2019-20

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ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᐅᖓ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᐅᖓᑦ
NUNAVUT DEVELOPMENT CORPORATION
LA CORPORATION DE DÉVELOPPEMENT DU NUNAVUT
NUNAVUNMI PIVALLIAJJUTIKHALIRINIRMUT KUAPURIISINGAT

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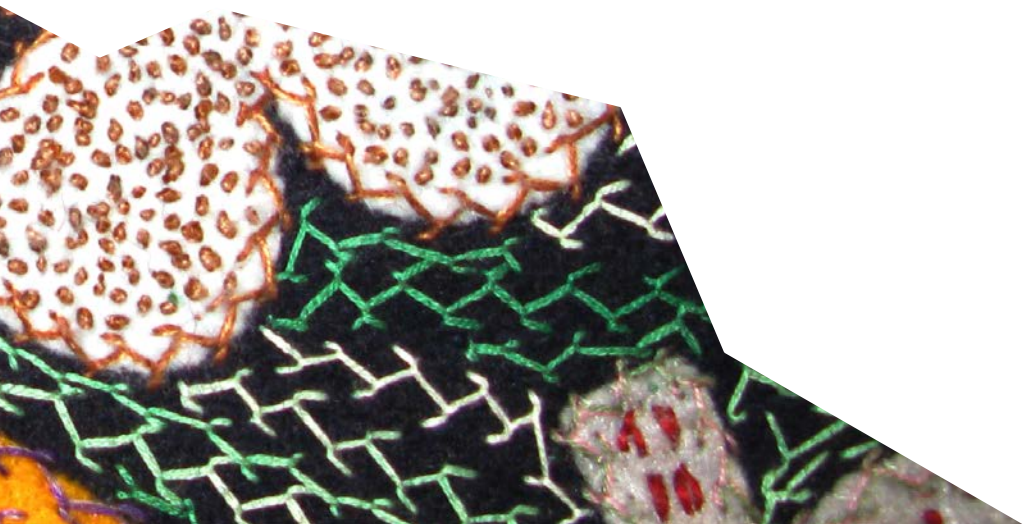


ᒥᓂᔅᑕᒧᑦ,

ᖁᕕᐊᓱᐸᐅᖓ ᑐᓂᓯᔪᓐᓇᕋᒃᑭᑦ 2019-20 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖏᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑕ. ᑕᒫᓂ ᐊᕐᕌᒍᒥ ᑲᑐᔾᔨᖅᑲᑎᑦᑕᑦ ᐊᓯᔾᔨᐸᓪᓕᐊᓯᒪᕗᖅ. ᑕᕝᕙᐅᕗᑏᑕᐅᖅᐸᕗᑦ ᑎᐅᕆ ᓂᑯᑦ, ᐊᖓᔪᖅᑳᖑᓚᐅᖅᓯᒪᔪᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᐅᓪᓗᓂ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᓂ ᖁᓪᓗᑦ ᐊᕐᕌᒍᑦ ᐅᖓᑖᓄᑦ ᐊᑯᓂᐅᑎᒋᔪᖅ. ᑕᐃᑲᓂᔅᓴᐃᓐᓇᕐᓗ ᑐᖓᓯᐊᑎᑦᑎᓚᐅᕆᕗᒍᑦ ᒍᕆᐊᑎ ᖃᑯᑦᑎᓐᓂᕐᒥᒃ, ᐊᑯᓂᐅᔪᖅ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑎᐅᕙᓚᐅᖅᑐᖅ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ, ᐊᖓᔪᖅᑳᕆᔭᐅᑲᐃᓐᓇᕐᓂᐊᓕᖅᑐᓂ. ᐊᕐᕌᒍ ᐃᓱᓕᕐᑎᑎᑦᓗᒍ, ᐊᑐᓚᐅᖅᓯᒪᙱᑕᕐᑎᓐᓂᑦ ᐊᒃᓱᕈᕈᑎᖃᖅᓯᒪᓕᖅᐳᒍᑦ ᓄᕙᓪᔪᐊᕐᓇᖅ-19 ᐱᑦᓗᒍ. ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ ᐊᒻᒪᓗ ᑎᓴᒪᐅᔪᖅᑐᑦ ᓇᒻᒥᓂᕐᑯᑎᖏᑦ ᒪᑐᓯᑲᐅᑎᒋᓚᐅᖅᓯᒪᔪᑦ ᐃᓄᖕᓄᑦ ᐅᐸᒃᑕᐅᔪᓐᓇᐃᓪᓕᑎᑕᐅᓪᓗᑎᑦ ᒫᑦᓯ ᓄᙳᖏᖕᓂ ᒪᓕᑦᑐᒍ ᒐᕙᒪᒃᑯᑦ ᑐᕈᒧᐊᕈᑎᖏᑦ ᐊᐃᑦᑐᐃᖅᑲᑦᑕᐅᑎᑦᑕᐃᓕᖅᑯᓪᓗᒋᑦ ᐃᓄᐃᑦ. ᐊᑦᑐᐃᓂᖅᑲᕐᓂᖏᑦ ᓄᓇᕐᔪᐊᕐᒥ ᐊᐃᑦᑐᐃᔪᐊᓘᖅᑲᑦᑕᑎᑦᓗᒋᑦ ᐃᒃᐱᖕᓇᐃᓐᓇᕐᓂᐊᕋᓗᐊᖅᑎᑦᓗᒋᑦ 2020-21–ᒥ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ ᓱᓕ ᐱᕚᓪᓕᕈᓐᓇᖅᐳᑦ ᐱᓇᓱᐊᒐᖏᖕᓂᑦ ᓄᓇᕗᒻᒥᐅᑦ ᐱᕕᖅᑲᕐᑯᓪᓗᒋᑦ ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑎᓗᑎᑦ ᓇᖕᒥᓂᕐᑯᑎᖏᖕᓂᑦ ᐊᒻᒪᓗ ᐊᔾᔨᒌᒍᓐᓃᖅᑎᑕᐅᓗᑎᑦ ᓄᓇᓕᖕᓂ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᖏᑦ. ᑕᑯᑎᑦᑎᒃᑲᓐᓂᓛᕆᕗᒍᑦ ᖃᓄᑎᒋ ᓱᖏᐅᑎᒍᓐᓇᓂᑦᑎᓐᓂᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᓗᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ ᐊᑐᐃᓐᓇᐅᒪᓂᐊᕐᒪᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ ᐃᑲᔪᕆᐊᖃᑦᓚᕆᑦᑎᑦᓗᑦ..

ᑕᒫᓂ ᐅᑭᐅᕐᒥ, ᓴᓇᖑᐊᖅᑏᑦ ᐸᖕᓂᖅᑑᕐᒥ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᖑᐊᒐᖃᕐᕕᖓᒍᑦ ᐊᒻᒪᓗ ᓴᓇᖑᐊᖅᑏᑦ ᐊᕐᕕᐊᓂ ᑭᓗᒃ ᒥᖅᓱᕐᕕᖓᒍᑦ ᐱᓕᕆᐊᖃᖅᑐᒻᒪᕆᐅᓚᐅᖅᐳᑦ ᓄᕕᖅᓴᖅᑎᑦ ᐸᖕᓂᖅᑑᐸ ᓇᓴᖕᒋᖕᓂᑦ ᐊᑐᖅᑕᐅᒐᔭᕐᒪᑕ ᐃᓕᑏᑦ ᓄᓇᕗᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᖑᐊᕕᔾᔪᐊᕐᓂᖃᖅᑎᓪᓗᒋᑦ ᕙᐃᕐᕼᐅᐊᔾᒥ ᑕᐃᑲᓂ ᒫᑦᓯᐅᓚᐅᖅᓯᒪᔪᒥᒃ. ᐅᒡᒍᕐᓇᖅᐳᖅ, ᐱᖑᐊᖅᑏᑦ ᐊᑐᕈᓐᓇᖅᓯᓚᐅᖅᓯᒪᖕᒋᑦᒋᑦ ᓄᕙᓪᔪᐊᕐᓇᖅ-19 ᐊᐃᑦᑑᑖᔅᖃᑦᑕᓕᖅᑎᓪᓗᒍ ᖁᔭᓈᖅᓯᓂᖃᖅᑎᑦᑎᓚᐅᖅᓯᒪᒻᒪᑦ ᐱᖑᐊᕕᔾᔪᐊᖅᑐᓂᑦ. ᑭᓯᐊᓂᓕ, ᓄᓇᑦᑕ ᑭᒡᓕᖕᒋᖕᓂ ᒪᑐᓯᓚᐅᖅᓯᒪᒐᓗᐊᖅᑎᓪᓗᒍ ᖃᓂᒪᓐᓇᖅ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ ᖃᓄᐃᓕᐅᕆᐊᓯᓕᓚᐅᖅᓯᒪᔪᑦ, ᐅᖓᑖᓃᑦᑐᑦ 20 ᒥᖅᓱᖅᑏᑦ ᒥᖅᓱᖅᑐᑎᑦ 15,000-ᖑᔪᓂᑦ ᐊᕐᕕᐊᓂ ᑭᓗᒃ ᒥᖅᓱᕐᕕᖓᑎᒍᑦ ᐊᒻᒪᓗ 5000–ᖑᔪᓂᑦ ᐃᕙᓗ ᑲᖏᖅᑲᓂᕐᒥ ᒥᖅᓱᖅᑐᑎᑦ, ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ ᑎᒥᖓᑦ ᑕᓗᕐᔪᐊᕐᓂ ᐊᒻᒪᓗ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᖑᐊᕐᕕᖓᓂ ᐸᖕᓂᖅᑑᒥ ᓴᓇᓚᐅᖅᓯᒪᕗᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᑦ ᓴᐳᔾᔨᐅᕐᑯᓪᓗᒋᑦ ᐃᓄᕐᑯᑎᕗᑦ ᖃᓂᒻᒪᒃᓴᕋᐃᒍᓐᓇᑐᒻᒪᕆᐅᔪᑦ. ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ ᖁᕐᓇᒦᖅᐳᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᖕᓂᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᖕᓂᑦ ᑮᓇᕐᕕᖏᖕᓂᑦ ᓄᕙᓪᔪᐊᕐᓇᖅ-19 ᐱᓪᓗᒍ. ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ ᐊᑐᐃᓐᓇᐅᒪᓂᐊᕐᒪᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ ᐃᑲᔪᐊᕐᑲᖅᑕᓕᕆᓪᓗᒍ..

ᑕᒫᓂ ᐅᑭᐅᕐᒥ, ᓴᓇᖑᐊᖅᑏᑦ ᐸᖕᓂᖅᑑᕐᒥ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᖑᐊᒐᖃᕐᕕᖓᒍᑦ ᐊᒻᒪᓗ ᓴᓇᖑᐊᖅᑏᑦ ᐊᕐᕕᐊᓂ ᑭᓗᒃ ᒥᖅᓱᕐᕕᖓᒍᑦ ᐱᓕᕆᐊᖃᖅᑐᒻᒪᕆᐅᓚᐅᖅᐳᑦ ᓄᕕᖅᓴᖅᑎᑦ ᐸᖕᓂᖅᑑᐸ ᓇᓴᖕᒋᖕᓂᑦ ᐊᑐᖅᑕᐅᒐᔭᕐᒪᑕ ᐃᓕᑏᑦ ᓄᓇᕗᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᖑᐊᕕᔾᔪᐊᕐᓂᖃᖅᑎᓪᓗᒋᑦ ᕙᐃᕐᕼᐅᐊᔾᒥ ᑕᐃᑲᓂ ᒫᑦᓯᐅᓚᐅᖅᓯᒪᔪᒥᒃ. ᐅᒡᒍᕐᓇᖅᐳᖅ, ᐱᖑᐊᖅᑏᑦ ᐊᑐᕈᓐᓇᖅᓯᓚᐅᖅᓯᒪᖕᒋᑦᒋᑦ ᓄᕙᓪᔪᐊᕐᓇᖅ-19 ᐊᐃᑦᑑᑖᔅᖃᑦᑕᓕᖅᑎᓪᓗᒍ ᖁᔭᓈᖅᓯᓂᖃᖅᑎᑦᑎᓚᐅᖅᓯᒪᒻᒪᑦ ᐱᖑᐊᕕᔾᔪᐊᖅᑐᓂᑦ. ᑭᓯᐊᓂᓕ, ᓄᓇᑦᑕ ᑭᒡᓕᖕᒋᖕᓂ ᒪᑐᓯᓚᐅᖅᓯᒪᒐᓗᐊᖅᑎᓪᓗᒍ ᖃᓂᒪᓐᓇᖅ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ ᖃᓄᐃᓕᐅᕆᐊᓯᓕᓚᐅᖅᓯᒪᔪᑦ, ᐅᖓᑖᓃᑦᑐᑦ 20 ᒥᖅᓱᖅᑏᑦ ᒥᖅᓱᖅᑐᑎᑦ 15,000-ᖑᔪᓂᑦ ᐊᕐᕕᐊᓂ ᑭᓗᒃ ᒥᖅᓱᕐᕕᖓᑎᒍᑦ ᐊᒻᒪᓗ 5000–ᖑᔪᓂᑦ ᐃᕙᓗ ᑲᖏᖅᑲᓂᕐᒥ ᒥᖅᓱᖅᑐᑎᑦ, ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ ᑎᒥᖓᑦ ᑕᓗᕐᔪᐊᕐᓂ ᐊᒻᒪᓗ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᖑᐊᕕᖓᓂ ᐸᖕᓂᖅᑑᒥ ᓴᓇᓚᐅᖅᓯᒪᕗᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᑦ ᓴᐳᔾᔨᐅᕐᑯᓪᓗᒋᑦ ᐃᓄᕐᑯᑎᕗᑦ ᖃᓂᒻᒪᒃᓴᕋᐃᒍᓐᓇᑐᒻᒪᕆᐅᔪᑦ. ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ ᖁᕐᓇᒦᖅᐳᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᖕᓂᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ ᖁᕐᓇᒦᖅᐳᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᖕᓂᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᖕᓂᑦ ᑮᓇᕐᕕᖏᖕᓂᑦ ᐊᑐᖅᑕᐅᒐᔭᕐᒪᑕ ᐃᓕᑏᑦ ᓄᓇᕗᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᖑᐊᕕᔾᔪᐊᕐᓂᖃᖅᑎᓪᓗᒍ

ᑲᑎᒪᔨᑦ

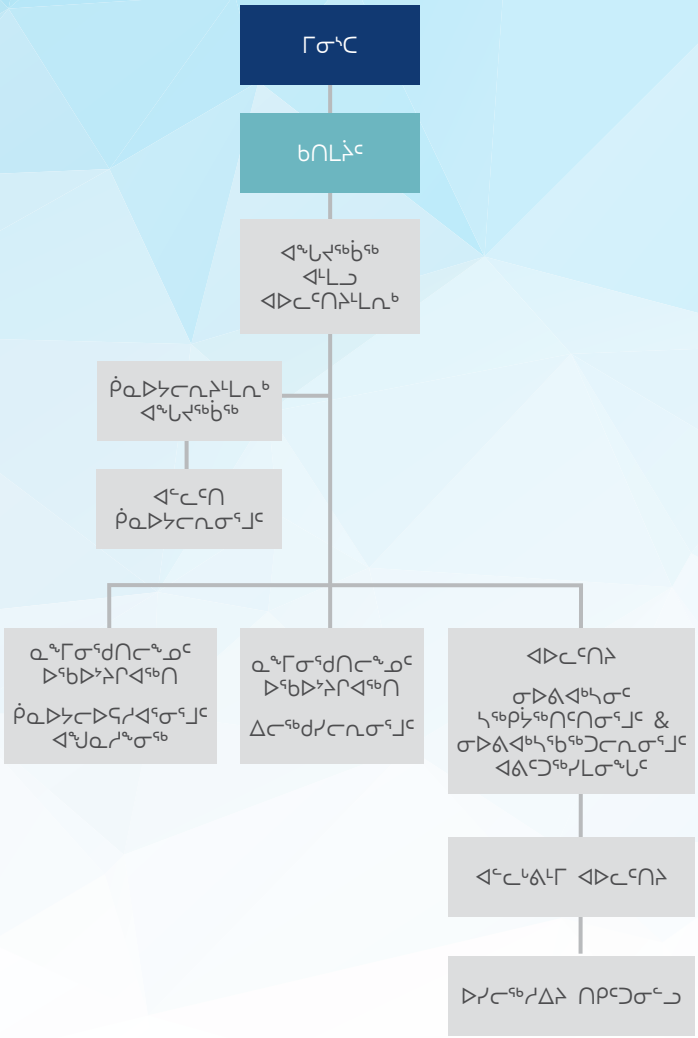
ᒥᓂᔅᑕ ᑲᒪᒋᔭᓕᒃ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᓄᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᖅ ᑕᐃᕕᑎ ᐊᕿᐊᕈᖅ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᓄᑦ ᑲᑎᒪᔨᖕᒋᑦ ᑎᒃᑯᐊᖅᑕᐅᓲᖑᖕᒪᑕ ᐱᖓᓱᓄᑦ ᐊᕐᕌᒍᓄᑦ ᐊᑯᓂᐅᑎᒋᔪᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᑦ ᓴᙱᔪᒥᒃ ᐱᓕᕆᖅᑕᐅᕈᓘᖅᑲᑦᑕᕐᓂᑯᑦ ᓄᓇᕗᒻᒥ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐃᓄᖕᒋᓐᓂᒃ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᑲᑎᒪᔨᖕᒋᑦ ᑲᑎᓚᐅᖅᓯᒪᔪᑦ ᐱᓱᖓᓱᐊᖅᑎᖅᑐᑎᑦ 2019-20ᒥ; ᒪᕿᐊᖅᑎᖅ ᑲᑎᒪᓪᓚᑖᖅᑐᑎᑦ ᐊᒻᒪᓗ ᐊᑕᐅᓯᐊᖅ ᐅᖅᑳᓚᐅᑎᒃᑯᑎᒍᑦ.

ᐃᓚᖓ 20 ᐱᖁᔭᕐᒥᒃ ᐋᖅᑮᕗᖅ ᐱᖓᓱᓂᒃ ᑲᑎᒪᔨᕋᓛᓂᒃ ᐃᒪᓐᓇᐅᔪᓂᒃ:

- ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓂᐊᕐᓂᖕᒋᓐᓄᑦ ᐱᕈᖅᓴᔭᐅᓗᑎᑦ ᑲᑎᒪᔨᕋᓛᑦ
- ᑕᒻᒪᖅᓯᒪᔪᓂᐊᖅᑏᑦ ᑲᑎᒪᔨᕋᓛᖕᒋᑦ
- ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᖕᒋᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱ ᓂᕈᐊᖅᓯᒪᕗᑦ ᐋᖅᑭᒃᑕᐅᕐᑯᓪᓗᒍ ᐊᑕᐅᓯᖅ ᐊᐅᓇᑦᑎᔨᑦ ᑲᑎᒪᖕᒋᑦ ᑲᑎᒪᔨᖕᒋᑦ ᐅᑯᐊᖑᓪᓗᑎᑦ ᐃᒃᓯᕙᐅᑕᖓ ᑖᓄᑦᑦ ᐊᕙᕝᕕᐅᔭᖅ, ᐊᖓᔪᖅᑳᑉ ᑐᖕᒋᓕᐊ ᔮᑲᕋᐃᔭᔅ ᑯᓄᒃ ᐊᒻᒪᓗ ᐊᓪᓚᕐᑎ ᓴᕈᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ ᑲᒪᒋᔭᖅᑲᕐᓂᐊᕐᒪᑕ ᐱᖓᓱᓂᒃ ᑲᑎᒪᔨᕋᓛᓂᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᑦ ᐱᖁᔭᕐᒥ. ᑲᒪᑎᓪᓗᒋᑦ ᐱᓕᕆᐊᒃᓴᒥᓂᒃ ᐊᒻᒪᓗ ᐊᑐᓕᖁᔭᓕᐅᕐᓗᑎᑦ ᑲᑎᒪᔨᓕᒫᓄᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ ᑲᑎᒪᖅᑲᑦᑕᕆᐊᓖᑦ ᐱᖓᓱᐊᖅᑎᖅ ᐊᕐᕌᒍᒥ ᐃᓱᓕᑦᑎᓚᐅᖅᑐᒥ.

2019-20ᒥ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᓴᓐ ᑲᑎᒪᔨᖕᒋᑦ ᐅᑯᐊᖑᕗᑦ:



	ᐃᓂᖕᒐ	ᓄᓇᓕᒃ	ᑎᒃᑯᐊᖅᑕᐅᓂᖕᒐ ᐱᒋᐊᕐᓗᒍ	ᑎᒃᑯᐊᖅᑕᐅᓯᒪᓂᖕᒐ ᐃᓱᓕᑦᑎᓛᖅᑐᖅ
ᑖᓄᑦᑦ ᕿᐊᕝᕕᐅᔭᖅ	ᐃᒃᓯᕙᐅᑕᖅ	ᖁᕐᓗᖅᑑᖅ	ᒫᑦᓯ 09, 2018	ᒫᑦᓯ 08, 2021
ᔭᑲᕋᐃᔭᔅ ᑯᓄᒃ	ᑲᑎᒪᔨ	ᐃᒡᓗᓕᒃ	ᒫᑦᓯ 09, 2018	ᒫᑦᓯ 08, 2021
ᓴᕈᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ	ᑲᑎᒪᔨ	ᐸᖕᓂᖅᑑᖅ	ᒫᑦᓯ 02, 2018	ᒫᑦᓯ 08, 2021
ᑯᓗᓛᖅ ᐱᕐᓯᐅᓛᖅ	ᑲᑎᒪᔨ	ᑭᒻᒥᕈᑦ	ᒫᑦᓯ 09, 2018	ᒫᑦᓯ 08, 2021
ᕿᐃᐊᓚᓐ ᑲᓗᓐ	ᑲᑎᒪᔨ	ᐅᖅᓱᖅᑑᖅ	ᑎᓲᕙᕙ 13, 2019	ᑎᓲᕙᕙ 12, 2021
ᑕᑦᓕ ᒪᐃᔅᑯ	ᑲᑎᒪᔨ	ᐃᖅᑲᓗᐃᑦ	ᒫᑦᓯ 09, 2018	ᒫᑦᓯ 08, 2021
ᔫᓇᔅ ᐋᓇᐊᒃ	ᑲᑎᒪᔨ	ᒥᑦᑎᒪᑕᓕᒃ	ᒫᑦᓯ 09, 2018	ᒫᑦᓯ 08, 2021

ᑯᐊᐳᕇᓴᓐ ᐊᐅᓚᑕᐅᔾᔪᓯᖓᑕ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᖏᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᒐ (“ᑯᐊᐳᕇᓴᓐ” ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᒐ”) ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂᒃ ᑕᐃᔭᐅᓯᒪᓪᓗᑎᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐱ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᕐᑯᔭᖓᒍᑦ (“ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᕐᑯᔭᖅ”) ᐊᒻᒪᓗ ᐊᐅᓚᓂᖅᑲᓲᖅ ᐊᕕᑦᑐᖅᓯᒪᓂᖓᑦ IX ᑕᐃᑲᓂ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᕐᑯᔭᕐᒥ, ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑕ ᐱᕐᑯᔭᖓ (“ᐱᕐᑯᔭᖅ”) ᐊᒻᒪᓗ ᓇᒻᒥᓂᖅᑲᖅᑐᑦ ᑯᐊᐳᕇᓴᖓ ᐱᕐᑯᔭᖅ. ᐱᕐᑯᔭᖅ ᐋᖅᑮᓱᒪᕗᖅ ᑭᒡᓕᖅᑲᕐᓂᖏᖕᓂ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᐅᓚᓂᖅᑲᕐᕕᒋᐊᓕᖏᖕᓂ.

ᐱᓇᓱᐊᒐᕗᑦ (“ᐱᕐᑯᔭᖅ”)

ᐊᑐᓕᖅᑎᑕᐅᓗᑎᑦ, ᐋᖅᑭᒃᑕᐅᓗᑎᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᖏᖕᓂᒃ ᑲᒪᓗᑎᑦ ᑲᒻᐸᓂᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑯᐊᐳᕇᓴᐅᔪᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓱᐃᓗᑎᑦ, ᐱᕙᓪᓕᐊᓕᖅᑎᑦᑎᓗᑎᑦ, ᐊᐅᓚᑦᑎᓗᑎᑦ, ᐊᐅᓚᑦᑎᓗᑎᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᖏᑦ ᑲᒪᒋᔭᐅᓗᑎᑦ, ᑲᒪᒋᔭᖅᑲᓪᓚᑦᑖᕐᓗᑎᑦ ᐊᓯᐊᑎᒍᓪᓗᓐᓃᑦ, ᑯᐊᐳᕇᓴᐅᔪᑉ ᐃᓗᐊᒍᑦ ᐃᒪᓐᓇᐅᓕᕈᓐᓇᓕᖅᑎᑦᑎᑦᑯᓪᓗᒋᑦ:

- ᐃᖅᑲᓇᐃᓲᒃᓴᓂᒃ ᓴᖅᑭᑦᑎᓗᑎᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᑦᑎᓗᓂ ᓄᓇᕗᒻᒥᐅᑕᓄᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᒥᑭᓂᖅᓴᓂᑦ ᓄᓇᓕᐅᔪᓂᑦ
- ᓇᒻᒥᓂᕐᑯᑎᓖᑦ ᐊᒥᓱᕈᖅᐸᓪᓕᐊᓗᑎᑦ ᓄᓇᕗᒻᒥ, ᐊᒻᒪᓗ
- ᐱᕙᓪᓕᐊᔪᓕᕆᕙᑦᑐᑦ ᐊᔾᔨᒌᙱᓕᖅᑎᑕᐅᓇᓱᐊᕐᓗᑎᑦ ᐊᓯᔾᔨᖅᑕᓗᐊᙱᓪᓗᑎᓪᓗ.

ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓗᑎᑦ ᓇᒻᒥᓂᕐᑯᑎᓕᖕᓂᒃ ᐃᒪᓐᓇᐃᓕᐅᖅᑎᑦᑎᓇᓱᐊᕐᓂᐊᕐᒪᑕ:

- ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑎᓗᑎᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᓂᒃ, ᐊᒻᒪᓗ
- ᐱᕙᓪᓕᐊᕙᑦᑐᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑐᑦ ᐋᔾᔨᒌᙱᓕᖅᑐᒐᒍᑕᐅᕐᑯᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᑕᓗᐊᙱᓪᓗᑎᑦ

ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᐱᓇᓱᖓᒐᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ ᓴᖅᑭᔭᕐᔫᑎᓪᓗᒋᑦ.

ᑕᐅᑐᙵᐊᖅᑕᕗᑦ ᐊᑐᕈᒪᓛᖅᑕᕗᑦ

ᑲᒪᑦᑎᐊᓱᒍᕗᒍᑦ ᐊᒻᒪᓗ ᓴᖅᑭᔭᖅᑎᑎᓪᓗᑕ; ᐅᐸᐱᕈᓱᒃᑲᑦᑕ ᐃᖅᑲᓇᐃᔭᕐᓂᖅ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᑦᑎᒐᓱᐊᓕᕐᓂᖅ ᐱᐅᔪᒃᑯᑦ ᐊᑦᑐᐃᓂᖅᑲᓲᖅ ᐃᓅᓯᖅᑲᑦᑎᐊᓂᕐᒥᒃ ᐊᒻᒪᓗ ᖃᓄᐃᙱᓂᖅᓴᐅᓕᖅᑐᑎᑦ ᓄᓇᓖᑦ. ᐃᖅᑲᓇᐃᓲᒃᓴᓂᑦ ᓴᖅᑭᑎᑦᑎᖅᑲᑦᑕᕐᓂᖅ ᐊᒻᒪᓗ ᓴᖅᑭᔭᖅᑎᑦᑏᓐᓇᕐᓂᖅ ᖃᐅᔨᓴᖅᑕᐅᖅᑲᑦᑕᓂᐊᖅᑐᖅ ᐊᒻᒪᓗ ᓇᓗᓇᐃᒃᑯᑕᐅᓂᐊᖅᑐᓂ ᑲᔪᓯᓂᖅᑲᑦᑎᐊᓂᑦᑎᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᑦᑎᐊᖏᓐᓇᓕᕐᒪᑕ ᐃᓄᐃᑦ.

ᐱᓇᓱᐊᒐᕗᑦ

ᑲᒪᑦᑎᐊᓂᒃᑯᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᑕ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᕕᐅᖅᑲᑦᑕᓂᐊᖅᑐᓂᑦ, ᓱᕐᓗᒃ ᐃᖅᑲᓗᓕᕆᓂᖅ, ᐃᓕᖅᑯᓯᓕᕆᓂᖅ ᐊᒻᒪᓗ ᐳᓚᕋᖅᑐᓕᕆᓂᖅ ᐃᑲᔪᙱᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑖᑎᑦᑎᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᓕᐅᖅᑎᑦᑎᙱᓪᓗᑎᑦ ᓇᒻᒥᓂᖅᑲᖅᑐᓂᑦ, ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓇᓱᐊᖅᐸᓪᑐᑦ ᐊᔾᔨᒌᙱᓕᖅᑎᑕᐅᓇᓱᐊᖅᑐᑎᑦ ᐊᓯᔾᔨᖅᑕᓗᐊᙱᓪᓗᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᖅᓴᐅᓗᑕ ᓄᓇᓕᕋᓛᖅᓴᓂ ᓄᓇᕗᒻᒥ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒐᑕ ᐊᖓᔪᖅᑳᖅᑲᖅᕕᖓ

ᐊᕐᕌᒍᑕᒫᑦ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ	2020	2019
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$2.08 ᒥᓕᐊᓐ	$1.66 ᒥᓕᐊᓐ
ᑕᒪᐃᓐᓂ ᐊᑭᓕᕆᐊᓖᑦ	$1.77 ᒥᓕᐊᓐ	$1.45 ᒥᓕᐊᓐ
ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᒍᑎᖏᑦ	$305,200	$206,000
ᐃᖅᑲᓇᐃᔭᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᕆᔭᐅᖏᓐᓇᑐᓪᓗᓐᓃᑦ	5.00	5.00
ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓪᓗᐊᕐᓂᖏᑦ - ᐊᐅᓚᓂᖏᑦ*	$1.45 ᒥᓕᐊᓐ	$1.45 ᒥᓕᐊᓐ
ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓪᓗᐊᕐᓂᖏᑦ – ᐊᑭᑐᔫᑏᑦ*	$57,900	$4,000

(ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓪᓗᐊᕐᓂᖏᑦ ᐱᖃᓯᐅᔭᐅᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᒃ)

ᐊᖓᔪᖅᑳᖅᓴᐅᑲᐃᓐᓇᖅᑐᖅ & ᓇᖏᓂᕐᑯᑎᓕᖕᓄᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑎ (ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ)

ᒍᕆᐊᑎ ᖃᑯᑦᑎᓐᓂᖅ (ᑳᓐᑐᕋᒃᑕᕈᓐᓇᓚᐅᕆᕗᑦ)

ᑮᓇᐅᔭᓕᕆᔨᖕᒪᕆᒃ ᐊᖓᔪᖅᑳᖅ

ᕙᓚᔨ ᕋᒪᒫᓂ CF, CMA, CPA, FIPA (AUS), CGAP, CFSA, CIA; CMA, CRMA (USA), FCMA; FCA (IN), FAIA, MCSI (UK), MBA

ᑮᓇᐅᔭᓕᕆᔨ

ᕗᕆᐊᓐᑕ ᑕᕐᕋᓕᒃ

ᓇᖏᓂᕐᑯᑎᖅᑲᖅᑐᓄᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑎ (ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑐᑦ ᐊᖑᓇᓱᔫᓄᑦ)

ᐃᓐᓄᒃᑕᐅᓯᒪᙱᑦᑐᖅ

ᑮᓇᕐᒧᑦ ᑕᓗᐊᓕᐅᖅᑐᑦ ᑭᓗᒃᖕᖏ ᓄᕙᒡᔪᐊᕐᓇᖅ–19 ᐊᐃᑦᑑᑖᓗᖅᑲᑦᑕᑎᓪᓗᒍ

ᒥᖅᓱᖅᑎᕗᑦ ᐱᓕᕆᐊᖅᑭᓗᔭᖅᐸᓚᐅᖅᐳᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᓕᐅᖅᑐᑎᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᐃᑦᑑᑖᓗᖅᑲᑦᑕᑎᓪᓗᒍ. ᖃᓄᐃᓕᐅᕆᐊᓯᓕᐅᖅᓯᒪᔪᑦ ᐅᖓᑖᓃᑦᑐᑦ 20 ᒥᖅᓱᖅᑏᑦ ᓄᓇᕗᒻᒥ ᓴᓇᓪᓗᑎᑦ ᐊᑐᓕᖅᑭᒐᒃᓴᓂᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᑦ ᓂᐅᕕᐊᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᑲᒻᐸᓂᕐᑯᑎᑦᑎᓐᓂᑦ ᓂᐅᕕᕐᕕᖏᖕᓂ ᓄᓇᕗᓕᒫᕐᒥ.

ᐅᑭᐅᖅᑲᖅᑐᑦ 11-ᓂᑦ ᑎᑭᑦᑐᒍ 55-ᓄᑦ ᒥᖅᓱᖅᑏᑦ ᐱᓕᕆᐊᖅᑭᓗᔭᓚᐅᖅᐳᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ ᓴᓇᓪᓗᑎᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓄᑦ ᓄᓇᕗᓕᒫᕐᒥ.

ᐱᓕᕆᐊᕐᒥ ᐅᖃᐅᓯᐅᔭᕆᐊᓕᑦ:

- ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᖃᑎᖃᕆᐊᓯᓚᐅᖅᑐᑦ ᑖᔅᓱᒧᖓ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒐᓂᒃ ᐊᒻᒪᓗ ᑲᒻᐸᓂᕐᑯᑎᖏᑦ ᒥᖅᓱᖅᑕᔪᑦ ᐊᕐᕕᐊᓂ, ᑲᖏᖅᑳᖅ, ᑕᓗᕐᔪᐊᖅ ᐊᒻᒪᓗ ᐸᖕᓂᖅᑑᕐᒥ.
- ᐅᓪᓗᒧᑦ ᑎᑭᑦᑐᒍ, ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᑦ ᐱᓱᒪᓕᖅᑐᑦ ᐊᒻᒪᓗ ᑐᓂᐅᖅᑲᐃᓱᒪᓕᖅᑐᑦ ᑲᑎᓕᒫᖅᑐᑦ 14,700-ᓂᑦ ᐅᐊᓴᕋᒃᓴᓂᑦ ᐊᑐᓕᖅᑭᒃᑕᐅᔪᓐᓇᖅᑐᓂᓪᓗ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᑦ ᓄᓇᕗᒻᒥ ᓄᓇᓕᖏᖕᓄᑦ, ᑲᑐᔾᔨᖅᑎᒌᓄᑦ ᐱᒻᒪᕆᐅᔪᓂᑦ ᐱᔨᑦᑎᕋᖅᑎᓄᑦ, ᖃᖓᑕᓱᓕᕆᔨᓄᑦ, ᓇᖏᓂᕐᑯᑎᖅᑲᖅᑐᓄᑦ, ᐊᐅᓪᓚᐸᑦᑐᓄᑦ, ᓂᐳᑯᕐᕕᓄᑦ ᐊᒻᒪᓗ ᐃᓄᑐᐊᒃᑯᕕᖕᓄᑦ ᐊᒻᒪᓗ ᐋᓐᓂᐊᕐᕕᓄᑦ ᓄᓇᕗᒻᒥ. ᖃᖓᒐᒃᑲᓐᓂᖅ 300-ᒃᑲᓐᓂᐅᔪᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᑦ ᓂᕆᐅᒋᔭᕗᑦ ᐊᐅᓪᓚᖅᑎᑕᐅᓛᕐᒥᒃ ᑐᓂᐅᖅᑲᖅᑕᐅᓗᑎᑦ ᐱᓇᓱᐊᕈᓯᐅᓂᐊᖅᑐᓂᑦ. ᑕᒪᓐᓇ ᐃᓱᓕᑦᑎᓂᖅᑲᓕᕋᔭᖅᑐᖅ ᐱᓕᕆᕝᕕᐸ ᐱᓕᕆᕝᕕᖓᓂᒃ ᓴᓇᓗᑎᑦ ᐊᒻᒪᓗ ᐊᒃᑲᖕᒋᑦᑐᒃᑯᑦ ᑐᓂᐅᖅᑲᐃᓗᑎᑦ 15,000–ᓂᑦ ᐊᑐᓕᖅᑭᒐᒃᓴᓂᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᓐᓄ ᓄᓇᕗᒻᒥ.
- ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᑦ ᑭᓇᐅᔭᕐᓂᑦ ᐊᑐᓚᐅᖅᑐᑦ ᑲᑎᓕᒫᖅᑐᒥᑦ $105,900–ᓂᑦ ᐱᓕᕆᕝᕕᒻᒧᑦ ᐱᓕᕆᕝᕕᖓᓂᒃ ᑮᓇᐅᔭᖅᑲᖅᑎᑎᓪᓗᑎᑦ ᑖᔅᓱᒧᖓ ᐱᓕᕆᐊᕐᒧᑦ.
- ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᑦ ᐊᑭᓖᓚᐅᕐᒥᔪᑦ ᐃᒪᓐᓇᐸᓗᓐᓂᒃ $10,000–ᑦᖅᑐᓂᑦ ᐅᓯᔭᐅᔾᔨᑎᖏᖕᓄᑦ ᐊᑭᖏᑦ ᐊᐅᓪᓚᖅᑎᑕᐅᓪᓗᑎᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᑦ.
- ᐱᓕᕆᐊᖅ ᑮᓇᐅᔭᔭᒃᓴᓂᖅᑲᖅᑎᕐᑎᓚᐅᖅᐳᖅ ᑲᑎᓕᒫᖅᑐᑎᑦ 45-ᖑᔪᑦ ᒥᖅᓱᖅᑎᓂᑦ ᓄᓇᓕᐅᔪᓂᑦ ᐊᕐᕕᐊᑦ, ᑲᖏᖅᑳᓂᖅ, ᐃᒡᓗᓕᒫᕐᔪᒃ, ᑕᓗᕐᔪᐊᖅ ᐊᒻᒪᓗ ᐸᖕᓂᖅᑑᖅ.
- ᑮᓇᕐᒧᑦ ᒪᑐᐊᑦ ᐊᐅᓪᓚᖅᑎᑕᐅᓚᐅᖅᐳᑦ ᑕᒪᐃᓐᓄᑦ ᓄᓇᕗᒻᒥ ᓄᓇᓕᓕᒫᖏᖕᓄᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᐃᓄᑐᖅᑲᒃᑯᕕᖕᓄᑦ ᐊᐅᓪᓚᖅᓯᒪᔪᓂᑦ ᓄᓇᕗᒻᒧᖕᓇᖅᑐᓂᑦ.
- ᐱᓕᕆᐊᖅ ᐃᑲᔪᓚᐅᖅᐳᖅ ᓄᓇᕗᒻᒥ ᑐᐊᕕᕐᓇᖅᑐᒃᑯᑦ ᐃᓄᐃᑦ ᓴᐳᑎᒍᑎᒃᓴᖏᖕᓂᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᐃᑦᑑᑖᓗᖅᑲᑦᑕᑎᓪᓗᒍ.
- ᐱᓕᕆᐊᖅ ᐃᑲᔪᓚᐅᖅᐳᖅ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᖓᔪᖅᑳᖓᓂᒃ ᓄᓇᕗᒻᒥ ᑐᐊᕕᕐᓇᖅᑐᓂᑦ ᓴᓂᕐᕙᐃᓱᒪᓗᑎᑦ 1,500–ᓂᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᑲᐅᑎᒋᒐᔭᖅᑐᑦ ᐊᐃᑦᑐᐃᔪᒻᒪᕆᐅᖅᑲᑦᑕᓕᕈᑎᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ-19–ᒥᒃ ᓄᓇᕗᑦ ᓄᓇᓕᖏᓂ.
- ᐱᓕᕆᐊᖅ ᐱᓪᓗᒍ ᓂᐅᕕᖅᑐᖅᑲᖅᑕᕆᐊᓯᑎᑎᓕᓚᐅᖅᐳᖅ ᐅᑯᐊ ᓂᐅᕕᖅᑐᑎᑦ ᒐᕙᒪᒃᑯᑦ, ᐅᔭᕋᓐᓂᐊᖅᑏᑦ ᑲᒻᐸᓂᖏᑦ, ᓄᓇᓖᑦ ᒐᕙᒪᖏᑦ ᐊᒻᒪᓗ ᐊᓯᒃᑲᓐᓂᖏᑦ. ᑕᒪᓐᓇ ᐃᑲᔪᕋᔭᖅᑐᖅ ᒥᖅᓱᖅᑎᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑦ ᑲᒻᐸᓂᕐᑯᑎᖏᖕᓂᑦ ᑮᓇᐅᔭᒃᓴᓂᖅᓴᐅᓕᖅᑎᑎᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓱᐊᖅᑖᑎᑦᑎᓂᖅᓴᐅᓕᖅᑐᑎᑦ, ᐊᑯᓂᐅᔪᒧᑦ. ᑭᓗᒃ ᑎᒥᖓᑦ ᐊᕐᕕᐊᓂ ᑳᓐᑐᕋᒃᑕᕈᓐᓇᓚᐅᕆᕗᖅ ᓴᓇᓪᓗᑎᑦ ᐋᓐᓂᐊᖅᑏᒻᒥ ᐊᓐᓄᕐᑦ ᐊᑐᖅᑕᐅᓱᑦ ᓄᓇᕗᑉ ᐋᓐᓂᐊᖅᑏᖓᓄᑦ.

ᐃᖅᑲᓇᐃᔾᖅᑖᑎᑦᑎᓂᖅ

ᐅᑯᐊ ᐊᑖᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔾᒃᓴᑦ ᓴᖅᑭᓚᐅᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔾᓇᔭᐅᖕᒋᓐᓇᓚᐅᖅᑐᑦ 2019-2020 ᑮᓇᐅᔭᓕᓇᓐᓇᑉ ᐊᕐᕌᒍᖕᒐᓂ. ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔾᒃᓴᑦ ᓴᖅᑭᖅᑎᑕᐅᓂᖕᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔾᓇᔭᐅᖕᒋᓐᓇᕐᓂᖕᒋᑕ ᐊᒥᓲᓂᖕᒋᑦ ᐊᔾᔨᖅᑐᑦ ᑯᐊᐳᕇᓴᐅᑉ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᖕᒋᑦ ᐊᒻᒪᓗ ᐊᓯᕈᓘᔭᖕᒋᓐᓄᑦ ᑐᑭᒧᐊᕈᑎᖕᒋᑦ, ᑐᑭᑖᖅᑎᑦᑎᓯᒪᓪᓗᑎᑦ ᐃᒪᓐᓇ:

- ᐃᖅᑲᓇᐃᔾᓪᓚᒃᑖᑦ 50 ᐱᓇᓱᐊᕈᓲᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᕐᕌᒍᒥ ᐅᕝᕙᓘᓐᓃᑦ 1,500 ᐃᑲᕐᕋᑦ ᐃᖅᑲᓇᐃᔭᕐᓇᑦ ᐊᕐᕌᒍᒧᑦ
- ᐃᖅᑲᓇᐃᔾᓇᔭᐅᕙᒃᑐᓂᑦ ᓴᖅᑭᑎᑦᑎᓯᒪᓕᕐᓂᖕᒋᑦ ᐃᒪᓐᓇᓂᒃ ᑮᓇᐅᔭᒃᓴᔪᑦ $37,997 ᐊᑭᓕᖅᑕᐅᓲᑦ ᐊᕐᕌᒍᒥ ᑖᒃᑯᓄᖕᒐ ᐃᓄᖕᓄᑦ ᓱᕐᓗᒃ ᓴᓇᙵᐊᖅᑎᓄᑦ, ᐊᖑᓇᓱᒃᑎᓄᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑎᓄᑦ
- ᐊᓯᐊᑎᒍᑦ ᐃᖅᑲᓇᐃᔾᑦ ᓴᖅᑭᖅᑐᑦ ᐃᒪᓐᓇᓂᒃ ᑮᓇᐅᔭᒃᓴᔪᑦ $37,997 ᐊᑭᓕᖅᑕᐅᓪᓗᓂ ᐊᕐᕌᒍᒧᑦ ᐊᓯᐊᓄᑦ ᑲᑐᔾᔨᖅᑎᑮᒧᑦ ᑭᓯᐊᓂᓕ ᓴᖅᑭᓯᒪᔪᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒋᑕ ᐱᓕᕆᐊᖕᒋᑎᒍᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᕈᑎᖕᒋᑎᒍᑦ

ᖃᑭᔾᔪᑎᒃᓴᓄᑦ	ᐃᖅᑲᓇᐃᔾᖅᑖᓪᓚᑦᑖᖅᑐᑦ	ᐃᖅᑲᓇᐃᔾᑦ ᓴᖅᑭᖅᑎᑕᖕᒋᑦ	ᐊᓯᐊᑎᒍᑦ ᐃᖅᑲᓇᐃᔾᖅᑖᕐᓂᖕᒋᑦ	ᑲᑎᓕᒫᖅᑐᒋᑦ ᐃᖅᑲᓇᐃᔾᑦ 2020	ᑲᑎᓕᒫᖅᑐᒋᑦ ᐃᖅᑲᓇᐃᔾᑦ 2019
ᑲᒻᐸᓂᒋᔭᐅᔪᑦ					
ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕐᑭᖕᒋᑦ ᑎᒥᖕᒐ	8.85	6.92	-	15.77	11.94
ᕿᑎᕐᒥᐅᑦ ᓂᕐᑭᖕᒋᑦ ᑎᒥᖕᒐ	7.30	2.92	-	10.22	9.35
ᐃᕙᓗᒃ ᑎᒥᖕᒐ.	1.30	2.78	-	4.08	7.27
ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖕᒐ	5.10	1.65	-	6.75	5.76
ᑭᓗᒃ ᑎᒥᖕᒐ	3.67	0.61	-	4.28	4.23
ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ ᑎᒥᖕᒐ	1.00	0.96	-	1.96	2.61
ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᑎᒥᖕᒐ	8.68	5.90	-	14.58	15.08
ᑮᓇᐅᔭᓕᐅᕈᑎᒋᔭᐅᓇᓱᐊᖅᑐᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑎᓪᓗᑎᑦ					
ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᑏᑦ ᑎᒥᖕᒐ	-		29.06	29.06	30.26
ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᒐ	-	-	6.19	6.19	13.72
ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖕᒐ	-	-	2.59	2.59	3.74
ᓄᓇᕗᒻᒥ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᑎᒥᖕᒐ	-	-	2.22	2.22	4.26
CHOU ᐱᓕᕆᔨᒪᕆᑦ & ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ	-	-	1.60	1.60	2.51
ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖕᒐᑦᑕᖅᑎᑕᐅᓲᑦ ᑎᒥᖕᒐ	-	-	2.11	2.11	2.91
ᐱᓕᕆᐊᑦ					
ᕕᓂᐲᖕᒥ ᐃᓄᐃᑦ ᓴᓇᖑᒐᖕᒋᓐᓂᒃᑦ ᑕᑯᔭᒐᖅᑲᕐᕕᒃ	-	-	2.80	2.80	4.21
ᓄᓇᕗᒻᒥ ᕿᕕᐅᑦ ᑎᒥᖕᒐ	-	-	0.09	0.09	0.47
ᐃᖃᓗᒃᐱᒃ ᐃᖃᓗᓕᕆᕕᒃ	-	-	-	-	0.76
ᑲᑎᕐᑐᒋᑦ	**35.90**	**21.74**	**46.66**	**104.30**	**119.08**
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐ	**5.00**	**14.00**	**-**	**19.00**	**20.50**
ᑲᑎᓕᒫᖅᑐᒋᑦ	**40.90**	**35.74**	**46.66**	**123.30**	**139.58**

ᑮᓇᐅᔭᑦ ᖃᑭᔾᔪᑎᒃᓴᓕᐊᑦ ᐊᑑᑎᖃᕈᓐᓇᓱᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ ᑮᓇᐅᔭᓂᒃ ᐊᑐᓱᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᔾᔪᑎᒃᓴᖏᑦ ᐊᑭᑐᔫᑎᖏᖕᓄᑦ (ᐃᓚᒋᔾᔪᑎᖏᑦ) ᓄᓇᕗᒻᒥ ᑐᙵᕕᓐᓕᑦ ᑲᒻᐸᓂᐅᔪᓂᒃ ᐃᖃᓇᐃᔮᖅᑖᑎᑦᑎᒍᓐᓇᑐᒻᒪᕆᐅᓱᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᒍᓐᓇᓕᖅᑎᑦᑎᒍᓐᓇᓱᑦᓗ ᓄᓇᕗᒻᒥᐅᑕᓄᑦ. ᑭᓇᐅᔭᓂᑦ ᐊᑐᖅᓂᕗᑦ ᐃᑲᔪᕋᓱᐊᓱᑦ ᐱᕈᖅᐸᓪᓕᐊᖁᓪᓗᒋᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᖅᓗ ᐊᔾᔨᒌᙱᑦᑐᑎᑕᐅᓇᓱᐊᖅᑐᑎᑦ ᑭᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᑕ ᓄᓇᕗᒻᒥ ᒥᑭᔫᑕᐅᓂᖅᓴᓂᒃ ᓄᓇᓕᖕᓂ.

ᑮᓇᐅᔭᓂᒃ ᑲᒻᐸᓂᓄᑦ ᐊᑭᓖᔾᔪᑎᒃᓴᓕᐊᕗᑦ ᐱᕈᖅᐸᓪᓕᐊᖁᓪᓗᒋᑦ

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᒋᑦ ᑎᒥᖓ **$250,000**
ᖁᑭᖅᑕᖁᔪᐊᖅ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᓱᑦ ᖃᑐᖕᒋᐅᕈᑎᓖᑦ

ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ **$375,000[1]**
ᓴᓪᓖᑦ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓱᑦ ᖃᑐᖕᒋᐅᕈᑎᖏᑦ

ᑐᑯᒫᖅ ᑐᔪᖁᕕᒃ ᑎᒥᖓ **$325,000**
ᑲᖏᖅᑐᒫᐱᒃ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓱᑦ ᖃᑐᖕᒋᐅᕈᑎᖏᑦ

ᓄᓇᕕᐊᑦ ᐆᒪᔪᓐᓄᑦ ᐋᓐᓂᐊᖁᕕᒃ ᑎᒥᖓ **$126,500**
ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓱᑦ ᖃᑐᖕᒋᐅᕈᑎᖏᑦ

ᑦᓱ ᐱᓕᕆᔨᖓᓇᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ **$125,000**
ᐃᖃᓗᒃᑑᑦᓱᐊᖅ ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓱᑦ ᖃᑐᖕᒋᐅᕈᑎᖏᑦ

ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑦᑕᖅᑎᑕᐅᓱᑦ ᑎᒥᖓ **$443,000**
ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ
ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑐᑦ, ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᒪᓱᑦ ᖃᑐᖕᒋᐅᕈᑎᖏᑦ

1 - ᖃᑭᔾᔪᑎᒃᓴᓕᐊᑦ ᑕᐃᑯᖓ ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓᓄᑦ ᐃᒪᓐᓇᐅᕗᑦ ᑐᓂᔭᒥᓃᑦ $375,000. ᑭᓯᐊᓂᓕ, ᑎᑎᕋᖅᓱᒪᓂᖓ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓗᓂ ᖃᑭᔾᔪᑎᒃᓴᓕᐊᑦ ᐱᕈᕈᑎᒋᔭᐅᒐᔭᖅᑐᓄᑦ ᐊᓯᐅᔾᔪᒪᖔᖅᑐᑦ ᐃᒪᓐᓇᓂᑦ $375,000 ᑎᑎᕋᖅᑕᐅᓱᒪᓪᓗᑎᑦ ᑕᒪᒃᑯᐊ 2019-20 ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᒃ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓᑕ ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᖏᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓᑕ ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᖏᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖕᕕᕋᓛᖓ ᑐᕌᓐᑐᒦᑦᑐᖅ, ᐱᓕᕆᐊᖃᓗᐊᓱᖅ ᑲᓇᑕᒥᐅᑕᕐᓄᑦ ᓄᓇᕗᐊᖅᒥᖕᒐᖅᑐᓄᓪᓗ ᓂᐅᕕᐊᒃᓴᖃᕋᓱᐊᓱᖕᒍᓪᓗᑎᑦ, ᐊᐅᓪᓚᑎᑦᑎᓱᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᓱᑦ ᓄᓇᕗᒻᒥ ᓴᓇᐅᒐᖏᖕᓂᒃ. ᐃᕙᓗᒃ ᑎᒥᖓ, ᑲᖏᖅᓱᓂᕐᒥ, ᐅᑭᐅᖅᑕᖅᑐᒥ ᓄᓇᕗᒻᒥᓗ ᓂᐅᕕᐊᒃᓴᖃᕐᕕᖃᕋᓱᐊᕐᓂᖅᓴᐅᓱᖕᒍᓪᓗᓂ.

ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᓄᓇᕗᑦ ᓴᓇᙳᐊᒐᖏᖕᓂᒃ ᐊᒻᒪᓗ ᐊᒥᓱᓂᒃ ᐊᓯᖏᖕᓂᒃ ᐊᔾᔨᐅᙱᑦᑐᓂᒃ ᓴᓇᐅᒐᕐᓂᒃ ᓴᖅᑭᒌᔾᔪᒥᑎᑦᑎᓱᖅ ᑕᑯᔭᒐᖃᕐᕕᓄᑦ ᑲᓇᑕᒥ, ᒥᐊᓕᒐᕐᓂ ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥ. ᐊᑲᕆᔭᖅᑐᓂ ᓂᐅᕕᕐᕕᖓ ᐱᐅᕐᓴᓐ ᖃᖓᑕᓱᒃᑯᕕᖓᓄᑦ, ᐃᑲᔪᓱᖅ ᓄᓇᓕᑉ ᓱᓚᑖᓂᖕᒐᖅᑐᓂᒃ ᑲᓇᑕᐅᓪᓗ ᓱᓚᑖᓂᖕᒐᖅᑐᓂᒃ ᓂᐅᕕᖅᑐᖃᖃᑦᑕᕐᑯᔨᓪᓗᑎᑦ ᑕᑯᔭᖅᑐᖅᑐᓄᑦ ᑕᑯᔭᒐᖃᕐᕕᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᓱᓄᑦ. ᓂᐅᕕᓱᑦ ᑕᑯᔭᖅᑐᓱᒃᖓᒪᑕ ᑕᑯᔭᒐᖃᕐᕕᖓᓂ ᐊᕐᕌᒍᓗᒃᑖᒥ ᐊᒻᒪᓗ ᑲᓇᑕᓕᒫᕐᒥᖕᒐᓱᒃᖓᓪᓗᑎᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᓇᕐᔪᐊᕐᒥ ᓄᓇᓕᐸᐅᔭᕐᓂ, ᓱᕐᓗᒃ ᐱᐅᓇᔅ ᐅᕝᕙᓘᓐᓂᑦ ᕗᕐᓇ.

ᐃᖅᑲᓇᐃᔭᖃᑎᖃᖅᑐᑕ ᐱᓕᕆᖃᑎᒋᓱᑦᑎᓐᓂᒃ ᓱᕐᓗᒃ ᑭᓗᒃ ᑎᒥᖓ, ᑕᓗᖅ ᑎᒥᖓ, ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓ, ᐊᒻᒪᓗ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᖃᕐᕕᖓᑕ ᑎᒥᖓᓂᒃ, ᐃᑲᔪᓱᖕᒍᔪᒍᑦ ᖃᐅᔨᒪᑦᑎᐊᑎᑦᑎᓪᓗᑕ ᐊᔾᔨᒌᙱᔪᔪᓂᒃ ᐊᒻᒪᓗ ᐱᐅᔪᓂᒃ ᓄᓇᕗᒥ ᓴᓇᔭᐅᓯᒪᔪᓂᒃ ᐱᔭᐅᔪᒪᓱᖅᓂᒃ ᓂᐅᕕᖅᑕᖅᑎᑦᑎᓪᓗᑕ ᐊᒻᒪᓗ ᓂᐅᕕᓱᖅᑭᖅᓄᑦ. ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᖃᐅᔨᒪᑦᑎᐊᑎᑦᑎᓱᑦ ᓄᓇᕐᒥᐅᑦ ᓴᓇᐅᒐᖏᑦ ᓴᓇᔭᐅᓯᒪᔪᑦ ᓄᓇᕗᒻᒥ ᓇᒧᙳᖃᖅᑕᐅᒐᓗᐊᕐᒪᖔᕐᒥᒃ ᐊᒻᒪᓗ ᓴᖅᑭᒌᔾᔪᒥᑎᑕᐅᓗᑎᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗᑦᑕᐅᖅ ᑲᓇᑕᓕᒫᕐᒥᒃ ᓄᓇᕐᔪᐊᕐᒥᐅᑕᐅᔪᓄᓪᓗ, ᐱᓕᕆᖃᑎᒋᓱᑦᑎᒍᑦ ᑕᑯᔭᒐᖃᕐᕕᖃᓱᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᒃᑲᓐᓂᖅᑎᑦᑎᓱᓄᑦ.

ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᓂ ᐃᓕᓴᕆᔭᐅᓯᒪᑦᑎᐊᖅᑐᑦ ᖃᐅᔨᒪᓂᖏᖕᓄᒃ ᐊᒻᒪᓗ ᐊᔪᙱᑦᑐᒻᒪᕿᐅᓂᖏᖕᓄᑦ ᓴᓇᙳᐊᒐᖃᖅᑐᓕᕆᔨᓂᕐᒥᒃ ᓄᓇᕗᒻᒥ. ᐱᔨᑦᑎᖅᑕᐅᓱᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖅᐸᑦᑐᓂᒃ ᐱᔨᑦᑎᑦᑎᓂᖏᑦ ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᑲᒪᒋᔭᐅᓱᑦ ᖃᐅᔨᒪᔭᐅᑦᑎᐊᕐᒪᑕ ᐱᐅᔪᒪᕆᐅᓂᕐᖅᑕᐅᓱᒃᖓᓪᓗᑎᑦ.

ᓴᓇᙳᐊᒐᖃᖅᑐᓕᕆᓂᕐᒥᒃ ᐱᓕᕆᐊᖃᓱᑦ ᐊᒃᓱᕈᕈᑎᖃᖅᐳᑦ ᓱᓕ ᐊᓯᔾᔨᐸᓪᓕᐊᓪᓗᑎᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᕕᒋᓇᓱᐊᖅᐸᑦᑕᖏᑦ ᐊᒻᒪᓗ ᐃᓅᓱᖃᕐᓂᖏᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᓐᓇᕐᓂᖏᑦᓗ ᖃᓄᐃᑦᑑᓂᖏᑦ. ᑭᓯᐊᓂᓕ, ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᓯᔾᔨᖃᑦᑕᓗᐊᓚᐅᖏᑦᑕᑦ ᐱᓕᕆᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᓄᖅᑲᖅᑕᓗᐊᓚᐅᖏᑦᑕᑦ ᐊᕐᕌᒍᒥ. ᐊᐅᓚᑕᐅᓪᓗᑎᑦ ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓ, ᓄᓇᕗᑦ

ᐊᕐᕌᒍᑕᒫᑦ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ	2020	2019
ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$1.02 ᒥᓕᐊᓐ	$1.13 ᒥᓕᐊᓐ
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$1.82 ᒥᓕᐊᓐ	$1.15 ᒥᓕᐊᓐ
ᐊᕐᕌᒍᑕᒫᑦ ᐊᒥᐊᒃᑯᔪᑦ (ᖃᖏᐅᑎᔪᑦ)	$(800,900)	$(14,000)
ᑮᓇᐅᔭᒃᓴᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐃᔭᕆᔭᐅᖏᓐᓇᑐᓪᓗᓐᓂᑦ	14.00	15.00
ᑮᓇᐅᔭᒃᓴᑦᑐᐊᑦ – ᐊᐅᓚᓂᕐᒧᑦ *	$200,000	$200,000
ᑮᓇᐅᔭᒃᓴᑦᑐᐊᑦ – ᐊᑭᑐᔫᑎᓄᑦ*	$1,400	$13,800

(ᑮᓇᐅᔭᒃᓴᑦᑐᐊᑦ ᐃᑲᔪᑏᑦ ᐱᖃᓱᐅᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓄᑦ)

ᐊᓪᓚᑦᑎ
ᔪᓴᓐ ᐸᐊ

ᐊᓪᓚᕕᒻᒥ ᐊᐅᓚᑦᑎᔨ
ᑐᓈᓴ ᓱᐅᓪᓕ

ᐊᐅᓪᓚᑎᑦᑎᔨ/ᑎᑭᑕᐅᔪᓂᒃ ᑲᒪᔨ
ᔭᓐ ᑎᐊᔭ

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ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᓂ ᐃᑲᔪᖅᑐᐃᓚᐅᖅᐳᑦ ᐅᖓᑖᓂᑦᑐᑦᓂ 250 ᓄᓇᕗᒻᒥᐅᑕᓂᑦ ᓂᐅᕕᖅᐸᑦᑐᑎᑦ ᓴᓇᙳᐊᒐᖃᕐᕕᓂᒃ ᐊᒻᒪᓗ ᒥᖅᓱᖅᓯᒪᔪᓂᑦ, ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᕙᓚᐅᖅᑎᑦ ᐃᓄᐃᑦ ᓴᓇᐅᒐᖏᖕᓂᑦ ᓄᓇᕐᔪᐊᕐᒥ ᐊᐅᓪᓚᑎᑦᑎᖃᑦᑕᓚᐅᕐᓂᖏᖕᓄᑦ 60–ᓄᑦ ᑕᑯᔭᒐᖃᕐᕕᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖅᐅᔪᓄᑦ 5-ᖓᔪᓂᑦ ᓄᓇᓕᕐᔪᐊᕐᓂᑦ. 2019-2020– ᐅᑎᓪᓗᒍ 6–ᖓᔪᑦ ᐅᑎᓚᐅᖅᑐᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᑎᓴᒪᒃᑲᓐᓂᕐᓂᑦ ᓄᑖᕐᓂᑦ ᓂᐅᕕᖅᑮᖅᑐᕐᑯᑎᑮᓚᐅᖅᑐᑎᑦ, ᐊᒻᒪᓗ ᐊᔾᔨᐅᙱᑦᑐᒥᒃ ᐱᓕᕆᐊᖃᖅᑎᖃᖅᑐᑎᑦ ᓄᓇᕗᒻᒥ ᓴᓇᙳᐊᖅᑏᑦ ᑲᑐᔾᔨᖅᑎᖅᑭᖏᖕᓂᑦ ᐊᒻᒪᓗ ᓴᓇᙳᐊᖅᑐᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᑦ ᕕᓐᑐᐊᕐ ᐊᕕᑦᑐᖅᓯᒪᓂᐊᓗ ᐊᒥᓱᓂᖅᓴᓂᑦ ᖃᐅᔨᑎᑦᑎᒍᓐᓇᖅᓯᓚᐅᖅᑐᑦ ᐅᔾᔨᓱᓐᓂᖅᓴᐅᓕᖅᑐᑎᑦ ᐊᒥᓱᓂᖅᓴᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑐᖅᑕᐅᓂᖅᓴᐅᓕᖅᑐᑎᑦ.

ᑲᒪᐸᓂᕐᑯᑎᒋᔭᐅᔪᑦ

ᐊᐅᓚᑦᑎᓂᖏᖕᓄᑦ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ

ᐃᕙᓗᒃ ᑎᒥᖓ

ᒥᖅᓱᕐᓗᑎᑦ ᐱᒻᒪᕆᖕᓂᒃ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ ᒥᖅᓱᑎᓂᑦ ᓴᓇᒋᐊᕆᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑎᑦᑎᓱᑦ ᓄᓇᕗᑦ ᓄᓇᓕᖕᒋᖕᓄᑦ

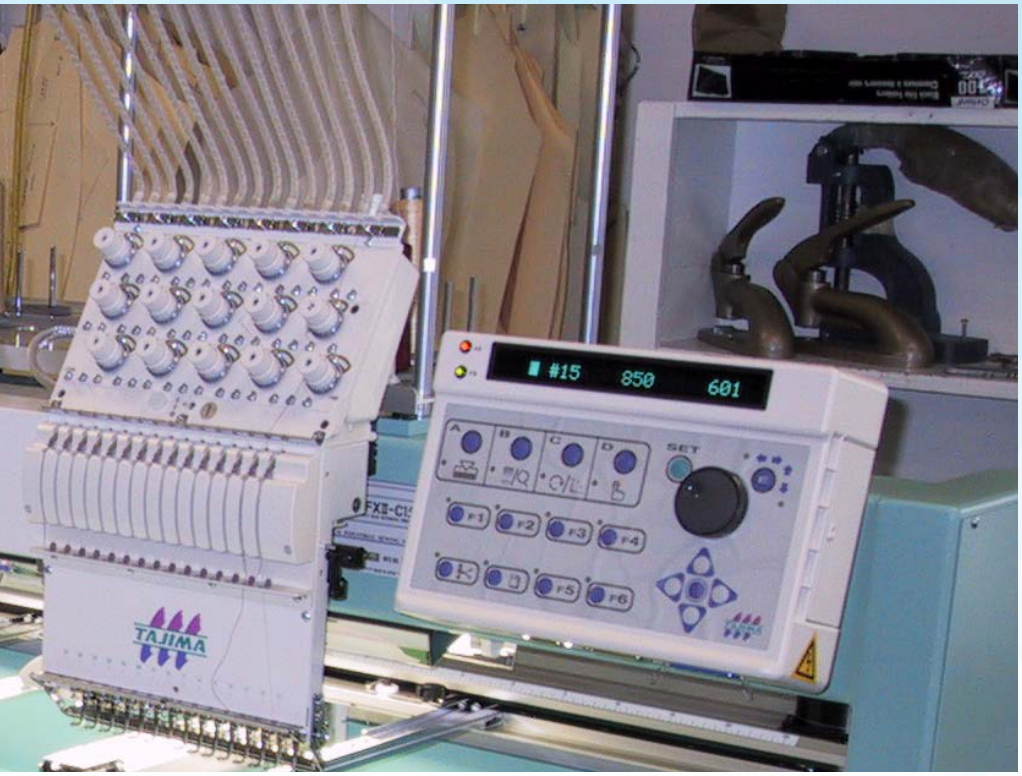
ᓱᕋᒃᓯᒪᖕᒋᒃᑲᓗᐊᕈᓂ, ᑕᐃᒪᓕ ᓱᓕ ᐋᖅᑭᒋᐊᕈᓐᓇᖅᐸᑦ–ᓱᕋᔭᐃᑎᑦᑎᖅᑲᑦᑕᕈᕕᑦ ᐊᑑᑎᓕᒻᒪᕆᐊᓘᒐᔭᖅᐳᖅ.

ᑕᒪᓐᓇ ᖃᐅᔨᒪᔭᐅᑦᑎᐊᕐᓂᖓ ᕕᓂᐱᒃ–ᒥᐅᑕᖅ ᒋᐅᕆ ᐃᓱᕆᐅᑦ ᐅᖃᐅᔾᔨᕙᓚᐅᖅᐳᖅ ᑕᑦᓕᒪᓄᑦ ᓄᓇᕗᒻᒥ ᓄᓇᓕᐅᔪᓂ ᐅᑭᐊᒃᓵᖑᓚᐅᖅᑐᒥ ᐊᒻᒪᓗ ᐅᑭᐅᖑᓚᐅᖅᑐᒥ ᐅᐸᒍᑎᒍᒪᔪᑦ ᐅᐸᒍᓐᓇᖅᑐᑎᑦ ᒥᖅᓱᑎᓂᑦ ᓴᓇᒋᐊᖅᓱᕐᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᔪᒥᓂᐅᑦᓗᓂ. ᐃᓱᕆᐅᑦ, ᐅᖓᑖᓃᑦᑐᓂᑦ 40-ᓂᑦ ᐅᑭᐅᓂᑦ ᐃᖅᑲᓇᐃᓲᔭᖅᑲᑦᑕᕐᓂᑯ ᒥᖅᓱᑎᓕᕆᕙᑦᑐᓂ, ᓴᓇᒋᐊᕆᕙᑦᑐᓂ ᐊᒻᒪᓗ ᐅᖃᐅᔾᔨᒋᐊᖅᑲᓱᖑᑦᓗᓂ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕆᐊᕐᑯᔾᔨᕙᑦᑐᓂ ᒥᖅᓱᑎᕐᑯᑎᓕᖕᓄᑦ ᖃᓄᐃᓕᐅᕈᓘᔭᖅᑐᖅᑎᓪᓗᒍ, ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓪᓗᓂ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᑕᒥᓂᐅᓪᓗᓂ ᐃᕙᓗᒃ ᑎᒥᖓᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑕ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᓪᓗ ᐱᓕᕆᕝᕕᐊᓄᑦ.

ᐃᓕᓐᓂᐊᕆᐊᖅᑎᑦᑎᕙᓚᐅᖅᐳᑦ ᑲᖏᖅᑕᓂᕐᒥ, ᖃᒪᓂᐊᕐᒥ ᐊᒻᒪᓗ ᐋᕐᕕᐊᓂᑕᐅᕙᓂᑦᑐᑎᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑕ ᑲᒻᐸᓂᕐᑯᑎᖏᑦ ᐃᕙᓗᒃ, ᔨᐊᓯ ᐅᓈᖅ ᐊᒻᒪᓗ ᑭᓗᒃ ᑕᒪᐃᓐᓂ. ᐊᖅᑰᓴᖅᓯᒪᓚᐅᕐᒥᔪᖅ ᓇᐅᔾᔭᓄᑦ ᐊᒻᒪᓗ ᓴᑦᓕᓄᑦ, ᓄᓇᕗᒻᒥ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ ᐃᕙᓗᒃᑯᑎᒍᑦ ᓂᐅᕕᐊᒃᓴᐅᓯᒪᕐᑲᑦᑕᖅᑐᑎᑦ.

ᓄᓇᕗᒻᒥᐅᑦ ᑕᑎᖅᑲᓲᖑᖕᒪᑕ ᒥᖅᓱᑎᒥᓂᒃ ᐊᓐᓄᕐᓕᐅᕈᑎᒋᔭᐅᓪᓗᓂ ᓱᕐᓗᒃ ᖁᓕᒃᑕᐅᔭᕐᓂᑦ ᑲᒥᓐᓂᓪᓗ. ᑭᓯᐊᓂᓕ ᐃᓚᒃᓴᖏᑦ ᐊᒻᒪᓗ ᓴᓇᔭᒋᐊᖅᓱᓂᕐᒧᑦ ᐊᑐᐊᒐᖏᑦ ᐊᔪᕐᓇᒐᓚᓱᖑᖕᒪᑕ, ᑕᐃᒪᐃᓐᓂᖓᓄᑦ ᐊᒥᓱᒃᑦᓚᐃᑦ ᓄᓇᕗᒻᒥᐅᑦ ᒥᖅᓱᑎᒥᓂᒃ ᐃᓱᕆᐅᑦᒨᕈᔾᔨᓚᐅᖅᐳᑦ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ ᓂᕆᐅᑉᐳᑦ ᒥᖅᓱᑎᓂᑦ ᓴᓇᒋᐊᖅᓱᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑎᑦᑎᓛᕐᒪᑕ ᑎᑭᕋᕐᔪᐊᕐᒧᑦ ᐊᒻᒪᓗ ᐃᒡᓗᓕᒫᕐᔪᖕᒧᑦ ᐊᕐᕌᒍᓛᖅᑐᒥ.

> ᓄᓇᕗᒻᒥᐅᑦ ᑕᑎᖅᑲᓲᖑᖕᒪᑕ ᒥᖅᓱᑎᒥᓂᒃ ᐊᓐᓄᕐᓕᐅᕈᑎᒋᔭᐅᓪᓗᓂ ᓱᕐᓗᒃ ᖁᓕᒃᑕᐅᔭᕐᓂᑦ ᑲᒥᓐᓂᓪᓗ. ᑭᓯᐊᓂᓕ ᐃᓚᒃᓴᖏᑦ ᐊᒻᒪᓗ ᓴᓇᔭᒋᐊᖅᓱᓂᕐᒧᑦ ᐊᑐᐊᒐᖏᑦ ᐊᔪᕐᓇᒐᓚᓱᖑᖕᒪᑕ, ᑕᐃᒪᐃᓐᓂᖓᓄᑦ ᐊᒥᓱᒃᑦᓚᐃᑦ ᓄᓇᕗᒻᒥᐅᑦ ᒥᖅᓱᑎᒥᓂᒃ ᐃᓱᕆᐅᑦᒨᕈᔾᔨᓚᐅᖅᐳᑦ.



ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ

2019

$735,000

2020

$773,000

ᐃᖅᑲᓇᐃᔾᔭᑦ ᓴᖅᑭᖅᑐᒥᓃᑦ

2019

7.27

2020

4.08

ᐃᕙᓗᒃ ᑎᒥᖓ

	2020	2019
ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ	$773,000	$735,000
ᑲᑎᓕᒫᖅᓱᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$748,150	$650,300
ᐊᕐᕌᒍᑕᒫᑦ ᐊᒥᐊᒃᑯᑦ	$24,850	$84,700
ᐃᖅᑲᓇᐃᔾᔭᒃᓴᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐃᔾᔭᕆᔭᐅᖕᒋᓐᓇᑐᓪᓗ	4.08	7.27
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᖕᒋᑦ *	$0	$3,500

*(ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᓄᑦ)

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᖓ 599
ᑲᖏᖅᓱᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

ᐊᓪᓚᑦᑎ
ᓵᓐᑐᕋ ᓄᕕᔭᒃ
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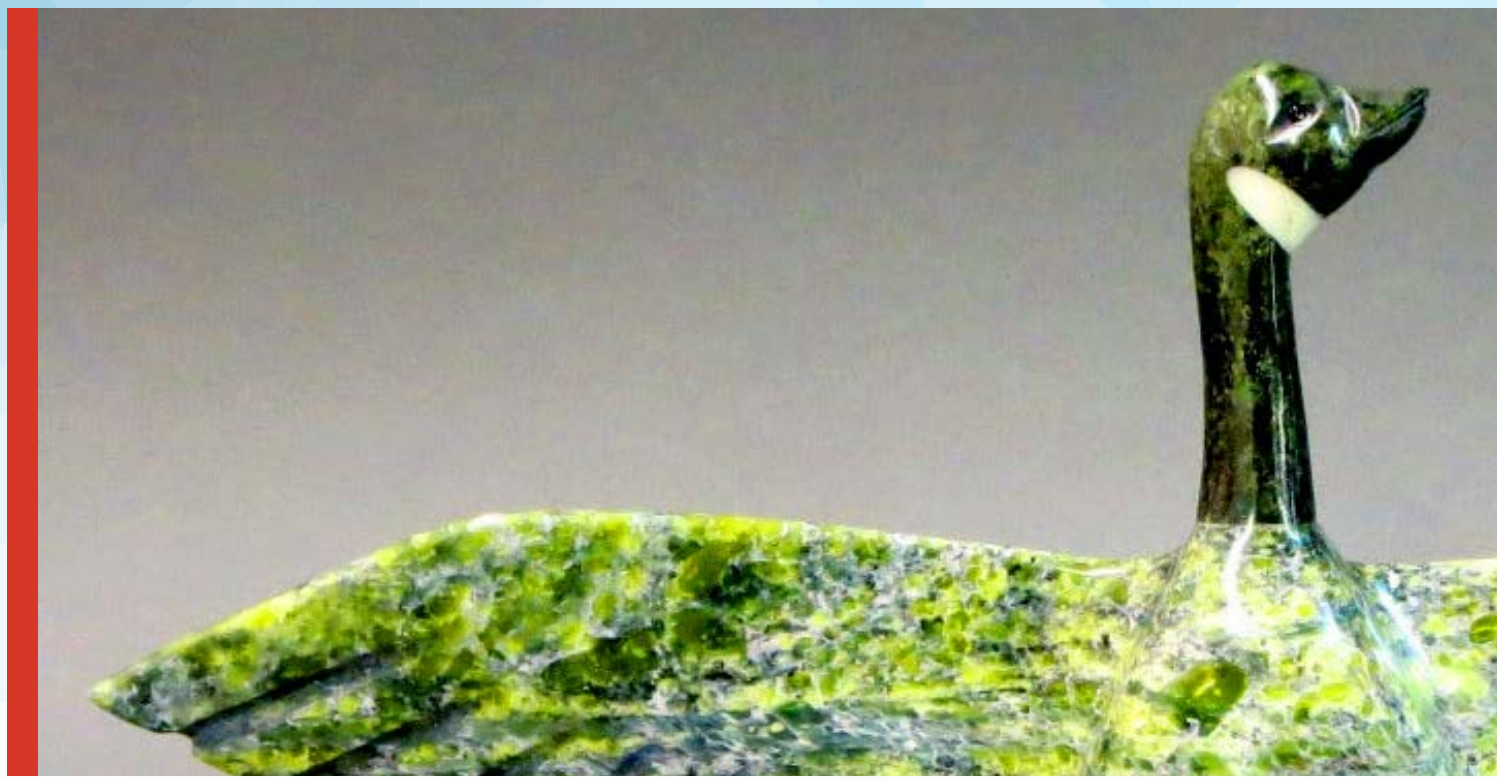
ᑲᑎᒪᔨᑦ
ᒍᓇᐊᑎ ᖃᑯᒃᑎᓐᓂᖅ
ᕗᕋᐃᔭᓐ ᔭᕙᑦᓯᑭ
ᑖᒥ ᕗᕈᔅ

ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓ



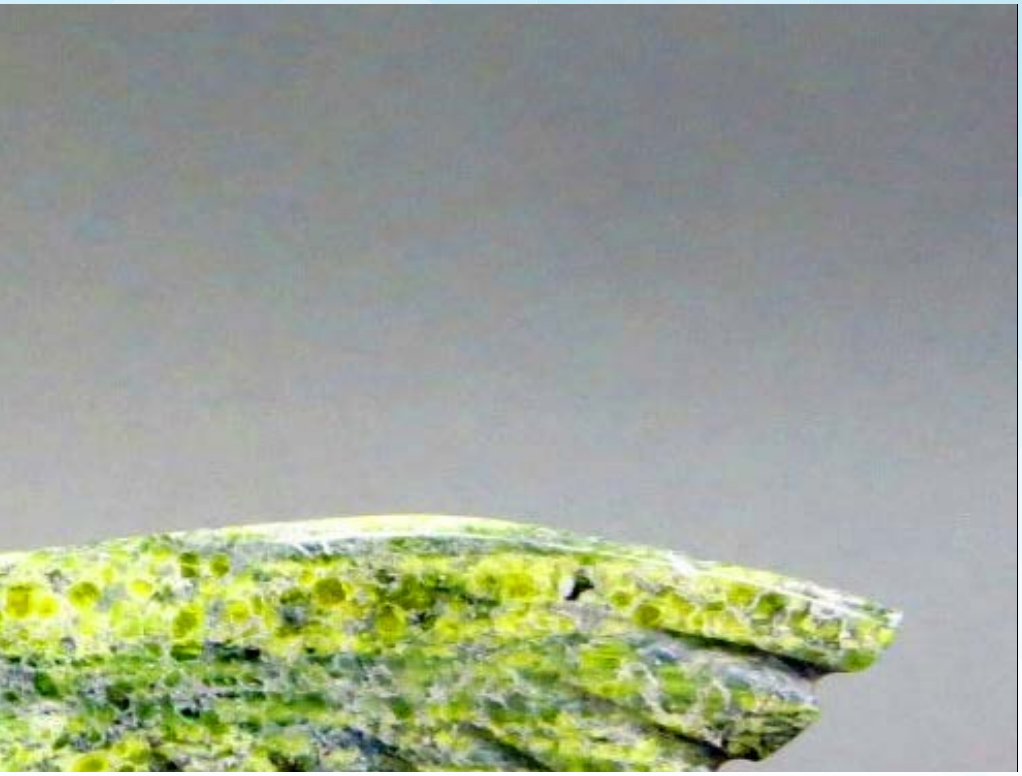
ᑐᕝᕆᔭᐅᔪᖅ ᑭᒃᑯᓕᒫᓄᑦ

ᔨᐊᓯ ᐅᓈᖅ ᑕᑯᒃᓴᐅᑎᑦᑎᓂᖅᓴᐅᓲᖅ ᓴᓇᐅᒐᕐᓂᑦ ᒥᖅᓱᒐᕐᓂᕐᓗ

ᑕᑯᔭᒐᖅᑲᕐᓗᐊᑕᖓ ᓂᐅᕕᐊᒃᓴᖅᓱᖅ ᑭᓯᓕᒫᕐᓂᑦ ᓄᓇᕗᒻᒥ ᓴᓇᔭᐅᓯᒪᔪᓂᑦ ᓴᓇᐅᒐᕐᓂᑦ ᐊᒻᒪᓗ ᐊᓐᓄᕌᓂᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᓗ ᓂᕿᖏᖕᓂᑦ ᓲᕐᓗᒃ ᑐᒃᑐ, ᐅᒥᖕᒪᒃ, ᐊᒻᒪᓗ ᐃᖅᑲᓗᐃᑦ. ᐊᕐᕌᒍ ᐊᓂᒍᖅᐸᑦᓕᐊᑎᑦᓗᒍ, ᓄᓇᓕᓐᓂ ᖃᓄᐃᓕᐅᕈᓗᔭᕐᕕᐅᓲᖕᒍᒻᒥᔪᖅ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᓴᓇᖕᒍᐊᖅᑏᑦ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᓲᖕᒍᑦᓗᑎᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖅᑲᖅᑎᑕᐅᑦᓗᑎᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᓄᓇᓕᓐᓂ ᓴᓇᖕᒍᐊᖅᑎᓂᑦ. ᖃᓄᐃᓕᐅᕐᑯᓗᔭᕐᕕᐅᓲᖕᒍᓕᖅᑐᖅ ᓇᒥᓂᕐᑯᑎᖃᐅᖅᑐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᖅᑲᑎᑦᑎᐊᕐᓂᒃᑯᑦ ᑲᑐᔾᔨᖅᑎᑦ ᐱᓕᕆᐊᖃᖅᑕᖅᑐᓄᑦ.

ᓇᐃᑦᑐᒃᑯᑦ ᐅᖃᐅᓯᕆᓗᒍ, ᖃᒪᓂᑐᐊᕐᒥ ᔨᐊᓯ ᐅᓈᖅ ᓴᓇᖕᒍᐊᒐᖃᕐᕕᖕᒐ ᐊᓯᔾᔨᐸᑦᓕᐊᖏᓐᓇᖅᑐᖅ–ᐊᒻᒪᓗ ᐱᓕᕆᔪᒻᒪᕆᐅᖃᑦᑕᖅᑐᑎᑦ. ᑖᔅᓱᒥᖕᒐ ᐱᓕᕆᕝᕕᐅᔪᒥᒃ ᓲᕐᓗᒃ ᒥᑭᔪᑯᓗᒐᓗᐊᕐᒥᒃ ᓂᐅᕕᕐᕕᖅᑲᖅᑎᑦᑎᓂᖅᑲᓲᖅ, ᐅᖃᖅᑐᓂ ᑕᐃᕕᑎ ᕗᐊᑦ, ᖃᒪᓂᑐᐊᕐᒥᐅᑦ ᓇᓂᓯᔪᓐᓇᕐᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ ᐱᓕᕆᓂᖅᓴᐅᓗᑎᑦ ᐊᑕᐅᓯᐅᙱᑦᑐᒥᒃ ᖃᐃᒐᐃᒍᑎᑦ. ᒪᕐᕉᒃ ᒥᖅᓱᖅᑏᑦ ᐅᑦᓗᓕᒫᖅ ᐃᖅᑲᓇᐃᔭᓲᒃ ᓴᓇᕈᑦ ᐊᓐᓄᕌᖕᒐᓂᑦ ᐋᖅᑭᒋᐊᖅᓯᓕᓗᑎᒃ ᓲᕐᓗᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑐᖅᑕᐅᓲᑦ ᐊᓐᓄᕌᑦ ᐊᒃᓂᑯ ᐃᒍᑦ, ᐊᐳᑦᑎᒃᓈᑦᑐᒥ ᐊᒻᒪᓗ ᐊᒪᕈᖅ ᐅᔭᕋᓐᓂᐊᕐᕕᖕᒐᓂ ᓴᓇᓲᖕᒍᔪᑦ ᖃᒪᓂᒃᑐᐊᑉ ᐅᐊᖕᓇᖕᒐᓂ. (ᐱᓕᕆᕝᕕᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓚᐅᖅᓯᒪᕗᖅ ᐊᕐᕌᖕᒍᓂ ᐊᒃᓂᑯ ᐃᒍᓪᒃᑯᓐᓂᑦ, ᐱᓇᓱᐊᕈᓯᑉ ᓄᖕᒍᐊᓃᑦᑐᑎᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᒻᒦᑦᑐᑎᑦ ᓂᐅᕕᐊᒃᓴᖅᑲᖅᑐᑎᑦ ᐊᒻᒪᓗ ᐅᑦᑯᓯᒃᓴᖅᑕᖅᑐᑎᑦ ᓄᓇᓕᒻᒥᐅᑕᐅᔪᑦ ᓴᓇᖕᒍᐊᖅᑏᑦ.) ᐱᓕᕆᕝᕕᒃ ᐊᑐᖅᑐᐊᑎᑦᑎᓲᖕᒍᒋᕗᖅ ᐊᓪᓚᒐᕐᒥ ᓄᓇᕗᒻᒥ ᓂᕈᐊᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᐳᓛᕐᕕᒃ ᑯᐸᓗᒃᑯᓐᓄᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᓇᓕᒻᒥᐅᑦ ᓴᓇᖕᒍᐊᖅᑎᖕᒐ ᒫᒃᑕ ᓄᐊᒧᑦ, ᑎᒥᒧᑦ ᑕᑯᒥᓇᓗᖅᑯᑕᓕᐅᓲᖅ ᑕᑯᒐᔭᕐᑲᕐᕕᒻᒥ ᓂᐅᕕᐊᒃᓴᖅᓲᖕᒍᑦᓗᓂ.

ᓄᕙᒡᔪᐊᕐᓇᖅ19 ᐊᐃᑦᑑᑖᓗᕐᑲᑦᑕᓕᖅᑎᑦᓗᒍ ᐊᒻᒪᓗ ᐱᓕᕆᕝᕕᒃ ᒪᑐᔭᕆᐊᕐᑲᓕᓚᐅᖅᓯᒪᑦᓗᓂ ᒫᕐᓯ 31-ᖕᒍᑎᑦᓗᒍ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓱᓕ ᐊᑭᓕᖅᓱᖅᑕᐅᓚᐅᖅᓯᒪᕗᑦ, ᐱᓕᕆᕝᕕᐅᔪᕐᓗ ᓱᓕ ᓂᐅᕕᕐᑲᑦᑕᖅᑐᓂ ᓄᓇᓕᓐᓂ ᓴᓇᖕᒍᐊᖅᑎᓂᑦ ᐃᑲᔪᖅᑐᖅᑕᐅᓂᐊᕐᒥᒃ ᐊᒃᓱᕈᕐᓇᑐᒃᑯᖅᑐᕐᑲᕐᑲᑦᑕᑎᑦᓗᒍ. ᕗᐊᑦ ᐅᖃᖅᑐᖅ ᖃᒪᓂᑐᐊᕐᒥᐅᑕᐅᔪᑦ ᐃᓂᒃᓴᓕᐅᕈᓐᓇᖅᑐᑦ ᖃᐃᓗᑎᑦ ᐊᒻᒪᓗ ᓂᐅᕕᕐᓗᑎᑦ ᓱᓇᒃᑯᑖᓂᑦ, ᒥᓱᑦ ᓄᓇᓕᒻᒥᐅᑕᐅᔪᑦ ᐊᑐᓲᕆᒻᒪᑦ ᐊᓐᓄᕌᓕᐅᖅᑐᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓴᓇᖕᒍᐊᖅᑐᑎᑦ ᑮᓇᐅᔭᔭᖅᓴᒋᒍᑎᒋᓂᐊᖅᑕᒥᓂᒃ.



ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ

2019

$434,300

2020

$362,900

ᐃᖅᑲᓇᐃᔾᔭᑦ ᓴᖅᑭᖅᑐᒥᓃᑦ

2019

5.76

2020

6.75

ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓ

	2020	2019
ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$362,900	$434,300
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$380,100	$437,400
ᐊᕐᕌᒍᑕᒫᑦ ᐊᒥᐊᒃᑯᔪᑦ (ᖃᖕᒋᐅᑎᔪᑦ)	$(17,200)	$(3,100)
ᐃᖅᑲᓇᐃᔾᔭᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐅᔾᔭᕆᐅᖕᒋᓐᓇᓂᐊᖅᑐᓪᓗᓐᓃᑦ	6.75	5.76
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᒐᑕ ᑲᒻᐸᓂᕐᑯᑎᖕᒋᖕᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ *	$165,000	$165,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᒐ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ*	$5,000	$24,500

*(ᐃᑲᔫᑏᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᖕᒋᑦ ᐃᑲᔫᓯᐊᖅᑕᖅᑕᒥᓂᐅᔪᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓄᑦ)

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᖕᒐ 280
ᖃᒪᓂᑐᐊᖅ, ᓄᓇᕗᑦ
X0C 0A0

ᐊᓪᓚᕐᑎ
ᑕᐃᕕᑎ ᕗᐊᑦ
ᐅᖅᑳᓚᐅᑎᖕᒐ: 867-793-2428
ᓱᑲᑦᑐᒃᑯᑦ: 867-793-2429
jessie_ndc@qiniq.com

ᑲᑎᒪᔨᑦ
ᐱᕐᓇᑎ ᑐᑕᓐᓄᐊᒃ
ᕿᐃᐅ ᑐᓗᓇᐊᓕᒃ – ᐃᒃᓯᕙᐅᑕᖅ
ᓯᐊᕋ ᐊᕐᕌᖅ
ᓇᐃᑕᓐ ᐊᓐᓇᓐᓄᐊᑦ
ᐃᓕᓴᐱ ᐊᐅᓚᓗᒃᑐᖅ

ᑭᓗᒃ ᑎᒥᖓ

ᐱᐅᑦᑎᐊᕆᑦ, ᐃᓗᐊᕆᑦᑎᐊᕐᓗᒍ, ᐱᖓᐊᑦᑎᐊᕆᑦ

ᐸᖕᓂᖅᑑᕐᒥ ᓄᕕᖅᓴᖅᑏᑦ ᓇᓴᓕᐅᖅᐳᑦ ᓄᓇᕗᑦ ᐃᓕᑏᑦ ᐊᓐᓄᕋᕆᓂᐊᖅᑕᖏᖕᓂ

ᓄᓇᕗᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐊᑐᓲᖓᓂᖕᒋᖕᓄᑦ ᖃᐅᔨᓴᒃᓴᒻᒪᕆᐅᓲᖓᕗᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᖓᐊᕕᔾᔪᐊᖅᑐᖃᖅᑎᑦᓗᒍ: ᐱᖓᐊᖅᑎᕗᑦ ᐃᓕᓴᕆᔾᐅᑦᑎᐊᖏᓐᓇᓲᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᓲᖓᒪᑕ ᐊᒃᓱᕈᖅᑐᑎᑦ ᐱᓕᕆᓲᖓᓂᖏᖕᓄᑦ, ᐱᖓᐊᑦᑎᐊᓲᖓᓂᖏᖕᓄᑦ ᐊᒻᒪᓗ ᐱᐅᔪᒃᑯᑦ ᖃᓄᐃᓕᐅᓲᖓᓂᖏᖕᓄᑦ ᐊᑭᑦᑐᕋᐅᑎᓂᖃᕋᓗᐊᖅᑎᑦᓗᒋᑦ ᐱᖓᐊᖅᑐᑎᑦ, ᐊᓐᓄᕐᖅᓱᒪᓱᓐᓈᖅᑐᑎᑦᓗ ᑲᖓᓱᖏᑦᑎᐊᖅᑐᑎᑦ ᐊᒻᒪᓗ ᐊᒥᐊᓕᑯᓗᖕᒥᒃ ᖁᖅᓱᖅᑐᓂᑦ ᐊᒻᒪᓗ ᐊᐅᐸᖅᑐᓂᑦ ᓄᓇᕗᑦ ᓴᐃᒻᒪᑎᖓᓂᒃ.

2020-ᒥ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᖓᐊᕕᔾᔪᐊᓛᕐᓂᖏᖕᓄᑦ ᕙᐃᕐᕼᐅᐊᔅᒥ, ᐸᖕᓂᖅᑑᕐᒥᐅᑦ ᓄᕕᖅᓴᖅᑎᖏᑦ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᖓᐊᒐᖅᑲᕐᕕᖓᓂ ᐱᓕᕆᐊᒃᓴᖅᑎᑕᐅᓚᐅᖅᐳᖅ ᓇᓴᓕᐅᕐᓗᑎᑦ ᓄᓇᕗᑦ ᐃᓕᑏᑦ ᐊᓐᓄᕋᖏᑕ ᐃᓚᒋᓂᐊᕐᓗᓂᑦ ᖁᖅᓱᖅᑐᓂᑦ, ᐊᐅᐸᖅᑐᓂᑦ ᐊᒻᒪᓗ ᑐᖓᔪᖅᑐᓂᑦ ᐸᖕᓂᖅᑑᑉ ᓇᓴᖏᖕᓂ ᓇᓴᓕᐅᖅᑎᑕᐅᓚᐅᖅᑎᑦ. ᑲᑎᓕᒫᖅᑐᑎᑦ, 20–ᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᒃᓱᑕᓚᐅᖅᑐᑦ 127–ᖓᔪᓂᑦ ᖃᐅᔨᒪᔭᐅᑦᑎᐊᖅᑐᓂ ᓄᕕᖅᓵᖅᓴᓂᑦ ᓇᓴᕐᓂᑦ ᐅᑭᐊᒃᓴᖓᑎᑦᓗᒍ ᐅᑭᐅᖓᑎᑦᓗᒍᓗ ᐱᖓᐊᖅᑎᓄᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᓂᑦ.

2020 ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᖓᐊᕕᔾᔪᐊᕐᓂᖏᑦ ᖁᔭᓈᖅᑕᐅᒻᒪᑕ ᓄᕙᒻᔪᐊᕐᓇᖅ-19 ᐊᐃᑦᑑᑖᔭᖃᑦᑕᓕᖅᑎᑦᓗᒍ, ᓄᕕᖅᓴᖅᑏᑦ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᖓᐊᒐᖅᑲᕐᕕᖓᓂ ᓱᖏᐅᑎᒋᐊᓱᓕᓚᐅᖅᐳᑦ ᐅᑦᓗᒥᐅᓕᖅᑐᖅ ᐃᓈᓱᓇᓕᖅᑕᑎᓐᓄᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᓇᐊᓱᖅᑲᓐᓂᑐᐃᓐᓇᖅᑐᑎᑦ, ᒫᓐᓇᓕ ᑕᐃᒪ ᓴᓇᖓᓕᖅᑐᑎᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᑦ ᓄᓇᕗᒻᒥᐅᑕᐅᔪᓄᑦ.

2020 ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᖓᐊᕕᔾᔪᐊᕐᓂᖏᑦ ᖁᔭᓈᖅᑕᐅᒻᒪᑕ ᓄᕙᒻᔪᐊᕐᓇᖅ-19 ᐊᐃᑦᑑᑖᔭᖃᑦᑕᓕᖅᑎᑦᓗᒍ, ᓄᕕᖅᓴᖅᑏᑦ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᖓᐊᒐᖅᑲᕐᕕᖓᓂ ᓱᖏᐅᑎᒋᐊᓱᓕᓚᐅᖅᐳᑦ ᐅᑦᓗᒥᐅᓕᖅᑐᖅ ᐃᓈᓱᓇᓕᖅᑕᑎᓐᓄᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᓇᐊᓱᖅᑲᓐᓂᑐᐃᓐᓇᖅᑐᑎᑦ, ᒫᓐᓇᓕ ᑕᐃᒪ ᓴᓇᖓᓕᖅᑐᑎᑦ ᑮᓇᕐᒧᑦ ᒪᑐᐊᕐᓂᑦ ᓄᓇᕗᒻᒥᐅᑕᐅᔪᓄᑦ.

ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ

2019

$412,300

2020

$408,540

ᐃᖅᑲᓇᐃᔾᔭᑦ ᓴᖅᑭᖅᑐᒥᓃᑦ

2019

4.23

2020

4.28

ᑭᓗᒃ ᑎᒥᖓ

	2020	2019
ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$ 408,540	$412,300
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$399,410	$414,300
ᐊᕐᕌᒍᑕᒫᑦ ᐊᒥᐊᒃᑯᔪᑦ (ᖃᖕᒋᐅᑎᔪᑦ)	9,130	$(2,000)
ᐃᖅᑲᓇᐃᔾᔭᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐅᔾᔭᕆᐅᖕᒋᓐᓇᓂᐊᖅᑐᓪᓗᓐᓃᑦ	4.28	4.23
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᒥ ᑲᒻᐸᓂᕐᑯᑎᖕᒋᖕᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ *	$140,000	$140,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᒐ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ*	$17,800	$13,000

*(ᐊᑭᑐᔫᑎᓄᑦ ᑭᓇᐅᔭᖃᕐᕕᖕᒐᓃᖅᓲᖅᑐᑦ ᐃᑲᔫᑏᑦ ᐱᖃᓱᐅᔭᐅᓱᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᒃ)

ᑐᕋᕈᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᖕᒐ 366
ᐊᕐᕕᐊᑦ, ᓄᓇᕗᑦ
X0C 0E0

ᐊᓪᓚᕋᑎ
ᓱᐅᓇᓕᓐ ᑲᔪᒃ
ᐅᖅᑳᓚᐅᑎᖕᒐ: 867-857-2713
ᓱᑲᑦᑐᒃᑯᑦ: 867-857-2714
Kiluk_ltd@qiniq.com

ᑲᑎᒪᔨᑦ
ᕿᐊᑎ ᐊᓚᕋᓚᒃ
ᐃᕙ ᐊᕐᓇᓗᔪᐊᖅ
ᒍᓇᐊᑎ ᖃᑯᒃᑎᓐᓂᖅ
ᓱᓱᐅᑦ ᒋᕕᓐᓵ
ᔭᑭ ᑭᖕ

ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᕝᕕᖓᑦ

ᑮᓇᐅᔭᓕᐅᕐᕕᖅᑲᐃᓐᓇᕈᓐᓇᖅᓯᑎᑦᑎᓂᖅ ᑕᒫᓂ

ᐃᖃᓗᒃᑑᑦᓯᐊᕐᒥ ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᕝᕕᖓᑦ ᑎᒥᖓ ᐊᕐᕌᒍᖅᑦᑎᐊᑐᒻᒪᕆᐅᓚᐅᕆᖅ ᓱᓕ.

ᑕᒪᐃᓐᓂ, ᑲᒻᐸᓂᐅᔪᑦ ᐊᒃᓱᕈᖅᓗᑎᑦ ᐃᖃᓗᒐᓱᐊᖅᑎᖏᑦ ᐃᒪᓐᓇᓂᑦ 87,966 ᐸᐅᔅᓴ ᐅᕐᑯᒪᐃᓐᓂᓕᓐᓂᑦ ᓄᓇᓕᓐᓂ ᐃᖃᓗᒃᑕᒥᓂᕐᓂᑦ ᐱᔪᓐᓇᓚᐅᖅᑐᑦ. ᐃᖃᓗᒃᑕᒥᓂᐅᔪᑦ, ᐃᖃᓗᓕᕆᕝᕕᒻᒥ ᐃᕐᕋᕝᕕᔭᖅᑕᒥᓂᐅᓪᓗᑎᑦ ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᕝᕕᖓᑕ ᓴᐱᓕᔪᐃᑦᑐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᖃᓗᒃᑑᑦᓯᐊᕐᒥ, ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᒥᒃ ᑎᑭᑦᑎᑦᑎᓂᖃᑭᓐᓇᓚᐅᖅᐳᑦ ᐊᕐᕌᒍᑕᒫᑦ ᑎᑭᓐᓇᓱᐊᖅᑕᖏᖕᓂᒃ ᐊᒻᒪᓗ ᓂᐅᕕᐊᕆᔭᐅᖏᓐᓇᕆᐊᓖᑦ ᐊᒥᓲᓂᖏᑦ ᓂᐅᕕᐊᕆᔭᐅᖏᓐᓇᖅᐸᑦᑐᑎᑦ, ᒪᓕᑦᑐᒍ ᐊᓪᓚᑦᑎ ᓯᑕᐸᓐ ᓚᑲᔅ.

ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᕝᕕᖓ ᐱᒻᒪᕆᐊᓗᕗᖅ ᐃᖅᑲᓇᐃᔭᕝᕕᐅᓪᓗᓂ ᐃᖃᓗᒃᑑᑦᓯᐊᕐᒥ ᑲᒪᒋᔭᖅᑲᐃᓐᓇᓂᐊᖅᓯᒪᓂᕐᖅᑐᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᑎᑦᑎᓂᐊᕐᒪᑕᒍᖅ ᖃᑦᑏᓐᓇᕈᓗᐊᖅᑎᑎᙱᓪᓗᑎᑦ ᐊᒥᓲᓂᖏᓐᓂᑦ ᐃᖃᓗᒐᓱᐊᖅᑕᑦᓂᐊᕐᒥᒃ ᐊᔾᔨᐅᙱᑦᑐᓂᑦ ᐊᒻᒪᓗ ᐱᐅᔪᒻᒪᕆᓐᓂᒃ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᕈᓘᔭᕐᓂᑦ ᐃᒪᕐᒥᐅᑕᓂᑦ ᕿᑎᕐᒥᐅᑦ ᓄᓇᕗᒻᒥ. ᐃᖃᓗᒃ ᐊᕐᕌᒍᑉ ᐃᓚᖓᒍᑦ ᐃᖃᓗᒃᑕᐅᓯᖅ ᐃᖅᑲᓇᐃᔭᕝᕕᖅᑎᑦᑎᓚᐅᖅᐳᖅ ᐃᖃᓗᒐᓱᐊᖅᑎᓂᑦ ᐃᕐᕋᕝᕕᔭᖅᑕᐅᓯᖅ ᐊᒻᒪᓗ ᓂᐅᕕᐊᕆᔭᐅᓯᕝᕙᓪᓗᑎᑦ ᖁᐊᖑᓪᓗᑎᑦ ᑕᒪᐃᓐᓂ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓚᔭᐅᓪᓗᑎᑦ ᓱᕐᓗᒃ ᓴᐅᓃᔭᖅᑕᐅᓯᒪᔪᑦ, ᓱᕐᓇᖅᑐᓕᖅᓯᒪᔪᑦ ᓂᕿᖏᑦ ᐊᒻᒪᓗ ᐱᑦᑎᓕᐊᕆᔭᐅᓪᓗᑎᑦ ᓂᐅᕕᖅᐸᑦᑐᓄᑦ ᓄᓇᕗᓗᒃᑑᕐᒥ ᐊᒻᒪᓗ ᓄᓇᕐᓯᐊᕐᒧᑦ. ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᕝᕕᖓᑦ ᑎᒥᖓ ᐊᖅᑮᓯᒪᒋᕗᖅ ᐱᓕᕆᖅᑎᖅᑲᖅᑕᓂᐊᕐᓂᕐᒥᓂᒃ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᓱᓐᓂᑦ ᓂᐅᕕᖅᑕᖅᑐᓄᑦ ᑲᓇᑕᓗᒃᑑᕐᒥ ᐊᒻᒪᓗ ᒥᐊᓕᒐᕐᓄᑦ, ᐱᖃᓱᐅᑎᓪᓗᑎᑦ ᐊᑯᓂᐅᔪᒧᑦ ᐃᖃᓗᓂᑦ ᓂᐅᕕᒃᑲᖅᑕᖅᑐᓄᑦ ᓴᓗᒪᔪᖅᐃᖃᓗᒃ–ᓵᓐ ᕗᕐᓱᔅᑯᑖᑦᑐᖅ ᓄᓇᖓᓄᑦ ᐊᐅᓪᓚᑎᑦᑎᕕᐅᓯᖅ ᐊᒻᒪᓗ ᐊᒥᓱᓂᑦ ᓂᐅᕕᒃᑲᖅᑲᓯᖅ ᖃᑦᑏᓐᓇᕈᓗᐊᖅᐃᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᒥᓲᓂᖏᑦ ᐃᒪᕐᒥᐅᑕᓂᑦ ᓂᐅᕕᐊᒥᓂᕐᒥᓂᒃ.

ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᓪᐊᔪᑦ ᑕᐃᑲᓂ ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᕝᕕᒃ ᑎᒥᖓᓂ ᑕᐃᑲᓃᑎᑕᐅᓯᖕᒍᕗᑦ ᐃᖃᓗᒃᑑᑦᓯᐊᕐᒥ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑮᓇᐅᔭᒃᓴᑎᑕᐅᓂᖏᑎᒍᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᓇᓕᒻᒥᐅᓂᑦ ᓂᐅᕕᖅᑐᖅᑲᖅᑕᖅᑐᓂ ᐅᕝᕙᓘᓐᓃᑦ ᑳᓐᑐᕋᖅᑕᐅᓪᓗᑎᑦ ᐃᖃᓗᒃᑑᑦᓯᐊᕐᒥᐅᑦ ᐊᑭᐅᔫᑏᑦ ᐱᐅᓯᑎᑕᐅᑎᐊᖅᑯᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓴᓇᒋᐊᖅᑕᐅᔭᑎᒃᓴᖏᖕᓄᑦ. ᑕᒫᓂ ᐊᕐᕋᖑᒥ, ᑲᒻᐸᓂᐅᔪᖅ ᓂᐅᕕᓚᐅᖅᐳᑦ ᓄᑖᕐᓂᑦ ᐊᐅᓚᐅᑎᓂᒃ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᓂᑦ ᐃᑲᔪᖅᑐᖅᑕᐅᕐᑯᓪᓗᑎᑦ ᐊᕐᕋᖑᑉ ᐃᓚᖓᓂ ᐃᖃᓗᒐᓱᐊᓱᖕᒍᔪᑦ. ᓄᑖᑦ ᐊᓪᓕᕐᓕᑦ ᐊᒡᒍᐃᕕᒃᓴᑦ ᓂᕿᓄᑦ ᐃᖃᓗᓕᕆᕝᕕᒻᒥ ᓂᐅᕕᐊᕆᔭᐅᓚᐅᕆᓪᓗᑎᑦ, ᑕᐃᒪᐃᒋᐊᖅᑲᖅᑐᑎᑦ ᒪᓕᑦᑐᑎᑦ ᑲᓇᑕᒥ ᓂᕿᓕᕆᕝᕕᒃᑯᑦ ᖃᐅᔨᓴᖅᑎᖏᑕ ᑎᒥᖓ, ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᕝᕕᖓᓂ ᓴᙱᓯᖕᒋᓐᓇᕐᑯᓪᓗᒍ ᐃᖃᓗᒃᑑᑦᓯᐊᕐᒦᖏᓐᓇᕐᓂᐊᕐᒥᒃ ᐊᒻᒪᓗ ᑐᑦᑕᕐᕕᒋᔭᐅᓗᓂ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑕᑦᓂᖏᓐᓂᑦ ᐃᖃᓗᒃᑑᑦᓯᐊᕐᒥᐅᑦ.

ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ

2019

$1.10M

2020

$1.14M

ᐃᖅᑲᓇᐃᔾᔭᑦ ᓴᖅᑭᖅᑐᒥᓃᑦ

2019

9.35

2020

10.22

ᕿᑎᕐᒥᐅᑦ ᓂᕿᓕᕆᕝᕕᖕᒐᑦ

	2020	2019
ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$1.14 ᒥᓕᐊᓐ	$1.10 ᒥᓕᐊᓐ
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$1.01 ᒥᓕᐊᓐ	$1.04 ᒥᓕᐊᓐ
ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᒍᑎᓕᐊᕆᔭᑦ	$130,000	$60,000
ᐃᖅᑲᓇᐃᔾᔭᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐅᔾᔭᕆᔭᐅᖕᒋᓐᓇᓂᐊᖅᑐᓪᓗᓐᓃᑦ	10.22	9.35
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᑲᒻᐸᓂᕐᑯᑎᖕᒋᖕᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ *	$330,000	$330,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ*	$33,100	$28,500

*(ᐃᑲᔫᑏᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖕᒋᑦ ᐃᑲᔫᓯᐊᖅᑕᖅᑕᒥᓂᐅᔪᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓄᑦ)

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ᕕᐅᑦᑉ ᕕᐅᑦᑲᒃᑲᔅ
ᕗᕋᐃᔭᓐ ᔭᕙᑦᑭ
ᑲᐃᔪᑦ ᑕᑦᑐᐃᓂᖅ
ᔭᐃᒥ ᒪᒃᕼᐊᒐᖅ

ᑭᕙᓪᓕᕐᒃ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ ᑎᒥᖓ

ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᑭᒃᑯᓕᒫᓄᑦ

ᑭᕙᓪᓕᕐᒃ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ ᑲᖏᖅᑖᓂᕐᒦᒃᑲᓗᐊᖅᑎᓪᓗᒍ, ᑭᓯᐊᓂᓕ ᐱᒻᒪᕆᐅᕗᖅ ᓂᕿᖅᑲᖅᑎᑦᑎᓲᖅ ᐱᔭᐅᔪᒪᔪᒻᒪᕆᐅᔪᓂᒃ ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᒪᒪᕆᔭᒻᒪᕆᐅᓪᓗᑎᑦ ᓄᓇᕗᒻᒥᐅᑕᐅᔪᓄᑦ.

ᑕᒫᓂ ᐊᕐᕌᒍᒥ, ᑲᒻᐸᓂᐅᔪᖅ ᓂᐅᕕᓚᐅᖅᓯᒪᕗᖅ 700-ᓂᒃ ᑐᒃᑐᓂᑦ ᐱᓕᕆᖃᑎᒋᓲᕐᒥᓂᒃ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᐊᓯᕙᖅᑎᓂᑦ. ᐊᒡᒍᐃᔫᑦ ᓂᕿᓂᒃ ᐊᒻᒪᓗ ᓂᕿᓕᕆᔫᑦ ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᖕᓂᑦ, ᓱᓇᒃᑯᑖᓂᒃ ᐊᑐᖅᑐᑎᑦ ᓄᑖᕐᓂᒃ ᐊᒡᒍᔪᑎᓂᑦ ᑲᑉᐳᔭᖅᑐᓂᑦ ᐃᖃᓗᓕᕆᕕᒻᒥ, ᐊᔾᔨᒌᙱᑦᑐᕈᓗᔭᕐᓂᑦ ᓂᐅᕕᓲᕐᓄᑦ ᐊᒡᒍᐃᕙᓚᐅᖅᐳᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᐃᓄᐃᑦ ᓂᕿᑐᖓᖏᖕᓂᑦ ᒥᒃᑯᓂᕐ– ᐸᓂᖅᑎᑕᐅᓯᒪᔪᖅ ᑐᒃᑐ ᓂᒃᑯᖏᑦ. ᐊᓯᕙᖅᑏᑦ ᐊᖑᓚᐅᕐᒥᔪᑦ 30–ᓂᑦ ᐅᒥᖓᓂᑦ, ᐊᑐᐃᓐᓇᐅᒪᕈᔭᖅᐸᓚᐅᖅᑐᑦ ᓄᑖᒪᔭᖑᓪᓗᑎᑦ, ᐱᐅᔪᒃᑯᑦ ᐊᒡᒍᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᓄᓇᓕᓕᒫᓄᑦ ᑭᕙᓪᓕᕐᒥ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ.

ᐃᖃᓗᒐᓱᐊᖅᑏᑦ ᐃᖃᓗᓚᐅᕐᒥᔪᑦ ᐅᖓᑖᓃᑦᑐᓂᑦ 1,500 ᐸᐅᓐᔅ ᐅᖁᒪᐃᓐᓂᓕᖕᓂᑦ ᐃᖃᓗᒃᑕᒥᓃᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂ, ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ ᓂᐅᕕᐊᖑᒃᑲᓚᐅᖅᑐᓂᒋᑦ ᑕᒪᐃᓐᓂ ᖁᐊᖑᓪᓗᑎᑦ, ᐊᒡᒍᕋᓛᖅᑕᐅᓪᓗᑎᑦ, ᒪᒪᖅᑐᐊᓗᓪᓗᑎᓪᓗ ᐆᑕᐅᓯᒪᙱᑦᑐᑦ ᐳᔪᖅᑎᑕᐅᓪᓗᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐆᓇᖅᑐᑦ ᐳᔪᖅᑎᑕᐅᓪᓗᑎᑦ ᐃᖃᓗᐃᑦ ᐊᒻᒪᓗ ᐱᕐᓯᓕᐊᓇᔭᐅᓪᓗᑎᓪᓗᒃᑯᓕᐊᓇᔭᐅᓲᑦ ᒪᒪᓇᔭᓗᖏᓐᓇᖅᑐᑦ ᐱᑦᑎᑦ.

ᓂᐅᕕᖅᑕᐅᖏᓐᓇᕈᒪᕙᓚᐅᖅᐳᑦ ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᔭᐅᔪᑦ ᐳᖅᑕᐅᓯᒪᓪᓗᑎᑦ, ᐊᔾᔨᒌᙱᑦᑐᕈᓗᔭᐃᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᑉ ᓂᕿᕐᑯᑎᖏᑦ. ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ ᐅᓯᔭᐅᑎᑦᑎᓲᑦ ᑕᒪᒃᑯᓂᖓ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂᑦ ᐃᓄᐃᑦ ᓂᕿᖏᖕᓂᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᑕᒪᐃᓐᓄᑦ ᓄᓇᕗᒻᒥ ᓄᓇᓕᓕᒫᖏᖕᓄᑦ, ᓂᐅᕕᐊᒃᓴᖅᑲᓱᓐᓈᖅᑐᑎᑦ ᐃᕙᓗᒻᒥ ᑲᖏᖅᑖᓂᕐᒥ ᐊᒻᒪᓗ ᐊᓯᖏᖕᓂᑦ ᓂᐅᕕᕐᕕᐅᔪᓂᑦ, ᓄᓇᕗᒻᒥᐅᑦ ᐃᓄᐃᑦ ᓂᕿᖏᖕᓂᑦ ᓂᐅᕕᕈᓐᓇᕐᓂᐊᕐᒪᑕ ᓇᓂᕐᒥᐅᑕᐅᒐᓗᐊᕈᑎᑦ.

ᓂᐅᕕᖅᑕᐅᖏᓐᓇᕈᒪᕙᓚᐅᖅᐳᑦ ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᔭᐅᔪᑦ ᐳᖅᑕᐅᓯᒪᓪᓗᑎᑦ, ᐊᔾᔨᒌᙱᑦᑐᕈᓗᔭᐃᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᑉ ᓂᕿᕐᑯᑎᖏᑦ.

ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ

2019

$1.17M

2020

$1.35M

ᐃᖅᑲᓇᐃᓲᑦ ᓴᖅᑭᖅᑐᒥᓃᑦ

2019

11.94

2020

15.77

ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ ᑎᒥᖓ

	2020	2019
ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$1.35 ᒥᓕᐊᓐ	$1.17 ᒥᓕᐊᓐ
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$1.05 ᒥᓕᐊᓐ	$1.04 ᒥᓕᐊᓐ
ᐊᕐᕌᒍᑕᒫᑦ ᐊᒥᐊᒃᑯᑦ	$300,000	$130,000
ᐃᖅᑲᓇᐃᓲᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐅᔮᕆᔭᐅᖏᓐᓇᓂᐊᖅᑐᓪᓗᓐᓃᑦ	15.77	11.94
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᒐᑕ ᑲᒻᐸᓂᕐᑯᑎᖏᓐᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ *	$260,000	$260,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᒐ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ*	$77,800	$14,000

*(ᐃᑲᔫᑏᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖕᒋᑦ ᐃᑲᔫᓱᐊᖅᑕᖅᑕᒥᓂᐅᔪᑦ ᐱᖅᓱᐅᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓄᑦ)

ᑐᕌᒋᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᖓ 329
ᑲᖏᖅᑕᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

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ᑯᓇᔅ ᕋᑦ
ᑲᐃᔪᓪ ᑕᑦᑐᐃᓂᖅ
ᑖᒥ ᕗᕈᔅ

ᐸᐱᑭᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ

ᕿᓚᓗᒐᖅᑕᒥᓃᑦ ᐅᓯᔭᑦ

ᐸᐱᑭᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᑦᑯᑎᖓ ᐱᐅᓯᒋᐊᖅᑕᐅᔪᕗᖅ ᑕᒫᓂ ᐊᖁᒍᒥ, ᐊᒥᐊᖅᑕᐅᕋᑖᖅᑐᒥᓂᐅᑦᓗᓂ ᐃᓗᐊ ᓯᓚᑎᖓᓗ ᑎᑭᕋᔪᐊᕐᒥ ᐃᖃᓗᓕᕆᕝᕕᒃ.

ᐃᖃᓗᓕᕆᕝᕕᒃ ᐊᖁᒍᑉ ᐃᓚᖓᒍᑦ ᒪᑐᐃᖓᓱᖅ ᐱᒋᐊᖅᑐᒍ ᔪᓚᐃ ᐃᓱᐊᓂ ᐊᒻᒪᓗ ᑎᑭᑦᑐᒍ ᐋᒡᒋᓱᑉ ᓄᙵᐊᓄᑦ ᐊᖁᒍᑕᒫᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑎᑦᑎᓱᒃᑦ ᓄᓇᓕᒻᒥᐅᑕᐅᔪᓂᑦ, ᓂᐅᕕᐊᒃᓴᖃᓱᒃᑦ ᐃᖃᓗᓐᓂᒃ ᐊᒻᒪᓗ ᒪᒃᑖᖅᓂᑦ ᐃᖃᓗᓕᕆᕝᕕᒻᒥ ᑲᒪᒋᔭᐅᓪᓗᑎᑦ ᓂᐅᕕᐊᒃᓴᕈᖅᑎᑕᐅᓪᓗᑎᑦ.

ᐃᖃᓗᓕᕆᕝᕕᒻᒥ ᐱᓕᕆᕈᓘᔭᖅᑐᒻᒪᕆᐅᓚᐅᖅᑐᑦ ᑕᒫᓂ ᐊᖁᒍᒥ ᐊᒥᓲᓚᐅᕐᒪᑕ ᐃᒪᕐᒥᐅᑕᐃᑦ ᐱᔭᐅᔪᑦ. ᓄᓇᓕᒻᒥᐅᑦ ᐃᖃᓗᒐᓱᐊᖅᑎᖕᒋᑦ ᐱᔪᓐᓇᓚᐅᖅᑐᑦ 6,000 ᐸᐅᓐᔅ ᐅᖁᒪᐃᓐᓂᓕᓐᓂᒃ ᐃᖃᓗᓐᓂᒃ ᐊᒻᒪᓗ 15-ᓂᑦ ᕿᓚᓗᒐᖅᑐᒥᓂᐅᑦᓗᑎᑦ. ᕿᓚᓗᒐᑉ ᒪᒃᑖᖓ ᐱᔭᐅᔪᒪᔪᒻᒪᕆᐅᓲᖕᒍᒻᒪᑕ ᓄᓇᕗᑉ ᓄᓇᓕᖕᒋᖕᓂ, ᑕᐃᒪᐃᓐᓂᖓᓄᑦ ᐸᐱᑭᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐊᐅᓪᓚᑎᑦᑎᓱᑦ ᑕᒪᒃᑯᓂᖓ ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖕᒋᖕᓄᑦ ᐱᖃᓱᐅᔭᐅᓂᐊᕐᒪᑕ ᐱᔭᐅᔪᒪᔪᒻᒪᕆᐅᓲᓂᑦ ᐃᓄᐃᑦ ᓂᕿᖕᒋᑦ ᐊᔾᔨᒌᑎᑦᑐᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ.

ᐅᒡᒍᕐᓇᖅᑐᖅ, ᐃᖃᓗᒃᐱᒃ ᐃᖃᓗᓕᕆᕝᕕᖓᑦ ᐃᒡᓗᓕᒫᕐᔪᖕᒥ ᑲᔪᓯᓂᖃᑦᑎᐊᓚᐅᖕᒋᓚᕐᓕ ᑕᒫᓂ ᐊᖁᒍᒥ. ᓄᓇᓕᒻᒥᐅᑦ ᐊᓯᕙᖅᑎᖕᒋᑦ ᐱᔪᓐᓇᓚᐅᖕᒋᓚᑦ ᕿᓚᓗᒐᕐᓂᑦ ᐊᒻᒪᓗ ᐃᖃᓗᒃᑐᒥᓂᐅᑦᓗᑎᑦ 1,000 ᐸᐅᓐᔅ ᐅᖁᒪᐃᓐᓂᓕᓐᓂᒃ ᐃᖃᓗᓐᓂᒃ, ᐊᑦᑎᓂᖅᓴᐅᓚᐅᖅᑐᑎᑦ ᓂᕆᐅᒋᔭᐅᓯᒪᔪᓂᑦ.

> ᓄᓇᓕᒻᒥᐅᑦ ᐃᖃᓗᒐᓱᐊᖅᑎᖕᒋᑦ ᐱᔪᓐᓇᓚᐅᖅᑐᑦ 6,000 ᐸᐅᓐᔅ ᐅᖁᒪᐃᓐᓂᓕᓐᓂᒃ ᐃᖃᓗᓐᓂᒃ ᐊᒻᒪᓗ 15-ᓂᑦ ᕿᓚᓗᒐᖅᑐᒥᓂᐅᑦᓗᑎᑦ.

ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ

2019

$1,900

2020

-

ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ

	2020	2019
ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	-	$1,900
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$11,800	$11,800
ᐊᕐᕌᒍᑕᒫᑦ ᖃᖏᐅᑎᔪᑦ	$(11,800)	$(9,900)
ᐃᖅᑲᓇᐃᔭᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐅᔭᕆᔭᐅᖏᓐᓇᓂᐊᖅᑐᓪᓗᓐᓂᑦ	$0	$1,900

(ᐃᑲᔫᑏᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᖕᒋᑦ ᐃᑲᔫᓯᐊᖅᑕᖅᑕᒥᓂᐅᔪᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓄᑦ)

ᑐᕌᕈᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᖓ 249
ᑲᖏᖅᑖᓂᖅ, ᓄᓇᕗᑦ
X0C 0G0

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ᑲᑎᒪᔨᑦ
ᐅᖅᑳᓚᐅᑎᖓ:

ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ ᑎᒥᖓ

ᐃᓕᓐᓂᐊᑎᑦᑎᓂᖅ

ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ ᐃᓕᓐᓂᐊᑎᑦᑎᓲᑦ ᓄᓇᓕᒻᒥᐅᑕᐅᔪᓂᑦ ᓴᓇᒋᐅᖅᓴᑎᑦᑎᓪᓗᑎᑦ ᐆᒪᔪᖕᒐᐊᓂᑦ ᐊᒫᖕᒐᐊᖅᑐᓂᑦ

ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ ᑕᓗᕐᔪᐊᓂ ᐃᓕᓐᓂᐊᑎᑦᑎᓚᐅᕐᒥᔪᑦ ᑕᒫᓂ ᐊᕐᕌᒍᒥ ᐃᓅᔭᕐᓂᑦ/ᐊᓪᓚᑎᑦᑎᓂᕐᒥᒃ ᓄᓇᓕᒻᒥᐅᑕᐅᔪᑦ ᓴᓇᒍᓐᓇᓕᕐᑯᓪᓗᒋᑦ ᐱᔭᐅᔪᒪᓂᖅᐹᖑᖅᑕᐅᔪᑦ ᑕᑯᕙᖅᑖᕆᔭᐅᓗᑎᑦ ᕿᑎᕐᒥᐅᓂ. ᐋᖅᑭᓱᖅᑕᐅᓯᒪᓪᓗᓂ ᑕᒪᓐᓇ ᐃᓕᓐᓂᐊᑎᑦᑎᓂᖅ ᒨᓇ ᐃᒍᑦᑕᕐᒧᑦ, ᐃᓕᓐᓂᐊᑎᑦᑎᓚᐅᖅᑐᑦ ᓄᓇᓕᒻᒥᐅᓂᑦ ᒥᖅᓱᖅᑎᓂᑦ ᒥᖅᓱᑦᑎᐊᓂᕐᒥᒃ ᑕᓗᖅ ᖃᐅᔨᒪᔭᐅᑦᑎᐊᖅᑐᑦ ᐆᒪᔪᖕᒐᐊᑦ ᐃᓅᔭᖕᒐᐊᓪᓗ, ᓴᓇᔭᐅᓯᒪᓪᓗᑎᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐆᒪᔪᖕᒐᐊᖑᓪᓗᑎᑦ ᐊᒫᖕᒐᐊᖅᑐᑎᑦ ᐊᒪᐅᑎᒻᒥᓂᒃ. ᐃᓕᓐᓂᐊᑎᑦᑎᓂᖅ ᐅᐊᑦᑎᐊᕈ ᐃᓕᓐᓂᐊᑎᑦᑎᒍᑕᐅᕙᓚᐅᖅᓯᒪᔪᓂᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᒍᑕᐅᓚᐅᖅᐳᖅ, ᐱᖃᓯᐅᔭᐅᓪᓗᓂ ᑎᓴᒪᐅᔪᖅᑐᓄᑦ ᐱᓇᓱᐊᕈᓯᕐᓄᑦ ᒥᖅᓱᕆᐅᖅᓴᑎᑦᑎᒍᑕᐅᓚᐅᖅᑐᒥᒃ 2018-ᖑᑎᓪᓗᒍ, ᐋᖅᑭᓱᖅᑕᐅᓯᒪᔪᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᓕᓛᕐᑯᓪᓗᒋᑦ ᕿᑎᕐᒥᐅᑕᐅᔪᑦ ᓄᓇᓕᖓ 1,030–ᖑᓪᓗᑎᑦ.

> ᐃᓕᓐᓂᐊᑎᑦᑎᓂᖅ ᐅᐊᑦᑎᐊᕈ ᐃᓕᓐᓂᐊᑎᑦᑎᒍᑕᐅᕙᓚᐅᖅᓯᒪᔪᓂᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᒍᑕᐅᓚᐅᖅᐳᖅ, ᐱᖃᓯᐅᔭᐅᓪᓗᓂ ᑎᓴᒪᐅᔪᖅᑐᓄᑦ ᐱᓇᓱᐊᕈᓯᕐᓄᑦ ᒥᖅᓱᕆᐅᖅᓴᑎᑦᑎᒍᑕᐅᓚᐅᖅᑐᒥᒃ 2018-ᖑᑎᓪᓗᒍ, ᐋᖅᑭᓱᖅᑕᐅᓯᒪᔪᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᓕᓛᕐᑯᓪᓗᒋᑦ ᕿᑎᕐᒥᐅᑕᐅᔪᑦ ᓄᓇᓕᖓ 1,030–ᖑᓪᓗᑎᑦ.

ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ

2019

$185,500

2020

$194,000

ᐃᖅᑲᓇᐃᔾᔭᑦ ᓴᖅᑭᖅᑐᒥᓃᑦ

2019

2.61

2020

1.96

ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ ᑎᒥᖓ

	2020	2019
ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$194,000	$185,500
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$187,050	$192,800
ᐊᕐᕌᒍᑕᒫᑦ ᐊᒥᐊᒃᑯᑦ	$6,950	$(7,300)
ᐃᖅᑲᓇᐃᔾᔭᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐅᔾᔭᕆᔭᐅᖕᒋᓐᓇᓂᐊᖅᑐᓪᓗᓐᓃᑦ	1.96	2.61
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᑲᒻᐸᓂᕐᑯᑎᖕᒋᖕᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ *	$70,000	$70,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑏᑦ*	$14,000	-

*(ᐊᑭᑐᔫᑎᓄᑦ ᑭᓇᐅᔭᖃᕐᕕᖕᒐᓃᖕᒐᖅᑐᑦ ᐃᑲᔫᑏᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᒃ)

ᑐᕋᒋᑎᖓ
ᑎᑎᖅᑲᒃᑯᕕᒐ 174
ᑕᓗᕐᔪᐊᖅ, ᓄᓇᕗᑦ
X0B 1B0

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tdesigns@qiniq.com

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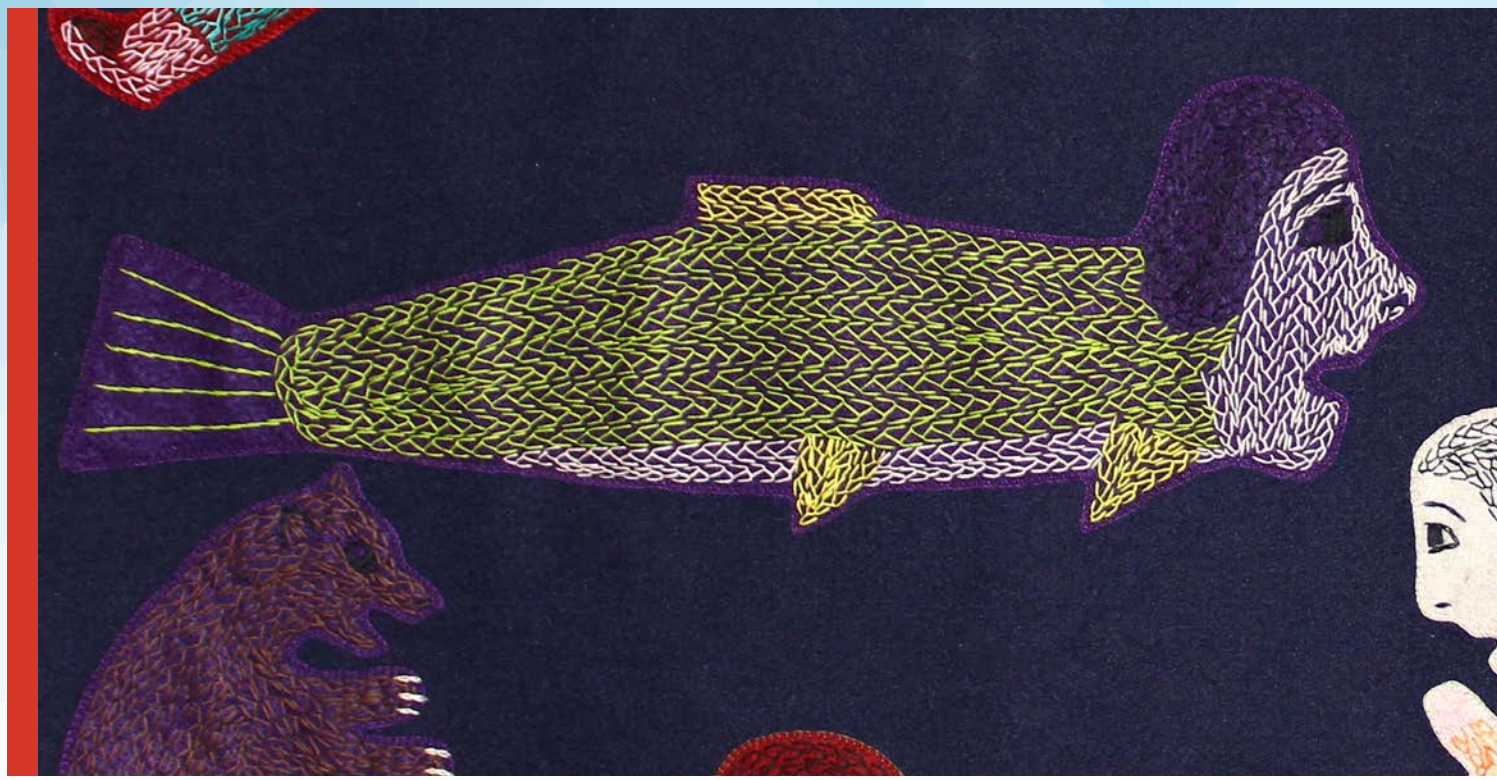
ᒍᓇᐊᑎ ᖃᑯᒃᑎᖕᓂᖅ
ᐃᓕᓴᐱ ᐊᐃᔭᐅᑦ
ᐊᓗᑭ ᐃᖕᒪᓪᓗᖅ ᐅᑦᑕᖅ
ᕗᕋᐃᔭᓐ ᔭᕙᔅᑭ
ᔨᓇ ᐱᔾᔪ
ᕕᐅᓚ ᓂᕕᐊᑦᓯᐊᖅ

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᖅᑲᕐᕕᖓ



ᓄᓇᓕᖕᓄᑦ ᖃᑭᔾᔪᑎᒃᓴᓕᐅᖅᑐᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖓ ᐊᒻᒪᓗ ᕿᐊᔭᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᓄᑖᕐᒥᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓂᑦ ᐱᔨᑦᑎᕋᖅᑎᑦᑎᓕᕆᕗᑦ ᐸᖕᓂᖅᑑᕐᒧᑦ

ᑮᓇᐅᔭᓕᕆᓂᖅ ᐱᔭᕆᐊᑭᓪᓕᒃᑲᓐᓂᓕᕆᕗᖅ ᐸᖕᓂᖅᑑᕐᒥ, ᐱᓕᕆᖃᑎᒌᓕᕐᓂᖕᒋᖕᓄᑦ ᕿᐊᔭᑦ ᑮᓇᐅᔭᒃᑯᕕᖓ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖓ.

ᐊᒃᑑᕙᐅᑎᓪᓗᒍ, ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᖅᑲᕐᕕᖓᑕ ᑮᓇᐅᔭᓕᕆᔨᖓ ᐊᒻᒪᓗ ᐊᓪᓕᕐᑎᖓ ᐃᑎ ᒪᓐᓂᐊᐱᒃ ᐊᓪᓕᑖᔭᐃᕗᖅ ᓄᕕᖅᓴᖅᑕᐅᓯᒪᔪᒥᒃ ᖁᖅᓱᖅᑐᖅ ᐊᒻᒪᓗ ᑐᖑᔪᖅᑐᖅ ᕿᓚᒃᓯᒪᔪᒥᒃ ᒪᑐᐃᖅᓯᒋᐊᖕᒐᖅᑐᓂ ᕿᐊᔭᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᓄᑖᖅ ᑮᓇᐅᔭᖅᑲᕐᕕᒃ ᓴᓇᙳᐊᒐᖅᑲᕐᕕᒻᒥ. ᐃᖅᑲᓇᐃᔭᖅᑎᖅᑲᖅᑐᓂ ᐱᔨᑦᑎᕋᖅᑎᒃᑯᓐᓂᑦ, ᐸᖕᓂᖅᑑᕐᒥᐅᑦ ᓱᒃᑮᕆᐊᖅᑐᕈᓐᓇᓱᒻᒥᔪᑦ, ᐊᑭᓕᒃᓴᖕᒋᖕᓂᑦ ᐊᑭᓖᓗᑎᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓂᑦ ᐄᖅᓱᓐᓇᖅᓱᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐆᖅᓱᓐᓇᖅᑎᓱᓪᓗᑎᑦ. ᓄᓇᓕᓐᓂ ᑮᓇᐅᔭᖅᑲᕐᕕᖓ ᐱᔨᑦᑎᕋᕐᕕᖓᓗ ᐸᖕᓂᖅᑑᕐᒥᐅᑕᓄᑦ ᒪᑐᐃᖅᓱᔪᓐᓇᑎᑦᑎᓕᖅᐳᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᒻᒥ ᕿᐊᔭᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖓᓂ, ᓄᑖᕐᒥᒃ ᐊᐅᒃᑕᔫᖅᑖᕐᓗᑎᑦ, ᐱᓇᓱᐊᕐᓗᑎᑦ ᐊᑐᖅᑐᐊᒐᒃᓴᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᖅᑲᐅᔭᐅᒋᐊᕈᓐᓇᓱᓪᓗᑎᑦ ᓄᓇᖓᓐᓂ, ᖃᖓᑕᓗᒃᑯᑦ ᐊᐅᓪᓚᖕᒋᖕᒐᕐᓗᑎᑦ ᕿᐊᔭᑦ ᑮᓇᐅᔭᒃᑯᕕᖓᓄᑦ ᐃᖃᓗᓐᓂ.

ᐱᔪᓐᓇᑎᑦᑎᓪᓐᓗᑎᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖓ, ᕿᐊᔭᑦ ᑮᓇᐅᔭᒃᑯᕕᖓ, ᐊᒻᒪᓗ $100,000 ᐅᑎᖅᑕᖅᑐᑦ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖕᒋᖕᓂ ᐃᑲᔪᖅᑐᐃᓂᐊᖅᑐᑎᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖓᓂᑦ, ᐸᖕᓂᖅᑑᕐᒥᐅᑦ ᒫᓐᓇ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᓇᓖᕋᖅᓴᖅᑲᕐᓂᖅᓴᐅᓕᖅᐳᑦ, ᐱᕕᖅᑲᖅᑎᑕᐅᓕᖅᑐᑎᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔪᓐᓇᕐᓂᖕᒋᖕᓂᑦ ᕿᐊᔭᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖓᓂᒃ ᒪᑐᐃᖅᓯᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ.

> “
>
> ᐸᖕᓂᖅᑑᕐᒥᐅᑦ ᒫᓐᓇ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᓇᓖᕋᖅᓴᖅᑲᕐᓂᖅᓴᐅᓕᖅᐳᑦ, ᐱᕕᖅᑲᖅᑎᑕᐅᓕᖅᑐᑎᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔪᓐᓇᕐᓂᖕᒋᖕᓂᑦ ᕿᐊᔭᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖓᓂᒃ ᒪᑐᐃᖅᓯᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ.

ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ

2019

$899,200

2020

$869,400

ᐃᖅᑲᓇᐃᔾᔭᑦ ᓴᖅᑭᖅᑐᒥᓃᑦ

2019

15.08

2020

14.58

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙳᐊᒐᕐᑲᕐᕕᖓ

	2020	2019
ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$869,400	$899,200
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$847,600	$849,100
ᐊᕐᕌᒍᑕᒫᑦ ᖃᖕᒋᐅᑎᔪᑦ	$21,800	$50,100
ᐃᖅᑲᓇᐃᔾᔭᑦ ᓴᖅᑭᖅᑎᑕᑦ ᐃᖅᑲᓇᐅᔾᔭᕆᔭᐅᖕᒋᓐᓇᓂᐊᖅᑐᓪᓗᓐᓃᑦ	14.58	15.08
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᐃᑲᔫᓱᐊᑖᕐᕕᖕᒐᙵᖅᑐᑦ ᐃᑲᔫᑎᖕᒋᑦ*	$238,000	$238,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖕᒐ ᐃᑲᔫᑎᖕᒋᑦ*	$16,500	-

*(ᐃᑲᔫᑏᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖕᒋᑦ ᐃᑲᔫᓱᐊᖅᑖᖅᑕᒥᓂᐅᔪᑦ ᐱᖃᓱᐅᔾᔭᐅᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓄᑦ)

ᑐᕋᕈᑎᖓ
ᑎᑎᖅᑲᑦᑯᕕᖓ 453
ᐸᖕᓂᖅᑑᖅ, ᓄᓇᕗᑦ
X0A 0R0

ᐊᓪᓚᕋᑎ
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ᑕᐅᑭ ᖃᐱᒃ
ᔨᑎ ᒪᓐᓂᐊᐱᒃ
ᒫᓇᓱ ᓄᐊ
ᕗᕋᐃᔭᓐ ᓴᕙᕐᕿ
ᔾᓃᓕ ᓇᑲᓱᒃ
ᓴᐃᑯ ᓄᕿᙵᖅ
ᔨᒥ ᐅᓂᐅᖅᓵᒐᖅ

ᑳᑐᓐᕋᒃᑕ–ᓂᕐᒧᑦ, ᓂᐅᕕᖅᑲᑦᑕᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᖅᑕᐅᕙᒃᑐᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓂᖏᑕ **ᐅᓂᒃᑳᖏᑦ**

2019-20 ᑳᓐᑐᕋᒃᑕᐅᖅᑲᑦᑕᓚᐅᖅᑐᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᓕᒃ	ᓂᐅᕕᖅᕕᒃ	ᐱᓕᕆᐊᖅ	ᐱᔾᔪᓯᐊᖅ-ᑖᑎᑦᑎᓂᖓ	2019-20 ᐊᑭᖓ	2018-19 ᐊᑭᖓ	ᐃᓄᖕᓄᑦ ᓇᖕᒥᓂᖅᑯ-ᑎᒋᔭᖅ	ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖅᑯ-ᑎᒋᔭᐅᓂᖓ
ᑲᖏᖅᑕᓂᖅt	ᑏᓐ ᓂᕿᓄᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᑎᑦᑎᔨᑦ	ᓂᕿᑦ ᐊᑦᑕᓇᖅᑕᐃᓕ-ᒪᑎᑕᐅᓂᖏᓐᓄᑦ ᐱᓕᕆᔨᒻᒪᕆᑦ	ᐃᓱᒪᖅᓱᖅᑐᑎᑦ ᑳᓐᑐᕋᒃᑕᐅᔪᑦ	$60,000	$59,223	-	-
ᑲᖏᖅᑕᓂᖅt	ᒎᓕᖕ ᓕᕗᓗᕐ ᐄᐃᐊᓐᑐᓴᓐ	ᐱᕐᑯᔭᓕᕆᔨ	ᐃᓄᓕᒫᑦ ᑐᒃᓯᕋᐅᑎᓕᐅᕐᑯ-ᔭᐅᓂᖏᑦ	$13,295	$14,993	-	-
ᑲᖏᖅᑕᓂᖅt	R&T ᓴᓗᒻᒪᖅᓴᐃᔨᑦ ᑎᒥᖓ	ᓴᓗᒻᒪᖅᓴᐃᓂᕐᒧᑦ	ᐃᓄᓕᒫᑦ ᑐᒃᓯᕋᐅᑎᓕᐅᕐᑯ-ᔭᐅᓂᖏᑦ	$12,600	$12,862	-	·
ᐃᖃᓗᐃᑦ	ᐊᐅᑦᑯᕋᑉ ᓄᓇᕗᑦ	ᑐᓴᐅᒪᖅᑲᑎᑦᑐᓕᕆᓂᕐᒧᑦ	ᑳᓐᑐᕋᒃᑕᐅᓂᐊᕐᓗᑎᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐊᖏᕈᑎᑎᒍᑦ	$63,312	$69,862	-	·
ᑲᖏᖅᑕᓂᖅt	ᓕᐊᔅᑐᕐ ᓚᓐᑕᐅ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᓈᓴᐅᓯᕆᔨᒃᑯᑦ	ᑲᒻᐸᓂᐅᔪᑦ ᑕᒻᒪᖅᓯᒪ-ᔪᕐᓂᐊᖅᑕᐅᓂᖏᑦ	ᑳᓐᑐᕋᒃᑕᐅ-ᓂᐊᕐᓗᑎᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐊᖏᕈᑎᑎᒍᑦ	$44,450	$44,615	-	·
ᑲᑎᓕᒫᖅᓱᖏᑦ				**$193,657**	**$201,555**		

2019-20 ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᕙᓚᐅᖅᑐᑦ ᐅᓂᒃᑳᖏᑦ

ᓄᓇᓕᒃ	ᓂᐅᕕᖅᕕᒃ	ᐱᓕᕆᐊᖅ	ᐱᔾᔪᓯᐊᖅᑖ-ᐱᒋᐊᖅᕕᖓ ᑎᑦᑎᓂᖓ	ᐅᓐᓗᖅ	ᐃᓱᓕᕝᕕᖓ ᐅᓐᓗᖅ	ᓄᑖᕈᓇ-ᐊᕋᒃᓴᖅ	2019-20 ᐊᑭᖓ	2018-19 ᐊᑭᖓ	ᐃᓄᖕᓄᑦ ᓇᖕᒥᓂᖅᑯ-ᑎᒋᔭᖅ	ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖅᑎ-ᒋᔭᐅᓂᖓ
ᒥᓱᓴᒐ	ᔨᕙ ᐃᒡᓗᕐᑯᑎ-ᑖᖅᑐᓕᕆᔨᒃᑯᑦ	ᓴᓇᕕᒻᒥ ᐊᑐᖅᑐᐊᕐᓂᖅ	SS	2017-01-08	2022-07-31	ᐱᑕᖃ-ᙱᑦᑐᖅ	$88,392	$89,381	-	-
ᑲᑎᓕᒫᖅᓱᒋᑦ							**$88,392**	**$89,381**		

PRFP ᒐᕙᒪᒃᑯᓄᑦ ᑐᒃᓯᕋᐅᑎᑦᑎᒍᑦ
SOA ᐊᖏᕐᑲᑎᑏᒃᓯᒪᒐᒥᒃ ᐅᑕᕐᕈᔪᖅ
SS ᐊᑕᐅᓯᕐᒥᑦ

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31, 2020

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ ᐃᓗᓕᖕᒋᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᒋᐊᓕᖕᒋᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖕᒋᑕ ᐱᓪᓗᒋᑦ	29
ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᖅᑎ ᐅᓂᒃᑳᖕᒐ	30 - 33
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖕᒋᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖕᒐᓕᕐᓂᖕᒋᑕ	34
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖕᒋᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᖃᑭᒍᑎᒥᓃᑦ	35
ᑲᑎᖅᓱᖅᓱᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᓯᔾᔨᕐᓂᖕᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᐅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ	36
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᓂᖕᒋᖕᓄᑦ	37 - 38
ᓇᓗᓇᐃᔭᐃᒍᑎᖕᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᖕᓄᑦ	39 - 51
ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ ᐃ – ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ (TCA)	52
ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ ᐱ – ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᖃᑦᑎᐅᓂᖕᒋᑦ ᓂᐅᕕᐊᒥᓃᑦ	53
ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ ᑎ – ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ ᐊᑭᖕᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒥᓃᑦ (COGS)	54
ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ ᑭ – ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᓪᓚᒡᕕᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ (SG&A)	55

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᒋᐊᓕᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᑦ ᐱᑦᓗᒋᑦ

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ, ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31, 2020, ᐊᒻᒪᓗ ᑕᒪᐃᓐᓂ ᑐᑭᓯᒋᐊᕈᑎᓕᒫᑦ ᐃᓗᓕᖏᑦ ᑕᕝᕙᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᓂᑦ ᑲᒪᒋᒋᐊᖅᑲᒪᒋᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᐅᓚᑦᑎᔨᖏᑕ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᓯᒪᓪᓗᑎᑦ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᑦᓗ ᑲᑎᒪᔨᖏᓐᓄᑦ. ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᕗᑦ ᐃᓚᖏᖕᓂᑦ ᐊᒥᓲᓂᖏᖕᓂᑦ ᓲᕐᓗᒃ ᐊᑭᓕᖅᑕᐅᓂᐊᕋᓱᒋᔭᐅᙱᑦᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ ᐊᒻᒪᓗ ᐊᑭᒋᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᓱᓇᒃᑯᑖᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᓂᐅᕕᐊᒃᓴᓄᑦ, ᒪᓕᑦᑐᑎᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐱᐅᓛᒃᑯᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐃᓱᒪᓕᐅᖅᓯᒪᓂᖏᑦ.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓯᒪᕗᑦ ᒪᓕᑦᑐᑎᑦ ᑲᓇᑕᒥ ᐃᓄᖕᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐅᓯᓇᓂᕐᒧᑦ ᒪᓕᓲᖏᑦ. ᑮᓇᐅᔭᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᓴᖅᑭᑕᐅᔪᑦ ᐊᓯᐊᑎᒍᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᕐᒥ ᔾᔨᖅᑲᖅᑐᑦ ᑕᐃᑲᓂ ᐃᓗᓕᖏᖕᓂᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓂ.

ᓴᒃᑯᐃᑎᓪᓗᒋᑦ ᑲᒪᒋᒋᐊᓕᖏᓐᓂᑦ ᐱᑦᑎᐊᖅᓯᒪᕐᑯᓪᓗᒍ ᓇᓕᒧᒋᓪᓗᑎᓪᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᓲᑦ ᐊᒻᒪᓗ ᑕᑎᖅᑲᖅᑐᑎᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᐊᐅᓚᔾᔪᓯᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᖏᓐᓂᒃ ᐋᖅᑭᓯᖅᑕᐅᓯᒪᓲᑦ ᐃᓕᖅᑯᓯᐅᒐᔭᖅᑐᓂᓪᓗ ᑲᖏᓇᖅᑐᖅᑲᕐᑯᓇᒍ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕋᓗᐊᕐᒪᖔᑕ ᐊᒻᒪᓗ ᐱᕐᑯᑏᑦ ᓴᐳᒻᒥᐅᓯᖅᑕᐅᓯᒪᓗᑎᑦ, ᐊᒻᒪᓗ ᐱᑦᑎᐊᖅᓯᒪᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᓲᖑᓪᓗᑎᑦ. ᑕᒪᒃᑯᐊ ᐊᐅᓚᔾᔪᓯᖏᑦ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᖏᑦ ᐋᖅᑭᒃᓯᒪᔪᑦ ᖃᐅᔨᒪᑦᑎᐊᑎᑦᑎᒍᑕᐅᒐᓱᐊᖅᑐᑦ ᐊᖅᑭᑦᑎᐊᖅᓯᒪᔪᒃᑯ ᑦ ᐱᓕᕆᐊᖅᑲᖅᑕᓂᐊᕐᒪᑕ, ᐱᑦᑎᐊᖅᓯᒪᓗᑎᑦ ᓈᓴᖅᑕᐅᓯᒪᔪ ᑎᑎᖅᑲᖏᑦ, ᑭᖑᕙᖏᑦᑐᒃᑯᑦ ᐅᐸᓗᖓᐃᔭᐃᓗᑎᑦ ᑕᑎᑭᔭᒃᓴᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᒃ ᑐᑭᓯᒋᐊᕈᑎᖅᑲᓪᓗᑎᑦ, ᐊᒻᒪᓗ ᒪᓕᓪᓗᒋᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᑐᐊᒐᖏᑦ ᐊᒻᒪᓗ ᐱᖁᔭᖅᑎᒍᑦ ᒪᓕᒋᐊᓂᖏᑦ.

ᑲᑎᒪᔨᖏᑦ ᑲᒪᒋᐊᖅᑲᖅᑐᑦ ᖃᐅᔨᒪᑦᑎᐊᕐᓗᑎᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐱᓕᕆᐊᖅᑲᑦᑎᐊᕐᓗᐊᕐᒪᖔᑕ ᑲᒪᒋᔭᕆᐊᓕᒻᒥᒃ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᓕᐅᖅᑲᑦᑕᕐᓗᑎᑦ ᐱᓕᕆᕝᕕᒻᒥᓗ ᐊᐅᓚᑦᑎᒍᑎᖏᓐᓂᒃ ᑲᒪᑦᑎᐊᕐᓗᑎᑦ. ᑲᑎᒪᔨᑦ ᑕᒪᔅᓯᒥᖓ ᑲᒪᒋᔭᖅᑲᓱᑦ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖏᑎᒍᑦ, ᑲᑎᒪᔨᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᒐᑎᑦ ᑯᐊᐳᕇᓴᖕᒐᒍᑦ. ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖏᑦ ᑲᑎᒪᖅᑎᖅᑲᓱᑦ ᐊᐅᓚᑦᑎᔨᓂᒃ ᐊᒻᒪᓗ ᓱᓚᑖᓂᖕᒫᖅᑐᓂᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓂᐊᖅᑎᓂᑦ, ᐅᖅᑲᖅᑎᖅᑲᕈᓐᓇᓱᑦ ᑕᒪᐃᓐᓂ ᐊᑭᖅᑲᖕᒋᓪᓗᒍᓗ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ.

ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᓛᒃᑰᖓᔪᖅᑯᑎᖓ ᑕᒻᒪᖅᓯᒪᔪᖅᓂᐊᖅᑎᖓ, ᑕᒻᒪᖅᓯᒪᔪᖅᓂᐊᖅᑎᒻᒪᕆᒃ ᑲᓇᑕᒥ, ᑲᒪᒋᐊᓖᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓂᐊᖅᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᓂᐅᔪᓂᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᒻᒪᓗ ᐅᓂᒃᑳᓕᐅᓕᕐᒥᓗᑎᑦ.

ᒍᓇᐊᑎ ᖃᑯᒃᑎᓐᓂᖅ
ᐊᖓᔪᖅᑳᖓᑲᐃᓐᓇᖅᑐᖅ

ᕙᓚᔨ ᕋᒪᒪᓂ, CF, CMA, CPA, FIPA (AUS), CGAP, CFSA, CIA, CMA, CRMA (USA), FCMA, FCA (IN), FAIA, MCSI (UK), MBA
ᐊᖓᔪᖅᑳᖅ ᑮᓇᐅᔭᓕᕆᔨᒪᕆᒃ

ᑲᖏᖅᓱᓂᖅ, ᑲᓇᑕ
ᓄᓇᕗᒻᒥ 24, 2020

Office of the Auditor General of Canada
Bureau du vérificateur général du Canada

ᐃᒻᒥᒍᖅᑐᑦ ᖃᐅᔨᓴᖅᑎᑦ ᐅᓂᒃᑳᖕᒐ

ᑐᕌᖅᑐᖅ ᒥᓂᔅᑕ ᐱᔭᒃᓴᖃᖅᑐᖅ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐ

ᐅᓂᒃᑳᖕᒐ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓂᒃ ᖃᐅᔨᓴᖅᑎᒻᒪᕆᒃ ᑲᑎᑎᖅᓯᒪᔪᑦ ᑕᒪᒃᑭᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᑦ

ᐃᓱᒪᓕᐊᕆᓯᒪᔭᕋ

ᖃᐅᔨᓴᖅᓯᒪᓕᖅᐸᒃᑲ ᑲᑎᖕᒐᑦᑎᐊᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᖏᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐ ᐊᒻᒪᓗ ᓇᖕᒥᓂᕐᑯᑎᖏ, ᐅᑯᐊ ᑲᑎᖕᒐᔪᑦ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᓪᓗᑎᒃ ᑮᓇᐅᔭᒥᖕᓄᑦ ᐃᓂᒋᔭᑎᒃ ᑕᐃᑲᖕᒐᓂ 31 ᒫᑦᓯ 2020, ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᖏᓐᓂᒃ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᑲᑎᖕᒐᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᓯᑦᔨᔪᓂ ᐊᑭᓕᕆᐊᓕᑦ ᐊᑭᓕᕆᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᒥᐊᒃᑯᑦ ᐱᕐᑯᑎᓄᑦ ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑳᓯ ᓇᒧᖕᒐᐅᓂᖏ ᐊᕐᕌᒍᒥ ᐃᓱᓕᑎᓪᓗᒍ, ᐊᒻᒪᓗ ᓇᓗᓇᐃᕈᑎᑦ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓇᐃᓈᖅᓯᒪᔪᑦ ᐊᑭᑐᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᓂᑯᑦ ᐊᑐᐊᖏᑦ.

ᐅᕙᖕᒐ ᐅᖃᕈᓐᓇᖅᑐᖕᒐ, ᒪᓕᒃᑎᒌᑦᑎᐊᖅᑐᑦ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᑦᑎᐊᖅᓯᒪᔪᑦ, ᑕᒪᕐᒥᒃ ᑎᑎᖃᑦ ᑕᒪᒃᑯᓄᖕᒐ ᐊᑕᔪᑦ, ᑲᑎᖕᒐᔪᓪᓗ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᑕ ᐃᓂᖏ ᑖᒃᑯᐊ ᑲᑎᖕᒐᔪ ᑕᒡᕙᓂᑦ 31 ᒫᑦᓯ 2020, ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᐋᕿᒍᑎᔪᑦ ᐊᐅᓚᑦᑎᓂᖏᓐᓄᑦ, ᑲᑎᖕᒐᔪᑦ ᐊᓯᑦᔨᖅᑐᑦ ᑖᒃᓱᔭᕇᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓕᑦ ᖃᑦᓯᑖᓚᐅᓕᕐᓂᖕᒐ ᐱᕐᑯᑎᖏᓐᓄᑦ, ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᑳᓯᑦ ᐊᑐᖅᑕᐅᔪ ᐊᕐᕌᒍᒥ ᑕᐃᑲᖕᒐᓂᑦ ᐃᓱᓕᓐᓂᖕᒐᓄ ᐅᑭᐅᒥ ᒪᓕᒃᓗᒍ ᑲᓇᑕ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᖏᓐᓄᑦ ᐱᐅᓯᖏᑦ.

ᐃᓱᒪᓕᐆᑭᑎᓯᒪᔭᒃᑲ

ᖃᐅᔨᓴᖅᓯᓚᐅᖅᑐᖕᒐ ᒪᓕᒃᓱᒋ ᑲᓇᑕᒥ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᓈᒻᒪᒋᔭᐅᔪᑦ ᖃᐅᔨᓴᕈᑎᑦ ᑮᓇᐅᔭᕐᓄᑦ. ᐱᔭᒃᓴᖃᖅᑐᖕᒐ ᐊᑖᒍᑦ ᑕᒃᑯᐊ ᐱᐅᓯᑦ ᓇᓗᓇᐃᔭᖅᓯᑦᑎᐊᒃᓂᕐᓗᖕᒐ *ᖃᐅᔨᓴᖅᑎᑦ ᑮᓇᐅᔭᕐᓂᒃ ᐱᔭᒃᓴᖏᑦᑎᒍᑦ ᖃᐅᔨᓴᕐᓗᒋᑦ ᑮᓇᐅᔭᖏᑦ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦᑕᒡᕙᓃᑦᑐᑦ* ᐅᓂᒃᑳᓂ. ᐃᒻᒥᒍᖅᓱᑕ ᑲᒪᕙᒃᑐᒍᑦ ᒪᓕᒃᓱᑕ ᑐᓐᖓᔾᔪᑕᐅᔭᕆᐊᖃᖅᑎᑕᐅᔪᓂᒃ ᐅᑯᐊᓗ ᐊᑑᑎᖃᖅᑐᑦ ᖃᐅᔨᓴᕈᑎᒋᔭᑦᑎᓐᓄᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕈᑎᒋᔭᑦᑎᓐᓄᑦ ᓈᓴᐅᑎᓂᒃ ᑲᑎᖕᒐᑦᑎᐊᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ ᐃᓗᐊᓂ ᑲᓇᑕ, ᐊᒻᒪᓗ ᖁᕕᐊᓇᖅᐳᖅ ᐱᔭᕇᑦᑎᐊᖅᓯᒪᒐᑦᑎᒍᑦ ᐊᓯᖏᑦ ᐱᔭᕇᕈᔭᐅᓯᒪᔪᑦ ᐱᔭᒃᓴᐃᑦ ᒪᓕᒃᓱᒋᑦ ᑖᒃᑯᐊ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᖅᑎᑦᑎᔪᑦ. ᐅᒃᐱᕈᓱᒃᑐᒍᑦ ᐅᑯᐊ ᖃᐅᔨᓴᕈᑎᓂᑦ ᓴᕿᑕᐅᔪᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᓯᒪᔪᓂᑦ ᐱᓯᒪᔭᕗᑦ ᓈᒻᒪᑦᑎᐊᖅᑐᑦ ᑕᒪᒃᑭᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᑦ ᑐᓐᖓᔾᔪᑎᒋᓪᓗᒋᑦ ᐃᓱᒪᑖᕈᑎᒋᔭᓐᓄᑦ.

ᐊᓯᖏᑦ ᑐᓴᒐᒃᓴᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᐊᓯᖏᓐᓂᒃ ᖃᐅᔨᒪᑎᑦᑎᔾᔪᑎᒃᓴᓂᒃ. ᐊᓯᖏᑦ ᖃᐅᔨᒪᑎᑦᑎᔾᔪᑎᒃᓴᐃᑦ ᐃᓗᓕᖃᖅᑐᑦ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᑦ ᐅᓂᒃᑳᓂᒃ, ᑭᓯᐊᓂ ᐃᓚᓕᐅᑎᓯᒪᓐᖏᓪᓗᑎᒃ ᑲᑎᖕᒐᔪ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᓯᒪᔪᑉ ᐅᓂᒃᑳᖏᑦ ᑕᒡᕙᖕᒐᑦ.

ᐅᕙᖕᒐ ᐅᖃᕈᓐᓇᖅᑐᖕᒐ ᑖᒃᑯᓂᖕᒐ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᐃᓚᓕᐅᑎᓯᒪᓐᖏᑦᑐᑦ ᑕᒪᑐᒧᖕᒐ ᐊᓯᖏᓐᓂᒃ ᑐᓴᒐᒃᓴᐃᑦ ᐊᒻᒪᓗ ᐅᖃᖅᓯᒪᓇᑎᒃ ᑕᒪᑐᒥᖕᒐ ᖃᐅᔨᓀᓪᓕᕈᑎᒃᓴᓂᒃ ᐃᓱᓕᑦᑎᔾᔪᑎᒋᓂᐊᖅᑕᑦᑎᓐᓄᑦ ᑕᒡᕙᖕᒐᑦ.

ᑲᑎᖕᒐᓪᓗᒍ ᖃᐅᔨᓴᕈᑎᓗᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑐᑦ ᑲᑎᖕᒐᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ, ᐅᕙᒍᑦ ᐱᔭᒃᓴᓗᑦ ᑕᒪᕐᒥᒃ ᐅᓂᒃᑳᕆᓗᒋᑦ ᐊᓯᖏᓪᓗ ᑐᓴᒐᒃᓴᓃᑦᑐᑦ ᑖᒃᑯᓄᖕᒐ ᐊᒻᒪᓗ, ᑕᐃᒪᓐᓇᐅᑎᓪᓗᑕ, ᐃᓱᒪᒋᓗᒋᑦ ᖃᓄᖅ ᐊᓯᖏᑦ ᑐᓴᒐᒃᓴᓂᑦ ᑎᑎᖃᖏᑦ ᒪᓕᑦᑎᐊᖏᒻᒪᖔᑕ ᑖᒃᑯᓄᖕᒐ ᑲᑎᖕᒐᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓄᑦ ᐅᒃᕙᓗᓐᓃᑦ ᖃᐅᔨᔾᔪᑎᒋᔭᑦᑎᓐᓄᑦ ᖃᐅᔨᓴᕈᑎᓂᑦ ᐅᒡᕙᓗᓐᓃᑦ ᑕᐃᒪᐃᒻᒪᑦ ᓴᕿᒐᔭᖅᑐᑦ ᑎᑎᖃᑦ ᐅᖃᖅᓯᒪᑦᑎᐊᖅᑐᖃᕋᔭᓐᖏᑉᐸᑕ. ᑕᐃᒪᐃᑉᐸᑕ, ᒪᓕᒃᓱᒍ ᓴᓇᓕᕆᔾᔪᑎᒋᔭᑦᑎᒍᑦ,

ᐃᓱᓕᑦᑎᔾᔪᑎᒋᔭᕗᑦ ᐅᑯᐊ ᑎᑎᖃᑦ ᐅᖃᖅᓯᒪᑦᑎᐊᓐᖏᑦᑐᑦ ᑕᒪᑐᒧᖓ ᐊᓯᖏᓐᓂᒃ ᑐᓴᒐᒃᓴᖃᕐᕕᖓᓂ, ᑕᒪᓐᓇ ᐅᖃᐅᓯᕆᔭᕆᐊᖃᕐᓂᐊᖅᑕᕗᑦ. ᑭᓯᐊᓂ ᑕᒪᑐᒧᖓ ᐅᓂᒃᑳᓕᐅᕐᕕᒃᓴᖃᓐᖏᑦᑐᒍᑦ ᑖᓐᓇ ᐱᔾᔪᑎᒋᓪᓗᒍ.

ᐱᔭᒃᓴᖏᑦ ᐊᐅᓚ ᑦᓯᔨᑦ ᐊᒻᒪᓗ ᑖᒃᑯᐊ ᐊᖓᔪᖅᑳᕆᔭᐅᔪᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᕙᒃᑐᑦ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ

ᐊᐅᓚᑦᓯᔨᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᑎᑎᕋᕐᓗᒋᑦ ᐊᒻᒪᓗ ᐅᖃᐅᓯᕆᑦᑎᐊᕐᓗᒋᑦ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ ᒪᓕᒃᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᖏᓐᓄᑦ ᐱᐅᓯᑦ, ᐊᒻᒪᓗ ᐃᒻᒥᒍᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐃᓱᒪᓕᐊᖏᑦ ᐊᔪᖏᑎᑦᑎᔪᓐᓇᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᓗᑎᒃ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᐅᑯᐊᓗ ᑕᒻᒪᖅᓯᒪᔪᖃᓐᖏᓪᓗᑎᒃ, ᖃᓄᑐᐃᓐᓇᖅ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐅᒡᕙᓘᓐᓃᑦ ᑕᖅᒪᖃᑦᑕᕐᓂᒃᑯᑦ.

ᑎᑎᕋᓕᖅᓱᕆᑦ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᖃᖅᑐᖅ ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᑎᒃ ᑖᒃᑯᐊ ᐊᔪᒋᑕᖏᓐᓂᒃ ᑲᔪᖅᓯᔪᑦ ᐃᓱᒫᓗᑕᐅᖏᓐᓇᕋᔭᖅᑐᑦ, ᓴᕿᑎᑦᑎᓂᖅ, ᐊᒻᒪᓗ ᐊᑑᑎᖃᕈᓂ, ᐱᓱᒪᔪᑦ ᐱᓪᓗᒋᑦ ᐃᓱᒫᓗᑎᑦ ᐊᒻᒪᓗ ᐃᓱᒫᓗᑕᐅᖏᓐᓇᕋᔭᖅᑐᖅ ᑖᒃᑯᑎᒍᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᑦ ᑭᓯᐊᓂ ᐊᐅᓚᑦᓯᔨᑦ ᐱᕐᑯᑎᖏᑦ ᑮᓇᐅᔭᕈᖅᑎᑕᐅᒍᑎᒃ ᐅᒡᕙᓘᓐᓃᑦ ᐃᖏᕐᕋᔾᔭᔪᓐᓃᕈᑎᒃ ᐊᐅᓚᑕᖏᑦ, ᐅᒡᕙᓘᓐᓃᑦ ᑕᐃᒪᓐᓇᓪᓚᓇᐅᔪᓐᓇᖅᑐᑦ ᐊᔪᓕᖅᓯᒪᒍᑎᒃ ᑭᓯᐊᓂᓕ ᑕᐃᒪᓐᓇᐅᔪᓐᓇᖅᐸᑦ.

ᐅᑯᐊ ᐊᐅᓚᑦᓯᔨᐅᔪᑦ ᑐᑭᒧᐊᒍᑎᒋᔭᓇᐊᓕᖕᓄᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᐱᓕᓇᓗᒋᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᒥᖕᓂᒃ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕐᓗᑎᒃ ᐱᓕᓇᔾᔪᑎᓇᓱᒋᑦᑎᒍᑦ ᐅᖃᐅᓯᕆᔭᓇᐊᖃᖅᑐᓂᑦ.

ᖃᐅᔨᓴᖅᑎᑦ ᑮᓇᐅᔭᕐᓂᒃ ᐱᔭᒃᓴᖃᖅᑐᑦ ᖃᐅᔨᓴᕐᓗᑎᒃ ᑖᒃᑯᓂᖓ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ

ᑐᑭᓕᐅᕈᑎᒋᕙᓪᓕᐊᓂᐊᖅᑕᕗᑦ ᐱᖃᑦᑕᖅᑕᕗᑦ ᖃᐅᔨᑎᑕᐅᑦᑎᐊᕋᖓᑦᑕ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᑖᒃᑯᐊ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ ᑕᒪᒃᑭᖅᓯᒪᓪᓗᑎᒃ ᐊᒻᒪᓗ ᑕᒻᒪᖅᑕᖅᓯᒪᔪᖃᕋᑎᒃ ᐅᖃᖅᓯᒪᑦᑎᐊᕐᓗᑎᒃ, ᖃᓄᑐᐃᓐᓇᖅ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐅᒡᕙᓘᓐᓃᑦ ᑕᒻᒪᖅᓯᒪᔪᑎᒍᑦ, ᐊᒻᒪᓗ ᑐᓂᔭᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᑎᑦ ᐅᓂᒃᑳᖏᑦ ᐃᓚᖃᖅᑐᑦ ᐅᕙᒍᑦ ᐃᓱᒪᒋᔭᑦᑎᓐᓂᒃ. ᓈᒪᒋᒐᔭᖅᑕᑦᓯᓐᓂᒃ ᖃᓄᐃᒃᓴᓐᖏᓂᖅ ᐅᓇ ᐳᖅᑐᔫᖕᒪᑦ ᖃᐅᔨᒪᑎᑦᑎᐊᓇᐊᖃᕐᓂᖅ, ᑭᓯᐊᓂ ᑕᐃᒪᓐᓇᐅᖏᓐᓇᖅᐸᓐᖏᒻᒪᑦ ᐅᑯᐊ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕈᑎᑦ ᐱᓕᓇᔭᐅᑎᓪᓗᒋᑦ ᒪᓕᖃᑦᑕᖅᑐᑦ ᑲᓇᑕᒥᐅᑦ ᐊᖏᖅᓯᒪᔭᖏᓐᓂᒃ ᖃᐅᔨᓴᕈᑎᓄᑦ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᐅᔪᓂᒃ ᐱᐅᓯᓇᔭᐅᓪᓗᒋᒃ ᑕᐃᒪᖓᓂ ᖃᐅᔨᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᑎᑎᖃᑦ ᐅᖃᖅᓯᒪᑦᑎᐊᓐᖏᑕᕋᖓᑕ ᐱᑕᖃᕋᖓᒥ. ᐅᖃᖅᓯᒪᑦᑎᐊᓐᖏᑦᑐᑦ ᓴᕿᓲ ᑕᒪᐅᓐᓇ ᐱᕋᔭᒃᓯᒪᔪᖃᖅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᑕᒻᒪᖅᓯᒪᔪᖃᖅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᒋᐊᖃᓲᖑᔪᒍᑦ ᐅᑯᐊ ᑎᑎᖃᑦ ᐃᒪᓐᓇᐃᓕᖓᖕᒪᖕᒐᑕ, ᐊᑕᐅᓯᐅᑉ ᐅᒡᕙᓘᓐᓃᑦ ᐊᒥᓲᔪᓂᑦ, ᓂᕆᐅᓇᖅᑐᖅ ᑕᐃᒪᓐᓇᐅᓕᖅᑎᑦᑎᓯᒪᒐᔭᕐᒪᑕ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐃᓱᒪᓕᐊᒃᓴᐃᑦ ᐊᑐᖅᑕᐅᔪ ᒪᓕᒃᓗᑎᒃ ᑖᒃᑯᓄᖓ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ.

ᐃᓚᒋᓪᓗᒍ ᖃᐅᔨᓴᕐᓂᖅ ᑮᓇᐅᔭᕐᓂᒃ ᒪᓕᖃᑦᑕᖅᑐᒍᑦ ᑲᓇᑕᒥ ᑕᒪᐃᓐᓄᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᖃᐅᔨᓴᕈᑎᑦ ᑮᓇᐅᔭᓂᒃ ᐱᐅᓯᖏᓐᓂᒃ, ᐱᓕᓇᕙᒃᑐᒍᑦ ᖃᐅᔨᒪᔪᕐᔪᐊᖑᓂᑦᑎᒍᑦ ᐃᓱᒪᓕᐅᓇᖅᑎᑦᑎᓯᒪᒐᔭᕐᒪᑕ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔪᕐᔪᐊᖑᓂᑦᑎᒍᑦ ᑕᒪᖅᓯᒪᔪᖃᓐᖏᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑕᒪᕐᒥᒃ ᖃᐅᔨᓴᕐᓂᓇᔭᑦᑎᒍᑦ. ᐃᒪᓐᓇᐅᕙᖏᒥᔪᒍᑦᑕᐅᖅ:

- ᓇᓗᓇᐃᕐᓗᒋᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᒋᑦ ᐊᑦᑕᕐᓇᖅᑐᒥᓕᕈᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᑎᑎᕋᖅᓯᒪᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᐃᓗᐊᓂ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ, ᖃᓄᖅ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐅᒡᕙᓘᓐᓃᑦ ᑕᒻᒪᖅᓯᒪᔪᖃᕈᑎᒃ, ᓴᓇᓱᒪᓂᖓ ᐊᒻᒪᓗ ᐱᓕᓇᔭᐅᓂᖓ ᖃᐅᔨᓴᕈᑎᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᑖᒃᑯᐊ ᐊᑦᑕᕐᓇᖅᑐᑦ, ᐊᒻᒪᓗ ᐱᔭᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᓂᑦ ᓴᕿᑦᑐᑦ ᓈᒻᒪᒃᑲᓗᐊᕐᒪᖔᑕ ᐊᒻᒪᓗ ᐊᑑᑎᖃᕐᒪᖔᑕ ᐅᖃᐅᓯᕆᓂᐊᕐᓗᖏᑦ ᑖᒃᑯᓄᖓ ᐃᓱᒪᒋᔭᓐᓂᒃ. ᐊᑦᑕᕐᓇᕋᔭᖅᑐᖅ ᓇᓂᓯᖏᒃᑯᑕ ᑎᑎᖃᓂᒃ ᑕᒻᒪᖅᑕᖅᓯᒪᔪᓂ ᐱᓪᓗᒍ ᐱᕋᔭᖕᓂᖅ ᐊᖏᓂᖅᓴᐅᒐᔭᕐᓄᓂ ᐊᑕᐅᓯᕐᒥᒃ ᑕᒻᒪᖅᓯᒪᔪᒃ, ᑕᐃᒪᓗ ᐱᕋᔭᖕᓂᖅ ᐃᓚᖃᕋᔭᕈᓂ ᐃᔭᕋᖅᑑᓂᒃ, ᑎᑎᖃᓂᒃ ᐊᓯᑦᔨᓯᒪᔪᓂᒃ, ᑎᑎᕋᖅᓯᒪᓐᖏᓇᓱᐊᖅᑐᓂᒃ, ᑭᒡᒐᖅᑐᑦᑎᐊᓐᖏᑦᑐᓂᒃ, ᐅᒡᕙᓘᓐᓃᑦ ᖃᓕᓈᓕᖅᑎᓯᒪᓐᓂᕈᑎᒃ ᐃᓗᐊᓐᓂᒃ ᐊᐅᓚᑕᐅᑎᒍᑦ.

- ᑐᑭᓯᓪᓗᖏᑦ ᐃᓗᓕᖏᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᐊᑑᑎᖃᕐᒪᖔᑕ ᖃᐅᔨᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖏᑦ ᑕᒪᐅᓐᓇ ᓴᓇᓱᒪᓂᖏᑦᑎᒍᑦ ᖃᐅᔨᓴᕈᑎᑦ ᐱᐅᓯᓇᔭᐅᓂᐊᖅᑐᑦ ᐅᑯᐊᓗ ᐊᑑᑎᖃᖅᑐᑦ ᖃᓄᐃᓕᖓᓇᔭᖅᑐᓄᑦ, ᑭᓯᐊᓂ ᐱᔾᔪᑕᐅᓚᓂ ᐅᖃᐅᓯᓇᓂᐊᕐᓗᒋᑦ ᖃᓄᑦ ᐅᕙᖓ ᐅᖃᕈᓐᓇᕈᒪ ᐊᑑᑎᖃᓪᓚᓇᖕᒪᖔᑕ ᑖᒃᑯᐊ ᐱᓕᓇᔪᑦ ᐃᓗᓇᖕᒥᓂᖅ ᐊᐅᓚᑦᑎᔪᓐᓇᕐᓂᖏᑦ.

- ᖃᐅᔨᓇᓱᑦᑎᐊᖅᓱᒋᑦ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᒃᑯᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᖏᑦ ᐊᑐᐊᒐᑦ ᐊᑐᖅᑕᐅᓂᒪᖕᒐᑕ ᐊᒻᒪᓗ ᖃᓄᐃᖏᑦᑎᐊᖅᓱᑎᒃ ᓈᓴᐅᓯᕆᔾᔪᑎᒥᖕᓂ ᐋᕿᒃᑕᖏᑦ ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᖓ ᓴᕿᑕᐅᔪᑦ ᑖᒃᑯᓇᖓᑦ ᐊᐅᓚᑦᔨᖏᓐᓂᑦ.

- ᐃᓱᓕᑦᑎᔾᔪᑎᖃᑦᑎᐊᕐᒪᖔᑕ ᓈᒻᒪᓈᖅᓯᒪᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᑦ ᐊᑐᖅᑕᖏᓐᓂᒃ ᑖᒃᑯᐊ ᐃᓱᒪᓗᑕᐅᔪᑦ ᐱᓪᓗᒋᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ, ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᓂᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᓯᒪᔪᓂᒃ ᑕᑯᑎᑦᑎᓯᒪᔪᑦ ᐱᔭᐅᓯᒪᔪᓂᑦ, ᖃᓄᖅ ᐅᑯᐊ ᑎᑎᖃᑦ ᓇᓗᓇᐃᖅᓯᒪᕙ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᖃᓄᐃᓕᐅᑦᑐᕕᕐᓂᑦ ᐅᒡᕙᓘᓐᓃᑦ ᖃᓄᐃᓕᖓᔪᕕᓂᕐᓂ ᐅᑯᐊ ᓇᓗᓇᖅᓯᓯᒪᔪᓐᓇᕋᔭᖅᑐᑦ ᑖᒃᑯᐊ ᑲᔪᑎᑎᑦᑎᔭᐊᒃᓴᖏᓐᓂᒃ ᐃᓱᒪᓗᑎᒋᓂᕐᒥᖕᓄᑦ. ᐱᔭᕇᖅᑐᒍᑦ ᐅᑯᐊ ᑎᑎᖃᑦ ᓇᓗᓇᓗᐊᖅᑑᔪᑦ ᒫᓐᓇ, ᐱᔭᕆᐊᖃᖅᑐᒍᑦ ᐊᐅᓪᓗᑎᓗᒋᑦ ᐅᕙᖓ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕈᑎᓄᑦ ᐅᓂᒃᑳᓕᐊᓂᒃ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᓴᕿᑕᐅᔪᑦ ᑖᒃᑯᐊ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᐅᒡᕙᓘᓐᓃᑦ, ᑕᐃᒪ ᓴᕿᑕᐅᔪᑦ ᓈᒻᒪᖏᓗᐊᖅᐸᑕ, ᐋᕿᒋᐊᕈᑎᒋᓂᐊᕐᓗᒋᑦ ᐅᕙᖓ ᐃᓱᒪᒋᔭᖏᓐᓄᑦ. ᐅᕙᒍᑦ ᐃᓱᓕᑦᑎᔾᔪᑎᒋᔭᕗᑦ ᒪᓕᒃᑐᑦ ᖃᐅᔨᓴᖅᑕᑦᑎᓂᒃ ᑕᑯᔭᑦᑎᓂᒃ ᒫᓐᓇᒧᑦ ᑖᑯᐊᓗ ᖃᐅᔨᓴᖅᑎᑦ ᑮᓇᐅᔭᓂᒃ ᐅᓂᒃᑳᓕᐊᓇᓗᒋᑦ. ᑕᐃᒪᓐᓇᐅᒐᓗᐊᖅᑎᓪᓗᒍ, ᓯᕗᓂᒃᓴᑦᑎᓂ ᖃᓄᐃᓕᐅᖅᑕᐅᓯᒪᓂᐊᖅᑐᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖓᔾᔪᑕᐅᓂᐊᖅᑐᑦ ᑖᒃᑯᓂᖓ ᓄᖃᕐᑎᑦᑎᓯᒪᔪᓐᓇᖅᑐᑦ ᑲᔪᓯᓂᐊᕐᒪᖔᑦ ᑕᒪᓐᓇ ᐃᓱᒪᓗᑎᒋᔭᖓᑦ.

- ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᒋᑦ ᑕᒪᕐᒥᒃ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑐᓐᓂᕐᑯᑕᐅᔪᑦ, ᓴᓇᓱᒪᓂᖓ ᐊᒻᒪᓗ ᐃᓗᓕᖏᑦ ᑖᒃᑯᐊ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓴᕿᑎᑕᐅᓯᒪᔪᑦ, ᐊᒻᒪᓗ ᖃᓄᑦ ᑖᒃᑯᐊ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ ᐅᖃᖅᓯᒪᕙᑦ ᑕᒡᕙᓘᓐᓃᑦᑐᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᖃᑦᑕᖅᑐᕕᓃᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕈᑕᐅᖃᑦᑕᖅᑐᕕᓃᑦ ᑕᒪᐅᓐᓇ ᑎᑭᐅᑎᑦᑎᐊᖅᓯᒪᕙᑦ ᓈᒻᒪᑦᑎᐊᖅᑐᒥᒃ ᐅᖃᖅᓯᒪᑦᑎᐊᕐᓗᑎᒃ.

- ᐱᑎᑕᐅᓗᑕ ᓈᒻᒪᑦᑎᐊᖅᑐᓂᒃ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᓂᒃ ᖃᐅᔨᓴᕈᑎᓄᑦ ᑮᓇᐅᔭᓂᒃ ᓴᕿᑦᑎᓗᑕ ᐱᔾᔪᑎᒋᓪᓗᒋ ᒪᓕᒃᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓂᑦ ᑐᓴᖅᑕᔪᑦ ᑖᒃᑯᐊ ᓇᖕᒥᖃᖃᑕᐅᔪᑦ ᐅᒡᕙᓘᓐᓃᑦ ᓇᖕᒥᓂᖃᖅᑎᐅᔪᑦ ᖃᓄᐃᓕᐅᕐᓂᖏᑦ ᑖᒃᑯᐊ ᐅᖃᖅᑕᐅᑦᑎᐊᖅᓯᒪᒐᓗᐊᕐᒪᖔᑕ ᐃᓱᒪᒋᔭᕐᒥᖕᓂᒃ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑎᒍᑦ. ᐱᔭᒃᓴᖃᖅᑐᒍᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᓗᑦ, ᐅᔾᔨᖅᑐᖅᑎᐅᓗᑦ, ᐊᒻᒪᓗ ᐱᓕᕆᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑖᒃᑯᐊ ᑖᒃᑯᓄᖓ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᑦ. ᐅᕙᖓᓪᓕ ᐅᕙᒍᑐᐊᖅ ᐱᔭᒃᓴᖃᖅᐳᒍᒃ ᖃᐅᔨᓴᖅᑕᑦᑎᓂᒃ ᐅᖃᕈᓐᓇᖅᓱᑕ ᐃᓱᒪᒋᔭᖅᑎᓂᒃ ᑖᒃᑯᓇᖓᑦ.

ᐅᖃᐅᓯᕆᓯᒪᔭᕗᑦ ᑖᒃᑯᐊ ᐱᓕᕆᔨᐅᔪᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᐅᓪᓗᑎᒃ ᐱᔾᔪᑎᒋᓪᓗᒍ, ᐊᕙᑖᓂ ᐊᓯᖏᑦ ᐱᔭᒃᓴᑦᑕᐅᖅ, ᐸᕐᓇᐃᓯᒪᔪᖑᑦ ᖃᓄᑦ ᑕᐅᑦᑐᒃᓴᖓᓂ ᐊᒻᒪᓗ ᖃᖓᐅᓇᔭᕐᓕᓂᖓᓕ ᖃᐅᔨᓴᕈᑎᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᑦᓄᑦ ᐊᒻᒪᓗ ᐊᖏᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᕕᓃᑦ ᖃᐅᔨᓴᕈᑎᑦᑎᒍᑦ ᓇᓂᔭᑦᑎᓐᓂᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓇᓕᐊᑐᐃᓐᓇᖅ ᐊᑭᑐᔪᑦ ᐊᒥᒐᓗᐊᖅᑐᑦ ᐃᓗᐊᓐᓂ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑎᒍᑦ ᓇᓗᓇᐃᖅᑐᑦ ᑕᐃᑉᓱᒪᓂ ᖃᐅᔨᓴᕋᑦᑕ.

ᐅᓂᒃᑳᖅ ᒪᓕᑦᑎᐊᕐᒪᖔᑦ ᓇᓪᓕᐊᖕᓄᑦ ᐊᖏᖅᓯᒪᔭᕐᒥᖕᓄᑦ.

ᐃᓱᒪᓕᐊᓇᓱᒪᔭᕋ

ᒪᓕᒃᓗᒋᑦ ᖃᐅᔨᓴᕐᓂᑦᑎᒍᑦ ᑖᒃᑯᓂᖓ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ, ᖃᐅᔨᓴᖅᓯᕗᒍᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᕕᓂᖏᓐᓂᒃ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑯᐊᐳᕆᓴᓐ ᖃᐅᔨᓚᐅᖅᑐᒍᑦ ᐅᑯᐊ ᒪᓕᑦᑎᐊᕐᒪ ᖓᑕ ᓇᓪᓕᐊᖕᓂᒃ ᐊᖏᖅᓯᒪᔭᕐᒥᖕᓂᒃ. ᐅᑯᐊ ᓇᓕᐊᒃ ᐊᖏᖅᓯᒪᔭᕐᒥᒃᑎᒍᑦ ᐱᓪᓗᒋᑦ ᒪᓕᒋᐊᖃᖅᑐᓄᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᑦ ᐅᑯᑎᒍᑦ ᐃᓚᖓ IX ᑖᒃᑯᓇᓂ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᓄᑦ ᐱᕐᑯᔭᕐᔪᐊᖅ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᐱᕐᑯᔭᕋᓛᑦ, ᐅᑯᐊ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑯᐊᐳᕆᓴᓐ ᐱᕐᑯᔭᕐᔪᐊᖏᑦ ᐊᒻᒪᓗ ᐱᕐᑯᔭᕋᓛᖏᑦ, ᐊᒻᒪᓗ ᒪᓕᒐᕋᓛᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓂᓇᔨᒃᑯᑦ ᑯᐊᐳᕆᓴᓐ.

ᐅᕙᖓ ᐅᖃᕈᓐᓇᖅᑐᖓ, ᐅᑯᐊ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᒋᔭᖏᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑯᐊᐳᕆᓴᓐ ᖃᐅᔨᓚᐅᖅᑐᖓ ᖃᐅᔨᓴᕋᒃᑭᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᑦ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᑲᑎᑕᐅᓯᒪᑦᑎᐊᖅᑐᑦ, ᑕᒪᕐᒥᒃ ᑎᑎᖃᕐᑯᑎᓕᒫᑎᒃ ᐃᒃᐱᒍᓱᑦᑎᐊᖅᑐᒥᒃ ᐋᕿᒃᓱᖅᑕᐅᓯᒪᔪᑦ, ᓇᓪᓕᐊᖕᓂᒃ ᐊᖏᖅᑎᖃᖅᓗᑎᒃ ᖁᓛᓂ. ᐊᒻᒪᓗ, ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᕋᒥᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᓄᑦ ᐱᕐᑯᔭᕐᔪᐊᖅ ᓄᓇᕗᒻᒥ ᐊᖏᖅᑎᒋᔭᐅᔪᖅ ᖁᓛᓂ ᑎᑎᕋᖅᓯᒪᕗᖅ. ᓱᓕ, ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᖅᑎᑕᐅᓪᓗᑎᒃ ᑖᒃᑯᑎᒍᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓂᒃ ᐊᐅᓚᑦᑎᓂᖅ ᐱᕐᑯᔭᕐᔪᐊᖅ ᓄᓇᕗᒻᒧᑦ, ᐅᓂᒃᑳᓕᐅᖅᐳᒍᑦ ᑕᐃᒪ, ᐅᕙᖓ ᐅᖃᕈᓐᓇᖅᑐᖓ ᐃᓱᒪᒋᔭᒃᑯᑦ, ᓈᓴᐅᓯᕆᔾᔪᑎᑦ ᑐᓐᖓᔾᔪᑎᖏᑦ ᒪᓕᒃᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᖏᓐᓄᑦ ᐱᐅᓯᑦ ᐊᑐᖅᑕᐅᔪᑦ

ᒪᓕᑦᑎᐊᕐᒪᖕᒑᑕ ᐊᕐᕋᒍᓚᐅᖅᑐᕐᒥᑦ. ᐊᒻᒪᓗ, ᐅᕙᖓ ᐅᖃᕈᓐᓇᖅᑐᖓ, ᓈᓴᐅᓯᓇᔾᔪᑎᑦ ᑎᑎᖃᖏᑦ ᑎᑎᕋᖅᑕᐅᑦᑎᐊᖅᓯᒪᐃᓐᓇᖅᑐᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑯᐊᐳᓇᓴᓐ ᐊᒻᒪᓗ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᓇᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᐊᖏᖃᑎᒋᑦᑎᐊᖅᑕᒃᑲ ᑕᒡᕙᓃᑦᑐᑦ

ᐱᔭᒃᓴᖏᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᒪᓕᑦᑎᐊᕐᒪ ᖓᑕ ᓇᓪᓕᐊᓐᓄᑦ ᐊᖏᖅᓯᒪᔭᒥᓐᓄᑦ

ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᐱᔭᒃᓴᓇᔭᖏᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑯᐊᐳᓇᓴᓐ ᒪᓕᑦᑎᐊᖅᑐᑦ ᓇᓪᓕᐊᖕᓂᒃ ᐊᖕᖏᖅᑕᐅᓯᒪᔾᔪᑎᒥᖕᓄᑦ ᐊᑎᖃᖅᑐᑦ ᖁᓛᓂ, ᐊᒻᒪᓗ ᐊᐅᓚᑦᓯᕕᖓᓐᓄᑦ ᐊᐅᓚᑦᑕᓇᐊᖃᖅᑐᑦ ᐊᐅᓚᑕᐅᑦᑎᐊᖅᑐᑦ ᐊᔪᕈᓐᓃᕈᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑯᐊᐳᓇᓴᓐ ᒪᓕᑦᑎᐊᖅᓗᑎᒃ ᓇᓪᓕᐊᖕᓂᒃ ᐊᖏᖅᑎᒋᔭᒥᖕᓄᒃ.

ᖃᐅᔨᓴᖅᑎ ᑕᒻᒪ ᖅᓯᒪᔪᖅᓯᐅᖅᑎ ᐱᔭᒃᓴᖏᑦ ᖃᐅᔨᒪᓗᑎᒃ ᒪᓕᑦᑎᐊᕐᒪ ᖓᑕ ᓇᓪᓕᐊᖕᓄᑦ ᐊᖏᖅᓯᒪᔭᖏᓐᓄᑦ.

ᖃᐅᔨᓴᕐᓂᖅ ᐱᔭᒃᓴᓇᔭᕗᑦ ᐃᓚᖃᖅᑐᖅ ᐸᕐᓇᐃᓪᓗᑕ ᐊᒻᒪᓗ ᐱᓕᓇᓗᒋᑦ ᐱᐅᓯᖏᑦᑎᒍᑦ ᖃᐅᔨᓴᕈᖅᓗᑕ ᐅᕙᒍᑦ ᓇᖕᒥᓂᖅ ᐅᖃᕈᓐᓇᖅᑕᑦᑎᒍ ᐊᒻᒪᓗ ᐅᓂᒃᑳᓕᐊᓇᒋᑦ ᖃᓄᑦ ᑮᓇᐅᔭᓕᓇᔾᔪᑕᐅᕕᓃᑦ ᖃᐅᔨᕙᓪᓕᐊᔭᕗᑦ ᑕᒡᕙᓂ ᖃᐅᔨᓴᐃᕙᓪᓕᐊᑎᓪᓗᑕ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᓇᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ ᒪᓕᑦᑎᐊᖅᑐᑦ ᓇᓪᓕᐊᖕᓄᑦ ᐊᖏᖅᑕᐅᓯᒪᔾᔪᑎᒋᔭᕐᒥᖕᓄᒃ ᐱᓯᒪᑎᓪᓗᒋᑦ ᐅᖃᐅᓯᓇᔭᑦᑎᓂᒃ ᖁᓛᓂ.

ᕗᕐᔭᓪ ᐊᕙᑕ, ᑲᓇᑕᒥ ᑐᓐᖓᕕᐅᔪᖅ ᓈᓴᐅᓯᓇᔨᑦ, ᑲᓇᑕᒥ ᐱᔪᓐᓇᐅᑎᖃᖅᑐᖅ ᑮᓇᐅᔭᓕᓇᓂᕐᒧᑦ
ᐊᖓᔪᖅᑳᖅ
ᑖᔅᓯᒧᖓ ᐋᑎᑐ ᔨᓄᓗ ᑲᓇᑕ

ᐋᑐᕙᒃ, ᑲᓇᑕ
24 ᓄᕕᐱᓇ 2020

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᑦ
ᒫᑦᓯ 31-ᖑᑎᓪᓗᒍ

		2020		2019
ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ				
ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖑᕈᓐᓇᖅᑐᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 3)	$	7,380,449	$	6,766,856
ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᓄᒧᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 4)		654,317		885,567
ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒃᓴᔭᐅᒃᑲᓐᓂᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 5(a))		2,209,302		2,642,511
ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᔾᔨᒌᙱᑦᑐᓅᖅᑕᐅᓯᒪᔪᑦ ᕿᑐᕐᖏᐅᖅᑎᑕᐅᕿᕐᑯᓪᓗᒋᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 6)		1,369,500		1,576,500
ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ	$	11,613,568	$	11,871,434
ᐊᑭᓕᕆᐊᓖᑦ				
ᕈᐊᔭᑦ ᑮᓇᐅᔭᖃᕐᕕᒃ ᑎᒥᖓᓂ ᐊᑐᖅᑐᐊᖅᑕᑦ	$	65,678	$	-
ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 7)		583,138		634,666
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᖕᓄᑦ ᐊᑭᓕᐅᑎᒃᓴᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ8)		118,493		229,672
ᐅᐊᑦᑎᐊᕈ ᐱᔭᐅᓛᑐᐃᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᑦᓕᐊᔪᓄᑦ		12,711		-
ᑲᑎᓕᒫᖅᓱᒋᑦ ᐊᑭᓕᒃᓴᑦ	$	780,020	$	864,338
ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ	$	10,833,548	$	11,007,096
ᑮᓇᐅᔭᐅᖕᒋᑦᑐᑦ ᐱᕐᑯᑏᑦ				
ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑎᒋᔭᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑎᒋᔭᑦ - ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ A)	$	969,822	$	986,067
ᓂᐅᕕᐊᒃᓴᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 5(b))		1,113,258		952,870
ᐊᑭᓕᕇᖅᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ		27,632		27,005
ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᐅᖕᒋᑦᑐᑦ ᐱᕐᑯᑏᑦ	$	2,110,712	$	1,965,942
ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ	**$**	**12,944,260**	**$**	**12,973,038**

ᑳᓐᑐᕋᒃᑦᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 11)
ᑳᓐᑐᕋᒃᑦᓯᒪᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑏᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 12)

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ.
ᐊᖏᖅᑕᐅᔪᑦ ᑭᒡᒐᑐᖅᓗᒋᑦ ᑲᑎᒪᔨᑦ

ᑖᓄᓪᓕ ᕼᐊᕝᕕᐅᔭᖅ
ᐃᒃᓯᕙᐅᑕᖅ ᑲᑎᒪᔨᓄᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖕᒋᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᖃᑭᒍᑎᒥᓃᑦ ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31

		2020 ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ		2020 ᐊᑐᖅᑕᒥᓃᑦ		2020 ᐊᑐᖅᑕᒥᓃᑦ
ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ						
ᓂᐅᕕᐊᑦ (ᐋᖅᑭᓱᖅᓯᒪᓂᖓ B)	$	3,496,400	$	3,779,867	$	3,728,916
ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᒻᒪᓗ ᐊᓱᖕᒋᑦ ᑮᓇᐅᔭᔭᒃᓵᑦ		291,000		310,289		344,565
ᐃᓚᒋᔭᐅᔾᔪᑎᓖᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᑦ ᖃᑭᔾᔪᑎᒃᓴᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ		97,215		97,896		103,663
ᑲᑎᓕᒫᖅᓱᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$	3,884,615	$	4,188,052	$	4,177,144
ᐊᑭᓕᕆᐊᓖᑦ						
ᐊᑭᖕᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒥᓃᑦ (COGS – ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ ᑎ)	$	3,385,045	$	4,146,586	$	3,634,303
ᓂᐅᕕᐊᒃᓴᖃᕐᓂᖅ ᐊᒻᒪᓗ ᐊᓪᓚᒡᕕᓕᕆᓂᖅ (SG&A - ᐋᖅᑭᓱᖅᓯᒪᓂᖓ P)		3,419,130		3,359,049		3,228,714
ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓕᐅᕈᒫᕐᓂᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᑎᑦ ᐊᓯᐅᔨᓯᒪᔪᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 6-f)		-		375,000		-
ᑲᑎᓕᒫᖅᑐᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ	$	6,804,175	$	7,880,635	$	6,863,017
ᖃᖕᒋᐅᑎᔪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᑲᔫᓱᐊᖅᑖᓚᐅᖅᑎᓐᓇᒋᑦ		(2,919,560)		(3,692,583)		(2,685,873)
ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖕᒋᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 9)	$	3,540,303	$	3,663,805	$	3,596,503
ᖃᑭᒍᑎᖕᒋᑦ (ᐊᒥᐊᒃᑯᔪᑦ) ᐊᕐᕌᒍᒧᑦ		620,743		(28,778)		910,630
ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᔪᑦ, ᐱᒋᐊᖅᑐᒍ ᐊᕐᕌᒍᒥ		13,593,781		12,944,260		12,973,038
ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᔪᑦ, ᐃᓱᓕᑦᑎᓪᓗᒍ ᐊᕐᕌᒍ	$	13,593,781	$	12,944,260	$	12,973,038

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑎᖕᒋᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᓯᒪᔪᑦ ᐊᑭᖕᒋᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦᓄ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᖕᓄᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱ
ᑲᑎᖅᓱᖅᓱᓴᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᓱᔾᔨᕐᓂᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᐅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31

		2020 ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ		2020 ᐊᑐᖅᑕᒥᓂᑦ		2019 ᐊᑐᖅᑕᒥᓂᑦ
ᖃᑭᒍᑎᖏᑦ ᖃᖏᐅᑎᔪᑦ ᐊᕐᕌᒍᒧᑦ	$	620,743	$	(28,778)	$	910,630
ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᖁᑏᑦ (ᐋᖅᑭᓱᖅᓱᒪᓂᖓ ᐃ)						
ᐃᓚᒋᐊᕈᑏᑦ	$	(230,000)	$	(166,861)	$	(109,326)
ᐊᑭᑭᓪᓕᒋᐊᕐᓂᖏᑦ		120,500		183,106		157,074
	$	(109,500)	$	16,245	$	47,748
ᐃᓚᒋᐊᕈᑎᖏᑦ ᓂᐅᕕᐊᒃᓴᐅᒐᔭᖅᑐᓄᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑎᑦ	$	-	$	(586,769)	$	(406,358)
ᐊᑐᖅᑕᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᒐᔭᖅᑐᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᒥᓃᑦ		-		426,381		536,022
ᐊᓱᔾᔨᕐᓂᖏᑦ ᐊᑭᓕᕇᖅᓱᒪᔪᑦ ᐊᑭᓕᕆᐊᓕᖕᓄᑦ		-		(627)		(3,578)
	$	-	$	(161,015)	$	126,086
ᐊᓱᔾᔨᕐᓂᖏᑦ ᐊᑭᓖᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑎᒋᔭᑦ ᐊᕐᕌᒍᒧᑦ	$	511,243	$	(173,548)	$	1,084,464
ᐊᑭᓖᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᑮᓇᐅᔭᑦ, ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᓪᓗᒍ		11,007,096		11,007,096		9,922,632
ᐊᑭᓖᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᑮᓇᐅᔭᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ	$	11,518,339	$	10,833,548	$	11,007,096

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᓱᒪᔪᑦ ᐊᑭᖏᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓱᒪᔪᑦᓄ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᓂᖏᖕᓄᑦ ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31

		2020		2019
ᑮᓇᐅᔭᑦ ᑐᓂᔭᐅᔪᑦ (ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ) ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑏᑦ				
ᐊᑭᓕᐅᑕᐅᔪᑦ ᐱᔨᑦᑎᖅᑕᓂᑦ		$ 3,763,369	$	3,615,950
ᐊᑭᓕᐅᑕᐅᔪᑦ ᐃᑲᔫᓱᐊᖅᑖᕐᓂᖏᖕᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᖕᓂ		3,551,771		3,566,365
ᐊᑭᓕᐅᑕᐅᔪᑦ ᐊᓯᐊᑎᒍᑦ ᐃᑲᔫᑎᓄᑦ		76,083		82,853
ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐱᔭᐅᔪᑦ		91,521		102,090
ᕿᑐᕐᖏᐅᕈᑏᑦ		117,949		98,642
ᐊᑭᓕᐅᑕᐅᔪᑦ ᓱᓇᒃᑯᑖᖅᑲᖅᑎᑦᑎᔨᓄᑦ		(2,924,151)		(2,774,075)
ᐊᑭᓕᖅᑕᐅᔾᔪᑏᑦ ᑮᓇᐅᔭᔭᒃᓴᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ		(2,659,762)		(2,474,244)
ᑮᓇᐅᔭᑦ ᐊᓯᐅᔭᐅᔪᑦ ᕈᐊᔪᑦ ᑮᓇᐅᔭᖃᕐᕕᖓ ᑲᓇᑕᒥ ᑎᒥᖓᑕ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 10-ᑲ)				
- ᐊᐅᑦᓚᕈᑎᖏᑦ ᐸᖕᓂᖅᑑᕐᒥ ᐃᖃᓗᖕᓄᑦ	$ 20,000			
- ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐱᔨᑦᑎᕋᕐᕕᖓ ᐊᑦᓚᒡᕕᒃ ᐸᖕᓂᖅᑑᕐᒥ	5,530	(25,530)		-
ᐊᓯᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᓄᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᔪᑦ		(1,121,140)		(1,095,626)
ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᔪᓄᑦ		870,110		1,121,955
ᑮᓇᐅᔭᑦ ᐱᔭᐅᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᑦᑕ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᔪᓄᑦ				
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᕈᐊᔪᑦ ᑮᓇᐅᔭᖃᕐᕕᖓ ᑲᓇᑕᒥ ᑎᒥᖓᑕ ᐊᐅᓚᑦᑎᓂᑦᑎᓐᓄᑦ		65,678		-
ᐃᑲᔫᓱᐊᑦ ᕈᐊᔪᑦ ᑮᓇᐅᔭᖃᕐᕕᖓ ᑲᓇᑕᒥ ᐋᖅᑮᑦᓗᑕ ᑎᒥᖓᓂ		7,500		-
ᑮᓇᐅᔭᑦ ᐱᔭᐅᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᑦᑎᓐᓄᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᔪᑦ		73,178		-
ᑮᓇᐅᔭᑦ ᐱᔭᐅᔪᑦ (ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ) ᑮᓇᐅᔭᓂᑦ ᐊᒥᓱᕈᖅᑎᑦᑎᓇᓱᐊᕐᓂᐊᕐᓗᓂ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᓂᖏᑦ				
ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑕᑦ ᓇᖕᒥᓂᕐᑯᑎᖃᖅᑎᐅᔪᓄᑦ ᐱᕈᖅᑎᑦᑎᓇᓱᐊᓛᕐᓗᑎᑦ		(143,045)		-
ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᑦ ᐱᕈᖅᑎᑦᑎᓇᓱᐊᓛᕐᓗᑎᑦ ᖃᑭᔾᔪᑎᒃᓴᓂᑦ ᓇᓗᓇᐃᒃᑯᑎᖏᑦ		(100,000)		-
ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑦ ᕼᐃᐅᔾᑕᓐ ᒍᐃᓐ ᔫᓐᔾ ᕿᒪᒃᑲᑯᒥᓂᖏᖕᓂ ᐃᑲᔫᑎᐅᔪᓂᑦ		12,711		-
ᐅᑎᖅᑎᑦᑎᕕᐅᓂᖏᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑕᑦ ᓇᖕᒥᓂᕐᑯᑎᖃᖅᑎᐅᔪᓄᑦ ᐱᕈᖅᑎᑦᑎᓇᓱᐊᓛᕐᓗᑎᑦ		75,000		75,000
ᑮᓇᐅᔭᑦ ᐱᔭᐅᔪᑦ (ᐊᑐᖅᑕᑦ ᐅᑯᓄᖓ) ᑮᓇᐅᔭᓂᑦ ᐊᒥᓱᕈᖅᑎᑦᑎᓇᓱᐊᓛᕐᓗᑎᑦ ᖃᓄᐃᓕᐅᕈᑎᖃᕐᓂᖏᑦ		$ (155,334)	$	75,000

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓯᖅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦᓄ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᓂᖏᖕᓄᑦ
ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31

	2020	2019
ᑮᓇᐅᔭᑦ ᐱᔭᐅᔪᑦ (ᐊᑐᖅᑕᑦ ᐅᑯᓄᖓ) ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᒥᓂᐅᔪᑦ		
ᐊᒃᑐᕋᒃᓴᓂᑦ ᐊᑭᑐᔫᑎᓂᑦ ᐱᕐᑯᑎᑖᕆᔭᑦ	$ (166,861)	$ (109,326)
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐋᖅᑮᓗᓂ ᕈᐊᔭᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓᓂ	(7,500)	-
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᒥᓂᐅᔪᑦ	(174,361)	(109,326)
ᐊᒥᓱᕈᕆᐊᕐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ	613,593	1,087,629
ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ – ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᓪᓗᒍ	6,766,856	5,679,227
ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ – ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ	$ 7,380,449	$ 6,766,856

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᓱᖅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦᓄ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ ᓇᓗᓇᐃᔭᐃᒍᑎᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓄᑦ ᒫᑦᓯ 31, 2020

1. ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖏᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᖏᑦ

a) ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖏᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ (ᑯᐊᐳᕇᓴᙱᓐ) ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᕗᖅ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᖅ ᑕᒪᐃᓐᓂ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ (ᒐᕙᒪ) ᐊᕐᑎᖅᑕᐅᓯᒪᓪᓗᓂ ᐋᖅᑭᓯᖅᓯᒪᓂᖏᑦ ᐱ ᑕᐃᑲᓂ *ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᕐᑯᔭᖅᐸ* ᓄᓇᕗᒻᒥ (FAA) ᐊᒻᒪᓗ, ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᐊᐅᓚᑦᑎᓂᖃᓲᖅ ᒪᓕᕐᓗᑎᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓ IX ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᕐᑯᔭᖓᓂ, *ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓᖓᑕ ᐱᕐᑯᔭᖓ* (ᐱᕐᑯᔭᖅ) ᐊᒻᒪᓗ *ᓇᖕᒥᓂᕐᑯᑏᑦ ᑯᐊᐳᕇᓴᙱᑦ ᐱᕐᑯᔭᖓ* ᓄᓇᕗᒻᒥ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᒻᒪᓗ ᓇᒻᒥᓂᕐᑯᑎᖏᑦ ᐊᑭᓛᔭᓇᐊᖃᓱᖅᓱᖕᒋᓚᑦ ᓇᓕᐊᓐᓂᑐᐃᓐᓇᖅ ᓄᓇᓕᖕᓂ, ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᒐᕙᒪᑐᖅᑲᑯᑦ ᑮᓇᐅᔭᔭᒃᓴᓇᔭᐅᔪᓄᑦ ᑖᒃᓯᔭᓂᑦ ᒪᓕᕐᓗᒍ ᑎᑎᕋᖅᓯᒪᓂᖓᑕ ᐃᓚᖓ 27 ᐱᕐᑯᔭᕐᒥ ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᓂᖓ ᐃᓚᖓ 149 *ᑮᓇᐅᔭᔭᒃᓴᓇᔭᐅᔪᓄᑦ ᑖᒃᓯᔭᐃᒍᑏᑦ ᐱᕐᑯᔭᖓ (ᑲᓇᑕ).*

b) ᐊᐅᓚᑦᑎᓂᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓱᖅ ᑖᒃᑯᓄᖓ ᐅᕙᓘᓐᓃᑦ ᐊᐅᓚᑦᑎᔪᓄᑦ ᓇᒻᒥᓂᕐᑯᑎᓕᖕᓄᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᓲᓄᑦ ᒪᓕᕐᓗᑎᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᐱᓇᓱᐊᒐᖏᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓇᒻᒥᓂᖅᑖᖅᑐᖅᑲᖅᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐃᑲᔪᖅᓗᑎᑦ ᐅᑎᖅᑎᑕᐅᔫᒪᖅᓗᑎᑦ ᕿᑐᕐᖏᐅᕈᑎᖃᕐᓗᑎᑦ, ᐊᑐᖅᑐᐊᑎᑦᑎᓲᖕᒍᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐃᑲᔫᖅᓗᑎᑦ ᑮᓇᐅᔭᑦᑖᑎᑦᑎᓲᖕᒍᓪᓗᑎᑦ. ᑕᒪᒃᑯᐊ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᐱᓇᓱᐊᒐᓇᔭᐅᓲᖕᒍᕗᑦ ᐃᖅᑲᓇᐃᓛᒃᓴᖅᑖᖅᑐᖅᑲᕐᑯᓪᓗᒍ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᔪᖅᑲᕐᑯᓪᓗᒍ ᓄᓇᕗᒻᒥᐅᑕᐅᔪᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᒥᑭᓐᓂᖅᓴᓂ ᓄᓇᓕᐅᔪᓂᑦ, ᐱᕈᖅᐸᓪᓕᐊᑦᑯᓪᓗᑎᓪᓗ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᖅ ᐊᔾᔨᒌᙱᑐᒐᒍᑕᐅᓂᖅᓴᐅᕐᑯᓪᓗᒍ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᖅᑕᖅᑲᐃᓐᓇᕐᑯᓪᓗᒍ. ᐱᓇᓱᐊᒐᓇᕙᑦ ᑯᐊᐳᕇᓴᐅᔪᑉ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᑎᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᒥᕐᓄᑦ ᑕᐃᒃᑯᐊ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᒪᒋᒪᔪᓐᓇᓕᕋᓱᐊᕐᓂᖏᓐᓂᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᕐᓗᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᓂᐅᕕᐊᒃᓴᖃᓱᖅ ᐱᕐᑯᑎᓂᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᓴᓇᔭᐅᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑕᐅᓯᒪᔪᓂᑦ, ᓂᐅᕕᐊᒥᓂᐅᓪᓗᑎᑦ ᓇᒻᒥᓂᕐᑯᑎᖏᖕᓂᑦ ᐊᒻᒪᓗ ᓴᓇᖕᒐᐊᖅᑐᓂᑦ ᓄᓇᕗᑦ ᓄᓇᓕᖕᖏᖕᓂ, ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᓇᔨᖏᑎᒍᑦ.

ᒪᓕᕐᓗᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦᑕ ᐃᓚᖏᒃ 16 ᐊᒻᒪᓗ 17 ᐱᕐᑯᔭᕐᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐋᖅᑮᓯᒪᕗᖅ ᑮᓇᐅᔭᖃᕐᕕᐅᔪᓂᑦ ᑕᐃᔭᐅᔪᑦ ᐊᑭᑐᔫᑎᓄᑦ ᓴᓂᕐᖕᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖃᕐᕕᖏᑦ, ᓇᒻᒥᓂᕐᑯᑎᑖᖅᑐᖅᑲᖅᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔫᒪᓪᓗ ᓴᓂᕐᖕᖅᑕᐅᓯᒪᔪᑦ, ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ, ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ, ᐊᒻᒪᓗ ᓇᒻᒥᓂᕐᑯᑎᑖᖅᑐᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᑎᑦ ᕿᑐᕐᖏᐅᕈᑎᑎᒍᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᑎᒐᔭᖅᑕᖅᑕᖏᑦ ᑮᓇᐅᔭᖃᕐᕕᖓᓂᒃ. ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᖃᕐᕕᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᑕᐃᑲᓂ ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᖏᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᖕᓂ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐳᖅᓱᓇᐊᖃᓇᕗᖅ ᓴᓂᕐᖕᖅᑕᐅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐊᒥᓱᓂᖏᑦ 10%-ᐅᓗᑎᑦ ᐊᑐᓂ ᐊᑭᑐᔫᑎᓄᑦ ᐅᕙᓘᓐᓃᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᒧᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᑎᑦ ᐊᒥᓱᕈᖅᑎᑦᑎᓇᓱᐊᓛᕐᓱᐊᕐᓗᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᖓᕙᓇᐊᖅᑎᑦᑎᔪᓐᓇᓇᕗᖅ 10%-ᖓᔪᓂᑦ ᓴᓂᕐᖕᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᑭᓕᐅᑎᕐᑯᓪᓗᒍ ᐊᖏᖅᑕᐅᓯᒪᔪᖅ ᐱᓕᕆᐊᕐᒧᑦ ᐊᑭᓕᐅᑎᒃᓴᑦ ᐅᕙᓘᓐᓃᑦ ᐊᑐᕐᓗᓂᒋᑦ ᓴᓂᕐᖕᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᒐᓱᐊᒃᑲᓐᓂᕈᓐᓇᕐᑯᓪᓗᒋᑦ ᐅᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖃᖅᑎᕐᑎᕐᑯᓪᓗᒋᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᖏᖕᓂᑦ ᐊᒻᒪᓗ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᒧᑦ ᑮᓇᐅᔭᑦ ᐊᑐᕐᓗᓂᒋᑦ ᐊᒥᓱᕈᖅᑎᓇᓱᐊᓛᕐᒪᓪᓗᓂᒋᑦ ᐊᒻᒪᓗ ᐊᓱᓕᑦᑎᓐᓂᕈᓂ ᐊᒻᒪᓗ ᐃᓱᓕᑦᑎᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᖏᖕᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᒥᓱᕈᖅᑎᓇᓱᐊᓛᕐᒪᓪᓗᓂᒋᑦ ᐊᒻᒪᓗ ᐊᓱᓕᑦᑎᓐᓂᕈᓂ ᐊᒻᒪᓗ ᐃᓱᓕᑦᑎᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᖏᖕᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᒥᓱᕈᖅᑎᓇᓱᐊᓛᕐᒪᓪᓗᓂᒋᑦ ᐊᑐᖅᑕᐅᓯᒪᔪᓂ

2. ᐊᑭᑐᔪᓄᑦ ᑎᑎᕋᖅᓯᒪᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑐᐊᒐᑦ

a) ᑐᙵᕕᖏᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ

ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓯᒪᕗᑦ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᖕᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔾᑎᕋᖅᑏᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᒋᖏᑦ (PSAS) ᓴᒃᑯᑕᐅᓲᖑᓪᓗᑎᑦ ᐃᓄᖕᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔾᑎᕋᖅᑏᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔾᖏᓐᓄᑦ (PSAB).

b) ᑐᙵᕕᖏᑦ ᑲᑎᖅᓱᐃᓂᕐᒧᑦ ᐅᓂᒃᑳᒃᓴᓄᑦ

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐱᖃᓯᐅᔾᔪᑦ ᑮᓇᐅᔭᐅᔪᑦ ᐱᖁᑏᑦ, ᐊᑭᓕᒃᓴᑦ, ᑮᓇᐅᔭᐅᖕᒋᑦᑐᑦ ᐱᖁᑏᑦ, ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᓂᖏᑦ, ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᑦ ᖁᑦᑎᓂᖅᓴᐅᔪᒧᑦ ᑲᒻᐸᓂᓄᑦ, ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ, ᐊᒻᒪᓗ ᓇᖏᓂᖁᑎᖏᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᑦᑎᓲᖑᕗᖅ ᐊᑐᓂ ᑎᓴᒪᐅᔪᖅᑐᓂᑦ ᓇᖏᓂᖁᑎᖏᖕᓂᑦ ᑎᑎᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐸᓪᓕᕐᒥ ᓇᖏᓂᖁᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᓯᐊᑎᒍᑦ ᑐᕋᖓᔪᒃᑯᑦ ᓇᓗᓇᐃᒃᑯᑕᖃᕐᓂᖏᑎᒍᑦ. ᑮᓇᐅᔭᖅᑎᒍᑦ ᐱᖁᑏᑦ, ᑮᓇᐅᔭᐅᖕᒋᑦᑐᑦ ᐱᖁᑏᑦ, ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᑦ ᐊᑐᓂ ᑎᓴᒪᐅᔪᖅᑐᑦ ᓇᖏᓂᖁᑎᒋᔭᑦ ᑲᑎᓱᖅᑕᐅᓯᒪᔪᐃᓐᓇᐅᕗᑦ ᐊᑐᓂ ᑎᑎᕋᖅᓯᒪᓂᖏᑎᒍᑦ. ᑕᒪᐃᓐᓂ ᑲᒻᐸᓂᐅᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᖏᑦ ᐊᒻᒪᓗ ᐊᒥᐊᒃᑯᖏᑦ ᐃᖅᑕᐅᓯᒪᕗᑦ.

ᐅᑯᐊ ᑎᑎᖅᑐᖅᓯᒪᐅᖅᑐᑦ ᑎᑎᕋᖅᓯᒪᕗᑦ ᓇᖏᓂᖁᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᕕᐅᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᐅᖅᓗᑎᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐅᓂᒃᑳᓕᐅᖅᑲᑦᑕᕐᓂᖏᑦ ᑎᒥᐅᔪᑦ ᐊᑐᓂ ᖃᓄᐃᑦᑑᓂᖏᑦ ᒪᓕᖕᓗᑦ:

ᓇᖏᓂᖁᑎᒋᔭᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᕕᐅᔪᖅ	ᓱᑯᑦᑎᐊᓃᓐᓂᖓ	ᓇᖏᓂᖁᑎᒋᔭᐅᓂᖓᑕ %–ᑎᑎᒍᑦ	ᐅᓪᓗᖅ ᑯᐊᐳᕇᓴᖑᖅᑎᑕᒥᓂᖅ
ᓂᕐᑮᑦ ᐊᒻᒪᓗ ᐃᖃᓗᒃ			
ᑭᕙᓪᓕᕐᒥ ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᑎᒥᖓ	ᑲᖏᖅᓱᓂᖅ	100%	ᐊᒃᑑᕙᕙ 2, 1992
ᕿᑎᕐᒥᐅᑦ ᐃᓄᐃᑦ ᓂᕿᖏᑦ ᑎᒥᖓ	ᐃᖃᓗᒃᑑᑦᓯᐊᖅ	98%	ᐃᐳᕈᓪ 9, 1992
ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ	ᑎᑭᕋᕐᔪᐊᖅ	51%	ᓈᕙᕗᐊᕆ 1, 1993
ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ			
ᐃᕙᓗᒃ ᑎᒥᖓ	ᑲᖏᖅᓱᓂᖅ	100%	ᐊᒃᑑᕙᕙ 2, 1992
ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓ	ᖃᒪᓂᒃᑐᐊᖅ	100%	ᓱᑏᕙᕙ 25, 1991
ᑭᓗᒃ ᑎᒥᖓ	ᐊᕐᕕᐊᑦ	100%	ᐃᐳᕈᓪ 3, 1996
ᑕᓗᖅ ᒥᖅᓱᒐᐃᑦ ᑎᒥᖓ	ᑕᓗᕐᔪᐊᖅ	51%	ᐃᐳᕈᓪ 12, 1995
ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ (1993) ᑎᒥᖓ	ᐸᖕᓂᖅᑑᖅ	51%	ᒫᑦᓯ 1, 1994

ᐊᐅᓚᑕᐅᙱᑦᑐᑦ ᕿᑐᕙᖏᐅᕈᑎᖏᑦ ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ, ᑕᓗᖅ ᒥᖅᓱᒐᐃᑦ ᑎᒥᖓ, ᐊᒻᒪᓗ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ (1993) ᑎᒥᖓ, ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑕᐅᓯᒪᕗᑦ ᐱᑕᖃᕈᓐᓂᕐᓂᕐᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᓯᐅᔾᔪᒥᓂᐅᓂᖏᖕᓄᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑕᐃᒪᐃᒍᓐᓇᖅᑎᓪᓗᑎᑦ ᐊᐅᓚᑕᙱᑦᑐᓄᑦ ᕿᑐᕙᖏᐅᕈᑎᓄᑦ. ᐊᑐᓕᖅᑎᒐᒃᓴᐅᔪᑦ ᐊᓯᐅᔾᔭᐅᔪᓐᓇᕐᓂᕋᖅᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑭᒡᓕᖅᑲᖅᑎᑕᐅᕗᑦ ᐊᐅᓚᑕᙱᑦᑑᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᕿᑐᕙᖏᐅᕈᑎᒌᕈᓐᓇᕐᓂᖏᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐊᑭᑐᔫᑎᖏᖕᓄᑦ ᓇᖏᓂᖁᑎᒋᔭᐅᔪᓄᑦ. ᐅᖓᐅᑕᐅᔾᔪᒥᔪᑦ ᐊᒻᒪᓗ ᓇᓕᐊᑐᐃᓐᓇᑦ ᐊᓯᐅᔭᐅᓯᒪᔪᑦ ᐊᑐᓕᖅᑎᒐᒃᓴᐅᔪᑦ ᐊᐅᓚᑦᑎᙱᑦᑐᓄᑦ ᕿᑐᕙᖏᐅᕈᑎᒌᖅᑕᐅᓇᓱᐊᖅᑐᓄᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᓲᖑᕗᑦ ᑕᐃᑯᖓᑐᐊᖅ ᖁᑦᑎᓂᖅᓴᒥᑦᑐᓄᑦ ᑲᒻᐸᓂᐸ ᕿᑐᕙᖏᐅᕈᑎᒋᔭᖏᖕᓄᑦ ᐅᐊᑦᑎᐊᕈ ᐊᑐᖅᑕᐅᓯᓇᓕᕋᓱᓪᓗᑎᑦ ᐊᓯᐅᔾᔭᐅᓂᕋᕐᓗᑎᑦ ᐊᐅᓚᑦᑎᙱᑦᑐᓄᑦ ᕿᑐᕙᖏᐅᕈᑎᒌᖅᑕᐅᓇᓱᐊᖅᑐᓄᑦ ᐅᑎᖅᑎᑕᐅᙱᓐᓇᓕᕈᑎᑦ ᑭᓯᐊᓂ. ᑲᑎᓕᒫᖅᑐᑦ ᓄᐊᒃᓯᒪᔪᑦ ᐊᓯᐅᔾᔭᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔪᓐᓇᙱᑦᑐᓄᑦ ᕿᑐᕙᖏᐅᖅᑎᑕᐅᓇᓱᐊᖅᑐᓄᑦ ᖁᓛᓂ ᐅᖃᖅᓯᒪᔪᓃᑦᑐᑦ ᑲᒻᐸᓂᕐᑎᑎᒋᔭᑦ ᐃᒪᓐᓇᐅᓯᒪᕗᑦ ᐅᕙᓂ ᒫᑦᓯ 31, 2020 ᐅᑯᐊᖑᓪᓗᑎᑦ $690,600 (ᒫᑦᓯ 31, 2019 - $698,924).

c) ᐊᑐᖅᑕᐅᓂᖏᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᕈᓯᖏᑦ ᓇᓗᖅᑯᑎᓕᕐᓂᖏᖕᓄᑦ

ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᖕᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔾᑎᕋᖅᑏᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᖏᖕᓇᓂᑦ ᐊᐅᓚᑦᑎᔾᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᑎᑦᑎᔭᕆᐊᖃᕐᒪᑕ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᖅᑐᕐᓗᑎᑦ ᐊᑦᑐᐃᓂᖅᑲᕐᓂᖏᑦ ᐅᓂᒃᑳᐅᑕᐅᓯᒪᔪᑦ ᐊᒥᓲᓂᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᖕᓂᒃ ᐊᒻᒪᓗ ᐃᓚᓕᐅᑎᓯᒪᔪᓂᒃ ᓇᓗᓇᐃᔭᐃᒍᑎᓂᑦ. ᑕᐃᒪᐃᓐᓂᖏᖕᓄᑦ, ᑕᐃᒪᓐᓇᐅᕙᒃᑐᑐᖅᑲᑦ, ᐅᑯᐊ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐊᑐᖅᓯᓕᕈᓐᓇᕐᒥᔪᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᖅᑲᖅᑐᓄᑦ ᒫᓐᓇ ᖃᐅᔨᒪᓇᖕᒋᑦᑐᓄᑦ. ᐊᑦᑐᐃᓂᖅᑲᕐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐊᓯᔾᔨᕐᓂᖏᓐᓄᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓱᒪᒋᔭᐅᔪᓄᑦᓗ ᓯᕗᓂᒃᓴᒥ ᐊᒃᓱᒪᕆᐅᔪᖅ ᐊᔾᔨᖅᖑᓐᓇᕐᓂᖏᑦᑐᑦ, ᑭᓯᐊᓂᓕ, ᑕᐃᑲᓂ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᑎᓪᓗᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᓯᕗᓂᒃᓴᒥ ᐊᒃᓱᒪᕆᐅᔪᓐᓇᖅᐳᑦ, ᑕᐃᑲᓂᓕ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᑎᓪᓗᑎᑦ ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ, ᐊᐅᓚᑦᑎᔾᔪᒃᑯᑦ ᐅᐸᐱᕈᓱᒃᐳᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᓂᖏᑦ ᓈᒻᒪᑦᑑᕆᐊᖏᖕᓂᑦ.

ᐊᑭᑐᔫᑎᐅᓂᖅᓴᐅᒃᐸᑕ ᐃᓚᖏᑦ ᐊᑐᖅᑕᐅᓇᓱᐊᖅᓱᑦᑕ ᐊᐅᓚᑦᑎᔾᑦ ᓇᓚᐅᒃᑖᖅᓯᒪᓂᖏᖕᓄᑦ ᑐᕋᖓᕗᑦ ᐊᑑᑎᖅᑲᕋᔭᕐᓂᖏᑦ ᐊᑯᓂᐅᓂᖏᑦᑕ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑎᖅᐅᔪᑦ, ᐊᑭᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᒍᓐᓇᕐᓂᖏᓪᓗ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᓇᐊᓕᑦ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ, ᓂᐅᕙᐊᒃᓴᑦ ᖃᑦᑏᓐᓇᕈᖅᑎᑕᐅᔪᓐᓇᕐᓂᖏᑦ ᐊᑐᖅᓴᐅᓂᖏᑦᑕ ᐊᒻᒪᓗ ᓂᐅᕙᐊᒃᓴᐅᒃᑲᓐᓂᕈᓐᓇᕐᓂᖏᑦᑕ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᖏᖕᓄᑦ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᑎᑦ ᐊᑭᑎᒐᔭᖅᑕᖏᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᖏᑦ ᓇᖏᓂᖁᑎᒋᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒥᓱᕈᓐᓇᖅᑎᑦᑎᓇᓱᐊᕈᒪᓛᖅᑎᓪᓗᑎᑦ ᐊᓯᐅᔾᔭᐅᓯᒪᓂᖏᑦ. ᓴᖅᑭᑦᓚᑦᑖᖅᑐᑦ ᐊᕐᔪᒋᙱᖕᒍᓐᓇᖅᑕᖏᑦ ᐅᓪᓗᒥᐅᔪᖅ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᓄᑦ.

2 ᐊᑭᑐᔪᓄᑦ ᑎᑎᕋᖅᓯᒪᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᔪᖅ)

d) ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖑᕈᓐᓇᖅᑐᑦ

ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖑᕈᓐᓇᖅᑐᑦ ᑕᐃᒃᑯᐊᖑᕗᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᑮᓇᐅᔭᕐᑯᑎᖃᕐᕕᐅᔪᑉ ᐊᒥᐊᒃᑯᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑕᐃᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔪᒃᓴᑦ ᓯᒃᑭᒃᓴᔭᓄᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᕿᑕᒥᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᕈᖅᑎᑲᐅᑎᒋᔭᒃᓴᑦ ᐳᖅᑕᐅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᐅᑲᐅᑎᒋᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᒥᓲᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᓂᖏᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᖅᑎᓪᓗᒋᑦ ᐅᓪᓗᖅ ᐋᖅᑭᑕᐅᓯᒪᓂᖓ ᓇᓪᓗᖅᑎᓪᓗᒍ 180 ᐅᓪᓗᐃᑦ ᑐᖕᒐᓂᓗ ᑕᐃᑲᓂ ᓂᐅᕕᐊᕆᔭᓂᐅᓚᐅᖅᑎᓪᓗᒋᑦ.

e) ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ

ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᖃᖅᑎᑕᐅᓲᑦ ᖃᑦᑏᓐᓇᓂᖅᓴᐅᓪᓗᑎᑦ ᐊᑭᖏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐅᑎᖅᑎᑕᐅᓂᐊᖅᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᒥᓲᓂᖏᓐᓂ. ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᖃᐅᔨᒪᔭᐅᓪᓗᑎᑦ ᓄᐊᑕᒃᓴᐅᖏᓐᓂᖏᖕᓄᑦ ᖁᔭᓇᖅᑕᐅᓲᖑᕗᑦ ᓇᓗᓇᐃᖅᑕᐅᔭᕋᐃᒻᒪᑕ ᐊᒻᒪᓗ ᒪᓕᒃᑐᑦ ᒪᓕᒋᐊᖃᕐᓂᖏᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᓂᖓᑕ ᐃᓚᖓ 82 ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᖕᓄᑦ ᐱᖁᔭᕐᒧᑦ. ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ ᐃᑲᔫᑏᑦ, ᑕᐃᒪᐃᒋᐊᖃᕈᑎᑦ, ᑎᑎᕋᖅᑕᐅᓲᑦ ᐊᑐᖅᓗᑎᑦ ᐱᐅᓛᒃᑯᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᓂᖏᑎᒍᑦ ᐊᑭᓕᐅᑕᐅᒍᓇᐃᓪᓕᓯᒋᔭᐅᑎᓪᓗᒋᑦ ᒪᓕᒃᑐᒋᑦ ᖃᓄᓕᒫᖅ ᖃᓄᐃᒃᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᑦ ᓄᐊᑕᐅᒐᓱᐊᖅᓯᒪᓂᖏᑦ, ᐅᓪᓗᒥᐅᔪᖅ ᖃᓄᐃᓐᓂᖏᑦ, ᐊᒻᒪᓗ ᑕᒪᐃᓐᓂᓕᒫᖅ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᓂᖏᑦ ᖃᐅᔨᒪᔭᐅᔪᑦ ᑕᐃᑲᓂ ᐅᓪᓗᖓᓂ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᒃ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐅᐊᑦᑎᐊᕈ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐅᓪᓗᒥᐅᔪᖅ ᖃᓄᐃᓕᖅᓂᖏᑦ.

f) ᓂᐅᕕᐊᒃᓴᐅᔪᑦ

ᓂᐅᕕᐊᒃᓴᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕋᔭᖅᑐᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᐅᑯᓂᖓ ᓴᓇᙱᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ ᐱᔭᕇᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᓂᕿᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ, ᐊᑭᖃᕐᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᐊᑦᑎᓐᓂᖅᓴᐅᓪᓗᑎᑦ ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᓂᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᐅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᖏᑦ, ᐊᑭᖏᓪᓗ ᓇᓗᓇᐃᖅᑕᐅᓲᑦ ᓂᐅᕕᐊᕆᔭᐅᖃᑦᑕᕐᓂᖏᑦ ᐊᑭᖏᑦ ᒪᓕᕐᓗᒋᑦ. ᐊᑭᖏᑦ ᐊᑕᐅᓯᐊᖅ ᓂᐅᕕᐊᕆᔭᐅᓗᑎᑦ ᐊᔾᔨᐅᖏᓐᓂᖏᑦ (ᓲᕐᓗᒃ ᓴᓇᙱᐊᒐᖏᑦ) ᐊᑮᖅᑎᑕᐅᓯᒪᕗᑦ ᒪᓕᒃᑐᒋᑦ ᐊᑭᖃᖅᑐᒥᓂᐅᓂᖏᑦ ᓲᕐᓗᒃ ᓴᓇᕙᐅᓗᑎᑦ, ᓴᓈᒃᓴᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓕᐅᑕᐅᖃᑦᑕᕆᐊᖃᐃᓐᓇᓲᑦ.

ᓂᐅᕕᐊᒃᓴᐃᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᓴᓇᙱᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ ᐊᒻᒪᓗ ᓂᕿᑦ ᐊᒻᒪᓗ ᐃᖃᓗᐃᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔫᓴᔭᐅᔪᑎᒍᑦ ᐊᐅᓚᓂᖏᑎᒍᒨᖅᑐᑦ ᓲᕐᓗᒃ ᐊᒻᒪᓗᑦᑕᐅᖅ ᐳᖅᑲᖅᑕᐅᔪᑎᖏᑦ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᑦ ᐊᑭᖃᖅᑎᑕᐅᔪᑦ ᐊᑦᑎᓂᖅᓴᐅᓪᓗᑎᑦ ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᐅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᓂᐅᕕᐊᕆᔭᐅᔪᓐᓇᕋᔭᓂᖏᑦᑕᑦ ᐊᑭᖏᑦ, ᐊᑭᖓᓗ ᓇᓗᓇᐃᖅᑕᐅᓲᖑᓪᓗᓂ ᓂᐅᕕᐊᕆᔭᐅᖃᑦᑕᕐᓂᖏᑦᑕ ᐊᑭᖏᑦ ᒪᓕᕐᓗᒋᑦ.

g) ᖃᑭᔾᔪᑎᒃᓴᓕᐅᖃᑕᐅᔪᑦ

ᖃᑭᔾᔪᑎᒃᓴᓕᐅᖅᑐᑦ ᐊᒥᓱᕈᕆᐊᖅᑎᑕᐅᓇᓱᐊᓖᕐᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓲᑦ ᑲᑐᔾᔨᖃᑎᑏᓄᑦ ᐃᓚᒋᔭᐅᙱᑦᑐᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᖏᑦ ᑎᒥᐅᔪᑦ ᐊᒻᒪᓗ ᓈᓴᖃᓯᐅᔭᐅᓯᒪᕗᑦ ᐊᑐᖅᓗᑎᑦ ᐊᑭᖏᑎᒍᑦ. ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᒃᓴᖅᑖᓇᔭᐅᔪᑎᒍᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᓗᓄᑦ. ᐊᓯᐅᔭᓯᒪᔪᒥᓂᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᔾᔨᖅᑕᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᑦ ᖃᑦᑏᓐᓇᕆᐊᖃᐃᓐᓇᐃᓐᓇᖅᑕᓪᓗᑎᑦ, ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᓂᐅᔪᑦ ᖁᔭᓇᖅᑕᐅᓲᑦ ᐃᓕᓴᓇᔭᐅᓪᓗᑎᑦ ᐊᓯᐅᔭᔭᐅᓯᒪᓪᓗᑎᑦ ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᖃᑭᒍᑎᐅᔪᑦ. ᐃᓚᒋᔭᐅᔾᔨᑎᖃᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᒃᑲᓴᑦ ᐃᓕᓴᓇᔭᐅᓲᖑᕗᑦ ᐊᑭᓕᐅᑕᐅᑎᓪᓗᒋᑦ, ᐊᒻᒪᓗ ᐊᒥᓱᕈᕆᐊᖅᑐᑦ ᐊᓯᐅᔭᐅᔪᓪᓗ ᓂᐅᕕᐊᕆᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᒥᓱᕈᕆᐊᖅᑎᑕᐅᓛᕈᒪᓪᓗᑎᑦ ᐃᓕᓴᓇᔭᐅᓲᖑᕗᑦ ᐊᒥᓱᕈᕆᐊᕋᐃᒻᒪᑕ ᖃᑭᒍᑎᒃᓴᓕᐅᖅᑎᓪᓗᒋᑦ.

h) ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᖁᑏᑦ

ᑕᖏᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᐅᙱᓕᑦ ᐱᖁᑏᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖏᑦ ᐊᑐᖅᑕᐅᓗᑎᑦ ᐅᖓᑕᐅᔾᔨᓯᒪᔪᑦ ᐊᑕᐅᓯᕐᒧᑦ ᑮᓇᐅᔭᑦ ᐊᕐᕌᒍᒧᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓛᕐᓂᐊᖅᑎᑕᐅᓇᓱᐊᓲᑦ ᖃᐅᑕᒫᑦ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔾᑎᑎᕋᕈᓐᓇᕐᑯᓪᓗᒍ. ᑕᖏᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᐊᑭᖏᑦ ᒪᓕᕐᓗᒋᑦ, ᑭᓯᐊᓂᓕ ᐃᑲᔫᓯᐊᖅᑕᒃᑕᒋᑎᑦ ᑖᒃᑯᓄᖓ, ᑎᑎᕋᖅᑕᐅᓕᓲᖑᓪᓗᑎᓪᓕ ᐊᑐᖅᑕᐅᓂᖏᑦ ᐊᑭᖏᑦ ᒪᓕᕐᓗᒋᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᒥᓲᓂᖏᑦ ᐊᑭᑐᓗᐊᖅᑎᓪᓗᑎᑦ ᓈᒻᒪᑏᑐᓗᑎᑦ ᐊᑭᖓ ᓇᓚᐅᒃᑖᖅᑕᐅᓚᒃᓴᐅᖅᑎᒃᑯᓂ.

ᑕᖏᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ ᐅᑯᐊᖑᕗᑦ ᐃᒡᓗᔪᐊᑦ, ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐱᐅᓯᕙᓕᖅᑎᑦᑎᓂᖏᑦ, ᓱᓇᒃᑯᑖᑦ, ᐊᐅᓚᐅᑎᓖᑦ ᓱᓇᒃᑯᑖᖏᑦ ᐃᓪᓗᒥᐅᑕᐃᑦ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᑦ ᐊᒻᒪᓗ ᖃᕋᓴᐅᔭᕈᓐᓂᖅᓴᐅᓪᓗᑎᑦ ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᖏᑦ ᖃᕋᓴᐅᔭᕐᓅᖓᓕᕈᓐᓂᖅᑐᑦ ᐊᑭᖏᑦ ᐊᑐᑎᖃᕈᓐᓇᕐᓂᖏᑦᑕ ᐱᖁᑎᑉ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᖅᑐᐊᕐᓂᖏᑦ ᐊᑭᖏᑦ ᒪᓕᕐᓗᒋᑦ.

ᐅᑯᐊ ᐊᑭᑭᓕᕆᐊᕈᑎᖏᑦ ᐊᒥᓲᓂᖏᑦ ᐊᑐᖅᑕᐅᓲᖑᕗᑦ:

ᐱᖁᑎᑉ ᖃᓄᐃᓐᑑᓂᖓ	ᐊᑭᑭᓕᕆᐊᖅᐸᓪᓕᐊᓂᖏᑦ
ᐃᒡᓗᔪᐊᑦ	10 - 20 ᐊᕐᕌᒍᑦ
ᐊᑐᖅᑐᐊᖅᑐᒧᑦ ᐱᐅᓯᕙᓕᖅᑎᑦᑎᓂᖏᑦ	5 - 10 ᐊᕐᕌᒍᑦ
ᓱᓇᒃᑯᑖᑦ	5 ᐊᕐᕌᒍᑦ
ᐊᐅᓚᐅᑎᓖᑦ ᓱᓇᒃᑯᑖᑦ	5 ᐊᕐᕌᒍᑦ
ᐊᓪᓕᒐᕐᒻᒥ ᐃᒡᓗᒥᐅᑕᐃᑦ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᑦ	5 - 10 ᐊᕐᕌᒍᑦ
ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᓪᓗᑎᑦ	1 - 3 ᐊᕐᕌᒍᑦ

ᑕᖏᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᑦ ᓴᓇᔭᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᕙᓪᓕᐊᒍᑎᒋᔭᐅᓕᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᐊᑭᖏᑦ ᒪᓕᕐᓗᒋᑦ ᐱᕙᓪᓕᐊᓂᖅᑲᖅᓂᖏᑦ ᓴᓇᔭᐅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᑭᑭᓕᕆᐊᖅᑎᑕᐅᕙᓪᓕᐊᕙᖅᓕᑦ ᑕᐃᑲᓂ ᐱᖁᑎ ᐊᑐᖅᑕᐅᓕᖅᑎᓪᓗᒍ ᑭᓯᐊᓂᓕ. ᐊᑭᖏᑦ ᓚᐃᓴᓐᓯᑖᕐᓗᓂ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᖏᑦ ᐊᑐᖅᑕᐅᓂᖅᑎᓪᓗᒍ ᑭᓯᐊᓂᓕ ᐊᑭᖏᑦ ᓚᐃᓴᓐᓯᑖᕐᓗᓂ ᐊᑭᖏᑦ ᐊᑐᖅᑕᐅᓂᖅᑎᓪᓗᒋᑦ

2 ᐊᑭᑐᔪᓄᑦ ᑎᑎᕋᖅᓯᒪᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᔪᖅ)

i) ᓯᕗᓂᒃᓴᒥ ᐃᖅᑲᓇᐃᔭᖅᑏ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓛᖅᑐᑦ

ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᐅᑕᐅᔾᔪᑎᖏᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᑕᐅᔪᓄᑦ ᐊᑭᖏᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᒋᔭᐅᖕᒋᒪᒪᑕ ᐃᓄᖕᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔾᑎᕋᖅᑎᐅᓪᓗᑎᑦ ᑐᑭᑖᑎᑕᐅᓯᒪᓪᓗᑎᑦ *ᐃᓄᐃᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐱᔾᑎᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᖁᔭᖓᓂᒃ.*

ᒪᓕᑦᑐᒋᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᖅᑕᐅᔭᕆᐊᓖᑦ ᐃᖅᑲᓇᐃᔭᕐᓗᓂ, ᐃᓚᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᓪᓗᒋᑦ ᐃᑲᔫᓯᐊᖅᑖᕆᐊᖃᓯᖕᒍᕗᑦ ᒪᓕᑦᑐᒋᑦ ᐊᒥᓲᓂᖏᑦ ᐊᕐᕌᒍᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᓯᒪᓕᕐᓂᖏᑦ. ᑕᒪᒃᑯᐊ ᐃᑲᔫᑏᑦ ᐊᑭᓕᐅᑕᐅᓯᖕᒍᕗᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓂᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ, ᐅᑭᐅᖅᑲᓗᐊᓕᒧᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓂᖅᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓅᒍᓐᓂᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᖅ. ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᑐᕌᖓᔪᑦ ᐊᑭᓕᖅᓯᕆᐊᓖᑦ ᑕᒪᒃᑯᓄᖓ ᐃᑲᔫᑎᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᖕᒍᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᑮᓇᐅᔭᒃᓴᔭᒥᓂᕆᔭᖏᑦ ᒪᓕᕐᓗᑎᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐃᓱᒪᒋᔭᖏᖕᓂᑦ ᐊᒻᒪᓗ ᐱᐅᓛᒃᑯᑦ ᓇᓚᐅᒃᑖᑦᑎᐊᖅᓯᒪᓂᖏᖕᓂᑦ.

ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᓪᓗᒋᑦ ᐃᑲᔫᑏᑦ ᑎᑎᕋᖅᑕᐅᓯᖕᒍᕗᑦ ᑯᐊᐳᕇᓴᐅᔪᖅ ᖁᔭᓈᖅᓯᒍᓐᓇᐃᓪᓕᔪᒥᓂᐅᒐᐃᒻᒪᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖁᔨᔪᑎᖓᓂᒃ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᒥᓂᖕᓂᒃ, ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓯᖕᒍᕗᖅ ᓈᑦᑎᖁᓪᓗᒋᑦ ᓇᖕᒥᓂᖅ, ᐸᖅᑭᔭᖕᒋᑦ ᐊᒻᒪᓗ ᐃᒡᓗᒥᐅᑕᓗᔭᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐅᑭᐅᖅᑲᓗᐊᓕᖅᓂᖕᒋᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓂᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᓯᓱᑦ ᓈᑦᑎᖅᑕᐅᔾᔪᑎᖏᖕᓂᑦ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓂᐊᕋᒥᒃ ᓄᓇᓕᖏᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᒥᓂᖏᖕᓂᑦ ᑕᐃᑯᖓ ᑎᒃᑯᐊᖅᑕᐅᑎᓪᓗᒍ ᓄᓇᖁᑎᒋᔭᒥᓂᖓᓄᑦ. ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᑭᖏᑦ ᐃᓕᓴᕆᔭᐅᓯᖕᒍᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᖅ ᓄᑦᑎᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᓄᓇᒋᔭᖅᓯᒥᓂᒃ ᐃᖅᑲᓇᐃᔮᖅᑖᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᓄᖅᑲᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓱᒪᓪᓕᑎᔪᓄᑦ ᓄᖅᑲᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ.

ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕈᑎᑦ ᑮᓇᐅᔭᑦ ᑐᖅᑯᖅᑕᐅᓯᒪᔪᑦ ᐸᕐᓇᐅᑏᑦ ᐃᑲᔫᑎᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓯᖕᒍᕗᖅ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᒥᖕᓂᒃ ᑕᐃᑯᖓ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕈᑎᑦ ᑮᓇᐅᔭᑦ ᑐᖅᑯᖅᑕᐅᓯᒪᔪᑦ ᐸᕐᓇᐅᑎᓄᑦ ᑎᑭᑦᑐᑎᑦ ᐊᒥᓲᓂᖏᑦ ᑭᒡᒐᖅᑲᑎᖏᑦ. ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᑲᔫᓯᐊᒃᓴᓄᑦ ᑕᒪᒃᑯᓄᖓ ᐊᑭᓕᐅᑎᖅᑲᓴᐃᓐᓇᓇᐊᑐᖕᒋᓚᑦ. ᑕᒪᒃᑯᐊ ᐃᑲᔫᑎᐅᔪᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᑲᑎᓕᒫᖅᑐᑦ ᐊᑭᓕᐅᑎᖅᓯᒪᔪᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᒻᒪᓗ ᐃᓕᓴᕆᔭᐅᓯᖕᒍᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᖃᑭᒍᑎᒥᓂᖏᑦ ᓂᐅᕕᐊᒃᓴᐅᓯᖕᒍᕗᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᕆᔭᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ, ᐊᒻᒪᓗ ᐱᖃᓯᐅᔾᔭᐅᓯᖕᒍᕗᑦ ᐃᓚᒋᔭᐅᓪᓗᑎᑦ ᑮᓇᐅᔾᔭᒃᓵᖕᒍᕗᕋᖅᑕᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖏᑦ ᑭ.

j) ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᐅᓪᓛᖅᑎᑦᑎᓂᖏᑦ ᑮᓇᐅᔭᓂᒃ ᐃᓕᓴᕆᔭᐅᓯᖕᒍᕗᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᓂᕋᖅᑕᐅᔫᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᓯᑎᑕᐅᔭᕋᐃᒻᒪᑦ ᐊᒻᒪᓗ ᓇᓕᐊᑐᐃᓐᓇᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᐱᔪᓐᓇᖁᓪᓗᑎᑦ ᒪᓕᑦᑕᐅᔭᕋᐃᒻᒪᑦ ᑭᓯᐊᓂᓕ ᑮᓇᐅᔭᖅᑖᖅᑕᐅᓯᖕᒍᕗᑦ ᐊᑭᓕᐅᑎᖅᑲᔭᐃᓐᓇᓇᐊᑐᖕᒋᓚᑦ. ᑕᒪᒃᑯᐊ ᐃᑲᔫᑎᐅᔪᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᑲᑎᓕᒫᖅᑐᑦ ᐊᑭᓕᐅᑎᖅᑕᐅᔪᓐᓇᖅᓯᑎᑕᐅᔭᕋᐃᒻᒪᑦ ᐊᒻᒪᓗ ᐃᓕᓴᕆᔭᐅᓯᖕᒍᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᖃᑭᒍᑎᒥᓂᖏᑦ ᓂᐅᕕᐊᒃᓴᐅᓯᖕᒍᕗᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᕆᔭᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ, ᐊᒻᒪᓗ ᐱᖃᓯᐅᔾᔭᐅᓯᖕᒍᕗᑦ ᐃᓚᒋᔭᐅᓪᓗᑎᑦ ᑮᓇᐅᔾᔭᒃᓵᖕᒍᕗᕋᖅᑕᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖏᑦ ᑭ.

k) ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ

ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐃᓕᓴᕆᔭᐅᓯᖕᒍᕗᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑲᐅᑕᐅᓯᖕᒍᕗᓪᓗᑎᑦ ᓄᐊᑉᐸᓪᓕᐊᓂᖏᑦ ᒪᓕᕐᓗᒋᑦ ᑕᐃᑲᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓕᖅᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᑎᑕᐅᓕᖅᑐᑎᑦ, ᐊᒥᓲᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᖃᐅᔨᓴᕋᖅᓴᐅᑲᐅᑎᒋᓯᖕᒍᕗᓪᓗᑎᑦ, ᐊᒻᒪᓗ ᓄᐊᑕᐅᔪᓐᓇᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᔪᓐᓇᕋᓂᖏᖕᓄᑦ.

l) ᑮᓇᐅᔭᓕᓇᔾᔪᑕᐅᔪᑦ

ᑯᐊᐳᕇᓴᐅᔫᑉ ᑮᓇᐅᔭᓕᓇᔾᔪᑕᐅᔪᑦ ᑕᐃᑲᑯᐊ ᑮᓇᐅᔭᐅᓂᕋᖅᑕᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ, ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ, ᑮᓇᐅᔭᖅᑲᕐᕕᑦ ᐊᔾᔨᒌᙱᑐᒐᒍᑎᑦ ᓇᓗᓇᐃᒃᑯᑕᖏᑦ, ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᖏᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᔪᑦ ᑖᒃᑯᐊᖑᓪᓗᑎᑦ.

ᑮᓇᐅᔭᓕᓇᔾᔪᑕᐅᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᖕᒍᕗᑦ ᒪᓕᕐᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᐅᔪᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᓕᒃᓴᐅᓂᕋᖅᑕᐅᔪᑦ ᒪᓕᕐᓗᒋᑦ. ᐅᑯᐊ ᑎᑎᖅᑐᖅᓯᒪᔪᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑮᓇᐅᔭᕐᑯᑎᖏᑦ ᓇᓗᓇᐃᒃᑯᑏᑦ ᖃᐅᔾᔭᕐᓴᖅᑕᐅᔾᔪᑎᖅᓯᑦ ᑐᙵᕕᖏᔭᐅᓪᓗᑎᑦ ᐅᕙᓂ ᐱᒋᐊᖅᓗᒍ ᒫᑦᓯ 31, 2020:

ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ	ᖃᐅᔾᔭᕐᓴᖅᑕᐅᓂᖏᑦ ᑐᙵᕕᖏᑦ
ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ	ᐊᑭᖏᑎᒍᑦ
ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ	ᐊᑭᖏᑎᒍᑦ
ᑮᓇᐅᔭᖅᑲᕐᕕᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᐊᑐᖅᑕᐅᔪᑦ	ᐊᑭᖏᑎᒍᑦ

ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᓇᐊᓖᑦ	ᖃᐅᔾᔭᕐᓴᖅᑕᐅᓂᖏᑦ ᑐᙵᕕᖏᑦ
ᕈᐊᔭᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓᓂ ᐊᑐᖅᑐᐊᖅᑕᑦ	ᐊᑭᖏᑎᒍᑦ
ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᐅᑕᐅᓯᖕᒍᕗᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ	ᐊᑭᖏᑎᒍᑦ

ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ ᖃᐅᔾᔭᕐᓴᖅᑕᐅᓯᖕᒍᕗᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐱᐅᙱᑦᑐᖅᑕᕐᖃᕐᒪᖔᖅ ᖃᐅᔾᔭᕐᓴᖅᑕᐅᓪᓗᑎᑦ. ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᑎᔭᐅᔪᑦ ᐱᐅᙱᑦᑑᔪᓂᐅᓐᓂᕈᑎᑦ, ᐱᐅᙱᓐᓂᖏᑦ ᐊᓯᐅᔭᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᓯᖕᒍᕗᑦ ᑕᐃᑯᖓ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᖃᑭᒍᑎᑦ. ᐱᐅᙱᑦᑑᓂᖏᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᑭᓇᖅᑕᐅᓯᒪᓕᖅᑐᑎᑦ ᐅᑎᖅᑎᒐᒃᓴᐅᙱᓚᑦ ᐊᑐᖅᑕᐅᒃᑲᓂᕈᓐᓇᕐᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᑭᖑᓂᐊᒍᑦ ᐊᑭᑦᑐᓇᐊᖅᑐᒥᓂᐅᒐᓗᐊᕈᑎᑦ.

2 ᐊᑭᑐᔪᓄᑦ ᑎᑎᕋᖅᓯᒪᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᔪᖅ)

l) ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

ᐊᑭᖃᕐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᒃᓴᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓲᖑᕗᑦ ᐊᑭᖏᑦ ᐅᑦᓗᒥᐅᔪᖅ ᒪᓕᕐᓗᒋᑦ. ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖏᑦ ᐊᑭᑦᑐᕆᐊᖅᓗᑎᑦ ᐊᑭᒋᔭᐃᑦ ᑕᐃᑯᙵᑦᓚᑦᑖᖅ ᓂᐅᕕᖅᑐᒥᓂᐅᑎᑦᓗᒋᑦ ᐊᑭᖏᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᖏᑦ ᒪᓕᑐᒋᑦ. ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖏᑦ ᐃᓚᔭᐅᓲᖑᕗᑦ ᐅᑦᓗᒥᐅᔪᖅ ᑮᓇᐅᔭᑦ ᐊᑭᖏᖕᓄᑦ ᓱᓇᒃᑯᑖᓄᑦ ᐊᑭᖏᑎᒍᑦ ᒪᓕᕐᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᑭᑦᓕᒋᐊᖅᐸᑦᓕᐊᖏᑦ ᐃᓕᓴᓇᔭᐅᒋᐊᖕᒐᖅᓯᒪᓂᖏᑎᒍᑦ.

m) ᑐᕌᖓᔪᑦ ᐊᓯᖏᖕᓄᑦ ᑎᒥᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᑦ

ᑎᒥᐅᖃᑎᒋᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᓇᖕᒥᓂᕐᑯᑎᖃᖃᑕᐅᕗᖅ ᑕᒪᐃᓐᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᖕᓄᑦ ᐱᓕᕆᕝᕕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᓄᑦ ᑕᐃᒫᒃᓴᐃᓐᓇᖅ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓲᖅ ᑖᒃᑯᓄᖓ ᑎᒥᐅᔪᓄᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᖅᑎᑐᑦ ᓂᐅᕕᖅᑐᖃᕋᐃᒻᒪᑦ, ᒪᓕᑦᑐᒋᑦ ᑕᐅᖅᓲᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᖅᓂᖏᑦ. ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᖃᖅᑎᑦᓗᒍ ᖃᑦᑎᐅᓂᖏᑦ ᖃᐅᔨᔭᐅᓲᖑᕗᑦ ᑕᐅᖅᓲᓂᕐᒧᑦ ᐊᒥᓲᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ, ᑲᑎᓕᒫᖅᑐᒋᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᑦᓗᑎᑦ ᐊᒻᒪᓗ ᐊᖏᕈᑎᒋᔭᐅᓯᒪᑦᓗᑎᑦ ᑐᕌᖓᔪᓄᑦ ᓂᐅᕕᖅᑐᓄᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᓇᑦᓕᐅᒃᑯᒫᓲᖅ ᐊᑭᖃᙱᑦᑐᒥᒃ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᖕᓂᑦ ᐊᒻᒪᓗ ᐃᓕᓴᓇᔭᐅᓯᒪᕙᖕᒋᓚᖅ ᑕᒪᒃᑯᐊ ᓇᑦᓕᐅᒃᑯᒫᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᖕᓂᒃ ᖃᑦᑏᓐᓇᐅᓗᐊᓂᖏᖕᓄᑦ.

ᐊᓯᖏᑦ ᑐᕌᖓᔪᑦ ᐃᓚᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᓱᑎᑦ ᓂᐅᕕᖅᑕᑦᑕᕐᓂᖏᑦ

ᐊᓯᖏᑦ ᑐᕌᖓᔪᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓪᓗᐊᑕᐅᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ (ᐊᖓᔪᖅᑳᖅ, ᐊᖓᔪᖅᑳᖅ ᑮᓇᐅᔭᓕᕆᔨᒪᕆᒃ, ᑲᑎᒪᔨᑦ, ᐊᓯᖏᓪᓗ), ᐃᓚᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓪᓗᐊᑕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ, ᐊᒻᒪᓗ ᑎᒥᐅᔪᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑦᑐᖅᑕᐅᓯᒪᓪᓗᐊᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᓪᓗᐊᑕᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓚᖏᑦ ᖃᑕᙳᑎᖏᑦ.

ᐃᓚᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗᐊᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑎᓪᓗᒋᑦ ᓂᐅᕕᕐᓗᑎᑦ, ᐊᓯᖏᑦ ᑎᒥᐅᖃᑎᒌᙱᑦᑐᐊᕈᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᑦ, ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᓂᐅᕕᕐᓂᖏᑦ ᑕᐅᖅᓲᓂᖏᑦ ᐊᒥᓲᓂᖏᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ. ᑕᒪᒃᑯᐊ ᓂᐅᕕᕐᓂᖏᑦ ᑕᒪᒃᑯᐊ ᑐᕌᖓᔪᑦ ᐃᓚᒋᔭᐅᔪᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᑉ ᓂᐅᕕᖅᑎᑎᓪᓗᒍ ᒪᓕᒋᐊᓖᑦ ᑕᐃᒫᒃᓴᐃᓐᓇᖅ ᑲᒪᒋᔭᐅᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ ᐱᔭᕇᖅᑕᐅᓲᖑᓪᓗᑎᑦ ᒪᓕᑦᑐᒋᑦ ᑕᐃᒪᓐᓇ ᓂᐅᕕᖅᑐᖃᒥᐊᑐᐃᓐᓇᖅᑎᓪᓗᒍ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᓲᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ.

n) ᐊᕕᑦᑐᖅᓯᒪᐅᕐᓂᖏᑕ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᖅᑯᑦ ᑯᐊᐳᕇᓴᖓᖓ ᒪᕐᕉᖕᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖅᑲᐅᖅᐳᑦ, ᓂᕐᑮᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓗᒃ, ᐊᒻᒪᓗ ᓴᓇᙱᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ. ᑕᒪᒃᑯᐊ ᐊᕕᑦᑐᖅᓯᒪᓂᖏᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᕗᑦ ᐊᐅᓚᑦᑎᓂᖅᑲᓪᓗᐊᑦᑐᕐᓂᖏᑦ ᑐᕌᖓᔪᑦ ᐱᕐᔪᐊᓗᖕᒐᖕᒍᓪᓗᑎᑦ ᖃᓄᐃᑦᑐᓂᑦ ᐱᓕᕆᐊᖃᖅᑎᑕᐅᔾᔪᑎᖅᑲᕐᓂᐊᕐᓂᖏᑦᑕ. ᐊᕕᑦᑐᖅᓯᒪᔪᑦ ᓴᒃᑯᑕᐅᓂᖏᑦ ᐅᓂᒃᑳᓕᐅᕈᑕᐅᓂᐊᕐᓗᑎᑦ, ᓇᐃᓈᖅᓯᒪᓂᖏᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᕗᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖏᑦᑕ ᐱ, ᑎ, ᐊᒻᒪᓗ ᑭ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐅᖃᐅᑕᐅᓯᒪᓪᓗᑎᑦ ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 2(b).

o) ᐊᓯᔾᔨᕐᓂᖏᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᓲᑦ

ᐃᓄᖕᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐅᓯᕆᓂᖏᖕᓄᑦ ᑲᑎᒪᔨᖏᑦ (PSAB) ᐅᖓᕙᕆᐊᖅᓯᓯᒪᕗᑦ ᐊᑐᓕᕐᕕᒃᓴᖓᑕ ᐅᓪᓗᖓ ᓄᑖᕐᓂᑦ ᐊᑐᕐᓂᐊᓕᕐᓗᑎᑦ (i) *ᐱᕐᑯᑏᑦ ᐊᑐᖅᑕᐅᔪᓐᓃᕐᓂᐊᖅᑎᓪᓗᑎᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᕐᓂᖏᑦ* (PS 3280) ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᓕᕆᓇᓐᓇᑉ ᐊᕐᕌᒍᖏᖕᓄᑦ ᐱᒋᐊᕐᓗᒍ ᑕᕝᕙᓂ ᐅᓪᓗᖓᓂ ᐅᕝᕙᓘᓐᓃᑦ ᑭᖑᓂᐊᒍᑦ 1 ᐃᓗᐳᕈᓪ 2022, ᐊᒻᒪᓗ (ii) *ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᕐᓕᐊᔪᑦ* (PS 3400) ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᓕᕆᓇᓐᓇᑉ ᐊᕐᕌᒍᖏᖕᓄᑦ ᐱᒋᐊᕐᓗᒍ ᑕᕝᕙᓂ ᐅᓪᓗᖓᓂ ᐅᕝᕙᓘᓐᓃᑦ ᑭᖑᓂᐊᒍᑦ 1 ᐃᓗᐳᕈᓪ 2023. ᑯᐊᐳᕇᓴᐅᔪᖅ ᖃᐅᔨᓴᕋᔭᖅᐳᖅ ᐊᑦᑐᐃᓂᕐᑲᕋᔭᕐᓂᖏᖕᓂᒃ ᑕᒪᒃᑯᐊ ᒪᓕᑦᑕᐅᔭᕆᐊᖃᓕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᖕᓄᑦ, ᓄᑖᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓂᑦ ᓄᐊᑦᑎᔭᕆᐊᖃᕋᔭᕐᒪᑕ ᑐᑭᓯᒋᐊᕈᑎᓂᑦ ᑖᒃᑯᓄᖓ 2023 ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᖕᓄᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ ᖃᐅᔨᓴᖓᒍᑕᐅᓗᑎᑦ, ᐊᕐᕌᒍᒧᑦ 2022.

3. ᑖᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑖᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ

	ᒫᑦᔪ 31, 2020	ᒫᑦᔪ 31, 2019
ᑖᓇᐅᔭᑦ		
ᖁᑦᑎᓂᖅᓴᖅ ᑲᒻᐸᓂᐅᔪᖅ	$5,847,431	$5,531,115
ᓇᖕᒥᓂᖁᑎᒋᔭᑦ	1,533,018	1,135,741
ᓇᐃᑦᑐᒃᑯᑦ ᐳᖅᑕᐅᓯᒪᒃᑲᐃᓐᓇᓚᖕᒐᔪᑦ	-	100,000
	$7,380,449	**$6,766,856**

ᑖᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᖁᑦᑎᓂᖅᓴᒧᑦ ᑲᒻᐸᓂᒧᑦ ᓄᐊᑕᐅᓯᒪᓲᑦ ᒐᕙᒪᒃᑯᑦ ᖃᑭᒍᑎᒋᔭᖕᒋᑕ ᑖᓇᐅᔭᖁᑎᒋᔭᐅᓪᓗᑎᑦ. ᑖᓇᐅᔭᑦ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᐲᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᒻᒪᓗ ᑭᒡᓕᖅᑲᖕᒋᓚᑦ ᐊᒥᓱᕈᓐᓇᕋᔭᖅᓂᖕᒋᑕ ᐅᓪᓗᖕᒋᖕᓂᑦ ᑖᓇᐅᔭᑦ ᐊᒥᓱᖁᓇᐊᖅᑕᐅᓇᓱᐊᖅᓗᑎᑦ ᐊᑐᖅᑕᐅᓲᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᑖᓇᐅᔭᑦ ᖁᑦᑎᓂᖅᓴᒥ ᑲᒻᐸᓂᐅᔪᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑖᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᑖᓇᐅᔭᖃᖅᕕᖁᑎᐅᔪᓂᑦ ᓄᐊᑦᑎᓲᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᓂᑦ ᓯᒃᑲᓐᓂᖕᒋᑦ ᐃᒪᓐᓇ 0.80% ᑎᒋᑦᑐᒍ 2.30% (2019-1.25% ᑎᒋᔅᓗᒍ 1.75%) ᐊᕐᕌᒍᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐅᓪᓗᖅ ᐊᑕᐅᓯᕐᒥᒃ ᖃᐅᑕᒫᑦ ᒪᑐᒍᑎᖃᖅᓗᑎᑦ ᐊᒥᐊᒃᑯᖕᒋᑕ ᐊᒥᓲᓂᖕᒋᑦ. ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑖᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᒥᓱᕈᓇᐊᖅᑎᑦᑎᓇᓱᐊᕈᑏᑦ ᑖᓇᐅᔾᔭᒃᓴᓇᔭᑦ $97,896 (2019 - $101,977) ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᓂᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᖕᓂᑦ ᑖᓇᐅᔾᔭᒃᓴᓇᔭᐅᔪᓂᑦ.

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑖᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᖁᑦᑎᓂᖅᓴᒧᑦ ᑲᒻᐸᓂᒧᑦ ᑖᓇᐅᔭᐅᕗᑦ ᐊᒻᒪᓗ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᖕᒋᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐃᒪᓐᓇ:

	ᒫᑦᔪ 31, 2020	ᒫᑦᔪ 31, 2019
ᐊᑭᑐᔫᑎᓄᑦ ᑖᓇᐅᔭᑦ	$1,138,221	$1,154,141
ᐊᑭᑐᔫᑎᓄᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᑖᓇᐅᔭᑦ	521,040	498,685
ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᓄᑦ ᑖᓇᐅᔭᑦ	189,000	189,000
ᓇᖕᒥᓂᖁᑎᓖᑦ ᑖᓇᐅᔭᓂᑦ ᐊᑐᖅᕕᐅᓂᖕᒋᑦ ᐊᒥᓱᕈᓇᐊᖅᑎᑕᐅᓇᓱᐊᓖᕐᓗᑎᑦ ᑖᓇᐅᔭᑦ	2,641,539	2,354,817
ᓇᖕᒥᓂᖁᑎᓖᑦ ᑖᓇᐅᔭᓂᑦ ᐊᑐᖅᕕᐅᓂᖕᒋᑦ ᐊᒥᓱᕈᓇᐊᖅᑎᑕᐅᓇᓱᐊᓖᕐᓗᑎᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᑖᓇᐅᔭᑦ	152,950	146,150
ᑲᑎᓕᒫᖅᓗᒋᑦ ᑖᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖕᒋᑦ	**$4,642,750**	**$4,342,793**

4. ᑖᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ

	ᒫᑦᔪ 31, 2020	ᒫᑦᔪ 31, 2019
ᑐᕌᖓᔪᑦ ᐊᑐᓲᑦ ᑖᓇᐅᔭᓂᑦ ᓯᓚᑖᓐᓂᑦᑐᑦ		
ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑕ ᐱᓕᕆᕝᕕᖕᒋᑦ	$139,072	$102,781
ᐊᐅᓚᑕᐅᙱᑦᑐᑦ ᕿᑐᕐᖕᒋᐅᕈᑏᑦ	22,051	9,501
	$161,123	$112,282
ᓯᓚᑖᓐᓂᑦᑐᓄᑦ	947,681	989,736
ᑲᑎᓕᒫᖅᓗᒋᑦ ᑖᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ	$1,108,804	$1,102,018
ᐲᕐᓗᒋᑦ: ᐊᑭᖃᕋᔭᙳᐊᕋᓱᒋᔭᐅᓂᖕᒋᑦ ᐃᑲᔫᑎᖕᒋᑦ (ᓇᓗᓇᐃᔭᐃᒍᑎᖓ 10)	(454,487)	(216,451)
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑖᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ	**$654,317**	**$885,567**

ᐊᕐᕌᒍᑎᓪᓗᒍ, $412,441 (2019 - $191,092) ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᒋᖓᔭᙳᐊᖅᑕᖕᒋᑕ ᐃᑲᔫᑎᖕᒋᑦ ᑐᕌᖓᔪᑦ ᑖᓇᐅᔭᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᓯᓚᑖᓐᓂᑦᑐᓄᑦ ᑕᐃᒪᐃᑦᑑᓚᐅᖅᐳᑦ. ᐊᕐᕌᒍᒥᓗ, $71,425 (2019 - $7,275) ᖁᔭᓈᖅᑕᐅᓚᐅᖅᓯᒪᕗᑦ, ᓴᖁᑕᐅᔭᕆᐊᖃᖅᓗᑎᓪᓗ ᒪᓕᑦᑐᒍ *ᑖᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖕᒋᖕᓄᑦ ᐱᕐᖁᔭᖅ* ᓄᓇᕗᒻᒥ. ᔮᓐᓄᐊᕆ 16, 2020–ᐅᑎᓪᓗᒍ, ᖁᔭᓈᖅᑕᐅᓯᒪᔪᑦ ᐃᒪᓐᓇᐅᔪᑦ ᑖᓇᐅᔭᑦ $71,425 ᐊᖕᒋᖅᑕᐅᓚᐅᖅᐳᑦ ᖁᔭᓈᖅᑕᐅᖁᔭᐅᓪᓗᑎᑦ ᑖᓇᐅᔭᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖕᒋᖕᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᖕᓂ.

5. ᓂᐅᕕᐊᒃᓴᑦ

a) ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ

	ᒫᑦᔪ 31, 2020	ᒫᑦᔪ 31, 2019
ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ	$2,140,476	$2,560,972
ᓂᕐᑮᑦ ᐊᒻᒪᓗ ᐃᕐᑲᓗᒃ	68,826	81,539
ᑲᑎᓕᒫᖅᓱᑎᑦ ᓂᐅᕕᐊᒃᓴᑦ		
ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ	**$2,209,302**	**$2,642,511**

ᐊᕐᕌᒍᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᑎᑎᕋᖅᓯᓯᒪᓚᐅᖅᐳᖅ ᓂᐅᕕᐊᒃᓴᑦ ᐊᑭᖕᒋᑕ ᖃᐅᔨᓴᖅᑕᐅᓂᖕᒋᖕᓂᑦ ᐊᑐᖅᑕᐅᒐᔭᕐᓗᑎᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕋᔭᕐᓗᑎᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᒃᓗᑎᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᒃᓗᒋᑦ ᐊᑭᖕᒋᑦ ᓱᒃᑲᐃᑦᑐᓄᑦ ᓂᐅᕕᖅᑕᐅᓇᓵᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖅᑕᐅᕙᖕᒋᑦᑐᓄᑦ ᓂᐅᕕᐊᒃᓴᐅᔪᑦ ᐃᒪᓐᓇᐅᓂᕋᖅᑕᐅᒃᓗᑎᑦ $465,000 (2019- $0)

ᐊᕐᕌᒍᒥ, ᓂᐅᕕᐊᒃᓴᑦ ᐃᒪᓐᓇᐅᔪᑦ ᐊᑭᖕᒋᑦ $17,588 (2019 - $19,562) ᖁᔭᓈᖅᑕᐅᓚᐅᖅᐳᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᑭᑦᓕᒋᐊᖅᑕᐅᒃᓗᑎᑦ, ᓴᒃᑯᑕᐅᔭᕆᐊᖃᖅᑐᑎᒃᓗ ᐊᑭᖕᒋᑦ ᒪᓕᒃᑐᒍ *ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖕᒋᖕᓄᑦ ᐱᕐᑯᔭᕐᒥᒃ* ᓄᓇᕗᒻᒥ.

b) ᑐᖅᑕᐅᒐᔭᖅᑐᑦ

	ᒫᑦᔪ 31, 2020	ᒫᑦᔪ 31, 2019
ᓴᓈᒃᓴᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔾᕆᔭᐅᕙᓪᓕᐊᔪᑦ		
ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ	$121,767	$83,880
ᓂᕐᑮᑦ ᐊᒻᒪᓗ ᐃᕐᑲᓗᒃ	841,082	770,815
	$962,849	$854,695
ᐳᖅᑲᐃᔭᔪᑎᒃᓴᑦ ᓱᓇᒃᑯᑖᑦ		
ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᒥᖅᓱᒐᐃᑦ	$48,234	$17,800
ᓂᕐᑮᑦ ᐊᒻᒪᓗ ᐃᕐᑲᓗᒃ	102,175	80,375
	$150,409	$98,175
ᑲᑎᓕᒫᖅᓱᑎᑦ ᓂᐅᕕᐊᒃᓴᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ	**$1,113,258**	**$952,870**

6. ᖃᑭᔭᔪᑎᒃᓴᓕᐅᖃᑕᐅᔪᑦ

	ᒫᑦᔪ 31, 2020	ᒫᑦᔪ 31, 2019
ᐱᔭᐅᔪᒪᔪᑦ ᐃᓚᒋᔭᐅᔭᔪᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᒥᓱᕈᖅᑎᑕᐅᒐᓱᐊᓛᕐᓗᑎᑦ ᐅᑯᓄᖕᒐ –		
(a) ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖕᒐᑕᑎᑦᑎᒍᑏᑦ ᑎᒥᖕᒐ	$443,000	$300,000
(b) ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖕᒐ	325,000	400,000
(c) ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᑏᑦ ᑎᒥᖕᒐ ᐱᓕᕆᖃᑎᑏᑦᑐᑦ	250,000	250,000
(d) ᓄᓇᕕᐊᑦ ᐆᒪᔪᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᑎᒥᖕᒐ	126,500	126,500
(e) CHOU ᐱᓕᕆᔨᒪᓇᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᔨᑦ ᑎᒥᖕᒐ	125,000	125,000
(f) ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᒐ	375,000	375,000
	1,644,500	1,576,500
(g) ᐅᑎᖅᑎᒐᒃᓴᐅᙱᑦᑐᑦ ᐊᑭᓕᖅᑕᐅᓛᓪᓚᕆᓐᓂᐊᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓇᓗᓇᐃᒃᑯᑕᖕᒋᖕᓄᑦ	100,000	-
ᐱᑎᑕᐅᓯᒪᔪᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᒥᓱᕈᖅᑎᑕᐅᒐᓱᐊᓛᕐᓗᑎᑦ ᐊᓯᐅᔭᐅᓯᒪᔪᑦ	(375 000)	-
	$1,369,500	**$1,576,500**

6. ᖃᑭᔾᔪᑎᒃᓴᓕᐅᖃᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

(a) ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑕᑎᑦᑎᒍᑏᑦ ᑎᒥᖓ (UAV)

ᒫᑦᓯ 2020–ᐅᑎᓪᓗᒍ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᓂᐅᕕᒃᑲᓐᓂᓚᐅᕆᕗᖅ 143,000 ᖁᑦᑎᓐᓂᓖᑦ ᑎ ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ ᑖᒃᑯᓄᖓ ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑕᑎᑦᑎᒍᑏᑦ ᑎᒥᖓᓄᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᑎᑎᕋᒃᓯᒪᓪᓗᓂ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᕆᕗᖅ ᐃᒪᓐᓇᓂᑦ 300,000 ᖁᑦᑎᓐᓂᓖᒃ ᐃ ᓂᕈᐊᕈᓐᓇᙱᑦᑑᓪᓗᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔪᒐᔾᕐᓂᒃ ᐃᓚᒋᔭᐅᓪᓗᑎᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑕᑎᑦᑎᒍᑏᑦ ᑎᒥᖓᓄᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑕᒪᒃᑭᖓᓄᒃ, ᖁᑦᑎᓐᓂᓖᑦ ᐃ ᐊᒻᒪᓗ ᖁᑦᑎᓐᓂᓖᑦ ᑎ ᐃᓚᒋᔭᐅᔾᔪᑎᖏᑦ ᐊᐅᓚᑕᐅᓲᖑᕗᑦ ᑕᒪᐃᓐᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓖᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔾᔪᑎᖃᐅᖅᑐᑦ ᐊᑭᓕᖅᓱᐃᕙᑦᑐᑎᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᐳᖅ ᐱᖃᑦᑕᖅᑐᓂ ᐊᖅᑭᒃᓯᒪᓗᑎᑦ ᐊᑭᖏᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᖃᑦᑕᖅᑐᑦ 6.0% ᐊᖅᑦᒍᑕᒫᑦ, ᓄᐊᑉᐸᓪᓕᐊᒐᔭᖅᑐᑦ ᖃᐅᑕᒫᑦ, ᒪᕐᕈᐊᖅᑎᒃᑲᓐᓂᒻᒪᕆᒃ ᐊᑭᖏᑦ ᐊᒥᓱᕈᕆᐊᕐᓗᑎᑦ ᐊᖅᑦᒍᑕᒫᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᒃᓴᕆᔭᐅᓗᑎᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑕᑎᑦᑎᒍᑏᑦ ᑎᒥᖓᓄᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᖃᑦᑕᕐᓗᑎᑦ ᐊᖅᑦᒍᑕᒫᑦ. ᖁᑦᑎᓐᓂᓖᑦ ᐃ ᐊᑭᓕᐅᑕᐅᒐᔭᖅᐳᑦ ᒫᑦᓯ 2022-ᖑᓕᖅᐸᑦ ᐊᑭᖏᑦ ᒪᓕᓪᓗᒋᑦ. ᖁᑦᑎᓐᓂᓖᑦ ᑎ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐅᑎᖁᐅᔭᕆᐊᓖᑦ ᒫᑦᓯ 2025-ᖑᓕᖅᐸᑦ ᐊᑭᖏᑦ ᐊᑭᓕᐅᑕᐅᓗᑎᑦ ᒪᓕᓪᓗᒋᑦ.

(b) ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓ (TSI)

ᒫᑦᓯ 2020–ᐅᑎᓪᓗᒍ, ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓ (ᑲᖏᖅᑐᒫᐱᖏ) ᐅᑎᖅᑎᑦᑎᓚᐅᖅᐳᑦ (ᐊᑭᓕᖅᑕᐅᓪᓗᑎᑦ) $75,000–ᓂᑦ ᓂᕈᐊᖅᓯᒪᔭᖏᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᖃᖅᓂᖏᖕᓄᑦ, ᑕᒪᐃᓐᓂ $400,000 ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐱᔭᐅᔪᒪᓯᒪᔪᑦ ᒪᓕᑦᑐᒍᑦ ᑎᒍᒥᐊᖅᑕᐅᓂᖏᖕᓄᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᓱᒪᓪᓗᓂ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᕆᕗᑦ ᐊᒥᐊᒃᑯᖏᖅᓂᑦ ᐃᒪᓐᓇᑦ 325 ᖁᑦᑎᓐᓂᓖᑦ ᐃ ᓂᕈᐊᕈᓐᓇᙱᑦᑐᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᓇᔭᐅᔪᒪᔪᑦ ᒪᓕᑦᑐᒋᑦ ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓᓄᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑕᒪᒃᑯᓄᖓ ᐃᓚᒋᔭᐅᔾᔪᑎᖏᖕᓄᑦ ᐊᐅᓚᑕᐅᓲᖑᕗᑦ ᑕᒪᐃᓐᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓖᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔾᔪᑎᖃᐅᖅᑐᑦ ᐊᑭᓕᖅᓱᐃᕙᑦᑐᑎᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᐳᖅ ᐃᖃᑦᑕᖅᑐᓂ ᐊᖅᑭᒃᓯᒪᓗᑎᑦ ᐊᑭᖏᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᖃᑦᑕᕐᓗᑎᑦ 6.0% ᐊᖅᑦᒍᑕᒫᑦ, ᓄᐊᑉᐸᓪᓕᐊᒐᔭᖅᑐᑦ ᖃᐅᑕᒫᑦ, ᒪᕐᕈᐊᖅᑎᒃᑲᓐᓂᒻᒪᕆᒃ ᐊᑭᖏᑦ ᐊᒥᓱᕈᕆᐊᕐᓗᑎᑦ ᐊᖅᑦᒍᑕᒫᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᒃᓴᕆᔭᐅᓗᑎᑦ ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓᓄᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᖃᑦᑕᕐᓗᑎᑦ ᐊᖅᑦᒍᑕᒫᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᓕᐅᑕᐅᒐᔭᖅᐳᑦ ᒫᑦᓯ 2024-ᖑᓕᖅᐸᑦ ᐊᑭᖏᑦ ᒪᓕᓪᓗᒋᑦ.

(c) ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᑏᑦ ᑎᒥᖓ ᐱᓕᕆᖃᑎᑏᑦᑐᑦ (AFL)

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᓱᒪᓪᓗᓂ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᕆᕗᑦ 250 ᖁᑦᑎᓐᓂᓖᑦ ᑭ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑭᒡᓕᖅᑲᖅᑐᑎᑦ ᐱᓕᕆᖃᑎᑏᑦᑐᑦ ᐊᕕᑦᑐᖅᓱᒪᐅᖅᑕᖅᑐᒥ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᑏᑦ ᑎᒥᖓ ᐱᓕᕆᖃᑎᑏᑦᑐᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑎᒍᒥᐊᖅᑎᐅᔪᑦ ᑕᒪᒃᑯᓄᖓ ᐊᕕᑦᑐᖅᓱᒪᔪᖅᑕᖅᑐᓄᑦ ᐊᐅᓚᑕᐅᕆᕗᑦ ᐱᓕᕆᖃᑎᑏᑦᑐᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ ᐊᕕᑦᑐᖅᓱᒪᔪᖅᑕᖅᑐᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐱᓕᕆᖃᑎᑏᑦᑐᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔾᔪᑎᖃᐅᖅᑐᑦ ᐊᑭᓕᖅᓱᐃᕙᑦᑐᑎᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᐳᖅ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᖃᑦᑕᕐᓗᑎᑦ 6.25% ᐊᖅᑦᒍᑕᒫᑦ, ᓄᐊᑉᐸᓪᓕᐊᒐᔭᖅᑐᑦ ᖃᐅᑕᒫᑦ, ᒪᕐᕈᐊᖅᑎᒃᑲᓐᓂᒻᒪᕆᒃ ᐊᑭᖏᑦ ᐊᒥᓱᕈᕆᐊᕐᓗᑎᑦ ᐊᖅᑦᒍᑕᒫᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᒃᓴᕆᔭᐅᓗᑎᑦ ᐱᓕᕆᖃᑎᑏᑦᑐᑦ ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑎᒥᖓᓄᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᖃᑦᑕᕐᓗᑎᑦ ᐊᖅᑦᒍᑕᒫᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᓕᐅᑕᐅᒐᔭᖅᐳᑦ ᒫᑦᓯ 2024-ᖑᓕᖅᐸᑦ ᐊᑭᖏᑦ ᒪᓕᓪᓗᒋᑦ.

(c) ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᑏᑦ ᑎᒥᖓ ᐱᓕᕆᖃᑎᑏᑦᑐᑦ (AFL)

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᓱᒪᓪᓗᓂ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᕆᕗᑦ 250 ᖁᑦᑎᓐᓂᓖᑦ ᑭ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑭᒡᓕᖅᑲᖅᑐᑎᑦ ᐱᓕᕆᖃᑎᑏᑦᑐᑦ ᐊᕕᑦᑐᖅᓱᒪᐅᖅᑕᖅᑐᓄᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᑏᑦ ᑎᒥᖓ ᐱᓕᕆᖃᑎᑏᑦᑐᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑎᒍᒥᐊᖅᑎᐅᔪᑦ ᑕᒪᒃᑯᓄᖓ ᐊᕕᑦᑐᖅᓱᒪᔪᖅᑕᖅᑐᓄᑦ ᐊᐅᓚᑕᐅᕆᕗᑦ ᐱᓕᕆᖃᑎᑏᑦᑐᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ ᐊᕕᑦᑐᖅᓱᒪᔪᖅᑕᖅᑐᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐱᓕᕆᖃᑎᑏᑦᑐᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔾᔪᑎᖃᐅᖅᑐᑦ ᐊᑭᓕᖅᓱᐃᕙᑦᑐᑎᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᐳᖅ ᐊᒥᓲᓂᖏᑦ ᐋᖅᑭᒃᓯᒪᓗᑎᑦ, ᐊᖅᑦᒍᑕᒫᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᖃᑦᑕᕐᓗᑎᑦ 6.0% ᐊᖅᑦᒍᑕᒫᑦ, 115,000–ᖑᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᒫᑦᓯ 2021-ᒥ, ᐊᒻᒪᓗ 11,500 ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᓕᐅᑕᐅᒐᔭᖅᐳᑦ ᒫᑦᓯ 2022-ᖑᓕᖅᐸᑦ ᐊᑭᖏᑦ ᒪᓕᓪᓗᒋᑦ.

(e) CHOU ᐱᓕᕆᔨᒪᓇᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᔨᑦ ᑎᒥᖓ (CHOU)

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᓱᒪᓪᓗᓂ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᕆᕗᑦ 125,000 ᖁᑦᑎᓐᓂᓖᑦ ᐃ ᓱᕗᓪᓕᖅᐹᖑᓪᓗᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᓇᔭᐅᔪᓐᓇᖅᑐᑦ CHOU-ᒃᑯᓐᓄᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑕᒪᒃᑯᐊ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᕈᑎᖓᑎᒍᑦᑐᐃᓐᓇᐅᓪᓗᑎᑦ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᐊᖏᕈᑎᖓᑎᒍᑦᑎᖓᑎᒍᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ ᐊᑭᓕᖅᓱᐃᕙᑦᑕᕐᓂᖏᖕᓄᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᐳᖅ ᐊᒥᓲᓂᖏᑦ ᐋᖅᑭᒃᓯᒪᓗᑎᑦ, ᐊᖅᑦᒍᑕᒫᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᖃᑦᑕᕐᓗᑎᑦ 6.0% ᐊᖅᑦᒍᑕᒫᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᓕᐅᑕᐅᒐᔭᖅᐳᑦ ᒫᑦᓯ 2022-ᖑᓕᖅᐸᑦ ᐊᑭᖏᑦ ᒪᓕᓪᓗᒋᑦ.

(f) ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ (SDL)

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᓱᒪᓪᓗᓂ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᕆᕗᑦ 375,000 ᖁᑦᑎᓐᓂᓖᑦ ᑭ ᓱᕗᓪᓕᖅᐹᖑᓪᓗᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᓇᔭᐅᔪᓐᓇᖅᑐᑦ ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖓᓄᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑕᒪᒃᑯᐊ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᖏᕈᑎᖓᑎᒍᑦᑐᐃᓐᓇᐅᓪᓗᑎᑦ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᐊᖏᕈᑎᖓᑎᒍᑦᑎᖓᑎᒍᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ ᐊᑭᓕᖅᓱᐃᕙᑦᑕᕐᓂᖏᖕᓄᑦ ᐊᖏᕈᑎᖓᑎᒍᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᐳᖅ ᐊᒥᓲᓂᖏᑦ ᐋᖅᑭᒃᓯᒪᓗᑎᑦ, ᐊᖅᑦᒍᑕᒫᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᒋᔭᐅᔪᒪᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᖃᑦᑕᕐᓗᑎᑦ 6.0% ᐊᖅᑦᒍᑕᒫᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᓕᐅᑕᐅᒐᔭᖅᐳᑦ ᒫᑦᓯ 2020-ᐅᓕᖅᐸᑦ ᐊᑭᖏᑦ ᒪᓕᓪᓗᒋᑦ. ᒥᐃ 2019ᒥ ᖃᑭᔾᔪᑎᒃᓴᓕᐅᖃᑕᐅᔪᑦ ᐅᖓᓯᒃᓯᒋᐊᒃᑕᐅᓚᐅᒃᑐᑦ ᑎᓯᐳᕆ 2024.

ᐊᖅᑦᒍᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᓇᓗᓇᐃᖅᓱᓚᐅᖅᐳᑦ ᐊᓯᐅᔨᓐᓂᖏᒪᑕ ᐊᒥᓲᓂᖏᖕᓂᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᒥᓱᕈᖅᑎᑕᐅᒐᓱᐊᓛᕐᓗᑎᑦ ᕿᓚᒥᐅᔪᒃᑯᑦ ᖃᑦᑏᓐᓇᕈᓇᐊᖅᓱᒪᔫᙱᑦᑑᓪᓗᑎᑦ. ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᑎᑎᕋᓚᐅᖅᐳᖅ ᐅᖃᐅᓯᕐᖃᑦᑯᓪᓗᒍ ᓇᖕᒥᓂᑦᑯᑎᒋᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᒥᓱᕈᖅᑎᑕᐅᒐᓱᐊᓛᕐᓗᑎᑦ ᐃᒪᐅᔭᐅᔪᒥᓂᐅᒻᒪᑕ ᐃᒪᓐᓇᓂᒃ $375,000 (2019 - $0).

6. ᖃᑭᔾᔪᑎᒃᓴᓕᐅᖃᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

(g) ᐅᑎᖅᑎᒐᒃᓴᐅᙱᑦᑐᑦ ᐊᑭᓕᖅᑕᐅᓛᓪᓚᓇᓐᓂᐊᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓇᓗᓇᐃᒃᑯᑕᐅᔪᑦ

ᒫᑦᓯ 31, 2020-ᐅᑎᓪᓗᒍ, ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᓄᐃᑦ ᓂᕿᖕᒋᑦ ᑎᒥᖓ ᐊᑯᓂᐅᓂᖅᑲᖅᓱᓂ ᐆᖅᓯᓯᒪᕗᑦ 90 ᐅᓪᓗᐃᑦ ᐊᑯᓂᐅᓂᖅᑲᖅᓱᑎᑦ ᐋᖅᑭᒃᓯᒪᓪᓗᑎᑦ ᐅᑎᖅᑎᒐᒃᓴᐅᙱᑦᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓪᓚᓇᓛᖅᓂᖕᒋᓄᑦ ᓇᓗᓇᐃᒃᑯᑕᖅᓂᒃ ᐃᒪᓐᓇᓂᒃ $100,000 ᖃᑐᖅᒋᐅᕈᑎᖅᖅᐸᓪᓗᑎᑦ0.20% ᖃᑐᖅᒋᐅᕈᑎᖕᒋᑦ ᐊᒥᓲᓂᖕᒋᑦ ᐊᖅᑦᑐᒧᑦ ᐊᒻᒪᓗ ᐊᑭᖓ ᐅᖓᑕᐅᔨᒃᑲᓐᓂᓛᕋᓂ ᔪᓚᐃ 2020-ᒥ.

7. ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᓇᔭᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ

	ᒫᑦᓯ 31, 2020	ᓛᑦᓯ 31, 2019
ᑐᕌᖓᔪᑦ ᑎᒥᐅᔪᑦ – ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑦ		
ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᑦ	$29,672	$64,048
ᐅᖅᓱᐊᓗᓕᓇᔨᒃᑯᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓ	77,582	62,355
ᐱᓕᓇᕝᕕᑦ	19,210	16,699
ᑐᕌᖓᔪᑦ ᑎᒥᐅᔪᑦ– ᐊᐅᓚᑕᐅᙱᑦᑐᑦ ᐱᓕᓇᐊᖃᕈᒪᔪᑦ	25,931	25,781
	152,395	168,883
ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓛᑦ ᓯᓚᑖᓐᓂᑦᑐᓄᑦ ᑎᒥᐅᔪᓄᑦ	272,949	270,946
ᖃᑎᓇᐊᖅᑐᓄᑦ ᐊᑭᓕᐅᑏᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑐᒥᓂᐅᓂᖕᒋᖕᓄᑦ	157,794	194,837
ᐃᖅᑲᓇᐃᔭᖅᓇᑉ ᐃᑲᕐᕋᖕᒋᑕ ᓯᓚᑖᓂ ᐃᖅᑲᓇᐃᔭᙱᑲᐃᓐᓇᕈᑎᖕᒋᑦ		
ᑲᑎᓕᒫᖅᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᓄᐊᐸᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ	**$583,138**	**$634,666**

ᑕᒪᐃᓐᓂ ᐊᑭᖕᒋᑦ ᖁᓛᓐᓂᑦᑐᑦ ᖃᑐᖅᒋᐅᙱᓚᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᓂᐊᖅᓂᖕᒋᖕᓄᑦ ᒪᓕᑦᑕᐅᔭᓇᐊᓛᑦ ᒪᓕᑦᑕᐅᓱᑦ ᐊᔾᔨᖕᒋᖕᓂᒃ ᒪᓕᑦᑕᐅᔭᓇᐊᖃᖅᑐᖅᑯᑎᖃᐅᖅᐳᑦ.

8. ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖕᒋᖕᓄᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᔭᓇᐊᖃᓛᖅᑐᑦ

ᖁᐊᐳᕇᓴᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖅᑯᑎᖕᒋᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓲᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᔪᓐᓇᖅᑐᓄᑦ. ᒪᓕᑦᑐᒋᑦ ᒪᓕᑦᑕᐅᔭᓇᐊᓛᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᖅᑕᐅᔭᓇᐊᓛᑦ ᐃᖅᑲᓇᐃᔭᖅᓂᖅᒧᑦ, ᐊᒥᓱᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑕᐅᓯᖅ ᐊᖅᑦᑕᒍ ᐊᑯᓂᐅᑎᒋᔪᖅ ᐅᖓᑖᓄᑦ ᐃᖅᑲᓇᐃᔭᐃᓐᓇᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐅᑭᐅᖅᑖᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ 55-ᓂᑦ ᐱᔪᓐᓇᓲᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᒋᑦ ᐃᑲᔫᓯᐊᖅᑖᕆᒐᔭᖅᑕᒥᖕᓂᒃ ᒪᓕᑦᑐᒋᑦ ᐊᒥᓲᓂᖕᒋᑦ ᐅᑭᐅᑦ ᐱᔨᑦᑎᕋᖅᑐᒥᓂᐅᓂᖕᒋᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᑳᖕᒋᑦ ᖃᑦᑎᐅᓂᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᒥᓂᐅᑎᓪᓗᒍ 30-ᓂᑦ ᑎᑭᑦᑐᒍ 72 ᐱᓇᓱᐊᕈᓯᕐᓄᑦ ᑮᓇᐅᔭᒃᑳᖕᒋᖕᓂᑦ ᒪᓕᑦᑐᒋᑦ ᐱᔪᓐᓇᕐᓂᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑉ. ᑖᒃᑯᐊ ᐃᑲᔫᓯᐊᑦ ᓯᕗᓂᐊᒍᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓯᒪᔫᓯᒋᖕᒋᓚᑦ ᐊᒻᒪᓗ ᑕᐃᒪᐃᓐᓂᖓᓄᑦ ᐱᖁᑎᑕᖅᑲᖅᖅᒋᑦᑐᖅ, ᐸᖅᓇᐅᑎᐅᔪᖅ ᐊᒥᒐᖅᓯᓕᖅᑐᓂ ᐊᒥᓲᓂᖕᒋᑦ ᓇᓕᒧᓐᓂᖅᑲᖅᑐᑎᑦ ᓄᐊᐸᐸᓪᓕᐊᓯᒪᔪᑦ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᔭᓇᐊᖃᖅᓂᖕᒋᑦ.

ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓛᑦ ᑕᒪᒃᑯᓄᖓ ᐃᑲᔫᓯᐊᓄᑦ ᐃᒪᓐᓇᐅᕗᑦ:

	ᒫᑦᓯ 31, 2020	ᒫᑦᓯ 31, 2019
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖕᒋᖕᓄᑦ	$229,672	$197,760
ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓛᑦ, ᐊᑦᑕᒍ ᐱᒋᐊᖅᑎᓪᓗᒍ		
ᐊᑭᖕᒋᑦ ᐊᑦᑕᒍᒧᑦ	18,273	31,912
ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᑦᑕᒍᒧᑦ	(129,452)	-
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖕᒋᑦ, ᐃᓱᓕᒻᒪᑦ ᐊᑦᑕᒍ	**$118,493**	**$229,672**

9. ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖕᒋᑦ

	ᒫᕐᔪ 31, 2020	ᓱᕐᔪ 31, 2019
ᐃᑲᔫᑏᑦ ᐊᑭᓕᐅᑎᖕᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᖕᓂ		
ᐊᐅᓚᑦᑎᓂᕐᒧᖓᔪᑦ	$2,858,000	$2,858,000
ᐊᑭᑐᔫᑎᓅᖓᔪᑦ	230,000	230,000
ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᑦ ᐊᑭᓖᓪᓗᑎᑦ ᐊᒥᓱᕈᓇᐊᖅᑎᑕᐅᓛᕋᓱᐊᕐᓗᑎᑦ	270,000	270,000
	$3,358,000	$3,358,000
ᐊᓱᖕᒋᑦ ᐃᑲᔫᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᖕᓂ		
ᐊᓱᖕᒋᑦ ᐃᑲᔫᑎᐅᔪᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᑲᒻᐸᓂᓄᑦ	305,805	238,503
	$3,663,805	**$3,596,503**

ᒌᓐᓄᐊᓇ 16, 2020–ᐅᑎᓪᓗᒍ, ᑮᓇᐅᔭᓕᓇᔨᕐᔪᐊᒃᑯᑦ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᖕᓂ ᐊᖕᒋᖅᓱᓚᐅᖅᓯᒪᔪᑦ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒋᑕ ᑐᒃᓯᕋᐅᑎᖓᓂᒃ ᓴᒃᑯᐃᓗᑎᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐃᑲᔫᓯᐊᖕᒋᑦ ᐃᒪᓐᓇᐅᔪᑦ $10,000 ᑕᒪᐃᓐᓄᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑎᓅᕐᑯᔭᐅᓪᓗᑎᑦ ᐸᐱᕈᖅ ᐃᖅᑲᓗᓕᕆᕝᕕᖓᓂ ᑎᑭᕋᕐᔪᐊᕐᒥ, ᐃᓱᒪᓕᐅᕈᑕᐅᓯᒪᓂᖓᑕ ᑎᑎᕋᖅᓯᒪᓂᖓ # FMB-19-16-8(b).

10. ᑮᓇᐅᔭᑦ ᓇᓗᓇᐃᒃᑯᑕᑦ ᐊᑐᖅᑕᐅᔪᑦ

ᐊᓱᐅᔨᑦᑕᐃᓕᕐᑯᓪᓗᒋᑦ ᐊᐅᓚᑕᐅᓂᖕᒋᑦ

ᐊᐅᓚᑕᐅᓂᖓ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑐᑭᑖᖅᑎᑦᑎᓯᒪᕗᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ ᐊᓱᐅᔨᔭᐅᔪᓐᓇᖅᑐᑦ, ᑐᙵᕕᓕᐅᓱᖑᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᐅᓚᔾᔪᓯᖕᒋᖕᓂᑦ ᖃᓄᖅ ᓇᓗᓇᐃᖅᓯᒍᓐᓇᕐᑯᓪᓗᒋᑦ ᖃᐅᔨᓴᕋᒃᓴᓂᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑎᓗᑎᑦ ᐊᓱᐅᔨᔪᓐᓇᕐᓂᖕᒋᖕᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒻᒪᓗ ᐊᓱᐅᔨᑕᐃᓕᕐᑯᓪᓗᒋᑦ ᐊᐅᓚᑎᑦᑎᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐅᓱᑦ ᑲᑎᒪᔨᓄᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐊᖏᖅᑕᐅᒐᔭᕐᒪᑕ.

ᐊᓱᐅᔨᑦᑕᐃᓕᕐᑯᓪᓗᒋᑦ ᐊᐅᓚᑎᓂᖅ ᐊᐅᓚᓂᖓ ᐱᖃᓱᐅᔨᕗᖅ ᑐᑭᓯᓗᓂ, ᓇᓗᓇᐃᖅᓯᓗᓂ, ᖃᐅᔨᓴᕐᓗᓂ ᐊᒻᒪᓗ ᐊᑦᑕᓇᖅᑐᒧᖅᔭᐃᑎᑦᑎᓗᑎᑦ, ᐅᐊᑦᑎᓗᑎᑦ ᐊᐅᓚᑦᑐᓇᖅᑕᒥᖕᓂᒃ ᐊᒻᒪᓗ ᐅᖃᐅᓯᖃᕐᓗᑎᑦ ᖃᐅᔨᔭᒥᓂᕐᒥᖕᓂᒃ, ᐋᖅᑭᒃᑕᐅᓱᖑᕗᖅ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᐅᓱᖑᓪᓗᓂ ᐊᕐᕌᒍᑕᒫᑦ.

ᐊᓱᔾᔨᖅᓯᒪᔪᖅᖕᒋᓚᖅ ᖃᓄᑎᒋ ᐊᓱᐅᔨᔪᖅᑭᓐᓇᕐᓂᖕᒐᓂᒃ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ ᑕᐃᒃᑯᓄᖓ ᐊᕐᕋᒍᓚᐅᖅᑐᒧᑦ ᐊᔾᔨᒌᖕᒋᓐᓂᖕᒋᑦ ᖃᐅᔨᓴᕐᓗᒋᑦ ᐊᒻᒪᓗ ᐊᓱᔾᔨᖅᓯᒪᔪᖅᖕᒋᓚᖅ ᐊᓱᐅᔨᑦᑕᐃᓕᕐᓂᕐᒧᑦ ᐊᐅᓚᔾᔪᓯᖕᒋᑦ ᐊᑐᖅᑕᐅᓲᑦ ᐊᐅᓚᑦᑎᓗᑎᑦ ᐊᓱᐅᔨᔭᐅᔪᓐᓇᖅᑐᓂᑦ ᐊᑦᑕᓇᖅᑑᒍᓐᓇᕈᑎᓂᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᑯᓄᖓ ᐊᓱᐅᔨᔪᓐᓇᖅᐳᖅ ᑎᒍᒥᐊᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᕐᑯᑎᓂᑦ:

(a) ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᓕᖅᑕᐅᖕᒋᓐᓇᕈᑎᑦ ᐊᓱᐅᔨᔪᓐᓇᕐᓂᖕᒋᑦ

ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᓕᖅᑕᐅᖕᒋᓐᓇᕈᑎᑦ ᐊᓱᐅᔨᔪᓐᓇᕐᓂᖕᒋᑦ ᐊᑦᑕᓇᖅᑐᒧᖅᑎᑦᑎᒍᓐᓇᐅᑎᐅᕗᖅ ᐊᓱᐊᓄᑦ ᑎᒥᐅᔪᒧᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᒥᓂᐅᓂᖕᒋᖕᓄᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᓱᐅᔨᑎᑦᑎᒍᓐᓇᕐᓗᓂ ᐊᓱᐊᓄᑦ ᑎᒥᐅᔪᒧᑦ ᐊᑭᓕᖅᓱᐊᓕᒻᒥᖕᓂᒃ ᐊᑭᓕᖅᓱᐃᖕᒋᓐᓇᖅᑐᒥᓂᐅᑎᓪᓗᒍ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑭᓕᒃᓴᖅᑲᕐᕕᐅᓂᖓᓄᑦ ᐊᓱᐅᔨᔪᓐᓇᕐᓗᕗᖅ ᑮᓇᐅᔭᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᓐᓇᖅᑐᓂᑦ ᐳᖅᑕᐅᓲᓂᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᐅᓂᖕᒋᑦ ᐱᕐᑯᑏᑦ ᓂᐅᕕᖅᑐᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᒋᑦ ᑯᐊᐳᕇᓴᐅᒧᑦ ᐊᑭᓕᖅᑕᐅᖕᒋᓐᓇᕈᑎᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑕᐅᓪᓗᑎᑦ ᐊᒥᓱᕈᓇᐊᖅᑕᐅᓛᕋᓱᐊᕋᔭᕐᓗᑎᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᒧᑦ ᓇᖕᒥᓂᕐᑯᑎᑖᕐᓂᖕᒋᑦ ᓂᐅᕕᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑎᖅᑲᖅᑎᖅᑲᖅᑎᓪᓗᒋᑦ.

ᑮᓇᐅᔭᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᓄᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᓛᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᐅᑎᖅᑎᒐᒃᓴᐅᒐᑎᑦ ᐊᑭᓕᖅᑕᐅᓛᓪᓕᕆᒃᑲᔭᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᒥᓃᑦ ᐊᑭᓕᐅᑕᐅᓪᓗᑎᑦ ᓇᓗᓇᐃᒃᑯᑕᓄᑦ ᐊᓱᐅᔾᔨᖅᑮᓐᓇᕈᑎᓐᓇᕐᓂᖕᒋᑦ ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᓄᑦ ᐊᑭᓕᐅᑎᕐᑲᖅᑎᖅᑲᖅᑎᓪᓗᒋᑦ.

ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᓪᓕ, ᐊᒥᓲᓛᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᖕᒋᓐᓇᕈᑎᓐᓇᖅᑐᑦ ᑕᐃᒃᑯᐊ ᐊᑭᓕᒃᓴᕐᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᑕᐃᒃᑑᓂᕐᑐᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖅᑲᓂᕐᓂᖕᒋᖕᓂᒃ. ᐊᑭᓕᖅᑕᐅᖕᒋᓐᓇᕈᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑦᑐᐃᓂᖅᑲᓪᓚᑦᑖᖅᐳᑦ ᐱᔾᑎᕋᖅᑕᐅᔪᑉ ᐊᑭᓕᓇᐊᖅᑲᑕᒥᖕᓂᒃ ᐊᑭᓕᖅᓱᐃᒍᓐᓇᕐᓂᖕᒋᑦ. ᐊᓱᖕᒋᑦ ᐱᔾᔪᑎᐅᔪᓪᓗ, ᑕᒪᓐᓇ ᐊᑭᓕᖅᓱᐃᒍᓐᓇᕐᓂᖕᖓ ᐊᑦᑐᐃᓂᖅᑲᓇᕗᖅ ᐱᔾᑎᕋᖅᑕᐅᔪᑉ ᐱᕙᓪᓕᐊᔪᓕᓇᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᐊᓱᔾᔨᖅᑲᑦᑕᕐᓂᖕᖓᓄᑦ. ᓄᖅᑲᖅᑎᕐᑯᓪᓗᒍ ᑕᒪᓐᓇ ᐊᑦᑕᓇᖅᑐᒧᖅᑎᑦᑎᒍᑕᐅᔪᓐᓇᕐᓂᖕᖓ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᖃᐅᔨᒋᐊᓱᖅ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᖕᓂᒃ ᐊᑭᓕᒃᓴᖅᑐᓂᑦ.

10. ᑖᓇᐅᔭᑦ ᓇᓗᓇᐃᒃᑯᑕᑦ ᐊᑐᖅᑕᐅᔪᑦ

ᒫᑦᓯ 31, 2020–ᐅᑎᑦᓗᒍ, ᑖᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐅᑭᐅᖅᑖᖅᓯᒪᕗᑦ ᐃᒪᓐᓇ:

	ᒫᑦᓯ 31, 2020	ᒫᑦᓯ 31, 2019
ᐅᑦᓗᒥᐅᔪᖅ	$132,318	$154,092
31-60 ᐅᑦᓗᖅᑐᑦ	129,297	39,185
61-90 ᐅᑦᓗᖅᑐᑦ	109,525	35,282
ᐅᖓᑖᓂ 90 ᐅᑦᓗᖅᑐᑦ	283,177	657,008
ᑲᑎᓕᒫᖅᓱᒋᑦ ᑖᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ	**$654,317**	**$885,567**

ᑖᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑭᖑᕙᖅᑐᑦ ᑭᓯᐊᓂᓕ ᐊᑭᓕᖅᑕᐅᓛᕐᓂᐊᕋᓱᒋᔭᐅᔪᑦ, ᒪᓕᑦᑐᒋᑦ ᐊᑭᓕᖅᓱᐃᖃᑦᑕᕐᓂᑯᒥᓂᖕᒋᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᑦᑎᐊᓲᖑᓂᖕᒋᑦ, ᓇᓗᓇᐃᒃᑯᑕᖅᑕᕐᑲᖕᒋᓚᖅ ᐱᔾᑦᑎᖅᑕᐅᔪᑦ ᐊᑭᓖᒋᐊᓕᒥᖕᓂᒃ ᐊᑭᓖᖕᒋᓐᓇᔾᔭᓛᖕᒋᓐᓂᖕᒋᖕᓄᑦ. ᐱᒋᐊᖅᑐᒍ ᒫᑦᓯ 31, 2020, ᑕᒪᒃᑯᓄᖓ ᐊᑭᓕᖅᓱᐃᑦᑎᐊᓲᖑᓂᖕᒋᑦ, ᐊᑭᓕᖅᑕᐅᖕᒋᓐᓇᕐᓂᐊᕐᓂᖕᒋᖕᓄᑦ ᐱᑕᕐᑲᓚᐅᖕᒋᓚᖅ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ ᐱᔾᑦᑎᖅᑕᐅᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐅᕙᓗᓐᓂᑦ ᓇᒥᕐᒥᐅᑕᐅᓂᖕᒋᑦ. ᑭᓯᐊᓂᓕ, ᐊᑭᓕᖅᓱᑦ ᐊᑭᓕᖅᑕᐅᖕᒋᓐᓇᕈᓐᓇᕋᔭᓗᐊᕋᔭᖅᐳᑦ ᐊᑐᓂ ᐃᓄᐃᑦ ᐱᔾᑦᑎᖅᑕᐅᓲᓄᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᓲᖅ ᓴᓂᕙᖅᑕᐅᓯᒪᔪᕐᑯᑎᖕᒋᖕᓂᑦ ᑖᓇᐅᔭᖅᑲᕐᕕᓂ ᐊᑭᓖᖅᓴᓇᔭᐅᔪᓂᑦ ᐊᑭᓖᖕᒋᓐᓇᕐᓂᐊᕋᓱᒋᔭᐅᑦᓗᑎᑦ ᑖᓇᐅᔭᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖅᑲᖅᑐᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ. ᐊᑐᖅᑕᐅᖅᑲᑦᑕᕐᓂᖕᒋᑦ ᓴᓂᕙᖅᑕᐅᓯᒪᔪᓂ ᐊᑭᓖᖅᑲᕐᕕᓂ ᐊᑭᓖᖅᑕᐅᔭᕆᐊᖅᑲᖅᑐᑦ ᐊᑐᓂ ᐃᓄᐃᑦ ᐱᔾᑦᑎᖅᑕᐅᓲᓄᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᓲᖅ ᓴᓂᕙᖅᑕᐅᓯᒪᔪᕐᑯᑎᖕᒋᖕᓂᑦ ᑖᓇᐅᔭᖅᑲᕐᕕᓂ ᐊᑭᓖᖅᓴᓇᔭᐅᔪᓂᑦ ᐊᑭᓖᖕᒋᓐᓇᕐᓂᐊᕋᓱᒋᔭᐅᑦᓗᑎᑦ ᑖᓇᐅᔭᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖅᑲᖅᑐᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ. ᐊᑐᖅᑕᐅᖅᑲᑦᑕᕐᓂᖕᒋᑦ ᓴᓂᕙᖅᑕᐅᓯᒪᔪᓂ ᑖᓇᐅᔭᖅᑲᕐᕕᒻᒥ ᐊᕐᕌᒍᒥ ᐃᒪᓐᓇᐅᓚᐅᖅᐳᑦ.

	ᒫᑦᓯ 31, 2020	ᒫᑦᓯ 31, 2019
ᐊᒥᐊᒃᑯᖕᒋᑦ, ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᑦᓗᒍ	$216,451	$113,328
ᐃᓚᒋᐊᕈᑎᒃᑲᓐᓃᑦ ᐊᕐᕌᒍᒥ ᐃᓚᒋᐊᕈᑎᑖᖅᑎᑦᑕ	309,461	110,398
ᕐᑯᔭᓇᖅᑕᒥᓃᑦ ᐊᕐᕌᒍᒥ	(71,425)	(7,275)
ᐊᒥᐊᒃᑯᖕᒋᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᒻᒪᑦ	**$454,487**	**$216,451**

ᑖᓇᐅᔭᖅᑲᕐᕕᒻᒥ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᑖᓇᐅᔭᑦ ᐱᕈᖅᑎᑕᐅᓇᓱᐊᕐᕕᖕᒋᖕᓄᑦ, ᐊᑭᓕᒃᓴᖅᑖᓇᓛᓇᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᒥᓲᓂᖕᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐅᓂᒃᑳᑦ ᑖᓇᐅᔭᑦ ᖃᓄᐃᓕᖕᒐᓂᖕᒋᖕᓄᑑᖕᒐᔪᓂᑦ ᐊᑦᑕᓇᖅᑐᒧᖅᑎᑦᑎᒍᓐᓇᐅᑕᐅᕗᑦ. ᐊᓯᐅᔾᒍᓐᓇᕐᓂᖕᒋᑦ ᑖᓇᐅᔭᖅᑲᕐᕕᒻᒥ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᑖᓇᐅᔭᑦ ᐱᕈᖅᑎᑕᐅᓇᓱᐊᕐᕕᖕᒋᖕᓃᑦᑐᑦ ᐊᑦᑐᖅᑕᐅᓂᖅᑲᓲᑦ ᑖᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᓖᑦ ᐊᑭᓕᖅᓱᐃᔪᓐᓇᕐᓂᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ. ᐊᓯᖕᒋᓪᓗ ᐱᔾᔪᑎᖕᒋᑦ, ᑕᒪᓐᓇ ᐊᑭᓕᖅᓱᐃᔪᓐᓇᕐᓂᖓ ᐊᑦᑐᐃᓂᖅᑲᓇᕗᖅ ᑖᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᖅ ᐊᒥᓱᖅᑎᑦᑎᓇᓱᐊᓖᕈᒪᓪᓗᓂ ᐊᓯᔾᔨᖅᑲᑦᑕᓗᐊᕐᓂᖓᓄᑦ ᐱᕙᓪᓕᐊᔪᓕᓇᓂᖅ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑐᖅᑕᐅᔪᒪᓲᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᖕᒋᑦᑎᓪᓗᒋᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᓕᖅᑎᑦᑎᓯᒪᕗᖅ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᓂᑦ ᑐᑭᒧᐊᕈᑎᓂᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᑖᓇᐅᔭᓂᑦ ᐊᑐᓕᐅᖕᒋᓐᓂᖕᒋᖕᓂ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᖕᒋᖕᓄᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᕿᒥᕐᕈᖅᑲᑦᑕᓲᖅ ᑖᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᐊᖅᑎᑦᓗᒋᑦ ᐃᓕᖅᑯᓯᖕᒋᖕᓂᑦ ᑖᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᓚᐅᖅᑎᑦᓗᒋᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᖕᒋᖕᓄᑦ ᐊᒻᒪᓗ ᐃᓛᓐᓂᒃᑯᑦ ᑖᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖅᑲᓐᓂᕈᓐᓇᖅᑐᑦ, ᐊᓯᐅᔾᔨᓗᐊᔭᐃᕋᓱᐊᕈᓐᓇᕐᑯᓪᓗᒋᑦ ᑖᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᐅᑎᒥᖕᓂᒃ.

31 ᒫᑦᓯ–ᐅᑎᑦᓗᒍ, ᑯᐊᐳᕇᓴᓐᒃᑯᑦ ᐅᐸᐱᕈᓱᑦᑐᑦ ᐊᑭᓕᕈᓐᓇᐃᑦᓕᔾᔭᙱᑦᑐᒋᓂᖕᒋᑦ ᑖᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᖕᓂᒃ, ᑭᓯᐊᓂᓕ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᑎᑦᓗᒋᑦ ᑖᓇᐅᔭᑦ ᐊᑐᖅᑕᖕᒋᑦ ᐊᒥᓱᕈᓇᐊᑦᕋᓱᐊᕐᓗᓂᒋᑦ ᐊᓯᐅᔾᔨᒥᓂᖕᒋᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᑦᓗᑎᑦ ᓇᓗᓇᐃᔭᐃᒍᑎ 6-ᒥ. ᐃᓱᓕᑦᑎᑎᑦᓗᒍ 2020, ᖃᐅᔾᒪᔭᓚᐅᙱᓚᑦ ᑐᕌᖓᔪᓂᑦ ᐊᑭᓕᖅᑕᐅᒍᓐᓇᐃᑦᓕᓂᐊᕋᓱᒋᙱᖕᒋᖕᓂᑦ ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓂᑦ.

(b) ᕿᑐᕐᖕᒋᐅᕈᑏᑦ ᐊᒥᓲᓂᖕᒋᖕᓄᑦ ᐊᓯᐅᔾᔨᓂᐊᕋᓱᒋᓂᖕᒋᑦ

ᕿᑐᕐᖕᒋᐅᕈᑏᑦ ᐊᒥᓲᓂᖕᒋᖕᓄᑦ ᐊᓯᐅᔾᔨᓂᐊᕋᓱᒋᓂᖕᒋᑦ ᐊᑦᑕᕐᓇᕈᑕᐅᓲᖑᕗᖅ ᐊᓯᐅᔾᔨᓇᓗᐃᓇᓇᐊᖃᕐᓂᖕᒋᑦ ᐅᓪᓗᒥᐅᔪᖅ ᐊᑭᖕᒋᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᓲᑦ ᐊᒥᓲᓂᖕᒋᑦ ᐅᕙᓗᓐᓂᑦ ᓯᕗᓂᒃᓴᒧᑦ ᑖᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᓂᖕᒋᖕᓂᑦ ᑖᓇᐅᔭᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓇᓗᓇᐃᒃᑯᑕ ᐊᓯᔾᔨᕐᓇᕐᒪᑕ ᐊᓯᔾᔨᖅᑲᑦᑕᕐᓂᖕᒋᖕᓄᑦ ᑖᓇᐅᔭᑦ ᐊᑭᖕᒋᑦ ᓂᐅᕕᐊᓇᔭᐅᓲᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᖅᑲᖅᑐᑎᑦ ᐊᒥᓲᓂᖕᒋᑦ.

ᑭᕙᓪᓕᕐᒥ ᐃᓄᐃᑦ ᓂᕿᖕᒋᑦ ᑎᒥᖓ ᐊᑐᖅᑐᐊᖅᓯᒪᕗᑦ ᐊᐅᓚᑦᑎᒍᑎᖕᒋᖕᓄᑦ ᐊᑭᓕᖅᓴᓂᒍᓐᓇᖅᓗᑎᑦ ᐃᒪᓐᓇᓂᒃ $420,000, ᑖᓇᐅᔭᖅᑲᕐᕕᒻᒥ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖅᑲᓲᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᖕᒋᑦ ᐊᒥᓲᓂᖕᒋᑦ 1.25%. ᑕᒪᓐᓇ ᐊᑭᓕᖅᓴᓂᒍᓐᓇᐅᑎᐅᔪᖅ ᐊᔪᕐᓇᖕᒋᒍᑎᒋᔭᐅᓯᒪᕗᖅ ᐊᑭᓖᓪᓕᓇᓖᕐᓂᐊᕐᓂᕋᖅᓯᒪᓂᖕᒋᖕᓄᑦ ᐊᒻᒪᓗ ᐅᖓᕙᓇᐊᖅᑕᐅᓯᒪᓪᓗᓂ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᒧᑦ ᑲᒻᐸᓂᒧᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᓪᓗᓂ. ᐄᖅᓯᕕᐅᓚᐅᖅᓯᒪᖕᒋᓚᖅ ᑕᐃᒪᖕᒐᓂᑦ ᒫᑦᓯ 31, 2020 (2019 – $ᐊᑭᓕᖅᓴᖅᖕᒋᑦᑐᖅ).

ᕿᑎᕐᒥᐅᑦ ᐃᓄᐃᑦ ᓂᕿᖕᒋᑦ ᑎᒥᖓ ᐊᑐᖅᑐᐊᖅᓯᒪᕗᑦ ᐊᐅᓚᑦᑎᒍᑎᖕᒋᖕᓄᑦ ᐊᑭᓕᖅᓴᓂᒍᓐᓇᖅᓗᑎᑦ ᐃᒪᓐᓇᓂᒃ $22,000, ᑖᓇᐅᔭᖅᑲᕐᕕᒻᒥ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖅᑲᓲᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᖕᒋᑦ ᐊᒥᓲᓂᖕᒋᑦ 1.25%. ᐊᒻᒪᓗᒃᑲᓂᖕᒋᑦ, ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᓴᖅᕈᓐᓇᐅᑎᓖᑦ $200,000-ᓂᑦ, ᑖᓇᐅᔭᖅᑲᕐᕕᒻᒥ ᕿᑐᕐᖕᒋᐅᕈᑎᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᖅᑲᑦᑕᓇᐊᖅᑲᔭᖅᑐᑦ 0.5%-ᖑᓪᓗᑎᑦ. ᑕᒪᓐᓇ ᐊᑭᓕᖅᓴᓂᒍᓐᓇᐅᑎᐅᔪᖅ ᐊᔪᕐᓇᖕᒋᒍᑎᒋᔭᐅᓯᒪᕗᖅ ᐊᑭᓖᓪᓕᓇᓖᕐᓂᐊᕐᓂᕋᖅᓯᒪᓂᖕᒋᖕᓄᑦ ᐊᒻᒪᓗ ᐅᖓᕙᓇᐊᖅᑕᐅᓯᒪᓪᓗᓂ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᒧᑦ ᑲᒻᐸᓂᒧᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᓪᓗᓂ. ᐄᖅᓯᕕᐅᓚᐅᖅᓯᒪᖕᒋᓚᖅ ᑕᐃᒪᖕᒐᓂᑦ ᒫᑦᓯ 31, 2020 (2019 – $ᐊᑭᓕᖅᓴᖅᖕᒋᑦᑐᖅ).

10. ᑮᓇᐅᔭᑦ ᓇᓗᓇᐃᒃᑯᑕᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

(b) ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᒥᓲᓂᖏᖕᓄᑦ ᐊᓯᐅᔾᔨᓂᐊᕋᓱᒋᓂᖏᑦ (ᑲᔪᓯᔪᖅ)

ᑕᐃᒪᙱᓂᑦ ᐱᒋᐊᔪᒻᒪᓂᑦ ᕈᐊᔭᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓ ᐊᒃᑑᕝᕙ 2019-ᖑᒍᑎᑦᓗᒍ ᑕᐃᑲᓂ ᐸᖕᓂᖅᑑᖅ, ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᑦᓗ ᑎᒥᖓ, ᕿᑐᕐᖏᐅᕈᑎᓕᐅᕆᐊᑐᙱᑦᑐᒥᒃ, ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎᕐᑲᖅᐳᑦ ᐃᒪᓐᓇᓂᑦ $100,000, ᑕᒪᓐᓇ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎᐅᔪᖅ ᐊᔪᕐᓇᙱᒍᑎᑦᓴᐅᓯᒪᔭᖅ ᐊᑭᓖᑦᓚᓇᓛᕐᓂᐊᕐᓂᕋᖅᓯᒪᓂᖏᖕᓄᑦ ᐊᑎᓕᐅᖅᓯᒪᑦᓗᑎᑦ ᖃᑦᐸᓂᒍᑦ, ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᐅᕐᑯᑦᓗᒍ ᖃᐅᑕᒫᑦ ᐊᐅᓚᓂᖏᑦ ᕈᐊᔭᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓᑕ ᐸᖕᓂᖅᑑᕐᒥ. ᐊᒥᐊᒃᑯᖏᑦ ᕈᐊᔭᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓ ᑮᓇᐅᔭᓂᑦ ᐊᐅᓚᑦᑎᒍᓐᓇᐅᑎᖏᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖓᓃᑦᑐᑦ ᓇᓕᒧᓐᓂᖅᑲᕆᐊᓖᑦ ᕈᐊᔭᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓᓄᑦ ᐱᔭᕆᓂᐅᔪᑦ ᐊᑐᖅᑐᐊᖓᖅ ᑕᐃᑲᖕᖓᑦ ᕈᐊᔭᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓ ᒪᓐᑐᕆᐊᓪᓕ, ᑭᓯᐊᓂᓕ ᑮᓇᐅᔭᑦ ᐊᓯᐅᔾᔭᐅᒍᑎᑦ ᑭᓯᐃᓐᓇᕐᒧᑦ ᐱᔾᔪᑎᖅᑲᕐᓗᑎᑦ. ᐊᒥᐊᒃᑯᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᐊᒥᓲᓂᖏᑦ ᒫᑦᓯ 31, 2020-ᐅᑎᑦᓗᒍ ᐃᒪᓐᓇᐅᓚᐅᖅᐳᑦ $65,678. ᐊᕐᕌᒍᒥ, $25,530–ᖑᔪᑦ ᑮᓇᐅᔭᑦ ᐊᓯᐅᔾᔭᐅᓚᐅᖅᐳᑦ. ᐊᒥᐊᒃᑯᖏᑦ ᕈᐊᔭᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓᑕ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᐅᔪᖅ ᒫᑦᓯ 31, 2020-ᐅᑎᑦᓗᒍ ᐃᒪᓐᓇᐅᓚᐅᖅᐳᑦ $40,148.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᒥᓲᓂᖏᖕᓄᑦ ᐊᑭᓖᓗᐊᕈᓐᓇᕋᔭᖅᐳᖅ ᑮᓇᐅᔭᖅᑲᕐᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᖓᓄᑦ ᓇᓕᐊᑐᐃᓐᓇᖅ ᐊᓯᔾᔨᕐᓂᐅᔪᖅ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᖏᑦ ᐊᓯᔾᔨᕈᓐᓇᕐᒪᑕ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᖕᓄᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᖅᑲᕐᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᒥᖕᓂᒃ ᐲᖅᓯᔭᕆᐊᖅᑲᓚᐅᖕᒋᓚᖅ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖓᓂ, ᑕᐃᒪᐃᒻᒪᑦ ᓄᖅᑲᑎᑦᑎᑦᓗᑎᑦ ᓇᓕᐊᓐᓂᑐᐃᓐᓇᖅ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᒥᓱᓗᐊᖅᑐᓂᑦ ᐊᑭᓖᒋᐊᖅᑲᕋᔭᕐᓂᖏᖕᓂ.

(c) ᑮᓇᐅᔭᕈᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᐱᕐᑯᑏᑦ

ᑮᓇᐅᔭᕈᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᐱᕐᑯᑏᑦ ᐊᑦᑕᕐᓇᕈᑎᒋᔭᐅᕗᖅ ᑎᒥᐅᔪᖅ ᐊᖅᑯᓵᔭᕈᓐᓇᖅᑖ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓖᒍᓐᓇᐃᑦᓕᔪᒥᓂᐅᑎᑦᓗᒋᑦ ᑭᖑᕙᕐᓗᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᕐᑯᑎᖏᑦ ᑮᓇᐅᔭᕈᖅᑎᑕᐅᔪᓐᓇᖅᐳᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᒃᓴᖏᖕᓄᑦ (ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ). ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᑦᑎᓲᖅ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᐅᒐᔭᕈᑎᖏᖕᓂᓕ ᐅᐊᑦᑏᓐᓇᐅᔭᖅᓗᑎᑦ ᓇᓚᐅᒃᑖᖅᑐᑎᑦᓗ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᑦᓕᐊᑦᓚᑦᑖᖅᑐᑦ ᐅᐊᑦᑎᔭᐅᑦᓗᑎᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᕐᑯᑦᓗᑎᑦ ᓈᒻᒪᑦᑐᓂᑦ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᕐᑯᑎᖅᑲᐃᓐᓇᕋᓱᐊᓲᖑᑦᓗᑎᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᒐᔭᕐᒪᑕ ᐊᐅᓚᑦᑎᓂᖏᑦ. ᑯᐊᐳᕇᓴᐅᔪᑉ ᐊᑭᓕᒃᓴᖏᑦ ᓂᕆᐅᓐᓂᕆᔭᐅᕗᑦ ᐊᑕᐅᓯᖅ ᐊᕐᕌᒍ ᑐᖑᓂ ᐊᑭᓖᖅᑕᐅᒐᔭᕐᓂᖏᖕᓂᒃ.

ᑯᐊᐳᕇᓴᓐᒃᑯᑦ ᐅᐸᐱᕈᓯᖕᒋᓚᑦ ᐊᒃᓱᕈᕐᓇᑐᒃᑰᕋᔭᕐᓂᖏᖕᓂᒃ ᓯᕗᓂᒃᓴᒥ ᐊᑭᓕᕆᐊᓕᖕᒥᖕᓂᒃ ᐊᑭᓕᒃᓴᓂᑦ ᐊᑭᓖᒍᓐᓇᐃᑦᓕᓛᕐᓗᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᐸᐱᕈᓯᐳᖅ ᐊᑐᕈᓐᓇᕋᔭᕐᒥᒃ ᓈᒻᒪᑦᑐᓂᑦ ᐊᑭᑐᔪᑎᓈᖓᔪᓂᑦ ᑎᒥᐅᔪᑎᒍᑦ ᑮᓇᐅᔭᓕᐅᖅᐸᑦᓕᐊᔭᒥᖕᓂᒃ ᐊᑐᕐᓗᑎᑦ, ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᓗᑎᑦ ᐊᒻᒪᓗ ᓯᓚᑖᓐᑦᑐᓄᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔪᓐᓇᕋᔭᕐᓂᖏᖕᓂᒃ ᓱᕐᓗᒃ ᐊᑐᖅᑐᐊᕐᕕᖕᓂ ᐊᑐᖅᑐᐊᕐᓗᑎᑦ ᐅᑦᓗᒥᐅᔪᖅ ᐊᑭᓕᕆᐊᓕᖕᒥᖕᓂᒃ ᐊᑭᓖᒍᓐᓇᕐᑯᑦᓗᑎᑦ.

11. ᑳᑐᓐᕌᑦᓯᒪᔭᖏᖕᓄᑦ ᐊᑭᓖᖅᑦᑕᕆᐊᖅᑦᓂᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑯᓂᐅᔪᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᓯᒪᕗᖅ ᐃᒡᓗᒧᖅᑲᐃᖅᑲᑦᑕᓱᖑᑦᓗᑎᑦ ᐊᑦᓚᒡᕕᒻᒧᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖅᕕᒻᒧᑦ. ᓯᕗᓂᒃᓴᒥ ᐊᑭᓕᐅᑎᒋᔭᕆᐊᖅᑲᓱᖏᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖓᓂ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖅᑲᓱᖑᕗᑦ ᐃᒪᓐᓇ ᑖᒃᑯᐊᓗ ᐊᒥᓲᓂᖏᑦ ᑐᖑᓃᑦᑕᕆᐊᖅᑲᕋᑎᑦ ᐊᑭᓖᓗᑎᑦ:

2021	$89,424
2022	89,940
2023	29,980
	$209,344

ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᖅ ᑲᒻᐸᓂᕐᑯᑎᖓ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ, ᐊᑯᓂᐅᔪᒧᑦ ᓄᓇᒥ ᐊᑐᖅᑐᐊᖅᓯᒪᕗᑦ ᓂᕿᓕᕆᕝᕕᒃ, ᐃᖃᓗᓕᕆᕝᕕᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᕐᑯᑎᖓ, ᐃᖃᓗᒃᑑᕐᓯᐊᖅ ᕼᐊᒻᓚᖓᓄᑦ. ᓯᕗᓂᒃᓴᒥ ᐊᑭᓕᐅᑎᒋᔭᕆᐊᖅᑲᓱᖏᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖓᓂ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖅᑲᓱᖑᕗᑦ ᐃᒪᓐᓇ ᑖᒃᑯᐊᓗ ᐊᒥᓲᓂᖏᑦ ᑐᖑᓃᑦᑕᕆᐊᖅᑲᕋᑎᑦ ᐊᑭᓖᓗᑎᑦ:

2021	$2,496
2022	2,496
2023	2,496
2024	2,496
2025	2,496
	$12,480
ᑭᖑᓂᐊᒍᑦ, ᐊᕐᕌᒍᑕᒫᑦ	$2,496

12. ᑲᓐᑐᕋᒃᑯᓐᓇᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᖕᒋᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᐅᑎᖅᑲᖅᐳᖅ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᑦ ᓄᐊᐸᑦᑕᐊᑎᑕᐅᓇᓱᐊᖅᑐᑎᑦ ᐊᔾᔨᒌᙱᑦᑐᓄᖅᑎᑦᑎᓲᖑᕗᑦ ᐱᔪᒪᔭᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ ᑮᓇᐅᔭᑦ ᐊᒥᓱᕈᖅᑎᓐᓇᓱᐊᖅᑐᓂᒋᑦ. ᑲᓐᑐᕋᒃᑕ–ᑖᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᖕᒋᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᓯᕗᓂᒃᓴᒥ ᐱᕐᑯᑎᑖᓇᔭᐅᓛᖅᑐᑦ ᐱᖓᓲᔪᖅᑐᓄᑦ ᓇᖕᒥᓂᕐᑯᑎᖅᑲᐅᖅᑐᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᓯᒪᔭᖕᒋᑦ ᐊᒥᓱᕈᖅᑎᓐᓇᓱᐊᕈᒪᓛᖅᑐᓂᒋᑦ ᐅᑯᐊᖑᕗᑦ:

2021	$100,920
2022	94,020
2023	67,830
2024	67,830
2025	41,080
	$371,680

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ ᑎᒥᖕᒐ, (UAC”), ᑲᓐᑐᕋᒃᑦᑐᑎᕐᑲᖅᓯᒪᕗᑦ “ᐸᖕᓂᖅᑑᖅ ᑎᑎᖅᑲᓂᐊᕐᕕᖕᒐᓂᒃ”, ᕈᐊᔭᑦ ᑮᓇᐅᔭᕐᑲᕐᕕᖕᒐ ᑲᓇᑕᒥ ᑎᒥᖕᒐ ᐱᔾᑦᑎᕐᖅᑎᖕᒋᑦ” ᐊᒻᒪᓗ “ᕿᓂᖅ 4G–ᓄᓇᓕᖕᓂ ᐱᔾᑦᑎᕐᖅᑎᐅᔪᑦ (“4G-ᓄᓇᓕᖕᓂ ᐱᔾᑦᑎᕐᖅᑎᐅᔪᑦ ᐊᖕᒋᕈᑎᖕᒐ”) ᐸᖕᓂᖅᑑᒥ”.

ᑎᑎᖅᑲᓂᐊᕐᕕᒃ ᐊᖕᒋᖅᑲᑎᑏᒍᑎᖕᒋᑦ ᐅᖅᑯᕐᒥᐅᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᑎᑎᖅᑲᓂᐊᕐᕕᖕᒐᓂᒃ ᐊᐅᓚᑕᐅᕗᖅ ᐸᖕᓂᖅᑑᖅ ᑎᑎᖅᑲᓂᐊᕐᕕᖕᒐᓂᒃ. ᑖᓐᓇ ᐊᖕᒋᕈᑎᐅᔪᖅ ᐃᓱᓕᓐᓂᕐᑲᖕᒋᓚᖅ ᑭᓯᐊᓂᓕ ᐊᖕᒋᖅᑲᑎᑏᒍᑎᖕᒋᑦ ᑕᒪᒃᑮᓐᓄᒃ ᐊᖕᒋᖅᑲᑎᑏᓯᒪᔫᓐᓄᒃ. ᕈᐊᔭᑦ ᑮᓇᐅᔭᒃᑯᕐᕕᖕᒐ ᑲᓇᑕᒥ ᑎᒥᖕᒐ ᐱᔾᑦᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐊᖕᒋᕈᑎᒋᔭᐅᕗᖅ ᐅᑯᓄᖕᒐ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ ᑎᒥᖕᒐ ᐱᔾᑦᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐊᖕᒋᕈᑎᒋᔭᐅᕗᖅ ᐅᑯᓄᖕᒐ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ ᑎᒥᖕᒐ ᐱᔾᑦᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐊᖕᒋᕈᑎᒋᔭᐅᕗᖅ ᑲᓇᑕᒥᑯᓐᓄᑦ ᑭᒐᖅᑐᐃᔾᒋᔭᐅᓂᐊᕐᒪᑦ ᑮᓇᐅᔭᓕᓇᔾᐅᓂᐊᕐᓗᑎᑦ ᐊᒻᒪᓗ ᑐᕌᖓᔪᓂᑦ ᐱᔾᑦᑎᕐᖅᑎᐅᓂᐊᕐᓗᑎᑦ ᑭᒐᖅᑐᐃᓗᑎᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᒥ, ᐸᖕᓂᖅᑑᕐᒥ. ᑖᓐᓇ ᐊᖕᒋᕈᑎᐅᔪᖅ ᐃᓱᓕᓐᓂᕐᑲᖕᒋᓚᖅ ᑭᓯᐊᓂᓕ ᑕᒪᒃᑮᓐᓄᒃ ᐊᖕᒋᖅᑲᑎᑏᓯᒪᔫᓐᓄᒃ. 4G-CSP ᐊᖕᒋᕈᑎᒋᔭᐅᓯᒪᕗᖅ ᑖᒃᑯᓄᖕᒐ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ ᑎᒥᖕᒐ ᐊᒻᒪᓗ SSI Micro Ltd (“SSI”). ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ ᑎᒥᖕᒐ ᑭᒐᖅᑐᐃᔾᒋᔭᐅᕗᖅ ᑖᒃᑯᓄᖕᒐ SSI Micro Ltd–ᖕᒐᑕ ᐸᖕᓂᖅᑑᕐᒥ ᐊᒻᒪᓗ ᑲᓐᑐᕋᒃᑦᒥᖕᒐᓲᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓕᓕᐊᔪᑦ ᐱᖃᓱᐅᔾᔨᕗᑦ ᑕᖅᑭᑕᒫᑦ ᐱᔾᑦᑎᕐᓂᐊᕐᓗᓂ ᑐᓂᔭᐅᖅᑲᑦᑕᕐᓗᑎᑦ ᐊᒻᒪᓗ ᐊᔾᔨᒌᙱᑦᑐᓂ ᓂᐅᕕᖅᑐᖅᑲᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐃᓚᖕᒋᖕᓂᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᓂᐊᕐᓗᑎᑦ ᐱᔾᑦᑎᕐᓂᖕᒋᖕᓄᑦ. ᑖᓐᓇ ᐊᖕᒋᕈᑎᐅᔪᖅ ᐃᓱᓕᓐᓂᕐᑲᖕᒋᓚᖅ ᑭᓯᐊᓂᓕ ᐊᖕᒋᖅᑲᑎᑏᓯᒪᔫᓐᓄᒃ.

ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᓂᖕᒋᑦ ᑲᑐᓐᑐᕋᒃᑦ–ᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐱᕐᑯᑎᐅᓴᔭᖅᑐᓄᑦ ᑖᒃᑯᓄᖕᒐ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ ᑎᒥᖕᒐᓄᑦ, ᓇᓗᓇᐃᖅᑕᐅᔪᓐᓇᖕᒋᑲᓚᐅᖅᐳᑦ ᓇᓗᖅᑯᑎᓇᕈᓂᖅᑎᑕᐅᓇᓱᐊᕐᓗᑎᑦ ᑐᖕᒐᕕᖅᑲᓂᖕᒋᖕᓄᑦ ᐋᔾᔨᒌᙱᑦᑐᓂᑦ ᐱᔾᔪᑎᓂᑦ ᓱᕐᓗᒃ ᑕᖅᑭᑕᒫᑦ ᐊᑐᖅᑐᖅᑲᖅᑕᑎᓪᓗᒍ ᐊᒻᒪᓗ ᖃᓄᑎᒋ ᐱᔾᑦᑎᕋᓇᐊᖅᑲᖅᑕᕐᓂᖕᒋᑦ.

13. ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᑦᑐᐃᓂᖅᑲᕐᓂᖕᒋᑦ

ᒫᑦᓯ 11 2020–ᐅᑎᓪᓗᒍ, ᓄᓇᔪᐊᕐᒥ ᐋᓐᓂᐊᖅᑲᕐᓇᖕᒋᑦᑐᓕᓇᔾᔨᑯᑦ ᑲᑐᔾᔨᖅᑎᒌᖕᒋᑦ ᓇᓗᓇᐃᖅᓯᓚᐅᖅᓯᒪᕗᑦ ᐊᐃᑦᑑᑖᓗᖅᑕᓕᕐᓂᖕᒐᓄᑦ ᖃᓂᒪᓐᓇᖅ ᐊᐃᑦᑐᖅᑕᐅᓲᖅ ᓄᕙᒡᔪᐊᕐᓇᖅ (ᓄᕙᒡᔪᐊᕐᓇᖅ–19) ᓄᓇᔪᐊᕐᒥ ᐊᐃᑦᑐᖅᑕᐅᖅᑕᕈᑕᐅᓕᕐᒪᒡᒍᖅ, ᐅᑦᓗᒥᐅᔪᖅ ᑲᓇᑕᒥ ᓱᓕ ᐊᐃᑦᑑᑕᐅᖅᑕᖅᑐᖅ ᓄᓇᔪᐊᕐᒥᓗ. ᐊᐃᑦᑑᑖᓗᖅᑕᖅᑐᖅ ᖃᓂᒪᓐᓇᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᑲᓇᑕᑉ ᐅᑭᐅᖅᑕᖅᑐᖕᒐᑕ ᐊᕕᑦᑐᖅᓯᒪᔪᖕᒋᖕᓂ ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᓄᓇᔪᐊᕐᒥ ᑐᐊᕕᕐᓇᖅᑐᖅᑎᒍᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᓕᖅᑎᑦᑎᓯᒪᕗᖅ ᐊᐃᑦᑑᑕᓗᐊᖅᐃᕐᑯᓪᓗᒍ ᖃᓂᒪᓐᓇᖅ ᐊᐃᑦᑑᑕᐅᓲᖅ. ᐊᐃᑦᑑᑕᐅᕙᑦᑐᖅ ᖃᓂᒪᓐᓇᖅ ᐊᑦᑐᐃᓂᖅᑲᖅᓯᒪᓕᕐᓂᖕᒐᓄᑦ ᒪᕐᑑᒃ ᐱᓇᓱᐊᕈᓯᐅᓚᐅᖅᑑᖕᓂᒃ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᐊᓂ 2019-20, ᐊᑦᑐᐃᓂᖅᓗᐊᖅᓯᒪᖕᒋᓚᖅ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ 2019-20 ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᖕᓄᑦ.

ᑭᖑᓂᐊᒍᑦ ᐊᕐᕋᒍ ᐃᓱᓕᓚᐅᖅᑎᓪᓗᒍ, ᐊᐃᑦᑐᐃᒍᑦᑐᐅᓲᖅ ᖃᓂᒪᓐᓇᖅ ᐊᑦᑐᐃᓂᖅᑲᖅᓯᒪᒻᒪᕆᓕᖅᐳᖅ ᐊᒻᒪᓗ ᐊᑦᑐᐃᓂᖅᑲᐃᓐᓇᕐᓂᐊᖅᓗᓂ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓕᓕᐊᓂᖅᑲᖅᑎᑦᑎᓂᖕᒋᖕᓄᑦ. ᓄᕙᒡᔪᐊᕐᓇᖅ–19 ᐊᐃᑦᑑᑕᐅᖅᑕᑦᓂᖕᒐ ᓱᖅᑯᐃᕐᓇᖕᒋᑲᓚᐅᖅᐳᖅ ᒫᓐᓇᐅᔪᖅ ᖃᓄᑎᒋᐅᓂᐊᕐᒪᖔᖅ ᐊᒻᒪᓗ ᖃᓄᑎᒋ ᐊᑦᑐᐃᓂᖅᑲᕐᖔᖅ ᓇᓗᓇᖅᓗᓂ. ᐊᔪᕐᓇᑲᓚᐅᕐᒪᑦ ᑕᑎᒋᔭᒃᓴᓂᑦ ᓇᓚᐅᒃᑖᓕᐅᕐᓗᑕ ᑕᒪᐃᓐᓂ ᐊᑦᑐᐃᓂᖅᑲᕐᓂᖕᒐᓂᒃ ᐊᐃᑦᑑᑕᐅᔪᖅ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᐅᓚᑦᑎᓂᖕᒋᖕᓄᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ. ᐊᐅᓚᑦᑎᔾᒃᑯᑦ ᐅᐊᑦᑎᖅᑲᑦᑕᖅᐳᑦ ᓱᓕ ᐊᑦᑐᐃᓂᖅᑲᕐᓂᖕᒐᓂᒃ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑮᓇᐅᔭᕐᑯᑎᖕᒋᑦ ᐊᒻᒪᓗ ᖃᓄᖅᑑᐸᑦᓕᐊᔪᑦ ᖃᓄᖅ ᑲᒪᒋᔭᐅᔪᓐᓇᕋᔭᕐᒪᖔᖅ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑐᐃᓂᖅᑭᓐᓇᕋᔭᕐᓂᖕᒐᓂᒃ.

	ᐃᒡᓗᕐᔪᐊᑦ	ᓱᓇᒃᑯᑖᑦ	ᐊᑐᖅᑐᐊᖅᑕᑦ ᐱᐅᓯᕝᕙᓪᓕᖅ-ᑎᑕᐅᓂᖕᒋᑦ	ᐊᓪᓚᒐᕙᒻᒥ ᓱᓇᒃᑯᑖᑦ ᐊᒻᒪᓗ ᐱᕐᑯᑎᒋᔭᐅᔫᔭᐅᑦ	ᖃᕋᓴᐅᔭᕈᔫᔭᐅᑦ	ᓄᓇᓯᐅᑎᓄᑦ ᓱᓇᒃᑯᑖᑦ	2020 ᒃᑎᓕᒫᖅᓱᒋᑦ	2019 ᒃᑎᓕᒫᖅᓱᒋᑦ
ᐊᑭᖕᒋᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ								
ᒪᑐᐃᕐᓂᖕᒐᑕ ᐊᒥᓲᓂᖕᒋᑦ	$7,481,966	$2,141,170	$673,414	$442,648	$186,314	$219,843	11,145,355	$11,036,029
ᐃᓚᒋᐊᕈᑎᖕᒋᑦ	22,493	83,305	17,499	16,030	23,295	4,239	166,861	109,326
ᒪᑐᔭᐅᓂᖕᒐᑕ ᐊᒥᓲᓂᖕᒋᑦ	7,504,459	2,224,475	690,913	458,678	209,609	224,082	11,312,216	11,145,355
ᓄᐊᔪᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᐸᓪᓕᐊᓪᓗᑎᑦ								
ᒪᑐᐃᕐᓂᖕᒐᑕ ᐊᒥᓲᓂᖕᒋᑦ	(6,675,425)	(2,065,977)	(627,083)	(397,613)	(179,498)	(213,692)	10,159,288)	(10,002,214)
ᐊᑭᑭᓪᓕᒋᐊᖅᓯᒪᓂᖕᒋᑕ ᐊᑭᑖᖅᑎᑕᐅᔪᑦ ᐊᑭᖕᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒥᓂᐅᔪᑦ	(63,151)	(41,670)	(10,302)	-	-	(848)	(115,971)	(95,691)
ᐊᑭᑭᓪᓕᒋᐊᖅᓯᒪᓂᖕᒋᑕ ᐊᑭᑖᖅᑎᑕᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᓪᓚᒐᕙᒻᒥᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ	(27,059)	(2,176)	(9,504)	(9,161)	(11,349)	(7,886)	(67,135)	(61,383)
ᒪᑐᔭᐅᓂᖕᒐᑕ ᐊᒥᓲᓂᖕᒋᑦ	(6,765,635)	(2,109,823)	(646,890)	(406,774)	(190,847)	(222,426)	(10,342,394)	(10,159,288)
ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑎᑎᖅᑲᑎᒍᑦ ᐊᑭᖃᕐᓂᖕᒋᑦ	$738,824	$114,652	$44,023	$51,904	$18,762	$1,656	$969,822	$986,067

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᖃᑦᑎᐅᓂᖕᒋᑦ ᓂᐅᕕᐊᒥᓃᑦ ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31

	ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ	ᓂᕐᑮᑦ & ᐃᖃᓗᐃᑦ	2020 ᐊᑐᖅᑕᒥᓃᑦ	2019 ᐊᑐᖅᑕᒥᓃᑦ
ᓂᐅᕕᐊᑦ				
ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ ᓂᐅᕕᐊᒃᓴᑦ	$2,133,037	-	$2,133,037	$2,215,240
ᓂᕐᑮᑦ ᐊᒻᒪᓗ ᐃᖃᓗᒃ ᓂᐅᕕᐊᒃᓴᑦ	85,346	$1,553,114	1,638,460	1,485,185
ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᐅᑏᑦ	-	2,802	2,802	25,327
ᓱᓇᒃᑯᑖᑦ	5,568	-	5,568	3,164
ᑲᑎᓕᒫᖅᓱᒋᑦ	$2,223,951	$1,555,916	$3,779,867	$3,728,916
ᓂᐅᕕᐊᑦ – ᖃᓄᐃᑦᑑᓂᖕᒋᑎᒍᑦ ᓂᐅᕕᖅᑐᒥᓃᑦ				
ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑦ – ᐱᓕᕆᕝᕕᑦ	20,783	64,715	85,498	91,614
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖕᒐ	-	-	-	646
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑦ	1,696	23,423	25,119	36,113
ᓄᓇᕗᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᓴᕐᕕᒃ	6,170	10,644	16,814	7,326
ᐊᐅᓚᑕᐅᖕᒋᑦᑐᑦ ᐱᓕᕆᖃᑕᐅᔪᒪᓱᑦ	-	85,266	85,266	88,253
ᓯᓚᑖᓃᑦᑐᑦ ᑎᒥᐅᔪᑦ	2,195,302	1,371,868	3,567,170	3,504,964
ᑲᑎᓕᒫᖅᓱᒋᑦ	$2,223,951	$1,555,916	$3,779,867	$3,728,916

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖏᑦ ᐊᑭᖏᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒥᓃᑦ (COGS) ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31

		ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ	ᓂᕐᑮᑦ & ᐃᖃᓗᐃᑦ	2020 ᐊᑐᖅᑕᒥᓃᑦ	2019 ᐊᑐᖅᑕᒥᓃᑦ
ᐊᑭᖏᑦ ᓂᐅᕕᐊᒃᓴ ᓂᐅᕕᐊᒥᓃᑦ					
ᐊᒥᓲᓂᖏᑦ ᓂᐅᕕᐊᒃᓴᑦ		$2,662,653	$932,729	$3,595,382	$3,631,379
ᓂᐅᕕᐊᒥᓃᑦ					
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ – ᐱᓕᕆᕝᕕᑦ		-	3,176	3,176	9,560
ᓯᓚᑖᓃᑦᑐᑦ ᑎᒥᐅᔪᑦ		1,578,972	425,883	2,004,855	1,756,634
ᓴᓇᓂᖏᑦ		428,182	428,086	856,268	756,529
ᐃᒡᓗᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ					
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ – ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᑦ		43,839	289,248	333,087	335,155
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓ		61,512	52,994	114,506	124,864
ᐅᓯᔭᐅᔾᔪᑎᖏᑦ ᐊᒻᒪᓗ ᐆᖅᑲᖅᑕᐅᓂᖏᑦ		71,652	300,821	372,473	373,933
ᓂᐅᕕᖅᑐᖅᑲᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ		101,140	-	101,140	103,965
ᐊᑭᑭᓪᓕᒋᐊᖅᓯᒪᓂᖏᑦ TCA		21,422	94,549	115,971	95,691
ᓂᕐᑮᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᓂᖏᖕᓄᑦ & ᓂᕿᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ		-	20,687	20,687	13,238
ᐱᕐᑯᑏᑦ ᓂᐅᕕᐊᒃᓴᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᑐᑦ/ ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑕᐅᓂᖏᑦ		17,588	-	17,588	19,562
ᐃᑲᔫᑎᖏᑦ ᓱᒃᑲᐃᑦᑐᑦ ᐊᒻᒪᓗ ᓄᑉᐸᓪᓕᐊᙱᑦᑐᑦ					
- ᓱᒃᑲᐃᑦᑐᒃᑯᑦ ᓂᐅᕕᖅᑕᐅᓇᓴᖅᑐᑦ (5 ᑎᑭᑦᑐᒍ 10 ᐊᕐᕌᒍᑦ ᓂᐅᕕᐊᓴᑦ)	$275,000				
- ᓄᑉᐸᓪᓕᐊᙱᑦᑐᑦ (ᐅᖓᑖᓂ 10 ᐊᕐᕌᒍ ᐊᑯᓂᐅᑎᒋᔪᖅ ᓂᐅᕕᐊᒃᓴᐅᓕᖅᑐᑦ)	210,000	485,000	-	485,000	-
ᓴᓇᔭᐅᓯᒪᔪᑦ ᓴᓇᔭᐅᒋᐊᕐᓂᖏᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᒍᑎᒋᔭᐅᓂᖏᑦ		8,304	-	8,304	9,175
ᒪᑐᔭᐅᓂᖓᑕ ᐊᑭᖏᑦ ᓂᐅᕕᐊᒃᓴᑦ		(2,869,768)	(1,012,083)	(3,881,851)	(3,595,382)
ᑲᑎᓕᒫᖅᓱᑦ		$2,610,496	$1,536,090	$4,146,586	$3,634,303

ᐃᓚᖏᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᑕ ᖃᐅᔨᓴᖅᑕᐅᓂᕆᔭᖏᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᐊᓯᐊᓄᑦ ᓄᑦᑎᖅᑕᐅᓯᒪᕗᑦ ᒪᓕᕐᑯᓪᓗᒋᑦ ᐅᓪᓗᒥᐅᔪᖅ ᐊᕐᕌᒍᒥ ᐅᓂᒃᑲᐅᓯᐅᕐᓂᑦᑎᓐᓄᑦ.

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖕᒋᑦ ᓂᐅᕕᐊᒃᓴᖅᑲᖅᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᓪᓚᒡᕕᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ (SG&A) ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31

	ᓴᓇᐅᒐᐃᑦ ᒥᖅᓱᒐᐃᓪᓗ	ᓂᕿᑦ & ᐃᖃᓗᐃᑦ	2020 ᐊᑐᖅᑕᒥᓃᑦ	2019 ᐊᑐᖅᑕᒥᓃᑦ
ᓂᐅᕕᐊᒃᓴᖅᑲᖅᓂᕐᒧᑦ ᐊᓪᓚᒡᕕᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ				
ᑮᓇᐅᔭᒃᑲᒃᓴᑦ ᐃᑲᔫᓯᐊᓪᓗ	$1,410,588	$268,926	$1,679,514	$1,753,823
ᐊᑭᓕᒃᓴᖅᑲᐃᑦ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᙱᑦᑐᑦ	322,753	4,293	327,046	110,398
ᐱᓕᕆᐊᖅᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ	171,590	24,400	195,990	220,824
ᓴᓇᔭᐅᒋᐊᕈᑏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦ	100,029	52,158	152,187	93,959
ᐊᓪᓚᒡᕕᒻᒥ ᓱᓇᒃᑯᑖᑦ ᐊᑐᖅᑕᐅᓲᑦ	120,463	26,028	146,491	131,713
ᐊᐅᓪᓚᕈᑎᓄᑦ	132,284	8,716	141,000	167,089
ᓴᖅᑭᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑐᕐᔫᒥᑎᑦᑎᓇᓱᐊᕐᓂᕐᒧᑦ	114,202	-	114,202	108,089
ᑲᑎᒪᔨᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ	103,869	-	103,869	124,338
ᑮᓇᐅᔭᖅᑲᕐᕕᓄᑦ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᕿᑐᕐᖓᒋᐅᕈᑏᑦ	58,372	29,830	88,202	72,284
ᐊᓪᓚᒡᕕᒻᒧ ᐊᑐᖅᑐᐊᕈᑏᑦ	87,495	-	87,495	93,522
ᐱᓕᕆᔨᒻᒪᕆᖕᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ	59,039	27,406	86,445	105,051
ᐊᑭᑭᓪᓕᒋᐊᕐᓂᖕᒋᑦ TCA	38,324	28,811	67,135	61,383
ᐅᖃᓚᐅᑎᓄᑦ	53,650	11,751	65,401	68,591
ᐃᒡᓗᑉ ᐊᐅᓚᓂᖓᓄᑦ				
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖓ	15,846	-	15,846	10,039
ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑦ – ᑎᒥᐅᔪᑦ ᑯᐊᐳᕇᓴᙱᑦ	9,316	-	9,316	8,423
ᓇᓪᓕᐅᒃᑯᒫᑦ	15,366	-	15,366	14,363
ᐱᕐᑯᔭᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓕᑦ	13,496	-	13,496	10,431
ᓄᓇᓯᐅᑎᓄᑦ ᐊᑭᓕᒃᓴᑦ	-	12,842	12,842	9,724
ᓚᐃᓴᖕᓯᓄᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ	4,099	7,761	11,860	10,086
ᐊᓯᖕᒋᖕᓄᑦ	7,335	-	7,335	2,507
ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᑲᓇᑕᒥ ᖃᐅᔨᓴᒃᓴᐅᓂᐊᖅᑐᓄᑦ ᐊᑭᖕᒋᑦ	-	7,000	7,000	7,000
ᐅᓯᔭᐅᔾᔪᑏᑦ ᐊᒻᒪᓗ ᑎᑎᖅᑲᓂᐊᕐᕕᒃᑯᑎᒍᑦ ᐊᐅᓪᓚᑎᑦᑎᒍᑎᖕᒋᑦ	4,739	-	4,739	2,054
ᑐᑭᓕᐅᕆᔨᓄᑦ	3,140	-	3,140	18,245
ᕈᐊᔭᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑲᓇᑕᒥ ᑎᒥᖓ	1,591	-	1,591	-
ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ	1,541	-	1,541	24,778
ᑲᑎᓕᒫᖅᓱᑦ	$2,849,127	$509,922	$3,359,049	$3,228,714