

GN Employees in Staff Housing as of March 31, 2020										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	% Inuit Employees in Staff Housing	Non-Inuit Allocation	% Non-Inuit in Staff Housing
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	29	13	45%	16	55%	18	1	6%	12	67%
Senior Management	138	28	20%	110	80%	72	11	15%	61	85%
Middle Management	372	103	28%	269	72%	221	38	17%	183	83%
Professional	1,423	405	28%	1,018	72%	863	135	16%	728	84%
Paraprofessional	726	450	62%	276	38%	253	113	45%	140	55%
Administrative Support	982	835	85%	147	15%	187	137	73%	50	27%
Casual Healthcare	-	-	0%	-	0%	46	2	4%	44	96%
Contractor	-	-	0%	-	0%	2	-	0%	2	100%
	3,670	1,834	50%	1835.8	50%	1,662	437	26%	1,220	73%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
8%	75%
39%	55%
37%	68%
33%	72%
25%	51%
16%	34%
0%	0%
0%	0%
24%	66%

GN Employees in Staff Housing as of March 31, 2019										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	Inuit Employees %	Non-Inuit Allocation	Non-Inuit Allocation %
Executive	30	11	37%	19	63%	17	4	24%	13	76%
Senior Management	130	24	18%	106	82%	60	10	17%	50	83%
Middle Management	368	105	29%	263	71%	199	39	20%	159	80%
Professional	1,393	393	28%	1,001	72%	832	138	17%	689	83%
Paraprofessional	686	429	62%	258	38%	225	94	42%	119	53%
Administrative Support	962	826	86%	137	14%	192	137	71%	49	26%
Casual Healthcare	-	-	0%	-	0%	61	4	7%	57	93%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	3,569	1,787	50%	1782.55	50%	1,586	426	27%	1,136	72%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
36%	68%
42%	47%
37%	60%
35%	69%
22%	46%
17%	36%
0%	0%
0%	0%
24%	64%

Notes:
Overall the Government of Nunavut provides staff housing for 1,620 employees, 446 Inuit employees (28%) and 1,193 non-Inuit employees (74%)

1,151 (71%) of staff housing units are allocated to the employees in the professional, middle management, senior management and executive, meaning that a majority of the staff housing subsidy is going to employees in the higher income categories.

Inuit employees in staff housing have the highest concentration in the administrative support, paraprofessional and professional employment categories, representing 385 of the 446 (86%). However when comparing the ratio of employees in any given employment category Inuit will have significantly lower ratio of staff housing than their counterparts in the same employment category.

For example in the professional employment category
Inuit hold a total of 405 professional positions within the government of Nunavut, while only 135 (33%) of these Inuit employees are in staff housing.
Non-Inuit hold a total of 1,018 professional positions within the government of Nunavut, while 728 (72%) of these non-Inuit employees are in staff housing.

For example in the Middle Management employment category
Inuit hold a total of 103 middle management positions within the government of Nunavut, while only 38 (17%) of these Inuit employees are in staff housing.
Non-Inuit hold a total of 269 middle management positions within the government of Nunavut, while 183 (68%) of these non-Inuit employees are in staff housing.

Employees in Staff Housing as of March 31, 2020

By Employment Category

GN	Inuit	Non-Inuit	Total	71% in higher level positions	Total Filled	% of Filled
					March 31, 2019	Positions in Staff Housing
Executive	1.0	12.0	13.0	1%	27.0	48%
Senior Management	11.0	61.0	72.0	4%	129.0	56%
Middle Management	38.0	183.0	221.0	13%	349.0	63%
Professional	135.0	728.0	863.0	52%	1,339.0	64%
Paraprofessional	113.0	140.0	253.0	15%	689.5	37%
Administrative Support	137.0	50.0	187.0	11%	960.4	19%
Casual Healthcare	2.0	44.0	46.0	3%	-	0%
	437.0	1,218.0	1,655.0		3,493.9	47%
% in Staff Housing	26.4%	73.6%	47.4%			

OLA Employees in Staff Housing as of March 31, 2020										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	% Inuit Employees in Staff Housing	Non-Inuit Allocation	% Non-Inuit in Staff Housing
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	1	-	0%	1	100%	5	-	0%	0	0%
Senior Management	4	-	0%	4	100%	-	-	0%	0	0%
Middle Management	5	2	40%	3	60%	-	-	0%	0	0%
Professional	12	7	58%	5	42%	2	1	50%	1	50%
Paraprofessional	8	5	63%	3	38%	3	2	67%	1	33%
Administrative Support	4	4	100%	-	0%	1	1	100%	0	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	1	-	0%	1	0%
	34	18	53%	16	47%	355	65	18%	290	82%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	0%
0%	0%
0%	0%
14%	20%
40%	33%
25%	0%
0%	0%
0%	0%
361%	1813%

Department of Health Employees in Staff Housing as of March 31, 2019										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	Inuit Employees %	Non-Inuit Allocation	Non-Inuit Allocation %
Executive	1	-	0%	1	100%	-	-	0%	-	0%
Senior Management	4	-	0%	4	100%	-	-	0%	-	0%
Middle Management	5	2	40%	3	60%	-	-	0%	-	0%
Professional	14	8	57%	6	43%	2	1	50%	1	50%
Paraprofessional	7	4	57%	3	43%	3	2	67%	1	33%
Administrative Support	5	4	80%	1	20%	1	1	100%	-	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	36	18	50%	18	50%	6	4	67%	2	33%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
0%	0%
0%	0%
0%	0%
13%	17%
50%	33%
25%	0%
0%	0%
0%	0%
22%	11%

Department of EIA Employees in Staff Housing as of March 31, 2020										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	% Inuit Employees in Staff Housing	Non-Inuit Allocation	% Non-Inuit in Staff Housing
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	3	2	67%	1	33%	1	-	0%	1	100%
Senior Management	7	4	57%	3	43%	3	1	33%	2	67%
Middle Management	6	5	83%	1	17%	2	2	100%	0	0%
Professional	12	6	50%	6	50%	2	-	0%	2	100%
Paraprofessional	4	4	100%	-	0%	1	1	100%	0	0%
Administrative Support	28	27	96%	1	4%	6	5	83%	1	17%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	60	48	80%	12	20%	15	9	60%	6	40%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	100%
25%	67%
40%	0%
0%	33%
25%	0%
19%	100%
0%	0%
0%	0%
19%	50%

Department of EIA Employees in Staff Housing as of March 31, 2019										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	Inuit Employees %	Non-Inuit Allocation	Non-Inuit Allocation %
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	2	2	100%	-	0%	1	-	0%	1	100%
Senior Management	8	5	63%	3	38%	4	2	50%	2	50%
Middle Management	7	4	57%	3	43%	3	2	67%	1	33%
Professional	20	10	50%	10	50%	9	5	56%	4	44%
Paraprofessional	5	4	80%	1	20%	1	1	100%	-	0%
Administrative Support	33	32	97%	1	3%	8	7	88%	1	13%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	75	57	76%	18	24%	26	17	65%	9	35%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	#DIV/0!
40%	67%
50%	33%
50%	40%
25%	0%
22%	100%
0%	0%
0%	0%
30%	50%

Department of FIN Employees in Staff Housing as of March 31, 2020										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	% Inuit Employees in Staff Housing	Non-Inuit Allocation	% Non-Inuit in Staff Housing
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	3	-	0%	3	100%	1	-	0%	1	100%
Senior Management	10	1	10%	9	90%	2	-	0%	2	100%
Middle Management	22	4	18%	18	82%	8	2	25%	6	75%
Professional	32	5	16%	27	84%	12	2	17%	10	83%
Paraprofessional	64	30	47%	34	53%	15	7	47%	8	53%
Administrative Support	25	23	92%	2	8%	4	4	100%	0	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	156	63	40%	93	60%	42	15	36%	27	64%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	33%
0%	22%
50%	33%
40%	37%
23%	0%
17%	0%
0%	0%
0%	0%
24%	29%

Department of FIN Employees in Staff Housing as of March 31, 2019										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	Inuit Employees %	Non-Inuit Allocation	Non-Inuit Allocation %
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	4	-	0%	4	100%	1	1	100%	-	0%
Senior Management	13	1	8%	12	92%	4	4	100%	-	0%
Middle Management	29	8	28%	21	72%	7	6	86%	-	0%
Professional	57	13	23%	44	77%	25	20	80%	-	0%
Paraprofessional	76	43	57%	33	43%	18	6	33%	-	0%
Administrative Support	26	26	100%	-	0%	6	-	0%	-	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	205	91	44%	114	56%	61	37	61%	-	0%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
#DIV/0!	0%
400%	0%
75%	0%
154%	0%
14%	0%
0%	#DIV/0!
0%	0%
0%	0%
41%	0%

Department of HR Employees in Staff Housing as of March 31, 2020										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	% Inuit Employees in Staff Housing	Non-Inuit Allocation	% Non-Inuit in Staff Housing
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	2	1	50%	1	50%	-	-	0%	0	0%
Senior Management	6	3	50%	3	50%	3	2	67%	1	33%
Middle Management	10	4	40%	6	60%	6	6	100%	0	0%
Professional	30	11	37%	19	63%	14	6	43%	8	57%
Paraprofessional	16	14	88%	2	13%	6	5	83%	1	17%
Administrative Support	9	9	100%	-	0%	2	2	100%	0	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	73	42	58%	31	42%	31	21	68%	10	32%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	0%
67%	33%
150%	0%
55%	42%
36%	0%
22%	#DIV/0!
0%	0%
0%	0%
50%	32%

Department of HR Employees in Staff Housing as of March 31, 2019										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	Inuit Employees %	Non-Inuit Allocation	Non-Inuit Allocation %
Executive	-	-	0%	-	0%	-	-	0%	-	0%
Senior Management	-	-	0%	-	0%	-	-	0%	-	0%
Middle Management	-	-	0%	-	0%	-	-	0%	-	0%
Professional	-	-	0%	-	0%	-	-	0%	-	0%
Paraprofessional	-	-	0%	-	0%	-	-	0%	-	0%
Administrative Support	-	-	0%	-	0%	-	-	0%	-	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	-	-	0%	0	0%	-	-	0%	-	0%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
0%	#DIV/0!
0%	#DIV/0!
0%	#DIV/0!
0%	#DIV/0!
0%	#DIV/0!
0%	#DIV/0!
0%	0%
0%	0%
0%	#DIV/0!

Department of JUS Employees in Staff Housing as of March 31, 2020										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	% Inuit Employees in Staff Housing	Non-Inuit Allocation	% Non-Inuit in Staff Housing
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	1	1	100%	-	0%	2	-	0%	2	100%
Senior Management	7	-	0%	7	100%	6	-	0%	6	100%
Middle Management	22	7	32%	15	68%	15	4	27%	11	73%
Professional	47	11	23%	36	77%	26	5	19%	21	81%
Paraprofessional	44	20	45%	24	55%	30	13	43%	17	57%
Administrative Support	164	85	52%	79	48%	68	33	49%	35	51%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	1	-	0%	1	100%
	285	124	44%	161	56%	148	55	37%	93	63%

Department of JUS Employees in Staff Housing as of March 31, 2019										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	Inuit Employees %	Non-Inuit Allocation	Non-Inuit Allocation %
Executive	2	1	50%	1	50%	-	-	0%	-	0%
Senior Management	7	1	14%	6	86%	4	-	0%	4	100%
Middle Management	22	7	32%	15	68%	10	3	30%	7	70%
Professional	46	11	24%	35	76%	32	7	22%	25	78%
Paraprofessional	40	21	53%	19	48%	20	9	45%	11	55%
Administrative Support	153	85	56%	68	44%	69	36	52%	33	48%
Casual Healthcare	-	-	0%	-	0%	1	-	0%	1	100%
Contractor	-	-	0%	-	0%			0%		0%
	270	126	47%	144	53%	136	55	40%	81	60%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	#DIV/0!
0%	86%
57%	73%
45%	58%
65%	0%
39%	44%
0%	0%
0%	0%
44%	58%

Department of CH Employees in Staff Housing as of March 31, 2020										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	% Inuit Employees in Staff Housing	Non-Inuit Allocation	% Non-Inuit in Staff Housing
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	2	2	100%	-	0%	-	-	0%	0	0%
Senior Management	4	2	50%	2	50%	2	1	50%	1	50%
Middle Management	13	10	77%	3	23%	5	3	60%	2	40%
Professional	31	26	84%	5	16%	15	11	73%	4	27%
Paraprofessional	4	3	75%	1	25%	2	2	100%	0	0%
Administrative Support	12	10	85%	2	15%	2	2	100%	0	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	66	53	81%	12.8	19%	26	19	73%	7	27%

Department of CH Employees in Staff Housing as of March 31, 2019										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	Inuit Employees %	Non-Inuit Allocation	Non-Inuit Allocation %
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	2	2	100%	-	0%	2	2	100%	-	0%
Senior Management	4	2	50%	2	50%	3	2	67%	1	33%
Middle Management	12	9	75%	3	25%	4	2	50%	2	50%
Professional	35	30	86%	5	14%	14	10	71%	4	29%
Paraprofessional	5	3	60%	2	40%	2	2	100%	-	0%
Administrative Support	14	11	80%	3	20%	2	2	100%	-	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	72	57	79%	14.8	21%	27	20	74%	7	26%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	#DIV/0!
50%	50%
30%	67%
42%	80%
67%	0%
20%	0%
0%	0%
0%	0%
36%	55%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
100%	#DIV/0!
100%	50%
22%	67%
33%	80%
67%	0%
18%	0%
0%	0%
0%	0%
35%	47%

Department of EDU Employees in Staff Housing as of March 31, 2020										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	% Inuit Employees in Staff Housing	Non-Inuit Allocation	% Non-Inuit in Staff Housing
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	2	1	50%	1	50%	-	-	0%	0	0%
Senior Management	16	3	19%	13	81%	7	2	29%	5	71%
Middle Management	65	13	20%	52	80%	43	6	14%	37	86%
Professional	709	204	29%	505	71%	437	51	12%	386	88%
Paraprofessional	133	112	84%	22	16%	18	12	67%	6	33%
Administrative Support	252	232	92%	20	8%	22	18	82%	4	18%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	1,177	565	48%	612	52%	527	89	17%	438	83%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	0%
67%	38%
46%	71%
25%	76%
11%	0%
8%	21%
0%	0%
0%	0%
16%	72%

Department of EDU Employees in Staff Housing as of March 31, 2019										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	Inuit Employees %	Non-Inuit Allocation	Non-Inuit Allocation %
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	2	1	50%	1	50%	1	-	0%	1	100%
Senior Management	15	1	7%	14	93%	7	1	14%	6	86%
Middle Management	66	16	24%	50	76%	40	6	15%	34	85%
Professional	676	188	28%	489	72%	424	42	10%	382	90%
Paraprofessional	143	125	87%	19	13%	19	14	74%	5	26%
Administrative Support	256	238	93%	18	7%	21	17	81%	4	19%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	1,158	569	49%	589.75	51%	512	80	16%	432	84%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	100%
100%	43%
38%	68%
22%	78%
11%	27%
7%	23%
0%	0%
0%	0%
14%	73%

Department of Health Employees in Staff Housing as of March 31, 2020										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	% Inuit Employees in Staff Housing	Non-Inuit Allocation	% Non-Inuit in Staff Housing
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	1	-	0%	1	100%	3	-	0%	3	100%
Senior Management	20	1	5%	19	95%	15	3	20%	12	80%
Middle Management	72	8	11%	64	89%	63	3	5%	60	95%
Professional	189	18	10%	171	90%	130	7	5%	123	95%
Paraprofessional	86	25	29%	61	71%	48	7	15%	41	85%
Administrative Support	326	293	90%	33	10%	53	44	83%	9	17%
Casual Healthcare	-	-	0%	-	0%	43	1	2%	42	98%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	694	345	50%	349	50%	355	65	18%	290	82%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	300%
300%	63%
38%	94%
39%	72%
28%	67%
15%	27%
0%	0%
0%	0%
19%	83%

Department of Health Employees in Staff Housing as of March 31, 2019										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	Inuit Employees %	Non-Inuit Allocation	Non-Inuit Allocation %
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	3	-	0%	3	100%	3	-	0%	3	100%
Senior Management	18	2	11%	16	89%	10	1	10%	9	90%
Middle Management	69	6	9%	63	91%	54	3	6%	51	94%
Professional	175	15	9%	160	91%	116	6	5%	110	95%
Paraprofessional	80	20	25%	60	75%	42	4	10%	38	90%
Administrative Support	319	286	90%	33	10%	51	42	82%	9	18%
Casual Healthcare	-	-	0%	-	0%	55	4	7%	51	93%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	664	329	50%	335	50%	331	60	18%	271	82%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	100%
50%	56%
50%	81%
40%	69%
20%	63%
15%	27%
0%	0%
0%	0%
18%	81%

Department of ENV Employees in Staff Housing as of March 31, 2020										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	% Inuit Employees in Staff Housing	Non-Inuit Allocation	% Non-Inuit in Staff Housing
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	2	1	50%	1	50%	-	-	0%	0	0%
Senior Management	5	1	20%	4	80%	2	-	0%	2	100%
Middle Management	11	3	27%	8	73%	7	-	0%	7	100%
Professional	17	3	18%	14	82%	13	-	0%	13	100%
Paraprofessional	46	28	61%	18	39%	14	9	64%	5	36%
Administrative Support	9	8	89%	1	11%	1	1	100%	0	0%
Casual Healthcare	-	-	0%	-	0%	1	1	100%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	90	44	49%	46	51%	38	11	29%	27	71%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	0%
0%	50%
0%	88%
0%	93%
32%	0%
13%	0%
#DIV/0!	0%
0%	0%
25%	59%

Department of ENV Employees in Staff Housing as of March 31, 2019										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	Inuit Employees %	Non-Inuit Allocation	Non-Inuit Allocation %
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	1	-	0%	1	100%	-	-	0%	-	0%
Senior Management	6	1	17%	5	83%	3	-	0%	3	100%
Middle Management	9	4	44%	5	56%	5	1	20%	4	80%
Professional	21	1	5%	20	95%	16	-	0%	16	100%
Paraprofessional	48	27	56%	21	44%	16	7	44%	9	56%
Administrative Support	8	7	88%	1	13%	2	2	100%	-	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	93	40	43%	53	57%	42	10	24%	32	76%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	0%
0%	60%
25%	80%
0%	80%
26%	43%
29%	0%
0%	0%
0%	0%
25%	60%

Department of CGS Employees in Staff Housing as of March 31, 2020										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	% Inuit Employees in Staff Housing	Non-Inuit Allocation	% Non-Inuit in Staff Housing
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	2	-	0%	2	100%	2	-	0%	2	100%
Senior Management	15	3	20%	12	80%	8	-	0%	8	100%
Middle Management	47	11	23%	36	77%	20	2	10%	18	90%
Professional	77	14	18%	63	82%	39	6	15%	33	85%
Paraprofessional	138	72	52%	66	48%	48	15	31%	33	69%
Administrative Support	39	37	95%	2	5%	6	6	100%	0	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	318	137	43%	181	57%	123	29	24%	94	76%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	100%
0%	67%
18%	50%
43%	52%
21%	0%
16%	0%
0%	0%
0%	0%
21%	52%

Department of CGS Employees in Staff Housing as of March 31, 2019										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	Inuit Employees %	Non-Inuit Allocation	Non-Inuit Allocation %
Executive	2	-	0%	2	100%	3	-	0%	3	100%
Senior Management	14	1	7%	13	93%	5	-	0%	5	100%
Middle Management	43	10	23%	33	77%	20	2	10%	18	90%
Professional	74	16	22%	58	78%	37	7	19%	30	81%
Paraprofessional	114	58	51%	56	49%	41	14	34%	27	66%
Administrative Support	33	30	91%	3	9%	6	6	100%	-	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	280	115	41%	165	59%	112	29	26%	83	74%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
0%	150%
0%	38%
20%	55%
44%	52%
24%	48%
20%	0%
0%	0%
0%	0%
25%	50%

Department of EDT Employees in Staff Housing as of March 31, 2020

Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions a	Inuit Employees b	Inuit Employees % (b/a)	Non-Inuit Employees c	Non-Inuit Employees % (c/a)	Total SH Allocation d	Inuit Allocation e	% Inuit Employees in Staff Housing (e/d)	Non-Inuit Allocation f	% Non-Inuit in Staff Housing (f/d)
Executive	2	-	0%	2	100%	1	-	0%	1	100%
Senior Management	11	5	45%	6	55%	3	-	0%	3	100%
Middle Management	16	7	44%	9	56%	5	2	40%	3	60%
Professional	24	13	54%	11	46%	5	2	40%	3	60%
Paraprofessional	22	16	73%	6	27%	7	4	57%	3	43%
Administrative Support	20	17	85%	3	15%	6	6	100%	0	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	95	58	61%	37	39%	27	14	52%	13	48%

Ratio of Inuit Employees in Staff Housing

Ratio of Inuit Employees in Staff Housing (e/b)	Non-Inuit Ratio (f/c)
0%	50%
0%	50%
29%	33%
15%	27%
25%	0%
35%	0%
0%	0%
0%	0%
24%	35%

Department of EDT Employees in Staff Housing as of March 31, 2019

Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	Inuit Employees %	Non-Inuit Allocation	Non-Inuit Allocation %
Executive	3	1	33%	2	67%	1	-	0%	1	100%
Senior Management	9	6	67%	3	33%	1	-	0%	1	100%
Middle Management	22	9	41%	13	59%	7	2	29%	5	71%
Professional	27	15	56%	12	44%	6	2	33%	4	67%
Paraprofessional	19	14	74%	5	26%	5	4	80%	1	20%
Administrative Support	24	21	88%	3	13%	5	5	100%	-	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	104	66	63%	38	37%	25	13	52%	12	48%

Ratio of Inuit Employees in Staff Housing

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
0%	50%
0%	33%
22%	38%
13%	33%
29%	20%
24%	0%
0%	0%
0%	0%
20%	32%

Department of FS Employees in Staff Housing as of March 31, 2020										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	% Inuit Employees in Staff Housing	Non-Inuit Allocation	% Non-Inuit in Staff Housing
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	2	1	50%	1	50%	1	-	0%	1	100%
Senior Management	9	1	11%	8	89%	5	-	0%	5	100%
Middle Management	20	10	50%	10	50%	13	5	38%	8	62%
Professional	63	21	33%	42	67%	45	14	31%	31	69%
Paraprofessional	73	65	89%	8	11%	17	13	76%	4	24%
Administrative Support	24	23	96%	1	4%	1	1	100%	0	0%
Casual Healthcare	-	-	0%	-	0%	2	-	0%	2	100%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	190	120	63%	70	37%	84	33	39%	51	61%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	100%
0%	63%
50%	80%
67%	74%
20%	0%
4%	0%
0%	0%
0%	0%
27%	73%

Department of FS Employees in Staff Housing as of March 31, 2019										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	Inuit Employees %	Non-Inuit Allocation	Non-Inuit Allocation %
Executive	2	1	50%	1	50%	1	-	0%	1	100%
Senior Management	7	1	14%	6	86%	4	-	0%	4	100%
Middle Management	22	11	50%	11	50%	13	4	31%	9	69%
Professional	60	19	32%	41	68%	34	10	29%	24	71%
Paraprofessional	66	59	89%	7	11%	13	10	77%	3	23%
Administrative Support	24	23	96%	1	4%	3	3	100%	-	0%
Casual Healthcare	-	-	0%	-	0%	5	-	0%	5	100%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	181	114	63%	67	37%	73	27	37%	46	63%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
0%	100%
0%	67%
36%	82%
53%	59%
17%	43%
13%	0%
0%	0%
0%	0%
24%	69%

Department of NAC Employees in Staff Housing as of March 31, 2020										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	% Inuit Employees in Staff Housing	Non-Inuit Allocation	% Non-Inuit in Staff Housing
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	2	2	100%	-	0%	-	-	0%	0	0%
Senior Management	6	2	33%	4	67%	6	2	33%	4	67%
Middle Management	20	10	50%	10	50%	4	1	25%	3	75%
Professional	83	34	41%	49	59%	51	20	39%	31	61%
Paraprofessional	15	10	67%	5	33%	7	5	71%	2	29%
Administrative Support	36	32	89%	4	11%	6	5	83%	1	17%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	162	90	56%	72	44%	74	33	45%	41	55%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	0%
100%	100%
10%	30%
59%	63%
50%	0%
15%	25%
0%	0%
0%	0%
37%	57%

Department of NAC Employees in Staff Housing as of March 31, 2019										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	Inuit Employees %	Non-Inuit Allocation	Non-Inuit Allocation %
Executive	2	1	50%	1	50%	1	-	0%	1	100%
Senior Management	7	2	29%	5	71%	3	-	0%	3	100%
Middle Management	21	10	48%	11	52%	7	5	71%	2	29%
Professional	90	35	39%	55	61%	50	19	38%	31	62%
Paraprofessional	13	9	69%	4	31%	6	4	67%	2	33%
Administrative Support	29	25	86%	4	14%	4	3	75%	1	25%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	162	82	51%	80	49%	71	31	44%	40	56%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
0%	100%
0%	60%
50%	18%
54%	56%
44%	50%
12%	25%
0%	0%
0%	0%
38%	50%

Department of NBCC Employees in Staff Housing as of March 31, 2020						Staff Housing Status				
Inuit Allocation	Employment Status					Total SH Allocation	Inuit Allocation	% Inuit Employees in Staff Housing	Non-Inuit Allocation	% Non-Inuit in Staff Housing
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %					
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	-	-	0%	-	0%	-	-	0%	0	0%
Senior Management	1	-	0%	1	100%	-	-	0%	0	0%
Middle Management	-	-	0%	-	0%	-	-	0%	0	0%
Professional	1	-	0%	1	100%	-	-	0%	0	0%
Paraprofessional	1	-	0%	1	100%	-	-	0%	0	0%
Administrative Support	1	1	100%	-	0%	-	-	0%	0	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	4	1	25%	3	75%	-	-	#DIV/0!	-	0%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	0%
0%	0%
0%	0%
0%	0%
0%	0%
0%	0%
0%	0%
0%	0%
0%	0%
0%	0%
0%	0%

Department of NBCC Employees in Staff Housing as of March 31, 2019						Staff Housing Status				
Inuit Allocation	Employment Status					Total SH Allocation	Inuit Allocation	Inuit Employees %	Non-Inuit Allocation	Non-Inuit Allocation %
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %					
Executive	-	-	0%	-	0%	-	-	0%	-	0%
Senior Management	1	-	0%	1	100%	-	-	0%	-	0%
Middle Management	-	-	0%	-	0%	-	-	0%	-	0%
Professional	1	-	0%	1	100%	-	-	0%	-	0%
Paraprofessional	1	-	0%	1	100%	1	-	0%	1	100%
Administrative Support	1	1	100%	-	0%	1	1	100%	-	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	4	1	25%	3	75%	2	1	50%	1	50%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
0%	0%
0%	0%
0%	0%
0%	0%
0%	100%
100%	0%
0%	0%
0%	0%
100%	33%

Department of NHC Employees in Staff Housing as of March 31, 2020										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	% Inuit Employees in Staff Housing	Non-Inuit Allocation	% Non-Inuit in Staff Housing
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	2	1	50%	1	50%	1	1	100%	0	0%
Senior Management	8	2	25%	6	75%	3	-	0%	3	100%
Middle Management	20	4	20%	16	80%	10	-	0%	10	100%
Professional	9	-	0%	9	100%	6	-	0%	6	100%
Paraprofessional	35	17	49%	18	51%	19	7	37%	12	63%
Administrative Support	12	12	100%	-	0%	2	2	100%	0	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	86	36	42%	50	58%	41	10	24%	31	76%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
100%	0%
0%	50%
0%	63%
0%	67%
41%	0%
17%	0%
0%	0%
0%	0%
28%	62%

Department of NHC Employees in Staff Housing as of March 31, 2019										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	Inuit Employees %	Non-Inuit Allocation	Non-Inuit Allocation %
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	2	1	50%	1	50%	2	1	50%	1	50%
Senior Management	8	1	13%	7	88%	5	-	0%	5	100%
Middle Management	20	4	20%	16	80%	8	-	0%	8	100%
Professional	10	-	0%	10	100%	7	-	0%	7	100%
Paraprofessional	34	14	41%	20	59%	19	6	32%	13	68%
Administrative Support	12	11	92%	1	8%	3	2	67%	1	33%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	86	31	36%	55	64%	44	9	20%	35	80%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
100%	100%
0%	71%
0%	50%
0%	70%
43%	65%
18%	100%
0%	0%
0%	0%
29%	64%

Department of QEC Employees in Staff Housing as of March 31, 2020										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	% Inuit Employees in Staff Housing	Non-Inuit Allocation	% Non-Inuit in Staff Housing
	a	b	(b/a)	c	(c/a)	d	e	(e/d)	f	(f/d)
Executive	2	1	50%	1	50%	1	-	0%	1	100%
Senior Management	9	-	0%	9	100%	7	-	0%	7	100%
Middle Management	23	5	22%	18	78%	20	2	10%	18	90%
Professional	87	32	37%	55	63%	66	10	15%	56	85%
Paraprofessional	37	30	81%	7	19%	18	11	61%	7	39%
Administrative Support	22	22	100%	-	0%	7	7	100%	0	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	180	90	50%	90	50%	119	30	25%	89	75%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
(e/b)	(f/c)
0%	100%
0%	78%
40%	100%
31%	102%
37%	0%
32%	0%
0%	0%
0%	0%
33%	99%

Department of QEC Employees in Staff Housing as of March 31, 2019										
Inuit Allocation	Employment Status					Staff Housing Status				
	Filled Positions	Inuit Employees	Inuit Employees %	Non-Inuit Employees	Non-Inuit Employees %	Total SH Allocation	Inuit Allocation	Inuit Employees %	Non-Inuit Allocation	Non-Inuit Allocation %
Executive	2	1	50%	1	50%	1	-	0%	1	100%
Senior Management	9	-	0%	9	100%	7	-	0%	7	100%
Middle Management	21	5	24%	16	76%	21	3	14%	18	86%
Professional	87	32	37%	55	63%	60	9	15%	51	85%
Paraprofessional	35	28	80%	7	20%	19	11	58%	8	42%
Administrative Support	25	25	100%	-	0%	10	10	100%	-	0%
Casual Healthcare	-	-	0%	-	0%	-	-	0%	-	0%
Contractor	-	-	0%	-	0%	-	-	0%	-	0%
	179	91	51%	88	49%	118	33	28%	85	72%

Ratio of Inuit Employees in Staff Housing	Non-Inuit Ratio
0%	100%
0%	78%
60%	113%
28%	93%
40%	114%
40%	0%
0%	0%
0%	0%
36%	97%

Employees in Staff Housing as of March 31, 2020

by Department and Employment Category

Employment Data

Department #	01	02	03	04	05	08	09	10	11	13	15	17	-	-	-	-	Total	% of Total	% of Total
Department Name	Office of the Legislative Assembly	Executive and Intergovernmental Affairs	Finance	Human Resources	Justice	Culture and Heritage	Education	Health	Environment	Government Services	Economic Development and Transportation	Family Services	Nunavut Arctic College	Nunavut Business Credit Corporation	Nunavut Housing Corporation	Quilliq Energy Corporation			
Total Positions	44.0	85.0	220.0	112.0	398.0	97.8	1,347.7	1,260.9	141.5	455.0	146.0	243.8	250.8	6.0	124.0	209.4	5,142.0		
Filled Positions *	34.0	60.0	156.0	73.0	285.0	65.8	1,176.7	695.2	90.0	318.0	95.0	190.3	162.3	4.0	86.0	179.8	3,671.2		
Vacant Positions	10.0	25.0	64.0	39.0	113.0	32.0	171.0	565.7	51.5	137.0	51.0	53.5	88.6	2.0	38.0	29.6	1,470.8		
Inuit Allocation	OLA	EIA	FIN	HR	JUS	CH	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total	% of Total	% of Total
Executive	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	0.23%	7.14%
Senior Management	-	1	-	2	-	1	2	3	-	-	-	-	2	-	-	-	11	2.52%	13.25%
Middle Management	-	2	2	6	4	3	6	3	-	2	2	5	1	-	-	2	38	8.70%	14.67%
Professional	1	-	2	6	5	11	51	7	-	6	2	14	20	-	-	10	135	30.89%	13.53%
Paraprofessional	2	1	7	5	13	2	12	7	9	15	4	13	5	-	7	11	113	25.86%	30.87%
Administrative Support	1	5	4	2	33	2	18	44	1	6	6	1	5	-	2	7	137	31.35%	42.28%
Casual Healthcare	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	2	0.46%	4.17%
Contractor	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	0.00%	0.00%
	4	9	15	21	55	19	89	65	11	29	14	33	33	-	10	30	437	100.00%	26.40%
% of Inuit in Staff Housing	66.7%	60.0%	35.7%	67.7%	37.4%	73.1%	16.9%	18.3%	28.9%	23.6%	51.9%	39.3%	44.6%	0.0%	24.4%	25.2%	26.4%		
Non-Inuit Allocation	OLA	EIA	FIN	HR	JUS	CH	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total	% of Total	% of Total
Executive	-	1	1	-	2	-	-	3	-	2	1	1	-	-	-	1	12	0.99%	
Senior Management	-	2	2	1	6	1	5	12	2	8	3	5	4	-	3	7	61	5.01%	
Middle Management	-	-	6	-	11	2	37	60	7	18	3	8	3	-	10	18	183	15.02%	
Professional	1	2	10	8	21	4	386	123	13	33	3	31	31	-	6	56	728	59.77%	
Paraprofessional	1	-	8	1	17	-	6	41	5	33	3	4	2	-	12	7	140	11.49%	
Administrative Support	-	1	-	-	35	-	4	9	-	-	-	-	1	-	-	-	50	4.11%	
Casual Healthcare	-	-	-	-	-	-	-	42	-	-	-	2	-	-	-	-	44	3.61%	
Contractor	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	2	0.16%	
Total	2	6	27	10	92	7	438	290	27	94	13	51	41	-	31	89	1218	100.00%	
% of non-Inuit in Staff Housing	33.3%	40.0%	64.3%	32.3%	62.6%	26.9%	83.1%	81.7%	71.1%	76.4%	48.1%	60.7%	55.4%	0.0%	75.6%	74.8%	73.6%		
Total Allocation	OLA	EIA	FIN	HR	JUS	CH	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total	% of Total	Total Filled as of March 31, 2020
Executive	-	1	1	-	2	-	-	3	-	2	1	1	-	-	1	1	13	0.79%	27 48%
Senior Management	-	3	2	3	6	2	7	15	2	8	3	5	6	-	3	7	72	4.35%	129 56%
Middle Management	-	2	8	6	15	5	43	63	7	20	5	13	4	-	10	20	221	13.35%	349 63%
Professional	2	2	12	14	26	15	437	130	13	39	5	45	51	-	6	66	863	52.15%	1,339 64%
Paraprofessional	3	1	15	6	30	2	18	48	14	48	7	17	7	-	19	18	253	15.29%	689 37%
Administrative Support	1	6	4	2	68	2	22	53	1	6	6	1	6	-	2	7	187	11.30%	960 19%
Casual Healthcare	-	-	-	-	-	-	-	43	1	-	-	2	-	-	-	-	46	2.78%	- 0%
Contractor	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	2	0.12%	3,494
Total Employees in Staff Housing	6	15	42	31	147	26	527	355	38	123	27	84	74	-	41	119	1655	100.00%	3,494 47%
% of filled positions with staff housing (as of March 31)	17.6%	25.0%	26.9%	42.5%	51.6%	39.5%	44.8%	51.1%	42.2%	38.7%	28.4%	44.1%	45.6%	0.0%	47.7%	66.2%	45.1%		
Employees not in Staff Housing	28.0	45.0	114.0	42.0	138.0	39.8	649.7	340.2	52.0	195.0	68.0	106.3	88.3	4.0	45.0	60.8	2,016.15		
	82.4%	75.0%	73.1%	57.5%	48.4%	60.5%	55.2%	48.9%	57.8%	61.3%	71.6%	55.9%	54.4%	100.0%	52.3%	33.8%	54.9%		

* Filled Positions as of March 31 Towards a Representative Workforce Report