

Adam Arreak Lightstone

Written Question



Asked by: Adam Arreak Lightstone

Asked of: Hon. George Hickes
Minister of Finance

Number: 71-5(2)

Date: September 24, 2020

Subject: Administration of Government of Nunavut's Staff Housing Policy 2020

Purpose: Over the last two years I have submitted detailed questions on the administration and utilization of the Government of Nunavut's Staff Housing Policy. The results have indicated that there was a disparity among the distribution of staff housing where employees in higher salary positions such as professionals and middle and upper management had 54% of all employees receiving the staff housing subsidy, while the lower salary positions such as paraprofessional and administrative, those who are in greater need the subsidy only have 28% of employees in staff housing.

The more alarming fact is the low ratio of Inuit employees in staff housing has actually gotten lower. The response to my 2018 written question identified that a mere 409 Inuit employees received the staff housing benefit, and the response to my 2019 question indicated that Inuit participation had reduced to 380. However I remain optimistic that the new Staff Housing Policy will help balance the inequities.

1. As of March 31, 2020, broken down by community, employing entity (Government of Nunavut department, Crown agency and Territorial Corporation) and category of position (Executive, Senior Management, Middle Management, Professional, Paraprofessional, Administrative Support), how many staff housing units were rented to employees who were **Nunavut Inuit**?

2. As of March 31, 2020, broken down by community, employing entity (Government of Nunavut department, Crown agency and Territorial Corporation) and category of position (Executive, Senior Management, Middle Management, Professional, Paraprofessional, Administrative Support), how many staff housing units were rented to employees who were **not Nunavut Inuit**?
3. As of March 31, 2020, broken down by community and employing entity (Government of Nunavut department, Crown agency and territorial corporation), within the meaning of the “Sponsoring” provision that is provided for in Schedule A of the Government of Nunavut’s Staff Housing Policy, how many **contract employees** of the Government of Nunavut were residing in staff housing units?
 - a. How much are each employing entity paying for housing non-GN employees?
 - b. Does the employing entity cover the full cost of the lease, or is it deducted from the contract employees?

(Given that NHC deflected some questions to the department of Finance, this question will be posed to both NHC and Finance who can determine who is best able to respond)
4. As of March 31, 2020, how many employees under the jurisdiction of the Government of Nunavut’s **Senior Personnel Secretariat** (within the meaning of the “Definitions” section of the Government of Nunavut’s Staff Housing Policy) were renting staff housing units?
 - a. How many of the employees referred to in question #3 were Nunavut Inuit?
 - b. How many of the employees referred to in question #3 were not Nunavut Inuit?
5. As of March 31, 2020, broken down by size of unit (within the meaning of Schedule E of the Government of Nunavut’s Staff Housing Policy), what was the **average monthly lease**?

(Given that NHC deflected some questions to the department of Finance, this question will be posed to both NHC and Finance who can determine who is best able to respond)

6. As of March 31, 2020, broken down by size of unit (within the meaning of Schedule E of the Government of Nunavut's Staff Housing Policy), what was the **average monthly rent** deducted from employees renting staff housing units?
(Given that NHC deflected some questions to the department of Finance, this question will be posed to both NHC and Finance who can determine who is best able to respond)
7. As of March 31, 2020, what was the average monthly value of the staff housing **subsidy** provided to employees renting staff housing units?
(Given that NHC deflected some questions to the department of Finance, this question will be posed to both NHC and Finance who can determine who is best able to respond)
8. As of March 31, 2020, broken down by community, how many individuals were on the Nunavut Housing Corporation's staff housing **waiting list** (within the meaning of subsection 4(c) of Schedule A of the Government of Nunavut's Staff Housing Policy)?
 - a. How many of the individuals referred to in question #7 were Nunavut Inuit?
 - b. How many of the individuals referred to in question #7 were not Nunavut Inuit?
9. As of March 31, 2020, what was the average length of time for an individual to remain on the Nunavut Housing Corporation's staff housing **waiting list** (within the meaning of subsection 4(c) of Schedule A of the Government of Nunavut's Staff Housing Policy)?