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MINISTER'S MESSAGE

I am pleased to present the Minister's Annual Report on Poverty Reduction providing an update and highlights of Government of Nunavut initiatives and spending for the period 2019 to 2021.

It has been a challenging few years and the impacts of the global Covid 19 pandemic has been noticed in Nunavut as well as the rest of the world. My staff has informed me that many "hidden homeless" were displaced during lock down measures, and that the access to shelter for Nunavummiut facing homelessness is still not sufficient. We need more housing options, and we need more shelters.

However, the pandemic has also increased investments in our most vulnerable and increased focus and attention has finally been given to a group of our society that still need increasing supports.

I also wish to thank all our funding partners for their hard work in providing shelter space, programs and food access to Nunavummiut in all our regions. We wish to learn from you, to continue build further community capacity and continue to support our partners.

We also have a challenging year ahead with the development of the new Makimaniq Plan being the biggest task at hand and we look forward to continuing our collaboration with Inuit Organizations, other Government of Nunavut Departments and Agencies as well as the not-for-profit sector.

Respectfully,

Honourable Elisapee Sheutiapik
Minister of Family Services
Minister Responsible for Poverty Reduction

EXECUTIVE SUMMARY

The Department of Family Services' Poverty Reduction Division is responsible for researching and advocating for program reforms that would better support vulnerable Nunavummiut and community-based organizations.

The Division is mandated to facilitate coordination and collaboration across government departments and with Inuit organizations and not for profit organizations in poverty reduction efforts across Nunavut.

The Department recognizes that community-based solutions will have the greatest impact in reducing poverty. Part of our work is therefore focused on building the capacity of community organizations to develop and implement programs.

We continue to grow our capacity within our division and continue to increase support to our funding partners.

We are proud to have launched three new regional Homelessness Outreach Workers and they have already begun their outreach work and we are getting a better picture of the status of homelessness and poverty in the territory.

Our funding partners have also shared what they consider to be their biggest obstacles in successfully delivering programming in our communities: community capacity and staff housing for employees, as well as navigating and accessing governmental funding streams and processes.

Poverty Reduction is an integral component of the government of Nunavut's overall strategic plan. One of the guiding principles in the Turaaqtavut mandate is *Inuusivut - working towards the well-being and self-reliance of our people and our communities*. The Makimaniq Plan II builds on *Innusivut* by investing in communities' talents and skills; creating programs and supports to those most affected by poverty; and with our funding partners creating more venues for all Nunavummiut to thrive, including our most vulnerable.

The current Makimaniq Plan is in its final year and a new plan will be developed in the coming year under a new Government and mandate, following the Fall 2021 territorial election.

We would also like to acknowledge the hard work from all our partners in the creation and the delivery of the Makimaniq Plan and look forward to the coming year's scheduled Roundtable meeting and development stage of a new Makimaniq Plan.

INTRODUCTION

This report provides an update of the actions and budgets of the Poverty Reduction section of Family Services which is established by the *Collaboration for Poverty Reduction Act*.

The work of the Poverty Reduction Division is driven by the need for further collaboration and innovative ways of finding solutions to the massive challenges facing Nunavut, like lack of adequate housing, overcrowding and poor health outcomes due to poverty. The Poverty Reduction section supports homelessness shelters in the territory and provide direct support to our not- for profit partners in accessing funding from other sources, including the Federal government and other potential partnerships. We are proud of the hard work of all our partners and their dedication to providing better lives for our territories most vulnerable.

For the work of the Poverty Reduction Division to meet the expectations set in legislation, outreach and accurate data is important to guide the planning and decision-making for the upcoming third iteration of the Makimaniq Plan. Within Family Services and the Poverty Reduction Section we have created three new Homelessness Outreach Worker (HOW) positions, one for each region as well as a Transitional Housing coordinator. Their primary role is to reach out to individuals and partners in the various Nunavut communities to provide more direct support to those in need. We have also initiated a tracking and monitoring system to better evaluate the needs of the various regions of our territory. The work of the HOWs will be important in the upcoming work in developing the new Makimaniq Plan.

The last Roundtable for Poverty Reduction was held in Cambridge Bay in 2019 and focussed on strengthening community capacity as well as components of healing and finding strength through the guidance of elders and Inuit customs and knowledge. Several of the Inuit Organizations held presentations on programs that are available for Nunavummiut in battling poverty, including hunter's support programs and tuberculosis elimination efforts.

The *Collaboration for Poverty Reduction Act* requires the Government of Nunavut to work in partnership with Nunavut Poverty Reduction Roundtable members to develop a 5-Year Poverty Reduction Action Plan. This Plan includes indicators to measure advancement in poverty reduction coupled with a territory-wide monitoring program. Furthermore, the *Act* mandates the government to report on programs, policies and budget measures that contribute to poverty reduction annually.

This coming year will be busy, and we want all our partners to be prepared to provide input and share experiences and stories of the good work that has taken place, but also acknowledge the challenges that faces us as we as we jointly set a new course to better help those struggling with poverty.

POVERTY REDUCTION DIVISION

The Poverty Reduction Division is mandated to support coordination and collaboration across GN departments and with Inuit organizations on strategic approaches to reducing poverty in Nunavut. The Division provides recommendations on approaches in which programs and policies can be restructured to decrease poverty; and creates community-based solutions to poverty through the identification of better support strategies for communities and non-for-profit organizations.

Division Objectives

- To fulfill the department's requirements under the *Collaboration for Poverty Reduction Act*.
- To collaborate with and increase dialogue among Inuit organizations, other government departments and community-based organizations on initiatives aimed at reducing poverty and increasing well-being and self-reliance.
- To bring together partners under a joint commitment and shared accountability to work together and contribute to a shared vision of poverty reduction and reduced food insecurity.
- To identify areas for change in government policy and programming and support implementation of change through research, and advocacy.
- To support community governments and other non-profit organizations that provide emergency shelter, transitional housing and support services to Nunavummiut experiencing homelessness.
- To support capacity building of not-for-profit organizations and community groups.

Based on the requirements of the *Collaboration for Poverty Reduction Act*, the Poverty Reduction Division monitors, reports upon, and supports the coordination and collaboration of poverty reduction initiatives across government, and with Inuit and other community-based organizations. The division provides Grants and Contribution funding for community administrations and non-profit organizations to provide food security programming, emergency shelter and transitional housing supports and services.

- The Poverty Reduction Division co-chairs the Nunavut Roundtable for Poverty Reduction with NTI.
- Roundtable meetings provide an opportunity for community members undertaking poverty reduction work to learn from others, heal by sharing stories and find support and encouragement to continue their community work.
- Roundtable meetings provide an opportunity for inter-agency collaboration and achieving the objectives of Article 32 of the Nunavut Land Claims Agreement
- The *Collaboration for Poverty Reduction Act* requires the Nunavut Roundtable for Poverty Reduction to develop and implement a 5-year poverty reduction action plan through a process of public engagement and to publish an annual report on poverty reduction initiatives.

Budget for 2019-20 and 2020-21 Poverty Reduction Division

Poverty Reduction Programs	Total	2019-20	2020-21
Emergency Homeless Shelters, Transitional Housing and Support Services	7,393	2,681	4,712
Community-based Poverty Reduction Initiatives	225	75	150
Poverty Reduction Headquarters	2,827	1,428	1,399
Total by Program for the 2 FYs			
	10,445		
Total by Fiscal Year			
		4,184	6,261

*Numbers in 000's

SHELTER SUPPORT AND GRANTS AND CONTRIBUTION FUNDING

The Poverty Reduction support shelters in the territory through our grants and contributions stream. The budgets are growing each year and we are proud of the achievements of our funding partners.

One area of concern for the Poverty Reduction section is to be able to fund and support new initiatives in the same fiscal year as government budgeting process typically take more than twelve months. We are exploring opportunities for more flexible in year funding solutions to ensure shelter space is available to all Nunavummiut.

Overview of Nunavut shelters receiving support from Poverty Reduction 2019/21:

Shelter	Community	# of Beds	2018-19 Average Clients/ Month	Building Status	Program	2019/20 funding	Hours of Operation
Sivummut House	Iqaluit	12	16	Own	Yes	\$915,000	24 hours
Uquutaq	Iqaluit	32	71	Rent – private landlord	Yes	\$975,000	Evening/ Night
Damp / Low Barrier Shelter	Iqaluit	17	211 unique users	Family Services Asset	No	\$135,000 (April-June) \$150,000	8pm-8am

			between January and July			(Set up and January –March)	
Omingmak	Cambridge Bay	16 + drop in centre	10*	Own	Yes	\$715,000	Evening/ Night

HOMELESSNESS ACTION PLAN

Homelessness is rampant in Nunavut and many struggles to find reliable and adequate shelter. This Action Plan is designed to provide a road map to alleviate homelessness and provide support to those not finding housing.

Homelessness is an ongoing issue in Nunavut. The most vulnerable in our territory need to be prioritized higher and more resources and support must be provided to those that suffer from homelessness.

The Covid-19 lockdown measures and initial work of the Homelessness Outreach Workers have demonstrated a great need for additional programs and services for those that struggle to find shelter in Nunavut.

POVERTY REDUCTION ROUNDTABLE

There are funds set aside for a meeting of the Poverty Reduction Roundtable in the 2021-22 fiscal year with the date and place for the meeting to be determined following the Fall 2021 election.

POVERTY REDUCTION FUND

In 2017, as part of the requirement of the *Collaboration for Poverty Reduction Act*, the Government of Nunavut’s established Poverty Reduction Fund within its accounting system. The primary objectives of Poverty Reduction Fund are to provide funding to organizations and communities to:

- Promoting collaboration in implementing the Makimaniq Plan II; and
- Supporting community poverty reduction initiatives.

Since the inception of the Poverty Reduction Fund, the current amount remains at is \$1000 dollars. The Division has explored ways to utilize the fund, but no concrete plans are in place to begin utilizing this

fund. The Poverty Reduction section is exploring alternative ways to access more funding for initiatives aimed at alleviating the effects of poverty, this could be through encouraging charitable status for our non-for-profit partners as well as exploring ways to generate funds through a Government of Nunavut employee donation program or similar ideas.

MAKIMANIQ PLAN II UPDATES

Since the launch of The Makimaniq Plan, Nunavut has created considerable momentum such as the development of The Makimaniq Plan II, its successor, expresses a shared approach to overcoming poverty together and rebuilding a strong foundation. It outlines eight outcomes that will result in a reduction of poverty if achieved:

1. Strengthened Foundation through Pilirigatigiingniq;
2. Increased Community Decision-Making;
3. Strengthened Local Economies;
4. Strengthened Support for Healing and Wellbeing;
5. Strengthened Life-Long Learning;
6. Increased Food Security;
7. More Supportive Income Assistance Program; and
8. Increased Access to Housing.

The appendix below summarizes spending and initiatives under the Makimaniq Plan II.

APPENDIX I: Inventory of Key GN Initiatives under Makimaniq Plan II Outcomes

Outcomes 1 and 2: Strengthened Piliriqatigiinni (Working Together) and Increased Community Decision-making		
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget
<p><u>Food Security Coalition</u></p> <p>The Department of Health provides funding support to the Nunavut Food Security Coalition through a Memorandum of Understanding (MOU) with the Department of Family Services.</p>	<ul style="list-style-type: none"> Health 	<p>\$400,000 Annually</p>
<p><u>Community Health and Wellness Committees</u></p> <p>The Department of Health provides training and resources that enhances the knowledge and skills of Community Health and Wellness Committees (CHWCs) members across Nunavut. Primarily, the CHWCs conduct health and wellness needs assessments; identify health and wellness priorities; and develop community-based solutions to address these concerns. In 2020/21, there were 19 active CHWCs that are actively involved in development of their community's Community Wellness Plan (CWP).</p>	<ul style="list-style-type: none"> Health 	
<p><u>Community Broadcasting Grants</u></p> <p>The Department of Culture and Heritage supports community broadcasting organizations with operating costs funding. This grant support community broadcast communication systems throughout Nunavut. With this funding commitment, 15 and 21 communities received Community Radio Grants in 2019/20 and 2020/21, respectively.</p> <p>In FY 2020/21, one-time COVID related additional funding was made available to communities for community radios.</p>	<ul style="list-style-type: none"> Culture and Heritage 	<p>2019/2020: \$277,000</p> <p>2020/2021: \$450,000</p>

Outcome 3: Strengthened Local Economies		
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget
<p><u><i>Community Capacity Building Program</i></u></p> <p>The Community Capacity Building Program directly supports 25 full-time jobs for Nunavummiut (one in each community). The program invests in economic infrastructure (such as access trails, training facilities, tourism infrastructure, and ore), training initiatives that lead to jobs and business creation, economic development planning, marketing, and trade initiatives that promote Nunavut artists, and businesses. The CCB program also funds community economic development projects that utilizes local strategies to address poverty, food security, and housing.</p>	<ul style="list-style-type: none"> Economic Development and Transportation 	<p>2019/2020: \$4,382,923</p> <p>2020/2021: \$4,454,000</p>
<p><u><i>Fisheries Development and Diversification Program</i></u></p> <p>The Fisheries Development and Diversification program supports research and development, and community-led fisheries development and diversification initiatives. Projects supported through the program include exploratory fisheries for Arctic Char, Greenland Halibut, Clams, Whelks and Shrimps; purchase of fisheries equipment and fish plants; community-based fishery training courses; scientific research on fish movements in key harvesting areas; and annual scientific surveys that ensure the sustainability of fisheries in Nunavut waters.</p> <p>Currently, this program is administered by the Department of Economic Development and Transportation.</p>	<ul style="list-style-type: none"> Environment Economic Development and Transportation 	<p>2019/2020: \$525,000</p> <p>2020/2021: \$525,000</p>
<p><u><i>Nunavut Community Aquatic Monitoring Program</i></u></p> <p>The Nunavut Community Aquatic Monitoring Program (N-CAMP) provides training in sustainable basic fisheries and aquatic monitoring techniques. The program aims to build community capacity, responsible economic development, and stewardship of resources. In collaboration with Nunavut Arctic College, Federal Departments, and Researchers, the Department of Environment incorporates community input for its training priorities. At present, this program is overseen by the Department of Economic Development and Transportation.</p>	<ul style="list-style-type: none"> Environment Economic Development and Transportation 	<p>\$100,000 per community, annually.</p>
<p><u><i>Seal and Fur Programs Policy</i></u></p> <p>The Seal and Fur Programs Policy provides support for individuals and organizations involved in the harvesting of Nunavut's seal and furbearers. This program provides funding through its five program areas, Fur Assessment and Advance, Fall Incentive, Sealskin Purchasing, Dressed Sealskins for Nunavummiut, and Seal and Fur Contributions.</p>	<ul style="list-style-type: none"> Environment 	<p>2019/2020: \$805,000</p>

<p><u><i>Nunavut Development Corporation</i></u></p> <p>The Nunavut Development Corporation (NDC), a territorial establishment, invests in businesses that help create employment and income opportunities in sectors that build on Nunavummiut’s existing strengths, focusing on Nunavut’s smaller communities. The Corporation manages a Venture Investment Fund that places equity investments in Nunavut businesses in core economic sectors. The Corporation also owns eight subsidiary companies in Nunavut’s arts and crafts, commercial fishing, and food processing sectors.</p>	<ul style="list-style-type: none"> Economic Development and Transportation 	<p>2019/2020: \$3,358,000</p> <p>2020/2021: \$3,358,000</p>
<p><u><i>Community Operations</i></u></p> <p>Community Operations is the key program delivery arm of the Department of Economic Development and Transportation. Community Operations Offices in Kitikmeot, Kivalliq, and Qikiqtaaluk Regions support 27 full-time jobs in four decentralized communities (Kugluktuk, Rankin Inlet, Pond Inlet, and Pangnirtung). The offices are instrumental in delivering over \$11 million annually in economic development, small business development, and capacity building programs in Nunavut communities.</p>	<ul style="list-style-type: none"> Economic Development and Transportation 	<p>2019/2020: \$4,334,000</p> <p>2020/2021: \$5,277,000</p>
<p><u><i>Small Business Support Program</i></u></p> <p>The Small Business Support Program provides contributions to community-based businesses and organizations to develop business opportunities, foster entrepreneurial skills and provide business aftercare services. The program also supports home-based businesses, harvesters, trappers, and small scale-commercial fishing operations with access to equipment and tools that are required to generate income.</p> <p>In 2020/2021, the program supported 152 businesses who were adversely affected by the pandemic through provision of over \$651,000 in business relief funding so that they could remain solvent and operational during the pandemic.</p>	<ul style="list-style-type: none"> Economic Development and Transportation 	<p>2019/2020: \$823,000</p> <p>2020/2021: \$1,623,000</p>
<p><u><i>Seal Grant Program</i></u></p> <p>This program provides grant funding for small applications that would otherwise be considered under the Seal Contributions Program.</p>	<ul style="list-style-type: none"> Economic Development and Transportation 	<p>2019/2020: \$10,000</p> <p>2020/2020: \$10,000</p>
<p><u><i>Strategic Investment Program</i></u></p> <p>The Strategic Investment program contributes to business development and job creation which supports economic development projects sponsored by external organizations. This program supports the implementation of the economic development priorities identified in <i>Turaaqtavut</i> and the <i>Nunavut Economic Development Strategy</i>.</p>	<ul style="list-style-type: none"> Economic Development and Transportation 	<p>2019/2020: \$3,432,000</p> <p>2020/2021: \$1,696,000</p>

<p><u>Community Tourism and Cultural Industries Program</u></p> <p>The program strengthens community infrastructure and readiness for the tourism industry and enhances economic development in the full range of creative sectors.</p>	<ul style="list-style-type: none"> Economic Development and Transportation 	<p>2019/2020: \$1,328,000</p> <p>2020/2021: \$1,928,000</p>
<p><u>Regional Relief and Recovery Fund</u></p> <p>The Government of Nunavut and the Government of Canada have partnered with the Nunavut Community Futures Association to provide direct support to Nunavut small businesses impacted by the COVID-19 pandemic. As of March 2021, a total of 21 loans had been issued for 1.49 million. These loans are assisting Nunavut businesses in maintaining a total of 223 jobs in the construction, professional services, retail, and tourism sectors so far. The program has been extended into 2021/2022.</p>	<ul style="list-style-type: none"> Economic Development and Transportation 	<p>2020/2021: \$3,933,000</p>
<p><u>Coastal Resource Inventories</u></p> <p>This program gathers information on coastal resources and activities through community interviews, research, reports, and maps to assist in the management, development, and conservation of coastal areas. This research helps promote economic development opportunities in commercial harvesting, tourism, and food security planning.</p>	<ul style="list-style-type: none"> Environment 	<p>2019/2020: \$110,031 per inventory</p>
<p><u>Support for Harvesters and Wildlife Co-Management</u></p> <p>The Department of Environment provides support to individuals and recognized organizations involved in the harvesting and management of wildlife in Nunavut, including the Support for Active Harvesters program, Wildlife Damage Compensation program, the Wildlife Damage Prevention program, and the Disaster compensation for harvesters.</p> <p>This also include provision a portion of core operating funds for respective Nunavut 25 community-based Hunters and Trappers Organizations and three Regional Wildlife Organizations to support their roles in the local management of renewable resources.</p>	<ul style="list-style-type: none"> Environment 	<p>\$1,016,000 Annually</p>
<p><u>Wildlife Research</u></p> <p>Wildlife research is critical to managing the wildlife populations and ensuring sustainable food. The Department of Environment undertakes wildlife research, including scientific research, wildlife monitoring and the collection, and analysis of Inuit knowledge and Inuit societal values research.</p>	<ul style="list-style-type: none"> Environment 	<p>2019/2020: \$4,734,000</p> <p>2020/2021: \$4,489,000</p>

Outcome 4: Strengthened Support for Healing and Wellbeing

Key Initiatives/ Programs / Policies	Lead Department(s)	Budget
<p><u>Community Wellness Plans (CWP)</u></p> <p>All 25 communities have active multi-year CWP which meet the unique health and wellness programming needs for each community. Department of Health will continue to support community lead initiatives through CWPs and Community Wellness Programs. CWPs are funded through the NWA, funding is ongoing until 2027.</p>	<ul style="list-style-type: none"> Health 	<p>2019/2020: \$6,600,000</p>
<p><u>Cambridge Bay Mental Health Treatment Facility</u></p> <p>The Cambridge Bay Mental Health Facility has 10 beds and provides residential treatment, out-patient day programming, and drop-in support for mental health clients. The facility is used to assess and stabilize patients with an acute mental illness in Nunavut, instead of relying on medevacs and out-of-territory care. The facility also provides services to clients repatriated from placements in southern facilities.</p>	<ul style="list-style-type: none"> Health 	<p>Combined budgets for the two facilities:</p> <p>2019/2020 Actuals: \$5,937,948</p>
<p><u>Akuisarvik Mental Health Facility</u></p> <p>Akuisarvik is a 16-bed facility and provides 24/7 care, out-patient day programming and drop-in support. Health is working to enhance the clinical capacity to better serve higher acuity clients. Due to COVID-19, between March and June 2020 Akuisarvik changed its status to accept clients formed under the <i>Mental Health Act</i>. This change allowed Qikiqtani General Hospital to discharge mental health clients to Akuisarvik.</p>	<ul style="list-style-type: none"> Health 	<p>2020-2021 Budget: \$7,015,000</p>
<p><u>Nunavut Recovery Centre</u></p> <p>Health with Indigenous Services Canada and Nunavut Tunngavik Inc. (NTI) are in the process of establishing a 3 Pillar approach to an Addictions and Trauma Treatment system in Nunavut. Pillar 2 is establishing a recovery centre in Nunavut. The Government of Nunavut (GN) had approved \$150,000 to start capital planning activities during FYs 2019/20 and an additional \$150,000 in 2020/21.</p>	<ul style="list-style-type: none"> Health 	<p>The same budget for the two FYs:</p> <ul style="list-style-type: none"> - Development Team: \$750,000 - Pillar 1: \$3.8 Million - Capital Planning: \$150,000
<p><u>Suicide Prevention Support</u></p>	<ul style="list-style-type: none"> Health 	<p>2019/2020: \$10,721,093</p>

<p>Inuusivut, formerly the Quality-of-Life Secretariat, provide overall management, support, and leadership in suicide prevention, intervention, and postvention, and to implement the Government of Nunavut's Suicide Prevention Strategy. A mid-term progress report for Inuusivut Anninaqtuq is anticipated to be released in Spring 2021.</p> <p>Suicide Initiatives Fund (Upigivatsi) is also available annually to hamlets and not-for-profits for community-led suicide prevention initiatives. Initiatives include after school programs, culture and language camps, youth and elders programming, community counselling and other community-led actions.</p>		<p>2020/2021: \$11,288,612</p>
<p><u>Orientation Training</u></p> <p>The Department of Health has developed an orientation training for all mental health and addictions clinicians across Nunavut. Training is delivered by Mental Health and Addictions (MHA) staff and representatives from other GN departments and external agencies, including the Representative for Children and Youth, the Departments of Cultural and Heritage, Justice, and Family Services, the Office of Public Guardian, and others.</p>	<ul style="list-style-type: none"> • Health 	<p>2019/2020: \$300,000</p> <p>2020/2021: \$250,000</p>
<p><u>Umingmak Centre</u></p> <p>The Department of Health provides financial support as well as professional pediatric staff to the Umingmak Child Sexual Abuse Treatment Centre.</p>	<ul style="list-style-type: none"> • Health 	<p>\$300,000 annually</p>
<p><u>Therapeutic Justice Program (TJP)</u></p> <p>The Department of Health partnered with the Justice Department to provide Mental Health support and alternative streams of treatment to young offenders. TJP has been running in Cambridge Bay for the past two years. There are ongoing plans to offer the program in Arviat.</p>	<ul style="list-style-type: none"> • Health • Justice 	
<p><u>Paraprofessional Project</u></p> <p>The Paraprofessional project aims to increase the number of Inuit in the workplace by providing the opportunity for training, growth and advanced employment career laddering. There are currently 18 paraprofessionals across the territory and 32 vacant positions. The paraprofessionals and the clinical counsellors attended a 2-week Mental Health training and orientation course together in the beginning of December 2020.</p>	<ul style="list-style-type: none"> • Health 	<p>Funding for position salaries is from existing Regional MHA Budget</p>

Outcome 5: Strengthened Life-Long Learning		
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget
<p><u>Workplace Education and Training</u></p> <p>The Department of Human Resources (HR) provides workplace education and training for Government of Nunavut public servants, with an emphasis on increasing Inuit employment and developing strong Inuit leaders for government and the territory. The Programs currently include: Amaaqtaarniq Education Leave Program, Career Broadening Program, Education Leave Program, Hivuliqtikhanut Leadership Development Program, Learning & Development Program, Mentorship Program, Orientation Program, Policy Skills Development Program, Sivuliqtiksat Internship Program, Training Fund, and Training Travel Fund.</p>	<ul style="list-style-type: none"> Human Resources 	
<p><u>Career Development Services</u></p> <p>Sivumuaqatigiit Division of the department of Human Resource provide advice and support to GN departments in developing mechanisms such as succession planning to implement their Inuit Employment Plans. The Division also provides support to Inuit GN employees with one-on-one career counselling, providing resources, presentations and delivering workshops in various communities.</p>	<ul style="list-style-type: none"> Human Resources 	
<p><u>Nunavut Inuit Labour Force Analysis Technical (NILFA) Technical Working Group</u></p> <p>The NILFA Technical Working Group is made up of (Government of Canada, Government of Nunavut, and Nunavut Tunngavik Inc). The NILFA Technical Working Group has developed community Inuit labour force profiles based on the comprehensive NILFA reports and will provide training to the GN to ensure that IEPs reflect the data and analyses obtained from this important work.</p> <p>In 2020, a NILFA 2020 Summary Report and the NILFA Identifying Explanatory Factors of Nunavut Inuit Employment in Government were released and sent to all GN departments/public bodies.</p>	<ul style="list-style-type: none"> Human Resources 	
<p><u>The Iviqtippalliajut Framework</u></p> <p>Iviqtippalliajut outlines in its strategic priorities that the GN engage Inuit in policy and program development, including the design and modification of service delivery models and methods. The Department of Culture and Heritage work with GN departments and agencies on implementing the Iviqtippalliajut Framework.</p>	<ul style="list-style-type: none"> Culture and Heritage 	<p>2019/21 G & C Budget: \$7.2M</p>

<p><u><i>Tell Me a Story</i></u></p> <p>Tell Me a Story is a Department of Education’s Early Childhood Division initiative. The Early Childhood Division is responsible for developing books and resources for the early childhood years to help prepare children for the transition to school. The program emphasises the importance of family literacy and recognizes that while not everyone is able to read, anyone can tell a story. The Tell Me a Story resources are distributed through Prenatal Nutrition Programs, licensed childcare facilities and via the Nunavut Baby Bed Program.</p>	<ul style="list-style-type: none"> • Education 	<p>2019/20: \$43,864 on 3400 new books</p>
<p><u><i>Healthy Children Initiative</i></u></p> <p>The Healthy Children Initiative (HCI) provides financial support to organizations and communities for programs and services that try to achieve the vision of “healthy children born to healthy parents, growing up in strong and supportive families in caring communities.” This program supports children aged 0 to 6 years and their families with proposal-based funding for eligible community organizations to develop or enhance programs and services that assist children in reaching their full potential.</p> <p>In 2019-20: Total Approved: 18 proposals, 6 from Kitikmeot, 3 from Kivalliq and 9 from Qikitani region. In 2020-21: Total Approved: 22 proposals, 4 from Kitikmeot, 6 from Kivalliq, and 12 from Qikitani region.</p>	<ul style="list-style-type: none"> • Education 	<p>2019/20: \$908,000</p> <p>2020/21: \$908,000</p>
<p><u><i>Young Parents Stay Learning Program</i></u></p> <p>The Young Parents Stay Learning Program enables parents attending high school in Nunavut to apply and receive funds to cover the costs of licensed childcare or approved unlicensed childcare. This program encourages all young parents, no matter what their income levels, to complete their high school studies for future success.</p> <p>In FY 2019/20: Total number of children 50; 5 in Kitikmeot, 4 in Kivalliq and 41 in Qikitani. In FY 2020-21: Total number of children 23; 4 in Kitikmeot, 1 in Kivalliq and 18 in Qikitani.</p>	<ul style="list-style-type: none"> • Education 	<p>\$170,000 annually</p>
<p><u><i>Literacy Funding</i></u></p> <p>Through the Department of Education, literacy funding is provided to develop and deliver local projects that help Nunavummiut strengthen their reading and writing skills, and that raise awareness of the importance of literacy in all official languages of Nunavut. Working closely with the Iliitaqsiniq Nunavut Literacy Council, the Department of Education connects literacy initiatives both inside and outside government.</p>	<ul style="list-style-type: none"> • Education 	<p>2019/2020: \$389,000</p> <p>2020/2021: \$394,000</p>

<p><u>Pathways to Adult Secondary School (PASS)</u></p> <p>The Pathway to Adult Secondary School (PASS) program helps adults over 19 obtain the remaining high school courses they need to earn their high school diploma using online learning tools with local in-person support. In 2019-20, 150 students enrolled in a part time PASS course across 25 communities. In 2020-21, 128 students enrolled in a part time PASS course in 25 communities.</p>	<ul style="list-style-type: none"> • Education 	<p>2019/2020: \$661,000</p> <p>2020/2021: \$660,000</p>
<p><u>Financial Assistance for Nunavut Students</u></p> <p>Financial Assistance for Nunavut Students (FANS) is designed to ensure that financial need is not a barrier to higher education. Grants and loans are available to students attending designated post-secondary institutions and academic programs; however, FANS is not intended to cover all costs of post-secondary schooling. There are additional funding options for students with permanent disabilities and Nunavut Inuit. In 2019-20, FANS provided funding to 427 students while 331 students were funded in 2020-21.</p>	<ul style="list-style-type: none"> • Education 	<p>2019/2020: \$7,000,000</p> <p>2020/2021: \$8,900,000</p>
<p><u>Getting Ready for Employment and Training (G.R.E.A.T.) Program</u></p> <p>The GREAT Program is a 14-week training and work experience program for income assistance clients. The program combines 12-weeks of in class training and a 2-week work experience placement with a local employer. The purpose is to help income assistance clients build their skills and confidence to enable them to advance into further training, employment, or onto advanced education. The Income Assistance and Career Development Divisions of Family Services partner with Nunavut Arctic College to deliver the program.</p>	<ul style="list-style-type: none"> • Family Services • Education 	<p>2019/2020: \$311,000</p>
<p><u>Canada –Nunavut Labour Market Agreements</u></p> <p>Labour Market Transfer Agreements (LMTAs) provide funding to support Nunavummiut receive training, obtain a job, advance their careers, earn a higher salary, and increase their employment stability. The Labour Market Agreements support the Adult Learning and Training Supports (ALTS), Employment Assistance Services, Nunavut Entrepreneurship Incentive and Targeted Training Initiatives.</p>	<ul style="list-style-type: none"> • Family Services 	<p>2019/2020: \$6,791,187</p> <p>2020/2021: \$6,660,554</p>
<p><u>Targeted Training Initiatives (TTI) Program</u></p> <p>The Targeted Training Initiatives program provides funding to organizations, institutions, municipal governments, Inuit organizations, and societies to deliver targeted skills development and employment training through contribution agreements.</p>	<ul style="list-style-type: none"> • Family Services 	<p>2019/2020: \$7,700,000</p>

<p><u><i>Nunavut Fisheries and Marine Training Consortium</i></u></p> <p>The Department of Environment provides financial assistance to The Nunavut Fisheries and Marine Training Consortium. This is a major long-term initiative that provides training opportunities for Nunavut Inuit under the Nunavut Agreement, interested in pursuing careers in the fishing industry.</p>	<ul style="list-style-type: none"> • Environment 	<p>2019/2020: \$150,000</p>
<p><u><i>Educational Upgrade Program (EUP)</i></u></p> <p>The EUP provides access to a part-time educational program that is fully funded for Nunavut Inuit in Health positions. This allows qualified employees to upgrade their credentials and prepare for higher level positions as the GN works towards self-reliance. Academic tutors have been recruited and are currently providing comprehensive academic support and tutorship to students three times a week.</p> <p>In 2020, 4 staff graduated from the Community Health Promotion – one-year certificate program. In addition, 7 staff graduated from the Community Health Promotion - two-year diploma program.</p>	<ul style="list-style-type: none"> • Health 	<p>2019/20 Budget: \$717,000</p> <p>2020/21 Forecasted Budget: \$569,600</p>
<p><u><i>Inuutsiarniq Literacy Program</i></u></p> <p>The Department of Health is working to enhance health and socio-economic indicators by supporting Education’s Inuktitut Titiqqiriniq Reading Program through a companion health focused stream, called the Inuutsiarniq Literacy Program. Inuutsiarniq embeds age-appropriate healthy messaging across four strands: Nutrition and Life Skills, Tobacco and Addictions, Physical Activity, Injury Prevention, and About Me (mental and sexual health promotion).</p> <p>In FY 2019/20, Health Department developed 1 student reader and extension activities for levels 12-14, 6 health related magazine articles, animated literacy centre (interactive videos and facilitated discussions on healthy living messaging); and 5 health themed segments to be aired in Season 3 of the children’s show, <i>Anaana’s Tent</i>.</p> <p>In FY 2020/21, Packages of Inuutsiarniq books have been delivered to communities across the territory as take-home packages as well as added to the Department of Education learn-at-home website, <i>Angirrami Ilinniarniq</i>.</p>	<ul style="list-style-type: none"> • Health • Education 	<p>2019/20: \$301,535</p>
<p><u><i>Paraprofessional Project</i></u></p> <p>The Mental Health and Addiction (MHA) Paraprofessional Project aims to increase the number of Inuit in the workplace by providing the opportunity for training, growth and advanced employment through career laddering and on-the-job learning.</p>	<ul style="list-style-type: none"> • Health 	<p>The positions are included in regional MHA budgets.</p>

Outcome 6: Increased Food Security		
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget
<p><u>Country food guidelines</u> The Department of Health, in partnership with the Nunavut Food Security Coalition, have developed guidelines for serving country food in GN-funded facilities and community-based programs. For instance, country food is offered to in-patients at Qikiqtani General Hospital (QGH). In Kugluktuk community programs, country food was provided in schools, Elders lunch programs and prenatal nutrition programs.</p>	<ul style="list-style-type: none"> Health 	<ul style="list-style-type: none"> - QGH budgets. - Community Wellness Agreements. - Public Health budgets.
<p><u>Community Wellness Funding</u> The Department of Health administers Indigenous Services Canada funding through the Nunavut Wellness Agreement (NWA) to sponsoring agencies in each community in the form of an all-encompassing CWP. Communities determine how best to utilize the funding with support from Community Health staff and other partners and actors in community wellness initiatives. Territorial health promotion leads also support community programs by providing educational resources to include in programs and trainings on program delivery.</p>	<ul style="list-style-type: none"> Health 	<p>2020/21: \$6,600,000</p>
<p><u>Food Security Coalition</u> Family Services and NTI support the Nunavut Food Security Coalition.</p>	<ul style="list-style-type: none"> Family Services 	<p>\$400,000 Annually</p>
<p><u>COVID-19 – Food Security</u> In 2020-21, the Nunavut Food Security Coalition (NFSC) provided funding support to 13 community food initiatives in 11 communities and with one project taking place in multiple communities.</p>	<ul style="list-style-type: none"> Family Services 	<p>\$495,000 from NFSC</p>

Outcome 7: More Supportive Income Assistance		
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget
<p><u>Day Care Subsidy</u> This program provides a subsidy to assist low-income families to access day care for their children so they can attend school or work outside of the home. The program is means-tested.</p>	<ul style="list-style-type: none"> Family Services 	<p>2019/20: \$477,000</p> <p>2020/21: \$477,000</p>

<p><u>Seniors Fuel Subsidy</u></p> <p>This program provides a subsidy for the high cost of home heating fuel to homeowners aged 60 and over. The program is income tested.</p>	<ul style="list-style-type: none"> Family Services 	<p>2019/20: \$478,000</p> <p>2020/21: \$478,000</p>
<p><u>Senior Citizens Supplementary Benefit (SCSB)</u></p> <p>Governed by the <i>Senior Citizens Benefit Act</i>, low-income seniors in Nunavut who qualify for the federal Guaranteed Income Supplement will receive the Nunavut Senior Citizens Supplementary Benefit. This is a co-managed payment program with the federal government and is included on the monthly Old Age Security cheque.</p>	<ul style="list-style-type: none"> Family Services 	<p>2019/20: \$1,386,000</p> <p>2020/21: \$1,423,000</p>
<p><u>Income Assistance</u></p> <p>The Income Assistance program provides financial and other support to satisfy basic needs for shelter, food and utilities to assist in the transition towards employment. It is a program of last resort intended to help Nunavut families and individuals meet their basic needs when for various reasons, including disability, illness, low income or periods of unemployment and they are unable to provide for themselves.</p> <p>About 70 per cent of Public Housing tenants are on income support and paying a monthly rental rate of \$60 per month.</p>	<ul style="list-style-type: none"> Family Services 	<p>2019/20: \$52,508,000</p> <p>2020/21: \$52,508,000</p>

Outcome 8: Increased Access to Housing		
Key Initiatives/ Programs / Policies	Lead Department(s)	
<p><u>Blueprint for Action</u></p> <p>In November 2019, the Nunavut Housing Corporation (NHC) brought together senior executives of departments within the GN to renew the Blueprint for Action on Housing. The NHC are working with the GN and external partners to make the Blueprint's implementation plan clearer and actionable.</p>	<ul style="list-style-type: none"> Nunavut Housing Corporation 	
<p><u>Public Housing Construction</u></p> <p>The Nunavut Housing Corporation is negotiating an agreement with the Canadian Mortgage and Housing Corporation for delivery of the Canada Housing Benefit. It would provide a subsidy directly to families and individuals renting on the private market.</p>	<ul style="list-style-type: none"> Nunavut Housing Corporation 	

<p><u>Tenant Education Program</u></p> <p>Nunavut Housing Corporation is working in partnership with Nunavut Tunngavik Incorporated, Qikiqtani Inuit Association, Iilitaqsinig – the Nunavut Literacy Council, and RentSmart Society to support Nunavummiut to have successful tenancies and encourage public housing tenants to care for their units to reduce the cost of public housing maintenance and operations. Curriculum development for this Tenant Education Program is underway and includes the topics of tenant responsibilities, basic home maintenance and financial literacy.</p>	<ul style="list-style-type: none"> • Nunavut Housing Corporation 	
<p><u>Home Ownership Program</u></p> <p>Homeownership program spending increased to \$5 million in 2019-20 from \$4.4 million in 2018-19. Uptake of homeownership programs by Nunavummiut increased to 517 in 2019/20 from 254 in 2018/19. The Nunavut Housing Corporation has accomplished this by redefining responsibilities to make the best use of its resources within the district and headquarters office.</p>	<ul style="list-style-type: none"> • Nunavut Housing Corporation 	

APPENDIX II: Makimaniq Plan II Indicators and Reports / Findings

Table A: Outcome 1: Strengthened Piliriqatigiinniq (Working Together)		
Indicators	Potential measurements	Reports / Findings
Increased territorial collaboration in poverty reduction.	Perceptions of Roundtable regarding the level of collaboration amongst GN Departments, NTI, RIAs, Municipalities, community groups and Nunavummiut, on Poverty Reduction.	Information regarding perceptions of Roundtable members is expected to be collected during the proposed Makimaniq Plan II evaluation.
	Extent to which action items are implemented collaboratively in Makimaniq II	Future Evaluation of Makimaniq Plan II is currently being explored to provide comprehensive information on this indicator.

Increased community-level collaboration.	Number of communities with an inter-agency committee that meets regularly on measures to reduce poverty.	<ul style="list-style-type: none"> Community Health and Wellness Committees (CHWC) <p>The Department of Health supports CHWC in all 25 communities. In 2019/20 there were 15 active committees. In 2020/21 there were 19 active committees in Nunavut communities. Health is working to establish an active CHWC in every community.</p>
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Table B: Outcome 2: Increased Community Decision-making		
Indicators	Potential measurements	Reports / Findings
Increased and improved public engagement.	Number of policies and programs developed on the basis of public engagement.	Data was unavailable in the course of this report.
	Perceptions of Roundtable members of the level of community involvement in decision making affecting their community.	Information was unavailable in the course of the report.
Increased public access to information.	Number of communities with an active community radio station.	As of March 2020, there were 22 communities with active radio stations.
	Number of communities with public internet access.	There are 9 libraries in Nunavut with public internet access in 2019/2020.
	Number of research and program evaluation reports that are made public.	Data was unavailable in the course of this report.
	Number of Public Service Announcements made by Inuit Organizations.	Data was unavailable in the course of this report.

Table C: Outcome 3: Strengthened Local Economies		
Indicators	Potential measurements	Reports / Findings
Strengthened community economic development.	Number of registered Inuit businesses.	In 2021, there were 432 registered Nunavut Inuit firms.
	Number and proportion of adult Nunavummiut that are employed.	According to the Nunavut Bureau of Statistics 44.8% of Nunavut Inuit Aged 15 and over were employed in the territory, compared to 89.1% of non-Inuit during July 2019 to September 2019.
Increased support for land-based livelihoods.	Measurement of community support for land-based livelihoods.	Data was unavailable in the course of this report.
Strengthened NGO sector.	Number of NGOs in good standing with legal registry.	Data was unavailable in the course of this report.
Increased access to childcare.	Supply of formal childcare by community.	<p>In 2017-2018, there were a total of 1089 daycare spaces across Nunavut including 169 spaces for infants, 486 for full time daycare, 292 for pre-school and Headstart programs and 142 for after-school programs.</p> <p>In 2018-2019, there were a total of 1132 daycare spaces across Nunavut including 179 spaces for infants, 521 for full time daycare, 270 for pre-school and Headstart programs and 162 for after-school programs.</p>

Table D: Outcome 4: Strengthened Support for Healing and Wellbeing		
Indicators	Potential measurements	Reports / Findings
Strengthened support for individual, family and	Measurement of support for mental health and/or addictions needs.	<ul style="list-style-type: none"> Mental Health and Addictions (MHA) Staffing <p>In both FY 2019/20 and 2020/21, mental health and/or addictions staff were available in every community.</p>

community wellbeing.		As of March 4, 2021, there were 96 MHA front-line workers in the territory (this number does not include relief staff at the two mental health facilities).
	Number of diversions from the formal justice system.	A total of 171 and 163 files were referred for diversions in Nunavut for FY 2017/18 and 2018/19, respectively.
	Number of Emergency Protection Orders issued under the <i>Family Abuse Intervention Act</i> .	In 2017/18, the number of Emergency Protections Orders (EPOs) granted in Nunavut was 60, while 49 EPOs was granted in 2018/19.
	Number of Community Wellness Plans and Community Wellness Centres.	<ul style="list-style-type: none"> Community Wellness Plans (CWP) In both 2019/20 and 2020/21, all 25 communities had a CWP. The CWP ranges from 2 years to 5 years. CWP have been renewed for communities on a 2-year or 3-year plan. Communities will continue to renew their plans until the NWA expires in 2027.

Table E: Outcome 5: Strengthened Life-long Learning

Indicators	Potential measurements	Reports / Findings
Strengthened Inuktitut language.	Number of Nunavummiut who report Inuktitut as their mother tongue and report knowledge of Inuktitut.	<p>Data are collected only during Census years. After the 2021 Census, updates to this report are planned.</p> <p>In 2016, the use of Inuktitut at home was 73.8%. Nunavut Inuit represent 98.8% of those who speak Inuktitut at home.</p> <p>It is estimated that 23,225 Nunavummiut (65.3%) reported Inuktitut as their mother tongue (2001 figures were 71.7%) in 2016.</p>
Strengthened early childhood development.	Number of formal early learning/Inunnguiniq spaces by community.	<p>In 2019-2020, there were a total of 1224 licensed childcare spaces operating in 19 communities.</p> <ul style="list-style-type: none"> 569 full-time preschool spaces. 201 full-time infant spaces. 290 part-time preschool spaces. 164 after-school spaces. <p>In 2020-2021, there were a total of 1239 licensed childcare spaces operating in 21 communities.</p> <ul style="list-style-type: none"> 610 full-time preschool spaces. 220 full-time infant spaces.

Table E: Outcome 5: Strengthened Life-long Learning		
Indicators	Potential measurements	Reports / Findings
		<ul style="list-style-type: none"> ○ 240 part-time preschool spaces. ○ 169 after-school spaces.
Improved K-12 outcomes.	School attendance rate.	Nunavut's attendance rates for the 2019/20 and 2020/21 school years were 76.5% and 59.6%, respectively.
	High school graduation rate.	A total of 262 Nunavut students graduated in 2019 while 255 Nunavut students graduated in 2020.
Strengthened adult learning.	<p>Participation in adult education programs.</p> <p>Proportion of participants that complete adult education programs.</p>	<p>In 2019-20, 150 students enrolled in a part time PASS course. However, only one student passed one or more courses.</p> <p>In 2020-21, 128 students registered in a part time PASS course and, only three students passed one or more courses.</p>

Table F: Outcome 6: Increased Food Security		
Indicators	Potential measurements	Reports / Findings
Reduced food insecurity.	Household Food Insecurity rate.	<p>According to the Canadian Community Health Survey in 2017-18, the prevalence of food insecurity in Nunavut is 57.0%.</p> <p>Recent data for 2019-2021 was unavailable.</p>
Increased access to nutritious store-bought food.	Cost of common food items.	<p>Recent data on food price survey in all 25 communities of Nunavut was not available.</p> <p>Results from the Nunavut Bureau of Statistics data identified that consumers in Iqaluit paid 1.3% more than in September 2018 (129) for the goods and services included in the Consumer Price Index basket.</p>

Table F: Outcome 6: Increased Food Security

Indicators	Potential measurements	Reports / Findings
Increased access to country food.	Perceptions of Roundtable members regarding community access to country food.	At the time of the report, data was not available.

Table G: Outcome 7: More Supportive Income Assistance

Indicators	Potential measurements	Reports / Findings
Increase independence.	Number and proportion of Nunavummiut that receive income assistance.	There were 14,142 (37%) and 12,684 (34%) Nunavummiut in receipt of Income Assistance in 2019 and 2020, respectively.
Reduction in the 'welfare wall'.	Measurement of reduction in welfare wall as a result of changes made to Income Assistance program.	Future evaluation of the Income Assistance Reforms is expected to provide in-depth details on this indicator.

Table H: Outcome 8: Increased Access to Housing

Indicators	Potential measurements	Reports / Findings
Reduced crowding.	Household density in all housing and Public Housing only.	Data are collected only during Census years. After the 2021 Census, updates to this report are planned. Findings from the 2016 Census data indicated that about 31% of occupied housing units in Nunavut are considered "not suitable" or "crowded" with reference to the National Occupancy Standard.
Increased supply of public housing.	Public housing statistics (e.g, tenants by rent, new Public Housing units, and people on needs list).	80 public housing units were completed in 2019/2020 . 106 public housing units were completed in 2020/21

Table H: Outcome 8: Increased Access to Housing

Indicators	Potential measurements	Reports / Findings
	Number of Emergency Shelters, Transitional and Supporting Housing units.	<p>Currently, there are 5 homeless shelters:</p> <ul style="list-style-type: none"> ○ Sivummut House in Iqaluit (12 beds); ○ Uquutaq Shelter in Iqaluit (32 beds); ○ Cambridge Bay’s Omingmak Men’s Shelter (16 beds); ○ Kugluktuk’s Men Shelter (8 beds); and ○ Iqaluit Low Barrier Shelter (17 beds).
Increased supply of adequate housing.	Number of Households whose housing falls below one of the adequacy, affordability or suitability standards of Core Housing Need.	<p>Data are collected only during Census years. After the 2021 Census, updates to this report are planned.</p> <p>According to 2016 Census data, it is estimated that 26.1% of Nunavummiut live in a housing unit that needs major repairs while the remaining 73.9% would need only regular or minor repairs.</p>