳᑐᐃᓐᓇᕆᐊᓖᑦ

	2019	2018
ᐊᒃᑐᐃᓂᓖᑦ ᑎᒥᑦ ᑮᓇᐅᔭᖏᑕ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᑲᑎᙵᔪᑦ ᐊᑭᓕᒃᓴᙳᑐᐃᓐᓇᕆᐊᓖᑦ		
ᐅᖅᓱᐊᓗᖕᓄᑦ ᑮᓇᐅᔭᓕᐊᖏᓐᓂᒃ ᑐᖅᑐᖅᓯᕕᒃ	$ 13,852	$ 5,226
ᖁᓪᓕᒃᑯᑦ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᖏᑕ ᑎᒥᖁᑖ	6,479	5,305
ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕝᕕᖏᑦ	4,939	10,480
	25,270	21,011
ᐊᓯᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ		
ᑕᐅᖅᓲᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ	28,604	24,772
ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᑦ ᑮᓇᐅᔭᒃᓵᓄᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᑎᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ	3,242	2,853
ᐊᓯᐅᔾᔭᐃᒃᑯᑎᑦ ᐊᑭᓕᔪᑎᑦ	940	848
ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ	145	158
	$ 58,201	$ 49,642

9. ᐊᑭᑐᔫᑎᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᖏᑦ ᐱᔭᐅᕙᒋᖅᑎᑕᐅᔪᑦ

2017-ᒥ, ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ ᐃᓱᖃᑎᖃᓚᐅᖅᐳᑦ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐊᑭᑐᐊᖕᒋᑦᑐᓂ ᐃᒡᓗᖃᖅᑎᑕᐅᓂᕐᒧᑦ (IAH) ᐊᖏᖃᑎᖃᓚᐅᕐᒪᑕ ᑎᒥᖁᑎᒥ ᖃᒃᑲᓐᓂᐊᒍᑦ $84,126 ᒥᓕᐊᓐᓄᑦ ᐅᑭᐅᓄᑦ ᒪᕐᕉᖕᓄᑦ ᑕᐃᑰᓇ ᐃᓅᖃᑎᒌᖕᓂᕐᒧᑦ ᓄᓇᓖᑦ ᐊᑐᖅᐸᒃᑕᖏᑦ ᐊᐅᓚᔪᓐᓇᖁᓪᓗᒋᑦ (SIF) ᐊᖏᕈᑎᒃᑯᑦ. ᑕᐃᑲᓂ 2019, ᐊᖏᕈᑦ ᐅᖓᕙᕆᐊᖅᑕᐅᓚᐅᖅᑐᑦ ᐊᑐᐃᓐᓇᕈᖅᓯᓪᓗᓂ ᖃᒃᑲᓐᓂᐊᒍᑦ $24,000 ᐅᖓᑖᓂᑦ ᐊᑕᐅᓯᖅ ᐊᕐᕌᒍᑉ ᐊᑐᖅᑐᑎᒃ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐊᖏᕈᑎᒥᒃ. ᒫᔾᔨ 31, 2019-ᒥ, $108,126 ᒥᓕᐊᓐ (2018 – $84,126) ᑐᓂᔭᐅᓚᐅᖅᑐᖅ ᑎᒥᖁᑕᐅᔪᓄᑦ, ᑖᒃᑯᓇᓂ $24,000 (2018 – $47,472) ᐱᔭᐅᓪᓗᓂ ᐊᕐᕌᒍᑉ ᓄᖑᐊᓂ.

ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓖᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ ᓇᓗᓇᐃᖅᓯᒪᓪᓚᕆᒃᑐᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐊᖏᖃᑎᑮᒍᑕᐅᔪᑦ ᑲᓇᑕᒥᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᐃᒡᓗᓕᕆᔨᖅᑐᐊᒃᑯᑦ ᓄᑖᓂᒃ ᐃᒡᓗᖅᑐᐊᓄᑦ ᐱᕙᓪᓕᐊᓂᖅᒥᒃ ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᑖᕈᕆᐊᕆᓂᕐᓄᑦ ᒫᓐᓇ ᐱᖁᑎᒋᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᖁᓂᐊᖅᓱᑎᒃ ᑖᒃᑯᓄᖓ ᑲᓇᑕᒥᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓄᑦ ᐱᑕᖃᒃᑲᓪᓚᖕᓂᖅᐸᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑏᑦ ᐊᑐᖅᑕᐅᓐᓂᖕᒋᑉᐸᑕ ᐊᖏᕈᑕᐅᓯᒪᔪᓄᑦ.

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᖅᑐᐊᒃᑯᑦ ᐱᓚᐅᕐᒪᑕ 5 ᐊᕐᕋᒍᓂ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᓐᓂᑦ ᐅᖓᕙᕆᐊᖅᓯᒃᑲᓐᓂᕈᑎᖏᓐᓂᑦ ᐅᑯᑎᒎᓇ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᐊᑭᑐᓗᐊᖏᑦᑐᑦ ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐱᓕᕆᐊᒃᓴᑎᒍ. ᑕᒪᓐᓇ ᐱᓕᕆᐊᖅ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᔪᖅ $1,465 ᐊᕐᕌᒍᑕᒫᑦ ᑖᒃᑯᓄᖓ 5 ᐊᕐᕌᒍᓄᑦ (2014-2015 ᑕᕝᕗᖓ 2018-2019) ᐃᓗᓕᖃᖅᑐᖅ $1,455 ᓄᑖᓄᑦ ᐃᒡᓗᕐᔪᐊᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓄᑖᕈᕆᐊᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᓄᑦ, ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐱᖁᑎᕐᔪᐊᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓖᑦ ᐅᖓᕙᕆᐊᓚᐅᕐᒪᑕ, ᐊᒻᒪᓗ $10 ᐊᕐᕌᒍᒧᑦ ᓇᔪᑕᐅᕙᒃᑐᓄᑦ ᐱᐅᓯᒋᐊᕆᓂᖅ, ᑎᑎᕋᖅᑕᐅᔪᓯᓚᑦ ᐅᓚᓂᕐᒧᑦ ᑮᓇᐅᔭᒃᓵᖑᔪᑦ. $1,465 (2018 – ᐱᑕᖃᖕᒋᑦᑐᖅ) ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓖᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐊᕐᕌᒍᑉ ᐃᓱᐊᓂᑦ.

2018-ᒥ, ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᓱᖃᑎᖃᓚᐅᖅᐳᑦ ᐊᖏᖃᑎᖃᓚᐅᕐᒪᑕ ᑎᒥᖁᑎᒥ ᖃᒃᑲᓐᓂᐊᒍᑦ $566 ᒥᓕᐊᓐᓄᑦ ᐅᑭᐅᓄᑦ ᒪᕐᕉᖕᓄᑦ ᐃᓚᐅᑎᑦᑎᔪᓐᓇᕐᓂᕐᒧᑦ ᓄᓇᕐᔪᐊᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥ ᒪᓕᒃᑐᒥ ᓄᑖᖑᔪᓂ ᓇᐸᖅᑎᕆᓂᕐᓄᑦ ᐱᓕᕆᐊᒃᓴᐅᔪᓄᑦ. ᐅᓇᐅᑎᓪᓗᒍ ᒫᔾᔨ 31, 2019, $558 (2018 – $498) ᑐᓂᔭᐅᓚᐅᖅᑐᑦ ᐃᒡᓗᓕᕆᔨᖅᑐᐊᒃᑯᑦ ᑖᒃᑯᓇᓂ $186 (2018 – ᐱᑕᖃᖕᒋᑦᑐᖅ) ᐊᑐᖅᑕᐅᓚᐅᖕᒋᑦᑐᖅ ᐃᓚᒋᔭᐅᓪᓗᓂ ᐊᑭᓕᒐᒃᓴᐅᓂᖓᓄᑦ ᐊᕐᕌᒍᑉ ᓄᖑᐊᓂᑦ.

ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᔪᑦ ᑖᒃᑯᓄᖓᖓᓪᓗᒋᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᓄᑦ ᐊᑭᓪᓗᐊᐸᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᓕᓴᕆᔭᐅᓪᓗᑎᒃ ᐊᒥᐊᒃᑯᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ ᐱᔭᐅᕙᒋᖅᑎᑕᐅᓯᒪᔪᑦ ᑭᓯᐊᓂ ᐊᑐᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᒪᑯᐊᖑᕗᑦ:

	2019	2018
ᐊᑭᑐᔫᑎᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᖏᑦ ᐱᔭᐅᕙᒋᖅᑎᑕᐅᔪᑦ, ᐱᒋᐊᖅᑎᓗᒍ	$ 54,929	$ 32,725
ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐊᑭᑐᓗᐊᖕᒋᑦᑐᓂ ᐃᒡᓗᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐊᒻᒪ ᐃᓅᖃᑎᒌᖕᓂᕐᒧᑦ ᓄᓇᓖᑦ ᐊᑐᖅᐸᒃᑕᖏᑦ ᐊᐅᓚᔪᓐᓇᖁᓪᓗᒋᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᕐᓂᒃ ᑐᓂᔭᐅᕙᒋᖅᓂᖅ	25,455	50,411
ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐅᖓᕙᕆᐊᖅᑕᐅᔪᖅ	60	498
ᒐᕙᒪᖏᑦ ᑲᓇᑕᐅᑉ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔾᔪᑎᖏᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓚᐅᖅᑐᑦ ᐊᑭᓕᒐᒃᓴᐅᓂᕋᖅᑕᐅᓪᓗᑎᒃ	(186)	–
ᐱᔭᐅᕙᒋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᒃ ᒪᑯᓄᖓ ᐊᑭᑐᔫᑎᓄᑦ ᐃᓚᓕᐅᑎᔭᐅᒃᑲᓐᓂᖅᑐᑦ	(45,195)	(28,705)
ᐊᑭᑐᔫᑎᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᖏᑦ ᐱᔭᐅᕙᒋᖅᑎᑕᐅᔪᑦ, ᒪᑐᓂᖓᓂ	$ 35,063	$ 54,929

ᐃᒡᓗᓕᕆᔨᖅᑐᐊᒃᑯᑦ ᐊᑐᕐᓂᐊᖅᓯᒪᓕᕐᒪᑕ ᑖᒃᑯᓂᖓ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᓂᒃ ᐊᑭᑐᔫᑎᑦ ᓴᓇᔭᒃᓴᓂᑦ ᑕᐃᒪᓐᓇ ᐅᖃᖃᑎᒋᒍᑕᐅᓚᐅᕐᓂᖏᓐᓄᑦ ᑕᐃᒃᑯᓇᓂ ᖃᐅᔨᒪᔪᑎᑦ 17-ᒥ.

10. ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑲᒃ ᐊᑭᓕᒃᓴᑦ

ᑖᒃᑯᑎᒍᓇ ᐅᖃᒃᓯᒪᓂᖏᑎᒍ ᐅᑯᐊ 1999 ᐃᓅᖃᑎᒋᓂᒃ ᐃᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑦ (SHA), ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ (CMHC) ᐱᒋᐊᖕᖓᐅᑎᖃᓚᐅᖅᓚᒪᑕ ᐱᔭᐅᑎᑦᑎᓗᑎᒃ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᓂᒃ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂᑦ ᓴᓇᔪᑕᐅᖅᑯᓗᒋᑦ ᐃᓅᖃᑎᒋᑦ ᐃᓗᖃᒃᑎᑕᐅᔪᑎᖏᓐᓂᑦ ᐱᖅᑯᑎᓂᒃ ᐃᒪᓐᓇᐃᓕᖓᓗᑎᒃ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑲᒃ ᐃᓗᑖᕈᑎ ᐊᑭᓖᔪᑕᐅᔭᕆᐊᓕᑦ ᐅᑯᓄᖓ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ (ᐅᖃᐅᑕᐅᓱᖑᒪᑕ ᐃᒪᓐᓇ *ᑲᓇᑕᓕᒫᒥ ᐃᓗᖃᒃᑎᑦᑎᓂᕐᒧᑦ ᒪᓕᒐᑦ* ᑎᑎᕋᖅᓯᒪᓂᖓ 79 ᐊᑭᓕᒃᓴᑦ ᐅᑯᓇᓃᑦᑐᑦ ᐃᓅᖃᑎᒋᓂᒃ ᐃᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᓐᓂ) ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᒐᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ (ᐃᒪᓐᓇ ᐅᖃᐅᑕᐅᖓᑕ ᓄᓇᕗᑦ ᐃᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᖃᑎᒋᖏᑦ ᑎᑎᕋᖅᓯᒪᓂᖓ 82 ᐊᑐᓕᒃᓴᑦ ᐅᑯᓇᓃᑦᑐᖅ ᐃᓅᖃᑎᒋᓂᒃ ᐃᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᓐᓂ). ᐅᑯᓇᓃᑦᑐᑦ ᐃᓅᖃᑎᒋᓂᒃ ᐃᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᓐᓂ, ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓄᑦ ᐊᑐᖅᑕᐅᓚᐅᖅᓚᒪᑕ ᐅᓄᕈᓐᓃᕆᐊᖅᑎᑦᑎᔪᑎᒋᔭᐅᔪᒪᓪᓗᑎᒃ 100 ᐳᓴᓐᑎᓂᒃ ᐅᑯᓂᖓ ᐃᓅᖃᑎᒋᓂᒃ ᐃᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᓐᓄᑦ 79 ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᐅᓄᕈᓐᓃᕆᐊᓗᒋᑦ ᐃᒪᓐᓇᑎᒋᓂᒃ 5/9-ᖏᓐᓂᑦ ᐅᑯᓇᓃᑦᑐᑦ ᐃᓅᖃᑎᒋᑦ ᐃᓗᖃᒃᑎᑦᑎᔪᑎᖏᓐᓂ ᐊᖏᖃᑎᒋᒍᑎᖏᓐᓂ ᑎᑎᕋᖅᓯᒪᔪᖅ 82 ᐊᑭᓕᒃᓴᓂ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑕᐅᓗᓂ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᓐᓄᑦ ᐊᑭᓖᔪᑎᓄᑦ ᑖᒃᑯᐊ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᑦ ᐊᑭᓖᔪᑎᒋᖃᑦᑕᕐᓂᐊᕐᒪᒋᑦ ᐊᑐᓂ ᐊᕐᕌᒍᓂ ᐅᑯᓄᖓᕐᓗᒋᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ.

ᑖᓐᓇ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎ ᑮᓇᐅᔭᖅᑖᕈᑕᔭᕆᐊᖃᕐᒪᑦ ᐅᑯᓇᖕᒫᕐᑐᓂᒃ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑦᑐᑦ ᐊᑭᓖᔪᑎᒋᔭᐅᔪᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓄᑦ ᐊᑐᓂ ᐊᕐᕌᒍᓂ ᑕᐅᕗᖓᑐᖅᑲᒃ ᐊᑯᓂᐅᔪᒥ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ ᒪᓕᒐᖅᑎᒍ ᐊᒃᓱᐊᓘᕐᑯᓇᒋᑦ, ᓴᕿᔪᑎᖃᓕᕐᓗᓂ ᑕᐅᖅᓲᔪᖃᕈᓐᓃᕈᑎᖓᓂᑦ ᑮᓇᐅᔭᓚᕆᓂᒃ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ.

ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ ᐅᑯᓇᖕᒫᕐᓗᑎᒃ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᒥᑭᒃᓕᒋᐊᕈᑕᐅᓗᑎᒃ ᐊᔾᔨᓗᐊᐸᓗᖏᓗᓂᒋᑦ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑲᒃ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ. ᑕᐃᒪᓐᓇ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᑦ ᐅᑯᓇᖕᒫᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ ᐊᒻᒪᓗ ᐊᔾᔨᓪᓗᐊᐸᓗᖏᓐᓂᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑯᓂ-ᑕᐅᕗᖓᑐᖅᑲᒃ ᐊᑭᓕᒃᓴᑦ ᑮᓇᐅᔭᓪᓕᕆᐅᓗᑎᑦ ᐊᑭᓖᔪᑎᑦ, ᑎᑎᕋᖅᑕᐅᓱᖑᓇᑎᒃᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑮᓇᐅᔭᓪᓕᕆᑦ ᓇᓕᐊᖕᓄᕋᓂᖏᓐᓂ.

10. ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑭᓕᒃᓴᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

	ᐊᑭᓕᒃᓴᑦ ᖃᑦᓯᐅᓕᕐᓂᖏᑦ	ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᖏᑕ ᐃᓚᖏᑦ	2019 ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᖃᑦᓯᐅᓕᕐᓂᖏᑦ	2018 ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᖃᑦᓯᐅᓕᕐᓂᖏᑦ
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐅᑯᓄᖕᖓᕐᓗᒋᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ (ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᖃᑎᒋᖏᑦ ᐱᑐᖃᒃ ᑎᑎᕋᖅᓯᒪᓂᖓ 79 ᐊᑭᓕᒃᓴᑦ), ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑕᖅᑭᑕᒫᒪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑎᓴᒪᐅᓕᖓᓕᖅᑎᑕᐅᓯᒪᓂᖏᑎᒍ ᐊᑭᓕᖅᓱᖅᑕᐅᓗᑎᒃ, ᐃᓂᖅᐸᓪᓕᐊᓂᖓ ᐱᒋᐊᕐᓗᓂ 2021-ᒥᑦ ᑎᑭᓗᒍ 2037 ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖃᕐᓗᑎᒃ ᐊᑭᑐᓂᖃᒃᑐᒥᑦ ᐱᒋᐊᓗᑎᒃ 9.5% ᑎᑭᓗᒍ 19.75% (2018 – 9.5% ᑎᑭᓗᒍ 19.75%).	$ 54,063	$ (54,063)	$ –	$ –
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐅᑯᓄᖕᖓᕐᓗᒋᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ (ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᖃᑎᒋᖏᑦ ᓄᑖᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ 79 ᐊᑭᓕᒃᓴᑦ), ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑕᖅᑭᑕᒪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑎᓴᒪᐅᓕᖓᓕᖅᑎᑕᐅᓯᒪᓂᖏᑎᒍ ᐊᑭᓕᖅᓱᖅᑕᐅᓗᑎᒃ, ᐃᓂᖅᐸᓪᓕᐊᓂᖓ ᐱᒋᐊᕐᓗᓂ 2019-ᒥᑦ ᑎᑭᓪᓗᒍ 2020 ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑭᖃᕐᓗᓂ ᐱᒋᐊᕐᓗᓂ 4.45 ᐳᓴᓐᑎᒥᑦ ᑎᑭᓗᒍ 5.94 ᐳᓴᓐᑎᒧᑦ (2018 – 4.45 ᐳᓴᓐᑎᓂᑦ ᑎᑭᓗᒍ 6.03 ᐳᓴᓐᑎᑦ).	146	(146)	–	–
ᐊᑐᖅᑐᐊᒐᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐅᑯᓄᖕᖓᕐᓗᒋᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ, ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᖃᕐᓗᑎᒃ ᐊᕐᕌᒍᑕᒪᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓗᑎᒃ ᑎᑭᓐᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ 2032, ᐃᓚᕙᓪᓕᐊᓗᑎᒃ ᐊᕐᕌᒍᑕᒪᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓗᑎᒃ ᐃᒪᓐᓇᑎᒋᓂᑦ 6.97% (2018 – 6.97%). ᐊᑐᖅᑐᐊᒐᑦ ᐱᔭᐅᓂᐅᓴᑐᐃᓐᓇᖅᑎᑕᐅᕗᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ.	18,368	(10,204)	8,164	8,913
ᐊᑐᖅᑐᐊᕈᑎᑦ ᐊᑭᓕᕆᐊᓖᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓄᑦ, ᐃᓄᐃᑦ ᑮᓇᐅᔭᔭᕋᓯᐊᖕᒋᑦᑐᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑎᒥᖁᑖᓂ 2017-ᒥ, ᐊᑭᓕᒐᒃᓴᖅ ᑕᖅᑭᑕᒫᑦ, ᐱᕈᖅᐸᓪᓕᐊᔪᑦ 2019-ᒥᑦ 2028-ᒧᑦ ᕿᑐᕐᖏᐅᕈᑎᖃᖅᓗᑎᒃ 2.04 ᐳᓴᓐᑎᓂ 10.375 ᐳᓴᓐᑎᒧᑦ (2018 – 2.04%-ᒥ 10.375%-ᒧᑦ).	206	–	206	254
	$ 72,783	$ (64,413)	$ 8,370	$ 9,167

ᑕᐸᐸᒃᑯᓇᓃᑦᑐᑦ ᖁᑖᓂ ᐃᒡᓗᑖᕈᑎᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᒐᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐅᑯᓄᖕᖓᕐᓗᒋᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ ᐋᖅᑭᕕᒃᓯᒪᖏᒪᑕ.

10. ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑲᒃ ᐊᑭᓕᒃᓴᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

ᐱᒪᓈᑦ ᐊᑭᓐᔪᑎᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑐᖅᑕᐅᕐᑯᔭᐅᔪᑦ ᐊᑐᕐᓂᖏᓂ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐃᒪᓐᓇᐃᓕᖓᒐᒪᑕ:

	ᐱᒪᓈᑦ	ᕿᑐᕐᑎᐅᕈᑏᑦ	ᑲᑎᓪᓗᒋᑦ
2020	$ 802	$ 596	$ 1,398
2021	682	539	1,221
2022	712	492	1,204
2023	762	441	1,203
2024	817	386	1,203
2025 ᐅᖓᑖᓄᓗ	4,595	1,102	5,697
	$ 8,370	$ 3,556	$ 11,926

ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓚᐅᙱᒃᑯᑎᒃ ᐊᑭᓐᔾᔪᑎᓂᑦ ᐊᑯᓂᐅᔪᒃᑯᑦ ᐊᑭᓕᕐᓴᒍᑦ ᐊᒻᒪ ᕿᑐᕐᙱᐅᕈᑏᑦ ᐊᑭᓕᖓᒃᓴᓄᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᓐᓄᑦ, ᑎᒥᕐᑯᑕᐅᔪᑦ ᐱᓇᔭᓚᐅᖅᐳᑦ ᖃᒃᑲᓐᓂᐊᒍᑦ ᕿᑐᕐᙱᐅᕈᑎᓄᑦ ᐊᑭᓕᖓᒃᓴᓂ $8,132 (2018 – $8,461) ᐊᒻᒪ ᖃᒃᑲᓐᓂᐊᒍᑦ ᐱᒻᒪᕆᐅᔪᒥ ᐊᑯᓂᐅᔪᒃᑯᑦ ᐊᑭᓕᒃᓴᒥ ᐊᑭᓖᒃᑲᓐᓂᕆᐊᖃᕋᔭᓚᐅᖅᐳᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᓐᓄᑦ $3,144 ᒥᓕᐊᓐᓂ (2018 – $3,453).

11. ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐱᓕᕆᔭᕆᐊᖃᓕᕈᑎᖏᑦ

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᐱᓕᕆᐊᖃᕈᒪᓯᒪᕗᑦ 3-ᓂᒃ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᓐᓂᑦ (2018 – 3) ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐃᒡᓗᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐱᓕᕆᔾᔪᑎᖏᑦ. ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑦ ᑐᙵᕕᖃᕐᒪᑕ ᐅᖃᐅᑎᖃᓪᓕᕆᖏᑦᑐᓂᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᓂᒃ ᐊᑭᖏᓐᓄᑦ ᐊᔾᔨᒌᖏᓂᖃᕐᓗᑎᒃ ᐃᒪᓇᓂᑦ 4.85% ᑎᑭᓗᒋᑦ 6.70% (2018 – 4.85% ᑎᑭᓗᒋᑦ 6.70%) ᐊᒻᒪᓗ ᐃᓱᓕᕝᕕᒃᓴᖃᒃᑐᓂ ᐅᓪᓗᖓ ᑎᑭᐅᑎᓯᒪᓪᓗᓂ ᐅᕙᖓᑦ 2022 ᑎᑭᓗᒍ 2026. ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓂᒃ ᐊᑭᓐᔪᑎᑦ ᐅᖃᖃᑎᒋᒍᑕᐅᓲᖑᕗᑦ ᐊᕋᒍᑦ ᑕᓪᓕᒪᐅᓕᑐᐊᕋᖓᑕ ᐊᓯᕈᒃᑕᐅᕐᑯᓪᓗᒋᑦ ᑕᐃᒃᑯᐊᓪᓗᐊᖅ ᐊᐅᓚᔪᑎᑦ ᐊᑭᖏᑦ ᓱᕐᓗ ᒪᑯᐊ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑕ ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᐊᑭᖏᑦ ᐃᒡᓘᑉ ᓈᒪᔪᑎᖏᑕ. ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᑲᒪᒋᔭᖅᑲᒃᑲᓐᓂᕐᒪᑕ ᐊᓯᖏᓐᓂᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᖏᓐᓂᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᖏᑦᑐᓂᒃ ᐊᕐᕌᒍᑕᒪᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓂᒃ ᐊᑭᓐᔪᑏᑦ.

	ᓯᕗᓂᒃᓴᒥ ᐅᓄᙱᓛᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓄᑦ ᐊᑭᓕᖅᓯᐅᔪᑏᑦ	ᐱᖅᑕᐅᔪᑎᑦ ᐊᑭᖏᑦ	ᐊᑭᓕᒃᓴᓂᒃᑎᑦᑎᔪᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎ	ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐱᓕᕆᔭᕆᐊᖃᓕᕈᑎᖏᓐᓂ
2020	$ 525	$ 12	$ 106	$ 407
2021	525	12	81	432
2022	525	12	54	459
2023	426	12	26	388
2024	168	1	12	155
2025 ᑎᑭᓗᒍ 2026	175	–	6	169
ᑲᑎᓪᓗᒋᑦ	$ 2,344	$ 49	$ 285	$ 2,010

ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎ ᐊᑭᓕᖅᓯᕆᐊᓕᒃ ᒪᑯᓄᙱᖓᖓᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐱᓕᕆᔭᕆᐊᖃᓕᕈᑎᖏᓐᓄᑦ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᖅ $129 (2018 – $155)

12. ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ

ᑎᒥᕐᑯᑕᐅᔪᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᕗᑦ 9–ᓂ ᐃᓂᐅᔪᓂ (2018 – 8) ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓕᖕᒥ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖓᓂ. ᑕᒪᒃᑭᑦ ᐃᓂᐅᔪᑦ ᓱᕈᖅᑎᕆᓯᒪᕗᑦ ᐅᖅᓱᐊᓗᖕᓄᑦ ᑯᕕᓂᐅᔪᓄᑦ. ᐊᑭᓕᕆᐊᓕᒃ ᓇᐃᓴᐅᓯᕆᔭᐅᓯᒪᕗᖅ ᓇᓚᐅᑦᑖᕆᔭᐅᓪᓗᓂ ᐊᑭᐅᔪᓂᑦ ᐊᒥᐊᒃᑯᔪᓂᑦ ᐅᑎᖅᑎᕆᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᕆᓚᐅᖅᑕᖓᓄᑦ ᑯᕕᓂᐅᔪᓄᑦ ᐱᔭᕆᐊᖃᖅᑐᒧᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᓂᒃ, ᑐᙵᕕᖃᖅᑐᒥ ᓇᓗᓇᐃᖅᓯᒪᔪᓂᒃ ᐊᑭᐅᔪᒥ ᐊᑐᓂ ᓖᑕᒧᑦ ᓴᖅᑭᑎᑕᐅᓯᒪᔪᓄᑦ ᐊᑐᕐᓗᑎᒃ ᑕᐃᔅᓱᒪᓂᐅᓚᐅᖅᑐᒥ ᐊᑐᕐᓂᑯᖏᓐᓂ. ᑯᕕᓂᐅᔪᑦ ᓂᕆᐅᒋᔭᐅᕗᑦ ᐅᑎᖅᑎᕆᔭᐅᓂᐊᕐᓂᖏᓐᓂ ᐃᓕᖅᑯᓯᒥᓄᑦ ᐃᓗᐊᓂ ᒪᓕᒃᑐᒧᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᒥ. ᓇᓚᐅᑦᑖᕆᔭᐅᓯᒪᔪᒥ ᐅᑎᖅᑐᒃᓴᖅᑕᕐᑲᖅᖏᓚᖅ (2018 – ᐱᑕᕐᑲᖅᖏᑦᑐᖅ).

13. ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ ᐊᒻᒪᓗ ᐃᓱᓕᑦᑎᔾᔪᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ

(a) ᐃᓱᓕᑦᑎᔾᔪᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ

(i) ᒐᕙᒪᒃᑯᓂ ᐃᖅᑲᓇᐃᔭᑎᓄᑦ ᐃᓱᓕᑦᑎᔾᔪᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ

ᐃᓕᐅᖃᐃᔪᑏᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᔭᕆᐊᖃᕐᒪᑕ ᑕᒪᒃᑭᖏᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪᓗ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᓐᓂᑦ. ᐊᖓᔪᖅᑳᖑᔪᖅ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᑦ ᑲᓇᑕᒥ ᐋᖅᑭᒃᓱᐃᕗᑦ ᐱᔭᕆᐊᓕᖕᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᑦ ᑐᓐᓂᖅᑯᑎᒋᕙᓪᓕᐊᔭᖏᓐᓂᑦ ᑐᙵᕕᖃᖅᓱᑎᒃ ᐊᑕᐅᓯᐅᖏᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᔭᕆᐊᖃᖅᑕᖏᓐᓂ ᑐᓂᔭᕆᐊᖃᖅᑕᖏᓐᓂ.

ᑕᒪᐃᑎᒍᑦ ᐃᓕᐅᖃᐃᔪᑎᑦ ᐊᑭᖏᑦ ᐊᑐᓕᓚᐅᑐᑦ ᐊᕐᕌᒍ ᐃᓱᓕᑎᓗᒍ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ 1.01-ᓂᒃ ᐅᓄᖅᑐᐃᓱᕐᓂᖃᕐᓗᑎᒃ (2018 – 1.01-ᓂᒃ ᐅᓄᖅᑐᐃᓱᕐᓂᖃᕐᓗᑎᒃ) ᒫᓐᓇ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᐊᒻᒪᓗ 1.00-ᓂᒃ ᐅᓄᖅᑐᐃᓱᕐᓂᖃᕐᓗᑎᒃ (2018 – 1.00-ᓂᒃ ᐅᓄᖅᑐᐃᖅᓱᕐᓂᖃᕐᓗᑎᒃ) ᑕᐃᒃᑯᐊ ᓄᑖᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᖃᑕᐅᓕᖅᑐᑦ ᐱᖃᑕᐅᓕᖅᑐᑦ ᐸᕐᓇᒍᑎᓂᒃ ᐱᒋᐊᕐᓗᑎᒃ ᐅᕙᓘᓐᓃᑦ ᑭᖑᓂᖓᒍᑦ ᓴᓄᐊᕆ 1, 2013. ᑲᑎᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐃᓕᐅᖃᐃᔪᑕᐅᔪᑦ ᐃᒪᓇᑎᒋᑦ $1,100 (2018 – $1,067) ᐃᓕᓴᕆᔭᐅᓚᐅᖅᐸᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓪᓗᒋᑦ ᐊᑐᓚᐅᖅᑐᒥ ᐊᕐᕌᒍᒥ.

ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᓕᐅᖃᒃᑕᖏᑦ ᐸᕐᓇᒍᑎᓄᑦ ᐊᕐᕌᒍᒥ ᐃᒪᓇᐅᓚᐅᖅᐳᑦ:

	2019	2018
ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᐅᑉ ᐃᓕᐅᖃᒃᑕᖏᑦ	$ 1,100	$ 1,067
ᐃᖅᑲᓇᐃᔭᑏᑦ ᐃᓕᐅᖃᒃᑕᖏᑦ	1,093	1,058

(ii) ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓂ ᐱᔨᕐᓯᕈᑎᖏᓐᓄᑦ (NEBS) ᐃᓱᓕᑦᑎᔾᔪᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎ

ᐱᔪᓇᖅᑎᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᒪᑯᓇᓂ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᐃᓚᒋᔭᐅᕗᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᕐᓯᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔾᔪᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ(NEBS) ᐃᓱᓕᑦᑎᔾᔪᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ, (ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᕐᓯᕈᑎᖏᓐᓄᑦ ᐸᕐᓇᒍᑎᑦ), ᐃᓕᐅᖅᑲᐃᓂᖏᓐᓄᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᑦᑎᐊᖅᐳᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᑦ ᐸᕐᓇᒍᑎᖏᓐᓂᑦ. ᐃᓱᓕᑦᑎᔾᔪᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎ ᐊᐅᓚᑕᐅᕗᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᕐᓯᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔾᔪᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦᐃᓚᒋᔭᐅᓪᓗᓂ ᐱᕙᓪᓕᕈᑎᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ, ᑐᓂᓯᔪᓂᒃ ᓇᓪᓕᐅᒃᑯᒫᓂᑦ, ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓱᓕᑦᑎᔾᔪᓯᐊᑦ ᐱᕙᓪᓕᕈᑎᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᖕᓄᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ. ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᕐᓯᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔾᔪᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᓇᖕᒥᓂᕆᔭᐅᕗᑦ, ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖑᖏᑦᑐᓄᑦ ᑎᒥᐅᔪᓄᑦ ᐃᓚᖏᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ.

ᐃᓚᐅᔪᓄᑦ ᐃᓚᒋᔭᐅᔪᓂ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᕐᓯᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔾᔪᓯᐊᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ ᐃᓕᐅᖅᑲᐃᔭᕆᐊᖃᖅᐳᑦ ᐸᕐᓇᒍᑎᒧᑦ 8%-ᒥ (2018 – 8%) ᐃᓱᓕᑦᑎᔾᔪᓯᐊᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᓂᑦ, ᐊᒻᒪᓗ ᑐᓂᓯᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᖕᓄᑦ ᐃᓕᐅᖅᑲᐃᓂᐅᔪᓄᑦ 8%-ᒥᒃ (2018 – 8%). ᑖᒃᑯᐊ ᐃᓕᐅᖅᑲᐃᓂᐅᔪᑦ ᐊᑭᓖᕗᑦ ᒫᓐᓇᐅᔪᒥ ᐱᔨᑦᑎᕋᕐᓂᕐᒧᑦ ᐊᑭᖏᓐᓂ ᐊᒻᒪᓗ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᒥᒃ ᑎᑎᕋᖅᓯᒪᓂᖏᑎᒍᑦ ᓱᕈᔪᓐᓇᖅᑐᓂ ᐊᒃᑐᖅᓯᓂᕐᓗᒍᑕᐅᔪᒥᒃ. ᑲᑎᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐃᓕᐅᖃᐃᔪᑕᐅᔪᑦ ᐃᒪᓇᑎᒋᑦ $1,141 (2018 – $1,209) ᐃᓕᓴᕆᔭᐅᓚᐅᖅᐸᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓪᓗᒋᑦ ᐊᑐᓚᐅᖅᑐᒥ ᐊᕐᕌᒍᒥ.

13. ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ ᐊᒻᒪᓗ ᐃᓱᓕᑦᑎᔾᔪᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

ᑲᑎᑦᓗᒍ ᐱᔨᑦᑎᕋᕐᓂᕐᒧᑦ ᐃᓕᐅᖅᑲᐃᔾᔪᑎᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᕐᑲᑎᑏᖑᔪᓂᑦ ᐅᑯᓄᖓ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᑦᔪᕈᑎᖕᓄᑦ ᐃᑲᔫᓯᐊᕐᓂᕐᒧᑦ ᐱᔨᑦᑎᕈᑎᓄᑦ ᐃᓱᓕᑦᑎᔾᔪᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ:

	2019	2018
ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᐅᑉ ᐃᓕᐅᖅᑲᑕᖏᑦ	$ 1,141	$ 1,209
ᐃᖅᑲᓇᐃᔭᑏᑦ ᐃᓕᐅᖅᑲᑕᖏᑦ	1,141	1,209

ᔭᓄᐊᓇ 1, 2019-ᒥ, ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᑦᔪᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔾᔪᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ ᐃᓱᒫᓗᑎᖅᑲᓚᐅᖅᐳᖅ ᐊᒥᐊᒃᑯᔪᓂᑦ $25,300 ᒥᓕᐊᓐᓂ (2018 – $24,000 ᒥᓕᐊᓐᓂ) ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔪᒧᑦ ᐊᔾᔨᒌᙱᒻᒪᖔᑕ ᖃᐅᔨᓴᕐᓂᕐᒥᑦ 112.0%-ᒥ (2018 – 112.8%). ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᔪᖅᑕᐅᔾᔪᑎᑦ ᐱᔨᑦᔪᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔾᔪᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ ᐱᔨᑦᑎᕋᖅᐳᖅ 3,202 ᐃᖅᑲᓇᐃᔭᑎᓄᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ 111 ᐃᖅᑲᓇᐃᖅᑎᕐᑯᑎᓕᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ.

(b) ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ

ᒪᓕᒃᑕᐅᔭᕆᐊᓕᒃᑎᒍ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ, ᐱᑖᕈᓐᓇᖅᑎᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᔪᓐᓇᖅᓯᔪᓐᓇᖅᐳᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᓄᕐᑲᑐᐃᓇᖅᑎᓗᒋᑦ, ᐃᓱᓕᑦᑎᑎᓗᒋᑦ ᐊᒻᒪᓗ ᐲᖅᑕᐅᑎᓗᒋᑦ ᐊᑭᖏᑦ ᑐᙵᕕᖅᑲᑎᑕᐅᕗᑦ ᐊᕐᕌᒍᓂᒃ ᐃᖅᑲᓇᐃᔭᓂᕆᓯᒪᔭᖏᓂᑦ ᐊᒻᒪ ᑭᖑᓕᖅᐹᒥᑦ ᐊᑭᓕᖅᑕᐅᓂᖓᓄᑦ. ᐃᑲᔪᖅᑕᐅᔾᔪᑏᑦ ᐊᑭᓕᐅᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᓄᖅᑲᕋᖓᑦ, ᐃᓐᓇᐅᓂᕐᒧᑦ ᐅᑭᐅᖏᑦ ᓈᒻᒪᒃᓯᖕᒪᑕ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓅᔪᓐᓃᕐᓂᕐᒧᑦ ᐱᓕᕆᔨᐅᔪᖅ. ᖃᑲᓐᓂᐊᒍᑦ ᑖᒃᑯᓄᖓ ᐃᑲᔫᑎᒃᓴᓄᑦ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᐊᑦᑎᕙᓪᓕᐊᔪᓐᓇᖅᑐᑦ ᖃᓂᒪᓂᕐᒧᑦ ᓄᖅᑲᖓᔾᔪᑎᒃᓴᖏᓐᓂ. ᑖᒃᑯᐊ ᑭᑭᑕᐅᓯᒪᓗᑎ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ ᓄᐊᑕᐅᕙᓪᓕᐊᔪᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᕐᑲᑎᑏᖑᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ ᐊᑭᓕᒃᓴᙳᑐᐃᓐᓇᕆᐊᓖᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᒫᔾᔨ 31, 2019-ᒥ ᐊᑐᖅᐸᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᒻᒪ ᐱᐅᓛᒃᑯᑦ ᒥᔅᓴᐅᓴᒃᓯᓂᕐᒥ. ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᕐᑲᑎᑏᖑᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᕙᓪᓕᕈᑎᒃᓴᖏᑦ, ᑐᙵᕕᖅᑲᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᐅᑉ ᐱᐅᓂᖅᐹᒃᑯᑦ ᓇᓗᓇᐃᑦᑖᖅᓯᒪᓪᓗᑎ. ᒥᒃᓴᐅᓴᒃᓯᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᙵᖓᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᑮᓇᐅᔭᖅᑖᖑᔪᓐᓇᖅᓯᑎᓗᒋᑦ.

	2019	2018
ᑮᓇᐅᔭᖅᑲᒃᑎᑕᐅᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖅᑲᕈᑎᖏᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	$ 1,537	$ 1,562
ᐊᒥᐊᒃᑯᖓ ᐊᓯᔾᔨᕐᓂᖏᑦ ᐊᕐᕌᒍᒧᑦ (ᐃᓚᙵᖅᓯᒪᓕᖅᑎᓗᖏᑦ ᐱᕙᓪᓕᕈᑎᓂᑦ ᐊᑭᓕᖅᑕᐅᔪᓄᑦ)	66	(25)
ᑲᑎᑦᓗᒋᑦ ᓄᖅᑲᓪᓕᕆᖕᓂᕐᓄᑦ, ᐃᓐᓇᐅᓗᐊᓕᕐᓂᕐᒧᑦ ᓄᖅᑲᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐲᖅᑕᐅᓂᖓᓄᑦ ᐱᕙᓪᓕᕈᑎᑦ	1,603	1,537
ᖃᓂᒪᓂᕐᒧᑦ ᓄᖅᑲᖓᔾᔪᑎᑦ ᐊᑭᓕᒃᓴᙳᕈᓐᓇᖅᑐᑦ	856	854
ᑲᑎᑦᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ	$ 2,459	$ 2,391

ᐊᑭᒃᓱᒋᐊᕈᑕᐅᓲᒥ ᐊᑭᖓ ᐊᑐᖅᑕᐅᓲᒥ ᐃᓱᒪᓕᐅᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑕᐅᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖅᑲᕈᑎᖏᑦ 2.70%–ᖑᕗᖅ (2018 – 3.00%)

14. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕈᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᖏᑦ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᓴᖅᑭᔾᔭᕐᕕᐅᕙᒃᑐᑦ ᐃᓚᖏᓐᓄᑦ ᐅᓗᕆᐊᓇᖅᑐᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓂᒃ ᐱᖃᕐᓂᕐᒧᑦ. ᐊᓯᔾᔨᖅᓯᒪᔪᖅᑲᙱᑦᑐᖅ ᐅᓗᕆᐊᓇᕈᓐᓇᕐᓂᖓᓄᑦ ᐊᕐᕌᒍᓂ ᑕᑯᓗᒍ ᐊᒻᒪ ᐊᓯᔾᔨᖅᓯᒪᔪᖅᑲᙱᑦᑐᖅ ᐱᓕᕆᔾᔪᓯᓂ ᐱᐅᓯᓂᒃᓗ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᕙᒃᑐᓂᑦ ᑕᒪᒃᑯᓄᖓ ᐅᓗᕆᐊᓇᕈᑎᓄᑦ. ᑖᒃᑯᐊ ᐅᓗᕆᐊᓇᕈᑏᑦ ᐊᒃᑐᐃᓂᖅᑲᙱᑦᑐᑦ ᑎᒥᖁᑎᐅᑉ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ.

14. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕈᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᖏᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

(a) ᐊᑭᓐᔪᑎᑦ ᖁᒃᓴᓇᖅᑐᑦ

ᐊᑭᓐᔪᑎᑦ ᖁᒃᓴᓇᕈᑎᖏᑦ ᒪᑯᐊᖑᕗᑦ ᖁᒃᓴᓇᕈᑎᔪᑦ ᑕᐃᓐᓇ ᐊᑕᐅᓯᖅ ᐱᓕᕆᖃᑕᐅᔪᖅ ᑮᓇᐅᔭᑎᒍ ᐱᓕᕆᔪᑎᓂ ᐱᓕᕆᖏᑐᐅᓐᓇᕆᐊᖃᕐᒪᑦ ᐱᓕᕆᔭᕆᐊᖃᕐᓗᐊᖅᓗᓂ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐃᓕᖅᑎᑦᑎᒐᔭᕐᒪᑦ ᐊᓯᒥᓂᑦ ᐱᓕᕆᖃᑕᐅᔪᒥᒃ ᐸᓯᔭᒃᓴᐅᔪᖃᓕᖅᑎᑦᑎᓗᓂ ᑮᓇᐅᔭᑎᒍ ᐊᓯᐅᔨᔪᑎᒧᑦ. ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐱᔭᐅᑐᐃᓐᓇᕆᐊᖃᕐᒪᑕ ᐊᑭᓐᔪᑎᑦ ᖁᒃᓴᓇᕈᑎᖏᓄᑦ ᒪᑯᑎᒎᓇ ᑮᓇᐅᔭᑎᒍ ᐱᖁᑎᒥᒍᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᒐᑦ ᐱᔭᐅᓂᐊᓴᑐᐃᓇᖅᑐᓂ, ᐊᒻᒪᓗ ᐊᖏᓛᒥᒃ ᐱᔭᐅᑐᐃᓐᓇᕆᐊᖃᕈᑎᖏᑦ ᐊᑭᓐᔪᑎᑦ ᖁᒃᓴᓇᕈᑎᖏᓐᓄᑦ ᐃᒪᓐᓇᐃᓕᒐᕗᑦ:

ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ:

	2019	2018
ᑮᓇᐅᔭᓕᕆᑦ	$ 17,689	$ 19,269
ᑮᓇᐅᔭᑦ ᐃᓯᖅᑐᒃᓴᑦ	34,455	55,035
ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᖏᑦ	134,515	129,493
ᐃᒡᓗᑖᕈᑎᓂᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	2,241	2,470
ᑐᕌᑦᑕᓗᐅᑎᒋᔪᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᒐᖁᑎᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	226	250
ᑲᑎᓗᒃᑖᖅᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ	189,126	206,517
ᐊᑐᖅᑐᐊᒐᑦ ᐱᔭᐅᓂᐅᓴᑐᐃᓐᓇᖅᑐᑦ ᐅᑯᓄᖓ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᓐᓂ ᒪᑯᓄᖕᒐᖕᒐᔪᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑦ ᐱᓕᕆᖃᑎᒋᓄᑦ	572	808
ᑲᑎᑦᓗᒋᑦ	$ 189,698	$ 207,325

ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ ᐊᑐᖅᑐᐊᒐᑦ ᐱᔭᐅᓂᐅᓴᑐᐃᓐᓇᖅᑐᑦ ᐅᑯᓄᖓ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᓐᓂ ᒪᑯᓄᖕᒐᖕᒐᔪᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑦ ᐱᓕᕆᖃᑎᒋᓄᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᖏᒪᑕ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓪᓗᒋᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᓐᓂᑦ, ᐱᑕᖃᕐᒪᑦ ᐊᑭᓐᔪᑎᑦ ᖁᒃᓴᓇᕈᑎᖏᓐᓂᑦ ᒪᑯᓄᖕᒐᖕᒐᔪᓂᒃ ᐱᓕᕆᔪᓐᓇᕐᓂᖏᓄᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑦ ᐱᓕᕆᖃᑎᒌᑦ ᐱᓕᕆᖁᓗᒋᑦ ᐱᓕᕆᐊᕆᔭᕆᐊᖃᑕᖏᓂᑦ. ᐋᖅᑭᒃᓯᒪᓂᖏᑦ ᑕᒪᒃᑯᐊ ᐱᔭᐅᓂᐅᓴᑐᐃᓐᓇᖅᑐᑦ ᐅᖃᐅᑕᐅᒋᐊᒃᑲᓐᓂᖅᓯᒪᕗᑦ ᖃᐅᔨᒪᔪᑎᓂ 16-ᒥ.

ᓇᓕᖅᑲᖃᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ ᐃᓗᓕᖅᑲᒃᐳᑦ ᒪᑯᓂᖓᓪᓗᐊᑕᖅ ᐅᓄᕐᓂᖃᕐᓗᑎᒃ ᐱᔭᐅᔭᕆᐊᓕᑦ ᐅᑯᓇᖕᒑᖅᑐᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ, ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᓐᓂ ᐊᒻᒪᓗ ᒐᕙᒪᑐᖃᒃᑯᓐᓂᑦ, ᑕᐃᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦᑐᑦ ᑭᒡᒐᖅᑐᐃᓗᑎᒃ 85% (2018 – 91%) ᑲᑦᓯᐅᓂᖏᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᑦ. ᐊᒃᓲᓗᐊᕈᓐᓃᖅᑎᒋᐊᕐᓗᒋᑦ ᐊᑭᓐᔪᑎᑦ ᖁᒃᓴᓇᕈᑎᖏᑦ ᒪᒃᑯᓄᖕᒐᖕᒐᔪᑦ ᓇᓕᖅᑲᖃᐅᑎᓄᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᖕᓄᑦ, ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᓈᒪᒃᓯᑐᐊᕋᖕᒐᑦ ᖃᐅᔨᒋᐊᖃᑦᑕᓱᖑᒪᑕ ᓇᓕᖅᑲᖃᐅᑎᖏᓐᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᑦ. ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐋᖅᑭᓯᓯᖑᒪᑕ ᐱᕕᖃᒃᑎᑦᑎᔪᑎᓂᒃ ᖁᓚᕐᓇᖅᑐᑦ ᓇᓕᖅᑲᖃᐅᑎᖏᓂᑦ ᓴᕿᑎᑦᑎᓗᑎᒃ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᓂᒃ ᑕᐃᒫᑦᑎᐊᖏᑦᑐᑦ ᓇᓕᖅᑲᖃᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᖕᓂᑦ. ᐱᕕᖃᒃᑎᑦᑎᔪᑎᑦ ᑐᙵᕕᖃᕐᒪᑕ ᑕᐃᒃᑯᓂᖕᒐᓪᓗᐊᖅ ᓇᓕᖅᑲᖃᐅᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓱᒪᓕᕈᑕᐅᓯᖑᓗᑎᒃ ᐃᓱᒪᒋᔭᐅᓪᓗᑎᒃ ᐃᒡᓗᓕᕆᔨᖁᐊᑉ ᖃᐅᔨᒪᓂᖏᑦ ᑮᓇᐅᔭᑎᒍ ᖃᓄᐃᓕᖕᒐᓂᖃᕐᒪᖔᑕ ᐊᑭᓕᖅᓱᐃᔨᒋᕙᒃᑕᖏᑦ, ᐱᑐᖃᕈᒃᐸᓪᓕᐊᔪᑦ ᓇᓕᖅᑲᖃᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᖕᓂ, ᒫᓇᓕᓴᐃᑦ ᓇᒥᓂᖃᑎᓄᑦ ᖃᓄᐃᓕᖕᒐᓕᖕᓂᐅᔪᑦ ᐊᒻᒪᓗ ᑕᐃᑦᓱᒪᓂᓕᓴᐃᑦ ᖃᓄᐃᓘᕈᑕᐅᕙᓚᐅᖅᑐᑦ.

ᓇᓕᖅᑲᖃᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ ᑕᒪᐃᑎᒍᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓱᖑᕗᑦ 30-ᓂ ᐅᓪᓗᓂ ᐊᒻᒪᓗ ᒪᓕᑐᐃᓇᕐᓗᑎᒃ ᐅᖃᒃᓯᒪᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᐱᔨᑦᓯᕈᑎᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᓐᔭᕆᐊᖃᒃᑎᑦᑎᔪᑕᐅᑐᐃᓇᕆᐊᖃᕐᒪᑕ ᐊᑭᑐᓂᖃᕐᓗᑎᒃ ᐅᖃᐅᑕᐅᓯᒪᔪᓂᑦ ᑕᐃᒪᓐᓇᐃᓕᖕᒐᓕᕐᓗᑎᒃ. ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐱᓪᓗᐊᕈᑎᒃᓴᓕᐅᓯᖑᕗᑦ ᐱᕕᖃᒃᑎᑦᑎᔪᑎᓂᒃ ᓇᓕᖅᑲᖃᐅᑎᓂ ᐊᑭᓐᔪᑎᓂᑦ ᐊᓯᐅᔨᔪᑕᐅᑐᐃᓇᕆᐊᓕᖕᓂᑦ ᒪᒃᑯᓄᖕᒐᖕᒐᔪᓂᒃ ᓇᓕᖅᑲᖃᐅᑎᓄᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᖕᓄᑦ.

14. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕈᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᖏᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

ᐱᕕᖃᑦᑎᑦᑎᔪᑎᑦ ᖁᓚᕐᓇᖅᑐᓄᑦ ᓇᓕᖅᑲᖃᐅᑎᓄᑦ:

	ᓇᔪᒐᖃᖅᑎᑕᖅ	ᑕᐅᖅᓯᓂᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ	ᑲᑎᑦᓗᒋᑦ 2019	ᑲᑎᑦᓗᒋᑦ 2018
ᖃᑦᓯᐅᓂᖏᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	$ 30,348	$ 1,807	$ 32,155	$ 30,218
ᐅᓄᖅᓯᒋᐊᕈᑎᑦ ᐱᕕᖃᑦᑎᑦᑎᔪᑎᓂ ᓇᓕᖅᑲᖃᐅᑎᓂ	3,123	284	3,407	1,937
	$ 33,471	$ 2,091	$ 35,562	$ 32,155

ᐱᑐᖃᕈᐸᓪᓕᐊᔪᓂᑦ ᖃᐅᔨᓇᓱᐊᖅᑎ ᐃᒡᓗᖃᑎᑕᐅᔪᑦ ᓇᓕᖅᑲᖃᐅᑎᖏᓐᓂᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᐃᒪᓐᓇᐃᓕᖕᒐᕗᑦ:

	ᐆᒪᓐᓇᓕᓴᐃᑦ	ᑭᖑᕙᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ 31-90 ᐅᓪᓗᓂ	ᑭᖑᕙᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ > 90 ᐅᓪᓗᓂ	ᑲᑎᑦᓗᒋᑦ 2019	ᑲᑎᑦᓗᒋᑦ 2018
ᐊᑐᖅᑐᐊᖅᑎᓂ					
ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔭᕆᐊᓖᑦ	$ 783	$ 1,149	$ 33,448	$ 35,380	$ 32,564
ᐲᖅᓗᒍ: ᐱᕕᖃᑦᑎᑦᑎᔪᑎᑦ	–	(23)	(33,448)	(33,471)	(30,348)
ᑲᑎᑦᓗᒋᑦ ᐊᑐᖅᑐᐊᖅᑎᓂ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔭᕆᐊᓖᑦ	$ 783	$ 1,126	$ –	$ 1,909	$ 2,216

ᑕᒪᒃᑯᓄᙵᖕᒐᖕᒐᔪᑦ ᓇᓕᖅᑲᖃᐅᑎᓄᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᖃᒃᑭᐅᑎᓯᒪᓪᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕋᓗᐊᖅᑎᓗᒋᑦ ᑭᓯᐊᓂ ᑕᐃᒫᑦᑎᐊᕐᓗᑎᒃ, ᑐᙵᕕᒋᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᓂᕆᕙᓚᐅᖅᑕᖏᑦ ᑕᐃᑦᓱᒪᓂᐅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᓂᖕᒐᑕ ᖃᓄᐃᑦᑑᑎᑕᐅᓂᖏᑦ, ᖃᐅᔨᒪᔪᑎᑕᖃᖏᒻᒪᑦ ᑕᐃᒃᑯᐊ ᐊᑭᓕᖅᓱᐃᔨᐅᕙᒃᑐᑦ ᐊᑭᓖᔪᓐᓇᔭᖏᒪᖕᒐᑕ ᐊᑭᓕᖅᓱᐃᔭᕆᐊᖃᕐᓂᕐᒥᒍᑦ.

ᖁᒃᓴᓇᕈᑎᔪᑦ ᑕᒪᒃᑯᓄᙵᖕᒐᖕᒐᔪᑦ ᑮᓇᐅᔭᓪᓕᑦᑖᓄᑦ ᒥᑭᓂᖅᓴᐅᓕᖅᑎᑕᐅᓱᖑᕗᖅ ᐊᒃᓱᑲᓖᓗᒃ ᐃᓕᔭᐅᓪᓗᑎᒃ ᑕᒪᒃᑯᐊ ᐱᖁᑎᑦ ᒪᑯᓄᖕᒐ ᐃᓐᓇᑐᖃᐃᑦ ᑲᓇᑕᒥ ᐱᓕᕆᑎᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᓄᑦ ᐊᒻᒪᓗ ᑎᒥᖁᑕᐅᔪᑦ ᖃᐅᔨᒪᒋᐊᖅᓱᓪᓗᑎᒃ ᑕᒪᒃᑯᓂᖕᒐ ᐱᖁᑎᓂᒃ.

ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ ᐊᑭᓕᒐᒃᓴᐅᔪᑦ ᖁᒃᓴᓇᖅᑐᑦ ᓴᕿᓱᖑᕗᑦ ᐃᒪᓐᓇᐃᑐᐃᓐᓴᕆᐊᖃᕐᓂᖕᓂᑦ ᐊᑭᓕᖅᓱᐃᑎᑕᐅᕙᒃᑐᑦ ᐊᑐᕈᓐᓇᖏᑐᐃᓇᕆᐊᖃᕐᒪᑕ ᐊᑭᓕᖅᓱᐃᔭᕆᐊᖃᓂᕐᒥᖕᓂᑦ ᑖᒃᑯᑎᒎᓇᖅ ᐃᒡᓗᑖᕈᑎᑦ ᑲᓐᑐᕋᒍᑎᖏᑎᒍ. ᑖᓐᓇ ᖁᒃᓴᓇᕈᑎ ᐊᒃᓱᓗᐊᕈᓐᓃᖅᑎᑕᐅᓱᖑᕗᖅ ᓇᓗᓇᐃᖅᑕᐅᑎᓪᓗᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖕᒐᑕ ᖃᓄᐃᓕᖕᒐᓂᖏᑦ ᑮᓐᓇᐅᔭᒃᓵᖏᑕᓗ, ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᓪᓗᑎᒃ ᐊᑭᓕᖅᓱᐃᓂᖕᒐ ᖃᐅᔨᓴᖅᑕᐅᓪᓗᓂ, ᑕᐃᒃᑯᐊᓗ ᐱᖃᓱᐅᔾᔨᓪᓗᑎᒃ ᐃᒡᓗᒧᑦ ᐊᑭᓕᖅᓱᐃᓂᕐᒧᑦ ᐊᑭᓕᖅᓴᖃᖏᓐᓂᖏᓂᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓄᑦ.

ᐃᒡᓗᓕᕆᔨᖅᑐᑦᑯᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᓱᖑᕗᑦ ᐊᒥᐊᒃᑯᓂ ᑮᓇᐅᔭᓂ ᐱᔪᓐᓇᕈᒪᓪᓗᑎᒃ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ ᑮᓇᐅᔭᒃᓴᓗᑎᒃ ᐱᓕᕆᓂᔪᒪᓪᓗᑎᒃ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒥᑦ ᐊᑦᑕᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᒪᕆᐅᔪᓂ ᐊᒻᒪᓗ ᐱᔭᐅᑎᑦᑎᓗᑎᒃ ᐊᒥᒐᖏᑦᑐᓂᒃ ᑮᓇᐅᔭᕈᑦᓚᐅᑎᒋᔪᓐᓇᖅᑐᓂᒃ ᓈᒪᖁᓗᑦ ᑮᓇᐅᔭᓪᓕᑦᑕᑦ ᓇᓕᐊᖕᓄᕋᓂᖏᑕ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᑎᑕᐅᓂᖏᓄᑦ. ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᖏᑦ ᐊᐅᓚᑕᐅᓲᑦ ᑎᒥᐅᑉ ᓯᓚᑖᓂ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖅᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐊᐅᓚᑦᑎᔨᖅᓄᑦ. ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᓂ ᐃᒪᐃᑦᑐᖃᖅᐳᑦ R-1-ᒥᒃ (ᕿᑎᖅᐸᓯᐊᓂ) ᐅᕝᕙᓘᓐᓃᑦ A-ᒥᒃ (ᖁᑦᑎᒃᑐᒥ) ᐅᕝᕙᓘᓐᓃᑦ ᖁᕝᕙᓯᖕᓂᖅᓴᐅᓪᓗᑎᒃ ᐅᑯᓇᙵᑦ ᐱᔪᓐᓇᕐᓂᕐᔪᐊᓕᖕᓂᑦ ᑮᓇᐅᔭᓕᐅᖅᐸᓪᓕᐊᔪᑎᓂ ᖁᕝᕙᓯᖕᓂᖅᑖᖅᑎᑦᑎᔨᑦ ᐱᔨᑦᑎᕈᑎᖏᑦ. ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖅᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐊᑕᐅᓯᑐᐊᕐᒥ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᑭᒡᓕᖅᑲᕐᒪᑕ ᐅᓄᓛᓇᔪᓐᓇᕐᓗᓂᖏᑦ 50% ᑎᑭᓗᒋᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᑦ ᐊᒻᒪᓗ ᐅᓄᓛᓇᓗᓂᒋᑦ ᑮᓇᐅᔭᐅᑉ ᐊᑭᖃᕐᓂᖕᒐ ᐃᒪᓐᓇᑎᒥ $10,000. ᐱᑕᖃᙱᓚᖅ ᓇᓗᓇᖏᓗᓂ ᐃᓚᓯᒪᖏᓐᓂᖕᒐ ᓇᓪᓕᐊᒃᑕᐃᓐᓇᖅ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᐊᔾᔨᓪᓗᐊᐸᓗᖏᓂᑦ.

(b) ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᐅᑉ ᖁᒃᓴᓇᕐᓂᖕᒐ

ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᐅᑉ ᖁᒃᓴᓇᕐᓂᖕᒐ ᖁᒃᓴᓇᕈᑎᖃᕐᒪᑦ ᓈᒪᒡᓗᓂ ᐊᑭᖃᕐᓂᖕᒐᑕ ᐅᕝᕙᓘᓐᓃᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᔭᓪᓕᕆᑦ ᓇᓕᐊᖕᓄᕋᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᐱᓕᕆᔾᔪᑎᖏᓐᓂ ᖃᓄᑐᐃᓐᓈᓕᖃᑦᑕᕐᓂᕆᒐᔭᖅᑕᖏᑦ ᐱᔪᑎᒋᓗᑦ ᐊᓯᕈᕐᓂᖏᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᖕᒥ ᐊᑭᒋᔭᐅᔪᑦ. ᐃᒡᓗᓕᕆᔨᖅᑐᑦᑯᑦ ᐊᒃᓱᓗᐊᕋᓗᒃ ᐱᓕᕆᐊᖃᒃᑎᑕᐅᖏᒪᑕ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑕ ᖃᓄᐃᓕᒃᑕᓪᓕᖃᑦᑕᕐᓂᖏᓐᓂᑦ, ᐱᓕᕆᐊᖑᑎᑦᑎᖏᒪᑕ ᓇᓪᓕᐊᖕᓂᑐᐃᓐᓇᖅ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑕ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᐊᒐᖏᓐᓂᑦ ᐊᓯᐊᒎᖅᑎᑦᑎᔪᑕᐅᖕᒐᕋᔭᖅᑐᓂᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑕ ᖃᓄᐃᓕᒃᓪᓕᖃᑦᑕᕐᓂᖏᓐᓂᑦ.

14. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕈᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᖏᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

(b) ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᐅᑉ ᖁᒃᓴᓇᕐᓂᖓ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

ᑕᐅᕗᖓᑐᖃᒃ-ᐊᑯᓂᐅᔪᓂ ᐊᑭᓕᒃᓴᑦ ᐃᓗᓕᖃᕐᒪᑕ ᐃᓘᓇᓕᒫᖏᑦ ᐱᓕᕆᔪᑎᑦ ᐊᓯᔾᔨᖅᑕᖏᑦᑐᓂᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᓐᓂᑦ; ᑕᐃᒪᐃᒪᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᓯᒪᖏᓕᑦ ᖃᐅᔨᓴᕋᐃᔪᑕᐅᓗᑎᒃ ᖃᐅᔨᑎᑦᑎᒐᔭᖅᑐᓂᒃ ᐊᒃᑐᐃᓂᖏᓐᓂᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᓯᕈᕐᓂᖅᐸᑕ ᐊᐅᓚᔪᑎᑦ ᓴᖅᑭᔪᑎᖏᓐᓂ.

ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐱᓕᕆᐊᖃᒃᑎᑕᐅᖏᒪᑕ ᑲᓇᑕᐅᖏᑦᑐᒥ ᑕᐅᖅᓲᔪᑎᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᑦ ᐊᑭᒋᔭᐅᔪᓄᑦ ᖁᒃᓴᓇᕈᑎᔪᓂᒃ.

(c) ᑮᓇᐅᔭᕈᖅᑎᑕᐅᑐᐃᓇᕈᓐᓇᖅᑐᑦ ᖁᒃᓴᓇᕈᑎᖏᑦ

ᑮᓇᐅᔭᕈᖅᑎᑕᐅᑐᐃᓇᕈᓐᓇᖅᑐᑦ ᖁᒃᓴᓇᕈᑎᖏᑦ ᖁᒃᓴᓇᖅᑎᑦᑎᖓᒪᑕ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐊᔪᕋᔭᓕᕋᔭᕐᓂᖏᓂᑦ ᐋᖅᑭᒃᓯᔪᓐᓇᖏᓪᓗᑎᒃ ᑮᓇᐅᔭᑎᒍ ᐱᓕᕆᐊᓇᔭᕆᐊᖃᒃᑕᒥᖕᓂᑦ. ᐊᐅᓚᓐᓂᐊᕐᓗᑦ ᑮᓇᐅᔭᕈᖅᑎᑕᐅᑐᐃᓇᕈᓐᓇᖅᑐᑦ ᖁᒃᓴᓇᕈᑎᖏᑦ, ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᒪᑕ ᓈᒪᒃᑐᓂᒃ ᑮᓇᐅᔭᓪᓚᕆᑦ ᖃᑦᓯᐅᓂᖏᓂᑦ ᐊᒻᒪᓗ ᐊᑐᕈᒫᕐᓂᐊᑐᓕᐅᖅᓯᒪᓪᓗᑎᒃ ᑮᓇᐅᔭᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᖕᒥ ᐱᓕᕆᔪᑎᓂᑦ. ᑕᒪᒃᑯᐊ ᐱᓕᕆᔪᑎᑦ ᐊᑐᐃᓐᓇᐅᖓᑕ ᑮᓇᐅᔭᕈᖅᑎᑕᐅᑐᐃᓐᓇᕈᓐᓇᕐᓗᑎᒃ ᖃᐅᔨᒪᔭᐅᓪᓗᑎᒃ ᐅᓄᕐᓂᖏᑦ ᑮᓇᐅᔭᓪᓚᕆᑦ.

ᐃᓂᕋᔭᕐᓂᖏᑦ ᖃᐅᔨᓇᓱᐊᖅᑕᐅᔪᑎᖏᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᓕᖅᓱᕆᐊᖃᒃᑕᖏᑕ ᒫᔾᔨ 31, 2019-ᖑᑎᓗᒍ ᐃᒪᓐᓇᐃᓕᖓᒐᒪᑕ (ᑲᓐᑐᕋᒐᓂᒃᑯᑦ ᑮᓇᐅᔭᓪᓚᕆᑦ ᓇᓕᐊᖕᓄᕋᕐᓂᖏᑦ ᐊᑭᑭᒐᓕᒋᐊᕈᑕᐅᓯᒪᙱᒻᒪᑕ ᐊᒻᒪᓗ ᐱᖃᓯᐅᔨᓪᓗᑎᒃ ᐱᒪᕆᐅᔪᓂᒃ ᐊᑭᓕᖅᓱᐃᔪᑎᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐊᓯᕈᓂᖏᓂᑦ):

			ᑲᓐᑐᕋᒐᓂᒃᑯᑦ ᑮᓇᐅᔭᓪᓚᕆᑦ ᓇᓕᐊᖕᓄᕋᕐᓂᖏᑦ			
		2020	2021 ᑎᑭᓗᒍ	2025 ᑎᑭᓗᒍ	ᑲᑎᓪᓗᒋᑦ	ᑲᑎᓪᓗᒋᑦ
	ᐊᑭᓪᓗᐊᖓ	ᓇᓚᐅᑦᑖᕆᔭᐅᔪᖅ	2024	2035	2019	2018
ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᐊᑭᓕᒃᓴᖕᒐᑐᐃᓐᓇᕆᐊᓖᑦ	$ 57,261	$ 57,261	$ –	$ –	$ 57,261	$ 48,794
ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑭᓕᒃᓴᑦ	$ 8,370	$ 1,398	$ 4,831	$ 5,697	$ 11,926	$ 13,374
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᖁᑎᑦ ᐱᓕᕆᔭᕆᐊᖃᓕᕈᑎᖏᑦ	2,010	525	1,644	175	2,344	2,869
ᐊᓯᐅᔨᔭᐃᒃᑯᑎᑦ ᐊᑭᓕᔪᑎᑦ	940	940	–	–	940	848
	$ 68,581	$ 60,124	$ 6,475	$ 5,872	$ 72,471	$ 65,885

15. ᓈᑕᐅᔪᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᓐᓂ

	2019	2018
ᐃᑲᔪᕈᑎᑦ ᑕᖅᑲᒃᑯᓂᖓ ᐃᒡᓗᖃᒃᑎᑦᑎᔾᔪᑎᑦ ᐱᖃᓯᐅᑎᓗᖏᑦ ᐊᑭᑦᑐᖅᐊᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	$ 12,784	$ 14,752
ᓴᓇᒋᐊᖅᓯᔪᑎᑦ, ᐋᖅᑭᐅᒪᔪᑎᑦ, ᐊᐃᑦᑑᓯᐊᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐊᑭᓕᕆᐊᓕᑦ	49,277	32,831
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓖᔪᑎᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᓐᓂ	$ 62,061	$ 47,583

ᑖᒃᑯᑎᒍᓇ ᐅᖃᒃᓯᒪᓂᖏᑎᒍᑦ ᐃᓈᖃᑎᒋᓂᒃ ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑎᒍ (SHA) ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᓐᓂ (CMHC), ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐱᓕᕆᐊᖃᕐᓂᐊᕐᒪᑕ ᐃᓘᓇᓕᒫᖏᓂᑦ ᑲᒪᒋᔭᖃᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐃᓈᖃᑎᒋᓂᑦ ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐱᓕᕆᔪᑎᖏᓂᑦ ᐅᖃᐅᑕᐅᔪᓂ ᐃᓈᖃᑎᒋᓂᒃ ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᓐᓂ.

ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐱᓱᖓᒪᑕ ᐊᕐᕌᒍᑕᒪᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᓂᒃ ᐅᑯᓇᖕᒐᕐᓗᑎᒃ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᓐᓂ ᐊᐅᓚᑦᑎᕐᑯᓗᑦ ᑕᒪᒃᑯᓂᖓ ᐱᓕᕆᐊᒃᓴᓂᒃ. ᐃᓈᖃᑎᒋᓂᒃ ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑎᖏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᑦ ᐃᓱᓕᓂᐊᕐᒪᑕ 2036-ᒥ.

ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᓐᓂ ᓇᖕᒥᓂᖃᕐᓂᕐᒧᑦ ᐊᑭᒃᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᒪᑯᓇᓂ ᐃᓈᖃᑎᒋᓂᒃ ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᓂ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎᓂ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᕈᑎᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᖕᒪᑕ ᐅᑯᓄᖓ ᐃᓈᖃᑎᒋᓄᑦ ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᓐᓄᑦ ᓈᑕᐅᖕᒐᕐᒪᑕ ᑎᒥᖁᑎᒧᑦ ᐸᐸᑕᐅᓂᐊᕐᓗᑎᒃ, ᒪᓕᒃᓯᒪᓗᒋᑦ ᐅᖃᐅᑎᖃᕐᓂᖏᑦ ᐸᐸᑦᑎᓂᕐᒧᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ.

15. ᓈᑕᐅᔪᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᐸᐊᒃᑯᓐᓂ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

ᐃᓚᖏᔭᖓᓃᑦᑐᖅ ᐅᑯᐊ ᐃᓈᖅᑲᑎᑦᓂᑦ ᐃᒡᓗᖅᑲᑦᑎᔪᑎᑦ ᐊᖏᖅᑲᑎᑦᒍᑎᖏᓐᓂ ᑮᓇᐅᔭᖅᑲᑦᑎᔪᑎᑦ ᐊᑐᖅᑕᐅᓯᖓᒪᑕ ᐊᑭᓖᔪᑕᐅᔪᒪᓪᓗᑎᒃ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᓈᖓᔪᓂᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᐸᐊᒃᑯᓐᓂ ᐃᒡᓗᑖᕈᑎᓄᑦ (ᖃᐅᔨᒪᔾᔪᑎ 10). ᑕᐃᒪᓐᓇ ᐃᒡᓗᑖᕈᑎᓈᖓᔪᑦ ᐃᓂᖅᑎᓗᒋᑦ, ᐃᒡᓗᓕᕆᔨᖅᐸᐊᒃᑯᑦ ᐱᓱᖑᒪᑕ ᑐᑭᓯᓇᑦᑎᐊᖅᑐᓂᒃ ᐱᖃᒃᑎᔪᑎᓂᒃ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᐸᐊᒃᑯᓐᓂ ᐱᖃᖃᑕᐅᔪᑎᓂᒃ ᐊᑭᓪᓗᐊᖏᓂᑦ ᑕᐃᒃᑯᐊ ᐱᖁᑎᑦ. ᑐᑭᓯᓇᑦᑎᐊᖅᑐᓂᒃ ᐱᖃᒃᑎᐅᔪᑎᓂᒃ ᐱᓚᐅᖏᓐᓂᖏᓐᓂ, ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᐸᐊᒃᑯᓐᓂ ᐱᔪᓐᓇᖅᑎᑕᐅᖓᑕ ᐱᖃᒃᑎᐅᖃᑕᐅᔪᑎᓂᒃ ᖃᓄᐃᑦᑐᑐᐃᓇᖅᓂ ᑮᓇᐅᔭᖅᑖᖑᔪᓂᑦ ᐱᔭᐅᔪᓂᒃ ᐲᖅᑕᐅᔪᖃᒃᑎᓗᒍ ᓇᓪᓕᐊᖕᓂᑐᐃᓐᓇᖅ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᓂᒃ ᐱᖁᑎᓂᑦ.

16. ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᓕᑦ

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᓱᓕᓂᕋᕈᑎᑦ

ᑖᒃᑯᑎᒍᓇ ᐅᖃᒃᓯᒪᓂᖏᑎᒍ ᐃᓈᖅᑲᑎᑦ ᐃᒡᓗᖅᑲᑦᑎᔪᑎᖏᑕ ᐊᖏᖅᑲᑎᑦᒍᑎᖏᑎᒍ ᐃᓚᒋᓗᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᐸᐊᒃᑯᓐᓂ ᑕᐃᒪᓐᓇ ᐅᖃᐅᑕᐅᓯᒪᓂᖏᓄᑦ ᖃᐅᔨᒪᔪᑎᓂ 10-ᒥ ᐊᒻᒪᓗ 15-ᒥ, ᐃᒡᓗᓕᕆᔨᖅᐸᐊᒃᑯᑦ ᑲᒪᒋᔭᖅᑲᐳᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᑕᒪᒃᑯᓂᖓ ᖃᔅᓯᐅᓂᖏᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐱᖓᔪᒋᔭᐅᔪᓄᑦ ᐱᓕᕆᖅᑕᐅᓗᑎᒃ, ᑕᒃᑯᐊᓗ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᐸᐊᒃᑯᓐᓂ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔨᐅᓪᓗᑎᒃ ᑕᒪᒃᑯᓂᖓ ᐊᑐᖅᑐᐊᒐᕐᓂᒃ.

ᐊᖏᖅᑲᑎᒍᑎ ᐱᔭᐅᑎᑦᑎᖓᑦ ᑖᒃᑯᐊ ᐃᒡᓗᓕᕆᔨᖅᐸᐊᒃᑯᑦ ᓯᐳᔾᔨᔭᕆᐊᖃᕐᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ ᐅᑎᖅᑎᑦᑎᓗᑎᒃ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᐸᐊᒃᑯᓐᓂ ᑕᒪᒃᑯᓄᖓ ᐊᒻᒪᓗ ᓴᐳᑎᔭᐅᓗᑎᒃ ᖃᓄᐃᕐᑯᓇᒋᑦ ᐊᓯᐅᔨᓂᐅᔪᓂᑦ, ᐊᑭᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ ᐊᑐᖅᑐᐊᒐᕐᓃᖓᔪᓂᒃ. ᐊᑭᓪᓗᐊᖏᑦ ᑕᒪᒃᑯᐊ ᐱᖓᔪᒋᔭᐅᔪᓄᑦ-ᐱᓕᕆᖅᑕᐅᓗᑎᒃ ᐊᑐᖅᑐᐊᖅᑕᖏᑦ ᐃᒪᓐᓇᑎᒋᐸᓗᕗᑦ $572 ᑕᐃᑦᓯᒪᓂ ᒫᔾᔨ 31, 2019-ᒥ (2018 – $808).

ᐊᕙᑎᒧᑦ ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᓕᑦ

2008-ᒥ, ᐅᖅᑰᓴᐅᑎᒧᑦ ᐅᖅᓱᐊᓗᖕᒥ ᑯᕕᓂᖅᑲᓚᐅᖅᐳᖅ ᐃᒡᓗᓕᕆᔨᖅᐸᐊᒃᑯᑦ ᓄᓇᖁᑎᖓᓐᓂ ᐅᑎᖅᑎᑕᐅᑲᐅᑎᒋᓪᓗᓂ ᐃᓕᖅᑯᓯᖓᓐᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᐸᐊᒃᑯᓐᓂ ᐃᓕᓪᓗᒍ ᓱᕈᑦᑎᕆᓂᐅᔪᒥᑦ ᐃᔾᔪᖓᓂ ᐆᖑᓚᐅᑲᖕᓂᐊᖅᑐᒧᑦ ᐃᓗᐊᓂ ᓄᓇᓕᖕᓂ ᕿᑭᖅᑕᕐᔪᐊᒥ ᐊᒃᑕᕐᕕᖓᓂ. ᖃᖓᒃᑯᒃᑭᕈᖅ ᒪᓕᒃᑐᒥᒃ ᐆᖅᓯᓂᐅᔪᒥᒃ ᐃᒡᓗᓕᕆᔨᖅᐸᐊᒃᑯᓐᓂ, ᓄᓇᓕᐅᔪᑦ ᕿᑭᖅᑕᕐᔪᐊᒥᑦ ᓈᑦᑎᓚᐅᖅᐳᑦ ᓱᕈᖅᑎᓯᒪᔪᒥᒃ ᐃᔾᔪᒥᑦ ᐃᓂᐅᔪᒧᑦ ᐅᑎᖅᑎᕆᓂᐅᓂᐊᖅᑐᒧᑦ ᐃᓕᖅᑯᓯᖓᓐᓄᑦ ᐃᒡᓗᔪᐊᖓᓄᑦ ᓇᑉᐸᖅᑎᕆᔭᐅᔪᒧᑦ ᑭᓯᐊᓂ ᐱᔭᖅᑕᐅᓚᐅᖅᓯᒪᙱᑦᑐᒥ ᐅᕗᓇ 2009-ᒥ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐊᖏᕈᑕᐅᔪᒥᑦ ᐃᒡᓗᓕᕆᔨᖅᐸᐊᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᓕᐅᔪᓄᑦ. ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐊᖏᕈᑎ ᑕᐃᒪᙱᓂ ᐃᓱᓕᓯᒪᓕᖅᐳᖅ. ᑕᐃᒫᒃ ᐃᒡᓗᓕᕆᔨᖅᐸᐊᒃᑯᑦ ᐃᓱᒪᓕᐅᕆᓯᒪᙱᑕ ᑲᒪᒋᔭᖅᑲᙱᓐᓂᕐᒧᑦ ᐅᑎᖅᑎᕆᒃᑲᓐᓂᕐᓂᐅᔪᒧᑦ ᐃᓕᖅᑯᓯᖓᓐᓄᑦ ᓱᕈᖅᑎᓯᒪᔪᒧᑦ ᐃᔾᔪᕐᒧᑦ, ᓇᓗᓈᖅᑲᓂᖅᑲᓕᖅᐳᖅ ᐃᒡᓗᓕᕆᔨᖅᐸᐊᒃᑯᑦ ᐱᔭᕆᐊᖅᑲᕋᔭᕐᒪᖔᑕ ᑲᒪᒋᔭᖅᑲᕐᓂᕐᒧᑦ ᓯᕗᓂᒃᓴᒥᑦ ᖃᓄᐃᓐᓂᐅᔪᒧᑦ ᐊᐅᓚᑦᑐᓐᓂᙱᑦᑕᖓᓐᓂ, ᖃᓄᐃᓕᖓᓂᖓᓂ ᒫᓐᓇᐅᔪᒥᑦ ᓇᓗᓇᖅᐳᖅ ᓱᓕ.

ᒪᓕᒐᑎᒍᑦ ᖃᓄᐃᓕᖓᒋᐊᕐᑯᔨᓂᕐᓄᑦ

ᐅᖃᐅᑕᐅᑐᐃᓐᓇᕐᓗᑎᒃ ᐱᓕᕆᐊᖑᑎᓪᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ, ᐃᒡᓗᓕᕆᔨᖅᐸᐊᒃᑯᑦ ᐃᓚᒋᔭᐅᓕᕈᓐᓇᕐᒪᑕ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᔪᒪᔪᖃᓕᕐᓂᖅᐸᑦ ᐊᒻᒪᓗ ᒪᓕᒐᖅᑎᒍ ᐃᖃᒃᑐᐃᕕᒃᑯᖅᑎᑕᐅᔪᖃᓕᕐᓂᖅᐸᑦ. ᐊᐅᓚᑦᑎᔨᑦ ᐃᓱᒪᖓᑕ ᓈᒻᒪᒃᑐᓂᒃ ᐱᔭᐅᑎᑦᑎᓯᒪᔪᖃᕐᓂᖓᓂᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᒃ ᖃᓄᐃᑦᑐᑐᐃᓇᕐᓄᑦ ᐊᑭᓖᑎᑕᐅᔪᑎᓂᒃ ᖃᓄᐃᓕᖓᒋᐊᕐᑯᔨᓂᕐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᐃᓕᖓᒋᐅᕐᑯᔾᔪᑎᑦ ᓯᕗᒃᓴᒥ ᐊᓂᒍᖅᑕᐅᓗᑎ, ᐊᐅᓚᑦᑎᔨᑦ ᖃᐅᔨᓴᕐᓂᖏᑦ ᑕᒪᒃᑯᓂᖓ ᓇᓗᓇᐃᓇᕗᖅ, ᐃᓛᒃᑯᖓᔪᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑕᒪᐃᓐᓂᒃ, ᐊᓂᒍᕈᑕᐅᔪᑦ ᑕᒪᐃᓐᓂᒃ ᖃᓄᐃᓕᖓᒋᐊᕐᑯᔾᔪᑎᓂ ᑕᐃᒪᐃᔾᔪᑕᐅᑐᐃᓐᓇᕆᐊᓖᓪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᒃᑐᐃᓂᖃᔾᔭᖏᓚᖅ ᑎᒥᕐᑯᑎᐅᑉ ᑮᓇᐅᔭᑎᒍᑦ ᖃᓄᐃᓕᖓᓂᕆᔭᖏᓐᓄᑦ, ᐊᐅᓚᑦᑎᔾᔪᑎᖏᓐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᓪᓚᕆᖏᓐᓄᑦ.

17. ᑳᓐᑐᕋᒃᑯᑦ ᐱᔭᕆᐊᖃᖅᑐᑦ

ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓲᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓂᑦ ᐊᖏᖅᓯᒪᓪᓗᑎᓗ ᐃᒡᓗᓄᑦ ᐊᑭᓕᐅᑎᓄᑦ ᓈᖕᒪᒃᑐᓂᑦ. ᐊᑭᓕᖅᓱᒐᖅᑎᑦ ᐃᓗᓕᖅᑲᖅᒪᑕ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᓐᓇᕈᑎᖏᓐᓂᑦ ᐅᖅᑲᓯᒪᓂᖅᑲᖅᓗᑎᒃ ᒪᑯᓂᖕᒐ ᐊᐅᓚᔪᑎᑦ ᐊᑭᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᖅᑯᑎ ᑖᒃᓯᔭᕈᑎᖏᓐᓂᑦ, ᑕᒪᒃᑯᐊᓗ ᐃᒪᓐᓇᐃᑎᑦᑎᔪᓐᓇᖅᒪᑕ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐅᖕᒐᑖᓄᖅᓗᑎᒃ ᐊᑐᖅᑕᐅᓪᓗᐊᑕᓱᑦ ᐃᒡᓗᓄᑦ ᐊᑭᓕᖅᓱᐃᑎᑦᑎᔪᑎᓄᑦ. ᐊᑐᖅᑕᐅᓪᓗᐊᑕᓱᑦ ᐃᒡᓗᑦ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐃᒪᓐᓇᐃᓕᖕᒐᕗᑦ:

2020	$	29,458
2021		16,423
2022		7,614
2023		4,319
2024		2,094
2025-ᒥ ᐅᖕᒐᑖᓄᓗ		522
	$	60,430

ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᑳᓐᑐᕋᒃᓯᖅᑎᖅᑲᖅᒪᑕ ᐃᒡᓗᓕᐅᖅᑎᓂᒃ ᓄᑖᓂᒃ ᐃᒡᓗᖅᔪᐊᒃᓴᓂᒃ ᐱᓕᕆᔭᕆᐊᖃᓕᕈᑎᖅᑲᖅᓗᑎᒃ ᐃᒪᓇᑎᒋᓂᒃ $21,079 ᐱᔭᕆᖁᒃᓴᖅᑲᖅᓗᑎᒃ ᐅᓪᓗᖕᒐᓂ ᑎᑭᐅᒪᓗᓂ ᐅᒃᑐᐱᕆ 2019-ᒧᑦ.

ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᑳᓐᑐᕋᒃᓯᒪᕗᑦ ᒫᓐᓇᒧᓕᖕᒐᓯᒪᔪᓄᑦ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᖅᓄᑦ ᐱᑕᖅᑳᓂᒃᑐᓂ ᐃᒡᓗᖅᔪᐊᒃᓴᓂᑦ ᐊᖏᖅᓯᒪᓂᓕᖕᓂᑦ $937–ᓂ ᐅᑯᓇᙵᒐᑦ ᓂᕆᐅᒋᔭᐅᔪᒥᑦ ᐱᔭᕇᖅᓯᓂᖅᒧᑦ 2019-2020-ᒥ ᑮᓇᐅᔭᓕᕆᓂᖅᒧᑦ ᐊᖅᕋᒍᒥᑦ.

ᑎᒥᖅᑎ ᐊᖏᖅᓯᒪᔪᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓂᖅᒥᑦ ᓇᖕᒥᓂᖅᑲᖅᑎᐅᔪᓄᑦ ᐊᖏᖅᕋᓂ ᐃᑲᔫᓯᐊᒃᓴᓂ ᑐᕋᖕᒐᔪᓂ ᓇᖕᒥᓂᖅᑲᖅᑎᐅᔪᓄᑦ ᐊᖏᖅᕋᓂ ᐱᓕᕆᐊᓄᑦ $4,915-ᓂᒃ ᓂᕆᐅᒋᔭᐅᓪᓗᓂ 2019-2020 ᑮᓇᐅᔭᓕᕆᓂᖅᒧᑦ ᐊᖅᕋᒍᒥᑦ.

ᑎᒥᖅᑎ ᑳᓐᑐᓛᖅᑲᖅᐳᖅ ᓂᐅᕕᖅᓂᖅᒧᑦ ᐱᖅᑎᓂᑦ ᐱᔨᑦᑎᕋᐅᑎᓂᒃᓗ ᑐᕋᖕᒐᔪᓂᒃ ᐊᐅᓚᑦᑎᓂᖅᒧᑦ ᐊᖏᖅᓯᒪᓪᓗᑎ $1,347-ᓂᒃ ᓂᕆᐅᖕᓂᖅᑲᖅᓱᑎᒃ ᑐᓐᓂᖅᓴᐃᓂᖅᒥᑦ 2019-2020 ᑮᓇᐅᔭᓕᕆᓂᖅᒧᑦ ᐊᖅᕋᒍᒥᑦ.

ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᐊᑎᓕᐅᖅᓯᒪᓕᖅᒪᑕ ᓄᓇᑦ ᐊᑭᓕᖅᓯᒐᖅᑯᑎᓂᒃ ᓇᓪᓕᑐᐃᓇᖏᓐᓂ ᓄᓇᖅᑯᑎᓂᒃ ᐃᓘᓐᓇᓕᒫᖕᒐᓂ ᓄᓇᕗᑦ ᑕᐃᒃᑯᐊᓗ ᐱᔭᐅᓪᓗᑎᒃ 30-ᓄᑦ ᐊᖅᕋᒍᓄᑦ ᐊᖅᕋᒍᑕᒪᓪᓗ ᐊᑭᓖᖅᑕᖅᓂᐊᖅᓗᑎᑦ ᐃᒪᓐᓇᑎᒋᓂᑦ $742 ᐃᓚᒋᒃᑲᓐᓂᖅᓗᓂᒋᑦ ᐅᓄᖅᓂᖏᑕ ᐅᖅᑲᐅᑕᐅᓯᒪᔪᑦ ᑕᐸᒃᑯᓇᓂ ᐊᑭᓕᖅᓯᒐᖅᑯᑎᓂ.

18. ᑳᓐᑐᕋᒃᑯᑦ ᐱᔪᓐᓇᐅᑏᑦ

ᑳᓐᑐᕋᒃᑯᑦ ᐱᔪᓐᓇᐅᑏᑦ ᐱᔪᓐᓇᐅᑎᐅᕗᑦ ᑮᓇᐅᔭᔭᒃᓴᓂᖅᒧᑦ ᐃᑲᔪᕈᑎᒃᓴᓄᑦ ᓴᖅᑭᑦᑐᓄᑦ ᑳᓐᑐᕋᒃᑯᑦ ᐊᖏᕈᑕᐅᓄᔪᓐᓗᓐᓃᑦ ᐱᑎᑦᑎᓂᐊᖅᑐᓂ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᓄᑦ ᐊᒻᒪ ᐱᖁᑎᓄᑦ ᓯᕗᓂᒃᓴᒧᑦ. ᑎᒥᑯᑕᐅᔫᑉ ᑳᓐᑐᕋᒃᑯᑦ ᐱᔪᓐᓇᐅᑏᑦ ᓴᖅᑭᓲᖑᕗᑦ ᐱᔾᔪᑎᖅᑲᖅᓗᓂ ᑳᓐᑐᕋᖑᔪᓄᑦ ᐃᓯᕈᑕᐅᔪᓄᑦ ᒐᕙᒪᐅᔪᓄᑦ ᓈᑎᓇᓂᐅᔪᓄᑦ, ᐊᑐᖅᑐᐊᖅᓂᐅᔪᓂ ᐊᖏᖅᕋᓇᔭᐅᓂᐊᖅᑐᓄᑦ ᓇᖕᒥᓂᓇᔭᐅᔪᓄᑦ ᐊᒻᒪ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐱᓕᕆᔾᔪᓯᐅᖅᑲᑦᑕᖅᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᖅᓂᐊᖅᑐᓕᐅᕈᑎᖏᓐᓄᑦ.

18. ᑳᓐᑐᕋᒃᑯᑦ ᐱᔪᓐᓇᐅᑏᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

ᑳᓐᑐᕋᒃᑯᑦ ᐱᔪᓐᓇᐅᑏᑦ ᐃᒪᐃᓕᖓᕗᑦ:

ᑳᓐᑐᕋᒃᑯᑦ ᐱᔪᓐᓇᐅᑏᑦ	ᐃᓱᓕᕝᕕᒃᓴᖓ	2020	2021	2022	2023	2024	2025-ᒥ ᐅᖓᑖᓄᓗ
ᓄᑕᐅᔪᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᓐᓂ ᐅᕗᓇ ᐃᓄᖅᑲᑎᑏᖕᓄᑦ ᐃᒡᓗᖅᑲᖅᑎᑕᐅᓂᒃᑯᑦ ᐊᖏᕈᑎᖓᓐᓂ	2037	$ 16,702	$ 16,016	$ 15,081	$ 14,569	$ 14,514	$ 101,909
ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᖓᖅᑐᑦ ᐊᑐᖅᑐᑎᒃ ᐳᔫᓗᐊᖅᑎᑦᑎᑕᐃᓕᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔾᔪᑏᑦ	2022	1,387	2,138	2,475	–	–	–
ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐃᒡᓗᒋᔭᐅᓂᐊᖅᑐᓄᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᓄᑦ	2022	1,162	346	33	–	–	–
ᕿᑐᕐᖏᐅᕈᑏᑦ ᐱᔾᔪᑎᖃᖅᑐᓄᑦ ᐱᓕᕆᔨᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᖏᓐᓂᑦ	2021	968	77	–	–	–	–
		$ 20,219	$ 18,577	$ 17,589	$ 14,569	$ 14,514	$ 101,909

19. ᐊᒃᑐᐃᓂᓖᑦ ᑎᒦᑦ ᑮᓇᐅᔭᖏᑦᑕ ᐊᐅᓚᑕᐅᓂᖏᑦ

ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᑕᐃᒪᓐᓇᓪᓗᐊᖃᑕᐅᑐᐃᓐᓇᕐᒪᑕ ᒪᑯᑎᒎᓇ ᓇᖕᒥᓂᖃᒃᑎᐅᖃᑕᐅᑐᐃᓇᕐᓂᖏᑎᒍ ᐃᓘᓐᓇᖏᓐᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓴᕿᑕᐅᓯᒪᔪᓂᑦ ᐱᓕᕆᕕᕐᑯᑎᓂ, ᑭᒡᒐᖅᑐᐃᔨᓂ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᑎᑭᕐᑯᑎᖏᓂ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᖃᕐᑕᖅᑐᖅ ᑖᒃᑯᓇᑎᑐᑦ ᐊᐅᓚᓂᕆᔭᖓᑎᒍᑦ ᒪᓕᒃᑐᒋᑦ ᖃᓄᐃᓕᖓᔭᕆᐊᖃᕐᓂᕆᔭᖏᑦ ᐊᔾᔨᐸᓗᖓ ᐱᓕᕆᔨᐅᖃᑕᐅᔪᓄᑦ ᐊᒃᑐᐊᖏᑦᑐᓄᑦ, ᐱᓇᒍ ᐱᔨᑦᑎᕋᕐᓂᐅᔪᓂ ᑐᓂᔭᐅᔪᓂ ᐊᑭᖃᕐᓇᓂ ᐃᓱᒪᒋᔭᖃᖏᓐᓂᐅᓚᐅᖅᑐᒥ. ᐊᒥᐊᒃᑯᓂᐅᔪᑦ ᐱᔭᐅᔪᒃᓴᑦ ᐊᒻᒪ ᐊᑭᓕᖓᒃᓴᑦ ᐱᑎᑕᐅᔪᓂ ᑕᐅᖅᓲᓂᖅ ᑮᓇᐅᔭᑎᒍᑦ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᐊᑐᓚᐅᖅᑕᖏᓂ ᒪᑯᓄᖕᖓᖕᖓᔪᓄᑦ ᐱᓕᕆᖅᑕᐅᔪᓄᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐱᓕᕆᐊᖅᑲᕐᓗᑎᒃ ᐊᑐᖅᑕᐅᓯᓂᒃ ᐱᓕᕆᐊᕆᓯᒥᓂᑦ ᓴᕿᑕᐅᓯᒪᕗᑦ ᑎᑎᕋᖅᓯᒪᔪᓂ 4 ᐊᒻᒪ 8-ᒥᒃ ᒪᓕᖅᑲᑦᑕᐅᑎᔪᓄᑦ.

ᖃᓄᐃᓕᐅᕈᑕᐅᔪᑦ ᐊᒃᑐᐃᓂᖓ ᑕᐅᖅᓲᓂᖅ ᑮᓇᐅᔭᑎᒍᑦ ᑕᐅᖅᓲᓂᖅᑲᓚᐅᖅᑐᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᓱᒪᒋᔭᐅᓂᖅᑲᓚᐅᖅᑐᓂ ᐱᓚᐅᖅᐳᑦ ᐱᔾᔪᑎᒋᔭᐅᔪᓄᑦ ᐱᓕᕆᖅᑕᐅᔪᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᓄᑦ ᐊᒻᒪ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ ᐅᖃᐅᓯᐅᕗᑦ ᒪᓕᒃᑐᒥ ᑎᑎᕋᖅᓯᒪᔪᓂ. ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ ᑕᑯᒃᓴᐅᑎᑕᐅᔪᓂ ᑕᒪᒃᑭᖅᑐᒥ ᓈᑏᑦᑕᐅᓂᐅᔪᓂ ᐱᔭᐅᔪᓄᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ (GN), ᑕᑯᒃᓴᐅᑎᑕᐅᓂᐅᔪᓂ ᖃᐅᔨᒪᒋᐊᓕᒃ 3-ᒥ.

19. ᐊᒃᑐᐃᓂᓖᑦ ᑎᒦᑦ ᑮᓇᐅᔭᖏᑦᑕ ᐊᐅᓚᑕᐅᓂᖏᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

	2019	2018
ᐊᒃᑐᐃᓂᓖᑦ ᑎᒦᑦ ᑮᓇᐅᔭᖏᑦᑕ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ		
ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕝᕕᖏᑦ	$ 2,487	$ 1,764
ᖁᑦᓕᒃᑯᑦ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᖏᑦᑕ ᑎᒥᖁᑖ	54	30
	$ 2,541	$ 1,794
ᐊᒃᑐᐃᓂᓖᑦ ᑎᒦᑦ ᑮᓇᐅᔭᖏᑦᑕ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ		
ᖁᑦᓕᒃᑯᑦ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᖏᑦᑕ ᑎᒥᖁᑖ	$ 31,291	$ 28,774
ᐅᖅᓱᐊᓗᖕᓄᑦ ᑮᓇᐅᔭᓕᐊᖏᓐᓂᒃ ᑐᖅᑐᖅᓱᕕᒃ	21,451	19,728
ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕝᕕᖏᑦ	2,110	2,014
	$ 54,852	$ 50,516

ᖃᒃᑲᓐᓂᐊᒍᑦ ᐊᖏᓂᐅᔪᓂ ᐅᖃᐅᓯᐅᔪᓂ ᖁᓛᓂ, ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᑦ ᐱᓱᖑᕗᑦ ᐱᔨᓯᕈᑎᓂᒃ ᐱᔭᐅᑎᑕᐅᔪᓂᒃ ᐊᑭᓛᔭᕆᐊᖃᒃᑎᑕᐅᓇᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ (GN). ᑕᒪᒃᑯᐊ ᐱᔨᓯᕈᑎᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᑎᒥᖁᑎᑦ ᐊᐅᓚᑦᑎᔨᖏᑕ ᐊᑭᓕᖅᓱᕆᐊᓕᖏᑎᒍ, ᒪᓕᒃᓯᒪᓗᑎᒃ ᐊᑭᓛᔪᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᖏᓐᓂᑦ, ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᕕᓃᑦ, ᐊᒻᒪᓗ ᐃᒪᓐᓇᐃᓕᖓᓪᓗᑎᒃ:

	2019	2018
ᐊᒃᓚᒐᕕᑦ ᓇᔪᒐᕆᔭᐅᔪᑦ	$ 1,099	$ 1,074
ᐃᖅᑲᓇᐃᔭᖅᑎᓚᕆᑦ ᐱᔨᑦᑎᕈᑎᖏᑦ	694	707
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᕙᓪᓕᕈᑎᑦ	87	89
	$ 1,880	$ 1,870

20. ᑕᐃᒫᑦᑎᐊᕈᓐᓃᖅᓂᖏᓐᓄᑦ ᑕᖏᓖᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᑦ

ᑕᐃᑲᖕᒐᓂᑦ 2017, ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᑦ ᖃᐅᔨᓴᐃᓂᖅᑲᓚᐅᖅᐳᑦ ᐃᓗᖅᑲᖅᓂᕆᔭᖏᓐᓂ ᐱᖁᑎᖏᓐᓂ ᐊᒻᒪ ᖃᐅᔨᓴᓚᐅᖅᐳᑦ ᐆᒃᑑᑎᐅᔪᒥ ᐃᓗᖅᑲᖅᑎᑦᑎᔾᔪᑎᑦ ᐃᓗᖏᓐᓂ ᐅᖁᖕᒧᑦ ᓱᔪᐃᓂᐅᔪᓄᑦ. ᖃᓄᐃᓐᓂᐅᔪᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥ ᓇᓗᓇᐃᖅᓯᓯᒪᕗᖅ ᐊᔾᔨᒌᙱᕈᓘᔭᖅᑐᓂ ᑭᒡᓕᐅᔪᓂᑦ ᐅᖁᖕᒧᑦ ᓱᔪᐃᓂᐅᔪᓂᑦ ᐊᔾᔨᒌᙱᑦᑐᓂ ᓄᓇᓕᐅᔪᓂᑦ. 2019-ᒥ, ᐅᖁᖕᒧᑦ ᓴᓗᒻᒪᖅᓴᐃᓗᑎᒃ ᐅᑎᖅᑎᓇᓂᖕᒧᑦ ᐱᓕᕆᓚᐅᖅᐳᑦ 31–ᓄᑦ ᐃᓗᖁᑎᒋᔭᐅᔪᓄᑦ (2018 – 35 ᐃᓗᖁᑎᒋᔭᐅᔪᓄᑦ) ᐊᔾᔨᒌᙱᑦᑐᓂ ᓄᓇᓕᖕᓂ. ᓱᔪᐃᓂᐅᓂᐅᔪᓄᑦᐅᑯᓇᓂ ᐃᓗᖅᑲᖅᑎᑦᑎᔾᔪᑎᑦ ᐃᓗᖏᓐᓂ, ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᑦ ᐃᓕᓴᖅᓯᓯᒪᕗᑦ ᑕᐃᒫᑦᑎᐊᕈᓐᓃᖅᓂᖏᓐᓄᑦ ᐊᒻᒪ ᒥᒃᓵᒋᐊᖅᑎᑦᑎᕗᑦ ᐊᑭᓪᓗᐊᖕᒐᓂ ᐅᑯᓇᓂ ᐱᖁᑎᒋᔭᐅᔪᓄᑦ $480-ᒥ (2018 – 1,358).

ᑐᙵᕕᖅᑲᖅᓗᓂ ᖃᐅᔨᓴᐃᓂᐅᔪᒥ, ᖃᒃᑲᓐᓂᐊᒍᑦ ᐃᓗᖁᑎᒋᔭᐅᔪᓄᑦ ᐅᖁᖕᒥ ᓱᔪᐃᓂᖅᑲᖅᑐᒃᓴᐅᕗᑦ, ᑭᓯᐊᓂ ᐊᖏᓂᖕᒐᓂ ᓱᓕ ᖃᐅᔨᒪᔭᐅᙱᓚᑦ. ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᑦ ᖃᐅᔨᓴᐃᓐᓇᖅᓂᐊᖅᐳᑦ ᑕᐃᒫᑦᑎᐊᕈᓐᓃᖅᓂᖏᓐᓄᑦ ᐃᓄᑐᐃᓐᓇᖅᓄᑦ ᐃᓗᖅᑲᖅᑎᑦᑎᔾᔪᑎᑦ ᐃᓗᖏᓐᓂ ᐅᖁᖕᒧᑦ ᓴᓗᒻᒪᖅᓴᐃᓗᑎᒃ ᐅᑎᖅᑎᓇᓂᖕᒧᑦ ᐱᓕᕆᔭᐅᕙᓪᓕᐊᑎᓪᓗᒍ ᐊᒻᒪ ᒥᒃᓵᒋᐊᖅᑎᑦᑎᕙᓪᓕᐊᖏᓐᓇᖅᓂᐊᖅᐳᑦ ᐃᓄᑐᐃᓐᓇᐅᑉ ᐱᖁᑎᖓᓐᓄᑦ ᑐᙵᕕᐅᔪᒧᑦ ᐱᑎᑦᑎᔪᒥ ᑕᐃᒫᑦᑎᐊᕈᓐᓃᖅᓂᖏᓐᓄᑦ ᐊᑐᓂ ᐃᓗᒧᑦ. ᑲᑎᓪᓗᒍ ᑕᐃᒫᑦᑎᐊᕈᓐᓃᖅᓂᖏᓐᓄᑦ ᑕᒪᒃᑭᓄᑦ ᐃᓗᖅᑲᖅᑎᑦᑎᔾᔪᑎᑦ ᐃᓗᖏᓐᓂ ᓇᓚᐅᑦᑖᕆᔭᐅᔪᓐᓇᔭᖕᒋᓚᑦ ᒫᓐᓇᐅᔪᒥ ᖃᐅᔨᓴᖅᑕᐅᑐᐃᓐᓇᕈᓐᓇᖅᓯᑦ ᐅᖁᖕᒧᑦ ᓴᓗᒻᒪᖅᓴᐃᓗᑎᒃ ᐅᑎᖅᑎᓇᓂᖕᒧᑦ ᐱᓕᕆᐊᖑᑎᓪᓗᒋᑦ.

21. ᒪᓕᒃᑐᓄᑦ ᖃᓄᐃᓐᓂᐅᔪᓄᑦ

ᐱᒋᐊᕐᓗᒍ ᐊᐃᕐᕆᓕ 1, 2018 ᐊᒻᒪᓗ ᐊᑎᓕᐅᖅᑕᐅᓚᐅᖅᑐᑦ ᒫᔾᔨ 31, 2019, ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᓐᓂᑦ ᐊᑐᓕᓚᐅᖅᑐᑦ ᒪᕿᐃᓕᖓᔪᒥᒃ ᐊᖏᕈᑎᒥᒃ ᐊᑐᖅᑐᑎᒃ 2017 ᑲᓇᑕᓗᒃᑖᒥᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥᒃ. ᐊᑐᕐᓗᑎᒃ ᐊᖏᕈᑎᒥᒃ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᓐᓂᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓂᐊᖅᑐᖅ ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᓐᓂᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒥᒃ ᑲᑎᓗᒃᑖᖅᑐᒋᑦ $265,618 ᐱᒋᐊᖅᑐᑎᒃ ᑮᓇᐅᔭᓄᑦ ᐊᕐᕌᒍᕙᒃᑐᖅ 2019-2020 ᐊᒻᒪᓗ ᐃᓱᓕᓪᓗᓂ 2027-2028. ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓃᑦ ᑐᓂᔭᐅᔪᑦ ᐊᑐᖅᑐᑎᒃ ᑖᔅᓱᒥᖓ ᐊᖏᕈᑎᒥᒃ ᑐᕋᖅᑕᐅᓂᐊᖅᑐᖅ ᐅᓄᖅᓯᒋᐊᕐᑯᓪᓗᒋᑦ ᐃᒡᓗᒃᓴᓄᑦ ᑖᒃᑯᓄᖓ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᕐᔪᐊᒃᓴᑦ, ᑲᒪᑦᑎᐊᕐᓂᕐᒥᒃ ᒫᓐᓇ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᕐᔪᐊᓂᒃ ᐊᑐᕐᓗᑎᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᔾᔪᑎᖏᑦ ᐊᒻᒪᓗ ᓄᑖᕈᕆᐊᖅᑕᐅᔾᔪᑎᓂᒃ, ᐊᒻᒪᓗ ᐃᑲᔪᖅᓱᕐᓂᖏᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕈᓐᓇᕐᓂᖏᑦ ᐃᓪᓗᕐᔪᐊᑦ.

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑕᐃᒃᑯᐊ ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᑕᓱᖅᑕᐅᔪᒥᓃᑦ
ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔭᐅ 31, 2019-ᒧᑦ
(ᑖᐅᔾᖏᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

	ᐊᑐᓚᕆᒃᓯᒪᔪᑦ 2019	ᐊᑐᓚᕆᒃᓯᒪᔪᑦ 2018
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᑕᓱᖅᑕᐅᔪᒥᓃᑦ		
ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒧᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ	$ 3,454	$ 2,623
ᐊᓯᖏᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐊᑦ	2,016	2,065
ᖃᓄᑐᐃᓐᓈᖓᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᑕᓱᖅᑕᐅᔪᑦ	528	405
ᐊᖏᕋᓂᒃ ᓇᖕᒥᓂᖃᖅᑎᐅᑉ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᖏᑦᑕ ᑕᓱᖅᑕᐅᔾᔪᑎᖏᑦ	515	447
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᓄᑦ ᐅᑎᖅᑐᒃᓴᑦ	156	47
ᑕᐃᒫᑦᑎᐊᖏᑦᑐᑦ ᐃᒡᓗᑖᕈᑎᑦ ᑕᓱᒃᓴᐅᔪᑎᖏᑦ/(ᐊᓯᐅᔨᓃᑦ)	129	(267)
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᖅ	83	84
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓖᖏᓐᓂᖅᓴᐅᔪᑎᖏᑕ ᐅᑎᖅᑎᑕᐅᓂᖏᑦ/(ᐊᓯᐅᔨᓃᑦ)	3	(22)
ᑲᑎᓗᒋᑦ ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᑕᓱᖅᑕᐅᔪᒥᓃᑦ	$ 6,884	$ 5,382

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐱᓕᕆᐊᒃᓴᑎᒍᑦ ᐊᒻᒪ ᐱᕐᑯᑎᓄᑦ
ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔅᔨ 31, 2019-ᒧᑦ
(ᑖᐅᓴᖕᒋᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

	ᐃᓅᕐᑲᑎᒋᓄᑦ ᐃᒡᓗᕐᑲᒃᑎᕐᑎᔪᑎᑦ ᐱᓕᕆᔨᑎᖓ	ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ ᐱᓕᕆᔾᔪᑎᖓ	ᑎᒥᕐᑯᑎ ᐊᒡᓚᒡᕕᓕᕆᓂᖅ	ᑲᑎᑦᓗᒋᑦ 2019	ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ 2019	ᑲᑎᑦᓗᒋᑦ 2018
ᑮᓇᐅᔭᖅᑐᕈᑏᑦ						
ᐆᒻᒪᖅᑯᑎᓄᑦ, ᑖᒃᓱᔭᐅᔭᕈᑏᑦ ᐊᒻᒪ ᓄᓇᒧᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ	$ 104,823	$ 7,737	$ –	$ 112,560	$ 109,567	$ 106,980
ᐊᑐᖅᑐᐊᖅᑎᕐᑎᓂᕐᒧᑦ	7,595	41,024	–	48,619	47,422	45,819
ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖑᑉᐸᓕᐊᑎᕐᑎᓂᕐᒧᑦ ᐊᑮᑦᑐᐃᑦ	31,223	4,188	–	35,411	38,057	34,577
ᐱᔭᐅᔪᒪᓂᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᓱᕋᒃᑕᐃᓕᒪᑎᕐᑎᓂᕐᒧᑦ ᐋᖅᑭᐅᒪᑎᕐᑎᔾᔪᑎᑦ – ᑮᓇᐅᔭᔭᒃᓴᓂᖕᒋᑦ	27,105	–	–	27,105	24,436	25,302
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦᓗ	–	2,014	14,744	16,758	16,357	16,398
ᐱᔭᐅᔪᒪᓂᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᓱᕋᒃᑕᐃᓕᒪᑎᕐᑎᓂᕐᒧᑦ ᐋᖅᑭᐅᒪᑎᕐᑎᔾᔪᑎᑦ – ᐊᓱᖕᒋᑦ	9,339	4,031	–	13,370	11,943	12,047
ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖅᑎᒌᖑᔪᓂᑦ ᐊᐅᓚᑦᑎᓂᖅ – ᑮᓐᓇᐅᔭᔭᒃᓴᓂᒃ	10,257	–	–	10,257	12,878	9,930
ᓴᓇᒋᐊᖅᓱᔪᑎᑦ ᓄᑖᖅᑭᒃᑎᕐᑎᒋᐊᕈᑎᑦ ᐱᐅᓯᒋᐊᖅᓱᔪᑏᑦᓗ	8,999	143	–	9,142	8,013	9,287
ᐱᐅᓈᖕᒋᑦᑐᖅ ᐊᑭᓕᖅᓴᖅ	2,859	–	–	2,859	2,334	2,409
ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖅᑎᒌᖑᔪᓂᑦ ᐊᐅᓚᑦᑎᓂᖅ – ᐊᓱᖕᒋᑦ	2,692	–	–	2,692	3,733	2,880
ᐃᖅᑲᓇᐃᔭᖅᑎᓚᓇᑦ ᐊᒻᒪᓗ ᐱᑐᐃᓐᓇᐅᙱᑦᑐᑦ ᐱᔨᑦᑎᕈᑎᑦ	–	4	2,620	2,624	1,214	2,381
ᐃᖕᒋᕋᔭᖕᓂᖅ ᐊᒻᒪ ᐃᓕᓐᓂᐊᕐᓂᖅ	–	120	1,919	2,039	2,247	2,135
ᖃᓄᕈᓗᑐᐃᓐᓈᖓᔪᑦ	–	–	1,617	1,617	13	1,083
ᐊᒡᓚᒃᕕᑦ ᓇᔪᒐᓇᔭᐅᔪᑦ	–	–	1,375	1,375	1,285	1,321
ᑎᒥᖓᑦᑕ ᐊᑭᓕᐅᑎᓂᑦ	–	1,337	–	1,337	1,246	1,340
ᐊᓱᐅᔨᓃᑦ ᐃᒋᑕᐅᔪᖅᑲᒃᑎᓗᒍ/ᒥᒃᓱᒋᐊᖅᑕᐅᓂᖓᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓂᒃ	1,002	–	–	1,002	–	1,786
ᖃᕋᓴᐅᔭᑦ ᐱᔨᑦᓱᕈᑏᑦ	–	–	832	832	512	669
ᐊᑭᑦᑐᖅᐸᓕᐊᔪᑎᑦ ᐊᑯᓂ ᐊᑐᕐᓂᐊᓂᖕᒋᓐᓂ ᐊᑭᓕᒃᓴᑦ	637	129	–	766	781	868
ᓴᓇᔭᒃᓴᑦ ᐱᓕᕆᔪᑎᒃᓴᑦ ᐊᓱᖕᒋᓪᓗ	–	8	224	232	152	387
ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᖅ	–	–	163	163	226	237
ᐊᑭᓖᓱᒪᔪᑦ ᐱᓕᕆᖃᑎᒋᑦ	105	–	–	105	516	105
ᐃᒡᓗᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ	–	–	96	96	63	80
ᓄᓇᒥᒃ ᐱᖃᕈᑏᑦ ᐊᑭᖕᒋᓪᓗ	–	–	79	79	108	58
ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ	$ 206,636	$ 60,735	$ 23,669	$ 291,040	$ 283,103	$ 278,079

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑎ ᑎᑎᕋᖅᓯᒪᓂᖓ ᑕᖏᓐᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ
ᐅᑭᐅᒧᑦ ᐃᓱᓕᕐᑐᒧᑦ ᒫᔅᔾ 31, 2019-ᒧᑦ
(ᑖᐅᓴᖏᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᕐ)

	ᑕᖅᑲᒃᑯᓂᖓ ᐃᒡᓗᕐᑲᒃᑎᑦᑎᔪᑎᑦ	ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ	ᐊᑭᓕᖅᓱᖅᓱᓐᓈᕐᓗᒍ ᓂᐊᕕᐊᕐᑲᒃᐸᑦᓕᐊᓂᖅ	ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᖏᑦ	ᓱᕐᓗᐊᑦ ᐊᒡᓚᒡᕕᓐᑦᓗ	ᐱᓕᕆᔪᑎᑦ ᐊᒻᒪᓗ ᐱᓱᒪᔭᐅᔪᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑏᑦ	ᓄᓇ	ᐃᒻᒥᒃᑰᖓᔪᖅ ᓄᓇ ᐊᑭᓕᖅᓱᒐᕐᑯᑎ	ᑲᑎᑦᓗᒋᑦ 2019	ᑲᑎᑦᓗᒋᑦ 2018
ᐊᑭᒋᔭᐅᔪᑦ										
ᖃᕐᓯᐅᓂᖏᑦ, ᐱᒋᐊᖅᑎᓗᒍ	$ 1,019,512	$ 105,826	$ 142	$ 5,839	$ 21,680	$ 3,377	$ 327	$ 10,665	$ 1,167,368	$ 1,129,071
ᓄᑕᐅᔪᑦ ᐅᑯᓇᓐᖓᕐᓗᑎᒃ ᐃᒡᓗᓕᐅᖅᑐᓂᑦ										
ᓴᓇᕙᑦᓕᐊᔪᓂᑦ	43,760	5,790	–	–	707	–	–	4,203	54,460	42,022
ᐃᓚᔭᐅᔪᑦ[1]	28	–	–	–	–	–	–	–	28	1,071
(ᐃᒋᑕᐅᔪᑦ)	–	–	–	–	–	–	–	–	–	(924)
ᐊᖅᑭᒋᐊᖅᓯᔪᑏᑦ	864	(864)	–	–	–	–	–	–	–	–
ᐲᖅᑕᐅᔪᑦ	(2,406)	–	–	–	–	–	–	–	(2,406)	(3,872)
ᖃᕐᓯᐅᓂᖏᑦ, ᒪᑐᓂᖓᓂ	1,061,758	110,752	142	5,839	22,387	3,377	327	14,868	1,219,450	1,167,368
ᑲᑎᑕᐅᔪᑦ ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖑᐸᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑮᑦᑐᐃᑦ										
ᖃᕐᓯᐅᓂᖏᑦ, ᐱᒋᐊᖅᑎᓗᒍ	$ 461,926	$ 33,462	$ 97	$ 4,301	$ 11,162	$ 2,748	$ –	$ 1,544	$ 515,240	$ 483,673
ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖑᐸᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑮᑦᑐᐃᑦ	30,038	3,887	2	301	561	126	–	496	35,411	34,577
ᑲᑎᑕᐅᔪᑦ ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖑᐸᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑮᑦᑐᐃᑦ	(1,404)	–	–	–	–	–	–	–	(1,404)	(3,010)
ᐊᖅᑭᒋᐊᖅᓯᔪᑏᑦ ᐊᑭᖅᑲᓐᓃᖅᑎᑦᑎᓂᕐᒧᑦ	463	(463)	–	–	–	–	–	–	–	–
ᖃᕐᓯᐅᓂᖏᑦ, ᒪᑐᓂᖓᓂ	491,023	36,886	99	4,602	11,723	2,874	–	2,040	549,247	515,240
ᐱᓕᕆᐊᕆᔭᐅᕙᓪᓕᐊᔪᑦ										
ᖃᕐᓯᐅᓂᖏᑦ, ᐱᒋᐊᖅᑎᓗᒍ	22,400	2,010	–	–	4,145	–	–	–	28,555	16,129
ᐃᓚᔭᐅᔪᑦ[1]	55,556	10,689	–	–	3,735	637	–	4,203	74,820	54,448
ᓄᑕᐅᔪᑦ ᐊᑭᖏᓐᓄᑦ ᑕᖏᓐᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	(43,760)	(5,790)	–	–	(707)	–	–	(4,203)	(54,460)	(42,022)
ᖃᕐᓯᐅᓂᖏᑦ, ᒪᑐᓂᖓᓂ	34,196	6,909	–	–	7,173	637	–	–	48,915	28,555
ᐊᑭᒋᓕᖅᑕᖓ ᐲᖅᓱᕙᐅᕋᓂᒃᓯᒪᑎᓪᓗᒍ	$ 604,931	$ 80,775	$ 43	$ 1,237	$ 17,837	$ 1,140	$ 327	$ 12,828	$ 719,118	$ 680,683
ᒥᒃᐅᓴᒃᑕᐅᔪᑎᖏᑦ ᖃᓄᑎᒋ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓂᓇᓂᐊᖅᑕᖓᓄᑦ	20 ᐊᕐᕌᒍᑦ	20 ᐊᕐᕌᒍᑦ	20 ᐊᕐᕌᒍᑦ	ᐊᑭᑦᑐᐅᓂᖓᓂ	20 ᐊᕐᕌᒍᑦ	5 ᐊᕐᕌᒍᑦ	–	ᐊᑭᑦᑐᐅᓂᖓᓂ		

1. ᑕᖏᓐᑦ ᐊᑭᑐᔫᑎᑦ ᓂᐅᕕᖅᑕᐅᔪᑦ ᓴᖅᑭᒃᖅᑎᑕᐅᔪᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᕐᓚᕐᑖᑦ ᓇᓕᐊᖕᓄᕋᕐᓂᖏᑦ ᐃᓚᐅᖃᑕᐅᑎᖕᒥᓚᖅ ᐊᖏᓂᐅᔪᒥ $12,945 ($6,835 2018-ᒥ) ᐱᔾᔪᑎᖃᖅᑐᒥ ᓂᐅᕕᖅᑕᐅᓂᖓᓂ ᐊᒻᒪ ᓇᐸᖅᑎᓇᓂᕐᒧᑦ ᑕᖏᓐᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᐊᑭᓕᐊᓂᖅᑕᐅᖕᒥᑦᑐᓂ ᓱᓕ ᒫᔾᔪ 31, 2019-ᒥ ᐊᒻᒪᓗᑦᑕᐅᖅ ᐊᖏᓂᐅᔪᒥ $28-ᒥ ($1,021 2018-ᒥ) ᑮᓇᐅᔭᑎᒍᖕᒥᑦᑐᖅ ᑕᐅᖅᓱᓂᖅ ᑮᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᐊᖑᔪᒥ ᐊᕐᕌᒍᒥ.

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ
ᑕᓱᖅᑕᐅᓂᖏᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐅᑯᓄᖓ ᐃᓄᓕᒫᓄᑦ ᐱᓕᕆᔨᐅᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᕆᐅᔪᓂ
ᓇᓗᓇᐃᖅᓯᒪᔪᓂᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᑎᓗᒋᑦ ᑮᓇᐅᔭᑦ

ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔾᔨ 31, 2019-ᒧᑦ

(ᑖᐅᓴᖏᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

		2019	2018
ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ			
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ			
ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ		$ 201,096	$ 199,843
ᐃᓚᒋᐊᕈᑎᑦ	$ –		(896)
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ	40,302		39,966
ᐱᔨᑦᓯᕈᑎᑦ ᐊᑭᖃᖏᑎᑕᐅᔪᑦ	1,900		1,600
		42,202	40,670
ᐃᓕᐅᖃᒃᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ		243,298	240,513
ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ (CMHC)			
ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓪᓗ ᐃᓕᐅᖃᒃᑕᖏᑦ		25,124	26,650
ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ	43,984		28,010
ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐃᓚᖓ ᐊᑭᓕᒃᓴᓂᒃ ᐊᑭᓖᒃᑲᓐᓂᕈᑎᓂ	(10,758)		(11,453)
		33,226	16,557
ᐃᓕᐅᖃᒃᑕᐅᔪᑦ ᐅᑯᓇᓐᖓᖅᑐᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ		58,350	43,207
ᓴᕿᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ		18,517	16,356
ᑲᑎᓗᒋᑦ ᐃᓄᓕᒫᓄᑦ ᐱᓕᕆᔨᐅᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᕆᐅᔪᓂ ᓇᓗᓇᐃᖅᓯᒪᔪᓂᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᑮᓇᐅᔭᖏᑦ		320,165	300,076
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ			
ᑕᖅᑲᒃᑯᓂᖓ ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᑦ			
ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ	171,356		170,837
ᐃᓚᒋᐊᕈᑎᑦ	–		(896)
ᐱᓕᕆᔪᑕᐅᔪᖅ ᐃᓚᖓ ᐊᑭᑐᔫᑎᑦ ᑮᓇᐅᔭᑦ	7,653		9,285
ᐊᑮᕈᑎᕙᓪᓕᐊᓂᖏᓐᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	33,787		32,219
ᐊᑭᓕᖅᓴᓂᒃ ᐊᑭᓖᒃᑲᓐᓂᕈᑎᑦ	(11,555)		(12,639)
ᐊᑐᖅᑐᐊᒐᕐᒥᒃ ᐊᑭᓕᖅᓱᔪᑎ ᐊᑭᓪᓗᐊᖅᓯᐅᖅᑕᐅᔪᑎᖏᑦ	2,334		2,037
		203,575	200,843
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒋᔭᐅᕙᒃᑐᑦ			
ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ	55,455		55,548
ᐱᓕᕆᔪᑕᐅᔪᖅ ᐃᓚᖓ ᐊᑭᑐᔫᑎᑦ ᑮᓇᐅᔭᑦ	360		370
ᐊᑮᕈᑎᕙᓪᓕᐊᓂᖏᓐᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	4,270		4,537
ᐱᒪᕆᐅᓂᖓ ᐊᑭᓕᒃᓴᓂᒃ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ	(383)		(361)
		59,702	60,094
ᑎᒥᕐᑯᑎ ᐊᒃᓚᒐᕕᓕᕆᓂᖅ			
ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ	17,926		16,464
ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐱᔨᑦᓯᕈᑎᑦ ᐊᑭᖃᖏᑎᑕᐅᔪᑦ	1,900		1,600
		19,826	18,064
ᓇᖏᓂᖃᕐᓂᖅ ᐃᒡᓗᒥ		4,616	4,616
ᐊᖏᕋᕐᖃᖕᖏᓐᓂᖅ		150	483
ᑲᑎᓗᒋᑦ ᐃᓄᓕᒫᓄᑦ ᐱᓕᕆᔨᐅᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᕆᐅᔪᓂ ᓇᓗᓇᐃᖅᓯᒪᔪᓂᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᒐᒃᓴᓄᑦ ᐊᑐᖅᑐᒃᓴᓂᑦ		287,869	284,100
ᐊᒥᐊᒃᑯᑦ		$ 32,296	$ 15,976