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Nunavunmi Arnanut Katimayit

Nunavut Status of Women Council

Conseil du Statut de la Femme du Nunavut

Annual Report 2018 - 2019

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Mandate of Qullit Nunavut Status of Women Council

Qullit Nunavut Status of Women Council was established under the *Status of Women Council Act of Nunavut* on April 1, 1999. The Council's role is to advance the equal participation of women in society and promote changes in social, legal and economic structures to that end.

Objectives of Council

The objectives of the Council are to:

- Advise the Minister Responsible for the Status of Women on issues that the Minister may refer to the Council for consideration;
- Review policies and legislation affecting women and to report its findings to the relevant government departments or agencies; and
- Encourage discussion and expression of opinion by residents of Nunavut on issues affecting the status of women;
- Provide assistance to the Minister in promoting changes to ensure the attainment of equality of women;
- Develop public awareness of issues affecting the status of women;
- Promote changes in attitudes within the community in order that women may enjoy equality of opportunity;
- Provide the appropriate assistance to organizations and groups whose objectives promote the equality of women.

Priorities

- **Violence Prevention:** To advocate for a violent free territory. This includes working with partners to advocate for a change in attitude on violence against women, and advocating for supports for the victim and abuser.
- **Poverty Reduction:** To advocate for supports to end poverty – food costs, minimum wage, affordable housing
- **Leadership:** To foster and support the leadership of women in Nunavut.
- **Culture:** To appreciate and promote the unique and diverse cultural traditions of all Nunavut's women. To advocate for cultural orientation for new hires to the territory.
- **Economic Development:** To support women's interests and independence through equal participation in employment and economic development. Promoting equal opportunity/equal wages.

Council members

Name	Role	Community	Term
Sileema Angoyuak	President	Iqaluit	Aug 17/17 – Mar 31/19 (1 st term)
Verna Strickland	V-President	Rankin Inlet	Apr 1/18 – June 20/19 (2 nd term)
Elizabeth Lyall	Councilor	Taloyoak	Sept 10/17 – Mar 31/20 (2 nd term)
Theresie Tungilik	Councilor	Rankin Inlet	Aug 3/18 – Nov 19/19 (2 nd term)
Kataisee Attagutsiak	Councilor	Arctic Bay	Aug 1/16 – July 31/18 (1 st term)

Angie Curley
Clara Evalik

Councilor
Councilor
Arviat
Cambridge Bay

Aug 17/17 – Mar 31/19 (1st term)
June 21/18 – June 20/21 (1st term)

Council staff

Beth Beattie, Executive Director (January 2013 to present)

Message from the President

We are pleased to present the 2018-19 Annual Report of the Qullit Nunavut Status of Women Council (QNSWC). The Council has spent the last year discussing the needs of women, their families and communities.

During the Council's annual face-to-face meeting in Gjoa Haven we met with organizations and heard about their approaches, concerns and limitations when providing support in the territory. Information was shared and questions were asked. Those consultation sessions were with: the Mayor, Nunavut Arctic College, Community Wellness Coordinator, Economic Development and the Continuing Care Centre. We heard about spaces for elders, Elder/Youth land programs, moms and tots programs, parenting programs, renovation of a space for a women's shelter and a daycare, the need for housing and a homeless shelter. The Council visited the Natilik Heritage Centre and saw unique Gjoa Haven art and culture displays. This year the Council members reported on the growth of traditional fashion/sewing projects, the opening of visitor centre in Rankin Inlet showcasing arts and culture, Literacy programs using the arts to teach, youth conferences, Girls clubs, etc.

As an advocacy group the Council highlights possible changes in the overall approach to conducting activities in the north. That it starts in the community, that cultural orientation is important when hiring people from outside, that it is important to include elders/youth/women in the conversation for change, that we can be innovative in our solutions and that it is important to collaborate and inform. People can help make this change happen if invited to have dialogue and participate in the solutions.

The Council completed projects, events and activities as outlined in its contribution agreement with the Government of Nunavut for the fiscal year ending on March 31, 2019. These include: Dec 6 – National Day of Remembrance and Action on Violence Against Women, March 8th International Women's Day, Wise Woman and Outstanding Young Woman Awards, Qullit Leadership Bursary. In addition the Council advertised for new Council members, added information to its website and increased our presence in social media through Facebook and Twitter.

For 2018/19 the Council focused on the creation of their Strategic Plan and Business Plan and this led to the approval of \$120,000 in additional funding from the Government of Nunavut for a second staff person for 2019/20.

As we move into the new year we ask our leaders to provide us an opportunity to review policies and legislature that affect women and girls equality. That the Council's members have strong connection to their communities and the regions they represent, that they bring an awareness of the difficult situations faced by families with regards to food security, housing, education, health and employment. Their knowledge and ideas will help to end poverty and homelessness. Everyone has a role to play in advancing equity in Nunavut.

We will continue to network with other organizations and individuals who want to promote change and build on the strengths of Nunavummiut. We shall look for new innovative ways for women and girls to be engaged in their own futures in Nunavut.

We thank our partners and acknowledge the importance in partnerships. On behalf of Qulliit, we would like to express appreciation to Minister Sheutiapik and her staff for their advocacy on behalf of Nunavut's women.

Respectfully submitted,

Sileema Angoyuak,
President

Council Activities

Face-to-Face Meeting, October 2018, Gjoa Haven:

October 29 – November 2, 2018. The Council members met for their annual face-to-face meeting in Gjoa Haven. This meeting included reviewing budgets, events, projects and meetings with local organizations. These organizations provided first hand knowledge on how they operate and the programs they deliver. The Council had many questions and learned valuable information. These consultations are in support of working together for solutions to on going concerns in Nunavut around poverty, health, justice, employment, and general community wellness, etc.

Nomination to Council

Qulliit launched a call for new members to the Council. The Council reviewed the list of potential new members and made recommendations to Minister Sheutiapik. The Minister makes the final appointment before the Government of Nunavut. The Council tries to ensure that the selection of new members represents as many communities as possible and that members have strengths in at least one of following areas: Education, Justice, Health, Infrastructure, Culture, Communication, Economic Development, Poverty or Youth. For further information and to be considered for appointments for the Council please check out the information on our website, www.QNSW.ca.



December 6:

Qulliit partnered with YWCA Aggviik Society and Family Services to organize an event here in Iqaluit on Dec. 6th, the National Day of Remembrance and Action on Violence Against Women, in honour of women and girls lost to violence in Nunavut. The event in Iqaluit started with a

candle-lit walk in support of an end to violence against women and girls, followed by a program at Nunatta Sunakkutaangit Museum that included music by Inukshuk Drum Dancers; a message by Nellie Kusugak, Nunavut's Commissioner; a message from Elisapee Sheutiapik, Minister responsible for Nunavut Status of Women; the laying of yellow roses by the audience in memory of lost family, friends and those currently struggling in a violent relationship and the hope for change; CBC presentation of the Jennifer Naglingniq Award; and a moment of silence to remember the women and girls lost to violence in the territory. Refreshments followed the program.

March 8, International Women's Day:

To celebrate International Women's Day on March 8, 2018, Qulliit hosted a collection of the last 5 years of the photo competition that celebrated Women's Strengths, Families, Work, Community and Traditional Clothing. The exhibition of these photos from across Nunavut was exhibited at the Nunatta Sunakkutaangit Museum from March 8 to April 6, 2019. The exhibition opening held on March 9th provided an opportunity for people to see a glimpse in the life of women in the territory. Many visitors commented on how great the exhibition was and appreciated the opportunity to see the people, community, traditions and the land through many seasons.



Wise Woman and Outstanding Young Woman Awards:

The Wise Woman and Outstanding Young Woman Awards, presented for many years, honors women who are role models in their communities, who go beyond supporting their families and having employment; to providing outstanding volunteer, advocacy work, support, education, counseling and/or caregiver service to others in need. The 2019 Wise Woman award was presented to Rosemary Sandy of Rankin Inlet. The 2019 Outstanding Young

Woman award was presented to Tasha Tologanak of Cambridge Bay. The Council extends congratulations and a thank you to the women who work hard in our communities to support the changes needed to make Nunavut a better place for all families.

Qullit Leadership Bursaries

Since 2013, Qullit has awarded Qullit Leadership Bursaries to young Nunavut women, aged 14 – 17, to support their leadership skill development through participation at Encounters with Canada, in Ottawa. This weeklong program focuses on developing awareness and leadership in areas specific to the participant's interest whether it is science/technology, sports/fitness, arts/culture, law, medicine/health, ecology/environment and others. This opportunity provides young women with a chance to meet other young people from across Canada and to hear from leaders in many fields. We would like to extend a thank you to the Northern Territories Federation of Labor for providing an additional \$500 towards these bursaries.

Violence Prevention:

The Council continues to work with other organizations in support of violence prevention. The Council reviews, researches and meets with interested parties to look at possible projects and events that will reduce the violence in the territory. The links on the Council's website and information shared through Social Media are there to help eliminate violence. Supporting the education and growth of strong, healthy, independent young women through the Qullit Leadership Bursary is one way we help lead young women to look at the possibilities and choices they have for a future without violence. Unfortunately with the lack of shelters and housing in general for women they have little escape from the violence they are facing. Poverty, lack of education, lack of housing or overcrowded housing, lack of employment, need for counseling, historical abuse are part of the causes of this violence and the reasons it continues.

This year the Council started a petition through Change.org in request of the revoking of the Governor General's Queen Jubilee Award given to Ike Haulli of Igloodik. We are happy to report this award has successfully been revoked.

Coalition of Status of Women Councils and Advisory Groups

Status of Women Councils and Advisory Groups from across Canada met in Halifax, June 5-6, 2018, to discuss the challenges and opportunities for women in Canada. President, Sileema Angoyuak attended the meetings that included Guest Speaker Presentations: Nova Scotia Domestic Violence Court Model, NS Sexual Violence Prevention Model, and Exploring Collaborative Approaches to Gender Equality and Equity Work, followed by Reflection on the History of the Coalition and a Strategic Planning session. The evening included dinner with the Nova Scotia Minister Responsible for the Status of Women and the closing evening at the Art

Gallery of Nova Scotia. These annual meetings provide opportunities to increase awareness, network and look at ways to address issues shared by women across Canada.

Collaboration/Partnerships/other activities:

Qulliit collaborates with organizations to improve the health, economics, justice, education, communication and cultural equity of women and girls in Nunavut and meets and discusses these concerns with other organizations.

We also receive many calls and emails from organizations wanting to discuss northern women's perspectives on everything from the environment, global warming, politics, health, education, men's needs, etc. We are asked to review documents, reports, strategies, private member bills, policy papers, sit on various committees, comment on electoral reform, surveys, and write letters of support, etc. We were even asked to do 2 monthly surveys from Statistics Canada.

With the addition of a Project Administration Staff person the organization though small will continue to grow in support of Nunavut's women and girls.

**QULLIIT NUNAVUT
STATUS OF WOMEN COUNCIL
FINANCIAL STATEMENTS
MARCH 31, 2019**

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
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MARCH 31, 2019

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As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Council to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on Other Legal and Regulatory Requirements

As required by the *Financial Administration Act* of Nunavut we report that, in our opinion, Canadian Public Sector Accounting Standards have been applied on a basis consistent with that of the preceding year.

We further report in accordance with the *Financial Administration Act* of Nunavut that, in our opinion, proper books of account have been kept by the Council, the financial statements are in agreement therewith and the transactions that have come under our notice have, in all significant respects, been within the statutory powers of the Council.



Chartered Professional Accountants

Iqaluit, Nunavut
July 4, 2019

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2019

	<u>2019</u>	<u>2018</u>
Financial Assets		
Cash and cash equivalents	\$ 19,889	\$ 50,718
Accounts receivable	<u>8,481</u>	<u>8,297</u>
	<u>28,370</u>	<u>59,015</u>
Financial Liabilities		
Accounts payable and accrued liabilities (Note 3)	17,215	24,330
Contribution repayable	<u>-</u>	<u>11,856</u>
	<u>17,215</u>	<u>36,186</u>
Net Financial Assets	<u>11,155</u>	<u>22,829</u>
Non-Financial Assets		
Prepaid expenses	<u>2,000</u>	<u>3,875</u>
Accumulated Surplus	<u>\$ 13,155</u>	<u>\$ 26,704</u>

Commitments (Note 5)

Approved on behalf of the Council:

_____ Councillor

_____ Councillor

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
STATEMENT OF OPERATIONS AND ACCUMULATED SURPLUS
FOR THE YEAR ENDED MARCH 31, 2019

	<u>2019</u>	<u>2018</u>
Revenues		
Government of Nunavut - Department of Family Services		
Core funding	\$ 250,000	\$ 250,000
Contribution repayable	-	(11,856)
	<u>250,000</u>	<u>238,144</u>
Fundraising, donations and other revenue	500	699
	<u>250,500</u>	<u>238,843</u>
Expenditures		
Board honoraria	10,450	6,800
Conferences	-	2,189
Interest and bank charges	471	100
Office and administrative	10,067	6,302
Office equipment	4,760	780
Professional fees	17,494	16,800
Program supplies and materials	5,125	7,547
Rent	26,520	24,000
Repairs and maintenance	-	52
Salaries and wages	135,436	141,858
Subcontracts	4,494	4,275
Telecommunications	10,803	10,363
Translation services and equipment rental	-	350
Travel	38,429	16,727
	<u>264,049</u>	<u>238,143</u>
Excess (Deficiency) of Revenues over Expenditures	(13,549)	700
Accumulated Surplus, opening	<u>26,704</u>	<u>26,004</u>
Accumulated Surplus, closing	<u>\$ 13,155</u>	<u>\$ 26,704</u>

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
STATEMENT OF CHANGES IN NET FINANCIAL ASSETS
FOR THE YEAR ENDED MARCH 31, 2019**

	<u>2019</u>	<u>2018</u>
Excess (Deficiency) of Revenues over Expenditures	\$ (13,549)	\$ 700
Decrease (increase) in prepaid expenses	<u>1,875</u>	<u>(28)</u>
Increase (Decrease) in Net Financial Assets	(11,674)	672
Net Financial Assets, opening	<u>22,829</u>	<u>22,157</u>
Net Financial Assets, closing	<u>\$ 11,155</u>	<u>\$ 22,829</u>

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31, 2019

	<u>2019</u>	<u>2018</u>
Operating Activities		
Excess (Deficiency) of Revenues over Expenditures	\$ (13,549)	\$ 700
Cash provided by (used for) changes in non-cash working capital:		
Accounts receivable	(184)	(3,516)
Prepaid expenses	1,875	(28)
Accounts payable and accrued liabilities	(7,115)	4,583
Contribution repayable	<u>(11,856)</u>	<u>11,856</u>
Increase (Decrease) in Cash	(30,829)	13,595
Cash and cash equivalents, opening	<u>50,718</u>	<u>37,123</u>
Cash and cash equivalents, closing	<u><u>\$ 19,889</u></u>	<u><u>\$ 50,718</u></u>

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2019

1. NATURE OF THE ORGANIZATION

The Qullit Nunavut Status of Women Council was established under the *Qullit Nunavut Status of Women Council Act* of Nunavut on April 1, 1999, as amended March 22, 2005, and commenced operations April 1, 2001 as a *Schedule A Public Agency* as determined by the *Financial Administration Act*. The Council is required to comply with the Government of Nunavut's *Financial Administration Act* and *Financial Administration Manual*. The purpose of the Council is to advance the goal of equal participation of women in society and promote changes in social, legal and economic structures to that end.

2. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies followed by the Council are in accordance with Canadian public sector accounting standards. The following is a summary of the significant accounting policies:

(a) Use of Estimates

The preparation of financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Significant items subject to such estimates and assumptions include the valuation of accounts receivable. Actual results could differ from those estimates.

(b) Financial Instruments

The Council initially measures its financial assets and financial liabilities at fair value. The Council subsequently measures all its financial assets and financial liabilities at amortized cost, except for derivatives and equity securities quoted in an active market, which are measured at fair value.

Financial assets measured at amortized cost include cash and cash equivalents and accounts receivable. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and contribution repayable.

It is management's opinion that the Council is not exposed to significant interest, currency or credit risks arising from these financial instruments unless otherwise noted.

(c) Revenue Recognition

The deferral method of revenue recognition is followed. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized in the year received or receivable if the amount to be received can reasonably be estimated and collection is reasonably assured.

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2019

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

(d) Cash and Cash Equivalents

Cash and cash equivalents are comprised of bank account balances net of outstanding cheques and short term highly liquid investments that are readily convertible to cash. Short term investments are recorded at the lower of cost or market value.

(e) Furniture and Equipment

Minor furniture and equipment are expensed in the year of acquisition. Furniture and equipment consists of computers, office equipment and furniture.

(f) Contributed Materials and Services

Volunteers contribute a significant number of hours to the Council in carrying out its service delivery activities. Due to the difficulty of determining their fair value, contributed materials and services are not recognized in the financial statements.

3. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Included in the accounts payable and accrued liabilities balance is \$634 (2018 - \$4,717) of government remittances payable.

4. ECONOMIC DEPENDENCE

The Council receives the majority of its funding from the Government of Nunavut. Without the continuing support of the Government, it is unlikely that the Council could continue operations.

5. COMMITMENTS

The Council is committed to a lease for office space of \$2,210 plus tax per month until March 31, 2023.

An addendum added to the lease agreement in August 2015 gives the tenant the option to renew the lease for three consecutive terms of five years per term. The first option to renew being exercised April 1, 2018. The annual rent is subject to negotiation for each renewal term. The rent for the renewal term shall be the current market rental value for a similar space at the time of renewal.

The Council is also committed to a Xerox service agreement of \$192 per month until June 30, 2020.