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ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᐅᖕᒐ

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᐅᖕᒐᑦ
NUNAVUT DEVELOPMENT CORPORATION
LA CORPORATION DE DÉVELOPPEMENT DU NUNAVUT
NUNAVUNMI PIVALLIAJJUTIKHALIRINIRMUT KUAPURIISINGAT

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ᖁᕕᐊᓱᐸᓗᖓ ᐅᓂᒃᑲᐅᓯᖃᓇᐊᒃᓴᖅ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ 2017-2018-ᒥ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᐱᖁᔭᖅᑎᒍᑦ ᑲᒪᒋᐊᓕᖏᑦ ᐊᖏᔫᕗᑦ, ᐱᔾᔪᑎᖃᓗᐊᖅᑎᑕᑦ ᐊᑐᖅᑕᐅᓂᖏᑦ ᓇᒻᒥᓂᖁᑎᓖᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᓂᖏᑦ ᐱᒋᐊᕈᑎᒃᓴᖏᓐᓂᑦ ᐃᑲᔪᖅᑕᐅᖁᓪᓗᒍ ᓯᕗᒍᐊᒍᑎᒋᔭᐅᓂᐊᕐᒪᑦ ᐱᒻᒪᕆᐅᔪᑦ ᐱᕙᓪᓕᐊᓂᖁᒍᑦ ᐃᓗᓕᕆᒋᐊᓕᖏᑦ ᓄᓇᕗᒻᒥ. ᐊᔾᔨᒌᙱᓐᓂᖅᑲᐅᖅᑐᑦ ᑮᓇᐅᔭᓂᑦ ᐃᑲᔪᖅᓗᓂ ᐊᑭᑐᔫᑎᓄᑦ, ᐱᕙᓪᓕᐊᔪᓕᕆᕙᑦᑐᑦ ᐊᔾᔨᒌᙱᑎᑕᐅᔫᒥᒐᓱᐊᖅᑐᑎᑦ ᐊᒻᒪᓗ ᐱᕈᖅᐸᓪᓕᐊᑎᑕᐅᓇᓱᐊᖅᑐᑎᑦ ᓄᓇᕗᑦ ᓄᓇᓕᓕᒫᖏᓐᓂ.

ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑐᖅᑐᑕ ᑲᒪᐸᓂᖁᑎᑦᑎᓐᓄᑦ, ᓇᒻᒥᓂᖁᑎᓖᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐊᓱᖏᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒥᒃ ᐱᓕᕆᐊᖃᖅᑎᒋᓱᕙᑦ, ᐱᓕᕆᐊᕆᓂᖅᓴᕆᓱᕆᓪᓗᑎᒍᑦ ᑕᒪᓐᓇ ᑲᓱᖅᓯᒪᕗᖅ ᐱᔭᐊᖅᓴᔪᒧᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓅᓱᕆᔭᐅᒍᒪᔪᑦ ᓯᕗᓪᓕᐅᑎᓐᓇᓱᐊᖅᑐᑦ ᐅᖃᖅᓯᒪᓪᓗᑎᑦ ᑐᕋᖅᑕᕗᒻᒥ. ᐱᓗᐊᖅᑐᒥᒃ, ᐱᕙᓪᓕᐅᑎᕗᑦ, ᐱᔭᐊᖑᑎᑦᑎᓂᖅᑲᖅᑐᖅ ᐅᖃᐅᑕᒻᒪᕆᐅᕗᖅ ᐊᔾᔨᒌᙱᑎᑦᑎᓪᓗᑎᑦ ᐱᐅᓯᕙᓪᓕᑎᑦᑎᓪᓗᑎᑦᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᖅᑕᖅᑲᓪᓗᓂ ᐊᒻᒪᓗ ᑲᔪᖅᑭᖅᓴᐃᔪᖅ ᓄᓇᓕᐅᔪᑦ ᓇᒻᒥᓂᖅᓱᓂᖅᓴᐅᓕᓪᓗᑎᑦ. ᐃᓗᓕᖏᑦ ᓄᓇᓕᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑖᕐᓂᖅ ᑕᐃᖁᑎᒎᓇ ᑮᓇᐅᔭᓕᐅᕈᑎᒋᔭᐅᓇᓱᐊᖅᑐᑐᖅᑲᖅᑎᒍᑦ, ᒥᑭᔪᓂᑦ ᓇᒻᒥᓂᖁᑎᑖᖅᑐᖅᑲᖅᑕᕐᓂᓗᓂ, ᐅᔭᕋᓐᓂᐊᖅᓂᖅ ᐃᖅᑲᓗᒐᓱᖅᓱᓂᓪᓗ ᓇᓕᒧᓐᓂᖅᑲᐅᑎᐊᖅᑐᑦ ᑯᐊᐳᕇᓴᙱᑕ ᐱᓇᓱᐊᒐᖏᓐᓂᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᓂᐅᕕᓱᖅ ᓴᓇᐅᒐᓂᑦ, ᒥᖅᓱᖅᓱᒪᔪᓂᑦ, ᐅᔭᒥᓗᔭᓂᑦ ᓇᒻᒍᐊᕐᒥᓐᓂᓗ ᐊᒻᒪᓗ ᓴᓇᐅᒐᓂᑦ 100-ᖑᓗᐊᖅᑐᓂᑦ ᓴᓇᙳᐊᖅᑎᓂᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑎᓂᑦ ᓄᓇᕗᓕᒫᕐᒥ. ᓂᐅᕕᐊᕆᔭᐅᓂᖅᓴᐅᖃᑦᑕᓕᖅᑯᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖅᑕᐅᖃᑦᑕᕐᓂᖏᓐᓂ ᐊᑐᐃᓐᓇᐅᒪᑎᓐᓂᖅᓴᕆᐊᖅᑐᑎᒍᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᓂᐅᕕᒃᓴᕆᔭᐅᔪᓐᓇᓱᑦ, ᐋᖅᑮᔪᓐᓇᖅᑐᒍᑦ ᐱᔾᑦᑎᕋᖅᑕᖅᑐᑎᒍᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᓂᐅᕕᒃᓴᕆᔭᐅᔪᓐᓇᓱᑦ. ᐊᑐᖅᑕ

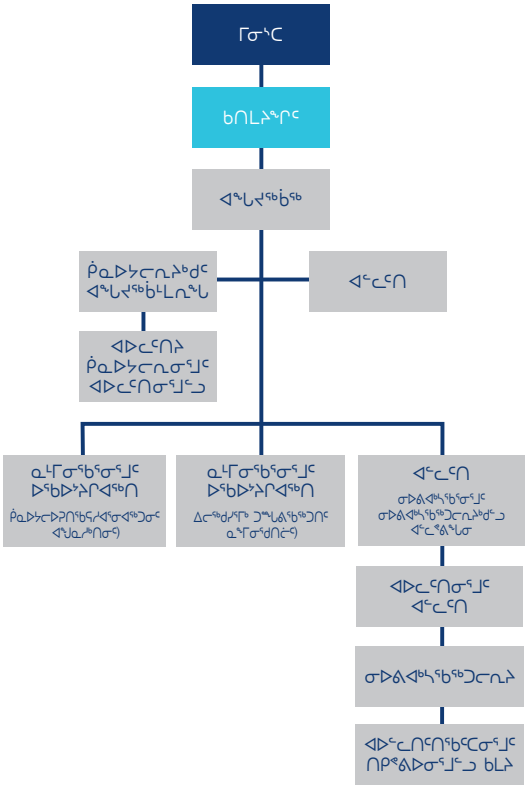
ᑲᑎᒪᔨᑦ

ᒥᓂᔅᑕ ᑲᒪᒋᔭᓕᒃ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᓄᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᖅ ᐃᓕᓴᐱ ᓯᐅᑎᐊᐱᐅᕗᖅ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᓄᑦ ᑲᑎᒪᔨᖏᑦ ᑎᒃᑯᐊᖅᑕᐅᓲᖑᖕᒪᑕ ᐱᖕᒐᓱᓄᑦ ᐊᕐᕋᒍᓄᑦ ᐊᑯᓂᐅᑎᒋᔪᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᑦ ᓴᙱᔪᒥᒃ ᐱᓕᕆᖅᑕᐅᕈᔭᖅᑕᕐᓂᑯᑦ ᓄᓇᕗᒻᒥ ᐊᔾᔨᒌᙱᑦᑐᖏᓐᓂᒃ ᐃᓄᖏᓐᓂᑦ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᓄᑦ ᑲᑎᒪᔨᖏᑦ ᑲᑎᓚᐅᖅᓯᒪᔪᑦ ᐱᖕᒐᓱᐊᖅᑎᖅᑐᑎᑦ 2017-18-ᖑᑎᓪᓗᒍ; ᒪᕿᐊᖅᑎᖅ ᑲᑎᒪᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᑕᐅᓯᐊᖅ ᐅᖃᓚᐅᑎᒃᑯᑎᒍᑦ ᑲᑎᒪᑎᑕᐅᓪᓗᑎᑦ.

ᐃᓚᖕᒐ 20 ᐱᖁᔭᕆᒥ ᐋᖅᑮᑎᑦᑎᕗᖅ ᐱᖕᒐᓱᓂᑦ ᑲᑎᒪᔨᕋᓛᖅᓂᒃ ᐅᑯᓂᖕᒐ:

- ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓇᒻᒥᓂᖁᑎᖅᑲᖅᑐᑦ ᑲᔪᓯᔪᓐᓇᖁᓪᓗᒋᑦ ᑲᑎᒪᔨᕋᓛᖏᑦ
- ᑕᒻᒪᖅᓯᒪᔪᖅᓂᐊᖅᑎᒃᑯᑦ ᑲᑎᒪᔨᕋᓛᖏᑦ
- ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᖏᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒐᑕ ᑲᑎᒪᔨᖏᑦ ᓂᕈᐊᓚᐅᖅᑐᑦ ᐋᖅᑮᓪᓗᑎᑦ ᐊᑕᐅᓯᕐᒥᒃ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᑲᑎᒪᔨᐅᖅᑲᑕᐅᔪᑦ ᐅᑯᐊᖑᓪᓗᑎᑦ ᐃᒃᓯᕙᐅᑕᖕᒐ ᑖᓄᑦᑦ ᐄᐊᕙᐅᔭᖅ, ᐃᒃᓯᕙᐅᑕᑉ ᑐᖏᓕᐊ ᔭᑲᕋᐃᔭᕐ ᑯᓄᒃ ᐊᒻᒪᓗ ᐊᓪᓚᑦᑎ ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ ᑲᒪᒋᔭᖅᑲᕐᓂᐊᖅᑐᑎᑦ ᑲᒪᒋᔭᕆᐊᓕᖏᓐᓂᑦ ᐱᖕᒐᓱᑦ ᑲᑎᒪᔨᕋᓛᑦ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᑦ ᐅᖃᖅᓯᒪᓂᖏᑦ ᒪᓕᑦᑐᑎᑦ ᐱᖁᔭᕆᒥ.



2017-2018-ᒥ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒐᑕ ᑲᑎᒪᔨᖏᑦ ᐅᑯᐊᖑᕗᑦ:

	ᐃᓂᖕᒐ	ᓄᓇᓕᒃ	ᐃᓱᓕᕝᕕᖕᒐ
ᑖᓄᑦᑦ ᐄᐊᕙᐅᔭᖅ	ᐃᒃᓯᕙᐅᑕᖅ	ᖁᕐᓗᖅᑐᖅ	ᒫᑦᓯ 08, 2021
ᔭᑲᕋᐃᔭᕐ ᑯᓄᒃ	ᑲᑎᒪᔨ	ᐃᒡᓗᓕᒃ	ᒫᑦᓯ 08, 2021
ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ	ᑲᑎᒪᔨ	ᐸᖕᓂᖅᑑᖅ	ᒫᑦᓯ 08, 2021
ᑯᓗᓛᖅ ᐱᕐᓯᐅᓛᖅ	ᑲᑎᒪᔨ	ᑭᒻᒥᕈᑦ	ᒫᑦᓯ 08, 2021
ᓇᐊᒥ ᑯᓇᑦᑯᐊᑦ	ᑲᑎᒪᔨ	ᑯᒫᕐᔪᒃ	ᓄᕕᕝᕙ 30, 2019
ᐄᐃᐊᓚᓐ ᑲᓗᓐ	ᑲᑎᒪᔨ	ᐅᓯᖅᑑᖅ	ᓄᕕᕝᕙ 30, 2019
ᑕᑦᓕ ᒪᓯᑯ	ᑲᑎᒪᔨ	ᐃᖃᓗᐃᑦ	ᒫᑦᓯ 08, 2021
ᔪᐊᓇᔅ ᐋᓇᐊᒃ	ᑲᑎᒪᔨ	ᒥᑦᑎᒪᑕᓕᒃ	ᒫᑦᓯ 08, 2021
ᐃᓕᔅᓴᐱ ᑭᖕᔅᑕᓐ	ᑲᑎᒪᔨ	ᐃᖃᓗᐃᑦ	ᐃᓱᓕᑦᑎᓚᐅᖅᑐᖅ ᒫᑦᓯ 08, 2018
ᔭᓐ ᒪᐃᓐ	ᑲᑎᒪᔨ	ᐊᖁᐊᑦ	ᓄᖅᑲᖅᑐᓂ ᐅᕙᓂ ᒫᑦᓯ 05, 2017

ᑯᐊᐳᕇᓴᐸ ᐊᐅᓚᑕᐅᓂᖓ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᖏᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᐅᖓ (“ᑯᐊᐳᕇᓴᐅ” ᐅᕝᕙᓘᓐᓃᑦ “NDC”) ᓄᓇᕗᒻᒥ ᑎᒥᖁᑎᒋᔭᐅᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ ᑕᐃᔭᐅᓯᒪᓪᓗᑎᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖏᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ B ᑕᐃᑲᓂ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᐱᖁᔭᖅ (“FAA”) ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᓲᖅ ᒪᓕᑦᑕᐅᓪᓗᑎᑦ ᐃᓚᖓ IX ᑕᐃᑲᓂ ᐱᖁᔭᕐᒥ, ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖓ ᐱᖁᔭᖅ (“ᐱᖁᔭᖅ”) ᐊᒻᒪᓗ ᓇᒻᒥᓂᖁᑎᓖᑦ ᑯᐊᐳᕇᓴᖏᑦ ᐱᖁᔭᖅ (ᓄᓇᕗᑦ). ᐱᖁᔭᖅ ᐋᖅᑮᓯᖅ ᖃᓄᖅ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᓂᖅᑭᓐᓇᕐᒪᖔᖅ.

ᐱᓇᓱᐊᖅᑕᕗᑦ (ᐱᖁᔭᖅ)

ᐱᙳᕈᓐᓇᖁᓪᓗᒍ ᑎᒥᐅᔪᖅ, ᐋᖅᑭᒃᑕᐅᓗᓂ ᐊᒻᒪᓗ ᓇᒻᒥᓂᖁᑎᖅᑭᓐᓇᕐᓗᓂ ᐱᓕᕆᐊᖅᑲᕐᓗᓂ ᑲᒻᐸᓂᐅᔪᓂᑦ ᑯᐊᐳᕇᓴᐅᔪᓂᓪᓗ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓱᐃᖁᓪᓗᒍ, ᐋᖅᑮᓗᓂ. ᐃᖏᕐᖁᑎᕐᑎᓗᓂ, ᐊᐅᓚᕐᑎᓗᓂᓗ ᐊᒻᒪᓗ ᐱᓕᕆᐊᓂᑦ ᑲᒪᒍᓐᓇᖁᓪᓗᒍ, ᑕᕝᕗᖓᓪᓚᕐᑖᖅ ᐊᓯᐊᑎᒍᓪᓘᓐᓃᑦ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᓗᐊᒍᑦ ᐃᒪᐃᓕᐅᕈᓐᓇᕋᔭᖅᑐᖅ:

- ᐃᖅᑲᓇᐃᓖᒃᓴᓕᐅᕐᓗᓂ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᑦᑎᓗᓂ ᓄᓇᕗᒻᒥᐅᑕᓄᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᒥᑭᓂᖅᓴᓂᑦ ᓄᓇᓕᐅᔪᓂᑦ
- ᓇᒻᒥᓂᖁᑎᓖᑦ ᐊᒥᓱᕈᖅᐸᓪᓕᐊᓗᑎᑦ ᓄᓇᕗᒻᒥ, ᐊᒻᒪᓗ
- ᐱᕙᓪᓕᐊᕙᕐᑐᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑐᑎᑦ ᐊᔾᔨᒌᙱᑦᑐᒃᒍᑕᐅᖁᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᑕᓗᐊᙱᓪᓗᑎᑦ

ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᑎᑦ ᓇᒻᒥᓂᖁᑎᓕᖕᓂᑦ ᐃᒪᓇᐃᓕᐅᖁᓪᓗᒋᑦ:

- ᓇᒻᒥᓂᖁᑎᓖᑦ ᐊᒥᓱᕈᖅᑕᐅᕙᓪᓕᐊᓕᕐᓗᑎᑦ ᓄᓇᕗᒻᒥ, ᐊᒻᒪᓗ
- ᐱᕙᓪᓕᐊᕙᕐᑐᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑐᑎᑦ ᐊᔾᔨᒌᙱᑦᑐᒃᒍᑕᐅᖁᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᑕᓗᐊᙱᓪᓗᑎᑦ

ᐊᑐᖅᑮᒥᑎᑕᐅᓇᓱᐊᕐᓗᓂ ᑮᓇᐅᔭᓕᐅᖅᑎᑦᑎᓇᓱᐊᕐᓂᖏᑦ ᐱᓇᓱᐊᒐᖅᑲᕐᓂᖏᑎᒍᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ.

ᑕᐅᑐᑦᑕᕗᑦ

ᑲᒪᑦᑎᐊᓱᖕᒍᕗᒍᑦ ᐊᒻᒪᓗ ᓴᖅᑭᔭᖅᑎᑎᓪᓗᑕ; ᐅᐸᐱᕈᓱᒃᑲᑦᑕ ᐃᖅᑲᓇᐃᔭᕐᓂᖅ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᑦᑎᒐᓱᐊᓕᕐᓂᖅ ᐱᐅᔪᒃᑯᑦ ᐊᑦᑐᐃᓂᖅᑲᓱᖅ ᐃᓅᓱᖅᑲᑦᑎᐊᓂᕐᒥᒃ ᐊᒻᒪᓗ ᖃᓄᐃᙱᓂᖅᓴᐅᓕᖅᑐᑎᑦ ᓄᓇᓖᑦ. ᐃᖅᑲᓇᐃᓖᒃᓴᓂᑦ ᓴᖅᑭᑎᑦᑎᖅᑕᑦᓂᖅ ᐊᒻᒪᓗ ᓴᖅᑭᔭᖅᑎᑦᑏᓐᓇᕐᓂᖅ ᖃᐅᔨᓴᖅᑕᐅᖃᑦ ᑕᓂᐊᖅᑐᖅ ᐊᒻᒪᓗ ᓇᓗᓇᐃᒃᑯᑕᐅᓂᐊᖅᑐᓂ ᑲᔪᓯᓂᖃᑦᑎᐊᓂᑦᑎᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᑦᑎᐊᖏᓐᓇᓕᕐᒪᑕ ᐃᓄᐃᑦ.

ᐱᓇᓱᐊᒐᕗᑦ

ᑲᒪᑦᑎᐊᓂᒃᑯᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᑕ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᕕᐅᖅᑲᑦᑕᓂᐊᖅᑐᓂᑦ, ᓱᕐᓗᒃ ᐃᖅᑲᓗᓕᕆᓂᖅ, ᐃᓕᖅᑯᓯᓕᕆᓂᖅ ᐊ ᒻᒪ ᓗ ᐳᓚᕐᖅᑐᓕᕆᓂᖅ ᐃᑲᔪᓲᖕᒍᒻᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑖᑎᑦᑎᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᓕᐅᖅᑎᑦᑎᓱᖕᒍᓪᓗᑎᑦ ᓇᒻᒥᓂᖅᑲᖅᑐᓂᑦ, ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓇᓱᐊᖅᐸᕐᑐᑦ ᐊᔾᔨᒌᙱᑦᑐᒃᒍᑕᐅᖁᓪᓗᑎᑦ ᐊᓯᔾᔨᓗ ᐊᖅ ᑕ ᐃᓕᑎᑕᐅᓪᓗᑎᓪᓗ ᑮᓇᐅ ᓴᓂᑦ ᐊᑐᕐᓂᖅ ᓴᐅᓗᑕ ᓄᓇᓕᕐᓛᖕᒍᓂᖅᓴᓂ ᓄᓇᕗᒻᒥ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᐅᙱᑕ ᐊᖓᔪᖅᑳᖅᑲᖅᓇᖓ

ᐊᖓᔪᖅᑳᖅ
ᑎᐅᕆᓐ ᓂᑯᑦ

ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᖓᔪᖅᑳᖅᑲᖓᑦ
ᕙᓚᔨ ᕋᒪᒪᓂ CMA (US)

ᐊᐅᓚᑦᑎᔨ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ
ᐱᕐᓇᑎ ᑕᑐᓐᓄᐊᖅ

ᓇᒻᒥᓂᕐᑯᑎᓖᑦ ᐅᖅᑲᐅᔾᔨᒋᐊᖅᑎᖓ (ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ)
ᒍᕆᐊᑎ ᖃᑯᑦᑎᖕᓂᖅ

ᓇᒻᒥᓂᕐᑯᑎᓖᑦ ᐅᖅᑲᐅᔾᔨᒋᐊᖅᑎᖓ (ᐊᖑᓇᓱᒃᑎᓄᑦ)
ᑲᐃᔪᑦ ᑕᑦᑐᐃᓂᖅ

ᐊᓪᓚᑦᑎ
ᐃᓐᓄᒃᓯᒪᙱᑦᑐᖅ

ᐊᕐᕌᒍᒧᑦ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ	2018	2017
ᑕᒪᐃᓐᓂᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$1.65 ᒥᓕᐊᓐ	$1.84 ᒥᓕᐊᓐ
ᑕᒪᐃᓐᓂᑦ ᐊᑭᓕᒃᓴᑦ	$1.47 ᒥᓕᐊᓐ	$1.60 ᒥᓕᐊᓐ
ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᔾᔪᑕᐅᔪᑦ	$180,000	$240,000
ᐃᖅᑲᓇᐃᓲᑦ ᓴᖅᑭᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᓲᕆᔭᐅᔪᑦ	5.00	5.50
ᑮᓇᐅᔭᕆᔭᐅᔪᑦ - ᐃᖏᕐᕋᑎᑦᑎᓂᕐᒧᑦ*	$1.45 ᒥᓕᐊᓐ	$1.32 ᒥᓕᐊᓐ
ᑮᓇᐅᔭᕆᔭᐅᔪᑦ - ᐊᑭᑐᔫᑎᓄᑦ *	$39,800	$6,800

*ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔾᔪᑏᑦ ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᑦ

ᐃᖃᓗᒃᐱᒃ ᐃᖃᓗᓕᕆᕕᒃ

ᐃᖃᓗᒃᐱᒃ ᐃᖃᓗᓕᕆᕕᖓᑕ ᑭᖑᓪᓕᕐᒥ ᐊᕐᕌᒍᖓᓃᑎᓪᓗᒍ ᐃᖏᕐᕋᓂᖏᑦ ᐊᐅᔭᒃᑯᑦ ᐃᖃᓗᓐᓂᐊᖅᑕᐅᕙᑦᑐᓂᑦ ᑲᔪᓯᓂᖃᑦᑎᐊᓚᐅᖅᑐᖅ. ᐊᒥᓱᓂᖏᑦ ᐱᔭᐅᔪᑦ ᐊᒥᓱᕈᕆᐊᓚᐅᖅᑐᑎᑦ 33%-ᓂᑦ ᐊᕐᕌᒎᓚᐅᖅᓯᒪᔪᓂᑦ, ᐊᒥᓱᕈᕆᐊᖅᑐᒥᓂᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᕐᓂᖏᑦ ᐃᑲᔪᖅᑕᐅᓪᓗᑎᑦ ᓄᓇᓕᐅᔪᒧᑦ. ᐅᖓᑖᓃᑦᑐᑦ 40-ᐅᔪᑦ ᐃᓚᐅᖅᑕᐅᔪᐃᓐᓇᐅᓚᐅᖅᑐᑦ ᐃᖃᓗᒐᓱᐊᖅᑐᓂᑦ, ᓂᐅᕕᐊᒃᓴᓕᕆᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐃᖃᓗᓕᕆᔭᐅᓪᓗᑎᑦ ᐃᖃᓗᓕᕆᓂᐅᔪᒥᒃ. ᐊᒥᓱᕈᕆᐊᕐᓂᖏᑦ ᐃᖃᓗᓕᕆᔭᐅᔪᑦ ᐃᖃᓗᓕᕆᕕᒻᒥ ᐃᖃᑲᓇᐃᔭᖅᑎᒃᑲᓐᓂᕐᓂᒃ ᐃᖃᑲᓇᐃᔭᖅᑎᑦᑎᒃᑲᓐᓂᓕᓚᐅᕆᓪᓗᑕ.

ᒥᑭᓂᖅᓴᒧᓪᓗ ᓄᓇᓕᐅᔪᒧᑦ ᓱᕐᓗᒃ ᐃᒡᓗᓕᒫᕐᔪᒃ, ᐊᐅᔭᒃᑯᑦ ᐃᖃᓗᒐᓱᐊᕐᓂᖓ ᐃᑲᔪᕐᓂᖃᑦᖑᓚᐅᖅᑐᖅ ᓄᓇᓕᓐᓂ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᕐᓂᖏᓐᓂ. ᓄᓇᓕᓐᓂ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᐅᔪᖅ, ᑕᐃᕕᑎ ᑲᑦᑎᒐᑦᓯᐊᖅ ᑕᐅᑐᓚᐅᕐᒪᑦ ᐅᖃᐅᓯᖃᖅᑐᓂᓗ, "ᐃᖃᓗᒃᐱᒃ ᐃᖃᓗᓕᕆᕕᖓ ᑮᓇᐅᔭᒃᓴᑎᑦᑎᑐᐃᓐᓇᖕᒋᑦᑐᖅ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᑐᐃᓐᓇᖕᒋᑦᑐᖅ ᓄᓇᓕᓐᓂ ᐃᖃᓗᒐᓱᑦᑎᓂᑦ ᑭᓯᐊᓂᓕ ᐃᑲᔪᕐᒥᔪᑦ ᐃᖃᓗᓕᕆᕕᒻᒥ ᐃᖅᑲᓇᐃᓲᒃᓴᖅᑖᖅᑎᑦᑎᒃᑲᓐᓂᖅᑐᓂ ᐅᓪᓗᑉ ᐃᓚᖓᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ."

ᑖᓐᓇ ᐱᓕᕆᐊᖅ ᐱᓕᕆᖃᑎᒌᒍᑕᐅᕗᖅ ᑭᕙᓪᓕᖅ ᓂᕿᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᑎᑭᕋᔪᐊᑉ ᐄᐊᒻᓚᖓ, ᒫᓐᓇ ᐱᖓᔪᐊᓐᓂ ᐊᕐᕌᒍᖓᓄᖅᐸᓪᓕᐊᓕᖅᑐᑦ ᐊᐅᓚᓂᕆᔭᖏᑦ. ᐱᕈᖅᐸᓪᓕᐊᓂᒻᒪᕆᐊᓗᐊ ᐃᖃᓗᓕᕆᕕᑉ ᐊᒻᒪᓗ ᓄᓇᓕᓐᓂ ᐃᖃᓗᓕᕆᓂᖅ ᐱᐅᓯᑎᑦᑎᔪᒻᒪᕆᐅᕗᖅ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᕐᑎᐊᓂᖅᓴᐅᓕᖅᑐᓂ ᓄᓇᓕᐅᔪᖅ.

ᐃᖅᑲᓇᐃᔾᒃᓴᓕᐅᕐᓂᖅ

ᐅᕝᕙ ᐅᑯᐊ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔾᒃᓴᑦ ᓴᖅᑭᖅᑎᑕᐅᓚᐅᖅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔾᓇᔭᐅᓪᓗᑎᓪᓗ 2016-2017 ᑮᓇᐅᔭᓕᓇᓐᓇᑉ ᐊᕐᕌᒍᖓᓂ. ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔾᑦ ᓴᖅᑭᖅᑎᑕᐅᔪᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᔪᓪᓗ ᐊᒥᓲᓂᖕᒋᑦ ᐊᔾᔨᖅᑲᐃᓐᓇᖅᑐᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑦᑕᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐅᖅᑎᑦᑎᓇᓱᐊᕐᑯᓪᓗᒋᑦ ᐊᒻᒪᓗ ᓴᖅᑯᑕᐅᓯᒪᓕᖅᑐᑦ ᑲᒻᐸᓂᐅᔪᑦ ᐊᐅᓚᑕᒥᓂᖕᒋᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑯᓪᓗᒋᑦ ᑐᑭᒧᐊᕈᑎᖕᒋᓐᓂᑦ, ᐃᒪᓐᓇ ᓴᖅᑮᑎᑦᑎᓯᒪᓕᖅᑐᑎᑦ:

- ᐃᖅᑲᓇᐃᔾᑦ 50 ᐱᓇᓱᐊᕈᓯᖅᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔪᑦ ᐊᕐᕌᒍᒧᑦ ᐅᕝᕙᓘᓐᓂᑦ 1,500 ᐃᑲᕐᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑎᑦ ᐊᕐᕌᒍᒧᑦ
- ᐃᖅᑲᓇᐃᔾᓇᔭᐅᓲᑦ ᒪᓕᑦᑐᒋᑦ ᐃᖅᑲᓇᐃᔾᑦ ᓴᖅᑭᖅᑎᑦᑎᓯᒪᔪᑦ ᓲᕐᓗᒃ $37,997 ᐊᕐᕌᒍᒧᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐃᓄᖕᓄᑦ ᑮᓇᐅᔭᒃᓵᒥᓂᐅᔪᓪᓗᑎᑦ ᓲᕐᓗᒃ ᓴᓇᙵᐊᖅᑎᓄᑦ, ᐃᖃᓗᒐᓱᐊᖅᑎᓄᑦ, ᐊᖑᓇᓱᒃᑎᓄᑦ, ᐊᒻᒪᓗ ᒥᖅᓱᖅᑎᓄᑦ
- ᐊᓯᐊᑎᒍᑦ ᐃᖅᑲᓇᐃᔾᑦ ᓴᖅᑭᖅᓯᒪᔪᑦ $37,997 ᐊᕐᕌᒍᒧᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐃᓄᖕᓄᑦ ᑮᓇᐅᔭᒃᓵᒥᓂᐅᔪᓪᓗᑎᑦ ᐊᓯᐊᑎᒍᑦ ᑲᑐᔾᔨᖅᑎᒌᓄᑦ ᑭᓯᐊᓂᓗ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᒐᑕ ᐱᓕᕆᐊᖕᒋᓐᓂᖕᒐᒃᑐᒥᓂᐅᔪᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᖅᑕᖕᒋᓐᓂᑦ

ᑮᓇᐅᔭᑦ ᐊᑐᕐᕕᐅᔪᑦ	ᐃᖅᑲᓇᐃᔾᑦ	ᐃᖅᑲᓇᐃᔾᓇᔭᐅᓲᑦ ᒪᓕᑦᑐᒋᑦ ᐃᖅᑲᓇᐃᔾᑦ ᓴᖅᑎᖅᑎᑕᐅᓯᒪᔪᑦ	ᐊᓯᐊᑎᒍᑦ ᐃᖅᑲᓇᐃᔾᑦ ᓴᖅᑭᖅᓯᒪᔪᑦ	ᑕᒪᐃᓐᓂ ᐃᖅᑲᓇᐃᔾᒃᓴᑦ 2018	ᑕᒪᐃᓐᓂ ᐃᖅᑲᓇᐃᔾᒃᓴᑦ 2017
ᑲᒻᐸᓂᕐᑯᑎᒋᔭᐅᔪᑦ					
ᑭᕙᓪᓕᑉ ᓂᕐᑭᖕᒋᑦ	8.87	4.82	-	13.69	14.13
ᕿᑎᕐᒥᐅᑦ ᓂᕐᑭᖕᒋᑦ	6.24	3.16	-	9.40	10.41
ᐃᕙᓗᒃ	1.50	5.78	-	7.28	7.04
ᔨᐊᓯ ᐅᓈᖅ	4.90	0.17	-	5.07	5.06
ᑭᓗᒃ	3.79	0.84	-	4.63	4.66
ᑕᓗᖅ	1.22	1.58	-	2.80	2.53
ᐅᖅᑯᕐᒥᐅᑦ	9.42	5.91	-	15.33	14.17
ᑮᓇᐅᔭᖅᑎᒍᑦ ᑎᒍᒥᐊᖅᑎᐅᖅᑲᑕᐅᓪᓗᑎᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᓂᑦ ᐱᒋᐊᖅᑎᑦᑎᖅᑕᐅᔪᑦ					
ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓗᓕᕆᔨᒃᑯᑦ	-	-	21.32	21.32	21.31
ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ	-	-	18.16	18.16	11.04
ᑐᑯᒻᒪᖅ	-	-	4.20	4.20	3.85
ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓂᑦ ᐋᓐᓂᐊᕐᕕᒃ	-	-	4.55	4.55	4.66
CHOU ᐱᓕᕆᔨᒻᒪᑏᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔩᓪᓗ ᑎᒥᖓ	-	-	-	-	1.05
Projects					
ᕕᓂᐱᒡᒥ ᓴᓇᐅᒐᐃᑦ WAG @ ᕗᐊᒃᓴᒥ	-	-	6.13	6.13	3.65
ᓄᓇᕗᑦ ᕿᕕᐅᑦ ᑎᒥᖓ	-	-	0.10	0.10	0.14
ᐃᖃᓗᒃᐱᒃ ᐃᖃᓗᓕᕆᕕᒃ	-	-	0.81	0.81	0.55
ᑲᑎᑦᑐᒋᑦ	**35.94**	**22.26**	**55.27**	**113.47**	**104.25**
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖓ	5.00	21.84	-	26.84	21.50
ᑕᒪᐃᓐᓂ	**40.94**	**44.10**	**55.27**	**140.31**	**125.75**

ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓗᓂ ᐃᔪᑎᖃᕈᓐᓇᖅᑐᓂᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓲᑦ ᓇᓴᒥᓂᕐᑯᑎᑖᕆᔭᐅᔪᒧᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᖃᑭᔪᒥᓂᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓂᑦ ᐱᔪᓐᓇᖃᑦᑕᖅᑐᑎᑦ (ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᓪᓗᑎᕐ) ᓄᓇᕗᓴᒥ ᑲᒻᐸᓂᒋᔭᐅᔪᓂᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᑦ ᓴᖅᑮᑎᑦᑎᒍᓐᓇᓴᒪᓇᑲᒃᓴᖅᑐᑎᓪᓗ ᓄᓇᕗᓴᒥᐅᓄᑦ. ᑮᓇᐅᔭᓂᑦ ᐊᑐᖃᑦᑕᓲᖑᕗᒍᑦ ᐱᕈᖅᐸᓪᓕᐊᕐᑯᓪᓗᒋᑦ ᓇᓴᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑐᑦ ᐊᔾᔨᒌᙱᑦᑑᓕᕐᑯᓪᓗᒋᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᑦ ᐃᑲᔪᑎᖃᕋᓱᐊᖑᕐᓂᖅᓴᐅᓲᖑᓪᓗᑦ ᓄᓇᕗᑉ ᓄᓇᓕᕋᓛᖑᓂᖅᓴᖏᓐᓄᕐ.

ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑐᓄᑦ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᓕᖅᑐᓂ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᑦ

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᓐᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᒋᑦ LP. $250,000

ᕿᑭᖅᑕᕐᔪᐊᖅ, ᓄᓇᕗᑦ

ᓂᕈᐊᕈᓐᓇ ᙱᑦᑐᕐ, ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᑲᑐᔾᔨᖃᑎᖃᕈᒪᓪᓗᑎᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓂᒃ

ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ $375,000

ᓴᓪᓖᑦ, ᓄᓇᕗᑦ

ᓂᕈᐊᕈᓐᓇ ᙱᑦᑐᕐ, ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᑲᑐᔾᔨᖃᑎᖃᕈᒪᓪᓗᑎᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓂᒃ

ᑐᑯᒻᒪᖅ ᑐᔪᒥᕕᒃ $475,000

ᑲᖏᖅᑐᒫᐱᒃ, ᓄᓇᕗᑦ

ᓂᕈᐊᕈᓐᓇ ᙱᑦᑐᕐ, ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᑲᑐᔾᔨᖃᑎᖃᕈᒪᓪᓗᑎᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓂᒃ

ᓄᓇᕕᔪᑦ ᐆᒪᔪᓄᑦ ᐋᓐᓂᐊᕕᒃ $126,500

ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ

ᓂᕈᐊᕈᓐᓇ ᙱᑦᑐᕐ, ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᑲᑐᔾᔨᖃᑎᖃᕈᒪᓪᓗᑎᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓂᒃ

CHOU ᐱᓕᕆᔨᒻᒪᕆᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔩᓪᓗ ᑎᒥᖓ $125,000

ᐃᖃᓗᒃᑑᑦᓱᐊᖅ, ᓄᓇᕗᑦ

ᓂᕈᐊᕈᓐᓇ ᙱᑦᑐᕐ, ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᑲᑐᔾᔨᖃᑎᖃᕈᒪᓪᓗᑎᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓂᒃ

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᓄᖅᙱᑦᑐᑦ ᖃᖓᑕᑎᑕᐅᓪᓗᑎᑦ ᐋᔾᔨᓕᐅᕆᔭᑏ $300,000

ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ

ᓂᕈᐊᕈᓐᓇ ᙱᑦᑐᕐ, ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᑲᑐᔾᔨᖃᑎᖃᕈᒪᓪᓗᑎᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓂᒃ

ᓄᓇᕗᑦ ᕿᕕᐅᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱ ᖁᕕᐊᓱᑦᑐᑦ ᐃᓚᒋᔭᐅᒋᐊᖏᓐᓂᑦ ᓄᓇᕗᒻᒥ ᕿᕕᐅᑦ ᐱᓕᕆᐊᖓᓄᑦ ᐊᒻᒪᓗ ᑲᒻᐸᓂᖓᓄᑦ. ᖁᑦᓗᖅᑑᕐᒦᑦᑐᑎᑦ, ᑲᒻᐸᓂᐅᔪᖅ ᐱᖃᑦᑕᓲᖅ ᓄᓇᓕᓐᓂ ᐱᔭᐅᕙᑦᑐᓂᑦ ᕿᕕᐅᕐᓂᑦ ᐊᑐᖅᑕᐅᓲᑦ ᐱᐅᓛᖑᔪᓂᑦ ᓄᕕᖅᓴᖅᓴᓕᐊᕆᔭᐅᑦᓗᑎᑦ ᐊᓐᓄᕐᓕᐅᕈᑕᐅᓂᐊᕐᒪᑕ ᓂᐅᕕᐊᖅᓴᕆᔭᐅᓗᑎᑦᓗ.

ᕿᕕᐅᖅ ᐃᓄᒃᑐᑦ ᑕᐃᔫᓱᐅᕗᖅ ᐅᒥᖓᒻᑉ ᕿᕕᐅᖓᓃᖕᒫᖅᑐᖅ. ᕿᕕᐅᖅ ᐱᔭᐅᔪᒪᔪᒻᒪᕆᐅᖅᑕᑦᑕᕐᒪᑦ ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥ ᖃᐅᔨᒪᔭᐅᓪᓗᓂ ᓂᕈᒥᑦᑑᓂᖓᓄᑦ ᐊᒻᒪᓗ ᐅᖅᑰᓇᖅᑎᑦᑎᒍᓐᓇᕐᓂᖓᓄᑦ. ᓄᓇᕗᒻᒥ ᕿᕕᐅᑦ ᐱᒋᐊᓚᐅᖅᓯᒪᔪᑦ ᓂᕿᖃᑦᑎᐊᕈᓐᓇᑦᑎᑦᑎᖃᑦᑕᕈᒪᓪᓗᑎᑦ, ᐃᑲᔪᖅᑐᐃᓗᑎᑦ ᐱᖅᑯᓯᑦᑐᖃᖅᑎᒍᑦ ᐃᓅᓱᕆᔭᐅᔪᑦ, ᓴᓇᙳᐊᖅᑐᖃᖃᑦᑕᕐᓗᓂ, ᐊᒻᒪᓗ ᐃᑲᔪᕐᓗᑎᑦ ᓄᓇᓕᓐᓂ ᓄᓇᕗᒻᒥᑦᑐᑦ ᐱᕙᓪᓕᐊᒍᑎᖃᕐᓂᖏᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓗᑎᑦ. ᑕᐅᕙᓃᑦᑐᓂ ᖃᓂᒋᔭᖓᓂ ᐊᒥᓱᑦᑐᖑᓱᖑᔪᓂᑦ ᐅᒥᖓᒻᖃᖅᑐᓂᑦ ᓄᓇᕐᔪᐊᕐᒥ, ᑕᒪᓐᓇ ᒪᑭᒪᔪᓐᓇᖅᑐᖅ, ᓄᑖᕈᖅᑎᒐᒃᓴᖅ ᓄᓇᒦᖓᖅᑐᓕᕆᕙᑦᑐᓂ ᑲᒻᐸᓂᐅᔪᖅ ᐋᖅᑭᒃᓯᒪᓂᖃᑦᑎᐊᖅᑐᖅ ᐱᕈᖅᐸᓪᓕᐊᑐᐃᓐᓇᕐᓂᐊᕐᒥ.

ᓄᓇᓕᒻᒥᐅᓂᑦ ᐃᖅᑲᐃᔭᖅᑎᖃᐅᖅᑐᓂ ᐊᒻᒪᓗ ᓂᐅᕕᖅᐸᓪᓗᑎᑦ ᐅᒥᖓᒻᑉ ᐊᒥᖏᓐᓂᑦ ᓄᓇᕗᓐᓂ ᐊᖑᓇᓱᑦᑎᓂ, ᑲᒻᐸᓂᐅᔪᖅ ᐱᓇᓱᐊᕈᓐᓇᕐᓂᓕᒫᖏᓐᓂᒃ ᐱᓇᓱᓲᑦ ᐊᒻᒪᓗ ᓄᓇᕗᓐᓂ ᐃᓚᔭᐅᒃᑲᓐᓂᕐᓗᑎᑦ ᓴᓇᔭᐅᓂᖏᑎᒍᑦ ᕿᕕᐅᓂᑦ ᐊᑐᕋᓱᐊᓲᑦ.ᑕᒪᓐᓇ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᑎᑦᑎᓂᖅᑲᕐᓂᖓ ᐃᑲᔪᕐᓂᖅᑲᖅᑐᖅ ᓄᓇᕗᐅᔪᒥ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ. ᐊᑐᖅᑕᐅᕙᕐᑐᑦ ᑭᓯᐊᓂ ᖃᓪᓗᓈᓂ ᐱᔨᑦᑎᕋᕈᑎᖏᑦ ᑭᓯᐊᓂ ᐊᑐᖅᑕᐅᓪᓕᕆᔨᐊᖃᕋᐃᒻᒪᑕ.

ᕿᕕᐅᖅ ᐊᔾᔨᒌᙱᑦᑐᓄᑦ ᓄᕕᖅᓴᖅᓴᓕᐊᕆᔭᐅᓲᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᕆᔭᐅᕙᑦᑐᑎᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖅᓴᕆᔭᐅᓪᓗᑎᑦ ᓂᐅᕕᕐᕕᓄᑦ ᐊᒻᒪᓗ ᑕᑯᔭᖅᑲᕐᕕᓄᑦ ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥ. ᑲᒻᐸᓂᐅᔪᖅ ᓯᕗᒧᐊᑦᑎᑦᑎᔪᖅ ᓄᓇᕗᒻ ᕿᕕᐅᓕᕆᕙᑦᑐᓂᑦ ᐊᒻᒪᓗ ᖃᓄᖅᑑᖅᐸᓪᓕᐊᓯᒪᓕᖅᑐᑎᑦ ᓴᓇᓪᓗᑎᓪᓗ ᓄᑖᓂᒃ ᓂᐅᕕᐊᖅᓴᐅᓂᐊᖅᑐᓂᑦ. ᐱᖃᓯᐅᔭᔾᔪᑦ ᓄᓇᕗᒻᒥ ᓄᕕᖅᓴᖅᓴᑦ ᐱᔭᐅᓲᑦ ᑎᕆᒐᓂᐊᓂᑦ ᐅᑲᓕᓐᓂᓗ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᕕᖅᓴᖅᑕᐅᓪᓗᑎᑦ ᐱᐅᔪᒻᒪᕆᐅᔪᑦ ᓂᐅᕕᐊᖅᓴᐅᓂᐊᖅᑐᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱ ᐃᑲᔪᖅᑐᐃᔪᖅ ᑕᒪᔅᓱᒥᖓ ᐱᓕᕆᐊᕐᒥᒃ ᓄᓇᕗᑦ ᕿᕕᐅᒃᑲᓐᓂ ᐅᒥᖓᑦ ᐊᒥᖏᓐᓂᑦ ᐱᑎᑦᑎᕙᑦᑐᓂᑦ ᐊᒥᓕᕆᕕᖓᓂᒃ. ᐊᒥᓱᑦ ᐱᐅᔪᑦ ᕿᕕᐅᑦ ᓄᕕᖅᓴᖅᑕᐅᓯᒪᔪᑦ ᓂᐅᕕᐊᖅᓴᕆᔭᐅᓲᑦ ᐱᓕᕆᖅᑎᖃᕐᓂᑦ ᑲᒻᐸᓂᓂᑦ. ᓄᓇᕗᑦ ᕿᕕᐅᒃᑯᓐᓄᑦ ᐱᓇᓱᐊᒐᕆᔭᕙᑦᑐᑦ ᑕᒫᓂ ᐱᓕᕆᕙᑦᑐᓂᑦ ᐅᐱᓐᓇᖅᑐᖅ. ᓂᕆᐅᑦᑎᐊᖅᑐᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᓂᐊᕐᓂᑎᓐᓂ ᐃᑲᔪᕐᓗᒋᑦ ᐱᕙᓪᓕᐊᓂᐊᕐᒪᑦ ᐱᕈᖅᐸᓪᓕᐊᓗᓂᓗ ᓄᓇᕗᒻᒥ ᕿᕕᐅᓕᕆᕙᑦᑐᑦ ᐊᕐᕋᒍᓂᐊᖅᑐᓄᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱ **ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ 2017-2018**

ᓂᐅᕕᖅᑲᑦᑕᖅᑐᓕᕆᔨᒃᑯᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖓ ᓂᐅᕕᐊᒃᓴᖅᑐᓕᕆᔨᖏᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖕᕕᖓ ᑐᕋᖕᑐᒥᑦᑐᖅ ᐱᓕᕆᐊᖅᑲᓗᐊᓯᖅ ᑲᓇᑕᒥ ᓄᓇᕐᔪᐊᕐᒥᓗ ᓂᐅᕕᐊᒃᓴᖅᑲᓂᕐᒧᑦ, ᐊᐅᓪᓚᑎᑦᑎᓂᕐᒧᑦ ᓂᐅᕕᐊᕆᔭᐅᓗᑎᓪᓗ ᓄᓇᕗᒻᒥ ᓴᓇᐅᒐᖏᑦ. ᐃᕙᓗᒃ ᑎᒥᖓ, ᑲᖏᖅᑳᓂᕐᒥ, ᐱᓕᕆᐊᖅᑲᓗᐊᓯᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓄᓇᕗᒻᒥᓗ ᓂᐅᕕᐊᒃᓴᖅᑲᓱᐊᖅᑕᖅᑐᑎᑦ.

ᓂᐅᕕᐊᒃᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᓄᓇᕗᒻᒥ ᓴᓇᐅᒐᖏᓐᓂᑦ ᓴᖅᑭᒌᖅᑎᑦᑎᓂᖅᓴᐅᓱᑦ ᐊᒻᒪᓗ ᐊᒥᓱᓂᑦ ᐊᔾᔨᖏᖕᒋᑦᑐᓂᑦ ᓴᓇᖕᒐᒐᖅᑐᒃ ᑕᑯᔭᖅᑲᖅᕕᓄᑦ ᑲᓇᑕᒥ, ᒥᐊᓕᖅᑲᓂ ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥ. ᐊᑲᖅᓱᖅᓇᖅᑐᒃᑯᑦ ᓂᐅᕕᖅᑲᖅᓂᖅᖓ ᐱᐅᖅᓴᖅ ᓄᓇᕐᔪᐊᕐᒥ ᖃᖓᓕᓱᒃᑯᕕᖓᓄᑦ, ᐃᑲᔪᓱᖅ ᓄᓇᓕᐊᔭᑉ ᐊᓯᐊᓅᖅᑎᐅᓪᓗᑎᑦ ᑲᓇᑕᓗ ᓱᓚᑖᓄᑦ ᓂᐅᕕᐊᖑᔪᑦ ᑕᑯᔭᖅᑲᖅᕕᓂᖅᓗᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖅᑲᖅᐸᕐᑐᓄᑦ ᓴᓇᐅᒐᖅᓂᑦ. ᓂᐅᕕᖅᓴᖅᑐᑦ ᑕᑯᔭᖅᑐᓱᒃᖓᒪᑕ ᑕᑯᔭᖅᑲᖅᕕᑦᑎᓐᓂ ᐊᖅᑏᒍᐊᖅᒥ ᐊᒻᒪᓗ ᑲᓇᑕᓕᒫᖅᓴᖅᐸᕐᑐᑎᑦ; ᕖᓐᑯᕗᖅᒥ ᑯᐸᑭ ᓄᓇᓕᐸᐅᔭᖓᓄᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᓇᕐᔪᐊᕐᒥ ᓄᓇᓕᐸᐅᔭᖏᓐᓅᖅᓴᖅᑐᓂᑦ, ᓱᔫᓗᒃ ᐱᐅᓇᔅ ᐊᒻᒪᓗ ᕖᖅᓇ.

ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓗᑎᑦ ᑲᒻᐸᓂᐅᔪᑦ ᑭᓗᒃ ᑎᒥᖓ, ᑕᓗᖅ ᑎᒥᖓ, ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓ, ᐊᒻᒪᓗ ᐅᖅᑯᕐᒥᐅᑦ ᓄᓇᖅᓴᖅᖓ ᑎᒥᖓ, ᐃᑲᔪᓱᑦ ᖃᐅᔨᒪᑦᑎᐊᑎᑦᑎᓪᓗᑎᑦ ᐊᔾᔨᒌᑎᑦᑐᓂᑦ ᐱᐅᔪᓂᓪᓗ ᓄᓇᕗᒻᒥ ᓴᓇᔭᐅᓯᒪᔪᑦ ᓂᐅᕕᐊᕆᔭᐅᔪᒪᖅᑲᑦᑕᕋᓗᖓᒪᖕᒐᕐᒥᒃ ᓂᐅᕕᖅᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖅᐸᕐᑐᓄᑦ. ᓂᐅᕕᐊᒃᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᖃᐅᔨᒪᑦᑎᐊᓱᑦ ᓄᓇᓕᓐᓂ ᓴᓇᐅᒐᐃᑦ ᓄᓇᕗᒻᒥ ᓴᓇᖕᒐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᐅᓪᓚᖅᑎᑕᐅᖅᑲᑦᑕᕋᓗᐊᕐᒪᖔᕐᒥᒃ ᐊᒻᒪᓗ ᓴᖅᑭᒌᖅᑎᑦᑕᐅᓗᑎᑦ ᓄᓇᕗᒻᒥ ᑲᓇᑕᒥᓗ ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᓇᕐᔪᐊᕐᒥ, ᐱᓕᕆᖅᑎᒋᕙᑦᑕᑎᓐᓄᑦ ᑕᑯᔭᖅᑲᖅᕕᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖅᑲᒃᓂᖅᑎᑦᑎᔨᓄᑦ.

2017-18-ᖓᑎᓪᓗᒍ, ᓂᐅᕕᐊᒃᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᖅᑎᑦᑎᓚᐅᖅᑐᑦ ᐅᖓᑖᓐᓂᑦᑐᓂᑦ $1 ᒥᓕᐊᓐᓂᒃ ᐃᓄᐃᑦ ᓴᓇᐅᒐᖏᓐᓂᑦ. ᐊᓪᓚᑦᑎᖓ ᓴᒃᑲᑦ ᓕᐊᖅᑦ ᐅᖅᑲᖅᑐᖅ ᓂᐅᕕᖅᐸᕐᑐᑦ ᖁᔭᓕᔪᑦ ᐊᔾᔨᒌᖏᓐᓂᖏᓐᓂᑦ ᓂᐅᕕᐊᒃᓴᐅᕙᑦᑐᑦ ᑕᑯᔭᖅᑲᖅᕕᓂ, ᐊᔾᔨᒌᑉᐸᒐᑎᑦ ᐱᐅᔪᒪᓇᑦ ᐃᓄᐃᑦ ᓴᓇᖕᒐᐊᖅᑕᑦ ᐊᒻᒪᓗ ᐊᔾᔨᐅᖕᒋᑦᑐᑦ ᒥᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᓴᓇᐅᒐᐃᑦ ᓂᐅᕕᐊᒃᓴᐅᓱᒃ.

ᓂᐅᕕᐊᒃᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᓂ ᐃᓕᓴᓇᔭᐅᑎᐊᖅᓯᒪᔪᑦ ᖃᐅᔨᒪᓂᖏᓐᓄᑦ ᐊᔪᖕᒋᓐᓂᖏᓐᓄᓪᓗ ᓴᓇᖕᒐᐊᖅᑐᓕᕆᓂᕐᒥ ᓄᓇᕗᒻᒥ. ᖃᓄᑎᒋ ᐱᔨᑦᑎᖅᑕᒥᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᖅᐸᕐᑐᓄᑦ ᐱᔨᑦᑎᕋᓂᖏᑦ ᓂᐅᕕᐊᒃᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᖃᐅᔨᒪᔭᐅᒻᒥᔪᑦ ᐱᓕᕆᑦᑎᐊᖅᑲᒻᒪᕆᐊᓘᓂᕋᖅᑕᐅᓪᓗᑎᑦ.

ᐊᕐᓚᑦᑎ ᓴᑲᑦ ᓕᐅᕐᑦ		
ᐊᕐᕌᒍᒧᑦ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ	2018	2017
ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$1,212,600	$950,900
ᐊᑭᓕᕆᐊᓖᑦ	$1,132,800	$961,800
ᐊᕐᕌᒍᑕᒫᑦ ᐊᑭᓕᒃᓴᑦ	$79,800	$(10,900)
ᐃᖅᑲᓇᐃᔾᔭᒃᓴᑦ ᓴᖅᑭᕐᓂᖏᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᓂᖏᓪᓘᓐᓃᑦ	21.84	16.00
ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓗᐊᕐᓂᖏᑦ - ᐊᐅᓚᑦᑎᓂᕐᒧᑦ*	$200,000	$200,000

*ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔾᔪᑏᑦ ᐱᖅᑲᓯᐅᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᑦ

ᐊᑦᔨᓕᐅᕈᑦ ᐃᓄᖅᑲᓂ

ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑕᑎᑕᐅᔪᖅ ᐊᑦᔨᓕᐅᕈᑦ ᐃᓄᖅᑲᓂ (UAV) ᓄᑖᖅ ᑲᒻᐸᓂ ᓯᕗᓕᐅᕆᕐᑎᐊᓕᖅᑐᖅ ᒫᓐᓇᐅᔪᖅ ᖁᕕᐊᒋᔭᐅᓪᓗᓂ ᖃᖓᑕᑎᑕᐅᔪᖅ ᐊᑦᔨᓕᐅᕈᑦ ᐃᓄᖅᑲᓂ ᖁᓕᒥᒍᓕᕋᖅ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᖅ. ᐅᓇ ᑲᒻᐸᓂᖓᑦ 100% ᐃᓄᖕᓂᑦ ᐱᒋᔭᐅᔪᖅ ᐊᒻᒪᓗ ᐃᖃᓗᖕᓃᑦᑐᑦ. ᐅᓇ ᐱᔪᒪᔭᐅᕙᓪᓕᐊᔪᖅ ᐅᓄᖅᓯᕙᓪᓕᐊᔪᑦ ᖁᓕᒥᒍᓕᒃ ᐊᑦᔨᓕᐅᕈᑎᓕᒃ ᐃᓄᖅᑲᓂ ᑲᒻᐸᓂᕆᔭᐅᕗᖅ ᐊᖕᖏᔪᒥᒃ ᐱᕕᖅᑲᑦᑎᔪᖅ ᐊᒻᒪᓗ ᓇᖏᓂᓇᔭᐅᔪᓐᓇᖅᑐᖅ ᐅᖓᓯᒃᑐᒦᑦᑐᓄᑦ, ᐃᓄᑭᑦᑐᓄ, ᐊᒻᒪᓗ ᐅᑭᐅᖅᑕᖅᑐᒥ ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᓇᕈᑐᐃᓐᓇᖅ ᐅᑭᐅᖅᑕᖅᑐᑦ

ᐅᓇ ᑲᒻᐸᓂᐅᔪᖅ ᐊᑐᖅᓂᐊᖅᑕᒥᖕᓂᒃ ᓄᓇᓕᖕᓂ-ᐱᔭᕆᐅᖅᓴᑎᑦᑎᖃᑦᑕᖅᑐᖅ ᐊᑦᑯᑎᐅᓂᐊᖅᑐᓂᒃ, ᐳᑭᓕᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᖃᐅᔨᒪᔨᔭᐅᔪᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔭᐅᕆᓇᐊᖃᖅᑐᓂᒃ ᐱᓕᕆᑎᑦᑎᔪᑦ ᐊᒻᒪᓗ ᖃᖓᑕᑎᑕᐅᔪᖅ ᐊᑦᔨᓕᐅᕈᑦ ᐃᓄᖅᑲᓂ. ᐊᑦᑯᓂ, ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᖓ ᓂᐅᕕᓚᐅᖅᑐᑦ ᐊᑭᔭᔪᑎᒃᓴᓄᑦ ᑕᒪᑐᒥᖓ ᖃᖓᑕᑎᑕᐅᔪᖅ ᐊᑦᔨᓕᐅᕈᑦ ᐃᓄᖅᑲᓂ ᑕᒫᓂ $300,000 ᐊᒻᒪᓗ ᓇᖏᓂᖅᑲᑕᐅᔭᔪᑎᖏᑦᑎᒍᑦ. ᐅᓇ ᐊᑭᔭᔪᑕᐅᓚᓯᐊᖅᑐᖅ ᓂᐅᕕᐊᖅ ᐃᑲᔪᖅᓂᐊᖅᑕᑦ ᑲᒻᐸᓂ ᓈᑦᐸᑦᓕᐊᓕᖅᓗᓂ ᐱᓕᕆᔭᐅᓂᖓᓂᒃ ᐸᖅᓇᐃᓯᒪᓗᑎᒃ ᑎᑎᕋᖅᓯᒪᓗᕆᑦ ᓴᖕᖏᒃᑎᒍᑎᕆᓂᐊᖅᑕᖕᖓᑦ ᓴᓇᕕᑦᓴᕐᓄᑦ ᐊᑭᑐᔪᓕᕆᓂᕐᒥᒍᑦ ᐊᒻᒪᓗ ᐊᔪᕈᓐᓃᕐᓗᑎᒃ ᓂᐅᕕᕆᐊᒃᓴᖅ ᐊᓯᖏᓐᓂᒃ ᐊᑑᑎᖃᖅᑐᓂᒃ ᐱᖁᕐᑎᓐᓂᐊᕐᓗᒍ ᓇᖏᓂᖅᑯᑎᕆᓴᑎᒃ.

ᐅᑭᐅᖅᑕᖅᑐᖅ ᖃᖓᑕᑎᑕᐅᔪᖅ ᐊᑦᔨᓕᐅᕈᑦ ᐃᓄᖅᑲᓂ ᓯᕗᓕᐅᕆᕐᓯᐊᖏᓐᓇᖅᑐᖅ ᐱᕙᓪᓕᐊᑎᑦᑎᔪᓂ ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᑐᓂ ᐅᓇ ᖃᖓᑕᑎᑕᐅᔪᖅ ᐊᑦᔨᓕᐅᕈᑦ ᐃᓄᖅᑲᓂ ᐱᓕᕆᔭᑕᐅᔪᖅ ᐅᑭᐅᖅᑕᖅᑐᕐᒥ ᐊᒻᒪᓗ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᖅ ᑲᒻᐸᓂᐅᔪᓂ ᓄᑖᓂ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᐅᔪᖅ. ᑕᕙᓂ ᓄᓇᕗᒻᒥ, ᐅᑭᐅᖅᑕᖅᑐᖅ ᖃᖓᑕᑎᑕᐅᔪᖅ ᐊᑦᔨᓕᐅᕈᑦ ᐃᓄᖅᑲᓂ ᐊᑐᖅᓯᓯᒪᕗᖅ ᖃᖓᑕᑎᑕᐅᔪᖅ ᐊᑦᔨᓕᐅᕈᑦ ᐃᓄᖅᑲᓂ ᐃᑲᔪᖅᑎᐅᓪᓗᑎᒃ ᓱᖅᓗ ᐱᔭᒃᓴᓄᑦ ᒥᐊᓂᕆᓇᐊᓕᖕᓄᑦ ᓯᑯᒥᒃ, ᖁᓂᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐊᓯᐅᖃᔪᓂᒃ ᐱᓕᕆᔭᐅᔪᓄᑦ, ᓂᖅᔪᑎᓂᒃ ᓈᓴᐅᓪᓗᑎᒃ, ᐊᕙᑎᖅᑎᓂᒃ ᐃᓕᖅᑎᓇᓱᒃᓗᑎᒃ, ᐊᒻᒪᓗ ᓄᓇᒥᒃ ᐆᒃᑐᕋᖅᑐᑦ ᐊᒻᒪᓗ ᑐᐊᕕᓐᓇᖅᑐᓕᕆᔪᓄᑦ ᐃᑲᔪᖅᑎᐅᔪᑦ.

ᐊᖏᖏᓕᒋᐊᖅᑎᓪᓗᒍ ᐊᐅᓚᑦᑎᔪᓐᓇᖅᓯᓗᓂ ᓇᓂᑐᐃᓐᓇᖅ ᓄᓇᕗᒻᒥ, ᐅᑭᐅᖅᑕᖅᑐᒥ ᐊᒻᒪᓗ ᐃᓄᖅᑲᓐᖏᕐᑐᒦᑦᑐᑦ/ᐃᓄᑭᑦᑐᓂ ᑲᓇᑕᒥ ᐅᓇ ᐊᑑᑎᖃᖅᑐᒥᒃ ᐱᒋᐊᕈᑕᐅᓂᐊᖅᑐᖅ ᑕᒪᑐᒦᓇ ᓄᑖᒥᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑲᒻᐸᓂᐅᔪᖅ ᓯᕗᓕᐅᕆᕐᓯᐊᖅᑐᖅ. ᐱᕈᖅᐸᓪᓕᐊᑎᐊᖅᑐᖅ ᓱᓗᑖᑦᑎᐊᕐᓗᓂ, ᐊᒥᓲᓗᑎᒃ, ᐊᒻᒪᓗ ᓱᓗᖏᑦ ᐊᓯᕈᖅᑕᕈᓐᓇᕐᓗᑎᒃ ᐅᑯᐊᓗ ᑕᒪᕐᒥᒃ ᐃᖏᑦᑎᔪᓕᕆᔨᒃᑯᑦ ᑲᓇᑕᒥ ᓚᐃᓴᓯᖅᑎᓪᓗᒋᑦ, ᐊᒻᒪᓗ ᓇᓪᓕᐊᒃᑯᒦᑦ ᑲᒻᐸᓂ ᐊᔪᖏᑦᑎᐊᕐᓂᐊᕐᒪᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᓄᐃᓕᐅᕆᐊᖅᑐᓄᑦ ᐱᑕᖃᓐᖏᑦᑎᐊᒻᒪᕆᖕᓂᕐᒥᓪᓕ, ᐅᓇ ᐱᓕᕆᔪᓐᓇᑦᑎᐊᖅᑐᖅ ᐱᔭᕇᖅᓗᒋᑦ ᖃᖓᑕᑎᑕᐅᔪᖅ ᐊᑦᔨᓕᐅᕈᑦ ᐃᓄᖅᑲᓂ ᐱᓕᕆᔭᐊᓕᑦ.

ᑲᒪᐸᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᖏᓐᓄᑦ ᓇᐃᓈ ᖃᓯᒪᔪᑦ

ᑲᒪᐸᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᖏᓐᓄᑦ ᓇᐃᓈᖅᓯᒪᔪᑦ

ᐃᕙᓗᒃ

	2018	2017
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓕᓕᐊᔪᑦ	$753,800	$650,400
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$661,500	$581,500
ᐊᕐᕌᒍᒧᑦ ᖃᑭᒍᑎᖏᑦ	$92,300	$68,900
ᐃᖅᑲᓇᐃᔾᔪᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔾᔪᑎᔭᐅᖏᓐᓇᑐᓪᓗᓐᓃᑦ	7.28	7.04
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ*	$4,000	-

*ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓕᓕᐊᔪᓂᑦ

ᓂᐅᕕᐊᒃᓴᖃᖅᑐᓕᕆᔨ
ᓵᓐᑐᕋ ᓄᕕᔭᒃ

ᑲᑎᒪᔨᑦ
ᒍᕆᐊᑎ ᑲᑯᑦᑎᓐᓂᖅ, ᕗᕋᐃᔭᓐ ᔭᕙᑦᓴᑭ, ᑯᕆᔅ ᕋᑦ

ᔨᐊᓯ ᐅᓈᖅ

	2018	2017
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓕᓕᐊᔪᑦ	$416,700	$399,300
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$367,000	$361,100
ᐊᕐᕌᒍᒧᑦ ᖃᑭᓂᖏᑦ	$49,700	$38,200
ᐃᖅᑲᓇᐃᔾᔪᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔾᔪᑎᔭᐅᖏᓐᓇᑐᓪᓗᓐᓃᑦ	5.07	5.06
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ *	$165,000	$165,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ*	$26,700	$34,000

*ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓕᓕᐊᔪᓂᑦ

ᐊᐅᓚᑦᑎᔨ
ᑕᐅᕕᑎ ᕗᐊᑦ

ᑲᑎᒪᔨᑦ
ᕗᕐᓂ ᑐᑕᓐᓄᐊᒃ, ᕿᐃᐅ ᑐᓗᑎᐊᓕᒃ, ᓯᐊᕋ ᐊᕐᓂᖅ, ᓇᐃᑕᓐ ᐊᓐᓇᓇᐅᑦ

ᑭᓗᒃ

	2018	2017
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓕᓕᐊᔪᑦ	$396,200	$417,700
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$371,500	$405,100
ᐊᕐᕌᒍᒧᑦ ᖃᑭᓂᖏᑦ	$24,700	$12,600
ᐃᖅᑲᓇᐃᔾᔪᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔾᔪᑎᔭᐅᖏᓐᓇᑐᓪᓗᓐᓃᑦ	4.63	4.66
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ *	$140,000	$140,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ*	$1,700	$5,000

*ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓕᓕᐊᔪᓂᑦ

ᐊᐅᓚᑦᑎᔨ
ᓯᐅᕆᓕᓐ ᑲᑦᔪᒃ

ᑲᑎᒪᔨᑦ
ᐄᐊᑦᑎ ᐊᓚᕋᓚᒃ, ᐋᕙ ᐊᕐᓇᓗᔾᔪᐊᖅ, ᓛᓇ ᐊᕐᕕᔪᑦ, ᒍᕆᐊᑎ ᑲᑯᑦᑎᓐᓂᖅ, ᑮᑦ ᑰᓕᐅᕐ

ᑲᒪᐸᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᖏᓐᓄᑦ ᓇᐃᓈᖅᓯᒪᔪᑦ

ᕿᑎᕐᒥᐅᑦ ᓂᕿᖏᑦ

	2018	ᓄᑦᑕᐅᓯᒪᔪᑦ 2017
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$1,050,900	$968,000
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$858,400	$886,400
ᐊᕐᕌᒍᒧᑦ ᖃᑭᓂᖏᑦ	$192,500	$81,600
ᐃᖅᑲᓇᐃᓲᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᓲᕆᔭᐅᖏᓐᓇᑐᓪᓗᓐᓂᑦ	9.40	10.41
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ *	$330,000	$330,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ*	$16,400	-

*ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᑦ

ᐊᐅᓚᑦᑎᔨ
ᓯᑕᐸᓐ ᓛᑕᓯ

ᑲᑎᒪᔨᑦ
ᕕᐅᑦ ᓚᐃᔪᑦ, ᕕᐅᑦᐸ ᕕᐅᑦᑳᒃᑲᓴ, ᑭᕋᐃᔭᓐ ᔭᕙᓪᓕᕐᑭ, ᓲᓐ ᒪᐃᓐ, ᔨᒻ ᒪᒃᐃᐅᑦᓱᕐᓇ ᖃᑦ ᓴᑦᓗᕐ

ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ

	2018	ᓄᑦᑕᐅᓯᒪᔪᑦ 2017
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$977,900	$1,050,100
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$858,700	$1,011,700
ᐊᕐᕌᒍᒧᑦ ᖃᑭᓂᖏᑦ	$119,200	$38,400
ᐃᖅᑲᓇᐃᓲᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᓲᕆᔭᐅᖏᓐᓇᑐᓪᓗᓐᓂᑦ	13.69	14.13
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ *	$260,000	$260,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ*	$49,800	$39,000

*ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᑦ

ᐊᐅᓚᑦᑎᔨ
ᑖᑦ ᓲᓐᓴᓐ

ᑲᑎᒪᔨᑦ
ᕋᐃᔭᓐ ᔭᕙᓪᓕᕐᑭ, ᑯᑎᔅ ᕿᑦ, ᑲᐃᔪᑦ ᑕᑦᑐᐃᓂᖅ, ᑖᒥ ᕋᕈᔅ

ᐸᐱᑭᖅ ᐃᖃᓗᓕᕆᕕᒃ ᑎᒥᖓ

	2018	2017
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	-	$2,700
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$10,600	$10,600
ᐊᕐᕌᒍᒧᑦ (ᑲᑕᓐᓂᖏᑦ)	($10,600)	($7,900)

ᑲᑎᒪᔨᑦ
ᕋᐃᔭᓐ ᔭᕙᓪᓕᕐᑭ

ᑲᒪᐸᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᖏᓐᓄᑦ ᓇᐃᓈᖅᓯᒪᔪᑦ

ᑕᓗᖅ ᓴᓇᐅᒐᖏᑦ

	2018	2017
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$149,300	$141,800
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$150,800	$151,000
ᐊᕐᕌᒍᒧᑦ ᖃᑭᒍᑎᖏᑦ	$(1,500)	$(9,200)
ᐃᖅᑲᓇᐃᔾᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔾᕆᔭᐅᖏᓐᓇᑐᓪᓗᓐᓃᑦ	2.80	2.53
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ*	$70,000	$70,000

*ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᑦ

ᐊᐅᓚᑦᑎᔨ
ᒧᓇ ᐃᒍᑦᓴᖅ

ᑲᑎᒪᔨᑦ
ᐃᓕᓴᐱ ᐊᐃᔪᑦ, ᐊᓇᐅᔪᖅ ᐊᓗᑭ, ᐊᖏᓇᓪᓗᖅ ᐅᑦᑕᖅ, ᕗᕋᐃᔭᓐ ᔭᕙᑦᓴᑭ

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙱᐊᕐᕕᒃ

	2018	2017
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$806,900	$644,400
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$737,700	$613,600
ᐊᕐᕌᒍᒧᑦ ᖃᑭᓂᖏᑦ	$69,200	$30,800
ᐃᖅᑲᓇᐃᔾᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔾᕆᔭᐅᖏᓐᓇᑐᓪᓗᓐᓃᑦ	15.33	14.17
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ *	$238,000	$238,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ*	$30,000	$40,000

*ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᑦ

ᐊᐅᓚᑦᑎᔨ
ᐃᓖᓇ ᐊᒃᐸᓕᐊᓗᒃ

ᑲᑎᒪᔨᑦ
ᔭᐃᑯᐱ ᒪᓐᓂᐊᐱᒃ, ᐆᑎ ᒪᓐᓂᐊᐱᒃ, ᑕᐅᑭ ᖃᐱᒃ, ᒫᓇᓯ ᓄᐊ, ᕗᕋᐃᔭᓐ ᔭᕙᑦᓴᑭ ᓕᐊ ᓇ. ᖃᓚᕝᕙᖅ, ᓖᓇ ᒥᑦᑐᖅ

ᕕᒃᑐᐊᕆᔭ ᒪᙵᖅᓱᙵᓗᒥᓄ (ᖃᒪᓂᑐᐊᖅ)

ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓ

ᓄᓇᕗᑦᑎᒥ ᖃᐅᔨᒪᔭᐅᕐᑎᐊᖅᑐᖅ ᔨᐊᓯ ᐅᓈᖅ ᓴᓇᖕᒐᐊᒐᖃᕐᓇ ᐊᐅᓚᑕᐅᔪᖅ ᑕᐃᔭᐅᓪᓗᓂ ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓ (JOL),ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᓄᑦ ᓇᒻᒥᓂᑯᑎᒋᔭᐅᔪᖅ, ᓄᓇᕗᒻᒥ ᓴᓇᖕᒐᐊᒐᓕᕆᕙᑦᑐᓂ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᒻᒪᕆᐅᕗᖅ 1992-ᒥᓂᑦ. ᓂᐅᕕᕐᕕᖓ ᓴᓇᖕᒐᐊᕐᕕᒃ ᐊᑦᑎᖅᑕᐅᓯᒪᓂᑯ ᖃᒪᓂᒃᑐᐊᕐᒥ ᑎᑎᖅᑐᒪᖅᑎᒻᒪᕆᑉ ᖃᐅᔨᒪᔭᐅᕐᑎᐊᖅᑐᓂ; ᑲᓇᑕᒥ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᖅ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᓪᓗᓂ ᕈᐊᔪᑦ ᑲᓇᑕᒥ ᓴᓇᖕᒐᐊᖅᑎᒻᒪᕆᖕᓄᑦ, ᔨᐊᓯ ᐅᓈᖕᒐᓚᐅᖅᓯᒪᔪᖅ.

ᓴᓇᖕᒐᐊᕐᕕᒃ ᓂᐅᕕᕐᕕᒃ ᖃᓄᐃᓕᐅᕈᓘᔭᕐᕕᐅᓲᖕᒐᕗᖅ ᓄᓇᓕᓐᓂ ᐃᓐᓇᑐᖃᕐᓄᑦ ᑏᑐᕆᐊᖅᑐᕐᕕᐅᓲᖕᒐᓪᓗᓂ ᐊᒻᒪᓗ ᐅᖃᖃᑎᒌᕝᕕᐅᕙᑦᑐᓂ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᓂᐅᕈᕈᐊᑦ, ᐃᖅᑲᓇᐃᔭᕆᐊᖅᑐᖅᑐᑦ ᓄᓇᓕᒻᒧᑦ ᐊᐅᓪᓚᓯᒪᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓄᓇᓕᒻᒥᐅᑕᓄᑦ. ᓄᓇᓕᓐᓂ ᓴᓇᖕᒐᐊᖅᑎᐅᔪᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑏᑦ ᓴᓇᓲᑦ, ᓂᐅᕕᐊᒃᓴᓕᐅᖅᑐᑎᑦ ᐊᒻᒪᓗ ᐋᖅᑮᓪᓗᑎᑦ ᐊᔾᔨᐅᙱᑦᑐᒥᒃ ᖃᒪᓂᒃᑐᐊᕐᒥᒃ ᓂᐅᕕᐊᒃᓴᐅᖃᑦᑕᓂᐊᖅᓂᑦ ᓄᓇᓕᓐᓄᑦ, ᑲᓇᑕᒥ, ᓄᓇᕗᑦᑎᒥᓗ. ᐊᕐᕌᒍᓕᖅᑐᓂᑦ , ᖃᒪᓂᒃᑐᐊᕐᒥ ᔨᐊᓯ ᐅᓈᖅ ᓴᓇᖕᒐᐊᒐᖃᕐᕕᖓ ᐃᑲᔪᖅᓯᒪᔪᑦ ᑲᓇᑕᒥ ᓄᓇᕗᑦᑎᒥᓗ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᓂᑦ ᓴᓇᖕᒐᐊᖅᑎᓂᑦ, ᓴᓇᖕᒐᐊᒐᓕᐅᓲᓂᑦ ᑎᑎᖅᑐᒐᔭᖅᓯᒪᔪᓂᓪᓗ ᓴᓇᓲᓂᑦ, ᓂᐅᕕᐊᒃᓴᕆᑦ ᓴᓇᔭᕆᓪᓗ ᑕᑯᒃᓴᐅᑎᑕᐅᖃᑦᑕᖅᓯᒪᓪᓗᑎᑦ ᓄᓇᕗᑦᑎᒥ.

ᑕᐃᕕᑎ ᕗᐊᑦ ᐊᑯᓂᐅᓕᖅᑐᖅ ᐊᓪᓚᑦᑎᒋᔭᐅᓕᖅᑐᖅ ᔨᐊᓯ ᐅᓈᖅ ᓴᓇᖕᒐᐊᕐᕕᖓᓂᑦ ᐊᒻᒪᓗ ᖃᒪᓂᒃᑐᐊᕐᒥᐅᑕᐅᓪᓗᓂ, "ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓ (JOL) ᑕᑯᒃᓴᐅᖕᒋᓐᓇᖅᐳᖅ ᓱᓕ ᐃᓄᐃᑦ ᓴᓇᖕᒐᐊᖅᑎᖕᒋᓐᓂᑦ ᖃᐅᔨᒪᔭᐅᓂᖓᓄᑦ ᓄᓇᕗᒻᒥ ᑲᓇᑕᒥᓗ." ᐃᓄᖕᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᓕᕆᐊᖃᖅᑎᑦᑎᔨᑦ ᐱᓕᕆᐊᓕᕆᔨᐅᔪᓪᓗ ᐱᒋᐊᖅᑎᑦᑎᓚᐅᖅᑐᑦ ᓴᓇᖕᒐᐊᕐᕕᒻᒧᑦ ᓴᖅᑭᑎᑦᑎᓯᒪᓪᓗᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕆᐊᖕᒐᕐᓂᖏᑦ ᕕᓂᐱᒃ

ᓴᓇᖕᒐᐊᒐᓂᑦ ᑕᑯᔭᒐᖃᕐᕕᒻᒥ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ. ᑕᒪᐃᓐᓂ, ᓴᓇᖕᒐᐊᕆᐅᖅᓴᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑎᑦᑎᔪᖅᑲᓚᐅᖅᑐᖅ ᐊᒥᓱᓄᑦ ᖃᒪᓂᒃᑐᐊᕐᒥᐅᑕᓄᑦ ᒪᕐᕉᒃ ᐱᓇᓱᐊᕈᓱᒃ ᐊᑯᓂᐅᑎᒋᔪᖅ, ᑲᔪᓯᓂᖃᑦᑎᐊᓚᐅᖅᑐᓂᓗ ᓄᓇᓕᓐᓂ ᑕᑯᒃᓴᐅᑎᑕᐅᓪᓗᑎᑦ ᑲᑎᑕᐅᓪᓗᑎᑦ ᓴᓇᔭᒥᓂᖏᑦ ᖃᒪᓂᒃᑐᐊᕐᒥ ᓴᓇᖕᒐᐊᕐᕕᒻᒥ.

ᓴᓇᖕᒐᐊᕐᕕᒃ ᑎᑎᖅᑐᒐᖃᕐᕕᐅᒋᕗᖅ ᐊᒻᒪᓗ ᐱᐅᔪᓂᑦ ᑐᓂᕿᑎᐊᒃᓴᓂᑦ ᓂᐅᕕᕐᕕᖃᖅᑐᓂ ᐊᒥᓱᓂᑦ ᐊᔾᔨᖏᑎᑦᑐᓂᑦ ᓂᐅᕕᐊᒃᓴᖅᑕᖃᖅᑐᓂ ᓴᓇᐊᒐᖃᓂᒃ ᓄᓇᓕᓐᓂ ᓴᓇᐅᔭᐅᓯᒪᔪᑦ ᓴᓇᖕᒐᐊᖅᑎᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥᖕᒐᖅᑐᓄᑦ. ᔨᐊᓯ ᐅᓈᖅ ᑎᒥᖓ ᐃᓕᓴᕆᔭᐅᓯᒪᒋᕗᖅ ᒥᒋᔪᓄᑦ ᓇᒻᒥᓂᑯᑎᒋᔭᐅᔪᓄᑦ ᐊᑐᖅᑕᐅᓲᖕᒐᓂᖏᓐᓄᑦ ᖃᒪᓂᒃᑐᐊᕐᒥ ᓴᓇᖕᒐᐊᖅᑎᓄᑦ ᑮᓇᐅᔭᓕᐅᕐᓱᐊᓲᖕᒐᓄᓪᓗ. ᖃᑦᑏᓐᓇᓂᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᓲᖅ ᓄᓇᓕᓐᓂ ᒥᒋᔪᓄᑦ ᓇᒻᒥᓂᑯᑎᓕᓐᓄᑦ ᒥᖅᓱᖅᑎᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᕙᑦᑐᑦ ᓴᓇᖕᒐᐊᕐᕕᖓᓂ ᓄᓇᓕᓐᓂ ᐱᔾᔪᑎᑦᑎᖅᑎᑦᑎᒍᓐᓇᓲᑦ ᓂᐅᕕᐊᒃᓴᖃᑦᑎᑦ ᖃᒪᓂᒃᑐᐊᕐᒥᐅᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᓪᓗ ᐊᐳᑎᓐᓈᖅᑐᒥ ᐅᔭᕋᓐᓂᐊᕐᕕᒻᒧᑦ.

ᖃᒪᓂᒃᑐᐊᕐᒥ ᔨᐊᓯ ᐅᓈᖅ ᓴᓇᖕᒐᐊᕐᕕᖓ ᓄᓇᓕᓐᓂ ᐅᐱᒋᔭᐅᔪᓐᓇᕈᑎᒋᔭᐅᔪᖅ, ᖃᓄᖅᑑᕈᑎᖃᐅᖅᑐᓂ, ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᒍᓐᓇᖅᑐᓂᓗ ᐊᒻᒪᓗ ᓴᓇᖕᒐᐊᕐᓂᒃᑯᑦ ᕈᓇᔭᕆᓪᓗᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕆᐊᖕᒐᕐᓂᖏᑦ ᕕᓂᐱᒃ.

ᑲᑐᓐᕋᓯᓂᖅ ᓂᐅᕕᕐᓂᖅ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ

2017-18 ᑲᑐᓐᕋᑕᐅᓯᒪᔪᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᓄᓇᓕᒃ	ᑲᑐᓐᕋᒃᑕᐅᔪᖅ	ᐱᓕᕆᐊᖅ	ᑲᓐᑐᕋᒃᓕᑕᐅᓯᒪᓂᖏ	2017-18 ᐊᑭᖏ	2016-17 ᐊᑭᖏ	ᐃᓄᓐᓄᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᓂᖏ	ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑯᑎᖃᕐᓂᖏ
ᑲᖏᖅᑕᓂᖅ	ᑏᓐ ᓂᕿᓄᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᑎᑦᑎᐋᑦ	ᓂᕿᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᑎᑕᐅᓂᖏᓐᓄᑦ ᐱᓕᕆᔨᒪᓇᑦ	ᐃᓱᒪᖅᓱᑕᐅᓪᓗᑎᑦ ᑲᑐᓐᕋᑕᐅᓯᒪᔪᑦ	$59,775	$44,394	-	-
ᑲᖏᖅᑕᓂᖅ	ᒎᓕᖕ ᓕᕗᔅᕐ ᐄᐃᐊᓐᑐᓴᓐ	ᐱᕐᑯᔭᓕᕆᔨ	ᐊᑭᑐᕋᐅᑎᕐᑯᔨᔾᔪᑎᑎᒍᑦ	$16,517	$25,788	-	-
ᑲᖏᖅᑕᓂᖅ	R&T ᓴᓗᒻᒪᖅᓴᐃᔨᑦ ᑎᒥᖕᒐ	ᓴᓗᒻᒪᖅᓴᐃᓂᕐᒧᑦ	ᐊᑭᑐᕋᐅᑎᕐᑯᔨᔾᔪᑎᑎᒍᑦ	$10,200	$9,450	-	-
ᑲᖏᖅᑕᓂᖅ	ᓕᐊᔅᑐᕐ ᓚᓐᑕᐅ	ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑕᐅᓂᕐᒧᑦ ᐱᔨᑦᑎᖅᑕᐅᓂᖅ ᑮᓇᐅᔭᓕᕆᔭᐅᓗᓂ	ᐊᖏᕐᑲᑎᑏᒍᑎᑖᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᑎᖏᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᑎᒍᑦ	$48,467	$49,730	-	.
ᑲᖏᖅᑕᓂᖅ	ᐊᐅᑦᑯᕋᑦ ᓄᓇᕗᑦ	ᑐᓴᐅᒪᕐᑲᑎᑏᑦᑐᓕᕆᔨᑦ	ᐊᖏᕐᑲᑎᑏᒍᑎᑖᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᑎᖏᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᑎᒍᑦ	$59,240	$53,023	-	.
				$194,199	**$182,385**		

2017-18 ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ

ᓄᓇᓕᒃ	ᓂᐅᕕᕐᕕᐅᔪᖅ	ᐱᓕᕆᐊᖅ	ᑲᓐᑐᕋᒃᓕᑕᐅᓂᕐᒪᖔᖅ ᖃᓄᖅ	ᐱᒋᐊᕐᕕᖕᒐ ᐅᓪᓗᖅ	ᐃᓱᓕᕐᕕᖕᒐ ᐅᓪᓗᖅ	ᓄᑖᕈᕆᐊᕋᒃᓴᐅᓂᖏᑦ	2017-18 ᐊᑭᖏᑦ	2016-17 ᐊᑭᖏᑦ	ᐃᓄᓐᓄᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᓂᖏ	ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑯᑎᖃᕐᓂᖏ
ᒥᓱᓴᒐ	GWL ᐃᒡᓗᓕᕆᔨᒃᑯᑦ	ᓱᕐᓗᐊᖅ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᖏ	ᐃᓱᒪᖅᓱᑕᐅᓪᓗᑎᑦ ᑲᑐᓐᕋᑕᐅᓯᒪᔪᑦ	2017-01-08	2022-07-31	ᐱᑕᖃᙱᑦᑐᖅ	$84,230	$88,742	-	-
ᑲᖏᖅᑕᓂᖅ	ᔨᐅᕋᒃᓴ ᑲᓇᑕ	ᐊᒥᓱᓕᐅᕈᑎ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᖏ	ᐃᓱᒪᖅᓱᑕᐅᓪᓗᑎᑦ ᑲᑐᓐᕋᑕᐅᓯᒪᔪᑦ	03/14/2012	03/15/2017	ᐱᑕᖃᙱᑦᑐᖅ	$425	$2,121	-	-
							$84,655	**$90,863**		

PRFP - ᐃᓄᓐᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᑐᒃᓯᕋᐅᑎᓕᐅᕐᑯᔨᔾᔪᑎ

SOA - ᐊᖏᕐᑲᑎᑏᒍᑎᑖᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᑎᖏᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᑎᒍᑦ

SS - ᐃᓱᒪᖅᓱᑕᐅᓪᓗᑎᑦ ᑲᑐᓐᕋᑕᐅᓯᒪᔪᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕆᓴᓐᖓᒋᑦ ᑭᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᑭᒋᑦ

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᙱᒐᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᒋᐊᓕᖕᒋᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓱᒪᔪᑦ ᐱᓪᓗᒋᑦ 17

ᑯᐊᐳᕇᓴᒥᐅᑕᐅᙱᑦᑐᖅ ᑕᒻᒪᖅᓱᒪᔪᕐᓂᐊᖅᑎᑉ ᐅᓂᒃᑳᖕᒋᑦ 18

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖕᒋᑦ ᐅᓂᒃᑳᖕᒋᑦ 20

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓱᒪᔪᓄᑦ ᐊᒥᐊᒃᑯᓂᑦ 21

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᓯᔾᔨᕐᓂᖕᒋᓐᓄᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᖕᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ 22

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᑎᓪᓗᒋᑦ 23

ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖕᒋᑦ ᑲᑎᖅᓱᖅᓱᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ ..... 24 - 36

ᐋᖅᑭᓱᖅᓱᒪᓂᖕᒋᑦ A – ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓱᒪᓂᖕᒋᑦ ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑎᑦ 37

ᐋᖅᑭᓱᖅᓱᒪᓂᖕᒋᑦ B – ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓱᒪᓂᖕᒋᑕ ᓂᐅᕕᐊᑦ 38

ᐋᖅᑭᓱᖅᓱᒪᓂᖕᒋᑦ C – ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓱᒪᓂᖕᒋᑦ ᐊᑭᖕᒋᑕ ᓂᐅᕕᐊᖑᔪᒥᓃᑦ 39

ᐋᖅᑭᓱᖅᓱᒪᓂᖕᒋᑦ D – ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓱᒪᓂᖕᒋᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ
ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᐊᑭᓕᒃᓴᑦ 40

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᒋᐊᓕᖕᒋᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖕᒋᑕ ᐱᓪᓗᒋᑦ

ᐃᓚᓕᐅᖅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖕᒋᑦ ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᐊᕐᕌᒍᑉ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31, 2018, ᐊᒻᒪᓗ ᑕᒪᐃᓐᓂᑦ ᑐᑭᓯᐊᕈᑎᓕᒫᑦ ᐃᓗᓕᖕᒋᑦ ᑕᕝᕙᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᓂᑦ ᑲᒪᒋᒋᐊᕐᑲᕐᒪᒋᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᐅᓚᑦᑎᔨᖕᒋᑕ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᓯᒪᓪᓗᑎᑦ ᐊᖕᒋᖅᑕᐅᓯᒪᓪᓗᑎᓪᓗ ᑲᑎᒪᔨᖕᒋᓐᓄᑦ. ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᔪᑦ ᐃᓚᖕᒋᓐᓂ ᐊᒥᓲᓂᖕᒋᑦ, ᓲᕐᓗ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᐅᖅᑦ ᐊᑭᓕᖅᑕᐅᓂᐊᕋᓱᒋᔭᐅᙱᑦᑐᑦ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᖅᑖᖕᒋᓐᓄᑦ ᐊᑭᓕᒃᓴᖕᒋᑦ ᐊᒻᒪᓗ ᐊᑭᖕᒋᑦ ᐱᖁᑏᑦ ᓂᐅᕕᐊᒃᓴᐅᒐᔭᖅᑐᑦ, ᑐᙵᕕᖅᑲᐅᖅᓱᑎᑦ ᐊᐅᓚᑦᑎᔨᑦ ᓇᓚᐅᒃᑖᕈᓐᓇᕐᓂᖕᒋᓐᓂᑦ ᐃᓱᒪᓕᐅᕈᑎᖅᑲᕈᓐᓇᑦᑎᐊᕐᓂᖕᒋᓐᓂᓪᓗ. ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ ᐅᐸᓗᖕᒐᐃᔭᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᓐᓂᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᐱᓕᕆᔨᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᖕᒋᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ. ᑮᓇᐅᔭᑦ ᑐᑭᓯᐊᕈᑎᖕᒋᑦ ᓴᖅᑭᖅᑎᑕᐅᔪᑦ ᐊᓯᖕᒋᓐᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᖕᒋᑦ ᓯᓚᑖᓂ ᐊᔾᔨᖅᑐᑦ ᐃᓗᓕᖕᒋᓐᓂᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᐊᕆᔭᐅᓯᒪᔪᓂᑦ. ᓴᒃᑯᐃᑎᓪᓗᒋᑦ ᑲᒪᒋᒋᐊᓕᖕᒋᓐᓂᑦ ᐱᑦᑎᐊᖅᓯᒪᕐᑯᓪᓗᒋᑦ ᓇᓕᒧᓐᓂᑯᓪᓗ ᑲᒪᒋᔭᐅᓯᒪᕐᑯᓪᓗᒋᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᐅᓚᑦᑎᒍᑎᓂᓪᓗ ᐋᖅᑮᓯᒪᕗᑦ ᐃᓕᖅᑯᓯᐅᒐᔭᖅᑐᓂᓪᓗ ᑲᖕᑏᓇᖅᑐᖅᑲᕐᑯᓇᒍ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓗᐊᕐᒪᖔᑕ ᐱᕐᑯᑏᑦ ᐸᐸᑕᐅᓗᑎᑦ, ᑐᖅᑯᖅᓯᒪᑦᑎᐊᕐᓗᑎᓪᓗ ᑎᑎᖅᑲᑦ ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᓕᕆᐊᖅᑲᓲᑦ ᒪᓕᑦᑐᒋᑦ ᐱᖁᔭᑦ ᒪᓕᒋᐊᓕᖕᒋᑦ. ᑖᒃᑯᐊ ᐊᐅᓚᑦᑎᒍᑏᑦ ᐃᓕᖅᑯᓲᓪᓗ ᐋᖅᑭᒃᑕᐅᓯᒪᕗᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᕐᑯᓪᓗᒍ ᐱᓕᕆᐊᖕᒋᓐᓂᒃ ᑲᒪᑦᑎᐊᕈᓐᓇᕐᑯᓪᓗᒋᑦ, ᐱᑦᑎᐊᖅᓯᒪᕐᑯᓪᓗᒋᑦ ᑮᓇᐅᔭᕐᓃᖕᒐᔪᑦ ᑐᒃᓯᒋᐊᕈᑎᖕᒋᑦ,ᑭᖑᕙᖕᒋᑦᑐᒃᑯᑦ ᐅᐸᓗᖕᒐᐃᔭᐃᖃᑦᑕᖅᑐᑎᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᓐᓂᑦ ᒪᓕᑦᑐᑎᓪᓗ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᑐᐊᒐᖕᒋᓐᓂ ᐱᕐᑯᔭᖅᑎᒍᓪᓗ ᒪᓕᒋᐊᓕᖕᒋᓐᓂᑦ. ᑲᑎᒪᔨᖕᒋᑦ ᑲᒪᒋᐊᖅᑲᖅᑐᑦ ᖃᐅᔨᒪᑦᑎᐊᕐᓗᑎᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐱᓕᕆᐊᖅᑲᑦᑎᐊᕐᓗᐊᕐᒪᖔᑕ ᑲᒪᒋᔭᕆᐊᓕᒻᒥᒃ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᓕᐅᖅᑲᑦᑕᕐᓗᑎᑦ ᐱᓕᕆᕝᕕᒻᒥᓗ ᐊᐅᓚᑦᑎᒍᑎᓂᑦ ᐋᖅᑭᒃᓯᐃᓯᒪᑦᑎᐊᕐᓗᑎᑦ ᒪᓕᖅᑲᑦᑕᕐᓗᒋᓪᓗ. ᑲᑎᒪᔨᑦ ᐊᑐᓲᑦ ᑕᒪᔅᓯᒥᖓ ᑲᒪᒋᐊᓕᒻᒥᓂᒃ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖕᒋᑎᒍᑦ, ᑲᑎᒪᔨᐅᓪᓗᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᒐᑎᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ. ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ ᑲᑎᒪᖅᑎᖅᓱᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᑕᒪᖅᓱᒪᔪᕐᓂᐊᖅᑎᓂᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖕᒋᓐᓂᑦ ᐅᖅᑲᖅᑎᖅᑲᕈᓐᓇᓲᑦ ᐱᓕᕆᐊᖕᒋᓐᓂᓪᓗ ᑐᑭᓯᒋᐊᕐᓗᑎᑦ. ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᓛᒃᑰᖓᔪᕐᑯᖓ ᑕᒪᖅᓱᒪᔪᕐᓂᐊᖅᑎ, ᑕᒪᖅᓱᒪᔪᕐᓂᐊᖅᑎᒻᒪᕆᒃ ᑲᓇᑕᒥ, ᑲᒪᒋᐊᓖᑦ ᕿᒥᕐᕈᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᓂᐅᔪᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᓐᓂᑦ ᕿᒥᕐᕈᓗᑎᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐱᕐᑯᑎᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑳᕐᒥᒃ ᓴᒃᑯᐃᓗᑎᑦ ᕿᒥᕐᕈᓚᐅᖅᑎᓪᓗᒋᑦ.

ᑎᐅᕆᓐ ᓂᑯᑦ
ᐊᖓᔪᖅᑳᖅ

ᕙᓚᔨ ᕋᒪᒪᓂ, ᓈᓴᐅᓯᕆᔨᒻᒪᕆᒃ CF, CRMA, CMA (US)
ᐊᖓᔪᖅᑳᒻᒪᕆᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ

ᑲᖕᒋᖅᓱᓂᖅ, ᑲᓇᑕ
24 ᐋᒡᒋᓯ, 2018

Office of the Auditor General of Canada
Bureau du vérificateur général du Canada

ᐃᒻᒥᒃᑰᖓᔪᖅ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᐅᓂᒃᑳᓕᐊᖓ

ᒥᓂᔅᑕᒧᑦ ᑲᒪᒋᔭᓕᖕᒧᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑎᒥᖁᑖᓂ

ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ

ᑕᒪᖅᓯᒪᔪᖅᓯᐅᓚᐅᕋᒃᑭᑦ ᑐᔫᑎᒋᖃᓯᐅᑎᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑎᒥᖁᑖᓄᑦ, ᑖᒃᑯᐊᓗ ᐃᓗᓕᖃᕐᒪᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᐃᑦ ᖃᓄᐃᓕᖓᓂᖏᓐᓂᑦ 31 ᒫᔅ 2018-ᒥ, ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᐅᓚᔪᑎᓄᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᓄᑦ, ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᓯᕈᕐᓂᖏᓐᓄᑦ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑮᓇᐅᔭᓚᕆᑦ ᓇᓕᐊᖕᓄᕐᓂᖏᑦ ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ, ᐊᒻᒪᓗ ᓇᐃᓈᕈᑎᑦ ᐱᒻᒪᕆᖕᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᓄᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᑐᑭᓯᓇᖅᓱᑎᕐᑎᔪᑎᓄᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ.

ᐊᐅᓚᕐᑎᔾᐅᑉ ᑲᒪᒋᔭᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ

ᐊᐅᓚᕐᑎᔾᑦ ᑲᒪᒋᔭᖃᕐᒪᑕ ᐋᖅᑭᒃᓱᐃᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐱᕐᑎᐊᖅᓯᒪᓗᑎᒃ ᐅᖃᓪᓚᐅᑎᖃᒃᓱᓐᓈᕈᑎᓂᒃ ᒪᒃᑯᓂᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᖏᑦ, ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑐᓄᑦ ᐃᖃᓇᐃᔭᕐᕕᖕᒥᓂ ᐊᐅᓚᕐᑎᓂᑦ ᓱᕐᓗ ᐊᐅᓚᕐᑎᔾᑦ ᐃᓱᒪᓕᐅᕈᑎᖃᕆᐊᖃᕐᒪᑕ ᐱᑕᖃᕆᐊᖃᓚᒃᓗᓂᓗ ᐊᔪᕈᓐᓃᖅᑎᑕᐅᖁᓗᒋᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓂᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᑕᒪᒃᑯᐊᓗ ᐃᓚᖃᖏᓪᓗᑎᒃ ᓱᓇᑐᐃᓐᓇᕐᓂᒃ ᑎᑎᕋᕐᓂᕐᓗᒃᓯᒪᔪᑎᓂᒃ, ᒪᑯᑎᒎᓇᐅᒐᓗᐊᖅᐸᑕ ᑎᒡᓕᖕᓂᒃᑯᑦ ᐅᕝᕙᓗᓂᑦ ᑕᒪᖅᑕᐅᓐᓂᖅᐸᑕ.

ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᑲᒪᒋᔭᖏᑦ

ᑲᒪᒋᔭᖃᕐᒪᑕ ᐅᖃᕈᓐᓇᕆᐊᖃᕐᓗᖓ ᐃᓱᒪᒋᔭᓐᓂᑦ ᑕᒪᑯᓂᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ ᑐᙵᕕᒋᓗᒋᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕈᑎᒃᑲ. ᐱᓕᕆᐊᖃᓚᐅᕋᒪ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᓐᓂᑦ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᑕᒪᐃᑎᒍᑦ ᓈᓴᐅᓯᕆᔪᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᖑᓯᒪᔪᓂᒃ. ᑕᒪᒃᑯᐊ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᐃᒪᓐᓇᐃᓗᕆᐊᖃᒃᑎᑦᑎᖓᒪᑕ ᒪᓕᒃᓗᖓ ᐅᒃᐱᕐᓇᕐᓗᖓ ᐊᒻᒪᓗ ᐸᕐᓇᒃᓗᒍ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᓕᕐᓗᒍ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᖅ ᐱᔭᐅᕐᑯᓪᓗᒋᑦ ᑐᑭᖃᑦᑎᐊᕐᓗᑎᒃ ᓇᓗᓇᖏᑦᑎᐊᕐᓗᑎᒃ ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐃᓚᖃᖏᓪᓗᑎᒃ ᓱᓇᑐᐃᓐᓇᕐᓂᒃ ᑎᑎᕋᕐᓂᕐᓗᒃᓯᒪᔪᑎᓂᒃ.

ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᖅ ᐱᓕᕆᔪᑎᖃᒃᑎᑦᑎᖓᑦ ᐱᓕᕆᓗᓂ ᐱᓕᕆᔪᓯᒃᑯᑦ ᐱᔭᐅᕐᑯᓗᒋᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᖃᐅᔨᔭᐅᔪᑎᑦ ᐅᓄᕐᓂᖏᓐᓈᖓᔪᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑎᑦᑎᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ. ᐱᓕᕆᔪᓯᑦ ᓂᕈᐊᖅᑕᐅᔪᑦ ᒪᓕᑐᐃᓐᓇᕐᒪᑕ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᓇᒻᒪᑖᖑᓇᓱᒋᔭᖓᓂᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ ᖁᒃᓴᓇᖅᐸᑕ ᐃᓚᖃᖏᓪᓗᑎᒃ ᓱᓇᑐᐃᓐᓇᕐᓂᒃ ᑎᑎᕋᕐᓂᕐᓗᒃᓯᒪᔪᑎᓂᒃ, ᒪᑯᑎᒎᓇᐅᒐᓗᐊᖅᐸᑕ ᑎᒡᓕᖕᓂᒃᑯᑦ ᐅᕝᕙᓗᓂᑦ ᑕᒪᖅᑕᐅᓐᓂᖅᐸᑕ. ᑕᒪᒃᑯᐊ ᐱᓕᕆᔪᖑᑎᓗᒋᑦ ᖁᒃᓴᓇᕐᒪᖓᑕ ᖃᐅᔨᓴᓃᑦ, ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎ ᐃᓱᒪᒋᔭᖃᓯᖑᕗᖅ ᐃᖃᓇᐃᔭᕐᕕᖕᒥᓂ ᐊᐅᓚᕐᑎᓂᐅᔪᓂᒃ ᐊᑐᕐᓂᖃᒃᑐᓂᒃ ᐃᒻᒥᒃᑰᑐᑉ ᐋᖅᑭᒃᓱᖅᑕᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐱᕐᑎᐊᖅᓯᒪᓗᑎᒃ ᐅᖃᓪᓚᐅᑎᖃᒃᓱᓐᓈᕈᑎᓂᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐋᖅᑭᒃᓱᒪᓂᓕᐅᕈᒪᓪᓗᒋᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᐱᓕᕆᔪᓯᑦ ᓈᒻᒪᓪᓗᑎᒃ ᐱᓕᕆᐊᖑᓇᓱᐊᖅᑐᓄᑦ, ᑭᓯᐊᓂ ᐊᑐᖅᑕᐅᔭᖏᓪᓗᑎᒃ ᐅᖃᐅᓯᖃᕐᓂᕐᒧᑦ ᐃᓱᒪᒋᔭᒥᓂᑦ ᐋᖅᑭᓯᓯᓐᓇᕐᓂᖏᓄᑦ ᐃᒻᒥᒃᑰᑐᑉ ᐃᖃᓇᐃᔭᕐᕕᖕᒥᓂ ᐊᐅᓚᕐᑎᓂᐅᔪᓂ. ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᖅ ᐱᖃᓯᐅᔨᓯᖑᕗᖅ ᖃᐅᔨᓇᓱᐊᖅᓯᓂᕐᒥᒃ ᓈᒻᒪᒃᑲᐊᕐᒪᖓᑕ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᑐᑭᖃᕐᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᑐᑭᖃᕐᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᓈᓴᐅᓯᕆᓂᕐᒥ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᑦ ᐋᖅᑭᒃᑕᐅᔪᑦ ᐊᐅᓚᕐᑎᔾᓂᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᖃᐅᔨᓇᓱᐊᖅᓯᓂᑦ ᐃᓅᓐᓇᖓᓂᑦ ᐅᖃᓪᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᐅᑉ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ .

ᐅᒃᐱᕈᓴᒃᑲᒪ ᑕᒪᒃᑯᐊ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᖃᐅᔨᔪᑎᒃᓴᐃᑦ ᐱᓚᐅᖅᑕᒃᑲ ᓈᒻᒪᖕᒪᑕ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᒪᓕᒃᓗᒋᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᓐᓄᑦ ᐃᓱᒪᒋᔭᒃᑲ.

ᐱᔭᐅᖓᓄᓐᓇᖅᑐᑦ

ᐃᓱᒪᒋᔭᒃᑯᑦᓕ, ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᑐᓴᖅᑕᐅᑎᕐᑎᖕᒪᑕ ᓈᒪᒃᑐᒥᒃ, ᐃᓗᓐᓇᓕᒫᖕᒋᓐᓂ ᐱᓕᕆᔪᑕᐅᔪᓄᑦ ᑐᕋᖕᒐᔪᓂᑦ, ᑮᓇᐅᔭᑎᒍ ᖃᓄᐃᓕᖓᓂᖅ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᕐᑎᓂᕐᒧᑦ ᑎᒥᕐᑯᑎ ᐅᓇᐅᑎᓗᒍ 31 ᒫᔨ 2018, ᐊᒻᒪᓗ ᓴᖅᑭᔪᑎᖏᑦ ᐊᐅᓚᔪᑎᖏᑕ, ᐊᓯᕈᓂᖏᑦ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᓇᓕᐊᖕᓄᕋᕐᓂᖏᑦ ᐊᕐᕌᒍᒥ ᐃᓱᓕᑎᓪᓗᒍ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᔪᑎᑦ.

ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐊᓯᖏᓐᓂᑦ ᒪᓕᒐᖅᑎᒍ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᐱᑕᖃᕆᐊᖃᕐᓂᖏᓐᓂᑦ

ᑕᒃᑯᐊ ᐃᒪᓐᓇᐅᔭᕆᐊᖃᒃᑎᑕᐅᖕᒪᑕ ᐅᑯᓇᖕᒐᑦ *ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᒃᓚᖕᒐᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖓ* ᓄᓇᕗᐅᑉ, ᐅᓂᒃᑳᓕᐅᕋᒪ ᐃᒪᓐᓇᐅᓂᕋᕐᓗᒋᑦ, ᐃᓱᒪᒋᔭᓐᓂᑦ, ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓪᓗᐊᑕᐃᑦ ᐅᑯᓇᓂ ᑲᓇᑕ ᒐᕙᒪᒃᑯᓐᓂ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᐊᑐᖅᑕᐅᖕᒪᑕ ᒪᓕᒃᓗᒋᑦ ᒪᓕᒃᓯᒪᕐᑎᐊᖅᑐᑦ ᑕᐃᒃᑯᐊ ᐊᑐᓚᐅᖅᑐᒥ ᐊᕐᕌᒍᒥ.

ᓱᓕᒃᑲᓐᓂᖅ, ᐃᓱᒪᒋᔭᓐᓂᑦ, ᐊᑐᖅᑕᐅᔭᕆᐊᓕᑦ ᑎᑎᕋᕐᕕᒃᓴᐃᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑎᑎᕋᒃᑕᐅᖃᑦᑕᕐᓂᕐᒪᑕ ᑖᒃᑯᓇᖕᒐᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᕐᑎᓂᕐᒧᑦ ᑎᒥᕐᑯᖓᓐᓂ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᖏᖃᑎᒋᕐᑎᐊᖅᓯᒪᕗᑦ ᐊᔾᔨᒌᓪᓗᑎᒃ. ᐃᓚᒋᒃᑲᓐᓂᕐᓗᓂᐅᒃ, ᐊᑭᓖᔪᑎᒋᖃᑦᑕᖅᓯᒪᔭᖏᑦ ᑕᒃᑯᐊ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᕐᑎᓂᕐᒧᑦ ᑎᒥᕐᑯᑎᐅᑉ ᑕᑯᓪᓗᒋᑦ ᖃᐅᔨᓚᐅᕋᒃᑭᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᓪᓗᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ ᐃᒪᓐᓇᐅᓯᒪᕗᑦ, ᐃᓗᓐᓇᓕᒫᖓᒍᑦ ᐱᓕᕆᐊᖑᓂᖏᑕ, ᒪᓕᕐᑎᐊᖅᓯᒪᓪᓗᑎᒃ ᐅᑯᓂᖓ ᐃᓚᖓ IX *ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᐊᒃᓚᖕᒐᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᓂᒃ* ᓄᓇᕗᒻᒧᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓪᓗᑐᖏᓐᓂᒃ, ᐊᒻᒪᓗ *ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᕐᑎᓂᕐᒧᑦ ᑎᒥᕐᑯᑎ ᒪᓕᒐᖏᓂᒃ* ᐊᒻᒪᓗ ᒪᓕᒐᓪᓗᑐᖏᓐᓂᒃ ᐊᒻᒪᓗ ᒪᓕᒐᕋᓛᖏᓐᓂᒃ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᕐᑎᓂᕐᒧᑦ ᑎᒥᕐᑯᑎᖓᓕ.

Chantale Perreault

ᓴᓐᑎᐅᑦ ᐱᔨ, ᐊᔪᖏᔪᑎᓕᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂ ᓈᓴᐅᓯᕆᔨᐅᔪᓐᓇᕐᓂᕐᒧᑦ,
ᐊᔪᖏᔪᑎᓕᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ
ᖃᐅᔨᓴᖅᑎᐅᑦᓗᐊᑕᖅᑐᖅ,
ᐱᓕᕆᑦᓗᓂ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᓂ ᑕᒪᐃᓐᓂ ᑲᓇᑕᒥ

24 ᔪᓚᐃ 2018
ᐊᑐᕙ, ᑲᓇᑕ

		2018		2017
ᑮᓇᐅᔭᖅᑎᒍᑦ ᐱᕐᑯᑏᑦ				
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 3)	$	5,679,227	$	5,452,980
ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 4)		808,620		730,166
ᓂᐅᕕᐊᒃᓴᐃᑦ ᓂᐅᕕᐊᒃᓴᐅᑎᑕᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 5(a))		2,548,845		2,161,184
ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᕿᑐᕐᖏᐅᖅᑎᑕᐅᔪᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 6)		1,651,500		1,340,000
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ	$	10,688,192	$	9,684,330
ᐊᑭᓕᒃᓴᑦ				
ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 7)	$	567,800	$	570,860
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖕᒋᓐᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 8)		197,760		183,537
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$	765,560	$	754,397
ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᑦᓗᒋᑦ	$	9,922,632	$	8,929,933
ᑮᓇᐅᔭᐅᖕᒋᑦᑐᑦ ᐱᕐᑯᑏᑦ				
ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ (ᐋᖅᑭᓯᖅᓯᒪᓂᖓ A)	$	1,033,815	$	1,067,585
ᑭᓯᕈᓗᔭᐃᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 5 (b))		1,082,534		867,189
ᐊᑭᓕᓇᖅᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ		23,427		23,127
ᑕᒪᓐᓂ ᑮᓇᐅᔭᐅᖕᒋᑦᑐᑦ ᐱᕐᑯᑏᑦ	$	2,139,776	$	1,957,901
ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ	**$**	**12,062,408**	**$**	**10,887,834**

ᑳᑐᓐᕋᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 11)
ᑳᓐᑐᕋᒃᑦ-ᓂᒃᑯᑦ ᐱᔪᓐᓇᐅᑏᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 12)

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᕈᑎᖕᒋᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖕᒋᓪᓗ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᓐᓄᑦ.
ᐊᖕᒋᖅᑕᐅᓯᒪᔪᑦ ᑭᒡᒐᑐᖅᑕᐅᓪᓗᑎᑦ ᑲᑎᒪᔨᑦ

ᑖᓄᑦᑦ ᕼᐊᕝᕕᐅᔭᖅ
ᐃᒃᓯᕙᐅᑕᖅ ᑲᒪᑎᔨᓄᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᓄᑦ ᐊᒥᐊᒃᑯᓂᑦ
ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

		2018 ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ		2018 ᐊᑐᖅᑕᒥᓃᑦ		2017 ᐊᑐᖅᑕᒥᓃᑦ
ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ						
ᓂᐅᕕᐊᑦ (ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ B)	$	2,982,000	$	3,478,869	$	3,115,666
ᐊᑐᖅᑕᐅᖕᒑᕈᒪᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᖅᑐᓄᑦ ᑲᒻᐸᓂᓄᑦ		70,000		93,086		80,267
ᕿᑐᕐᖓᐅᕈᑏᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᒃᑳᖅᑦ		245,000		179,942		138,016
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$	3,297,000	$	3,751,897	$	3,333,949
ᐊᑭᓕᒃᓴᑦ						
ᐊᑭᖕᒋᑦ ᐱᕐᑯᑏᑦ ᓂᐅᕕᐊᖑᓪᓗᑎᑦ (ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒐ C)	$	3,416,800	$	3,172,465	$	3,125,611
ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ (ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒐ D)		3,366,050		2,932,605		3,078,331
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$	6,782,850	$	6,105,070	$	6,203,942
ᐊᑭᓕᒃᓴᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᑲᔫᓯᐊᖅᑖᓚᐅᖅᑎᓐᓇᒋᑦ		(3,485,850)		(2,353,173)		(2,869,993)
ᒐᕙᒪᒃᑯᓐᓂ ᐃᑲᔫᓯᐊᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖕᒐ 9)	$	3,561,000	$	3,527,747	$	3,550,353
ᐊᒥᐊᒃᑯᖕᒋᑦ ᐊᕐᕌᒍᒧᑦ		75,150		1,174,574		680,360
ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᐱᒋᐊᖅᑐᒍ ᐊᕐᕌᒍᒥ		10,887,834		10,887,834		10,207,474
ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᐃᓱᓕᑦᑎᑦᓗᒍ ᐊᕐᕌᒍᒥ	$	10,962,984	$	12,062,408	$	10,887,834

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᕈᑎᖕᒋᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᓪᓗ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᓐᓄᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᓯᔾᔨᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ
ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

		2018 ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ		2018 ᐊᑐᖅᑕᒥᓃᑦ		2017 ᐊᑐᖅᑕᒥᓃᑦ
ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒧᑦ	$	75,150	$	1,174,574	$	680,360
ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ (ᐋᖅᑭᓯᖅᓯᒪᓂᖏᑦ A)						
ᐃᓚᒋᐊᖅᓯᓂᕐᒧᑦ	$	(230,000)	$	(131,939)	$	(111,823)
ᐊᑭᑭᑦᓕᕝᑦᓕᐊᔪᑦ		210,500		163,709		152,460
ᕐᑯᔭᓇᖅᑕᐅᔪᑦ		-		2,000		19,278
	$	(19,500)	$	33,770	$	59,915
ᐃᓚᒋᐊᖅᑕᐅᓂᖏᑦ ᑭᓯᑐᐃᓐᓇᐃᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ	$	-	$	(454,502)	$	(461,101)
ᐊᑐᖅᑕᐅᓂᖏᑦ ᑭᓯᑐᐃᓐᓇᐃᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ		-		239,157		348,738
ᐊᓯᔾᔨᕐᓂᖏᑦ ᐊᑭᓕᕇᖅᓯᒪᔪᓄᑦ ᐊᑭᓕᒃᓴᓄᑦ		-		(300)		669
	$	-	$	(215,645)	$	(111,694)
ᐊᓯᔾᔨᕐᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐱᕐᑯᑏᑦ ᐊᕐᕌᒍᒧᑦ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ	$	55,650	$	992,699	$	628,581
ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ, ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᓪᓗᒍ		8,929,933		8,929,933		8,301,352
ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ	$	8,985,583	$	9,922,632	$	8,929,933

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᕈᑎᖏᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖏᓪᓗ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᑎᓪᓗᒋᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

		2018		2017
ᑮᓇᐅᔭᑦ ᐊᑐᐃᓐᓇᐅᒪᑎᑕᑦ ᐃᖏᕐᕋᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᓄᑦ				
ᐱᔭᐅᔪᑦ ᓂᐅᕕᖅᐸᑦᑐᓂᑦ	$	3,270,700	$	2,970,229
ᐱᔭᐅᔪᑦ ᐃᑲᔫᓯᐊᖅᑖᕈᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂ		3,655,521		3,480,056
ᐱᔭᐅᔪᑦ ᐊᓯᐊᑎᒍᑦ ᐃᑲᔫᓯᐊᓄᑦ		53,644		131,600
ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐅᑎᖅᑐᑦ		87,462		84,200
ᖃᑐᖕᒋᐅᕈᑎᓄᑦ		61,170		47,010
ᐊᑭᓕᖅᑕᐅᔪᑦ ᑭᓱᖃᖅᑎᑦᑎᓲᓄᑦ ᐊᑐᕋᒃᓴᓄᑦ		(2,980,392)		(2,506,652)
ᐊᑭᓕᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᒃᓴᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ		(2,341,175)		(2,516,681)
ᐊᓱᖏᑦ ᐃᖏᕐᕋᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐊᑭᓕᐅᑕᐅᔪᓄᑦ		(1,142,244)		(1,149,652)
ᑮᓇᐅᔭᑦ ᐊᑐᐃᓐᓇᐅᒪᑎᑕᑦ ᐃᖏᕐᕋᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᓄᑦ		664,686		540,110
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓂᐊᖅᑐᓄᑦ				
ᑲᒻᐸᓂᐅᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᖅᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᖏᑦ		(311,500)		(125,000)
ᑮᓇᐅᔭᑦ ᐸᖕᓂᖅᑑᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᓚᒋᔭᐅᔪᓐᓃᕐᓂᖏᓐᓄᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 6)		-		277,500
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᖃᑐᖕᒋᐅᑎᑦᑎᓇᓱᐊᕐᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᓄᑦ		(311,500)		152,500
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᓄᑦ ᓂᐅᕕᕐᓂᕐᒧᑦ				
ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᓂᐅᕕᐊᖑᓂᖏᑦ		(131,939)		(111,823)
ᓂᐅᕕᐊᖑᓪᓗᑎᑦ ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᖁᔭᓈᖅᑕᐅᑎᓪᓗᒋᑦ		5,000		-
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᓄᑦ ᓂᐅᕕᕐᓂᕐᒧᑦ		(126,939)		(111,823)
ᐊᑭᑦᑐᓇᐊᕐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ		226,247		580,787
ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ – ᐱᒋᐊᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ		5,452,980		4,872,193
ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ – ᐃᓱᓕᑦᑎᓪᓗᒍ ᐊᕐᕌᒍ	$	5,679,227	$	5,452,980

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᕈᑎᖏᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᓪᓗ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᒫᑦᓯ 31, 2018

ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᖏᑦ

ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ

ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ (ᑯᐊᐳᕇᓴᓐ ᐅᕝᕙᓘᓐᓃᑦ NDC) ᓄᓇᕗᒥ ᑯᐊᐳᕇᓴᐅᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂᑦ (ᒐᕙᒪ) ᑕᐃᔭᐅᓯᒪᓪᓗᓂ ᐋᖅᑭᓯᖅᓯᒪᓂᖏᑦ B ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᐱᕐᑯᔭᖅ ᓄᓇᕗᒥ (FAA) ᐊᒻᒪᓗ, ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᐊᐅᓚᑦᑎᓂᖅᓱᑦᑕ ᒪᓕᑦᑐᒋᑦ ᐃᓚᖓ IX ᑕᐃᑲᓂ ᐱᕐᑯᔭᕐᒥᒃ, ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒐᑦ ᐱᕐᑯᔭᖓ (ᐱᕐᑯᔭᖅ) ᐊᒻᒪᓗ ᓇᒻᒥᓂᖅᑲᖅᑐᑦ ᑯᐊᐳᕇᓴᑦ ᐱᕐᑯᔭᖏᑦ ᓄᓇᕗᒥ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᒻᒪᓗ ᑎᒍᒥᐊᖅᑎᕐᑯᑎᖏᑦ ᐱᓕᕆᕝᕕᑦ ᐊᑭᓖᒋᐊᖅᙱᑦᑐᑦ ᓇᓚᐊᓐᓄᑐᐃᓐᓇᖅ ᓄᓇᓚᓐᓂ, ᓄᓇᕗᒥ, ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᔭᒃᓴᕆᔭᐅᔪᑦ ᑖᒃᓯᖏᓐᓂᑦ ᒪᓕᑦᑐᒍ ᐃᓚᖓ 27 ᐱᕐᑯᔭᕐᒥᒃ ᐊᒻᒪᓗ ᐃᓚᖓ 149 ᑮᓇᐅᔭᔭᒃᓴᑦ ᑖᒃᓯᖏᑦ ᐱᕐᑯᔭᖅ (ᑲᓇᑕ).

ᐊᐅᓚᑦᑎᓂᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓲᖅ ᐱᕈᖅᓴᐃᓇᓱᐊᖅᑐᓂ ᐅᕝᕙᓘᓐᓃᑦ ᐊᐅᓚᑦᑎᓲᖕᒍᓪᓗᓂ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᓂᑦ ᒪᓕᑦᑐᒋᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᖏᑦ ᒐᕙᒪᒃᑯᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᐅᑕᐅᓲᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᕋᓱᐊᖅᑐᑎᑦ, ᐊᑐᖅᑐᐊᓲᖕᒍᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑎᒍᒥᐊᖅᑎᖃᐅᖅᑐᑎᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᓂᑦ. ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑏᑦ ᐱᓇᓱᐊᖅᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔾᔭᓴᓂᑦ ᓴᖅᑮᓇᓱᐊᕈᑎᐅᕗᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᕐᑯᓪᓗᑎᑦ ᓄᓇᕗᒥᐅᑕᐅᔪᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᒥᑭᔫᑕᐅᓂᖅᓴᓂᒃ ᓄᓇᓚᓐᓂ, ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᐊᕐᒪᑕ ᓄᓇᕗᒥ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᕈᓐᓇᕐᑯᓪᓗᑎᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐱᓕᕆᐊᖃᕐᓗᑎᑦ ᐊᒻᒪᓗ ᑲᑕᓗᐊᖃᑦᑕᕐᑯᓇᒋᑦ. ᐱᓇᓱᐊᒐᓇᕝᕙ ᑯᐊᐳᕇᓴᐅᔪᑉ ᑎᒍᒥᐊᖅᑎᕐᑯᑎᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑎᓪᓗᓂᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᕐᓂᐊᕐᒪᑕ ᑲᑕᒃᓯᒪᓗᐊᕈᓐᓂᕈᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᕐᓗ ᑕᐃᒪ ᓂᐅᕕᐊᒃᓴᖃᓱᖕᒍᕗᖅ ᑭᓯᑐᐃᓐᓇᕐᓂᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᓴᓇᐅᒐᒥᓂᕐᓂᑦ. ᓂᐅᕕᐊᒥᓃᑦ ᑲᒻᐸᓂᕐᑯᑎᒋᔭᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᓚᓐᓂ ᓄᓇᕗᒻᒥ, ᓂᐅᕕᐊᒃᓴᓕᕆᔨᖓᒍᑦ.

ᒪᓕᑦᑐᒋᑦ ᐃᓚᖓ 16 ᐊᒻᒪᓗ 17 ᐱᕐᑯᔭᕐᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐋᖅᑮᒃᓯᒪᕗᖅ ᑮᓇᐅᔭᖅᑲᕐᕕᒻᒥ ᑕᐃᔭᐅᔪᖅ ᐃᑲᔫᓯᐊᖅᑖᕋᒃᓴᑦ ᑮᓇᐅᔭᖏᑦ, ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ, ᐊᑭᑐᔫᑎᓄᑦ ᓴᓂᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ, ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖅᑲᕐᑕᓛᕐᓗᑎᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖓ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐳᖅᓯᖅᑲᕐᑕᕆᐊᖅᑲᕐᒥᔪᑦ ᓴᓂᕙᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒥᓲᑎᒋᔪᑦ 10% ᐊᑐᓂᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖅᑲᕐᑕᓛᕐᓗᑎᑦ ᑐᓂᔭᐅᔪᓂᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᖓᕙᕆᐊᖅᓯᔪᓐᓇᖅᑐᑦ ᑖᒃᑯᓂᖓ 10%-ᓂᑦ ᐳᖅᓯᓂᖏᓐᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᐊᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᑯᓪᓗᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᖅᑕᐅᒋᐊᖅᑲᕈᑎᑦ ᓴᓂᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑲᓐᓂᕆᐊᖅᑲᕈᑎᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᓗᑎᓪᓗᓐᓂᑦ ᑲᒻᐸᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓇᒻᒥᓂᕆᔭᐅᔪᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᖅᑎᒍᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑲᕆᔭᐅᓂᐊᖅᑐᓂᑦ.

ᒪᓕᑦᑐᒋᑦ ᐃᓚᖏᑦ 21, 22, 23 ᐊᒻᒪᓗ 24 ᐱᕐᑯᔭᕐᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐋᖅᑮᓯᒪᒻᒥᔪᖅ ᑐᑭᒧᐊᕈᑎᖏᓐᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᐊᕈᑎᑦ ᐅᑎᖅᑎᑦᑎᕕᖏᓛ ᕐᓗᑎᓪᓗ ᓇᒻᒥᓂᕐᑯᑎᓕᓐᓄᑦ ᐃᑲᔫᓯᐊᖅᑎᑦᑎᕕᖏᓐᓂᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᓂ, ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖏᓐᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖅᑲᕐᑕᓛᕐᓗᑎᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖓᓂᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓐᓂᕈᑎᑦ ᑲᒻᐸᓂᖏᓐᓄᑦ ᐃᑲᔫᐅᓂᐊᕈᑎᑦ. ᐅᓪᓗᒥᐅᔪᖅ ᑮᓇᐅᔭᕐᓂ ᐊᑐᕐᓗᓂ ᐃᑲᔫᑎᒃᓴᓂᑦ ᐅᑎᕐᕕᐅᕐᓗᑎᑦ ᐊᑐᐊᖓᖏᑦ ᑐᑭᒧᐊᕈᑎᖏᓪᓗ ᐊᒻᒪᓗ ᑐᑭᒧᐊᕈᑎᖏᑦ ᓂᐅᕕᕐᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᔫᑎᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᑦ ᓇᒻᒥᓂᖅᑲᕐᕕᖏᖅᑕᐅᔫᑎᒃᓴᖏᓐᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑲᑎᒪᔨᓄᑦ ᔫᓂ 24, 2010-ᖑᑎᓪᓗᒍ. ᒪᓕᑦᑐᒍ ᐃᓚᖓ 22 ᐱᕐᑯᔭᕐᒥ, ᑐᑭᒧᐊᕈᑎᖏᓐᓂᑦ ᓂᐅᕕᕐᓗᓂ ᐃᓚᒋᔭᐅᔫᑎᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᑦ ᐱᓕᕆᕝᕕᓂᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ ᓄᕝᕙᕝ 25, 2010-ᖑᑎᓪᓗᒍ.

ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ

ᒪᓕᑦᑐᒍ ᐃᓚᖓ 25 ᐱᕐᑯᔭᕐᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᕐᕌᒍᑕᒫᑦ ᑐᓂᓯᖅᑲᕐᑕᕆᐊᓕᒃ ᐱᓕᕆᕝᕕᐸ ᐸᕐᓇᐅᑎᖏᓐᓂᑦ, ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᐸᕐᓇᐅᑎᓂᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᓗᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᒪᔾᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᔭᕆᐊᖅᑲᖅᑐᑎᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᓄᑦ ᐊᑭᑐᔫᑎᓂᑦ ᓂᐅᕕᕈᑎᖃᕐᓂᐊᕐᓗᑎᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖅᑲᕐᑕᓛᕐᓗᑎᑦ, ᐊᐅᓚᑦᑎᓂᖅᓱᖕᒍᓪᓗᑎᑦ ᑲᒻᐸᓂᖏᓐᓄᑦ ᐃᑲᔫᓯᐊᖅᓴᖏᓐᓄᑦ ᒪᓕᑦᑐᒋᑦ ᑭᖑᒍᒪᔭᖏᑦ, ᑮᓇᐅᔭᖅᑎᑕᐅᔭᕆᐊᖅᑲᕐᓂᖏᑦ ᐊᖓᔪᖅᑳᖅᑲᕐᕕᐸ ᐊᓕᓚᕝᕕᐸ ᐊᒻᒪᓗ ᓂᐅᕕᐊᖅᓴᖅᑲᑐᓚᕆᔨᒃᑯᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ, ᐱᓚᕆᐊᑉ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑕᐅᓪᓗᑎᑦ ᐊᖏᖅᑕᐅᔭᕆᐊᓕᑦ ᑮᓇᐅᔭᑦ ᐱᕈᖅᓴᔭᐅᓇᓱᓪᓗᑎᑦ, ᐊᑭᓕᖅᓱᖅᑕᐅᓗᑎᑦ ᐱᓕᕆᕝᕕᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓕᖏᑦ ᓂᐅᕕᕆᐊᖅᑲᕐᓂᖏᓪᓗ ᐊᑭᑐᔫᑎᓂᑦ ᐱᕐᑯᑎᓂᑦ ᑯᐊᐳᕇᓴᐅᕐᒧᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᒻᒪᓗ ᑲᒻᐸᓂᕐᑯᑎᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᑕᑎᖅᑲᕐᒪᑕ ᐃᑲᔫᓯᐊᖅᑖᕈᑎᖏᓐᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐃᖏᕐᕋᔾᔪᑎᒃᓴᖏᓐᓄᑦ.

1 ᐱᔪᓐᓇᐅᑎᖕᒋᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᖕᒋᑦ (ᑲᔪᓯᔪᖅ)

ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ ᐊᒥᓲᓂᖕᒋᑦ ᓴᖅᑭᖅᑕᐅᔪᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᓐᓂᑦ ᑭᒐᖅᑐᐃᔪᑦ ᑯᐊᐳᕇᓴᑉ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᖅᑯᑎᖕᒋᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᖕᒋᑦ ᐊᖕᒋᖅᑕᐅᓯᒪᒃᑐᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᓄᑦ

2 ᓈᓴᐃᔾᔪᓲᑦ ᐊᑐᐊᒐᒻᒪᕆᖕᒋᑦ

a) ᑐᙵᕕᖕᒋᑦ ᓈᓴᐅᑎᓕᕆᓂᕐᒧᑦ

ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ ᐅᐸᓗᖕᒐᐃᔭᖅᑕᐅᓲᑦ ᒪᓕᒃᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᓐᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐃᔾᔪᓯᖕᒋᑦ (PSAS) ᓴᒃᑯᑕᐅᓯᒪᖕᒋᓂᑦ ᐃᓄᓐᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐃᔨᖕᒋᑦ ᑲᑎᒪᔨᖕᒋᑕ ᑲᓇᑕᒥ.

b) ᑐᙵᕕᖕᒋᑦ ᑲᑎᖅᓱᐃᓂᕐᒧᑦ

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᒋᔭᑦ, ᐊᑭᓕᕆᐊᓖᑦ, ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᕐᑯᑏᑦ, ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ, ᐊᒻᒪᓗ ᐊᑭᓕᖅᑲᑦᑕᕆᐊᓖᑦ ᑲᒻᐸᓂᒋᔭᐅᔪᑉ ᖁᑦᑎᓂᖅᓴᑉ, ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖕᒐ, ᐊᒻᒪᓗ ᑲᒻᐸᓂᖕᒋᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᑦᑎᓲᖅ ᐊᑐᓂᑦ ᑎᓴᒪᐅᔪᖅᑐᑦ ᑲᒻᐸᓂᖕᒋᓐᓂᑦ ᑎᑎᖅᓱᒪᓪᓗᑎᑦ ᐊᓪᓕᕐᒥ ᓇᒻᒥᓂᖅᑲᕐᕕᒋᔭᐅᓪᓗᑎᑦ ᐃᓚᖓᒍᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑎᒍᑦ. ᑕᐃᒪᐃᓐᓂᖕᒐᓄᑦ, ᑮᓇᐅᔭᑦ ᐱᖁᑎᒋᔭᑦ, ᐊᑭᓕᕆᐊᓖᑦ, ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑎᑦ, ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐊᒻᒪᓗ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑐᓂᑦ ᑎᓴᒪᐅᔪᖅᑐᑦ ᑲᒻᐸᓂᐅᔪᓂᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᕗᑦ ᐊᑐᓂᑦ ᑎᑎᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑖᒃᑯᓄᖓ ᐅᓂᒃᑳᓄᑦ. ᑕᒪᐃᓐᓂ ᑲᒻᐸᓂᖁᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᒥᐊᒃᑯᖕᒋᑦ ᐋᖅᑕᐅᓯᒪᓪᓗᑎᑦ.

ᐅᑯᐊ ᑎᑎᖅᑐᖅᓱᒪᕗᑦ ᑲᒻᐸᓂᖁᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᕕᐅᓪᓗᑎᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑲᒻᐸᓂᐅᔪᑦ ᐅᓂᒃᑳᓕᐅᕆᐊᖃᕐᓂᖕᒋᑦ ᑎᒥᐅᔪᑦ ᐊᑐᓂ ᒪᓕᒃᑐᒋᑦ:

ᐱᖁᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑎᑕᖕᒋᑦ	ᓇᒦᓐᓂᖕᒋᑦ	ᓇᒻᒥᓂᕆᔭᐅᔪᑦ %	ᐅᓪᓗᖅ ᐱᙳᖅᑐᒥᓂᐅᓂᖓ
ᓂᕐᑮᑦ ᐊᒻᒪᓗ ᐃᖃᓗᒃ:			
ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕐᑭᖕᒋᑦ.	ᑲᖕᒋᖅᓱᓂᖅ	100%	ᐊᒃᑑᕙᕙ 2, 1992
ᖁᑎᕐᒥᐅᓂᑦ ᓂᕐᑭᓕᕆᕙᕕᒃ	ᐃᖃᓗᒃᑑᑦᓯᐊᖅ	98%	ᐃᐳᕈᓪ 9, 1992
ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᕙᕕᒃ (ᑕᐃᔭᐅᕙᓚᐅᖅᓯᒪᔪᖅ 933261 ᓄᓇᑦᓯᐊᖅ)	ᑎᑭᕋᕐᔪᐊᖅ	51%	ᕖᕙᕗᐊᕆ 1, 1993
ᓴᓇᙳᐊᖅᑐᓕᕆᓂᕐᒧᑦ:			
ᐃᕙᓗᒃ	ᑲᖕᒋᖅᓱᓂᖅ	100%	ᐊᒃᑑᕙᕙ 2, 1992
ᓵᐊᓯ ᐅᓈᖅ	ᖃᒪᓂᒃᑐᐊᖅ	100%	ᓯᑏᕙ 25, 1991
ᑭᓗᒃ	ᐊᕐᕕᐊᑦ	100%	ᐃᐳᕈᓪ 3, 1996
ᑕᓗᖅ ᒥᖅᓱᒐᐃᑦ	ᑕᓗᕐᔪᐊᖅ	51%	ᐃᐳᕈᓪ 12, 1995
ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ (1993)	ᐸᖕᓂᖅᑑᖅ	51%	ᐃᐳᕈᓪ 1, 1994

b) Principles of consolidation (cont'd)

ᐊᐅᓚᑕᐅᖕᒋᑦᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖃᕐᕕᐅᓯᒪᔪᑦ ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᕕᒃᑯᖏᑦ, ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ ᑎᒥᖓ ᐊᒻᒪᓗ ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ (1993), ᖃᑦᑏᓐᓇᕈᕆᐊᖅᓯᒪᕗᑦ ᐱᑕᖃᕈᓐᓂᖅᑐᑎᑦ ᐊᓯᐅᔪᒥᓂᐅᓂᖏᓐᓄᑦ ᐃᖏᕐᕋᑎᑦᑎᓂᖃᕐᓂᖏᑦ ᑐᕌᖓᒍᓐᓇᖅᑐᑎᑦ ᑕᕝᕙᓃᑎᑕᐅᓗᑎᑦ ᐊᐅᓚᑕᐅᖕᒋᑦᑐᑎᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᓕᐅᑎᖃᕐᕕᐅᓯᒪᔪᑦ ᐃᓂᖓᓂᑦ. ᐊᓯᐅᔭᐅᓯᒪᔪᑦ ᐃᖏᕐᕋᑎᑦᑎᓂᐸᒧᑦ ᑭᓪᓕᖃᖅᑎᑕᐅᕗᑦ ᐊᐅᓚᑕᐅᖕᒋᑦᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖃᕐᕕᐅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᔪᑏᑦ ᑭᑕᖅᑐᑎᑦᑐᑎᑦ ᑲᒻᐸᓂᕐᑯᑎᒋᔭᐅᔪᑦ. ᐊᒥᐊᒃᑯᖏᑦ ᐊᒻᒪᓗ ᓇᓕᑐᐃᓐᓇᐃᑦ ᐊᓯᐅᔭᐅᔪᑦ ᑐᕌᖓᖕᒐᖅᑐᑎᑦ ᐊᐅᓚᑕᐅᖕᒋᑦᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖃᕐᕕᐅᓯᒪᔪᑦ ᐃᓕᔭᐅᖕᒐᕈᓐᓇᖅᑐᑎᑦ ᖁᑦᑎᓂᖅᓴᐅᔪᑉ ᑲᒻᐸᓂᐅᔪᑉ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᓯᒪᓂᖏᓐᓄᑦ. ᑭᖑᓂᐊᒍᑦ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᑦ ᐃᓕᔭᐅᒍᓐᓇᖅᑐᑦ ᑕᒪᐃᓐᓄᑦ ᖁᑦᑎᓂᖅᓴᒧᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᕿᑐᕐᖏᐅᑎᑦᑎᒍᑎᖏᓐᓂᑦ ᐊᓯᐅᔭᐅᓯᒪᔪᑦ ᐅᑎᖅᑎᑕᐅᒐᓱᐊᕈᓐᓇᕐᓗᑎᑦ ᐊᐅᓚᑕᐅᖕᒋᑦᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖃᕐᕕᐅᓯᒪᔪᓄᑦ. ᑕᒪᐃᓐᓂ ᓄᐊᒃᓯᒪᔪᑦ ᐊᓯᐅᔭᐅᓯᒪᓪᓗᑎᑦ ᐃᖏᕐᕋᑎᑦᑎᓂᖏᓐᓄᑦ ᐊᐅᓚᑕᐅᖕᒋᑦᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖃᕐᕕᐅᓯᒪᔪᑦ ᖁᑦᓛᓃᑦᑐᑦ ᐅᖃᐅᑕᐅᓯᒪᔫᒃ ᑲᒻᐸᓂᐅᔪᒃ ᒫᑦᓯ 31, 2017-ᖑᑎᓪᓗᒍ ᐃᒪᓐᓇᐅᕗᑦ $743,049 (ᒫᑦᓯ 31, 2017 - $749,772).

c) ᐊᑐᖅᑕᐅᓂᖏᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᕐᓗᒋᑦ ᐱᑦᑎᐊᖅᓯᒪᒐᓗᐊᕐᒪᖔᑕ ᓇᓗᓇᕐᓂᖏᑦ

ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓂᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᒪᓕᑦᑐᑦ ᑲᓇᑕᒥ ᐃᓐᓄᓐᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐃᔾᔪᓯᖏᓐᓂᑦ ᐊᐅᓚᑦᑎᔨᑦ ᓇᓚᐅᑖᕆᐊᖃᓯᖑᒻᒪᑕ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᖃᖑᐊᕐᓗᑎᑦ ᐊᑦᑐᐃᓂᖃᕈᓐᓇᖅᑐᑎᑦᓗ ᑕᒪᒃᑯᐊ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᔪᑦ ᐊᒥᓲᓂᖏᓐᓂᑦ ᑕᕝᕙᓂ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᕈᑎᖏᓐᓂᑦ ᐃᓚᓕᐅᔭᔭᓲᓂᑦ. ᑕᐃᒪᐃᓐᓂᖏᓐᓄᑦ, ᑕᒪᒃᑯᐊ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᑐᖓᕕᖃᖅᑐᑦ ᖃᐅᔨᓴᕐᓗᒋᑦ ᐱᑦᑎᐊᖅᓯᒪᒐᓗᐊᕐᒪᖔᑕ ᓇᓗᓇᕐᓂᖃᖅᐸᑦᑐᑎᑦ. ᐊᑦᑐᐃᓂᖃᕐᓂᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐊᓯᔨᕐᓂᖏᓐᓄᑦ ᑕᒪᒃᑯᓄᖓ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓱᒪᒋᔭᐅᔪᓄᑦᓗ ᓯᕗᓂᒃᓴᒥ ᐊᒃᓱᒪᓇᐊᓗᒃ ᐊᓯᔨᕈᓐᓇᖅᑐᑦ, ᐅᐸᓗᖓᐃᔭᖅᑕᐅᑎᑦᓗᑎᑦ ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐅᐸᐱᕈᓱᒃᑲᓗᐊᖅᐳᑦ ᓇᓚᐅᒃᑖᖅᓯᒪᓂᖏᑦ ᐃᓱᒪᒋᔭᖏᑦᓗ ᓈᒻᒪᑦᑑᓱᒋᑦᓗᓂᒋᑦ.

ᐊᐅᓚᑦᑎᔨᓄᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᑐᓗᐊᓇᐊᖃᕐᓂᕗᑦ ᑐᕌᖓᔪᑦ ᐊᑑᑎᖃᕐᓂᖏᑦ ᖃᓄᑎᒋ ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ, ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔭᒍᓐᓃᕐᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᖃᕐᕕᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓖᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ, ᖃᑦᑏᓐᓇᕈᓇᐊᕐᓂᖏᑦ ᐱᕐᑯᑎᖏᑦ ᐊᑐᕋᒃᓴᑦ ᓇᓚᐅᒃᑖᕋᓱᐊᕐᓗᒋᑦ ᖃᑦᑎᕋᕋᔭᖑᐊᕐᒪᖔᑕ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᑲᔫᓱᐊᖏᑦ ᐊᑭᓕᕋᒃᓴᑦ. ᑖᒃᑯᐊ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᔾᔨᖅᖏᒍᓐᓇᕐᒪᑕ ᑭᓱᑐᐃᓐᓇᐃᑦ ᐊᓯᔨᖅᑐᑦ ᐱᑦᓗᒋᑦ.

d) ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ

ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ ᑮᓇᐅᔭᒃᑯᕕᒥ ᑮᓇᐅᔭᖃᕐᕕᑦᑕ ᐊᒥᐊᒃᑯᖏᑦ ᓱᒃᑮᑦ ᐊᒻᒪᓗ ᕿᓚᒥᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᕈᑎᒐᒃᓴᑦ ᐊᒻᒪᓗ 180-ᓂᑦ ᐅᓪᓗᐃᑦ ᐊᓂᒍᖅᓯᒪᓕᖅᑎᓪᓗᑎᑦ ᑐᖕᒐᓂᔫᓐᓃᑦ ᐊᖅᑕᐅᔪᓐᓇᓲᑦ ᑕᐃᑲᓂ ᐅᓪᓗᖅ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᐅᓂᖏᑦ 180 ᐅᓪᓗᐃᑦ ᑐᖕᒐᓂᔫᓐᓃᑦ ᒪᓕᑦᑐᒍ ᐅᓪᓗᖅ ᐱᔭᒥᓂᐅᓂᖏᑦ.

e) ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᑲᒻᐸᓂᖏᓐᓄᓪᓗ

ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᑲᒻᐸᓂᖏᓐᓄᓪᓗ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᓪᓗᑎᑦ ᐃᓱᒪᒋᔭᐅᔪᑦ ᐊᑭᖏᑦ ᐅᕝᕙᓪᓐᓃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᖅᑳᓕᐅᖅᑎᓪᓗᑎᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓖᖏᑦ ᐊᒥᓲᓂᖏᑦ. ᖃᑦᑎᐅᓂᖏᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ, ᑕᐃᒪᐃᒋᐊᖃᕈᑎᑦ, ᑎᑎᕋᖅᑕᐅᓲᑦ ᒪᓕᑦᑐᑦ ᑕᒪᐃᓐᓂ ᖃᓄᐃᓐᓂᖏᑦ ᖃᐅᔨᒪᔭᐅᔪᑦ ᐅᓪᓗᒥᒧᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᑎᓪᓗᑎᑦ, ᐱᖃᓯᐅᑎᓪᓗᒋ ᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᖃᑦᑕᖅᓯᒪᓂᑯᑦ ᐊᒻᒪᓗ ᐅᓪᓗᒥᐅᔪᖅ ᖃᓄᐃᓐᓂᖏᑦ.

f) ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᑦ ᐱᕐᑯᑎᒋᔭᑦ

ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᑦ ᐱᕐᑯᑎᒋᔭᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᓴᓇᐅᒐᑦ ᐊᒻᒪᓗ ᓂᕐᑮᑦ ᐃᖃᓗᐃᓪᓗ, ᐊᑭᖃᖅᑎᑕᐅᓪᓗᑎᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᓂ ᓇᓚᐅᒃᑖᖅᑕᐅᓪᓗᑎᓪᓗ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᑎᑦ, ᐊᑭᖏᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᖑᓪᓗᑎᑦ ᐅᕐᑯᒪᐃᓐᓂᖏᑦ ᒪᓕᑦᑐᑦ. ᐊᑭᖏᑦ ᐊᔾᔨᖃᓗᐊᖅᑐᑦ (ᓲᕐᓗᒃ ᓴᓇᐅᒐᐃᑦ) ᓇᓗᓇᐃᖅᑕᐅᓲᑦ ᐊᑐᖅᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓲᖑᓂᖏᑦ ᓴᓇᓗᑎᑦᐱᖃᓯᐅᑎᓪᓗᒍ ᓴᓇᔪᒥᓂᐅᓂᖓ, ᓴᓇᖑᐊᒐᒃᓴᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖏᓐᓇᓲᑦ ᐃᖅᑲᓇᐃᔭᕐᓗᓂ ᐊᑭᖏᑦ.

ᑭᓱᑐᐃᓐᓇᐃᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᓴᓇᖑᐊᒐᐃᑦ, ᓂᕐᑮᑦ ᐃᖃᓗᐃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐳᖅᑲᖅᑕᐅᔾᔪᑎᒃᓴᖏᑦ ᓱᓇᒃᑯᑖᖏᓪᓗ ᐊᑭᖃᖅᑎᑕᐅᔪᑦ ᐊᑭᑭᓐᓂᓴᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓇᓚᐅᒃᑖᖅᑕᐅᓪᓗᑎᓪᓗ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᑎᑦ, ᐊᑭᖏᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᖑᓪᓗᑎᑦ ᐅᕐᑯᒪᐃᓐᓂᖏᑦ ᒪᓕᑦᑐᑦ.

2 ᓇᓴᐃᔾᔪᓯᑦ ᐊᑐᐊᒐᒻᒪᓇᖏᑦ (ᑲᔪᓯᔪᖅ)

g) ᑮᓇᐅᔭᑦ ᐱᑭᖅᓴᑎᑕᐅᓇᓱᐊᖅᑐᑦ

ᑮᓇᐅᔭᑦ ᐱᑭᖅᓴᑎᑕᐅᔪᑦ ᑲᑐᔾᔨᖅᑎᑏᖑᔪᓄᑦ ᐊᑐᖅᑕᐅᓱᑦ ᐃᓚᒋᔭᐅᙱᑦᑐᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑲᑎᖅᓱᖅᓯᒪᓂᖏᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ ᐊᒻᒪᓗ ᓈᓴᖅᑕᐅᓱᑦ ᐊᑐᖅᑕᐅᑦᓗᑎᑦ ᐊᑭᖏᑦ ᒪᓕᑦᑐᑎᑦ ᓈᓴᐅᓯᓇᔾᔪᑎᖏᑦ. ᑮᓇᐅᔭᑦ ᐱᑭᖅᑎᑕᐅᓇᓱᐊᖅᑐᑦ ᐱᖁᑎᒋᔭᐅᓱᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᒃᓴᑎᒍᑦ ᐱᑭᖅᓴᐃᒐᓱᐊᖅᑐᒧᑦ. ᐊᓯᐅᔨᔪᖅᑲᖅᑐᒥᓂᐅᒍᓂ ᐊᑭᖏᓐᓂᑦ ᑮᓇᐅᔭᓕᐅᕐᕕᑎᓇᓱᐊᖅᑕᖏᓐᓂᒃ ᐊᓯᐊᑎᒍᑦ ᖃᑦᑏᓐᓇᖅᑲᑉᐸᓕᐊᖏᑦᑐᑎᒍᑦ, ᑮᓇᐅᔭᓕᐅᕈᑎᒋᔭᐅᓇᓱᐊᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᓱᖅᑲᖅ ᐃᓕᓴᖅᓱᓕᓗᓂ ᐊᓯᐅᔨᔭᒥᓂᕐᒥᓂᒃ, ᐱᖃᓯᐅᔭᐅᓯᒪᓕᓗᑎᑦ ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᑦᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓄᑦ. ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐅᑎᕐᕕᐅᔪᑦ ᐃᓕᓴᖅᔭᐅᓱᑦ ᐅᖃᐅᑕᐅᓯᒪᓕᓗᑎᑦ, ᐊᒻᒪᓗ ᖃᑭᒍᑎᒥᓂᖏᑦ ᐊᓯᐅᔭᒥᓂᖏᓪᓗ ᓂᐅᕕᐊᒃᓴᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐱᑭᖅᓴᐃᒐᓱᐊᖅᑎᓪᓗᒋᑦ ᐃᓕᓴᖅᔭᐅᓱᖑᓪᓗᑎᑦ ᐱᔭᐅᔭᕋᐃᒻᒪᑕ ᑭᓯᐊᓂ.

h) ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ

ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑎᔫᔪᐊᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖏᑕ ᐊᑯᓂᐅᓂᖃᕈᑎᑦ ᐊᕐᕌᒍᑉ ᐊᑕᐅᓯᑉ ᑮᓇᐅᔭᓕᓇᓐᓇᑉ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᐊᖅᑐᑎᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐱᔾᑦᑎᕋᖅᑎᓪᓗᒋᑦ. ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ ᑎᑎᖅᑕᐅᓱᑦ ᐊᑭᖏᑦ ᐅᓪᓗᒥᐅᔪᖅ ᖃᑦᑎᐅᓂᖏᑦ ᒪᓕᑦᑐᑎᑦ ᐊᒻᒪᓗ ᐱᖁᑏᑦ ᐃᑲᔪᕐᓂᖃᕈᑎᑦ, ᓈᒻᒪᑦᑐᒥᒃ ᐊᑭᖃᖅᑎᑕᐅᓗᑎᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᓗᑎᓪᓗᓐᓂᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᑯᖏᓐᓄᑦ ᐱᓪᓗᑎᑦ ᓇᓗᓇᐃᕋᒃᓴᐅᖏᑦᑐᖅ.

ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ ᐱᖃᓯᐅᔭᔪᑦ ᐃᒡᓗᔪᐊᑦ, ᐊᑐᖅᑐᐊᖅᑕᑦ ᐱᐅᓯᑎᑕᐅᒋᐊᕐᓂᖏᑦ, ᐃᖏᕋᔾᔪᑏᑦ, ᐊᐅᓚᐅᑎᓛᑦ, ᐊᓪᓚᕕᒻᒥᐅᑦ ᓱᓇᒃᑯᑖᓪᓗ ᖃᕋᓴᐅᔭᐃᓪᓗ ᐊᑭᖃᖅᑐᑎᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᒥᑦ ᓂᐅᕕᐊᓇᔭᐅᔪᒻᒪᑕᓂᑦ. ᐱᔾᑦᑎᕋᕈᑎᒋᔭᐅᔭᕋᐃᒻᒪᑕ, ᐊᑭᖏᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᓂᕋᖅᑕᐅᓱᑦ ᓇᓕᒧᑦᑐᒃᑯᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖏᑦ ᒪᓕᑦᑐᑦ, ᐱᖃᓯᐅᑎᓇᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᐅᓯᑎᑕᐅᒋᐊᖅᓯᒪᔪᑦ, ᐊᑭᑭᑦᓕᒋᐊᓱᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐃᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖏᑦ ᒪᓕᑦᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᖅᑐᐊᕋᒃᓴᑉ ᐊᑯᓂᐅᓂᖏᑦ.

ᐅᑯᐊ ᐊᑭᑭᑦᓕᒋᐊᖅᐸᑦᓕᐊᔪᑦ ᐊᑯᓂᐅᓂᖏᑦ ᒪᓕᑦᑐᑦ ᐊᑐᖅᑕᐅᓱᑦ:

ᐱᖁᑏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ	ᐊᑯᓂᐅᓂᖏᑦ ᐊᑭᑭᑦᓕᒋᐊᖅᐸᑦᓕᐊᓂᖏᑦ
ᐃᒡᓗᕐᔪᐊᑦ	10 - 20 ᐊᕐᕌᒍᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐱᐅᓯᑎᑕᐅᒋᐊᕐᓂᖏᑦ	5 - 10 ᐊᕐᕌᒍᑦ
ᓱᓇᒃᑯᑖᑦ	5 ᐊᕐᕌᒍᑦ
ᓄᓇᓯᐅᑏᑦ	5 ᐊᕐᕌᒍᑦ
ᐊᓪᓚᕕᒻᒥᑦᑐᑦ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᑦ	5-10 ᐊᕐᕌᒍᑦ
ᖃᕋᓴᐅᔭᑦ	1 - 3 ᐊᕐᕌᒍᑦ

ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑏᑦ ᓴᓇᔭᐅᔪᑦ ᐱᕙᓪᓕᐊᔾᔪᑎᒋᔭᐅᔪᓪᓗ ᑎᑎᕋᖅᑕᐅᓱᑦ ᐱᕙᓪᓕᐊᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᑭᑭᑦᓕᒋᐊᖅᑎᑕᐅᕙᖏᑦᑐᑎᑦ ᑭᓯᐊᓂ ᐱᖁᑎᐅᔪᖅ ᐱᔾᑦᑎᕋᕈᓐᓇᖅᓯᒪᐃᒻᒪᑦ. ᐊᑭᖏᑦ ᓚᐃᓴᓐᓱᑦ ᐊᑭᓕᐅᑕᐅᓱᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐊᕐᕌᒍᒧᑦ ᓂᐅᕕᐊᖑᓂᑯᒥᓂᖏᑦ ᒪᓕᑦᑐᒍ.

ᑭᓯᑐᐃᓐᓇᐃᑦ ᖃᓄᐃᓕᕋᐃᒻᒪᑦᑕ ᓇᓗᓇᕈᓐᓃᑎᑦᑎᓪᓗᑎᑦ ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ ᐃᑲᔪᕐᓂᖃᕈᓐᓂᕐᒪᑕ ᑯᐊᐳᕇᓴᐅᔪᑦ ᐱᖁᑎᓂᑦ ᐱᔾᑦᑎᕋᕈᑎᓂᓪᓗ ᐱᑎᑦᑎᒍᓐᓇᐃᑦᓕᒐᐃᒻᒪᑕ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖏᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᐃᑲᔪᑎᖏᑦ ᑐᕌᖓᔪᑦ ᐊᒃᑐᕋᒃᓴᐃᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᐅᔪᑦ ᐊᑭᑭᑦᓕᒋᐊᓱᑦ ᐱᖁᑎᓂᑦ ᐱᔾᑦᑎᕋᕈᑎᓂᓪᓗ ᐱᑎᑦᑎᒍᓐᓇᐃᑦᓕᒐᒻᒪᑕ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖓᓄᑦ ᐊᑭᑭᒐᔭᖅᑕᖏᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᐃᑲᔪᑎᖏᑦ ᑐᕌᖓᔪᑦ ᐊᒃᑐᕋᒃᓴᐃᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᐅᔪᑦ ᐊᑭᑭᑦᓕᒋᐊᓱᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐃᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖏᑦ ᒪᓕᑦᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᖅᑐᐊᕋᒃᓴᑉ ᐊᑯᓂᐅᓂᖏᑦ.

i) ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᖅᑖᕆᓛᖅᑕᖏᓐᓄᑦ ᐊᑭᓕᕆᐊᖃᓛᖅᑐᑦ

ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᑦ ᐊᑭᓕᖅᑕᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐊᐅᓪᓚᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐊᑭᖏᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᙱᓚᑦ ᐃᓄᓐᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐱᔾᑦᑎᕋᖅᑎᐅᒐᑎᑦ ᑐᑭᖃᖅᑎᑕᐅᓂᖓ ᐃᓄᓐᓂᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᐱᔾᑦᑎᕋᕐᓂᕐᒧᑦ ᐱᖁᔭᕐᒥᒃ.

ᒪᓕᑦᑐᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᐊᕐᓗᓂ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑮᓇᐅᔭᖅᓴᒍᓐᓇᕐᒪᑕ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᓪᓗᒍ ᐃᑲᔫᑎᓂᑦ ᒪᓕᑦᑐᑎ ᐊᒥᓱᓂᖏᑦ ᐊᕐᕌᒍᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᑯᒥᓂᖏᑦ. ᑖᑯᐊ ᐃᑲᔫᑏᑦ ᐊᑭᓕᐅᑕᐅᓱᑦ ᓄᖅᑲᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᖅ. ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᑕᒪᒃᑯᐊ ᐊᑭᓕᓇᐊᖃᕋᔭᖅᑐᑦ ᐊᒻᒪᓗ ᑐᕌᖓᔪᑦ ᑕᒪᒃᑯᓄᖓ ᐊᑭᓕᓇᐊᓕᓐᓄᑦ ᐃᑲᔫᑎᓄᑦ ᑎᑎᖅᑕᐅᓱᖑᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑮᓇᐅᔭᖅᓴᕙᓪᓕᐊᓂᖏᑦ ᒪᓕᑦᑐᑎ ᐊᒻᒪᓗ ᑐᙵᕕᖅᑲᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐃᓱᒪᒋᔭᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐱᐅᓛᖅᑎᒍᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓱᖑᓪᓗᑎᑦ.

ᓄᖅᑲᖅᑎᑕᐅᑎᓪᓗᑎᑦ ᐃᑲᔫᑎᖏᑦ ᑎᑎᖅᑕᐅᓱᖑᕗᓪᓕ ᐃᖅᑲᓇᐃᔭᖅᑎᒥᓃᑦ ᐱᔪᓐᓇᕋᐃᒻᒪᑕ ᑭᓯᑐᐃᓐᓇᕐᒧᑦ ᐱᔾᔪᑎᖃᕐᓗᓂ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᑕᒥᓂᐅᑎᓪᓗᒍ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂᒃ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔪᓯᖑᒻᒪᑦ ᓈᓐᓂᐊᕐᒪᑕ ᓇᒻᒥᓂᖅ, ᐸᖅᑭᔨᖏᑦ ᐊᒻᒪᓗ ᐃᒡᓗᒥᐅᑕᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᒥᓄᑦ ᓄᖅᑲᕋᐃᒻᒪᑕ ᐊᒻᒪᓗ ᐃᑦᑑᓗᐊᓕᕐᓂᖏᓐᓄᑦ ᓄᖅᑲᕋᐃᒻᒪᑕ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᓯᖑᓪᓗᑎᑦ ᓄᓇᓕᒻᒥ ᓈᒌᕐᓂᖏᓐᓂᑦ ᐅᑎᕐᓗᑎᑦ ᓄᓇᓕᖓᓄᑦ ᑎᒃᑯᐊᖅᑕᐅᔪᒥᓂᐅᑎᓪᓗᒍ ᓄᓇᒋᓚᐅᖅᓯᒪᔭᖓᓄᑦ. ᓂᕆᐅᓐᓂᕆᔭᐅᕗᖅ ᐊᑭᖏᑦ ᐃᓕᓴᓐᓱᑦ ᐊᑭᓕᐅᑕᐅᓱᖑᒻᒪᑕ ᑕᐃᑲᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᖅ ᓄᓇᓕᖓᓂ ᐊᐅᓪᓚᖅᑐᒥᓂᐅᒍᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᖓᓂ ᓄᖅᑲᖅᑐᒥᓂᐅᓪᓗᓂ ᐃᑦᑐᕋᓗᐊᖅᑐᒥᓂᐅᒍᓂᓗᓐᓂᑦ.

2 ᓇᓴᐃᔾᔪᓲᑦ ᐊᑐᐊᒐᒻᒪᕆᖏᑦ (ᑲᔪᓯᔪᖅ)

i) ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᖅᑖᕆᓛᖅᑕᖏᓐᓄᑦ ᐊᑭᓕᕆᐊᖅᑲᓛᖅᑐᑦ (ᑲᔪᓯᔪᖅ)

ᐊᑎᓕᐅᖅᓯᒪᓪᓗᑎᑦ ᑐᖅᑯᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᕐᒥᓄᑦ ᓄᖅᑲᕈᑎᑦ ᐱᔭᐅᔪᓐᓇᕋᔭᖅᑐᑦ ᐃᑲᔫᑎᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓲᖑᒻᒥᔪᖅ ᑭᒡᒐᖅᑐᓂᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒧᑦ ᑐᖅᑯᖅᑕ ᐅᕙᑦᑐᑦ ᐅᑭᐅᖅᑲᓗᐊᓕᕈᑎᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓛᖅᑐᓂᑦ ᑭᓪᓕᖅᑲᖅᑎᑕᐅᓪᓗᑎᑦ ᐊᒥᓲᓂᖏᑦ. ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑖᒃᑯᓄᖓ ᑐᖅᑯᐃᔅᓴᐃᓐᓇᕆᐊᖅᑲᖅᐸᖏᑦᑐᑦ. ᑖᒃᑯᐊ ᐃᑲᔫᑏᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᑕᒪᐃᓐᓂ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓛᑦ ᑯᐊᐳᕇᓴᓐ-ᒧᑦ ᐊᒻᒪᓗ ᐃᓕᓴᕆᔭᐅᓲᑦ ᑕᕝᕗᖓᖅᑕᐅᓪᓗᑎᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᐸᑦᓕᐊᔪᓄᑦ ᐊᒥᐊᒃᑯᓄᑦ ᓂᐅᕕᐊᒃᓴᖅᑲᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᐊᑭᓕᒃᓴᐅᓂᕐᖅᑕᐅᓪᓗᑎᑦ, ᐊᒻᒪᓗ ᐱᖅᑲᓯᐅᔭᐅᓯᒪᓪᓗᑎᑦ ᑭᓇᐅᔭᒃᑲᓴᖑᓂᕐᖅᑕᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᖑᓂᕐᖅᑕᐅᓪᓗᑎᑦ ᐋᖅᑭᓯᖅᓯᒪᔪᑦ D-ᒦᑦᑐᑎᑦ.

j) ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ

ᑐᓂᔭᐅᔪᑦ ᐃᓕᓴᕆᔭᐅᓲᑦ ᑭᓇᐅᔭᐃᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᖅᑎᑐᑦ ᑭᓇᐅᔭᑦ ᐊᑐᕋᒃᓴᕈᖅᑎᑕᐅᒐᐃᒻᒪᑕ ᐊᒻᒪᓗ ᓇᓕᐊᑐᐃᓐᓇᖅ ᒪᓕᑦᑕᐅᔭᕆᐊᓛᑦ ᒪᓕᑦᑕᐅᑐᐊᓕᕋᐃᒻᒪᑕ ᑭᓇᐅᔭᑦ ᐱᓪᓗᒋ ᐱᓕᕆᐊᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᖅᑲᓕᓲᑦ ᑐᑭᖓ ᑕᒪᓐᓇ ᒪᓕᑦᑕᐅᓪᓗᓂ ᐊᑭᓕᕆᐊᖅᑲᖅᑎᓪᓗᒍ, ᐃᓕᓴᕆᔭᐅᓕᓲᑦ ᑭᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᑭᖑᕙᕆᐊᖅᑕᐅᓯᒪᓕᕐᓂᕋᖅᑕᐅᖕᒐᓕᖅᑐᑎᑦ.

k) ᑭᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ

ᑭᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐃᓕᓴᕆᔭᐅᓲᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑲᐅᑕᐅᓪᓗᑎᑦ ᓄᐊᐸᑦᓕᐊᓂᖏᑦ ᒪᓕᑦᑐᑦ ᑭᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᓪᓘᓐᓃᑦ ᑭᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᑎᓪᓗᑎᑦ, ᐊᒥᓲᓂᖏᑦ ᑭᓇᐅᔭᑦ ᐃᓱᖅᑐᑦ ᖃᐅᔨᓴᕋᔭᓴᕋᑎᐊᕙᐅᓲᑦ, ᐊᒻᒪᓗ ᓄᐊᐸᑦᓕᐊᓂᖏᑦ ᓇᓗᓇᖃᑦᑕᖕᒋᑦᑐᑦ ᖃᑦᑎᐅᒻᒪᖕᒐᑕ.

l) ᑭᓇᐅᔭᕐᑯᑎᖏᑦ ᑭᓇᐅᔭᒃᑯᕕᒻᒥ

ᑯᐊᐳᕇᓴᐅᔪᑉ ᑭᓇᐅᔭᕐᑯᑎᖏᑦ ᐱᖅᑲᓯᐅᔾᔨᕗᑦ ᑭᓇᐅᔭᓪᓕᑦᑖᖏᑦ ᐊᒻᒪᓗ ᑭᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ, ᑭᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐ-ᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓛᑦ, ᑭᓇᐅᔭᑦ ᕿᑐᖕᒋᐅᖅᑎᑕᑦ ᑭᓇᐅᔭᖅᑲᕐᕕᒻᒥ, ᑭᓇᐅᔭᖅᑲᕐᕕᒻᒥ ᐅᖓᑕᐅᔨᔪᓐᓇᕈᑎᖏᑦ, ᑭᓇᐅᔭᒃᑯᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ, ᐊᒻᒪᓗ ᑭᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓛᑦ ᐊᑭᓕᒃᓴᕈᖅᐸᓪᓕᐊᔪᓪᓗ.

ᑭᓇᐅᔭᕐᑯᑎᖏᑦ ᑭᓇᐅᔭᒃᑯᕕᒻᒥ ᑎᑎᕋᖅᑕᐅᓲᑦ ᑭᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ ᐊᒻᒪᓗ ᑭᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓕᕐᑯᑎᖏᓐᓂᑦ. ᐅᑯᐊ ᑎᑎᖅᑐᖅᓯᒪᔪᑦ ᑯᐊᐳᕇᓴᑉ ᑭᓇᐅᔭᕐᑯᑎᖏᑦ ᖃᐅᔨᓴᕈᑎᒋᔭᐅᓲᑦ ᒫᑦᓯ 31, 2017:

ᑭᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ	**ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᖏᑦ**
ᑭᓇᐅᔭᑦ ᑭᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦᓗ	ᐊᑭᖏᑎᒍᑦ
ᑭᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐ-ᒧᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᔭᕆᐊᓛᑦ	ᐊᑭᖏᑎᒍᑦ
ᑭᓇᐅᔭᒃᑯᕕᒻᒥ ᕿᑐᖕᒋᐅᖅᑎᑕᑦ	ᐊᑭᖏᑎᒍᑦ

ᑭᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ	**ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᖏᑦ**
ᑭᓇᐅᔭᑦ ᐊᑭᓕᕆᐊᓛᑦ ᓄᐊᒃᓯᒪᔪᓪᓗ ᐊᑭᓕᒃᓴᑦ	ᐊᑭᖏᑎᒍᑦ

ᑕᒪᐃᓐᓂᑦ ᑭᓇᐅᔭᕐᑯᑎᖏᔭᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓲᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐱᑲᒻᒪᒃᓯᒪᔪᖅᑲᕐᒪᖔᑦ ᕿᒥᕐᕈᔭᐅᓪᓗᑎᑦ. ᑭᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ ᐱᑲᒻᒪᒃᓯᒪᓐᓂᕋᐃᒻᒪᑕ, ᑕᒪᒃᑯᐊ ᐱᑲᒻᒪᒃᑕᐅᓯᒪᔪᑦ ᐊᓯᐅᔭᒥᓂᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᑎᑎᕋᖅᑕᐅᓲᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐅᓂᒃᑳᓂᑦ ᓄᐊᐸᑦᓕᐊᔪᓄᑦᓗ ᐊᒥᐊᒃᑯᓂᑦ. ᐱᑲᒻᒪᒃᓯᒪᔪᑦ ᑎᑎᕋᖅᑕᒥᓂᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖁᔨᓴᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᓯᔾᔨᕋᓴᐅᙱᓚᑦ ᐊᒥᓱᕈᕈᕆᐊᖅᑐᒥᓂᐅᒐᓗᐊᖅᑎᓪᓗᒋ ᑦ ᐊᑭᖏᑦ. ᓈᑕᐅᓂᖏᑦ ᐊᑭᖏᑦ ᑭᓇᐅᔭᕐᑯᑎᒋᔭᑦ ᑭᓇᐅᔭᖅᑲᕐᕕᒻᒥ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᖃᑦᑎᑖᕋᔭᕐᓂᖏᓐᓄᑦ.

ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖏᑦ ᐊᑭᓕᒃᓴᕈᖅᐸᓪᓕᐊᔪᑦ ᐱᔪᖅᑲᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔪᖅᑲᖅᑎᓪᓗᒍ ᑭᓇᐅᔭᓂᑦ ᐱᕐᑯᓂᖅ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᕆᐊᓕᓐᓂᑦ. ᐊᑐᖅᑕᐅᔪᑦ ᐃᓚᔭᐅᓲᑦ ᓈᑕᐅᓪᓗᑎᑦ ᐊᑭᖏᑦ ᐊᑭᖏᓐᓄᑦ ᐊᑭᑭᓪᓕᕝᓂᐊᓂᖏᓐᓄᓘᓐᓃᑦ ᑎᑎᕋᖅᑕᐅᓂᖏᑦ ᒪᓕᑦᑐᑦ.

2 ᓇᓴᐃᔾᔪᓲᑦ ᐊᑐᐊᒐᒻᒪᕆᖏᑦ (ᑲᔪᓯᔪᖅ)

m) ᐊᓯᖏᑦ ᐱᓕᕆᖅᑲᑎᒋᔭᐅᕙᑦᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ

ᑎᒥᐅᖅᑲᑏᑦᑐᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ
ᑯᐊᐳᕇᓴᐅᔪᖅ ᑐᕌᖓᕗᖅ ᓇᒻᒥᓂᑦᑯᑎᒋᔭᐅᕙᑦᑐᓂᑦ ᐊᔾᔨᖅᑲᖅᑐᓂ, ᐊᔾᔨᖅᑲᖅᑎᑦᑎᔪᑦ ᑕᒪᐃᓐᓄᓕᒫᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖔᑎᓄᑦ ᐋᖅᑮᒃᓯᒪᔭᖏᑦ ᐱᓕᕆᕝᕕᐅᔪᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᑖᒃᑯᓂᖓ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑐᖅᑕᑦᑕᓲᑦ ᑎᒥᐅᔪᓄᑦ ᐱᓕᕆᐊᒃᓴᖏᓐᓂᑦ ᑲᒪᑎᓪᓗᒋᑦ, ᒪᓕᑦᑐᒋᑦ ᑕᐅᖅᓲᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕆᐊᖅᑲᕈᑎᒋᔭᐅᓲᑦ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓈᓴᖅᑕᐅᓲᑦ ᑕᐅᖅᓲᓂᕐᒧᑦ ᐊᑭᖏᑦ, ᐊᒥᓲᓂᖏᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᒋᔭᐅᓲᑦ ᐋᖅᑭᑦᑕᐅᕙᑦᑐᑦ ᐊᖏᕈᑎᒋᔭᐅᓪᓗᑎᓪᓗ ᐱᓕᕆᖅᑲᑏᓐᓂᐊᖅᑐᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᓇᓪᓕᐅᒃᑰᒪᖅᓯᒪᔪᖅ ᐊᑭᖅᑲᙵᑦᑐᓂᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖔᓂᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᐊ ᐃᓕᓴᕆᔭᐅᓯᒪᙵᑦᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᐊᒥᓲᓂᖅᙵᓐᓂᖏᓐᓄᑦ ᐊᑭᖅᑲᙵᑦᑎᑕᐅᒻᒪᑕ.

ᐊᓯᖏᑦ ᐱᓕᕆᖅᑲᑎᒋᔭᐅᕙᑦᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ
ᐊᓯᖏᑦ ᐱᓕᕆᖅᑲᑎᒋᔭᐅᕙᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑲᑎᒋᔭᐅᓪᓗᑎᑦ ᐊᐅᓚᑦᑎᔨᐅᓪᓗᐊᖅᑐᑦ (ᐊᖓᔪᖅᑳᖅ, ᑮᓇᐅᔭᓕᕆᔨᒪᕆᒃ ᐊᖓᔪᖅᑳᖅ, ᑲᑎᒪᔨᑦ, ᐊᓯᖏᓪᓗ), ᐃᓚᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᐅᓪᓗᐊᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ, ᑎᒥᐅᔪᓪᓗ ᐊᐅᓚᑕᐅᔪᑦ ᐊᔭᐅᕆᔾᔪᑎᒋᔭᐅᔪᓪᓗ ᐊᐅᓚᑦᑎᔨᐅᓪᓗᐊᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓚᖏᓪᓗ.

ᐊᓯᖏᑦ ᐱᓕᕆᖅᑲᑎᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑲᑎᒋᔭᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓂᖏᑦ, ᑕᐃᒃᑯᐊᖑᙵᑦᑐᑦ ᑎᒥᐅᖅᑲᑏᑦᑐᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᓂᐅᕕᖅᑲᑦᑕᖅᓂᖏᑦ, ᑎᑎᕋᖅᑕᐅᓲᑦ ᒪᓕᑦᑐᒋᑦ ᑕᐅᖅᓲᓂᕐᒧᑦ ᐊᒥᓲᓂᖏᑦ. ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᓂᖏᑦ ᑖᒃᑯᓄᖓ ᐱᓕᕆᖅᑲᑎᒋᔭᐅᓲᑦ ᐃᖅᑲᓇᐃᔭᖅᑲᑎᒋᔭᐅᓪᓗᑎᑦ ᓇᒻᒥᓂᑦᑯᑎᒥᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑕᐃᒪᐃᑦᑕᕆᐊᖅᑐᐃᓐᓇᖅᑐᑦ ᒪᓕᑦᑐᑎᑦ ᐊᒻᒪᓗ ᑲᒪᒋᔭᐅᓲᑦ ᑕᐅᖅᓲᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᐅᓂᐊᖅᑐᑎᑦ ᒪᓕᑦᑐᒋᑦ.

n) ᐊᒃᒍᑐᖅᑕᐅᓯᒪᔪᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒐ ᒪᕐᕉᓐᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᕐᑯᑎᓖᑦ, ᓂᕐᑮᑦ ᐃᖃᓗᐃᓪᓗ ᐊᒻᒪᓗ ᓴᓇᐅᒐᐃᑦ. ᑖᒃᑯᐊ ᐊᒃᒍᑐᖅᑕᐅᓯᒪᔪᑦ ᑲᒻᐸᓂᖏᑦ ᐊᐅᓚᓂᖃᓗᐊᓲᑦ ᐱᓗᐊᖅᑐᒥᒃ ᐊᕕᑦᑐᖅᓯᒪᓂᖏᑦ ᐃᓕᔭᐅᓯᒪᓂᕆᔭᖏᓐᓄᑦ. ᐊᒃᒍᑐᖅᓯᒪᔪᑦ ᓴᒃᑯᑕᐅᓂᖏᑦ ᐅᓂᒃᑳᐅᓯᕆᔭᐅᑎᓪᓗᒋ ᑦ, ᓇᐃᓈᖅᓯᒪᔪᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓲᑦ ᑲᒻᐸᓂᐅᔪᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᒪᓕᑦᑐᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᑦ B, C ᐊᒻᒪᓗ D ᐊᑐᖅᑐᑎᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᑲᒻᐸᓂᐅᔪᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᓐᓂᑦ 2(b)-ᒥ.

o) ᐊᓯᔾᔨᕐᓂᖏᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᑦᑕᐅᖃᑦᑕᓲᑦ

ᐃᓄᖕᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑏᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᑦ (PSAB) ᓴᖅᑮᓚᐅᖅᓯᒪᔪᑦ ᓄᑖᕐᓂᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᖃᓲᓂᑦ ᐱᒋᐊᕐᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖏᑦ ᐱᒋᐊᕐᓗᑎᑦ ᑕᐃᑲᓂ ᐅᖓᑖᓂᓘᓐᓃᑦ 1 ᐃᐳᕈᑦ 2017.

ᑕᐃᒪᐃᓐᓂᖏᓐᓄᑦ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᓕᓚᐅᖅᓯᒪᔪᖅ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᒻᒪᕆᖏᓐᓂᒃ ᑎᒥᐅᖅᑲᑏᑦᑐᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑲᑦᑕᕐᓂᖏᓐᓂᑦ ᐊᐅᓚᑦᑎᓪᓗᒋᑦ (PS 3420). ᑖᓐᓇ ᓄᑖᖅ ᐃᓚᖓ ᑎᑎᕋᖅᓯᒪᔪᖅ ᐋᖅᑮᕗᖅ ᒪᓕᑦᑕᐅᖅᑲᑦᑕᕆᐊᖅᑲᖅᑐᓂᑦ ᖃᓄᖅ ᓈᓴᐅᓯᕆᔭᕆᐊᖅᑲᕐᒪᖔᕐᒥᒃ ᐊᒻᒪᓗ ᐅᓂᒃᑳᓕᐅᕐᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓂᖏᓐᓂᑦ ᐃᓄᖕᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐱᔨᑦᑎᕋᖅᑎᐅᔪᑦ ᑎᒥᖏᑦ ᒐᕙᒪᒃᑯᑦ ᐅᓂᒃᑲᐅᓯᐅᕆᐊᖅᑲᕐᓂᖏᓐᓂᑦ ᒪᓕᑦᑐᑎᑦ ᑎᒥᕐᑯᑎᖏᓐᓂᑦ ᐱᔨᑦᑎᕋᖅᑎᐅᔪᒧᑦ ᐱᔨᑦᑎᕋᖅᑕᒧᓪᓗ ᑕᐅᑦᑐᖏᑦ ᐊᑐᖅᑐᒥᑦ. ᑕᑯᓂᐊᕐᓗᒋᑦ ᓇᓗᓇᐃᔭᐃᔾᔪᑎᖓ 2 (m) ᑯᐊᐳᕇᓴᐅᔪᑉ ᑎᒥᐅᖅᑲᑎᖏᓐᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᖏᑦ ᐊᐅᓚᑦᑎᒍᓐᓇᕐᑯᓪᓗᒋᑦ ᓈᓴᐅᓯᕆᔾᔪᑎ ᐊᑐᐊᒐᖓ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᕆᐊᓯᓚᐅᖅᓯᒪᒻᒥᔪᑦ ᓄᑖᕐᒥᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓕᖅᓂᒃ ᐊᓯᖏᑦ ᐱᓕᕆᖅᑲᑎᒋᔭᐅᕙᑦᑐᓄᑦ (PS 2200), ᐱᕐᑯᑏᑦ (3210), ᓇᓪᓕᐅᒃᑯᒫᑦ ᐱᕐᑯᑏᑦ (PS 3320) ᐊᒻᒪᓗ ᑳᓐᑐᕌᒃᑦᑕᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᖏᑦ (PS 3380). ᑖᒃᑯᐊ ᓄᑖᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᐊᑦᑐᐃᓂᖅᑲᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᔾᔪᑏᑦ ᑎᑎᕋᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᓐᓂᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᕆᐊᓯᓚᐅᖅᓯᒪᒻᒥᔪᑦ ᓄᑖᕐᒥᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓕᖅᓂᒃ ᐊᓯᖏᑦ ᐱᓕᕆᖅᑲᑎᒋᔭᐅᕙᑦᑐᓄᑦ (PS 2200), ᐱᕐᑯᑏᑦ (3210), ᓇᓪᓕᐅᒃᑯᒫᑦ ᐱᕐᑯᑏᑦ (PS 3320) ᐊᒻᒪᓗ ᑳᓐᑐᕌᒃᑦᑕᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᖏᑦ (PS 3380). ᑖᒃᑯᐊ ᓄᑖᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᐊᑦᑐᐃᓂᖅᑲᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᔾᔪᑏᑦ ᑎᑎᕋᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᓐᓂᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᓕᓚᐅᖅᑐᑦ ᑕᒪᒃᑯᓂᖓ ᐊᑐᐊᒐᕐᓂᒃ ᒪᓕᑦᑐᒋᑦ ᑕᐅᑦᑐᕆᔭᐅᔪᑦ ᐱᓕᕆᖅᑲᑎᒋᔭᐅᑦ. ᐊᑐᖅᑕᐅᓂᖏᑦ ᑖᒃᑯᐊ ᓄᑖᑦ ᒪᓕᑦᑕᐅᓲᑦ ᓇᓕᐊᒃᑯᑐᐃᓐᓇᖅ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑐᐃᓂᖅᑲᓚᐅᖕᒋᑦᑐᑦ ᑯᐊᐳᕇᓴᐅᔪᑉ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᖏᓐᓂᒃ, ᑭᓯᐊᓂ ᓇᓗᓇᐃᔭᐃᔾᔪᑎᒋᔭᐅᔭᕆᓕᖅᓂᒃ ᐊᑦᑐᐃᓂᖅᑲᓚᐅᖅᑐᑎᑦ.

3 ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ

	ᒫᑦᓯ 31, 2018	ᒫᑦᓯ 31, 2017
ᑮᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ:		
ᑲᒻᐸᓂᓱᑦᓗᐊᑕᐅᔪᒧᑦ	$4,882,534	$4,854,606
ᑲᒻᐸᓂᖁᑎᒋᔭᐅᔪᓄᑦ	696,693	498,374
ᕿᓚᒥᐅᔪᒃᑯᑦ ᐳᖅᑕᐅᓯᒪᔪᑦ	100,000	100,000
	$5,679,227	**$5,452,980**

ᑮᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐱᖁᑎᓕᓐᓄᑦ ᑲᑎᑕᐅᓱᑦ ᒐᕙᒪᒃᑯᓐᓂᖓᖓᔪᓂᑦ ᐊᒥᐊᒃᑯᑦ ᑮᓇᐅᔭᓂᑦ. ᑮᓇᐅᔭᑦ ᓴᒃᑯᑕᐅᔪᓐᓇᕐᒪᑕ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᐊᒻᒪᓗ ᑭᓪᓗᖅᑲᖅᑎᑕᐅᒐᑎᑦ ᓄᑖᕈᓇᐊᖅᓴᐅᓂᖕᒋᑎᒍᑦ ᐅᓪᓗᖕᒋᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᑮᓇᐅᔭᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐱᖁᑎᓕᒻᒧᑦ ᐊᐅᓚᑦᑎᒍᑎᖕᒋᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥᑦᑐᑦ ᕿᑐᖕᒋᐅᓱᑦ ᐳᓴᓐᑎᖕᒋᑎᒍᑦ ᓱᕐᓗ 0.5% ᑎᒋᑦᑐᒍ 1% (2017 - 0.2% ᑎᒋᑦᑐᒍ 0.5%) ᐊᕐᕌᒍᑕᒫᑦ ᖃᐅᑕᒫᑦ ᒪᑐᒍᑎᖕᒋᑦ ᐊᒋᓕᒃᓴᑦ ᒪᓕᑦᑐᒋᑦ. ᑮᓇᐅᔭᒃᓴᓵᓇᔭᑦ ᐃᒪᓐᓇ $64,260 (2017 - $47,776) ᐱᖃᓯᐅᔭᐅᔭᐅᕗᑦ ᕿᑐᖕᒋᐅᕈᑎᖕᒋᑦ ᐊᓯᖕᒋᓪᓗ ᑮᓇᐅᔭᒃᓴᑦ)

ᒫᑦᓯ 31, 2018-ᖓᔪᒻᒪᓂᑦ, ᑭᕙᓪᓕᕐᒥ ᐅᑭᐅᖅᑕᖅᑐᑦ ᓂᕿᖕᒋᑦ ᕿᓚᒥᐅᔪᒃᑯᑦ ᐳᖅᓯᕕᐅᓯᒪᔪᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᑦ ᐳᓴᓐᑎᖕᒋᑦ ᐅᑎᖅᑎᒐᒃᓴᐅᖕᒋᑦᑐᑦᓇᓗᓇᐃᒃᑯᑕᐅᔪᑦ ᕈᐊᔭᓪ ᑮᓇᐅᔭᖃᕐᕕᖕᒋᓐᓂᑦ, (2017 - $100,000) ᕿᑐᖕᒋᐅᕈᑎᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓱᖓᓪᓗᑎᑦ 0.20% (2017 – 0.20%) ᐊᕐᕌᒍᑕᒫᑦᐊᒻᒪᓗ ᐃᓱᓕᓐᓂᖃᕋᔭᖅᑐᓂ 2019.

ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐱᖁᑎᓕᒻᒧᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖕᒋᓪᓗ ᐃᒪᓐᓇᐅᓪᓗᑎᑦ:

	ᒫᑦᓯ 31, 2018	ᒫᑦᓯ 31, 2017
ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ	$1,037,640	$904,022
ᐊᑭᑐᔫᑎᓄᑦ ᓴᓂᕐᒧᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ	488,366	471,531
ᐃᑲᔫᓯᐊᖅᑖᕈᑎᒃᓴᑦ ᑮᓇᐅᔭᑦ	189,000	189,000
ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᒧᑦ ᐊᑭᓕᐅᑎᖃᕐᓂᖅ ᐅᑎᕐᕕᐅᓛᕐᓗᓂ ᑮᓇᐅᔭᑦ	1,900,227	1,873,916
ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᒧᑦ ᐊᑭᓕᐅᑎᖃᕐᓂᖅ ᐅᑎᕐᕕᐅᓛᕐᓗᓂ ᓴᓂᕐᒧᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ	153,650	134,000
ᑕᒪᐃᓐᓂ ᑲᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᑦ	$3,768,883	$3,572,469

4 ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ

	ᒫᑦᓯ 31, 2018	ᒫᑦᓯ 31, 2017
ᐱᓕᕆᖃᑎᒋᔭᐅᕙᑦᑐᑦ ᑎᒥᐅᔪᑦ		
ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑦ - ᐱᓕᕆᕝᕕᑦ	$38,123	$58,564
ᐱᓕᕆᕝᕕᑦ/ᐊᐅᓚᑕᐅᖕᒋᑦᑐᓂᑦ ᕿᑐᖕᒋᐅᕈᑎᓖᑦ	23,352	11,683
	$61,475	$70,247
ᓯᓚᑖᓃᑦᑐᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᑦ	860,473	765,903
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ	$921,948	$836,150
ᖃᑦᑏᓐᓇᐅᓂᖅᓴᑦ: ᖃᑦᑎᐅᓂᖕᒋᓐᓂᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ (ᓇᓗᓇᐃᔭᐃᔾᔪᑎ 10)	(113,328)	(105,984)
ᐊᑭᓕᐅᑕᐅᕈᖅᑐᑦ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ	$808,620	$730,166

ᐊᕐᕌᒍᒥ , $104,043 (2017 - $94,693) ᖃᑦᑎᕋᕐᒪᖕᒋᕐᒥᒃ ᖃᐅᔨᓴᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᑐᕋᖓᔪᑦ ᑮᓇᐅᔭᖃᕐᕕᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐱᔭᐅᓪᓗᑎᑦ ᓯᓚᑖᓃᑦᑐᓂᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᓯᓪᓗ ᐱᖃᑕᐅᓪᓗᑎᑦ. ᐊᕐᕌᒍᒥ ᐅᑯᐊ $1,639 (2017 - $656) ᐊᑭᓕᐅᑕᐅᖕᒋᓐᓂᖕᒋᓐᓄᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐃᖅᑕᐅᓚᐅᖅᑐᑦ, ᓴᒃᑯᑕᐅᔭᕆᐊᖃᖅᑐᑎᓪᓗ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᖅ ᒪᓕᑦᑐᒍ.

5 ᐱᕐᑯᑏᑦ ᓂᐅᕕᐊᒃᓴᑦ

a) ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ

	ᒫᑦᓯ 31, 2018	ᒫᑦᓯ 31, 2017
ᓴᓇᐅᒐᐃᑦ	$2,411,886	$2,031,066
ᓂᕐᑮᑦ ᐃᕐᑲᓗᐃᑦᓗ	136,959	130,118
	$2,548,845	**$2,161,184**

ᐊᕐᕌᒍᒥ, ᐱᕐᑯᑏᑦ ᓂᐅᕕᐊᒃᓴᑦ ᐃᒪᓐᓇᕌᖅᑐᑦ$8,353 (2017 - $15,734) ᖁᔭᓈᖅᑕᐅᓚᐅᖅᑐᑦ ᐊᑭᑦᓕᒋᐊᖅᑕᐅᑦᓗᑎᑦᓘᓐᓃᑦ.

b) ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ

	ᒫᑦᓯ 31, 2018	ᒫᑦᓯ 31, 2017
ᓱᕋᒃᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᑐᕋᒃᓴᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔭᐅᔪᓄᑦ		
ᓴᓇᐅᒐᐃᑦ	$150,126	$175,219
ᓂᕐᑮᑦ ᐃᕐᑲᓗᐃᑦᓗ	801,959	557,047
	$952,085	$732,266
ᐳᖅᑲᐃᔾᔪᑏᑦ		
ᓴᓇᐅᒐᐃᑦ	$29,662	$18,723
ᓂᕐᑮᑦ ᐃᕐᑲᓗᐃᑦᓗ	100,787	116,200
	$130,449	$134,923
ᑕᒪᐃᓐᓂ ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑎᑦ	**$1,082,534**	**$867,189**

6 ᑮᓇᐅᔭᓕᐅᕈᑎᒋᔭᐅᓇᓱᐊᖅᑐᑦ

	ᒫᑦᓯ 31, 2018	ᒫᑦᓯ 31, 2017
ᐃᓚᒋᔭᐅᔾᔪᑎᕗᑦ ᓂᐅᕕᐊᒥᓂᖅᐳᑦ ᑮᓇᐅᔭᑦ ᐱᕈᖅᐸᓕᓕᐊᕐᑯᓪᓗᒋᑦ-		
· ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᕐᑲᓗᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᕐᑲᑎᑏᑦ	$250,000	$250,000
· ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ	475,000	475,000
· ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ.	375,000	375,000
· ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ	126,500	115,000
· CHOU ᐱᓕᕆᔨᒪᓇᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᑦ ᑎᒥᖓ	125,000	125,000
· ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᓄᕐᑲᙱᑦᑐᓂᑦ ᖃᖓᑕᑎᑦᑎᒍᑎᓂᑦ ᐊᔾᔨᓕᐅᕆᔾᔪᑏᑦ ᑎᒥᖓ	300,000	-
	$1,651,500	**$1,340,000**

6 ᑮᓇᐅᔭᓕᐅᕈᑎᒋᔭᐅᓇᓱᐊᖅᑐᑦ (ᑲᔪᓯᔪᖅ)

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᑕᐅᖃᑕᐅᓯᒪᕗᖅ ᓇᒻᒥᓂᖁᑎᖃᖃᑕᐅᓪᓗᓂ 250 ᖁᑦᑎᓐᓂᓕᒃ ᑭ ᑕᒪᐃᓐᓂᐅᖕᒋᑦᑑᒐᓗᐊᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪ ᐱᔪᓐᓇᐅᑎᖕᒋᑦ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᑕᕝᕙᓂ ᐱᖁᑎᖃᖃᐊᐅᔪᓄᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐱᓕᕆᖃᑎᒌᓐᓂᕐᒧᑦ ᐊᖏᕈᑎᑎᒍᑦ ᒪᓯᓖᑦ ᑯᐊᐳᕇᓴᙵᒍᑦ ᐱᓕᕆᔨᐅᖃᑎᒌᑑᑦᓗᑎᑦ ᐊᒻᒪᓗ ᑭᑦᓕᖅᑲᖅᑐᒃᑯᑦ ᐱᓕᕆᕝᕕᖃᑎᒌᑦᑑᑦᓗᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᐸᕐᑐᑦ 6.25%ᑑᓂᑦ ᐅᑎᕝᕕᐅᒍᑎᖕᒋᓐᓂᑦ ᐊᖏᕋᒍᑉ ᐊᑕᐅᓯᕐᒥ. ᖁᑦᑎᓐᓂᓕᒃ ᑭ ᓂᕈᐊᖅᑕᐅᓯᒪᓪᓗᓂ ᐅᑎᕝᕕᐅᖃᑦᑕᓛᖅᓂᖕᒋᑦ ᐊᒥᓲᓂᖕᒋᑦ ᓄᐊᑉᐸᓪᓕᐊᓲᑦ ᖃᐅᑕᒫᑦ, ᒪᕐᕈᐊᖅᑎᒃᑲᓂᕐᓗᑎᑦ ᐊᖏᕋᒍᒧᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᖕᒋᓐᓄᑦ ᐊᑭᓕᐅᑕᐅᕙᖅᑐᑎᑦ ᐱᓕᕆᖃᑎᒌᑦᑐᓂᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᑭᖑᓪᓕᖅᐸᕐᒥᒃ ᐱᓕᕆᕝᕕᑉ ᐅᓪᓗᖕᒋᑦ ᑕᖅᑭᒥ. ᕿᑐᕐᖕᒋᐅᕈᑎᓕᐅᖅᑐᑦ ᓈᓴᖅᑕᐅᖃᓯᐅᔭᔭᐅᓯᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ ᐊᑭᖕᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᖕᒐᒍᑦ. ᑖᒃᑯᐊ ᐱᖁᑎᖃᖃᕝᕕᐅᔪᑦ ᐅᑎᕝᕕᐅᒐᔭᖅᑐᑦ ᒫᑦᓯ 2020-ᖑᑎᓪᓗᒍ.

ᑐᑯᒻᒫᖅ ᑐᔪᕐᒥᕕᒃ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᑕᐅᖃᑕᐅᓯᒪᒋᕗᖅ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᓪᓗᓂ 475 ᖁᑦᑎᓐᓂᓕᒃ ᐃ ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑑᓪᓗᑎᑦ ᐱᖁᑎᓖᑦ ᑐᑯᒫᖅ ᑎᒥᖓ. ᑖᒃᑯᐊ ᐱᔪᓐᓇᐅᑎᖕᒋᑦ ᐱᖁᑎᖃᖃᕝᕕᓖᑦ ᐊᐅᓚᑕᐅᔪᑦ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᑭᒃᑯᒻᒪᖔᖕᒋᓪᓗᑎᑦ ᖃᐅᔨᒪᔭᐅᖕᒋᓪᓗᑎᑦ ᐊᖏᕈᑎᖕᒋᑎᒍᑦ ᐅᒻᒪᓗ ᑲᑐᔾᔨᓪᓗᑎᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᔪᑦ ᐊᖏᕈᑎᖕᒋᑦ ᑐᑯᒫᖅ ᑎᒥᖓ, ᐃᓕᓴᖅᓯᕕᒃ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔫᑉ. ᑯᐊᐳᕇᓴᐅᔪᓕᑦ ᑕᐃᒪ ᐱᔪᓐᓇᖅᑐᖅ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᐅᑎᕝᕕᐅᖃᑦᑕᕐᓗᓂ 6.5% ᐊᖏᕋᒍᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ. ᖁᑦᑎᓐᓂᓕᒃ ᐃ ᐱᖁᑎᓖᑦ ᐊᑭᓕᒃᓴᖕᒋᓐᓄᑦ ᐊᑭᓕᐅᑕᐅᕙᖅᑐᑎᑦ ᐱᓕᕆᖃᑎᒌᑦᑐᓂᑦ ᑐᑯᒫᖅ ᑎᒥᖓᓄᑦ ᑯᐊᐳᕇᓴᓐᒦᑦ ᑭᖑᓪᓕᖅᐸᕐᒥᒃ ᐱᓕᕆᕝᕕᑉ ᐅᓪᓗᖕᒋᑦ ᑕᖅᑭᒥ. ᕿᑐᕐᖕᒋᐅᕈᑎᓕᐅᖅᑐᑦ ᓈᓴᖅᑕᐅᖃᓯᐅᔭᔭᐅᓯᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦᐊᑭᖕᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᖕᒐᒍᑦ. ᑖᒃᑯᐊ ᐱᖁᑎᖃᖃᕝᕕᐅᔪᑦ ᐅᑎᕝᕕᐅᒐᔭᖅᑐᑦ ᒫᑦᓯ 2019-ᖑᑎᓪᓗᒍ.

ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᑕᐅᖃᑕᐅᓯᒪᒋᕗᖅ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᓪᓗᑎᑦ 375,000 ᖁᑦᑎᓐᓂᓕᒃ ᒋ ᓯᕗᓪᓕᖅᐹᕐᒥᒃ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓂᑦ. ᐱᔪᓐᓇᐅᑎᖕᒋᑦ ᑖᒃᑯᐊ ᐃᓚᒋᔭᐅᔾᔪᑎᑦ ᐊᐅᓚᑕᐅᒻᒪᑕ ᐊᑎᖕᒋᑦ ᖃᐅᔨᔭᐅᒍᓐᓇᖕᒋᒃᑲᓗᖅᓴᔪᑦᓗᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑦ ᐊᖏᕈᑎᖕᒋᑦ ᐊᒻᒪᓗ ᑲᑐᔾᔨᖃᑎᒌᑦᑐᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᔪᑦ ᐊᖏᕈᑎᖕᒋᑦ ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓂᑦ, ᓗᐃ ᕗᔫᒃ, ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᑕᓕᐊᖅᑐᖅ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ, ᐊᖏᕋᒍᑕᒪᑦ, ᓄᐊᑉᐸᓪᓕᐊᔪᓂᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᕙᓪᓗᑎᑦ ᐅᑎᕝᕕᐅᔪᑎᖕᒋᓐᓂᒃ 6.0% ᐊᖏᕋᒍᒥ. ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᖃᓯᐅᔭᔭᐅᓯᒪᕗᑦ ᐊᑐᖅᑐᑎᑦ ᐊᑭᖃᕐᓂᖕᒋᑦ ᓈᓴᐅᓯᓇᔾᔪᑎᑦ. ᐃᓚᒋᔭᐅᔾᔪᑎᑦ ᐱᔭᐅᔪᓐᓇᓛᖅᑐᑦ ᒫᑦᓯ 2020-ᐅᓕᖅᐸᑦ.

ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕕᒃ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᑕᐅᖃᑕᐅᓯᒪᒋᕗᖅ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᓪᓗᑎᑦ 115,000 ᖁᑦᑎᓐᓂᓖᑦ ᐃ ᓯᕗᓪᓕᖅᐹᕐᒥᒃ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕕᒻᒪᑦ. ᐱᔪᓐᓇᐅᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐊᐅᓚᑕᐅᕗᑦ ᑕᒪᐃᓐᓂ ᐊᖏᕈᑎᖃᕐᓗᑎᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐊᖏᕈᑎᖕᒐᓄᑦ ᐊᒻᒪᓗ ᑲᑐᔾᔨᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐊᑎᓕᐅᖅᑲᓯᒪᔪᖅ ᐊᖏᕈᑎᓄᑦ ᐊᖏᕈᑎᓕᐅᖅᑲᓯᒪᓪᓗᑎᑦ ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕕᒃ, ᐊᑐᖅᑐᐊᕕᒃ ᑯᐊᐳᕇᓴᓐ, ᓕᐊ ᑲᓂᖑᐊᒻ, ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔪᖅ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᑐᖅ ᐱᓗᑎᑦ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ, ᐊᖏᕋᒍᑕᒪᑦ, ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᓂᕈᐊᖅᓯᒪᔭᖕᒋᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᖃᑦᑕᕐᓗᑎᑦ 6.0% ᐊᖏᕋᒍᒧᑦ. ᐃᓚᒋᔭᐅᔾᔪᑎᑦ ᑖᒃᑯᐊ ᐅᑎᕝᕕᐅᔾᔪᑎᖕᒋᑦ ᐊᑭᓕᐅᑕᐅᓱᑦ ᒫᑦᓯ 2021ᑑᖑᓕᖅᐸᑦ. 115,000 ᐃᓚᒋᔭᐅᔾᔪᑎᑦ ᐅᑎᖅᑎᒐᒃᓴᑦ ᒫᑦᓯ 2021-ᒥ ᐊᒻᒪᓗ 11,500 ᐃᓚᒋᔭᐅᔾᔪᑎᑦ ᐅᑎᖅᑎᒐᒃᓴᑦ ᒫᑦᓯ 2022-ᒥ.

CHOU ᐱᓕᕆᔨᒻᒪᓇᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᔨᑦ ᑎᒥᖓ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᓯᒪᖃᑕᐅᒋᕗᖅ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᓪᓗᓂ 125,000 ᖁᑦᑎᓐᓂᓕᒃ ᐃ ᓯᕗᓪᓕᖅᐹᕐᒥᒃ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᓐᓇᖅᑐᓄᑦ CHOU- ᒃᑯᓐᓄᑦ. ᐱᔪᓐᓇᐅᑎᖕᒋᑦ ᑕᒪᒃᑯᓄᖓ ᐃᓚᒋᔭᐅᔪᑦᑯᑎᖕᒋᓐᓄᑦ ᐊᐅᓚᑕᐅᕗᑦ ᑕᒪᐃᓐᓂᓕᒫᖅ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᐊᖏᕈᑎᖕᒐᑎᒍᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᔾᔪᑎᖃᖃᑎᒌᑦᑐᑦ ᐊᑎᓕᐅᖅᓯᒪᓂᖕᒋᑕ ᐊᖏᕈᑎᖕᒐᑎᒍᑦ CHOUᑑᒃᑯᑦ, ᐊᒫᓐᑕ ᑐᐃᕋᓐᒧᑦ ᐊᒻᒪᓗ ᓯᑑᕗᑦ ᕋᔅᑕᓐᓪᓗᑦ, ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᑕᓕᐊᖅᑐᖅ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ, ᐊᖏᕋᒍᑕᒪᑦ, ᓄᐊᑉᐸᓪᓕᐊᔪᓂᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᕙᓪᓗᑎᑦ ᐅᑎᕝᕕᐅᔾᔪᑎᖕᒋᓐᓂᒃ 6.0% ᐊᖏᕋᒍᒥ. ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᖃᓯᐅᔭᔭᐅᓯᒪᕗᑦ ᐊᑐᖅᑐᑎᑦ ᐊᑭᖃᕐᓂᖕᒋᑦ ᓈᓴᐅᓯᓇᔾᔪᑎᑦ. ᐃᓚᒋᔭᐅᔾᔪᑎᑦ ᐱᔭᐅᔪᓐᓇᓛᖅᑐᑦ ᒫᑦᓯ 2022-ᖑᓕᖅᐸᑦ.

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᓄᖃᙱᑦᑐᓂᑦ ᖃᖓᑕᑎᑦᑎᒍᑎᓂᑦ ᐊᔾᔨᓕᐅᓇᔾᔪᑎᑦ ᑎᒥᖓ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑎᓕᐅᖅᓯᒪᔪᖅᑎᒍᑦ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᕗᖅ 300,000 ᖁᑦᑎᓐᓂᓖᑦ ᐃ ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑐᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑦ ᐃᓱᒪᖅᓱᓇᖅᑐᒃᑯᑦ ᐃᓄᖃᙱᑦᑐᓂᒃ ᖃᖓᑕᑎᑦᑎᒍᑎᑦ ᐊᔾᔨᓕᐅᓇᔾᔪᑎᓂᑦ. ᐱᔪᓐᓇᐅᑎᖕᒋᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑦ ᐊᐅᓚᑕᐅᕗᑦ ᑕᒪᐃᓐᓂ ᐊᖏᖅᑐᑎᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐊᖏᕈᑎᖕᒐᒍᑦ ᐊᒻᒪᓗ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐊᖏᕈᑎᑎᒍᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᓄᖃᙱᑦᑐᓂᑦ ᖃᖓᑕᑎᑦᑎᒍᑎᓂᑦ ᐊᔾᔨᓕᐅᓇᔾᔪᑎᑦ ᑎᒥᖓ, ᑰᑑᖅ ᐃᔾᑦᓯᐊᖅ, ᓇᒻᒥᓂᖁᑎᖃᖃᑐᓂ ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔪᖅ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᑐᖅ ᐱᖃᑦᑕᕐᓗᓂ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ ᐊᒥᓲᓂᖕᒋᓐᓂᑦ ᓄᐊᒃᓯᒪᔪᑦ ᐱᔭᐅᔪᒪᔪᑦ ᑐᓂᖅᑲᖅᑕᐅᔾᔪᑎᖕᒋᑦ 6.0% ᐊᖏᕋᒍᒧᑦ, ᓄᐊᖃᑦᑕᕐᓗᓂᐊᖅᑐᑦ ᐊᒥᓲᓂᖕᒋᑦ ᖃᐅᑕᒫᑦ, ᒪᕐᕈᐊᖅᑎᒃᑲᓂᖅ ᐊᖏᕋᒍᑕᒫᑦ. ᐃᓚᒋᔭᐅᔾᔪᑎᑦ ᑖᒃᑯᓇᖅᓴᖓᓗᑎᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑕᑎᑦᑎᒍᑎᑦ ᐊᔾᔨᓕᐅᓇᔾᔪᑎᑦ ᑎᒥᖓ. ᐃᓚᒋᔭᐅᔾᔪᑎᑦ ᐅᑎᖅᑎᒐᒃᓴᑦ ᒫᑦᓯ 2022-ᖑᓕᖅᐸᑦ.

7 ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᓄᐊᒃᐸᑦᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᑦ

	ᒫᑦᓯ 31, 2018	ᒫᑦᓯ 31, 2017
ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᑖᓕᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᑦᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᑦ		
ᑐᕌᖓᔪᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᓯᑦ ᑎᒥᖏᑦ - ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ		
ᐱᓕᕆᕝᕕᑦ	$53,810	$42,563
ᓄᓇᕗᑦ ᑯᐊᐳᕇᓴᖕᒋᑦ	29,260	28,421
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ	57,551	84,880
ᐱᓕᕆᖃᑎᒋᔭᐅᓯᑦ ᐃᖅᑲᓇᐃᔭᖃᑎᒋᔭᐅᓪᓗᑎᑦ ᑎᒥᐅᔪᑦ -		
ᐊᐅᓚᑦᑎᖏᑦᑐᑦ ᕿᑐᖏᐅᕈᑏᑦ	25,917	25,781
	166,538	181,645
ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᑖᓕᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᑦᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᑦ ᑐᕌᖓᔪᑦ		
ᐱᓕᕆᖃᑎᒋᔭᐅᓯᑦ ᑎᒥᖏᑦ - ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ	248,010	254,138
ᕿᑲᕆᐊᖅᓯᒪᔪᑦ ᐊᑭᓕᐅᑕᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᓇᐅᙱᑦᑐᒥᒃ		
ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗᒋᑦ ᐃᑲᕐᖏᑦ ᐊᑐᖅᑕᐅᔪᑦ ᕿᑲᕈᑎᒋᔭᐅᓪᓗᑎᑦ	153,252	135,077
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ	**$567,800**	**$570,860**

ᑕᒪᐃᓐᓂ ᐊᒥᓲᓂᖏᑦ ᖁᑖᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ ᕿᑐᖏᐅᙱᑦᑐᑦ ᐊᒻᒪᓗ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᕐᓂᖏᑕ ᒪᓕᑦᑕᐅᔭᕆᐊᓕᖏᑦ ᑎᑎᖅᓯᒪᓪᓗᑎᑦ

8 ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᖅᑖᕆᑖᖅᑕᖏᓐᓄᑦ ᐊᑭᓕᕆᐊᖃᑖᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᑦ ᐊᑭᓕᖅᑕᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐊᐅᓪᓚᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐊᑭᖏᑦ

ᑯᐊᐳᕆᓴᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᓂᑦ ᐃᑲᔫᓯᐊᖅᑖᕆᑎᓱᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᐱᔪᓐᓇᖅᑐᓄᑦ. ᒪᓕᑦᑐᒋᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᖃᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕆᐊᖃᕐᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ, ᐊᒥᓲᓂᖅᓴᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐅᖓᑖᓂ ᐊᕐᕌᒍᒧᑦ ᐱᔾᑦᑏᓐᓇᖃᑦᑕᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᑎᑭᑦᑐᒥᓂᐅᓪᓗᑎᑦ ᐅᑭᐅᖃᓕᕐᓗᑎᑦ 55 ᐱᔪᓐᓇᕋᔭᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕐᓗᑎᑦ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓂᑦ ᒪᓕᑦᑐᑦ ᐊᕐᕌᒍᑦ ᐱᔾᑦᑎᕋᖃᑦᑕᕐᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓵᒥᓂᖏᑦ ᓄᖅᑲᖅᑐᒥᓂᐅᑎᓪᓗᒍ, ᐃᖅᑲᓇᐃᔭᕈᓐᓃᑎᓪᓗᒍ ᐅᕝᕙᓘᓐᓃᑦ ᑐᖁᔪᒥᓂᐅᑎᓪᓗᒍ. ᐊᒥᓲᓛᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑉ ᐱᔪᓐᓇᖅᑕᖏᑦ 30 ᑎᑭᑦᑐᒍ 72 ᐱᓇᓱᐊᕈᓯᐅᕗᑦ ᑮᓇᐅᔭᒃᓴᔪᒥᓂᐅᓂᖏᑦ ᒪᓕᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑉ ᐱᔪᓐᓇᖅᑕᖏᑦ. ᑕᒪᒃᑯᐊ ᐃᑲᔫᓯᐊᑦ ᓯᕗᓂᐊᒍᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᙱᑦᑐᑦ ᐊᒻᒪᓗ ᑕᐃᒪᐃᓐᓂᖏᓐᓄᑦ ᐱᖁᑎᖅᑲᐅᙱᑦᑐᑦ, ᓴᖅᑭᑎᑦᑎᓪᓗᑎᑦ ᐸᖅᓇᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᐅᓴᔭᖅᑐᑎᑦ ᓇᓕᒧᓐᓂᖅᑲᖅᑎᑕᐅᓪᓗᑎᑦ ᓄᐊᑉᐸᑦᓕᐊᓯᒪᔪᑦ ᐃᑲᔫᓯᐊᓇᔭᐅᓛᖅᑐᑦ ᑲᑎᖅᓱᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᐊᑭᓕᐅᑕᐅᖃᑦᑕᕐᓗᑎᑦ. ᐊᑭᓕᒃᓴᐅᔪᑦ ᑖᒃᑯᓄᖓ ᐃᑲᔫᓯᐊᒃᓴᓄᑦ ᐃᒪᓐᓇᐅᕗᑦ:

	2018	2017
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᖅᑖᕆᐊᖃᕋᔭᖅᑕᖏᑦ		
ᐊᑭᓕᕆᐊᑖᑦ, ᐱᒋᐊᕐᓗᒍ ᐊᕐᕌᒍᒥ	$183,537	$56,680
ᐊᑭᖏᑦ ᐊᕐᕌᒍᒧᑦ	14,223	126,857
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ	$197,760	$183,537

9 ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ

	2018	2017
ᐃᑲᔫᑏᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂ		
ᐊᐅᓚᑦᑎᓂᕐᒨᖓᔪᑦ	$2,858,000	$2,858,000
ᐊᑭᑐᔫᑎᓄᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ	230,000	190,000
ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᕐᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕐᓂᕐᒧᑦ	270,000	310,000
	$3,358,000	**$3,358,000**
ᐊᓯᖏᑦ ᐃᑲᔫᓯᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓂ		
ᐊᓯᖏᑦ ᑐᓂᔭᐅᓯᑦ ᐃᑲᔫᑏᑦ ᑲᒻᐸᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ	169,747	192,353
	$3,527,747	**$3,550,353**

10 ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᑮᓇᐅᔭᑯᑎᒋᔭᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ

ᑮᓇᐅᔭᑦ ᐊᓯᐅᔭᐅᑦᑕᐃᓕᒪᓂᖏᓐᓄᑦ ᐊᐅᓚᑦᑎᓂᖅ

ᐊᐅᓚᑦᑎᔾᖏᑦ ᑯᐊᐳᕇᓴᓐᑲᑯᓐᓂ ᑐᑭᖃᖅᑎᑦᑎᓲᖅ ᐃᓗᓕᖏᓐᓂᑦ ᐊᓯᐅᔭᐅᒍᓐᓇᖅᑐᓂᑦ, ᐋᖅᑭᒃᓱᐃᓲᖕᒍᑦᓗᑎᑦ ᑐᙵᕕᖏᓐᓂᑦ ᐊᐅᓚᒍᓯᖏᓐᓂᓪᓗ ᖃᓄᖅ ᓇᓗᓇᐃᖅᓯᒪᔭᖕᒐᑕ ᖃᐅᔨᓴᕈᓯᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓗᑎᑦ ᐊᓯᐅᔭᐅᒍᓐᓇᖅᑐᓂᑦ ᐊᒻᒪᓗ ᐊᓯᐅᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐅᖅᐸᑦᑐᑎᑦ ᑲᑎᒪᔨᓄᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐊᖏᖅᑕᐅᖃᑦᑕᓂᐊᕐᒪᑕ. ᐊᓯᐅᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᐅᓚᑕᐅᓂᖏᑕ ᐊᐅᓚᓂᖃᓲᑦ ᑐᑭᓯᓪᓗᑎᑦ, ᓇᓗᓇᖅᓯᓪᓗᑎᑦ, ᐅᐊᑦᑎᓪᓗᑎᑦ ᓄᖅᑲᑎᑦᑎᓪᓗᑎᓪᓗ ᐊᓯᐅᔭᐅᔪᓐᓇᖅᑐᓂᑦ, ᐅᐊᑦᑎᓲᖕᒍᓪᓗᑎᑦ ᐊᐅᓚᑦᑎᒍᓯᖏᓐᓂᑦ ᐊᒻᒪᓗ ᑐᓴᖅᑎᑦᑎᕙᑦᑐᑎᑦ ᓴᖅᑭᖅᑐᓂᑦ, ᐋᖅᑭᒃᑕᐅᓯᒪᓕᖅᑐᓂ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᐅᓲᖕᒍᓪᓗᓂ ᐊᕐᕌᒍᑕᒫᑦ.

ᐊᓯᔾᔨᖅᓯᒪᔪᖅᑲᖕᒋᓚᖅ ᓇᓕᒧᓐᓂᖕᒐᓂᒃ ᐊᓯᐅᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᕐᕋᓂᓂᑦ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᓯᒪᔪᓂᑦ ᐊᑐᖅᑕᐅᓚᐅᙱᑦᑐᑦ ᐃᓕᖅᑯᓯᕆᔭᐅᔪᓂᑦ ᐊᐅᓚᑦᑎᓗᑎᑦ ᐊᓯᐅᔭᐅᔪᓐᓇᖅᑐᓂᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᑯᓂᖕᒐ ᐊᓯᐅᔾᔨᔾᔪᑎᖃᑐᐃᓐᓇᕆᐊᓕᒃ ᑎᒍᒥᐊᖅᓯᒪᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑕᒥᓂᕐᒥᓂᒃ:

ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᕐᓇᕈᑎᕐᖃᓕᖅᑎᑦᑎᒍᓐᓇᖅᑐᑦ

ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎᑖᕈᓐᓇᐃᓕᒍᓐᓇᖅᑐᑦ ᐊᑕᐅᓯᖅ ᑎᒥᐅᔪᖅ ᑮᓇᐅᔭᖅᑲᕐᕕᒻᒥ ᐱᕐᑯᑎᓕᒃ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᓯᐅᔾᔨᑎᑦᑎᒐᔭᖅᑐᓂ ᐊᓯᐊᓂᑦ ᑎᒥᐅᔪᒥᒃ ᐊᑭᓖᙱᑦᑐᒥᓂᐅᒍᓂ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᑕᐃᒪᐃᒍᓐᓇᖅᑐᖅ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᒻᒧᑦ, ᓂᐅᕕᐅᑕᐅᔪᑦ ᐱᕐᑯᑎᓂᑦ ᐊᑭᓕᒃᓴᓂᓪᓗᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓪᓗᑎᑦ ᑯᐊᐳᕇᓴᓐᓂᓪᓗ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᓇᒻᒥᓂᕐᑎᓕᖅᓯᒪᑦ ᐱᕐᑯᑎᖏᓐᓄᑦ ᓂᐅᕕᕋᓱᐊᕐᓗᑎᑦ ᐃᓚᒋᔭᐅᔪᕐᑯᑎᖏᓐᓄᑦ ᐊᑭᓖᙱᑦᑐᒥᓂᐅᔪᖅᑲᖅᑎᓪᓗᒍ ᐊᓯᐅᔾᔨᒍᓐᓇᖅᑐᑦ.

ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ ᕿᑐᕐᖏᐅᖅᑐᓄᑦ, ᐊᒥᓲᓂᕆᔪᓐᓇᖅᑕᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᙱᔾᔪᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ ᐊᑦᑕᕐᓇᓕᕈᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᐊᒥᓲᓂᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖕᒐᓂᖏᓐᓄᑦ. ᐊᑦᑕᕐᓇᕈᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ ᖃᑦᑏᓐᓇᕈᓇᐊᖅᓯᒪᔪᒻᒪᓇᐅᓲ ᖃᐅᔨᒪᑦᑎᐊᕋᓱᐊᖅᑐᑎᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᖏᑦ ᐃᓕᔭᐅᑦᑎᐊᕈᑎᑦ ᐊᑭᑐᔫᑎᓕᓇᔪᓐᓇᑦᑎᐊᖅᑐᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ. ᒫᑦᓯ 31, 2018-ᒥ, ᑮᓇᐅᔭᑦ ᐊᑦᑕᕐᓇᕈᑎᖏᓐᓂᑦ ᐱᑕᖃᖏᑦᑐᑦ ᐳᖅᓯᕕᐅᓂᖕᒐᓄᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒧᓘᓐᓃᑦ ᓇᒧᑐᐃᓐᓇᖅ.

ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᐅᔪᒧᑦᓕ, ᐊᒥᓲᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᕐᓇᕈᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᐊᒥᓲᓂᖏᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑕᐃᑲᓂ ᑎᑎᖅᓯᒪᓗᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖕᒐᓂᖏᓐᓄᑦ. ᐊᑦᑕᕐᓇᕈᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᓂᒧᑦ ᐊᑦᑐᖅᑕᐅᓂᖃᓲᑦ ᓂᐅᕕᖅᐸᑦᑐᑦ ᐊᑭᓕᐅᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᒪᓕᑦᑐᑎᑦ. ᐊᓯᖏᓪᓗ ᐱᔾᔪᑏᑦ ᐱᓪᓗᑎᑦ, ᑕᒪᒃᑯᐊ ᐊᑭᓕᐅᑎᖃᕈᓐᓇᕐᓂᖏᑦ ᓂᐅᕕᖅᐸᑦᑐᑦ ᒪᓕᑦᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᕐᓂᖏᑦᑕ ᐊᓯᔾᔨᕐᓂᖏᑦ ᓄᓇᕗᒻᒥ. ᑕᒪᓐᓇ ᓄᖅᑲᖕᒐᑎᕐᑯᓪᓗᒍ ᐊᑦᑕᕐᓇᕈᑎᒋᔪᓐᓇᖅᑕᖕᒐ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᖃᐅᔨᒋᐊᓲᖅ ᓂᐅᕕᖅᐸᑦᑐᓂᑦ ᐊᑭᓕᒃᓴᓂᖕᒐ ᑯᐊᐳᕇᓴᓐᓂᒧᑦ.

ᒫᑦᓯ 31, 2018-ᖕᒐᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᓂᒧᑦ ᐱᑐᖃᐅᔪᑦ ᐃᒪᓐᓇᐅᕗᑦ:

	ᒫᑦᓯ 31, 2018	ᒫᑦᓯ 31, 2017
ᐅᓪᓗᒥᐅᔪᖅ	$202,146	$32,753
31-60 ᐅᓪᓗᐃᑦ ᐱᑐᖃᐅᓕᖅᑐᑦ	64,004	120,166
61-90 ᐅᓪᓗᐃᑦ ᐱᑐᖃᐅᓕᖅᑐᑦ	23,764	37,814
Over 90 ᐅᓪᓗᐃᑦ ᐱᑐᖃᐅᓕᖅᑐᑦ	518,706	539,433
ᑕᒪᐃᓐᓂ ᑯᐊᐳᕇᓴᓐᓂᒧᑦ	**$808,620**	**$730,166**

ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ

ᑮᓇᐅᔭᓪᓗ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ ᑭᖑᕙᖅᓯᒪᓪᓗᑎᑦ ᑭᓯᐊᓂᓕ ᐱᐅᒍᓐᓃᖅᑎᑦᑎᓯᒪᖕᒋᑦᑐᓂᑦ ,ᒪᓕᑦᑐᒥᑦ ᐊᑭᓕᖅᓱᐃᒍᓐᓇᕐᓂᖏᑦ ᓈᒻᒪᑐᒃᑯᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᑦᑎᐊᕈᓐᓇᕐᓂᖏᑕ ᖃᐅᔨᓴᖅᑕᐅᔪᑎᒋᓯᒪᔭᖏᑦ ᐱᐅᔪᓪᓗᑎᑦ ᓱᓕ, ᓇᓗᓇᐃᒃᑯᑕᖅᑕᖅᑐᖅ ᓂᐅᕕᖅᐸᑦᑐᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓖᓐᓇᔫᖅᑭᒻᒪᑕ. ᒫᑦᓯ 31, 2018-ᖕᒐᑎᓪᓗᒍ, ᖃᐅᔨᒪᔭᐅᔪᓂᑦ ᐱᑕᖃᖕᒋᑦᑐᖅ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᓇᖅᑐᒫᖅᑎᑦᑎᒍᓐᓇᖅᑐᑦ ᖃᓄᐃᑦᑑᓂᖏᑎᒍᑦ ᓂᐅᕕᖅᐸᑦᑐᑦ ᓇᑭᙵᖕᒐᒐᓗᐊᕈᑎᓪᓗ. ᑭᓯᐊᓂᓕ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᕐᓇᕈᑎᖃᕈᑎᖅᓴᖏᑦ ᒪᓕᑦᑐᑦ ᐊᑐᓂ ᓂᐅᕕᖅᐸᑦᑐᑎᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᓲᖅ ᐃᑲᔫᑎᒃᓴᖏᓐᓂᒃ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᙱᑲᓪᓕᒃᑯᑎᑦ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓕᖕᓄᑦ.
ᐃᑲᔫᓯᐊᖅᑖᕈᓐᓇᕐᓂᖏᑦ ᐊᑐᕐᓗᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᕐᕌᒍᒥ ᐃᒪᓐᓇᐅᕗᑦ:

	ᒫᑦᓯ 31, 2018	ᒫᑦᓯ 31, 2017
ᐊᒥᐊᒃᑯᖏᑦ, ᐱᒋᐊᖅᑎᓪᓗᒍ ᐊᑦᑕᒍ	$105,984	$67,464
ᖁᔭᓈᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᖃᑦᑏᓐᓇᕈᓇᐊᖅᑐᑦ ᐊᑦᑕᒍᒥ	(1,639)	(656)
ᐃᓚᒋᐊᖅᓯᒪᔪᓂᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᓯᒪᔪᑦ ᖁᖕᒐᒍᒃᑲᓐᓂᖅ ᐊᑦᑕᒍᒥ ᐃᓚᔭᒥᓂᐅᓪᓗᑎᑦ	8,983	39,176
ᐊᒥᐊᒃᑯᖏᑦ, ᐃᓱᓕᑦᑎᓪᓗᒍ ᐊᑦᑕᒍ	**$113,328**	**$105,984**

10 ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᑮᓇᐅᔭᑯᑎᒋᔭᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ (ᑲᔪᓯᔪᖅ)

ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᕐᓇᕈᑎᖃᓕᖅᑎᑦᑎᒍᓐᓇᖅᑐᑦ (ᑲᔪᓯᔪᖅ)

ᑮᓇᐅᔭᑦ ᕿᑐᕐᖏᐅᕈᑎᖃᖅᑎᑦᑎᑕᐅᓇᓱᐊᖅᑐᓪᓕ, ᐊᒥᓲᓛᓇᒍᓐᓇᖅᑕᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᓇᖅᑐᒧᓪᓗᓂ ᐊᒥᓲᓂᖃᕈᑎᑦ ᑕᐃᑲᓂ ᑕᑯᒃᓴᐅᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᓐᓂᑦ. ᐊᑦᑕᕐᓇᕈᑎᖃᕈᓐᓇᓲᑦ ᑮᓇᐅᔭ ᑦᑭᑐᕐᖏᐅᖅᑎᑕᐅᓇᓱᐊᖅᑐᓂᑦ ᐊᑦᑐᖅᑕᐅᓂᖃᓲᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑦ ᐊᑭᓕᐅᑎᖃᕈᓐᓇᕐᓂᖏᓐᓂᑦ. ᐊᓯᖏᑦᓗ ᐱᔾᔪᑏᑦ ᒪᓕᑦᑐᒋᑦ, ᑕᒪᓐᓇ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖃᕈᓐᓇᓲᖑᔪᑦ ᐊᓯᔾᔨᖃᑦᑕᕐᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᕐᓂᖓ ᓄᓇᕗᑉ. ᐊᑦᑕᓇᖅᑐᒧᖅᑕᐃᓕᕐᑯᓪᓗᑕ, ᒪᓕᑦᑐᒋᑦ ᐊᑐᐊᒐᕋᓛᖏᑦ, ᐊᒥᓲᓛᕐᓂᑦ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᒍᓐᓇᖅᑐᖅ ᐊᑐᕐᓗᓂᓘᓐᓃᑦ ᓇᓕᐊᓐᓄᑐᐃᓐᓇᖅ ᑲᒻᐸᓂᐅᔪᓄᑦ ᐊᒥᓱᓄᓪᓘᓐᓃᑦ ᑲᒻᐸᓂᖏᓐᓄᑦ $1 ᒥᓕᐊᓐ-ᖑᕗᑉ. ᐊᒥᓲᓂᖏᑦ ᐅᖓᑕᐅᔾᔪᑦ $1 ᒥᓕᐊᓐᓂᑦ ᐊᖏᖅᑕᐅᔭᕆᐊᖃᓲᑦ ᑮᓇᐅᔭᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᓕᖅᑎᑦᑎᓲᑦ ᑐᑭᒧᐊᕈᑎᑦᓚᒃᑖᓂᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᖃᓲᖑᓪᓗᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓚᐅᖏᓐᓂᕐᒥᓂᑦ ᑲᒻᐸᓂᒧᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᕿᒥᕐᕿᖃᑦᑕᓲᖑᒥᔪᑦ ᑲᒻᐸᓂᐅᔪᑦ ᐃᓕᖅᑯᓯᖏᓐᓂᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᐅᓚᐅᖅᑎᓪᓗᒋᑦ, ᐊᓯᐅᔾᔨᐊᖅᑕᐃᓕᕐᑯᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᖏᓐᓂᑦ.

ᒫᑦᓯ 31-ᖑᑎᓪᓗᒍ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᑉᐱᕈᓱᑦᑐᖅ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᕐᓇᖅᑐᐊᖅᑕᐃᓕᓯᒪᔪᒦᑦᑐᒋᓪᓗᑎᑦ ᑮᓇᐅᔭᓂᑦ ᕿᑐᕐᖏᐅᕈᑎᖃᖅᑎᑦᑎᓇᓱᐊᖅᑎᓪᓗᒋᑦ. ᐃᓱᓕᑦᑎᒻᒪᑦ 2018 ᖃᐅᔨᒪᔭᐅᔪᖃᖕᒋᑦᑐᖅ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᓇᖅᑐᒧᕈᓐᓇᕐᓂᖏᓐᓂᑦ ᓇᒻᒥᓂᖃᖅᑎᐅᔪᓂᑦ.

ᕿᑐᕐᖏᐅᕈᑎᖏᑕ ᐊᒥᓲᓗᐊᓕᕈᓐᓇᓕᕐᓂᖏᑦ

ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᒥᓲᓗᐊᕈᓐᓇᓕᕐᓂᖏᑦ ᑐᑭᓕᒃ ᐊᑭᖏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᔪᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᓯᔾᔨᖅᑯᓪᓗᑎᓪᓗ ᑕᒪᒃᑯᐊ ᐊᓯᔾᔨᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓲᑦ ᐊᒥᓲᓂᖏᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ.

ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ ᐊᐅᓚᒍᓐᓇᕐᑯᓪᓗᒍ ᐊᑐᓇᐊᖃᓲᖅ ᐊᑭᓕᒃᓴᖃᕈᑎᓂᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐃᒪᓐᓇᓂᒃ $420,000 ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᕿᑐᕐᖏᐅᕈᑎᖃᖅᑎᑦᑎᓂᖏᓐᓂᑦ ᐊᑭᓖᒋᐊᖃᓕᖅᑎᑦᑎᓲᖑᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ ᐊᒻᒪᓗᒃᑲᓐᓂᖅ 1.25%-ᒃᑲᓂᕐᓂᑦ. ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕈᓐᓇᕐᓂᖏᑦ ᓇᑦᓕᐅᒃᑰᒪᖅᓯᒪᓲᖅ ᐊᑭᓕᖅᑕᐅᑦᓚᓇᖕᓂᐊᕐᓂᕋᖅᑕᐅᓯᒪᑦᓗᓂ ᐊᒻᒪᓗ ᐅᖓᕙᓇᐊᖅᑕᐅᑦᓗᑎᑦ ᐊᑭᓕᐅᑎᖃᓇᐊᖃᓕᕐᓂᖏᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᑦᓗᑎᑦ ᑲᒻᐸᓂᑦᓗᐊᑕᐅᔪᒧᑦ. ᓴᒃᑯᐃᓯᒪᔪᖅᑲᖕᒋᓚᖅ ᒫᑦᓯ 31, 2018-ᖑᑎᑦᓗᒍ (2017 - ᐱᑕᖅᑲᖕᒋᑦᑐᖅ).

ᕿᑎᕐᒥᐅᑦ ᓂᕿᖏᑦ ᐊᐅᓚᒍᓐᓇᕐᑯᓪᓗᒍ ᐊᑐᓇᐊᖃᓲᖅ $22,000-ᓂᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᓱᑲᓐᓂᖏᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᑦ ᑕᐃᑲᓂ ᐅᑦᓗᖅ ᖃᑦᑎᓂᑦ ᕿᑐᕐᖏᐅᕈᑎᓂ ᐊᑭᓕᖅᓱᐃᔭᓇᐊᓖᑦ ᒪᓕᑦᑐᒋᑦ. ᐊᒻᒪᓗᒃᑲᓐᓂᖅ, ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᑐᓲᑦ $200,000-ᓂᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᕿᑐᕐᖏᐅᕈᑎᖃᖅᑎᑦᑎᓂᖏᓐᓂᑦ ᐊᑭᓖᒋᐊᖃᓕᖅᑎᑦᑎᓲᖑᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ ᐊᒻᒪᓗᒃᑲᓐᓂᖅ 0.5%-ᒃᑲᓂᕐᓂᑦ. ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕈᓐᓇᕐᓂᖏᑦ ᓇᑦᓕᐅᒃᑰᒪᖅᓯᒪᓲᖅ ᐊᑭᓕᖅᑕᐅᑦᓚᓇᖕᓂᐊᕐᓂᕋᖅᑕᐅᓯᒪᑦᓗᓂ ᐊᒻᒪᓗ ᐅᖓᕙᓇᐊᖅᑕᐅᑦᓗᑎᑦ ᐊᑭᓕᐅᑎᖃᓇᐊᖃᓕᕐᓂᖏᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᑦᓗᑎᑦ ᑲᒻᐸᓂᑦᓗᐊᑕᐅᔪᒧᑦ. ᓴᒃᑯᐃᓯᒪᔪᖅᑲᖕᒋᓚᖅ ᒫᑦᓯ 31, 2018-ᖑᑎᑦᓗᒍ (2017 - ᐱᑕᖅᑲᖕᒋᑦᑐᖅ).

ᑯᐊᐳᕇᓴᐅᔪᖅ ᕿᑐᕐᖏᐅᕈᑎᖃᓗᐊᖅᑎᑕᐅᒍᓐᓇᓲᖑᒥᔪᖅ ᑮᓇᐅᔭᖃᕐᕕᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕐᕕᖓ ᐊᓯᔾᔨᓐᓂᕈᓂ ᐊᒥᓲᓂᖏᓐᓂᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᖃᓲᑦ ᐊᑭᓕᒃᓴᐅᓕᕐᓗᓂ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐄᕐᓯᓚᐅᖏᑦᑐᖅ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕋᒃᓴᓂᑦ ᑮᓇᐅᔭᓕᕆᓇᓐᓇᑉ ᐊᕐᕌᒍᖓᓄᑦ, ᑕᐃᒪᐃᒻᒪᑦ ᓄᖅᑲᖓᑎᑦᑎᒍᑕᐅᓕᓗᓂ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᑦᑐᓗᐊᖅᓯᒪᖕᒋᒍᑎᑦᑎᔭᐅᓕᖅᑐᓂ.

ᑮᓇᐅᔭᕈᖅᑎᓪᓗᒋᑦ ᐊᑦᑕᕐᓇᕈᑎᖏᑦ

ᑮᓇᐅᔭᕈᖅᑎᑦᑎᓗᓂ ᐊᑦᑕᕐᓇᕈᑎᖃᓲᖅ ᑎᒍᒥᐅᔪᖅ ᐊᒃᓱᕈᕈᑎᖃᓕᕐᓂᕈᓂ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓖᒋᐊᖃᕈᑎᖏᓐᓂᑦ ᐊᑭᓖᔭᓇᐊᖃᓕᕋᐃᒻᒪᑕ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᕈᖅᑎᑦᑎᓗᓂ ᐊᑦᑕᕐᓇᕈᑎᖏᓐᓂᑦ ᐊᖃᑯᓲᖅᓱᒍᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᒃᓴᖏᓐᓂᑦ (ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᓇᐊᖃᓕᑦ ᑯᐊᐳᕇᓴᐅᔪᖅ ᓱᓚᑖᓄᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓕᐊᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᕐ). ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᑦᑎᓲᖅ ᑮᓇᐅᔭᕈᖅᑎᑦᑎᓗᓂ ᐊᑦᑕᕐᓇᕈᑎᖏᓐᓂᒃ ᐅᐊᑦᑏᓐᓇᖅᑐᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓕᓚᑦᑖᖅᑐᓂᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓂᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᕐᑯᓪᓗᒍ ᓈᒻᒪᑦᑐᓂᑦ ᑮᓇᐅᔭᕈᖅᑎᒍᒃᓴᓂᑦ ᐊᑐᓇᓂᐊᕐᒪᑕ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᒍᓐᓇᕐᑯᓪᓗᑎᑦ ᐊᐅᓚᑦᑎᓂᖏᓐᓄᑦ. ᑯᐊᐳᕇᓴᐅᔪᑉ ᐊᑭᓕᒃᓴᖏᑦ ᓂᓇᐅᑎᖏᐅᕗᑦ ᐊᕐᕋᒍᑉ ᑐᖓᓂ ᐊᑭᓕᐅᑕᐅᒐᕐᒪᑕ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᓪᓗᒥᐅᔪᖅ ᐅᑉᐱᕈᓱᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᖏᓐᓇᕈᓐᓇᕐᓂᐊᕋᓱᑎᓪᓗᓂ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᒃᓴᒥᓂᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᑉᐱᕈᓱᑦᑐᖅ ᐱᔪᓐᓇᕐᓂᐊᕐᒪᑕ ᓈᒻᒪᑦᑐᓂᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᖏᓐᓂᑦ ᐃᓗᐊᒍᑦ ᑎᒥᖓᑕ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᔾᔪᑎᒃᓴᖏᓐᓂᑦ, ᒐᕙᒪᒃᑯᓐᓂᓗ ᐃᑲᔪᖅᑐᖅᑕᐅᒍᓐᓇᖅᑐᑎᑦ ᐊᒻᒪᓗ ᓱᓚᑖᓐᑐᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᒍᓐᓇᖅᑐᓂᑦ ᐅᓪᓗᒥᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓛᕐᓂᐊᕐᓂᖏᓐᓄᑦ ᐊᑭᓕᐅᑎᖃᕈᓐᓇᓛᕐᓱᑎᓪᓗᑎᑦ.

11 ᑳᓐᑐᖅᑦᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᐅᑕᐅᓂᖏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑯᓂᐅᔪᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᓯᒪᕗᖅ ᐊᑦᓚᕝᕕᖕᒐᓄᑦ ᓂᐅᕕᕐᕕᖏᓐᓄᑦᓗ ᐃᓂᒃᓴᖏᓐᓄᑦ. ᓯᕗᓂᒃᓴᒥ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑐᖕᒑᓂᐅᙱᑦᑐᖅ ᐊᒥᓲᓂᖏᑦ ᐋᖅᑭᒃᓯᒪᔪᑦ ᒪᓕᑦᑐᒋᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓐᓇᐅᕗᑦ:

2019	$87,536
2020	88,392
2021	89,424
2022	89,940
2023	29,980
	$385,272

“ᕿᑎᕐᒥᐅᑦ ᓂᕿᖏᑦ ᑎᒥᖓ”, ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᖅ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓᓄᑦ, ᐊᑯᓂᐅᔪᖅ ᓄᓇᒥ ᐊᑐᖅᑐᐊᖅᑲᑦᑕᕐᒪᑦ ᓂᕿᓕᕆᕕᖕᒐᓄᑦ, ᐃᕐᑲᓗᓕᕆᕕᖕᒐᓄᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᒡᓗᕐᑯᑎᖏᓐᓄᑦ, ᕼᐊᒻᓚᖓᓂ ᐃᖅᑲᓗᒃᑑᑦᓯᐊᑉ ᐊᑐᖅᑐᐊᖅᐸᑦᑐᑎᑦ. ᓯᕗᓂᒃᓴᒥ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖏᑦ ᒪᓕᑦᑐᒋᑦ ᐃᒪᓐᓇᐅᕗᑦ:

2019	$2,496
2020	2,496
2021	2,496
2022	2,496
2023	2,496
	$12,480
ᑭᖑᓂᐊᒍᑦ, ᐊᕐᕌᒍᑕᒫᑦ	$2,496

12 ᑳᑐᓐᑐᖅᑦᓐᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑏᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᐅᑎᓕᒃ ᐱᖃᑦᑕᕐᓗᓂ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ ᓄᐊᐸᑉᓕᐊᔪᓂᑦ ᐱᔭᐅᔪᒪᔪᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᔾᔪᑎᐅᒐᔭᖅᑐᓂᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᒻᒧᑦ ᐱᕈᖅᓴᐃᒐᓱᐊᕈᓐᓇᕐᕕᖓᓂ. ᑳᑐᓐᑐᖅᑦᓐᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᖏᑦ ᑯᐊᐳᕇᓴᐅᔪᑉ ᓯᕗᓂᒃᓴᒥ ᐱᕐᑯᑎᑖᕆᔭᐅᒐᔭᖅᑐᑦ ᐱᖓᓱᔪᖅᑐᓂᑦ ᑮᓇᐅᔭᓕᐅᕐᕕᖅᑕᕈᑎᒋᒐᓱᐊᖅᑕᖏᓐᓂᑦ ᐅᑯᐊᖑᕗᑦ:

2019	$102,090
2020	71,215
2021	33,090
2022	33,090
	$239,485

“ᐅᖅᑯᕐᒥᐅᑦ ᓄᕕᖅᓴᕐᕕᒃ ᑎᒥᖓ.”, (“UAC”), ᑳᑐᓐᑐᖅᑦᖅᑎᖅᑲᖅᓯᒪᔪᑦ “ᐸᖕᓂᖅᑑᒥ ᑎᑎᖅᑲᓂᐊᕐᕕᖓᓂ” ᐊᒻᒪᓗ ᕿᓂᖅ 4G-ᓄᓇᓕᓐᓂ ᐅᕐᑲᓚᐅᑎᕋᓛᓕᕆᔨᒃᑯᑦ (“4G-CSP”) ᐸᖕᓂᖅᑑᒥ.

ᑎᑎᖅᑲᓂᐊᕐᕕᑉ ᑲᒪᒋᔭᐅᓂᖓ ᐊᖏᕈᑎᒋᔭᐅᓯᒪᔪᖅ UAC ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᑎᑎᖅᑲᓂᐊᕐᕕᒃᑯᓐᓄᑦ ᐊᐅᓚᑕᐅᓂᖓᓄᑦ ᐸᖕᓂᖅᑑᒥ ᑎᑎᖅᑲᓂᐊᕐᕕᒃ. ᐋᓐᓇ ᐊᖏᕈᑎ ᐃᓱᓕᕝᕕᖅᑕᖏᑦᑐᖅ ᑭᓯᐊᓂᓕ ᐊᖏᕐᑲᑎᒋᔭᐅᓂᖓ ᐅᖅᑯᕐᒥᐅᑦ ᓄᕕᖅᓴᕕᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᐅᕐᑲᓚᐅᑎᕋᓛᓕᕆᔨᑦ SSI ᒪᐃᑯᕈ ᑎᒥᖓ (“SSI”). ᐅᖅᑯᕐᒥᐅᑦ ᓄᕕᖅᓴᕐᕕᖓ ᑭᒻᒪᖅᑐᐃᔨᒋᔭᐅᓯᖅ ᑖᒃᑯᓄᖓ SSI-ᒃᑯᓐᓄᑦ ᐸᖕᓂᖅᑑᒥ ᐊᒻᒪᓗ ᑳᑐᓐᑐᒃᑦ-ᑎᒍᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᑦᓕᐊᓲᑦ ᑕᖅᑭᑕᒫᑦ ᐱᔨᑦᑎᓂᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᐅᑕᐅᔾᔪᑎᖏᑦ ᐊᒻᒪᓗ ᖃᖓᒍᑦ ᐊᑭᓕᐅᑕᐅᓂᖏᑦ ᓂᐅᕕᖅᑎᑦᑎᔪᒥᓂᐅᑎᓪᓗᒍ ᐱᔨᑦᑎᕋᓂᖏᓐᓄᑦ.

ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᑳᑐᓐᑐᒃᑦ᐀ᓯᒪᓂᒃᑯᑦ ᐱᔪᓐᓇᐅᑎᖏᑦ ᓯᕗᓂᒃᓴᒥ ᐱᕐᑯᑎᐅᕆᔭᐅᒐᔭᖅᑐᓄᑦ ᓴᖅᑭᖅᑐᑦ ᑖᒃᑯᓄᖓ ᐸᖕᓂᖅᑑᖅ ᓄᕕᖅᓴᕕᒃᑯᓐᓄᑦ, ᓇᓗᓇᐃᖅᑕᐅᓪᓚᕆᔪᓐᓇᖕᒋᒻᒪᑕ, ᑐᖕᒐᕕᖅᑲᕐᓂᖏᓐᓄᑦ ᐊᔾᔨᒌᖕᒋᑦᑐᓂᑦ ᐱᔾᔪᑎᓂᑦ ᓱᕐᓗᒃ ᑕᖅᑭᑕᒫᑦ ᐊᑐᕐᓂᖏᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᕐᓂᖏᑦ.

13 ᐊᔾᔨᒌᙱᓐᓂᖏᓐᓂᒃ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐊᒥᓲᓂᖏᑦ

ᐃᓚᖏᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᓐᓂᒃ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐊᒥᓲᓂᖏᑦ ᐊᓯᐊᓅᖅᑲᖅᑕᐅᓯᒪᔪᑦ ᑕᐃᔭᐅᔾᔪᑎᐅᔪᓄᑦ ᒪᓕᑦᑐᒋᑦ ᒪᓕᕐᑯᓪᓗᒋᑦ ᐅᓪᓗᒥᐅᔪᖅ ᐊᕐᕌᒍᑉ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᓯᒪᓂᖏᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑎᖏᑦ ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ A

	ᐃᒡᓗᕐᔪᐊᑦ	ᓱᓇᒃᑯᑖᑦ	ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᐅᓯᑎᑕᐅᒋᐊᖅᑐᑦ	ᐊᑦᓚᕕᒻᒥᑐᖅᓯᐅᑦ ᑭᓯᑐᐃᓐᓇᐃᑦᓗ	ᖃᕋᓴᐅᔭᐃᑦ	ᐃᖏᑦᕋᔫᔪᑏᑦ	2018 ᑕᒪᐃᓐᓂ	2017 ᑕᒪᐃᓐᓂ
ᐊᑭᖏᑦ ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑎᑦ								
ᒪᑐᐃᕆᐊᖕᒐᕐᓂᖕᒐᑕ ᐊᒥᓲᓂᖏᑦ	$7,421,822	$2,056,780	$627,276	$521,796	$235,286	$224,843	$11,087,803	$11,304,822
ᐃᓚᒋᐊᕈᑎᖏᑦ	26,629	55,899	34,288	5,738	9,385	-	131,939	111,823
ᖁᔭᓈᖅᑕᑦ	(1,067)	-	(5,000)	(106,500)	(66,146)	(5,000)	(183,713)	(328,842)
ᒪᑐᓗᓂ ᐊᒥᐊᒃᑯᖏᑦ	7,447,384	2,112,679	656,564	421,034	178,525	219,843	11,036,029	11,087,803
ᖃᑦᑏᓐᓇᕈᖅᐸᓪᓕᐊᓕᕐᓂᖏᑦ								
ᒪᑐᐃᕆᐊᖕᒐᕐᓂᖕᒐᑕ ᐊᒥᓲᓂᖏᑦ	(6,504,023)	(2,019,356)	(583,815)	(486,905)	(233,360)	(192,759)	(10,020,218)	(10,177,322)
ᖁᔭᓈᖅᑕᑦ/ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖏᑦ ᐲᖅᑕᐅᔪᑦ	1,067	-	5,000	106,500	66,146	3,000	181,713	309,564
ᐊᑭᑭᓪᓕᒋᐊᕈᑕᐅᔪᑦ ᓴᓂᕐᕙᖅᑕᑦ COGS-ᒧᑦ	(60,068)	(22,282)	(14,718)	-	(2,522)	(3,212)	(102,802)	(88,189)
ᐊᑭᑭᓪᓕᒋᐊᕈᑎᖏᑦ ᓴᓂᕐᕙᖅᑕᑦ SG&A-ᒧᑦ	(23,771)	(2,406)	(11,621)	(9,414)	(2,597)	(11,098)	(60,907)	(64,271)
ᒪᑐᓗᓂ ᐊᒥᐊᒃᑯᖏᑦ	(6,586,795)	(2,044,044)	(605,154)	(389,819)	(172,333)	(204,069)	(10,002,214)	(10,020,218)
ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᖏᑦ	$860,589	$68,635	$51,410	$31,215	$6,192	$15,774	$1,033,815	$1,067,585

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ ᑲᑎᓯᖅᓯᒪᔪᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖏᑦ ᓂᐅᕕᐊᑦ ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

ᐋᖅᑭᓯᖅᓯᒪᓂᖏᑦ B

	ᓴᓇᐅᒐᐃᑦ	ᓂᕿᑦ ᐃᖃᓗᐃᓪᓗ	2018 ᐊᑐᖅᑕᒥᓃᑦ	2017 ᐊᑐᖅᑕᒥᓃᑦ
ᓂᐅᕕᐊᑦ				
ᓴᓇᐅᒐᐃᑦ	$2,151,226	$ -	$2,151,226	$1,769,091
ᓂᕿᑦ ᐃᖃᓗᐃᓪᓗ	37,772	1,178,466	1,216,238	1,238,926
ᕿᓂᖅ ᐃᑭᐊᖅᑭᔾᔪᑎᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᖏᑦ	48,192	-	48,192	47,836
ᐸᖕᓂᖅᑑᕐᒥ ᑎᑎᖅᑲᓂᐊᕐᕕᑉ ᐊᑭᓕᐅᑎᖏᑦ	51,496	-	51,496	46,900
ᐅᒥᖕᒪᒃ ᐊᒥᖓ	-	3,890	3,890	5,744
ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ	-	4,218	4,218	5,062
ᓱᓇᒃᑯᑖᓄᑦ	3,609	-	3,609	2,107
ᑕᒪᐃᓐᓂ	$2,292,295	$1,186,574	$3,478,869	$3,115,666
ᓂᐅᕕᖅᑕᐅᔪᑦ - ᒪᓕᑦᑐᒋᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᓂᐅᕕᓲᑦ				
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ - ᐱᓕᕆᕝᕕᑦ	14,504	82,855	97,359	90,553
ᐊᐅᓚᑦᑎᔾᔪᑎᖃᖏᑦᑐᑦ ᕿᑐᖏᐅᕈᑏᑦ	-	89,132	89,132	81,733
ᐊᓯᖏᑦ ᓯᓚᑖᓃᑦᑐᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᓲᑦ	2,277,791	1,014,587	3,292,378	2,943,380
ᑕᒪᐃᓐᓂ	$2,292,295	$1,186,574	$3,478,869	$3,115,666

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ ᐋᖅᑭᓯᖅᓯᒪᓂᖏᑦ C
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖏᑦ ᐊᑭᖏᑦ ᐱᖁᑏᑦ ᓂᐅᕕᐊᑦ (COGS) ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

	ᓴᓇᐅᒐᐃᑦ	ᓂᕐᑮᑦ ᐃᖃᓗᐃᓪᓗ	2018 ᐊᑐᖅᑕᒥᓃᑦ	2017 ᐊᑐᖅᑕᒥᓃᑦ
ᐊᑭᖏᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᖑᔪᒥᓃᑦ				
ᒪᑐᐃᓇᐊᖕᒐᕈᑎᖏᑦ ᐱᖁᑏᑦ ᓂᐅᕕᐊᒃᓴᑦ	$2,225,007	$813,802	$3,038,809	$2,500,770
ᓂᐅᕕᐊᓇᔭᑦ				
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ - ᐱᓕᕆᕝᕕᑦ	8,376	3,176	11,552	7,770
ᐊᐅᓚᑦᑎᔾᔪᑎᖃᖏᑦᑐᑦ ᕿᑐᖏᑦᑎᐅᕈᑏᑦ	-	-	-	8,550
ᐊᓯᖏᑦ ᓯᓚᑖᓃᑦᑐᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᓲᑦ	1,589,185	363,352	1,952,537	1,717,017
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓴᓇᓪᓗᑎᑦ	414,229	361,764	775,993	856,252
ᐃᒡᓗᒧᑦ ᐊᐅᓚᔾᔪᑏᑦ				
ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᑦ	46,528	252,918	299,446	365,890
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ	45,443	56,203	101,646	113,499
ᐅᓯᔭᐅᔾᔪᑏᑦ ᐆᖅᑲᖅᑕᐅᓂᖏᓪᓗ	75,693	280,006	355,699	346,962
ᖃᖓᒍᒃ ᐊᑭᓕᐅᑕᐅᓲᑦ	131,378	-	131,378	114,192
ᐊᑭᑭᓪᓕᒋᐊᖅᓂᖅᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ TCA-ᒧᑦ	25,858	76,944	102,802	88,189
ᓂᕐᑮᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᓴᓇᔭᐅᓂᖏᓐᓄᑦ ᐊᑭᓕᒃᓴᑦ	-	10,399	10,399	17,030
ᓂᐅᕕᐊᒃᓴᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᑐᑦ/ ᐆᖅᑕᐅᔭᕆᐊᓖᑦ ᖁᔭᓈᖅᑕᐅᓗᑎᑦ	8,353	-	8,353	15,735
ᓂᐅᕕᐊᒃᓴᑦ ᓴᓇᔭᐅᒋᐊᖅᓂᖏᑦ ᐱᕙᓪᓕᐊᒍᑎᒋᔭᐅᓂᖏᓪᓗ	15,230	-	15,230	12,564
ᒪᑐᒍᑎᒋᓪᓗᒍ ᐊᒥᐊᒃᑯᖏᑦ	(2,591,672)	(1,039,707)	(3,631,379)	(3,038,809)
ᑕᒪᐃᓐᓂ	$1,993,608	$1,178,857	$3,172,465	$3,125,611

ᐃᓚᖏᑦ ᐊᔾᔨᒌᓐᓂᖏᑕ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑎᖏᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᐊᓯᐊᓈᖅᑕᐅᓯᒪᕗᑦ ᒪᓕᖅᑯᓪᓗᒋᑦ ᐅᓪᓗᒥᐅᔪᖅ ᐅᓂᒃᑳᕆᔭᐅᔪᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖓ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖕᒋᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᐊᑭᓕᒃᓴᑦ ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

	ᓴᓇᐅᒐᐃᑦ	ᓂᕐᑮᑦ ᐃᖃᓗᐃᓪᓗ	2018 ᐊᑐᖅᑕᒥᓃᑦ	2017 ᐊᑐᖅᑕᒥᓃᑦ
ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᐊᑭᓕᒃᓴᑦ				
ᑮᓇᐅᔭᒃᑲᓴᑦ ᐃᑲᔫᓯᐊᓪᓗ	$1,392,444	$235,774	$1,628,218	$1,816,762
ᐊᐅᓪᓚᓂᕐᒧᑦ	178,693	21,403	200,096	196,382
ᐊᓪᓚᕕᒻᒥ ᓱᓇᒃᑯᑖᑦ	114,339	21,701	136,040	124,930
ᐱᓕᕆᐊᓄᑦ ᐊᑭᓕᒃᓴᑦ	64,205	66,057	130,262	113,727
ᑲᑎᒪᔨᓄᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᓲᑦ ᐊᑭᓕᒃᓴᖕᒋᓐᓄᑦ	121,306	-	121,306	97,219
ᐱᓕᕆᔨᒻᒪᕆᓐᓄᑦ ᐊᑭᓕᐅᑕᐅᓲᑦ	78,831	35,913	114,744	96,896
ᓴᖅᑭᔾᔪᒥᑎᑦᑎᓂᕐᒧᑦ ᓂᐅᕕᖅᑎᑦᑎᓇᓱᓐᓂᒧᓪᓗ	103,053	1,573	104,626	112,075
ᓴᓇᔭᐅᒋᐊᕈᑏᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᓪᓗ	83,164	20,897	104,061	74,831
ᐃᒡᓗᒥ ᐊᑐᖅᑐᐊᕐᓂᖅ	89,255	-	89,255	104,918
ᑮᓇᐅᔭᒃᑯᕕᒻᒧᑦ ᐊᑭᓕᐅᑏᑦ ᕿᑐᕐᒋᐅᕈᑎᖕᒋᓪᓗ	46,212	16,129	62,341	56,620
ᐊᑭᓪᒋᐊᖅᑐᑦ ᐊᑭᓕᒃᓴᖕᒋᑦ TCA-ᒧᑦ	29,590	31,317	60,907	64,271
ᓴᓇᔭᐅᒋᐊᕈᑏᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᓪᓗ	47,852	8,449	56,301	61,653
ᓄᓇᓯᐅᑎᓄᑦ ᐊᑭᓕᒃᓴᑦ 369 15,565 15,934 13,438	60	19,233	19,293	15,934
ᑐᑭᓕᐅᖅᑕᐅᓂᖕᒋᑦ ᑎᑎᖅᑲᑦ	19,269	-	19,269	11,587
ᓴᐳᓐᓂᐊᖅᑎᒧᑦ	17,581	-	17,581	21,982
ᓇᓪᓕᐅᒃᑯᒫᑦ	13,428	-	13,428	12,631
ᓚᐃᓴᓐᓯᒧᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ	1,984	9,373	11,357	10,013
ᐊᑭᓕᒃᓴᑐᖅᑲᐃᑦ	(14,422)	23,405	8,983	24,703
ᐃᒡᓗᒧᑦ ᐊᐅᓚᔾᔪᑏᑦ				
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ	8,916	-	8,916	10,674
ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑦ - ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᑦ	6,925	-	6,925	8,516
ᐅᓯᔭᐅᔾᔪᑎᖕᒋᑦ ᐊᒻᒪᓗ ᑎᑎᖅᑲᓂᐊᕐᕕᒃᑯᑎᒍᑦ ᐊᑭᖕᒋᑦ	7,430	-	7,430	7,943
ᐃᖃᓗᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᓐᓄᑦᓗ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑎᒃᓴᖕᒋᑦ ᐊᑭᖕᒋᑦ	-	5,900	5,900	5,900
ᐃᓕᓐᓂᐊᓂᕐᒧᑦ ᐊᑭᖕᒋᑦ	4,133	-	4,133	25,895
ᑭᓯᑐᐃᓐᓇᕐᓄ	1,233	-	1,233	1,856
ᑕᒪᐃᓐᓂ	-	-	-	413
ᑕᒪᐃᓐᓂ	$2,415,481	$517,124	$2,932,605	$3,078,331